7.6 Elect Jose Miguel Morales as Director

7.7 Elect Marco Antonio Zaldivar as Director



For

For

Meeting for CIA DE MINAS BUENAVENTUR-COM on 31 Mar 2020	Management recommandation	ISS recommandation	TOBAM Vote
Meeting for ADR Holders			
1 Approve Annual Report	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Distribution of Dividends	For	For	For
4 Approve Remuneration of Directors	For	For	For
5 Amend Remuneration Policy	For	Against	Against
6 Appoint Auditors	For	For	For
7.1 Elect Roque Benavides as Director	For	For	Against
7.2 Elect Felipe Ortiz de Zevallos as Director	For	For	For
7.3 Elect Nicole Bernex as Director	For	For	For
7.4 Elect William Champion as Director	For	For	For
7.5 Elect Diego de La Torre as Director	For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available 1,566,068.00 Voted 1,566,068.00

For

For

For

For



Meeting for ELECTROLUX AB-SER B on 31 Mar 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Approve Agenda of Meeting	For	For	For
4 Designate Inspector(s) of Minutes of Meeting	For	For	For
5 Acknowledge Proper Convening of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Receive President's Report			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For	For
11 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
12 Approve Remuneration of Directors in the Amount SEK 2.3 Million for Chairman and SEK	For	For	For
13.a Reelect Staffan Bohman as Director	For	For	For
13.b Reelect Petra Hedengran as Director	For	For	For
13.c Elect Henrik Henriksson as New Director	For	For	For
13.d Reelect Ulla Litzen as Director	For	For	For
13.e Elect Karin Overbeck as New Director	For	For	For
13.f Reelect Fredrik Persson as Director	For	For	For
13.g Reelect David Porter as Director	For	For	For
13.h Reelect Jonas Samuelson as Director	For	For	For
13.i Reelect Kai Warn as Director	For	For	For
13.j Reelect Staffan Bohman as Board Chairman	For	For	For
14 Ratify Deloitte as Auditors	For	For	For
15 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
16 Approve Performance Based Long-Term Incentive Plan (Share Program 2020)	For	Against	Against
17.a Authorize Share Repurchase Program	For	For	For
17.b Authorize Reissuance of Repurchased Shares	For	For	For
17.c Authorize a Transfer of Maximum 25,000 Class B Shares in Connection with 2018 Share 18 Close Meeting	For	Against	Against
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Approve Agenda of Meeting	For	For	For
4 Designate Inspector(s) of Minutes of Meeting	For	For	For



Meeting for ELECTROLUX AB-SER B on 31 Mar 2020		Management recommandation	ISS recommandation	TOBAM Vote
5 Acknowledge Proper Convening of Meeting		For	For	For
6 Receive Financial Statements and Statutory Reports				
7 Receive President's Report				
8 Accept Financial Statements and Statutory Reports		For	For	For
9 Approve Discharge of Board and President		For	For	For
10 Approve Allocation of Income and Dividends of SEK 8.50 Per Share		For	For	For
11 Determine Number of Members (9) and Deputy Members (0) of Board		For	For	For
12 Approve Remuneration of Directors in the Amount SEK 2.3 Million for Chairman and SEK		For	For	For
13.a Reelect Staffan Bohman as Director		For	For	For
13.b Reelect Petra Hedengran as Director		For	For	For
13.c Elect Henrik Henriksson as New Director		For	For	For
13.d Reelect Ulla Litzen as Director		For	For	For
13.e Elect Karin Overbeck as New Director		For	For	For
13.f Reelect Fredrik Persson as Director		For	For	For
13.g Reelect David Porter as Director		For	For	For
13.h Reelect Jonas Samuelson as Director		For	For	For
13.i Reelect Kai Warn as Director		For	For	For
13.j Reelect Staffan Bohman as Board Chairman		For	For	For
14 Ratify Deloitte as Auditors		For	For	For
15 Approve Remuneration Policy And Other Terms of Employment For Executive Management		For	For	For
16 Approve Performance Based Long-Term Incentive Plan (Share Program 2020)		For	Against	Against
17.a Authorize Share Repurchase Program		For	For	For
17.b Authorize Reissuance of Repurchased Shares		For	For	For
17.c Authorize a Transfer of Maximum 25,000 Class B Shares in Connection with 2018 Share 18 Close Meeting		For	Against	Against
	Votes Available	Voted	d	
MDP - TOBAM Anti-Benchmark Global Equity Fund	1,392.00	1,392.00	)	



Meeting for HELIXMITH CO LTD on 31 Mar 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	Against	Against
3.1 Elect Kim Seon-young as Inside Director	For	For	For
3.2 Elect Yoo Seung-shin as Inside Director	For	For	Against
3.3 Elect Noh Dae-rae as Outside Director	For	For	For
3.4 Elect Oh Jae-seung as Outside Director	For	For	For
3.5 Elect Chas Bountra as Outside Director	For	For	For
4.1 Elect Noh Dae-rae as a Member of Audit Committee	For	For	For
4.2 Elect Oh Jae-seung as a Member of Audit Committee	For	For	For
4.3 Elect Chas Bountra as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	Against	Against
3.1 Elect Kim Seon-young as Inside Director	For	For	For
3.2 Elect Yoo Seung-shin as Inside Director	For	For	Against
3.3 Elect Noh Dae-rae as Outside Director	For	For	For
3.4 Elect Oh Jae-seung as Outside Director	For	For	For
3.5 Elect Chas Bountra as Outside Director	For	For	For
4.1 Elect Noh Dae-rae as a Member of Audit Committee	For	For	For
4.2 Elect Oh Jae-seung as a Member of Audit Committee	For	For	For
4.3 Elect Chas Bountra as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available

Voted

5.00

5.00



Meeting for LUNDIN PETROLEUM AB on 31 Mar 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of USD 1.80 Per Share	For	For	For
10 Approve Discharge of Board and President	For	For	For
Shareholder Proposals			
11.a Amend Policy on Remuneration of Group Management to Introduce a Recoupment Policy	Against	Against	Against
11.b Instruct Board to Urge Group Management to Promptly Disclose Certain Information and to Take	Against	For	For
Management Proposals			
12 Receive Nomination Committee's Report			
13 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
14 Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD	For	For	For
15.a Reelect Peggy Bruzelius as Director	For	For	For
15.b Reelect Ashley Heppenstall as Director	For	For	Against
15.c Reelect Ian Lundin as Director	For	For	Against
15.d Reelect Lukas Lundin as Director	For	For	Against
15.e Reelect Grace Skaugen as Director	For	For	For
15.f Reelect Torstein Sanness as Director	For	For	Against
15.g Reelect Alex Schneiter as Director	For	For	For
15.h Reelect Jakob Thomasen as Director	For	For	For
15.i Reelect Cecilia Vieweg as Director	For	For	For
15.j Reelect Ian Lundin as Board Chairman	For	For	Against
16 Approve Remuneration of Auditors	For	For	For
17 Ratify Ernst & Young as Auditors	For	For	For
18 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
19 Approve Performance Share Incentive Plan LTIP 2020	For	For	For
20 Approve Equity Plan Financing of LTIPs 2017, 2018 and 2019	For	For	For
21 Approve Equity Plan Financing of LTIP 2020	For	For	For



Meeting for LUNDIN PETROLEUM AB on 31 Mar 2020	Management recommandation	ISS recommandation	TOBAM Vote
22 Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	For	For	For
23 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
24 Authorize Chairman of Board and Representatives of Minimum Three and Maximum Four of	For	For	For
25 Change Company Name to Lundin Energy AB; Approve Other Article Amendments	For	For	For
26 Receive President's Report			
27 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of USD 1.80 Per Share	For	For	For
10 Approve Discharge of Board and President	For	For	For
Shareholder Proposals			
11.a Amend Policy on Remuneration of Group Management to Introduce a Recoupment Policy	Against	Against	Against
11.b Instruct Board to Urge Group Management to Promptly Disclose Certain Information and to Take	Against	For	For
Management Proposals			
12 Receive Nomination Committee's Report			
13 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
14 Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD	For	For	For
15.a Reelect Peggy Bruzelius as Director	For	For	For
15.b Reelect Ashley Heppenstall as Director	For	For	Against
15.c Reelect Ian Lundin as Director	For	For	Against
15.d Reelect Lukas Lundin as Director	For	For	Against
15.e Reelect Grace Skaugen as Director	For	For	For
15.f Reelect Torstein Sanness as Director	For	For	Against
15.g Reelect Alex Schneiter as Director	For	For	For
15.h Reelect Jakob Thomasen as Director	For	For	For
15.i Reelect Cecilia Vieweg as Director	For	For	For
15.j Reelect lan Lundin as Board Chairman	For	For	Against



**TOBAM Vote** 

For

ISS

recommandation

For

### Meeting for LUNDIN PETROLEUM AB on 31 Mar 2020

17 Ratify Ernst & Young as Auditors
18 Approve Remuneration Policy And Other Terms of Employment For Executive Management
19 Approve Performance Share Incentive Plan LTIP 2020

- 20 Approve Equity Plan Financing of LTIPs 2017, 2018 and 2019
- 21 Approve Equity Plan Financing of LTIP 2020

16 Approve Remuneration of Auditors

- 22 Approve Issuance of up to 28.5 Million Shares without Preemptive Rights
- 23 Authorize Share Repurchase Program and Reissuance of Repurchased Shares
- 24 Authorize Chairman of Board and Representatives of Minimum Three and Maximum Four of
- 25 Change Company Name to Lundin Energy AB; Approve Other Article Amendments
- 26 Receive President's Report
- 27 Close Meeting

Votes Available	Voted
1.170.00	1.170.00

Management

recommandation

For

MDP - TOBAM Anti-Benchmark Global Equity Fund



Meeting for ERICSSON LM-B SHS on 31 Mar 2020	Management	ISS	TOBAM Vote
1 Float Chairman of Maating	recommandation For	recommandation For	For
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders			For
3 Approve Agenda of Meeting	For	For	
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Receive President's Report	<b>-</b>	Ε	<b>-</b>
8.1 Accept Financial Statements and Statutory Reports	For	For	For
8.2 Approve Discharge of Board and President	For	For	For
8.3 Approve Allocation of Income and Dividends of SEK 1.50 Per Share	For	For	For
9 Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For	For
10 Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05	For -	For -	For -
11.1 Reelect Jon Baksaas as Director	For -	For	For
11.2 Reelect Jan Carlson as Director	For -	Against	Against
11.3 Reelect Nora Denzel as Director	For	For -	For
11.4 Reelect Borje Ekholm as Director	For	For	For
11.5 Reelect Eric A. Elzvik as Director	For	For	For
11.6 Reelect Kurt Jofs as Director	For	For	For
11.7 Reelect Ronnie Leten as Director	For	For	Against
11.8 Reelect Kristin S. Rinne as Director	For	For	For
11.9 Reelect Helena Stjernholm as Director	For	For	Against
Reelect Jacob Wallenberg as Director	For	For	Against
12 Reelect Ronnie Leten as Board Chairman	For	For	Against
13 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
14 Approve Remuneration of Auditors	For	For	For
15 Ratify Deloitte as Auditors	For	For	For
16 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
17.1 Approve Long-Term Variable Compensation Program 2020 (LTV 2020)	For	Against	Against
17.2 Approve Equity Plan Financing of LTV 2020	For	Against	Against
17.3 Approve Alternative Equity Plan Financing of LTV 2020	For	Against	Against
18 Approve Equity Plan Financing of LTV 2018 and 2019	For	For	For
19 Approve Equity Plan Financing of LTV 2016 and 2017	For	For	For
Shareholder Proposals Submitted by Thorwald Arvidsson and Einar Hellbom			



20.1 Eliminate Differentiated Voting Rights Amend Articles Re: Editorial Changes Amend Articles Re: Editorial Changes 21.1 Instruct Board to Profe for the Swedish Companies Act to be Amended so the Possibility of None Against Against 21.2 Instruct Board to Propare a Proposal for Representation of Small and Medium-Sized None Against Against 22.4 Appoint Special Examination of the Company's and the Auditors' Actions None Against Against 22.4 Appoint Special Examination of the Company's and the Auditors' Actions None Against Against 22.4 Appoint Special Examination of the Company's and the Auditors' Actions 23. Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021 24. Close Meeting 25. Propare and Approve List of Shareholders 26. Prepare and Approve List of Shareholders 27. Prepare and Approve List of Shareholders 28. Approve Agenda of Meeting 29. For 29. Prepare and Approve List of Shareholders 39. Approve Agenda of Meeting 40. For 40. Acknowledge Proper Convening of Meeting 50. Receive President's Report 50. Receive President's Report 50. Receive President's Report 51. Accept Financial Statements and Statutory Reports 52. Approve Discharge of Board and President 53. Approve Discharge of Board and President 54. Approve Discharge of Board and President 55. Approve Discharge of Board and President 56. Approve Remuneration of Directors (ii) and Deputy Directors (ii) of Board 57. For 58. Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 58. For 58. Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 58. For 58. For 58. For 58. Reelect Jona Baksaas as Director 58. Reelect Live Live Sas Director 58. Reelect Ronnie Leten as Director 58. Reelect Live Sas Director 58. Reelect Ronnie Leten as Director 58. Reelect Ronnie Leten as Director 58. Reelect Live Sas Director 59	Meeting for ERICSSON LM-B SHS on 31 Mar 2020	Management	ISS	T05.44.V
Amend Articles Re: Editorial Changes 2.1.1 Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of 2.2.1 Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of 2.2.2 Appoint Special Examination of the Company's and the Auditors' Actions 2.3 Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021 2.4 Close Meeting 2.5 Ileast Chairman of Meeting 2.6 Lieut Chairman of Meeting 2.7 Propare and Approve List of Shareholders 3. Approve Agenda of Meeting 4. Propare and Approve List of Shareholders 3. Approve Agenda of Meeting 4. Acknowledge Proper Convening of Meeting 5. Designate Inspector(5) of Minutes of Meeting 5. Designate Inspector(5) of Minutes of Meeting 6. Receive Financial Statements and Statutory Reports 7. Receive Financial Statements and Statutory Reports 7. Receive President's Report 8. 2. Approve Discharge of Board and President 8. Approve Discharge of Board and President 8. Approve Allocation of Income and Dividends of SEK 1.50 Per Share 9. Determine Number of Directors (10) and Deputy Directors (0) of Board 10. Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 11. Reelect Jon Baksaas as Director 11. Reelect Jon Baksaas as Director 11. Reelect Mora Denzel as Director 11. Reelect Mora Denzel as Director 11. Reelect Connel Let na so Director 11. Reelect Connel Let na so Director 11. Reelect Storia Borized For 11. Reelect Ronnie Let na so Director 11. Reelect Ronnie Let na so Board Chairman 12. Reelect Ronnie Let na so Board Chairman 13. Determine Number of Auditors (1) and Deputy Auditors (0) 14. Approve Remuneration of Auditors (1) and Deputy Auditors (0) 15. Reelect Ronnie Let na so Board Chairman 16. Department Number of Auditors (1) and Deputy Auditors (0) 16. Proven Remunerat		recommandation	recommandation	TOBAM Vote
21.1 Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of     None     Against     Against       21.2 Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized     None     Against     Against       22 Appoint Special Examination of the Company's and the Auditors' Actions     None     Against     Against       23 Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021     None     For     For       24 Close Meeting     For     For     For     For       1 Elect Chairman of Meeting     For     For     For       2 Prepare and Approve List of Shareholders     For     For     For       3 Approve Agend of Meeting     For     For     For       4 Acknowledge Proper Convening of Meeting     For     For     For       5 Designate Inspector(s) of Minutes of Meeting     For     For     For       6 Receive Presidents Report     For     For     For       8.1 Accept Financial Statements and Statutory Reports     For     For     For       8.2 Approve Discharge of Board and President     For     For     For       8.3 Approve Allocation of Income and Dividends of SEK 1.50 Per Share     For     For     For       8.3 Approve Allocation of Income and Dividends of SEK 4.2 Million for Chairman and SEK 1.05     For     For			•	•
21.2 Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized None Against Against 22 Appoint Special Examination of the Company's and the Auditors' Actions None For For For Por 24 Close Meeting	· · · · · · · · · · · · · · · · · · ·		•	•
22 Appoint Special Examination of the Company's and the Auditors' Actions 23 Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021 24 Close Meeting 1 Elect Chairman of Meeting 2 Prepare and Approve List of Shareholders 3 Approve Agenda of Meeting 4 Acknowledge Proper Convening of Meeting 5 For	·		•	•
23 Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021  24 Close Meeting  1 Elect Chairman of Meeting  5 Por  2 Prepare and Approve List of Shareholders  3 Approve Agenda of Meeting  4 Acknowledge Proper Convening of Meeting  5 Por  5 Designate Inspector(s) of Minutes of Meeting  6 Receive Financial Statements and Statutory Reports  7 Receive President's Report  8.1 Accept Financial Statements and Statutory Reports  7 Receive President's Report  8.2 Approve Discharge of Board and President  8.3 Approve Allocation of Income and Dividends of SEK 1.50 Per Share  9 Determine Number of Directors (10) and Deputy Directors (0) of Board  10 Approve Remuneration of Directors (10) and Deputy Directors (0) of Board  11.3 Reelect Jan Carlson as Director  11.4 Reelect Jan Carlson as Director  11.5 Reelect Eric A. Elzvik as Director  11.6 Reelect Eric A. Elzvik as Director  11.7 Reelect Eric A. Elzvik as Director  11.8 Reelect Kristin S. Rinne as Director  11.9 Reelect Kristin S. Rinne as Director  11.9 Reelect Ronnie Leten as Board Chairman  12.0 Reelect Ronnie Leten as Board Chairman  13. Determine Number of Auditors (1) and Deputy Juditors (0)  14. Approve Remuneration of Auditors (1) and Deputy Directors (1) and Depty Directors (1) and Depty Director (1) and Depty Directors (1) and Depty Director (1) and Depty Directors (1) and Depty Director (1) a	·		•	•
24 Close Meeting  1 Elect Chairman of Meeting 1 Elect Chairman of Meeting 2 Prepare and Approve List of Shareholders 3 Approve Agenda of Meeting 4 Acknowledge Proper Convening of Meeting 5 Designate Inspector(s) of Minutes of Meeting 6 Receive Financial Statements and Statutory Reports 7 Receive President's Report 8.1 Accept Financial Statements and Statutory Reports 8.2 Approve Discharge of Board and President 8.3 Approve Allocation of Income and Dividends of SEK 1.50 Per Share 9 Determine Number of Directors (10) and Deputy Directors (0) of Board 10 Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 11.1 Reelect Jon Baksaas as Director 11.2 Reelect Jon Carlson as Director 11.3 Reelect Kirstin S Director 11.4 Reelect Borje Ekholm as Director 11.5 Reelect Eric A. Elzvik as Director 11.6 Reelect Kurt Joffs as Director 11.7 Reelect Kirstin S. Rinne as Director 11.9 Reelect Kirstin S. Rinne as Director 11.9 Reelect Helen S Ejernholm as Director 11.9 Reelect Helen S Ejernholm as Director 11.9 Reelect Helen S Ejernholm as Director 11.0 Reelect Helen S Ejernholm as Director 11.1 Reelect Let helen S Ejernholm as Director 11.2 Reelect Ronnie Leten as Director 11.3 Reelect Ronnie Leten as Director 11.4 Reelect Ronnie Leten as Director 11.5 Reelect Ronnie Leten as Director 11.6 Reelect Ronnie Leten as Director 11.7 Reelect Ronnie Leten as Director 11.8 Reelect Ronnie Leten as Director 11.9 Reelect Ronnie Leten as Director 11.9 Reelect Ronnie Leten as Board Chairman 12 Reelect Ronnie Leten as Board Chairman 13 Determine Number of Auditors (1) and Deputy Auditors (0) 14 Approve Remuneration of Auditors 15 For	· · ·		-	•
1 Elect Chairman of Meeting 2 Prepare and Approve List of Shareholders 3 Approve Agenda of Meeting 4 Acknowledge Proper Convening of Meeting 5 Designate Inspector(s) of Minutes of Meeting 6 Receive President's Report 7 Receive President's Report 8.1 Accept Financial Statements and Statutory Reports 7 Receive President's Report 8.2 Approve Discharge of Board and President 8.3 Approve Allocation of Income and Dividends of SEK 1.50 Per Share 9 Determine Number of Directors (10) and Deputy Directors (0) of Board 11.1 Reelect Jon Baksaas as Director 11.1 Reelect Jon Baksaas as Director 11.2 Reelect Borje Ekholm as Director 11.3 Reelect Ronie Leten as Director 11.4 Reelect Eric A. Elzvik as Director 11.5 Reelect Eric A. Elzvik as Director 11.6 Reelect Kristin S. Rinne as Director 11.7 Reelect Helena Stjerntolm as Director 11.8 Reelect Ronie Leten as Director 11.9 Reelect Helena Stjerntolm as Director 11.9 Reelect Ronie Leten as Director 11.0 Reelect Ronie Leten as Director 11.1 Reelect Ronie Leten as Director 11.2 Reelect Ronie Leten as Director 11.3 Reelect Ronie Leten as Director 11.4 Reelect Ronie Leten as Director 11.5 Reelect Ronie Leten as Director 11.6 Reelect Ronie Leten as Director 11.7 Reelect Ronie Leten as Director 11.8 Reelect Ronie Leten as Director 11.9 Reelect Ronie Leten as Director 11.0 Reelect Ronie Leten as Director 11.0 Reelect Ronie Leten as Director 11.1 Reelect Ronie Leten as Director 11.2 Reelect Ronie Leten as Director 11.3 Reelect Ronie Leten as Director 11.4 Approve Remuneration of Auditors (1) and Deputy Auditors (0) 13 Determine Number of Auditors (1) and Deputy Auditors (0) 14 Approve Remuneration of Auditors (1) and Deputy Auditors (0)		None	For	For
2 Prepare and Approve List of Shareholders 3 Approve Agenda of Meeting 4 Acknowledge Proper Convening of Meeting 5 Designate Inspector(s) of Minutes of Meeting 6 Receive Financial Statements and Statutory Reports 7 Receive President's Report 8.1 Accept Financial Statements and Statutory Reports 7 Receive President's Report 8.2 Approve Discharge of Board and President 8.3 Approve Discharge of Board and President 8.4 Approve Discharge of Board and President 8.5 Approve Allocation of Income and Dividends of SEK 1.50 Per Share 9 Determine Number of Directors (10) and Deputy Directors (0) of Board 10 Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 11.1 Reelect Jan Carlson as Director 11.2 Reelect Jan Carlson as Director 11.3 Reelect Ano Carlson as Director 11.4 Reelect Borje Ekholm as Director 11.5 Reelect Eric A. Elzvik as Director 11.6 Reelect Kirstin S. Rinne as Director 11.7 Reelect Ronnie Leten as Director 11.8 Reelect Kirstin S. Rinne as Director 11.9 Reelect Ronnie Leten as Director 12.0 Reelect Ronnie Leten as Director 13. Determine Number of Auditors (1) and Deputy Auditors (0) 13. Determine Number of Auditors (1) and Deputy Auditors (0) 14. Approve Remuneration of Auditors (1) and Deputy Auditors (0) 15. For	· · · · · · · · · · · · · · · · · · ·	_	_	_
3 Approve Agenda of Meeting For For For Acknowledge Proper Convening of Meeting For	· · · · · · · · · · · · · · · · · · ·			
4 Akknowledge Proper Convening of Meeting 5 Designate Inspector(s) of Minutes of Meeting 6 Receive Financial Statements and Statutory Reports 7 Receive President's Report 8.1 Accept Financial Statements and Statutory Reports 8.2 Approve Discharge of Board and President 8.2 Approve Discharge of Board and President 9 Determine Number of Directors (10) and Deputy Directors (0) of Board 10 Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 11.1 Reelect Jon Baksaas as Director 11.2 Reelect Jan Carlson as Director 11.3 Reelect Nora Denzel as Director 11.4 Reelect Borje Ekholm as Director 11.5 Reelect Eric A. Elzvik as Director 11.6 Reelect Kurt Jofs as Director 11.7 Reelect Ronnie Leten as Director 11.8 Reelect Kirstin S. Rinne as Director 11.9 Reelect Helena Stjernholm as Director 11.9 Reelect Ronnie Leten as Board Chairman 12 Reelect Ronnie Leten as Board Chairman 13 Determine Number of Auditors (1) and Deputy Auditors (0) 15 Por 16 Por 17 Por 18 Por 19 Por 19 Por 10 Por 11.9 Reelect Ronnie Leten as Board Chairman 11 Reelect Ronnie Leten as Board Chairman 12 Reelect Ronnie Leten as Board Chairman 13 Determine Number of Auditors (1) and Deputy Auditors (0) 15 Por 16 Por 17 Por 17 Por 18 Por 18 Por 19 Por 19 Por 11 Por 11 Por 11 Por 11 Por 11 Por 11 Por 12 Por 13 Por 14 Approve Remuneration of Auditors 15 Por 16 Por 17 Por 18 Por 19 Por 19 Por 19 Por 19 Por 19 Por 10 Por 11 Por 11 Por 11 Por 11 Por 12 Por 13 Por 14 Approve Remuneration of Auditors 15 Por 16 Por 17 Por 18 Por 19 Por				
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12 Reelect Ronnie Leten as Board Chairman  13 Determine Number of Auditors (1) and Deputy Auditors (0)  14 Approve Remuneration of Auditors  For	11.9 Reelect Helena Stjernholm as Director	For	For	Against
13 Determine Number of Auditors (1) and Deputy Auditors (0)  14 Approve Remuneration of Auditors  For	Reelect Jacob Wallenberg as Director	For	For	Against
14 Approve Remuneration of Auditors For For For	12 Reelect Ronnie Leten as Board Chairman	For	For	Against
	13 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
15 Ratify Deloitte as Auditors For For For	14 Approve Remuneration of Auditors	For	For	For
	15 Ratify Deloitte as Auditors	For	For	For



Meeting for ERICSSON LM-B SHS on 31 Mar 2020	Management recommandation	ISS recommandation	TOBAM Vote
16 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
17.1 Approve Long-Term Variable Compensation Program 2020 (LTV 2020)	For	Against	Against
17.2 Approve Equity Plan Financing of LTV 2020	For	Against	Against
17.3 Approve Alternative Equity Plan Financing of LTV 2020	For	Against	Against
18 Approve Equity Plan Financing of LTV 2018 and 2019	For	For	For
19 Approve Equity Plan Financing of LTV 2016 and 2017	For	For	For
Shareholder Proposals Submitted by Thorwald Arvidsson and Einar Hellbom			
20.1 Eliminate Differentiated Voting Rights	None	Against	Against
Amend Articles Re: Editorial Changes	None	Against	Against
21.1 Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of	None	Against	Against
21.2 Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized	None	Against	Against
22 Appoint Special Examination of the Company's and the Auditors' Actions	None	Against	Against
23 Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021 24 Close Meeting	None	For	For

MDP - TOBAM Anti-Benchmark Global Equity Fund 11,955.00 11,955.00

Votes Available

Voted



Meeting for TURK HAVA YOLLARI AO on 31 Mar 2020		Management recommandation	ISS recommandation	TOBAM Vote
Annual Meeting Agenda				
1 Open Meeting and Elect Presiding Council of Meeting		For	For	For
2 Accept Board Report		For	For	For
3 Accept Audit Report		For	For	For
4 Accept Financial Statements		For	For	For
5 Approve Discharge of Board		For	For	For
6 Approve Allocation of Income		For	For	For
7 Approve Director Remuneration		For	Against	Against
8 Ratify External Auditors		For	Against	Against
9 Amend Article 6 Re: Capital Related		For	Against	Against
10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties				
11 Approve Share Repurchase Program		For	For	For
12 Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019		For	Against	Against
13 Wishes Annual Meeting Agenda				
1 Open Meeting and Elect Presiding Council of Meeting		For	For	For
2 Accept Board Report		For	For	For
3 Accept Audit Report		For	For	For
4 Accept Financial Statements		For	For	For
5 Approve Discharge of Board		For	For	For
6 Approve Allocation of Income		For	For	For
7 Approve Director Remuneration		For	Against	Against
8 Ratify External Auditors		For	Against	Against
9 Amend Article 6 Re: Capital Related		For	Against	Against
10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties				
11 Approve Share Repurchase Program		For	For	For
12 Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019		For	Against	Against
13 Wishes				
	Votes Available	Vote	d	
MDP - TOBAM Anti-Benchmark Emerging Markets	14.00	14.0	0	



Meeting for TURKIYE IS BANKASI-C on 31 Mar 2020	Management recommandation	ISS recommandation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting and Elect Presiding Council of Meeting	For	For	For
2 Accept Financial Statements and Statutory Reports	For	Against	Against
3 Approve Discharge of Board	For	Against	Against
4 Approve Allocation of Income	For	For	For
5 Elect Directors	For	Against	Against
6 Approve Director Remuneration	For	Against	Against
7 Ratify External Auditors	For	For	For
8 Grant Permission for Board Members to Engage in Commercial Transactions with Company and	For	For	For
9 Amend Article 5 Re: Capital Related	For	Against	Against
10 Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of			
11 Receive Information on Donations Made in 2019			

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available

93,588.00

Voted

93,588.00



### Meeting for TOTAL ACCESS COMMUNICATION on 31 Mar 2020

- 1 Approve Minutes of Previous Meeting
- 2 Acknowledge Annual Report
- 3 Approve Financial Statements
- 4 Approve Dividend Payment and Acknowledge Interim Dividend Payment
- 5.1 Elect Boonchai Bencharongkul as Director
- 5.2 Elect Petter Boerre Furberg as Director
- 5.3 Elect Pratana Mongkolkul as Director
- 5.4 Elect Sverre Pedersen as Director
- 6 Approve Remuneration of Directors
- 7 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration
- 8 Other Business
- 9 Other Business

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	Against
For	Against	Against
For	For	For
For	For	Against
For	For	For
For	For	For
For	Against	Against
For	Against	Against

Votes Available 58,300.00 Voted 58,300.00

MDP - TOBAM Anti-Benchmark All Countries World



# Meeting for CIMIC GROUP LTD on 01 Apr 2020

- 2 Approve Remuneration Report
- 3.1 Elect Marcelino Fernandez Verdes as Director
- 3.2 Elect Jose Luis del Valle Perez as Director
- 3.3 Elect Pedro Lopez Jimenez as Director

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	Against
For	For	Against
For	For	Against
Voted	d	

15,657.00

Votes Available

15,657.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan



Meeting for TUPRAS-TURKIYE PETROL RAFINE on 01 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting and Elect Presiding Council of Meeting	For	For	For
2 Accept Board Report	For	For	For
3 Accept Audit Report	For	For	For
4 Accept Financial Statements	For	For	For
5 Approve Discharge of Board	For	For	For
6 Approve Allocation of Income	For	For	For
7 Elect Directors	For	For	Against
8 Approve Remuneration Policy and Director Remuneration for 2019	For	For	For
9 Approve Director Remuneration	For	Against	Against
10 Ratify External Auditors	For	For	For
11 Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Against	Against
12 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
13 Grant Permission for Board Members to Engage in Commercial Transactions with Company and	For	For	For
14 Wishes			
Annual Meeting Agenda			
1 Open Meeting and Elect Presiding Council of Meeting	For	For	For
2 Accept Board Report	For	For	For
3 Accept Audit Report	For	For	For
4 Accept Financial Statements	For	For	For
5 Approve Discharge of Board	For	For	For
6 Approve Allocation of Income	For	For	For
7 Elect Directors	For	For	Against
8 Approve Remuneration Policy and Director Remuneration for 2019	For	For	For
9 Approve Director Remuneration	For	Against	Against
10 Ratify External Auditors	For	For	For
11 Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Against	Against
12 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
13 Grant Permission for Board Members to Engage in Commercial Transactions with Company and 14 Wishes	For	For	For

Votes



Meeting for TUPRAS-TURKIYE PETROL RAFINE on 01 Apr 2020

Management recommandation

ISS recommandation

TOBAM Vote

Votes Available 548,219.00

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

548,219.00



### Meeting for CANADIAN WESTERN BANK on 02 Apr 2020

1.1	Elect	Director	Anarew	J. Bibby

- 1.2 Elect Director Christopher H. Fowler
- 1.3 Elect Director Linda M.O. Hohol
- 1.4 Elect Director Robert A. Manning
- 1.5 Elect Director E. Gay Mitchell
- 1.6 Elect Director Sarah A. Morgan-Silvester
- 1.7 Elect Director Margaret J. Mulligan
- 1.8 Elect Director Robert L. Phillips
- 1.9 Elect Director Raymond J. Protti
- 1.10 Elect Director Ian M. Reid
- 1.11 Elect Director H. Sanford Riley
  - 2 Ratify KPMG LLP as Auditors
  - 3 Advisory Vote on Executive Compensation Approach

Management	ISS	T054444
recommandation	recommandation	TOBAM Vote
For	For	For

Votes Available Voted 5,991.00 5,991.00

MDP - TOBAM Anti-Benchmark Canada Equity Fund



Meeting for ELISA OYJ on 02 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	For
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Prepare and Approve List of Shareholders	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.85 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
11 Approve Remuneration of Directors in the Amount of EUR 123,000 for Chairman, EUR 82,000 for	For	For	For
12 Fix Number of Directors at Seven	For	For	For
13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Seija Turunen, Anssi Vanjoki (Chair) and	For	For	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify KPMG as Auditors	For	For	For
16 Amend Articles Re: General Meeting	For	For	For
17 Authorize Share Repurchase Program	For	For	For
18 Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	For
19 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	For
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Prepare and Approve List of Shareholders	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.85 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
11 Approve Remuneration of Directors in the Amount of EUR 123,000 for Chairman, EUR 82,000 for	For	For	For
12 Fix Number of Directors at Seven	For	For	For
13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Seija Turunen, Anssi Vanjoki (Chair) and	For	For	Against
14 Approve Remuneration of Auditors	For	For	For



Meeting for ELISA OYJ on 02 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
15 Ratify KPMG as Auditors		For	For	For
16 Amend Articles Re: General Meeting		For	For	For
17 Authorize Share Repurchase Program		For	For	For
18 Approve Issuance of up to 15 Million Shares without Preemptive Rights		For	For	For
19 Close Meeting				
1 Open Meeting				
2 Call the Meeting to Order				
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		For	For	For
4 Acknowledge Proper Convening of Meeting		For	For	For
5 Prepare and Approve List of Shareholders		For	For	For
6 Receive Financial Statements and Statutory Reports				
7 Accept Financial Statements and Statutory Reports		For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.85 Per Share		For	For	For
9 Approve Discharge of Board and President		For	For	For
10 Approve Remuneration Policy And Other Terms of Employment For Executive Management		For	Against	Against
11 Approve Remuneration of Directors in the Amount of EUR 123,000 for Chairman, EUR 82,000 for		For	For	For
12 Fix Number of Directors at Seven		For	For	For
13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Seija Turunen, Anssi Vanjoki (Chair) and		For	For	Against
14 Approve Remuneration of Auditors		For	For	For
15 Ratify KPMG as Auditors		For	For	For
16 Amend Articles Re: General Meeting		For	For	For
17 Authorize Share Repurchase Program		For	For	For
18 Approve Issuance of up to 15 Million Shares without Preemptive Rights 19 Close Meeting		For	For	For
	Votes Available	Voted	d	
MDP - TOBAM Anti-Benchmark World Equity Fund	90,087.00	90,087.00	0	



Meeting for ESSITY AKTIEBOLAG-B on 02 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Open Meeting; Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Designate Inspector(s) of Minutes of Meeting	For	For	For
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Receive President's Report			
8.a Accept Financial Statements and Statutory Reports	For	For	For
8.b Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	For	For
8.c Approve Discharge of Board and President	For	For	For
9 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
10 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
11 Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK	For	For	For
12.a Reelect Ewa Bjorling as Director	For	For	For
12.b Reelect Par Boman as Director	For	Against	Against
12.c Reelect Maija-Liisa Friman as Director	For	For	For
12.d Reelect Annemarie Gardshol as Director	For	For	For
12.e Reelect Magnus Groth as Director	For	For	For
12.f Reelect Bert Nordberg as Director	For	For	For
12.g Reelect Louise Svanberg as Director	For	For	For
12.h Reelect Lars Rebien Sorensen as Director	For	For	For
12.i Reelect Barbara M. Thoralfsson as Director	For	For	For
13 Reelect Par Boman as Board Chairman	For	Against	Against
14 Ratify Ernst & Young as Auditors	For	For	For
15 Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders	For	For	For
16 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
17 Amend Articles of Association Re: Participation in the General Meeting	For	For	For
18 Close Meeting			
1 Open Meeting; Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Designate Inspector(s) of Minutes of Meeting	For	For	For
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Approve Agenda of Meeting	For	For	For



Meeting for ESSITY AKTIEBOLAG-B on 02 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
6 Receive Financial Statements and Statutory Reports				
7 Receive President's Report				
8.a Accept Financial Statements and Statutory Reports		For	For	For
8.b Approve Allocation of Income and Dividends of SEK 6.25 Per Share		For	For	For
8.c Approve Discharge of Board and President		For	For	For
9 Determine Number of Members (9) and Deputy Members (0) of Board		For	For	For
10 Determine Number of Auditors (1) and Deputy Auditors (0)		For	For	For
11 Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK		For	For	For
12.a Reelect Ewa Bjorling as Director		For	For	For
12.b Reelect Par Boman as Director		For	Against	Against
12.c Reelect Maija-Liisa Friman as Director		For	For	For
12.d Reelect Annemarie Gardshol as Director		For	For	For
12.e Reelect Magnus Groth as Director		For	For	For
12.f Reelect Bert Nordberg as Director		For	For	For
12.g Reelect Louise Svanberg as Director		For	For	For
12.h Reelect Lars Rebien Sorensen as Director		For	For	For
12.i Reelect Barbara M. Thoralfsson as Director		For	For	For
13 Reelect Par Boman as Board Chairman		For	Against	Against
14 Ratify Ernst & Young as Auditors		For	For	For
15 Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders		For	For	For
16 Approve Remuneration Policy And Other Terms of Employment For Executive Management		For	For	For
17 Amend Articles of Association Re: Participation in the General Meeting 18 Close Meeting		For	For	For
	Votes Available	Voted	d	
MDP - TOBAM Anti-Benchmark Global Equity Fund	4,489.00	4,489.00	)	



Meeting for ISS A/S on 02 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Authorize Share Repurchase Program	For	For	For
6 Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 654,000 for	For	For	For
7a Reelect Lord Allen of Kensington Kt CBE as Director	For	For	For
7b Elect Valerie Beaulieu as New Director	For	For	For
7c Reelect Claire Chiang as Director	For	For	For
7d Reelect Henrik Poulsen as Director	For	For	For
7e Elect Soren Thorup Sorensen as New Director	For	For	For
7f Reelect Ben Stevens as Director	For	For	For
7g Elect Cynthia Mary Trudell as Director	For	For	For
8 Ratify Ernst & Young as Auditors	For	For	For
9 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
10 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Authorize Share Repurchase Program	For	For	For
6 Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 654,000 for	For	For	For
7a Reelect Lord Allen of Kensington Kt CBE as Director	For	For	For
7b Elect Valerie Beaulieu as New Director	For	For	For
7c Reelect Claire Chiang as Director	For	For	For
7d Reelect Henrik Poulsen as Director	For	For	For
7e Elect Soren Thorup Sorensen as New Director	For	For	For
7f Reelect Ben Stevens as Director	For	For	For
7g Elect Cynthia Mary Trudell as Director	For	For	For
8 Ratify Ernst & Young as Auditors	For	For	For
9 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
10 Other Business			

Votes



Meeting for ISS A/S on 02 Apr 2020

Management recommandation

ISS recommandation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Global Equity Fund

4,667.00 4,667.00



Voted

2,060,200.00

Meeting for KASIKORNBANK PCL on 02 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Acknowledge Operation Results			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Suphajee Suthumpun as Director	For	For	For
4.2 Elect Chanin Donavanik as Director	For	For	For
4.3 Elect Sara Lamsam as Director	For	For	For
4.4 Elect Kattiya Indaravijaya as Director	For	For	For
4.5 Elect Patchara Samalapa as Director	For	For	For
5 Elect Chonchanum Soonthornsaratoon as Director	For	For	For
6 Approve Names and Number of Directors Who Have Signing Authority	For	For	For
7 Approve Remuneration of Directors	For	For	For
8 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their	For	For	For
9 Other Business			

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available 2,060,200.00



Meeting for NOKIAN RENKAAT OYJ on 02 Apr 2020	Managemei recommandat		TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	For
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Prepare and Approve List of Shareholders	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.58 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
11 Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for	For	For	For
12 Fix Number of Directors at Eight	For	For	For
13 Reelect Heikki Allonen, Kari Jordan, Raimo Lind, Veronica Lindholm, Inka Mero, George	For	For	Against
14 Approve Remuneration of Auditors	For	Against	Against
15 Ratify KPMG as Auditors	For	For	For
16 Authorize Share Repurchase Program	For	For	For
17 Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	For	For	For
18 Establish Nominating Committee	For	For	For
19 Amend Articles Re: Board Consists of Maximum 9 Members; Annual General Meeting	For	For	For
20 Close Meeting			
\	otes Available	Voted	

26,958.00

26,958.00

Sources: ISS. 25

MDP - TOBAM Anti-Benchmark Euro Equity Fund



Meeting for SES on 02 Apr 2020	Management	ISS	TOBAM Vote
Annual Meeting Agenda	recommandation	recommandation	ODAIVI VOLE
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During 2019 and Perspectives			
5 Receive Information on 2019 Financial Results			
6 Receive Auditor's Reports			
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors at Twelve	For	For	
11.1 Elect Paul Konsbruck as B Director	For	For	
11.2 Elect Marc Serres as B Director	For	For	
11.3 Elect Frank Esser as A Director	For	For	
12.1 Reelect Ramu Potarazu as A Director	For	For	
12.2 Reelect Kaj-Erik Relander as A Director	For	For	
12.3 Reelect Anne-Catherine Ries as B Director	For	For	
12.4 Elect Beatrice de Clermont-Tonnerre as A Director	For	For	
12.5 Elect Peter van Bommel as A Director	For	For	
13 Approve Remuneration Policy	For	Against	
14 Approve Remuneration of Directors	For	For	
15 Approve Remuneration Report	For	Against	
16 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
17 Approve Share Repurchase	For	For	
18 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During 2019 and Perspectives			
5 Receive Information on 2019 Financial Results			
6 Receive Auditor's Reports			
7 Approve Financial Statements	For	For	



Meeting for SES on 02 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors at Twelve	For	For	
11.1 Elect Paul Konsbruck as B Director	For	For	
11.2 Elect Marc Serres as B Director	For	For	
11.3 Elect Frank Esser as A Director	For	For	
12.1 Reelect Ramu Potarazu as A Director	For	For	
12.2 Reelect Kaj-Erik Relander as A Director	For	For	
12.3 Reelect Anne-Catherine Ries as B Director	For	For	
12.4 Elect Beatrice de Clermont-Tonnerre as A Director	For	For	
12.5 Elect Peter van Bommel as A Director	For	For	
13 Approve Remuneration Policy	For	Against	
14 Approve Remuneration of Directors	For	For	
15 Approve Remuneration Report	For	Against	
16 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
17 Approve Share Repurchase	For	For	
18 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During 2019 and Perspectives			
5 Receive Information on 2019 Financial Results			
6 Receive Auditor's Reports			
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors at Twelve	For	For	
11.1 Elect Paul Konsbruck as B Director	For	For	
11.2 Elect Marc Serres as B Director	For	For	
11.3 Elect Frank Esser as A Director	For	For	
12.1 Reelect Ramu Potarazu as A Director	For	For	
12.2 Reelect Kaj-Erik Relander as A Director	For	For	



12.3 Reelect Anne-Catherine Ries as B Director 12.4 Elect Battine de Clemont-Tonners as A Director 12.5 Elect Peter van Bommel as A Director 13 Approve Remuneration of Directors 14 Approve Remuneration of Directors 15 Approve Remuneration of Directors 16 Approve Remuneration of Directors 16 Approve Remuneration of Directors 17 Approve Remuneration of Directors 18 Transact Other Business (Non-Yoting) Annual Meeting Agenda 1 Attendance List, Quorum, and Adoption of Agenda 2 Accept Nomination of One Secretary and Two Meeting Scrutineers 3 Receive Explanations on Main Developments During 2019 and Perspectives 5 Receive Information on 2019 Financial Results 6 Receive Information on 2019 Financial Results 6 Receive Information on 2019 Financial Results 6 Receive Information on 2019 Financial Results 10 Fix Paprove Allocation of Income 10 Fix Mumber of Directors at Twelve 11.1 Elect Paul Konsbruck as B Director 11.2 Elect Marc Serres as B Director 11.3 Elect Fank Esser as A Director 11.4 Reelect Ramu Potarazu as A Director 12.5 Reelect Ramu Potarazu as A Director 12.1 Reelect Ramu Potarazu as A Director 12.2 Reelect Kaje-Fix Relander as A Director 13.4 Approve Remuneration Policy 14.4 Approve Remuneration Fix For 15.5 For 16.5 For 17.5 For 17.5 For 18.7 For 19.7 Approve Remuneration Floics and Authorize Board to Fix Their Remuneration 19.7 Approve Remuneration Floics and Authorize Board to Fix Their Remuneration 19.7 Approve Remuneration Floic For For 19.7 For 19.7 Approve Remuneration Floics and Authorize Board to Fix Their Remuneration 19.7 Approve Remuneration Floic Fix Their Remuneration 19.7 Approve Remuneration Floics For 1	Meeting for SES on 02 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
12.5 Elect Peter van Bommel as A Director 13 Approve Remuneration Policy 67 Against 14 Approve Remuneration of Directors 67 For 15 Approve Remuneration Report 16 Approve Auditors and Authorize Board to Fix Their Remuneration 17 Approve Share Repurchase 17 Approve Share Repurchase 18 Transact Other Business (Non-Voltig) Annual Meeting Agenda 1 Attendance List, Quorum, and Adoption of Agenda 2 Accept Nomination of One Secretary and Two Meeting Scrutineers 3 Receive Board's Report 4 Receive Explanations on Main Developments During 2019 and Perspectives 5 Receive Information on 2019 Financial Results 6 Receive Auditor's Reports 7 Approve Financial Statements 8 Approve Allocation of Income 7 Approve Pinancial Statements 8 Approve Allocation of Income 9 Approve Directors at Twelve 10 Fix Number of Directors at Twelve 11.1 Elect Paul Konsbruck as B Director 11.2 Elect Marc Serres as B Director 11.3 Elect Frank Esser as A Director 11.3 Elect Frank Esser as A Director 12.1 Reelect Kaj-Erik Relander as A Director 12.2 Reelect Kaj-Erik Relander as A Director 12.3 Reelect Ranu Polarazu as A Director 12.4 Elect Beatrice de Clemont-Tonnerre as A Director 13.4 Approve Remuneration Policy 14. Approve Remuneration Policy 15. Approve Remuneration Policy 16. Approve Remuneration Policy 17. Approve Remuneration Policy 18. Approve Remuneration Policy 19 Approve Remuneration Of Directors 20 Approve Remuneration of Directors 21 Approve Remuneration of D	12.3 Reelect Anne-Catherine Ries as B Director	For	For	
13 Approve Remuneration Policy 14 Approve Remuneration of Directors 15 Approve Remuneration Report 16 Approve Auditors and Authorize Board to Fix Their Remuneration 16 Approve Auditors and Authorize Board to Fix Their Remuneration 17 Approve Share Repurchase 18 Transact Other Business (Non-Voting) Annual Meeting Agenda 1 Attendance List, Quorum, and Adoption of Agenda 2 Accept Nomination of One Secretary and Two Meeting Scrutineers 3 Receive Board's Report 4 Receive Explanations on Main Developments During 2019 and Perspectives 5 Receive Information on 2019 Financial Results 6 Receive Auditor's Report 7 Approve Pinancial Statements 7 Approve Pinancial Statements 7 Approve Pinancial Statements 8 Approve Allocation of Income 9 Approve Discharge of Directors 10 Fix Mumber of Directors at Twelve 11.1 Elect Paul Konsbruck as B Director 11.2 Elect Marc Serres as B Director 11.3 Elect Trank Esser as A Director 11.3 Elect Trank Esser as A Director 12.1 Reelect Ramu Potarazu as A Director 12.2 Reelect Kaj-Erik Relander as A Director 12.3 Reelect Ramu Potarazu as A Director 12.4 Reelect Ramu Potarazu as A Director 12.5 Elect Deter van Bommela s Director 13.4 Approve Remuneration Folicy 14. Approve Remuneration Folicy 15. Approve Remuneration Folicy 16. Approve Remuneration Folicy 17. Approve Remuneration Folicy 18. Approve Remuner	12.4 Elect Beatrice de Clermont-Tonnerre as A Director	For	For	
14 Approve Remuneration of Directors 15 Approve Remuneration Report 16 Approve Auditors and Authorize Board to Fix Their Remuneration 16 Approve Auditors and Authorize Board to Fix Their Remuneration 17 Approve Share Repurchase 18 Transact Other Business (Non-Voting) Annual Meeting Agenda 1 Attendance List, Quorum, and Adoption of Agenda 2 Accept Nomination of One Secretary and Two Meeting Scrutineers 3 Receive Board's Report 4 Receive Explanations on Main Developments During 2019 and Perspectives 5 Receive Information on 2019 Financial Results 6 Receive Auditor's Report 7 Approve Financial Statements 8 Report 8 Approve Pilancial Statements 9 Approve Discharge of Directors 10 Fix Number of Directors at Twelve 11.1 Elect Paul Konsbruck as B Director 11.2 Elect Marc Series as B Director 12.1 Reelect Ramu Potarazu as A Director 12.1 Reelect Ramu Potarazu as A Director 12.2 Reelect Kaj-Ein Relander as A Director 12.3 Reelect Anne-Catherine Ries as B Director 13.4 Approve Remuneration Policy 14. Approve Remuneration Policy 15. Approve Remuneration Policy 16. Approve Remuneration Policy 17. Approve Remuneration Policy 18. Approve Remuneration Policy 18. Approve Remuneration Policy 18. Approve Remuneration Policy 18. Approve Remuneration For	12.5 Elect Peter van Bommel as A Director	For	For	
15 Approve Auditors and Authorize Board to Fix Their Remuneration 16 Approve Auditors and Authorize Board to Fix Their Remuneration 17 Approve Share Repurchase 18 Transact Other Business (Non-Voting) Annual Meeting Agenda 1 Attendance List, Quorum, and Adoption of Agenda 2 Accept Nomination of One Secretary and Two Meeting Scrutineers 3 Receive Board's Report 4 Receive Explanations on Main Developments During 2019 and Perspectives 5 Receive Information on 2019 Financial Results 6 Receive Auditor's Reports 7 Approve Financial Statements 6 Receive Auditor's Reports 7 Approve Pinancial Statements 6 Receive Auditor's Reports 10 Fix Number of Directors 10 Fix Number of Directors at Twelve 10 Fix Number of Directors at Twelve 11.1 Elect Paul Konsbruck as 8 Director 11.2 Elect Marc Serres as B Director 11.3 Elect Frank Esser as A Director 12.1 Reelect Ramu Potarazu as A Director 12.2 Reelect Kaj-Erik Relander as A Director 12.3 Reelect Ramu Potarazu as A Director 12.4 Elect Beatrice de Clermont-Tonnerre as A Director 13.4 Approve Remuneration Policy 14. Approve Remuneration Folicy 15. Approve Remuneration Folicy 16. Approve Remuneration Folicy 17. Approve Remuneration For For 18. Against 18. Approve Remuneration For For 18. Against 18. Approve Remuneration For For 19. Against 19. Apgrove Remuneration Report 19. Against 19. Approve Remuneration For 19. Against 19. Apgrove Remuneration For 19. Against 19. Apgrove Remuneration For 19. Against 19. Against 19. Approve Remuneration For 19. Against 19. Against 19. Against 19. Approve Remuneration For 19. Against 19. Against 19. Approve Remuneration For 19. Against 19. Again	13 Approve Remuneration Policy	For	Against	
16 Approve Auditors and Authorize Board to Fix Their Remuneration 17 Approve Share Repurchase 18 Transact Other Business (Non-Voting) Annual Meeting Agenda 1 Attendance List, Quorum, and Adoption of Agenda 2 Accept Nomination of One Secretary and Two Meeting Scrutineers 3 Receive Board's Report 4 Receive Explanations on Main Developments During 2019 and Perspectives 5 Receive Information on 2019 Financial Results 6 Receive Auditor's Reports 7 Approve Financial Statements For For For 8 Approve Allocation of Income 9 Approve Discharge of Directors 10 Fix Number of Directors at Twelve For For For 11.1 Elect Paul Konsbruck as B Director For For 12.1 Reelect Ramu Potarazu as A Director For 12.1 Reelect Ramu Potarazu as A Director For For 12.2 Reelect Anne-Catherine Ries as B Director For For 12.3 Reelect Anne-Catherine Ries as B Director For For 13 Approve Remuneration Policy 14 Approve Remuneration Policy 15 Approve Remuneration Policy 16 Approve Remuneration Report 17 Approve Remuneration Report 18 Approve Remuneration Report Fix Their Remuneration For	14 Approve Remuneration of Directors	For	For	
17 Approve Share Repurchase 18 Transact Other Business (Non-Voting) Annual Meeting Agenda 1 Attendance List, Quorum, and Adoption of Agenda 2 Accept Nomination of One Secretary and Two Meeting Scrutineers 3 Receive Board's Report 4 Receive Explanations on Main Developments During 2019 and Perspectives 5 Receive Information on 2019 Financial Results 6 Receive Auditor's Reports 7 Approve Pinancial Statements 8 Approve Allocation of Income 9 Approve Discharge of Directors 10 Fix Number of Directors at Twelve 11.1 Elect Paul Konsbruck as B Director 11.2 Elect Marc Serres as B Director 11.3 Elect Frank Esser as A Director 11.3 Elect Frank Esser as A Director 11.4 Receite Ramu-Potarazu as A Director 11.5 Receite Ramu-Potarazu as A Director 11.6 Approve Remuneration Policy 11.6 Approve Remuneration Policy 11.7 Approve Remuneration Policy 11.8 Approve Remuneration Policy 11.9 Approve Remuneration Policy 11.9 Approve Remuneration Pox Por 12.0 Approve Remuneration Pox Por 12.1 Repetent van Bommel as A Director 12.2 Repetent van Bommel as A Director 12.3 Report van Bommel as A Director 12.4 Approve Remuneration Policy 13 Approve Remuneration Policy 14 Approve Remuneration Policy 15 Approve Remuneration Report 16 Approve Remuneration For For 17 Against 18 Approve Remuneration Report 19 For 19 For 10 Approve Remuneration For For 10 Approve Remuneration For For For	15 Approve Remuneration Report	For	Against	
18 Transact Other Business (Non-Voting) Annual Meeting Agenda 1 Attendance List, Quorum, and Adoption of Agenda 2 Accept Nomination of One Secretary and Two Meeting Scrutineers 3 Receive Board's Report 4 Receive Explanations on Main Developments During 2019 and Perspectives 5 Receive Information on 2019 Financial Results 6 Receive Auditor's Reports 7 Approve Financial Statements For For For For 8 Approve Allocation of Income For For For For 9 Approve Discharge of Directors Twelve For For For For 11.1 Elect Paul Konsbruck as B Director For For For 11.2 Elect Marc Serres as B Director For For For For 11.3 Elect Frank Esser as A Director For For For For 12.1 Reelect Ramu Potarazu as A Director For For For For 12.2 Reelect Kaj-Erik Relander as A Director For For For For 12.3 Reelect Anne-Catherine Ries as B Director For For For For For 12.4 Elect Beatrice de Clemont-Tonnerre as A Director For For For For For For For For For F	16 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
Annual Meeting Agenda  1 Attendance List, Quorum, and Adoption of Agenda 2 Accept Nomination of One Secretary and Two Meeting Scrutineers 3 Receive Board's Report 4 Receive Explanations on Main Developments During 2019 and Perspectives 5 Receive Information on 2019 Financial Results 6 Receive Auditor's Reports 7 Approve Financial Statements For For For For 8 Approve Allocation of Income For For For 9 Approve Discharge of Directors 10 Fix Number of Directors at Twelve For For For For 11.1 Elect Paul Konsbruck as B Director For For For 11.2 Elect Marc Serres as B Director For For For For 11.3 Elect Frank Esser as A Director For For For For 12.1 Reelect Ramu Potarazu as A Director For For For 12.2 Reelect Kaj-Erik Relander as A Director For For For 12.3 Reelect Anno-Catherine Ries as B Director For For For For For For For For For F	17 Approve Share Repurchase	For	For	
1 Attendance List, Quorum, and Adoption of Agenda 2 Accept Nomination of One Secretary and Two Meeting Scrutineers 3 Receive Board's Report 4 Receive Explanations on Main Developments During 2019 and Perspectives 5 Receive Information on 2019 Financial Results 6 Receive Auditor's Reports 7 Approve Financial Statements 8 Approve Allocation of Income 9 Approve Discharge of Directors 10 Fix Number of Directors at Twelve 11.1 Elect Paul Konsbruck as B Director 11.2 Elect Paul Konsbruck as B Director 11.3 Elect Frank Esser as A Director 12.1 Reelect Kaji-Erik Relander as A Director 12.2 Reelect Kaji-Erik Relander as A Director 12.3 Reelect Kaji-Erik Relander as A Director 12.4 Elect Beatrice de Clermont-Tonnerre as A Director 13 Approve Remuneration Policy 14 Approve Remuneration O Directors 15 Approve Remuneration Report 16 Approve Auditors and Authorize Board to Fix Their Remuneration 16 Approve Auditors and Authorize Board to Fix Their Remuneration	18 Transact Other Business (Non-Voting)			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers 3 Receive Board's Report 4 Receive Explanations on Main Developments During 2019 and Perspectives 5 Receive Information on 2019 Financial Results 6 Receive Auditor's Reports 7 Approve Financial Statements 8 Approve Allocation of Income 9 Approve Discharge of Directors 10 Fix Number of Directors at Twelve 11.1 Elect Paul Konsbruck as B Director 11.2 Elect Marc Serres as B Director 11.3 Elect Frank Esser as A Director 12.1 Reelect Ramu Potarazu as A Director 12.2 Reelect Kaj-Erik Relander as A Director 12.3 Reelect Anne-Catherine Ries as B Director 12.4 Elect Beatrice de Clermont-Tonnerre as A Director 13 Approve Remuneration Policy 14 Approve Remuneration of Directors 15 Approve Remuneration finance and Authorize Board to Fix Their Remuneration 16 Approve Auditors and Authorize Board to Fix Their Remuneration	Annual Meeting Agenda			
3 Receive Board's Report 4 Receive Explanations on Main Developments During 2019 and Perspectives 5 Receive Information on 2019 Financial Results 6 Receive Auditor's Reports 7 Approve Financial Statements 8 Approve Allocation of Income 9 Approve Allocation of Income 9 Approve Discharge of Directors 10 Fix Number of Directors at Twelve 11.1 Elect Paul Konsbruck as B Director 11.2 Elect Marc Serres as B Director 11.3 Elect Frank Esser as A Director 12.1 Reelect Kaj-Erik Relander as A Director 12.2 Reelect Kaj-Erik Relander as A Director 12.3 Reelect Kaj-Erik Relander as A Director 12.4 Elect Beatrice de Clermont-Tonnerre as A Director 13 Approve Remuneration Policy 14 Approve Remuneration of Directors 15 Approve Remuneration fieport 16 Approve Additors and Authorize Board to Fix Their Remuneration 16 Approve Additors and Authorize Board to Fix Their Remuneration 17 For 18 For 19 F	1 Attendance List, Quorum, and Adoption of Agenda			
4 Receive Explanations on Main Developments During 2019 and Perspectives 5 Receive Information on 2019 Financial Results 6 Receive Auditor's Reports 7 Approve Financial Statements 8 Approve Allocation of Income 9 Approve Discharge of Directors 10 Fix Number of Directors at Twelve 11.1 Elect Paul Konsbruck as B Director 11.2 Elect Marc Serres as B Director 11.3 Elect Frank Esser as A Director 12.1 Reelect Ramu Potarazu as A Director 12.2 Reelect Kaj-Erik Relander as A Director 12.3 Reelect Kaj-Erik Relander as A Director 12.4 Elect Beatrice de Clermont-Tonnerre as A Director 13 Approve Remuneration Policy 14 Approve Remuneration Policy 15 Approve Remuneration Report 16 Approve Additors and Authorize Board to Fix Their Remuneration 16 Approve Additors and Authorize Board to Fix Their Remuneration 17 For 18 Receive Explanation of For 18 For 19 For	2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
5 Receive Information on 2019 Financial Results 6 Receive Auditor's Reports 7 Approve Financial Statements 8 Approve Financial Statements 9 Approve Allocation of Income 9 Approve Discharge of Directors 10 Fix Number of Directors 11.1 Elect Paul Konsbruck as B Director 11.2 Elect Marc Serres as B Director 11.3 Elect Frank Esser as A Director 11.4 Reelect Ramu Potarazu as A Director 11.5 Reelect Kaj-Erik Relander as A Director 12.1 Reelect Kaj-Erik Relander as A Director 12.3 Reelect Anne-Catherine Ries as B Director 12.4 Elect Beatrice de Clermont-Tonnerre as A Director 12.5 Elect Peter van Bommel as A Director 13 Approve Remuneration Policy 14 Approve Remuneration Report 15 Approve Remuneration Report 16 Approve Auditors and Authorize Board to Fix Their Remuneration 17 For 18 Against 18 Apgainst 18 Apgainst 18 Approve Auditors and Authorize Board to Fix Their Remuneration	3 Receive Board's Report			
6 Receive Auditor's Reports 7 Approve Financial Statements 8 Approve Allocation of Income 9 Approve Discharge of Directors 10 For 10 Fix Number of Directors at Twelve 11.1 Elect Paul Konsbruck as B Director 11.2 Elect Marc Serres as B Director 11.3 Elect Frank Esser as A Director 11.4 Reelect Ramu Potarazu as A Director 12.1 Reelect Kaj-Erik Relander as A Director 12.2 Reelect Kaj-Erik Relander as A Director 12.3 Reelect Anne-Catherine Ries as B Director 12.4 Elect Beatrice de Clermont-Tonnerre as A Director 13 Approve Remuneration Policy 14 Approve Remuneration of Directors 15 Approve Remuneration Report 16 Approve Auditors and Authorize Board to Fix Their Remuneration 16 Approve Auditors and Authorize Board to Fix Their Remuneration 17 For 18 For 18 For 18 For 18 For 18 For 18 Apgrove Auditors and Authorize Board to Fix Their Remuneration 18 Apgrove Auditors and Authorize Board to Fix Their Remuneration 19 For 10 For 11 Approve Auditors and Authorize Board to Fix Their Remuneration 10 For 11 Apgrove Auditors and Authorize Board to Fix Their Remuneration 10 For 11 Apgrove Auditors and Authorize Board to Fix Their Remuneration 11 Apgrove Auditors and Authorize Board to Fix Their Remuneration 11 Apgrove Auditors and Authorize Board to Fix Their Remuneration 11 Apgrove Auditors and Authorize Board to Fix Their Remuneration 12 For 13 Apgrove Auditors and Authorize Board to Fix Their Remuneration 14 Apgrove Auditors and Authorize Board to Fix Their Remuneration 15 Apgrove Auditors and Authorize Board to Fix Their Remuneration 16 Approve Auditors and Authorize Board to Fix Their Remuneration 17 For 18 For 18 For 18 For 19 Fo	4 Receive Explanations on Main Developments During 2019 and Perspectives			
7 Approve Financial Statements 8 Approve Allocation of Income 9 Approve Discharge of Directors 10 Fix Number of Directors at Twelve 11.1 Elect Paul Konsbruck as B Director 11.2 Elect Marc Serres as B Director 11.3 Elect Frank Esser as A Director 11.3 Elect Ramu Potarazu as A Director 12.1 Reelect Ramu Potarazu as A Director 12.2 Reelect Kaj-Erik Relander as A Director 12.3 Reelect Kaj-Erik Relander as A Director 12.4 Elect Beatrice de Clermont-Tonnerre as A Director 12.5 Elect Peter van Bommel as A Director 13.6 Approve Remuneration Report 14.6 Approve Remuneration Report 15.6 Approve Auditors and Authorize Board to Fix Their Remuneration 16. Approve Allocation of Directors 17. For 18. Approve	5 Receive Information on 2019 Financial Results			
8 Approve Allocation of Income 9 Approve Discharge of Directors 10 Fix Number of Directors at Twelve 10 Fix Number of Directors at Twelve 11.1 Elect Paul Konsbruck as B Director 11.2 Elect Marc Serres as B Director 11.3 Elect Frank Esser as A Director 11.3 Elect Frank Esser as A Director 11.4 Reelect Ramu Potarazu as A Director 11.5 Reelect Kaj-Erik Relander as A Director 11.6 Reelect Kaj-Erik Relander as A Director 11.7 Elect Paul Konsbruck as B Director 11.8 Elect Frank Esser as A Director 11.9 Elect Frank Esser as A Director 11.0 Elect Frank Esser as A Director 11.1 Elect Paul Konsbruck as B Director 11.2 Reelect Anne-Catherine Ries as B Director 11.3 Reelect Anne-Catherine Ries as A Director 11.4 Elect Beatrice de Clermont-Tonnerre as A Director 11.5 Elect Peter van Bommel as A Director 11.6 Elect Peter van Bommel as A Director 11.7 Elect Peter van Bommel as A Director 11.8 Approve Remuneration Policy 12.9 Elect Peter van Bommel as A Director 13 Approve Remuneration Policy 14 Approve Remuneration Policy 15 Approve Remuneration Report 16 Approve Auditors and Authorize Board to Fix Their Remuneration 17 For 18 Approve Auditors and Authorize Board to Fix Their Remuneration 18 Approve Auditors and Authorize Board to Fix Their Remuneration	6 Receive Auditor's Reports			
9 Approve Discharge of Directors 10 Fix Number of Directors at Twelve 11.1 Elect Paul Konsbruck as B Director 11.2 Elect Marc Serres as B Director 11.3 Elect Frank Esser as A Director 11.3 Elect Frank Esser as A Director 11.4 Reelect Ramu Potarazu as A Director 11.5 Reelect Ramu Potarazu as A Director 11.6 Reelect Kaj-Erik Relander as A Director 11.7 Reelect Ramu Potarazu as A Director 11.8 Elect Frank Esser as A Director 11.9 Reelect Ramu Potarazu as A Director 11.0 Reelect Ramu Potarazu as A Director 11.0 Reelect Ramu Potarazu as A Director 11.1 Reelect Ramu Potarazu as A Director 11.2 Reelect Ramu Potarazu as A Director 11.3 Reelect Ramu Potarazu as A Director 11.4 Elect Beatrice de Clermont-Tonnerre as A Director 11.5 Reelect Remuneration Foor 11.6 Remuneration Policy 11.6 Approve Remuneration of Directors 11.7 For 12.8 Elect Peter van Bommel as A Director 13 Approve Remuneration of Directors 14 Approve Remuneration of Directors 15 Approve Remuneration Report 16 Approve Auditors and Authorize Board to Fix Their Remuneration 17 For 18 For 18 Approve Auditors and Authorize Board to Fix Their Remuneration	7 Approve Financial Statements	For	For	For
10 Fix Number of Directors at Twelve  11.1 Elect Paul Konsbruck as B Director  11.2 Elect Marc Serres as B Director  11.3 Elect Frank Esser as A Director  11.3 Elect Frank Esser as A Director  12.1 Reelect Ramu Potarazu as A Director  12.2 Reelect Kaj-Erik Relander as A Director  12.3 Reelect Kaj-Erik Relander as A Director  12.4 Elect Beatrice de Clermont-Tonnerre as A Director  12.5 Elect Peter van Bommel as A Director  13 Approve Remuneration Policy  14 Approve Remuneration of Directors  15 Approve Auditors and Authorize Board to Fix Their Remuneration  For For For  For For  For Against  Against  Against  Against  For For For  For	8 Approve Allocation of Income	For	For	For
11.1 Elect Paul Konsbruck as B DirectorForForFor11.2 Elect Marc Serres as B DirectorForForFor11.3 Elect Frank Esser as A DirectorForForFor12.1 Reelect Ramu Potarazu as A DirectorForForFor12.2 Reelect Kaj-Erik Relander as A DirectorForForFor12.3 Reelect Anne-Catherine Ries as B DirectorForForFor12.4 Elect Beatrice de Clermont-Tonnerre as A DirectorForForFor12.5 Elect Peter van Bommel as A DirectorForForFor13 Approve Remuneration PolicyForAgainstAgainst14 Approve Remuneration of DirectorsForForFor15 Approve Remuneration ReportForAgainstAgainst16 Approve Auditors and Authorize Board to Fix Their RemunerationForForFor	9 Approve Discharge of Directors	For	For	For
11.2 Elect Marc Serres as B Director 11.3 Elect Frank Esser as A Director 12.1 Reelect Ramu Potarazu as A Director 12.2 Reelect Kaj-Erik Relander as A Director 12.3 Reelect Kaj-Erik Relander as A Director 12.3 Reelect Anne-Catherine Ries as B Director 12.4 Elect Beatrice de Clermont-Tonnerre as A Director 12.5 Elect Peter van Bommel as A Director 13 Approve Remuneration Policy 14 Approve Remuneration of Directors 15 Approve Remuneration Report 16 Approve Auditors and Authorize Board to Fix Their Remuneration 17 For 18 For 19 For 19 For 19 For 19 For 10 Against 10 Approve Auditors and Authorize Board to Fix Their Remuneration	10 Fix Number of Directors at Twelve	For	For	For
11.3 Elect Frank Esser as A DirectorForForFor12.1 Reelect Ramu Potarazu as A DirectorForForFor12.2 Reelect Kaj-Erik Relander as A DirectorForForFor12.3 Reelect Anne-Catherine Ries as B DirectorForForFor12.4 Elect Beatrice de Clermont-Tonnerre as A DirectorForForFor12.5 Elect Peter van Bommel as A DirectorForForFor13 Approve Remuneration PolicyForAgainstAgainst14 Approve Remuneration of DirectorsForForFor15 Approve Remuneration ReportForAgainstAgainst16 Approve Auditors and Authorize Board to Fix Their RemunerationForForFor	11.1 Elect Paul Konsbruck as B Director	For	For	For
12.1 Reelect Ramu Potarazu as A DirectorForForFor12.2 Reelect Kaj-Erik Relander as A DirectorForForFor12.3 Reelect Anne-Catherine Ries as B DirectorForForFor12.4 Elect Beatrice de Clermont-Tonnerre as A DirectorForForFor12.5 Elect Peter van Bommel as A DirectorForForFor13 Approve Remuneration PolicyForAgainstAgainst14 Approve Remuneration of DirectorsForForFor15 Approve Remuneration ReportForAgainstAgainst16 Approve Auditors and Authorize Board to Fix Their RemunerationForForFor	11.2 Elect Marc Serres as B Director	For	For	For
12.2 Reelect Kaj-Erik Relander as A DirectorForForFor12.3 Reelect Anne-Catherine Ries as B DirectorForForFor12.4 Elect Beatrice de Clermont-Tonnerre as A DirectorForForFor12.5 Elect Peter van Bommel as A DirectorForForFor13 Approve Remuneration PolicyForAgainstAgainst14 Approve Remuneration of DirectorsForForFor15 Approve Remuneration ReportForAgainstAgainst16 Approve Auditors and Authorize Board to Fix Their RemunerationForForFor	11.3 Elect Frank Esser as A Director	For	For	For
12.3 Reelect Anne-Catherine Ries as B Director 12.4 Elect Beatrice de Clermont-Tonnerre as A Director 12.5 Elect Peter van Bommel as A Director 13 Approve Remuneration Policy 14 Approve Remuneration of Directors 15 Approve Remuneration Report 16 Approve Auditors and Authorize Board to Fix Their Remuneration  For	12.1 Reelect Ramu Potarazu as A Director	For	For	For
12.4 Elect Beatrice de Clermont-Tonnerre as A Director  12.5 Elect Peter van Bommel as A Director  13 Approve Remuneration Policy  14 Approve Remuneration of Directors  15 Approve Remuneration Report  16 Approve Auditors and Authorize Board to Fix Their Remuneration  For	12.2 Reelect Kaj-Erik Relander as A Director	For	For	For
12.5 Elect Peter van Bommel as A Director  13 Approve Remuneration Policy  14 Approve Remuneration of Directors  15 Approve Remuneration Report  16 Approve Auditors and Authorize Board to Fix Their Remuneration  For	12.3 Reelect Anne-Catherine Ries as B Director	For	For	For
13 Approve Remuneration PolicyForAgainstAgainst14 Approve Remuneration of DirectorsForForFor15 Approve Remuneration ReportForAgainstAgainst16 Approve Auditors and Authorize Board to Fix Their RemunerationForForFor	12.4 Elect Beatrice de Clermont-Tonnerre as A Director	For	For	For
14 Approve Remuneration of DirectorsForForFor15 Approve Remuneration ReportForAgainstAgainst16 Approve Auditors and Authorize Board to Fix Their RemunerationForForFor	12.5 Elect Peter van Bommel as A Director	For	For	For
15 Approve Remuneration Report  16 Approve Auditors and Authorize Board to Fix Their Remuneration  For Against Against  For For For For	13 Approve Remuneration Policy	For	Against	Against
16 Approve Auditors and Authorize Board to Fix Their Remuneration For For For	14 Approve Remuneration of Directors	For	For	For
•••	15 Approve Remuneration Report	For	Against	Against
17 Approve Share Repurchase For For For	16 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
	17 Approve Share Repurchase	For	For	For

Votes



Meeting for SES on 02 Apr 2020

Management recommandation

ISS recommandation

TOBAM Vote

18 Transact Other Business (Non-Voting)

Votes Available

Voted

MDP - TOBAM Anti-Benchmark World Equity Fund

62,538.00

62,538.00



31,438.00

31,438.00

Meeting for GLOBANT SA on 03 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
Annual Meeting Agenda				
1 Receive Board's and Auditor's Reports				
2 Approve Consolidated Financial Statements and Statutory Reports		For	For	For
3 Approve Financial Statements		For	For	For
4 Approve Allocation of Income		For	For	For
5 Approve Discharge of Directors		For	For	For
6 Approve Remuneration of Directors		For	For	For
7 Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts		For	For	For
8 Appoint Price Waterhouse & Co. S.R.L. as Auditor for Consolidated Accounts		For	For	For
9 Reelect Martin Gonzalo Umaran as Director		For	For	For
10 Reelect Guibert Andres Englebienne as Director		For	For	For
11 Reelect Linda Rottenberg as Director		For	For	For
Special Meeting Agenda				
1 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	Against	Against
2 Amend Article 10.2 of the Articles of Association		For	Against	Against
3 Amend Article 10.8 of the Articles of Association		For	For	For
	Votes Available	Vote	d	

MDP - TOBAM Anti-Benchmark Emerging Markets



# Meeting for SANTOS LTD on 03 Apr 2020

2a	Elect	Guy Cowan as Director
2b	Elect	Yasmin Allen as Director

2c Elect Yu Guan as Director

2d Elect Janine McArdle as Director

3 Approve Remuneration Report

4 Approve Grant of Share Acquisition Rights to Kevin Gallagher

5a Approve the Amendments to the Company's Constitution

5b Approve Paris Goals and Targets

5c Approve Climate Related Lobbying

Management recommandation	ISS recommandation	TOBAM Vote
For	For	
Against	Against	
Against	For	
Against	For	

Voted

0.00

Votes Available 0.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan

Votes



# Meeting for SWISSCOM AG-REG on 06 Apr 2020

Management IS recommandation recomm

ISS recommandation

TOBAM Vote

1 Share Re-registration Consent

1 Share Re-registration Consent

For For

0.00

Votes Available

56.00

Voted

MDP - TOBAM Anti-Benchmark Global Equity Fund



Meeting for SWISSCOM AG-REG on 06 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Reelect Alain Carrupt as Director	For	For	
4.3 Reelect Frank Esser as Director	For	For	
4.4 Reelect Barbara Frei as Director	For	For	
4.5 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.6 Reelect Anna Mossberg as Director	For	For	
4.7 Reelect Michael Rechsteiner as Director	For	For	
4.8 Reelect Hansueli Loosli as Director	For	For	
4.9 Reelect Hansueli Loosli as Board Chairman	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.3 Reappoint Barbara Frei as Member of the Compensation Committee	For	For	
5.4 Reappoint Hansueli Loosli as Member of the Compensation Committee	For	For	
5.5 Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	
7 Designate Reber Rechtsanwaelte KIG as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Reelect Alain Carrupt as Director	For	For	
4.3 Reelect Frank Esser as Director	For	For	
4.4 Reelect Barbara Frei as Director	For	For	
4.5 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.6 Reelect Anna Mossberg as Director	For	For	

8 Ratify PricewaterhouseCoopers AG as Auditors

9 Transact Other Business (Voting)



For

For

For

Against

Meeting for SWISSCOM AG-REG on 06 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
4.7 Reelect Michael Rechsteiner as Director	For	For	
4.8 Reelect Hansueli Loosli as Director	For	For	
4.9 Reelect Hansueli Loosli as Board Chairman	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.3 Reappoint Barbara Frei as Member of the Compensation Committee	For	For	
5.4 Reappoint Hansueli Loosli as Member of the Compensation Committee	For	For	
5.5 Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	
7 Designate Reber Rechtsanwaelte KIG as Independent Proxy	For	For	

Votes Available Voted MDP - TOBAM Anti-Benchmark Global Equity Fund 56.00 0.00

Votes



#### Meeting for ABN AMRO GROUP NV-CVA on 06 Apr 2020

Management recommandation

ISS recommandation

**TOBAM Vote** 

Informational Meeting of the Foundation Administration Office for Holders of Depositary Receipts

- 1 Open Meeting
- 2 Receive Announcements (Non-Voting)
- 3.a Receive Report of Management Board (Non-Voting)
- 3.b Receive Annual Accounts (Non-Voting)
- 4 Receive Agenda and Notice Convening the Annual General Meeting of ABN AMRO Bank N.V. of
- 5 Other Business (Non-Voting)
- 6 Close Meeting

Votes Available Voted 68,286.00 0.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

22 Approve UK Employee Share Purchase Plan



			A P P A N N N N N N N N N N N N N N N N
Meeting for CARNIVAL PLC on 06 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Against
2 Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Against
3 Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
4 Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
5 Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
6 Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Against
7 Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
8 Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Against
9 Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Against
10 Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Against
11 Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival	For	For	Against
12 Advisory Vote to Approve Executive Compensation	For	For	For
13 Approve Remuneration Report	For	For	For
14 Approve Remuneration Policy	For	For	For
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	For
16 Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	For	For
17 Accept Financial Statements and Statutory Reports	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Approve Stock Plan	For	For	For

MDP - TOBAM Anti-Benchmark UK Equity Fund

Votes Available
7,714.00
7,714.00

For

For

For



Meeting for VESTAS WIND SYSTEMS A/S on 07 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
1 Receive Report of Board				
2 Accept Financial Statements and Statutory Reports		For	For	For
3 Approve Allocation of Income and Dividends of DKK 7.93 Per Share		For	For	For
4.a Elect Anders Runevad as New Director		For	For	For
4.b Reelect Bert Nordberg as Director		For	For	For
4.c Reelect Bruce Grant as Director		For	For	For
4.d Reelect Carsten Bjerg as Director		For	For	For
4.e Reelect Eva Merete Sofelde Berneke as Director		For	For	For
4.f Reelect Helle Thorning-Schmidt as Director		For	For	For
4.g Elect Karl-Henrik Sundstrom as New Director		For	For	For
4.h Reelect Lars Josefsson as Director		For	For	For
5.1 Approve Remuneration of Directors for 2019		For	For	For
5.2 Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for		For	For	For
6 Ratify PricewaterhouseCoopers as Auditors		For	For	For
7.1 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board		For	For	For
7.2 Amend Articles Re: Change of Standard Agenda for Annual General Meeting		For	For	For
7.3 Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation		For	For	For
7.4 Authorize Share Repurchase Program		For	For	For
8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish		For	For	For
9 Other Business				
	Votes Available	Vote	d	

2,317.00

2,317.00

Sources: ISS. 37

MDP - TOBAM Anti-Benchmark All Countries World



ISS

# Meeting for FIRSTSERVICE CORP on 08 Apr 2020

	recommandation	recommandation	TOBAM Vote
1a Elect Director Brendan Calder	For	For	For
1b Elect Director Bernard I. Ghert	For	For	For
1c Elect Director Jay S. Hennick	For	For	For
1d Elect Director D. Scott Patterson	For	For	For
1e Elect Director Frederick F. Reichheld	For	For	For
1f Elect Director Joan Eloise Sproul	For	For	For
1g Elect Director Michael Stein	For	For	For
1h Elect Director Erin J. Wallace	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available Voted 807.00 807.00

Management



### Meeting for GULF ENERGY DEVELOPMENT PCL on 08 Apr 2020

- 1 Acknowledge Company's Performance
- 2 Approve Financial Statements
- 3 Approve Allocation of Income and Dividend Payment
- 4.1 Elect Sommai Phasee as Director
- 4.2 Elect Sarath Ratanavadi as Director
- 4.3 Elect Porntipa Chinvetkitvanit as Director
- 4.4 Elect Yupapin Wangviwat as Director
- 5 Approve Remuneration of Directors
- 6 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their
- 7 Approve Change in Par Value of Shares
- 8 Amend Memorandum of Association to Reflect Change in Par Value
- 9 Other Business

Management	ISS	
recommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against

Votes Available Voted 37,900.00 37,900.00

MDP - TOBAM Anti-Benchmark All Countries World



#### Meeting for RAIA DROGASIL SA on 08 Apr 2020

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019
- 2 Approve Allocation of Income and Dividends
- 3 Approve Remuneration of Company's Management
- 4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the
- 5.1 Elect Gilberto Lerio as Fiscal Council Member and Flavio Stamm as Alternate
- 5.2 Elect Fernando Carvalho Braga as Fiscal Council Member and Paulo Sergio Buzaid Tohme as
- 5.3 Elect Mario Antonio Luiz Correa as Fiscal Council Member and Vivian do Valle Souza Leao Mikui
- 6.1 Elect Felipe Elias Ribeiro David as Fiscal Council Member and Marcello da Costa Silva as
- 6.2 Elect Robert Juenemann as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate
- 7 Approve Remuneration of Fiscal Council Members
- 8 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May

Management	ISS	
commandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
None	For	For
For	Abstain	Abstain
For	Abstain	Abstain
For	Abstain	Abstain
None	Abstain	Abstain
None	For	For
For	For	For
None	For	For

Votes Available 439,500.00

Voted 439.500.00

MDP - TOBAM Anti-Benchmark Emerging Markets



## Meeting for RAIA DROGASIL SA on 08 Apr 2020

- 1 Amend Article 3 Re: Corporate Purpose
- 2 Amend Articles 7 and 8
- 3 Amend Articles 10 and 12
- 4 Amend Article 14
- 5 Consolidate Bylaws
- 6 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May
- 7 Amend Article 1

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
None	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available Voted 439,500.00 439,500.00



Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 08 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Receive Explanation on Company's Reserves and Dividend Policy			
4 Adopt Financial Statements	For	For	For
5 Approve Dividends of EUR 0.76 Per Share	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Approve Remuneration Policy for Management Board Members	For	For	For
10 Approve Remuneration Policy for Supervisory Board Members	For	For	For
11 Elect Frank van Zanten to Supervisory Board	For	For	For
12 Elect Helen Weir to Supervisory Board	For	For	For
13 Reelect Mary Anne Citrino to Supervisory Board	For	For	For
14 Reelect Dominique Leroy to Supervisory Board	For	For	For
15 Reelect Bill McEwan to Supervisory Board	For	For	For
16 Reelect Kevin Holt to Management Board	For	For	For
17 Elect Natalie Knight to Management Board	For	For	For
18 Ratify PricewaterhouseCoopers as Auditors	For	For	For
19 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
20 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
21 Authorize Board to Acquire Common Shares	For	For	For
22 Approve Cancellation of Repurchased Shares	For	For	For
23 Close Meeting			

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available Voted 11,938.00 11,938.00



Meeting for YUNNAN ENERGY NEW MATERIAL C on 08 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Report of the Board of Directors		For	For	For
2 Approve Report of the Board of Supervisors		For	For	For
3 Approve Financial Statements		For	For	For
4 Approve Profit Distribution		For	For	For
5 Approve Annual Report and Summary		For	For	For
6 Approve Appointment of Financial Auditor and Internal Control Auditor		For	For	For
7 Approve Daily Related-Party Transactions		For	For	For
8 Approve Comprehensive Credit Line Bank Application		For	Against	Against
9 Approve Guarantee within the Scope of Consolidated Report		For	Against	Against
10 Approve Performance Commitment on Company's Acquisition by Cash and Issuance of Shares		For	For	For
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING				
11.1 Elect Paul Xiaoming Lee as Non-Independent Director		For	For	Against
11.2 Elect Li Xiaohua as Non-Independent Director		For	For	For
11.3 Elect Yan Ma as Non-Independent Director		For	For	Against
11.4 Elect Xu Ming as Non-Independent Director		For	For	Against
11.5 Elect Feng Jie as Non-Independent Director		For	For	Against
11.6 Elect Alex Cheng as Non-Independent Director		For	For	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING				
12.1 Elect Tang Changjiang as Independent Director		For	For	For
12.2 Elect Zheng Haiying as Independent Director		For	For	For
12.3 Elect Lu Jiankai as Independent Director		For	For	For
ELECT SUPERVISORS VIA CUMULATIVE VOTING				
13.1 Elect Zhang Tao as Supervisor		For	For	For
13.2 Elect Chen Tao as Supervisor		For	For	For
14 Approve Establishment of Special Board Committee		For	For	For
	Votes Available	Voted	b	
MDP - TOBAM Anti-Benchmark Emerging Markets	319,400.00	319,400.00	)	



#### Meeting for CCR SA on 09 Apr 2020

1 Accept Financial Statements and Statutory Rep	ports for Fiscal Year Ended Dec. 31, 2019
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- 2 Approve Allocation of Income and Dividends
- 3 Fix Number of Directors at 13
- 4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of
- 5 Elect Directors
- 6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted
- 7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED If You Vote FOR on Item 7, Votes Will
- 8.1 Percentage of Votes to Be Assigned Elect Ana Maria Marcondes Penido Sant'Anna as Director
- 8.2 Percentage of Votes to Be Assigned Elect Fernando Luiz Aguiar Filho as Director and
- 8.3 Percentage of Votes to Be Assigned Elect Ricardo Coutinho de Sena as Director and Jose
- 8.4 Percentage of Votes to Be Assigned Elect Flavio Mendes Aidar as Director and Livio Hagime
- 8.5 Percentage of Votes to Be Assigned Elect Paulo Roberto Reckziegel Guedes as Director and
- 8.6 Percentage of Votes to Be Assigned Elect Luis Claudio Rapparini Soares as Director and
- 8.7 Percentage of Votes to Be Assigned Elect Renato Torres de Faria as Director and Paulo
- 8.8 Percentage of Votes to Be Assigned Elect Henrique Sutton de Sousa Neves as Director and
- 8.9 Percentage of Votes to Be Assigned Elect Luiz Carlos Cavalcanti Dutra Junior as Director and
- 8.10 Percentage of Votes to Be Assigned Elect Luiz Alberto Colonna Rosman as Independent
- 8.11 Percentage of Votes to Be Assigned Elect Leonardo Porciuncula Gomes Pereira as
- 8.12 Percentage of Votes to Be Assigned Elect Eduardo Bunker Gentil as Independent Director
- 8.13 Percentage of Votes to Be Assigned Elect Eliane Aleixo Lustosa de Andrade as Independent
  - 9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a
- 10 Elect Ana Maria Marcondes Penido Sant'Anna as Board Chairman and Ricardo Coutinhode
- 11 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the
- 12.1 Elect Adalgiso Fragoso de Faria as Fiscal Council Member and Marcelo de Andrade as Alternate
- 12.2 Elect Bruno Goncalves Siqueira as Fiscal Council Member and Daniel da Silva Alves as Alternate
- 12.3 Elect Piedade Mota da Fonseca as Fiscal Council Member and Ronaldo Pires da Silva as
- 13 Approve Remuneration of Company's Management
- 14 Approve Remuneration of Fiscal Council Members

recommandation	recommandation	TOBAM Vote
For	Against	Against
For	For	For
For	For	For
None	Abstain	Abstain
For	Against	Against
None	Against	Against
None	For	For
None	Abstain	Abstain
None	For	For
None	For	For
None	For	For
For	Against	Against
None	For	For
For	Against	Against
For	For	For

ISS

Management

Votes



Meeting for CCR SA on 09 Apr 2020

Management recommandation

ISS recommandation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

3,273,800.00 3,273,800.00

Votes



### Meeting for CHINA NORTHERN RARE EARTH -A on 09 Apr 2020

1 Approve Amendments to Articles of Association to Expand Business Scope

Management recommandation

ISS recommandation For

TOBAM Vote

For

For

Votes Available 1,698,840.00

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

1,698,840.00



Meeting for MDP AB Canada Share Class A on 09 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	

Votes Available Voted Helvetica Global 698.00 0.00



Meeting for MDP AB Euro Share Class R1 on 09 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
1 Appoint Chairman of Meeting		For	For	
2 Receive and Approve Board's and Auditor's Reports		For	For	
3 Approve Financial Statements		For	For	
4 Approve Allocation of Income		For	For	
5 Approve Distribution of Dividends		For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski		For	For	
7 Approve Discharge of Directors		For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as		For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor		For	For	
9 Transact Other Business (Voting)		For	Against	
	Votes Available	Vote	ed	

Helvetica Global

1,550.99

0.00



Meeting for MDP AB France Share Class A on 09 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
1 Appoint Chairman of Meeting		For	For	
2 Receive and Approve Board's and Auditor's Reports		For	For	
3 Approve Financial Statements		For	For	
4 Approve Allocation of Income		For	For	
5 Approve Distribution of Dividends		For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski		For	For	
7 Approve Discharge of Directors		For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as		For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor		For	For	
9 Transact Other Business (Voting)		For	Against	
	Votes Available	Vote	ed	

81.00

0.00

Helvetica Global



Meeting for MDP AB Global Share Class A on 09 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	

Votes Available Voted Helvetica Global 3,951.55 0.00



Meeting for MDP AB Japan Share Class A on 09 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
1 Appoint Chairman of Meeting		For	For	
2 Receive and Approve Board's and Auditor's Reports		For	For	
3 Approve Financial Statements		For	For	
4 Approve Allocation of Income		For	For	
5 Approve Distribution of Dividends		For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski		For	For	
7 Approve Discharge of Directors		For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as		For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor		For	For	
9 Transact Other Business (Voting)		For	Against	
	Votes Available	Vote	d	
Helvetica Global	1,806.47	0.0	0	



# Meeting for MDP AB Pacific Ex-Japan Share Class A on 09 Apr 2020

wieeting for MDP AB Pacific Ex-Japan Snare Class A on 09 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
1 Appoint Chairman of Meeting		For	For	
2 Receive and Approve Board's and Auditor's Reports		For	For	
3 Approve Financial Statements		For	For	
4 Approve Allocation of Income		For	For	
5 Approve Distribution of Dividends		For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski		For	For	
7 Approve Discharge of Directors		For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as		For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor		For	For	
9 Transact Other Business (Voting)		For	Against	
	Votes Available	Vo	oted	

714.00

0.00

Helvetica Global



Meeting for MDP AB UK Share Class A on 09 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	

Helvetica Global

Votes Available

680.00

Voted

0.00



# Meeting for MDP AB US Share Class R2 on 09 Apr 2020

viceting for MDP AB US Share Class R2 on U9 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
1 Appoint Chairman of Meeting		For	For	
2 Receive and Approve Board's and Auditor's Reports		For	For	
3 Approve Financial Statements		For	For	
4 Approve Allocation of Income		For	For	
5 Approve Distribution of Dividends		For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski		For	For	
7 Approve Discharge of Directors		For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as		For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor		For	For	
9 Transact Other Business (Voting)		For	Against	
	Votes Available	Vote	d	
Helvetica Global	8,404.00	0.0	0	



# Meeting for MDP AB World Share Class R4 on 09 Apr 2020

wieeling for MDP AB World Share Class R4 on 09 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
Vc	tes Available Vot	ed	
Helvetica Global	6,139.00	00	



Voted

26,035.00

Meeting for SMITH & NEPHEW PLC on 09 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Policy	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Final Dividend	For	For	For
5 Re-elect Graham Baker as Director	For	For	For
6 Re-elect Vinita Bali as Director	For	For	For
7 Re-elect Baroness Virginia Bottomley as Director	For	For	For
8 Re-elect Roland Diggelmann as Director	For	For	For
9 Re-elect Erik Engstrom as Director	For	For	For
10 Re-elect Robin Freestone as Director	For	For	For
11 Re-elect Marc Owen as Director	For	For	For
12 Re-elect Angie Risley as Director	For	For	For
13 Re-elect Roberto Quarta as Director	For	For	For
14 Reappoint KPMG LLP as Auditors	For	For	For
15 Authorise Board to Fix Remuneration of Auditors	For	For	For
16 Approve Global Share Plan 2020	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

MDP - TOBAM Anti-Benchmark UK Equity Fund

Votes Available
26,035.00



Meeting for YUNNAN ENERGY NEW MATERIAL C on 09 Apr 2020	Management recommandation	ISS	TOBAM Vote
4. Ammonia Commonida Elizibility for Driveto Diagonant of Charge		recommandation	
1 Approve Company's Eligibility for Private Placement of Shares	For	For	For
APPROVE ISSUANCE OF SHARES VIA PRIVATE PLACEMENT	_	_	_
2.1 Approve Issue Type and Par Value	For	For	For
2.2 Approve Issue Manner and Period	For	For	For
2.3 Approve Target Parties and Subscription Method	For	For	For
2.4 Approve Pricing Reference Date, Issue Price and Pricing Basis	For	For	For
2.5 Approve Issue Scale	For	For	For
2.6 Approve Restriction Period	For	For	For
2.7 Approve Distribution Arrangement of Undistributed Earnings	For	For	For
2.8 Approve Resolution Validity Period	For	For	For
2.9 Approve Listing Location	For	For	For
2.10 Approve Usage of Raised Funds	For	For	For
2.11 Approve Raised Funds Implementing Party and Manner	For	For	For
3 Approve Plan on Private Placement of Shares	For	For	For
4 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	For
5 Approve Report on the Usage of Raised Funds	For	For	For
6 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant	For	For	For
7 Approve Shareholder Return Plan	For	For	For
8 Approve Special Raised Funds Account	For	For	For
9 Approve Authorization of Board to Handle All Related Matters	For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets 319,4

319,400.00 319,400.00

Voted

Votes Available



Meeting for BANGKOK BANK PUBLIC CO LTD on 10 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
1 Acknowledge Operating Results				
2 Acknowledge Audit Committee Report				
3 Approve Financial Statements		For	For	For
4 Approve Allocation of Income and Dividend Payment		For	For	For
5.1 Elect Arun Chirachavala as Director		For	Against	For
5.2 Elect Singh Tangtatswas as Director		For	For	Against
5.3 Elect Amorn Chandarasomboon as Director		For	For	Against
5.4 Elect Chartsiri Sophonpanich as Director		For	For	For
5.5 Elect Thaweelap Rittapirom as Director		For	For	Against
6.1 Elect Siri Jirapongphan as Director		For	For	Against
6.2 Elect Pichet Durongkaveroj as Director		For	For	Against
7 Acknowledge Remuneration of Directors				
8 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix		For	Against	Against
9 Other Business		For	Against	Against
	Votes Available	Vote	ed	

881,300.00

881,300.00

MDP - TOBAM Anti-Benchmark Emerging Markets



**TOBAM Vote** 

For

### Meeting for WALVAX BIOTECHNOLOGY CO-A on 13 Apr 2020

- 1 Approve Report of the Board of Directors
- 2 Approve Report of the Board of Supervisors
- 3 Approve Audited Financial Report
- 4 Approve Financial Statements
- 5 Approve Annual Report and Summary
- 6 Approve Profit Distribution
- 7 Approve Appointment of Auditor

	For		For	For
	For		For	For
	For		For	For
	For		For	For
	For		For	For
	For		For	For
lotoc Available		\/otod		

ISS

recommandation

For

Management

recommandation

For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available Voted 608,900.00 608,900.00

Votes



TOBAM Vote

Abstain

ISS

Management

### Meeting for LINGYI ITECH GUANGDONG CO -A on 14 Apr 2020

1 Approve Credit Line Application and Provision of Guarantee recommandation For For

2 Approve Financing and Provision of Guarantee For Abstain

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available

2,675,929.00

2,675,929.00



Meeting for BUNZL PLC on 15 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	Abstain	Abstain
3 Elect Peter Ventress as Director	For	For	For
4 Re-elect Frank van Zanten as Director	For	For	For
5 Elect Richard Howes as Director	For	For	For
6 Re-elect Vanda Murray as Director	For	For	For
7 Re-elect Lloyd Pitchford as Director	For	For	For
8 Re-elect Stephan Nanninga as Director	For	For	For
9 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
10 Authorise Board to Fix Remuneration of Auditors	For	For	For
11 Approve Remuneration Policy	For	For	For
12 Approve Remuneration Report	For	For	For
13 Authorise Issue of Equity	For	For	For
14 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
15 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
16 Authorise Market Purchase of Ordinary Shares	For	For	For
17 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

MDP - TOBAM Anti-Benchmark UK Equity Fund

Votes Available
10,523.00
10,523.00



Meeting for PROXIMUS on 15 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
Annual Meeting Agenda			
1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Information from the Joint Committee			
4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.50 per Share	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Discharge of Directors	For	For	For
8 Approve Special Discharge of Guido J.M. Demuynck, Tanuja Randery, and Laurent Levaux For	For	For	For
9 Approve Special Discharge of Dominique Leroy For Fulfillment of Board Mandate	For	For	For
10 Approve Discharge of Auditors	For	For	For
11 Approve Special Discharge of Michel Denayer, Representative of Deloitte SCRL, as Chairman	For	For	For
12 Approve Discharge of Deloitte SCRL, Represented by Geert Verstraeteen, and CDP Petit & Co	For	For	For
13 Approve Special Discharge of Michel Denayer and Nico Houthaeve, Representatives of Deloitte	For	For	For
14 Approve Co-optation of Guillaume Boutin as Director	For	For	For
15 Reelect Luc Van den hove as Independent Director	For	For	For
16 Approve Co-optation of Joachim Sonne Independent Director	For	For	For
17a Reelect Stefaan De Clerck as Director	For	For	For
17b Reelect Martine Durez as Director	For	For	For
17c Reelect Isabelle Santens as Director	For	For	For
17d Reelect Paul Van de Perre as Director	For	For	For
17e Elect Director Proposed by the Belgian State	For	Against	Against
18 Transact Other Business		_	_
Annual Meeting Agenda			
1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Information from the Joint Committee			
4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.50 per Share	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Discharge of Directors	For	For	For
8 Approve Special Discharge of Guido J.M. Demuynck, Tanuja Randery, and Laurent Levaux For	For	For	For
9 Approve Special Discharge of Dominique Leroy For Fulfillment of Board Mandate	For	For	For



**TOBAM Vote** 

### Meeting for PROXIMUS on 15 Apr 2020

- 10 Approve Discharge of Auditors
- 11 Approve Special Discharge of Michel Denayer, Representative of Deloitte SCRL, as Chairman
- 12 Approve Discharge of Deloitte SCRL, Represented by Geert Verstraeteen, and CDP Petit & Co
- 13 Approve Special Discharge of Michel Denayer and Nico Houthaeve, Representatives of Deloitte
- 14 Approve Co-optation of Guillaume Boutin as Director
- 15 Reelect Luc Van den hove as Independent Director
- 16 Approve Co-optation of Joachim Sonne Independent Director
- 17a Reelect Stefaan De Clerck as Director
- 17b Reelect Martine Durez as Director
- 17c Reelect Isabelle Santens as Director
- 17d Reelect Paul Van de Perre as Director
- 17e Elect Director Proposed by the Belgian State
- 18 Transact Other Business

For	For	For
For	For	For
For	Against	Against

ISS

recommandation

Votes Available Voted 25,606.00 25,606.00

Management

recommandation

MDP - TOBAM Anti-Benchmark World Equity Fund



Meeting for PROXIMUS on 15 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
Special Meeting Agenda			
1 Amend Bylaws Re: Belgian Code of Companies and Associations	For	For	For
2 Approve Coordination of Articles of Association	For	For	For
3 Authorize Implementation of Approved Resolutions	For	For	For
4 Authorize Filing of Required Documents/Formalities at Trade Registry Special Meeting Agenda	For	For	For
1 Amend Bylaws Re: Belgian Code of Companies and Associations	For	For	For
2 Approve Coordination of Articles of Association	For	For	For
3 Authorize Implementation of Approved Resolutions	For	For	For
4 Authorize Filing of Required Documents/Formalities at Trade Registry	For	For	For

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available Voted 25,606.00 25,606.00



Annual Meeting Agenda  1 Open Meeting 2 Receive Report of Management Board (Non-Voting) 3 Adopt Financial Statements For For For	/ote
2 Receive Report of Management Board (Non-Voting) 3 Adopt Financial Statements For For For	
3 Adopt Financial Statements For For For	
·	
4 Approve Remuneration Report For For For	
5 Receive Explanation on Company's Reserves and Dividend Policy	
6 Approve Dividends of EUR 12.5 Per Share For For For	
7 Approve Discharge of Management Board For For For	
8 Approve Discharge of Supervisory Board For For For	
9 Ratify Ernst & Young as Auditors For For For	
10 Opportunity to Make Recommendations	
11 Elect C. Guillouard to Supervisory Board For For For	
12 Announce Vacancies on the Supervisory Board	
13 Approve Remuneration Policy for Management Board For For For	
14 Approve Remuneration Policy for Supervisory Board For For For	
15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital For For For	
16 Approve Reduction in Share Capital through Cancellation of Shares For For For	
17 Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital For For For	
18 Authorize Board to Exclude Preemptive Rights from Share Issuances For For For	
19 Other Business (Non-Voting)	
20 Close Meeting	

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available Voted 598,053.00 598,053.00



**TOBAM Vote** 

For

Against

For

ISS

recommandation

For

### Meeting for CHANGCHUN HIGH & NEW TECH-A on 16 Apr 2020

- 1 Approve Annual Report and Summary
- 2 Approve Report of the Board of Directors
- 3 Approve Report of the Board of Supervisors
- 4 Approve Financial Statements
- 5 Approve Allocation of Income and Capitalization of Capital Reserves
- 6 Approve to Appoint Auditor
- 7 Approve Appoint of Internal Control Auditor
- 8 Approve Amendments to Articles of Association
- 9 Amend Rules and Procedures Regarding General Meetings of Shareholders
- 10 Amend Rules and Procedures Regarding Meetings of Board of Supervisors
- 11 Amend Working System for Independent Directors
- 12 Elect Zhang Yuzhi as Non-Independent Director
- 13 Approve Change of 2016 Raised Funds Usage

Voted	Votes Available
63,601.00	63,601.00

Management

recommandation

For

MDP - TOBAM Anti-Benchmark Emerging Markets



Meeting for FAIRFAX FINANCIAL HLDGS LTD on 16 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1.1 Elect Director Anthony F. Griffiths	For	For	For
1.2 Elect Director Robert J. Gunn	For	For	For
1.3 Elect Director Karen L. Jurjevich	For	For	For
1.4 Elect Director R. William McFarland	For	For	For
1.5 Elect Director Christine N. McLean	For	For	For
1.6 Elect Director Timothy R. Price	For	For	For
1.7 Elect Director Brandon W. Sweitzer	For	For	For
1.8 Elect Director Lauren C. Templeton	For	For	For
1.9 Elect Director Benjamin P. Watsa	For	For	For
1.10 Elect Director V. Prem Watsa	For	For	For
1.11 Elect Director William C. Weldon	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director Anthony F. Griffiths	For	For	For
1.2 Elect Director Robert J. Gunn	For	For	For
1.3 Elect Director Karen L. Jurjevich	For	For	For
1.4 Elect Director R. William McFarland	For	For	For
1.5 Elect Director Christine N. McLean	For	For	For
1.6 Elect Director Timothy R. Price	For	For	For
1.7 Elect Director Brandon W. Sweitzer	For	For	For
1.8 Elect Director Lauren C. Templeton	For	For	For
1.9 Elect Director Benjamin P. Watsa	For	For	For
1.10 Elect Director V. Prem Watsa	For	For	For
1.11 Elect Director William C. Weldon	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director Anthony F. Griffiths	For	For	For
1.2 Elect Director Robert J. Gunn	For	For	For
1.3 Elect Director Karen L. Jurjevich	For	For	For
1.4 Elect Director R. William McFarland	For	For	For
1.5 Elect Director Christine N. McLean	For	For	For
1.6 Elect Director Timothy R. Price	For	For	For
1.7 Elect Director Brandon W. Sweitzer	For	For	For
1.8 Elect Director Lauren C. Templeton	For	For	For
1.9 Elect Director Benjamin P. Watsa	For	For	For

Votes



### Meeting for FAIRFAX FINANCIAL HLDGS LTD on 16 Apr 2020

1.10 Elect Director V. Prem Watsa

1.11 Elect Director William C. Weldon

2 Ratify PricewaterhouseCoopers LLP as Auditors

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available Voted 4,939.00 4,939.00



Meeting for ORKLA ASA on 16 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Elect Chairman of Meeting	For	For	TOBAIN VOICE
2 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	For	For	
3a Receive Information on Remuneration Policy And Other Terms of Employment For Executive	1 01	1 01	
3b Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
3c Approve Guidelines for Incentive-Based Compensation for Executive Management (Binding)	For	For	
4 Discuss Company's Corporate Governance Statement	1 01	1 01	
5a Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For	
5b Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	
6 Adopt New Articles of Association	For	For	
7 Amend Instructions for Nominating Committee	For	For	
8a Reelect Stein Hagen as Director	For	Against	
8b Reelect Ingrid Blank as Director	For	For	
8c Reelect Nils Selte as Director	For	Against	
8d Reelect Liselott Kilaas as Director	For	Against	
8e Reelect Peter Agnefjall as Director	For	For	
8f Elect Anna Mossberg as New Director	For	Against	
8g Elect Anders Kristiansen as New Director	For	Against	
8h Reelect Caroline Kjos as Deputy Director	For	For	
9a Elect Anders Christian Stray Ryssdal as Member of Nominating Committee	For	For	
9b Elect Kjetil Houg as Member of Nominating Committee	For	For	
9c Elect Rebekka Glasser Herlofsen as Member of Nominating Committee	For	For	
10 Elect Anders Christian Stray Ryssdal as Nominating Committee Chairman	For	For	
11 Approve Remuneration of Directors	For	For	
12 Approve Remuneration of Nominating Committee	For	For	
13 Approve Remuneration of Auditors	For	For	
1 Elect Chairman of Meeting	For	For	
2 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	For	For	
3a Receive Information on Remuneration Policy And Other Terms of Employment For Executive	, 0.	. •.	
3b Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
3c Approve Guidelines for Incentive-Based Compensation for Executive Management (Binding)	For	For	
4 Discuss Company's Corporate Governance Statement	. 5.	. 3.	
5a Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For	
5b Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	



Meeting for ORKLA ASA on 16 Apr 2020	Management	ISS	
	recommandation	recommandation	TOBAM Vote
6 Adopt New Articles of Association	For	For	
7 Amend Instructions for Nominating Committee	For	For	
8a Reelect Stein Hagen as Director	For -	Against	
8b Reelect Ingrid Blank as Director	For -	For	
8c Reelect Nils Selte as Director	For	Against	
8d Reelect Liselott Kilaas as Director	For -	Against	
8e Reelect Peter Agnefjall as Director	For -	For	
8f Elect Anna Mossberg as New Director	For	Against	
8g Elect Anders Kristiansen as New Director	For	Against	
8h Reelect Caroline Kjos as Deputy Director	For	For	
9a Elect Anders Christian Stray Ryssdal as Member of Nominating Committee	For	For	
9b Elect Kjetil Houg as Member of Nominating Committee	For	For	
9c Elect Rebekka Glasser Herlofsen as Member of Nominating Committee	For	For	
10 Elect Anders Christian Stray Ryssdal as Nominating Committee Chairman	For	For	
11 Approve Remuneration of Directors	For	For	
12 Approve Remuneration of Nominating Committee	For	For	
13 Approve Remuneration of Auditors	For	For	
1 Elect Chairman of Meeting	For	For	
2 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	For	For	
3a Receive Information on Remuneration Policy And Other Terms of Employment For Executive			
3b Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
3c Approve Guidelines for Incentive-Based Compensation for Executive Management (Binding)	For	For	
4 Discuss Company's Corporate Governance Statement			
5a Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For	
5b Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	
6 Adopt New Articles of Association	For	For	
7 Amend Instructions for Nominating Committee	For	For	
8a Reelect Stein Hagen as Director	For	Against	
8b Reelect Ingrid Blank as Director	For	For	
8c Reelect Nils Selte as Director	For	Against	
8d Reelect Liselott Kilaas as Director	For	Against	
8e Reelect Peter Agnefjall as Director	For	For	
8f Elect Anna Mossberg as New Director	For	Against	



Mosting for OPKLA ASA on 16 Apr 2020			
Meeting for ORKLA ASA on 16 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
8g Elect Anders Kristiansen as New Director	For	Against	
8h Reelect Caroline Kjos as Deputy Director	For	For	
9a Elect Anders Christian Stray Ryssdal as Member of Nominating Committee	For	For	
9b Elect Kjetil Houg as Member of Nominating Committee	For	For	
9c Elect Rebekka Glasser Herlofsen as Member of Nominating Committee	For	For	
10 Elect Anders Christian Stray Ryssdal as Nominating Committee Chairman	For	For	
11 Approve Remuneration of Directors	For	For	
12 Approve Remuneration of Nominating Committee	For	For	
13 Approve Remuneration of Auditors	For	For	
1 Elect Chairman of Meeting	For	For	
2 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	For	For	
3a Receive Information on Remuneration Policy And Other Terms of Employment For Executive			
3b Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
3c Approve Guidelines for Incentive-Based Compensation for Executive Management (Binding)	For	For	
4 Discuss Company's Corporate Governance Statement			
5a Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For	
5b Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	
6 Adopt New Articles of Association	For	For	
7 Amend Instructions for Nominating Committee	For	For	
8a Reelect Stein Hagen as Director	For	Against	
8b Reelect Ingrid Blank as Director	For	For	
8c Reelect Nils Selte as Director	For	Against	
8d Reelect Liselott Kilaas as Director	For	Against	
8e Reelect Peter Agnefjall as Director	For	For	
8f Elect Anna Mossberg as New Director	For	Against	
8g Elect Anders Kristiansen as New Director	For	Against	
8h Reelect Caroline Kjos as Deputy Director	For	For	
9a Elect Anders Christian Stray Ryssdal as Member of Nominating Committee	For	For	
9b Elect Kjetil Houg as Member of Nominating Committee	For	For	
9c Elect Rebekka Glasser Herlofsen as Member of Nominating Committee	For	For	
10 Elect Anders Christian Stray Ryssdal as Nominating Committee Chairman	For	For	
11 Approve Remuneration of Directors	For	For	
12 Approve Remuneration of Nominating Committee	For	For	

Votes



Meeting for ORKLA ASA on 16 Apr 2020

Management recommandation

For

ISS recommandation

For

TOBAM Vote

13 Approve Remuneration of Auditors

Voted

Votes Available
Helvetica Global 21,336.00

21,336.00 0.00



### Meeting for TCL TECHNOLOGY GROUP CORP-A on 20 Apr 2020

- 1 Approve Report of the Board of Directors
- 2 Approve Report of the Board of Supervisors
- 3 Approve Financial Report
- 4 Approve Annual Report and Summary
- 5 Approve Appointment of Auditor
- 6 Approve Profit Distribution
- 7 Approve Shareholder Dividend Return Plan
- 8 Approve Daily Related Party Transactions
- 9 Approve Guarantee Provision Plan
- 10 Approve Related Party Transaction in Connection to Provision of Financial Services and
- 11 Approve Repurchase and Cancellation of Performance Shares

Management	ISS	
commandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available Voted 6,240,400.00 6,240,400.00



Meeting for VIVENDI on 20 Apr 2020         Management recommandation         ISS recommandation           Ordinary Business         1 Approve Financial Statements and Statutory Reports         For         Against				
Ordinary Business  1 Approve Financial Statements and Statutory Reports 2 Approve Consolidated Financial Statements and Statutory Reports 3 Approve Allocation of Income and Dividends of EUR 0.60 per Share 4 Reelect Yannick Bollore as Supervisory Board Member 5 For Against 5 Elect Laurent Dassault as Supervisory Board Member 6 For For For 6 Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7 Approve Auditors' Special Report on Related-Party Transactions 8 Approve Compensation Report of Corporate Officers 9 Approve Compensation Report of Corporate Officers 9 Approve Compensation of Yannick Bollore, Chairman of the Management Board 10 Approve Compensation of Famud de Puyfontaine, Chairman of the Management Board 11 Approve Compensation of Fraderic Crepin, Management Board Member 12 Approve Compensation of Gedric de Ballilencourt, Management Board Member 13 Approve Compensation of Stephane Roused Member 14 Approve Compensation of Stephane Roused Member 15 Approve Compensation of Stephane Roused Member 16 Approve Compensation of Stephane Roused Member 16 Approve Compensation of Stephane Roused Member 17 Approve Compensation of Stephane Roused Member 18 Approve Compensation of Stephane Roused Member 19 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Chairman of Management Board Member 19 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Chairman of Management Board Member 19 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Additional Pension Scheme Agreement with Amaud de Puyfontaine, Chairman of the 19 Approve Additional Pension Scheme Agreement with Amagement Board Member 19 Approv	Meeting for VIVENDI on 20 Apr 2020	Management	ISS	
1 Approve Financial Statements and Statutory Reports 2 Approve Consolidated Financial Statements and Statutory Reports 3 Approve Allocation of Income and Dividends of EUR 0.60 per Share 4 Reelect Yannick Bollore as Supervisory Board Member 5 Elect Laurent Dassault as Supervisory Board Member 6 For 6 Against Against 5 Elect Laurent Dassault as Supervisory Board Member 7 For 7 For 7 For 7 For 8 For 8 For 8 For 9		recommandation	recommandation	TOBAM Vote
2 Approve Consolidated Financial Statements and Statutory Reports 3 Approve Allocation of Income and Dividency of EUR 0.60 per Share 4 Reelect Yannick Bollore as Supervisory Board Member 5 For Against Against 5 Elect Laurent Dassault as Supervisory Board Member 6 Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7 Approve Auditors' Special Report on Related-Party Transactions 8 Approve Compensation Report of Corporate Officers 9 Approve Compensation Report of Corporate Officers 9 Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board 10 Approve Compensation of Yannick Bollore, Chairman of the Management Board 11 Approve Compensation of Arnaud de Puytontaine, Chairman of the Management Board 12 Approve Compensation of Giles Alix, Management Board Member 13 Approve Compensation of Cedric de Bailliencourt, Management Board Member 14 Approve Compensation of Frederic Crepin, Management Board Member 15 Approve Compensation of Frederic Crepin, Management Board Member 16 Approve Compensation of Herve Philippe, Management Board Member 17 Approve Compensation of Silnon Gillham, Management Board Member 18 Approve Compensation of Stephane Roussel, Management Board Member 19 Approve Compensation of Stephane Roussel, Management Board Member 19 Approve Compensation of Stephane Roussel, Management Board Member 19 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Management Board Member 19 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Management Board Member 19 Approve Remuneration Policy of Management Board Member 19 Approve Remuneration Policy of Chairman of Management Board 19 Approve Additional Pension Scheme Agreement with Gedic de Bailliencourt, Management Board 19 Approve Additional Pension Scheme Agreement with Milles Alix, Management Board 19 Approve Additional Pension Scheme Agreement with Sim	•			
3 Approve Allocation of Income and Dividends of EUR 0.60 per Share 4 Reelect Yannick Bollore as Supervisory Board Member 5 Feor For For For For For For 6 Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7 Approve Auditors' Special Report on Related-Party Transactions 8 Approve Compensation Report of Corporate Officers 9 Approve Compensation Report of Corporate Officers 9 Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board 10 Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board 11 Approve Compensation of Gilles Alix, Management Board Member 12 Approve Compensation of Corporate Officers 13 Approve Compensation of Gilles Alix, Management Board Member 14 Approve Compensation of Gilles Alix, Management Board Member 15 Approve Compensation of Gilles Alix, Management Board Member 16 Approve Compensation of Frederic Crepin, Management Board Member 17 Approve Compensation of Frederic Crepin, Management Board Member 18 Approve Compensation of Frederic Crepin, Management Board Member 19 Approve Compensation of Simon Gilliam, Management Board Member 19 Approve Compensation of Herve Philippe, Management Board Member 19 Approve Compensation of Simon Gilliam, Management Board Member 19 Approve Compensation of Simon Gilliam, Management Board Member 19 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Chairman and Members 20 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member 21 Approve Additional Pension Scheme Agreement with Simon Gilliam, Management Board Member 22 Approve Additional Pension Scheme Agreement with Simon Gilliam, Management Board 23 Approve Additional Pension Scheme Agreement with Simon Gilliam, Management Board 24 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 25 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 26	···			
4 Reelect Yannick Bollore as Supervisory Board Member 5 Elect Laurent Dassault as Supervisory Board Member 6 Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7 Approve Auditors' Special Report on Related-Party Transactions 8 Approve Compensation Report of Corporate Officers 9 Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board 10 Approve Compensation of Yannick Bollore, Chairman of the Management Board 11 Approve Compensation of Armaud de Puyfontaine, Chairman of the Management Board 12 Approve Compensation of Gilles Alix, Management Board Member 13 Approve Compensation of Gilles Alix, Management Board Member 14 Approve Compensation of Federic Crepin, Management Board Member 15 Approve Compensation of Federic Crepin, Management Board Member 16 Against 17 Approve Compensation of Federic Crepin, Management Board Member 17 Approve Compensation of Herve Philippe, Management Board Member 18 Approve Compensation of Herve Philippe, Management Board Member 19 Against 19 Approve Compensation of Herve Philippe, Management Board Member 19 Against 19 Approve Compensation of Simon Gillham, Management Board Member 19 Against 19 Approve Compensation of Simon Gillham, Management Board Member 19 Against 19 Approve Compensation of Simon Gillham of Management Board Member 19 Against 19 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Chairman of Management Board Member 19 Approve Remuneration Policy of Simpaner Board Members 19 Approve Remuneration Policy of Simpaner Board Members 20 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the 21 Approve Additional Pension Scheme Agreement with Silles Alix, Management Board 22 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 23 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 24 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 25 Approve Additional Pension Sche	2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
5 Elect Laurent Dassault as Supervisory Board Member 6 Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7 Approve Auditors' Special Report on Related-Party Transactions 8 Approve Compensation Report of Corporate Officers 9 Approve Compensation of Syanick Bollore, Chairman of the Supervisory Board 10 Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board 11 Approve Compensation of Gilles Alix, Management Board Member 12 Approve Compensation of Gilles Alix, Management Board Member 13 Approve Compensation of Gilles Alix, Management Board Member 14 Approve Compensation of Cedric de Bailliencourt, Management Board Member 15 Approve Compensation of Frederic Crepin, Management Board Member 16 Approve Compensation of Simon Gillham, Management Board Member 17 Approve Compensation of Simon Gillham, Management Board Member 18 Approve Compensation of Simon Gillham, Management Board Member 19 Against 19 Approve Compensation of Simon Gillham, Management Board Member 19 Against 10 Approve Compensation of Simon Gillham, Management Board Member 19 Against 10 Approve Compensation of Simon Gillham, Management Board Member 19 Against 10 Approve Compensation of Simon Gillham, Management Board Member 19 Against 10 Approve Remuneration Policy of Chairman and Members of Supervisory Board 10 Approve Remuneration Policy of Chairman of Management Board 10 Approve Remuneration Policy of Chairman of Management Board 11 Approve Remuneration Policy of Chairman of Management Board 12 Approve Additional Pension Scheme Agreement with Armaud de Puyfontaine, Chairman of the 13 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board 14 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 15 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 16 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 18 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 19 Approve Ad	3 Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	For
6 Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7 Approve Auditors' Special Report on Related-Party Transactions 8 Approve Compensation Report of Corporate Officers 9 Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board 10 Approve Compensation of Yannick Bollore, Chairman of the Management Board 11 Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board 12 Approve Compensation of Gilles Alix, Management Board Member 12 Approve Compensation of Cedric de Bailliencourt, Management Board Member 13 Approve Compensation of Frederic Crepin, Management Board Member 14 Approve Compensation of Frederic Crepin, Management Board Member 15 Approve Compensation of Frederic Crepin, Management Board Member 16 Approve Compensation of Herve Philippe, Management Board Member 17 Approve Compensation of Herve Philippe, Management Board Member 18 Approve Compensation of Stephane Roussel, Management Board Member 19 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Chairman of Management Board 19 Approve Remuneration Policy of Chairman of Management Board 19 Approve Remuneration Policy of Management Board Members 19 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the 19 Approve Additional Pension Scheme Agreement with Gedric de Bailliencourt, Management 19 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 19 Approve Additional Pension Scheme Agreement with Stephane Rousel, Management Board 20 Approve Additional Pension Scheme Agreement with Stephane Rousel, Management Board 30 Approve Additional Pension Scheme Agreement with Stephane Rousel, Management Board 40 Approve Additional Pension Scheme Agreement with Stephane Rousel, Management Board 41 Approve Additional Pension Scheme Agreement with Stephane Rousel, Management Board 42 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 43 Approve Additional Pension Scheme	4 Reelect Yannick Bollore as Supervisory Board Member	For	Against	Against
7 Approve Auditors' Special Report on Related-Party Transactions 8 Approve Compensation Report of Corporate Officers 9 Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board 10 Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board 11 Approve Compensation of Gilles Alix, Management Board Member 12 Approve Compensation of Gilles Alix, Management Board Member 13 Approve Compensation of Cedric de Bailliencourt, Management Board Member 14 Approve Compensation of Frederic Crepin, Management Board Member 15 Approve Compensation of Frederic Crepin, Management Board Member 16 Approve Compensation of Frederic Crepin, Management Board Member 17 Approve Compensation of Simon Gillham, Management Board Member 18 Approve Compensation of Herve Philippe, Management Board Member 19 Approve Compensation of Stephane Roussel, Management Board Member 19 Approve Compensation of Stephane Roussel, Management Board Member 19 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Chairman of Management Board 19 Approve Remuneration Policy of Management Board Member 19 Approve Remuneration Policy of Management Board Members 19 Approve Remuneration Policy of Management Board Members 19 Approve Remuneration Policy of Management Board Members 20 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the For Against Against 20 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management Board For Against Against 21 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 20 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 21 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 22 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 23 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 24 Approve Additional Pension Scheme Agreement with Stephane	5 Elect Laurent Dassault as Supervisory Board Member	For	For	For
8 Approve Compensation Report of Corporate Officers 9 Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board 10 Approve Compensation of Yannick Bollore, Chairman of the Management Board 11 Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board 11 Approve Compensation of Gilles Alix, Management Board Member 12 Approve Compensation of Cedric de Bailliencourt, Management Board Member 13 Approve Compensation of Frederic Crepin, Management Board Member 14 Approve Compensation of Frederic Crepin, Management Board Member 15 Approve Compensation of Simon Gillham, Management Board Member 16 Approve Compensation of Simon Gillham, Management Board Member 17 Approve Compensation of Stephane Roussel, Management Board Member 18 Approve Compensation of Stephane Roussel, Management Board Member 19 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Management Board Member 20 Approve Remuneration Policy of Management Board Members 21 Approve Remuneration Policy of Management Board Members 22 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the 23 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member 24 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management 25 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 26 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 27 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 28 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 39 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 40 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 50 Approve Additional Pension Scheme Agreement of Repurchased Shares 51 Authorize Decrease in Share Ca	6 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
9 Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board 10 Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board 11 Approve Compensation of Gilles Alix, Management Board Member 12 Approve Compensation of Gilles Alix, Management Board Member 13 Approve Compensation of Cedric de Bailliencourt, Management Board Member 14 Approve Compensation of Frederic Crepin, Management Board Member 15 Or Against Against 14 Approve Compensation of Simon Gillham, Management Board Member 16 Approve Compensation of Herve Philippe, Management Board Member 17 Approve Compensation of Herve Philippe, Management Board Member 18 Approve Compensation of Simon Gillham, Management Board Member 19 Against 10 Approve Compensation of Stephane Roussel, Management Board Member 19 Approve Remuneration of Stephane Roussel, Management Board Member 19 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Chairman of Management Board 19 Approve Remuneration Policy of Management Board Members 19 Approve Remuneration Policy of Management Board Members 20 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the 21 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member 22 Approve Additional Pension Scheme Agreement with Gedric de Bailliencourt, Management 23 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 24 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 35 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 46 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 47 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 48 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 49 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 40 Approve Additional Pension Scheme Agreement with Simon	7 Approve Auditors' Special Report on Related-Party Transactions	For	Against	Against
10 Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board 11 Approve Compensation of Gilles Alix, Management Board Member 12 Approve Compensation of Cedric de Bailliencourt, Management Board Member 13 Approve Compensation of Frederic Crepin, Management Board Member 13 Approve Compensation of Frederic Crepin, Management Board Member 14 Approve Compensation of Simon Gillham, Management Board Member 15 Approve Compensation of Herve Philippe, Management Board Member 16 Approve Compensation of Stephane Roussel, Management Board Member 17 Approve Remuneration Policy of Chairman and Members of Supervisory Board 18 Approve Remuneration Policy of Chairman of Management Board 19 Approve Remuneration Policy of Chairman of Management Board 19 Approve Remuneration Policy of Management Board Members 19 Approve Remuneration Policy of Management Board Members 10 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the For Against Against 10 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management For Against Against 10 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management For Against Against 10 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 10 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 10 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 10 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 10 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 10 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 10 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 10 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 10 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 10 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Boar	8 Approve Compensation Report of Corporate Officers	For	Against	Against
11 Aprove Compensation of Gilles Alix, Management Board Member 12 Approve Compensation of Cedric de Bailliencourt, Management Board Member 13 Approve Compensation of Frederic Crepin, Management Board Member 14 Approve Compensation of Frederic Crepin, Management Board Member 15 Approve Compensation of Simon Gillham, Management Board Member 15 Approve Compensation of Herve Philippe, Management Board Member 15 Approve Compensation of Stephane Roussel, Management Board Member 16 Approve Compensation of Stephane Roussel, Management Board Member 17 Approve Remuneration Policy of Chairman and Members of Supervisory Board 18 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Management Board Members 19 Approve Remuneration Policy of Management Board Members 20 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the 21 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member 22 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management 23 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 24 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 25 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 40 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 50 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 51 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 52 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 53 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 54 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 55 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 56 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 57 Authorize Decr	9 Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against	Against
12 Approve Compensation of Cedric de Bailliencourt, Management Board Member 13 Approve Compensation of Frederic Crepin, Management Board Member 14 Approve Compensation of Simon Gillham, Management Board Member 15 Approve Compensation of Simon Gillham, Management Board Member 15 Approve Compensation of Herve Philippe, Management Board Member 16 Approve Compensation of Stephane Roussel, Management Board Member 17 Approve Remuneration Policy of Chairman and Members of Supervisory Board 18 Approve Remuneration Policy of Chairman of Management Board 19 Approve Remuneration Policy of Management Board Member 19 Approve Remuneration Policy of Management Board Members 19 Approve Remuneration Policy of Management Board Members 10 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the 11 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member 12 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management 12 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 12 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 12 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 13 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 14 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 15 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 16 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 17 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 18 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 19 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 20 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 21 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 22 Approve Additional Pension Scheme Ag	10 Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	Against	Against
13 Approve Compensation of Frederic Crepin, Management Board Member 14 Approve Compensation of Simon Gillham, Management Board Member 15 Approve Compensation of Herve Philippe, Management Board Member 16 Approve Compensation of Stephane Roussel, Management Board Member 17 Approve Remuneration Policy of Chairman and Members of Supervisory Board 18 Approve Remuneration Policy of Chairman of Management Board 19 Approve Remuneration Policy of Chairman of Management Board 19 Approve Remuneration Policy of Management Board Members 20 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the 21 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member 22 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management 23 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 24 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 25 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 26 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 37 Against 38 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 48 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 59 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 50 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 50 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 50 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 50 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 50 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 50 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 50 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 50 Approve Additional Pension Sch	11 Approve Compensation of Gilles Alix, Management Board Member	For	Against	Against
14 Approve Compensation of Simon Gillham, Management Board Member 15 Approve Compensation of Herve Philippe, Management Board Member 16 Approve Compensation of Stephane Roussel, Management Board Member 17 Approve Remuneration Policy of Chairman and Members of Supervisory Board 18 Approve Remuneration Policy of Chairman and Members of Supervisory Board 19 Approve Remuneration Policy of Chairman of Management Board 19 Approve Remuneration Policy of Management Board Members 20 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the 21 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member 22 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management 23 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 24 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 25 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 26 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 27 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares 28 Authorize Specific Buyback Program and Cancellation of Repurchased Share 39 Amend Article 8 of Bylaws Re: Employee Representative 50 For For For For	12 Approve Compensation of Cedric de Bailliencourt, Management Board Member	For	Against	Against
15 Approve Compensation of Herve Philippe, Management Board Member 16 Approve Compensation of Stephane Roussel, Management Board Member 17 Approve Remuneration Policy of Chairman and Members of Supervisory Board 18 Approve Remuneration Policy of Chairman of Management Board 19 Approve Remuneration Policy of Chairman of Management Board 19 Approve Remuneration Policy of Management Board Members 20 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the 21 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member 22 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management 23 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 24 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 25 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 26 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 27 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares 28 Authorize Specific Buyback Program and Cancellation of Repurchased Share 4 Against 4 Against 5 Against 6 For 7 For 8 Against 8 Against 8 Against 9 Against	13 Approve Compensation of Frederic Crepin, Management Board Member	For	Against	Against
16 Approve Compensation of Stephane Roussel, Management Board Member 17 Approve Remuneration Policy of Chairman and Members of Supervisory Board 18 Approve Remuneration Policy of Chairman of Management Board 18 Approve Remuneration Policy of Chairman of Management Board 19 Approve Remuneration Policy of Management Board Members 20 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the 21 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member 22 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management 23 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 24 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 25 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 26 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 27 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 28 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 39 Approve Additional Pension Scheme Agreement of Repurchased Shares 30 Approve Additional Pension Scheme Agreement of Repurchased Shares 30 Approve Additional Pension Scheme Agreement of Repurchased Shares 30 Approve Additional Pension Scheme Agreement of Repurchased Shares 30 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 31 Against Against 32 Approve Additional Pension Scheme Agreement of Repurchased Shares 32 Authorize Decrease in Share Capital via Cancellation of Repurchased Share 33 Approve Additional Pension Scheme Agreement with Stephane Roussel Share 44 Against Against 55 Against Against 65 Against Against 67 Against Against 67 Against Against 68 Against 69 Against 69 Against 60 Against 61 Against 61 Against 61 Against 61 Against 61 A	14 Approve Compensation of Simon Gillham, Management Board Member	For	Against	Against
17 Approve Remuneration Policy of Chairman and Members of Supervisory Board  18 Approve Remuneration Policy of Chairman of Management Board  19 Approve Remuneration Policy of Management Board Members  20 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the  21 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member  22 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management  23 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management  24 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board  25 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board  26 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board  27 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board  28 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board  29 Amend Article 8 of Bylaws Re: Employee Representative  For For For  For For  For For  For For  For For  For For  For	15 Approve Compensation of Herve Philippe, Management Board Member	For	Against	Against
18 Approve Remuneration Policy of Chairman of Management Board  19 Approve Remuneration Policy of Management Board Members  20 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the  21 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member  22 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management  23 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management  24 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board  25 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board  26 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board  27 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board  28 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board  29 Amend Article 8 of Bylaws Re: Employee Representative  For For  For  For  For  For  For  For	16 Approve Compensation of Stephane Roussel, Management Board Member	For	Against	Against
19 Approve Remuneration Policy of Management Board Members 20 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the 21 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member 22 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management 23 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management 24 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 25 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 26 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 27 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares 28 Authorize Specific Buyback Program and Cancellation of Repurchased Share 39 Amend Article 8 of Bylaws Re: Employee Representative 4 Against Against 4 Against 5 Against 5 Against 6 Against 7 For 7 For 8 Against 8 Against 9 Against 9 For 9 Against 9 Again	17 Approve Remuneration Policy of Chairman and Members of Supervisory Board	For	Against	Against
20 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the 21 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member 22 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management 23 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 24 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 25 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 26 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 27 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares 28 Authorize Specific Buyback Program and Cancellation of Repurchased Share 39 Amend Article 8 of Bylaws Re: Employee Representative 4 Against Against 5 Against Against 6 Against 7 Against 7 Against 8 For Against 9 Against 9 Against 9 For Against 9 Against 9 Against 9 For Against 9 For For For For For	18 Approve Remuneration Policy of Chairman of Management Board	For	Against	Against
20 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the 21 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member 22 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management 23 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management 24 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 25 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 26 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 27 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares 28 Authorize Specific Buyback Program and Cancellation of Repurchased Share 29 Amend Article 8 of Bylaws Re: Employee Representative  For	19 Approve Remuneration Policy of Management Board Members	For	Against	Against
21 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member  22 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management  23 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board  24 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board  25 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board  26 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board  27 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  28 Authorize Specific Buyback Program and Cancellation of Repurchased Share  29 Amend Article 8 of Bylaws Re: Employee Representative  For For For  For	20 Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the	For	Against	Against
22 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management 23 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 24 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 25 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 26 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 26 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 27 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares 28 Authorize Specific Buyback Program and Cancellation of Repurchased Share 29 Amend Article 8 of Bylaws Re: Employee Representative For For For	21 Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	For	Against	Against
23 Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board 24 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 25 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 26 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board 27 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares 28 Authorize Specific Buyback Program and Cancellation of Repurchased Share 29 Amend Article 8 of Bylaws Re: Employee Representative For For For	22 Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management	For	=	-
24 Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board 25 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 26 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Extraordinary Business 27 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares 28 Authorize Specific Buyback Program and Cancellation of Repurchased Share 29 Amend Article 8 of Bylaws Re: Employee Representative For Against Against For Against For Against For		For	<u>-</u>	-
25 Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board 26 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Extraordinary Business 27 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Extraordinary Business 28 Authorize Specific Buyback Program and Cancellation of Repurchased Share Extraordinary Business For For For Against Against For Against Against For	· · · · · · · · · · · · · · · · · · ·	For	<u>-</u>	-
26 Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Extraordinary Business 27 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares For For For Against Against 28 Authorize Specific Buyback Program and Cancellation of Repurchased Share For	···	For	•	-
Extraordinary Business  27 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  28 Authorize Specific Buyback Program and Cancellation of Repurchased Share  29 Amend Article 8 of Bylaws Re: Employee Representative  For For For For		For	<u>-</u>	J
27 Authorize Decrease in Share Capital via Cancellation of Repurchased SharesForForFor28 Authorize Specific Buyback Program and Cancellation of Repurchased ShareForAgainstAgainst29 Amend Article 8 of Bylaws Re: Employee RepresentativeForForForFor			J	J
28 Authorize Specific Buyback Program and Cancellation of Repurchased Share For Against Against 29 Amend Article 8 of Bylaws Re: Employee Representative For For For	·	For	For	For
29 Amend Article 8 of Bylaws Re: Employee Representative For For For	·			
		For	<u>-</u>	-

Votes



Meeting for VIVENDI on 20 Apr 2020

MDP - TOBAM Anti-Benchmark France Equity Fund

Management recommandation

ISS recommandation

TOBAM Vote

Votes Available

3,807.00

Voted 3,807.00



Meeting for YONYOU NETWORK TECHNOLOGY-A on 20 Apr 2020	Management	ISS	
	recommandation	recommandation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Cash Dividend Distribution from Capital Reserve	For	For	For
6 Approve Annual Report and Summary	For	For	For
7 Approve to Appoint Auditor	For	For	For
8 Approve Appointment of Internal Control Auditor	For	For	For
9 Approve 2019 Remuneration of Directors and 2020 Remuneration Plan	For	For	For
10 Approve 2019 Remuneration of Supervisors and 2020 Remuneration Plan	For	For	For
11 Approve Change in Registered Capital	For	For	For
12 Amend Articles of Association	For	For	For
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
13.1 Elect Wang Wenjing as Non-Independent Director	For	For	Against
13.2 Elect Guo Xinping as Non-Independent Director	For	For	Against
13.3 Elect Wu Zhengping as Non-Independent Director	For	For	Against
13.4 Elect Chen Qiangbing as Non-Independent Director	For	For	For
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
14.1 Elect Zhang Weiguo as Independent Director	For	For	Against
14.2 Elect Zhou Jian as Independent Director	For	For	Against
14.3 Elect Wang Feng as Independent Director	For	For	Against
ELECT SUPERVISORS VIA CUMULATIVE VOTING			
15.1 Elect Zhang Ke as Supervisor	For	For	For
15.2 Elect Gao Zhiyong as Supervisor	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Cash Dividend Distribution from Capital Reserve	For	For	For
6 Approve Annual Report and Summary	For	For	For
7 Approve to Appoint Auditor	For	For	For
8 Approve Appointment of Internal Control Auditor	For	For	For
9 Approve 2019 Remuneration of Directors and 2020 Remuneration Plan	For	For	For

15.2 Elect Gao Zhiyong as Supervisor



For

For

For

Meeting for YONYOU NETWORK TECHNOLOGY-A on 20 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
10 Approve 2019 Remuneration of Supervisors and 2020 Remuneration Plan	For	For	For
11 Approve Change in Registered Capital	For	For	For
12 Amend Articles of Association	For	For	For
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
13.1 Elect Wang Wenjing as Non-Independent Director	For	For	Against
13.2 Elect Guo Xinping as Non-Independent Director	For	For	Against
13.3 Elect Wu Zhengping as Non-Independent Director	For	For	Against
13.4 Elect Chen Qiangbing as Non-Independent Director	For	For	For
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
14.1 Elect Zhang Weiguo as Independent Director	For	For	Against
14.2 Elect Zhou Jian as Independent Director	For	For	Against
14.3 Elect Wang Feng as Independent Director	For	For	Against
ELECT SUPERVISORS VIA CUMULATIVE VOTING			
15.1 Elect Zhang Ke as Supervisor	For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available

870,567.00

870,567.00



Meeting for CHAROEN POKPHAND FOODS F	PUB on 20 Apr 2020
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Meeting for Chartoch For Than Food Fod on 20 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Minutes of Previous Meeting		For	For	For
2 Acknowledge Operating Results				
3 Approve Financial Statements		For	For	For
4 Approve Allocation of Income and Dividend Payment		For	For	For
5.1 Elect Pongsak Angkasith as Director		For	For	For
5.2 Elect Phatcharavat Wongsuwan as Director		For	Against	Against
5.3 Elect Arunee Watcharananan as Director		For	For	Against
5.4 Elect Sujint Thammasart as Director		For	For	Against
5.5 Elect Siripong Aroonratana as Director		For	For	Against
6 Approve Remuneration of Directors		For	For	For
7 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their		For	For	For
8 Other Business				
1 Approve Minutes of Previous Meeting		For	For	For
2 Acknowledge Operating Results				
3 Approve Financial Statements		For	For	For
4 Approve Allocation of Income and Dividend Payment		For	For	For
5.1 Elect Pongsak Angkasith as Director		For	For	For
5.2 Elect Phatcharavat Wongsuwan as Director		For	Against	Against
5.3 Elect Arunee Watcharananan as Director		For	For	Against
5.4 Elect Sujint Thammasart as Director		For	For	Against
5.5 Elect Siripong Aroonratana as Director		For	For	Against
6 Approve Remuneration of Directors		For	For	For
7 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their		For	For	For
8 Other Business				
	Votes Available	Vote	d	

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available Voted 29,199,677.00 29,199,677.00



Mooting for DOMINO'S PIZZA INC on 21 Apr 2020			
Meeting for DOMINO'S PIZZA INC on 21 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1.1 Elect Director David A. Brandon	For	For	For
1.2 Elect Director Richard E. Allison, Jr.	For	For	For
1.3 Elect Director C. Andrew Ballard	For	For	For
1.4 Elect Director Andrew B. Balson	For	For	For
1.5 Elect Director Corie S. Barry	For	For	For
1.6 Elect Director Diana F. Cantor	For	For	For
1.7 Elect Director Richard L. Federico	For	For	For
1.8 Elect Director James A. Goldman	For	For	For
1.9 Elect Director Patricia E. Lopez	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director David A. Brandon	For	For	For
1.2 Elect Director Richard E. Allison, Jr.	For	For	For
1.3 Elect Director C. Andrew Ballard	For	For	For
1.4 Elect Director Andrew B. Balson	For	For	For
1.5 Elect Director Corie S. Barry	For	For	For
1.6 Elect Director Diana F. Cantor	For	For	For
1.7 Elect Director Richard L. Federico	For	For	For
1.8 Elect Director James A. Goldman	For	For	For
1.9 Elect Director Patricia E. Lopez	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director David A. Brandon	For	For	For
1.2 Elect Director Richard E. Allison, Jr.	For	For	For
1.3 Elect Director C. Andrew Ballard	For	For	For
1.4 Elect Director Andrew B. Balson	For	For	For
1.5 Elect Director Corie S. Barry	For	For	For
1.6 Elect Director Diana F. Cantor	For	For	For
1.7 Elect Director Richard L. Federico	For	For	For
1.8 Elect Director James A. Goldman	For	For	For
1.9 Elect Director Patricia E. Lopez	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For



#### Meeting for DOMINO'S PIZZA INC on 21 Apr 2020

- 1.1 Elect Director David A. Brandon
- 1.2 Elect Director Richard E. Allison, Jr.
- 1.3 Elect Director C. Andrew Ballard
- 1.4 Elect Director Andrew B. Balson
- 1.5 Elect Director Corie S. Barry
- 1.6 Elect Director Diana F. Cantor
- 1.7 Elect Director Richard L. Federico
- 1.8 Elect Director James A. Goldman
- 1.9 Elect Director Patricia E. Lopez
- 2 Ratify PricewaterhouseCoopers LLP as Auditor
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For

Votes Available Voted 52,509.00 52,509.00

MDP - TOBAM Anti-Benchmark US Equity Fund



### Meeting for PADDY POWER BETFAIR PLC GBP on 21 Apr 2020

- 1 Approve All-share Combination of Flutter Entertainment plc and The Stars Group Inc
- 2 Authorise Issue of Equity in Connection with the Combination
- 3 Increase the Maximum Number of Directors to Fifteen
- 4 Approve Capitalisation of Merger Reserve
- 5 Approve Capital Reduction
- 6 Amend Articles of Association Re: Quorum Requirements

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available Voted 6,013.00 6,013.00



Meeting for GLOBE TELECOM INC on 21 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Minutes of Stockholders' Meeting held on April 23, 2019	For	For	For
2 Approve the Annual Report of Officers and Audited Financial Statements	For	For	For
3 Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the	For	For	For
Elect 11 Directors by Cumulative Voting			
4.1 Elect Jaime Augusto Zobel de Ayala as Director	For	Against	Against
4.2 Elect Delfin L. Lazaro as Director	For	Against	Against
4.3 Elect Lang Tao Yih, Arthur as Director	For	Against	Against
4.4 Elect Fernando Zobel de Ayala as Director	For	Against	Against
4.5 Elect Jose Teodoro K. Limcaoco as Director	For	Against	Against
4.6 Elect Romeo L. Bernardo as Director	For	Against	Against
4.7 Elect Ernest L. Cu as Director	For	For	For
4.8 Elect Samba Natarajan as Director	For	Against	Against
4.9 Elect Saw Phaik Hwa as Director	For	For	For
4.10 Elect Cirilo P. Noel as Director	For	For	For
4.11 Elect Rex Ma. A. Mendoza as Director	For	For	Against
5 Approve Independent Auditors and Fixing of Their Remuneration	For	For	For
6 Approve Other Matters	For	Against	Against

Votes Available Voted MDP - TOBAM Anti-Benchmark All Countries World 2,380.00 2,380.00



Meeting for ICA GRUPPEN AB on 21 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Report on Operations			
8 Receive Report on Board's Work			
9 Receive Financial Statements and Statutory Reports			
10 Accept Financial Statements and Statutory Reports	For	For	For
11 Approve Allocation of Income and Dividends of SEK 12.00 Per Share	For	For	For
12 Approve Discharge of Board and President	For	For	For
13 Receive Report on Nominating Committee's Work			
14 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	For	For
15 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	For	For
16 Reelect Cecilia Daun Wennborg, Lennart Evrell, Andrea Gisle Joosen, Fredrik Hagglund,	For	For	Against
17 Ratify KPMG as Auditors	For	For	For
18 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	For	For
19 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
20 Amend Articles of Association	For	For	For
21 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Report on Operations			
8 Receive Report on Board's Work			
9 Receive Financial Statements and Statutory Reports			
10 Accept Financial Statements and Statutory Reports	For	For	For
11 Approve Allocation of Income and Dividends of SEK 12.00 Per Share	For	For	For
12 Approve Discharge of Board and President	For	For	For



Meeting for ICA GRUPPEN AB on 21 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
13 Receive Report on Nominating Committee's Work			
14 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	For	For
15 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	For	For
16 Reelect Cecilia Daun Wennborg, Lennart Evrell, Andrea Gisle Joosen, Fredrik Hagglund,	For	For	Against
17 Ratify KPMG as Auditors	For	For	For
18 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	For	For
19 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
20 Amend Articles of Association	For	For	For
21 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Report on Operations			
8 Receive Report on Board's Work			
9 Receive Financial Statements and Statutory Reports			
10 Accept Financial Statements and Statutory Reports	For	For	For
11 Approve Allocation of Income and Dividends of SEK 12.00 Per Share	For	For	For
12 Approve Discharge of Board and President	For	For	For
13 Receive Report on Nominating Committee's Work			
14 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	For	For
15 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	For	For
16 Reelect Cecilia Daun Wennborg, Lennart Evrell, Andrea Gisle Joosen, Fredrik Hagglund,	For	For	Against
17 Ratify KPMG as Auditors	For	For	For
18 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	For	For
19 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
20 Amend Articles of Association	For	For	For
21 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For



Meeting for ICA GRUPPEN AB on 21 Apr 2020	Manag recomma		ISS recommandation	TOBAM Vote
4 Approve Agenda of Meeting	For		For	For
5 Designate Inspector(s) of Minutes of Meeting	For	•	For	For
6 Acknowledge Proper Convening of Meeting	For	•	For	For
7 Receive Report on Operations				
8 Receive Report on Board's Work				
9 Receive Financial Statements and Statutory Reports				
10 Accept Financial Statements and Statutory Reports	For	•	For	For
11 Approve Allocation of Income and Dividends of SEK 12.00 Per Share	For		For	For
12 Approve Discharge of Board and President	For	•	For	For
13 Receive Report on Nominating Committee's Work				
14 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	•	For	For
15 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	•	For	For
16 Reelect Cecilia Daun Wennborg, Lennart Evrell, Andrea Gisle Joosen, Fredrik Hagglund,	For	•	For	Against
17 Ratify KPMG as Auditors	For	•	For	For
18 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	•	For	For
19 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	•	Against	Against
20 Amend Articles of Association	For	•	For	For
21 Close Meeting				
	Votes Available	Voted		

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available Voted 2,662.00 2,662.00



# Meeting for LONDON STOCK EXCHANGE GROUP on 21 Apr 2020

Meeting for LONDON STOCK EXCHANGE GROUP on 21 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports		For	For	For
2 Approve Final Dividend		For	For	For
3 Approve Remuneration Report		For	For	For
4 Approve Remuneration Policy		For	For	For
5 Re-elect Jacques Aigrain as Director		For	For	For
6 Re-elect Marshall Bailey as Director		For	For	For
7 Re-elect Kathleen DeRose as Director		For	For	For
8 Re-elect Cressida Hogg as Director		For	For	For
9 Re-elect Raffaele Jerusalmi as Director		For	For	For
10 Re-elect Stephen O'Connor as Director		For	For	For
11 Re-elect Val Rahmani as Director		For	For	For
12 Re-elect Don Robert as Director		For	For	For
13 Re-elect David Schwimmer as Director		For	For	For
14 Re-elect Andrea Sironi as Director		For	For	For
15 Re-elect David Warren as Director		For	For	For
16 Elect Dominic Blakemore as Director		For	For	For
17 Reappoint Ernst & Young LLP as Auditors		For	For	For
18 Authorise Board to Fix Remuneration of Auditors		For	For	For
19 Authorise Issue of Equity		For	For	For
20 Authorise EU Political Donations and Expenditure		For	For	For
21 Approve Deferred Bonus Plan		For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights		For	For	For
23 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other		For	For	For
24 Authorise Market Purchase of Ordinary Shares		For	For	For
25 Authorise the Company to Call General Meeting with Two Weeks' Notice		For	For	For
	Votes Available	Vote	d	
MDP - TOBAM Anti-Benchmark UK Equity Fund	801.00	801.0	0	



Meeting for NEWMONT CORP on 21 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1.1 Elect Director Gregory H. Boyce	For	For	For
1.2 Elect Director Bruce R. Brook	For	For	For
1.3 Elect Director J. Kofi Bucknor	For	For	For
1.4 Elect Director Maura Clark	For	For	For
1.5 Elect Director Matthew Coon Come	For	For	For
1.6 Elect Director Noreen Doyle	For	For	For
1.7 Elect Director Veronica M. Hagen	For	For	For
1.8 Elect Director Rene Medori	For	For	For
1.9 Elect Director Jane Nelson	For	For	For
1.10 Elect Director Thomas Palmer	For	For	For
1.11 Elect Director Julio M. Quintana	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Approve Omnibus Stock Plan	For	For	For
4 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Gregory H. Boyce	For	For	For
1.2 Elect Director Bruce R. Brook	For	For	For
1.3 Elect Director J. Kofi Bucknor	For	For	For
1.4 Elect Director Maura Clark	For	For	For
1.5 Elect Director Matthew Coon Come	For	For	For
1.6 Elect Director Noreen Doyle	For	For	For
1.7 Elect Director Veronica M. Hagen	For	For	For
1.8 Elect Director Rene Medori	For	For	For
1.9 Elect Director Jane Nelson	For	For	For
1.10 Elect Director Thomas Palmer	For	For	For
1.11 Elect Director Julio M. Quintana	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Approve Omnibus Stock Plan	For	For	For
4 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Gregory H. Boyce	For	For	For
1.2 Elect Director Bruce R. Brook	For	For	For
1.3 Elect Director J. Kofi Bucknor	For	For	For
1.4 Elect Director Maura Clark	For	For	For
1.5 Elect Director Matthew Coon Come	For	For	For



Meeting for NEWMONT CORP on 21 Apr 2020			
Weeting for NE WING N CONTROL ON 21 7 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1.6 Elect Director Noreen Doyle	For	For	For
1.7 Elect Director Veronica M. Hagen	For	For	For
1.8 Elect Director Rene Medori	For	For	For
1.9 Elect Director Jane Nelson	For	For	For
1.10 Elect Director Thomas Palmer	For	For	For
1.11 Elect Director Julio M. Quintana	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Approve Omnibus Stock Plan	For	For	For
4 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Gregory H. Boyce	For	For	For
1.2 Elect Director Bruce R. Brook	For	For	For
1.3 Elect Director J. Kofi Bucknor	For	For	For
1.4 Elect Director Maura Clark	For	For	For
1.5 Elect Director Matthew Coon Come	For	For	For
1.6 Elect Director Noreen Doyle	For	For	For
1.7 Elect Director Veronica M. Hagen	For	For	For
1.8 Elect Director Rene Medori	For	For	For
1.9 Elect Director Jane Nelson	For	For	For
1.10 Elect Director Thomas Palmer	For	For	For
1.11 Elect Director Julio M. Quintana	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Approve Omnibus Stock Plan	For	For	For
4 Ratify Ernst & Young LLP as Auditors	For	For	For

Votes Available

589,974.00

Voted

589,974.00

Sources: ISS. 88

MDP - TOBAM Anti-Benchmark US Equity Fund



## Meeting for PRAIRIESKY ROYALTY LTD on 21 Apr 2020

1	а	E	lec	L	ırec	tor .	Jan	nes	M.	Est	еу

1b Elect Director P. Jane Gavan

1c Elect Director Margaret A. McKenzie

1d Elect Director Andrew M. Phillips

1e Elect Director Robert Robotti

1f Elect Director Myron M. Stadnyk

1g Elect Director Sheldon B. Steeves

1h Elect Director Grant A. Zawalsky

2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration

3 Advisory Vote on Executive Compensation Approach

recommandation	recommandation	TOBAM Vote
For	For	For

ISS

Votes Available Voted 13,091.00 13,091.00

Management

MDP - TOBAM Anti-Benchmark All Countries World



Meeting for PUBLIC STORAGE INC on 21 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1.1 Elect Director Ronald L. Havner, Jr.	For	For	For
1.2 Elect Director Tamara Hughes Gustavson	For	For	For
1.3 Elect Director Uri P. Harkham	For	For	For
1.4 Elect Director Leslie S. Heisz	For	For	For
1.5 Elect Director B. Wayne Hughes, Jr.	For	For	For
1.6 Elect Director Avedick B. Poladian	For	For	For
1.7 Elect Director Gary E. Pruitt	For	For	For
1.8 Elect Director John Reyes	For	For	For
1.9 Elect Director Joseph D. Russell, Jr.	For	For	For
1.10 Elect Director Tariq M. Shaukat	For	For	For
1.11 Elect Director Ronald P. Spogli	For	For	For
1.12 Elect Director Daniel C. Staton	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Ronald L. Havner, Jr.	For	For	For
1.2 Elect Director Tamara Hughes Gustavson	For	For	For
1.3 Elect Director Uri P. Harkham	For	For	For
1.4 Elect Director Leslie S. Heisz	For	For	For
1.5 Elect Director B. Wayne Hughes, Jr.	For	For	For
1.6 Elect Director Avedick B. Poladian	For	For	For
1.7 Elect Director Gary E. Pruitt	For	For	For
1.8 Elect Director John Reyes	For	For	For
1.9 Elect Director Joseph D. Russell, Jr.	For	For	For
1.10 Elect Director Tariq M. Shaukat	For	For	For
1.11 Elect Director Ronald P. Spogli	For	For	For
1.12 Elect Director Daniel C. Staton	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Ronald L. Havner, Jr.	For	For	For
1.2 Elect Director Tamara Hughes Gustavson	For	For	For
1.3 Elect Director Uri P. Harkham	For	For	For
1.4 Elect Director Leslie S. Heisz	For	For	For
1.5 Elect Director B. Wayne Hughes, Jr.	For	For	For



Meeting for PUBLIC STORAGE INC on 21 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1.6 Elect Director Avedick B. Poladian	For	For	For
1.7 Elect Director Gary E. Pruitt	For	For	For
1.8 Elect Director John Reyes	For	For	For
1.9 Elect Director Joseph D. Russell, Jr.	For	For	For
1.10 Elect Director Tariq M. Shaukat	For	For	For
1.11 Elect Director Ronald P. Spogli	For	For	For
1.12 Elect Director Daniel C. Staton	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Ronald L. Havner, Jr.	For	For	For
1.2 Elect Director Tamara Hughes Gustavson	For	For	For
1.3 Elect Director Uri P. Harkham	For	For	For
1.4 Elect Director Leslie S. Heisz	For	For	For
1.5 Elect Director B. Wayne Hughes, Jr.	For	For	For
1.6 Elect Director Avedick B. Poladian	For	For	For
1.7 Elect Director Gary E. Pruitt	For	For	For
1.8 Elect Director John Reyes	For	For	For
1.9 Elect Director Joseph D. Russell, Jr.	For	For	For
1.10 Elect Director Tariq M. Shaukat	For	For	For
1.11 Elect Director Ronald P. Spogli	For	For	For
1.12 Elect Director Daniel C. Staton	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available Voted 97,710.00 97,710.00



# Meeting for SHENGYI TECHNOLOGY CO LTD -A on 21 Apr 2020

deeting for SHENGYLTECHNOLOGY CO LTD -A on 21 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Financial Statements	For	For	For
2 Approve Profit Distribution	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Report of the Board of Directors	For	For	For
5 Approve Report of the Board of Supervisors	For	For	For
6 Approve Report of the Independent Directors	For	For	For
7 Approve Appointment of Auditor and Payment of Remuneration	For	For	For
8 Approve Appointment of Internal Control Auditor and Payment of Remuneration	For	For	For
APPROVE DAILY RELATED-PARTY TRANSACTIONS			
9.1 Approve Daily Related-Party Transactions with Yangzhou Tianqi, Dongguan Wanrong, Miluo	For	For	For
9.2 Approve Daily Related-Party Transactions with Lianrui New Materials	For	For	For
10 Approve Issuance of Medium-term Notes	For	For	For
11 Approve Authorization of the Board to Handle All Related Matters	For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available Voted 802,230.00 802,230.00

12 Other Business (Non-Voting)



Meeting for ABN AMRO GROUP NV-CVA on 22 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting			
2.a Receive Report of Management Board (Non-Voting)			
2.b Receive Report of Supervisory Board (Non-Voting)			
2.c Receive Announcements from the Chairman of the Employee Council			
2.d Discussion on Company's Corporate Governance Structure			
2.e Approve Remuneration Report	For	For	For
2.f Opportunity to Ask Question to the External Auditor (Non-Voting)			
2.g Adopt Financial Statements and Statutory Reports	For	For	For
3.a Receive Explanation on Dividend Policy			
3.b Approve Dividends of EUR 1.28 Per Share	For	For	For
4.a Approve Discharge of Management Board	For	For	For
4.b Approve Discharge of Supervisory Board	For	For	For
5 Receive Auditors' Report (Non-Voting)			
6.a Approve Remuneration Policy for Management Board	For	For	For
6.b Approve Remuneration Policy for Supervisory Board	For	For	For
7 Amend Articles of Association	For	For	For
8.a Approve Collective Supervisory Board Profile	For	For	For
8.b Announce Vacancies on the Supervisory Board			
8.c Opportunity to Make Recommendations			
8.d. Announce Intention to Reappoint Arjen Dorland, Jurgen Stegmann and Tjalling Tiemstra to the			
8.d. Reelect Arjen Dorland to Supervisory Board	For	For	For
8.d. Reelect Jurgen Stegmann to Supervisory Board	For	For	For
8.d. Reelect Tjalling Tiemstra to Supervisory Board	For	For	For
9.a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
9.b Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
9.c Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
10 Authorize Cancellation of Repurchased Shares	For	For	For
11 Discuss Introduction of Robert Swaak as Member of Executive Board			

Votes



Meeting for ABN AMRO GROUP NV-CVA on 22 Apr 2020

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Management recommandation

ISS recommandation

TOBAM Vote

Votes Available

68,286.00

Voted 68,286.00



### Meeting for BB SEGURIDADE PARTICIPACOES on 22 Apr 2020

1	Ame	end	A	rtic	cle	1
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2 Amend Articles Re: Chapter IV

3 Amend Articles Re: Chapter V

4 Amend Articles Re: Chapter VI

5 Amend Articles Re: Chapter VII

6 Amend Article 35

7 Amend Article 36

8 Amend Article 37

9 Amend Articles Re: Chapter XI

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For

Votes Available 737,100.00

Voted 737,100.00

MDP - TOBAM Anti-Benchmark Emerging Markets



Meeting for COVIVIO on 22 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For	For
4 Approve Stock Dividend Program	For	For	For
5 Approve Auditors' Special Report on Related-Party Transactions	For	For	For
6 Approve Remuneration Policy of Chairman of the Board	For	For	For
7 Approve Remuneration Policy of CEO	For	For	For
8 Approve Remuneration Policy of Vice-CEO	For	For	For
9 Approve Remuneration Policy of Directors	For	For	For
10 Approve Compensation Report of Corporate Officers	For	For	For
11 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	For
12 Approve Compensation of Christophe Kullmann, CEO	For	Against	Against
13 Approve Compensation of Olivier Esteve, Vice-CEO	For	For	For
14 Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	For
15 Ratify Appointment of Alix d Ocagne as Director	For	For	For
16 Reelect Christophe Kullmann as Director	For	For	For
17 Reelect Patricia Savin as Director	For	For	For
18 Reelect Catherine Soubie as Director	For	For	For
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
20 Amend Articles 7, 16, 17, 20 of Bylaws to Comply with Legal Changes	For	For	For
21 Authorize Capitalization of Reserves of Up to EUR 26 Million for Bonus Issue or Increase in Par	For	For	For
22 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
23 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	For
24 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	For
25 Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	For
26 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
27 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
28 Authorize Filing of Required Documents/Other Formalities	For	For	For

Votes



Meeting for COVIVIO on 22 Apr 2020

Management recommandation

ISS recommandation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark France Equity Fund

964.00 964.00



**TOBAM Vote** 

For

For

For

For

For

ISS recommandation

For

For

For

#### Meeting for HYPERMARCAS SA on 22 Apr 2020

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019
- 2 Approve Capital Budget
- 3 Approve Allocation of Income and Dividends
- 4 Approve Remuneration of Company's Management and Fiscal Council
- 5 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the

	For	For
	None	For
Votes Available	Voted	
605,600.00	605,600.00	

Management

recommandation

For

For

For

MDP - TOBAM Anti-Benchmark Emerging Markets



### Meeting for HYPERMARCAS SA on 22 Apr 2020

1 Approve Share Matching Plan

Management recommandation

For

ISS recommandation

Against

TOBAM Vote Against

Votes Available

Voted

605,600.00 605,600.00 MDP - TOBAM Anti-Benchmark Emerging Markets



Against

#### Meeting for SPIRIT AEROSYSTEMS HOLD-CL A on 22 Apr 2020

weeting for SPIKIT AEKOSTSTEWS HOLD-OL A on 22 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1a Elect Director Stephen A. Cambone	For	For	For
1b Elect Director Charles L. Chadwell	For	For	For
1c Elect Director Irene M. Esteves	For	For	For
1d Elect Director Paul E. Fulchino	For	For	For
1e Elect Director Thomas C. Gentile, III	For	For	For
1f Elect Director Richard A. Gephardt	For	For	For
1g Elect Director Robert D. Johnson	For	For	For
1h Elect Director Ronald T. Kadish	For	For	For
1i Elect Director John L. Plueger	For	For	For
1j Elect Director Laura H. Wright	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against
1a Elect Director Stephen A. Cambone	For	For	For
1b Elect Director Charles L. Chadwell	For	For	For
1c Elect Director Irene M. Esteves	For	For	For
1d Elect Director Paul E. Fulchino	For	For	For
1e Elect Director Thomas C. Gentile, III	For	For	For
1f Elect Director Richard A. Gephardt	For	For	For
1g Elect Director Robert D. Johnson	For	For	For
1h Elect Director Ronald T. Kadish	For	For	For
1i Elect Director John L. Plueger	For	For	For
1j Elect Director Laura H. Wright	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For

MDP - TOBAM Anti-Benchmark Global Equity Fund

4 Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors

Votes Available Voted 976.00 976.00

Against

Against



Meeting for VEOLIA ENVIRONNEMENT on 22 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
Ordinary Business				
1 Approve Financial Statements and Statutory Reports		For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports		For	For	For
3 Approve Non-Deductible Expenses		For	For	For
4 Approve Allocation of Income and Dividends of EUR 0.50 per Share		For	For	For
5 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of		For	For	For
6 Reelect Jacques Aschenbroich as Director		For	For	For
7 Reelect Isabelle Courville as Director		For	For	For
8 Reelect Nathalie Rachou as Director		For	For	For
9 Reelect Guillaume Texier as Director		For	For	For
10 Approve Compensation of Antoine Frerot, Chairman and CEO		For	For	For
11 Approve Compensation Report of Corporate Officers		For	For	For
12 Approve Remuneration Policy of Chairman and CEO		For	For	For
13 Approve Remuneration Policy of Corporate Officers		For	For	For
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For	For	For
Extraordinary Business				
15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate		For	For	For
16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to		For	For	For
17 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate		For	For	For
18 Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 283 Million for		For	For	For
19 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation		For	For	For
20 Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par		For	For	For
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans		For	For	For
22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees		For	For	For
23 Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans		For	For	For
24 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		For	For	For
25 Amend Articles 8, 11, 12, 15, 17, 18 and 20 of Bylaws Re: Shares, Board Composition, Chairman of	f	For	For	For
26 Authorize Filing of Required Documents/Other Formalities		For	For	For
	Votes Available	Voted	d	
MDD TODAM AND Developed Francis For the First	4 004 00	4 004 00	2	

MDP - TOBAM Anti-Benchmark France Equity Fund

Votes Available

Votes Available

1,691.00

1,691.00

Votes



### Meeting for NESTLE SA-REG on 23 Apr 2020

Management recommandation recommandation

ISS

TOBAM Vote

1 Share Re-registration Consent

1 Share Re-registration Consent

For For For For

Votes Available

Voted

2,054.00 0.00 Helvetica Global



Meeting for NESTLE SA-REG on 23 Apr 2020	Management	ISS	
	recommandation	recommandation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 2.70 per Share	For	For	
4.1. Reelect Paul Bulcke as Director and Board Chairman	For	For	
4.1. Reelect Ulf Schneider as Director	For	For	
4.1. Reelect Henri de Castries as Director	For	For	
4.1. Reelect Renato Fassbind as Director	For	For	
4.1. Reelect Ann Veneman as Director	For	For	
4.1.f Reelect Eva Cheng as Director	For	For	
4.1. Reelect Patrick Aebischer as Director	For	For	
4.1. Reelect Ursula Burns as Director	For	For	
4.1.i Reelect Kasper Rorsted as Director	For	For	
4.1.j Reelect Pablo Isla as Director	For	For	
4.1. Reelect Kimberly Ross as Director	For	For	
4.1.I Reelect Dick Boer as Director	For	For	
4.1. Reelect Dinesh Paliwal as Director	For	For	
4.2 Elect Hanne Jimenez de Mora as Director	For	For	
Appoint Patrick Aebischer as Member of the Compensation Committee	For	For	
Appoint Ursula Burns as Member of the Compensation Committee	For	For	
Appoint Pablo Isla as Member of the Compensation Committee	For	For	
Appoint Dick Boer as Member of the Compensation Committee	For	For	
4.4 Ratify Ernst & Young AG as Auditors	For	For	
4.5 Designate Hartmann Dreyer as Independent Proxy	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	
5.2 Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	For	For	
6 Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
7 Transact Other Business (Voting)	Against	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 2.70 per Share	For	For	
4.1. Reelect Paul Bulcke as Director and Board Chairman	For	For	



0.00

631.00

Meeting for NESTLE SA-REG on 23 Apr 2020		Management	ISS	TORANA
AA Darlant IIK Oal an' lan an B'aratan		recommandation	recommandation	TOBAM Vote
4.1. Reelect Ulf Schneider as Director		For	For	
4.1. Reelect Henri de Castries as Director		For	For	
4.1. Reelect Renato Fassbind as Director		For	For	
4.1. Reelect Ann Veneman as Director		For	For	
4.1.f Reelect Eva Cheng as Director		For	For	
4.1. Reelect Patrick Aebischer as Director		For	For	
4.1. Reelect Ursula Burns as Director		For	For	
4.1.i Reelect Kasper Rorsted as Director		For	For	
4.1.j Reelect Pablo Isla as Director		For	For	
4.1. Reelect Kimberly Ross as Director		For	For	
4.1.I Reelect Dick Boer as Director		For	For	
4.1. Reelect Dinesh Paliwal as Director		For	For	
4.2 Elect Hanne Jimenez de Mora as Director		For	For	
Appoint Patrick Aebischer as Member of the Compensation Committee		For	For	
Appoint Ursula Burns as Member of the Compensation Committee		For	For	
Appoint Pablo Isla as Member of the Compensation Committee		For	For	
Appoint Dick Boer as Member of the Compensation Committee		For	For	
4.4 Ratify Ernst & Young AG as Auditors		For	For	
4.5 Designate Hartmann Dreyer as Independent Proxy		For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 10 Million		For	For	
5.2 Approve Remuneration of Executive Committee in the Amount of CHF 55 Million		For	For	
6 Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares		For	For	
7 Transact Other Business (Voting)		Against	Against	
	Votes Available	Vote	d	

Sources: ISS. 104

MDP - TOBAM Anti-Benchmark Global Equity Fund



### Meeting for AGNC INVESTMENT CORP on 23 Apr 2020

1	.1	Elec	t Direc	tor Do	onna J	J. Blank

- 1.2 Elect Director Morris A. Davis
- 1.3 Elect Director John D. Fisk
- 1.4 Elect Director Prue B. Larocca
- 1.5 Elect Director Paul E. Mullings
- 1.6 Elect Director Frances R. Spark
- 1.7 Elect Director Gary D. Kain
- 2 Increase Authorized Common Stock
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Ratify Ernst & Young LLP as Auditors

Management	100	
recommandation	recommandation	TOBAM Vote
For	For	For

122

Votes Available Voted 23,123.00 23,123.00

Management

MDP - TOBAM Anti-Benchmark All Countries World



Mosting for EDISON INTERNATIONAL on 23 Apr 2020			
Meeting for EDISON INTERNATIONAL on 23 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1a Elect Director Jeanne Beliveau-Dunn	For	For	For
1b Elect Director Michael C. Camunez	For	For	For
1c Elect Director Vanessa C.L. Chang	For	For	For
1d Elect Director James T. Morris	For	For	For
1e Elect Director Timothy T. O'Toole	For	For	For
1f Elect Director Pedro J. Pizarro	For	For	For
1g Elect Director Carey A. Smith	For	For	For
1h Elect Director Linda G. Stuntz	For	For	For
1i Elect Director William P. Sullivan	For	For	For
1j Elect Director Peter J. Taylor	For	For	For
1k Elect Director Keith Trent	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against
1a Elect Director Jeanne Beliveau-Dunn	For	For	For
1b Elect Director Michael C. Camunez	For	For	For
1c Elect Director Vanessa C.L. Chang	For	For	For
1d Elect Director James T. Morris	For	For	For
1e Elect Director Timothy T. O'Toole	For	For	For
1f Elect Director Pedro J. Pizarro	For	For	For
1g Elect Director Carey A. Smith	For	For	For
1h Elect Director Linda G. Stuntz	For	For	For
1i Elect Director William P. Sullivan	For	For	For
1j Elect Director Peter J. Taylor	For	For	For
1k Elect Director Keith Trent	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against
1a Elect Director Jeanne Beliveau-Dunn	For	For	For
1b Elect Director Michael C. Camunez	For	For	For
1c Elect Director Vanessa C.L. Chang	For	For	For
1d Elect Director James T. Morris	For	For	For
1e Elect Director Timothy T. O'Toole	For	For	For



20
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Meeting for EDISON INTERNATIONAL on 23 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1f Elect Director Pedro J. Pizarro	For	For	For
1g Elect Director Carey A. Smith	For	For	For
1h Elect Director Linda G. Stuntz	For	For	For
1i Elect Director William P. Sullivan	For	For	For
1j Elect Director Peter J. Taylor	For	For	For
1k Elect Director Keith Trent	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against
1a Elect Director Jeanne Beliveau-Dunn	For	For	For
1b Elect Director Michael C. Camunez	For	For	For
1c Elect Director Vanessa C.L. Chang	For	For	For
1d Elect Director James T. Morris	For	For	For
1e Elect Director Timothy T. O'Toole	For	For	For
1f Elect Director Pedro J. Pizarro	For	For	For
1g Elect Director Carey A. Smith	For	For	For
1h Elect Director Linda G. Stuntz	For	For	For
1i Elect Director William P. Sullivan	For	For	For
1j Elect Director Peter J. Taylor	For	For	For
1k Elect Director Keith Trent	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Against

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available Voted 293,295.00 293,295.00



Meeting for ENERGY ABSOLUTE PCL on 23 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Minutes of Previous Meeting		For	For	For
2 Acknowledge Directors' Report and Annual Report				
3 Approve Financial Statements		For	For	For
4 Approve Cancellation of Issuance of the Remaining Unissued Debentures		For	For	For
5 Approve New Issuance and Offering of Debentures		For	For	For
6.1 Approve Investment in Land Prosperity Holding Co., Ltd. by Acquiring Ordinary Shares from		For	For	For
6.2 Approve Acquisition of the Leasehold Right Over the Land Held by Amita Technology (Thailand)		For	For	For
7 Approve Allocation of Income and Dividend Payment		For	For	For
8 Approve Remuneration of Directors		For	For	For
9.1 Elect Somchainuk Engtrakul as Director		For	For	For
9.2 Elect Amornsuk Noparumpa as Director		For	For	For
9.3 Elect Phatcharavat Wongsuwan as Director		For	Against	Against
10 Elect Somphop Keerasuntonpong as Director		For	For	Against
11 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their		For	For	For
1 Approve Minutes of Previous Meeting		For	For	For
2 Acknowledge Directors' Report and Annual Report				
3 Approve Financial Statements		For	For	For
4 Approve Cancellation of Issuance of the Remaining Unissued Debentures		For	For	For
5 Approve New Issuance and Offering of Debentures		For	For	For
6.1 Approve Investment in Land Prosperity Holding Co., Ltd. by Acquiring Ordinary Shares from		For	For	For
6.2 Approve Acquisition of the Leasehold Right Over the Land Held by Amita Technology (Thailand)		For	For	For
7 Approve Allocation of Income and Dividend Payment		For	For	For
8 Approve Remuneration of Directors		For	For	For
9.1 Elect Somchainuk Engtrakul as Director		For	For	For
9.2 Elect Amornsuk Noparumpa as Director		For	For	For
9.3 Elect Phatcharavat Wongsuwan as Director		For	Against	Against
10 Elect Somphop Keerasuntonpong as Director		For	For	Against
11 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their		For	For	For
	Votes Available	Vote	-	
MDP - TOBAM Anti-Benchmark Emerging Markets	900.00	900.0	0	



		/_	
Meeting for GECINA SA on 23 Apr 2020	Management	ISS	
	recommandation	recommandation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Transfer of Asset Revaluation Gap to Corresponding Reserves Account	For	For	For
4 Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For	For
5 Approve Stock Dividend Program Re: FY 2020	For	For	For
6 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	For
7 Approve Compensation of Corporate Officers	For	For	For
8 Approve Compensation of Chairman of the Board	For	For	For
9 Approve Compensation of CEO	For	For	For
10 Approve Remuneration Policy of Directors	For	For	For
11 Approve Remuneration Policy of Chairman of the Board	For	For	For
12 Approve Remuneration Policy of CEO	For	For	For
13 Ratify Appointment of Jerome Brunel as Censor	For	For	For
14 Reelect Ines Reinmann Toper as Director	For	For	For
15 Reelect Claude Gendron as Director	For	For	For
16 Elect Jerome Brunel as Director	For	For	For
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
18 Approve Spin-Off Agreement with GEC 25	For	For	For
19 Amend Article 7 of Bylaws Re: Shares	For	For	For
20 Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Against
21 Amend Article 19 of Bylaws Re: Remuneration of Directors, Censors, Chairman of the Board,	For	For	For
22 Amend Article 23 of Bylaws Re: Allocation of Income	For	For	For
23 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	For
24 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	For
25 Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	For	For	For
26 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	For	For
27 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	For
28 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
29 Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue	For	For	For
30 Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par	For	For	For
·	For	For	For
31 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	FOI	FOI	FOI



**TOBAM Vote** 

For

For

For

ISS

recommandation

For

For

For

### Meeting for GECINA SA on 23 Apr 2020

- 32 Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans
- 33 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Ordinary Business
- 34 Authorize Filing of Required Documents/Other Formalities

Voted	Votes Available
561.00	561.00

Management recommandation

For

For

For

MDP - TOBAM Anti-Benchmark France Equity Fund



Meeting for HUMANA INC on 23 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1a Elect Director Kurt J. Hilzinger	For	For	For
1b Elect Director Frank J. Bisignano	For	For	For
1c Elect Director Bruce D. Broussard	For	For	For
1d Elect Director Frank A. D'Amelio	For	For	For
1e Elect Director W. Roy Dunbar	For	For	For
1f Elect Director Wayne A.I. Frederick	For	For	For
1g Elect Director John W. Garratt	For	For	For
1h Elect Director David A. Jones, Jr.	For	For	For
1i Elect Director Karen W. Katz	For	For	For
1j Elect Director William J. McDonald	For	For	For
1k Elect Director James J. O'Brien	For	For	For
1l Elect Director Marissa T. Peterson	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
1a Elect Director Kurt J. Hilzinger	For	For	For
1b Elect Director Frank J. Bisignano	For	For	For
1c Elect Director Bruce D. Broussard	For	For	For
1d Elect Director Frank A. D'Amelio	For	For	For
1e Elect Director W. Roy Dunbar	For	For	For
1f Elect Director Wayne A.I. Frederick	For	For	For
1g Elect Director John W. Garratt	For	For	For
1h Elect Director David A. Jones, Jr.	For	For	For
1i Elect Director Karen W. Katz	For	For	For
1j Elect Director William J. McDonald	For	For	For
1k Elect Director James J. O'Brien	For	For	For
1I Elect Director Marissa T. Peterson	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
1a Elect Director Kurt J. Hilzinger	For	For	For
1b Elect Director Frank J. Bisignano	For	For	For
1c Elect Director Bruce D. Broussard	For	For	For
1d Elect Director Frank A. D'Amelio	For	For	For
1e Elect Director W. Roy Dunbar	For	For	For



Meeting for HUMANA INC on 23 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1f Elect Director Wayne A.I. Frederick	For	For	For
1g Elect Director John W. Garratt	For	For	For
1h Elect Director David A. Jones, Jr.	For	For	For
1i Elect Director Karen W. Katz	For	For	For
1j Elect Director William J. McDonald	For	For	For
1k Elect Director James J. O'Brien	For	For	For
1l Elect Director Marissa T. Peterson	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
1a Elect Director Kurt J. Hilzinger	For	For	For
1b Elect Director Frank J. Bisignano	For	For	For
1c Elect Director Bruce D. Broussard	For	For	For
1d Elect Director Frank A. D'Amelio	For	For	For
1e Elect Director W. Roy Dunbar	For	For	For
1f Elect Director Wayne A.I. Frederick	For	For	For
1g Elect Director John W. Garratt	For	For	For
1h Elect Director David A. Jones, Jr.	For	For	For
1i Elect Director Karen W. Katz	For	For	For
1j Elect Director William J. McDonald	For	For	For
1k Elect Director James J. O'Brien	For	For	For
1l Elect Director Marissa T. Peterson	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available

31,650.00

Voted

31,650.00



### Meeting for LOCALIZA RENT A CAR on 23 Apr 2020

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019
- 2 Approve Allocation of Income and Dividends
- 3 Approve Remuneration of Company's Management
- 4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the
- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019
- 2 Approve Allocation of Income and Dividends
- 3 Approve Remuneration of Company's Management
- 4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Against	For	For
For	For	For
For	For	For
For	For	For
Against	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available Voted 1,156,250.00 1,156,250.00



# Meeting for LOCALIZA RENT A CAR on 23 Apr 2020

- 1 Amend Articles
- 2 Consolidate Bylaws
- 1 Amend Articles
- 2 Consolidate Bylaws

Management recommandation	ISS recommandation	TODAM Voto
recommandation	recommandation	TOBAM Vote
For	For	For
Voted	4	

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available Voted 1,156,250.00 1,156,250.00



Meeting for MEGGITT PLC on 23 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Policy	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Final Dividend	For	Abstain	Abstain
5 Re-elect Sir Nigel Rudd as Director	For	For	For
6 Re-elect Tony Wood as Director	For	For	For
7 Re-elect Guy Berruyer as Director	For	For	For
8 Re-elect Louisa Burdett as Director	For	For	For
9 Re-elect Colin Day as Director	For	For	For
10 Re-elect Nancy Gioia as Director	For	For	For
11 Re-elect Alison Goligher as Director	For	For	For
12 Re-elect Guy Hachey as Director	For	For	For
13 Re-elect Caroline Silver as Director	For	For	For
14 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
15 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
16 Authorise Issue of Equity	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
19 Authorise EU Political Donations and Expenditure	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Votes Available

75,725.00

Voted

75,725.00

Sources: ISS.

MDP - TOBAM Anti-Benchmark UK Equity Fund



Meeting for REED ELSEVIER PLC on 23 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Policy	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Final Dividend	For	For	For
5 Reappoint Ernst & Young LLP as Auditors	For	For	For
6 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
7 Elect Charlotte Hogg as Director	For	For	For
8 Re-elect Erik Engstrom as Director	For	For	For
9 Re-elect Sir Anthony Habgood as Director	For	For	For
10 Re-elect Wolfhart Hauser as Director	For	For	For
11 Re-elect Marike van Lier Lels as Director	For	For	For
12 Re-elect Nick Luff as Director	For	For	For
13 Re-elect Robert MacLeod as Director	For	For	For
14 Re-elect Linda Sanford as Director	For	For	For
15 Re-elect Andrew Sukawaty as Director	For	For	For
16 Re-elect Suzanne Wood as Director	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

MDP - TOBAM Anti-Benchmark UK Equity Fund

Votes Available Voted 6,106.00 6,106.00



Meeting for LINDT & SPRUENGLI AG-REG on 24 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report (Non-Binding)	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Approve Allocation of Income and Dividends of CHF 720 per Registered Share and CHF 72 per	For	For	
4.2 Approve Transfer of CHF 80.3 Million from Capital Contribution Reserves to Free Reserves and	For	For	
5 Approve CHF 43,600 Reduction in Share Capital and CHF 466,150 Reduction in Participation	For	For	
6.1.1 Reelect Ernst Tanner as Director and Board Chairman	For	For	
Reelect Antonio Bulgheroni as Director	For	For	
Reelect Rudolf Spruengli as Director	For	For	
Reelect Elisabeth Guertler as Director	For	For	
Reelect Thomas Rinderknecht as Director	For	For	
Reelect Silvio Denz as Director	For	For	
Reappoint Rudolf Spruengli as Member of the Compensation Committee	For	Against	
Reappoint Antonio Bulgheroni as Member of the Compensation Committee	For	Against	
Appoint Silvio Denz as Member of the Compensation Committee	For	For	
6.3 Designate Patrick Schleiffer as Independent Proxy	For	For	
6.4 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.1 Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	
7.2 Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For	
8 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report (Non-Binding)	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Approve Allocation of Income and Dividends of CHF 720 per Registered Share and CHF 72 per	For	For	
4.2 Approve Transfer of CHF 80.3 Million from Capital Contribution Reserves to Free Reserves and	For	For	
5 Approve CHF 43,600 Reduction in Share Capital and CHF 466,150 Reduction in Participation	For	For	
6.1.1 Reelect Ernst Tanner as Director and Board Chairman	For	For	
Reelect Antonio Bulgheroni as Director	For	For	
Reelect Rudolf Spruengli as Director	For	For	
Reelect Elisabeth Guertler as Director	For	For	
Reelect Thomas Rinderknecht as Director	For	For	
Reelect Silvio Denz as Director	For	For	
Reappoint Rudolf Spruengli as Member of the Compensation Committee	For	Against	
•		-	



### Meeting for LINDT & SPRUENGLI AG-REG on 24 Apr 2020

Reappoint Antonio Bulgheroni as Member of the Compensation Committee Appoint Silvio Denz as Member of the Compensation Committee

- 6.3 Designate Patrick Schleiffer as Independent Proxy
- 6.4 Ratify PricewaterhouseCoopers AG as Auditors
- 7.1 Approve Remuneration of Directors in the Amount of CHF 3.2 Million
- 7.2 Approve Remuneration of Executive Committee in the Amount of CHF 18 Million
  - 8 Transact Other Business (Voting)

	Management recommandation	ISS recommandation	TOBAM Vote
	For	Against	
	For	For	
	For	Against	
·	Voted	d	
)	0.00	)	

Votes Available

1.00

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes



# Meeting for LINDT & SPRUENGLI AG-REG on 24 Apr 2020

ISS Management recommandation

recommandation

TOBAM Vote

1 Share Re-registration Consent

1 Share Re-registration Consent

For For For For

Votes Available

1.00

Voted 0.00

MDP - TOBAM Anti-Benchmark Global Equity Fund



Meeting for GRUPO FINANCIERO BANORTE-O on 24 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1.a Approve CEO's Report on Financial Statements and Statutory Reports	For	For	For
1.b Approve Board's Report on Policies and Accounting Information and Criteria Followed in	For	For	For
1.c Approve Board's Report on Operations and Activities Undertaken by Board	For	For	For
1.d Approve Report on Activities of Audit and Corporate Practices Committee	For	For	For
1.e Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO	For	For	For
2 Approve Allocation of Income	For	For	For
3 Receive Auditor's Report on Tax Position of Company			
4.a1 Elect Carlos Hank Gonzalez as Board Chairman	For	For	Against
Elect Juan Antonio Gonzalez Moreno as Director	For	For	For
4. Elect David Juan Villarreal Montemayor as Director	For	For	For
4. Elect Jose Marcos Ramirez Miguel as Director	For	For	Against
4. Elect Carlos de la Isla Corry as Director	For	For	For
4. Elect Everardo Elizondo Almaguer as Director	For	For	For
4. Elect Carmen Patricia Armendariz Guerra as Director	For	For	For
4. Elect Hector Federico Reyes Retana y Dahl as Director	For	For	For
4. Elect Alfredo Elias Ayub as Director	For	For	For
4. Elect Adrian Sada Cueva as Director	For	For	For
4. Elect David Penaloza Alanis as Director	For	For	For
4. Elect Jose Antonio Chedraui Eguia as Director	For	For	For
4. Elect Alfonso de Angoitia Noriega as Director	For	For	For
4. Elect Thomas Stanley Heather Rodriguez as Director	For	For	For
4. Elect Graciela Gonzalez Moreno as Alternate Director	For	For	For
4. Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	For
4. Elect Alberto Halabe Hamui as Alternate Director	For	For	For
4. Elect Gerardo Salazar Viezca as Alternate Director	For	For	For
4. Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	For
4. Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	For
4. Elect Roberto Kelleher Vales as Alternate Director	For	For	For
4. Elect Clemente Ismael Reyes Retana Valdes as Alternate Director	For	For	For
4. Elect Isaac Becker Kabacnik as Alternate Director	For	For	For
4. Elect Jose Maria Garza Trevino as Alternate Director	For	For	For
4. Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	For
4. Elect Humberto Tafolla Nunez as Alternate Director	For	For	For



### Meeting for GRUPO FINANCIERO BANORTE-O on 24 Apr 2020

- 4. Elect Guadalupe Phillips Margain as Alternate Director
- 4. Elect Ricardo Maldonado Yanez as Alternate Director
- 4.b Elect Hector Avila Flores (Non-Member) as Board Secretary
- 4.c Approve Directors Liability and Indemnification
- 5 Approve Remuneration of Directors
- 6 Elect Hector Federico Reyes Retana y Dahl as Chairman of Audit and Corporate Practices
- 7.1 Approve Report on Share Repurchase
- 7.2 Set Aggregate Nominal Amount of Share Repurchase Reserve
- 8 Approve Certification of the Company's Bylaws
- 9 Authorize Board to Ratify and Execute Approved Resolutions

Management	ISS	
recommandation	recommandation	TOBAM Vote
For	For	For

Votes Available Voted 1,727,000.00 1,727,000.00

MDP - TOBAM Anti-Benchmark Emerging Markets



Meeting for ITV PLC on 24 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Re-elect Salman Amin as Director	For	For	For
5 Re-elect Peter Bazalgette as Director	For	For	For
6 Re-elect Edward Bonham Carter as Director	For	For	For
7 Re-elect Margaret Ewing as Director	For	For	For
8 Re-elect Roger Faxon as Director	For	For	For
9 Re-elect Mary Harris as Director	For	For	For
10 Re-elect Chris Kennedy as Director	For	For	For
11 Re-elect Anna Manz as Director	For	For	For
12 Re-elect Carolyn McCall as Director	For	For	For
13 Re-elect Duncan Painter as Director	For	For	For
14 Reappoint KPMG LLP as Auditors	For	For	For
15 Authorise Board to Fix Remuneration of Auditors	For	For	For
16 Authorise EU Political Donations and Expenditure	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Votes Available

122,162.00

Voted

122,162.00

Sources: ISS.

MDP - TOBAM Anti-Benchmark UK Equity Fund



## Meeting for KELLOGG CO on 24 Apr 2020

1a Elect Director	Stephanie Burns
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1b Elect Director Steve Cahillane

1c Elect Director Richard Dreiling

1d Elect Director La June Montgomery Tabron

- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify PricewaterhouseCoopers LLP as Auditors
- 4 Amend Qualified Employee Stock Purchase Plan
- 5 Declassify the Board of Directors

6 Adopt Simple Majority Vote

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
Against	For	For

Votes Available Voted 2,276.00 2,276.00

MDP - TOBAM Anti-Benchmark All Countries World



Meeting for PEARSON PLC on 24 Apr 2020  Management ISS				
	recommandation	recommandation	TOBAM Vote	
1 Accept Financial Statements and Statutory Reports	For	For	For	
2 Approve Final Dividend	For	For	For	
3 Elect Sherry Coutu as Director	For	For	For	
4 Elect Sally Johnson as Director	For	For	For	
5 Elect Graeme Pitkethly as Director	For	For	For	
6 Re-elect Elizabeth Corley as Director	For	For	For	
7 Re-elect Vivienne Cox as Director	For	For	For	
8 Re-elect John Fallon as Director	For	For	For	
9 Re-elect Linda Lorimer as Director	For	For	For	
10 Re-elect Michael Lynton as Director	For	For	For	
11 Re-elect Tim Score as Director	For	For	For	
12 Re-elect Sidney Taurel as Director	For	For	For	
13 Re-elect Lincoln Wallen as Director	For	For	For	
14 Approve Remuneration Policy	For	For	For	
15 Approve Remuneration Report	For	For	For	
16 Approve Long Term Incentive Plan	For	For	For	
17 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
18 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
19 Authorise Issue of Equity	For	For	For	
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For	
22 Authorise Market Purchase of Ordinary Shares	For	For	For	
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	For	
2 Approve Final Dividend	For	For	For	
3 Elect Sherry Coutu as Director	For	For	For	
4 Elect Sally Johnson as Director	For	For	For	
5 Elect Graeme Pitkethly as Director	For	For	For	
6 Re-elect Elizabeth Corley as Director	For	For	For	
7 Re-elect Vivienne Cox as Director	For	For	For	
8 Re-elect John Fallon as Director	For	For	For	
9 Re-elect Linda Lorimer as Director	For	For	For	
10 Re-elect Michael Lynton as Director	For	For	For	



Meeting for PEARSON PLC on 24 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
11 Re-elect Tim Score as Director	For	For	For
12 Re-elect Sidney Taurel as Director	For	For	For
13 Re-elect Lincoln Wallen as Director	For	For	For
14 Approve Remuneration Policy	For	For	For
15 Approve Remuneration Report	For	For	For
16 Approve Long Term Incentive Plan	For	For	For
17 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
18 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Sherry Coutu as Director	For	For	For
4 Elect Sally Johnson as Director	For	For	For
5 Elect Graeme Pitkethly as Director	For	For	For
6 Re-elect Elizabeth Corley as Director	For	For	For
7 Re-elect Vivienne Cox as Director	For	For	For
8 Re-elect John Fallon as Director	For	For	For
9 Re-elect Linda Lorimer as Director	For	For	For
10 Re-elect Michael Lynton as Director	For	For	For
11 Re-elect Tim Score as Director	For	For	For
12 Re-elect Sidney Taurel as Director	For	For	For
13 Re-elect Lincoln Wallen as Director	For	For	For
14 Approve Remuneration Policy	For	For	For
15 Approve Remuneration Report	For	For	For
16 Approve Long Term Incentive Plan	For	For	For
17 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
18 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For



# Meeting for PEARSON PLC on 24 Apr 2020

21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other

22 Authorise Market Purchase of Ordinary Shares

23 Authorise the Company to Call General Meeting with Two Weeks' Notice

Management recommandatio	ISS n recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark UK Equity Fund

Votes Available Voted 333.00 333.00

Votes



# Meeting for EVE ENERGY CO LTD-A on 27 Apr 2020

1 Approve Guarantee Provision Plan

Management recommandation

ISS recommandation

TOBAM Vote

F

For

For

For

Votes Available 455,900.00

Voted 455,900.00

MDP - TOBAM Anti-Benchmark Emerging Markets

10 Approve Remuneration of Company's Management and Fiscal Council



Meeting for CIA SANEAMENTO BASICO DE SP on 28 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	Abstain
4 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	For
5.1 Elect Mario Engler Pinto Junior as Board Chairman	For	For	Against
5.2 Elect Benedito Pinto Ferreira Braga Junior as Director	For	For	For
5.3 Elect Wilson Newton de Mello Neto as Director	For	For	Against
5.4 Elect Reinaldo Guerreiro as Director	For	For	Against
5.5 Elect Claudia Polto da Cunha as Director	For	For	Against
5.6 Elect Francisco Vidal Luna as Independent Director	For	For	For
5.7 Elect Lucas Navarro Prado as Independent Director	For	For	For
5.8 Elect Francisco Luiz Sibut Gomide as Independent Director	For	For	For
5.9 Elect Eduardo de Freitas Teixeira as Independent Director	For	For	Against
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 6, Votes Will	None	Abstain	Abstain
7.1 Percentage of Votes to Be Assigned - Elect Mario Engler Pinto Junior as Board Chairman	None	Abstain	Abstain
7.2 Percentage of Votes to Be Assigned - Elect Benedito Pinto Ferreira Braga Junior as Director	None	Abstain	Abstain
7.3 Percentage of Votes to Be Assigned - Elect Wilson Newton de Mello Neto as Director	None	Abstain	Abstain
7.4 Percentage of Votes to Be Assigned - Elect Reinaldo Guerreiro as Director	None	Abstain	Abstain
7.5 Percentage of Votes to Be Assigned - Elect Claudia Polto da Cunha as Director	None	Abstain	Abstain
7.6 Percentage of Votes to Be Assigned - Elect Francisco Vidal Luna as Independent Director	None	Abstain	Abstain
7.7 Percentage of Votes to Be Assigned - Elect Lucas Navarro Prado as Independent Director	None	Abstain	Abstain
7.8 Percentage of Votes to Be Assigned - Elect Francisco Luiz Sibut Gomide as Independent	None	Abstain	Abstain
7.9 Percentage of Votes to Be Assigned - Elect Eduardo de Freitas Teixeira as Independent Director	None	Abstain	Abstain
8.1 Elect Fabio Bernacchi Maia as Fiscal Council Member and Marcio Cury Abumussi as Alternate	For	For	For
8.2 Elect Pablo Andres Fernandez Uhart as Fiscal Council Member and Cassiano Quevedo Rosas	For	For	For
8.3 Elect Edson Tomas de Lima Filho as Fiscal Council Member and Nanci Cortazzo Mendes	For	For	For
8.4 Elect Angelo Luiz Moreira Grossi as Fiscal Council Member and Andrea Martins Botaro as	For	For	For
9 Fix Number of Directors at Nine	For	For	For

Sources: ISS. 128

For

For

For

Votes



Meeting for CIA SANEAMENTO BASICO DE SP on 28 Apr 2020

Management recommandation

Voted

ISS recommandation

TOBAM Vote

Votes Available 348,900.00

0.00 348,900.00

MDP - TOBAM Anti-Benchmark Emerging Markets



Meeting for EXELON CORP on 28 Apr 2020	Management	ISS	
·	recommandation	recommandation	TOBAM Vote
1a Elect Director Anthony Anderson	For	For	For
1b Elect Director Ann Berzin	For	For	For
1c Elect Director Laurie Brlas	For	For	For
1d Elect Director Christopher M. Crane	For	For	For
1e Elect Director Yves C. de Balmann	For	For	For
1f Elect Director Nicholas DeBenedictis	For	For	For
1g Elect Director Linda P. Jojo	For	For	For
1h Elect Director Paul Joskow	For	For	For
1i Elect Director Robert J. Lawless	For	For	For
1j Elect Director John Richardson	For	For	For
1k Elect Director Mayo Shattuck, III	For	For	For
1l Elect Director John F. Young	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
1a Elect Director Anthony Anderson	For	For	For
1b Elect Director Ann Berzin	For	For	For
1c Elect Director Laurie Brlas	For	For	For
1d Elect Director Christopher M. Crane	For	For	For
1e Elect Director Yves C. de Balmann	For	For	For
1f Elect Director Nicholas DeBenedictis	For	For	For
1g Elect Director Linda P. Jojo	For	For	For
1h Elect Director Paul Joskow	For	For	For
1i Elect Director Robert J. Lawless	For	For	For
1j Elect Director John Richardson	For	For	For
1k Elect Director Mayo Shattuck, III	For	For	For
1l Elect Director John F. Young	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Approve Omnibus Stock Plan	For	For	For

Votes



Meeting for EXELON CORP on 28 Apr 2020

Management recommandation

ISS recommandation

TOBAM Vote

Votes Available 16,867.00

Voted

MDP - TOBAM Anti-Benchmark All Countries World

16,867.00



### Meeting for HANESBRANDS INC on 28 Apr 2020

1b Elect Director Gerald W. Evans, Jr.

1c Elect Director Bobby J. Griffin

1d Elect Director James C. Johnson

1e Elect Director Franck J. Moison

1f Elect Director Robert F. Moran

1g Elect Director Ronald L. Nelson

1h Elect Director Ann E. Ziegler

2 Ratify PricewaterhouseCoopers LLP as Auditors

3 Advisory Vote to Ratify Named Executive Officers' Compensation

4 Approve Omnibus Stock Plan

Management	ISS	
recommandation	recommandation	TOBAM Vote
For	For	For

Voted

MDP - TOBAM Anti-Benchmark All Countries World

18,534.00 18,534.00

Votes Available



**TOBAM Vote** 

For

For

Abstain

Against

Against

Abstain

Abstain

Abstain

Abstain

Abstain

Abstain

Abstain

Abstain

For

For

For

For

For

For

Abstain

Against

Against

Abstain

Abstain

Abstain

Abstain

Abstain

Abstain

Abstain

Abstain

For

ISS

recommandation

For

For

Abstain

For

Against

Abstain

Abstain

Abstain

Abstain

Abstain

Abstain

Abstain

Abstain

For

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For

Abstain

For

Against

Abstain

Abstain

Abstain

Abstain

Abstain

Abstain

Abstain

Abstain

For

Management

recommandation

For

For

None

For

None

For

None

None

For

For

None

For

None

Meeting for HAPVIDA PARTICIPACOES E INVE on 28 Apr 2020
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- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019
- 2 Approve Allocation of Income and Dividends
- 3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of
- **4 Elect Directors**
- 5 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted
- 6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED If You Vote FOR on Item 6. Votes Will
- 7.1 Percentage of Votes to Be Assigned Elect Candido Pinheiro Koren de Lima as Director
- 7.2 Percentage of Votes to Be Assigned Elect Jorge Fontoura Pinheiro Koren de Lima as Director
- 7.3 Percentage of Votes to Be Assigned Elect Candido Pinheiro Koren de Lima Junior as Director
- 7.4 Percentage of Votes to Be Assigned Elect Wilson Carnevalli Filho as Director
- 7.5 Percentage of Votes to Be Assigned Elect Geraldo Luciano Mattos Junior as Director
- 7.6 Percentage of Votes to Be Assigned Elect Roberto Antonio Mendes as Independent Director
- 7.7 Percentage of Votes to Be Assigned Elect Marcio Luiz Simoes Utsch as Director
  - 8 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a
- 9 Approve Remuneration of Company's Management
- 10 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the
- 11 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May
- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019
- 2 Approve Allocation of Income and Dividends
- 3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of
- 4 Elect Directors
- 5 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted
- 6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED If You Vote FOR on Item 6, Votes Will
- 7.1 Percentage of Votes to Be Assigned Elect Candido Pinheiro Koren de Lima as Director
- 7.2 Percentage of Votes to Be Assigned Elect Jorge Fontoura Pinheiro Koren de Lima as Director
- 7.3 Percentage of Votes to Be Assigned Elect Candido Pinheiro Koren de Lima Junior as Director
- 7.4 Percentage of Votes to Be Assigned Elect Wilson Carnevalli Filho as Director
- 7.5 Percentage of Votes to Be Assigned Elect Geraldo Luciano Mattos Junior as Director
- 7.6 Percentage of Votes to Be Assigned Elect Roberto Antonio Mendes as Independent Director
- 7.7 Percentage of Votes to Be Assigned Elect Marcio Luiz Simoes Utsch as Director
  - 8 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a

Votes



ISS

### Meeting for HAPVIDA PARTICIPACOES E INVE on 28 Apr 2020

9 Approve Remuneration of Company's Management For For For 10 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the None For For 11 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May None For For

Votes Available Voted 457,900.00 457,900.00

Management

MDP - TOBAM Anti-Benchmark Emerging Markets



#### Meeting for HAPVIDA PARTICIPACOES E INVE on 28 Apr 2020

- 1 Approve Share Repurchase Program and Reissuance of Repurchased Shares Re: Acquisition of
- 2 Amend Article 36
- 3 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May
- 1 Approve Share Repurchase Program and Reissuance of Repurchased Shares Re: Acquisition of
- 2 Amend Article 36
- 3 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	For
None	For	For
For	For	For
For	For	For
None	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available Voted 457,900.00 457,900.00



Meeting for NEW HOPE LIUHE CO LTD-A on 28 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Appointment of Financial Auditor	For	For	For
6 Amend Articles of Association	For	For	For
7 Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	For
8 Approve Provision of Guarantee for Raw Material Procurement	For	For	For
9 Approve Financial Guarantee	For	For	For
10 Approve Related Party Transaction with Xinwang Financial Leasing (Tianjin) Co., Ltd.	For	For	For
11 Approve Related Party Transaction with Xinxiwang (Tianjin) Commercial Factoring Co., Ltd.	For	For	For
12 Approve Issuance of Medium-term Notes	For	For	For
13 Approve Signing of Daily Related Party Transaction Agreement	For	For	For
14 Approve Company's Eligibility for Issuance of Renewable Corporate Bonds	For	For	For
APPROVE PLAN ON ISSUANCE OF RENEWABLE CORPORATE BONDS			
15.1 Approve Issue Size	For	For	For
15.2 Approve Bond Maturity	For	For	For
15.3 Approve Bond Interest Rate and Method of Determination	For	For	For
15.4 Approve Deferred Payment of Interests	For	For	For
15.5 Approve Mandatory Interest Payment	For	For	For
15.6 Approve Deferred Interest Restrictions	For	For	For
15.7 Approve Redemption Option	For	For	For
15.8 Approve Repayment Order	For	For	For
15.9 Approve Par Value and Issue Price	For	For	For
Approve Issue Manner, Target Subscribers and Placement Regulation	For	For	For
Approve Payment of Capital and Interest	For	For	For
Approve Use of Proceeds	For	For	For
Approve Guarantee Method	For	For	For
Approve Underwriting Manner and Listing Arrangement	For	For	For
Approve Safeguard Measures of Debts Repayment	For	For	For
Approve Resolution Validity Period	For	For	For
16 Approve Authorization of Board to Handle All Related Matters Regarding Renewable Corporate	For	For	For
17 Approve Company's Eligibility for Private Placement of Shares	For	Against	Against



Meeting for NEW HOPE LIUHE CO LTD-A on 28 Apr 2020		Management commandation	ISS recommandation	TOBAM Vote
APPROVE PRIVATE PLACEMENT OF SHARES				
18.1 Approve Share Type and Par Value		For	Against	Against
18.2 Approve Issue Manner and Time		For	Against	Against
18.3 Approve Target Subscribers and Subscription Method		For	Against	Against
18.4 Approve Pricing Reference Date, Issue Price and Pricing Basis		For	Against	Against
18.5 Approve Issue Size		For	Against	Against
18.6 Approve Lock-up Period		For	Against	Against
18.7 Approve Use of Proceeds		For	Against	Against
18.8 Approve Deposit Account of Raised Funds		For	Against	Against
18.9 Approve Distribution Arrangement of Cumulative Earnings		For	Against	Against
Approve Listing Exchange		For	Against	Against
Approve Resolution Validity Period		For	Against	Against
19 Approve Plan for Private Placement of New Shares		For	Against	Against
20 Approve Report on the Usage of Previously Raised Funds		For	Against	Against
21 Approve Feasibility Analysis Report on the Use of Proceeds		For	Against	Against
22 Approve Authorization of Board to Handle All Related Matters Regarding Private Placement of		For	Against	Against
23 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant		For	Against	Against
24 Approve Signing of Shares Subscription Agreement		For	Against	Against
25 Approve Related Party Transactions in Connection to Private Placement		For	Against	Against
26 Approve Authorization of Board to Handle All Related Matters Regarding Share Repurchase		For	Against	Against
	Votes Available	Voted	d	

1,075,300.00

1,075,300.00

Sources: ISS. 137

MDP - TOBAM Anti-Benchmark Emerging Markets



Meeting for SANOFI-AVENTIS on 28 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
Ordinary Business				
1 Approve Financial Statements and Statutory Reports		For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports		For	For	For
3 Approve Treatment of Losses and Dividends of EUR 3.15 per Share		For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions		For	For	For
5 Ratify Appointment of Paul Hudson as Director		For	For	For
6 Reelect Laurent Attal as Director		For	For	For
7 Reelect Carole Piwnica as Director		For	For	For
8 Reelect Diane Souza as Director		For	For	For
9 Reelect Thomas Sudhof as Director		For	For	For
10 Elect Rachel Duan as Director		For	For	For
11 Elect Lise Kingo as Director		For	For	For
12 Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million		For	For	For
13 Approve Remuneration Policy of Directors		For	For	For
14 Approve Remuneration Policy of Chairman of the Board		For	For	For
15 Approve Remuneration Policy of CEO		For	For	For
16 Approve Compensation Report of Corporate Officers		For	For	For
17 Approve Compensation of Serge Weinberg, Chairman of the Board		For	For	For
18 Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019		For	For	For
19 Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019		For	Against	Against
20 Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For	For	For
21 Authorize Filing of Required Documents/Other Formalities		For	For	For
	Votes Available	Vote	d	

1,331.00

1,331.00

MDP - TOBAM Anti-Benchmark France Equity Fund



Meeting for WEIR GROUP PLC/THE on 28 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Re-elect Cal Collins as Director	For	For	For
4 Re-elect Clare Chapman as Director	For	For	For
5 Re-elect Engelbert Haan as Director	For	For	For
6 Re-elect Barbara Jeremiah as Director	For	For	For
7 Re-elect Stephen Young as Director	For	For	For
8 Re-elect Charles Berry as Director	For	For	For
9 Re-elect Jon Stanton as Director	For	For	For
10 Re-elect John Heasley as Director	For	For	For
11 Re-elect Mary Jo Jacobi as Director	For	For	For
12 Re-elect Sir Jim McDonald as Director	For	For	For
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

MDP - TOBAM Anti-Benchmark UK Equity Fund

Votes Available

Voted
4,660.00

4,660.00



Meeting for AIB GROUP PLC on 29 Apr 2020	Management	ISS recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	recommandation For	For	For
2 Approve Final Dividend	For	Abstain	Abstain
3 Authorise Board to Fix Remuneration of Auditors	For	For	For
4 Ratify Deloitte as Auditors	For	For	For
5a Elect Basil Geoghegan as Director	For	For	For
5b Re-elect Colin Hunt as Director	For	For	For
5c Re-elect Sandy Kinney Pritchard as Director	For	For	For
5d Re-elect Carolan Lennon as Director	For	For	For
5e Elect Elaine MacLean as Director	For	For	For
	For	For	For
5f Re-elect Brendan McDonagh as Director	For	For	For
5g Re-elect Helen Normoyle as Director 5h Elect Ann O'Brien as Director	For	For	For
5i Re-elect Tomas O'Midheach as Director	For	For For	For For
5j Elect Raj Singh as Director	For		
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Authorise Issue of Equity	For	For	For
9a Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9b Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	For
12 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	Abstain	Abstain
3 Authorise Board to Fix Remuneration of Auditors	For	For	For
4 Ratify Deloitte as Auditors	For	For	For
5a Elect Basil Geoghegan as Director	For	For	For
5b Re-elect Colin Hunt as Director	For	For	For
5c Re-elect Sandy Kinney Pritchard as Director	For	For	For
5d Re-elect Carolan Lennon as Director	For	For	For
5e Elect Elaine MacLean as Director	For	For	For
5f Re-elect Brendan McDonagh as Director	For	For	For
5g Re-elect Helen Normoyle as Director	For	For	For



Macting for AIR CROLID DLC on 20 Apr 2020			
Meeting for AIB GROUP PLC on 29 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
5h Elect Ann O'Brien as Director	For	For	For
5i Re-elect Tomas O'Midheach as Director	For	For	For
5j Elect Raj Singh as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Authorise Issue of Equity	For	For	For
9a Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9b Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	For
12 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	Abstain	Abstain
3 Authorise Board to Fix Remuneration of Auditors	For	For	For
4 Ratify Deloitte as Auditors	For	For	For
5a Elect Basil Geoghegan as Director	For	For	For
5b Re-elect Colin Hunt as Director	For	For	For
5c Re-elect Sandy Kinney Pritchard as Director	For	For	For
5d Re-elect Carolan Lennon as Director	For	For	For
5e Elect Elaine MacLean as Director	For	For	For
5f Re-elect Brendan McDonagh as Director	For	For	For
5g Re-elect Helen Normoyle as Director	For	For	For
5h Elect Ann O'Brien as Director	For	For	For
5i Re-elect Tomas O'Midheach as Director	For	For	For
5j Elect Raj Singh as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Authorise Issue of Equity	For	For	For
9a Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9b Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	For
12 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Votes



Meeting for AIB GROUP PLC on 29 Apr 2020

MDP - TOBAM Anti-Benchmark World Equity Fund

Management recommandation

ISS recommandation

TOBAM Vote

Votes Available

1,748,607.00

Voted 1,748,607.00



Meeting for ASTRAZENECA PLC on 29 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Leif Johansson as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Marc Dunoyer as Director	For	For	For
5d Re-elect Genevieve Berger as Director	For	For	For
5e Re-elect Philip Broadley as Director	For	For	For
5f Re-elect Graham Chipchase as Director	For	For	For
5g Elect Michel Demare as Director	For	For	For
5h Re-elect Deborah DiSanzo as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
5l Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Authorise EU Political Donations and Expenditure	For	For	For
9 Authorise Issue of Equity	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
12 Authorise Market Purchase of Ordinary Shares	For	For	For
13 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
14 Approve Performance Share Plan	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Leif Johansson as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Marc Dunoyer as Director	For	For	For
5d Re-elect Genevieve Berger as Director	For	For	For



Meeting for ASTRAZENECA PLC on 29 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
5e Re-elect Philip Broadley as Director	For	For	For
5f Re-elect Graham Chipchase as Director	For	For	For
5g Elect Michel Demare as Director	For	For	For
5h Re-elect Deborah DiSanzo as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
5l Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Authorise EU Political Donations and Expenditure	For	For	For
9 Authorise Issue of Equity	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
12 Authorise Market Purchase of Ordinary Shares	For	For	For
13 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
14 Approve Performance Share Plan	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Leif Johansson as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Marc Dunoyer as Director	For	For	For
5d Re-elect Genevieve Berger as Director	For	For	For
5e Re-elect Philip Broadley as Director	For	For	For
5f Re-elect Graham Chipchase as Director	For	For	For
5g Elect Michel Demare as Director	For	For	For
5h Re-elect Deborah DiSanzo as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
5l Re-elect Marcus Wallenberg as Director	For	For	For



ISS

# Meeting for ASTRAZENECA PLC on 29 Apr 2020

	recommandation	recommandation	TOBAM Vote
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Authorise EU Political Donations and Expenditure	For	For	For
9 Authorise Issue of Equity	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
12 Authorise Market Purchase of Ordinary Shares	For	For	For
13 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
14 Approve Performance Share Plan	For	For	For

Votes Available Voted 6,080.00 6,080.00

Management

MDP - TOBAM Anti-Benchmark UK Equity Fund



0.00

8,801.00

Meeting for BEIERSDORF AG on 29 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)				
2 Approve Allocation of Income and Dividends of EUR 0.70 per Share		For	For	
3 Approve Discharge of Management Board for Fiscal 2019		For	For	
4 Approve Discharge of Supervisory Board for Fiscal 2019		For	For	
5 Ratify Ernst & Young GmbH as Auditors for Fiscal 2020		For	For	
6 Approve Creation of EUR 42 Million Pool of Authorized Capital I with Partial Exclusion of		For	For	
7 Approve Creation of EUR 25 Million Pool of Authorized Capital II with Partial Exclusion of		For	For	
8 Approve Creation of EUR 25 Million Pool of Authorized Capital III with Partial Exclusion of		For	For	
9 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial		For	For	
10 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares		For	Against	
11 Amend Articles Re: Participation Requirements and Proof of Entitlement		For	For	
12.1 Elect Wolfgang Herz to the Supervisory Board		For	Against	
12.2 Elect Beatrice Dreyfus as Alternate Supervisory Board Member		For	For	
	Votes Available	Vo	ted	

MDP - TOBAM Anti-Benchmark Euro Equity Fund



#### Meeting for EMBRAER SA on 29 Apr 2020

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019
- 2 Approve Treatment of Net Loss
- 3 Elect Fiscal Council Members
- 4 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority
- 5 Approve Remuneration of Company's Management
- 6 Approve Remuneration of Fiscal Council Members
- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019
- 2 Approve Treatment of Net Loss
- 3 Elect Fiscal Council Members
- 4 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority
- 5 Approve Remuneration of Company's Management
- 6 Approve Remuneration of Fiscal Council Members

recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
None	Against	Against
For	For	For
None	Against	Against
For	For	For
For	For	For

ISS

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available 4,694,800.00

Voted 4,694,800.00

Management



**TOBAM Vote** 

Against

Against

Against

Against

Against

Against

Against

Against

ISS

recommandation

Against

Against

Against

Against

Against

Against

Against

Against

### Meeting for EMBRAER SA on 29 Apr 2020

- 1 Amend Articles
- 2 Amend Articles Re: Indemnity Provision
- 3 Consolidate Bylaws
- 4 Approve Long-Term Incentive Plan
- 1 Amend Articles
- 2 Amend Articles Re: Indemnity Provision
- 3 Consolidate Bylaws
- 4 Approve Long-Term Incentive Plan

/otes Available	Voted
4,694,800.00	4,694,800.00

Management

recommandation

For

For

For

For

For

For

For

For

MDP - TOBAM Anti-Benchmark Emerging Markets

2l Elect Director Clayton H. Woitas

4 Report on Climate Change

3 Ratify PricewaterhouseCoopers LLP as Auditors



voies			
Meeting for OVINTIV INC US on 29 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
2a Elect Director Peter A. Dea	For	For	For
2b Elect Director Fred J. Fowler	For	For	For
2c Elect Director Howard J. Mayson	For	For	For
2d Elect Director Lee A. McIntire	For	For	For
2e Elect Director Margaret A. McKenzie	For	For	For
2f Elect Director Steven W. Nance	For	For	For
2g Elect Director Suzanne P. Nimocks	For	For	For
2h Elect Director Thomas G. Ricks	For	For	For
2i Elect Director Brian G. Shaw	For	For	For
2j Elect Director Douglas J. Suttles	For	For	For
2k Elect Director Bruce G. Waterman	For	For	For
2l Elect Director Clayton H. Woitas	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Climate Change	Against	For	For
1 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
2a Elect Director Peter A. Dea	For	For	For
2b Elect Director Fred J. Fowler	For	For	For
2c Elect Director Howard J. Mayson	For	For	For
2d Elect Director Lee A. McIntire	For	For	For
2e Elect Director Margaret A. McKenzie	For	For	For
2f Elect Director Steven W. Nance	For	For	For
2g Elect Director Suzanne P. Nimocks	For	For	For
2h Elect Director Thomas G. Ricks	For	For	For
2i Elect Director Brian G. Shaw	For	For	For
2j Elect Director Douglas J. Suttles	For	For	For
2k Elect Director Bruce G. Waterman	For	For	For

Sources: ISS. 149

For

For

Against

For

For

For

For

For

For

Votes



Meeting for OVINTIV INC US on 29 Apr 2020

MDP - TOBAM Anti-Benchmark World Equity Fund

Management recommandation ISS

recommandation

TOBAM Vote

Votes Available

187,306.00

Voted 187,306.00



# Meeting for PERSIMMON PLC on 29 Apr 2020

Meeting for PERSIMIMON PLC on 29 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	Abstain	Abstain
3 Approve Remuneration Policy	For	For	For
4 Approve Remuneration Report	For	For	For
5 Re-elect Roger Devlin as Director	For	For	For
6 Re-elect David Jenkinson as Director	For	For	For
7 Re-elect Michael Killoran as Director	For	For	For
8 Re-elect Nigel Mills as Director	For	For	For
9 Re-elect Rachel Kentleton as Director	For	For	For
10 Re-elect Simon Litherland as Director	For	For	For
11 Re-elect Marion Sears as Director	For	For	For
12 Elect Joanna Place as Director	For	For	For
13 Reappoint Ernst & Young LLP as Auditors	For	For	For
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Market Purchase of Ordinary Shares	For	For	For
18 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available Voted 5,057.00 5,057.00

30 Approve Employee Share Ownership Plan



votes			
Meeting for NATWEST GROUP PLC on 29 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Policy	For	Against	Against
3 Approve Remuneration Report	For	Against	Against
4 Approve Final Dividend	For	Abstain	Abstain
5 Approve Special Dividend	For	Abstain	Abstain
6 Re-elect Howard Davies as Director	For	For	For
7 Elect Alison Rose-Slade as Director	For	For	For
8 Re-elect Katie Murray as Director	For	For	For
9 Re-elect Frank Dangeard as Director	For	For	For
10 Re-elect Patrick Flynn as Director	For	For	For
11 Re-elect Morten Friis as Director	For	For	For
12 Re-elect Robert Gillespie as Director	For	For	For
13 Elect Yasmin Jetha as Director	For	For	For
14 Re-elect Baroness Noakes as Director	For	For	For
15 Re-elect Mike Rogers as Director	For	For	For
16 Re-elect Mark Seligman as Director	For	For	For
17 Re-elect Lena Wilson as Director	For	For	For
18 Reappoint Ernst & Young LLP as Auditors	For	For	For
19 Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For
20 Authorise Issue of Equity	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
23 Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	For
24 Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	For
25 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
26 Authorise EU Political Donations and Expenditure	For	For	For
27 Authorise Market Purchase of Ordinary Shares	For	For	For
28 Authorise Off-Market Purchase of Ordinary Shares	For	For	For
29 Adopt New Articles of Association	For	For	For

152 Sources: ISS.

For

For

For

Votes



Meeting for NATWEST GROUP PLC on 29 Apr 2020

Management recommandation

ISS recommandation

TOBAM Vote

Votes Available

88,207.00

Voted 88,207.00

MDP - TOBAM Anti-Benchmark UK Equity Fund



Meeting for TELENET GROUP HOLDING NV on 29 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
Annual Meeting Agenda			
1 Receive Directors' and Auditors' Reports (Non-Voting)			
2 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
3 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.305 per Share	For	For	For
4 Approve Remuneration Report	For	Against	Against
5a Approve Discharge of Bert De Graeve (IDw Consult BV) as Director	For	For	For
5b Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director	For	For	For
5c Approve Discharge of Christiane Franck as Director	For	For	For
5d Approve Discharge of John Porter as Director	For	For	For
5e Approve Discharge of Charles H. Bracken as Director	For	For	For
5f Approve Discharge of Manuel Kohnstamm as Director	For	For	For
5g Approve Discharge of Severina Pascu as Director	For	For	For
5h Approve Discharge of Amy Blair as Director	For	For	For
5i Approve Discharge of Enrique Rodriguez as Director	For	For	For
5j Approve Discharge of Diederik Karsten as Director	For	For	For
6 Approve Discharge of Auditor	For	For	For
7a Re-elect Charles H. Bracken as Director	For	For	Against
7b Approve Remuneration of Charles H. Bracken as Director	For	For	For
8 Ratify KPMG as Auditor	For	For	For
9 Approve Change-of-Control Clause Re: Performance Shares, Share Option, and Restricted Annual Meeting Agenda	For	Against	Against
1 Receive Directors' and Auditors' Reports (Non-Voting)			
2 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
3 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.305 per Share	For	For	For
4 Approve Remuneration Report	For	Against	Against
5a Approve Discharge of Bert De Graeve (IDw Consult BV) as Director	For	For	For
5b Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director	For	For	For
5c Approve Discharge of Christiane Franck as Director	For	For	For
5d Approve Discharge of John Porter as Director	For	For	For
5e Approve Discharge of Charles H. Bracken as Director	For	For	For
5f Approve Discharge of Manuel Kohnstamm as Director	For	For	For
5g Approve Discharge of Severina Pascu as Director	For	For	For
5h Approve Discharge of Amy Blair as Director	For	For	For



0.00

0.00

Meeting for TELENET GROUP HOLDING NV on 29 Apr 2020		Management	ISS	TOBAM Vote
5i Approve Discharge of Enrique Rodriguez as Director		recommandation For	recommandation For	For
		For	For	For
5j Approve Discharge of Diederik Karsten as Director		For	For	
6 Approve Discharge of Auditor				For
7a Re-elect Charles H. Bracken as Director		For	For	Against
7b Approve Remuneration of Charles H. Bracken as Director		For	For	For
8 Ratify KPMG as Auditor		For	For	For
9 Approve Change-of-Control Clause Re: Performance Shares, Share Option, and Restricted Annual Meeting Agenda		For	Against	Against
1 Receive Directors' and Auditors' Reports (Non-Voting)				
2 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)				
3 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.305 per Share		For	For	
4 Approve Remuneration Report		For	Against	
5a Approve Discharge of Bert De Graeve (IDw Consult BV) as Director		For	For	
5b Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director		For	For	
5c Approve Discharge of Christiane Franck as Director		For	For	
5d Approve Discharge of John Porter as Director		For	For	
5e Approve Discharge of Charles H. Bracken as Director		For	For	
5f Approve Discharge of Manuel Kohnstamm as Director		For	For	
5g Approve Discharge of Severina Pascu as Director		For	For	
5h Approve Discharge of Amy Blair as Director		For	For	
5i Approve Discharge of Enrique Rodriguez as Director		For	For	
5j Approve Discharge of Diederik Karsten as Director		For	For	
6 Approve Discharge of Auditor		For	For	
7a Re-elect Charles H. Bracken as Director		For	For	
7b Approve Remuneration of Charles H. Bracken as Director		For	For	
8 Ratify KPMG as Auditor		For	For	
9 Approve Change-of-Control Clause Re: Performance Shares, Share Option, and Restricted		For	Against	
	Votes Available	Vote	ed	

Sources: ISS. 155

MDP - TOBAM Anti-Benchmark World Equity Fund



Meeting for TELENET GROUP HOLDING NV on 29 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
Special Meeting Agenda			
1 Change Location of Registered Office	For	For	For
2 Approve Cancellation of Repurchased Shares	For	For	For
3 Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Special Meeting Agenda	For	For	For
1 Change Location of Registered Office	For	For	For
2 Approve Cancellation of Repurchased Shares	For	For	For
3 Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Special Meeting Agenda	For	For	For
1 Change Location of Registered Office	For	For	
2 Approve Cancellation of Repurchased Shares	For	For	
3 Amend Articles of Association Re: Alignment on the Rules of Code on Companies and	For	For	

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available

0.00

0.00



Meeting for UNILEVER PLC on 29 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Re-elect Nils Andersen as Director	For	For	For
4 Re-elect Laura Cha as Director	For	For	For
5 Re-elect Vittorio Colao as Director	For	For	For
6 Re-elect Dr Judith Hartmann as Director	For	For	For
7 Re-elect Alan Jope as Director	For	For	For
8 Re-elect Andrea Jung as Director	For	For	For
9 Re-elect Susan Kilsby as Director	For	For	For
10 Re-elect Strive Masiyiwa as Director	For	For	For
11 Re-elect Youngme Moon as Director	For	For	For
12 Re-elect Graeme Pitkethly as Director	For	For	For
13 Re-elect John Rishton as Director	For	For	For
14 Re-elect Feike Sijbesma as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise Board to Fix Remuneration of Auditors	For	For	For
17 Authorise EU Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity  19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Re-elect Nils Andersen as Director	For	For	For
4 Re-elect Laura Cha as Director	For	For	For
5 Re-elect Vittorio Colao as Director	For	For	For
6 Re-elect Dr Judith Hartmann as Director	For	For	For
7 Re-elect Alan Jope as Director	For	For	For
8 Re-elect Andrea Jung as Director	For	For	For
9 Re-elect Susan Kilsby as Director	For	For	For
10 Re-elect Strive Masiyiwa as Director	For	For	For
11 Re-elect Youngme Moon as Director	For	For	For
TI NE-Elect Tourigine woon as Director	FUI	FOI	FUI

21 Authorise Market Purchase of Ordinary Shares



For

For

For

For

For

For

For

For

For

Meeting for UNILEVER PLC on 29 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
12 Re-elect Graeme Pitkethly as Director	For	For	For
13 Re-elect John Rishton as Director	For	For	For
14 Re-elect Feike Sijbesma as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise Board to Fix Remuneration of Auditors	For	For	For
17 Authorise EU Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For

MDP - TOBAM Anti-Benchmark UK Equity Fund

Votes Available

Voted
12,277.00
12,277.00

20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other

22 Authorise the Company to Call General Meeting with Two Weeks' Notice



#### Meeting for AZRIELI GROUP on 30 Apr 2020

1 Issue Extension of Indemnification and Exemption Agreements to Sharon Rachelle Azrieli and A Vote FOR if you are a controlling shareholder or have a personal interest in one or several Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of B1 If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR.
B2 If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR.
B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
None	Refer	Against
None	Refer	Against
None	Refer	Against
None	Refer	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available Voted 3,059.00 3,059.00



### Meeting for B2W CIA DIGITAL on 30 Apr 2020

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019
- 2 Approve Remuneration of Company's Management
- 3 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the
- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019
- 2 Approve Remuneration of Company's Management
- 3 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For
For	For	For
None	For	For
For	For	For
For	For	For
None	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available Voted 1,208,300.00 1,208,300.00



### Meeting for B2W CIA DIGITAL on 30 Apr 2020

1 Amend Corporate Purpose
O Amond Article F to Deflect Changes

- 2 Amend Article 5 to Reflect Changes in Capital
- 3 Amend Article 9
- 4 Consolidate Bylaws
- 5 Ratify Acquisition of SuperNow Portal e Servicos de Internet Ltda
- 1 Amend Corporate Purpose
- 2 Amend Article 5 to Reflect Changes in Capital
- 3 Amend Article 9
- 4 Consolidate Bylaws
- 5 Ratify Acquisition of SuperNow Portal e Servicos de Internet Ltda

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For

Votes Available Voted 1,208,300.00 1,208,300.00

MDP - TOBAM Anti-Benchmark Emerging Markets



Manting for CAROT OIL 8 CAS CORD on 20 Apr 2020			
Meeting for CABOT OIL & GAS CORP on 30 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1.1 Elect Director Dorothy M. Ables	For	For	For
1.2 Elect Director Rhys J. Best	For	For	For
1.3 Elect Director Robert S. Boswell	For	For	For
1.4 Elect Director Amanda M. Brock	For	For	For
1.5 Elect Director Peter B. Delaney	For	For	For
1.6 Elect Director Dan O. Dinges	For	For	For
1.7 Elect Director Robert Kelley	For	For	For
1.8 Elect Director W. Matt Ralls	For	For	For
1.9 Elect Director Marcus A. Watts	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Dorothy M. Ables	For	For	For
1.2 Elect Director Rhys J. Best	For	For	For
1.3 Elect Director Robert S. Boswell	For	For	For
1.4 Elect Director Amanda M. Brock	For	For	For
1.5 Elect Director Peter B. Delaney	For	For	For
1.6 Elect Director Dan O. Dinges	For	For	For
1.7 Elect Director Robert Kelley	For	For	For
1.8 Elect Director W. Matt Ralls	For	For	For
1.9 Elect Director Marcus A. Watts	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Dorothy M. Ables	For	For	For
1.2 Elect Director Rhys J. Best	For	For	For
1.3 Elect Director Robert S. Boswell	For	For	For
1.4 Elect Director Amanda M. Brock	For	For	For
1.5 Elect Director Peter B. Delaney	For	For	For
1.6 Elect Director Dan O. Dinges	For	For	For
1.7 Elect Director Robert Kelley	For	For	For
1.8 Elect Director W. Matt Ralls	For	For	For
1.9 Elect Director Marcus A. Watts	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Votes



Meeting for CABOT OIL & GAS CORP on 30 Apr 2020

Management recommandation

ISS recommandation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark US Equity Fund

52,300.00 52,300.00



ISS

Management

Voted

9,602.00

# Meeting for CAMECO CORP on 30 Apr 2020

	recommandation	recommandation	TOBAM Vote
A.1 Elect Director Ian Bruce	For	For	For
A.2 Elect Director Daniel Camus	For	For	For
A.3 Elect Director Donald Deranger	For	For	For
A.4 Elect Director Catherine Gignac	For	For	For
A.5 Elect Director Tim Gitzel	For	For	For
A.6 Elect Director Jim Gowans	For	For	For
A.7 Elect Director Kathryn (Kate) Jackson	For	For	For
A.8 Elect Director Don Kayne	For	For	For
A.9 Elect Director Anne McLellan	For	For	For
B Ratify KPMG LLP as Auditors	For	For	For
C Advisory Vote on Executive Compensation Approach	For	For	For
D The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and	None	Refer	For

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available
9,602.00



			TAX XXX
Meeting for CHURCH & DWIGHT CO INC on 30 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1a Elect Director James R. Craigie	For	For	For
1b Elect Director Bradley C. Irwin	For	For	For
1c Elect Director Penry W. Price	For	For	For
1d Elect Director Janet S. Vergis	For	For	For
1e Elect Director Arthur B. Winkleblack	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Provide Right to Call Special Meeting	For	For	For
4 Eliminate Supermajority Vote Requirement to Amend Certain Provisions	For	For	For
5 Approve Advance Notice Requirement	For	For	For
6 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director James R. Craigie	For	For	For
1b Elect Director Bradley C. Irwin	For	For	For
1c Elect Director Penry W. Price	For	For	For
1d Elect Director Janet S. Vergis	For	For	For
1e Elect Director Arthur B. Winkleblack	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Provide Right to Call Special Meeting	For	For	For
4 Eliminate Supermajority Vote Requirement to Amend Certain Provisions	For	For	For
5 Approve Advance Notice Requirement	For	For	For
6 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director James R. Craigie	For	For	For
1b Elect Director Bradley C. Irwin	For	For	For
1c Elect Director Penry W. Price	For	For	For
1d Elect Director Janet S. Vergis	For	For	For
1e Elect Director Arthur B. Winkleblack	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Provide Right to Call Special Meeting	For	For	For
4 Eliminate Supermajority Vote Requirement to Amend Certain Provisions	For	For	For
5 Approve Advance Notice Requirement	For	For	For
6 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director James R. Craigie	For	For	For
1b Elect Director Bradley C. Irwin	For	For	For
1c Elect Director Penry W. Price	For	For	For
•	-	•	-



### Meeting for CHURCH & DWIGHT CO INC on 30 Apr 2020

- 1d Elect Director Janet S. Vergis
- 1e Elect Director Arthur B. Winkleblack
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Provide Right to Call Special Meeting
- 4 Eliminate Supermajority Vote Requirement to Amend Certain Provisions
- 5 Approve Advance Notice Requirement
- 6 Ratify Deloitte & Touche LLP as Auditors

recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	Against
For	For	For
<b>N</b> (		

ISS

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available Voted 113,502.00 113,502.00

Management



Meeting for EURAZEO on 30 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income and Absence of Dividends	For	For	For
3 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions	For	Against	Against
5 Reelect Jean-Charles Decaux as Supervisory Board Member	For	Against	Against
6 Reelect Georges Pauget as Supervisory Board Member	For	For	For
7 Reelect Victoire de Margerie as Supervisory Board Member	For	For	For
8 Reelect Roland du Luart as Supervisory Board Member	For	For	Against
9 Approve Remuneration Policy of Members of Supervisory Board	For	For	For
10 Approve Remuneration Policy of Members of Management Board	For	For	For
11 Approve Compensation Report of Corporate Officers	For	For	For
12 Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	For	For	For
13 Approve Compensation of Virginie Morgon, Chairman of the Management Board	For	Against	Against
14 Approve Compensation of Philippe Audouin, Member of Management Board	For	Against	Against
15 Approve Compensation of Nicolas Huet, Member of Management Board	For	Against	Against
16 Approve Compensation of Olivier Millet, Member of Management Board	For	Against	Against
17 Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	For
18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Extraordinary Business	For	Against	Against
19 Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par	For	Against	Against
20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	For
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	For
22 Approve Issuance of Equity or Equity-Linked Securities for Private Placements	For	For	For
23 Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue	For	For	For
24 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	For
25 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
26 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR	For	For	For
27 Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
28 Amend Article 25 of Bylaws Re: Extra Dividend for Long Term Registered Shares	For	Against	Against
29 Amend Articles 11, 15, 20 and 21 of Bylaws to Comply with Legal Changes Re: Supervisory and Ordinary Business	For	For	For
30 Authorize Filing of Required Documents/Other Formalities	For	For	For

Votes



Meeting for EURAZEO on 30 Apr 2020

Management recommandation

ISS recommandation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark France Equity Fund

384.00 384.00



Meeting for GETLINK SE on 30 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income and Absence of Dividends	For	For	For
3 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
4 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
5 Ratify Appointment of Giancarlo Guenzi as Director	For	For	For
6 Reelect Peter Levene as Director	For	For	For
7 Reelect Colette Lewiner as Director	For	For	For
8 Reelect Perrette Rey as Director	For	For	For
9 Reelect Jean-Pierre Trotignon as Director	For	For	For
10 Elect Jean-Marc Janaillac as Director	For	For	For
11 Elect Sharon Flood as Director	For	For	For
12 Approve Compensation Report of Corporate Officers	For	For	For
13 Approve Compensation of Jacques Gounon, Chairman and CEO	For	For	For
14 Approve Compensation of Francois Gauthey, Vice-CEO	For	For	For
15 Approve Remuneration Policy of Corporate Officer	For	For	For
16 Approve Remuneration Policy of Chairman and CEO	For	For	For
17 Approve Remuneration Policy of Chairman of the Board	For	For	For
18 Approve Remuneration Policy of CEO	For	For	For
19 Approve Remuneration Policy of Directors	For	For	For
Extraordinary Business			
20 Authorize up to 0.084 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for	For	For	For
21 Authorize up to 0.048 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for	For	For	For
22 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
24 Amend Article 24 of Bylaws Re: Directors Remuneration	For	For	For
25 Amend Article 14 of Bylaws Re: Shareholders Identification	For	For	For
26 Amend Article 16 of Bylaws Re: Shares Hold by Directors	For	For	For
27 Amend Article 15 of Bylaws Re: Employee Representatives	For	For	For
28 Amend Article 17 of Bylaws Re: Board Members Reelection	For	For	For
29 Amend Article 20 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
30 Amend Article 37 of Bylaws Re: C Shares	For	For	For
31 Authorize Filing of Required Documents/Other Formalities	For	For	For



Meeting for GETLINK SE on 30 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income and Absence of Dividends	For	For	For
3 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
4 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
5 Ratify Appointment of Giancarlo Guenzi as Director	For	For	For
6 Reelect Peter Levene as Director	For	For	For
7 Reelect Colette Lewiner as Director	For	For	For
8 Reelect Perrette Rey as Director	For	For	For
9 Reelect Jean-Pierre Trotignon as Director	For	For	For
10 Elect Jean-Marc Janaillac as Director	For	For	For
11 Elect Sharon Flood as Director	For	For	For
12 Approve Compensation Report of Corporate Officers	For	For	For
13 Approve Compensation of Jacques Gounon, Chairman and CEO	For	For	For
14 Approve Compensation of Francois Gauthey, Vice-CEO	For	For	For
15 Approve Remuneration Policy of Corporate Officer	For	For	For
16 Approve Remuneration Policy of Chairman and CEO	For	For	For
17 Approve Remuneration Policy of Chairman of the Board	For	For	For
18 Approve Remuneration Policy of CEO	For	For	For
19 Approve Remuneration Policy of Directors	For	For	For
Extraordinary Business			
20 Authorize up to 0.084 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for	For	For	For
21 Authorize up to 0.048 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for	For	For	For
22 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
24 Amend Article 24 of Bylaws Re: Directors Remuneration	For	For	For
25 Amend Article 14 of Bylaws Re: Shareholders Identification	For	For	For
26 Amend Article 16 of Bylaws Re: Shares Hold by Directors	For	For	For
27 Amend Article 15 of Bylaws Re: Employee Representatives	For	For	For
28 Amend Article 17 of Bylaws Re: Board Members Reelection	For	For	For
29 Amend Article 20 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	For
30 Amend Article 37 of Bylaws Re: C Shares	For	For	For
31 Authorize Filing of Required Documents/Other Formalities	For	For	For

Votes



Meeting for GETLINK SE on 30 Apr 2020

Management recommandation

ISS recommandation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark France Equity Fund

4,787.00 4,787.00



Meeting for GILDAN ACTIVEWEAR INC on 30 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
1.1 Elect Director William D. Anderson	For	For	For
1.2 Elect Director Donald C. Berg	For	For	For
1.3 Elect Director Maryse Bertrand	For	For	For
1.4 Elect Director Marc Caira	For	For	For
1.5 Elect Director Glenn J. Chamandy	For	For	For
1.6 Elect Director Shirley E. Cunningham	For	For	For
1.7 Elect Director Russell Goodman	For	For	For
1.8 Elect Director Charles M. Herington	For	For	For
1.9 Elect Director Luc Jobin	For	For	For
1.10 Elect Director Craig A. Leavitt	For	For	For
1.11 Elect Director Anne Martin-Vachon	For	For	For
2 Approve Shareholder Rights Plan	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
4 Ratify KPMG LLP as Auditors	For	For	For
1.1 Elect Director William D. Anderson	For	For	For
1.2 Elect Director Donald C. Berg	For	For	For
1.3 Elect Director Maryse Bertrand	For	For	For
1.4 Elect Director Marc Caira	For	For	For
1.5 Elect Director Glenn J. Chamandy	For	For	For
1.6 Elect Director Shirley E. Cunningham	For	For	For
1.7 Elect Director Russell Goodman	For	For	For
1.8 Elect Director Charles M. Herington	For	For	For
1.9 Elect Director Luc Jobin	For	For	For
1.10 Elect Director Craig A. Leavitt	For	For	For
1.11 Elect Director Anne Martin-Vachon	For	For	For
2 Approve Shareholder Rights Plan	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
4 Ratify KPMG LLP as Auditors	For	For	For
1.1 Elect Director William D. Anderson	For	For	For
1.2 Elect Director Donald C. Berg	For	For	For
1.3 Elect Director Maryse Bertrand	For	For	For
1.4 Elect Director Marc Caira	For	For	For
1.5 Elect Director Glenn J. Chamandy	For	For	For



# Meeting for GILDAN ACTIVEWEAR INC on 30 Apr 2020

1.6	Elect	Directo	r Shirley	E.	Cunningham
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- 1.7 Elect Director Russell Goodman
- 1.8 Elect Director Charles M. Herington
- 1.9 Elect Director Luc Jobin
- 1.10 Elect Director Craig A. Leavitt
- 1.11 Elect Director Anne Martin-Vachon
  - 2 Approve Shareholder Rights Plan
  - 3 Advisory Vote on Executive Compensation Approach
  - 4 Ratify KPMG LLP as Auditors

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For

Votes Available Voted 7,155.00 7,155.00

MDP - TOBAM Anti-Benchmark Canada Equity Fund



ISS

For

For

For

For

Management

For

For

Voted

# Meeting for KERRY GROUP PLC-A on 30 Apr 2020

9 Authorise Market Purchase of A Ordinary Shares

8 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or

	recommandation	recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gerry Behan as Director	For	For	For
3b Re-elect Dr Hugh Brady as Director	For	For	For
3c Re-elect Gerard Culligan as Director	For	For	For
3d Re-elect Dr Karin Dorrepaal as Director	For	For	For
3e Re-elect Joan Garahy as Director	For	For	For
3f Re-elect Marguerite Larkin as Director	For	For	For
3g Re-elect Tom Moran as Director	For	For	For
3h Re-elect Con Murphy as Director	For	For	For
3i Re-elect Christopher Rogers as Director	For	For	For
3j Re-elect Edmond Scanlon as Director	For	For	For
3k Re-elect Philip Toomey as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Approve Remuneration Report	For	For	For
6 Authorise Issue of Equity	For	For	For
7 Authorise Issue of Equity without Pre-emptive Rights	For	For	For

Votes Available MDP - TOBAM Anti-Benchmark Euro Equity Fund 2,797.00 2,797.00



Meeting for KLEPIERRE on 30 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
Ordinary Business				
1 Approve Financial Statements and Statutory Reports		For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports		For	For	For
3 Approve Allocation of Income and Dividends of EUR 2.20 per Share		For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions		For	For	For
5 Approve Termination Package of Jean-Marc Jestin, Chairman of the Management Board		For	For	For
6 Approve Termination Package of Jean-Michel Gault, Vice-CEO		For	For	For
7 Reelect Catherine Simoni as Supervisory Board Member		For	For	For
8 Reelect Florence Von Erb as Supervisory Board Member		For	For	For
9 Reelect Stanley Shashoua as Supervisory Board Member		For	For	For
10 Approve Remuneration Policy of Chairman of the Supervisory Board and Members		For	For	For
11 Approve Remuneration Policy of Chairman of the Management Board		For	For	For
12 Approve Remuneration Policy of Management Board Members		For	For	For
13 Approve Compensation Report of Chairman of the Supervisory Board and Members, Chairman		For	For	For
14 Approve Compensation of Chairman of the Supervisory Board		For	For	For
15 Approve Compensation of Chairman of the Management Board		For	For	For
16 Approve Compensation of Vice-CEO		For	For	For
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business		For	For	For
18 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		For	For	For
19 Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds		For	For	For
20 Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation		For	For	For
21 Amend Article 17 of Bylaws Re: Supervisory Board Members Remuneration		For	For	For
22 Authorize Filing of Required Documents/Other Formalities		For	For	For
MDD TODAMA (ID. 1. 1.5	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark France Equity Fund	1,668.00	1,668.00	J	



Meeting for LOBLAW COMPANIES LTD on 30 Apr 2020	Management	ISS	TORANA
	recommandation	recommandation	TOBAM Vote
1.1 Elect Director Paviter S. Binning	For	For	For
1.2 Elect Director Scott B. Bonham	For -	For -	For -
1.3 Elect Director Warren Bryant	For	For	For
1.4 Elect Director Christie J.B. Clark	For	For	For
1.5 Elect Director Daniel Debow	For	For	For
1.6 Elect Director William A. Downe	For	For	For
1.7 Elect Director Janice Fukakusa	For	For	For
1.8 Elect Director M. Marianne Harris	For	For	For
1.9 Elect Director Claudia Kotchka	For	For	For
1.10 Elect Director Beth Pritchard	For	For	For
1.11 Elect Director Sarah Raiss	For	For	For
1.12 Elect Director Galen G. Weston	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
Shareholder Proposal			
4 SP 1: Enhance the Mandate of the Risk and Compliance Committee to Assign it with Specific	Against	Against	For
1.1 Elect Director Paviter S. Binning	For	For	For
1.2 Elect Director Scott B. Bonham	For	For	For
1.3 Elect Director Warren Bryant	For	For	For
1.4 Elect Director Christie J.B. Clark	For	For	For
1.5 Elect Director Daniel Debow	For	For	For
1.6 Elect Director William A. Downe	For	For	For
1.7 Elect Director Janice Fukakusa	For	For	For
1.8 Elect Director M. Marianne Harris	For	For	For
1.9 Elect Director Claudia Kotchka	For	For	For
1.10 Elect Director Beth Pritchard	For	For	For
1.11 Elect Director Sarah Raiss	For	For	For
1.12 Elect Director Galen G. Weston	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
Shareholder Proposal	. •.	. 5.	
4 SP 1: Enhance the Mandate of the Risk and Compliance Committee to Assign it with Specific	Against	Against	For

Votes



Meeting for LOBLAW COMPANIES LTD on 30 Apr 2020

Management recommandation

ISS recommandation

TOBAM Vote

Votes Available

Voted 4,784.00

MDP - TOBAM Anti-Benchmark All Countries World

4,784.00



**TOBAM Vote** 

For

For

For

For

For

For

ISS

recommandation

For

For

For

For

For

For

# Meeting for NESTLE (MALAYSIA) BERHAD on 30 Apr 2020

- 1 Elect Mohd. Rafik Bin Shah Mohamad as Director
- 2 Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration
- 3 Approve Interim Dividend
- 4 Approve Directors' Fees
- 5 Approve Directors' Benefits
- 6 Approve Mohd. Rafik Bin Shah Mohamad to Continue Office as Independent Director
- 7 Approve Shareholders' Mandate for Recurrent Related Party Transactions

Voted	Votes Available
4.800.00	4.800.00

Management

recommandation

For

For

For

For

For

For

MDP - TOBAM Anti-Benchmark All Countries World



**TOBAM Vote** 

### Meeting for PRETIUM RESOURCES INC on 30 Apr 2020

1 Fix Number of Directors at Seven
2.1 Elect Director Richard O'Brien

- 2.2 Elect Director George Paspalas
- 2.3 Elect Director Peter Birkey
- 2.4 Elect Director David Smith
- 2.5 Elect Director Faheem Tejani
- 2.6 Elect Director Robin Bienenstock
- 2.7 Elect Director Jeane Hull
- 3 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their
- 4 Advisory Vote on Executive Compensation Approach

For	For	For
For	For	For

ISS

recommandation

Votes Available Voted 28,132.00 28,132.00

Management

recommandation

MDP - TOBAM Anti-Benchmark Canada Equity Fund



#### Meeting for TIANJIN ZHONGHUAN SEMICOND-A on 30 Apr 2020

- 1 Approve Report of the Board of Directors
- 2 Approve Report of the Board of Supervisors
- 3 Approve Financial Statements
- 4 Approve Profit Distribution
- 5 Approve Annual Report and Summary
- 6 Approve Special Report on the Deposit and Usage of Raised Funds
- 7 Approve Amendments to Articles of Association and Related Company System
- 8 Amend Equity Incentive Fund Plan
- 9 Approve to Appoint Auditor
- 10 Approve Related Party Transaction
- 11 Elect Zhang Yonghong as Non-Independent Director

Management	ISS	
ecommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	Against

Votes Available Voted 1,226,200.00 1,226,200.00

MDP - TOBAM Anti-Benchmark Emerging Markets



Meeting for UCB SA on 30 Apr 2020		Management recommandation	ISS recommandation	TOBAM Vote
Annual/Special Meeting Agenda				
Annual Meeting Agenda				
Ordinary Part				
1 Receive Directors' Reports (Non-Voting)				
2 Receive Auditors' Reports (Non-Voting)				
3 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)				
4 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.24 per Share		For	For	For
5 Approve Remuneration Report		For	For	For
6 Approve Remuneration Policy		For	For	For
7 Approve Discharge of Directors		For	For	For
8 Approve Discharge of Auditors		For	For	For
9.1 Reelect Pierre Gurdjian as Director		For	For	For
9.1 Indicate Pierre Gurdjian as Independent Director		For	For	For
9.2 Reelect Ulf Wiinberg as Director		For	For	For
9.2 Indicate Ulf Wiinberg as Independent Director		For	For	For
9.3 Reelect Charles-Antoine Janssen as Director		For	For	For
Special Part				
10 Approve Long-Term Incentive Plan		For	For	For
11.1 Approve Change-of-Control Clause Re: Renewal of EMTN Program		For	For	For
11.2 Approve Change-of-Control Clause Re: Term Facility Agreement		For	For	For
11.3 Approve Change-of-Control Clause Re: Revolving Facility Agreement Special Meeting Agenda		For	For	For
1 Amend Articles Re: New Belgian Code of Companies and Associations		For	For	For
2 Receive Special Board Report Re: Renewal of Authorized Capital				
3 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital		For	For	For
4 Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For	For	For
	Votes Available	Voted	<u>.</u>	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	3,722.00	3,722.00		



Meeting for UNILEVER NV on 30 Apr 2020	Management	ISS	
	recommandation	recommandation	TOBAM Vote
Annual Meeting Agenda			
1 Discussion of the Annual Report and Accounts for the 2019 Financial Year			
2 Approve Financial Statements and Allocation of Income	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Discharge of Executive Directors	For	For	For
5 Approve Discharge of Non-Executive Directors	For	For	For
6 Reelect N Andersen as Non-Executive Director	For	For	For
7 Reelect L Cha as Non-Executive Director	For	For	For
8 Reelect V Colao as Non-Executive Director	For	For	For
9 Reelect J Hartmann as Non-Executive Director	For	For	For
10 Reelect A Jope as Executive Director	For	For	For
11 Reelect A Jung as Non-Executive Director	For	For	For
12 Reelect S Kilsby as Non-Executive Director	For	For	For
13 Reelect S Masiyiwa as Non-Executive Director	For	For	For
14 Reelect Y Moon as Non-Executive Director	For	For	For
15 Reelect G Pitkethly as Executive Director	For	For	For
16 Reelect J Rishton as Director	For	For	For
17 Reelect F Sijbesma as Director	For	For	For
18 Ratify KPMG as Auditors	For	For	For
19 Grant Board Authority to Issue Shares	For	For	For
20 Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate	For	For	For
21 Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified	For	For	For
22 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
23 Approve Reduction in Share Capital through Cancellation of Ordinary Shares  Annual Meeting Agenda	For	For	For
1 Discussion of the Annual Report and Accounts for the 2019 Financial Year			
2 Approve Financial Statements and Allocation of Income	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Discharge of Executive Directors	For	For	For
5 Approve Discharge of Non-Executive Directors	For	For	For
6 Reelect N Andersen as Non-Executive Director	For	For	For
7 Reelect L Cha as Non-Executive Director	For	For	For
8 Reelect V Colao as Non-Executive Director	For	For	For



Meeting for UNILEVER NV on 30 Apr 2020	Management recommandation	ISS recommandation	TOBAM Vote
9 Reelect J Hartmann as Non-Executive Director	For	For	For
10 Reelect A Jope as Executive Director	For	For	For
11 Reelect A Jung as Non-Executive Director	For	For	For
12 Reelect S Kilsby as Non-Executive Director	For	For	For
13 Reelect S Masiyiwa as Non-Executive Director	For	For	For
14 Reelect Y Moon as Non-Executive Director	For	For	For
15 Reelect G Pitkethly as Executive Director	For	For	For
16 Reelect J Rishton as Director	For	For	For
17 Reelect F Sijbesma as Director	For	For	For
18 Ratify KPMG as Auditors	For	For	For
19 Grant Board Authority to Issue Shares	For	For	For
20 Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate	For	For	For
21 Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified	For	For	For
22 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
23 Approve Reduction in Share Capital through Cancellation of Ordinary Shares	For	For	For

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available

Voted

23,480.00

23,480.00



### Meeting for YAMANA GOLD INC on 30 Apr 2020

- 1.1 Elect Director John Begeman
- 1.2 Elect Director Christiane Bergevin
- 1.3 Elect Director Alexander Davidson
- 1.4 Elect Director Richard Graff
- 1.5 Elect Director Kimberly Keating
- 1.6 Elect Director Peter Marrone
- 1.7 Elect Director Jane Sadowsky
- 1.8 Elect Director Dino Titaro
- 2 Ratify Deloitte LLP as Auditors
- 3 Advisory Vote on Executive Compensation Approach

Management recommandation	ISS recommandation	TOBAM Vote
For	For	For

Votes Available Voted 45,167.00 45,167.00

MDP - TOBAM Anti-Benchmark Canada Equity Fund



**TOBAM Vote** 

For

For

For

For

For

Against

For

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Against

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recommandation

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Against

For

Against

For

Management

recommandation

For

#### Meeting for YANGZIJIANG SHIPBUILDING on 30 Apr 2020

- 1 Adopt Financial Statements and Directors' and Auditors' Reports
- 2 Approve Final Dividend
- 3 Approve Directors' Fees
- 4 Elect Xu Wen Jiong as Director
- 5 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their
- 6 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights
- 7 Authorize Share Repurchase Program
- 1 Adopt Financial Statements and Directors' and Auditors' Reports
- 2 Approve Final Dividend
- 3 Approve Directors' Fees
- 4 Elect Xu Wen Jiong as Director
- 5 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their
- 6 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights
- 7 Authorize Share Repurchase Program

Votes Available	Voted
429,800.00	429,800.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan



#### Meeting for YANGZIJIANG SHIPBUILDING on 30 Apr 2020

Management recommandation

ISS recommandation

**TOBAM Vote** 

129 meetings were applicable during the period.

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