



Meeting for TCL TECHNOLOGY GROUP CORP-A on 03 Feb 2020

- 1 Approve Change of Company Name and Security Abbreviation
- 2 Approve Amendments to Articles of Association

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
6,240,400.00	6,240,400.00



Meeting for GENTING SINGAPORE PLC on 04 Feb 2020

- 1 Approve Proposed Bid for Integrated Resort Project in Japan
- 2 Approve Proposed Grant of Special Incentive Awards to Non-Executive Directors
- 3 Approve Proposed Increase in Limit of PSS Share Awards to Chairman

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	Against	Against
For	Against	Against

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	108,400.00	108,400.00



Meeting for TIFFANY & CO on 04 Feb 2020

- 1 Approve Merger Agreement
- 2 Advisory Vote on Golden Parachutes
- 3 Adjourn Meeting

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark All Countries World	708.00	708.00



Meeting for COMPASS GROUP PLC on 06 Feb 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Elect Karen Witts as Director	For	For	For
5 Re-elect Dominic Blakemore as Director	For	For	For
6 Re-elect Gary Green as Director	For	For	For
7 Re-elect Carol Arrowsmith as Director	For	For	For
8 Re-elect John Bason as Director	For	For	For
9 Re-elect Stefan Bomhard as Director	For	For	For
10 Re-elect John Bryant as Director	For	For	For
11 Re-elect Anne-Francoise Nesmes as Director	For	For	For
12 Re-elect Nelson Silva as Director	For	For	For
13 Re-elect Ireena Vittal as Director	For	For	For
14 Re-elect Paul Walsh as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise EU Political Donations and Expenditure	For	For	For
18 Approve Payment of Fees to Non-executive Directors	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Elect Karen Witts as Director	For	For	For
5 Re-elect Dominic Blakemore as Director	For	For	For
6 Re-elect Gary Green as Director	For	For	For
7 Re-elect Carol Arrowsmith as Director	For	For	For
8 Re-elect John Bason as Director	For	For	For
9 Re-elect Stefan Bomhard as Director	For	For	For
10 Re-elect John Bryant as Director	For	For	For



Meeting for COMPASS GROUP PLC on 06 Feb 2020

	Management recommendation	ISS recommendation	TOBAM Vote
11 Re-elect Anne-Francoise Nesmes as Director	For	For	For
12 Re-elect Nelson Silva as Director	For	For	For
13 Re-elect Ireena Vittal as Director	For	For	For
14 Re-elect Paul Walsh as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise EU Political Donations and Expenditure	For	For	For
18 Approve Payment of Fees to Non-executive Directors	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Elect Karen Witts as Director	For	For	For
5 Re-elect Dominic Blakemore as Director	For	For	For
6 Re-elect Gary Green as Director	For	For	For
7 Re-elect Carol Arrowsmith as Director	For	For	For
8 Re-elect John Bason as Director	For	For	For
9 Re-elect Stefan Bomhard as Director	For	For	For
10 Re-elect John Bryant as Director	For	For	For
11 Re-elect Anne-Francoise Nesmes as Director	For	For	For
12 Re-elect Nelson Silva as Director	For	For	For
13 Re-elect Ireena Vittal as Director	For	For	For
14 Re-elect Paul Walsh as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise EU Political Donations and Expenditure	For	For	For
18 Approve Payment of Fees to Non-executive Directors	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For



Meeting for COMPASS GROUP PLC on 06 Feb 2020

	Management recommendation	ISS recommendation	TOBAM Vote
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	29,693.00	29,693.00	



Meeting for EASYJET PLC on 06 Feb 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect John Barton as Director	For	For	For
5 Re-elect Johan Lundgren as Director	For	For	For
6 Re-elect Andrew Findlay as Director	For	For	For
7 Re-elect Charles Gurassa as Director	For	For	For
8 Re-elect Dr Andreas Bierwirth as Director	For	For	For
9 Re-elect Moya Greene as Director	For	For	For
10 Re-elect Dr Anastassia Lauterbach as Director	For	For	For
11 Re-elect Nick Leeder as Director	For	For	For
12 Re-elect Andy Martin as Director	For	For	For
13 Re-elect Julie Southern as Director	For	For	For
14 Elect Catherine Bradley as Director	For	For	For
15 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise EU Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark UK Equity Fund	20,664.00	20,664.00



Meeting for ENTAIN PLC on 06 Feb 2020

		Management recommandation	ISS recommandation	TOBAM Vote
1 Approve Relocation of Tax Residency to the United Kingdom; Adopt New Articles of Association		For	For	For
			Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	Votes Available 34,882.00		34,882.00	



Meeting for TYSON FOODS INC-CL A on 06 Feb 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director John Tyson	For	For	For
1b Elect Director Gaurdie E. Banister, Jr.	For	For	For
1c Elect Director Dean Banks	For	For	For
1d Elect Director Mike Beebe	For	For	For
1e Elect Director Mikel A. Durham	For	For	For
1f Elect Director Jonathan D. Mariner	For	For	For
1g Elect Director Kevin M. McNamara	For	For	For
1h Elect Director Cheryl S. Miller	For	For	For
1i Elect Director Jeffrey K. Schomburger	For	For	For
1j Elect Director Robert Thurber	For	For	For
1k Elect Director Barbara A. Tyson	For	Against	Against
1l Elect Director Noel White	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Report on Deforestation Impacts in Company's Supply Chain	Against	For	For
5 Report on Lobbying Payments and Policy	Against	For	For
6 Report on Human Rights Risk Assessment Process	Against	For	For
7 Adopt Share Retention Policy For Senior Executives	Against	For	For
1a Elect Director John Tyson	For	For	For
1b Elect Director Gaurdie E. Banister, Jr.	For	For	For
1c Elect Director Dean Banks	For	For	For
1d Elect Director Mike Beebe	For	For	For
1e Elect Director Mikel A. Durham	For	For	For
1f Elect Director Jonathan D. Mariner	For	For	For
1g Elect Director Kevin M. McNamara	For	For	For
1h Elect Director Cheryl S. Miller	For	For	For
1i Elect Director Jeffrey K. Schomburger	For	For	For
1j Elect Director Robert Thurber	For	For	For
1k Elect Director Barbara A. Tyson	For	Against	Against
1l Elect Director Noel White	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Report on Deforestation Impacts in Company's Supply Chain	Against	For	For



Meeting for TYSON FOODS INC-CL A on 06 Feb 2020

	Management recommendation	ISS recommendation	TOBAM Vote
5 Report on Lobbying Payments and Policy	Against	For	For
6 Report on Human Rights Risk Assessment Process	Against	For	For
7 Adopt Share Retention Policy For Senior Executives	Against	For	For
1a Elect Director John Tyson	For	For	For
1b Elect Director Gaurdie E. Banister, Jr.	For	For	For
1c Elect Director Dean Banks	For	For	For
1d Elect Director Mike Beebe	For	For	For
1e Elect Director Mikel A. Durham	For	For	For
1f Elect Director Jonathan D. Mariner	For	For	For
1g Elect Director Kevin M. McNamara	For	For	For
1h Elect Director Cheryl S. Miller	For	For	For
1i Elect Director Jeffrey K. Schomburger	For	For	For
1j Elect Director Robert Thurber	For	For	For
1k Elect Director Barbara A. Tyson	For	Against	Against
1l Elect Director Noel White	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Report on Deforestation Impacts in Company's Supply Chain	Against	For	For
5 Report on Lobbying Payments and Policy	Against	For	For
6 Report on Human Rights Risk Assessment Process	Against	For	For
7 Adopt Share Retention Policy For Senior Executives	Against	For	For

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available
35,771.00

Voted
35,771.00



Meeting for COWAY CO LTD on 07 Feb 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Bang Jun-hyeok as Inside Director	For	For	Against
1.2 Elect Lee Hae-seon as Inside Director	For	For	Against
1.3 Elect Seo Jang-won as Inside Director	For	For	For
1.4 Elect Kim Jin-bae as Outside Director	For	For	Against
1.5 Elect Kim Gyu-ho as Outside Director	For	For	Against
1.6 Elect Yoon Bu-hyeon as Outside Director	For	For	Against
1.7 Elect Lee Da-woo as Outside Director	For	For	Against
2.1 Elect Kim Jin-bae as a Member of Audit Committee	For	For	For
2.2 Elect Yoon Bu-hyeon as a Member of Audit Committee	For	For	For
2.3 Elect Lee Da-woo as a Member of Audit Committee	For	For	For
3 Amend Articles of Incorporation	For	For	For
1.1 Elect Bang Jun-hyeok as Inside Director	For	For	Against
1.2 Elect Lee Hae-seon as Inside Director	For	For	Against
1.3 Elect Seo Jang-won as Inside Director	For	For	For
1.4 Elect Kim Jin-bae as Outside Director	For	For	Against
1.5 Elect Kim Gyu-ho as Outside Director	For	For	Against
1.6 Elect Yoon Bu-hyeon as Outside Director	For	For	Against
1.7 Elect Lee Da-woo as Outside Director	For	For	Against
2.1 Elect Kim Jin-bae as a Member of Audit Committee	For	For	For
2.2 Elect Yoon Bu-hyeon as a Member of Audit Committee	For	For	For
2.3 Elect Lee Da-woo as a Member of Audit Committee	For	For	For
3 Amend Articles of Incorporation	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	384,900.00	384,900.00	



Meeting for LINGYI ITECH GUANGDONG CO -A on 11 Feb 2020

1 Approve Guarantee Agreements

MDP - TOBAM Anti-Benchmark Emerging Markets

	Management recommandation	ISS recommandation	TOBAM Vote
	For	For	For
Votes Available		Voted	
2,809,629.00		2,809,629.00	



Meeting for SIEMENS INDIA LTD on 11 Feb 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividend	For	For	For
3 Reelect Johannes Apitzsch as Director	For	For	Against
4 Elect Anjali Bansal as Director	For	For	For
5 Elect Daniel Spindler as Director	For	For	Against
6 Approve Appointment and Remuneration of Daniel Spindler as Executive Director and Chief	For	Against	Against
7 Reelect Deepak S. Parekh as Director	For	For	For
8 Reelect Yezdi H. Malegam as Director	For	For	For
9 Approve Related Party Transaction with Siemens Aktiengesellschaft, Germany	For	For	For
10 Approve Remuneration of Cost Auditors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	5,141.00	5,141.00	



Meeting for CHINA GREATWALL COMPUTER-A on 12 Feb 2020

1 Elect Guo Hanbing as Non-Independent Director

MDP - TOBAM Anti-Benchmark Emerging Markets

	Management recommandation	ISS recommandation	TOBAM Vote
	For	For	Against
Votes Available		Voted	
1,386,115.00		1,386,115.00	



Meeting for WALVAX BIOTECHNOLOGY CO-A on 12 Feb 2020

1 Approve Change in Use of Raised Funds

MDP - TOBAM Anti-Benchmark Emerging Markets

	Management recommandation	ISS recommandation	TOBAM Vote
	For	For	For
Votes Available		Voted	
736,300.00		736,300.00	



Meeting for PIRAMAL ENTERPRISES LTD on 13 Feb 2020

- 1 Approve Divestment of Healthcare Insights and Analytics Business
- 1 Approve Divestment of Healthcare Insights and Analytics Business

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	156,642.00	156,642.00



Meeting for SEMICONDUCTOR MANUFACTURING on 13 Feb 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve SMSC Framework Agreement, SMSC Framework Agreement Annual Caps and	For	Against	Against
2 Approve Amendment Agreement, Revised Annual Caps and Related Transactions	For	For	For
3 Approve Grant of Restricted Share Units to Chen Shanzhi Under the 2014 Equity Incentive Plan	For	Against	Against
4 Approve Grant of Restricted Share Units to William Tudor Brown Under the 2014 Equity Incentive	For	Against	Against
5 Approve Grant of Restricted Share Units to Young Kwang Leei Under the 2014 Equity Incentive	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	99.00	99.00	



Meeting for METRO AG on 14 Feb 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.70 per Ordinary Share and EUR 0.70 per	For	For	For
3 Approve Discharge of Management Board for Fiscal 2018/19	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal 2019/20	For	For	For
6.1 Elect Marco Arcelli to the Supervisory Board	For	For	Against
6.2 Elect Gwyn Burr to the Supervisory Board	For	For	For
6.3 Elect Edgar Ernst to the Supervisory Board	For	For	For
6.4 Elect Liliana Solomon to the Supervisory Board	For	For	For
7 Amend Articles Re: Participation Right	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.70 per Ordinary Share and EUR 0.70 per	For	For	For
3 Approve Discharge of Management Board for Fiscal 2018/19	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal 2019/20	For	For	For
6.1 Elect Marco Arcelli to the Supervisory Board	For	For	Against
6.2 Elect Gwyn Burr to the Supervisory Board	For	For	For
6.3 Elect Edgar Ernst to the Supervisory Board	For	For	For
6.4 Elect Liliana Solomon to the Supervisory Board	For	For	For
7 Amend Articles Re: Participation Right	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.70 per Ordinary Share and EUR 0.70 per	For	For	For
3 Approve Discharge of Management Board for Fiscal 2018/19	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal 2019/20	For	For	For
6.1 Elect Marco Arcelli to the Supervisory Board	For	For	Against
6.2 Elect Gwyn Burr to the Supervisory Board	For	For	For
6.3 Elect Edgar Ernst to the Supervisory Board	For	For	For
6.4 Elect Liliana Solomon to the Supervisory Board	For	For	For
7 Amend Articles Re: Participation Right	For	For	For



Meeting for JIANGXI ZHENGBANG TECH -A on 19 Feb 2020

1 Approve Controlling Shareholder's Plan to Adjust the Shareholding Plan of the Company

MDP - TOBAM Anti-Benchmark Emerging Markets

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	For
Votes Available		Voted	
1,149,300.00		1,149,300.00	



Meeting for HELLENIC TELECOMMUN ORGANIZA on 20 Feb 2020

Special Meeting Agenda

- 1 Authorize Share Repurchase Program
- 2 Approve Cancellation of Repurchased Shares
- 3 Various Announcements

Management recommandation	ISS recommandation	TOBAM Vote
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For	For	For
For	For	For

Votes Available	Voted
548,307.00	548,307.00

MDP - TOBAM Anti-Benchmark Emerging Markets



Meeting for ELECTROLUX AB-SER B on 21 Feb 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Approve Agenda of Meeting	For	For	For
4 Designate Inspector(s) of Minutes of Meeting	For	For	For
5 Acknowledge Proper Convening of Meeting	For	For	For
6 Approve Spin-Off of Subsidiary Electrolux Professional and Distribution of Shares to	For	For	For
7 Close Meeting			
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Approve Agenda of Meeting	For	For	For
4 Designate Inspector(s) of Minutes of Meeting	For	For	For
5 Acknowledge Proper Convening of Meeting	For	For	For
6 Approve Spin-Off of Subsidiary Electrolux Professional and Distribution of Shares to	For	For	For
7 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	10.00	10.00	



Meeting for SHANDONG GOLD MINING CO LT-H on 24 Feb 2020

EGM BALLOT FOR HOLDERS OF A SHARES

- 1 Amend Articles of Association
- 2 Approve Provision of Guarantee for the Financing of an Overseas Subsidiary of the Company
- 3 Approve Shinewing (HK) CPA Limited as Auditor
- 4 Elect Luan Bo as Supervisor

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	1,254,360.00	1,254,360.00



Meeting for SHANDONG GOLD MINING CO LT-H on 24 Feb 2020

Management recommandation	ISS recommandation	TOBAM Vote
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CLASS MEETING FOR HOLDERS OF A SHARES

1 Amend Articles of Association

For

For

For

Votes Available

Voted

1,254,360.00

1,254,360.00

MDP - TOBAM Anti-Benchmark Emerging Markets



Meeting for SAGE GROUP PLC (THE) on 25 Feb 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Elect Dr John Bates as Director	For	For	For
5 Elect Jonathan Bewes as Director	For	For	For
6 Elect Annette Court as Director	For	For	For
7 Re-elect Sir Donald Brydon as Director	For	For	For
8 Re-elect Drummond Hall as Director	For	For	For
9 Re-elect Steve Hare as Director	For	For	For
10 Re-elect Jonathan Howell as Director	For	For	For
11 Re-elect Cath Keers as Director	For	For	For
12 Reappoint Ernst & Young LLP as Auditors	For	For	For
13 Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
14 Authorise EU Political Donations and Expenditure	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	26,967.00	26,967.00	



Meeting for ASHOK LEYLAND LIMITED on 26 Feb 2020

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Elect Saugata Gupta as Director	For	For	Against
2 Elect Vipin Sondhi as Director	For	For	For
3 Approve Appointment and Remuneration of Vipin Sondhi as Managing Director and Chief	For	For	For
Postal Ballot			
1 Elect Saugata Gupta as Director	For	For	Against
2 Elect Vipin Sondhi as Director	For	For	For
3 Approve Appointment and Remuneration of Vipin Sondhi as Managing Director and Chief	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	3,681,615.00	3,681,615.00	



Meeting for NOVOZYMES A/S-B SHARES on 26 Feb 2020

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 5.25 Per Share	For	For	For
4 Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK1 Million	For	For	For
5 Reelect Jorgen Buhl Rasmussen (Chairman) as Director	For	For	For
6 Elect Cornelis de Jong (Vice Chairman) as Director	For	For	For
7a Reelect Kasim Kutay as Director	For	For	Abstain
7b Reelect Kim Stratton as Director	For	For	For
7c Reelect Mathias Uhlen as Director	For	For	Abstain
7d Elect Sharon James as Director	For	For	For
7e Elect Heine Dalsgaard as Director	For	For	Abstain
8 Ratify PricewaterhouseCoopers as Auditors	For	For	For
9a Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
9b Approve Creation of DKK 57 Million Pool of Capital in B Shares without Preemptive Rights; DKK	For	For	For
9c Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	For	For	For
9d Authorize Share Repurchase Program	For	For	For
9e Amend Articles	For	For	For
9f Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
10 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 5.25 Per Share	For	For	For
4 Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK1 Million	For	For	For
5 Reelect Jorgen Buhl Rasmussen (Chairman) as Director	For	For	For
6 Elect Cornelis de Jong (Vice Chairman) as Director	For	For	For
7a Reelect Kasim Kutay as Director	For	For	Abstain
7b Reelect Kim Stratton as Director	For	For	For
7c Reelect Mathias Uhlen as Director	For	For	Abstain
7d Elect Sharon James as Director	For	For	For
7e Elect Heine Dalsgaard as Director	For	For	Abstain
8 Ratify PricewaterhouseCoopers as Auditors	For	For	For
9a Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
9b Approve Creation of DKK 57 Million Pool of Capital in B Shares without Preemptive Rights; DKK	For	For	For



Meeting for NOVOZYMES A/S-B SHARES on 26 Feb 2020

	Management recommendation	ISS recommendation	TOBAM Vote
9c Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	For	For	For
9d Authorize Share Repurchase Program	For	For	For
9e Amend Articles	For	For	For
9f Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
10 Other Business			

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Global Equity Fund	769.00	769.00



Meeting for YAGEO CORPORATION on 26 Feb 2020

1 Approve Issuance of Common Shares for Cash for Sponsoring Issuance of GDR

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
Votes Available	Voted	
19,000.00	19,000.00	

MDP - TOBAM Anti-Benchmark All Countries World

24 meetings were applicable during the period.

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