



Sustainable & Responsible Investments

Adverse Sustainability Impacts Statement

Review period Year 2020

February 2021

TOBAM *

CORE INVESTMENTS

1. Summary

TOBAM is committed to ensuring that it makes investment decisions responsibly and sustainably in line with the long-term investment horizons of its clients.

TOBAM SRI Policy is aligned with the international conventions, recommendations, declarations and guidelines as formalized in the various standards international laws and principles.

Over the years TOBAM has taken steps to consider, monitor, integrate ESG into its investment process and strengthen several of its guidelines and engagement towards sustainability risks and opportunities.

2. Description of principal adverse sustainability impacts

As a quantitative manager, TOBAM does not conduct research on the investee firm it invests in nor carries out visits to companies, however our SRI process aims at identifying ESG risks and opportunities.

Principal adverse sustainability impacts are considered by TOBAM to be risks related to climate change, resources scarcity, and reputational and legal risks related to breaches of international laws, standards in with respect to Environmental, Social or Governance challenges.

3. Description of policies to identify and prioritize principal adverse sustainability impacts

Echoing its team-based approach to investment management, TOBAM has a Sustainability Committee which includes membership drawn from Portfolio Management, Business Development and the Executive Committee. Additionally, the committee draws on the expertise of Head of Compliance who serves as an advisory member.

ESG integration as well as ESG risk monitoring is overseen by the Sustainability Committee while being supported in this work by research and portfolio managers. TOBAM's Deputy CIO notably is strongly involved in this process.

Sponsored by TOBAM's CIO and Founder, Yves Choueifat, the role of the Sustainability Committee is to challenge and monitor TOBAM's high level of commitment over time to SRI and CSR challenges and determine priorities in addressing adverse sustainability impacts..

4. Description of actions to address principal adverse sustainability impacts

TOBAM addresses adverse sustainability impacts and risks within its investment by

- ✓ **Excluding** all companies and issuers from TOBAM's investment universe, that have breached international norms and laws or controversial ESG practices and are consequently exposed to material impacts (reputational, legal, ...).

- ✓ Monitoring and Quantifying the Carbon Emissions of all the companies in our investment universe in order to apply a **systematic reduction of the carbon footprint of our strategies** of at least 20% compared to their respective benchmark 's carbon footprint.
- ✓ **Monitoring and Quantifying some selected E, S, and G** quantitative measures for each holding in our portfolios in regard to Environmental, Social and Governance sustainability impacts.
- ✓ **Engaging** with targeted investee companies, in order to monitor our ESG risks and influence best practices.

5.Engagement policies

Over the years TOBAM has significantly expanded its engagement practices and activities, on environment, social and governance sustainability impacts. TOBAM seeks a constructive dialogue and engagement with the companies it invests in, about relevant ESG risks and adverse sustainability impacts in accordance with its SRI Policy. As described in TOBAM's engagement policy, priorities, objectives and means of the engagement are determined at the quarterly Sustainability Committees.

6.References to international standards

TOBAM SRI Policy and Sustainability Risks Monitoring mission is based on international Conventions, Recommendations, Declarations, and Guidelines such as

- [Principles for Responsible Investment](#)
- [United Nations Global Compact](#)
- [OECD Guidelines for Multi National Enterprises](#)
- [UN Guiding Principles](#)
- [ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy](#)
- [Ottawa Convention on the Prohibition of the Use, Stockpiling, Production and Transfer of Anti-Personnel Mines, 1997](#)
- [Treaty on the Non-Proliferation of Nuclear Weapons \(1968\)](#)
- [Oslo Convention on Cluster Munitions 2008](#)
- [Chemical Weapons Convention \(1997\)](#)



For more information

TOBAM is an asset management company offering innovative investment capabilities designed to increase diversification. Its mission is to provide rational and professional solutions to long term investors in the context of efficient markets.

The Maximum Diversification[®] approach, TOBAM's flagship investment process founded in 2006, is supported by original, patented research and a mathematical definition of diversification and provides clients with diversified core exposure, in both the equity and fixed income markets.

In line with its mission statement and commitment to diversification, TOBAM also launched a separate activity on cryptocurrencies in 2017.

TOBAM manages over US\$10 billion (at December 30, 2020). TOBAM's team is composed of 48 professionals.

For more information, visit www.tobam.fr

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