



## Meeting for CHINA NATIONAL SOFTWARE -A on 02 Mar 2020

1 Approve Related Party Transactions

MDP - TOBAM Anti-Benchmark Emerging Markets

	Management recommandation	ISS recommandation	TOBAM Vote
	For	For	For
Votes Available		Voted	
221,900.00		221,900.00	



## Meeting for ORSTED A/S on 02 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Allocation of Income and Dividends of DKK 10.5 Per Share	For	For	For
6 Authorize Share Repurchase Program (The Board is Not Requesting Any Authorization)			
7.1 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
7.2 Amend Articles Re: Agenda of Annual General Meeting	For	For	For
7.3 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
8 Other Proposals Shareholders (None Submitted)			
9.1 Reelect Thomas Thune Andersen (Chair) as Director	For	For	For
9.2 Reelect Lene Skole (Vice Chair) as Director	For	For	For
9.3 Reelect Lynda Armstrong as Director	For	For	For
9.3 Reelect Jorgen Kildah as Director	For	For	For
9.3 Reelect Peter Korsholm as Director	For	For	For
9.3 Reelect Dieter Wemmer as Director	For	For	For
10 Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For	For
11 Ratify PricewaterhouseCoopers as Auditors	For	For	For
12 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Allocation of Income and Dividends of DKK 10.5 Per Share	For	For	For
6 Authorize Share Repurchase Program (The Board is Not Requesting Any Authorization)			
7.1 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
7.2 Amend Articles Re: Agenda of Annual General Meeting	For	For	For
7.3 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
8 Other Proposals Shareholders (None Submitted)			
9.1 Reelect Thomas Thune Andersen (Chair) as Director	For	For	For
9.2 Reelect Lene Skole (Vice Chair) as Director	For	For	For
9.3 Reelect Lynda Armstrong as Director	For	For	For
9.3 Reelect Jorgen Kildah as Director	For	For	For



## Meeting for ORSTED A/S on 02 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
9.3 Reelect Peter Korsholm as Director	For	For	For
9.3 Reelect Dieter Wemmer as Director	For	For	For
10 Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For	For
11 Ratify PricewaterhouseCoopers as Auditors	For	For	For
12 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Allocation of Income and Dividends of DKK 10.5 Per Share	For	For	For
6 Authorize Share Repurchase Program (The Board is Not Requesting Any Authorization)			
7.1 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
7.2 Amend Articles Re: Agenda of Annual General Meeting	For	For	For
7.3 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
8 Other Proposals Shareholders (None Submitted)			
9.1 Reelect Thomas Thune Andersen (Chair) as Director	For	For	For
9.2 Reelect Lene Skole (Vice Chair) as Director	For	For	For
9.3 Reelect Lynda Armstrong as Director	For	For	For
9.3 Reelect Jorgen Kildah as Director	For	For	For
9.3 Reelect Peter Korsholm as Director	For	For	For
9.3 Reelect Dieter Wemmer as Director	For	For	For
10 Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For	For
11 Ratify PricewaterhouseCoopers as Auditors	For	For	For
12 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Allocation of Income and Dividends of DKK 10.5 Per Share	For	For	For
6 Authorize Share Repurchase Program (The Board is Not Requesting Any Authorization)			
7.1 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
7.2 Amend Articles Re: Agenda of Annual General Meeting	For	For	For
7.3 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For



## Meeting for ORSTED A/S on 02 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
8 Other Proposals Shareholders (None Submitted)			
9.1 Reelect Thomas Thune Andersen (Chair) as Director	For	For	For
9.2 Reelect Lene Skole (Vice Chair) as Director	For	For	For
9.3 Reelect Lynda Armstrong as Director	For	For	For
9.3 Reelect Jorgen Kildah as Director	For	For	For
9.3 Reelect Peter Korsholm as Director	For	For	For
9.3 Reelect Dieter Wemmer as Director	For	For	For
10 Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For	For
11 Ratify PricewaterhouseCoopers as Auditors	For	For	For
12 Other Business			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	10,368.00	10,368.00	



## Meeting for INFO EDGE INDIA LTD on 03 Mar 2020

Management  
recommandation

ISS  
recommandation

TOBAM Vote

Postal Ballot

1 Approve Loans, Guarantees and Securities to Any Person or Other Body Corporate

For

Against

Against

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available  
5,324.00

Voted  
5,324.00



## Meeting for PETROBRAS - PETROLEO BRAS-PR on 04 Mar 2020

- 1 Approve Absorption of Petrobras Negocios Eletronicos S.A. (e-PETRO)
- 2 Amend Articles and Consolidate Bylaws
- 3 Elect Maria Claudia Guimaraes as Director
- 4 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
None	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	397,900.00	397,900.00



## Meeting for SANAN OPTOELECTRONICS CO L-A on 04 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Company's Eligibility for Private Placement of Shares to Specific Targets APPROVE AMENDMENTS TO PRIVATE PLACEMENT OF SHARES	For	For	For
2.1 Approve Amendments to Issuance Time	For	For	For
2.2 Approve Amendments to Issuance Price, Price Reference Date and Pricing Principles	For	For	For
2.3 Approve Amendments to Issuance Size	For	For	For
2.4 Approve Amendments to Lock-up Period	For	For	For
3 Approve Plan for Private Placement of Shares (First Revision)	For	For	For
4 Approve Signing of Supplementary Agreement 1 to the Conditional Share Subscription Contract	For	For	For
5 Approve Signing of Supplementary Agreement 2 to the Conditional Share Subscription Contract	For	For	For
6 Approve Amendments to Impact of Dilution of Current Returns on Major Financial Indicators and	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	1,935,713.00	1,935,713.00	



## Meeting for LINGYI ITECH GUANGDONG CO -A on 05 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
APPROVE AMENDMENT OF PLAN FOR PRIVATE PLACEMENT OF NEW SHARES			
1.1 Approve Target Subscribers and Subscription Method	For	For	For
1.2 Approve Pricing Reference Date, Issue Price and Pricing Principle	For	For	For
1.3 Approve Lock-up Period	For	For	For
2 Approve Private Placement of Shares	For	For	For
3 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	2,675,929.00	2,675,929.00	





## Meeting for POLSKI KONCERN NAFTOWY ORLEN on 05 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
Management Proposals			
1 Open Meeting			
2 Elect Meeting Chairman	For	For	For
3 Acknowledge Proper Convening of Meeting			
4 Approve Agenda of Meeting	For	For	For
5 Elect Members of Vote Counting Commission	For	For	For
6 Fix Number of Supervisory Board Members	For	For	For
Shareholder Proposals			
7.1 Recall Supervisory Board Member	For	Against	Against
7.2 Elect Supervisory Board Member	For	Against	Against
7.3 Elect Supervisory Board Chairman	For	Against	Against
Management Proposals			
8 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	823,002.00	823,002.00	



## Meeting for SHENZHEN KANGTAI BIOLOGICA-A on 05 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
APPROVE ADJUSTMENT IN PRIVATE PLACEMENT OF SHARES			
1.1 Approve to Adjust the Pricing Principles	For	For	For
1.2 Approve to Adjust the Number of Release Targets	For	For	For
1.3 Approve to Adjust the Lock-up Period	For	For	For
2 Approve Plan for Private Placement of Shares (Revised)	For	For	For
3 Approve Demonstration Analysis Report in Connection to Private Placement (Revised)	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	300,300.00	300,300.00	



## Meeting for WARTSILA OYJ on 05 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	For
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Prepare and Approve List of Shareholders	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 0.48 hare	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
11 Establish Nominating Committee	For	For	For
12 Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000	For	For	For
13 Fix Number of Directors at Eight	For	For	For
14 Reelect Maarit Aarni-Sirvio, Karin Falk, Johan Forssell, Tom Johnstone, Risto Murto and Markus	For	For	Against
15 Approve Remuneration of Auditors	For	For	For
16 Ratify PricewaterhouseCoopers as auditor	For	For	For
17 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
18 Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For	For
19 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	94,266.00	94,266.00	



## Meeting for TIANJIN ZHONGHUAN SEMICONDUCTOR on 06 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Company's Eligibility for Private Placement of Shares APPROVE ADJUSTMENT FOR PRIVATE PLACEMENT OF SHARES	For	For	For
2.1 Approve Issue Manner and Issue Time	For	For	For
2.2 Approve Target Subscribers and Subscription Method	For	For	For
2.3 Approve Issue Price and Pricing Principles	For	For	For
2.4 Approve Lock-up Period Arrangement	For	For	For
3 Approve Plan on Private Placement of Shares (Revised)	For	For	For
4 Elect Liu Shicai as Non-Independent Director	For	For	Against
5 Elect Liu Zenghui as Supervisor	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	1,226,200.00	1,226,200.00	



## Meeting for MUYUAN FOODSTUFF CO LTD-A on 09 Mar 2020

- 1 Approve Amendments to Articles of Association
- 2 Amend Rules and Procedures Regarding General Meetings of Shareholders
- 3 Amend Rules and Procedures Regarding Meetings of Board of Directors
- 4 Approve Provision of Guarantee
- 5 Elect Su Danglin as Supervisor
- 1 Approve Amendments to Articles of Association
- 2 Amend Rules and Procedures Regarding General Meetings of Shareholders
- 3 Amend Rules and Procedures Regarding Meetings of Board of Directors
- 4 Approve Provision of Guarantee
- 5 Elect Su Danglin as Supervisor

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For

Votes Available	Voted
979,300.00	979,300.00

MDP - TOBAM Anti-Benchmark Emerging Markets



## Meeting for WINGTECH TECHNOLOGY CO LTD-A on 09 Mar 2020

- 1 Approve Adjustment of Loan Fund Occupation Fee
- 2 Elect Gao Yan as Non-Independent Director
- 3 Elect Liu Hailan as Supervisor

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
3,900.00	3,900.00



## Meeting for WILLIAM DEMANT HOLDING on 10 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	
3 Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK	For	For	
4 Approve Allocation of Income and Omission of Dividends	For	For	
5a Reelect Niels B. Christiansen as Director	For	For	
5b Reelect Niels Jacobsen as Director	For	For	
5c Reelect Benedikte Leroy as Director	For	For	
5d Reelect Lars Rasmussen as Director	For	Abstain	
5e Elect Anja Madsen as New Director	For	For	
6 Ratify Deloitte as Auditors	For	For	
7a Approve DKK 919.173,40 Reduction in Share Capital	For	For	
7b Authorize Share Repurchase Program	For	For	
7c Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	
7d Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	
8 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	
3 Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK	For	For	
4 Approve Allocation of Income and Omission of Dividends	For	For	
5a Reelect Niels B. Christiansen as Director	For	For	
5b Reelect Niels Jacobsen as Director	For	For	
5c Reelect Benedikte Leroy as Director	For	For	
5d Reelect Lars Rasmussen as Director	For	Abstain	
5e Elect Anja Madsen as New Director	For	For	
6 Ratify Deloitte as Auditors	For	For	
7a Approve DKK 919.173,40 Reduction in Share Capital	For	For	
7b Authorize Share Repurchase Program	For	For	
7c Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	
7d Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	
8 Other Business			



Meeting for WILLIAM DEMANT HOLDING on 10 Mar 2020

		Management recommandation	ISS recommandation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Global Equity Fund	0.00	0.00		





## Meeting for QUALCOMM INC on 10 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
1a Elect Director Mark Fields	For	For	
1b Elect Director Jeffrey W. Henderson	For	For	
1c Elect Director Ann M. Livermore	For	For	
1d Elect Director Harish Manwani	For	For	
1e Elect Director Mark D. McLaughlin	For	For	
1f Elect Director Steve Mollenkopf	For	For	
1g Elect Director Clark T. "Sandy" Randt, Jr.	For	For	
1h Elect Director Irene B. Rosenfeld	For	For	
1i Elect Director Kornelis "Neil" Smit	For	For	
1j Elect Director Anthony J. Vinciguerra	For	For	
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
3 Amend Omnibus Stock Plan	For	For	
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
5 Advisory Vote on Say on Pay Frequency	One Year	One Year	
1a Elect Director Mark Fields	For	For	For
1b Elect Director Jeffrey W. Henderson	For	For	For
1c Elect Director Ann M. Livermore	For	For	For
1d Elect Director Harish Manwani	For	For	For
1e Elect Director Mark D. McLaughlin	For	For	For
1f Elect Director Steve Mollenkopf	For	For	For
1g Elect Director Clark T. "Sandy" Randt, Jr.	For	For	For
1h Elect Director Irene B. Rosenfeld	For	For	For
1i Elect Director Kornelis "Neil" Smit	For	For	For
1j Elect Director Anthony J. Vinciguerra	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
5 Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
1a Elect Director Mark Fields	For	For	For
1b Elect Director Jeffrey W. Henderson	For	For	For
1c Elect Director Ann M. Livermore	For	For	For
1d Elect Director Harish Manwani	For	For	For
1e Elect Director Mark D. McLaughlin	For	For	For



## Meeting for QUALCOMM INC on 10 Mar 2020

- 1f Elect Director Steve Mollenkopf
- 1g Elect Director Clark T. "Sandy" Randt, Jr.
- 1h Elect Director Irene B. Rosenfeld
- 1i Elect Director Kornelis "Neil" Smit
- 1j Elect Director Anthony J. Vinciguerra
- 2 Ratify PricewaterhouseCoopers LLP as Auditors
- 3 Amend Omnibus Stock Plan
- 4 Advisory Vote to Ratify Named Executive Officers' Compensation
- 5 Advisory Vote on Say on Pay Frequency
- 1a Elect Director Mark Fields
- 1b Elect Director Jeffrey W. Henderson
- 1c Elect Director Ann M. Livermore
- 1d Elect Director Harish Manwani
- 1e Elect Director Mark D. McLaughlin
- 1f Elect Director Steve Mollenkopf
- 1g Elect Director Clark T. "Sandy" Randt, Jr.
- 1h Elect Director Irene B. Rosenfeld
- 1i Elect Director Kornelis "Neil" Smit
- 1j Elect Director Anthony J. Vinciguerra
- 2 Ratify PricewaterhouseCoopers LLP as Auditors
- 3 Amend Omnibus Stock Plan
- 4 Advisory Vote to Ratify Named Executive Officers' Compensation
- 5 Advisory Vote on Say on Pay Frequency

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
One Year	One Year	One Year
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
One Year	One Year	One Year

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
128,316.00	128,316.00



## Meeting for SHENGYI TECHNOLOGY CO LTD -A on 10 Mar 2020

- 1 Approve Amendments to Articles of Association  
ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING
- 2.1 Elect Li Jing as Non-independent Director

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	Against

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
1,029,030.00	1,029,030.00



## Meeting for PANDORA A/S on 11 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration of Directors for 2020 in the Amount of DKK 1.5 Million for Chairman, DKK	For	For	For
4 Approve Allocation of Income and Dividends of DKK 9 Per Share	For	For	For
5.1 Reelect Peter A. Ruzicka (Chair) as Director	For	For	For
5.2 Reelect Christian Frigast (Vice Chair) as Director	For	For	For
5.3 Reelect Andrea Dawn Alvey as Director	For	For	For
5.4 Reelect Ronica Wang as Director	For	For	For
5.5 Reelect Birgitta Stymne Goransson as Director	For	Abstain	Abstain
5.6 Reelect Isabelle Parize as Director	For	For	For
5.7 Elect Catherine Spindler as New Director	For	For	For
5.8 Elect Marianne Kirkegaard as New Director	For	For	For
6 Ratify Ernst & Young as Auditor	For	For	For
7 Approve Discharge of Management and Board	For	For	For
8.1 Approve DKK 8 Million Reduction in Share Capital via Share Cancellation	For	For	For
8.2 Amend Articles Re: Agenda of Annual General Meeting	For	For	For
8.3 Authorize Share Repurchase Program	For	For	For
8.4 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
8.5 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration of Directors for 2020 in the Amount of DKK 1.5 Million for Chairman, DKK	For	For	For
4 Approve Allocation of Income and Dividends of DKK 9 Per Share	For	For	For
5.1 Reelect Peter A. Ruzicka (Chair) as Director	For	For	For
5.2 Reelect Christian Frigast (Vice Chair) as Director	For	For	For
5.3 Reelect Andrea Dawn Alvey as Director	For	For	For
5.4 Reelect Ronica Wang as Director	For	For	For
5.5 Reelect Birgitta Stymne Goransson as Director	For	Abstain	Abstain
5.6 Reelect Isabelle Parize as Director	For	For	For
5.7 Elect Catherine Spindler as New Director	For	For	For
5.8 Elect Marianne Kirkegaard as New Director	For	For	For
6 Ratify Ernst & Young as Auditor	For	For	For



## Meeting for PANDORA A/S on 11 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
7 Approve Discharge of Management and Board	For	For	For
8.1 Approve DKK 8 Million Reduction in Share Capital via Share Cancellation	For	For	For
8.2 Amend Articles Re: Agenda of Annual General Meeting	For	For	For
8.3 Authorize Share Repurchase Program	For	For	For
8.4 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
8.5 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration of Directors for 2020 in the Amount of DKK 1.5 Million for Chairman, DKK	For	For	For
4 Approve Allocation of Income and Dividends of DKK 9 Per Share	For	For	For
5.1 Reelect Peter A. Ruzicka (Chair) as Director	For	For	For
5.2 Reelect Christian Frigast (Vice Chair) as Director	For	For	For
5.3 Reelect Andrea Dawn Alvey as Director	For	For	For
5.4 Reelect Ronica Wang as Director	For	For	For
5.5 Reelect Birgitta Stymne Goransson as Director	For	Abstain	Abstain
5.6 Reelect Isabelle Parize as Director	For	For	For
5.7 Elect Catherine Spindler as New Director	For	For	For
5.8 Elect Marianne Kirkegaard as New Director	For	For	For
6 Ratify Ernst & Young as Auditor	For	For	For
7 Approve Discharge of Management and Board	For	For	For
8.1 Approve DKK 8 Million Reduction in Share Capital via Share Cancellation	For	For	For
8.2 Amend Articles Re: Agenda of Annual General Meeting	For	For	For
8.3 Authorize Share Repurchase Program	For	For	For
8.4 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
8.5 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration of Directors for 2020 in the Amount of DKK 1.5 Million for Chairman, DKK	For	For	For
4 Approve Allocation of Income and Dividends of DKK 9 Per Share	For	For	For
5.1 Reelect Peter A. Ruzicka (Chair) as Director	For	For	For
5.2 Reelect Christian Frigast (Vice Chair) as Director	For	For	For



## Meeting for PANDORA A/S on 11 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
5.3 Reelect Andrea Dawn Alvey as Director	For	For	For
5.4 Reelect Ronica Wang as Director	For	For	For
5.5 Reelect Birgitta Stymne Goransson as Director	For	Abstain	Abstain
5.6 Reelect Isabelle Parize as Director	For	For	For
5.7 Elect Catherine Spindler as New Director	For	For	For
5.8 Elect Marianne Kirkegaard as New Director	For	For	For
6 Ratify Ernst & Young as Auditor	For	For	For
7 Approve Discharge of Management and Board	For	For	For
8.1 Approve DKK 8 Million Reduction in Share Capital via Share Cancellation	For	For	For
8.2 Amend Articles Re: Agenda of Annual General Meeting	For	For	For
8.3 Authorize Share Repurchase Program	For	For	For
8.4 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
8.5 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
9 Other Business			

	Votes Available	Voted
Helvetica Global	3,635.00	3,635.00



### Meeting for CHINA GREATWALL COMPUTER-A on 12 Mar 2020

1 Approve Loan Application

2 Approve Entrusted Loan Application and Related Party Transactions

Management  
recommandation

ISS  
recommandation

TOBAM Vote

For

For

For

For

For

For

Votes Available

Voted

1,386,115.00

1,386,115.00

MDP - TOBAM Anti-Benchmark Emerging Markets



## Meeting for DB INSURANCE CO LTD on 13 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2 Elect One Inside Director and Two Outside Directors (Bundled)
- 3 Elect Lee Seung-woo as Outside Director to Serve as an Audit Committee Member
- 4 Elect Two Members of Audit Committee (Bundled)
- 5 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	Against
For	For	For
For	For	Against
For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
3,462.00	3,462.00





## Meeting for BAJAJ FINANCE LTD on 15 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
Postal Ballot			
1 Amend Articles of Association - Board Related	For	For	For
2 Approve Limit on Foreign Portfolio Investors' Investment	For	Against	Against
3 Approve Increase in Borrowing Powers	For	For	For
4 Approve Pledging of Assets for Debt	For	For	For
Postal Ballot			
1 Amend Articles of Association - Board Related	For	For	For
2 Approve Limit on Foreign Portfolio Investors' Investment	For	Against	Against
3 Approve Increase in Borrowing Powers	For	For	For
4 Approve Pledging of Assets for Debt	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	289,816.00	289,816.00	



## Meeting for CARLSBERG AS-B on 16 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and	For	For	For
3 Approve Allocation of Income and Dividends of DKK 21 Per Share	For	For	For
4a Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
4b Approve Remuneration of Directors	For	For	For
4c Approve DKK 88 Million Reduction in Share Capital via Share Cancellation	For	For	For
4d Amend Articles Re: Voting on the Company's Remuneration Report	For	For	For
4e Amend Articles Re: Change of Name and CVR Number of the Provider of Share Registration	For	For	For
5a Reelect Flemming Besenbacher as Director	For	For	Abstain
5b Reelect Lars Fruergaard Jorgensen as Director	For	For	For
5c Reelect Carl Bache as Director	For	For	Abstain
5d Reelect Magdi Batato as Director	For	For	For
5e Reelect Domitille Doat-Le Bigot as Director	For	For	For
5f Reelect Lilian Fossum Biner as Director	For	For	For
5g Reelect Richard Burrows as Director	For	For	For
5h Reelect Soren-Peter Fuchs Olesen as Director	For	For	Abstain
5i Reelect Majken Schultz as Director	For	For	Abstain
5j Reelect Lars Stemmerik as Director	For	For	Abstain
6 Ratify PricewaterhouseCoopers as Auditors	For	For	For
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and	For	For	For
3 Approve Allocation of Income and Dividends of DKK 21 Per Share	For	For	For
4a Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
4b Approve Remuneration of Directors	For	For	For
4c Approve DKK 88 Million Reduction in Share Capital via Share Cancellation	For	For	For
4d Amend Articles Re: Voting on the Company's Remuneration Report	For	For	For
4e Amend Articles Re: Change of Name and CVR Number of the Provider of Share Registration	For	For	For
5a Reelect Flemming Besenbacher as Director	For	For	Abstain
5b Reelect Lars Fruergaard Jorgensen as Director	For	For	For
5c Reelect Carl Bache as Director	For	For	Abstain
5d Reelect Magdi Batato as Director	For	For	For
5e Reelect Domitille Doat-Le Bigot as Director	For	For	For
5f Reelect Lilian Fossum Biner as Director	For	For	For



## Meeting for CARLSBERG AS-B on 16 Mar 2020

5g Reelect Richard Burrows as Director

5h Reelect Soren-Peter Fuchs Olesen as Director

5i Reelect Majken Schultz as Director

5j Reelect Lars Stemmerik as Director

6 Ratify PricewaterhouseCoopers as Auditors

Management  
recommandation

ISS  
recommandation

TOBAM Vote

For

For

For

For

For

Abstain

For

For

Abstain

For

For

Abstain

For

For

For

Votes Available

Voted

190.00

190.00

MDP - TOBAM Anti-Benchmark Global Equity Fund



## Meeting for FORD OTOMOTIV SANAYI AS on 16 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting and Elect Presiding Council of Meeting	For	For	For
2 Accept Board Report	For	For	For
3 Accept Audit Report	For	For	For
4 Accept Financial Statements	For	For	For
5 Ratify Director Appointment	For	Against	Against
6 Approve Discharge of Board	For	For	For
7 Approve Allocation of Income	For	For	For
8 Amend Articles 6 and 8 Re: Capital Related	For	For	For
9 Elect Directors	For	Against	Against
10 Approve Remuneration Policy and Director Remuneration for 2019	For	For	For
11 Approve Director Remuneration	For	Against	Against
12 Ratify External Auditors	For	For	For
13 Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Against	Against
14 Grant Permission for Board Members to Engage in Commercial Transactions with Company and	For	For	For
15 Wishes			

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available

5,201.00

Voted

5,201.00



## Meeting for TCL TECHNOLOGY GROUP CORP-A on 16 Mar 2020

- 1 Approve Amendments to Articles of Association
- 2 Amend Rules and Procedures Regarding Meetings of Board of Directors
- 3 Amend Rules and Procedures Regarding General Meetings of Shareholders
- 4 Amend Rules and Procedures Regarding Meetings of Board of Supervisors

Management recommandation	ISS recommandation	TOBAM Vote
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
6,240,400.00	6,240,400.00



## Meeting for Z HOLDINGS CORP on 17 Mar 2020

- 1 Approve Share Exchange Agreement with LINE Demerger Preparatory Company
- 2 Amend Articles to Amend Provisions on Number of Directors
- 1 Approve Share Exchange Agreement with LINE Demerger Preparatory Company
- 2 Amend Articles to Amend Provisions on Number of Directors
- 1 Approve Share Exchange Agreement with LINE Demerger Preparatory Company
- 2 Amend Articles to Amend Provisions on Number of Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
187,700.00	187,700.00



## Meeting for HYUNDAI MOBIS on 18 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements	For	For	For
2 Approve Appropriation of Income	For	For	For
Elect Karl-Thomas Neumann as Outside Director	For	For	Against
Elect Jang Young-woo as Outside Director	For	For	For
3.2 Elect Chung Eui-sun as Inside Director	For	For	For
4.1 Elect Karl-Thomas Neumann as a Member of Audit Committee	For	For	Against
4.2 Elect Jang Young-woo as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets	Votes Available 398.00	Voted 398.00	



## Meeting for BANKINTER SA on 19 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Consolidated and Standalone Financial Statements	For	For	
2 Approve Non-Financial Information Statement	For	For	
3 Approve Discharge of Board	For	For	
4 Approve Allocation of Income and Dividends	For	For	
5 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
6.1 Elect Fernando Jose Frances Pons as Director	For	For	
6.2 Fix Number of Directors at 11	For	For	
7 Approve Spin-Off of the Insurance Business Linea Directa Aseguradora	For	For	
8 Approve Restricted Capitalization Reserve	For	For	
9 Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	
10.1 Amend Remuneration Policy	For	For	
10.2 Approve Delivery of Shares under FY 2019 Variable Pay Scheme	For	For	
10.3 Fix Maximum Variable Compensation Ratio	For	For	
11 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
12 Advisory Vote on Remuneration Report	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	0.00	0.00	





## Meeting for CHEIL WORLDWIDE INC on 19 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2.1 Amend Articles of Incorporation (Business Objectives)
- 2.2 Amend Articles of Incorporation (Electronic Registration of Certificates)
- 3 Elect Jeong Hong-gu as Inside Director
- 4 Approve Total Remuneration of Inside Directors and Outside Directors
- 5 Authorize Board to Fix Remuneration of Internal Auditor(s)

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	Against
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
5.00	5.00



## Meeting for HYUNDAI ENGINEERING & CONST on 19 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2.1 Elect Kim Jae-jun as Outside Director
- 2.2 Elect Hong Dae-sik as Outside Director
- 3.1 Elect Kim Jae-jun as a Member of Audit Committee
- 3.2 Elect Hong Dae-sik as a Member of Audit Committee
- 4 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	Against
For	For	Against
For	For	Against
For	For	Against
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
153,637.00	153,637.00



## Meeting for HYUNDAI GLOVIS CO LTD on 19 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Jeon Geum-bae as Inside Director	For	Against	Against
3.2 Elect Kim Jun-gyu as Outside Director	For	For	For
3.3 Elect Lim Chang-gyu as Outside Director	For	Against	Against
4.1 Elect Kim Jun-gyu as a Member of Audit Committee	For	For	For
4.2 Elect Lim Chang-gyu as a Member of Audit Committee	For	Against	Against
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets		Votes Available	Voted
		5.00	5.00



## Meeting for ORION CORP/REPUBLIC OF KOREA on 19 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Heo In-cheol as Inside Director	For	For	For
2.2 Elect Lee Gyeong-jae as Inside Director	For	For	For
2.3 Elect Lee Wook as Outside Director	For	For	Against
3 Elect Lee Wook as a Member of Audit Committee	For	For	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Heo In-cheol as Inside Director	For	For	For
2.2 Elect Lee Gyeong-jae as Inside Director	For	For	For
2.3 Elect Lee Wook as Outside Director	For	For	Against
3 Elect Lee Wook as a Member of Audit Committee	For	For	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	181,170.00	181,170.00	



## Meeting for S1 CORPORATION on 19 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2 Elect Four Inside Directors and One NI-NED (Bundled)
- 3 Appoint Ishida Shozaburo as Internal Auditor
- 4 Approve Total Remuneration of Inside Directors and Outside Directors
- 5 Authorize Board to Fix Remuneration of Internal Auditor(s)

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	Against
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
1,249.00	1,249.00



## Meeting for AMOREPACIFIC GROUP on 20 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2.1 Elect Kim Eon-su as Outside Director
- 2.2 Elect Kim Young-seon as Outside Director
- 2.3 Elect Lee Gyeong-mi as Outside Director
- 3.1 Elect Kim Eon-su as a Member of Audit Committee
- 3.2 Elect Kim Young-seon as a Member of Audit Committee
- 4 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	Against
For	For	Against
For	For	For
For	For	Against
For	For	Against
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
50,005.00	50,005.00



## Meeting for GS RETAIL CO LTD on 20 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Lim Choon-seong as Outside Director	For	For	For
2.2 Elect Choi Hyo-seong as Outside Director	For	For	For
2.3 Elect Shin Dong-yoon as Outside Director	For	For	For
2.4 Elect Kim Seok-hwan as Non-Independent Non-Executive Director	For	Against	Against
3.1 Elect Lim Choon-seong as a Member of Audit Committee	For	For	For
3.2 Elect Choi Hyo-seong as a Member of Audit Committee	For	For	For
3.3 Elect Shin Dong-yoon as a Member of Audit Committee	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
2,036.00	2,036.00



## Meeting for HANMI PHARM CO LTD on 20 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Kwon Se-chang as Inside Director	For	For	For
2.2 Elect Lim Jong-hun as Inside Director	For	For	Against
2.3 Elect Seo Dong-cheol as Outside Director	For	For	For
3 Elect Seo Dong-cheol as a Member of Audit Committee	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
6,616.00	6,616.00





## Meeting for HEICO CORP on 20 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Thomas M. Culligan	For	For	For
1.2 Elect Director Adolfo Henriques	For	For	For
1.3 Elect Director Mark H. Hildebrandt	For	For	Withhold
1.4 Elect Director Eric A. Mendelson	For	For	For
1.5 Elect Director Laurans A. Mendelson	For	For	For
1.6 Elect Director Victor H. Mendelson	For	For	For
1.7 Elect Director Julie Neitzel	For	For	For
1.8 Elect Director Alan Schriesheim	For	For	For
1.9 Elect Director Frank J. Schwitter	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1.1 Elect Director Thomas M. Culligan	For	For	For
1.2 Elect Director Adolfo Henriques	For	For	For
1.3 Elect Director Mark H. Hildebrandt	For	For	Withhold
1.4 Elect Director Eric A. Mendelson	For	For	For
1.5 Elect Director Laurans A. Mendelson	For	For	For
1.6 Elect Director Victor H. Mendelson	For	For	For
1.7 Elect Director Julie Neitzel	For	For	For
1.8 Elect Director Alan Schriesheim	For	For	For
1.9 Elect Director Frank J. Schwitter	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark US Equity Fund	25,436.00	25,436.00	



## Meeting for HYUNDAI MARINE & FIRE INS CO on 20 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2.1 Elect Cho Yong-il as Inside Director
- 2.2 Elect Lee Seong-jae as Inside Director
- 3 Elect Kim Yong-joon as Outside Director to serve as an Audit Committee Member
- 4 Approve Total Remuneration of Inside Directors and Outside Directors
- 1 Approve Financial Statements and Allocation of Income
- 2.1 Elect Cho Yong-il as Inside Director
- 2.2 Elect Lee Seong-jae as Inside Director
- 3 Elect Kim Yong-joon as Outside Director to serve as an Audit Committee Member
- 4 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	Against
For	For	Against
For	For	For
For	For	For
For	For	For
For	For	Against
For	For	Against
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
165,651.00	165,651.00



## Meeting for LG HOUSEHOLD & HEALTH CARE on 20 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2.1 Elect Kim Jae-wook as Outside Director
- 2.2 Elect Kim Gi-young as Outside Director
- 3 Elect Kim Jae-wook as a Member of Audit Committee
- 4 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
16.00	16.00



## Meeting for LG UPLUS CORP on 20 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2 Amend Articles of Incorporation
- 3 Elect Lee Jae-ho as Outside Director
- 4 Elect Lee Jae-ho as a Member of Audit Committee
- 5 Approve Total Remuneration of Inside Directors and Outside Directors
- 6 Approve Spin-Off Agreement
- 1 Approve Financial Statements and Allocation of Income
- 2 Amend Articles of Incorporation
- 3 Elect Lee Jae-ho as Outside Director
- 4 Elect Lee Jae-ho as a Member of Audit Committee
- 5 Approve Total Remuneration of Inside Directors and Outside Directors
- 6 Approve Spin-Off Agreement

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	Against
For	For	Against
For	For	For
For	For	For
For	For	For
For	For	Against
For	For	Against
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
881,873.00	881,873.00



## Meeting for SAMSUNG FIRE & MARINE INS on 20 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Jang Deok-hui as Inside Director	For	For	Against
2.2 Elect Park Dae-dong as Outside Director	For	For	Against
3 Elect Park Se-min as Outside Director to Serve as Audit Committee Member	For	For	For
4 Elect Kim Seong-jin as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
205.00	205.00



## Meeting for SHENZHEN HUIDING TECHNOLOG-A on 20 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Provision of Guarantee ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	For	For	For
2.1 Elect Liu Yang as Non-Independent Director	For	For	Against
1 Approve Provision of Guarantee ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	For	For	For
2.1 Elect Liu Yang as Non-Independent Director	For	For	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	165,900.00	165,900.00	



## Meeting for YUHAN CORPORATION on 20 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2 Amend Articles of Incorporation
- 3.1 Elect Lee Cheol as Outside Director
- 3.2 Elect Ji Seong-gil as Outside Director
- 3.3 Elect Park Dong-jin as Outside Director
- 4 Approve Total Remuneration of Inside Directors and Outside Directors
- 5 Authorize Board to Fix Remuneration of Internal Auditor(s)

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	For	Against
For	For	Against
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
15,560.00	15,560.00



## Meeting for TAV HAVALIMANLARI HOLDING AS on 23 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign	For	For	
2 Accept Board Report	For	For	
3 Accept Audit Report	For	For	
4 Accept Financial Statements	For	For	
5 Approve Discharge of Board	For	For	
6 Approve Allocation of Income	For	For	
7 Approve Director Remuneration	For	For	
8 Approve Remuneration Policy	For	For	
9 Ratify Director Appointment	For	For	
10 Ratify External Auditors	For	For	
11 Approve Donation Policy and Upper Limit of Donations for 2020, Receive Information on	For	For	
12 Receive Information on Related Party Transactions			
13 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
14 Grant Permission for Board Members to Engage in Commercial Transactions with Company and	For	For	
15 Wishes			
16 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	





## Meeting for WENS FOODSTUFFS GROUP CO - A on 23 Mar 2020

- 1 Amend Management System of External Donations
- 2 Approve Donations to Support the Prevention and Control of the Novel Coronavirus Pneumonia
- 3 Approve Donations to Beiyang Charity Foundation of Xinxing County, Guangdong Province
- 4 Approve Donations to Xinxingxian Liuzu Charity Association
- 5 Approve the Confirmation of Previously Entrusted Asset Management
- 6 Approve Use of Temporary Excess Idle Raised Funds and Remaining Raised Funds for Cash
- 1 Amend Management System of External Donations
- 2 Approve Donations to Support the Prevention and Control of the Novel Coronavirus Pneumonia
- 3 Approve Donations to Beiyang Charity Foundation of Xinxing County, Guangdong Province
- 4 Approve Donations to Xinxingxian Liuzu Charity Association
- 5 Approve the Confirmation of Previously Entrusted Asset Management
- 6 Approve Use of Temporary Excess Idle Raised Funds and Remaining Raised Funds for Cash

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available  
2,343,066.00

Voted  
2,343,066.00



## Meeting for SKANDINAVISKA ENSKILDA BAN-A on 23 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Receive President's Report			
9 Accept Financial Statements and Statutory Reports	For	For	For
10 Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For	For
11 Approve Discharge of Board and President	For	For	For
12 Determine Number of Members (10) and Deputy Members of Board; Determine Number of	For	For	For
13 Approve Remuneration of Directors in the Aggregate Amount of SEK 9.8 Million; Approve	For	For	For
Reelect Signhild Arnegard Hansen as Director	For	For	For
Reelect Anne-Catherine Berner as New Director	For	For	For
Reelect Samir Brikho as Director	For	For	For
Reelect Winnie Fok as Director	For	For	For
Reelect Sven Nyman as Director	For	For	For
Reelect Lars Ottersgard as Director	For	For	For
Reelect Jesper Ovesen as Director	For	Against	Against
Reelect Helena Saxon as Director	For	Against	Against
Reelect Johan Torgeby as Director	For	For	For
Reelect Marcus Wallenberg as Director	For	Against	Against
14b Reelect Marcus Wallenberg as Chairman of the Board	For	Against	Against
15 Ratify Ernst & Young as Auditors	For	For	For
16 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
17a Approve SEB All Employee Program 2020	For	For	For
17b Approve Share Programme 2020 for Senior Managers and Key Employees	For	For	For
17c Approve Conditional Share Programme 2020 for Senior Managers and Key Employees	For	For	For
18a Authorize Share Repurchase Program	For	For	For
18b Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased	For	For	For
18c Approve Transfer of Class A Shares to Participants in 2020 Long-Term Equity Programs	For	For	For
19 Approve Issuance of Convertible Bonds without Preemptive Rights	For	For	For



## Meeting for SKANDINAVISKA ENSKILDA BAN-A on 23 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
20 Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Shareholder Proposals Submitted by Thorwald Arvidsson	For	For	For
21a Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares	None	Against	Against
21b Instruct Board to Prepare a Proposal for further Amendments of the Articles related to Equal	None	Against	Against
22a Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting, by	None	Against	Against
22b Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders	None	Against	Against
22c Instruct Board to Work in Conjunction with Paragraph b) above, to Ensure that a Similar Change	None	Against	Against
23 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Receive President's Report			
9 Accept Financial Statements and Statutory Reports	For	For	For
10 Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For	For
11 Approve Discharge of Board and President	For	For	For
12 Determine Number of Members (10) and Deputy Members of Board; Determine Number of	For	For	For
13 Approve Remuneration of Directors in the Aggregate Amount of SEK 9.8 Million; Approve	For	For	For
Reelect Signhild Arnegard Hansen as Director	For	For	For
Reelect Anne-Catherine Berner as New Director	For	For	For
Reelect Samir Brikho as Director	For	For	For
Reelect Winnie Fok as Director	For	For	For
Reelect Sven Nyman as Director	For	For	For
Reelect Lars Ottersgard as Director	For	For	For
Reelect Jesper Ovesen as Director	For	Against	Against
Reelect Helena Saxon as Director	For	Against	Against
Reelect Johan Torgeby as Director	For	For	For
Reelect Marcus Wallenberg as Director	For	Against	Against
14b Reelect Marcus Wallenberg as Chairman of the Board	For	Against	Against
15 Ratify Ernst & Young as Auditors	For	For	For



## Meeting for SKANDINAVISKA ENSKILDA BAN-A on 23 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
16 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
17a Approve SEB All Employee Program 2020	For	For	For
17b Approve Share Programme 2020 for Senior Managers and Key Employees	For	For	For
17c Approve Conditional Share Programme 2020 for Senior Managers and Key Employees	For	For	For
18a Authorize Share Repurchase Program	For	For	For
18b Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased	For	For	For
18c Approve Transfer of Class A Shares to Participants in 2020 Long-Term Equity Programs	For	For	For
19 Approve Issuance of Convertible Bonds without Preemptive Rights	For	For	For
20 Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Shareholder Proposals Submitted by Thorwald Arvidsson	For	For	For
21a Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares	None	Against	Against
21b Instruct Board to Prepare a Proposal for further Amendments of the Articles related to Equal	None	Against	Against
22a Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting, by	None	Against	Against
22b Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders	None	Against	Against
22c Instruct Board to Work in Conjunction with Paragraph b) above, to Ensure that a Similar Change	None	Against	Against
23 Close Meeting			

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available

11,770.00

Voted

11,770.00



## Meeting for SWISS PRIME SITE-REG on 24 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4 Approve Allocation of Income and Dividends of CHF 3.80 per Registered Share	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For	
5.2 Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3	For	For	
6.1.1 Reelect Christopher Chambers as Director	For	For	
Reelect Barbara Frei-Spreiter as Director	For	For	
Reelect Rudolf Huber as Director	For	For	
Reelect Gabrielle Nater-Bass as Director	For	For	
Reelect Mario Seris as Director	For	For	
Reelect Thomas Studhalter as Director	For	For	
Elect Ton Buechner as Director	For	For	
6.2 Elect Ton Buechner as Board Chairman	For	For	
Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For	
Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	For	For	
Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	
6.4 Designate Paul Wiesli as Independent Proxy	For	For	
6.5 Ratify KPMG AG as Auditors	For	For	
7 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4 Approve Allocation of Income and Dividends of CHF 3.80 per Registered Share	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For	
5.2 Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3	For	For	
6.1.1 Reelect Christopher Chambers as Director	For	For	
Reelect Barbara Frei-Spreiter as Director	For	For	
Reelect Rudolf Huber as Director	For	For	
Reelect Gabrielle Nater-Bass as Director	For	For	
Reelect Mario Seris as Director	For	For	
Reelect Thomas Studhalter as Director	For	For	
Elect Ton Buechner as Director	For	For	



## Meeting for SWISS PRIME SITE-REG on 24 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
6.2 Elect Ton Buechner as Board Chairman	For	For	
Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For	
Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	For	For	
Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	
6.4 Designate Paul Wiesli as Independent Proxy	For	For	
6.5 Ratify KPMG AG as Auditors	For	For	
7 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4 Approve Allocation of Income and Dividends of CHF 3.80 per Registered Share	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For	
5.2 Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3	For	For	
6.1.1 Reelect Christopher Chambers as Director	For	For	
Reelect Barbara Frei-Spreiter as Director	For	For	
Reelect Rudolf Huber as Director	For	For	
Reelect Gabrielle Nater-Bass as Director	For	For	
Reelect Mario Seris as Director	For	For	
Reelect Thomas Studhalter as Director	For	For	
Elect Ton Buechner as Director	For	For	
6.2 Elect Ton Buechner as Board Chairman	For	For	
Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For	
Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	For	For	
Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	
6.4 Designate Paul Wiesli as Independent Proxy	For	For	
6.5 Ratify KPMG AG as Auditors	For	For	
7 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	0.00	0.00	



1 Share Re-registration Consent  
1 Share Re-registration Consent  
1 Share Re-registration Consent

TOBAM Vote

For

For

For

Voted

5,733.00

0.00



## Meeting for EVE ENERGY CO LTD-A on 24 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Company's Eligibility for Private Placement of Shares	For	For	
APPROVE PLAN FOR PRIVATE PLACEMENT OF NEW SHARES			
2.1 Approve Issue Type and Par Value	For	For	
2.2 Approve Issue Manner	For	For	
2.3 Approve Basis of Pricing and Issue Price	For	For	
2.4 Approve Issue Amount	For	For	
2.5 Approve Target Subscribers and Subscription Method	For	For	
2.6 Approve Lock-up Period	For	For	
2.7 Approve Listing Exchange	For	For	
2.8 Approve Amount and Use of Proceeds	For	For	
2.9 Approve Distribution Arrangement of Undistributed Earnings	For	For	
2.10 Approve Resolution Validity Period	For	For	
3 Approve Private Placement of Shares	For	For	
4 Approve Demonstration Analysis Report in Connection to Private Placement	For	For	
5 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
6 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant	For	For	
7 Approve Commitment from Directors, Senior Management, Controlling Shareholder, Actual	For	For	
8 Approve Shareholder Return Plan	For	For	
9 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	
10 Approve Verification Report on the Usage of Previously Raised Funds	For	For	
11 Approve Establishment of Special Account for Raised Funds	For	For	
12 Approve Authorization of Board to Handle All Related Matters Regarding Issuance of Private	For	For	
13 Approve External Loan	For	For	
14 Approve Provision of Guarantee	For	For	
15 Approve Amendments to Articles of Association	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	





## Meeting for H LUNDBECK A/S on 24 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 4.10 Per Share	For	For	For
4a Reelect Lars Rasmussen as Director	For	Abstain	Abstain
4b Reelect Lene Skole-Sorensen as Director	For	For	Abstain
4c Reelect Lars Holmqvist as Director	For	Abstain	Abstain
4d Reelect Jeremy Levin as Director	For	For	For
4e Reelect Jeffrey Berkowitz as Director	For	For	For
4f Reelect Henrik Andersen as Director	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000	For	For	For
6 Ratify PricewaterhouseCoopers as Auditors	For	For	For
7a Authorize Share Repurchase Program	For	For	For
7b Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
7c Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights	For	For	For
7d Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	For
7e Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
8 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 4.10 Per Share	For	For	For
4a Reelect Lars Rasmussen as Director	For	Abstain	Abstain
4b Reelect Lene Skole-Sorensen as Director	For	For	Abstain
4c Reelect Lars Holmqvist as Director	For	Abstain	Abstain
4d Reelect Jeremy Levin as Director	For	For	For
4e Reelect Jeffrey Berkowitz as Director	For	For	For
4f Reelect Henrik Andersen as Director	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000	For	For	For
6 Ratify PricewaterhouseCoopers as Auditors	For	For	For
7a Authorize Share Repurchase Program	For	For	For
7b Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
7c Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights	For	For	For
7d Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	For
7e Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For



## Meeting for H LUNDBECK A/S on 24 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
8 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 4.10 Per Share	For	For	For
4a Reelect Lars Rasmussen as Director	For	Abstain	Abstain
4b Reelect Lene Skole-Sorensen as Director	For	For	Abstain
4c Reelect Lars Holmqvist as Director	For	Abstain	Abstain
4d Reelect Jeremy Levin as Director	For	For	For
4e Reelect Jeffrey Berkowitz as Director	For	For	For
4f Reelect Henrik Andersen as Director	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000	For	For	For
6 Ratify PricewaterhouseCoopers as Auditors	For	For	For
7a Authorize Share Repurchase Program	For	For	For
7b Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
7c Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights	For	For	For
7d Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	For
7e Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
8 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 4.10 Per Share	For	For	For
4a Reelect Lars Rasmussen as Director	For	Abstain	Abstain
4b Reelect Lene Skole-Sorensen as Director	For	For	Abstain
4c Reelect Lars Holmqvist as Director	For	Abstain	Abstain
4d Reelect Jeremy Levin as Director	For	For	For
4e Reelect Jeffrey Berkowitz as Director	For	For	For
4f Reelect Henrik Andersen as Director	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000	For	For	For
6 Ratify PricewaterhouseCoopers as Auditors	For	For	For
7a Authorize Share Repurchase Program	For	For	For
7b Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
7c Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights	For	For	For
7d Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	For



## Meeting for H LUNDBECK A/S on 24 Mar 2020

7e Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish  
8 Other Business

Management  
recommendation  
For

ISS  
recommendation  
For

TOBAM Vote  
For

MDP - TOBAM Anti-Benchmark All Countries World	Votes Available 5,320.00	Voted 5,320.00
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## Meeting for KIA CORP on 24 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2 Amend Articles of Incorporation
- 3.1 Elect Ju Woo-jeong as Inside Director
- 3.2 Elect Kim Deok-joong as Outside Director
- 3.3 Elect Kim Dong-won as Outside Director
- 4 Elect Kim Deok-joong as a Member of Audit Committee
- 5 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	Against
For	Against	Against
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
975.00	975.00



## Meeting for CARL ZEISS MEDITEC AG - BR on 24 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal 2018/19	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	For
5 Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For	For	For
6 Elect Tania von der Goltz to the Supervisory Board	For	For	Against
7.1 Elect Karl Lamprecht to the Supervisory Board	For	Against	Against
7.2 Elect Isabel De Paoli to the Supervisory Board	For	Against	Against
8 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
9 Amend Articles Re: Participation Right	For	For	For
10 Amend Articles Re: Participation Right	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Euro Equity Fund	9,601.00	9,601.00



## Meeting for SARTORIUS STEDIM BIOTECH on 24 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Discharge Directors	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.68 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions	For	Against	Against
5 Approve Remuneration of Directors in the Aggregate Amount of EUR 249,353	For	For	For
6 Approve Compensation of Corporate Officers	For	Against	Against
7 Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against	Against
8 Approve Remuneration Policy of Corporate Officers	For	Against	Against
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
10 Authorize Filing of Required Documents/Other Formalities	For	For	For
Extraordinary Business			
11 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	Against
12 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	Against	Against
13 Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries or	For	Against	Against
14 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	Against	Against
15 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Against
16 Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par	For	Against	Against
17 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	Against
18 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
19 Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for	For	Against	Against
20 Amend Article 15 of Bylaws Re: Employee Representative	For	For	For
21 Authorize Filing of Required Documents/Other Formalities	For	For	For
MDP - TOBAM Anti-Benchmark France Equity Fund		Votes Available 216.00	Voted 216.00



## Meeting for BANCO DE SABADELL SA on 25 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Elect Mireya Gine Torrens as Director	For	For	For
5 Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For	For
6 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
7 Advisory Vote on Remuneration Report	For	For	For
1 Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Elect Mireya Gine Torrens as Director	For	For	For
5 Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For	For
6 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
7 Advisory Vote on Remuneration Report	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	2,192,534.00	2,192,534.00	



## Meeting for BGF RETAIL CO LTD on 25 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Lee Geon-joon as Inside Director	For	For	For
3.2 Elect Hong Jeong-guk as Non-Independent Non-Executive Director	For	For	For
3.3 Elect Kim Nan-doh as Outside Director	For	For	For
4 Elect Kim Nan-doh as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	550.00	550.00	





## Meeting for HANON SYSTEMS on 25 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2 Approve Stock Option Grants
- 3 Elect Four Outside Directors and One NI-NED (Bundled)
- 4 Elect Two Members of Audit Committee (Bundled)
- 5 Approve Total Remuneration of Inside Directors and Outside Directors
- 6 Amend Articles of Incorporation

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
492,218.00	492,218.00



## Meeting for INPEX HOLDINGS INC on 25 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	For
2.1 Elect Director Kitamura, Toshiaki	For	For	Against
2.2 Elect Director Ueda, Takayuki	For	For	For
2.3 Elect Director Ito, Seiya	For	For	Against
2.4 Elect Director Ikeda, Takahiko	For	For	Against
2.5 Elect Director Yajima, Shigeharu	For	For	Against
2.6 Elect Director Kittaka, Kimihisa	For	For	Against
2.7 Elect Director Sase, Nobuharu	For	For	Against
2.8 Elect Director Yamada, Daisuke	For	For	Against
2.9 Elect Director Yanai, Jun	For	For	Against
2.10 Elect Director Iio, Norinao	For	For	Against
2.11 Elect Director Nishimura, Atsuko	For	For	For
2.12 Elect Director Kimura, Yasushi	For	For	Against
2.13 Elect Director Ogino, Kiyoshi	For	For	Against
2.14 Elect Director Nishikawa, Tomo	For	For	Against
3 Approve Annual Bonus	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	10.00	10.00	



## Meeting for MICRO FOCUS INTERNATIONAL on 25 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Remuneration Policy	For	For	For
5 Elect Greg Lock as Director	For	For	For
6 Re-elect Stephen Murdoch as Director	For	For	For
7 Re-elect Brian McArthur-Muscroft as Director	For	For	For
8 Re-elect Karen Slatford as Director	For	For	For
9 Re-elect Richard Atkins as Director	For	For	For
10 Re-elect Amanda Brown as Director	For	For	For
11 Re-elect Lawton Fitt as Director	For	For	For
12 Reappoint KPMG LLP as Auditors	For	For	For
13 Authorise Board to Fix Remuneration of Auditors	For	For	For
14 Authorise Issue of Equity	For	For	For
15 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
17 Authorise Market Purchase of Ordinary Shares	For	For	For
18 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Remuneration Policy	For	For	For
5 Elect Greg Lock as Director	For	For	For
6 Re-elect Stephen Murdoch as Director	For	For	For
7 Re-elect Brian McArthur-Muscroft as Director	For	For	For
8 Re-elect Karen Slatford as Director	For	For	For
9 Re-elect Richard Atkins as Director	For	For	For
10 Re-elect Amanda Brown as Director	For	For	For
11 Re-elect Lawton Fitt as Director	For	For	For
12 Reappoint KPMG LLP as Auditors	For	For	For
13 Authorise Board to Fix Remuneration of Auditors	For	For	For
14 Authorise Issue of Equity	For	For	For
15 Authorise Issue of Equity without Pre-emptive Rights	For	For	For



## Meeting for MICRO FOCUS INTERNATIONAL on 25 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
16 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
17 Authorise Market Purchase of Ordinary Shares	For	For	For
18 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Remuneration Policy	For	For	For
5 Elect Greg Lock as Director	For	For	For
6 Re-elect Stephen Murdoch as Director	For	For	For
7 Re-elect Brian McArthur-Muscroft as Director	For	For	For
8 Re-elect Karen Slatford as Director	For	For	For
9 Re-elect Richard Atkins as Director	For	For	For
10 Re-elect Amanda Brown as Director	For	For	For
11 Re-elect Lawton Fitt as Director	For	For	For
12 Reappoint KPMG LLP as Auditors	For	For	For
13 Authorise Board to Fix Remuneration of Auditors	For	For	For
14 Authorise Issue of Equity	For	For	For
15 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
17 Authorise Market Purchase of Ordinary Shares	For	For	For
18 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

MDP - TOBAM Anti-Benchmark UK Equity Fund

Votes Available  
25,978.00

Voted  
25,978.00



## Meeting for NCSoft CORPORATION on 25 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2.1 Elect Jo Gook-hyeon as Outside Director
- 2.2 Elect Choi Young-ju as Outside Director
- 3 Elect Jo Gook-hyeon as a Member of Audit Committee
- 4 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
5.00	5.00



- 1.1 Elect Director Owen Mahoney
- 1.2 Elect Director Uemura, Shiro
- 1.3 Elect Director Patrick Soderlund
- 2.1 Elect Director and Audit Committee Member Hongwoo Lee
- 2.2 Elect Director and Audit Committee Member Honda, Satoshi
- 2.3 Elect Director and Audit Committee Member Kuniya, Shiro
- 3 Approve Stock Option Plan
- 1.1 Elect Director Owen Mahoney
- 1.2 Elect Director Uemura, Shiro
- 1.3 Elect Director Patrick Soderlund
- 2.1 Elect Director and Audit Committee Member Hongwoo Lee
- 2.2 Elect Director and Audit Committee Member Honda, Satoshi
- 2.3 Elect Director and Audit Committee Member Kuniya, Shiro
- 3 Approve Stock Option Plan
- 1.1 Elect Director Owen Mahoney
- 1.2 Elect Director Uemura, Shiro
- 1.3 Elect Director Patrick Soderlund
- 2.1 Elect Director and Audit Committee Member Hongwoo Lee
- 2.2 Elect Director and Audit Committee Member Honda, Satoshi
- 2.3 Elect Director and Audit Committee Member Kuniya, Shiro
- 3 Approve Stock Option Plan

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	Against
For	For	Against
For	For	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	Against
For	For	Against
For	For	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	Against
For	For	Against
For	For	Against
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Japan Equity Fund	46,600.00	46,600.00



## Meeting for SHINSEGAE CO LTD on 25 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2.1 Elect Cha Jeong-ho as Inside Director
- 2.2 Elect Kweon Hyeuk-goo as Inside Director
- 2.3 Elect Kim Jeong-sik as Inside Director
- 2.4 Elect Choi Jin-seok as Outside Director
- 3 Elect Choi Jin-seok as a Member of Audit Committee
- 4 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	Against
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
900.00	900.00



### Meeting for UNICHARM CORP on 25 Mar 2020

- 1.1 Elect Director Takahara, Takahisa
- 1.2 Elect Director Ishikawa, Eiji
- 1.3 Elect Director Mori, Shinji
- 2 Approve Restricted Stock Plan

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	Against
For	For	Against
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Japan Equity Fund	2,800.00	2,800.00





## Meeting for ANDRITZ AG on 25 Mar 2020

- 1 Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)
- 2 Approve Allocation of Income
- 3 Approve Discharge of Management Board for Fiscal 2019
- 4 Approve Discharge of Supervisory Board for Fiscal 2019
- 5 Approve Remuneration of Supervisory Board Members
- 6 Ratify Auditors for Fiscal 2020
- 7 Elect Wolfgang Bernhard as Supervisory Board Member
- 8 Approve Remuneration Policy
- 9 Approve Stock Option Plan for Key Employees

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	Against
For	Against	Against
For	For	For

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
15,112.00	15,112.00



## Meeting for NORDEA BANK ABP on 25 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	For
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Prepare and Approve List of Shareholders	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 0.40 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
11 Approve Remuneration of Directors in the Amount of EUR 300,000 for Chairman, EUR 145,000	For	For	For
12 Fix Number of Directors at Ten	For	For	For
13 Reelect Torbjorn Magnusson (Chairperson), Nigel Hinshelwood, Birger Steen, Sarah Russell,	For	Against	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify PricewaterhouseCoopers as Auditors	For	For	For
16 Approve Instructions for Shareholders' Nomination Board	For	For	For
17 Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	For
18.a Authorize Share Repurchase Program in the Securities Trading Business	For	For	For
18.b Authorize Reissuance of Repurchased Shares	For	For	For
19.a Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased	For	For	For
19.b Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	For
20 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	For
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Prepare and Approve List of Shareholders	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 0.40 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
11 Approve Remuneration of Directors in the Amount of EUR 300,000 for Chairman, EUR 145,000	For	For	For



## Meeting for NORDEA BANK ABP on 25 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
12 Fix Number of Directors at Ten	For	For	For
13 Reelect Torbjorn Magnusson (Chairperson), Nigel Hinshelwood, Birger Steen, Sarah Russell,	For	Against	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify PricewaterhouseCoopers as Auditors	For	For	For
16 Approve Instructions for Shareholders' Nomination Board	For	For	For
17 Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	For
18.a Authorize Share Repurchase Program in the Securities Trading Business	For	For	For
18.b Authorize Reissuance of Repurchased Shares	For	For	For
19.a Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased	For	For	For
19.b Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	For
20 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	7,905.00	7,905.00	



## Meeting for COCA-COLA WEST HOLDINGS CO L on 26 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	For
2 Amend Articles to Change Location of Head Office	For	For	For
3.1 Elect Director Calin Dragan	For	Against	Against
3.2 Elect Director Bjorn Ivar Ulgenes	For	For	For
3.3 Elect Director Yoshioka, Hiroshi	For	For	For
3.4 Elect Director Wada, Hiroko	For	For	For
3.5 Elect Director Yamura, Hirokazu	For	For	For
4 Elect Director and Audit Committee Member Enrique Rapetti	For	Against	Against
5 Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	For
2 Amend Articles to Change Location of Head Office	For	For	For
3.1 Elect Director Calin Dragan	For	Against	Against
3.2 Elect Director Bjorn Ivar Ulgenes	For	For	For
3.3 Elect Director Yoshioka, Hiroshi	For	For	For
3.4 Elect Director Wada, Hiroko	For	For	For
3.5 Elect Director Yamura, Hirokazu	For	For	For
4 Elect Director and Audit Committee Member Enrique Rapetti	For	Against	Against
5 Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	400.00	400.00	



## Meeting for GENMAB A/S on 26 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4a Reelect Deirdre P. Connelly as Director	For	For	For
4b Reelect Pernille Erenbjerg as Director	For	For	For
4c Reelect Rolf Hoffmann as Director	For	For	For
4d Reelect Paolo Paoletti as Director	For	For	For
4e Reelect Anders Gersel Pedersen as Director	For	For	For
4f Elect Jonathan Peacock as New Director	For	Abstain	Abstain
5 Ratify PricewaterhouseCoopers as Auditors	For	For	For
6a Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
6b Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000	For	Against	Against
6c Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	For	For
7 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
8 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4a Reelect Deirdre P. Connelly as Director	For	For	For
4b Reelect Pernille Erenbjerg as Director	For	For	For
4c Reelect Rolf Hoffmann as Director	For	For	For
4d Reelect Paolo Paoletti as Director	For	For	For
4e Reelect Anders Gersel Pedersen as Director	For	For	For
4f Elect Jonathan Peacock as New Director	For	Abstain	Abstain
5 Ratify PricewaterhouseCoopers as Auditors	For	For	For
6a Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
6b Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000	For	Against	Against
6c Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	For	For
7 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
8 Other Business			



### Meeting for GENMAB A/S on 26 Mar 2020

		Management recommandation	ISS recommandation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	80.00		80.00	



## Meeting for HOSHIZAKI CORP on 26 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Sakamoto, Seishi	For	For	Against
1.2 Elect Director Kobayashi, Yasuhiro	For	For	For
1.3 Elect Director Tomozoe, Masanao	For	For	Against
1.4 Elect Director Yoshimatsu, Masuo	For	For	Against
1.5 Elect Director Maruyama, Satoru	For	For	Against
1.6 Elect Director Kurimoto, Katsuhiro	For	For	Against
1.7 Elect Director Ieta, Yasushi	For	For	Against
1.8 Elect Director Yaguchi, Kyo	For	For	Against
2 Elect Director and Audit Committee Member Motomatsu, Shigeru	For	For	For
3.1 Elect Alternate Director and Audit Committee Member Suzuki, Takeshi	For	For	For
3.2 Elect Alternate Director and Audit Committee Member Suzuki, Tachio	For	For	For
1.1 Elect Director Sakamoto, Seishi	For	For	Against
1.2 Elect Director Kobayashi, Yasuhiro	For	For	For
1.3 Elect Director Tomozoe, Masanao	For	For	Against
1.4 Elect Director Yoshimatsu, Masuo	For	For	Against
1.5 Elect Director Maruyama, Satoru	For	For	Against
1.6 Elect Director Kurimoto, Katsuhiro	For	For	Against
1.7 Elect Director Ieta, Yasushi	For	For	Against
1.8 Elect Director Yaguchi, Kyo	For	For	Against
2 Elect Director and Audit Committee Member Motomatsu, Shigeru	For	For	For
3.1 Elect Alternate Director and Audit Committee Member Suzuki, Takeshi	For	For	For
3.2 Elect Alternate Director and Audit Committee Member Suzuki, Tachio	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	4,200.00	4,200.00	



## Meeting for NOVO NORDISK A/S-B on 26 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3.1 Receive Remuneration Report 2019			
3.2 Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	For	For	For
3.2 Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman,	For	For	For
3.3 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
3.4 Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	For
4 Approve Allocation of Income and Dividends	For	For	For
5.1 Reelect Helge Lund as Director and Chairman	For	For	For
5.2 Reelect Jeppe Christiansen as Director and Deputy Chairman	For	For	For
5.3 Reelect Brian Daniels as Director	For	For	For
5.3 Reelect Laurence Debroux as Director	For	For	For
5.3 Reelect Andreas Fibig as Director	For	For	For
5.3 Reelect Sylvie Gregoire as Director	For	For	For
5.3 Reelect Liz Hewitt as Director	For	For	For
5.3f Reelect Kasim Kutay as Director	For	For	For
5.3 Reelect Martin Mackay as Director	For	For	For
6 Ratify PricewaterhouseCoopers as Auditors	For	For	For
7.1 Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	For	For	For
7.2 Authorize Share Repurchase Program	For	For	For
7.3 Approve Creation of Pool of Capital for the Benefit of Employees	For	Against	Against
7.3 Approve Creation of Pool of Capital with Preemptive Rights	For	For	For
7.3 Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
7.4 Approve Donation to the World Diabetes Foundation	For	For	For
Shareholder Proposal Submitted by Frank Aaen			
8 Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	Against	Against	Against
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3.1 Receive Remuneration Report 2019			
3.2 Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	For	For	For
3.2 Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman,	For	For	For
3.3 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For





## Meeting for NOVO NORDISK A/S-B on 26 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
3.4 Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	For
4 Approve Allocation of Income and Dividends	For	For	For
5.1 Reelect Helge Lund as Director and Chairman	For	For	For
5.2 Reelect Jeppe Christiansen as Director and Deputy Chairman	For	For	For
5.3 Reelect Brian Daniels as Director	For	For	For
5.3 Reelect Laurence Debroux as Director	For	For	For
5.3 Reelect Andreas Fibig as Director	For	For	For
5.3 Reelect Sylvie Gregoire as Director	For	For	For
5.3 Reelect Liz Hewitt as Director	For	For	For
5.3f Reelect Kasim Kutay as Director	For	For	For
5.3 Reelect Martin Mackay as Director	For	For	For
6 Ratify PricewaterhouseCoopers as Auditors	For	For	For
7.1 Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	For	For	For
7.2 Authorize Share Repurchase Program	For	For	For
7.3 Approve Creation of Pool of Capital for the Benefit of Employees	For	Against	Against
7.3 Approve Creation of Pool of Capital with Preemptive Rights	For	For	For
7.3 Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
7.4 Approve Donation to the World Diabetes Foundation	For	For	For
Shareholder Proposal Submitted by Frank Aaen			
8 Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	Against	Against	Against
9 Other Business			

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
1,694.00

Voted  
1,694.00



## Meeting for SK TELECOM on 26 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Approve Stock Option Grants	For	For	For
3.2 Approve Stock Option Grants	For	For	For
4.1 Elect Park Jung-ho as Inside Director	For	For	For
4.2 Elect Cho Dae-sik as Non-Independent Non-Executive Director	For	For	For
4.3 Elect Kim Yong-hak as Outside Director	For	For	Against
4.4 Elect Kim Jun-mo as Outside Director	For	For	Against
4.5 Elect Ahn Jeong-ho as Outside Director	For	For	For
5.1 Elect Kim Yong-hak as a Member of Audit Committee	For	For	Against
5.2 Elect Ahn Jeong-ho as a Member of Audit Committee	For	For	For
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
7 Approve Terms of Retirement Pay	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Approve Stock Option Grants	For	For	For
3.2 Approve Stock Option Grants	For	For	For
4.1 Elect Park Jung-ho as Inside Director	For	For	For
4.2 Elect Cho Dae-sik as Non-Independent Non-Executive Director	For	For	For
4.3 Elect Kim Yong-hak as Outside Director	For	For	Against
4.4 Elect Kim Jun-mo as Outside Director	For	For	Against
4.5 Elect Ahn Jeong-ho as Outside Director	For	For	For
5.1 Elect Kim Yong-hak as a Member of Audit Committee	For	For	Against
5.2 Elect Ahn Jeong-ho as a Member of Audit Committee	For	For	For
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
7 Approve Terms of Retirement Pay	For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available  
160,435.00

Voted  
160,435.00



## Meeting for CELLTRION INC on 27 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Gi Woo-seong as Inside Director	For	For	Against
2.2 Elect Shin Min-cheol as Inside Director	For	For	Against
2.3 Elect Lee Hyeok-jae as Inside Director	For	For	Against
2.4 Elect Kim Geun-young as Outside Director	For	For	For
2.5 Elect Kim Won-seok as Outside Director	For	For	Against
2.6 Elect Yoo Dae-hyeon as Outside Director	For	For	Against
2.7 Elect Lee Soon-woo as Outside Director	For	For	Against
2.8 Elect Lee Jae-sik as Outside Director	For	For	Against
3.1 Elect Kim Geun-young as a Member of Audit Committee	For	For	For
3.2 Elect Kim Won-seok as a Member of Audit Committee	For	For	Against
3.3 Elect Yoo Dae-hyeon as a Member of Audit Committee	For	For	Against
3.4 Elect Lee Soon-woo as a Member of Audit Committee	For	For	Against
3.5 Elect Lee Jae-sik as a Member of Audit Committee	For	For	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5 Approve Terms of Retirement Pay	For	For	For
6 Approve Stock Option Grants	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	5.00	5.00	



## Meeting for CJ ENM CO LTD on 27 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Lim Gyeong-muk as Inside Director	For	For	Against
3.2 Elect Choi Joong-kyung as Outside Director	For	Against	Against
3.3 Elect Han Sang-dae as Outside Director	For	For	Against
4.1 Elect Choi Joong-kyung as a Member of Audit Committee	For	Against	Against
4.2 Elect Han Sang-dae as a Member of Audit Committee	For	For	Against
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
6 Approve Spin-Off Agreement	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	19,289.00	19,289.00	



## Meeting for DAVIDE CAMPARI-MILANO SPA on 27 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
Shareholder Proposal Submitted by Lagfin SCA			
1 Appoint Lisa Vascellari Dal Fiol as Alternate Internal Statutory Auditor	None	For	
Management Proposals			
2 Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	
3i Approve Remuneration Policy	For	Against	
3ii Approve Second Section of the Remuneration Report	For	Against	
4 Approve Stock Option Plan	For	Against	
5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	
Extraordinary Business			
6 Approve Change in the Location of the Company's Registered Headquarters to Amsterdam	For	Against	
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	0.00	0.00	



## Meeting for FILA HOLDINGS CORP on 27 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2 Elect Two Inside Directors (Bundled)
- 3 Approve Total Remuneration of Inside Directors and Outside Directors
- 4 Authorize Board to Fix Remuneration of Internal Auditor(s)
- 1 Approve Financial Statements and Allocation of Income
- 2 Elect Two Inside Directors (Bundled)
- 3 Approve Total Remuneration of Inside Directors and Outside Directors
- 4 Authorize Board to Fix Remuneration of Internal Auditor(s)

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	Against
For	For	For
For	For	For
For	For	For
For	For	Against
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	8.00	8.00



Meeting for IRB BRASIL RESSEGUROS SA on 27 Mar 2020

- Informational Meeting
- 1 Elect Antonio Cassio dos Santos as Board Chairman
- Informational Meeting
- 1 Elect Antonio Cassio dos Santos as Board Chairman

Management recommandation	ISS recommandation	TOBAM Vote
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	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	2,275,100.00	0.00



## Meeting for KMW CO LTD on 27 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Choi Chang-won as Inside Director	For	For	Against
2.2 Elect Baek Seung-gon as Outside Director	For	For	For
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
4 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	Against
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Choi Chang-won as Inside Director	For	For	Against
2.2 Elect Baek Seung-gon as Outside Director	For	For	For
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
4 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	12,505.00	12,505.00	





## Meeting for KOREA AEROSPACE INDUSTRIES on 27 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	492,002.00	492,002.00



## Meeting for LION CORP on 27 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
1.1 Elect Director Hama, Itsuo	For	For	Against
1.2 Elect Director Kikukawa, Masazumi	For	For	For
1.3 Elect Director Kobayashi, Kenjiro	For	For	Against
1.4 Elect Director Sakakibara, Takeo	For	For	Against
1.5 Elect Director Kume, Yugo	For	For	Against
1.6 Elect Director Noritake, Fumitomo	For	For	Against
1.7 Elect Director Uchida, Kazunari	For	For	For
1.8 Elect Director Shiraishi, Takashi	For	For	For
1.9 Elect Director Sugaya, Takako	For	For	For
2 Appoint Alternate Statutory Auditor Sunaga, Akemi	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	18,300.00	18,300.00	



## Meeting for MCDONALD'S HOLDINGS CO JAPAN on 27 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	For
2.1 Elect Director Sarah L. Casanova	For	Against	For
2.2 Elect Director Arosha Yijemuni	For	For	Against
2.3 Elect Director Ueda, Masataka	For	For	For
3.1 Appoint Statutory Auditor Ishii, Takaaki	For	For	For
3.2 Appoint Statutory Auditor Tashiro, Yuko	For	For	For
3.3 Appoint Statutory Auditor Honda, Yoshiyuki	For	For	For
3.4 Appoint Statutory Auditor Ellen Caya	For	Against	Against
1 Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	For
2.1 Elect Director Sarah L. Casanova	For	Against	For
2.2 Elect Director Arosha Yijemuni	For	For	Against
2.3 Elect Director Ueda, Masataka	For	For	For
3.1 Appoint Statutory Auditor Ishii, Takaaki	For	For	For
3.2 Appoint Statutory Auditor Tashiro, Yuko	For	For	For
3.3 Appoint Statutory Auditor Honda, Yoshiyuki	For	For	For
3.4 Appoint Statutory Auditor Ellen Caya	For	Against	Against
1 Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	For
2.1 Elect Director Sarah L. Casanova	For	Against	For
2.2 Elect Director Arosha Yijemuni	For	For	Against
2.3 Elect Director Ueda, Masataka	For	For	For
3.1 Appoint Statutory Auditor Ishii, Takaaki	For	For	For
3.2 Appoint Statutory Auditor Tashiro, Yuko	For	For	For
3.3 Appoint Statutory Auditor Honda, Yoshiyuki	For	For	For
3.4 Appoint Statutory Auditor Ellen Caya	For	Against	Against

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
21,700.00	21,700.00



## Meeting for MEDY-TOX INC on 27 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Approve Stock Option Grants	For	For	For
3.1 Elect Jeong Hyeon-ho as Inside Director	For	For	For
3.2 Elect Ju Hui-seok as Inside Director	For	For	Against
3.3 Elect Yoo Dong-hyeon as Outside Director	For	For	For
4 Appoint Cheon Young-ik as Internal Auditor	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
6 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	27,878.00	27,878.00	



## Meeting for PEARL ABYSS CORP on 27 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2 Elect Han Jeong-hyeon as Outside Director
- 3 Approve Total Remuneration of Inside Directors and Outside Directors
- 4 Authorize Board to Fix Remuneration of Internal Auditor(s)

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
517.00	517.00



## Meeting for RAKUTEN INC on 27 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Articles to Indemnify Directors - Indemnify Statutory Auditors	For	For	For
2.1 Elect Director Mikitani, Hiroshi	For	For	For
2.2 Elect Director Hosaka, Masayuki	For	For	For
2.3 Elect Director Charles B. Baxter	For	For	For
2.4 Elect Director Kutaragi, Ken	For	For	For
2.5 Elect Director Sarah J. M. Whitley	For	For	For
2.6 Elect Director Mitachi, Takashi	For	For	For
2.7 Elect Director Murai, Jun	For	For	For
3.1 Appoint Statutory Auditor Yamaguchi, Katsuyuki	For	For	For
3.2 Appoint Statutory Auditor Nishikawa, Yoshiaki	For	For	For
4 Approve Two Types of Deep Discount Stock Option Plans	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	700.00	700.00	



## Meeting for SUNTORY BEVERAGE & FOOD LTD on 27 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	For
2 Amend Articles to Change Location of Head Office	For	For	For
3.1 Elect Director Kogo, Saburo	For	For	Against
3.2 Elect Director Saito, Kazuhiro	For	For	For
3.3 Elect Director Yamazaki, Yuji	For	For	Against
3.4 Elect Director Kimura, Josuke	For	For	Against
3.5 Elect Director Torii, Nobuhiro	For	For	Against
3.6 Elect Director Inoue, Yukari	For	For	For
4 Elect Director and Audit Committee Member Chiji, Kozo	For	For	Against
5 Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	6,200.00	6,200.00	



## Meeting for YAMAZAKI BAKING CO LTD on 27 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	For
2 Amend Articles to Amend Business Lines - Amend Provisions on Director Titles	For	For	For
3.1 Elect Director Iijima, Nobuhiro	For	For	For
3.2 Elect Director Iijima, Mikio	For	For	Against
3.3 Elect Director Iijima, Sachihiko	For	For	Against
3.4 Elect Director Yokohama, Michio	For	For	Against
3.5 Elect Director Aida, Masahisa	For	For	Against
3.6 Elect Director Inutsuka, Isamu	For	For	Against
3.7 Elect Director Sekine, Osamu	For	For	Against
3.8 Elect Director Fukasawa, Tadashi	For	For	Against
3.9 Elect Director Sonoda, Makoto	For	For	Against
3.10 Elect Director Shoji, Yoshikazu	For	For	Against
3.11 Elect Director Yoshidaya, Ryoichi	For	For	Against
3.12 Elect Director Yamada, Yuki	For	For	Against
3.13 Elect Director Arakawa, Hiroshi	For	For	Against
3.14 Elect Director Shimada, Hideo	For	For	Against
3.15 Elect Director Hatae, Keiko	For	For	For
4 Appoint Statutory Auditor Sato, Kenji	For	For	For
5 Approve Statutory Auditor Retirement Bonus	For	Against	Against
1 Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	For
2 Amend Articles to Amend Business Lines - Amend Provisions on Director Titles	For	For	For
3.1 Elect Director Iijima, Nobuhiro	For	For	For
3.2 Elect Director Iijima, Mikio	For	For	Against
3.3 Elect Director Iijima, Sachihiko	For	For	Against
3.4 Elect Director Yokohama, Michio	For	For	Against
3.5 Elect Director Aida, Masahisa	For	For	Against
3.6 Elect Director Inutsuka, Isamu	For	For	Against
3.7 Elect Director Sekine, Osamu	For	For	Against
3.8 Elect Director Fukasawa, Tadashi	For	For	Against
3.9 Elect Director Sonoda, Makoto	For	For	Against
3.10 Elect Director Shoji, Yoshikazu	For	For	Against
3.11 Elect Director Yoshidaya, Ryoichi	For	For	Against
3.12 Elect Director Yamada, Yuki	For	For	Against





## Meeting for YAMAZAKI BAKING CO LTD on 27 Mar 2020

3.13 Elect Director Arakawa, Hiroshi

3.14 Elect Director Shimada, Hideo

3.15 Elect Director Hatae, Keiko

4 Appoint Statutory Auditor Sato, Kenji

5 Approve Statutory Auditor Retirement Bonus

Management  
recommandation

ISS  
recommandation

TOBAM Vote

For

For

Against

For

For

Against

For

For

For

For

For

For

For

Against

Against

Votes Available

Voted

100.00

100.00

MDP - TOBAM Anti-Benchmark Japan Equity Fund



## Meeting for COWAY CO LTD on 30 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2 Approve Total Remuneration of Inside Directors and Outside Directors
- 1 Approve Financial Statements and Allocation of Income
- 2 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	Against	Against

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	900.00	900.00



## Meeting for GRUPO FINANCIERO BANORTE-O on 30 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
Ordinary Business			
1 Set Maximum Amount of Share Repurchase Reserve	For	For	
2 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	



## Meeting for HLB INC on 30 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Jin Yang-gon as Inside Director	For	For	For
3.2 Elect Jeon Bok-hwan as Inside Director	For	For	Against
3.3 Elect Doh Soon-gi as Inside Director	For	For	Against
3.4 Elect Ahn Gi-hong as Inside Director	For	For	Against
3.5 Elect Moon Jeong-hwan as Inside Director	For	For	Against
3.6 Elect Matthew Chang as Inside Director	For	For	Against
3.7 Elect William G. Hearl as Inside Director	For	For	Against
3.8 Elect Park Jin-guk as Outside Director	For	For	For
3.9 Elect Sim Jae-cheol as Outside Director	For	For	Against
4 Appoint Kim Yong-woong as Internal Auditor	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Against
6 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Jin Yang-gon as Inside Director	For	For	For
3.2 Elect Jeon Bok-hwan as Inside Director	For	For	Against
3.3 Elect Doh Soon-gi as Inside Director	For	For	Against
3.4 Elect Ahn Gi-hong as Inside Director	For	For	Against
3.5 Elect Moon Jeong-hwan as Inside Director	For	For	Against
3.6 Elect Matthew Chang as Inside Director	For	For	Against
3.7 Elect William G. Hearl as Inside Director	For	For	Against
3.8 Elect Park Jin-guk as Outside Director	For	For	For
3.9 Elect Sim Jae-cheol as Outside Director	For	For	Against
4 Appoint Kim Yong-woong as Internal Auditor	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Against
6 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	24.00	24.00	



## Meeting for IRB BRASIL RESSEGUROS SA on 30 Mar 2020

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019
- 2 Approve Allocation of Income and Dividends
- 3 Fix Number of Fiscal Council Members at Four
- 4.1 Elect Reginaldo Jose Camilo as Fiscal Council Member and Rodrigo Andrade de Moraes as
- 4.2 Elect Paulo Euclides Bonzanini as Fiscal Council Member and Luiz Gustavo Braz Lage as
- 4.3 Elect Otavio Ladeira de Medeiros as Fiscal Council Member and Bruno Cirilo Mendonca de
- 4.4 Elect Marcia Cicarelli Barbosa de Oliveira as Fiscal Council Member
- 5 Elect Marcelo Gomes Teixeira as Director
- 6 Elect Fabio Mendes Dutra as Alternate Director
- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019
- 2 Approve Allocation of Income and Dividends
- 3 Fix Number of Fiscal Council Members at Four
- 4.1 Elect Reginaldo Jose Camilo as Fiscal Council Member and Rodrigo Andrade de Moraes as
- 4.2 Elect Paulo Euclides Bonzanini as Fiscal Council Member and Luiz Gustavo Braz Lage as
- 4.3 Elect Otavio Ladeira de Medeiros as Fiscal Council Member and Bruno Cirilo Mendonca de
- 4.4 Elect Marcia Cicarelli Barbosa de Oliveira as Fiscal Council Member
- 5 Elect Marcelo Gomes Teixeira as Director
- 6 Elect Fabio Mendes Dutra as Alternate Director

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
2,275,100.00	2,275,100.00



## Meeting for IRB BRASIL RESSEGUROS SA on 30 Mar 2020

- 1 Approve Remuneration of Company's Management and Fiscal Council
- 2 Authorize Company to File Lawsuit Against the Former Executive Officer and the Former
- 1 Approve Remuneration of Company's Management and Fiscal Council
- 2 Authorize Company to File Lawsuit Against the Former Executive Officer and the Former

Management recommandation	ISS recommandation	TOBAM Vote
For	Against	Against
For	For	For
For	Against	Against
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
2,275,100.00	2,275,100.00



## Meeting for KANGWON LAND INC on 30 Mar 2020

- 1 Approve Financial Statements and Allocation of Income
- 2 Elect Kim Ju-il as a Member of Audit Committee
- 3 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	588.00	588.00



## Meeting for TRYGVESTA AS on 30 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK	For	For	For
6a1 Approve Creation of DKK 151 Million Pool of Capital without Preemptive Rights	For	For	For
6a2 Approve Equity Plan Financing	For	For	For
6b Authorize Share Repurchase Program	For	For	For
6c Amend Corporate Purpose	For	For	For
6d Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	For	For
6e Amend Articles Re: Change of Standard Agenda for Annual General Meeting	For	For	For
6f Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
7a Reelect Jukka Pertola as Member of Board	For	Abstain	Abstain
7b Reelect Torben Nielsen as Member of Board	For	For	For
7c Reelect Lene Skole as Member of Board	For	For	For
7d Reelect Mari Tjomoe as Member of Board	For	For	For
7e Reelect Carl-Viggo Ostlund as Member of Board	For	For	For
8 Ratify Deloitte as Auditors	For	For	For
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
10 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK	For	For	For
6a1 Approve Creation of DKK 151 Million Pool of Capital without Preemptive Rights	For	For	For
6a2 Approve Equity Plan Financing	For	For	For
6b Authorize Share Repurchase Program	For	For	For
6c Amend Corporate Purpose	For	For	For
6d Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	For	For
6e Amend Articles Re: Change of Standard Agenda for Annual General Meeting	For	For	For
6f Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
7a Reelect Jukka Pertola as Member of Board	For	Abstain	Abstain





## Meeting for TRYGVESTA AS on 30 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
7b Reelect Torben Nielsen as Member of Board	For	For	For
7c Reelect Lene Skole as Member of Board	For	For	For
7d Reelect Mari Tjomoe as Member of Board	For	For	For
7e Reelect Carl-Viggo Ostlund as Member of Board	For	For	For
8 Ratify Deloitte as Auditors	For	For	For
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
10 Other Business			

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Global Equity Fund	3,228.00	3,228.00



## Meeting for ADVANCED INFO SERVICE PCL on 30 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Operating Results			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income as Dividend	For	For	For
4 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co. Ltd. as Auditor and Authorize Board to Fix	For	For	For
5.1 Elect Somprasong Boonyachai as Director	For	For	Against
5.2 Elect Krairit Euchukanonchai as Director	For	For	For
5.3 Elect Prasan Chuaphanich as Director	For	For	For
5.4 Elect Hui Weng Cheong as Director	For	For	Against
6 Approve Remuneration of Directors	For	For	For
7 Approve Issuance of Debentures	For	For	For
8 Other Business	For	Against	Against
1 Acknowledge Operating Results			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income as Dividend	For	For	For
4 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co. Ltd. as Auditor and Authorize Board to Fix	For	For	For
5.1 Elect Somprasong Boonyachai as Director	For	For	Against
5.2 Elect Krairit Euchukanonchai as Director	For	For	For
5.3 Elect Prasan Chuaphanich as Director	For	For	For
5.4 Elect Hui Weng Cheong as Director	For	For	Against
6 Approve Remuneration of Directors	For	For	For
7 Approve Issuance of Debentures	For	For	For
8 Other Business	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	23,700.00	23,700.00	



## Meeting for CIA DE MINAS BUENAVENTUR-COM on 31 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
Meeting for ADR Holders			
1 Approve Annual Report	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Distribution of Dividends	For	For	For
4 Approve Remuneration of Directors	For	For	For
5 Amend Remuneration Policy	For	Against	Against
6 Appoint Auditors	For	For	For
7.1 Elect Roque Benavides as Director	For	For	Against
7.2 Elect Felipe Ortiz de Zevallos as Director	For	For	For
7.3 Elect Nicole Bernex as Director	For	For	For
7.4 Elect William Champion as Director	For	For	For
7.5 Elect Diego de La Torre as Director	For	For	For
7.6 Elect Jose Miguel Morales as Director	For	For	For
7.7 Elect Marco Antonio Zaldivar as Director	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	1,566,068.00	1,566,068.00	



## Meeting for ELECTROLUX AB-SER B on 31 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Approve Agenda of Meeting	For	For	For
4 Designate Inspector(s) of Minutes of Meeting	For	For	For
5 Acknowledge Proper Convening of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Receive President's Report			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For	For
11 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
12 Approve Remuneration of Directors in the Amount SEK 2.3 Million for Chairman and SEK	For	For	For
13.a Reelect Staffan Bohman as Director	For	For	For
13.b Reelect Petra Hedengran as Director	For	For	For
13.c Elect Henrik Henriksson as New Director	For	For	For
13.d Reelect Ulla Litzen as Director	For	For	For
13.e Elect Karin Overbeck as New Director	For	For	For
13.f Reelect Fredrik Persson as Director	For	For	For
13.g Reelect David Porter as Director	For	For	For
13.h Reelect Jonas Samuelson as Director	For	For	For
13.i Reelect Kai Warn as Director	For	For	For
13.j Reelect Staffan Bohman as Board Chairman	For	For	For
14 Ratify Deloitte as Auditors	For	For	For
15 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
16 Approve Performance Based Long-Term Incentive Plan (Share Program 2020)	For	Against	Against
17.a Authorize Share Repurchase Program	For	For	For
17.b Authorize Reissuance of Repurchased Shares	For	For	For
17.c Authorize a Transfer of Maximum 25,000 Class B Shares in Connection with 2018 Share	For	Against	Against
18 Close Meeting			
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Approve Agenda of Meeting	For	For	For
4 Designate Inspector(s) of Minutes of Meeting	For	For	For



## Meeting for ELECTROLUX AB-SER B on 31 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
5 Acknowledge Proper Convening of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Receive President's Report			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For	For
11 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
12 Approve Remuneration of Directors in the Amount SEK 2.3 Million for Chairman and SEK	For	For	For
13.a Reelect Staffan Bohman as Director	For	For	For
13.b Reelect Petra Hedengran as Director	For	For	For
13.c Elect Henrik Henriksson as New Director	For	For	For
13.d Reelect Ulla Litzen as Director	For	For	For
13.e Elect Karin Overbeck as New Director	For	For	For
13.f Reelect Fredrik Persson as Director	For	For	For
13.g Reelect David Porter as Director	For	For	For
13.h Reelect Jonas Samuelson as Director	For	For	For
13.i Reelect Kai Warn as Director	For	For	For
13.j Reelect Staffan Bohman as Board Chairman	For	For	For
14 Ratify Deloitte as Auditors	For	For	For
15 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
16 Approve Performance Based Long-Term Incentive Plan (Share Program 2020)	For	Against	Against
17.a Authorize Share Repurchase Program	For	For	For
17.b Authorize Reissuance of Repurchased Shares	For	For	For
17.c Authorize a Transfer of Maximum 25,000 Class B Shares in Connection with 2018 Share	For	Against	Against
18 Close Meeting			
MDP - TOBAM Anti-Benchmark Global Equity Fund			
			Votes Available
			1,392.00
			Voted
			1,392.00



## Meeting for HELIXMITH CO LTD on 31 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	Against	Against
3.1 Elect Kim Seon-young as Inside Director	For	For	For
3.2 Elect Yoo Seung-shin as Inside Director	For	For	Against
3.3 Elect Noh Dae-rae as Outside Director	For	For	For
3.4 Elect Oh Jae-seung as Outside Director	For	For	For
3.5 Elect Chas Bountra as Outside Director	For	For	For
4.1 Elect Noh Dae-rae as a Member of Audit Committee	For	For	For
4.2 Elect Oh Jae-seung as a Member of Audit Committee	For	For	For
4.3 Elect Chas Bountra as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	Against	Against
3.1 Elect Kim Seon-young as Inside Director	For	For	For
3.2 Elect Yoo Seung-shin as Inside Director	For	For	Against
3.3 Elect Noh Dae-rae as Outside Director	For	For	For
3.4 Elect Oh Jae-seung as Outside Director	For	For	For
3.5 Elect Chas Bountra as Outside Director	For	For	For
4.1 Elect Noh Dae-rae as a Member of Audit Committee	For	For	For
4.2 Elect Oh Jae-seung as a Member of Audit Committee	For	For	For
4.3 Elect Chas Bountra as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	5.00	5.00	



## Meeting for LUNDIN PETROLEUM AB on 31 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of USD 1.80 Per Share	For	For	For
10 Approve Discharge of Board and President	For	For	For
Shareholder Proposals			
11.a Amend Policy on Remuneration of Group Management to Introduce a Recoupment Policy	Against	Against	Against
11.b Instruct Board to Urge Group Management to Promptly Disclose Certain Information and to Take Management Proposals	Against	For	For
12 Receive Nomination Committee's Report			
13 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
14 Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD	For	For	For
15.a Reelect Peggy Bruzelius as Director	For	For	For
15.b Reelect Ashley Heppenstall as Director	For	For	Against
15.c Reelect Ian Lundin as Director	For	For	Against
15.d Reelect Lukas Lundin as Director	For	For	Against
15.e Reelect Grace Skaugen as Director	For	For	For
15.f Reelect Torstein Sanness as Director	For	For	Against
15.g Reelect Alex Schneiter as Director	For	For	For
15.h Reelect Jakob Thomasen as Director	For	For	For
15.i Reelect Cecilia Vieweg as Director	For	For	For
15.j Reelect Ian Lundin as Board Chairman	For	For	Against
16 Approve Remuneration of Auditors	For	For	For
17 Ratify Ernst & Young as Auditors	For	For	For
18 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
19 Approve Performance Share Incentive Plan LTIP 2020	For	For	For
20 Approve Equity Plan Financing of LTIPs 2017, 2018 and 2019	For	For	For
21 Approve Equity Plan Financing of LTIP 2020	For	For	For



## Meeting for LUNDIN PETROLEUM AB on 31 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
22 Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	For	For	For
23 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
24 Authorize Chairman of Board and Representatives of Minimum Three and Maximum Four of	For	For	For
25 Change Company Name to Lundin Energy AB; Approve Other Article Amendments	For	For	For
26 Receive President's Report			
27 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of USD 1.80 Per Share	For	For	For
10 Approve Discharge of Board and President	For	For	For
Shareholder Proposals			
11.a Amend Policy on Remuneration of Group Management to Introduce a Recoupment Policy	Against	Against	Against
11.b Instruct Board to Urge Group Management to Promptly Disclose Certain Information and to Take	Against	For	For
Management Proposals			
12 Receive Nomination Committee's Report			
13 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
14 Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD	For	For	For
15.a Reelect Peggy Bruzelius as Director	For	For	For
15.b Reelect Ashley Heppenstall as Director	For	For	Against
15.c Reelect Ian Lundin as Director	For	For	Against
15.d Reelect Lukas Lundin as Director	For	For	Against
15.e Reelect Grace Skaugen as Director	For	For	For
15.f Reelect Torstein Sanness as Director	For	For	Against
15.g Reelect Alex Schneiter as Director	For	For	For
15.h Reelect Jakob Thomasen as Director	For	For	For
15.i Reelect Cecilia Vieweg as Director	For	For	For
15.j Reelect Ian Lundin as Board Chairman	For	For	Against





## Meeting for LUNDIN PETROLEUM AB on 31 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
16 Approve Remuneration of Auditors	For	For	For
17 Ratify Ernst & Young as Auditors	For	For	For
18 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
19 Approve Performance Share Incentive Plan LTIP 2020	For	For	For
20 Approve Equity Plan Financing of LTIPs 2017, 2018 and 2019	For	For	For
21 Approve Equity Plan Financing of LTIP 2020	For	For	For
22 Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	For	For	For
23 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
24 Authorize Chairman of Board and Representatives of Minimum Three and Maximum Four of	For	For	For
25 Change Company Name to Lundin Energy AB; Approve Other Article Amendments	For	For	For
26 Receive President's Report			
27 Close Meeting			
MDP - TOBAM Anti-Benchmark Global Equity Fund	Votes Available 1,170.00	Voted 1,170.00	



## Meeting for ERICSSON LM-B SHS on 31 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Approve Agenda of Meeting	For	For	For
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Receive President's Report			
8.1 Accept Financial Statements and Statutory Reports	For	For	For
8.2 Approve Discharge of Board and President	For	For	For
8.3 Approve Allocation of Income and Dividends of SEK 1.50 Per Share	For	For	For
9 Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For	For
10 Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05	For	For	For
11.1 Reelect Jon Baksas as Director	For	For	For
11.2 Reelect Jan Carlson as Director	For	Against	Against
11.3 Reelect Nora Denzel as Director	For	For	For
11.4 Reelect Borje Ekholm as Director	For	For	For
11.5 Reelect Eric A. Elzvik as Director	For	For	For
11.6 Reelect Kurt Jofs as Director	For	For	For
11.7 Reelect Ronnie Leten as Director	For	For	Against
11.8 Reelect Kristin S. Rinne as Director	For	For	For
11.9 Reelect Helena Stjernholm as Director	For	For	Against
Reelect Jacob Wallenberg as Director	For	For	Against
12 Reelect Ronnie Leten as Board Chairman	For	For	Against
13 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
14 Approve Remuneration of Auditors	For	For	For
15 Ratify Deloitte as Auditors	For	For	For
16 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
17.1 Approve Long-Term Variable Compensation Program 2020 (LTV 2020)	For	Against	Against
17.2 Approve Equity Plan Financing of LTV 2020	For	Against	Against
17.3 Approve Alternative Equity Plan Financing of LTV 2020	For	Against	Against
18 Approve Equity Plan Financing of LTV 2018 and 2019	For	For	For
19 Approve Equity Plan Financing of LTV 2016 and 2017	For	For	For
Shareholder Proposals Submitted by Thorwald Arvidsson and Einar Hellbom			



## Meeting for ERICSSON LM-B SHS on 31 Mar 2020

	Management recommndation	ISS recommndation	TOBAM Vote
20.1 Eliminate Differentiated Voting Rights	None	Against	Against
Amend Articles Re: Editorial Changes	None	Against	Against
21.1 Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of	None	Against	Against
21.2 Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized	None	Against	Against
22 Appoint Special Examination of the Company's and the Auditors' Actions	None	Against	Against
23 Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021	None	For	For
24 Close Meeting			
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Approve Agenda of Meeting	For	For	For
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Receive President's Report			
8.1 Accept Financial Statements and Statutory Reports	For	For	For
8.2 Approve Discharge of Board and President	For	For	For
8.3 Approve Allocation of Income and Dividends of SEK 1.50 Per Share	For	For	For
9 Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For	For
10 Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05	For	For	For
11.1 Reelect Jon Baksaas as Director	For	For	For
11.2 Reelect Jan Carlson as Director	For	Against	Against
11.3 Reelect Nora Denzel as Director	For	For	For
11.4 Reelect Borje Ekholm as Director	For	For	For
11.5 Reelect Eric A. Elzvik as Director	For	For	For
11.6 Reelect Kurt Jofs as Director	For	For	For
11.7 Reelect Ronnie Leten as Director	For	For	Against
11.8 Reelect Kristin S. Rinne as Director	For	For	For
11.9 Reelect Helena Stjernholm as Director	For	For	Against
Reelect Jacob Wallenberg as Director	For	For	Against
12 Reelect Ronnie Leten as Board Chairman	For	For	Against
13 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
14 Approve Remuneration of Auditors	For	For	For
15 Ratify Deloitte as Auditors	For	For	For



## Meeting for ERICSSON LM-B SHS on 31 Mar 2020

	Management recommandation	ISS recommandation	TOBAM Vote
16 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
17.1 Approve Long-Term Variable Compensation Program 2020 (LTV 2020)	For	Against	Against
17.2 Approve Equity Plan Financing of LTV 2020	For	Against	Against
17.3 Approve Alternative Equity Plan Financing of LTV 2020	For	Against	Against
18 Approve Equity Plan Financing of LTV 2018 and 2019	For	For	For
19 Approve Equity Plan Financing of LTV 2016 and 2017	For	For	For
Shareholder Proposals Submitted by Thorwald Arvidsson and Einar Hellbom			
20.1 Eliminate Differentiated Voting Rights	None	Against	Against
Amend Articles Re: Editorial Changes	None	Against	Against
21.1 Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of	None	Against	Against
21.2 Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized	None	Against	Against
22 Appoint Special Examination of the Company's and the Auditors' Actions	None	Against	Against
23 Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021	None	For	For
24 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	11,955.00	11,955.00	



## Meeting for TURK HAVA YOLLARI AO on 31 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting and Elect Presiding Council of Meeting	For	For	For
2 Accept Board Report	For	For	For
3 Accept Audit Report	For	For	For
4 Accept Financial Statements	For	For	For
5 Approve Discharge of Board	For	For	For
6 Approve Allocation of Income	For	For	For
7 Approve Director Remuneration	For	Against	Against
8 Ratify External Auditors	For	Against	Against
9 Amend Article 6 Re: Capital Related	For	Against	Against
10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
11 Approve Share Repurchase Program	For	For	For
12 Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Against	Against
13 Wishes			
Annual Meeting Agenda			
1 Open Meeting and Elect Presiding Council of Meeting	For	For	For
2 Accept Board Report	For	For	For
3 Accept Audit Report	For	For	For
4 Accept Financial Statements	For	For	For
5 Approve Discharge of Board	For	For	For
6 Approve Allocation of Income	For	For	For
7 Approve Director Remuneration	For	Against	Against
8 Ratify External Auditors	For	Against	Against
9 Amend Article 6 Re: Capital Related	For	Against	Against
10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
11 Approve Share Repurchase Program	For	For	For
12 Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Against	Against
13 Wishes			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	14.00	14.00	



## Meeting for TURKIYE IS BANKASI-C on 31 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting and Elect Presiding Council of Meeting	For	For	For
2 Accept Financial Statements and Statutory Reports	For	Against	Against
3 Approve Discharge of Board	For	Against	Against
4 Approve Allocation of Income	For	For	For
5 Elect Directors	For	Against	Against
6 Approve Director Remuneration	For	Against	Against
7 Ratify External Auditors	For	For	For
8 Grant Permission for Board Members to Engage in Commercial Transactions with Company and	For	For	For
9 Amend Article 5 Re: Capital Related	For	Against	Against
10 Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of			
11 Receive Information on Donations Made in 2019			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	93,588.00	93,588.00	



## Meeting for TOTAL ACCESS COMMUNICATION on 31 Mar 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Annual Report			
3 Approve Financial Statements	For	For	For
4 Approve Dividend Payment and Acknowledge Interim Dividend Payment	For	For	For
5.1 Elect Boonchai Bencharongkul as Director	For	For	Against
5.2 Elect Petter Boerre Furberg as Director	For	Against	Against
5.3 Elect Pratana Mongkolkul as Director	For	For	For
5.4 Elect Sverre Pedersen as Director	For	For	Against
6 Approve Remuneration of Directors	For	For	For
7 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Other Business	For	Against	Against
9 Other Business	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	58,300.00	58,300.00	

95 meetings were applicable during the period.

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