Meeting for SWISSCOM AG-REG on 31 Mar 2021

- 1 Share Re-registration Consent

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|--------------------|------------|
| For | For | |
| | | |

Votes Available Voted Helvetica Global 0.00 0.00

| Meeting for SWISSCOM AG-REG on 31 Mar 2021 | | | |
|--|---------------------------|--------------------|------------|
| Weeting for SW133COW AG-INEG ON 31 War 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 1.1 Accept Financial Statements and Statutory Reports | For | For | |
| 1.2 Approve Remuneration Report (Non-Binding) | For | For | |
| 2 Approve Allocation of Income and Dividends of CHF 22 per Share | For | For | |
| 3 Approve Discharge of Board and Senior Management | For | For | |
| 4.1 Reelect Roland Abt as Director | For | For | |
| 4.2 Reelect Alain Carrupt as Director | For | For | |
| 4.3 Elect Guus Dekkers as Director | For | For | |
| 4.4 Reelect Frank Esser as Director | For | For | |
| 4.5 Reelect Barbara Frei as Director | For | For | |
| 4.6 Reelect Sandra Lathion-Zweifel as Director | For | For | |
| 4.7 Reelect Anna Mossberg as Director | For | For | |
| 4.8 Reelect Michael Rechsteiner as Director | For | For | |
| 4.9 Elect Michael Rechsteiner as Board Chairman | For | For | |
| 5.1 Reappoint Roland Abt as Member of the Compensation Committee | For | For | |
| 5.2 Reappoint Frank Esser as Member of the Compensation Committee | For | For | |
| 5.3 Reappoint Barbara Frei as Member of the Compensation Committee | For | For | |
| 5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee | For | For | |
| 5.5 Reappoint Renzo Simoni as Member of the Compensation Committee | For | For | |
| 6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million | For | For | |
| 6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million | For | For | |
| 7 Designate Reber Rechtsanwaelte as Independent Proxy | For | For | |
| 8 Ratify PricewaterhouseCoopers AG as Auditors | For | For | |
| 9 Transact Other Business (Voting) | For | Against | |
| 1.1 Accept Financial Statements and Statutory Reports | For | For | |
| 1.2 Approve Remuneration Report (Non-Binding) | For | For | |
| 2 Approve Allocation of Income and Dividends of CHF 22 per Share | For | For | |
| 3 Approve Discharge of Board and Senior Management | For | For | |
| 4.1 Reelect Roland Abt as Director | For | For | |
| 4.2 Reelect Alain Carrupt as Director | For | For | |
| 4.3 Elect Guus Dekkers as Director | For | For | |
| 4.4 Reelect Frank Esser as Director | For | For | |
| 4.5 Reelect Barbara Frei as Director | For | For | |
| 4.6 Reelect Sandra Lathion-Zweifel as Director | For | For | |

| Meeting for SWISSCOM AG-REG on 31 Mar 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 4.7 Reelect Anna Mossberg as Director | For | For | |
| 4.8 Reelect Michael Rechsteiner as Director | For | For | |
| 4.9 Elect Michael Rechsteiner as Board Chairman | For | For | |
| 5.1 Reappoint Roland Abt as Member of the Compensation Committee | For | For | |
| 5.2 Reappoint Frank Esser as Member of the Compensation Committee | For | For | |
| 5.3 Reappoint Barbara Frei as Member of the Compensation Committee | For | For | |
| 5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee | For | For | |
| 5.5 Reappoint Renzo Simoni as Member of the Compensation Committee | For | For | |
| 6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million | For | For | |
| 6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million | For | For | |
| 7 Designate Reber Rechtsanwaelte as Independent Proxy | For | For | |
| 8 Ratify PricewaterhouseCoopers AG as Auditors | For | For | |
| 9 Transact Other Business (Voting) | For | Against | |
| 1.1 Accept Financial Statements and Statutory Reports | For | For | |
| 1.2 Approve Remuneration Report (Non-Binding) | For | For | |
| 2 Approve Allocation of Income and Dividends of CHF 22 per Share | For | For | |
| 3 Approve Discharge of Board and Senior Management | For | For | |
| 4.1 Reelect Roland Abt as Director | For | For | |
| 4.2 Reelect Alain Carrupt as Director | For | For | |
| 4.3 Elect Guus Dekkers as Director | For | For | |
| 4.4 Reelect Frank Esser as Director | For | For | |
| 4.5 Reelect Barbara Frei as Director | For | For | |
| 4.6 Reelect Sandra Lathion-Zweifel as Director | For | For | |
| 4.7 Reelect Anna Mossberg as Director | For | For | |
| 4.8 Reelect Michael Rechsteiner as Director | For | For | |
| 4.9 Elect Michael Rechsteiner as Board Chairman | For | For | |
| 5.1 Reappoint Roland Abt as Member of the Compensation Committee | For | For | |
| 5.2 Reappoint Frank Esser as Member of the Compensation Committee | For | For | |
| 5.3 Reappoint Barbara Frei as Member of the Compensation Committee | For | For | |
| 5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee | For | For | |
| 5.5 Reappoint Renzo Simoni as Member of the Compensation Committee | For | For | |
| 6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million | For | For | |
| 6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million | For | For | |

| Meeting for SWISSCOM AG-REG on 31 Mar 2021 | Management | ISS | TORANY |
|--|----------------|----------------|------------|
| 7 Designate Debag Desistance literative de la descar dest Design | recommendation | recommendation | TOBAM Vote |
| 7 Designate Reber Rechtsanwaelte as Independent Proxy | For | For | |
| 8 Ratify PricewaterhouseCoopers AG as Auditors | For | For | |
| 9 Transact Other Business (Voting) | For | Against | |
| 1.1 Accept Financial Statements and Statutory Reports | For | For | |
| 1.2 Approve Remuneration Report (Non-Binding) | For | For | |
| 2 Approve Allocation of Income and Dividends of CHF 22 per Share | For | For | |
| 3 Approve Discharge of Board and Senior Management | For | For | |
| 4.1 Reelect Roland Abt as Director | For | For | |
| 4.2 Reelect Alain Carrupt as Director | For - | For - | |
| 4.3 Elect Guus Dekkers as Director | For - | For - | |
| 4.4 Reelect Frank Esser as Director | For - | For - | |
| 4.5 Reelect Barbara Frei as Director | For | For - | |
| 4.6 Reelect Sandra Lathion-Zweifel as Director | For | For | |
| 4.7 Reelect Anna Mossberg as Director | For | For | |
| 4.8 Reelect Michael Rechsteiner as Director | For | For | |
| 4.9 Elect Michael Rechsteiner as Board Chairman | For | For | |
| 5.1 Reappoint Roland Abt as Member of the Compensation Committee | For | For | |
| 5.2 Reappoint Frank Esser as Member of the Compensation Committee | For | For | |
| 5.3 Reappoint Barbara Frei as Member of the Compensation Committee | For | For | |
| 5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee | For | For | |
| 5.5 Reappoint Renzo Simoni as Member of the Compensation Committee | For | For | |
| 6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million | For | For | |
| 6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million | For | For | |
| 7 Designate Reber Rechtsanwaelte as Independent Proxy | For | For | |
| 8 Ratify PricewaterhouseCoopers AG as Auditors | For | For | |
| 9 Transact Other Business (Voting) | For | Against | |
| 1.1 Accept Financial Statements and Statutory Reports | For | For | |
| 1.2 Approve Remuneration Report (Non-Binding) | For | For | |
| 2 Approve Allocation of Income and Dividends of CHF 22 per Share | For | For | |
| 3 Approve Discharge of Board and Senior Management | For | For | |
| 4.1 Reelect Roland Abt as Director | For | For | |
| 4.2 Reelect Alain Carrupt as Director | For | For | |
| 4.3 Elect Guus Dekkers as Director | For | For | |

| Meeting for SWISSCOM AG-REG on 31 Mar 2021 | Management | ISS | |
|--|---------------------|---------------------|------------|
| | recommendation _ | recommendation _ | TOBAM Vote |
| 4.4 Reelect Frank Esser as Director | For | For | |
| 4.5 Reelect Barbara Frei as Director | For | For | |
| 4.6 Reelect Sandra Lathion-Zweifel as Director | For | For | |
| 4.7 Reelect Anna Mossberg as Director | For | For | |
| 4.8 Reelect Michael Rechsteiner as Director | For | For | |
| 4.9 Elect Michael Rechsteiner as Board Chairman | For | For | |
| 5.1 Reappoint Roland Abt as Member of the Compensation Committee | For | For | |
| 5.2 Reappoint Frank Esser as Member of the Compensation Committee | For | For | |
| 5.3 Reappoint Barbara Frei as Member of the Compensation Committee | For | For | |
| 5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee | For | For | |
| 5.5 Reappoint Renzo Simoni as Member of the Compensation Committee | For | For | |
| 6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million | For | For | |
| 6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million | For | For | |
| 7 Designate Reber Rechtsanwaelte as Independent Proxy | For | For | |
| 8 Ratify PricewaterhouseCoopers AG as Auditors | For | For | |
| 9 Transact Other Business (Voting) | For | Against | |
| 1.1 Accept Financial Statements and Statutory Reports | For | For | |
| 1.2 Approve Remuneration Report (Non-Binding) | For | For | |
| 2 Approve Allocation of Income and Dividends of CHF 22 per Share | For | For | |
| 3 Approve Discharge of Board and Senior Management | For | For | |
| 4.1 Reelect Roland Abt as Director | For | For | |
| 4.2 Reelect Alain Carrupt as Director | For | For | |
| 4.3 Elect Guus Dekkers as Director | For | For | |
| 4.4 Reelect Frank Esser as Director | For | For | |
| 4.5 Reelect Barbara Frei as Director | For | For | |
| 4.6 Reelect Sandra Lathion-Zweifel as Director | For | For | |
| 4.7 Reelect Anna Mossberg as Director | For | For | |
| 4.8 Reelect Michael Rechsteiner as Director | For | For | |
| 4.9 Elect Michael Rechsteiner as Board Chairman | For | For | |
| 5.1 Reappoint Roland Abt as Member of the Compensation Committee | For | For | |
| 5.2 Reappoint Frank Esser as Member of the Compensation Committee | For | For | |
| 5.3 Reappoint Barbara Frei as Member of the Compensation Committee | For | For | |
| 5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee | For | For | |

| Meeting for SWISSCOM AG-REG on 31 Mar 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 5.5 Reappoint Renzo Simoni as Member of the Compensation Committee | For | For | |
| 6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million | For | For | |
| 6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million | For | For | |
| 7 Designate Reber Rechtsanwaelte as Independent Proxy | For | For | |
| 8 Ratify PricewaterhouseCoopers AG as Auditors | For | For | |
| 9 Transact Other Business (Voting) | For | Against | |
| 1.1 Accept Financial Statements and Statutory Reports | For | For | |
| 1.2 Approve Remuneration Report (Non-Binding) | For | For | |
| 2 Approve Allocation of Income and Dividends of CHF 22 per Share | For | For | |
| 3 Approve Discharge of Board and Senior Management | For | For | |
| 4.1 Reelect Roland Abt as Director | For | For | |
| 4.2 Reelect Alain Carrupt as Director | For | For | |
| 4.3 Elect Guus Dekkers as Director | For | For | |
| 4.4 Reelect Frank Esser as Director | For | For | |
| 4.5 Reelect Barbara Frei as Director | For | For | |
| 4.6 Reelect Sandra Lathion-Zweifel as Director | For | For | |
| 4.7 Reelect Anna Mossberg as Director | For | For | |
| 4.8 Reelect Michael Rechsteiner as Director | For | For | |
| 4.9 Elect Michael Rechsteiner as Board Chairman | For | For | |
| 5.1 Reappoint Roland Abt as Member of the Compensation Committee | For | For | |
| 5.2 Reappoint Frank Esser as Member of the Compensation Committee | For | For | |
| 5.3 Reappoint Barbara Frei as Member of the Compensation Committee | For | For | |
| 5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee | For | For | |
| 5.5 Reappoint Renzo Simoni as Member of the Compensation Committee | For | For | |
| 6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million | For | For | |
| 6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million | For | For | |
| 7 Designate Reber Rechtsanwaelte as Independent Proxy | For | For | |
| 8 Ratify PricewaterhouseCoopers AG as Auditors | For | For | |
| 9 Transact Other Business (Voting) | For | Against | |
| 1.1 Accept Financial Statements and Statutory Reports | For | For | |
| 1.2 Approve Remuneration Report (Non-Binding) | For | For | |
| 2 Approve Allocation of Income and Dividends of CHF 22 per Share | For | For | |
| 3 Approve Discharge of Board and Senior Management | For | For | |

| Meeting for SWISSCOM AG-REG on 31 Mar 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 4.1 Reelect Roland Abt as Director | | For | For | |
| 4.2 Reelect Alain Carrupt as Director | | For | For | |
| 4.3 Elect Guus Dekkers as Director | | For | For | |
| 4.4 Reelect Frank Esser as Director | | For | For | |
| 4.5 Reelect Barbara Frei as Director | | For | For | |
| 4.6 Reelect Sandra Lathion-Zweifel as Director | | For | For | |
| 4.7 Reelect Anna Mossberg as Director | | For | For | |
| 4.8 Reelect Michael Rechsteiner as Director | | For | For | |
| 4.9 Elect Michael Rechsteiner as Board Chairman | | For | For | |
| 5.1 Reappoint Roland Abt as Member of the Compensation Committee | | For | For | |
| 5.2 Reappoint Frank Esser as Member of the Compensation Committee | | For | For | |
| 5.3 Reappoint Barbara Frei as Member of the Compensation Committee | | For | For | |
| 5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee | | For | For | |
| 5.5 Reappoint Renzo Simoni as Member of the Compensation Committee | | For | For | |
| 6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million | | For | For | |
| 6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million | | For | For | |
| 7 Designate Reber Rechtsanwaelte as Independent Proxy | | For | For | |
| 8 Ratify PricewaterhouseCoopers AG as Auditors | | For | For | |
| 9 Transact Other Business (Voting) | | For | Against | |
| | Votes Available | Vote | ed | |
| MDP - TOBAM Anti-Benchmark Global Equity Fund | 0.00 | 0.0 | 00 | |

Meeting for ARC RESOURCES LTD on 31 Mar 2021

- 1 Approve Issuance of Shares in Connection with the Acquisition of Seven Generations Energy
- 1 Approve Issuance of Shares in Connection with the Acquisition of Seven Generations Energy
- 1 Approve Issuance of Shares in Connection with the Acquisition of Seven Generations Energy
- 1 Approve Issuance of Shares in Connection with the Acquisition of Seven Generations Energy

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|----------------------------|--|
| For | For | For |
| For | For | For |
| For | For | |
| For | For | |
| Voted | d | |
| 0.00 |) | |
| | For For For Voted | recommendation recommendation For For For For For For |

MDP - TOBAM Anti-Benchmark Canada Equity Fund

- 1 Approve Financial Statements and Allocation of Income
- 2 Approve Total Remuneration of Inside Directors and Outside Directors
- 1 Approve Financial Statements and Allocation of Income
- 2 Approve Total Remuneration of Inside Directors and Outside Directors
- 1 Approve Financial Statements and Allocation of Income
- 2 Approve Total Remuneration of Inside Directors and Outside Directors
- 1 Approve Financial Statements and Allocation of Income
- 2 Approve Total Remuneration of Inside Directors and Outside Directors

| Manageme | | |
|------------|---------------------|------------|
| recommenda | tion recommendation | TOBAM Vote |
| For | For | For |
| For | For | For |
| For | For | |
| For | For | For |
| For | For | For |
| | Votod | |

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available Voted 267,254.00 267,254.00

| Meeting for KMW CO LTD on 31 Mar 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Approve Financial Statements and Allocation of Income | For | For | For |
| 2 Amend Articles of Incorporation | For | For | For |
| 3 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | For |
| 4 Authorize Board to Fix Remuneration of Internal Auditor(s) | For | For | For |
| 1 Approve Financial Statements and Allocation of Income | For | For | For |
| 2 Amend Articles of Incorporation | For | For | For |
| 3 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | For |
| 4 Authorize Board to Fix Remuneration of Internal Auditor(s) | For | For | For |
| 1 Approve Financial Statements and Allocation of Income | For | For | |
| 2 Amend Articles of Incorporation | For | For | |
| 3 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | |
| 4 Authorize Board to Fix Remuneration of Internal Auditor(s) | For | For | |
| 1 Approve Financial Statements and Allocation of Income | For | For | |
| 2 Amend Articles of Incorporation | For | For | |
| 3 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | |
| 4 Authorize Board to Fix Remuneration of Internal Auditor(s) | For | For | |
| 1 Approve Financial Statements and Allocation of Income | For | For | |
| 2 Amend Articles of Incorporation | For | For | |
| 3 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | |
| 4 Authorize Board to Fix Remuneration of Internal Auditor(s) | For | For | |
| 1 Approve Financial Statements and Allocation of Income | For | For | |
| 2 Amend Articles of Incorporation | For | For | |
| 3 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | |
| 4 Authorize Board to Fix Remuneration of Internal Auditor(s) | For | For | |
| 1 Approve Financial Statements and Allocation of Income | For | For | For |
| 2 Amend Articles of Incorporation | For | For | For |
| 3 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | For |
| 4 Authorize Board to Fix Remuneration of Internal Auditor(s) | For | For | For |
| 1 Approve Financial Statements and Allocation of Income | For | For | For |
| 2 Amend Articles of Incorporation | For | For | For |
| 3 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | For |
| 4 Authorize Board to Fix Remuneration of Internal Auditor(s) | For | For | For |

Meeting for KMW CO LTD on 31 Mar 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

5.00

5.00

| Meeting for SHIN POONG PHARMACEUTICAL CO on 31 Mar 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Approve Financial Statements and Allocation of Income | For | For | For |
| 2 Amend Articles of Incorporation | For | For | For |
| 3 Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member | For | For | For |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | For |
| 1 Approve Financial Statements and Allocation of Income | For | For | For |
| 2 Amend Articles of Incorporation | For | For | For |
| 3 Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member | For | For | For |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | For |
| 1 Approve Financial Statements and Allocation of Income | For | For | |
| 2 Amend Articles of Incorporation | For | For | |
| 3 Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member | For | For | |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | |
| 1 Approve Financial Statements and Allocation of Income | For | For | |
| 2 Amend Articles of Incorporation | For | For | |
| 3 Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member | For | For | |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | |
| 1 Approve Financial Statements and Allocation of Income | For | For | |
| 2 Amend Articles of Incorporation | For | For | |
| 3 Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member | For | For | |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | |
| 1 Approve Financial Statements and Allocation of Income | For | For | |
| 2 Amend Articles of Incorporation | For | For | |
| 3 Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member | For | For | |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | |
| 1 Approve Financial Statements and Allocation of Income | For | For | For |
| 2 Amend Articles of Incorporation | For | For | For |
| 3 Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member | For | For | For |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | For |
| 1 Approve Financial Statements and Allocation of Income | For | For | |
| 2 Amend Articles of Incorporation | For | For | |
| 3 Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member | For | For | |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | |

Meeting for SHIN POONG PHARMACEUTICAL CO on 31 Mar 2021

MDP - TOBAM Anti-Benchmark Emerging Markets

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

0.00

Voted 0.00

| Meeting for SK CHEMICALS CO LTD/NEW on 31 Mar 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Approve Financial Statements and Allocation of Income | For | For | For |
| 2 Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member | For | For | For |
| 3 Amend Articles of Incorporation | For | For | For |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | For |
| Approve Financial Statements and Allocation of Income | For | For | For |
| 2 Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member | For | For | For |
| 3 Amend Articles of Incorporation | For | For | For |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | For |
| 1 Approve Financial Statements and Allocation of Income | For | For | |
| 2 Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member | For | For | |
| 3 Amend Articles of Incorporation | For | For | |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | |
| 1 Approve Financial Statements and Allocation of Income | For | For | |
| 2 Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member | For | For | |
| 3 Amend Articles of Incorporation | For | For | |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | |
| 1 Approve Financial Statements and Allocation of Income | For | For | |
| 2 Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member | For | For | |
| 3 Amend Articles of Incorporation | For | For | |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | |
| 1 Approve Financial Statements and Allocation of Income | For | For | |
| 2 Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member | For | For | |
| 3 Amend Articles of Incorporation | For | For | |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | |
| 1 Approve Financial Statements and Allocation of Income | For | For | |
| 2 Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member | For | For | |
| 3 Amend Articles of Incorporation | For | For | |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | |
| 1 Approve Financial Statements and Allocation of Income | For | For | |
| 2 Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member | For | For | |
| 3 Amend Articles of Incorporation | For | For | |
| 4 Approve Total Remuneration of Inside Directors and Outside Directors | For | For | |

Meeting for SK CHEMICALS CO LTD/NEW on 31 Mar 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

MDP - TOBAM Anti-Benchmark Emerging Markets

0.00

Voted 0.00

| Meeting for TELECOM ITALIA SPA on 31 Mar 2021 | Management | ISS | |
|---|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| Ordinary Business | | | |
| Management Proposals | F | F | - |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Allocation of Income | For | For | For |
| 3 Approve Remuneration Policy | For | For | For |
| 4 Approve Second Section of the Remuneration Report | For | For | For |
| 5 Fix Number of Directors | For - | For - | For |
| 6 Fix Board Terms for Directors | For | For | For |
| Appoint Directors (Slate Election) - Choose One of the Following Slates | _ | _ | |
| 7.1 Slate Submitted by Management | For | For | For |
| 7.2 Slate Submitted by a Group of Fund Managers and SICAVs | None | Against | Against |
| 7- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates | None | For | For |
| 8 Approve Remuneration of Directors | For | For | For |
| Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | | | |
| 9.1 Slate Submitted by Vivendi SA | None | Against | Against |
| 9.2 Slate Submitted by a Group of Fund Managers and SICAVs | None | For | For |
| 9.3 Slate Submitted by Cassa Depositi e Prestiti SpA | None | Against | Against |
| 9- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates | None | For | For |
| Shareholder Proposal Submitted by Vivendi SA | | | |
| 10.a Appoint Angelo Rocco Bonissoni as Chairman of Internal Statutory Auditors | None | Against | Against |
| Shareholder Proposal Submitted by a Group of Fund Managers and SICAVs | | | |
| 10.b Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors | None | For | For |
| Shareholder Proposal Submitted by Cassa Depositi e Prestiti SpA | | | |
| 10.c Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors | None | For | For |
| Shareholder Proposal Submitted by Vivendi SA | | | |
| 11 Approve Internal Auditors' Remuneration | None | For | For |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | None | Against | Against |
| Ordinary Business | | | |
| Management Proposals | | | |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Allocation of Income | For | For | |
| 3 Approve Remuneration Policy | For | For | |
| 4 Approve Second Section of the Remuneration Report | For | For | |
| • | | | |

| Meeting for TELECOM ITALIA SPA on 31 Mar 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 5 Fix Number of Directors | For | For | |
| 6 Fix Board Terms for Directors | For | For | |
| Appoint Directors (Slate Election) - Choose One of the Following Slates | | | |
| 7.1 Slate Submitted by Management | For | For | |
| 7.2 Slate Submitted by a Group of Fund Managers and SICAVs | None | Against | |
| 7- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates | None | For | |
| 8 Approve Remuneration of Directors | For | For | |
| Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | | | |
| 9.1 Slate Submitted by Vivendi SA | None | Against | |
| 9.2 Slate Submitted by a Group of Fund Managers and SICAVs | None | For | |
| 9.3 Slate Submitted by Cassa Depositi e Prestiti SpA | None | Against | |
| 9- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates | None | For | |
| Shareholder Proposal Submitted by Vivendi SA | | | |
| 10.a Appoint Angelo Rocco Bonissoni as Chairman of Internal Statutory Auditors | None | Against | |
| Shareholder Proposal Submitted by a Group of Fund Managers and SICAVs | | | |
| 10.b Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors | None | For | |
| Shareholder Proposal Submitted by Cassa Depositi e Prestiti SpA | | | |
| 10.c Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors | None | For | |
| Shareholder Proposal Submitted by Vivendi SA | | | |
| 11 Approve Internal Auditors' Remuneration | None | For | |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | None | Against | |
| Ordinary Business | | | |
| Management Proposals | | | |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Allocation of Income | For | For | |
| 3 Approve Remuneration Policy | For | For | |
| 4 Approve Second Section of the Remuneration Report | For | For | |
| 5 Fix Number of Directors | For | For | |
| 6 Fix Board Terms for Directors | For | For | |
| Appoint Directors (Slate Election) - Choose One of the Following Slates | | | |
| 7.1 Slate Submitted by Management | For | For | |
| 7.2 Slate Submitted by a Group of Fund Managers and SICAVs | None | Against | |
| 7- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates | None | For | |

| Meeting for TELECOM ITALIA SPA on 31 Mar 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 8 Approve Remuneration of Directors | For | For | |
| Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | | | |
| 9.1 Slate Submitted by Vivendi SA | None | Against | |
| 9.2 Slate Submitted by a Group of Fund Managers and SICAVs | None | For | |
| 9.3 Slate Submitted by Cassa Depositi e Prestiti SpA | None | Against | |
| 9- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates | None | For | |
| Shareholder Proposal Submitted by Vivendi SA | | | |
| 10.a Appoint Angelo Rocco Bonissoni as Chairman of Internal Statutory Auditors | None | Against | |
| Shareholder Proposal Submitted by a Group of Fund Managers and SICAVs | | | |
| 10.b Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors | None | For | |
| Shareholder Proposal Submitted by Cassa Depositi e Prestiti SpA | | | |
| 10.c Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors | None | For | |
| Shareholder Proposal Submitted by Vivendi SA | | | |
| 11 Approve Internal Auditors' Remuneration | None | For | |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | None | Against | |
| Ordinary Business | | | |
| Management Proposals | | | |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Allocation of Income | For | For | |
| 3 Approve Remuneration Policy | For | For | |
| 4 Approve Second Section of the Remuneration Report | For | For | |
| 5 Fix Number of Directors | For | For | |
| 6 Fix Board Terms for Directors | For | For | |
| Appoint Directors (Slate Election) - Choose One of the Following Slates | | | |
| 7.1 Slate Submitted by Management | For | For | |
| 7.2 Slate Submitted by a Group of Fund Managers and SICAVs | None | Against | |
| 7- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates | None | For | |
| 8 Approve Remuneration of Directors | For | For | |
| Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | | | |
| 9.1 Slate Submitted by Vivendi SA | None | Against | |
| 9.2 Slate Submitted by a Group of Fund Managers and SICAVs | None | For | |
| 9.3 Slate Submitted by Cassa Depositi e Prestiti SpA | None | Against | |
| 9- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates | None | For | |

| Meeting for TELECOM ITALIA SPA on 31 Mar 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| Shareholder Proposal Submitted by Vivendi SA | | | |
| 10.a Appoint Angelo Rocco Bonissoni as Chairman of Internal Statutory Auditors | None | Against | |
| Shareholder Proposal Submitted by a Group of Fund Managers and SICAVs | | | |
| 10.b Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors | None | For | |
| Shareholder Proposal Submitted by Cassa Depositi e Prestiti SpA | | | |
| 10.c Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors | None | For | |
| Shareholder Proposal Submitted by Vivendi SA | | | |
| 11 Approve Internal Auditors' Remuneration | None | For | |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | None | Against | |
| Vot | es Available Vote | ed | |
| MDP - TOBAM Anti-Benchmark All Countries World | 0.00 0.0 | 00 | |

| Meeting for CANADIAN WESTERN BANK on 01 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.1 Elect Director Andrew J. Bibby | For | For | For |
| 1.2 Elect Director Marie Y. Delorme | For | For | For |
| 1.3 Elect Director Maria Filippelli | For | For | For |
| 1.4 Elect Director Christopher H. Fowler | For | For | For |
| 1.5 Elect Director Linda M.O. Hohol | For | For | For |
| 1.6 Elect Director Robert A. Manning | For | For | For |
| 1.7 Elect Director E. Gay Mitchell | For | For | For |
| 1.8 Elect Director Sarah A. Morgan-Silvester | For | For | For |
| 1.9 Elect Director Margaret J. Mulligan | For | For | For |
| 1.10 Elect Director Robert L. Phillips | For | For | For |
| 1.11 Elect Director Irfhan A. Rawji | For | For | For |
| 1.12 Elect Director Ian M. Reid | For | For | For |
| 1.13 Elect Director H. Sanford Riley | For | For | For |
| 2 Ratify KPMG LLP as Auditors | For | For | For |
| 3 Advisory Vote on Executive Compensation Approach | For | For | For |
| 1.1 Elect Director Andrew J. Bibby | For | For | For |
| 1.2 Elect Director Marie Y. Delorme | For | For | For |
| 1.3 Elect Director Maria Filippelli | For | For | For |
| 1.4 Elect Director Christopher H. Fowler | For | For | For |
| 1.5 Elect Director Linda M.O. Hohol | For | For | For |
| 1.6 Elect Director Robert A. Manning | For | For | For |
| 1.7 Elect Director E. Gay Mitchell | For | For | For |
| 1.8 Elect Director Sarah A. Morgan-Silvester | For | For | For |
| 1.9 Elect Director Margaret J. Mulligan | For | For | For |
| 1.10 Elect Director Robert L. Phillips | For | For | For |
| 1.11 Elect Director Irfhan A. Rawji | For | For | For |
| 1.12 Elect Director Ian M. Reid | For | For | For |
| 1.13 Elect Director H. Sanford Riley | For | For | For |
| 2 Ratify KPMG LLP as Auditors | For | For | For |
| 3 Advisory Vote on Executive Compensation Approach | For | For | For |
| 1.1 Elect Director Andrew J. Bibby | For | For | |
| 1.2 Elect Director Marie Y. Delorme | For | For | |
| 1.3 Elect Director Maria Filippelli | For | For | |

1.13 Elect Director H. Sanford Riley

2 Ratify KPMG LLP as Auditors

3 Advisory Vote on Executive Compensation Approach

Votes

| Meeting for CANADIAN WESTERN BANK on 01 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.4 Elect Director Christopher H. Fowler | For | For | |
| 1.5 Elect Director Linda M.O. Hohol | For | For | |
| 1.6 Elect Director Robert A. Manning | For | For | |
| 1.7 Elect Director E. Gay Mitchell | For | For | |
| 1.8 Elect Director Sarah A. Morgan-Silvester | For | For | |
| 1.9 Elect Director Margaret J. Mulligan | For | For | |
| 1.10 Elect Director Robert L. Phillips | For | For | |
| 1.11 Elect Director Irfhan A. Rawji | For | For | |
| 1.12 Elect Director Ian M. Reid | For | For | |

Votes Available Voted MDP - TOBAM Anti-Benchmark Canada Equity Fund 0.00 0.00

For

For

For

For

For

For

| Meeting for CHANGCHUN HIGH & NEW TECH-A on 01 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Approve Report of the Board of Directors | For | For | For |
| 2 Approve Report of the Board of Supervisors | For | For | For |
| 3 Approve Annual Report and Summary | For | For | For |
| 4 Approve Financial Statements | For | For | For |
| 5 Approve Profit Distribution | For | For | For |
| 6 Approve to Appoint Auditor | For | For | For |
| 7 Approve to Appoint Internal Control Auditor | For | For | For |
| 1 Approve Report of the Board of Directors | For | For | |
| 2 Approve Report of the Board of Supervisors | For | For | |
| 3 Approve Annual Report and Summary | For | For | |
| 4 Approve Financial Statements | For | For | |
| 5 Approve Profit Distribution | For | For | |
| 6 Approve to Appoint Auditor | For | For | |
| 7 Approve to Appoint Internal Control Auditor | For | For | |
| 1 Approve Report of the Board of Directors | For | For | |
| 2 Approve Report of the Board of Supervisors | For | For | |
| 3 Approve Annual Report and Summary | For | For | |
| 4 Approve Financial Statements | For | For | |
| 5 Approve Profit Distribution | For | For | |
| 6 Approve to Appoint Auditor | For | For | |
| 7 Approve to Appoint Internal Control Auditor | For | For | |
| | Votes Available Vote | ad. | |

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available

0.00

0.00

| Meeting for SES on 01 Apr 2021 Annual Meeting Agenda | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | | | |
| 7 Approve Financial Statements | For | For | For |
| 8 Approve Allocation of Income | For | For | For |
| 9 Approve Discharge of Directors | For | For | For |
| 10 Fix Number of Directors | For | For | For |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | For |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | For |
| 12 Approve Remuneration Policy | For | Against | Against |
| 13 Approve Remuneration of Directors | For | For | For |
| 14 Approve Remuneration Report | For | Against | Against |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 16 Approve Share Repurchase | For | For | For |
| 17 Transact Other Business (Non-Voting) | 1 01 | 1 01 | 1 01 |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | | | |
| 7 Approve Financial Statements | For | For | For |
| 8 Approve Allocation of Income | For | For | For |
| 9 Approve Discharge of Directors | For | For | For |
| 10 Fix Number of Directors | For | For | For |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | For |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | For |
| 12 Approve Remuneration Policy | For | Against | Against |
| 12 Approve Remaindration Folloy | 1 01 | Ayamsı | Against |

| Meeting for SES on 01 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 13 Approve Remuneration of Directors | For | For | For |
| 14 Approve Remuneration Report | For | Against | Against |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 16 Approve Share Repurchase | For | For | For |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | _ | _ | _ |
| 7 Approve Financial Statements | For | For | For |
| 8 Approve Allocation of Income | For | For | For |
| 9 Approve Discharge of Directors | For | For | For |
| 10 Fix Number of Directors | For | For | For |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | For |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | For |
| 12 Approve Remuneration Policy | For | Against | Against |
| 13 Approve Remuneration of Directors | For | For | For |
| 14 Approve Remuneration Report | For | Against | Against |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 16 Approve Share Repurchase | For | For | For |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | _ | _ | _ |
| 7 Approve Financial Statements | For | For | For |
| 8 Approve Allocation of Income | For | For | For |

2 Accept Nomination of One Secretary and Two Meeting Scrutineers

3 Receive Board's Report

| Meeting for SES on 01 Apr 2021 | Management | ISS | TODAMAYere |
|--|----------------|----------------|------------|
| O Ammunia Disahawan of Divertore | recommendation | recommendation | TOBAM Vote |
| 9 Approve Discharge of Directors | For | For | For |
| 10 Fix Number of Directors | For | For | For |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | For |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | For |
| 12 Approve Remuneration Policy | For | Against | Against |
| 13 Approve Remuneration of Directors | For | For | For |
| 14 Approve Remuneration Report | For | Against | Against |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 16 Approve Share Repurchase | For | For | For |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | | | |
| 7 Approve Financial Statements | For | For | For |
| 8 Approve Allocation of Income | For | For | For |
| 9 Approve Discharge of Directors | For | For | For |
| 10 Fix Number of Directors | For | For | For |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | For |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | For |
| 12 Approve Remuneration Policy | For | Against | Against |
| 13 Approve Remuneration of Directors | For | For | For |
| 14 Approve Remuneration Report | For | Against | Against |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 16 Approve Share Repurchase | For | For | For |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| | | | |

| Meeting for SES on 01 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | | | |
| 7 Approve Financial Statements | For | For | |
| 8 Approve Allocation of Income | For | For | |
| 9 Approve Discharge of Directors | For | For | |
| 10 Fix Number of Directors | For | For | |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | |
| 12 Approve Remuneration Policy | For | Against | |
| 13 Approve Remuneration of Directors | For | For | |
| 14 Approve Remuneration Report | For | Against | |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 16 Approve Share Repurchase | For | For | |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | | | |
| 7 Approve Financial Statements | For | For | |
| 8 Approve Allocation of Income | For | For | |
| 9 Approve Discharge of Directors | For | For | |
| 10 Fix Number of Directors | For | For | |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | |
| 12 Approve Remuneration Policy | For | Against | |
| 13 Approve Remuneration of Directors | For | For | |
| 14 Approve Remuneration Report | For | Against | |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 16 Approve Share Repurchase | For | For | |

| Meeting for SES on 01 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | | | |
| 7 Approve Financial Statements | For | For | For |
| 8 Approve Allocation of Income | For | For | For |
| 9 Approve Discharge of Directors | For | For | For |
| 10 Fix Number of Directors | For | For | For |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | For |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | For |
| 12 Approve Remuneration Policy | For | Against | Against |
| 13 Approve Remuneration of Directors | For | For | For |
| 14 Approve Remuneration Report | For | Against | Against |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 16 Approve Share Repurchase | For | For | For |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | | | |
| 7 Approve Financial Statements | For | For | |
| 8 Approve Allocation of Income | For | For | |
| 9 Approve Discharge of Directors | For | For | |
| 10 Fix Number of Directors | For | For | |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | |

| Meeting for SES on 01 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 12 Approve Remuneration Policy | For | Against | |
| 13 Approve Remuneration of Directors | For | For | |
| 14 Approve Remuneration Report | For - | Against | |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For - | For - | |
| 16 Approve Share Repurchase | For | For | |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | _ | _ | |
| 7 Approve Financial Statements | For | For | |
| 8 Approve Allocation of Income | For - | For - | |
| 9 Approve Discharge of Directors | For - | For - | |
| 10 Fix Number of Directors | For - | For - | |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | |
| 12 Approve Remuneration Policy | For - | Against | |
| 13 Approve Remuneration of Directors | For | For | |
| 14 Approve Remuneration Report | For | Against | |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 16 Approve Share Repurchase | For | For | |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | _ | _ | _ |
| 7 Approve Financial Statements | For | For | For |

1 Attendance List, Quorum, and Adoption of Agenda

2 Accept Nomination of One Secretary and Two Meeting Scrutineers

| Meeting for SES on 01 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 8 Approve Allocation of Income | For | For | For |
| 9 Approve Discharge of Directors | For | For | For |
| 10 Fix Number of Directors | For | For | For |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | For |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | For |
| 12 Approve Remuneration Policy | For | Against | Against |
| 13 Approve Remuneration of Directors | For | For | For |
| 14 Approve Remuneration Report | For | Against | Against |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 16 Approve Share Repurchase | For | For | For |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | | | |
| 7 Approve Financial Statements | For | For | |
| 8 Approve Allocation of Income | For | For | |
| 9 Approve Discharge of Directors | For | For | |
| 10 Fix Number of Directors | For | For | |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | |
| 12 Approve Remuneration Policy | For | Against | |
| 13 Approve Remuneration of Directors | For | For | |
| 14 Approve Remuneration Report | For | Against | |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 16 Approve Share Repurchase | For | For | |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |

| Meeting for SES on 01 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | | | |
| 7 Approve Financial Statements | For | For | |
| 8 Approve Allocation of Income | For | For | |
| 9 Approve Discharge of Directors | For | For | |
| 10 Fix Number of Directors | For | For | |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | |
| 12 Approve Remuneration Policy | For | Against | |
| 13 Approve Remuneration of Directors | For | For | |
| 14 Approve Remuneration Report | For | Against | |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 16 Approve Share Repurchase | For | For | |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | | | |
| 7 Approve Financial Statements | For | For | |
| 8 Approve Allocation of Income | For | For | |
| 9 Approve Discharge of Directors | For | For | |
| 10 Fix Number of Directors | For | For | |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | |
| 12 Approve Remuneration Policy | For | Against | |
| 13 Approve Remuneration of Directors | For | For | |
| 14 Approve Remuneration Report | For | Against | |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| | | | |

| Monting for CEC on 04 Apr 2024 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for SES on 01 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 16 Approve Share Repurchase | For | For | |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | | | |
| 7 Approve Financial Statements | For | For | |
| 8 Approve Allocation of Income | For | For | |
| 9 Approve Discharge of Directors | For | For | |
| 10 Fix Number of Directors | For | For | |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | |
| 12 Approve Remuneration Policy | For | Against | |
| 13 Approve Remuneration of Directors | For | For | |
| 14 Approve Remuneration Report | For | Against | |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 16 Approve Share Repurchase | For | For | |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | | | |
| 7 Approve Financial Statements | For | For | |
| 8 Approve Allocation of Income | For | For | |
| 9 Approve Discharge of Directors | For | For | |
| 10 Fix Number of Directors | For | For | |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | |

2 Accept Nomination of One Secretary and Two Meeting Scrutineers

5 Receive Information on 2020 Financial Results

4 Receive Explanations on Main Developments During FY 2020 and the Outlook

3 Receive Board's Report

6 Receive Auditor's Report

| Meeting for SES on 01 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | |
| 12 Approve Remuneration Policy | For | Against | |
| 13 Approve Remuneration of Directors | For | For | |
| 14 Approve Remuneration Report | For | Against | |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 16 Approve Share Repurchase | For | For | |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | | | |
| 7 Approve Financial Statements | For | For | |
| 8 Approve Allocation of Income | For | For | |
| 9 Approve Discharge of Directors | For | For | |
| 10 Fix Number of Directors | For | For | |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | |
| 12 Approve Remuneration Policy | For | Against | |
| 13 Approve Remuneration of Directors | For | For | |
| 14 Approve Remuneration Report | For | Against | |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 16 Approve Share Repurchase | For | For | |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| i Attendance List, Quorum, and Adoption of Agenda | | | |

| Meeting for SES on 01 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 7 Approve Financial Statements | For | For | |
| 8 Approve Allocation of Income | For | For | |
| 9 Approve Discharge of Directors | For | For | |
| 10 Fix Number of Directors | For | For | |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | |
| 12 Approve Remuneration Policy | For | Against | |
| 13 Approve Remuneration of Directors | For | For | |
| 14 Approve Remuneration Report | For | Against | |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 16 Approve Share Repurchase | For | For | |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | | | |
| 7 Approve Financial Statements | For | For | |
| 8 Approve Allocation of Income | For | For | |
| 9 Approve Discharge of Directors | For | For | |
| 10 Fix Number of Directors | For | For | |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | |
| 12 Approve Remuneration Policy | For | Against | |
| 13 Approve Remuneration of Directors | For | For | |
| 14 Approve Remuneration Report | For | Against | |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 16 Approve Share Repurchase | For | For | |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |

| Meeting for SES on 01 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | _ | _ | |
| 7 Approve Financial Statements | For | For | |
| 8 Approve Allocation of Income | For | For | |
| 9 Approve Discharge of Directors | For | For | |
| 10 Fix Number of Directors | For | For | |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | |
| 12 Approve Remuneration Policy | For | Against | |
| 13 Approve Remuneration of Directors | For | For | |
| 14 Approve Remuneration Report | For | Against | |
| 15 Approve Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 16 Approve Share Repurchase | For | For | |
| 17 Transact Other Business (Non-Voting) | | | |
| Annual Meeting Agenda | | | |
| 1 Attendance List, Quorum, and Adoption of Agenda | | | |
| 2 Accept Nomination of One Secretary and Two Meeting Scrutineers | | | |
| 3 Receive Board's Report | | | |
| 4 Receive Explanations on Main Developments During FY 2020 and the Outlook | | | |
| 5 Receive Information on 2020 Financial Results | | | |
| 6 Receive Auditor's Report | | | |
| 7 Approve Financial Statements | For | For | |
| 8 Approve Allocation of Income | For | For | |
| 9 Approve Discharge of Directors | For | For | |
| 10 Fix Number of Directors | For | For | |
| 11.1 Reelect Serge Allegrezza as B Director | For | For | |
| 11.2 Reelect Katrin Wehr-Seiter as A Director | For | For | |
| 12 Approve Remuneration Policy | For | Against | |
| 13 Approve Remuneration of Directors | For | For | |
| 14 Approve Remuneration Report | For | | |
| 14 Approve Izeliiulielation report | FUI | Against | |

Meeting for SES on 01 Apr 2021

Management ISS recommendation recommen

For

For

recommendation TOBAM Vote

15 Approve Auditors and Authorize Board to Fix Their Remuneration

For For

16 Approve Share Repurchase

17 Transact Other Business (Non-Voting)

Votes Available Voted 0.00 0.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

| Meeting for GLOBAL POWER SYNERGY PCL on 02 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Acknowledge Operating Results and Approve Financial Statements | For | For | For |
| 2 Approve Allocation of Income and Dividend Payment | For | For | For |
| 3 Approve Remuneration of Directors | For | For | For |
| 4 Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to | For | For | For |
| 5.1 Elect Pailin Chuchottaworn as Director | For | For | For |
| 5.2 Elect Pakorn Apaphant as Director | For | For | Against |
| 5.3 Elect Nicha Hiranburana Thuvatham as Director | For | For | For |
| 5.4 Elect Pongpun Amornvivat as Director | For | For | Against |
| 5.5 Elect Worawat Pitayasiri as Director | For | For | For |
| 6 Other Business | For | Against | Against |
| 1 Acknowledge Operating Results and Approve Financial Statements | For | For | 3 |
| 2 Approve Allocation of Income and Dividend Payment | For | For | |
| 3 Approve Remuneration of Directors | For | For | |
| 4 Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to | For | For | |
| 5.1 Elect Pailin Chuchottaworn as Director | For | For | |
| 5.2 Elect Pakorn Apaphant as Director | For | For | |
| 5.3 Elect Nicha Hiranburana Thuvatham as Director | For | For | |
| 5.4 Elect Pongpun Amornvivat as Director | For | For | |
| 5.5 Elect Worawat Pitayasiri as Director | For | For | |
| 6 Other Business | For | Against | |
| 1 Acknowledge Operating Results and Approve Financial Statements | For | For | |
| 2 Approve Allocation of Income and Dividend Payment | For | For | |
| 3 Approve Remuneration of Directors | For | For | |
| 4 Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to | For | For | |
| 5.1 Elect Pailin Chuchottaworn as Director | For | For | |
| 5.2 Elect Pakorn Apaphant as Director | For | For | |
| 5.3 Elect Nicha Hiranburana Thuvatham as Director | For | For | |
| 5.4 Elect Pongpun Amornvivat as Director | For | For | |
| 5.5 Elect Worawat Pitayasiri as Director | For | For | |
| 6 Other Business | For | Against | |

Meeting for GLOBAL POWER SYNERGY PCL on 02 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

0.00

0.00

| Meeting for GLOBANT SA on 02 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| Annual Meeting Agenda | | | |
| 1 Receive Board's and Auditor's Reports | | | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | For |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Allocation of Loss | For | For | For |
| 5 Approve Discharge of Directors | For | For | For |
| 6 Approve Remuneration of Directors | For | For | For |
| 7 Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU | For | For | For |
| 8 Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts | For | For | For |
| 9 Reelect Martin Migoya as Director | For | Against | For |
| 10 Reelect Philip Odeen as Director | For | For | For |
| 11 Reelect Richard Haythornthwaite as Director | For | For | For |
| 12 Elect Maria Pinelli as Director | For | For | For |
| 13 Approve Globant S.A. 2021 Employee Stock Purchase Plan | For | For | For |
| Annual Meeting Agenda | | | |
| 1 Receive Board's and Auditor's Reports | | | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Allocation of Loss | For | For | |
| 5 Approve Discharge of Directors | For | For | |
| 6 Approve Remuneration of Directors | For | For | |
| 7 Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU | For | For | |
| 8 Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts | For | For | |
| 9 Reelect Martin Migoya as Director | For | Against | |
| 10 Reelect Philip Odeen as Director | For | For | |
| 11 Reelect Richard Haythornthwaite as Director | For | For | |
| 12 Elect Maria Pinelli as Director | For | For | |
| 13 Approve Globant S.A. 2021 Employee Stock Purchase Plan | For | For | |
| Annual Meeting Agenda | | | |
| 1 Receive Board's and Auditor's Reports | | | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Allocation of Loss | For | For | |

| Meeting for GLOBANT SA on 02 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 5 Approve Discharge of Directors | | For | For | |
| 6 Approve Remuneration of Directors | | For | For | |
| 7 Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU | | For | For | |
| 8 Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts | | For | For | |
| 9 Reelect Martin Migoya as Director | | For | Against | |
| 10 Reelect Philip Odeen as Director | | For | For | |
| 11 Reelect Richard Haythornthwaite as Director | | For | For | |
| 12 Elect Maria Pinelli as Director | | For | For | |
| 13 Approve Globant S.A. 2021 Employee Stock Purchase Plan | | For | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | 0.0 | 0 | |

| Meeting for TCL ZHONGHUAN RENEWABLE EN-A on 02 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 1 Approve Report of the Board of Directors | | For | For | For |
| 2 Approve Report of the Board of Supervisors | | For | For | For |
| 3 Approve Financial Statements | | For | For | For |
| 4 Approve Profit Distribution | | For | For | For |
| 5 Approve Annual Report and Summary | | For | For | For |
| 6 Approve Remuneration of Directors, Supervisors and Senior Management | | For | For | For |
| 7 Approve Special Report on the Deposit and Usage of Raised Funds | | For | For | For |
| 8 Approve to Appoint Auditor | | For | For | For |
| 9 Approve Provision of Guarantee | | For | Against | Against |
| 1 Approve Report of the Board of Directors | | For | For | For |
| 2 Approve Report of the Board of Supervisors | | For | For | For |
| 3 Approve Financial Statements | | For | For | For |
| 4 Approve Profit Distribution | | For | For | For |
| 5 Approve Annual Report and Summary | | For | For | For |
| 6 Approve Remuneration of Directors, Supervisors and Senior Management | | For | For | For |
| 7 Approve Special Report on the Deposit and Usage of Raised Funds | | For | For | For |
| 8 Approve to Appoint Auditor | | For | For | For |
| 9 Approve Provision of Guarantee | | For | Against | Against |
| 1 Approve Report of the Board of Directors | | For | For | |
| 2 Approve Report of the Board of Supervisors | | For | For | |
| 3 Approve Financial Statements | | For | For | |
| 4 Approve Profit Distribution | | For | For | |
| 5 Approve Annual Report and Summary | | For | For | |
| 6 Approve Remuneration of Directors, Supervisors and Senior Management | | For | For | |
| 7 Approve Special Report on the Deposit and Usage of Raised Funds | | For | For | |
| 8 Approve to Appoint Auditor | | For | For | |
| 9 Approve Provision of Guarantee | | For | Against | |
| | Votes Available | Vote | - - | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | 0.0 | 00 | |

Meeting for ZHEJIANG CENTURY HUATONG -A on 02 Apr 2021

- 1 Approve Exempting the Company's Controlling Shareholder, Ultimate Controlling Shareholder
- 2 Approve Disposal of Indirect Subsidiary Control
- 1 Approve Exempting the Company's Controlling Shareholder, Ultimate Controlling Shareholder
- 2 Approve Disposal of Indirect Subsidiary Control
- 1 Approve Exempting the Company's Controlling Shareholder, Ultimate Controlling Shareholder
- 2 Approve Disposal of Indirect Subsidiary Control

| Voted | Votes Available |
|-------|-----------------|
| 0.00 | 0.00 |

Management

recommendation

For

For

For

For

For

For

ISS recommendation

For

For

For

For

For

For

TOBAM Vote

For

For

For

For

MDP - TOBAM Anti-Benchmark Emerging Markets

| Meeting for THAI UNION FROZEN PROD PUB on 05 Apr 2021 | Management | 100 | |
|---|---------------------------|--------------------|------------|
| φ | Management recommendation | ISS recommendation | TOBAM Vote |
| 1 Approve Minutes of Previous Meeting | For | For | For |
| 2 Acknowledge Annual Report and Operational Results | | | |
| 3 Approve Financial Statements and Statutory Reports | For | For | For |
| 4 Approve Allocation of Income | For | For | For |
| 5.1 Elect Kraisorn Chansiri as Director | For | For | Against |
| 5.2 Elect Rittirong Boonmechote as Director | For | For | Against |
| 5.3 Elect Kirati Assakul as Director | For | For | For |
| 5.4 Elect Ravinder Singh Grewal Sarbjit S as Director | For | For | Against |
| 6 Approve Remuneration and Bonus of Directors | For | For | For |
| 7 Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix | For | For | For |
| 8 Amend Memorandum of Association Re: Company's Business Objectives | For | For | For |
| 9 Approve Offering of New Ordinary Shares of Thai Union Feedmill PCL to Its Directors, | For | For | For |
| 10 Other Business | | | |
| 1 Approve Minutes of Previous Meeting | For | For | For |
| 2 Acknowledge Annual Report and Operational Results | | | |
| 3 Approve Financial Statements and Statutory Reports | For | For | For |
| 4 Approve Allocation of Income | For | For | For |
| 5.1 Elect Kraisorn Chansiri as Director | For | For | Against |
| 5.2 Elect Rittirong Boonmechote as Director | For | For | Against |
| 5.3 Elect Kirati Assakul as Director | For | For | For |
| 5.4 Elect Ravinder Singh Grewal Sarbjit S as Director | For | For | Against |
| 6 Approve Remuneration and Bonus of Directors | For | For | For |
| 7 Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix | For | For | For |
| 8 Amend Memorandum of Association Re: Company's Business Objectives | For | For | For |
| 9 Approve Offering of New Ordinary Shares of Thai Union Feedmill PCL to Its Directors, | For | For | For |
| 10 Other Business | | | |
| 1 Approve Minutes of Previous Meeting | For | For | For |
| 2 Acknowledge Annual Report and Operational Results | | | |
| 3 Approve Financial Statements and Statutory Reports | For | For | For |
| 4 Approve Allocation of Income | For | For | For |
| 5.1 Elect Kraisorn Chansiri as Director | For | For | Against |
| 5.2 Elect Rittirong Boonmechote as Director | For | For | Against |
| 5.3 Elect Kirati Assakul as Director | For | For | For |

| Mosting for THALLINION EDOZEN DROD DUR on 05 Apr 2021 | | | |
|---|---------------------------|--------------------|------------|
| Meeting for THAI UNION FROZEN PROD PUB on 05 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 5.4 Elect Ravinder Singh Grewal Sarbjit S as Director | For | For | Against |
| 6 Approve Remuneration and Bonus of Directors | For | For | For |
| 7 Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix | For | For | For |
| 8 Amend Memorandum of Association Re: Company's Business Objectives | For | For | For |
| 9 Approve Offering of New Ordinary Shares of Thai Union Feedmill PCL to Its Directors, | For | For | For |
| 10 Other Business | | | |
| 1 Approve Minutes of Previous Meeting | For | For | |
| 2 Acknowledge Annual Report and Operational Results | | | |
| 3 Approve Financial Statements and Statutory Reports | For | For | |
| 4 Approve Allocation of Income | For | For | |
| 5.1 Elect Kraisorn Chansiri as Director | For | For | |
| 5.2 Elect Rittirong Boonmechote as Director | For | For | |
| 5.3 Elect Kirati Assakul as Director | For | For | |
| 5.4 Elect Ravinder Singh Grewal Sarbjit S as Director | For | For | |
| 6 Approve Remuneration and Bonus of Directors | For | For | |
| 7 Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix | For | For | |
| 8 Amend Memorandum of Association Re: Company's Business Objectives | For | For | |
| 9 Approve Offering of New Ordinary Shares of Thai Union Feedmill PCL to Its Directors, | For | For | |
| 10 Other Business | | | |
| 1 Approve Minutes of Previous Meeting | For | For | |
| 2 Acknowledge Annual Report and Operational Results | | | |
| 3 Approve Financial Statements and Statutory Reports | For | For | |
| 4 Approve Allocation of Income | For | For | |
| 5.1 Elect Kraisorn Chansiri as Director | For | For | |
| 5.2 Elect Rittirong Boonmechote as Director | For | For | |
| 5.3 Elect Kirati Assakul as Director | For | For | |
| 5.4 Elect Ravinder Singh Grewal Sarbjit S as Director | For | For | |
| 6 Approve Remuneration and Bonus of Directors | For | For | |
| 7 Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix | For | For | |
| 8 Amend Memorandum of Association Re: Company's Business Objectives | For | For | |
| 9 Approve Offering of New Ordinary Shares of Thai Union Feedmill PCL to Its Directors, 10 Other Business | For | For | |
| 1 Approve Minutes of Previous Meeting | For | For | |

| Meeting for THAI UNION FROZEN PROD PUB on 05 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 2 Acknowledge Annual Report and Operational Results | | | | . 02/ 1010 |
| 3 Approve Financial Statements and Statutory Reports | | For | For | |
| 4 Approve Allocation of Income | | For | For | |
| 5.1 Elect Kraisorn Chansiri as Director | | For | For | |
| 5.2 Elect Rittirong Boonmechote as Director | | For | For | |
| 5.3 Elect Kirati Assakul as Director | | For | For | |
| 5.4 Elect Ravinder Singh Grewal Sarbjit S as Director | | For | For | |
| 6 Approve Remuneration and Bonus of Directors | | For | For | |
| 7 Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix | | For | For | |
| 8 Amend Memorandum of Association Re: Company's Business Objectives | | For | For | |
| 9 Approve Offering of New Ordinary Shares of Thai Union Feedmill PCL to Its Directors, | | For | For | |
| 10 Other Business | | | | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark All Countries World | 0.00 | 0.0 | 0 | |

| Meeting for THUNDER SOFTWARE TECHNOLOG-A on 06 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 1 Approve Report of the Board of Directors | | For | For | For |
| 2 Approve Report of the Board of Supervisors | | For | For | For |
| 3 Approve Financial Statements | | For | For | For |
| 4 Approve Annual Report and Summary | | For | For | For |
| 5 Approve Profit Distribution | | For | For | For |
| 6 Approve to Appoint Auditor | | For | For | For |
| 7 Approve Allowance of Directors | | For | For | For |
| 8 Approve Credit Line Application | | For | For | For |
| 9 Approve Use of Idle Raised Funds for Cash Management | | For | Against | Against |
| 1 Approve Report of the Board of Directors | | For | For | For |
| 2 Approve Report of the Board of Supervisors | | For | For | For |
| 3 Approve Financial Statements | | For | For | For |
| 4 Approve Annual Report and Summary | | For | For | For |
| 5 Approve Profit Distribution | | For | For | For |
| 6 Approve to Appoint Auditor | | For | For | For |
| 7 Approve Allowance of Directors | | For | For | For |
| 8 Approve Credit Line Application | | For | For | For |
| 9 Approve Use of Idle Raised Funds for Cash Management | | For | Against | Against |
| 1 Approve Report of the Board of Directors | | For | For | |
| 2 Approve Report of the Board of Supervisors | | For | For | |
| 3 Approve Financial Statements | | For | For | |
| 4 Approve Annual Report and Summary | | For | For | |
| 5 Approve Profit Distribution | | For | For | |
| 6 Approve to Appoint Auditor | | For | For | |
| 7 Approve Allowance of Directors | | For | For | |
| 8 Approve Credit Line Application | | For | For | |
| 9 Approve Use of Idle Raised Funds for Cash Management | | For | Against | |
| | Votes Available | Vote | ed | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | 0.0 | 00 | |

| Meeting for ACC LTD on 07 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 1 Accept Financial Statements and Statutory Reports | | For | For | For |
| 2 Approve Dividend | | For | For | For |
| 3 Reelect Jan Jenisch as Director | | For | Against | Against |
| 4 Reelect Narotam Sekhsaria as Director | | For | Against | Against |
| 5 Elect M. R. Kumar as Director | | For | Against | Against |
| 6 Approve Remuneration of Cost Auditors | | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | | For | For | For |
| 2 Approve Dividend | | For | For | For |
| 3 Reelect Jan Jenisch as Director | | For | Against | Against |
| 4 Reelect Narotam Sekhsaria as Director | | For | Against | Against |
| 5 Elect M. R. Kumar as Director | | For | Against | Against |
| 6 Approve Remuneration of Cost Auditors | | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | | For | For | |
| 2 Approve Dividend | | For | For | |
| 3 Reelect Jan Jenisch as Director | | For | Against | |
| 4 Reelect Narotam Sekhsaria as Director | | For | Against | |
| 5 Elect M. R. Kumar as Director | | For | Against | |
| 6 Approve Remuneration of Cost Auditors | | For | For | |
| | Votes Available | Vote | ed | |
| MDP - TOBAM Anti-Benchmark All Countries World | 0.00 | 0.0 | 00 | |

| Meeting for CCR SA on 08 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | | For | Against | Against |
| 2 Approve Allocation of Income and Dividends | | For | Against | Against |
| 3 Elect Mauricio Neri Godoy as Alternate Director | | For | For | For |
| 4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the | | None | For | For |
| 5.1 Elect Piedade Mota da Fonseca as Fiscal Council Member and Ronaldo Pires da Silva as | | For | For | For |
| 5.2 Elect Adalgiso Fragoso de Faria as Fiscal Council Member and Marcelo de Andrade as Alternate | | For | For | For |
| 5.3 Elect Bruno Goncalves Siqueira as Fiscal Council Member and Daniel da Silva Alves as Alternate | | For | For | For |
| 6 Approve Remuneration of Company's Management | | For | Against | Against |
| 7 Approve Remuneration of Fiscal Council Members | | For | For | For |
| 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | | For | Against | Against |
| 2 Approve Allocation of Income and Dividends | | For | Against | Against |
| 3 Elect Mauricio Neri Godoy as Alternate Director | | For | For | For |
| 4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the | | None | For | For |
| 5.1 Elect Piedade Mota da Fonseca as Fiscal Council Member and Ronaldo Pires da Silva as | | For | For | For |
| 5.2 Elect Adalgiso Fragoso de Faria as Fiscal Council Member and Marcelo de Andrade as Alternate | | For | For | For |
| 5.3 Elect Bruno Goncalves Siqueira as Fiscal Council Member and Daniel da Silva Alves as Alternate | | For | For | For |
| 6 Approve Remuneration of Company's Management | | For | Against | Against |
| 7 Approve Remuneration of Fiscal Council Members | | For | For | For |
| 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | | For | Against | |
| 2 Approve Allocation of Income and Dividends | | For | Against | |
| 3 Elect Mauricio Neri Godoy as Alternate Director | | For | For | |
| 4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the | | None | For | |
| 5.1 Elect Piedade Mota da Fonseca as Fiscal Council Member and Ronaldo Pires da Silva as | | For | For | |
| 5.2 Elect Adalgiso Fragoso de Faria as Fiscal Council Member and Marcelo de Andrade as Alternate | | For | For | |
| 5.3 Elect Bruno Goncalves Siqueira as Fiscal Council Member and Daniel da Silva Alves as Alternate | | For | For | |
| 6 Approve Remuneration of Company's Management | | For | Against | |
| 7 Approve Remuneration of Fiscal Council Members | | For | For | |
| | Votes Available | Vo | | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | 0 | .00 | |

TOBAM Voting report

Votes

Meeting for CCR SA on 08 Apr 2021

- 1 Amend Article 22 and Consolidate Bylaws
- 1 Amend Article 22 and Consolidate Bylaws
- 1 Amend Article 22 and Consolidate Bylaws

MDP - TOBAM Anti-Benchmark Emerging Markets

| Management | ISS | |
|----------------|----------------|------------|
| recommendation | recommendation | TOBAM Vote |
| For | For | For |
| For | For | |
| For | For | For |
| Vote | d | |

2,325,800.00

Votes Available

2,325,800.00

| Meeting for ELISA OYJ on 08 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | |
| 4 Acknowledge Proper Convening of Meeting | | | |
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive Financial Statements and Statutory Reports | | | |
| 7 Accept Financial Statements and Statutory Reports | For | For | |
| 8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share | For | For | |
| 9 Approve Discharge of Board and President | For | For | |
| 10 Approve Remuneration Report (Advisory Vote) | For | Against | |
| 11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for | For | For | |
| 12 Fix Number of Directors at Eights | For | For | |
| 13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija | For | For | |
| 14 Approve Remuneration of Auditors | For | For | |
| 15 Ratify KPMG as Auditors | For | For | |
| 16 Authorize Share Repurchase Program | For | For | |
| 17 Approve Issuance of up to 15 Million Shares without Preemptive Rights | For | For | |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | |
| 4 Acknowledge Proper Convening of Meeting | | | |
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive Financial Statements and Statutory Reports | | | |
| 7 Accept Financial Statements and Statutory Reports | For | For | For |
| 8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share | For | For | For |
| 9 Approve Discharge of Board and President | For | For | For |
| 10 Approve Remuneration Report (Advisory Vote) | For | Against | Against |
| 11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for | For | For | For |
| 12 Fix Number of Directors at Eights | For | For | For |
| 13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija | For | For | Against |
| 14 Approve Remuneration of Auditors | For | For | For |
| 15 Ratify KPMG as Auditors | For | For | For |

| Meeting for ELISA OYJ on 08 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 16 Authorize Share Repurchase Program | For | For | For |
| 17 Approve Issuance of up to 15 Million Shares without Preemptive Rights | For | For | For |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | |
| 4 Acknowledge Proper Convening of Meeting | | | |
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive Financial Statements and Statutory Reports | F | F | F |
| 7 Accept Financial Statements and Statutory Reports | For | For | For |
| 8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share | For | For | For |
| 9 Approve Discharge of Board and President | For | For | For |
| 10 Approve Remuneration Report (Advisory Vote) | For | Against | Against |
| 11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for | For | For | For |
| 12 Fix Number of Directors at Eights | For – | For - | For |
| 13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija | For _ | For | Against |
| 14 Approve Remuneration of Auditors | For _ | For | For |
| 15 Ratify KPMG as Auditors | For – | For - | For |
| 16 Authorize Share Repurchase Program | For - | For - | For |
| 17 Approve Issuance of up to 15 Million Shares without Preemptive Rights | For | For | For |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | |
| 4 Acknowledge Proper Convening of Meeting | | | |
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive Financial Statements and Statutory Reports | _ | | _ |
| 7 Accept Financial Statements and Statutory Reports | For | For | For |
| 8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share | For | For - | For |
| 9 Approve Discharge of Board and President | For | For | For |
| 10 Approve Remuneration Report (Advisory Vote) | For - | Against | Against |
| 11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for | For - | For - | For |
| 12 Fix Number of Directors at Eights | For | For | For |

| Marting for ELICA OV Lon 00 Apr 2004 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for ELISA OYJ on 08 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija | For | For | Against |
| 14 Approve Remuneration of Auditors | For | For | For |
| 15 Ratify KPMG as Auditors | For | For | For |
| 16 Authorize Share Repurchase Program | For | For | For |
| 17 Approve Issuance of up to 15 Million Shares without Preemptive Rights | For | For | For |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | |
| 4 Acknowledge Proper Convening of Meeting | | | |
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive Financial Statements and Statutory Reports | | | |
| 7 Accept Financial Statements and Statutory Reports | For | For | For |
| 8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share | For | For | For |
| 9 Approve Discharge of Board and President | For | For | For |
| 10 Approve Remuneration Report (Advisory Vote) | For | Against | Against |
| 11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for | For | For | For |
| 12 Fix Number of Directors at Eights | For | For | For |
| 13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija | For | For | Against |
| 14 Approve Remuneration of Auditors | For | For | For |
| 15 Ratify KPMG as Auditors | For | For | For |
| 16 Authorize Share Repurchase Program | For | For | For |
| 17 Approve Issuance of up to 15 Million Shares without Preemptive Rights | For | For | For |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | |
| 4 Acknowledge Proper Convening of Meeting | | | |
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive Financial Statements and Statutory Reports | | | |
| 7 Accept Financial Statements and Statutory Reports | For | For | |
| 8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share | For | For | |
| 9 Approve Discharge of Board and President | For | For | |

| Meeting for ELISA OYJ on 08 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 10 Approve Remuneration Report (Advisory Vote) | For | Against | |
| 11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for | For | For | |
| 12 Fix Number of Directors at Eights | For | For | |
| 13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija | For | For | |
| 14 Approve Remuneration of Auditors | For | For | |
| 15 Ratify KPMG as Auditors | For | For | |
| 16 Authorize Share Repurchase Program | For | For | |
| 17 Approve Issuance of up to 15 Million Shares without Preemptive Rights | For | For | |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | |
| 4 Acknowledge Proper Convening of Meeting | | | |
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive Financial Statements and Statutory Reports | | | |
| 7 Accept Financial Statements and Statutory Reports | For | For | |
| 8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share | For | For | |
| 9 Approve Discharge of Board and President | For | For | |
| 10 Approve Remuneration Report (Advisory Vote) | For | Against | |
| 11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for | For | For | |
| 12 Fix Number of Directors at Eights | For | For | |
| 13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija | For | For | |
| 14 Approve Remuneration of Auditors | For | For | |
| 15 Ratify KPMG as Auditors | For | For | |
| 16 Authorize Share Repurchase Program | For | For | |
| 17 Approve Issuance of up to 15 Million Shares without Preemptive Rights | For | For | |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |

3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting

4 Acknowledge Proper Convening of Meeting5 Prepare and Approve List of Shareholders

6 Receive Financial Statements and Statutory Reports

| Meeting for ELISA OYJ on 08 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 7 Accept Financial Statements and Statutory Reports | For | For | |
| 8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share | For | For | |
| 9 Approve Discharge of Board and President | For | For | |
| 10 Approve Remuneration Report (Advisory Vote) | For | Against | |
| 11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for | For | For | |
| 12 Fix Number of Directors at Eights | For | For | |
| 13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija | For | For | |
| 14 Approve Remuneration of Auditors | For | For | |
| 15 Ratify KPMG as Auditors | For | For | |
| 16 Authorize Share Repurchase Program | For | For | |
| 17 Approve Issuance of up to 15 Million Shares without Preemptive Rights | For | For | |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | |
| 4 Acknowledge Proper Convening of Meeting | | | |
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive Financial Statements and Statutory Reports | | | |
| 7 Accept Financial Statements and Statutory Reports | For | For | |
| 8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share | For | For | |
| 9 Approve Discharge of Board and President | For | For | |
| 10 Approve Remuneration Report (Advisory Vote) | For | Against | |
| 11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for | For | For | |
| 12 Fix Number of Directors at Eights | For | For | |
| 13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija | For | For | |
| 14 Approve Remuneration of Auditors | For | For | |
| 15 Ratify KPMG as Auditors | For | For | |
| 16 Authorize Share Repurchase Program | For | For | |
| 17 Approve Issuance of up to 15 Million Shares without Preemptive Rights | For | For | |
| 18 Close Meeting | | | |

Meeting for ELISA OYJ on 08 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Euro Equity Fund

0.00

0.00

Meeting for EVE ENERGY CO LTD-A on 08 Apr 2021

- 1 Approve Establishment of Joint Venture Company
- 1 Approve Establishment of Joint Venture Company
- 1 Approve Establishment of Joint Venture Company

MDP - TOBAM Anti-Benchmark Emerging Markets

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|--------------------|------------|
| For | For | For |
| For | For | For |
| For | For | |
| Voted | d | |

0.00

Votes Available

0.00

| Meeting for INTCO MEDICAL TECHNOLOGY C-A on 08 Apr 2021 | Management | ISS | |
|---|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 1 Approve to Invest in the High-end Medical Glove Project | For | For | For |
| 2 Approve Report of the Board of Directors | For | For | For |
| 3 Approve Report of the Board of Supervisors | For | For | For |
| 4 Approve Annual Report and Summary | For | For | For |
| 5 Approve Financial Statements | For | For | For |
| 6 Approve to Adjust the Profit Distribution Plan | For | For | For |
| 7 Approve 2020 Performance Appraisal of Directors and Senior Management Members and 2021 | For | For | For |
| 8 Approve Special Audit Report on the Occupation of Non-Operating Funds and Other Related | For | For | For |
| 9 Approve Special Report on the Deposit and Usage of Raised Funds | For | For | For |
| 10 Approve Credit Line Bank Application and Guarantee Provision | For | For | For |
| 11 Approve Use of Idle Own Funds to Purchase Financial Products | For | Against | Against |
| 12 Approve to Appoint Auditor | For | For | For |
| 13 Approve 2020 and 2021 Related Party Transactions | For | For | For |
| 1 Approve to Invest in the High-end Medical Glove Project | For | For | |
| 2 Approve Report of the Board of Directors | For | For | |
| 3 Approve Report of the Board of Supervisors | For | For | |
| 4 Approve Annual Report and Summary | For | For | |
| 5 Approve Financial Statements | For | For | |
| 6 Approve to Adjust the Profit Distribution Plan | For | For | |
| 7 Approve 2020 Performance Appraisal of Directors and Senior Management Members and 2021 | For | For | |
| 8 Approve Special Audit Report on the Occupation of Non-Operating Funds and Other Related | For | For | |
| 9 Approve Special Report on the Deposit and Usage of Raised Funds | For | For | |
| 10 Approve Credit Line Bank Application and Guarantee Provision | For | For | |
| 11 Approve Use of Idle Own Funds to Purchase Financial Products | For | Against | |
| 12 Approve to Appoint Auditor | For | For | |
| 13 Approve 2020 and 2021 Related Party Transactions | For | For | |
| 1 Approve to Invest in the High-end Medical Glove Project | For | For | |
| 2 Approve Report of the Board of Directors | For | For | |
| 3 Approve Report of the Board of Supervisors | For | For | |
| 4 Approve Annual Report and Summary | For | For | |
| 5 Approve Financial Statements | For | For | |
| 6 Approve to Adjust the Profit Distribution Plan | For | For | |
| 7 Approve 2020 Performance Appraisal of Directors and Senior Management Members and 2021 | For | For | |

Meeting for INTCO MEDICAL TECHNOLOGY C-A on 08 Apr 2021

- 8 Approve Special Audit Report on the Occupation of Non-Operating Funds and Other Related
- 9 Approve Special Report on the Deposit and Usage of Raised Funds
- 10 Approve Credit Line Bank Application and Guarantee Provision
- 11 Approve Use of Idle Own Funds to Purchase Financial Products
- 12 Approve to Appoint Auditor
- 13 Approve 2020 and 2021 Related Party Transactions

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|--------------------|------------|
| For | For | |
| For | For | |
| For | For | |
| For | Against | |
| For | For | |
| For | For | |
| | | |

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available Voted 0.00 0.00

| Meeting t | for JERONIMO | MARTINS on | 08 Apr 2021 |
|-----------|--------------|------------|-------------|
| IVICCUITY | | | |

- 1 Approve Individual and Consolidated Financial Statements and Statutory Reports
- 2 Approve Allocation of Income
- 3 Appraise Management and Supervision of Company and Approve Vote of Confidence to
- 4 Approve Statement on Remuneration Policy
- 1 Approve Individual and Consolidated Financial Statements and Statutory Reports
- 2 Approve Allocation of Income
- 3 Appraise Management and Supervision of Company and Approve Vote of Confidence to
- 4 Approve Statement on Remuneration Policy
- 1 Approve Individual and Consolidated Financial Statements and Statutory Reports
- 2 Approve Allocation of Income
- 3 Appraise Management and Supervision of Company and Approve Vote of Confidence to
- 4 Approve Statement on Remuneration Policy

| recommendation | recommendation | TOBAM Vote |
|----------------|----------------|------------|
| For | For | For |
| For | For | |
| Vote | 4 | |

ISS

Votes Available 0.00

Voted 0.00

Management

MDP - TOBAM Anti-Benchmark Euro Equity Fund

| Meeting for NOKIA OYJ on 08 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | |
| 4 Acknowledge Proper Convening of Meeting | | | |
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive Financial Statements and Statutory Reports | | | |
| 7 Accept Financial Statements and Statutory Reports | For | For | For |
| 8 Approve Treatment of Net Loss | For | For | For |
| 9 Approve Discharge of Board and President | For | For | For |
| 10 Approve Remuneration Report (Advisory Vote) | For | For | For |
| 11 Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice | For | For | For |
| 12 Fix Number of Directors at Eight | For | For | For |
| 13 Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren | For | Against | Against |
| 14 Approve Remuneration of Auditors | For | For | For |
| 15 Ratify Deloitte as Auditors | For | For | For |
| 16 Authorize Share Repurchase Program | For | For | For |
| 17 Approve Issuance of up to 550 Million Shares without Preemptive Rights | For | For | For |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | |
| 4 Acknowledge Proper Convening of Meeting | | | |
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive Financial Statements and Statutory Reports | | | |
| 7 Accept Financial Statements and Statutory Reports | For | For | For |
| 8 Approve Treatment of Net Loss | For | For | For |
| 9 Approve Discharge of Board and President | For | For | For |
| 10 Approve Remuneration Report (Advisory Vote) | For | For | For |
| 11 Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice | For | For | For |
| 12 Fix Number of Directors at Eight | For | For | For |
| 13 Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren | For | Against | Against |
| 14 Approve Remuneration of Auditors | For | For | For |
| 15 Ratify Deloitte as Auditors | For | For | For |

TOBAM Voting report

Votes

| Meeting for NOKIA OYJ on 08 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 16 Authorize Share Repurchase Program | | For | For | For |
| 17 Approve Issuance of up to 550 Million Shares without Preemptive Rights | | For | For | For |
| 18 Close Meeting | | | | |
| 1 Open Meeting | | | | |
| 2 Call the Meeting to Order | | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | | |
| 4 Acknowledge Proper Convening of Meeting | | | | |
| 5 Prepare and Approve List of Shareholders | | | | |
| 6 Receive Financial Statements and Statutory Reports | | | | |
| 7 Accept Financial Statements and Statutory Reports | | For | For | |
| 8 Approve Treatment of Net Loss | | For | For | |
| 9 Approve Discharge of Board and President | | For | For | |
| 10 Approve Remuneration Report (Advisory Vote) | | For | For | |
| 11 Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice | Э | For | For | |
| 12 Fix Number of Directors at Eight | | For | For | |
| 13 Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren | | For | Against | |
| 14 Approve Remuneration of Auditors | | For | For | |
| 15 Ratify Deloitte as Auditors | | For | For | |
| 16 Authorize Share Repurchase Program | | For | For | |
| 17 Approve Issuance of up to 550 Million Shares without Preemptive Rights | | For | For | |
| 18 Close Meeting | | | | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark Euro Equity Fund | 0.00 | 0.0 | | |

| Meeting for AMBUJA | CEMENTS LTD | on 09 Apr 2021 |
|--------------------|-------------|----------------|
|--------------------|-------------|----------------|

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3 Reelect Then Hwee Tan as Director
- 4 Reelect Mahendra Kumar Sharma as Director
- 5 Elect Ramanathan Muthu as Director
- 6 Approve Remuneration of Cost Auditors
- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3 Reelect Then Hwee Tan as Director
- 4 Reelect Mahendra Kumar Sharma as Director
- 5 Elect Ramanathan Muthu as Director
- 6 Approve Remuneration of Cost Auditors
- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3 Reelect Then Hwee Tan as Director
- 4 Reelect Mahendra Kumar Sharma as Director
- 5 Elect Ramanathan Muthu as Director
- 6 Approve Remuneration of Cost Auditors

| Management | ISS | |
|----------------|----------------|------------|
| recommendation | recommendation | TOBAM Vote |
| For | For | For |
| For | For | For |
| For | Against | Against |
| For | Against | Against |
| For | Against | Against |
| For | For | For |
| For | For | For |
| For | For | For |
| For | Against | Against |
| For | Against | Against |
| For | Against | Against |
| For | For | For |
| For | For | For |
| For | For | For |
| For | Against | Against |
| For | Against | Against |
| For | Against | Against |
| For | For | For |
| | | |

100

Managamant

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available Voted 45,372.00 45,372.00

| Meeting for BANGKOK DUSIT MED SERVICE on 09 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Acknowledge Company's Performance | | | |
| 2 Approve Financial Statements | For | For | For |
| 3 Approve Allocation of Income and Dividend Payment | For | For | For |
| 4.1 Elect Thongchai Jira-alongkorn as Director | For | For | Against |
| 4.2 Elect Kan Trakulhoon as Director | For | For | For |
| 4.3 Elect Puttipong Prasarttong-Osoth as Director | For | For | Against |
| 4.4 Elect Chavalit Sethameteekul as Director | For | Against | Against |
| 4.5 Elect Prasert Prasarttong-Osoth as Director | For | Against | Against |
| 4.6 Elect Veerathai Santiprabhob as Director | For | For | Against |
| 4.7 Elect Predee Daochai as Director | For | For | Against |
| 5 Approve Remuneration of Directors | For | For | For |
| 6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 7 Other Business | For | Against | Against |
| 1 Acknowledge Company's Performance | | - | - |
| 2 Approve Financial Statements | For | For | |
| 3 Approve Allocation of Income and Dividend Payment | For | For | |
| 4.1 Elect Thongchai Jira-alongkorn as Director | For | For | |
| 4.2 Elect Kan Trakulhoon as Director | For | For | |
| 4.3 Elect Puttipong Prasarttong-Osoth as Director | For | For | |
| 4.4 Elect Chavalit Sethameteekul as Director | For | Against | |
| 4.5 Elect Prasert Prasarttong-Osoth as Director | For | Against | |
| 4.6 Elect Veerathai Santiprabhob as Director | For | For | |
| 4.7 Elect Predee Daochai as Director | For | For | |
| 5 Approve Remuneration of Directors | For | For | |
| 6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 7 Other Business | For | Against | |
| 1 Acknowledge Company's Performance | | | |
| 2 Approve Financial Statements | For | For | For |
| 3 Approve Allocation of Income and Dividend Payment | For | For | For |
| 4.1 Elect Thongchai Jira-alongkorn as Director | For | For | Against |
| 4.2 Elect Kan Trakulhoon as Director | For | For | For |
| 4.3 Elect Puttipong Prasarttong-Osoth as Director | For | For | Against |
| 4.4 Elect Chavalit Sethameteekul as Director | For | Against | Against |

| Meeting for BANGKOK DUSIT MED SERVICE on 09 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 4.5 Elect Prasert Prasarttong-Osoth as Director | For | Against | Against |
| 4.6 Elect Veerathai Santiprabhob as Director | For | For | Against |
| 4.7 Elect Predee Daochai as Director | For | For | Against |
| 5 Approve Remuneration of Directors | For | For | For |
| 6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 7 Other Business | For | Against | Against |
| 1 Acknowledge Company's Performance | | _ | _ |
| 2 Approve Financial Statements | For | For | For |
| 3 Approve Allocation of Income and Dividend Payment | For | For | For |
| 4.1 Elect Thongchai Jira-alongkorn as Director | For | For | Against |
| 4.2 Elect Kan Trakulhoon as Director | For | For | For |
| 4.3 Elect Puttipong Prasarttong-Osoth as Director | For | For | Against |
| 4.4 Elect Chavalit Sethameteekul as Director | For | Against | Against |
| 4.5 Elect Prasert Prasarttong-Osoth as Director | For | Against | Against |
| 4.6 Elect Veerathai Santiprabhob as Director | For | For | Against |
| 4.7 Elect Predee Daochai as Director | For | For | Against |
| 5 Approve Remuneration of Directors | For | For | For |
| 6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 7 Other Business | For | Against | Against |
| 1 Acknowledge Company's Performance | | | |
| 2 Approve Financial Statements | For | For | |
| 3 Approve Allocation of Income and Dividend Payment | For | For | |
| 4.1 Elect Thongchai Jira-alongkorn as Director | For | For | |
| 4.2 Elect Kan Trakulhoon as Director | For | For | |
| 4.3 Elect Puttipong Prasarttong-Osoth as Director | For | For | |
| 4.4 Elect Chavalit Sethameteekul as Director | For | Against | |
| 4.5 Elect Prasert Prasarttong-Osoth as Director | For | Against | |
| 4.6 Elect Veerathai Santiprabhob as Director | For | For | |
| 4.7 Elect Predee Daochai as Director | For | For | |
| 5 Approve Remuneration of Directors | For | For | |
| 6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 7 Other Business | For | Against | |
| 1 Acknowledge Company's Performance | | | |

| Meeting for BANGKOK DUSIT MED SERVICE on 09 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 2 Approve Financial Statements | | For | For | For |
| 3 Approve Allocation of Income and Dividend Payment | | For | For | For |
| 4.1 Elect Thongchai Jira-alongkorn as Director | | For | For | Against |
| 4.2 Elect Kan Trakulhoon as Director | | For | For | For |
| 4.3 Elect Puttipong Prasarttong-Osoth as Director | | For | For | Against |
| 4.4 Elect Chavalit Sethameteekul as Director | | For | Against | Against |
| 4.5 Elect Prasert Prasarttong-Osoth as Director | | For | Against | Against |
| 4.6 Elect Veerathai Santiprabhob as Director | | For | For | Against |
| 4.7 Elect Predee Daochai as Director | | For | For | Against |
| 5 Approve Remuneration of Directors | | For | For | For |
| 6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | | For | For | For |
| 7 Other Business | | For | Against | Against |
| | Votes Available | Vote | ed | |

33,956,100.00

33,956,100.00

MDP - TOBAM Anti-Benchmark Emerging Markets

| Meeting for KASIKORNBANK PCL on 09 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Acknowledge Operations Report | | | |
| 2 Approve Financial Statements | For | For | For |
| 3 Approve Allocation of Income and Dividend Payment | For | For | For |
| 4.1 Elect Kobkarn Wattanavrangkul as Director | For | For | For |
| 4.2 Elect Sujitpan Lamsam as Director | For | For | For |
| 4.3 Elect Pipit Aneaknithi as Director | For | For | For |
| 4.4 Elect Pipatpong Poshyanonda as Director | For | For | For |
| 4.5 Elect Wiboon Khusakul as Director | For | For | For |
| 5 Elect Suroj Lamsam as Director | For | For | For |
| 6 Approve Names and Number of Directors Who Have Signing Authority | For | For | For |
| 7 Approve Remuneration of Directors | For | For | For |
| 8 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their | For | For | For |
| 9 Amend Articles of Association | For | For | For |
| 10 Other Business | | | |
| 1 Acknowledge Operations Report | | | |
| 2 Approve Financial Statements | For | For | For |
| 3 Approve Allocation of Income and Dividend Payment | For | For | For |
| 4.1 Elect Kobkarn Wattanavrangkul as Director | For | For | For |
| 4.2 Elect Sujitpan Lamsam as Director | For | For | For |
| 4.3 Elect Pipit Aneaknithi as Director | For | For | For |
| 4.4 Elect Pipatpong Poshyanonda as Director | For | For | For |
| 4.5 Elect Wiboon Khusakul as Director | For | For | For |
| 5 Elect Suroj Lamsam as Director | For | For | For |
| 6 Approve Names and Number of Directors Who Have Signing Authority | For | For | For |
| 7 Approve Remuneration of Directors | For | For | For |
| 8 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their | For | For | For |
| 9 Amend Articles of Association | For | For | For |
| 10 Other Business | | | |
| 1 Acknowledge Operations Report | | | |
| 2 Approve Financial Statements | For | For | |
| 3 Approve Allocation of Income and Dividend Payment | For | For | |
| 4.1 Elect Kobkarn Wattanavrangkul as Director | For | For | |
| 4.2 Elect Sujitpan Lamsam as Director | For | For | |

TOBAM Voting report

Votes

| Meeting for KASIKORNBANK PCL on 09 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 4.3 Elect Pipit Aneaknithi as Director | | For | For | |
| 4.4 Elect Pipatpong Poshyanonda as Director | | For | For | |
| 4.5 Elect Wiboon Khusakul as Director | | For | For | |
| 5 Elect Suroj Lamsam as Director | | For | For | |
| 6 Approve Names and Number of Directors Who Have Signing Authority | | For | For | |
| 7 Approve Remuneration of Directors | | For | For | |
| 8 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their | | For | For | |
| 9 Amend Articles of Association | | For | For | |
| 10 Other Business | | | | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | 0.0 | 0 | |

| Meeting for INTERGLOBE AVIATION LTD on 10 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|----------------------------------|--------------------|------------|
| Postal Ballot 1 Approve Revision in the Remuneration of Ronojoy Dutta as Whole Time Director and Chief Postal Ballot | For | Against | Against |
| Approve Revision in the Remuneration of Ronojoy Dutta as Whole Time Director and Chief Postal Ballot | For | Against | Against |
| 1 Approve Revision in the Remuneration of Ronojoy Dutta as Whole Time Director and Chief | For | Against | Against |
| Votes Ava MDP - TOBAM Anti-Benchmark Emerging Markets 517,7 | ailable Vote 724.00 517,724.0 | | |

| Meeting for BANGKOK BANK PUBLIC CO LTD on 12 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|--------------|
| 1 Acknowledge Operating Results | _ | _ | _ |
| 2 Approve Financial Statements | For | For | For |
| 3 Approve Allocation of Income and Dividend Payment | For - | For - | For |
| 4.1 Elect Deja Tulananda as Director | For - | For - | Against – |
| 4.2 Elect Chokechai Niljianskul as Director | For - | For - | For |
| 4.3 Elect Suvarn Thansathit as Director | For | For | Against |
| 4.4 Elect Chansak Fuangfu as Director | For | For | Against |
| 4.5 Elect Charamporn Jotikasthirabe as Director | For | For | Against |
| 5.1 Elect Chatchawin Charoen-Rajapark as Director | For | For | Against |
| 5.2 Elect Bundhit Eua-arporn as Director | For | For | Against |
| 5.3 Elect Parnsiree Amatayakul as Director | For | For | For |
| 6 Acknowledge Remuneration of Directors | | | |
| 7 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix | For | For | For |
| 8 Other Business | For | Against | Against |
| 1 Acknowledge Operating Results | | | |
| 2 Approve Financial Statements | For | For | |
| 3 Approve Allocation of Income and Dividend Payment | For | For | |
| 4.1 Elect Deja Tulananda as Director | For | For | |
| 4.2 Elect Chokechai Niljianskul as Director | For | For | |
| 4.3 Elect Suvarn Thansathit as Director | For | For | |
| 4.4 Elect Chansak Fuangfu as Director | For | For | |
| 4.5 Elect Charamporn Jotikasthirabe as Director | For | For | |
| 5.1 Elect Chatchawin Charoen-Rajapark as Director | For | For | |
| 5.2 Elect Bundhit Eua-arporn as Director | For | For | |
| 5.3 Elect Parnsiree Amatayakul as Director | For | For | |
| 6 Acknowledge Remuneration of Directors | | | |
| 7 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix | For | For | |
| 8 Other Business | For | Against | |
| 1 Acknowledge Operating Results | | 3 | |
| 2 Approve Financial Statements | For | For | |
| 3 Approve Allocation of Income and Dividend Payment | For | For | |
| 4.1 Elect Deja Tulananda as Director | For | For | |
| 4.2 Elect Chokechai Niljianskul as Director | For | For | |

| Meeting for BANGKOK BANK PUBLIC CO LTD on 12 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 4.3 Elect Suvarn Thansathit as Director | | For | For | |
| 4.4 Elect Chansak Fuangfu as Director | | For | For | |
| 4.5 Elect Charamporn Jotikasthirabe as Director | | For | For | |
| 5.1 Elect Chatchawin Charoen-Rajapark as Director | | For | For | |
| 5.2 Elect Bundhit Eua-arporn as Director | | For | For | |
| 5.3 Elect Parnsiree Amatayakul as Director | | For | For | |
| 6 Acknowledge Remuneration of Directors | | | | |
| 7 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix | | For | For | |
| 8 Other Business | | For | Against | |
| | Votes Available | Voted | d | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | 0.00 |) | |

Meeting for JARDINE STRATEGIC HLDGS LTD on 12 Apr 2021

Management ISS recommendation

Sendation TOBAM Vote

- 1 Approve the Amalgamation Agreement
- 1 Approve the Amalgamation Agreement
- 1 Approve the Amalgamation Agreement

For Against
For Against
For Against

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan

Votes Available Voted 0.00 0.00

| Meeting for KESKO OYJ-B SHS on 12 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | |
| 4 Acknowledge Proper Convening of Meeting | | | |
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive CEO's Review | | | |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | For |
| 9 Approve Allocation of Income and Dividends of EUR 0.75 Per Share | For | For | For |
| 10 Approve Discharge of Board and President | For | For | For |
| 11 Approve Remuneration Report (Advisory Vote) | For | Against | Against |
| 12 Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for | For | For | For |
| 13 Fix Number of Directors at Seven | For | For | For |
| 14 Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as | For | For | Against |
| 15 Approve Remuneration of Auditors | For | For | For |
| 16 Ratify Deloitte as Auditors | For | For | For |
| 17 Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights | For | For | For |
| 18 Approve Charitable Donations of up to EUR 300,000 | For | For | For |
| 19 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | |
| 4 Acknowledge Proper Convening of Meeting | | | |
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive CEO's Review | | | |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | |
| 9 Approve Allocation of Income and Dividends of EUR 0.75 Per Share | For | For | |
| 10 Approve Discharge of Board and President | For | For | |
| 11 Approve Remuneration Report (Advisory Vote) | For | Against | |
| 12 Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for | For | For | |
| 13 Fix Number of Directors at Seven | For | For | |
| 14 Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as | For | For | |

| Mooting for KESKO OV LB SHS on 12 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for KESKO OYJ-B SHS on 12 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 15 Approve Remuneration of Auditors | For | For | |
| 16 Ratify Deloitte as Auditors | For | For | |
| 17 Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights | For | For | |
| 18 Approve Charitable Donations of up to EUR 300,000 | For | For | |
| 19 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | |
| 4 Acknowledge Proper Convening of Meeting | | | |
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive CEO's Review | | | |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | For |
| 9 Approve Allocation of Income and Dividends of EUR 0.75 Per Share | For | For | For |
| 10 Approve Discharge of Board and President | For | For | For |
| 11 Approve Remuneration Report (Advisory Vote) | For | Against | Against |
| 12 Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for | For | For | For |
| 13 Fix Number of Directors at Seven | For | For | For |
| 14 Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as | For | For | Against |
| 15 Approve Remuneration of Auditors | For | For | For |
| 16 Ratify Deloitte as Auditors | For | For | For |
| 17 Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights | For | For | For |
| 18 Approve Charitable Donations of up to EUR 300,000 | For | For | For |
| 19 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | |
| 4 Acknowledge Proper Convening of Meeting | | | |
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive CEO's Review | | | |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | |
| 9 Approve Allocation of Income and Dividends of EUR 0.75 Per Share | For | For | |

2 Call the Meeting to Order

4 Acknowledge Proper Convening of Meeting

3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting

| Meeting for KESKO OYJ-B SHS on 12 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 10 Approve Discharge of Board and President | For | For | |
| 11 Approve Remuneration Report (Advisory Vote) | For | Against | |
| 12 Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for | For | For | |
| 13 Fix Number of Directors at Seven | For | For | |
| 14 Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as | For | For | |
| 15 Approve Remuneration of Auditors | For | For | |
| 16 Ratify Deloitte as Auditors | For | For | |
| 17 Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights | For | For | |
| 18 Approve Charitable Donations of up to EUR 300,000 | For | For | |
| 19 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Call the Meeting to Order | | | |
| 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | | | |
| 4 Acknowledge Proper Convening of Meeting | | | |
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive CEO's Review | | | |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | |
| 9 Approve Allocation of Income and Dividends of EUR 0.75 Per Share | For | For | |
| 10 Approve Discharge of Board and President | For | For | |
| 11 Approve Remuneration Report (Advisory Vote) | For | Against | |
| 12 Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for | For | For | |
| 13 Fix Number of Directors at Seven | For | For | |
| 14 Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as | For | For | |
| 15 Approve Remuneration of Auditors | For | For | |
| 16 Ratify Deloitte as Auditors | For | For | |
| 17 Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights | For | For | |
| 18 Approve Charitable Donations of up to EUR 300,000 | For | For | |
| 19 Close Meeting | | | |
| 1 Open Meeting | | | |
| | | | |

| Meeting for KESKO OYJ-B SHS on 12 Apr 2021 | Managemen recommendati | | TOBAM Vote |
|--|---------------------------|---------|------------|
| 5 Prepare and Approve List of Shareholders | | | |
| 6 Receive CEO's Review | | | |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | |
| 9 Approve Allocation of Income and Dividends of EUR 0.75 Per Share | For | For | |
| 10 Approve Discharge of Board and President | For | For | |
| 11 Approve Remuneration Report (Advisory Vote) | For | Against | |
| 12 Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for | For | For | |
| 13 Fix Number of Directors at Seven | For | For | |
| 14 Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as | For | For | |
| 15 Approve Remuneration of Auditors | For | For | |
| 16 Ratify Deloitte as Auditors | For | For | |
| 17 Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights | For | For | |
| 18 Approve Charitable Donations of up to EUR 300,000 | For | For | |
| 19 Close Meeting | | | |
| Vo | tes Available | Voted | |
| MDP - TOBAM Anti-Benchmark Euro Equity Fund | 0.00 | 0.00 | |

Meeting for A-LIVING SERVICES CO LTD-H on 13 Apr 2021

- 1 Approve New CMIG PM Agreement, Supplemental Agreement, Second Supplemental
- 1 Approve New CMIG PM Agreement, Supplemental Agreement, Second Supplemental
- 1 Approve New CMIG PM Agreement, Supplemental Agreement, Second Supplemental

MDP - TOBAM Anti-Benchmark All Countries World

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|--------------------|------------|
| For | For | For |
| For | For | For |
| For | For | For |
| | | |

Votes Available Voted 32,750.00 32,750.00

| Meeting for ATACADAO DISTRIBUICAO COMERC on 13 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | For | For | For |
| 2 Accept Management Statements for Fiscal Year Ended Dec. 31, 2020 | For | For | For |
| 3 Approve Allocation of Income and Dividends | For | For | For |
| 4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of | None | Abstain | Abstain |
| 5 Fix Number of Directors at Ten | For | For | For |
| 6 Elect Directors | For | Against | Against |
| 7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted | None | Against | Against |
| 8 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst | None | Abstain | Abstain |
| IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 8: Votes Are Distributed in Equal % | | | |
| 9.1 Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director | None | Abstain | Abstain |
| 9.2 Percentage of Votes to Be Assigned - Elect Edouard Balthazard Bertrand de Chavagnac as | None | Abstain | Abstain |
| 9.3 Percentage of Votes to Be Assigned - Elect Noel Frederic Georges Prioux as Director | None | Abstain | Abstain |
| 9.4 Percentage of Votes to Be Assigned - Elect Claire Marie Du Payrat as Director | None | Abstain | Abstain |
| 9.5 Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director | None | Abstain | Abstain |
| 9.6 Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director | None | Abstain | Abstain |
| 9.7 Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director | None | Abstain | Abstain |
| 9.8 Percentage of Votes to Be Assigned - Elect Luiz Fernando Vendramini Fleury as Independent | None | Abstain | Abstain |
| 9.9 Percentage of Votes to Be Assigned - Elect Marcelo Pavao Lacerda as Independent Director | None | Abstain | Abstain |
| 9.10 Percentage of Votes to Be Assigned - Elect Marc-Olivier Pierre Jean Francois Rochu as Director | None | Abstain | Abstain |
| 10 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a | None | For | For |
| 11 Approve Classification of Marcelo Pavao Lacerda and Luiz Fernando Vendramini Fleury as | For | For | For |
| 12 Approve Remuneration of Company's Management | For | Against | Against |
| 13 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the | Against | For | For |
| 14 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | None | For | For |
| 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | For | For | |
| 2 Accept Management Statements for Fiscal Year Ended Dec. 31, 2020 | For | For | |
| 3 Approve Allocation of Income and Dividends | For | For | |
| 4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of | None | Abstain | |
| 5 Fix Number of Directors at Ten | For | For | |
| 6 Elect Directors | For | Against | |
| 7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted | None | Against | |
| 8 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst | None | Abstain | |
| IE OUBBUR ATWENOTERO ABORTER WAY A FOR K A A BURNER WAY | | | |

IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 8: Votes Are Distributed in Equal %

| Meeting for ATACADAO DISTRIBUICAO COMERC on 13 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 9.1 Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director | None | Abstain | |
| 9.2 Percentage of Votes to Be Assigned - Elect Edouard Balthazard Bertrand de Chavagnac as | None | Abstain | |
| 9.3 Percentage of Votes to Be Assigned - Elect Noel Frederic Georges Prioux as Director | None | Abstain | |
| 9.4 Percentage of Votes to Be Assigned - Elect Claire Marie Du Payrat as Director | None | Abstain | |
| 9.5 Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director | None | Abstain | |
| 9.6 Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director | None | Abstain | |
| 9.7 Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director | None | Abstain | |
| 9.8 Percentage of Votes to Be Assigned - Elect Luiz Fernando Vendramini Fleury as Independent | None | Abstain | |
| 9.9 Percentage of Votes to Be Assigned - Elect Marcelo Pavao Lacerda as Independent Director | None | Abstain | |
| 9.10 Percentage of Votes to Be Assigned - Elect Marc-Olivier Pierre Jean Francois Rochu as Director | None | Abstain | |
| 10 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a | None | For | |
| 11 Approve Classification of Marcelo Pavao Lacerda and Luiz Fernando Vendramini Fleury as | For | For | |
| 12 Approve Remuneration of Company's Management | For | Against | |
| 13 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the | Against | For | |
| 14 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | None | For | |
| 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | For | For | |
| 2 Accept Management Statements for Fiscal Year Ended Dec. 31, 2020 | For | For | |
| 3 Approve Allocation of Income and Dividends | For | For | |
| 4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of | None | Abstain | |
| 5 Fix Number of Directors at Ten | For | For | |
| 6 Elect Directors | For | Against | |
| 7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted | None | Against | |
| 8 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst | None | Abstain | |
| IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 8: Votes Are Distributed in Equal % | | | |
| 9.1 Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director | None | Abstain | |
| 9.2 Percentage of Votes to Be Assigned - Elect Edouard Balthazard Bertrand de Chavagnac as | None | Abstain | |
| 9.3 Percentage of Votes to Be Assigned - Elect Noel Frederic Georges Prioux as Director | None | Abstain | |
| 9.4 Percentage of Votes to Be Assigned - Elect Claire Marie Du Payrat as Director | None | Abstain | |
| 9.5 Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director | None | Abstain | |
| 9.6 Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director | None | Abstain | |
| 9.7 Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director | None | Abstain | |
| 9.8 Percentage of Votes to Be Assigned - Elect Luiz Fernando Vendramini Fleury as Independent | None | Abstain | |
| 9.9 Percentage of Votes to Be Assigned - Elect Marcelo Pavao Lacerda as Independent Director | None | Abstain | |

Meeting for ATACADAO DISTRIBUICAO COMERC on 13 Apr 2021

- 9.10 Percentage of Votes to Be Assigned Elect Marc-Olivier Pierre Jean Francois Rochu as Director
- 10 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a
- 11 Approve Classification of Marcelo Pavao Lacerda and Luiz Fernando Vendramini Fleury as
- 12 Approve Remuneration of Company's Management
- 13 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the
- 14 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|--------------------|------------|
| None | Abstain | |
| None | For | |
| For | For | |
| For | Against | |
| Against | For | |
| None | For | |
| | | |

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available Voted 0.00 0.00

| Meeting for ATACADAO DISTRIBUICAO COMERC on 13 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Amend Article 5 to Reflect Changes in Capital | For | For | For |
| 2 Consolidate Bylaws | For | For | For |
| 3 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | None | For | For |
| 1 Amend Article 5 to Reflect Changes in Capital | For | For | |
| 2 Consolidate Bylaws | For | For | |
| 3 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | None | For | |
| 1 Amend Article 5 to Reflect Changes in Capital | For | For | |
| 2 Consolidate Bylaws | For | For | |
| 3 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | None | For | |

Votes Available Voted MDP - TOBAM Anti-Benchmark Emerging Markets 0.00 0.00

| Meeting for CIMIC GROUP LTD on 14 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 2 Approve Remuneration Report | For | For | For |
| 3.1 Elect Russell Chenu as Director | For | For | For |
| 3.2 Elect Peter Sassenfeld as Director | For | For | Against |
| 3.3 Elect Kathryn Spargo as Director | For | For | Against |
| 4 Approve the Amendments to the Company's Constitution | For | Against | Against |
| 2 Approve Remuneration Report | For | For | For |
| 3.1 Elect Russell Chenu as Director | For | For | For |
| 3.2 Elect Peter Sassenfeld as Director | For | For | Against |
| 3.3 Elect Kathryn Spargo as Director | For | For | Against |
| 4 Approve the Amendments to the Company's Constitution | For | Against | Against |
| 2 Approve Remuneration Report | For | For | For |
| 3.1 Elect Russell Chenu as Director | For | For | For |
| 3.2 Elect Peter Sassenfeld as Director | For | For | Against |
| 3.3 Elect Kathryn Spargo as Director | For | For | Against |
| 4 Approve the Amendments to the Company's Constitution | For | Against | Against |
| 2 Approve Remuneration Report | For | For | 9 |
| 3.1 Elect Russell Chenu as Director | For | For | |
| 3.2 Elect Peter Sassenfeld as Director | For | For | |
| 3.3 Elect Kathryn Spargo as Director | For | For | |
| 4 Approve the Amendments to the Company's Constitution | For | Against | |
| 2 Approve Remuneration Report | For | For | For |
| 3.1 Elect Russell Chenu as Director | For | For | For |
| 3.2 Elect Peter Sassenfeld as Director | For | For | Against |
| 3.3 Elect Kathryn Spargo as Director | For | For | Against |
| 4 Approve the Amendments to the Company's Constitution | For | Against | Against |
| 2 Approve Remuneration Report | For | For | For |
| 3.1 Elect Russell Chenu as Director | For | For | For |
| 3.2 Elect Peter Sassenfeld as Director | For | For | Against |
| 3.3 Elect Kathryn Spargo as Director | For | For | Against |
| 4 Approve the Amendments to the Company's Constitution | For | Against | Against |
| 2 Approve Remuneration Report | For | For | |
| 3.1 Elect Russell Chenu as Director | For | For | |
| 3.2 Elect Peter Sassenfeld as Director | For | For | |

| Meeting for CIMIC GROUP LTD on 14 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 3.3 Elect Kathryn Spargo as Director | | For | For | |
| 4 Approve the Amendments to the Company's Constitution | | For | Against | |
| 2 Approve Remuneration Report | | For | For | For |
| 3.1 Elect Russell Chenu as Director | | For | For | For |
| 3.2 Elect Peter Sassenfeld as Director | | For | For | Against |
| 3.3 Elect Kathryn Spargo as Director | | For | For | Against |
| 4 Approve the Amendments to the Company's Constitution | | For | Against | Against |
| 2 Approve Remuneration Report | | For | For | |
| 3.1 Elect Russell Chenu as Director | | For | For | |
| 3.2 Elect Peter Sassenfeld as Director | | For | For | |
| 3.3 Elect Kathryn Spargo as Director | | For | For | |
| 4 Approve the Amendments to the Company's Constitution | | For | Against | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark World Equity Fund | 0.00 | 0.0 | 0 | |

| Meeting for COLLIERS INTERNATIONAL GROUP on 14 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1a Elect Director Peter F. Cohen | For | For | For |
| 1b Elect Director John (Jack) P. Curtin, Jr. | For | For | For |
| 1c Elect Director Christopher Galvin | For | For | For |
| 1d Elect Director P. Jane Gavan | For | For | For |
| 1e Elect Director Stephen J. Harper | For | For | Withhold |
| 1f Elect Director Jay S. Hennick | For | For | For |
| 1g Elect Director Katherine M. Lee | For | For | For |
| 1h Elect Director Benjamin F. Stein | For | For | For |
| 1i Elect Director L. Frederick Sutherland | For | For | For |
| 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their | For | For | For |
| 3 Amend Stock Option Plan | For | Against | Against |
| 4 Advisory Vote on Executive Compensation Approach | For | For | For |
| 5 Approve Transaction Resolution | For | For | For |
| 1a Elect Director Peter F. Cohen | For | For | For |
| 1b Elect Director John (Jack) P. Curtin, Jr. | For | For | For |
| 1c Elect Director Christopher Galvin | For | For | For |
| 1d Elect Director P. Jane Gavan | For | For | For |
| 1e Elect Director Stephen J. Harper | For | For | Withhold |
| 1f Elect Director Jay S. Hennick | For | For | For |
| 1g Elect Director Katherine M. Lee | For | For | For |
| 1h Elect Director Benjamin F. Stein | For | For | For |
| 1i Elect Director L. Frederick Sutherland | For | For | For |
| 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their | For | For | For |
| 3 Amend Stock Option Plan | For | Against | Against |
| 4 Advisory Vote on Executive Compensation Approach | For | For | For |
| 5 Approve Transaction Resolution | For | For | For |
| 1a Elect Director Peter F. Cohen | For | For | |
| 1b Elect Director John (Jack) P. Curtin, Jr. | For | For | |
| 1c Elect Director Christopher Galvin | For | For | |
| 1d Elect Director P. Jane Gavan | For | For | |
| 1e Elect Director Stephen J. Harper | For | For | |
| 1f Elect Director Jay S. Hennick | For | For | |
| 1g Elect Director Katherine M. Lee | For | For | |
| | | | |

Meeting for COLLIERS INTERNATIONAL GROUP on 14 Apr 2021

- 1h Elect Director Benjamin F. Stein
- 1i Elect Director L. Frederick Sutherland
- 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their
- 3 Amend Stock Option Plan
- 4 Advisory Vote on Executive Compensation Approach
- 5 Approve Transaction Resolution

| Management recommendation | ISS recommendation | TOBAM Vot |
|---------------------------|--------------------|-----------|
| For | For | |
| For | For | |
| For | For | |
| For | Against | |
| For | For | |
| For | For | |
| | | |

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available Voted 0.00 0.00

| Meeting for HUSQVARNA AB-B SHS on 14 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | For |
| 3 Prepare and Approve List of Shareholders | For | For | For |
| 4 Approve Agenda of Meeting | For | For | For |
| 5 Designate Inspector(s) of Minutes of Meeting | For | For | For |
| 6 Acknowledge Proper Convening of Meeting | For | For | For |
| 7.a Accept Financial Statements and Statutory Reports | For | For | For |
| 7.b Approve Allocation of Income and Dividends of SEK 2.40 Per Share | For | For | For |
| 7.c1 Approve Discharge of Board Member Tom Johnstone | For | For | For |
| 7.c2 Approve Discharge of Board Member Ulla Litzen | For | For | For |
| 7. Approve Discharge of Board Member Katarina Martinson | For | For | For |
| 7. Approve Discharge of Board Member Bertrand Neuschwander | For | For | For |
| 7.c5 Approve Discharge of Board Member Daniel Nodhall | For | For | For |
| 7. Approve Discharge of Board Member Lars Pettersson | For | For | For |
| 7.c7 Approve Discharge of Board Member Christine Robins | For | For | For |
| 7. Approve Discharge of CEO Henric Andersson | For | For | For |
| 8.a Determine Number of Members (8) and Deputy Members (0) of Board | For | For | For |
| 8.b Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| 9 Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK | For | For | For |
| 10. Reelect Tom Johnstone as Director | For | Abstain | Abstain |
| 10. Reelect Katarina Martinson as Director | For | Abstain | Abstain |
| 10. Reelect Bertrand Neuschwander as Director | For | For | For |
| 10. Reelect Daniel Nodhall as Director | For | Abstain | Abstain |
| 10. Reelect Lars Pettersson as Director | For | Abstain | Abstain |
| 10. Reelect Christine Robins as Director | For | For | For |
| 10. Reelect Henric Andersson as Director | For | For | For |
| 10. Elect Ingrid Bonde as New Director | For | For | For |
| 10.b Elect Tom Johnstone as Board Chairman | For | Abstain | Abstain |
| 11.a Ratify KPMG as Auditors | For | For | For |
| 11.b Approve Remuneration of Auditors | For | For | For |
| 12 Approve Remuneration Report | For | For | For |
| 13 Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| 14 Approve Performance Share Incentive Program LTI 2021 | For | Against | Against |

| Meeting for HUSQVARNA AB-B SHS on 14 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 15 Approve Equity Plan Financing | For | Against | Against |
| 16 Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights | For | For | For |
| 17 Amend Articles Re: Participation at General Meetings | For | For | For |
| 18 Close Meeting | | | |
| 1 Open Meeting | _ | _ | |
| 2 Elect Chairman of Meeting | For | For | |
| 3 Prepare and Approve List of Shareholders | For | For | |
| 4 Approve Agenda of Meeting | For | For | |
| 5 Designate Inspector(s) of Minutes of Meeting | For | For | |
| 6 Acknowledge Proper Convening of Meeting | For | For | |
| 7.a Accept Financial Statements and Statutory Reports | For | For | |
| 7.b Approve Allocation of Income and Dividends of SEK 2.40 Per Share | For | For | |
| 7.c1 Approve Discharge of Board Member Tom Johnstone | For | For | |
| 7.c2 Approve Discharge of Board Member Ulla Litzen | For | For | |
| 7. Approve Discharge of Board Member Katarina Martinson | For | For | |
| 7. Approve Discharge of Board Member Bertrand Neuschwander | For | For | |
| 7.c5 Approve Discharge of Board Member Daniel Nodhall | For | For | |
| 7. Approve Discharge of Board Member Lars Pettersson | For | For | |
| 7.c7 Approve Discharge of Board Member Christine Robins | For | For | |
| 7. Approve Discharge of CEO Henric Andersson | For | For | |
| 8.a Determine Number of Members (8) and Deputy Members (0) of Board | For | For | |
| 8.b Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | |
| 9 Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK | For | For | |
| 10. Reelect Tom Johnstone as Director | For | Abstain | |
| 10. Reelect Katarina Martinson as Director | For | Abstain | |
| 10. Reelect Bertrand Neuschwander as Director | For | For | |
| 10. Reelect Daniel Nodhall as Director | For | Abstain | |
| 10. Reelect Lars Pettersson as Director | For | Abstain | |
| 10. Reelect Christine Robins as Director | For | For | |
| 10. Reelect Henric Andersson as Director | For | For | |
| 10. Elect Ingrid Bonde as New Director | For | For | |
| 10.b Elect Tom Johnstone as Board Chairman | For | Abstain | |
| 11.a Ratify KPMG as Auditors | For | For | |

| Meeting for HUSQVARNA AB-B SHS on 14 Apr 2021 | | | |
|---|---------------------------|--------------------|------------|
| Weeting for hosqvakna ab-b shs off 14 apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 11.b Approve Remuneration of Auditors | For | For | |
| 12 Approve Remuneration Report | For | For | |
| 13 Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | |
| 14 Approve Performance Share Incentive Program LTI 2021 | For | Against | |
| 15 Approve Equity Plan Financing | For | Against | |
| 16 Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights | For | For | |
| 17 Amend Articles Re: Participation at General Meetings | For | For | |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | For |
| 3 Prepare and Approve List of Shareholders | For | For | For |
| 4 Approve Agenda of Meeting | For | For | For |
| 5 Designate Inspector(s) of Minutes of Meeting | For | For | For |
| 6 Acknowledge Proper Convening of Meeting | For | For | For |
| 7.a Accept Financial Statements and Statutory Reports | For | For | For |
| 7.b Approve Allocation of Income and Dividends of SEK 2.40 Per Share | For | For | For |
| 7.c1 Approve Discharge of Board Member Tom Johnstone | For | For | For |
| 7.c2 Approve Discharge of Board Member Ulla Litzen | For | For | For |
| 7. Approve Discharge of Board Member Katarina Martinson | For | For | For |
| 7. Approve Discharge of Board Member Bertrand Neuschwander | For | For | For |
| 7.c5 Approve Discharge of Board Member Daniel Nodhall | For | For | For |
| 7. Approve Discharge of Board Member Lars Pettersson | For | For | For |
| 7.c7 Approve Discharge of Board Member Christine Robins | For | For | For |
| 7. Approve Discharge of CEO Henric Andersson | For | For | For |
| 8.a Determine Number of Members (8) and Deputy Members (0) of Board | For | For | For |
| 8.b Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| 9 Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK | For | For | For |
| 10. Reelect Tom Johnstone as Director | For | Abstain | Abstain |
| 10. Reelect Katarina Martinson as Director | For | Abstain | Abstain |
| 10. Reelect Bertrand Neuschwander as Director | For | For | For |
| 10. Reelect Daniel Nodhall as Director | For | Abstain | Abstain |
| 10. Reelect Lars Pettersson as Director | For | Abstain | Abstain |
| 10. Reelect Christine Robins as Director | For | For | For |

| Meeting for HUSQVARNA AB-B SHS on 14 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 10. Reelect Henric Andersson as Director | For | For | For |
| 10. Elect Ingrid Bonde as New Director | For | For | For |
| 10.b Elect Tom Johnstone as Board Chairman | For | Abstain | Abstain |
| 11.a Ratify KPMG as Auditors | For | For | For |
| 11.b Approve Remuneration of Auditors | For | For | For |
| 12 Approve Remuneration Report | For | For | For |
| 13 Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| 14 Approve Performance Share Incentive Program LTI 2021 | For | Against | Against |
| 15 Approve Equity Plan Financing | For | Against | Against |
| 16 Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights | For | For | For |
| 17 Amend Articles Re: Participation at General Meetings | For | For | For |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | For |
| 3 Prepare and Approve List of Shareholders | For | For | For |
| 4 Approve Agenda of Meeting | For | For | For |
| 5 Designate Inspector(s) of Minutes of Meeting | For | For | For |
| 6 Acknowledge Proper Convening of Meeting | For | For | For |
| 7.a Accept Financial Statements and Statutory Reports | For | For | For |
| 7.b Approve Allocation of Income and Dividends of SEK 2.40 Per Share | For | For | For |
| 7.c1 Approve Discharge of Board Member Tom Johnstone | For | For | For |
| 7.c2 Approve Discharge of Board Member Ulla Litzen | For | For | For |
| 7. Approve Discharge of Board Member Katarina Martinson | For | For | For |
| 7. Approve Discharge of Board Member Bertrand Neuschwander | For | For | For |
| 7.c5 Approve Discharge of Board Member Daniel Nodhall | For | For | For |
| 7. Approve Discharge of Board Member Lars Pettersson | For | For | For |
| 7.c7 Approve Discharge of Board Member Christine Robins | For | For | For |
| 7. Approve Discharge of CEO Henric Andersson | For | For | For |
| 8.a Determine Number of Members (8) and Deputy Members (0) of Board | For | For | For |
| 8.b Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| 9 Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK | For | For | For |
| 10. Reelect Tom Johnstone as Director | For | Abstain | Abstain |
| 10. Reelect Katarina Martinson as Director | For | Abstain | Abstain |

| Meeting for HUSQVARNA AB-B SHS on 14 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 10. Reelect Bertrand Neuschwander as Director | For | For | For |
| 10. Reelect Daniel Nodhall as Director | For | Abstain | Abstain |
| 10. Reelect Lars Pettersson as Director | For | Abstain | Abstain |
| 10. Reelect Christine Robins as Director | For | For | For |
| 10. Reelect Henric Andersson as Director | For | For | For |
| 10. Elect Ingrid Bonde as New Director | For | For | For |
| 10.b Elect Tom Johnstone as Board Chairman | For | Abstain | Abstain |
| 11.a Ratify KPMG as Auditors | For | For | For |
| 11.b Approve Remuneration of Auditors | For | For | For |
| 12 Approve Remuneration Report | For | For | For |
| 13 Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| 14 Approve Performance Share Incentive Program LTI 2021 | For | Against | Against |
| 15 Approve Equity Plan Financing | For | Against | Against |
| 16 Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights | For | For | For |
| 17 Amend Articles Re: Participation at General Meetings | For | For | For |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | For |
| 3 Prepare and Approve List of Shareholders | For | For | For |
| 4 Approve Agenda of Meeting | For | For | For |
| 5 Designate Inspector(s) of Minutes of Meeting | For | For | For |
| 6 Acknowledge Proper Convening of Meeting | For | For | For |
| 7.a Accept Financial Statements and Statutory Reports | For | For | For |
| 7.b Approve Allocation of Income and Dividends of SEK 2.40 Per Share | For | For | For |
| 7.c1 Approve Discharge of Board Member Tom Johnstone | For | For | For |
| 7.c2 Approve Discharge of Board Member Ulla Litzen | For | For | For |
| 7. Approve Discharge of Board Member Katarina Martinson | For | For | For |
| 7. Approve Discharge of Board Member Bertrand Neuschwander | For | For | For |
| 7.c5 Approve Discharge of Board Member Daniel Nodhall | For | For | For |
| 7. Approve Discharge of Board Member Lars Pettersson | For | For | For |
| 7.c7 Approve Discharge of Board Member Christine Robins | For | For | For |
| 7. Approve Discharge of CEO Henric Andersson | For | For | For |
| 8.a Determine Number of Members (8) and Deputy Members (0) of Board | For | For | For |

| Meeting for HUSQVARNA AB-B SHS on 14 Apr 2021 | Management | ISS | |
|---|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 8.b Determine Number of Auditors (1) and Deputy Auditors (0) | For | For | For |
| 9 Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK | For | For | For |
| 10. Reelect Tom Johnstone as Director | For | Abstain | Abstain |
| 10. Reelect Katarina Martinson as Director | For | Abstain | Abstain |
| 10. Reelect Bertrand Neuschwander as Director | For | For | For |
| 10. Reelect Daniel Nodhall as Director | For | Abstain | Abstain |
| 10. Reelect Lars Pettersson as Director | For | Abstain | Abstain |
| 10. Reelect Christine Robins as Director | For | For | For |
| 10. Reelect Henric Andersson as Director | For | For | For |
| 10. Elect Ingrid Bonde as New Director | For | For | For |
| 10.b Elect Tom Johnstone as Board Chairman | For | Abstain | Abstain |
| 11.a Ratify KPMG as Auditors | For | For | For |
| 11.b Approve Remuneration of Auditors | For | For | For |
| 12 Approve Remuneration Report | For | For | For |
| 13 Approve Remuneration Policy And Other Terms of Employment For Executive Management | For | For | For |
| 14 Approve Performance Share Incentive Program LTI 2021 | For | Against | Against |
| 15 Approve Equity Plan Financing | For | Against | Against |
| 16 Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights | For | For | For |
| 17 Amend Articles Re: Participation at General Meetings | For | For | For |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | |
| 3 Prepare and Approve List of Shareholders | For | For | |
| 4 Approve Agenda of Meeting | For | For | |
| 5 Designate Inspector(s) of Minutes of Meeting | For | For | |
| 6 Acknowledge Proper Convening of Meeting | For | For | |
| 7.a Accept Financial Statements and Statutory Reports | For | For | |
| 7.b Approve Allocation of Income and Dividends of SEK 2.40 Per Share | For | For | |
| 7.c1 Approve Discharge of Board Member Tom Johnstone | For | For | |
| 7.c2 Approve Discharge of Board Member Ulla Litzen | For | For | |
| 7. Approve Discharge of Board Member Katarina Martinson | For | For | |
| 7. Approve Discharge of Board Member Bertrand Neuschwander | For | For | |
| 7.c5 Approve Discharge of Board Member Daniel Nodhall | For | For | |

| Meeting for HUSQVARNA AB-B SHS on 14 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 7. Approve Discharge of Board Member Lars Pettersson | | For | For | |
| 7.c7 Approve Discharge of Board Member Christine Robins | | For | For | |
| 7. Approve Discharge of CEO Henric Andersson | | For | For | |
| 8.a Determine Number of Members (8) and Deputy Members (0) of Board | | For | For | |
| 8.b Determine Number of Auditors (1) and Deputy Auditors (0) | | For | For | |
| 9 Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK | | For | For | |
| 10. Reelect Tom Johnstone as Director | | For | Abstain | |
| 10. Reelect Katarina Martinson as Director | | For | Abstain | |
| 10. Reelect Bertrand Neuschwander as Director | | For | For | |
| 10. Reelect Daniel Nodhall as Director | | For | Abstain | |
| 10. Reelect Lars Pettersson as Director | | For | Abstain | |
| 10. Reelect Christine Robins as Director | | For | For | |
| 10. Reelect Henric Andersson as Director | | For | For | |
| 10. Elect Ingrid Bonde as New Director | | For | For | |
| 10.b Elect Tom Johnstone as Board Chairman | | For | Abstain | |
| 11.a Ratify KPMG as Auditors | | For | For | |
| 11.b Approve Remuneration of Auditors | | For | For | |
| 12 Approve Remuneration Report | | For | For | |
| 13 Approve Remuneration Policy And Other Terms of Employment For Executive Management | | For | For | |
| 14 Approve Performance Share Incentive Program LTI 2021 | | For | Against | |
| 15 Approve Equity Plan Financing | | For | Against | |
| 16 Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights | | For | For | |
| 17 Amend Articles Re: Participation at General Meetings18 Close Meeting | | For | For | |
| | Votes Available | Vot | ed | |
| MDP - TOBAM Anti-Benchmark Global Equity Fund | 0.00 | 0. | 00 | |

| Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 14 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| Annual Meeting Agenda | | | |
| 1 Open Meeting | | | |
| 2 Receive Report of Management Board (Non-Voting) | | | |
| 3 Receive Explanation on Company's Reserves and Dividend Policy | | | |
| 4 Adopt Financial Statements | For | For | For |
| 5 Approve Dividends of EUR 0.90 Per Share | For | For | For |
| 6 Approve Remuneration Report | For | For | For |
| 7 Approve Discharge of Management Board | For | For | For |
| 8 Approve Discharge of Supervisory Board | For | For | For |
| 9 Elect Jan Zijderveld to Supervisory Board | For | For | For |
| 10 Elect Bala Subramanian to Supervisory Board | For | For | For |
| 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors | For | For | For |
| 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | For | For | For |
| 13 Authorize Board to Exclude Preemptive Rights from Share Issuances | For | For | For |
| 14 Authorize Board to Acquire Common Shares | For | For | For |
| 15 Approve Cancellation of Repurchased Shares | For | For | For |
| 16 Close Meeting | | | |
| Annual Meeting Agenda | | | |
| 1 Open Meeting | | | |
| 2 Receive Report of Management Board (Non-Voting) | | | |
| 3 Receive Explanation on Company's Reserves and Dividend Policy | | | |
| 4 Adopt Financial Statements | For | For | |
| 5 Approve Dividends of EUR 0.90 Per Share | For | For | |
| 6 Approve Remuneration Report | For | For | |
| 7 Approve Discharge of Management Board | For | For | |
| 8 Approve Discharge of Supervisory Board | For | For | |
| 9 Elect Jan Zijderveld to Supervisory Board | For | For | |
| 10 Elect Bala Subramanian to Supervisory Board | For | For | |
| 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors | For | For | |
| 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | For | For | |
| 13 Authorize Board to Exclude Preemptive Rights from Share Issuances | For | For | |
| 14 Authorize Board to Acquire Common Shares | For | For | |
| 15 Approve Cancellation of Repurchased Shares | For | For | |

| Annual Meeting Agenda 1 Open Meeting 2 Receive Report of Management Board (Non-Voting) 3 Receive Explanation on Company's Reserves and Dividend Policy 4 Adopt Financial Statements For For For 5 Approve Dividends of EUR 0.90 Per Share 6 Approve Remuneration Report 7 Approve Discharge of Management Board 8 Approve Discharge of Management Board 8 Approve Discharge of Supervisory Board 9 Elect Jan Zijderveld to Supervisory Board 10 Elect Bala Subramanian to Supervisory Board 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital 13 Authorize Board to Exclude Preemptive Rights from Share Issuances 15 For | Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 14 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---|---------------------------|--------------------|------------|
| 1 Open Meeting 2 Receive Report of Management Board (Non-Voting) 3 Receive Explanation on Company's Reserves and Dividend Policy 4 Adopt Financial Statements For For For 5 Approve Dividends of EUR 0.90 Per Share For For 6 Approve Remuneration Report For For 7 Approve Discharge of Management Board For For For 8 Approve Discharge of Supervisory Board For For 9 Elect Jan Zijderveld to Supervisory Board For For 10 Elect Bala Subramanian to Supervisory Board For For 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors For For 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital For | G | | | |
| 2 Receive Report of Management Board (Non-Voting) 3 Receive Explanation on Company's Reserves and Dividend Policy 4 Adopt Financial Statements For For For 5 Approve Dividends of EUR 0.90 Per Share For 6 Approve Remuneration Report For 7 Approve Discharge of Management Board For 8 Approve Discharge of Supervisory Board For 9 Elect Jan Zijderveld to Supervisory Board For 10 Elect Bala Subramanian to Supervisory Board For 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors For 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital For | | | | |
| 3 Receive Explanation on Company's Reserves and Dividend Policy 4 Adopt Financial Statements For For For 5 Approve Dividends of EUR 0.90 Per Share 6 Approve Remuneration Report 7 Approve Discharge of Management Board 8 Approve Discharge of Supervisory Board 9 Elect Jan Zijderveld to Supervisory Board 10 Elect Bala Subramanian to Supervisory Board 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital 13 Authorize Board to Exclude Preemptive Rights from Share Issuances For | · | | | |
| 4 Adopt Financial Statements For For For For 5 Approve Dividends of EUR 0.90 Per Share 6 Approve Remuneration Report 7 Approve Discharge of Management Board 8 Approve Discharge of Supervisory Board 9 Elect Jan Zijderveld to Supervisory Board 10 Elect Bala Subramanian to Supervisory Board 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital 13 Authorize Board to Exclude Preemptive Rights from Share Issuances For | · · · · · · · · · · · · · · · · · · · | | | |
| 5 Approve Dividends of EUR 0.90 Per Share 6 Approve Remuneration Report 7 Approve Discharge of Management Board 8 Approve Discharge of Supervisory Board 9 Elect Jan Zijderveld to Supervisory Board 10 Elect Bala Subramanian to Supervisory Board 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital 3 Authorize Board to Exclude Preemptive Rights from Share Issuances For For For For | | | | |
| 6 Approve Remuneration Report 7 Approve Discharge of Management Board 8 Approve Discharge of Supervisory Board 9 Elect Jan Zijderveld to Supervisory Board 10 Elect Bala Subramanian to Supervisory Board 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital 13 Authorize Board to Exclude Preemptive Rights from Share Issuances For | · | For | For | For |
| 7 Approve Discharge of Management Board 8 Approve Discharge of Supervisory Board 9 Elect Jan Zijderveld to Supervisory Board 10 Elect Bala Subramanian to Supervisory Board 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital 13 Authorize Board to Exclude Preemptive Rights from Share Issuances For | • • | For | For | For |
| 8 Approve Discharge of Supervisory Board For For 9 Elect Jan Zijderveld to Supervisory Board For For For 10 Elect Bala Subramanian to Supervisory Board For For For 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors For For For 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital For | 6 Approve Remuneration Report | For | For | For |
| 9 Elect Jan Zijderveld to Supervisory Board For For For 10 Elect Bala Subramanian to Supervisory Board For For For For 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Authorize Board to Exclude Preemptive Rights from Share Issuances For | | For | For | For |
| 10 Elect Bala Subramanian to Supervisory Board 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital 13 Authorize Board to Exclude Preemptive Rights from Share Issuances For For For For For For | 8 Approve Discharge of Supervisory Board | For | For | For |
| 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors For For For 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital For For For 13 Authorize Board to Exclude Preemptive Rights from Share Issuances For | 9 Elect Jan Zijderveld to Supervisory Board | For | For | For |
| 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital For For 13 Authorize Board to Exclude Preemptive Rights from Share Issuances For For For | 10 Elect Bala Subramanian to Supervisory Board | For | For | For |
| 13 Authorize Board to Exclude Preemptive Rights from Share Issuances For For For | 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors | For | For | For |
| · · · · | 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | For | For | For |
| 44 Authorica Danulta Assuira Correspon Charac | 13 Authorize Board to Exclude Preemptive Rights from Share Issuances | For | For | For |
| 14 Authorize Board to Acquire Common Shares | 14 Authorize Board to Acquire Common Shares | For | For | For |
| 15 Approve Cancellation of Repurchased Shares For For For | 15 Approve Cancellation of Repurchased Shares | For | For | For |
| 16 Close Meeting | 16 Close Meeting | | | |
| Annual Meeting Agenda | Annual Meeting Agenda | | | |
| 1 Open Meeting | 1 Open Meeting | | | |
| 2 Receive Report of Management Board (Non-Voting) | 2 Receive Report of Management Board (Non-Voting) | | | |
| 3 Receive Explanation on Company's Reserves and Dividend Policy | 3 Receive Explanation on Company's Reserves and Dividend Policy | | | |
| 4 Adopt Financial Statements For For For | 4 Adopt Financial Statements | For | For | For |
| 5 Approve Dividends of EUR 0.90 Per Share For For For | 5 Approve Dividends of EUR 0.90 Per Share | For | For | For |
| 6 Approve Remuneration Report For For For | 6 Approve Remuneration Report | For | For | For |
| 7 Approve Discharge of Management Board For For For | 7 Approve Discharge of Management Board | For | For | For |
| 8 Approve Discharge of Supervisory Board For For For | 8 Approve Discharge of Supervisory Board | For | For | For |
| 9 Elect Jan Zijderveld to Supervisory Board For For For | 9 Elect Jan Zijderveld to Supervisory Board | For | For | For |
| 10 Elect Bala Subramanian to Supervisory Board For For For | 10 Elect Bala Subramanian to Supervisory Board | For | For | For |
| 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors For For For | 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors | For | For | For |
| 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital For For For | 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | For | For | For |
| 13 Authorize Board to Exclude Preemptive Rights from Share Issuances For For For | 13 Authorize Board to Exclude Preemptive Rights from Share Issuances | For | For | For |
| 14 Authorize Board to Acquire Common Shares For For For | 14 Authorize Board to Acquire Common Shares | For | For | For |

| Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 14 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 15 Approve Cancellation of Repurchased Shares | For | For | For |
| 16 Close Meeting | - | | |
| Annual Meeting Agenda | | | |
| 1 Open Meeting | | | |
| 2 Receive Report of Management Board (Non-Voting) | | | |
| 3 Receive Explanation on Company's Reserves and Dividend Policy | | | |
| 4 Adopt Financial Statements | For | For | |
| 5 Approve Dividends of EUR 0.90 Per Share | For | For | |
| 6 Approve Remuneration Report | For | For | |
| 7 Approve Discharge of Management Board | For | For | |
| 8 Approve Discharge of Supervisory Board | For | For | |
| 9 Elect Jan Zijderveld to Supervisory Board | For | For | |
| 10 Elect Bala Subramanian to Supervisory Board | For | For | |
| 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors | For | For | |
| 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | For | For | |
| 13 Authorize Board to Exclude Preemptive Rights from Share Issuances | For | For | |
| 14 Authorize Board to Acquire Common Shares | For | For | |
| 15 Approve Cancellation of Repurchased Shares | For | For | |
| 16 Close Meeting | | | |
| Annual Meeting Agenda | | | |
| 1 Open Meeting | | | |
| 2 Receive Report of Management Board (Non-Voting) | | | |
| 3 Receive Explanation on Company's Reserves and Dividend Policy | | | |
| 4 Adopt Financial Statements | For | For | For |
| 5 Approve Dividends of EUR 0.90 Per Share | For | For | For |
| 6 Approve Remuneration Report | For | For | For |
| 7 Approve Discharge of Management Board | For | For | For |
| 8 Approve Discharge of Supervisory Board | For | For | For |
| 9 Elect Jan Zijderveld to Supervisory Board | For | For | For |
| 10 Elect Bala Subramanian to Supervisory Board | For | For | For |
| 11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors | For | For | For |
| 12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | For | For | For |
| 13 Authorize Board to Exclude Preemptive Rights from Share Issuances | For | For | For |

TOBAM Voting report

Votes

Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 14 Apr 2021

14 Authorize Board to Acquire Common Shares

15 Approve Cancellation of Repurchased Shares

16 Close Meeting

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Management recommendation

ISS recommendation

TOBAM Vote

For For For For For For

Votes Available 49,635.00

Voted 49,635.00

| Meeting for KONINKLIJKE KPN NV on 14 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| Annual Meeting Agenda | | | |
| 1 Open Meeting and Announcements | | | |
| 2 Receive Report of Management Board (Non-Voting) | | | |
| 3 Adopt Financial Statements | For | For | For |
| 4 Approve Remuneration Report | For | For | For |
| 5 Receive Explanation on Company's Reserves and Dividend Policy | | | |
| 6 Approve Dividends of EUR 0.13 Per Share | For | For | For |
| 7 Approve Discharge of Management Board | For | For | For |
| 8 Approve Discharge of Supervisory Board | For | For | For |
| 9 Ratify Ernst & Young Accountants LLP as Auditors | For | For | For |
| 10 Opportunity to Make Recommendations | | | |
| 11 Elect E.J.C. Overbeek to Supervisory Board | For | For | For |
| 12 Elect G.J.A. van de Aast to Supervisory Board | For | For | For |
| 13 Announce Vacancies on the Supervisory Board | | | |
| 14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | For |
| 15 Approve Reduction in Share Capital through Cancellation of Shares | For | For | For |
| 16 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | For | For | For |
| 17 Authorize Board to Exclude Preemptive Rights from Share Issuances | For | For | For |
| 18 Other Business (Non-Voting) | | | |
| 19 Close Meeting | | | |
| Annual Meeting Agenda | | | |
| 1 Open Meeting and Announcements | | | |
| 2 Receive Report of Management Board (Non-Voting) | | | |
| 3 Adopt Financial Statements | For | For | For |
| 4 Approve Remuneration Report | For | For | For |
| 5 Receive Explanation on Company's Reserves and Dividend Policy | | | |
| 6 Approve Dividends of EUR 0.13 Per Share | For | For | For |
| 7 Approve Discharge of Management Board | For | For | For |
| 8 Approve Discharge of Supervisory Board | For | For | For |
| 9 Ratify Ernst & Young Accountants LLP as Auditors | For | For | For |
| 10 Opportunity to Make Recommendations | | | |
| 11 Elect E.J.C. Overbeek to Supervisory Board | For | For | For |
| 12 Elect G.J.A. van de Aast to Supervisory Board | For | For | For |
| | | | |

TOBAM Voting report

Votes

| Meeting for KONINKLIJKE KPN NV on 14 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 13 Announce Vacancies on the Supervisory Board | | | | |
| 14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | | For | For | For |
| 15 Approve Reduction in Share Capital through Cancellation of Shares | | For | For | For |
| 16 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | | For | For | For |
| 17 Authorize Board to Exclude Preemptive Rights from Share Issuances | | For | For | For |
| 18 Other Business (Non-Voting) | | | | |
| 19 Close Meeting | | | | |
| Annual Meeting Agenda | | | | |
| 1 Open Meeting and Announcements | | | | |
| 2 Receive Report of Management Board (Non-Voting) | | | | |
| 3 Adopt Financial Statements | | For | For | For |
| 4 Approve Remuneration Report | | For | For | For |
| 5 Receive Explanation on Company's Reserves and Dividend Policy | | | | |
| 6 Approve Dividends of EUR 0.13 Per Share | | For | For | For |
| 7 Approve Discharge of Management Board | | For | For | For |
| 8 Approve Discharge of Supervisory Board | | For | For | For |
| 9 Ratify Ernst & Young Accountants LLP as Auditors | | For | For | For |
| 10 Opportunity to Make Recommendations | | | | |
| 11 Elect E.J.C. Overbeek to Supervisory Board | | For | For | For |
| 12 Elect G.J.A. van de Aast to Supervisory Board | | For | For | For |
| 13 Announce Vacancies on the Supervisory Board | | | | |
| 14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | | For | For | For |
| 15 Approve Reduction in Share Capital through Cancellation of Shares | | For | For | For |
| 16 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | | For | For | For |
| 17 Authorize Board to Exclude Preemptive Rights from Share Issuances | | For | For | For |
| 18 Other Business (Non-Voting) | | | | |
| 19 Close Meeting | | | | |
| | Votes Available | Voted | d | |
| MDP - TOBAM Anti-Benchmark All Countries World | 114,149.00 | 114,149.00 |) | |

| Meeting for FAIRFAX FINANCIAL HLDGS LTD on 15 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.1 Elect Director Anthony F. Griffiths | For | For | Withhold |
| 1.2 Elect Director Robert J. Gunn | For | For | For |
| 1.3 Elect Director David L. Johnston | For | For | Withhold |
| 1.4 Elect Director Karen L. Jurjevich | For | For | For |
| 1.5 Elect Director R. William McFarland | For | For | For |
| 1.6 Elect Director Christine N. McLean | For | For | For |
| 1.7 Elect Director Timothy R. Price | For | For | For |
| 1.8 Elect Director Brandon W. Sweitzer | For | For | For |
| 1.9 Elect Director Lauren C. Templeton | For | For | For |
| 1.10 Elect Director Benjamin P. Watsa | For | For | For |
| 1.11 Elect Director V. Prem Watsa | For | For | For |
| 1.12 Elect Director William C. Weldon | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 1.1 Elect Director Anthony F. Griffiths | For | For | Withhold |
| 1.2 Elect Director Robert J. Gunn | For | For | For |
| 1.3 Elect Director David L. Johnston | For | For | Withhold |
| 1.4 Elect Director Karen L. Jurjevich | For | For | For |
| 1.5 Elect Director R. William McFarland | For | For | For |
| 1.6 Elect Director Christine N. McLean | For | For | For |
| 1.7 Elect Director Timothy R. Price | For | For | For |
| 1.8 Elect Director Brandon W. Sweitzer | For | For | For |
| 1.9 Elect Director Lauren C. Templeton | For | For | For |
| 1.10 Elect Director Benjamin P. Watsa | For | For | For |
| 1.11 Elect Director V. Prem Watsa | For | For | For |
| 1.12 Elect Director William C. Weldon | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 1.1 Elect Director Anthony F. Griffiths | For | For | Withhold |
| 1.2 Elect Director Robert J. Gunn | For | For | For |
| 1.3 Elect Director David L. Johnston | For | For | Withhold |
| 1.4 Elect Director Karen L. Jurjevich | For | For | For |
| 1.5 Elect Director R. William McFarland | For | For | For |
| 1.6 Elect Director Christine N. McLean | For | For | For |
| 1.7 Elect Director Timothy R. Price | For | For | For |

| Meeting for FAIRFAX FINANCIAL HLDGS LTD on 15 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.8 Elect Director Brandon W. Sweitzer | For | For | For |
| 1.9 Elect Director Lauren C. Templeton | For | For | For |
| 1.10 Elect Director Benjamin P. Watsa | For | For | For |
| 1.11 Elect Director V. Prem Watsa | For | For | For |
| 1.12 Elect Director William C. Weldon | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 1.1 Elect Director Anthony F. Griffiths | For | For | Withhold |
| 1.2 Elect Director Robert J. Gunn | For | For | For |
| 1.3 Elect Director David L. Johnston | For | For | Withhold |
| 1.4 Elect Director Karen L. Jurjevich | For | For | For |
| 1.5 Elect Director R. William McFarland | For | For | For |
| 1.6 Elect Director Christine N. McLean | For | For | For |
| 1.7 Elect Director Timothy R. Price | For | For | For |
| 1.8 Elect Director Brandon W. Sweitzer | For | For | For |
| 1.9 Elect Director Lauren C. Templeton | For | For | For |
| 1.10 Elect Director Benjamin P. Watsa | For | For | For |
| 1.11 Elect Director V. Prem Watsa | For | For | For |
| 1.12 Elect Director William C. Weldon | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 1.1 Elect Director Anthony F. Griffiths | For | For | Withhold |
| 1.2 Elect Director Robert J. Gunn | For | For | For |
| 1.3 Elect Director David L. Johnston | For | For | Withhold |
| 1.4 Elect Director Karen L. Jurjevich | For | For | For |
| 1.5 Elect Director R. William McFarland | For | For | For |
| 1.6 Elect Director Christine N. McLean | For | For | For |
| 1.7 Elect Director Timothy R. Price | For | For | For |
| 1.8 Elect Director Brandon W. Sweitzer | For | For | For |
| 1.9 Elect Director Lauren C. Templeton | For | For | For |
| 1.10 Elect Director Benjamin P. Watsa | For | For | For |
| 1.11 Elect Director V. Prem Watsa | For | For | For |
| 1.12 Elect Director William C. Weldon | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 1.1 Elect Director Anthony F. Griffiths | For | For | Withhold |

| Meeting for FAIRFAX FINANCIAL HLDGS LTD on 15 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.2 Elect Director Robert J. Gunn | For | For | For |
| 1.3 Elect Director David L. Johnston | For | For | Withhold |
| 1.4 Elect Director Karen L. Jurjevich | For | For | For |
| 1.5 Elect Director R. William McFarland | For | For | For |
| 1.6 Elect Director Christine N. McLean | For | For | For |
| 1.7 Elect Director Timothy R. Price | For | For | For |
| 1.8 Elect Director Brandon W. Sweitzer | For | For | For |
| 1.9 Elect Director Lauren C. Templeton | For | For | For |
| 1.10 Elect Director Benjamin P. Watsa | For | For | For |
| 1.11 Elect Director V. Prem Watsa | For | For | For |
| 1.12 Elect Director William C. Weldon | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 1.1 Elect Director Anthony F. Griffiths | For | For | Withhold |
| 1.2 Elect Director Robert J. Gunn | For | For | For |
| 1.3 Elect Director David L. Johnston | For | For | Withhold |
| 1.4 Elect Director Karen L. Jurjevich | For | For | For |
| 1.5 Elect Director R. William McFarland | For | For | For |
| 1.6 Elect Director Christine N. McLean | For | For | For |
| 1.7 Elect Director Timothy R. Price | For | For | For |
| 1.8 Elect Director Brandon W. Sweitzer | For | For | For |
| 1.9 Elect Director Lauren C. Templeton | For | For | For |
| 1.10 Elect Director Benjamin P. Watsa | For | For | For |
| 1.11 Elect Director V. Prem Watsa | For | For | For |
| 1.12 Elect Director William C. Weldon | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 1.1 Elect Director Anthony F. Griffiths | For | For | Withhold |
| 1.2 Elect Director Robert J. Gunn | For | For | For |
| 1.3 Elect Director David L. Johnston | For | For | Withhold |
| 1.4 Elect Director Karen L. Jurjevich | For | For | For |
| 1.5 Elect Director R. William McFarland | For | For | For |
| 1.6 Elect Director Christine N. McLean | For | For | For |
| 1.7 Elect Director Timothy R. Price | For | For | For |
| 1.8 Elect Director Brandon W. Sweitzer | For | For | For |

| Meeting for FAIRFAX FINANCIAL HLDGS LTD on 15 Apr 202 |
|---|
|---|

- 1.9 Elect Director Lauren C. Templeton
- 1.10 Elect Director Benjamin P. Watsa
- 1.11 Elect Director V. Prem Watsa
- 1.12 Elect Director William C. Weldon
 - 2 Ratify PricewaterhouseCoopers LLP as Auditors
- 1.1 Elect Director Anthony F. Griffiths
- 1.2 Elect Director Robert J. Gunn
- 1.3 Elect Director David L. Johnston
- 1.4 Elect Director Karen L. Jurjevich
- 1.5 Elect Director R. William McFarland
- 1.6 Elect Director Christine N. McLean
- 1.7 Elect Director Timothy R. Price
- 1.8 Elect Director Brandon W. Sweitzer
- 1.9 Elect Director Lauren C. Templeton
- 1.10 Elect Director Benjamin P. Watsa
- 1.11 Elect Director V. Prem Watsa
- 1.12 Elect Director William C. Weldon
 - 2 Ratify PricewaterhouseCoopers LLP as Auditors

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|--------------------|------------|
| recommendation | recommendation | |
| For | For | For |
| For | For | Withhold |
| For | For | For |
| For | For | Withhold |
| For | For | For |
| | | |

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available 14,916.00 Voted 14,916.00

| Meeting for HANGZHOU FIRST APPLIED MAT-A on 15 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Approve Report of the Board of Directors | For | For | For |
| 2 Approve Report of the Board of Supervisors | For | For | For |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Annual Report and Summary | For | For | For |
| 5 Approve Profit Distribution | For | For | For |
| APPROVE REMUNERATION PLAN OF DIRECTORS, SUPERVISORS AND SENIOR | | | |
| 6.1 Approve Remuneration Plan of Chairman of Board | For | Against | Against |
| 6.2 Approve Allowance of Independent Directors | For | Against | Against |
| 7 Approve to Appoint Auditor | For | For | For |
| 8 Approve Application of Credit Lines | For | For | For |
| 1 Approve Report of the Board of Directors | For | For | |
| 2 Approve Report of the Board of Supervisors | For | For | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Annual Report and Summary | For | For | |
| 5 Approve Profit Distribution | For | For | |
| APPROVE REMUNERATION PLAN OF DIRECTORS, SUPERVISORS AND SENIOR | | | |
| 6.1 Approve Remuneration Plan of Chairman of Board | For | Against | |
| 6.2 Approve Allowance of Independent Directors | For | Against | |
| 7 Approve to Appoint Auditor | For | For | |
| 8 Approve Application of Credit Lines | For | For | |
| 1 Approve Report of the Board of Directors | For | For | |
| 2 Approve Report of the Board of Supervisors | For | For | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Annual Report and Summary | For | For | |
| 5 Approve Profit Distribution | For | For | |
| APPROVE REMUNERATION PLAN OF DIRECTORS, SUPERVISORS AND SENIOR | | | |
| 6.1 Approve Remuneration Plan of Chairman of Board | For | Against | |
| 6.2 Approve Allowance of Independent Directors | For | Against | |
| 7 Approve to Appoint Auditor | For | For | |
| 8 Approve Application of Credit Lines | For | For | |

Meeting for HANGZHOU FIRST APPLIED MAT-A on 15 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

0.00

Voted

| Meeting for ICA GRUPPEN AB on 15 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | For |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | For |
| 4 Prepare and Approve List of Shareholders | For | For | For |
| 5 Approve Agenda of Meeting | For | For | For |
| 6 Acknowledge Proper Convening of Meeting | For | For | For |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | For |
| 9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share | For | For | For |
| 10.a Approve Discharge of Claes-Goran Sylven | For | For | For |
| 10.b Approve Discharge of Cecilia Daun Wennborg | For | For | For |
| 10.c Approve Discharge of Lennart Evrell | For | For | For |
| 10.d Approve Discharge of Andrea Gisle Joosen | For | For | For |
| 10.e Approve Discharge of Fredrik Hagglund | For | For | For |
| 10.f Approve Discharge of Jeanette Jager | For | For | For |
| 10.g Approve Discharge of Magnus Moberg | For | For | For |
| 10.h Approve Discharge of Fredrik Persson | For | For | For |
| 10.i Approve Discharge of Bo Sandstrom | For | For | For |
| 10.j Approve Discharge of Anette Wiotti | For | For | For |
| 10.k Approve Discharge of Jonathon Clarke | For | For | For |
| 10.I Approve Discharge of Magnus Rehn | For | For | For |
| 10. Approve Discharge of Daniela Fagernas | For | For | For |
| 10.n Approve Discharge of Ann Lindh | For | For | For |
| 10.o Approve Discharge of Marcus Strandberg | For | For | For |
| 10.p Approve Discharge of Per Stromberg | For | For | For |
| 10.q Approve Discharge of Anders Svensson | For | For | For |
| 11 Approve Remuneration Report | For | For | For |
| 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of | For | For | For |
| 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK | For | For | For |
| 14.a Elect Charlotte Svensson as New Director | For | For | For |
| 14.b Reelect Cecilia Daun Wennborg as Director | For | Against | Against |
| 14.c Reelect Lennart Evrell as Director | For | For | For |
| 14.d Reelect Andrea Gisle Joosen as Director | For | For | For |

| Meeting for ICA GRUPPEN AB on 15 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 14.e Reelect Fredrik Hagglund as Director | For | For | Against |
| 14.f Reelect Magnus Moberg as Director | For | For | Against |
| 14.g Reelect Fredrik Persson as Director | For | For | For |
| 14.h Reelect Bo Sandstrom as Director | For | For | Against |
| 14.i Reelect Claes-Goran Sylven as Director | For | For | Against |
| 14.j Reelect Anette Wiotti as Director | For | For | Against |
| 15 Reelect Claes-Goran Sylven as Board Chair | For | For | Against |
| 16 Ratify KPMG as Auditors | For | For | For |
| 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders | For | For | For |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | For |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | For |
| 4 Prepare and Approve List of Shareholders | For | For | For |
| 5 Approve Agenda of Meeting | For | For | For |
| 6 Acknowledge Proper Convening of Meeting | For | For | For |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | For |
| 9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share | For | For | For |
| 10.a Approve Discharge of Claes-Goran Sylven | For | For | For |
| 10.b Approve Discharge of Cecilia Daun Wennborg | For | For | For |
| 10.c Approve Discharge of Lennart Evrell | For | For | For |
| 10.d Approve Discharge of Andrea Gisle Joosen | For | For | For |
| 10.e Approve Discharge of Fredrik Hagglund | For | For | For |
| 10.f Approve Discharge of Jeanette Jager | For | For | For |
| 10.g Approve Discharge of Magnus Moberg | For | For | For |
| 10.h Approve Discharge of Fredrik Persson | For | For | For |
| 10.i Approve Discharge of Bo Sandstrom | For | For | For |
| 10.j Approve Discharge of Anette Wiotti | For | For | For |
| 10.k Approve Discharge of Jonathon Clarke | For | For | For |
| 10.I Approve Discharge of Magnus Rehn | For | For | For |
| 10. Approve Discharge of Daniela Fagernas | For | For | For |
| 10.n Approve Discharge of Ann Lindh | For | For | For |

| Meeting for ICA GRUPPEN AB on 15 Apr 2021 | Management | ISS | TORANAVata |
|---|----------------|----------------|------------|
| 40 a Annuaria Diaghanna af Manaria Chanadh ann | recommendation | recommendation | TOBAM Vote |
| 10.o Approve Discharge of Marcus Strandberg | For | For | For |
| 10.p Approve Discharge of Per Stromberg | For | For | For |
| 10.q Approve Discharge of Anders Svensson | For | For | For |
| 11 Approve Remuneration Report | For | For | For |
| 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of | For | For | For |
| 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK | For | For | For |
| 14.a Elect Charlotte Svensson as New Director | For | For | For |
| 14.b Reelect Cecilia Daun Wennborg as Director | For | Against | Against |
| 14.c Reelect Lennart Evrell as Director | For | For - | For |
| 14.d Reelect Andrea Gisle Joosen as Director | For | For | For |
| 14.e Reelect Fredrik Hagglund as Director | For | For | Against |
| 14.f Reelect Magnus Moberg as Director | For | For | Against |
| 14.g Reelect Fredrik Persson as Director | For | For | For |
| 14.h Reelect Bo Sandstrom as Director | For | For | Against |
| 14.i Reelect Claes-Goran Sylven as Director | For | For | Against |
| 14.j Reelect Anette Wiotti as Director | For | For | Against |
| 15 Reelect Claes-Goran Sylven as Board Chair | For | For | Against |
| 16 Ratify KPMG as Auditors | For | For | For |
| 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders | For | For | For |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | For |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | For |
| 4 Prepare and Approve List of Shareholders | For | For | For |
| 5 Approve Agenda of Meeting | For | For | For |
| 6 Acknowledge Proper Convening of Meeting | For | For | For |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | For |
| 9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share | For | For | For |
| 10.a Approve Discharge of Claes-Goran Sylven | For | For | For |
| 10.b Approve Discharge of Cecilia Daun Wennborg | For | For | For |
| 10.c Approve Discharge of Lennart Evrell | For | For | For |
| 10.d Approve Discharge of Andrea Gisle Joosen | For | For | For |

| Meeting for ICA GRUPPEN AB on 15 Apr 2021 | Management | ISS | |
|---|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 10.e Approve Discharge of Fredrik Hagglund | For | For | For |
| 10.f Approve Discharge of Jeanette Jager | For | For | For |
| 10.g Approve Discharge of Magnus Moberg | For | For | For |
| 10.h Approve Discharge of Fredrik Persson | For | For | For |
| 10.i Approve Discharge of Bo Sandstrom | For | For | For |
| 10.j Approve Discharge of Anette Wiotti | For | For | For |
| 10.k Approve Discharge of Jonathon Clarke | For | For | For |
| 10.I Approve Discharge of Magnus Rehn | For | For | For |
| 10. Approve Discharge of Daniela Fagernas | For | For | For |
| 10.n Approve Discharge of Ann Lindh | For | For | For |
| 10.o Approve Discharge of Marcus Strandberg | For | For | For |
| 10.p Approve Discharge of Per Stromberg | For | For | For |
| 10.q Approve Discharge of Anders Svensson | For | For | For |
| 11 Approve Remuneration Report | For | For | For |
| 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of | For | For | For |
| 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK | For | For | For |
| 14.a Elect Charlotte Svensson as New Director | For | For | For |
| 14.b Reelect Cecilia Daun Wennborg as Director | For | Against | Against |
| 14.c Reelect Lennart Evrell as Director | For | For | For |
| 14.d Reelect Andrea Gisle Joosen as Director | For | For | For |
| 14.e Reelect Fredrik Hagglund as Director | For | For | Against |
| 14.f Reelect Magnus Moberg as Director | For | For | Against |
| 14.g Reelect Fredrik Persson as Director | For | For | For |
| 14.h Reelect Bo Sandstrom as Director | For | For | Against |
| 14.i Reelect Claes-Goran Sylven as Director | For | For | Against |
| 14.j Reelect Anette Wiotti as Director | For | For | Against |
| 15 Reelect Claes-Goran Sylven as Board Chair | For | For | Against |
| 16 Ratify KPMG as Auditors | For | For | For |
| 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders | For | For | For |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | For |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | For |

| Meeting for ICA GRUPPEN AB on 15 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 4 Prepare and Approve List of Shareholders | For | For | For |
| 5 Approve Agenda of Meeting | For | For | For |
| 6 Acknowledge Proper Convening of Meeting | For | For | For |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | For |
| 9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share | For | For | For |
| 10.a Approve Discharge of Claes-Goran Sylven | For | For | For |
| 10.b Approve Discharge of Cecilia Daun Wennborg | For | For | For |
| 10.c Approve Discharge of Lennart Evrell | For | For | For |
| 10.d Approve Discharge of Andrea Gisle Joosen | For | For | For |
| 10.e Approve Discharge of Fredrik Hagglund | For | For | For |
| 10.f Approve Discharge of Jeanette Jager | For | For | For |
| 10.g Approve Discharge of Magnus Moberg | For | For | For |
| 10.h Approve Discharge of Fredrik Persson | For | For | For |
| 10.i Approve Discharge of Bo Sandstrom | For | For | For |
| 10.j Approve Discharge of Anette Wiotti | For | For | For |
| 10.k Approve Discharge of Jonathon Clarke | For | For | For |
| 10.I Approve Discharge of Magnus Rehn | For | For | For |
| 10. Approve Discharge of Daniela Fagernas | For | For | For |
| 10.n Approve Discharge of Ann Lindh | For | For | For |
| 10.o Approve Discharge of Marcus Strandberg | For | For | For |
| 10.p Approve Discharge of Per Stromberg | For | For | For |
| 10.q Approve Discharge of Anders Svensson | For | For | For |
| 11 Approve Remuneration Report | For | For | For |
| 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of | For | For | For |
| 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK | For | For | For |
| 14.a Elect Charlotte Svensson as New Director | For | For | For |
| 14.b Reelect Cecilia Daun Wennborg as Director | For | Against | Against |
| 14.c Reelect Lennart Evrell as Director | For | For | For |
| 14.d Reelect Andrea Gisle Joosen as Director | For | For | For |
| 14.e Reelect Fredrik Hagglund as Director | For | For | Against |
| 14.f Reelect Magnus Moberg as Director | For | For | Against |
| 14.g Reelect Fredrik Persson as Director | For | For | For |

| Meeting for ICA GRUPPEN AB on 15 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 14.h Reelect Bo Sandstrom as Director | For | For | Against |
| 14.i Reelect Claes-Goran Sylven as Director | For | For | Against |
| 14.j Reelect Anette Wiotti as Director | For | For | Against |
| 15 Reelect Claes-Goran Sylven as Board Chair | For | For | Against |
| 16 Ratify KPMG as Auditors | For | For | For |
| 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders | For | For | For |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | |
| 4 Prepare and Approve List of Shareholders | For | For | |
| 5 Approve Agenda of Meeting | For | For | |
| 6 Acknowledge Proper Convening of Meeting | For | For | |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | |
| 9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share | For | For | |
| 10.a Approve Discharge of Claes-Goran Sylven | For | For | |
| 10.b Approve Discharge of Cecilia Daun Wennborg | For | For | |
| 10.c Approve Discharge of Lennart Evrell | For | For | |
| 10.d Approve Discharge of Andrea Gisle Joosen | For | For | |
| 10.e Approve Discharge of Fredrik Hagglund | For | For | |
| 10.f Approve Discharge of Jeanette Jager | For | For | |
| 10.g Approve Discharge of Magnus Moberg | For | For | |
| 10.h Approve Discharge of Fredrik Persson | For | For | |
| 10.i Approve Discharge of Bo Sandstrom | For | For | |
| 10.j Approve Discharge of Anette Wiotti | For | For | |
| 10.k Approve Discharge of Jonathon Clarke | For | For | |
| 10.I Approve Discharge of Magnus Rehn | For | For | |
| 10. Approve Discharge of Daniela Fagernas | For | For | |
| 10.n Approve Discharge of Ann Lindh | For | For | |
| 10.o Approve Discharge of Marcus Strandberg | For | For | |
| 10.p Approve Discharge of Per Stromberg | For | For | |
| 10.q Approve Discharge of Anders Svensson | For | For | |

| Meeting for ICA GRUPPEN AB on 15 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 11 Approve Remuneration Report | For | For | |
| 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of | For | For | |
| 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK | For | For | |
| 14.a Elect Charlotte Svensson as New Director | For | For | |
| 14.b Reelect Cecilia Daun Wennborg as Director | For | Against | |
| 14.c Reelect Lennart Evrell as Director | For | For | |
| 14.d Reelect Andrea Gisle Joosen as Director | For | For | |
| 14.e Reelect Fredrik Hagglund as Director | For | For | |
| 14.f Reelect Magnus Moberg as Director | For | For | |
| 14.g Reelect Fredrik Persson as Director | For | For | |
| 14.h Reelect Bo Sandstrom as Director | For | For | |
| 14.i Reelect Claes-Goran Sylven as Director | For | For | |
| 14.j Reelect Anette Wiotti as Director | For | For | |
| 15 Reelect Claes-Goran Sylven as Board Chair | For | For | |
| 16 Ratify KPMG as Auditors | For | For | |
| 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders | For | For | |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | |
| 4 Prepare and Approve List of Shareholders | For | For | |
| 5 Approve Agenda of Meeting | For | For | |
| 6 Acknowledge Proper Convening of Meeting | For | For | |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | |
| 9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share | For | For | |
| 10.a Approve Discharge of Claes-Goran Sylven | For | For | |
| 10.b Approve Discharge of Cecilia Daun Wennborg | For | For | |
| 10.c Approve Discharge of Lennart Evrell | For | For | |
| 10.d Approve Discharge of Andrea Gisle Joosen | For | For | |
| 10.e Approve Discharge of Fredrik Hagglund | For | For | |
| 10.f Approve Discharge of Jeanette Jager | For | For | |
| 10.g Approve Discharge of Magnus Moberg | For | For | |

| Monting for ICA CDLIDDEN AD on 45 Apr 2004 | | | |
|---|---------------------------|--------------------|------------|
| Meeting for ICA GRUPPEN AB on 15 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 10.h Approve Discharge of Fredrik Persson | For | For | |
| 10.i Approve Discharge of Bo Sandstrom | For | For | |
| 10.j Approve Discharge of Anette Wiotti | For | For | |
| 10.k Approve Discharge of Jonathon Clarke | For | For | |
| 10.I Approve Discharge of Magnus Rehn | For | For | |
| 10. Approve Discharge of Daniela Fagernas | For | For | |
| 10.n Approve Discharge of Ann Lindh | For | For | |
| 10.o Approve Discharge of Marcus Strandberg | For | For | |
| 10.p Approve Discharge of Per Stromberg | For | For | |
| 10.q Approve Discharge of Anders Svensson | For | For | |
| 11 Approve Remuneration Report | For | For | |
| 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of | For | For | |
| 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK | For | For | |
| 14.a Elect Charlotte Svensson as New Director | For | For | |
| 14.b Reelect Cecilia Daun Wennborg as Director | For | Against | |
| 14.c Reelect Lennart Evrell as Director | For | For | |
| 14.d Reelect Andrea Gisle Joosen as Director | For | For | |
| 14.e Reelect Fredrik Hagglund as Director | For | For | |
| 14.f Reelect Magnus Moberg as Director | For | For | |
| 14.g Reelect Fredrik Persson as Director | For | For | |
| 14.h Reelect Bo Sandstrom as Director | For | For | |
| 14.i Reelect Claes-Goran Sylven as Director | For | For | |
| 14.j Reelect Anette Wiotti as Director | For | For | |
| 15 Reelect Claes-Goran Sylven as Board Chair | For | For | |
| 16 Ratify KPMG as Auditors | For | For | |
| 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders | For | For | |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | |
| 4 Prepare and Approve List of Shareholders | For | For | |
| 5 Approve Agenda of Meeting | For | For | |
| 6 Acknowledge Proper Convening of Meeting | For | For | |

| Meeting for ICA GRUPPEN AB on 15 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 7 Receive Financial Statements and Statutory Reports | _ | _ | |
| 8 Accept Financial Statements and Statutory Reports | For | For | |
| 9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share | For | For - | |
| 10.a Approve Discharge of Claes-Goran Sylven | For | For - | |
| 10.b Approve Discharge of Cecilia Daun Wennborg | For | For - | |
| 10.c Approve Discharge of Lennart Evrell | For | For | |
| 10.d Approve Discharge of Andrea Gisle Joosen | For | For | |
| 10.e Approve Discharge of Fredrik Hagglund | For | For | |
| 10.f Approve Discharge of Jeanette Jager | For | For | |
| 10.g Approve Discharge of Magnus Moberg | For | For | |
| 10.h Approve Discharge of Fredrik Persson | For | For | |
| 10.i Approve Discharge of Bo Sandstrom | For | For | |
| 10.j Approve Discharge of Anette Wiotti | For | For | |
| 10.k Approve Discharge of Jonathon Clarke | For | For | |
| 10.I Approve Discharge of Magnus Rehn | For | For | |
| 10. Approve Discharge of Daniela Fagernas | For | For | |
| 10.n Approve Discharge of Ann Lindh | For | For | |
| 10.o Approve Discharge of Marcus Strandberg | For | For | |
| 10.p Approve Discharge of Per Stromberg | For | For | |
| 10.q Approve Discharge of Anders Svensson | For | For | |
| 11 Approve Remuneration Report | For | For | |
| 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of | For | For | |
| 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK | For | For | |
| 14.a Elect Charlotte Svensson as New Director | For | For | |
| 14.b Reelect Cecilia Daun Wennborg as Director | For | Against | |
| 14.c Reelect Lennart Evrell as Director | For | For | |
| 14.d Reelect Andrea Gisle Joosen as Director | For | For | |
| 14.e Reelect Fredrik Hagglund as Director | For | For | |
| 14.f Reelect Magnus Moberg as Director | For | For | |
| 14.g Reelect Fredrik Persson as Director | For | For | |
| 14.h Reelect Bo Sandstrom as Director | For | For | |
| 14.i Reelect Claes-Goran Sylven as Director | For | For | |
| 14.j Reelect Anette Wiotti as Director | For | For | |

| Mosting for ICA CDUDDEN AD on 15 Apr 2004 | | | |
|---|---------------------------|--------------------|------------|
| Meeting for ICA GRUPPEN AB on 15 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 15 Reelect Claes-Goran Sylven as Board Chair | For | For | |
| 16 Ratify KPMG as Auditors | For | For | |
| 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders | For | For | |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | |
| 4 Prepare and Approve List of Shareholders | For | For | |
| 5 Approve Agenda of Meeting | For | For | |
| 6 Acknowledge Proper Convening of Meeting | For | For | |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | |
| 9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share | For | For | |
| 10.a Approve Discharge of Claes-Goran Sylven | For | For | |
| 10.b Approve Discharge of Cecilia Daun Wennborg | For | For | |
| 10.c Approve Discharge of Lennart Evrell | For | For | |
| 10.d Approve Discharge of Andrea Gisle Joosen | For | For | |
| 10.e Approve Discharge of Fredrik Hagglund | For | For | |
| 10.f Approve Discharge of Jeanette Jager | For | For | |
| 10.g Approve Discharge of Magnus Moberg | For | For | |
| 10.h Approve Discharge of Fredrik Persson | For | For | |
| 10.i Approve Discharge of Bo Sandstrom | For | For | |
| 10.j Approve Discharge of Anette Wiotti | For | For | |
| 10.k Approve Discharge of Jonathon Clarke | For | For | |
| 10.I Approve Discharge of Magnus Rehn | For | For | |
| 10. Approve Discharge of Daniela Fagernas | For | For | |
| 10.n Approve Discharge of Ann Lindh | For | For | |
| 10.o Approve Discharge of Marcus Strandberg | For | For | |
| 10.p Approve Discharge of Per Stromberg | For | For | |
| 10.q Approve Discharge of Anders Svensson | For | For | |
| 11 Approve Remuneration Report | For | For | |
| 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of | For | For | |
| 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK | For | For | |

| Meeting for ICA GRUPPEN AB on 15 Apr 2021 | Management | ISS | T00.111/ |
|---|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 14.a Elect Charlotte Svensson as New Director | For | For | |
| 14.b Reelect Cecilia Daun Wennborg as Director | For - | Against | |
| 14.c Reelect Lennart Evrell as Director | For | For - | |
| 14.d Reelect Andrea Gisle Joosen as Director | For | For | |
| 14.e Reelect Fredrik Hagglund as Director | For | For | |
| 14.f Reelect Magnus Moberg as Director | For | For | |
| 14.g Reelect Fredrik Persson as Director | For | For | |
| 14.h Reelect Bo Sandstrom as Director | For | For | |
| 14.i Reelect Claes-Goran Sylven as Director | For | For | |
| 14.j Reelect Anette Wiotti as Director | For | For | |
| 15 Reelect Claes-Goran Sylven as Board Chair | For | For | |
| 16 Ratify KPMG as Auditors | For | For | |
| 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders | For | For | |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | |
| 4 Prepare and Approve List of Shareholders | For | For | |
| 5 Approve Agenda of Meeting | For | For | |
| 6 Acknowledge Proper Convening of Meeting | For | For | |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | |
| 9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share | For | For | |
| 10.a Approve Discharge of Claes-Goran Sylven | For | For | |
| 10.b Approve Discharge of Cecilia Daun Wennborg | For | For | |
| 10.c Approve Discharge of Lennart Evrell | For | For | |
| 10.d Approve Discharge of Andrea Gisle Joosen | For | For | |
| 10.e Approve Discharge of Fredrik Hagglund | For | For | |
| 10.f Approve Discharge of Jeanette Jager | For | For | |
| 10.g Approve Discharge of Magnus Moberg | For | For | |
| 10.h Approve Discharge of Fredrik Persson | For | For | |
| 10.i Approve Discharge of Bo Sandstrom | For | For | |
| 10.j Approve Discharge of Anette Wiotti | For | For | |
| | | | |

| Meeting for ICA GRUPPEN AB on 15 Apr 2021 | | | |
|---|---------------------------|--------------------|------------|
| Wiedling for for Cities in Entries on Torright 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 10.k Approve Discharge of Jonathon Clarke | For | For | |
| 10.I Approve Discharge of Magnus Rehn | For | For | |
| 10. Approve Discharge of Daniela Fagernas | For | For | |
| 10.n Approve Discharge of Ann Lindh | For | For | |
| 10.o Approve Discharge of Marcus Strandberg | For | For | |
| 10.p Approve Discharge of Per Stromberg | For | For | |
| 10.q Approve Discharge of Anders Svensson | For | For | |
| 11 Approve Remuneration Report | For | For | |
| 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of | For | For | |
| 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK | For | For | |
| 14.a Elect Charlotte Svensson as New Director | For | For | |
| 14.b Reelect Cecilia Daun Wennborg as Director | For | Against | |
| 14.c Reelect Lennart Evrell as Director | For | For | |
| 14.d Reelect Andrea Gisle Joosen as Director | For | For | |
| 14.e Reelect Fredrik Hagglund as Director | For | For | |
| 14.f Reelect Magnus Moberg as Director | For | For | |
| 14.g Reelect Fredrik Persson as Director | For | For | |
| 14.h Reelect Bo Sandstrom as Director | For | For | |
| 14.i Reelect Claes-Goran Sylven as Director | For | For | |
| 14.j Reelect Anette Wiotti as Director | For | For | |
| 15 Reelect Claes-Goran Sylven as Board Chair | For | For | |
| 16 Ratify KPMG as Auditors | For | For | |
| 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders | For | For | |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | |
| 4 Prepare and Approve List of Shareholders | For | For | |
| 5 Approve Agenda of Meeting | For | For | |
| 6 Acknowledge Proper Convening of Meeting | For | For | |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | |
| 9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share | For | For | |

| Meeting for ICA GRUPPEN AB on 15 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 10.a Approve Discharge of Claes-Goran Sylven | For | For | |
| 10.b Approve Discharge of Cecilia Daun Wennborg | For | For | |
| 10.c Approve Discharge of Lennart Evrell | For | For | |
| 10.d Approve Discharge of Andrea Gisle Joosen | For | For | |
| 10.e Approve Discharge of Fredrik Hagglund | For | For | |
| 10.f Approve Discharge of Jeanette Jager | For | For | |
| 10.g Approve Discharge of Magnus Moberg | For | For | |
| 10.h Approve Discharge of Fredrik Persson | For | For | |
| 10.i Approve Discharge of Bo Sandstrom | For | For | |
| 10.j Approve Discharge of Anette Wiotti | For | For | |
| 10.k Approve Discharge of Jonathon Clarke | For | For | |
| 10.I Approve Discharge of Magnus Rehn | For | For | |
| 10. Approve Discharge of Daniela Fagernas | For | For | |
| 10.n Approve Discharge of Ann Lindh | For | For | |
| 10.o Approve Discharge of Marcus Strandberg | For | For | |
| 10.p Approve Discharge of Per Stromberg | For | For | |
| 10.q Approve Discharge of Anders Svensson | For | For | |
| 11 Approve Remuneration Report | For | For | |
| 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of | For | For | |
| 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK | For | For | |
| 14.a Elect Charlotte Svensson as New Director | For | For | |
| 14.b Reelect Cecilia Daun Wennborg as Director | For | Against | |
| 14.c Reelect Lennart Evrell as Director | For | For | |
| 14.d Reelect Andrea Gisle Joosen as Director | For | For | |
| 14.e Reelect Fredrik Hagglund as Director | For | For | |
| 14.f Reelect Magnus Moberg as Director | For | For | |
| 14.g Reelect Fredrik Persson as Director | For | For | |
| 14.h Reelect Bo Sandstrom as Director | For | For | |
| 14.i Reelect Claes-Goran Sylven as Director | For | For | |
| 14.j Reelect Anette Wiotti as Director | For | For | |
| 15 Reelect Claes-Goran Sylven as Board Chair | For | For | |
| 16 Ratify KPMG as Auditors | For | For | |
| 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders | For | For | |

| Meeting for ICA GRUPPEN AB on 15 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | |
| 4 Prepare and Approve List of Shareholders | For | For | |
| 5 Approve Agenda of Meeting | For | For | |
| 6 Acknowledge Proper Convening of Meeting | For | For | |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | |
| 9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share | For | For | |
| 10.a Approve Discharge of Claes-Goran Sylven | For | For | |
| 10.b Approve Discharge of Cecilia Daun Wennborg | For | For | |
| 10.c Approve Discharge of Lennart Evrell | For | For | |
| 10.d Approve Discharge of Andrea Gisle Joosen | For | For | |
| 10.e Approve Discharge of Fredrik Hagglund | For | For | |
| 10.f Approve Discharge of Jeanette Jager | For | For | |
| 10.g Approve Discharge of Magnus Moberg | For | For | |
| 10.h Approve Discharge of Fredrik Persson | For | For | |
| 10.i Approve Discharge of Bo Sandstrom | For | For | |
| 10.j Approve Discharge of Anette Wiotti | For | For | |
| 10.k Approve Discharge of Jonathon Clarke | For | For | |
| 10.I Approve Discharge of Magnus Rehn | For | For | |
| 10. Approve Discharge of Daniela Fagernas | For | For | |
| 10.n Approve Discharge of Ann Lindh | For | For | |
| 10.o Approve Discharge of Marcus Strandberg | For | For | |
| 10.p Approve Discharge of Per Stromberg | For | For | |
| 10.q Approve Discharge of Anders Svensson | For | For | |
| 11 Approve Remuneration Report | For | For | |
| 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of | For | For | |
| 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK | For | For | |
| 14.a Elect Charlotte Svensson as New Director | For | For | |
| 14.b Reelect Cecilia Daun Wennborg as Director | For | Against | |
| 14.c Reelect Lennart Evrell as Director | For | For | |

| Meeting for ICA GRUPPEN AB on 15 Apr 2021 | | | |
|---|---------------------------|--------------------|------------|
| Meeting for ICA GROFF LIN AB OIT 13 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 14.d Reelect Andrea Gisle Joosen as Director | For | For | |
| 14.e Reelect Fredrik Hagglund as Director | For | For | |
| 14.f Reelect Magnus Moberg as Director | For | For | |
| 14.g Reelect Fredrik Persson as Director | For | For | |
| 14.h Reelect Bo Sandstrom as Director | For | For | |
| 14.i Reelect Claes-Goran Sylven as Director | For | For | |
| 14.j Reelect Anette Wiotti as Director | For | For | |
| 15 Reelect Claes-Goran Sylven as Board Chair | For | For | |
| 16 Ratify KPMG as Auditors | For | For | |
| 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders | For | For | |
| 18 Close Meeting | | | |
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | |
| 4 Prepare and Approve List of Shareholders | For | For | |
| 5 Approve Agenda of Meeting | For | For | |
| 6 Acknowledge Proper Convening of Meeting | For | For | |
| 7 Receive Financial Statements and Statutory Reports | | | |
| 8 Accept Financial Statements and Statutory Reports | For | For | |
| 9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share | For | For | |
| 10.a Approve Discharge of Claes-Goran Sylven | For | For | |
| 10.b Approve Discharge of Cecilia Daun Wennborg | For | For | |
| 10.c Approve Discharge of Lennart Evrell | For | For | |
| 10.d Approve Discharge of Andrea Gisle Joosen | For | For | |
| 10.e Approve Discharge of Fredrik Hagglund | For | For | |
| 10.f Approve Discharge of Jeanette Jager | For | For | |
| 10.g Approve Discharge of Magnus Moberg | For | For | |
| 10.h Approve Discharge of Fredrik Persson | For | For | |
| 10.i Approve Discharge of Bo Sandstrom | For | For | |
| 10.j Approve Discharge of Anette Wiotti | For | For | |
| 10.k Approve Discharge of Jonathon Clarke | For | For | |
| 10.I Approve Discharge of Magnus Rehn | For | For | |
| 10. Approve Discharge of Daniela Fagernas | For | For | |

TOBAM Voting report

Votes

| 10.n Approve Discharge of Ann Lindh 10.o Approve Discharge of Marcus Strandberg 10.p Approve Discharge of Marcus Strandberg 10.p Approve Discharge of Per Stromberg 10.p Approve Discharge of Anders Svensson 11 Approve Remuneration Report 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 14.a Elect Charlotte Svensson as New Director 14.b Reelect Svensson as New Director 14.c Reelect Cecilia Daun Wennborg as Director 14.c Reelect Lennart Evrell as Director 14.d Reelect Andrea Gisle Joosen as Director 14.d Reelect Andrea Gisle Joosen as Director 14.d Reelect Fredrik Hagglund as Director 14.g Reelect Fredrik Persson as Director 14.g Reelect Fredrik Persson as Director 14.g Reelect Bo Sandstrom as Director 14.h Reelect Bo Sandstrom as Director 14.h Reelect Bo Sandstrom as Director 15 Reelect Claes-Goran Sylven as Board Chair 16 Ratify KPMG as Auditors 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders 18 Close Meeting | Meeting for ICA GRUPPEN AB on 15 Apr 2021 | | Management | ISS | TOBAM Vote |
|--|---|-----------------|------------|---------|------------|
| 10.0 Approve Discharge of Marcus Strandberg 10.1 Approve Discharge of Per Stromberg 10.2 Approve Discharge of Per Stromberg 10.3 Approve Discharge of Anders Svensson 11 Approve Remuneration Report 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 15 For 14.3 Elect Charlotte Svensson as New Director 14.4 Elect Charlotte Svensson as New Director 14.5 Reelect Cecilia Daun Wennborg as Director 14.6 Reelect Lennart Evrell as Director 14.6 Reelect Andrea Gisle Joosen as Director 14.7 Reelect Magnus Moberg as Director 14.8 Reelect Fredrik Hagglund as Director 14.9 Reelect Magnus Moberg as Director 14.1 Reelect Magnus Moberg as Director 14.2 Reelect Fredrik Persson as Director 14.3 Reelect Claes-Goran Sylven as Director 14.4 Reelect Bo Sandstrom as Director 14.5 Reelect Claes-Goran Sylven as Director 15 Reelect Claes-Goran Sylven as Director 16 Ratify KPMG as Auditors 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders 18 Close Meeting Votes Available Votes Available Votes Available Votes Visite For For For For For For For For For Fo | 10 n Annua Diaghage of Ann Lindh | | | | TOBAW Vote |
| 10.p. Aprove Discharge of Per Stromberg 10.q Approve Discharge of Anders Svensson 11. Approve Remuneration Report 12. Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of 13. Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 14. a Elect Charlotte Svensson as New Director 15. Reelect Cacilia Daun Wennborg as Director 16. Reelect Lennart Evrell as Director 17. A gainst 17. Reelect Andrea Gisle Joosen as Director 18. Reelect Fredrik Hagglund as Director 19. For 19. For 19. For 19. For 19. For 19. For 19. Reelect Fredrik Persson as Director 19. Reelect Fredrik Persson as Director 19. Reelect Fredrik Persson as Director 19. Reelect Do Sandstrom as Director 19. Reelect Do Sandstrom as Director 19. Reelect Claes-Goran Sylven as Director 19. Reelect Claes-Goran Sylven as Director 19. Reelect Claes-Goran Sylven as Board Chair 19. Reelect Claes-Goran Sylven as Board Chair 19. Reelect Claes-Goran Sylven as Doard Chair 19. For | ·· | | | | |
| 10.q Approve Discharge of Anders Svensson 11 Approve Remuneration Report 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 13. Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 14. Elect Charlotte Svensson as New Director 14. Beelect Cecilia Daun Wennborg as Director 14. Description of Director 15. Reelect Lennart Evrell as Director 16. Reelect Lennart Evrell as Director 17. Reelect Anglund as Director 18. Reelect Fredrik Hagglund as Director 19. For | | | | | |
| 11 Approve Remuneration Report 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK For 14.a Elect Charlotte Svensson as New Director 14.b Reelect Cecilia Daun Wennborg as Director 14.c Reelect Lennart Evrell as Director 14.d Reelect Andrea Gisle Joosen as Director 14.d Reelect Andrea Gisle Joosen as Director 14.d Reelect Magnus Moberg as Director 14.f Reelect Magnus Moberg as Director 14.g Reelect Fredrik Persson as Director 14.h Reelect Bo Sandstrom as Director 14.h Reelect Bo Sandstrom as Director 14.i Reelect Claes-Goran Sylven as Director 15 Reelect Claes-Goran Sylven as Board Chair 16 Ratify KPMG as Auditors For 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders Votes Available Votes Available Voted For For For For For For For For For Fo | | | | | |
| 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK For For 14.a Elect Charlotte Svensson as New Director For For 14.b Reelect Cecilia Daun Wennborg as Director For Against 14.c Reelect Lennart Evrell as Director For For 14.d Reelect Andrea Gisle Josen as Director For For 14.e Reelect Fredrik Hagglund as Director For 14.f Reelect Magnus Moberg as Director For 14.g Reelect Magnus Moberg as Director For 14.h Reelect Bo Sandstrom as Director For 14.h Reelect Bo Sandstrom as Director For 14.h Reelect Claes-Goran Sylven as Director For 14.f Reelect Claes-Goran Sylven as Director For For 15 Reelect Claes-Goran Sylven as Board Chair For For 16 Ratify KPMG as Auditors For | | | For | For | |
| 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK For For 14.a Elect Charlotte Svensson as New Director 14.b Reelect Cecilia Daun Wennborg as Director For Against 14.c Reelect Lennart Evrell as Director For For 14.d Reelect Andrea Gisle Joosen as Director 14.e Reelect Fredrik Hagglund as Director 14.f Reelect Magnus Moberg as Director 14.f Reelect Magnus Moberg as Director 14.g Reelect Fredrik Persson as Director 14.h Reelect Bo Sandstrom as Director 14.h Reelect Claes-Goran Sylven as Director 14.i Reelect Claes-Goran Sylven as Director 15 Reelect Claes-Goran Sylven as Board Chair 16 Ratify KPMG as Auditors For For 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders Votes Available Votes Available Voted | 11 Approve Remuneration Report | | For | For | |
| 14.a Elect Charlotte Svensson as New Director 14.b Reelect Cecilia Daun Wennborg as Director 14.c Reelect Lennart Evrell as Director 14.d Reelect Andrea Gisle Joosen as Director 14.d Reelect Fredrik Hagglund as Director 14.f Reelect Magnus Moberg as Director 14.f Reelect Magnus Moberg as Director 14.g Reelect Fredrik Persson as Director 14.h Reelect Bo Sandstrom as Director 14.h Reelect Bo Sandstrom as Director 14.i Reelect Claes-Goran Sylven as Director 14.j Reelect Claes-Goran Sylven as Director 15 Reelect Claes-Goran Sylven as Board Chair 16 Ratify KPMG as Auditors 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders 18 Close Meeting Votes Available Votes Voted | 12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of | | For | For | |
| 14.b Reelect Cecilia Daun Wennborg as Director 14.c Reelect Lennart Evrell as Director 14.d Reelect Andrea Gisle Joosen as Director 14.e Reelect Fredrik Hagglund as Director 14.e Reelect Fredrik Hagglund as Director 14.f Reelect Magnus Moberg as Director 14.f Reelect Magnus Moberg as Director 14.g Reelect Fredrik Persson as Director 14.h Reelect Bo Sandstrom as Director 14.h Reelect Bo Sandstrom as Director 14.i Reelect Claes-Goran Sylven as Director 14.j Reelect Claes-Goran Sylven as Director 15 Reelect Anette Wiotti as Director 16 Ratify KPMG as Auditors 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders 18 Close Meeting Votes Available Votes Available Voted For For | 13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK | | For | For | |
| 14.c Reelect Lennart Evrell as Director 14.d Reelect Andrea Gisle Joosen as Director 14.e Reelect Fredrik Hagglund as Director 14.f Reelect Magnus Moberg as Director 14.g Reelect Fredrik Persson as Director 14.g Reelect Fredrik Persson as Director 14.h Reelect Bo Sandstrom as Director 14.h Reelect Bo Sandstrom as Director 14.i Reelect Claes-Goran Sylven as Director 14.j Reelect Anette Wiotti as Director 15 Reelect Claes-Goran Sylven as Board Chair 16 Ratify KPMG as Auditors 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders 18 Close Meeting Votes Available Voted | 14.a Elect Charlotte Svensson as New Director | | For | For | |
| 14.d Reelect Andrea Gisle Joosen as Director 14.e Reelect Fredrik Hagglund as Director 14.f Reelect Magnus Moberg as Director 14.g Reelect Fredrik Persson as Director 14.h Reelect Bo Sandstrom as Director 14.h Reelect Bo Sandstrom as Director 14.i Reelect Claes-Goran Sylven as Director 14.j Reelect Claes-Goran Sylven as Director 15. Reelect Claes-Goran Sylven as Board Chair 16. Ratify KPMG as Auditors 17. Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders 18. Close Meeting Votes Available Voted For | 14.b Reelect Cecilia Daun Wennborg as Director | | For | Against | |
| 14.e Reelect Fredrik Hagglund as Director 14.f Reelect Magnus Moberg as Director For 14.g Reelect Fredrik Person as Director For 14.h Reelect Bo Sandstrom as Director For 14.h Reelect Bo Sandstrom as Director For 14.i Reelect Claes-Goran Sylven as Director For 14.j Reelect Claes-Goran Sylven as Director For 15 Reelect Claes-Goran Sylven as Board Chair For 16 Ratify KPMG as Auditors For 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders For 18 Close Meeting Votes Available Voted | 14.c Reelect Lennart Evrell as Director | | For | For | |
| 14.f Reelect Magnus Moberg as Director For For For 14.g Reelect Fredrik Persson as Director For | 14.d Reelect Andrea Gisle Joosen as Director | | For | For | |
| 14.g Reelect Fredrik Persson as Director For For For 14.h Reelect Bo Sandstrom as Director For For For For For For 14.i Reelect Claes-Goran Sylven as Director For | 14.e Reelect Fredrik Hagglund as Director | | For | For | |
| 14.h Reelect Bo Sandstrom as Director For For For 14.i Reelect Claes-Goran Sylven as Director For For For For For For 14.j Reelect Anette Wiotti as Director For | 14.f Reelect Magnus Moberg as Director | | For | For | |
| 14.i Reelect Claes-Goran Sylven as Director For For For For 14.j Reelect Anette Wiotti as Director For For For 15 Reelect Claes-Goran Sylven as Board Chair For For For 16 Ratify KPMG as Auditors For For For 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders For For 18 Close Meeting | 14.g Reelect Fredrik Persson as Director | | For | For | |
| 14.j Reelect Anette Wiotti as Director 15 Reelect Claes-Goran Sylven as Board Chair 16 Ratify KPMG as Auditors 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders 18 Close Meeting Votes Available Voted | 14.h Reelect Bo Sandstrom as Director | | For | For | |
| 15 Reelect Claes-Goran Sylven as Board Chair 16 Ratify KPMG as Auditors 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders 18 Close Meeting Votes Available Voted | 14.i Reelect Claes-Goran Sylven as Director | | For | For | |
| 16 Ratify KPMG as Auditors 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders 18 Close Meeting Votes Available Voted | 14.j Reelect Anette Wiotti as Director | | For | For | |
| 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders For For 18 Close Meeting Votes Available Voted | 15 Reelect Claes-Goran Sylven as Board Chair | | For | For | |
| 18 Close Meeting Votes Available Voted | 16 Ratify KPMG as Auditors | | For | For | |
| Votes Available Voted | 17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders | | For | For | |
| | 18 Close Meeting | | | | |
| | | Votes Available | Vote | ed | |
| | Helvetica Global | 0.00 | 0.0 | 0 | |

Votes

Meeting for MICROPORT SCIENTIFIC CORP on 15 Apr 2021

- 1 Approve Equity Option Scheme of Suzhou MicroPort Orthopedics Scientific (Group) Co., Ltd.
- 1 Approve Equity Option Scheme of Suzhou MicroPort Orthopedics Scientific (Group) Co., Ltd.
- 1 Approve Equity Option Scheme of Suzhou MicroPort Orthopedics Scientific (Group) Co., Ltd.
- 1 Approve Equity Option Scheme of Suzhou MicroPort Orthopedics Scientific (Group) Co., Ltd.
- 1 Approve Equity Option Scheme of Suzhou MicroPort Orthopedics Scientific (Group) Co., Ltd.
- 1 Approve Equity Option Scheme of Suzhou MicroPort Orthopedics Scientific (Group) Co., Ltd.

| | For For For For For | | Against Against Against Against Against Against Against | Against Against Against Against |
|-----------------|---------------------------------|-------|---|--|
| Votes Available | FOr | Voted | Against | |
| 0.00 | | 0.00 | | |

Management

recommendation

ISS

recommendation

TOBAM Vote

MDP - TOBAM Anti-Benchmark Emerging Markets

| Meeting for WILMAR INTERNATIONAL LTD on 15 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Wooding for William III Term I | Management recommendation | ISS recommendation | TOBAM Vote |
| 1 Adopt Financial Statements and Directors' and Auditors' Reports | For | For | For |
| 2 Approve Final and Special Dividends | For | For | For |
| 3 Approve Directors' Fees | For | For | For |
| 4 Elect Lim Siong Guan as Director | For | Against | For |
| 5 Elect Kuok Khoon Hong as Director | For | For | For |
| 6 Elect Pua Seck Guan as Director | For | For | For |
| 7 Elect Kishore Mahbubani as Director | For | For | For |
| 8 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 9 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | For | Against | Against |
| 10 Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option | For | Against | Against |
| 11 Approve Renewal of Mandate for Interested Person Transactions | For | For | For |
| 12 Authorize Share Repurchase Program | For | For | For |
| 1 Adopt Financial Statements and Directors' and Auditors' Reports | For | For | |
| 2 Approve Final and Special Dividends | For | For | |
| 3 Approve Directors' Fees | For | For | |
| 4 Elect Lim Siong Guan as Director | For | Against | |
| 5 Elect Kuok Khoon Hong as Director | For | For | |
| 6 Elect Pua Seck Guan as Director | For | For | |
| 7 Elect Kishore Mahbubani as Director | For | For | |
| 8 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 9 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | For | Against | |
| 10 Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option | For | Against | |
| 11 Approve Renewal of Mandate for Interested Person Transactions | For | For | |
| 12 Authorize Share Repurchase Program | For | For | |
| 1 Adopt Financial Statements and Directors' and Auditors' Reports | For | For | For |
| 2 Approve Final and Special Dividends | For | For | For |
| 3 Approve Directors' Fees | For | For | For |
| 4 Elect Lim Siong Guan as Director | For | Against | For |
| 5 Elect Kuok Khoon Hong as Director | For | For | For |
| 6 Elect Pua Seck Guan as Director | For | For | For |
| 7 Elect Kishore Mahbubani as Director | For | For | For |
| 8 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 9 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | For | Against | Against |

Votes

Meeting for WILMAR INTERNATIONAL LTD on 15 Apr 2021

10 Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan

- 11 Approve Renewal of Mandate for Interested Person Transactions
- 12 Authorize Share Repurchase Program

Votes Available Voted 41,200.00 41,200.00

Management recommendation

For

For

For

ISS

recommendation

Against

For

For

TOBAM Vote

Against

For

For

| Meeting for BEIJING NEW BUILDING MATER-A on 16 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Approve Annual Report and Summary | For | For | For |
| 2 Approve Report of the Board of Directors | For | For | For |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Profit Distribution Plan | For | For | For |
| 5 Approve Payment of Remuneration and Appointment of Auditor | For | For | For |
| 6 Approve Related Party Transaction | For | For | For |
| 7 Approve Financing Application | For | For | For |
| 8 Approve Provision of External Guarantees | For | For | For |
| 9 Approve Issuance of Non-financial Corporate Debt Financing Instruments | For | For | For |
| 10 Amend External Guarantee Management System | For | For | For |
| 11 Amend Related Party Transaction Management System | For | For | For |
| 12 Approve Report of the Board of Supervisors | For | For | For |
| 1 Approve Annual Report and Summary | For | For | |
| 2 Approve Report of the Board of Directors | For | For | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Profit Distribution Plan | For | For | |
| 5 Approve Payment of Remuneration and Appointment of Auditor | For | For | |
| 6 Approve Related Party Transaction | For | For | |
| 7 Approve Financing Application | For | For | |
| 8 Approve Provision of External Guarantees | For | For | |
| 9 Approve Issuance of Non-financial Corporate Debt Financing Instruments | For | For | |
| 10 Amend External Guarantee Management System | For | For | |
| 11 Amend Related Party Transaction Management System | For | For | |
| 12 Approve Report of the Board of Supervisors | For | For | |
| 1 Approve Annual Report and Summary | For | For | |
| 2 Approve Report of the Board of Directors | For | For | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Profit Distribution Plan | For | For | |
| 5 Approve Payment of Remuneration and Appointment of Auditor | For | For | |
| 6 Approve Related Party Transaction | For | For | |
| 7 Approve Financing Application | For | For | |
| 8 Approve Provision of External Guarantees | For | For | |
| 9 Approve Issuance of Non-financial Corporate Debt Financing Instruments | For | For | |

Votes

Meeting for BEIJING NEW BUILDING MATER-A on 16 Apr 2021

- 10 Amend External Guarantee Management System
- 11 Amend Related Party Transaction Management System
- 12 Approve Report of the Board of Supervisors

MDP - TOBAM Anti-Benchmark Emerging Markets

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|--------------------|------------|
| For | For | |
| For | For | |
| For | For | |
| Voted | 1 | |

0.00

Votes Available

0.00

| Meeting for EVOLUTION GAMING GROUP on 16 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | For |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | For |
| 4 Prepare and Approve List of Shareholders | For | For | For |
| 5 Approve Agenda of Meeting | For | For | For |
| 6 Acknowledge Proper Convening of Meeting | For | For | For |
| 7a Accept Financial Statements and Statutory Reports | For | For | For |
| 7b Approve Allocation of Income and Dividends of EUR 0.68 Per Share | For | For | For |
| 7c1 Approve Discharge of Jens von Bahr | For | For | For |
| 7c2 Approve Discharge of Joel Citron | For | For | For |
| 7c3 Approve Discharge of Jonas Engwall | For | For | For |
| 7c4 Approve Discharge of Cecilia Lager | For | For | For |
| 7c5 Approve Discharge of Ian Livingstone | For | For | For |
| 7c6 Approve Discharge of Fredrik Osterberg | For | For | For |
| 7c7 Approve Discharge of Martin Carlesund | For | For | For |
| 8 Determine Number of Members (5) and Deputy Members (0) of Board | For | For | For |
| 9 Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000 | For | For | For |
| Reelect Jens von Bahr as Director | For | For | For |
| Reelect Joel Citron as Director | For | For | For |
| Reelect Jonas Engwall as Director | For | Against | For |
| Reelect Ian Livingstone as Director | For | Against | For |
| Reelect Fredrik Osterberg as Director | For | For | For |
| 10b Elect Jens von Bahr as Board Chairman | For | For | For |
| 11 Approve Remuneration of Auditors | For | For | For |
| 12 Ratify PricewaterhouseCoopers as Auditors | For | For | For |
| 13 Approve Nomination Committee Procedures | For | For | For |
| 14 Approve Remuneration Report | For | For | For |
| 15 Change Company Name to Evolution AB | For | For | For |
| 16a Authorize Share Repurchase Program | For | For | For |
| 16b Authorize Reissuance of Repurchased Shares | For | For | For |
| 17 Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | For | For | For |
| 18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018 | For | For | For |
| 19 Close Meeting | | | |

| Meeting for EVOLUTION GAMING GROUP on 16 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | For |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | For |
| 4 Prepare and Approve List of Shareholders | For | For | For |
| 5 Approve Agenda of Meeting | For | For | For |
| 6 Acknowledge Proper Convening of Meeting | For | For | For |
| 7a Accept Financial Statements and Statutory Reports | For | For | For |
| 7b Approve Allocation of Income and Dividends of EUR 0.68 Per Share | For | For | For |
| 7c1 Approve Discharge of Jens von Bahr | For | For | For |
| 7c2 Approve Discharge of Joel Citron | For | For | For |
| 7c3 Approve Discharge of Jonas Engwall | For | For | For |
| 7c4 Approve Discharge of Cecilia Lager | For | For | For |
| 7c5 Approve Discharge of Ian Livingstone | For | For | For |
| 7c6 Approve Discharge of Fredrik Osterberg | For | For | For |
| 7c7 Approve Discharge of Martin Carlesund | For | For | For |
| 8 Determine Number of Members (5) and Deputy Members (0) of Board | For | For | For |
| 9 Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000 | For | For | For |
| Reelect Jens von Bahr as Director | For | For | For |
| Reelect Joel Citron as Director | For | For | For |
| Reelect Jonas Engwall as Director | For | Against | For |
| Reelect Ian Livingstone as Director | For | Against | For |
| Reelect Fredrik Osterberg as Director | For | For | For |
| 10b Elect Jens von Bahr as Board Chairman | For | For | For |
| 11 Approve Remuneration of Auditors | For | For | For |
| 12 Ratify PricewaterhouseCoopers as Auditors | For | For | For |
| 13 Approve Nomination Committee Procedures | For | For | For |
| 14 Approve Remuneration Report | For | For | For |
| 15 Change Company Name to Evolution AB | For | For | For |
| 16a Authorize Share Repurchase Program | For | For | For |
| 16b Authorize Reissuance of Repurchased Shares | For | For | For |
| 17 Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | For | For | For |
| 18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018 | For | For | For |
| 19 Close Meeting | | | |

| Meeting for EVOLUTION GAMING GROUP on 16 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | For |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | For |
| 4 Prepare and Approve List of Shareholders | For | For | For |
| 5 Approve Agenda of Meeting | For | For | For |
| 6 Acknowledge Proper Convening of Meeting | For | For | For |
| 7a Accept Financial Statements and Statutory Reports | For | For | For |
| 7b Approve Allocation of Income and Dividends of EUR 0.68 Per Share | For | For | For |
| 7c1 Approve Discharge of Jens von Bahr | For | For | For |
| 7c2 Approve Discharge of Joel Citron | For | For | For |
| 7c3 Approve Discharge of Jonas Engwall | For | For | For |
| 7c4 Approve Discharge of Cecilia Lager | For | For | For |
| 7c5 Approve Discharge of Ian Livingstone | For | For | For |
| 7c6 Approve Discharge of Fredrik Osterberg | For | For | For |
| 7c7 Approve Discharge of Martin Carlesund | For | For | For |
| 8 Determine Number of Members (5) and Deputy Members (0) of Board | For | For | For |
| 9 Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000 | For | For | For |
| Reelect Jens von Bahr as Director | For | For | For |
| Reelect Joel Citron as Director | For | For | For |
| Reelect Jonas Engwall as Director | For | Against | For |
| Reelect Ian Livingstone as Director | For | Against | For |
| Reelect Fredrik Osterberg as Director | For | For | For |
| 10b Elect Jens von Bahr as Board Chairman | For | For | For |
| 11 Approve Remuneration of Auditors | For | For | For |
| 12 Ratify PricewaterhouseCoopers as Auditors | For | For | For |
| 13 Approve Nomination Committee Procedures | For | For | For |
| 14 Approve Remuneration Report | For | For | For |
| 15 Change Company Name to Evolution AB | For | For | For |
| 16a Authorize Share Repurchase Program | For | For | For |
| 16b Authorize Reissuance of Repurchased Shares | For | For | For |
| 17 Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | For | For | For |
| 18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018 | For | For | For |
| 19 Close Meeting | | | |

| Meeting for EVOLUTION GAMING GROUP on 16 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Open Meeting | _ | _ | _ |
| 2 Elect Chairman of Meeting | For | For | For |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | For |
| 4 Prepare and Approve List of Shareholders | For | For | For |
| 5 Approve Agenda of Meeting | For | For | For |
| 6 Acknowledge Proper Convening of Meeting | For | For | For |
| 7a Accept Financial Statements and Statutory Reports | For | For | For |
| 7b Approve Allocation of Income and Dividends of EUR 0.68 Per Share | For | For | For |
| 7c1 Approve Discharge of Jens von Bahr | For | For | For |
| 7c2 Approve Discharge of Joel Citron | For | For | For |
| 7c3 Approve Discharge of Jonas Engwall | For | For | For |
| 7c4 Approve Discharge of Cecilia Lager | For | For | For |
| 7c5 Approve Discharge of Ian Livingstone | For | For | For |
| 7c6 Approve Discharge of Fredrik Osterberg | For | For | For |
| 7c7 Approve Discharge of Martin Carlesund | For | For | For |
| 8 Determine Number of Members (5) and Deputy Members (0) of Board | For | For | For |
| 9 Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000 | For | For | For |
| Reelect Jens von Bahr as Director | For | For | For |
| Reelect Joel Citron as Director | For | For | For |
| Reelect Jonas Engwall as Director | For | Against | For |
| Reelect Ian Livingstone as Director | For | Against | For |
| Reelect Fredrik Osterberg as Director | For | For | For |
| 10b Elect Jens von Bahr as Board Chairman | For | For | For |
| 11 Approve Remuneration of Auditors | For | For | For |
| 12 Ratify PricewaterhouseCoopers as Auditors | For | For | For |
| 13 Approve Nomination Committee Procedures | For | For | For |
| 14 Approve Remuneration Report | For | For | For |
| 15 Change Company Name to Evolution AB | For | For | For |
| 16a Authorize Share Repurchase Program | For | For | For |
| 16b Authorize Reissuance of Repurchased Shares | For | For | For |
| 17 Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | For | For | For |
| 18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018 | For | For | For |
| 19 Close Meeting | | | |

| Meeting for EVOLUTION GAMING GROUP on 16 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | |
| 4 Prepare and Approve List of Shareholders | For | For | |
| 5 Approve Agenda of Meeting | For | For | |
| 6 Acknowledge Proper Convening of Meeting | For | For | |
| 7a Accept Financial Statements and Statutory Reports | For | For | |
| 7b Approve Allocation of Income and Dividends of EUR 0.68 Per Share | For | For | |
| 7c1 Approve Discharge of Jens von Bahr | For | For | |
| 7c2 Approve Discharge of Joel Citron | For | For | |
| 7c3 Approve Discharge of Jonas Engwall | For | For | |
| 7c4 Approve Discharge of Cecilia Lager | For | For | |
| 7c5 Approve Discharge of Ian Livingstone | For | For | |
| 7c6 Approve Discharge of Fredrik Osterberg | For | For | |
| 7c7 Approve Discharge of Martin Carlesund | For | For | |
| 8 Determine Number of Members (5) and Deputy Members (0) of Board | For | For | |
| 9 Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000 | For | For | |
| Reelect Jens von Bahr as Director | For | For | |
| Reelect Joel Citron as Director | For | For | |
| Reelect Jonas Engwall as Director | For | Against | |
| Reelect Ian Livingstone as Director | For | Against | |
| Reelect Fredrik Osterberg as Director | For | For | |
| 10b Elect Jens von Bahr as Board Chairman | For | For | |
| 11 Approve Remuneration of Auditors | For | For | |
| 12 Ratify PricewaterhouseCoopers as Auditors | For | For | |
| 13 Approve Nomination Committee Procedures | For | For | |
| 14 Approve Remuneration Report | For | For | |
| 15 Change Company Name to Evolution AB | For | For | |
| 16a Authorize Share Repurchase Program | For | For | |
| 16b Authorize Reissuance of Repurchased Shares | For | For | |
| 17 Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | For | For | |
| 18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018 | For | For | |
| 19 Close Meeting | | | |

| Meeting for EVOLUTION GAMING GROUP on 16 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Open Meeting | | | |
| 2 Elect Chairman of Meeting | For | For | |
| 3 Designate Inspector(s) of Minutes of Meeting | For | For | |
| 4 Prepare and Approve List of Shareholders | For | For | |
| 5 Approve Agenda of Meeting | For | For | |
| 6 Acknowledge Proper Convening of Meeting | For | For | |
| 7a Accept Financial Statements and Statutory Reports | For | For | |
| 7b Approve Allocation of Income and Dividends of EUR 0.68 Per Share | For | For | |
| 7c1 Approve Discharge of Jens von Bahr | For | For | |
| 7c2 Approve Discharge of Joel Citron | For | For | |
| 7c3 Approve Discharge of Jonas Engwall | For | For | |
| 7c4 Approve Discharge of Cecilia Lager | For | For | |
| 7c5 Approve Discharge of Ian Livingstone | For | For | |
| 7c6 Approve Discharge of Fredrik Osterberg | For | For | |
| 7c7 Approve Discharge of Martin Carlesund | For | For | |
| 8 Determine Number of Members (5) and Deputy Members (0) of Board | For | For | |
| 9 Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000 | For | For | |
| Reelect Jens von Bahr as Director | For | For | |
| Reelect Joel Citron as Director | For | For | |
| Reelect Jonas Engwall as Director | For | Against | |
| Reelect Ian Livingstone as Director | For | Against | |
| Reelect Fredrik Osterberg as Director | For | For | |
| 10b Elect Jens von Bahr as Board Chairman | For | For | |
| 11 Approve Remuneration of Auditors | For | For | |
| 12 Ratify PricewaterhouseCoopers as Auditors | For | For | |
| 13 Approve Nomination Committee Procedures | For | For | |
| 14 Approve Remuneration Report | For | For | |
| 15 Change Company Name to Evolution AB | For | For | |
| 16a Authorize Share Repurchase Program | For | For | |
| 16b Authorize Reissuance of Repurchased Shares | For | For | |
| 17 Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | For | For | |
| 18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018 | For | For | |
| 19 Close Meeting | | | |

Votes

Meeting for EVOLUTION GAMING GROUP on 16 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

ilable Voted 0.00 0.00

MDP - TOBAM Anti-Benchmark Global Equity Fund

| Meeting for SUNGROW POWER SUPPLY CO LT-A on 16 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Approve Company's Eligibility for Issuance of Shares to Specific Targets | For | For | For |
| APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS | | | |
| 2.1 Approve Share Type and Par Value | For | For | For |
| 2.2 Approve Issue Manner and Issue Time | For | For | For |
| 2.3 Approve Target Subscribers and Subscription Method | For | For | For |
| 2.4 Approve Pricing Reference Date, Basis of Pricing and Issue Price | For | For | For |
| 2.5 Approve Issue Size | For | For | For |
| 2.6 Approve Lock-up Period | For | For | For |
| 2.7 Approve Amount and Use of Proceeds | For | For | For |
| 2.8 Approve Distribution Arrangement of Undistributed Earnings | For | For | For |
| 2.9 Approve Listing Exchange | For | For | For |
| 2.10 Approve Resolution Validity Period | For | For | For |
| 3 Approve Plan for Issuance of Shares to Specific Targets | For | For | For |
| 4 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets | For | For | For |
| 5 Approve Feasibility Analysis Report on the Use of Proceeds | For | For | For |
| 6 Approve Report on the Usage of Previously Raised Funds | For | For | For |
| 7 Approve Counter-dilution Measures in Connection to the Issuance of Shares to Specific Targets | For | For | For |
| 8 Approve Shareholder Return Plan | For | For | For |
| 9 Approve Authorization of Board to Handle All Related Matters | For | For | For |
| 10 Approve Provision of Guarantee | For | For | For |
| 11 Approve Provision of Financial Assistance | For | For | For |
| 1 Approve Company's Eligibility for Issuance of Shares to Specific Targets | For | For | For |
| APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS | | | |
| 2.1 Approve Share Type and Par Value | For | For | For |
| 2.2 Approve Issue Manner and Issue Time | For | For | For |
| 2.3 Approve Target Subscribers and Subscription Method | For | For | For |
| 2.4 Approve Pricing Reference Date, Basis of Pricing and Issue Price | For | For | For |
| 2.5 Approve Issue Size | For | For | For |
| 2.6 Approve Lock-up Period | For | For | For |
| 2.7 Approve Amount and Use of Proceeds | For | For | For |
| 2.8 Approve Distribution Arrangement of Undistributed Earnings | For | For | For |
| 2.9 Approve Listing Exchange | For | For | For |
| 2.10 Approve Resolution Validity Period | For | For | For |

| Meeting for SUNGROW POWER SUPPLY CO LT-A on 16 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 3 Approve Plan for Issuance of Shares to Specific Targets | For | For | For |
| 4 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets | For | For | For |
| 5 Approve Feasibility Analysis Report on the Use of Proceeds | For | For | For |
| 6 Approve Report on the Usage of Previously Raised Funds | For | For | For |
| 7 Approve Counter-dilution Measures in Connection to the Issuance of Shares to Specific Targets | For | For | For |
| 8 Approve Shareholder Return Plan | For | For | For |
| 9 Approve Authorization of Board to Handle All Related Matters | For | For | For |
| 10 Approve Provision of Guarantee | For | For | For |
| 11 Approve Provision of Financial Assistance | For | For | For |
| 1 Approve Company's Eligibility for Issuance of Shares to Specific Targets | For | For | For |
| APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS | | | |
| 2.1 Approve Share Type and Par Value | For | For | For |
| 2.2 Approve Issue Manner and Issue Time | For | For | For |
| 2.3 Approve Target Subscribers and Subscription Method | For | For | For |
| 2.4 Approve Pricing Reference Date, Basis of Pricing and Issue Price | For | For | For |
| 2.5 Approve Issue Size | For | For | For |
| 2.6 Approve Lock-up Period | For | For | For |
| 2.7 Approve Amount and Use of Proceeds | For | For | For |
| 2.8 Approve Distribution Arrangement of Undistributed Earnings | For | For | For |
| 2.9 Approve Listing Exchange | For | For | For |
| 2.10 Approve Resolution Validity Period | For | For | For |
| 3 Approve Plan for Issuance of Shares to Specific Targets | For | For | For |
| 4 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets | For | For | For |
| 5 Approve Feasibility Analysis Report on the Use of Proceeds | For | For | For |
| 6 Approve Report on the Usage of Previously Raised Funds | For | For | For |
| 7 Approve Counter-dilution Measures in Connection to the Issuance of Shares to Specific Targets | For | For | For |
| 8 Approve Shareholder Return Plan | For | For | For |
| 9 Approve Authorization of Board to Handle All Related Matters | For | For | For |
| 10 Approve Provision of Guarantee | For | For | For |
| 11 Approve Provision of Financial Assistance | For | For | For |
| 1 Approve Company's Eligibility for Issuance of Shares to Specific Targets | For | For | For |
| APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS | | | |
| 2.1 Approve Share Type and Par Value | For | For | For |

| Meeting for SUNGROW POWER SUPPLY CO LT-A on 16 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 2.2 Approve Issue Manner and Issue Time | For | For | For |
| 2.3 Approve Target Subscribers and Subscription Method | For | For | For |
| 2.4 Approve Pricing Reference Date, Basis of Pricing and Issue Price | For | For | For |
| 2.5 Approve Issue Size | For | For | For |
| 2.6 Approve Lock-up Period | For | For | For |
| 2.7 Approve Amount and Use of Proceeds | For | For | For |
| 2.8 Approve Distribution Arrangement of Undistributed Earnings | For | For | For |
| 2.9 Approve Listing Exchange | For | For | For |
| 2.10 Approve Resolution Validity Period | For | For | For |
| 3 Approve Plan for Issuance of Shares to Specific Targets | For | For | For |
| 4 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets | For | For | For |
| 5 Approve Feasibility Analysis Report on the Use of Proceeds | For | For | For |
| 6 Approve Report on the Usage of Previously Raised Funds | For | For | For |
| 7 Approve Counter-dilution Measures in Connection to the Issuance of Shares to Specific Targets | For | For | For |
| 8 Approve Shareholder Return Plan | For | For | For |
| 9 Approve Authorization of Board to Handle All Related Matters | For | For | For |
| 10 Approve Provision of Guarantee | For | For | For |
| 11 Approve Provision of Financial Assistance | For | For | For |
| 1 Approve Company's Eligibility for Issuance of Shares to Specific Targets | For | For | |
| APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS | | | |
| 2.1 Approve Share Type and Par Value | For | For | |
| 2.2 Approve Issue Manner and Issue Time | For | For | |
| 2.3 Approve Target Subscribers and Subscription Method | For | For | |
| 2.4 Approve Pricing Reference Date, Basis of Pricing and Issue Price | For | For | |
| 2.5 Approve Issue Size | For | For | |
| 2.6 Approve Lock-up Period | For | For | |
| 2.7 Approve Amount and Use of Proceeds | For | For | |
| 2.8 Approve Distribution Arrangement of Undistributed Earnings | For | For | |
| 2.9 Approve Listing Exchange | For | For | |
| 2.10 Approve Resolution Validity Period | For | For | |
| 3 Approve Plan for Issuance of Shares to Specific Targets | For | For | |
| 4 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets | For | For | |
| 5 Approve Feasibility Analysis Report on the Use of Proceeds | For | For | |

| Meeting for SUNGROW POWER SUPPLY CO LT-A on 16 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 6 Approve Report on the Usage of Previously Raised Funds | | For | For | |
| 7 Approve Counter-dilution Measures in Connection to the Issuance of Shares to Specific Targets | | For | For | |
| 8 Approve Shareholder Return Plan | | For | For | |
| 9 Approve Authorization of Board to Handle All Related Matters | | For | For | |
| 10 Approve Provision of Guarantee | | For | For | |
| 11 Approve Provision of Financial Assistance | | For | For | |
| 1 Approve Company's Eligibility for Issuance of Shares to Specific Targets | | For | For | |
| APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS | | | | |
| 2.1 Approve Share Type and Par Value | | For | For | |
| 2.2 Approve Issue Manner and Issue Time | | For | For | |
| 2.3 Approve Target Subscribers and Subscription Method | | For | For | |
| 2.4 Approve Pricing Reference Date, Basis of Pricing and Issue Price | | For | For | |
| 2.5 Approve Issue Size | | For | For | |
| 2.6 Approve Lock-up Period | | For | For | |
| 2.7 Approve Amount and Use of Proceeds | | For | For | |
| 2.8 Approve Distribution Arrangement of Undistributed Earnings | | For | For | |
| 2.9 Approve Listing Exchange | | For | For | |
| 2.10 Approve Resolution Validity Period | | For | For | |
| 3 Approve Plan for Issuance of Shares to Specific Targets | | For | For | |
| 4 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets | | For | For | |
| 5 Approve Feasibility Analysis Report on the Use of Proceeds | | For | For | |
| 6 Approve Report on the Usage of Previously Raised Funds | | For | For | |
| 7 Approve Counter-dilution Measures in Connection to the Issuance of Shares to Specific Targets | | For | For | |
| 8 Approve Shareholder Return Plan | | For | For | |
| 9 Approve Authorization of Board to Handle All Related Matters | | For | For | |
| 10 Approve Provision of Guarantee | | For | For | |
| 11 Approve Provision of Financial Assistance | | For | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark All Countries World | 0.00 | 0.0 | 0 | |

| Meeting for WALVAX BIOTECHNOLOGY CO-A on 16 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 1 Approve Report of the Board of Directors | | For | For | For |
| 2 Approve Report of the Board of Supervisors | | For | For | For |
| 3 Approve Audited Financial Report | | For | For | For |
| 4 Approve Financial Statements | | For | For | For |
| 5 Approve Annual Report and Summary | | For | For | For |
| 6 Approve Profit Distribution | | For | For | For |
| 7 Approve Adjustment of Walvax Biotechnology Innovation Center Project | | For | For | For |
| 1 Approve Report of the Board of Directors | | For | For | |
| 2 Approve Report of the Board of Supervisors | | For | For | |
| 3 Approve Audited Financial Report | | For | For | |
| 4 Approve Financial Statements | | For | For | |
| 5 Approve Annual Report and Summary | | For | For | |
| 6 Approve Profit Distribution | | For | For | |
| 7 Approve Adjustment of Walvax Biotechnology Innovation Center Project | | For | For | |
| 1 Approve Report of the Board of Directors | | For | For | For |
| 2 Approve Report of the Board of Supervisors | | For | For | For |
| 3 Approve Audited Financial Report | | For | For | For |
| 4 Approve Financial Statements | | For | For | For |
| 5 Approve Annual Report and Summary | | For | For | For |
| 6 Approve Profit Distribution | | For | For | For |
| 7 Approve Adjustment of Walvax Biotechnology Innovation Center Project | | For | For | For |
| | Votes Available | Voted | d | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 515,900.00 | 515,900.00 |) | |

| Meeting for YONYOU NETWORK TECHNOLOGY-A on 16 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Approve Report of the Board of Directors | For | For | For |
| 2 Approve Report of the Board of Supervisors | For | For | For |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Profit Distribution | For | For | For |
| 5 Approve Annual Report and Summary | For | For | For |
| 6 Approve to Appoint Financial Auditor | For | For | For |
| 7 Approve Appointment of Internal Control Auditor | For | For | For |
| 8 Approve 2020 Remuneration of Directors and 2021 Remuneration Plan | For | For | For |
| 9 Approve 2020 Remuneration of Supervisors and 2021 Remuneration Plan | For | For | For |
| 10 Approve Change in Registered Capital | For | For | For |
| 11 Approve Amendments to Articles of Association | For | For | For |
| 12 Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and | For | For | For |
| 13 Approve Plan of Spin-off of Subsidiary on SSE Star Market | For | For | For |
| 14 Approve Spin-off of Subsidiary on SSE STAR Market (Revised Draft) | For | For | For |
| 15 Approve Compliance with Provisions on Pilot Domestic Listing of Subsidiaries of Listed | For | For | For |
| 16 Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors | For | For | For |
| 17 Approve Company's Maintaining Independence and Continuous Operation Ability | For | For | For |
| 18 Approve Corresponding Standard Operation Ability | For | For | For |
| 19 Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction | For | For | For |
| 20 Approve Completeness and Compliance of Implementation of Legal Proceedings of the | For | For | For |
| 21 Approve Authorization of Board to Handle All Related Matters | For | For | For |
| 1 Approve Report of the Board of Directors | For | For | For |
| 2 Approve Report of the Board of Supervisors | For | For | For |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Profit Distribution | For | For | For |
| 5 Approve Annual Report and Summary | For | For | For |
| 6 Approve to Appoint Financial Auditor | For | For | For |
| 7 Approve Appointment of Internal Control Auditor | For | For | For |
| 8 Approve 2020 Remuneration of Directors and 2021 Remuneration Plan | For | For | For |
| 9 Approve 2020 Remuneration of Supervisors and 2021 Remuneration Plan | For | For | For |
| 10 Approve Change in Registered Capital | For | For | For |
| 11 Approve Amendments to Articles of Association | For | For | For |
| 12 Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and | For | For | For |

| Meeting for YONYOU NETWORK TECHNOLOGY-A on 16 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 13 Approve Plan of Spin-off of Subsidiary on SSE Star Market | For | For | For |
| 14 Approve Spin-off of Subsidiary on SSE STAR Market (Revised Draft) | For | For | For |
| 15 Approve Compliance with Provisions on Pilot Domestic Listing of Subsidiaries of Listed | For | For | For |
| 16 Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors | For | For | For |
| 17 Approve Company's Maintaining Independence and Continuous Operation Ability | For | For | For |
| 18 Approve Corresponding Standard Operation Ability | For | For | For |
| 19 Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction | For | For | For |
| 20 Approve Completeness and Compliance of Implementation of Legal Proceedings of the | For | For | For |
| 21 Approve Authorization of Board to Handle All Related Matters | For | For | For |
| 1 Approve Report of the Board of Directors | For | For | For |
| 2 Approve Report of the Board of Supervisors | For | For | For |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Profit Distribution | For | For | For |
| 5 Approve Annual Report and Summary | For | For | For |
| 6 Approve to Appoint Financial Auditor | For | For | For |
| 7 Approve Appointment of Internal Control Auditor | For | For | For |
| 8 Approve 2020 Remuneration of Directors and 2021 Remuneration Plan | For | For | For |
| 9 Approve 2020 Remuneration of Supervisors and 2021 Remuneration Plan | For | For | For |
| 10 Approve Change in Registered Capital | For | For | For |
| 11 Approve Amendments to Articles of Association | For | For | For |
| 12 Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and | For | For | For |
| 13 Approve Plan of Spin-off of Subsidiary on SSE Star Market | For | For | For |
| 14 Approve Spin-off of Subsidiary on SSE STAR Market (Revised Draft) | For | For | For |
| 15 Approve Compliance with Provisions on Pilot Domestic Listing of Subsidiaries of Listed | For | For | For |
| 16 Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors | For | For | For |
| 17 Approve Company's Maintaining Independence and Continuous Operation Ability | For | For | For |
| 18 Approve Corresponding Standard Operation Ability | For | For | For |
| 19 Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction | For | For | For |
| 20 Approve Completeness and Compliance of Implementation of Legal Proceedings of the | For | For | For |
| 21 Approve Authorization of Board to Handle All Related Matters | For | For | For |
| 1 Approve Report of the Board of Directors | For | For | For |
| 2 Approve Report of the Board of Supervisors | For | For | For |
| 3 Approve Financial Statements | For | For | For |

| Mosting for VONVOLLNETWORK TECHNOLOGY A on 16 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for YONYOU NETWORK TECHNOLOGY-A on 16 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 4 Approve Profit Distribution | For | For | For |
| 5 Approve Annual Report and Summary | For | For | For |
| 6 Approve to Appoint Financial Auditor | For | For | For |
| 7 Approve Appointment of Internal Control Auditor | For | For | For |
| 8 Approve 2020 Remuneration of Directors and 2021 Remuneration Plan | For | For | For |
| 9 Approve 2020 Remuneration of Supervisors and 2021 Remuneration Plan | For | For | For |
| 10 Approve Change in Registered Capital | For | For | For |
| 11 Approve Amendments to Articles of Association | For | For | For |
| 12 Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and | For | For | For |
| 13 Approve Plan of Spin-off of Subsidiary on SSE Star Market | For | For | For |
| 14 Approve Spin-off of Subsidiary on SSE STAR Market (Revised Draft) | For | For | For |
| 15 Approve Compliance with Provisions on Pilot Domestic Listing of Subsidiaries of Listed | For | For | For |
| 16 Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors | For | For | For |
| 17 Approve Company's Maintaining Independence and Continuous Operation Ability | For | For | For |
| 18 Approve Corresponding Standard Operation Ability | For | For | For |
| 19 Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction | For | For | For |
| 20 Approve Completeness and Compliance of Implementation of Legal Proceedings of the | For | For | For |
| 21 Approve Authorization of Board to Handle All Related Matters | For | For | For |
| 1 Approve Report of the Board of Directors | For | For | |
| 2 Approve Report of the Board of Supervisors | For | For | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Profit Distribution | For | For | |
| 5 Approve Annual Report and Summary | For | For | |
| 6 Approve to Appoint Financial Auditor | For | For | |
| 7 Approve Appointment of Internal Control Auditor | For | For | |
| 8 Approve 2020 Remuneration of Directors and 2021 Remuneration Plan | For | For | |
| 9 Approve 2020 Remuneration of Supervisors and 2021 Remuneration Plan | For | For | |
| 10 Approve Change in Registered Capital | For | For | |
| 11 Approve Amendments to Articles of Association | For | For | |
| 12 Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and | For | For | |
| 13 Approve Plan of Spin-off of Subsidiary on SSE Star Market | For | For | |
| 14 Approve Spin-off of Subsidiary on SSE STAR Market (Revised Draft) | For | For | |
| 15 Approve Compliance with Provisions on Pilot Domestic Listing of Subsidiaries of Listed | For | For | |

| Meeting for YONYOU NETWORK TECHNOLOGY-A on 16 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 16 Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors | | For | For | |
| 17 Approve Company's Maintaining Independence and Continuous Operation Ability | | For | For | |
| 18 Approve Corresponding Standard Operation Ability | | For | For | |
| 19 Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction | | For | For | |
| 20 Approve Completeness and Compliance of Implementation of Legal Proceedings of the | | For | For | |
| 21 Approve Authorization of Board to Handle All Related Matters | | For | For | |
| 1 Approve Report of the Board of Directors | | For | For | |
| 2 Approve Report of the Board of Supervisors | | For | For | |
| 3 Approve Financial Statements | | For | For | |
| 4 Approve Profit Distribution | | For | For | |
| 5 Approve Annual Report and Summary | | For | For | |
| 6 Approve to Appoint Financial Auditor | | For | For | |
| 7 Approve Appointment of Internal Control Auditor | | For | For | |
| 8 Approve 2020 Remuneration of Directors and 2021 Remuneration Plan | | For | For | |
| 9 Approve 2020 Remuneration of Supervisors and 2021 Remuneration Plan | | For | For | |
| 10 Approve Change in Registered Capital | | For | For | |
| 11 Approve Amendments to Articles of Association | | For | For | |
| 12 Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and | | For | For | |
| 13 Approve Plan of Spin-off of Subsidiary on SSE Star Market | | For | For | |
| 14 Approve Spin-off of Subsidiary on SSE STAR Market (Revised Draft) | | For | For | |
| 15 Approve Compliance with Provisions on Pilot Domestic Listing of Subsidiaries of Listed | | For | For | |
| 16 Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors | | For | For | |
| 17 Approve Company's Maintaining Independence and Continuous Operation Ability | | For | For | |
| 18 Approve Corresponding Standard Operation Ability | | For | For | |
| 19 Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction | | For | For | |
| 20 Approve Completeness and Compliance of Implementation of Legal Proceedings of the | | For | For | |
| 21 Approve Authorization of Board to Handle All Related Matters | | For | For | |
| | Votes Available | Vote | .d | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | 0.0 | | |
| WIDE - TODAW AIN-DEHOIIIIAIK EIHEIGING WAIKEIS | 0.00 | 0.0 | • | |

| Meeting for BAJAJ FINANCE LTD on 19 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| Postal Ballot | | | | |
| 1 Amend Employee Stock Option Scheme, 2009 | | For | For | For |
| 2 Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the | | For | For | For |
| Postal Ballot | | | | |
| 1 Amend Employee Stock Option Scheme, 2009 | | For | For | For |
| 2 Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the | | For | For | For |
| Postal Ballot | | | | |
| 1 Amend Employee Stock Option Scheme, 2009 | | For | For | |
| 2 Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the | | For | For | |
| Postal Ballot | | | | |
| 1 Amend Employee Stock Option Scheme, 2009 | | For | For | |
| 2 Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the | | For | For | |
| Postal Ballot | | | | |
| 1 Amend Employee Stock Option Scheme, 2009 | | For | For | |
| 2 Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the | | For | For | |
| Postal Ballot | | | | |
| 1 Amend Employee Stock Option Scheme, 2009 | | For | For | |
| 2 Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the | | For | For | |
| | Votes Available | Vote | ed | |
| MDP - TOBAM Anti-Benchmark All Countries World | 0.00 | 0.0 | 00 | |

| Meeting for BANCO BILBAO VIZCAYA ARGENTA on 19 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 1.1 Approve Consolidated and Standalone Financial Statements | For | For | For |
| 1.2 Approve Non-Financial Information Statement | For | For | For |
| 1.3 Approve Treatment of Net Loss | For | For | For |
| 1.4 Approve Discharge of Board | For | For | For |
| 2.1 Reelect Jose Miguel Andres Torrecillas as Director | For | For | For |
| 2.2 Reelect Jaime Felix Caruana Lacorte as Director | For | For | For |
| 2.3 Reelect Belen Garijo Lopez as Director | For | For | For |
| 2.4 Reelect Jose Maldonado Ramos as Director | For | For | For |
| 2.5 Reelect Ana Cristina Peralta Moreno as Director | For | For | For |
| 2.6 Reelect Juan Pi Llorens as Director | For | For | For |
| 2.7 Reelect Jan Paul Marie Francis Verplancke as Director | For | For | For |
| 3 Approve Dividends | For | For | For |
| 4 Approve Special Dividends | For | For | For |
| 5 Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities | For | For | For |
| 6 Approve Reduction in Share Capital via Amortization of Treasury Shares | For | For | For |
| 7 Approve Remuneration Policy | For | For | For |
| 8 Fix Maximum Variable Compensation Ratio | For | For | For |
| 9 Renew Appointment of KPMG Auditores as Auditor | For | For | For |
| 10 Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | For | For | For |
| 11 Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in | For | For | For |
| 12 Authorize Board to Ratify and Execute Approved Resolutions | For | For | For |
| 13 Advisory Vote on Remuneration Report | For | For | For |
| 1.1 Approve Consolidated and Standalone Financial Statements | For | For | For |
| 1.2 Approve Non-Financial Information Statement | For | For | For |
| 1.3 Approve Treatment of Net Loss | For | For | For |
| 1.4 Approve Discharge of Board | For | For | For |
| 2.1 Reelect Jose Miguel Andres Torrecillas as Director | For | For | For |
| 2.2 Reelect Jaime Felix Caruana Lacorte as Director | For | For | For |
| 2.3 Reelect Belen Garijo Lopez as Director | For | For | For |
| 2.4 Reelect Jose Maldonado Ramos as Director | For | For | For |
| 2.5 Reelect Ana Cristina Peralta Moreno as Director | For | For | For |
| 2.6 Reelect Juan Pi Llorens as Director | For | For | For |
| 2.7 Reelect Jan Paul Marie Francis Verplancke as Director | For | For | For |

| Meeting for BANCO BILBAO VIZCAYA ARGENTA on 19 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 3 Approve Dividends | For | For | For |
| 4 Approve Special Dividends | For | For | For |
| 5 Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities | For | For | For |
| 6 Approve Reduction in Share Capital via Amortization of Treasury Shares | For | For | For |
| 7 Approve Remuneration Policy | For | For | For |
| 8 Fix Maximum Variable Compensation Ratio | For | For | For |
| 9 Renew Appointment of KPMG Auditores as Auditor | For | For | For |
| 10 Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | For | For | For |
| 11 Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in | For | For | For |
| 12 Authorize Board to Ratify and Execute Approved Resolutions | For | For | For |
| 13 Advisory Vote on Remuneration Report | For | For | For |
| 1.1 Approve Consolidated and Standalone Financial Statements | For | For | |
| 1.2 Approve Non-Financial Information Statement | For | For | |
| 1.3 Approve Treatment of Net Loss | For | For | |
| 1.4 Approve Discharge of Board | For | For | |
| 2.1 Reelect Jose Miguel Andres Torrecillas as Director | For | For | |
| 2.2 Reelect Jaime Felix Caruana Lacorte as Director | For | For | |
| 2.3 Reelect Belen Garijo Lopez as Director | For | For | |
| 2.4 Reelect Jose Maldonado Ramos as Director | For | For | |
| 2.5 Reelect Ana Cristina Peralta Moreno as Director | For | For | |
| 2.6 Reelect Juan Pi Llorens as Director | For | For | |
| 2.7 Reelect Jan Paul Marie Francis Verplancke as Director | For | For | |
| 3 Approve Dividends | For | For | |
| 4 Approve Special Dividends | For | For | |
| 5 Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities | For | For | |
| 6 Approve Reduction in Share Capital via Amortization of Treasury Shares | For | For | |
| 7 Approve Remuneration Policy | For | For | |
| 8 Fix Maximum Variable Compensation Ratio | For | For | |
| 9 Renew Appointment of KPMG Auditores as Auditor | For | For | |
| 10 Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | For | For | |
| 11 Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in | For | For | |
| 12 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| 13 Advisory Vote on Remuneration Report | For | For | |

Votes

Meeting for BANCO BILBAO VIZCAYA ARGENTA on 19 Apr 2021

MDP - TOBAM Anti-Benchmark All Countries World

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

voted

0.00

0.00

| Meeting for CARNIVAL CORP on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |
| 4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |
| 6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival | For | For | Against |
| 7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | Against |
| 11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of | For | For | For |
| 13 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to | For | For | For |
| 15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the | For | For | For |
| 16 Authorize Board to Fix Remuneration of Auditors | For | For | For |
| 17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year | For | For | For |
| 18 Approve Issuance of Equity | For | For | For |
| 19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For | For |
| 20 Authorize Share Repurchase Program | For | For | For |
| 21 Amend Omnibus Stock Plan | For | For | For |
| 1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |
| 4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |
| 6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival | For | For | Against |
| 7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | Against |
| 11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of | For | For | For |

| Marting for CARNIVAL CORR on 20 Apr 2024 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for CARNIVAL CORP on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 13 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to | For | For | For |
| 15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the | For | For | For |
| 16 Authorize Board to Fix Remuneration of Auditors | For | For | For |
| 17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year | For | For | For |
| 18 Approve Issuance of Equity | For | For | For |
| 19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For | For |
| 20 Authorize Share Repurchase Program | For | For | For |
| 21 Amend Omnibus Stock Plan | For | For | For |
| 1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |
| 4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |
| 6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival | For | For | Against |
| 7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | Against |
| 11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of | For | For | For |
| 13 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to | For | For | For |
| 15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the | For | For | For |
| 16 Authorize Board to Fix Remuneration of Auditors | For | For | For |
| 17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year | For | For | For |
| 18 Approve Issuance of Equity | For | For | For |
| 19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For | For |
| 20 Authorize Share Repurchase Program | For | For | For |
| 21 Amend Omnibus Stock Plan | For | For | For |
| 1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |

| Meeting for CARNIVAL CORP on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |
| 6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival | For | For | Against |
| 7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | Against |
| 11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of | For | For | For |
| 13 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to | For | For | For |
| 15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the | For | For | For |
| 16 Authorize Board to Fix Remuneration of Auditors | For | For | For |
| 17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year | For | For | For |
| 18 Approve Issuance of Equity | For | For | For |
| 19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For | For |
| 20 Authorize Share Repurchase Program | For | For | For |
| 21 Amend Omnibus Stock Plan | For | For | For |
| 1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival | For | For | |
| 4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival | For | For | |
| 6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival | For | For | |
| 7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of | For | For | |
| 13 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to | For | For | |
| 15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the | For | For | |
| | | | |

| Mosting for CARNIVAL CORR on 20 Apr 2024 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for CARNIVAL CORP on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 16 Authorize Board to Fix Remuneration of Auditors | For | For | |
| 17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year | For | For | |
| 18 Approve Issuance of Equity | For | For | |
| 19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For | |
| 20 Authorize Share Repurchase Program | For | For | |
| 21 Amend Omnibus Stock Plan | For | For | |
| 1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival | For | For | |
| 4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival | For | For | |
| 6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival | For | For | |
| 7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of | For | For | |
| 13 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to | For | For | |
| 15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the | For | For | |
| 16 Authorize Board to Fix Remuneration of Auditors | For | For | |
| 17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year | For | For | |
| 18 Approve Issuance of Equity | For | For | |
| 19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For | |
| 20 Authorize Share Repurchase Program | For | For | |
| 21 Amend Omnibus Stock Plan | For | For | |
| 1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |
| 4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |
| 6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival | For | For | Against |

| Marting for CADNIVAL CODD on 20 Apr 2004 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for CARNIVAL CORP on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | Against |
| 11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of | For | For | For |
| 13 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to | For | For | For |
| 15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the | For | For | For |
| 16 Authorize Board to Fix Remuneration of Auditors | For | For | For |
| 17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year | For | For | For |
| 18 Approve Issuance of Equity | For | For | For |
| 19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For | For |
| 20 Authorize Share Repurchase Program | For | For | For |
| 21 Amend Omnibus Stock Plan | For | For | For |
| 1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival | For | For | |
| 4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival | For | For | |
| 6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival | For | For | |
| 7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | |
| 12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of | For | For | |
| 13 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to | For | For | |
| 15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the | For | For | |
| 16 Authorize Board to Fix Remuneration of Auditors | For | For | |
| 17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year | For | For | |
| 18 Approve Issuance of Equity | For | For | |

| Masting for CADNIVAL CODD on 20 Ann 2004 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for CARNIVAL CORP on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For | |
| 20 Authorize Share Repurchase Program | For | For | |
| 21 Amend Omnibus Stock Plan | For | For | |
| 1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |
| 4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |
| 6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival | For | For | Against |
| 7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | Against |
| 11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of | For | For | For |
| 13 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to | For | For | For |
| 15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the | For | For | For |
| 16 Authorize Board to Fix Remuneration of Auditors | For | For | For |
| 17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year | For | For | For |
| 18 Approve Issuance of Equity | For | For | For |
| 19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For | For |
| 20 Authorize Share Repurchase Program | For | For | For |
| 21 Amend Omnibus Stock Plan | For | For | For |
| 1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |
| 4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |
| 6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival | For | For | Against |
| 7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |

| Masting for CADNIVAL CODD on 20 Ann 2004 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for CARNIVAL CORP on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | Against |
| 11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of | For | For | For |
| 13 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to | For | For | For |
| 15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the | For | For | For |
| 16 Authorize Board to Fix Remuneration of Auditors | For | For | For |
| 17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year | For | For | For |
| 18 Approve Issuance of Equity | For | For | For |
| 19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For | For |
| 20 Authorize Share Repurchase Program | For | For | For |
| 21 Amend Omnibus Stock Plan | For | For | For |
| 1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |
| 4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival | For | For | For |
| 6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival | For | For | Against |
| 7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | Against |
| 11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc. | For | For | For |
| 12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of | For | For | For |
| 13 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to | For | For | For |
| 15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the | For | For | For |
| 16 Authorize Board to Fix Remuneration of Auditors | For | For | For |
| 17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year | For | For | For |
| 18 Approve Issuance of Equity | For | For | For |
| 19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For | For |
| 20 Authorize Share Repurchase Program | For | For | For |
| 21 Amend Omnibus Stock Plan | For | For | For |

| Meeting for CARNIVAL CORP on 20 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc. | | For | For | For |
| 2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc. | | For | For | For |
| 3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival | | For | For | For |
| 4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc. | | For | For | For |
| 5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival | | For | For | For |
| 6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival | | For | For | Against |
| 7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plo | . . | For | For | For |
| 8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc. | | For | For | For |
| 9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc. | | For | For | For |
| 10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc. | | For | For | Against |
| 11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc. | | For | For | For |
| 12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of | | For | For | For |
| 13 Advisory Vote to Ratify Named Executive Officers' Compensation | | For | For | For |
| 14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to | | For | For | For |
| 15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the | | For | For | For |
| 16 Authorize Board to Fix Remuneration of Auditors | | For | For | For |
| 17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year | | For | For | For |
| 18 Approve Issuance of Equity | | For | For | For |
| 19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | | For | For | For |
| 20 Authorize Share Repurchase Program | | For | For | For |
| 21 Amend Omnibus Stock Plan | | For | For | For |
| | Votes Available | Voted | d | |
| MDP - TOBAM Anti-Benchmark Global Equity Fund | 22,507.00 | 22,507.00 | 0 | |

| Meeting for COVIVIO on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| Ordinary Business | recommendation | recommendation | TOBAW Vote |
| 1 Approve Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | For |
| 3 Approve Allocation of Income and Dividends of EUR 3.60 per Share | For | For | For |
| 4 Approve Auditors' Special Report on Related-Party Transactions | For | For | For |
| 5 Approve Remuneration Policy of Chairman of the Board | For | For | For |
| 6 Approve Remuneration Policy of CEO | For | For | For |
| 7 Approve Remuneration Policy of Vice-CEOs | For | For | For |
| 8 Approve Remuneration Policy of Directors | For | For | For |
| 9 Approve Compensation Report of Corporate Officers | For | For | For |
| 10 Approve Compensation of Jean Laurent, Chairman of the Board | For | For | For |
| 11 Approve Compensation of Christophe Kullmann, CEO | For | For | For |
| 12 Approve Compensation of Olivier Esteve, Vice-CEO | For | For | For |
| 13 Approve Compensation of Dominique Ozanne, Vice-CEO | For | For | For |
| 14 Reelect Sylvie Ouziel as Director | For | For | For |
| 15 Reelect Jean-Luc Biamonti as Director | For | For | For |
| 16 Reelect Predica as Director | For | For | For |
| 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | For |
| Extraordinary Business | | | |
| 18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par | For | For | For |
| 19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | For |
| 20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | For |
| 21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to | For | For | For |
| 22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange | For | For | For |
| 23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | For |
| 24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | For |
| 25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares | For | For | For |
| 26 Authorize Filing of Required Documents/Other Formalities | For | For | For |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | For |
| 3 Approve Allocation of Income and Dividends of EUR 3.60 per Share | For | For | For |
| 4 Approve Auditors' Special Report on Related-Party Transactions | For | For | For |

| Meeting for COVIVIO on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 5 Approve Remuneration Policy of Chairman of the Board | For | For | For |
| 6 Approve Remuneration Policy of CEO | For | For | For |
| 7 Approve Remuneration Policy of Vice-CEOs | For | For | For |
| 8 Approve Remuneration Policy of Directors | For | For | For |
| 9 Approve Compensation Report of Corporate Officers | For | For | For |
| 10 Approve Compensation of Jean Laurent, Chairman of the Board | For | For | For |
| 11 Approve Compensation of Christophe Kullmann, CEO | For | For | For |
| 12 Approve Compensation of Olivier Esteve, Vice-CEO | For | For | For |
| 13 Approve Compensation of Dominique Ozanne, Vice-CEO | For | For | For |
| 14 Reelect Sylvie Ouziel as Director | For | For | For |
| 15 Reelect Jean-Luc Biamonti as Director | For | For | For |
| 16 Reelect Predica as Director | For | For | For |
| 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | For |
| Extraordinary Business | | | |
| 18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par | For | For | For |
| 19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | For |
| 20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | For |
| 21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to | For | For | For |
| 22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange | For | For | For |
| 23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | For |
| 24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | For |
| 25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares | For | For | For |
| 26 Authorize Filing of Required Documents/Other Formalities | For | For | For |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 3.60 per Share | For | For | |
| 4 Approve Auditors' Special Report on Related-Party Transactions | For | For | |
| 5 Approve Remuneration Policy of Chairman of the Board | For | For | |
| 6 Approve Remuneration Policy of CEO | For | For | |
| 7 Approve Remuneration Policy of Vice-CEOs | For | For | |
| 8 Approve Remuneration Policy of Directors | For | For | |
| 9 Approve Compensation Report of Corporate Officers | For | For | |

| Meeting for COVIVIO on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 10 Approve Compensation of Jean Laurent, Chairman of the Board | For | For | |
| 11 Approve Compensation of Christophe Kullmann, CEO | For | For | |
| 12 Approve Compensation of Olivier Esteve, Vice-CEO | For | For | |
| 13 Approve Compensation of Dominique Ozanne, Vice-CEO | For | For | |
| 14 Reelect Sylvie Ouziel as Director | For | For | |
| 15 Reelect Jean-Luc Biamonti as Director | For | For | |
| 16 Reelect Predica as Director | For | For | |
| 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par | For | For | |
| 19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to | For | For | |
| 22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange | For | For | |
| 23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |
| 24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares | For | For | |
| 26 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | For |
| 3 Approve Allocation of Income and Dividends of EUR 3.60 per Share | For | For | For |
| 4 Approve Auditors' Special Report on Related-Party Transactions | For | For | For |
| 5 Approve Remuneration Policy of Chairman of the Board | For | For | For |
| 6 Approve Remuneration Policy of CEO | For | For | For |
| 7 Approve Remuneration Policy of Vice-CEOs | For | For | For |
| 8 Approve Remuneration Policy of Directors | For | For | For |
| 9 Approve Compensation Report of Corporate Officers | For | For | For |
| 10 Approve Compensation of Jean Laurent, Chairman of the Board | For | For | For |
| 11 Approve Compensation of Christophe Kullmann, CEO | For | For | For |
| 12 Approve Compensation of Olivier Esteve, Vice-CEO | For | For | For |
| 13 Approve Compensation of Dominique Ozanne, Vice-CEO | For | For | For |
| 14 Reelect Sylvie Ouziel as Director | For | For | For |

| Meeting for COVIVIO on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 15 Reelect Jean-Luc Biamonti as Director | For | For | For |
| 16 Reelect Predica as Director | For | For | For |
| 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | For |
| Extraordinary Business | 1 01 | 1 01 | 1 01 |
| 18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par | For | For | For |
| 19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | For |
| 20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | For |
| 21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to | For | For | For |
| 22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange | For | For | For |
| 23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | For |
| 24 Authorize Capital Instease of up to 16 16 16 16 18 State Capital Ion Contributions in Kind 24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | For |
| 25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares | For | For | For |
| 26 Authorize Filing of Required Documents/Other Formalities | For | For | For |
| Ordinary Business | 1 01 | 1 01 | 1 01 |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 3.60 per Share | For | For | |
| 4 Approve Auditors' Special Report on Related-Party Transactions | For | For | |
| 5 Approve Remuneration Policy of Chairman of the Board | For | For | |
| 6 Approve Remuneration Policy of CEO | For | For | |
| 7 Approve Remuneration Policy of Vice-CEOs | For | For | |
| 8 Approve Remuneration Policy of Directors | For | For | |
| 9 Approve Compensation Report of Corporate Officers | For | For | |
| 10 Approve Compensation of Jean Laurent, Chairman of the Board | For | For | |
| 11 Approve Compensation of Christophe Kullmann, CEO | For | For | |
| 12 Approve Compensation of Olivier Esteve, Vice-CEO | For | For | |
| 13 Approve Compensation of Dominique Ozanne, Vice-CEO | For | For | |
| 14 Reelect Sylvie Ouziel as Director | For | For | |
| 15 Reelect Jean-Luc Biamonti as Director | For | For | |
| 16 Reelect Predica as Director | For | For | |
| 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | I OI | 1 01 | |
| 18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par | For | For | |

| Meeting for COVIVIO on 20 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to | For | For | |
| 22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange | For | For | |
| 23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |
| 24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares | For | For | |
| 26 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 3.60 per Share | For | For | |
| 4 Approve Auditors' Special Report on Related-Party Transactions | For | For | |
| 5 Approve Remuneration Policy of Chairman of the Board | For | For | |
| 6 Approve Remuneration Policy of CEO | For | For | |
| 7 Approve Remuneration Policy of Vice-CEOs | For | For | |
| 8 Approve Remuneration Policy of Directors | For | For | |
| 9 Approve Compensation Report of Corporate Officers | For | For | |
| 10 Approve Compensation of Jean Laurent, Chairman of the Board | For | For | |
| 11 Approve Compensation of Christophe Kullmann, CEO | For | For | |
| 12 Approve Compensation of Olivier Esteve, Vice-CEO | For | For | |
| 13 Approve Compensation of Dominique Ozanne, Vice-CEO | For | For | |
| 14 Reelect Sylvie Ouziel as Director | For | For | |
| 15 Reelect Jean-Luc Biamonti as Director | For | For | |
| 16 Reelect Predica as Director | For | For | |
| 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par | For | For | |
| 19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to | For | For | |
| 22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange | For | For | |
| 23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |

| Meeting for COVIVIO on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares | For | For | |
| 26 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 3.60 per Share | For | For | |
| 4 Approve Auditors' Special Report on Related-Party Transactions | For | For | |
| 5 Approve Remuneration Policy of Chairman of the Board | For | For | |
| 6 Approve Remuneration Policy of CEO | For | For | |
| 7 Approve Remuneration Policy of Vice-CEOs | For | For | |
| 8 Approve Remuneration Policy of Directors | For | For | |
| 9 Approve Compensation Report of Corporate Officers | For | For | |
| 10 Approve Compensation of Jean Laurent, Chairman of the Board | For | For | |
| 11 Approve Compensation of Christophe Kullmann, CEO | For | For | |
| 12 Approve Compensation of Olivier Esteve, Vice-CEO | For | For | |
| 13 Approve Compensation of Dominique Ozanne, Vice-CEO | For | For | |
| 14 Reelect Sylvie Ouziel as Director | For | For | |
| 15 Reelect Jean-Luc Biamonti as Director | For | For | |
| 16 Reelect Predica as Director | For | For | |
| 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par | For | For | |
| 19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to | For | For | |
| 22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange | For | For | |
| 23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |
| 24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares | For | For | |
| 26 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |

| Meeting for COVIVIO on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 3.60 per Share | For | For | |
| 4 Approve Auditors' Special Report on Related-Party Transactions | For | For | |
| 5 Approve Remuneration Policy of Chairman of the Board | For | For | |
| 6 Approve Remuneration Policy of CEO | For | For | |
| 7 Approve Remuneration Policy of Vice-CEOs | For | For | |
| 8 Approve Remuneration Policy of Directors | For | For | |
| 9 Approve Compensation Report of Corporate Officers | For | For | |
| 10 Approve Compensation of Jean Laurent, Chairman of the Board | For | For | |
| 11 Approve Compensation of Christophe Kullmann, CEO | For | For | |
| 12 Approve Compensation of Olivier Esteve, Vice-CEO | For | For | |
| 13 Approve Compensation of Dominique Ozanne, Vice-CEO | For | For | |
| 14 Reelect Sylvie Ouziel as Director | For | For | |
| 15 Reelect Jean-Luc Biamonti as Director | For | For | |
| 16 Reelect Predica as Director | For | For | |
| 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par | For | For | |
| 19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to | For | For | |
| 22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange | For | For | |
| 23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |
| 24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares | For | For | |
| 26 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 3.60 per Share | For | For | |
| 4 Approve Auditors' Special Report on Related-Party Transactions | For | For | |
| 5 Approve Remuneration Policy of Chairman of the Board | For | For | |
| 6 Approve Remuneration Policy of CEO | For | For | |

| Meeting for COVIVIO on 20 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 7 Approve Remuneration Policy of Vice-CEOs | For | For | |
| 8 Approve Remuneration Policy of Directors | For | For | |
| 9 Approve Compensation Report of Corporate Officers | For | For | |
| 10 Approve Compensation of Jean Laurent, Chairman of the Board | For | For | |
| 11 Approve Compensation of Christophe Kullmann, CEO | For | For | |
| 12 Approve Compensation of Olivier Esteve, Vice-CEO | For | For | |
| 13 Approve Compensation of Dominique Ozanne, Vice-CEO | For | For | |
| 14 Reelect Sylvie Ouziel as Director | For | For | |
| 15 Reelect Jean-Luc Biamonti as Director | For | For | |
| 16 Reelect Predica as Director | For | For | |
| 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par | For | For | |
| 19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to | For | For | |
| 22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange | For | For | |
| 23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |
| 24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares | For | For | |
| 26 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 3.60 per Share | For | For | |
| 4 Approve Auditors' Special Report on Related-Party Transactions | For | For | |
| 5 Approve Remuneration Policy of Chairman of the Board | For | For | |
| 6 Approve Remuneration Policy of CEO | For | For | |
| 7 Approve Remuneration Policy of Vice-CEOs | For | For | |
| 8 Approve Remuneration Policy of Directors | For | For | |
| 9 Approve Compensation Report of Corporate Officers | For | For | |
| 10 Approve Compensation of Jean Laurent, Chairman of the Board | For | For | |
| 11 Approve Compensation of Christophe Kullmann, CEO | For | For | |

| Meeting for COVIVIO on 20 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Weeting for COVIVIO on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 12 Approve Compensation of Olivier Esteve, Vice-CEO | For | For | |
| 13 Approve Compensation of Dominique Ozanne, Vice-CEO | For | For | |
| 14 Reelect Sylvie Ouziel as Director | For | For | |
| 15 Reelect Jean-Luc Biamonti as Director | For | For | |
| 16 Reelect Predica as Director | For | For | |
| 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par | For | For | |
| 19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to | For | For | |
| 22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange | For | For | |
| 23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |
| 24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares | For | For | |
| 26 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 3.60 per Share | For | For | |
| 4 Approve Auditors' Special Report on Related-Party Transactions | For | For | |
| 5 Approve Remuneration Policy of Chairman of the Board | For | For | |
| 6 Approve Remuneration Policy of CEO | For | For | |
| 7 Approve Remuneration Policy of Vice-CEOs | For | For | |
| 8 Approve Remuneration Policy of Directors | For | For | |
| 9 Approve Compensation Report of Corporate Officers | For | For | |
| 10 Approve Compensation of Jean Laurent, Chairman of the Board | For | For | |
| 11 Approve Compensation of Christophe Kullmann, CEO | For | For | |
| 12 Approve Compensation of Olivier Esteve, Vice-CEO | For | For | |
| 13 Approve Compensation of Dominique Ozanne, Vice-CEO | For | For | |
| 14 Reelect Sylvie Ouziel as Director | For | For | |
| 15 Reelect Jean-Luc Biamonti as Director | For | For | |
| 16 Reelect Predica as Director | For | For | |

| Meeting for COVIVIO on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par | For | For | |
| 19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to | For | For | |
| 22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange | For | For | |
| 23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |
| 24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares | For | For | |
| 26 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 3.60 per Share | For | For | |
| 4 Approve Auditors' Special Report on Related-Party Transactions | For | For | |
| 5 Approve Remuneration Policy of Chairman of the Board | For | For | |
| 6 Approve Remuneration Policy of CEO | For | For | |
| 7 Approve Remuneration Policy of Vice-CEOs | For | For | |
| 8 Approve Remuneration Policy of Directors | For | For | |
| 9 Approve Compensation Report of Corporate Officers | For | For | |
| 10 Approve Compensation of Jean Laurent, Chairman of the Board | For | For | |
| 11 Approve Compensation of Christophe Kullmann, CEO | For | For | |
| 12 Approve Compensation of Olivier Esteve, Vice-CEO | For | For | |
| 13 Approve Compensation of Dominique Ozanne, Vice-CEO | For | For | |
| 14 Reelect Sylvie Ouziel as Director | For | For | |
| 15 Reelect Jean-Luc Biamonti as Director | For | For | |
| 16 Reelect Predica as Director | For | For | |
| 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par | For | For | |
| 19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |

Votes

| Meeting for COVIVIO on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to | For | For | |
| 22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange | For | For | |
| 23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |
| 24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |

25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares

26 Authorize Filing of Required Documents/Other Formalities

Votes Available Voted 0.00 0.00

For

For

For

For

MDP - TOBAM Anti-Benchmark All Countries World

| Meeting for GLOBE TELECOM INC on 20 Apr 2021 | Management | ISS | |
|---|----------------|----------------|------------|
| · | recommendation | recommendation | TOBAM Vote |
| 1 Approve Minutes of Stockholders' Meeting held on April 21, 2020 | For | For | For |
| 2 Approve the Annual Report of Officers and Audited Financial Statements | For | For | For |
| 3 Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the | For | For | For |
| Elect 11 Directors by Cumulative Voting | | | |
| 4.1 Elect Jaime Augusto Zobel de Ayala as Director | For | Against | Against |
| 4.2 Elect Lang Tao Yih, Arthur as Director | For | Against | Against |
| 4.3 Elect Fernando Zobel de Ayala as Director | For | Against | Against |
| 4.4 Elect Samba Natarajan as Director | For | Against | Against |
| 4.5 Elect Ernest L. Cu as Director | For | For | For |
| 4.6 Elect Delfin L. Lazaro as Director | For | Against | Against |
| 4.7 Elect Romeo L. Bernardo as Director | For | Against | Against |
| 4.8 Elect Cezar P. Consing as Director | For | Against | Against |
| 4.9 Elect Rex Ma. A. Mendoza as Director | For | For | Against |
| 4.10 Elect Saw Phaik Hwa as Director | For | For | For |
| 4.11 Elect Cirilo P. Noel as Director | For | For | For |
| 5 Approve Independent Auditors and Fixing of Their Remuneration | For | For | For |
| 6 Approve Other Matters | For | Against | Against |
| 1 Approve Minutes of Stockholders' Meeting held on April 21, 2020 | For | For | |
| 2 Approve the Annual Report of Officers and Audited Financial Statements | For | For | |
| 3 Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the | For | For | |
| Elect 11 Directors by Cumulative Voting | | | |
| 4.1 Elect Jaime Augusto Zobel de Ayala as Director | For | Against | |
| 4.2 Elect Lang Tao Yih, Arthur as Director | For | Against | |
| 4.3 Elect Fernando Zobel de Ayala as Director | For | Against | |
| 4.4 Elect Samba Natarajan as Director | For | Against | |
| 4.5 Elect Ernest L. Cu as Director | For | For | |
| 4.6 Elect Delfin L. Lazaro as Director | For | Against | |
| 4.7 Elect Romeo L. Bernardo as Director | For | Against | |
| 4.8 Elect Cezar P. Consing as Director | For | Against | |
| 4.9 Elect Rex Ma. A. Mendoza as Director | For | For | |
| 4.10 Elect Saw Phaik Hwa as Director | For | For | |
| 4.11 Elect Cirilo P. Noel as Director | For | For | |
| 5 Approve Independent Auditors and Fixing of Their Remuneration | For | For | |

| Meeting for GLOBE TELECOM INC on 20 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 6 Approve Other Matters | | For | Against | |
| 1 Approve Minutes of Stockholders' Meeting held on April 21, 2020 | | For | For | |
| 2 Approve the Annual Report of Officers and Audited Financial Statements | | For | For | |
| 3 Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the | | For | For | |
| Elect 11 Directors by Cumulative Voting | | | | |
| 4.1 Elect Jaime Augusto Zobel de Ayala as Director | | For | Against | |
| 4.2 Elect Lang Tao Yih, Arthur as Director | | For | Against | |
| 4.3 Elect Fernando Zobel de Ayala as Director | | For | Against | |
| 4.4 Elect Samba Natarajan as Director | | For | Against | |
| 4.5 Elect Ernest L. Cu as Director | | For | For | |
| 4.6 Elect Delfin L. Lazaro as Director | | For | Against | |
| 4.7 Elect Romeo L. Bernardo as Director | | For | Against | |
| 4.8 Elect Cezar P. Consing as Director | | For | Against | |
| 4.9 Elect Rex Ma. A. Mendoza as Director | | For | For | |
| 4.10 Elect Saw Phaik Hwa as Director | | For | For | |
| 4.11 Elect Cirilo P. Noel as Director | | For | For | |
| 5 Approve Independent Auditors and Fixing of Their Remuneration | | For | For | |
| 6 Approve Other Matters | | For | Against | |
| | Votes Available | Vot | ed | |
| MDP - TOBAM Anti-Benchmark All Countries World | 0.00 | 0.0 | 00 | |

| Meeting for LINGYI ITECH GUANGDONG CO -A on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Approve Annual Report and Summary | For | For | For |
| 2 Approve Report of the Board of Directors | For | For | For |
| 3 Approve Report of the Board of Supervisors | For | For | For |
| 4 Approve Financial Statements | For | For | For |
| 5 Approve Profit Distribution | For | For | For |
| 6 Approve Remuneration of Directors | For | For | For |
| 7 Approve Remuneration of Supervisor | For | For | For |
| 8 Approve Daily Related Party Transaction | For | For | For |
| 9 Approve Comprehensive Credit Line Application | For | For | For |
| 10 Approve Provision of Guarantees to Subsidiaries | For | For | For |
| 11 Approve Changes in Registered Capital and Amend Articles of Association | For | For | For |
| ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | |
| 12.1 Elect Zeng Fangqin as Director | For | For | For |
| 12.2 Elect Tan Jun as Director | For | For | Against |
| 12.3 Elect Liu Yinqi as Director | For | For | Against |
| 12.4 Elect Jia Shuangyi as Director | For | For | Against |
| ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | |
| 13.1 Elect Kuang Zhiyun as Director | For | For | For |
| 13.2 Elect Li Dongfang as Director | For | For | For |
| 13.3 Elect Yu Peng as Director | For | For | For |
| ELECT SUPERVISORS VIA CUMULATIVE VOTING | | | |
| 14.1 Elect Fan Wei as Supervisor | For | For | For |
| 14.2 Elect Liu Jianfeng as Supervisor | For | For | For |
| 1 Approve Annual Report and Summary | For | For | |
| 2 Approve Report of the Board of Directors | For | For | |
| 3 Approve Report of the Board of Supervisors | For | For | |
| 4 Approve Financial Statements | For | For | |
| 5 Approve Profit Distribution | For | For | |
| 6 Approve Remuneration of Directors | For | For | |
| 7 Approve Remuneration of Supervisor | For | For | |
| 8 Approve Daily Related Party Transaction | For | For | |
| 9 Approve Comprehensive Credit Line Application | For | For | |
| 10 Approve Provision of Guarantees to Subsidiaries | For | For | |

| Meeting for LINGYI ITECH GUANGDONG CO -A on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 11 Approve Changes in Registered Capital and Amend Articles of Association | For | For | |
| ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | |
| 12.1 Elect Zeng Fangqin as Director | For | For | |
| 12.2 Elect Tan Jun as Director | For | For | |
| 12.3 Elect Liu Yinqi as Director | For | For | |
| 12.4 Elect Jia Shuangyi as Director | For | For | |
| ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | |
| 13.1 Elect Kuang Zhiyun as Director | For | For | |
| 13.2 Elect Li Dongfang as Director | For | For | |
| 13.3 Elect Yu Peng as Director | For | For | |
| ELECT SUPERVISORS VIA CUMULATIVE VOTING | | | |
| 14.1 Elect Fan Wei as Supervisor | For | For | |
| 14.2 Elect Liu Jianfeng as Supervisor | For | For | |
| 1 Approve Annual Report and Summary | For | For | |
| 2 Approve Report of the Board of Directors | For | For | |
| 3 Approve Report of the Board of Supervisors | For | For | |
| 4 Approve Financial Statements | For | For | |
| 5 Approve Profit Distribution | For | For | |
| 6 Approve Remuneration of Directors | For | For | |
| 7 Approve Remuneration of Supervisor | For | For | |
| 8 Approve Daily Related Party Transaction | For | For | |
| 9 Approve Comprehensive Credit Line Application | For | For | |
| 10 Approve Provision of Guarantees to Subsidiaries | For | For | |
| 11 Approve Changes in Registered Capital and Amend Articles of Association | For | For | |
| ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | |
| 12.1 Elect Zeng Fangqin as Director | For | For | |
| 12.2 Elect Tan Jun as Director | For | For | |
| 12.3 Elect Liu Yinqi as Director | For | For | |
| 12.4 Elect Jia Shuangyi as Director | For | For | |
| ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | |
| 13.1 Elect Kuang Zhiyun as Director | For | For | |
| 13.2 Elect Li Dongfang as Director | For | For | |
| 13.3 Elect Yu Peng as Director | For | For | |

Votes

Meeting for LINGYI ITECH GUANGDONG CO -A on 20 Apr 2021

Management recommendation recommendation

ISS

TOBAM Vote

ELECT SUPERVISORS VIA CUMULATIVE VOTING

14.1 Elect Fan Wei as Supervisor

14.2 Elect Liu Jianfeng as Supervisor

For For For For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

0.00 0.00

| Meeting for L'OREAL on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per | For | For | |
| 4 Elect Nicolas Hieronimus as Director | For | For | |
| 5 Elect Alexandre Ricard as Director | For | For | |
| 6 Reelect Francoise Bettencourt Meyers as Director | For | For | |
| 7 Reelect Paul Bulcke as Director | For | For | |
| 8 Reelect Virginie Morgon as Director | For | For | |
| 9 Approve Compensation Report of Corporate Officers | For | For | |
| 10 Approve Compensation of Jean-Paul Agon, Chairman and CEO | For | For | |
| 11 Approve Remuneration Policy of Directors | For | For | |
| 12 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 | For | For | |
| 13 Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021 | For | For | |
| 14 Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021 | For | Against | |
| 15 Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021 | For | Against | |
| 16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 17 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum | For | For | |
| 18 Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | For | For | |
| 19 Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind | For | For | |
| 20 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees | For | For | |
| 22 Amend Article 9.2 of Bylaws Re: Written Consultation | For | For | |
| 23 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per | For | For | |
| 4 Elect Nicolas Hieronimus as Director | For | For | |
| 5 Elect Alexandre Ricard as Director | For | For | |
| 6 Reelect Francoise Bettencourt Meyers as Director | For | For | |
| 7 Reelect Paul Bulcke as Director | For | For | |

| 8 Reelect Virginie Morgon as Director 9 Approve Compensation of Jean-Paul Agon, Chairman and CEO 11 Approve Compensation of Jean-Paul Agon, Chairman and CEO 11 Approve Remuneration Policy of Directors 12 Approve Remuneration Policy of Directors 13 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 15 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 16 For 13 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 16 For 17 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 16 Approve Remuneration Policy of Jean-Paul Agon, Chairman and Since May 1, 2021 16 Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021 16 Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021 16 Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021 17 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum 18 Authorize Capitalial Increase of Up to 10 Percent of Issued Capital Review of Por 19 Authorize Capitalial Increase of up to 2 Percent of Issued Capital for Contributions in Kind 16 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees 17 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees 10 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees 11 Approve Pinancial Statements and Statutory Reports 12 Approve Pinancial Statements and Statutory Reports 13 Authorize Filing of Required Documents/Other Formalities 14 Deprove Consolidated Financial Statements and Statutory Reports 15 Approve Pinancial Statements and Statutory Reports 16 Reelect Pinancial Statements and Statutory Reports 17 Reelect Paul Buicke as Director 18 Reelect Nirginie Morgon as Director 19 Approve Compensation of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 11 Approve Remuneration Pol | Meeting for L'OREAL on 20 Apr 2021 | | | |
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| 8 Reelect Virginie Morgon as Director 9 Approve Compensation Report of Corporate Officers 10 Approve Compensation of Jean-Paul Agon, Chairman and CEO 11 Approve Remuneration Policy of Directors 12 Approve Remuneration Policy of Directors 13 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 15 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 16 For For 14 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 15 Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021 15 Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021 16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital 16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital 17 Authorize Stauence of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum 17 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum 18 Authorize Capital Increase of up to 2 Percent of Issued Capital For Contributions in Kind 19 Authorize Capital Issuances for Use in Employee Stock Purchase Plans 19 Authorize Capital Issuances for Use in Employee Stock Purchase Plans 10 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees 11 Approve Financial Statements and Statutory Reports 12 Authorize Filing of Required Documents/Other Formalities 11 Approve Financial Statements and Statutory Reports 12 Approve Approve Authorized Financial Statements and Statutory Reports 13 Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per 15 Elect Alexandre Ricard as Director 16 Reelect Francoise Bettencourt Meyers as Director 17 Reelect Prancise Bettencourt Meyers as Director 18 Approve Compensation Report of Corporate Officers 19 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 17 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until Apr | | _ | | TOBAM Vote |
| 9 Approve Compensation Report of Corporate Officers 10 Approve Compensation of Jean-Paul Agon, Chairman and CEO 11 Approve Remuneration Policy of Directors 12 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 13 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 13 Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021 14 Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021 15 Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021 16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital 16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital 17 Authorize Issuance of Equity or Equity-Linked Securities with Premptive Rights up a Maximum 18 Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind 19 Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind 19 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees 10 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees 10 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees 10 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees 10 Authorize Capital Issuances 11 Approve Financial Statements and Statutory Reports 12 Authorize Capital Issuances of Teor For 13 Authorize Capital Issuances of Teor For 14 Elect Nicolas Hieronimus as Director 15 Elect Alexandre Ricard as Director 16 Reelect Francoise Bettencourt Meyers as Director 17 Reelect Alexandre Ricard as Director 18 Reelect Virginie Morgon as Director 19 Approve Compensation of Jean-Paul Agon, Chairman and CEO 11 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Since May 1, 2021 18 Approve Remuneration Policy of Directors 19 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Since May 1, | 8 Reelect Virginie Morgon as Director | | | |
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| 11 Approve Remuneration Policy of Directors 12 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 For | | | - | |
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| 7 Reelect Paul Bulcke as Director 8 Reelect Virginie Morgon as Director 9 Approve Compensation Report of Corporate Officers 10 Approve Compensation of Jean-Paul Agon, Chairman and CEO 11 Approve Remuneration Policy of Directors 12 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 13 Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021 For For | | | | |
| 8 Reelect Virginie Morgon as Director 9 Approve Compensation Report of Corporate Officers 10 Approve Compensation of Jean-Paul Agon, Chairman and CEO 11 Approve Remuneration Policy of Directors 12 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 13 Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021 For For | · | | | |
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| 10 Approve Compensation of Jean-Paul Agon, Chairman and CEO 11 Approve Remuneration Policy of Directors 12 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021 13 Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021 For For | | | | |
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| 13 Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021 For For | • | | | |
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| 17 Approve Remainstation 1 only of seat 1 aut Agon, Chairman of the Board Office May 1, 2021 | | | | |
| 15 Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021 For Against | | | = | |

TOBAM Voting report

Votes

| Meeting for L'OREAL on 20 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | | For | For | |
| Extraordinary Business | | | | |
| 17 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum | | For | For | |
| 18 Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | | For | For | |
| 19 Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind | | For | For | |
| 20 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | | For | For | |
| 21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees | | For | For | |
| 22 Amend Article 9.2 of Bylaws Re: Written Consultation | | For | For | |
| 23 Authorize Filing of Required Documents/Other Formalities | | For | For | |
| | Votes Available | Voted | i | |
| MDP - TOBAM Anti-Benchmark France Equity Fund | 0.00 | 0.00 |) | |

| Meeting for M & T BANK CORP on 20 Apr 2021 | Managamant | ISS | |
|--|---------------------------|----------------|------------|
| · · | Management recommendation | recommendation | TOBAM Vote |
| 1.1 Elect Director C. Angela Bontempo | For | For | For |
| 1.2 Elect Director Robert T. Brady | For | For | For |
| 1.3 Elect Director Calvin G. Butler, Jr. | For | For | Withhold |
| 1.4 Elect Director T. Jefferson Cunningham, III | For | For | For |
| 1.5 Elect Director Gary N. Geisel | For | For | Withhold |
| 1.6 Elect Director Leslie V. Godridge | For | For | For |
| 1.7 Elect Director Richard S. Gold | For | For | For |
| 1.8 Elect Director Richard A. Grossi | For | For | For |
| 1.9 Elect Director Rene F. Jones | For | For | For |
| 1.10 Elect Director Richard H. Ledgett, Jr. | For | For | For |
| 1.11 Elect Director Newton P.S. Merrill | For | For | For |
| 1.12 Elect Director Kevin J. Pearson | For | For | For |
| 1.13 Elect Director Melinda R. Rich | For | For | For |
| 1.14 Elect Director Robert E. Sadler, Jr. | For | For | For |
| 1.15 Elect Director Denis J. Salamone | For | For | For |
| 1.16 Elect Director John R. Scannell | For | For | For |
| 1.17 Elect Director David S. Scharfstein | For | For | For |
| 1.18 Elect Director Rudina Seseri | For | For | For |
| 1.19 Elect Director Herbert L. Washington | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 1.1 Elect Director C. Angela Bontempo | For | For | For |
| 1.2 Elect Director Robert T. Brady | For | For | For |
| 1.3 Elect Director Calvin G. Butler, Jr. | For | For | Withhold |
| 1.4 Elect Director T. Jefferson Cunningham, III | For | For | For |
| 1.5 Elect Director Gary N. Geisel | For | For | Withhold |
| 1.6 Elect Director Leslie V. Godridge | For | For | For |
| 1.7 Elect Director Richard S. Gold | For | For | For |
| 1.8 Elect Director Richard A. Grossi | For | For | For |
| 1.9 Elect Director Rene F. Jones | For | For | For |
| 1.10 Elect Director Richard H. Ledgett, Jr. | For | For | For |
| 1.11 Elect Director Newton P.S. Merrill | For | For | For |
| 1.12 Elect Director Kevin J. Pearson | For | For | For |

| Meeting for M & T BANK CORP on 20 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Modulig for M & 1 B/M (Corn on 20 / p) 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 1.13 Elect Director Melinda R. Rich | For | For | For |
| 1.14 Elect Director Robert E. Sadler, Jr. | For | For | For |
| 1.15 Elect Director Denis J. Salamone | For | For | For |
| 1.16 Elect Director John R. Scannell | For | For | For |
| 1.17 Elect Director David S. Scharfstein | For | For | For |
| 1.18 Elect Director Rudina Seseri | For | For | For |
| 1.19 Elect Director Herbert L. Washington | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 1.1 Elect Director C. Angela Bontempo | For | For | For |
| 1.2 Elect Director Robert T. Brady | For | For | For |
| 1.3 Elect Director Calvin G. Butler, Jr. | For | For | Withhold |
| 1.4 Elect Director T. Jefferson Cunningham, III | For | For | For |
| 1.5 Elect Director Gary N. Geisel | For | For | Withhold |
| 1.6 Elect Director Leslie V. Godridge | For | For | For |
| 1.7 Elect Director Richard S. Gold | For | For | For |
| 1.8 Elect Director Richard A. Grossi | For | For | For |
| 1.9 Elect Director Rene F. Jones | For | For | For |
| 1.10 Elect Director Richard H. Ledgett, Jr. | For | For | For |
| 1.11 Elect Director Newton P.S. Merrill | For | For | For |
| 1.12 Elect Director Kevin J. Pearson | For | For | For |
| 1.13 Elect Director Melinda R. Rich | For | For | For |
| 1.14 Elect Director Robert E. Sadler, Jr. | For | For | For |
| 1.15 Elect Director Denis J. Salamone | For | For | For |
| 1.16 Elect Director John R. Scannell | For | For | For |
| 1.17 Elect Director David S. Scharfstein | For | For | For |
| 1.18 Elect Director Rudina Seseri | For | For | For |
| 1.19 Elect Director Herbert L. Washington | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 1.1 Elect Director C. Angela Bontempo | For | For | For |
| 1.2 Elect Director Robert T. Brady | For | For | For |
| 1.3 Elect Director Calvin G. Butler, Jr. | For | For | Withhold |

| Meeting for M & T BANK CORP on 20 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for M & 1 BANK CORT on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 1.4 Elect Director T. Jefferson Cunningham, III | For | For | For |
| 1.5 Elect Director Gary N. Geisel | For | For | Withhold |
| 1.6 Elect Director Leslie V. Godridge | For | For | For |
| 1.7 Elect Director Richard S. Gold | For | For | For |
| 1.8 Elect Director Richard A. Grossi | For | For | For |
| 1.9 Elect Director Rene F. Jones | For | For | For |
| 1.10 Elect Director Richard H. Ledgett, Jr. | For | For | For |
| 1.11 Elect Director Newton P.S. Merrill | For | For | For |
| 1.12 Elect Director Kevin J. Pearson | For | For | For |
| 1.13 Elect Director Melinda R. Rich | For | For | For |
| 1.14 Elect Director Robert E. Sadler, Jr. | For | For | For |
| 1.15 Elect Director Denis J. Salamone | For | For | For |
| 1.16 Elect Director John R. Scannell | For | For | For |
| 1.17 Elect Director David S. Scharfstein | For | For | For |
| 1.18 Elect Director Rudina Seseri | For | For | For |
| 1.19 Elect Director Herbert L. Washington | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 1.1 Elect Director C. Angela Bontempo | For | For | |
| 1.2 Elect Director Robert T. Brady | For | For | |
| 1.3 Elect Director Calvin G. Butler, Jr. | For | For | |
| 1.4 Elect Director T. Jefferson Cunningham, III | For | For | |
| 1.5 Elect Director Gary N. Geisel | For | For | |
| 1.6 Elect Director Leslie V. Godridge | For | For | |
| 1.7 Elect Director Richard S. Gold | For | For | |
| 1.8 Elect Director Richard A. Grossi | For | For | |
| 1.9 Elect Director Rene F. Jones | For | For | |
| 1.10 Elect Director Richard H. Ledgett, Jr. | For | For | |
| 1.11 Elect Director Newton P.S. Merrill | For | For | |
| 1.12 Elect Director Kevin J. Pearson | For | For | |
| 1.13 Elect Director Melinda R. Rich | For | For | |
| 1.14 Elect Director Robert E. Sadler, Jr. | For | For | |
| 1.15 Elect Director Denis J. Salamone | For | For | |

| Meeting for M & T BANK CORP on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.16 Elect Director John R. Scannell | For | For | |
| 1.17 Elect Director David S. Scharfstein | For | For | |
| 1.18 Elect Director Rudina Seseri | For | For | |
| 1.19 Elect Director Herbert L. Washington | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | |
| 1.1 Elect Director C. Angela Bontempo | For | For | |
| 1.2 Elect Director Robert T. Brady | For | For | |
| 1.3 Elect Director Calvin G. Butler, Jr. | For | For | |
| 1.4 Elect Director T. Jefferson Cunningham, III | For | For | |
| 1.5 Elect Director Gary N. Geisel | For | For | |
| 1.6 Elect Director Leslie V. Godridge | For | For | |
| 1.7 Elect Director Richard S. Gold | For | For | |
| 1.8 Elect Director Richard A. Grossi | For | For | |
| 1.9 Elect Director Rene F. Jones | For | For | |
| 1.10 Elect Director Richard H. Ledgett, Jr. | For | For | |
| 1.11 Elect Director Newton P.S. Merrill | For | For | |
| 1.12 Elect Director Kevin J. Pearson | For | For | |
| 1.13 Elect Director Melinda R. Rich | For | For | |
| 1.14 Elect Director Robert E. Sadler, Jr. | For | For | |
| 1.15 Elect Director Denis J. Salamone | For | For | |
| 1.16 Elect Director John R. Scannell | For | For | |
| 1.17 Elect Director David S. Scharfstein | For | For | |
| 1.18 Elect Director Rudina Seseri | For | For | |
| 1.19 Elect Director Herbert L. Washington | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | |
| 1.1 Elect Director C. Angela Bontempo | For | For | |
| 1.2 Elect Director Robert T. Brady | For | For | |
| 1.3 Elect Director Calvin G. Butler, Jr. | For | For | |
| 1.4 Elect Director T. Jefferson Cunningham, III | For | For | |
| 1.5 Elect Director Gary N. Geisel | For | For | |
| 1.6 Elect Director Leslie V. Godridge | For | For | |

| Mosting for M & T BANK CORD on 20 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for M & T BANK CORP on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 1.7 Elect Director Richard S. Gold | For | For | |
| 1.8 Elect Director Richard A. Grossi | For | For | |
| 1.9 Elect Director Rene F. Jones | For | For | |
| 1.10 Elect Director Richard H. Ledgett, Jr. | For | For | |
| 1.11 Elect Director Newton P.S. Merrill | For | For | |
| 1.12 Elect Director Kevin J. Pearson | For | For | |
| 1.13 Elect Director Melinda R. Rich | For | For | |
| 1.14 Elect Director Robert E. Sadler, Jr. | For | For | |
| 1.15 Elect Director Denis J. Salamone | For | For | |
| 1.16 Elect Director John R. Scannell | For | For | |
| 1.17 Elect Director David S. Scharfstein | For | For | |
| 1.18 Elect Director Rudina Seseri | For | For | |
| 1.19 Elect Director Herbert L. Washington | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | |
| 1.1 Elect Director C. Angela Bontempo | For | For | |
| 1.2 Elect Director Robert T. Brady | For | For | |
| 1.3 Elect Director Calvin G. Butler, Jr. | For | For | |
| 1.4 Elect Director T. Jefferson Cunningham, III | For | For | |
| 1.5 Elect Director Gary N. Geisel | For | For | |
| 1.6 Elect Director Leslie V. Godridge | For | For | |
| 1.7 Elect Director Richard S. Gold | For | For | |
| 1.8 Elect Director Richard A. Grossi | For | For | |
| 1.9 Elect Director Rene F. Jones | For | For | |
| 1.10 Elect Director Richard H. Ledgett, Jr. | For | For | |
| 1.11 Elect Director Newton P.S. Merrill | For | For | |
| 1.12 Elect Director Kevin J. Pearson | For | For | |
| 1.13 Elect Director Melinda R. Rich | For | For | |
| 1.14 Elect Director Robert E. Sadler, Jr. | For | For | |
| 1.15 Elect Director Denis J. Salamone | For | For | |
| 1.16 Elect Director John R. Scannell | For | For | |
| 1.17 Elect Director David S. Scharfstein | For | For | |
| 1.18 Elect Director Rudina Seseri | For | For | |

| Mosting for M.S. T. DANIK CODD on 20 Apr. 2024 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for M & T BANK CORP on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 1.19 Elect Director Herbert L. Washington | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | |
| 1.1 Elect Director C. Angela Bontempo | For | For | |
| 1.2 Elect Director Robert T. Brady | For | For | |
| 1.3 Elect Director Calvin G. Butler, Jr. | For | For | |
| 1.4 Elect Director T. Jefferson Cunningham, III | For | For | |
| 1.5 Elect Director Gary N. Geisel | For | For | |
| 1.6 Elect Director Leslie V. Godridge | For | For | |
| 1.7 Elect Director Richard S. Gold | For | For | |
| 1.8 Elect Director Richard A. Grossi | For | For | |
| 1.9 Elect Director Rene F. Jones | For | For | |
| 1.10 Elect Director Richard H. Ledgett, Jr. | For | For | |
| 1.11 Elect Director Newton P.S. Merrill | For | For | |
| 1.12 Elect Director Kevin J. Pearson | For | For | |
| 1.13 Elect Director Melinda R. Rich | For | For | |
| 1.14 Elect Director Robert E. Sadler, Jr. | For | For | |
| 1.15 Elect Director Denis J. Salamone | For | For | |
| 1.16 Elect Director John R. Scannell | For | For | |
| 1.17 Elect Director David S. Scharfstein | For | For | |
| 1.18 Elect Director Rudina Seseri | For | For | |
| 1.19 Elect Director Herbert L. Washington | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | |
| 1.1 Elect Director C. Angela Bontempo | For | For | |
| 1.2 Elect Director Robert T. Brady | For | For | |
| 1.3 Elect Director Calvin G. Butler, Jr. | For | For | |
| 1.4 Elect Director T. Jefferson Cunningham, III | For | For | |
| 1.5 Elect Director Gary N. Geisel | For | For | |
| 1.6 Elect Director Leslie V. Godridge | For | For | |
| 1.7 Elect Director Richard S. Gold | For | For | |
| 1.8 Elect Director Richard A. Grossi | For | For | |
| 1.9 Elect Director Rene F. Jones | For | For | |
| | | | |

| Meeting for M & T BANK CORP on 20 Apr 2021 | | | |
|--|---------------------------|--------------------|---------------|
| Meeting for M & 1 B/MM COM ON 20 / Pr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 1.10 Elect Director Richard H. Ledgett, Jr. | For | For | 100/11/1 7010 |
| 1.11 Elect Director Newton P.S. Merrill | For | For | |
| 1.12 Elect Director Kevin J. Pearson | For | For | |
| 1.13 Elect Director Melinda R. Rich | For | For | |
| 1.14 Elect Director Robert E. Sadler, Jr. | For | For | |
| 1.15 Elect Director Denis J. Salamone | For | For | |
| 1.16 Elect Director John R. Scannell | For | For | |
| 1.17 Elect Director David S. Scharfstein | For | For | |
| 1.18 Elect Director Rudina Seseri | For | For | |
| 1.19 Elect Director Herbert L. Washington | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | |
| 1.1 Elect Director C. Angela Bontempo | For | For | |
| 1.2 Elect Director Robert T. Brady | For | For | |
| 1.3 Elect Director Calvin G. Butler, Jr. | For | For | |
| 1.4 Elect Director T. Jefferson Cunningham, III | For | For | |
| 1.5 Elect Director Gary N. Geisel | For | For | |
| 1.6 Elect Director Leslie V. Godridge | For | For | |
| 1.7 Elect Director Richard S. Gold | For | For | |
| 1.8 Elect Director Richard A. Grossi | For | For | |
| 1.9 Elect Director Rene F. Jones | For | For | |
| 1.10 Elect Director Richard H. Ledgett, Jr. | For | For | |
| 1.11 Elect Director Newton P.S. Merrill | For | For | |
| 1.12 Elect Director Kevin J. Pearson | For | For | |
| 1.13 Elect Director Melinda R. Rich | For | For | |
| 1.14 Elect Director Robert E. Sadler, Jr. | For | For | |
| 1.15 Elect Director Denis J. Salamone | For | For | |
| 1.16 Elect Director John R. Scannell | For | For | |
| 1.17 Elect Director David S. Scharfstein | For | For | |
| 1.18 Elect Director Rudina Seseri | For | For | |
| 1.19 Elect Director Herbert L. Washington | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | |

| Meeting for M & T BANK CORP on 20 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|-------------|
| 1.1 Elect Director C. Angela Bontempo | | For | For | TODAW VOICE |
| 1.2 Elect Director Robert T. Brady | | For | For | |
| 1.3 Elect Director Calvin G. Butler, Jr. | | For | For | |
| · | | For | For | |
| 1.4 Elect Director T. Jefferson Cunningham, III | | For | | |
| 1.5 Elect Director Gary N. Geisel | | | For | |
| 1.6 Elect Director Leslie V. Godridge | | For | For | |
| 1.7 Elect Director Richard S. Gold | | For | For | |
| 1.8 Elect Director Richard A. Grossi | | For | For | |
| 1.9 Elect Director Rene F. Jones | | For | For | |
| 1.10 Elect Director Richard H. Ledgett, Jr. | | For | For | |
| 1.11 Elect Director Newton P.S. Merrill | | For | For | |
| 1.12 Elect Director Kevin J. Pearson | | For | For | |
| 1.13 Elect Director Melinda R. Rich | | For | For | |
| 1.14 Elect Director Robert E. Sadler, Jr. | | For | For | |
| 1.15 Elect Director Denis J. Salamone | | For | For | |
| 1.16 Elect Director John R. Scannell | | For | For | |
| 1.17 Elect Director David S. Scharfstein | | For | For | |
| 1.18 Elect Director Rudina Seseri | | For | For | |
| 1.19 Elect Director Herbert L. Washington | | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | | For | For | |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | | For | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark Global Equity Fund | 0.00 | 0.0 | 0 | |

| Meeting for MUANGTHAI CAPITAL PCL on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Approve Minutes of Previous Meeting | For | For | For |
| 2 Acknowledge Operating Results | | | |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Allocation of Income and Dividend Payment | For | For | For |
| 5.1 Elect Kongkeaw Piamduaytham as Director | For | For | For |
| 5.2 Elect Nongnuch Dawasuwan as Director | For | For | For |
| 5.3 Elect Suksit Petampai as Director | For | For | For |
| 6 Approve Remuneration of Directors | For | For | For |
| 7 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their | For | For | For |
| 8 Approve Issuance and Offering of Debentures | For | For | For |
| 9 Other Business | For | Against | Against |
| 1 Approve Minutes of Previous Meeting | For | For | For |
| 2 Acknowledge Operating Results | | | |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Allocation of Income and Dividend Payment | For | For | For |
| 5.1 Elect Kongkeaw Piamduaytham as Director | For | For | For |
| 5.2 Elect Nongnuch Dawasuwan as Director | For | For | For |
| 5.3 Elect Suksit Petampai as Director | For | For | For |
| 6 Approve Remuneration of Directors | For | For | For |
| 7 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their | For | For | For |
| 8 Approve Issuance and Offering of Debentures | For | For | For |
| 9 Other Business | For | Against | Against |
| 1 Approve Minutes of Previous Meeting | For | For | |
| 2 Acknowledge Operating Results | | | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Allocation of Income and Dividend Payment | For | For | |
| 5.1 Elect Kongkeaw Piamduaytham as Director | For | For | |
| 5.2 Elect Nongnuch Dawasuwan as Director | For | For | |
| 5.3 Elect Suksit Petampai as Director | For | For | |
| 6 Approve Remuneration of Directors | For | For | |
| 7 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their | For | For | |
| 8 Approve Issuance and Offering of Debentures | For | For | |
| 9 Other Business | For | Against | |

Votes

Meeting for MUANGTHAI CAPITAL PCL on 20 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

Voted 0.00

MDP - TOBAM Anti-Benchmark All Countries World

0.00

| Meeting for RECORDATI SPA on 20 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| Ordinary Business | | | | |
| 1a Accept Financial Statements and Statutory Reports | | For | For | For |
| 1b Approve Allocation of Income | | For | For | For |
| 2a Approve Remuneration Policy | | For | For | For |
| 2b Approve Second Section of the Remuneration Report | | For | For | For |
| 3 Approve Stock Option Plan | | For | Against | Against |
| 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares | | For | For | For |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | | None | Against | Against |
| Ordinary Business | | | | |
| 1a Accept Financial Statements and Statutory Reports | | For | For | For |
| 1b Approve Allocation of Income | | For | For | For |
| 2a Approve Remuneration Policy | | For | For | For |
| 2b Approve Second Section of the Remuneration Report | | For | For | For |
| 3 Approve Stock Option Plan | | For | Against | Against |
| 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares | | For | For | For |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | | None | Against | Against |
| Ordinary Business | | | | |
| 1a Accept Financial Statements and Statutory Reports | | For | For | |
| 1b Approve Allocation of Income | | For | For | |
| 2a Approve Remuneration Policy | | For | For | |
| 2b Approve Second Section of the Remuneration Report | | For | For | |
| 3 Approve Stock Option Plan | | For | Against | |
| 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares | | For | For | |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | | None | Against | |
| | Votes Available | Vote | ed | |
| MDP - TOBAM Anti-Benchmark All Countries World | 0.00 | 0.0 | 00 | |

| Meeting for AVIC JONHON OPTRONIC TECH-A on 21 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 1 Approve Report of the Board of Directors | For | For | For |
| 2 Approve Report of the Board of Supervisors | For | For | For |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Profit Distribution | For | For | For |
| 5 Approve Daily Related Party Transactions | For | Against | Against |
| 6 Approve Annual Report and Summary | For | For | For |
| 7 Approve Financial Budget | For | For | For |
| 8 Approve Signing of Financial Services Agreement with AVIC Finance Co., Ltd. | For | Against | Against |
| 9 Approve Repurchase and Cancellation of Performance Shares (Stage 2) | For | For | For |
| 10 Approve Decrease in Registered Capital and Amend Articles of Association | For | For | For |
| 11 Approve Provision of Guarantee to Shenzhen Xiangtong Optoelectronics Technology Co., Ltd. | For | For | For |
| 12 Elect Wu Yun as Supervisor | For | For | For |
| 1 Approve Report of the Board of Directors | For | For | For |
| 2 Approve Report of the Board of Supervisors | For | For | For |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Profit Distribution | For | For | For |
| 5 Approve Daily Related Party Transactions | For | Against | Against |
| 6 Approve Annual Report and Summary | For | For | For |
| 7 Approve Financial Budget | For | For | For |
| 8 Approve Signing of Financial Services Agreement with AVIC Finance Co., Ltd. | For | Against | Against |
| 9 Approve Repurchase and Cancellation of Performance Shares (Stage 2) | For | For | For |
| 10 Approve Decrease in Registered Capital and Amend Articles of Association | For | For | For |
| 11 Approve Provision of Guarantee to Shenzhen Xiangtong Optoelectronics Technology Co., Ltd. | For | For | For |
| 12 Elect Wu Yun as Supervisor | For | For | For |
| 1 Approve Report of the Board of Directors | For | For | |
| 2 Approve Report of the Board of Supervisors | For | For | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Profit Distribution | For | For | |
| 5 Approve Daily Related Party Transactions | For | Against | |
| 6 Approve Annual Report and Summary | For | For | |
| 7 Approve Financial Budget | For | For | |
| 8 Approve Signing of Financial Services Agreement with AVIC Finance Co., Ltd. | For | Against | |
| 9 Approve Repurchase and Cancellation of Performance Shares (Stage 2) | For | For | |

Votes

Meeting for AVIC JONHON OPTRONIC TECH-A on 21 Apr 2021

10 Approve Decrease in Registered Capital and Amend Articles of Association

11 Approve Provision of Guarantee to Shenzhen Xiangtong Optoelectronics Technology Co., Ltd.

12 Elect Wu Yun as Supervisor

| | recommendation | recommendation |
|-----------------|----------------|----------------|
| | For | For |
| | For | For |
| | For | For |
| Votes Available | Voted | d |

0.00

Management

0.00

ISS

TOBAM Vote

MDP - TOBAM Anti-Benchmark Emerging Markets

| Meeting for BUNZL PLC on 21 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3 Re-elect Peter Ventress as Director | For | For | For |
| 4 Re-elect Frank van Zanten as Director | For | For | For |
| 5 Re-elect Richard Howes as Director | For | For | For |
| 6 Re-elect Vanda Murray as Director | For | For | For |
| 7 Re-elect Lloyd Pitchford as Director | For | For | For |
| 8 Re-elect Stephan Nanninga as Director | For | For | For |
| 9 Elect Vin Murria as Director | For | For | For |
| 10 Elect Maria Fernanda Mejia as Director | For | For | For |
| 11 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 12 Authorise Board to Fix Remuneration of Auditors | For | For | For |
| 13 Approve Remuneration Policy | For | For | For |
| 14 Approve Remuneration Report | For | For | For |
| 15 Amend Long-Term Incentive Plan | For | For | For |
| 16 Approve US Employee Stock Purchase Plan | For | For | For |
| 17 Amend Savings Related Share Option Scheme | For | For | For |
| 18 Authorise Issue of Equity | For | For | For |
| 19 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 21 Authorise Market Purchase of Ordinary Shares | For | For | For |
| 22 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| 23 Adopt New Articles of Association | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3 Re-elect Peter Ventress as Director | For | For | |
| 4 Re-elect Frank van Zanten as Director | For | For | |
| 5 Re-elect Richard Howes as Director | For | For | |
| 6 Re-elect Vanda Murray as Director | For | For | |
| 7 Re-elect Lloyd Pitchford as Director | For | For | |
| 8 Re-elect Stephan Nanninga as Director | For | For | |
| 9 Elect Vin Murria as Director | For | For | |
| 10 Elect Maria Fernanda Mejia as Director | For | For | |

| Mosting for PLINZL PLC on 21 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for BUNZL PLC on 21 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 11 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | |
| 12 Authorise Board to Fix Remuneration of Auditors | For | For | |
| 13 Approve Remuneration Policy | For | For | |
| 14 Approve Remuneration Report | For | For | |
| 15 Amend Long-Term Incentive Plan | For | For | |
| 16 Approve US Employee Stock Purchase Plan | For | For | |
| 17 Amend Savings Related Share Option Scheme | For | For | |
| 18 Authorise Issue of Equity | For | For | |
| 19 Authorise Issue of Equity without Pre-emptive Rights | For | For | |
| 20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | |
| 21 Authorise Market Purchase of Ordinary Shares | For | For | |
| 22 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | |
| 23 Adopt New Articles of Association | For | For | |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3 Re-elect Peter Ventress as Director | For | For | |
| 4 Re-elect Frank van Zanten as Director | For | For | |
| 5 Re-elect Richard Howes as Director | For | For | |
| 6 Re-elect Vanda Murray as Director | For | For | |
| 7 Re-elect Lloyd Pitchford as Director | For | For | |
| 8 Re-elect Stephan Nanninga as Director | For | For | |
| 9 Elect Vin Murria as Director | For | For | |
| 10 Elect Maria Fernanda Mejia as Director | For | For | |
| 11 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | |
| 12 Authorise Board to Fix Remuneration of Auditors | For | For | |
| 13 Approve Remuneration Policy | For | For | |
| 14 Approve Remuneration Report | For | For | |
| 15 Amend Long-Term Incentive Plan | For | For | |
| 16 Approve US Employee Stock Purchase Plan | For | For | |
| 17 Amend Savings Related Share Option Scheme | For | For | |
| 18 Authorise Issue of Equity | For | For | |
| 19 Authorise Issue of Equity without Pre-emptive Rights | For | For | |
| 20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | |

Votes

Meeting for BUNZL PLC on 21 Apr 2021

21 Authorise Market Purchase of Ordinary Shares

22 Authorise the Company to Call General Meeting with Two Weeks' Notice

23 Adopt New Articles of Association

| Management recommendation | ISS recommendation |
|---------------------------|--------------------|
| For | For |
| For | For |
| For | For |
| | |

TOBAM Vote

MDP - TOBAM Anti-Benchmark UK Equity Fund

Votes Available Voted 0.00 0.00

| Meeting for HUNTINGTON BANCSHARES INC on 21 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.1 Elect Director Lizabeth Ardisana | For | For | For |
| 1.2 Elect Director Alanna Y. Cotton | For | For | For |
| 1.3 Elect Director Ann B. (Tanny) Crane | For | For | For |
| 1.4 Elect Director Robert S. Cubbin | For | For | For |
| 1.5 Elect Director Steven G. Elliott | For | For | For |
| 1.6 Elect Director Gina D. France | For | For | For |
| 1.7 Elect Director J. Michael Hochschwender | For | For | For |
| 1.8 Elect Director John C. (Chris) Inglis | For | For | For |
| 1.9 Elect Director Katherine M. A. (Allie) Kline | For | For | For |
| 1.10 Elect Director Richard W. Neu | For | For | For |
| 1.11 Elect Director Kenneth J. Phelan | For | For | For |
| 1.12 Elect Director David L. Porteous | For | For | For |
| 1.13 Elect Director Stephen D. Steinour | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | For |
| 4 Amend Omnibus Stock Plan | For | For | For |
| 1.1 Elect Director Lizabeth Ardisana | For | For | For |
| 1.2 Elect Director Alanna Y. Cotton | For | For | For |
| 1.3 Elect Director Ann B. (Tanny) Crane | For | For | For |
| 1.4 Elect Director Robert S. Cubbin | For | For | For |
| 1.5 Elect Director Steven G. Elliott | For | For | For |
| 1.6 Elect Director Gina D. France | For | For | For |
| 1.7 Elect Director J. Michael Hochschwender | For | For | For |
| 1.8 Elect Director John C. (Chris) Inglis | For | For | For |
| 1.9 Elect Director Katherine M. A. (Allie) Kline | For | For | For |
| 1.10 Elect Director Richard W. Neu | For | For | For |
| 1.11 Elect Director Kenneth J. Phelan | For | For | For |
| 1.12 Elect Director David L. Porteous | For | For | For |
| 1.13 Elect Director Stephen D. Steinour | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | For |
| 4 Amend Omnibus Stock Plan | For | For | For |
| 1.1 Elect Director Lizabeth Ardisana | For | For | For |

| Meeting for HUNTINGTON BANCSHARES INC on 21 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.2 Elect Director Alanna Y. Cotton | For | For | For |
| 1.3 Elect Director Ann B. (Tanny) Crane | For | For | For |
| 1.4 Elect Director Robert S. Cubbin | For | For | For |
| 1.5 Elect Director Steven G. Elliott | For | For | For |
| 1.6 Elect Director Gina D. France | For | For | For |
| 1.7 Elect Director J. Michael Hochschwender | For | For | For |
| 1.8 Elect Director John C. (Chris) Inglis | For | For | For |
| 1.9 Elect Director Katherine M. A. (Allie) Kline | For | For | For |
| 1.10 Elect Director Richard W. Neu | For | For | For |
| 1.11 Elect Director Kenneth J. Phelan | For | For | For |
| 1.12 Elect Director David L. Porteous | For | For | For |
| 1.13 Elect Director Stephen D. Steinour | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | For |
| 4 Amend Omnibus Stock Plan | For | For | For |
| 1.1 Elect Director Lizabeth Ardisana | For | For | For |
| 1.2 Elect Director Alanna Y. Cotton | For | For | For |
| 1.3 Elect Director Ann B. (Tanny) Crane | For | For | For |
| 1.4 Elect Director Robert S. Cubbin | For | For | For |
| 1.5 Elect Director Steven G. Elliott | For | For | For |
| 1.6 Elect Director Gina D. France | For | For | For |
| 1.7 Elect Director J. Michael Hochschwender | For | For | For |
| 1.8 Elect Director John C. (Chris) Inglis | For | For | For |
| 1.9 Elect Director Katherine M. A. (Allie) Kline | For | For | For |
| 1.10 Elect Director Richard W. Neu | For | For | For |
| 1.11 Elect Director Kenneth J. Phelan | For | For | For |
| 1.12 Elect Director David L. Porteous | For | For | For |
| 1.13 Elect Director Stephen D. Steinour | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | For |
| 4 Amend Omnibus Stock Plan | For | For | For |
| 1.1 Elect Director Lizabeth Ardisana | For | For | For |
| 1.2 Elect Director Alanna Y. Cotton | For | For | For |

| Meeting for HUNTINGTON BANCSHARES INC on 21 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.3 Elect Director Ann B. (Tanny) Crane | For | For | For |
| 1.4 Elect Director Robert S. Cubbin | For | For | For |
| 1.5 Elect Director Steven G. Elliott | For | For | For |
| 1.6 Elect Director Gina D. France | For | For | For |
| 1.7 Elect Director J. Michael Hochschwender | For | For | For |
| 1.8 Elect Director John C. (Chris) Inglis | For | For | For |
| 1.9 Elect Director Katherine M. A. (Allie) Kline | For | For | For |
| 1.10 Elect Director Richard W. Neu | For | For | For |
| 1.11 Elect Director Kenneth J. Phelan | For | For | For |
| 1.12 Elect Director David L. Porteous | For | For | For |
| 1.13 Elect Director Stephen D. Steinour | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | For |
| 4 Amend Omnibus Stock Plan | For | For | For |
| 1.1 Elect Director Lizabeth Ardisana | For | For | For |
| 1.2 Elect Director Alanna Y. Cotton | For | For | For |
| 1.3 Elect Director Ann B. (Tanny) Crane | For | For | For |
| 1.4 Elect Director Robert S. Cubbin | For | For | For |
| 1.5 Elect Director Steven G. Elliott | For | For | For |
| 1.6 Elect Director Gina D. France | For | For | For |
| 1.7 Elect Director J. Michael Hochschwender | For | For | For |
| 1.8 Elect Director John C. (Chris) Inglis | For | For | For |
| 1.9 Elect Director Katherine M. A. (Allie) Kline | For | For | For |
| 1.10 Elect Director Richard W. Neu | For | For | For |
| 1.11 Elect Director Kenneth J. Phelan | For | For | For |
| 1.12 Elect Director David L. Porteous | For | For | For |
| 1.13 Elect Director Stephen D. Steinour | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | For |
| 4 Amend Omnibus Stock Plan | For | For | For |
| 1.1 Elect Director Lizabeth Ardisana | For | For | For |
| 1.2 Elect Director Alanna Y. Cotton | For | For | For |
| 1.3 Elect Director Ann B. (Tanny) Crane | For | For | For |

| Meeting for HUNTINGTON BANCSHARES INC on 21 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.4 Elect Director Robert S. Cubbin | For | For | For |
| 1.5 Elect Director Steven G. Elliott | For | For | For |
| 1.6 Elect Director Gina D. France | For | For | For |
| 1.7 Elect Director J. Michael Hochschwender | For | For | For |
| 1.8 Elect Director John C. (Chris) Inglis | For | For | For |
| 1.9 Elect Director Katherine M. A. (Allie) Kline | For | For | For |
| 1.10 Elect Director Richard W. Neu | For | For | For |
| 1.11 Elect Director Kenneth J. Phelan | For | For | For |
| 1.12 Elect Director David L. Porteous | For | For | For |
| 1.13 Elect Director Stephen D. Steinour | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | For |
| 4 Amend Omnibus Stock Plan | For | For | For |
| 1.1 Elect Director Lizabeth Ardisana | For | For | For |
| 1.2 Elect Director Alanna Y. Cotton | For | For | For |
| 1.3 Elect Director Ann B. (Tanny) Crane | For | For | For |
| 1.4 Elect Director Robert S. Cubbin | For | For | For |
| 1.5 Elect Director Steven G. Elliott | For | For | For |
| 1.6 Elect Director Gina D. France | For | For | For |
| 1.7 Elect Director J. Michael Hochschwender | For | For | For |
| 1.8 Elect Director John C. (Chris) Inglis | For | For | For |
| 1.9 Elect Director Katherine M. A. (Allie) Kline | For | For | For |
| 1.10 Elect Director Richard W. Neu | For | For | For |
| 1.11 Elect Director Kenneth J. Phelan | For | For | For |
| 1.12 Elect Director David L. Porteous | For | For | For |
| 1.13 Elect Director Stephen D. Steinour | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | For |
| 4 Amend Omnibus Stock Plan | For | For | For |
| 1.1 Elect Director Lizabeth Ardisana | For | For | For |
| 1.2 Elect Director Alanna Y. Cotton | For | For | For |
| 1.3 Elect Director Ann B. (Tanny) Crane | For | For | For |
| 1.4 Elect Director Robert S. Cubbin | For | For | For |

Votes

Meeting for HUNTINGTON BANCSHARES INC on 21 Apr 2021

- 1.5 Elect Director Steven G. Elliott
- 1.6 Elect Director Gina D. France
- 1.7 Elect Director J. Michael Hochschwender
- 1.8 Elect Director John C. (Chris) Inglis
- 1.9 Elect Director Katherine M. A. (Allie) Kline
- 1.10 Elect Director Richard W. Neu
- 1.11 Elect Director Kenneth J. Phelan
- 1.12 Elect Director David L. Porteous
- 1.13 Elect Director Stephen D. Steinour
 - 2 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 3 Ratify PricewaterhouseCoopers LLP as Auditor
 - 4 Amend Omnibus Stock Plan

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|--------------------|------------|
| For | For | For |
| | | |

Votes Available 210,170.00

Voted 210,170.00

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes

| Meeting for INNER MONGOLIA JUNZHENG EN-A on 21 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | | |
| 1.1 Elect Zhang Hai as Director | | For | For | Against |
| 1.2 Elect Yang Donghai as Director | | For | For | Against |
| ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | | |
| 1.1 Elect Zhang Hai as Director | | For | For | Against |
| 1.2 Elect Yang Donghai as Director | | For | For | Against |
| ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | | |
| 1.1 Elect Zhang Hai as Director | | For | For | |
| 1.2 Elect Yang Donghai as Director | | For | For | |
| | Votes Available | Voted | d | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | 0.00 |) | |

| Meeting for MAXSCEND MICROELECTRONICS -A on 21 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 1 Approve Report of the Board of Directors | | For | For | For |
| 2 Approve Report of the Board of Supervisors | | For | For | For |
| 3 Approve Financial Statements | | For | For | For |
| 4 Approve to Appoint Auditor | | For | For | For |
| 5 Approve Profit Distribution | | For | For | For |
| 6 Approve Changes in Registered Capital and Amend Articles of Association | | For | For | For |
| 7 Approve Annual Report and Summary | | For | For | For |
| 8 Approve Signing of Cooperation Agreement for Further External Investment | | For | For | For |
| 1 Approve Report of the Board of Directors | | For | For | For |
| 2 Approve Report of the Board of Supervisors | | For | For | For |
| 3 Approve Financial Statements | | For | For | For |
| 4 Approve to Appoint Auditor | | For | For | For |
| 5 Approve Profit Distribution | | For | For | For |
| 6 Approve Changes in Registered Capital and Amend Articles of Association | | For | For | For |
| 7 Approve Annual Report and Summary | | For | For | For |
| 8 Approve Signing of Cooperation Agreement for Further External Investment | | For | For | For |
| 1 Approve Report of the Board of Directors | | For | For | |
| 2 Approve Report of the Board of Supervisors | | For | For | |
| 3 Approve Financial Statements | | For | For | |
| 4 Approve to Appoint Auditor | | For | For | |
| 5 Approve Profit Distribution | | For | For | |
| 6 Approve Changes in Registered Capital and Amend Articles of Association | | For | For | |
| 7 Approve Annual Report and Summary | | For | For | |
| 8 Approve Signing of Cooperation Agreement for Further External Investment | | For | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | 0.0 | 0 | |

| Meeting for PING AN HEALTHCARE AND TECHN on 21 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2a1 Elect Yao Jason Bo as Director | For | For | Against |
| 2a2 Elect Cai Fangfang as Director | For | For | Against |
| 2a3 Elect Liu Xin as Director | For | For | For |
| 2a4 Elect Chow Wing Kin Anthony as Director | For | For | For |
| 2b Authorize Board to Fix Remuneration of Directors | For | For | For |
| 3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | Against | Against |
| 4B Authorize Repurchase of Issued Share Capital | For | For | For |
| 4C Authorize Reissuance of Repurchased Shares | For | Against | Against |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2a1 Elect Yao Jason Bo as Director | For | For | Against |
| 2a2 Elect Cai Fangfang as Director | For | For | Against |
| 2a3 Elect Liu Xin as Director | For | For | For |
| 2a4 Elect Chow Wing Kin Anthony as Director | For | For | For |
| 2b Authorize Board to Fix Remuneration of Directors | For | For | For |
| 3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | Against | Against |
| 4B Authorize Repurchase of Issued Share Capital | For | For | For |
| 4C Authorize Reissuance of Repurchased Shares | For | Against | Against |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2a1 Elect Yao Jason Bo as Director | For | For | Against |
| 2a2 Elect Cai Fangfang as Director | For | For | Against |
| 2a3 Elect Liu Xin as Director | For | For | For |
| 2a4 Elect Chow Wing Kin Anthony as Director | For | For | For |
| 2b Authorize Board to Fix Remuneration of Directors | For | For | For |
| 3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | Against | Against |
| 4B Authorize Repurchase of Issued Share Capital | For | For | For |
| 4C Authorize Reissuance of Repurchased Shares | For | Against | Against |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2a1 Elect Yao Jason Bo as Director | For | For | |
| 2a2 Elect Cai Fangfang as Director | For | For | |

Votes

| Meeting for PING AN HEALTHCARE AND TECHN on 21 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 2a3 Elect Liu Xin as Director | | For | For | |
| 2a4 Elect Chow Wing Kin Anthony as Director | | For | For | |
| 2b Authorize Board to Fix Remuneration of Directors | | For | For | |
| 3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | | For | For | |
| 4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | | For | Against | |
| 4B Authorize Repurchase of Issued Share Capital | | For | For | |
| 4C Authorize Reissuance of Repurchased Shares | | For | Against | |
| 1 Accept Financial Statements and Statutory Reports | | For | For | |
| 2a1 Elect Yao Jason Bo as Director | | For | For | |
| 2a2 Elect Cai Fangfang as Director | | For | For | |
| 2a3 Elect Liu Xin as Director | | For | For | |
| 2a4 Elect Chow Wing Kin Anthony as Director | | For | For | |
| 2b Authorize Board to Fix Remuneration of Directors | | For | For | |
| 3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | | For | For | |
| 4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | | For | Against | |
| 4B Authorize Repurchase of Issued Share Capital | | For | For | |
| 4C Authorize Reissuance of Repurchased Shares | | For | Against | |
| 1 Accept Financial Statements and Statutory Reports | | For | For | |
| 2a1 Elect Yao Jason Bo as Director | | For | For | |
| 2a2 Elect Cai Fangfang as Director | | For | For | |
| 2a3 Elect Liu Xin as Director | | For | For | |
| 2a4 Elect Chow Wing Kin Anthony as Director | | For | For | |
| 2b Authorize Board to Fix Remuneration of Directors | | For | For | |
| 3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | | For | For | |
| 4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | | For | Against | |
| 4B Authorize Repurchase of Issued Share Capital | | For | For | |
| 4C Authorize Reissuance of Repurchased Shares | | For | Against | |
| | Votes Available | Vote | ed | |
| MDP - TOBAM Anti-Benchmark All Countries World | 0.00 | 0.0 | 00 | |

| Meeting for PROXIMUS on 21 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| Annual Meeting Agenda | | | |
| 1 Receive Directors' Reports (Non-Voting) | | | |
| 2 Receive Auditors' Reports (Non-Voting) | | | |
| 3 Receive Information Provided by the Joint Commission | | | |
| 4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share | For | For | For |
| 6 Approve Remuneration Policy | For | For | For |
| 7 Approve Remuneration Report | For | Against | Against |
| 8 Approve Discharge of Members of the Board of Directors | For | For | For |
| 9 Approve Discharge of Members of the Board of Auditors | For | For | For |
| 10 Approve Discharge of Auditors | For | For | For |
| 11 Reelect Pierre Demuelenaere as Independent Director | For | For | For |
| 12 Reelect Karel De Gucht as Director as Proposed by the Belgian State | For | For | For |
| 13 Elect Ibrahim Ouassari as Director as Proposed by the Belgian State | For | For | For |
| 14 Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy | | | |
| 15 Transact Other Business | | | |
| Annual Meeting Agenda | | | |
| 1 Receive Directors' Reports (Non-Voting) | | | |
| 2 Receive Auditors' Reports (Non-Voting) | | | |
| 3 Receive Information Provided by the Joint Commission | | | |
| 4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share | For | For | For |
| 6 Approve Remuneration Policy | For | For | For |
| 7 Approve Remuneration Report | For | Against | Against |
| 8 Approve Discharge of Members of the Board of Directors | For | For | For |
| 9 Approve Discharge of Members of the Board of Auditors | For | For | For |
| 10 Approve Discharge of Auditors | For | For | For |
| 11 Reelect Pierre Demuelenaere as Independent Director | For | For | For |
| 12 Reelect Karel De Gucht as Director as Proposed by the Belgian State | For | For | For |
| 13 Elect Ibrahim Ouassari as Director as Proposed by the Belgian State | For | For | For |
| 14 Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy | | | |
| 15 Transact Other Business | | | |
| Annual Meeting Agenda | | | |

| Meeting for PROXIMUS on 21 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Receive Directors' Reports (Non-Voting) | | | |
| 2 Receive Auditors' Reports (Non-Voting) | | | |
| 3 Receive Information Provided by the Joint Commission | | | |
| 4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share | For | For | For |
| 6 Approve Remuneration Policy | For | For | For |
| 7 Approve Remuneration Report | For | Against | Against |
| 8 Approve Discharge of Members of the Board of Directors | For | For | For |
| 9 Approve Discharge of Members of the Board of Auditors | For | For | For |
| 10 Approve Discharge of Auditors | For | For | For |
| 11 Reelect Pierre Demuelenaere as Independent Director | For | For | For |
| 12 Reelect Karel De Gucht as Director as Proposed by the Belgian State | For | For | For |
| 13 Elect Ibrahim Ouassari as Director as Proposed by the Belgian State | For | For | For |
| 14 Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy | | | |
| 15 Transact Other Business | | | |
| Annual Meeting Agenda | | | |
| 1 Receive Directors' Reports (Non-Voting) | | | |
| 2 Receive Auditors' Reports (Non-Voting) | | | |
| 3 Receive Information Provided by the Joint Commission | | | |
| 4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share | For | For | For |
| 6 Approve Remuneration Policy | For | For | For |
| 7 Approve Remuneration Report | For | Against | Against |
| 8 Approve Discharge of Members of the Board of Directors | For | For | For |
| 9 Approve Discharge of Members of the Board of Auditors | For | For | For |
| 10 Approve Discharge of Auditors | For | For | For |
| 11 Reelect Pierre Demuelenaere as Independent Director | For | For | For |
| 12 Reelect Karel De Gucht as Director as Proposed by the Belgian State | For | For | For |
| 13 Elect Ibrahim Ouassari as Director as Proposed by the Belgian State | For | For | For |
| 14 Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy | | | |
| 15 Transact Other Business | | | |
| Annual Meeting Agenda | | | |
| 1 Receive Directors' Reports (Non-Voting) | | | |

| Meeting for PROXIMUS on 21 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 2 Receive Auditors' Reports (Non-Voting) | | | |
| 3 Receive Information Provided by the Joint Commission | | | |
| 4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share | For | For | For |
| 6 Approve Remuneration Policy | For | For | For |
| 7 Approve Remuneration Report | For | Against | Against |
| 8 Approve Discharge of Members of the Board of Directors | For | For | For |
| 9 Approve Discharge of Members of the Board of Auditors | For | For | For |
| 10 Approve Discharge of Auditors | For | For | For |
| 11 Reelect Pierre Demuelenaere as Independent Director | For | For | For |
| 12 Reelect Karel De Gucht as Director as Proposed by the Belgian State | For | For | For |
| 13 Elect Ibrahim Ouassari as Director as Proposed by the Belgian State | For | For | For |
| 14 Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy | | | |
| 15 Transact Other Business | | | |
| Annual Meeting Agenda | | | |
| 1 Receive Directors' Reports (Non-Voting) | | | |
| 2 Receive Auditors' Reports (Non-Voting) | | | |
| 3 Receive Information Provided by the Joint Commission | | | |
| 4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share | For | For | For |
| 6 Approve Remuneration Policy | For | For | For |
| 7 Approve Remuneration Report | For | Against | Against |
| 8 Approve Discharge of Members of the Board of Directors | For | For | For |
| 9 Approve Discharge of Members of the Board of Auditors | For | For | For |
| 10 Approve Discharge of Auditors | For | For | For |
| 11 Reelect Pierre Demuelenaere as Independent Director | For | For | For |
| 12 Reelect Karel De Gucht as Director as Proposed by the Belgian State | For | For | For |
| 13 Elect Ibrahim Ouassari as Director as Proposed by the Belgian State | For | For | For |
| 14 Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy | | | |
| 15 Transact Other Business | | | |

Votes

Meeting for PROXIMUS on 21 Apr 2021

Management recommendation

ISS

recommendation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Euro Equity Fund

52,274.00

52,274.00

| Meeting for PROXIMUS on 21 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| Special Meeting Agenda | | | | |
| 1 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | | For | Against | Against |
| 2 Authorize Repurchase of Issued Share Capital | | For | Against | Against |
| 3 Authorize Implementation of Approved Resolutions and Filng of Required Documents/Formalities | | For | For | For |
| Special Meeting Agenda | | | | |
| 1 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | | For | Against | Against |
| 2 Authorize Repurchase of Issued Share Capital | | For | Against | Against |
| 3 Authorize Implementation of Approved Resolutions and Filng of Required Documents/Formalities | | For | For | For |
| Special Meeting Agenda | | | | |
| 1 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | | For | Against | |
| 2 Authorize Repurchase of Issued Share Capital | | For | Against | |
| 3 Authorize Implementation of Approved Resolutions and Filng of Required Documents/Formalities | | For | For | |
| Special Meeting Agenda | | | | |
| 1 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | | For | Against | |
| 2 Authorize Repurchase of Issued Share Capital | | For | Against | |
| 3 Authorize Implementation of Approved Resolutions and Filng of Required Documents/Formalities | | For | For | |
| Special Meeting Agenda | | | | |
| 1 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | | For | Against | Against |
| 2 Authorize Repurchase of Issued Share Capital | | For | Against | Against |
| 3 Authorize Implementation of Approved Resolutions and Filng of Required Documents/Formalities | | For | For | For |
| Special Meeting Agenda | | | | |
| 1 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | | For | Against | |
| 2 Authorize Repurchase of Issued Share Capital | | For | Against | |
| 3 Authorize Implementation of Approved Resolutions and Filng of Required Documents/Formalities | | For | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark Euro Equity Fund | 0.00 | 0.0 | 0 | |

| Meeting for ROGERS COMMUNICATIONS -CL B on 21 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.1 Elect Director Bonnie R. Brooks | For | For | |
| 1.2 Elect Director Robert Depatie | For | For | |
| 1.3 Elect Director Robert J. Gemmell | For | For | |
| 1.4 Elect Director Alan D. Horn | For | Withhold | |
| 1.5 Elect Director Ellis Jacob | For | For | |
| 1.6 Elect Director Philip B. Lind | For | Withhold | |
| 1.7 Elect Director John A. MacDonald | For | For | |
| 1.8 Elect Director Isabelle Marcoux | For | For | |
| 1.9 Elect Director Joe Natale | For | Withhold | |
| 1.10 Elect Director David R. Peterson | For | For | |
| 1.11 Elect Director Edward S. Rogers | For | Withhold | |
| 1.12 Elect Director Loretta A. Rogers | For | Withhold | |
| 1.13 Elect Director Martha L. Rogers | For | Withhold | |
| 1.14 Elect Director Melinda M. Rogers-Hixon | For | Withhold | |
| 2 Ratify KPMG LLP as Auditors | For | For | |
| 1.1 Elect Director Bonnie R. Brooks | For | For | |
| 1.2 Elect Director Robert Depatie | For | For | |
| 1.3 Elect Director Robert J. Gemmell | For | For | |
| 1.4 Elect Director Alan D. Horn | For | Withhold | |
| 1.5 Elect Director Ellis Jacob | For | For | |
| 1.6 Elect Director Philip B. Lind | For | Withhold | |
| 1.7 Elect Director John A. MacDonald | For | For | |
| 1.8 Elect Director Isabelle Marcoux | For | For | |
| 1.9 Elect Director Joe Natale | For | Withhold | |
| 1.10 Elect Director David R. Peterson | For | For | |
| 1.11 Elect Director Edward S. Rogers | For | Withhold | |
| 1.12 Elect Director Loretta A. Rogers | For | Withhold | |
| 1.13 Elect Director Martha L. Rogers | For | Withhold | |
| 1.14 Elect Director Melinda M. Rogers-Hixon | For | Withhold | |
| 2 Ratify KPMG LLP as Auditors | For | For | |
| 1.1 Elect Director Bonnie R. Brooks | For | For | |
| 1.2 Elect Director Robert Depatie | For | For | |
| 1.3 Elect Director Robert J. Gemmell | For | For | |

1.13 Elect Director Martha L. Rogers

2 Ratify KPMG LLP as Auditors

1.14 Elect Director Melinda M. Rogers-Hixon

| Meeting for ROGERS COMMUNICATIONS -CL B on 21 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.4 Elect Director Alan D. Horn | For | Withhold | |
| 1.5 Elect Director Ellis Jacob | For | For | |
| 1.6 Elect Director Philip B. Lind | For | Withhold | |
| 1.7 Elect Director John A. MacDonald | For | For | |
| 1.8 Elect Director Isabelle Marcoux | For | For | |
| 1.9 Elect Director Joe Natale | For | Withhold | |
| 1.10 Elect Director David R. Peterson | For | For | |
| 1.11 Elect Director Edward S. Rogers | For | Withhold | |
| 1.12 Elect Director Loretta A. Rogers | For | Withhold | |

For

For

For

Withhold

Withhold

For

Votes Available Voted MDP - TOBAM Anti-Benchmark Canada Equity Fund 0.00 0.00

| Meeting for VOPAK on 21 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| Annual Meeting Agenda | recommendation | recommendation | TOBAW Vote |
| 1 Open Meeting | | | |
| 2 Receive Report of Management Board (Non-Voting) | | | |
| 3 Approve Remuneration Report | For | Against | Against |
| 4 Adopt Financial Statements | For | For | For |
| 5.a Receive Explanation on Company's Reserves and Dividend Policy | | - | |
| 5.b Approve Dividends of EUR 1.20 Per Share | For | For | For |
| 6 Approve Discharge of Management Board | For | For | For |
| 7 Approve Discharge of Supervisory Board | For | For | For |
| 8 Elect Richard Hookway to Supervisory Board | For | For | For |
| 9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | For |
| 10 Ratify Deloitte Accountants B.V. as Auditors | For | For | For |
| 11 Other Business (Non-Voting) | | | |
| 12 Close Meeting | | | |
| Annual Meeting Agenda | | | |
| 1 Open Meeting | | | |
| 2 Receive Report of Management Board (Non-Voting) | | | |
| 3 Approve Remuneration Report | For | Against | Against |
| 4 Adopt Financial Statements | For | For | For |
| 5.a Receive Explanation on Company's Reserves and Dividend Policy | | | |
| 5.b Approve Dividends of EUR 1.20 Per Share | For | For | For |
| 6 Approve Discharge of Management Board | For | For | For |
| 7 Approve Discharge of Supervisory Board | For | For | For |
| 8 Elect Richard Hookway to Supervisory Board | For | For | For |
| 9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | For |
| 10 Ratify Deloitte Accountants B.V. as Auditors | For | For | For |
| 11 Other Business (Non-Voting) | | | |
| 12 Close Meeting | | | |
| Annual Meeting Agenda | | | |
| 1 Open Meeting | | | |
| 2 Receive Report of Management Board (Non-Voting) | | | |
| 3 Approve Remuneration Report | For | Against | Against |
| 4 Adopt Financial Statements | For | For | For |
| | | | |

| Meeting for VOPAK on 21 Apr 2021 | Management | ISS | TODAMAY |
|---|----------------|----------------|------------|
| 5 - Descine Fundamentian on Commontal Becoming and Biridand Ballon. | recommendation | recommendation | TOBAM Vote |
| 5.a Receive Explanation on Company's Reserves and Dividend Policy | For | For | For |
| 5.b Approve Dividends of EUR 1.20 Per Share | For | For | For |
| 6 Approve Discharge of Management Board | For | For | For |
| 7 Approve Discharge of Supervisory Board | For | For | For |
| 8 Elect Richard Hookway to Supervisory Board | For | For | For |
| 9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | For |
| 10 Ratify Deloitte Accountants B.V. as Auditors | For | For | For |
| 11 Other Business (Non-Voting) | | | |
| 12 Close Meeting | | | |
| Annual Meeting Agenda | | | |
| 1 Open Meeting | | | |
| 2 Receive Report of Management Board (Non-Voting) | | | |
| 3 Approve Remuneration Report | For | Against | Against |
| 4 Adopt Financial Statements | For | For | For |
| 5.a Receive Explanation on Company's Reserves and Dividend Policy | | | |
| 5.b Approve Dividends of EUR 1.20 Per Share | For | For | For |
| 6 Approve Discharge of Management Board | For | For | For |
| 7 Approve Discharge of Supervisory Board | For | For | For |
| 8 Elect Richard Hookway to Supervisory Board | For | For | For |
| 9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | For |
| 10 Ratify Deloitte Accountants B.V. as Auditors | For | For | For |
| 11 Other Business (Non-Voting) | | | |
| 12 Close Meeting | | | |
| Annual Meeting Agenda | | | |
| 1 Open Meeting | | | |
| 2 Receive Report of Management Board (Non-Voting) | | | |
| 3 Approve Remuneration Report | For | Against | |
| 4 Adopt Financial Statements | For | For | |
| 5.a Receive Explanation on Company's Reserves and Dividend Policy | | | |
| 5.b Approve Dividends of EUR 1.20 Per Share | For | For | |
| 6 Approve Discharge of Management Board | For | For | |
| 7 Approve Discharge of Supervisory Board | For | For | |
| 8 Elect Richard Hookway to Supervisory Board | For | For | |

Annual Meeting Agenda

| Meeting for VOPAK on 21 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For - | For - | |
| 10 Ratify Deloitte Accountants B.V. as Auditors | For | For | |
| 11 Other Business (Non-Voting) | | | |
| 12 Close Meeting | | | |
| Annual Meeting Agenda | | | |
| 1 Open Meeting | | | |
| 2 Receive Report of Management Board (Non-Voting) | _ | | |
| 3 Approve Remuneration Report | For - | Against – | |
| 4 Adopt Financial Statements | For | For | |
| 5.a Receive Explanation on Company's Reserves and Dividend Policy | _ | _ | |
| 5.b Approve Dividends of EUR 1.20 Per Share | For | For | |
| 6 Approve Discharge of Management Board | For | For | |
| 7 Approve Discharge of Supervisory Board | For | For | |
| 8 Elect Richard Hookway to Supervisory Board | For | For | |
| 9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| 10 Ratify Deloitte Accountants B.V. as Auditors | For | For | |
| 11 Other Business (Non-Voting) | | | |
| 12 Close Meeting | | | |
| Annual Meeting Agenda | | | |
| 1 Open Meeting | | | |
| 2 Receive Report of Management Board (Non-Voting) | | | |
| 3 Approve Remuneration Report | For | Against | |
| 4 Adopt Financial Statements | For | For | |
| 5.a Receive Explanation on Company's Reserves and Dividend Policy | | | |
| 5.b Approve Dividends of EUR 1.20 Per Share | For | For | |
| 6 Approve Discharge of Management Board | For | For | |
| 7 Approve Discharge of Supervisory Board | For | For | |
| 8 Elect Richard Hookway to Supervisory Board | For | For | |
| 9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| 10 Ratify Deloitte Accountants B.V. as Auditors | For | For | |
| 11 Other Business (Non-Voting) | | | |
| 12 Close Meeting | | | |
| | | | |

| Meeting for VOPAK on 21 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|-------------|
| 1 Open Meeting | | recommendation | recommendation | TOB/W/ VOIC |
| 2 Receive Report of Management Board (Non-Voting) | | | | |
| 3 Approve Remuneration Report | | For | Against | |
| 4 Adopt Financial Statements | | For | For | |
| 5.a Receive Explanation on Company's Reserves and Dividend Policy | | 1 01 | 1 01 | |
| 5.b Approve Dividends of EUR 1.20 Per Share | | For | For | |
| 6 Approve Discharge of Management Board | | For | For | |
| 7 Approve Discharge of Michagement Board | | For | For | |
| 8 Elect Richard Hookway to Supervisory Board | | For | For | |
| 9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | | For | For | |
| 10 Ratify Deloitte Accountants B.V. as Auditors | | For | For | |
| 11 Other Business (Non-Voting) | | 1 01 | 1 01 | |
| 12 Close Meeting | | | | |
| Annual Meeting Agenda | | | | |
| 1 Open Meeting | | | | |
| 2 Receive Report of Management Board (Non-Voting) | | | | |
| 3 Approve Remuneration Report | | For | Against | |
| 4 Adopt Financial Statements | | For | For | |
| 5.a Receive Explanation on Company's Reserves and Dividend Policy | | 1 01 | 1 01 | |
| 5.b Approve Dividends of EUR 1.20 Per Share | | For | For | |
| 6 Approve Discharge of Management Board | | For | For | |
| 7 Approve Discharge of Supervisory Board | | For | For | |
| 8 Elect Richard Hookway to Supervisory Board | | For | For | |
| 9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | | For | For | |
| 10 Ratify Deloitte Accountants B.V. as Auditors | | For | For | |
| 11 Other Business (Non-Voting) | | 1 01 | 1 01 | |
| 12 Close Meeting | | | | |
| | | | | |
| | Votes Available | Vote | | |
| MDP - TOBAM Anti-Benchmark World Equity Fund | 0.00 | 0.0 | 0 | |

| Meeting for ZHEJIANG NHU CO LTD-A on 21 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Approve Report of the Board of Directors | For | For | For |
| 2 Approve Report of the Board of Supervisors | For | For | For |
| 3 Approve Annual Report and Summary | For | For | For |
| 4 Approve Financial Statements | For | For | For |
| 5 Approve Profit Distribution | For | For | For |
| 6 Approve Use of Idle Raised Funds for Cash Management | For | For | For |
| 7 Approve Bill Pool Business | For | Against | Against |
| 8 Approve Provision of Guarantees | For | For | For |
| 9 Approve to Appoint Auditor | For | For | For |
| 10 Amend Articles of Association | For | For | For |
| 1 Approve Report of the Board of Directors | For | For | For |
| 2 Approve Report of the Board of Supervisors | For | For | For |
| 3 Approve Annual Report and Summary | For | For | For |
| 4 Approve Financial Statements | For | For | For |
| 5 Approve Profit Distribution | For | For | For |
| 6 Approve Use of Idle Raised Funds for Cash Management | For | For | For |
| 7 Approve Bill Pool Business | For | Against | Against |
| 8 Approve Provision of Guarantees | For | For | For |
| 9 Approve to Appoint Auditor | For | For | For |
| 10 Amend Articles of Association | For | For | For |
| 1 Approve Report of the Board of Directors | For | For | |
| 2 Approve Report of the Board of Supervisors | For | For | |
| 3 Approve Annual Report and Summary | For | For | |
| 4 Approve Financial Statements | For | For | |
| 5 Approve Profit Distribution | For | For | |
| 6 Approve Use of Idle Raised Funds for Cash Management | For | For | |
| 7 Approve Bill Pool Business | For | Against | |
| 8 Approve Provision of Guarantees | For | For | |
| 9 Approve to Appoint Auditor | For | For | |
| 10 Amend Articles of Association | For | For | |

Votes

Meeting for ZHEJIANG NHU CO LTD-A on 21 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

0.00

0.00

| Mooting for REPLL ILICKER PURLIC COLTD on 22 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for BERLI JUCKER PUBLIC CO LTD on 22 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 1 Approve Minutes of Previous Meeting | For | For | For |
| 2 Acknowledge Operational Results | | | |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Allocation of Income and Dividend Payment | For | For | For |
| 5.1 Elect Tevin Vongvanich as Director | For | For | Against |
| 5.2 Elect Prasit Kovilaikool as Director | For | For | For |
| 5.3 Elect Sithichai Chaikriangkrai as Director | For | For | Against |
| 5.4 Elect Thapanee Techajareonvikul as Director | For | For | Against |
| 5.5 Elect Rungson Sriworasart as Director | For | For | For |
| 5.6 Elect General Thanadol Surarak as Director | For | For | For |
| 6 Approve Increase in Number of Directors from 16 to 17 Directors and Elect PimpanaSrisawadi as | For | For | For |
| 7 Approve Remuneration of Directors | For | For | For |
| 8 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix | For | For | For |
| 9 Approve Employee Stock Option Program and Issuance and Offering of Warrants to Purchase | For | Against | Against |
| 10 Approve Allocation of Ordinary Shares for the Right to Exercise the Warrants that are Issued to | For | Against | Against |
| 11 Other Business | For | Against | Against |
| 1 Approve Minutes of Previous Meeting | For | For | |
| 2 Acknowledge Operational Results | | | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Allocation of Income and Dividend Payment | For | For | |
| 5.1 Elect Tevin Vongvanich as Director | For | For | |
| 5.2 Elect Prasit Kovilaikool as Director | For | For | |
| 5.3 Elect Sithichai Chaikriangkrai as Director | For | For | |
| 5.4 Elect Thapanee Techajareonvikul as Director | For | For | |
| 5.5 Elect Rungson Sriworasart as Director | For | For | |
| 5.6 Elect General Thanadol Surarak as Director | For | For | |
| 6 Approve Increase in Number of Directors from 16 to 17 Directors and Elect PimpanaSrisawadi as | For | For | |
| 7 Approve Remuneration of Directors | For | For | |
| 8 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix | For | For | |
| 9 Approve Employee Stock Option Program and Issuance and Offering of Warrants to Purchase | For | Against | |
| 10 Approve Allocation of Ordinary Shares for the Right to Exercise the Warrants that are Issued to | For | Against | |
| 11 Other Business | For | Against | |
| 1 Approve Minutes of Previous Meeting | For | For | |

| Meeting for BERLI JUCKER PUBLIC CO LTD on 22 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 2 Acknowledge Operational Results | | | | |
| 3 Approve Financial Statements | | For | For | |
| 4 Approve Allocation of Income and Dividend Payment | | For | For | |
| 5.1 Elect Tevin Vongvanich as Director | | For | For | |
| 5.2 Elect Prasit Kovilaikool as Director | | For | For | |
| 5.3 Elect Sithichai Chaikriangkrai as Director | | For | For | |
| 5.4 Elect Thapanee Techajareonvikul as Director | | For | For | |
| 5.5 Elect Rungson Sriworasart as Director | | For | For | |
| 5.6 Elect General Thanadol Surarak as Director | | For | For | |
| 6 Approve Increase in Number of Directors from 16 to 17 Directors and Elect PimpanaSrisawadi as | | For | For | |
| 7 Approve Remuneration of Directors | | For | For | |
| 8 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix | | For | For | |
| 9 Approve Employee Stock Option Program and Issuance and Offering of Warrants to Purchase | | For | Against | |
| 10 Approve Allocation of Ordinary Shares for the Right to Exercise the Warrants that are Issued to | | For | Against | |
| 11 Other Business | | For | Against | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | 0.00 |) | |

| Meeting for DIASORIN SPA on 22 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| Ordinary Business | _ | _ | _ |
| 1.1 Accept Financial Statements and Statutory Reports | For - | For - | For - |
| 1.2 Approve Allocation of Income | For _ | For | For |
| 2.1 Approve Remuneration Policy | For | Against | Against |
| 2.2 Approve Second Section of the Remuneration Report | For | For | For |
| 3 Approve Stock Option Plan | For | For | For |
| 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| Extraordinary Business | | | |
| 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 | For | For | For |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | None | Against | Against |
| Ordinary Business | | | |
| 1.1 Accept Financial Statements and Statutory Reports | For | For | For |
| 1.2 Approve Allocation of Income | For | For | For |
| 2.1 Approve Remuneration Policy | For | Against | Against |
| 2.2 Approve Second Section of the Remuneration Report | For | For | For |
| 3 Approve Stock Option Plan | For | For | For |
| 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| Extraordinary Business | | | |
| 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 | For | For | For |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | None | Against | Against |
| Ordinary Business | | | |
| 1.1 Accept Financial Statements and Statutory Reports | For | For | For |
| 1.2 Approve Allocation of Income | For | For | For |
| 2.1 Approve Remuneration Policy | For | Against | Against |
| 2.2 Approve Second Section of the Remuneration Report | For | For | For |
| 3 Approve Stock Option Plan | For | For | For |
| 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| Extraordinary Business | | | |
| 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 | For | For | For |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | None | Against | Against |
| Ordinary Business | | - | - |
| 1.1 Accept Financial Statements and Statutory Reports | For | For | For |
| 1.2 Approve Allocation of Income | For | For | For |
| | | | |

| 2.1 Approve Second Section of the Remuneration Report For Against Against 2.2 Approve Second Section of the Remuneration Report For A Approve Stock Option Plan For For For For A Authorize Share Repurchase Program and Reissuance of Repurchased Shares For For For For For For A Authorize Share Repurchase Program and Reissuance of Repurchased Shares For For For For For For A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders None Against Against Ordinary Business 1.1 Accept Financial Statements and Statutory Reports For For For For For For Por 2.1 Approve Allocation of Income For For For For Por 2.1 Approve Remuneration Policy For For For For Against Against Policy For Por Por Against Against Policy For Por Por Por Approve Stock Option Plan For For For For For A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Policy For For For For A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders For For For For For A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Policy For For For For For A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Policy For For For For For Por Por Por Policy Polic | Meeting for DIASORIN SPA on 22 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---|---------------------------|--------------------|------------|
| A Approve Stock Option Plan 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 2.1 Approve Remuneration Policy 2.2 Approve Second Section of the Remuneration Report 3 Approve Stock Option Plan 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares 1.1 Accept Financial Statements and Statutory Reports 5 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Cordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Remuneration Policy 2.2 Approve Second Section of the Remuneration Report 3 Approve Stock Option Plan 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares 5 For For For For For For For A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Cordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income For | 2.1 Approve Remuneration Policy | For | Against | Against |
| 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A per port of Por port of Por port of Por port of Por port of | 2.2 Approve Second Section of the Remuneration Report | For | For | For |
| Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports For For For For For Por Por Por Por Por Por Por Por Por P | 3 Approve Stock Option Plan | For | For | For |
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| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 1.2 Approve Remuneration Policy 1.2 Approve Second Section of the Remuneration Report 1.3 Approve Second Section of the Remuneration Report 1.4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares 1.5 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 1.5 Approve Allocation of Income 1.5 Approve Second Section of the Remuneration Report 1.6 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 1.3 Approve Second Section of the Remuneration Report 1.4 Authorize Share Repurchase of Repurchased Shares 1.5 Approve Allocation of Income 1.5 Approve Allocation of Income 1.6 Approve Allocation of Income 1.7 Approve Remuneration Policy 1.8 Approve Second Section of the Remuneration Report 1.9 Approve Scond Section of the Remuneration Report 1.4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares 1.5 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 1.5 Authorize Share Repurchase Program and Reissuance of Repurchased Shares 1.5 Approve Stock Option Plan 1.5 Approve Stock Option Plan 1.6 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders 1.6 For | Extraordinary Business | | | |
| Ordinary Business 1.1 Accept Financial Statements and Statutory Reports For | 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 | For | For | For |
| 1.1 Accept Financial Statements and Statutory Reports For For For 1.2 Approve Allocation of Income For For For For For For For For Against Against Paprove Remuneration Policy For Against Against Paprove Second Section of the Remuneration Report For For For For For For Adaptive Share Repurchase Program and Reissuance of Repurchased Shares For For For For For For For Authorize Share Repurchase Program and Reissuance of Repurchased Shares For For For For For For A Authorize Share Repurchase Program and Reissuance of Repurchased Shares For For For For For A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders None Against Against Ordinary Business For | A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | None | Against | Against |
| 1.2 Approve Allocation of Income 2.1 Approve Remuneration Policy 2.2 Approve Second Section of the Remuneration Report 3 Approve Stock Option Plan 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 1.2 Approve Stock Option Plan 5 Ordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 1.3 Approve Stock Option Plan 1.4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 1 Accept Financial Statements and Statutory Reports 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 1.2 Approve Allocation of Income 1.3 Approve Second Section of the Remuneration Report 1.4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 1 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Second Section of the Remuneration Report 1.3 Approve Stock Option Plan 1 Authorize Share Repurchase Program and Reissuance of Repurchased Shares 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 1 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders 1.1 Approve Remuneration Policy 2.1 Approve Remuneration Policy 3. Approve Remuneration Policy 4. Approve Remuneration Policy 5. Approve Remuneration Policy 5. Approve Remuneration Policy 6. For | Ordinary Business | | | |
| 2.1 Aprove Remuneration Policy 2.2 Approve Second Section of the Remuneration Report 3 Approve Stock Option Plan 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 2.1 Approve Second Section of the Remuneration Report 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 1.3 Approve Allocation of Income 1.4 Approve Remuneration Policy 1.5 Approve Second Section of the Remuneration Report 1.6 Approve Second Section of the Remuneration Report 1.7 Approve Second Section of Section Against Directors if Presented by Shareholders 1.8 Approve Share Repurchase Program and Reissuance of Repurchased Shares 1.9 Approve Share Repurchase Program and Reissuance of Repurchased Shares 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 1.3 Approve Allocation of Share Repurchased Shares 1.4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares 1.5 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders 1.6 For | 1.1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2.2 Approve Second Section of the Remuneration Report For Approve Stock Option Plan For Authorize Share Repurchase Program and Reissuance of Repurchased Shares For For For Extraordinary Business For For For A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders For For For For For Por Por Por Por Por Por Por Por Por P | 1.2 Approve Allocation of Income | For | For | For |
| A Aprove Stock Option Plan 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 2.1 Approve Remuneration Policy 3 Approve Second Section of the Remuneration Report 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Remuneration Statements and Statutory Reports 1.3 Approve Remuneration Policy For | 2.1 Approve Remuneration Policy | For | Against | Against |
| 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 2.1 Approve Remuneration Policy 2.2 Approve Second Section of the Remuneration Report 3 Approve Stock Option Plan 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Remuneration Policy 5 For | 2.2 Approve Second Section of the Remuneration Report | For | For | For |
| Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 2.1 Approve Remuneration Policy 2.2 Approve Second Section of the Remuneration Report 3 Approve Stock Option Plan 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports For For A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports For For A paprove Allocation of Income 2.1 Approve Remuneration Policy For A gainst Against Against Cordinary Business 1.2 Approve Allocation of Income 2.3 Approve Remuneration Policy For A gainst Against | 3 Approve Stock Option Plan | For | For | For |
| 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports For For For For For 1.2 Approve Allocation of Income 2.1 Approve Remuneration Policy For | 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports For For For 1.2 Approve Allocation of Income For For For For 2.1 Approve Remuneration Policy For Against Against 2.2 Approve Second Section of the Remuneration Report For For For 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares For For For A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports For For A Deliberation of Income For For For For A Approve Stock Option Plan A Deliberation of Income For For For For A Deliberation of Income For For For For A Spainst Ordinary Business 1.1 Accept Financial Statements and Statutory Reports For For For A Spainst Ordinary Business 1.2 Approve Allocation of Income For For For For A Spainst Against 2.2 Approve Second Section of the Remuneration Report For For For | Extraordinary Business | | | |
| Ordinary Business 1.1 Accept Financial Statements and Statutory Reports For For For For 1.2 Approve Allocation of Income For For For For 2.1 Approve Remuneration Policy For Against Against 2.2 Approve Second Section of the Remuneration Report For For For For For For For 3 Approve Stock Option Plan For For For For For For Authorize Share Repurchase Program and Reissuance of Repurchased Shares For For For For Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 For For For For A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders None Against Ordinary Business 1.1 Accept Financial Statements and Statutory Reports For For For For 1.2 Approve Allocation of Income For For For For For 2.1 Approve Remuneration Policy For Against Against 2.2 Approve Second Section of the Remuneration Report For | 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 | For | For | For |
| 1.1 Accept Financial Statements and Statutory Reports For For For 1.2 Approve Allocation of Income For For For For For 1.2 Approve Remuneration Policy For Against Against 2.2 Approve Second Section of the Remuneration Report For For For For For For A Authorize Stare Repurchase Program and Reissuance of Repurchased Shares For For For For For Extraordinary Business For For For For A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders For For For For A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders For For For For For I.2 Approve Allocation of Income For For For For For I.2 Approve Remuneration Policy For For For Against Ogainst Delictor of the Remuneration Report For For For For For For For For For I.2 Approve Second Section of the Remuneration Report For | A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | None | Against | Against |
| 1.2 Approve Allocation of Income 2.1 Approve Remuneration Policy 2.2 Approve Second Section of the Remuneration Report 3 Approve Stock Option Plan 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares For 5 Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 2.1 Approve Remuneration Policy 5 For 6 For 7 F | Ordinary Business | | | |
| 2.1 Approve Remuneration Policy 2.2 Approve Second Section of the Remuneration Report 3 Approve Stock Option Plan 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares For 5 For 5 For 5 For 6 For 7 For 7 For 7 For 8 For 9 For 9 For 9 For 9 For 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 8 For 9 For 9 For 9 For 9 For 1.2 Approve Remuneration Policy 9 For 9 Against 9 For | 1.1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2.2 Approve Second Section of the Remuneration Report 3 Approve Stock Option Plan 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 2.1 Approve Remuneration Policy For For Against Against 2.2 Approve Second Section of the Remuneration Report For | 1.2 Approve Allocation of Income | For | For | For |
| 3 Approve Stock Option Plan 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 2.1 Approve Remuneration Policy 5 For Against 6 Against 7 For Against 7 For Against 7 For Against 8 Against 9 For Against 9 For For For Against 9 For | 2.1 Approve Remuneration Policy | For | Against | Against |
| 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 2.1 Approve Remuneration Policy For Against Against Against Against Against For For For | 2.2 Approve Second Section of the Remuneration Report | For | For | For |
| Extraordinary Business 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports For For For 1.2 Approve Allocation of Income 2.1 Approve Remuneration Policy For Against Against Against 2.2 Approve Second Section of the Remuneration Report | 3 Approve Stock Option Plan | For | For | For |
| 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income For For For For 2.1 Approve Remuneration Policy 2.2 Approve Second Section of the Remuneration Report For | 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For | For |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Ordinary Business 1.1 Accept Financial Statements and Statutory Reports For For For 1.2 Approve Allocation of Income 2.1 Approve Remuneration Policy For Against Against 2.2 Approve Second Section of the Remuneration Report None Against Against For For For For For For For For For | Extraordinary Business | | | |
| Ordinary Business 1.1 Accept Financial Statements and Statutory Reports 1.2 Approve Allocation of Income 2.1 Approve Remuneration Policy 2.2 Approve Second Section of the Remuneration Report For | 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 | For | For | For |
| 1.1 Accept Financial Statements and Statutory ReportsForForFor1.2 Approve Allocation of IncomeForForFor2.1 Approve Remuneration PolicyForAgainstAgainst2.2 Approve Second Section of the Remuneration ReportForForFor | A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | None | Against | Against |
| 1.2 Approve Allocation of IncomeForForFor2.1 Approve Remuneration PolicyForAgainstAgainst2.2 Approve Second Section of the Remuneration ReportForForFor | Ordinary Business | | | |
| 2.1 Approve Remuneration Policy 2.2 Approve Second Section of the Remuneration Report 5.2 Approve Second Section of the Remuneration Report 6.3 Approve Second Section of the Remuneration Report 7.4 Against Against For For For For | 1.1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2.2 Approve Second Section of the Remuneration Report For For For | 1.2 Approve Allocation of Income | For | For | For |
| ••• | 2.1 Approve Remuneration Policy | For | Against | Against |
| 3 Approve Stock Option Plan For For For | 2.2 Approve Second Section of the Remuneration Report | For | For | For |
| | 3 Approve Stock Option Plan | For | For | For |

| Meeting for DIASORIN SPA on 22 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares | | For | For | For |
| Extraordinary Business | | | | |
| 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 | | For | For | For |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | | None | Against | Against |
| Ordinary Business | | | 9 | 3 |
| 1.1 Accept Financial Statements and Statutory Reports | | For | For | For |
| 1.2 Approve Allocation of Income | | For | For | For |
| 2.1 Approve Remuneration Policy | | For | Against | Against |
| 2.2 Approve Second Section of the Remuneration Report | | For | For | For |
| 3 Approve Stock Option Plan | | For | For | For |
| 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares | | For | For | For |
| Extraordinary Business | | | | |
| 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 | | For | For | For |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | | None | Against | Against |
| Ordinary Business | | | · · | J |
| 1.1 Accept Financial Statements and Statutory Reports | | For | For | For |
| 1.2 Approve Allocation of Income | | For | For | For |
| 2.1 Approve Remuneration Policy | | For | Against | Against |
| 2.2 Approve Second Section of the Remuneration Report | | For | For | For |
| 3 Approve Stock Option Plan | | For | For | For |
| 4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares | | For | For | For |
| Extraordinary Business | | | | |
| 1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18 | | For | For | For |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | | None | Against | Against |
| | Votes Available | Voted | d | |
| MDP - TOBAM Anti-Benchmark World Equity Fund | 32,341.00 | 32,341.00 | 0 | |

| Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|----------------|
| Annual Meeting Agenda | recommendation | recommendation | TODAW VOICE |
| 1 Receive and Approve Board's Reports | For | For | For |
| 2 Receive and Approve Board's Reports 2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the | For | For | For |
| 3 Receive and Approve Auditor's Reports | For | For | For |
| 4 Approve Consolidated Financial Statements and Statutory Reports | For | For | For |
| 5 Approve Financial Statements | For | For | For |
| 6 Approve Allocation of Income | For | For | For |
| 7 Approve Discharge of Directors | For | For | For |
| 8 Approve Discharge of Auditors | For | For | For |
| 9 Approve Remuneration Report | For | _ | |
| 10 Reelect Pascal Rakovsky as Director | For | Against For | Against For |
| 11 Elect Ivo Rauh as Director | For | For | For |
| 12 Elect Evie Roos as Director | | For | For |
| | For | | For |
| 13 Renew Appointment of Deloitte Audit as Auditor | For | For For | |
| 14 Approve Remuneration of Directors | For | | For |
| 15 Acknowledge Information on Repurchase Program | For | For | For |
| 16 Authorize Board to Ratify and Execute Approved Resolutions | For | For | For |
| Special Meeting Agenda | F | A ' 1 | A ' 1 |
| 1 Increase Authorized Share Capital and Amend Articles of Association | For | Against | Against |
| 2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association | For | Against | Against |
| 3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association | For | For | For |
| 4 Authorize Board to Ratify and Execute Approved Resolutions | For | For | For |
| Annual Meeting Agenda | _ | _ | _ |
| 1 Receive and Approve Board's Reports | For - | For - | For - |
| 2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the | For - | For - | For |
| 3 Receive and Approve Auditor's Reports | For | For - | For |
| 4 Approve Consolidated Financial Statements and Statutory Reports | For | For | For |
| 5 Approve Financial Statements | For | For | For |
| 6 Approve Allocation of Income | For | For | For |
| 7 Approve Discharge of Directors | For | For | For |
| 8 Approve Discharge of Auditors | For | For | For |
| 9 Approve Remuneration Report | For | Against | Against |
| 10 Reelect Pascal Rakovsky as Director | For | For | For |

| Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021 | Management | ISS | |
|--|---------------------|----------------|------------|
| | recommendation _ | recommendation | TOBAM Vote |
| 11 Elect Ivo Rauh as Director | For - | For | For - |
| 12 Elect Evie Roos as Director | For | For | For |
| 13 Renew Appointment of Deloitte Audit as Auditor | For | For | For |
| 14 Approve Remuneration of Directors | For | For | For |
| 15 Acknowledge Information on Repurchase Program | For | For | For |
| 16 Authorize Board to Ratify and Execute Approved Resolutions | For | For | For |
| Special Meeting Agenda | | | |
| 1 Increase Authorized Share Capital and Amend Articles of Association | For | Against | Against |
| 2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association | For | Against | Against |
| 3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association | For | For | For |
| 4 Authorize Board to Ratify and Execute Approved Resolutions | For | For | For |
| Annual Meeting Agenda | | | |
| 1 Receive and Approve Board's Reports | For | For | For |
| 2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the | For | For | For |
| 3 Receive and Approve Auditor's Reports | For | For | For |
| 4 Approve Consolidated Financial Statements and Statutory Reports | For | For | For |
| 5 Approve Financial Statements | For | For | For |
| 6 Approve Allocation of Income | For | For | For |
| 7 Approve Discharge of Directors | For | For | For |
| 8 Approve Discharge of Auditors | For | For | For |
| 9 Approve Remuneration Report | For | Against | Against |
| 10 Reelect Pascal Rakovsky as Director | For | For | For |
| 11 Elect Ivo Rauh as Director | For | For | For |
| 12 Elect Evie Roos as Director | For | For | For |
| 13 Renew Appointment of Deloitte Audit as Auditor | For | For | For |
| 14 Approve Remuneration of Directors | For | For | For |
| 15 Acknowledge Information on Repurchase Program | For | For | For |
| 16 Authorize Board to Ratify and Execute Approved Resolutions | For | For | For |
| Special Meeting Agenda | | | |
| 1 Increase Authorized Share Capital and Amend Articles of Association | For | Against | Against |
| 2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association | For | Against | Against |
| 3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association | For | For | For |
| 4 Authorize Board to Ratify and Execute Approved Resolutions | For | For | For |

| Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| Annual Meeting Agenda | | | |
| 1 Receive and Approve Board's Reports | For | For | |
| 2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the | For | For | |
| 3 Receive and Approve Auditor's Reports | For | For | |
| 4 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 5 Approve Financial Statements | For | For | |
| 6 Approve Allocation of Income | For | For | |
| 7 Approve Discharge of Directors | For | For | |
| 8 Approve Discharge of Auditors | For | For | |
| 9 Approve Remuneration Report | For | Against | |
| 10 Reelect Pascal Rakovsky as Director | For | For | |
| 11 Elect Ivo Rauh as Director | For | For | |
| 12 Elect Evie Roos as Director | For | For | |
| 13 Renew Appointment of Deloitte Audit as Auditor | For | For | |
| 14 Approve Remuneration of Directors | For | For | |
| 15 Acknowledge Information on Repurchase Program | For | For | |
| 16 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| Special Meeting Agenda | | | |
| 1 Increase Authorized Share Capital and Amend Articles of Association | For | Against | |
| 2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association | For | Against | |
| 3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association | For | For | |
| 4 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| Annual Meeting Agenda | | | |
| 1 Receive and Approve Board's Reports | For | For | |
| 2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the | For | For | |
| 3 Receive and Approve Auditor's Reports | For | For | |
| 4 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 5 Approve Financial Statements | For | For | |
| 6 Approve Allocation of Income | For | For | |
| 7 Approve Discharge of Directors | For | For | |
| 8 Approve Discharge of Auditors | For | For | |
| 9 Approve Remuneration Report | For | Against | |
| 10 Reelect Pascal Rakovsky as Director | For | For | |

| Mooting for EUPOEINS SCIENTIFIC on 22 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 11 Elect Ivo Rauh as Director | For | For | |
| 12 Elect Evie Roos as Director | For | For | |
| 13 Renew Appointment of Deloitte Audit as Auditor | For | For | |
| 14 Approve Remuneration of Directors | For | For | |
| 15 Acknowledge Information on Repurchase Program | For | For | |
| 16 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| Special Meeting Agenda | | | |
| 1 Increase Authorized Share Capital and Amend Articles of Association | For | Against | |
| 2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association | For | Against | |
| 3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association | For | For | |
| 4 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| Annual Meeting Agenda | | | |
| 1 Receive and Approve Board's Reports | For | For | |
| 2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the | For | For | |
| 3 Receive and Approve Auditor's Reports | For | For | |
| 4 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 5 Approve Financial Statements | For | For | |
| 6 Approve Allocation of Income | For | For | |
| 7 Approve Discharge of Directors | For | For | |
| 8 Approve Discharge of Auditors | For | For | |
| 9 Approve Remuneration Report | For | Against | |
| 10 Reelect Pascal Rakovsky as Director | For | For | |
| 11 Elect Ivo Rauh as Director | For | For | |
| 12 Elect Evie Roos as Director | For | For | |
| 13 Renew Appointment of Deloitte Audit as Auditor | For | For | |
| 14 Approve Remuneration of Directors | For | For | |
| 15 Acknowledge Information on Repurchase Program | For | For | |
| 16 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| Special Meeting Agenda | | | |
| 1 Increase Authorized Share Capital and Amend Articles of Association | For | Against | |
| 2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association | For | Against | |
| 3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association | For | For | |
| 4 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |

| Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| Annual Meeting Agenda | | | |
| 1 Receive and Approve Board's Reports | For | For | |
| 2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the | For | For | |
| 3 Receive and Approve Auditor's Reports | For | For | |
| 4 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 5 Approve Financial Statements | For | For | |
| 6 Approve Allocation of Income | For | For | |
| 7 Approve Discharge of Directors | For | For | |
| 8 Approve Discharge of Auditors | For | For | |
| 9 Approve Remuneration Report | For | Against | |
| 10 Reelect Pascal Rakovsky as Director | For | For | |
| 11 Elect Ivo Rauh as Director | For | For | |
| 12 Elect Evie Roos as Director | For | For | |
| 13 Renew Appointment of Deloitte Audit as Auditor | For | For | |
| 14 Approve Remuneration of Directors | For | For | |
| 15 Acknowledge Information on Repurchase Program | For | For | |
| 16 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| Special Meeting Agenda | | | |
| 1 Increase Authorized Share Capital and Amend Articles of Association | For | Against | |
| 2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association | For | Against | |
| 3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association | For | For | |
| 4 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| Annual Meeting Agenda | | | |
| 1 Receive and Approve Board's Reports | For | For | |
| 2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the | For | For | |
| 3 Receive and Approve Auditor's Reports | For | For | |
| 4 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 5 Approve Financial Statements | For | For | |
| 6 Approve Allocation of Income | For | For | |
| 7 Approve Discharge of Directors | For | For | |
| 8 Approve Discharge of Auditors | For | For | |
| 9 Approve Remuneration Report | For | Against | |
| 10 Reelect Pascal Rakovsky as Director | For | For | |

| Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021 | Managamant | ISS | |
|--|---------------------------|----------------|------------|
| | Management recommendation | recommendation | TOBAM Vote |
| 11 Elect Ivo Rauh as Director | For | For | |
| 12 Elect Evie Roos as Director | For | For | |
| 13 Renew Appointment of Deloitte Audit as Auditor | For | For | |
| 14 Approve Remuneration of Directors | For | For | |
| 15 Acknowledge Information on Repurchase Program | For | For | |
| 16 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| Special Meeting Agenda | | | |
| 1 Increase Authorized Share Capital and Amend Articles of Association | For | Against | |
| 2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association | For | Against | |
| 3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association | For | For | |
| 4 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| Annual Meeting Agenda | | | |
| 1 Receive and Approve Board's Reports | For | For | |
| 2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the | For | For | |
| 3 Receive and Approve Auditor's Reports | For | For | |
| 4 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 5 Approve Financial Statements | For | For | |
| 6 Approve Allocation of Income | For | For | |
| 7 Approve Discharge of Directors | For | For | |
| 8 Approve Discharge of Auditors | For | For | |
| 9 Approve Remuneration Report | For | Against | |
| 10 Reelect Pascal Rakovsky as Director | For | For | |
| 11 Elect Ivo Rauh as Director | For | For | |
| 12 Elect Evie Roos as Director | For | For | |
| 13 Renew Appointment of Deloitte Audit as Auditor | For | For | |
| 14 Approve Remuneration of Directors | For | For | |
| 15 Acknowledge Information on Repurchase Program | For | For | |
| 16 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| Special Meeting Agenda | | | |
| 1 Increase Authorized Share Capital and Amend Articles of Association | For | Against | |
| 2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association | For | Against | |
| 3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association | For | For | |
| 4 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |

| Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| Annual Meeting Agenda | | | |
| 1 Receive and Approve Board's Reports | For | For | |
| 2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the | For | For | |
| 3 Receive and Approve Auditor's Reports | For | For | |
| 4 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 5 Approve Financial Statements | For | For | |
| 6 Approve Allocation of Income | For | For | |
| 7 Approve Discharge of Directors | For | For | |
| 8 Approve Discharge of Auditors | For | For | |
| 9 Approve Remuneration Report | For | Against | |
| 10 Reelect Pascal Rakovsky as Director | For | For | |
| 11 Elect Ivo Rauh as Director | For | For | |
| 12 Elect Evie Roos as Director | For | For | |
| 13 Renew Appointment of Deloitte Audit as Auditor | For | For | |
| 14 Approve Remuneration of Directors | For | For | |
| 15 Acknowledge Information on Repurchase Program | For | For | |
| 16 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| Special Meeting Agenda | | | |
| 1 Increase Authorized Share Capital and Amend Articles of Association | For | Against | |
| 2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association | For | Against | |
| 3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association | For | For | |
| 4 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| Annual Meeting Agenda | | | |
| 1 Receive and Approve Board's Reports | For | For | |
| 2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the | For | For | |
| 3 Receive and Approve Auditor's Reports | For | For | |
| 4 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 5 Approve Financial Statements | For | For | |
| 6 Approve Allocation of Income | For | For | |
| 7 Approve Discharge of Directors | For | For | |
| 8 Approve Discharge of Auditors | For | For | |
| 9 Approve Remuneration Report | For | Against | |
| 10 Reelect Pascal Rakovsky as Director | For | For | |

| Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021 | Managamant | ISS | |
|--|---------------------------|----------------|------------|
| | Management recommendation | recommendation | TOBAM Vote |
| 11 Elect Ivo Rauh as Director | For | For | |
| 12 Elect Evie Roos as Director | For | For | |
| 13 Renew Appointment of Deloitte Audit as Auditor | For | For | |
| 14 Approve Remuneration of Directors | For | For | |
| 15 Acknowledge Information on Repurchase Program | For | For | |
| 16 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| Special Meeting Agenda | | | |
| 1 Increase Authorized Share Capital and Amend Articles of Association | For | Against | |
| 2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association | For | Against | |
| 3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association | For | For | |
| 4 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| Annual Meeting Agenda | | | |
| 1 Receive and Approve Board's Reports | For | For | |
| 2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the | For | For | |
| 3 Receive and Approve Auditor's Reports | For | For | |
| 4 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 5 Approve Financial Statements | For | For | |
| 6 Approve Allocation of Income | For | For | |
| 7 Approve Discharge of Directors | For | For | |
| 8 Approve Discharge of Auditors | For | For | |
| 9 Approve Remuneration Report | For | Against | |
| 10 Reelect Pascal Rakovsky as Director | For | For | |
| 11 Elect Ivo Rauh as Director | For | For | |
| 12 Elect Evie Roos as Director | For | For | |
| 13 Renew Appointment of Deloitte Audit as Auditor | For | For | |
| 14 Approve Remuneration of Directors | For | For | |
| 15 Acknowledge Information on Repurchase Program | For | For | |
| 16 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |
| Special Meeting Agenda | | | |
| 1 Increase Authorized Share Capital and Amend Articles of Association | For | Against | |
| 2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association | For | Against | |
| 3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association | For | For | |
| 4 Authorize Board to Ratify and Execute Approved Resolutions | For | For | |

Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark France Equity Fund

0.00

0.00

| Meeting for GECINA SA on 22 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account | For | For | |
| 4 Approve Allocation of Income and Dividends of EUR 5.30 per Share | For | For | |
| 5 Approve Stock Dividend Program | For | For | |
| 6 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of | For | For | |
| 7 Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000 | For | For | |
| 8 Approve Compensation of Corporate Officers | For | For | |
| 9 Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020 | For | For | |
| 10 Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020 | For | For | |
| 11 Approve Compensation of CEO | For | For | |
| 12 Approve Remuneration Policy of Board Members | For | For | |
| 13 Approve Remuneration Policy of Chairman of the Board | For | For | |
| 14 Approve Remuneration Policy of CEO | For | For | |
| 15 Ratify Appointment of Carole Le Gall as Censor | For | For | |
| 16 Reelect Laurence Danon Arnaud as Director | For | For | |
| 17 Reelect Ivanhoe Cambridge as Director | For | For | |
| 18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| 19 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account | For | For | |
| 4 Approve Allocation of Income and Dividends of EUR 5.30 per Share | For | For | |
| 5 Approve Stock Dividend Program | For | For | |
| 6 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of | For | For | |
| 7 Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000 | For | For | |
| 8 Approve Compensation of Corporate Officers | For | For | |
| 9 Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020 | For | For | |
| 10 Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020 | For | For | |
| 11 Approve Compensation of CEO | For | For | |
| 12 Approve Remuneration Policy of Board Members | For | For | |

| Meeting for GECINA SA on 22 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 13 Approve Remuneration Policy of Chairman of the Board | | For | For | |
| 14 Approve Remuneration Policy of CEO | | For | For | |
| 15 Ratify Appointment of Carole Le Gall as Censor | | For | For | |
| 16 Reelect Laurence Danon Arnaud as Director | | For | For | |
| 17 Reelect Ivanhoe Cambridge as Director | | For | For | |
| 18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | | For | For | |
| 19 Authorize Filing of Required Documents/Other Formalities | | For | For | |
| Ordinary Business | | | | |
| 1 Approve Financial Statements and Statutory Reports | | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | | For | For | |
| 3 Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account | | For | For | |
| 4 Approve Allocation of Income and Dividends of EUR 5.30 per Share | | For | For | |
| 5 Approve Stock Dividend Program | | For | For | |
| 6 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of | | For | For | |
| 7 Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000 | | For | For | |
| 8 Approve Compensation of Corporate Officers | | For | For | |
| 9 Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020 | | For | For | |
| 10 Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020 | | For | For | |
| 11 Approve Compensation of CEO | | For | For | |
| 12 Approve Remuneration Policy of Board Members | | For | For | |
| 13 Approve Remuneration Policy of Chairman of the Board | | For | For | |
| 14 Approve Remuneration Policy of CEO | | For | For | |
| 15 Ratify Appointment of Carole Le Gall as Censor | | For | For | |
| 16 Reelect Laurence Danon Arnaud as Director | | For | For | |
| 17 Reelect Ivanhoe Cambridge as Director | | For | For | |
| 18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | | For | For | |
| 19 Authorize Filing of Required Documents/Other Formalities | | For | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark France Equity Fund | 0.00 | 0.0 | 0 | |

| Meeting for INNER MONGOLIA BAOTOU STE-A on 22 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 1 Approve Related Party Transaction on Renewal of the Rare Earth Concentrate Related | | For | For | For |
| 2 Approve Application of Bank Credit Lines | | For | For | For |
| 3 Approve Financial Budget Report | | For | For | For |
| ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | | |
| 4.1 Elect Zou Yanchun as Director | | For | For | Against |
| 4.2 Elect Xing Liguang as Director | | For | For | Against |
| 4.3 Elect Wang Chen as Director | | For | For | Against |
| 4.4 Elect Qi Hongtao as Director | | For | For | Against |
| 1 Approve Related Party Transaction on Renewal of the Rare Earth Concentrate Related | | For | For | |
| 2 Approve Application of Bank Credit Lines | | For | For | |
| 3 Approve Financial Budget Report | | For | For | |
| ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | | |
| 4.1 Elect Zou Yanchun as Director | | For | For | |
| 4.2 Elect Xing Liguang as Director | | For | For | |
| 4.3 Elect Wang Chen as Director | | For | For | |
| 4.4 Elect Qi Hongtao as Director | | For | For | |
| 1 Approve Related Party Transaction on Renewal of the Rare Earth Concentrate Related | | For | For | |
| 2 Approve Application of Bank Credit Lines | | For | For | |
| 3 Approve Financial Budget Report | | For | For | |
| ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | | |
| 4.1 Elect Zou Yanchun as Director | | For | For | |
| 4.2 Elect Xing Liguang as Director | | For | For | |
| 4.3 Elect Wang Chen as Director | | For | For | |
| 4.4 Elect Qi Hongtao as Director | | For | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | 0.0 | 0 | |

| Meeting for MAXIS BHD on 22 Apr 2021 Management recommendation TOBAM |
|---|
| 1 Elect Robert Alan Nason as Director 2 Elect Mohammed Abdullah K. Alharbi as Director 3 Elect Mohammed Abdullah M. Alghamdi as Director 5 Elect Abdulaziz Abdullah M. Alghamdi as Director 6 Approve Directors' Fees and Benefits 7 For For For For For For For For For Against Against Against Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their For Against Against Against Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive For For For For For For Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights For For For For For For Por For Por For For For For For For For For For F |
| 2 Elect Mohammed Abdullah K. Alharbi as Director 3 Elect Abdulaziz Abdullah M. Alghamdi as Director 4 Approve Directors' Fees and Benefits 5 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their 6 Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive 7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 8 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 9 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 11 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 15 For |
| 3 Elect Abdulaziz Abdullah M. Alghamdi as Director 4 Approve Directors' Fees and Benefits 5 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their 6 Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive 7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 8 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 9 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 11 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 15 For |
| 4 Approve Directors' Fees and Benefits 5 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their 6 Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive 7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 8 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 9 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 11 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 15 For |
| 5 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their 6 Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive 7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 8 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 9 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 11 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 15 For |
| 6 Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive 7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 8 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 9 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 11 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 15 For |
| 8 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 9 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 11 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 15 For |
| 8 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 9 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 11 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 15 For |
| 10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 11 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 15 For |
| 11 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 15 For For For For 16 For 17 For For 18 For 18 For 19 |
| 12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions 15 For |
| 13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions For For For For 14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions For For For For Against Against Against |
| 14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party TransactionsForForFor1 Elect Robert Alan Nason as DirectorForAgainstAga |
| 1 Elect Robert Alan Nason as Director For Against Aga |
| |
| 2 Floot Mohammed Abdullah K. Alharhi as Director. |
| 2 Lieu Wohammed Abdullah N. Alhabi as Director Against Aga |
| 3 Elect Abdulaziz Abdullah M. Alghamdi as Director For Aga |
| 4 Approve Directors' Fees and Benefits For For For |
| 5 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their For Against Aga |
| 6 Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive For For For |
| 7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights For For For |
| 8 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions For For For |
| 9 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions For For For |
| 10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions For For For |
| 11 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions For For For |
| 12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions For For For |
| 13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions For For For |
| 14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions For For For |
| 1 Elect Robert Alan Nason as Director For Against Aga |
| 2 Elect Mohammed Abdullah K. Alharbi as Director For Against Aga |
| 3 Elect Abdulaziz Abdullah M. Alghamdi as Director For Aga |
| 4 Approve Directors' Fees and Benefits For For For |
| 5 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their For Against Aga |

| Meeting | for MAXIS | BHD on 1 | 22 Apr | 2021 |
|---------|-----------|----------|--------|------|
| | | | | |

- 6 Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive
- 7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 8 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions
- 9 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions
- 10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions
- 11 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions
- 12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions
- 13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions
- 14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|--------------------|------------|
| For | For | For |

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available 2,400,695.00 2.

Voted 2,400,695.00

| Meeting for SHENGYI TECHNOLOGY CO LTD -A on 22 Apr 2021 | Management | ISS | TOBAM Vote |
|---|-----------------------|-----------------------|------------|
| 1 Approve Financial Statements | recommendation For | recommendation For | For |
| 1 Approve Financial Statements | For | For | For |
| 2 Approve Profit Distribution | For | For | For |
| 3 Approve Annual Report and Summary | | | |
| 4 Approve Report of the Board of Supervisors | For | For | For |
| 5 Approve Report of the Board of Supervisors | For | For | For |
| 6 Approve Report of the Independent Directors | For | For | For |
| 7 Approve Appointment of Auditor and Payment of Remuneration | For | For | For |
| 8 Approve Appointment of Internal Control Auditor and Payment of Remuneration | For | For | For |
| APPROVE DAILY RELATED-PARTY TRANSACTIONS | _ | _ | _ |
| 9.1 Approve Daily Related Party Transactions with Yangzhou Tianqi, Wanrong Technology and Its | For | For | For |
| 9.2 Approve Daily Related Party Transactions with Lianrui New Materials, Shanghai Manku and | For | For | For |
| 10 Approve Amendments to Articles of Association | For | For | For |
| ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | |
| 11.1 Elect Liu Shufeng as Director | For | For | Against |
| 11.2 Elect Chen Renxi as Director | For | For | For |
| 11.3 Elect Deng Chunhua as Director | For | For | Against |
| 11.4 Elect Xu Liqun as Director | For | For | Against |
| 11.5 Elect Tang Yingmin as Director | For | For | Against |
| 11.6 Elect Zhu Dan as Director | For | For | Against |
| 11.7 Elect Xie Jingyun as Director | For | For | Against |
| ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | |
| 12.1 Elect Chu Xiaoping as Director | For | For | For |
| 12.2 Elect Li Junyin as Director | For | For | For |
| 12.3 Elect Wei Jun as Director | For | For | For |
| 12.4 Elect Lu Xin as Director | For | For | For |
| ELECT SUPERVISOR VIA CUMULATIVE VOTING | | | |
| 13.1 Elect Zhuang Dingding as Supervisor | For | For | For |
| 1 Approve Financial Statements | For | For | |
| 2 Approve Profit Distribution | For | For | |
| 3 Approve Annual Report and Summary | For | For | |
| 4 Approve Report of the Board of Directors | For | For | |
| 5 Approve Report of the Board of Supervisors | For | For | |
| 6 Approve Report of the Independent Directors | For | For | |
| | | | |

| Meeting for SHENGYI TECHNOLOGY CO LTD -A on 22 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 7 Approve Appointment of Auditor and Payment of Remuneration | For | For | |
| 8 Approve Appointment of Internal Control Auditor and Payment of Remuneration | For | For | |
| APPROVE DAILY RELATED-PARTY TRANSACTIONS | | | |
| 9.1 Approve Daily Related Party Transactions with Yangzhou Tianqi, Wanrong Technology and Its | For | For | |
| 9.2 Approve Daily Related Party Transactions with Lianrui New Materials, Shanghai Manku and | For | For | |
| 10 Approve Amendments to Articles of Association | For | For | |
| ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | |
| 11.1 Elect Liu Shufeng as Director | For | For | |
| 11.2 Elect Chen Renxi as Director | For | For | |
| 11.3 Elect Deng Chunhua as Director | For | For | |
| 11.4 Elect Xu Liqun as Director | For | For | |
| 11.5 Elect Tang Yingmin as Director | For | For | |
| 11.6 Elect Zhu Dan as Director | For | For | |
| 11.7 Elect Xie Jingyun as Director | For | For | |
| ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | |
| 12.1 Elect Chu Xiaoping as Director | For | For | |
| 12.2 Elect Li Junyin as Director | For | For | |
| 12.3 Elect Wei Jun as Director | For | For | |
| 12.4 Elect Lu Xin as Director | For | For | |
| ELECT SUPERVISOR VIA CUMULATIVE VOTING | | | |
| 13.1 Elect Zhuang Dingding as Supervisor | For | For | |
| 1 Approve Financial Statements | For | For | |
| 2 Approve Profit Distribution | For | For | |
| 3 Approve Annual Report and Summary | For | For | |
| 4 Approve Report of the Board of Directors | For | For | |
| 5 Approve Report of the Board of Supervisors | For | For | |
| 6 Approve Report of the Independent Directors | For | For | |
| 7 Approve Appointment of Auditor and Payment of Remuneration | For | For | |
| 8 Approve Appointment of Internal Control Auditor and Payment of Remuneration | For | For | |
| APPROVE DAILY RELATED-PARTY TRANSACTIONS | | | |
| 9.1 Approve Daily Related Party Transactions with Yangzhou Tianqi, Wanrong Technology and Its | For | For | |
| 9.2 Approve Daily Related Party Transactions with Lianrui New Materials, Shanghai Manku and | For | For | |
| 10 Approve Amendments to Articles of Association | For | For | |

| Meeting for SHENGYI TECHNOLOGY CO LTD -A on 22 Apr 2021 | Management | ISS | |
|---|----------------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | |
| 11.1 Elect Liu Shufeng as Director | For | For | |
| 11.2 Elect Chen Renxi as Director | For | For | |
| 11.3 Elect Deng Chunhua as Director | For | For | |
| 11.4 Elect Xu Liqun as Director | For | For | |
| 11.5 Elect Tang Yingmin as Director | For | For | |
| 11.6 Elect Zhu Dan as Director | For | For | |
| 11.7 Elect Xie Jingyun as Director | For | For | |
| ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | | | |
| 12.1 Elect Chu Xiaoping as Director | For | For | |
| 12.2 Elect Li Junyin as Director | For | For | |
| 12.3 Elect Wei Jun as Director | For | For | |
| 12.4 Elect Lu Xin as Director | For | For | |
| ELECT SUPERVISOR VIA CUMULATIVE VOTING | | | |
| 13.1 Elect Zhuang Dingding as Supervisor | For | For | |
| | Votes Available Vote | d | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 0.0 | 0 | |

| Meeting for TAYLOR WIMPEY PLC on 22 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3 Re-elect Irene Dorner as Director | For | For | For |
| 4 Re-elect Pete Redfern as Director | For | For | For |
| 5 Re-elect Chris Carney as Director | For | For | For |
| 6 Re-elect Jennie Daly as Director | For | For | For |
| 7 Re-elect Gwyn Burr as Director | For | For | For |
| 8 Re-elect Angela Knight as Director | For | For | For |
| 9 Re-elect Robert Noel as Director | For | For | For |
| 10 Re-elect Humphrey Singer as Director | For | For | For |
| 11 Elect Lord Jitesh Gadhia as Director | For | For | For |
| 12 Elect Scilla Grimble as Director | For | For | For |
| 13 Appoint PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 14 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | For |
| 15 Authorise Issue of Equity | For | For | For |
| 16 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 18 Authorise Market Purchase of Ordinary Shares | For | For | For |
| 19 Approve Remuneration Report | For | For | For |
| 20 Authorise UK Political Donations and Expenditure | For | For | For |
| 21 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| 22 Adopt New Articles of Association | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3 Re-elect Irene Dorner as Director | For | For | |
| 4 Re-elect Pete Redfern as Director | For | For | |
| 5 Re-elect Chris Carney as Director | For | For | |
| 6 Re-elect Jennie Daly as Director | For | For | |
| 7 Re-elect Gwyn Burr as Director | For | For | |
| 8 Re-elect Angela Knight as Director | For | For | |
| 9 Re-elect Robert Noel as Director | For | For | |
| 10 Re-elect Humphrey Singer as Director | For | For | |
| 11 Elect Lord Jitesh Gadhia as Director | For | For | |

| Macting for TAVLOD WIMDEY DLC on 22 And 2024 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for TAYLOR WIMPEY PLC on 22 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 12 Elect Scilla Grimble as Director | For | For | |
| 13 Appoint PricewaterhouseCoopers LLP as Auditors | For | For | |
| 14 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | |
| 15 Authorise Issue of Equity | For | For | |
| 16 Authorise Issue of Equity without Pre-emptive Rights | For | For | |
| 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | |
| 18 Authorise Market Purchase of Ordinary Shares | For | For | |
| 19 Approve Remuneration Report | For | For | |
| 20 Authorise UK Political Donations and Expenditure | For | For | |
| 21 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | |
| 22 Adopt New Articles of Association | For | For | |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3 Re-elect Irene Dorner as Director | For | For | |
| 4 Re-elect Pete Redfern as Director | For | For | |
| 5 Re-elect Chris Carney as Director | For | For | |
| 6 Re-elect Jennie Daly as Director | For | For | |
| 7 Re-elect Gwyn Burr as Director | For | For | |
| 8 Re-elect Angela Knight as Director | For | For | |
| 9 Re-elect Robert Noel as Director | For | For | |
| 10 Re-elect Humphrey Singer as Director | For | For | |
| 11 Elect Lord Jitesh Gadhia as Director | For | For | |
| 12 Elect Scilla Grimble as Director | For | For | |
| 13 Appoint PricewaterhouseCoopers LLP as Auditors | For | For | |
| 14 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | |
| 15 Authorise Issue of Equity | For | For | |
| 16 Authorise Issue of Equity without Pre-emptive Rights | For | For | |
| 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | |
| 18 Authorise Market Purchase of Ordinary Shares | For | For | |
| 19 Approve Remuneration Report | For | For | |
| 20 Authorise UK Political Donations and Expenditure | For | For | |
| 21 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | |
| 22 Adopt New Articles of Association | For | For | |
| | | | |

Meeting for TAYLOR WIMPEY PLC on 22 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark UK Equity Fund

0.00 0.00

| Meeting for TELEFONICA SA on 22 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1.1 Approve Consolidated and Standalone Financial Statements | For | For | For |
| 1.2 Approve Non-Financial Information Statement | For | For | For |
| 1.3 Approve Discharge of Board | For | For | For |
| 2 Approve Treatment of Net Loss | For | For | For |
| 3 Renew Appointment of PricewaterhouseCoopers as Auditor | For | For | For |
| 4.1 Reelect Jose Maria Alvarez-Pallete Lopez as Director | For | Against | For |
| 4.2 Reelect Carmen Garcia de Andres as Director | For | For | For |
| 4.3 Reelect Ignacio Moreno Martinez as Director | For | For | For |
| 4.4 Reelect Francisco Jose Riberas Mera as Director | For | Against | Against |
| 5 Approve Reduction in Share Capital via Amortization of Treasury Shares | For | For | For |
| 6.1 Approve Scrip Dividends | For | For | For |
| 6.2 Approve Scrip Dividends | For | For | For |
| 7.1 Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | For | For | For |
| 7.2 Amend Articles Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by | For | For | For |
| 8.1 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in | For | For | For |
| 8.2 Amend Articles of General Meeting Regulations Re: Possibility of Granting Proxies and Casting | For | For | For |
| 9 Approve Remuneration Policy | For | For | For |
| 10 Approve Restricted Stock Plan | For | For | For |
| 11 Authorize Board to Ratify and Execute Approved Resolutions | For | For | For |
| 12 Advisory Vote on Remuneration Report | For | For | For |
| 1.1 Approve Consolidated and Standalone Financial Statements | For | For | |
| 1.2 Approve Non-Financial Information Statement | For | For | |
| 1.3 Approve Discharge of Board | For | For | |
| 2 Approve Treatment of Net Loss | For | For | |
| 3 Renew Appointment of PricewaterhouseCoopers as Auditor | For | For | |
| 4.1 Reelect Jose Maria Alvarez-Pallete Lopez as Director | For | Against | |
| 4.2 Reelect Carmen Garcia de Andres as Director | For | For | |
| 4.3 Reelect Ignacio Moreno Martinez as Director | For | For | |
| 4.4 Reelect Francisco Jose Riberas Mera as Director | For | Against | |
| 5 Approve Reduction in Share Capital via Amortization of Treasury Shares | For | For | |
| 6.1 Approve Scrip Dividends | For | For | |
| 6.2 Approve Scrip Dividends | For | For | |
| 7.1 Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | For | For | |

| Meeting for TELEFONICA SA on 22 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 7.2 Amend Articles Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by | | For | For | |
| 8.1 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in | | For | For | |
| 8.2 Amend Articles of General Meeting Regulations Re: Possibility of Granting Proxies and Casting | | For | For | |
| 9 Approve Remuneration Policy | | For | For | |
| 10 Approve Restricted Stock Plan | | For | For | |
| 11 Authorize Board to Ratify and Execute Approved Resolutions | | For | For | |
| 12 Advisory Vote on Remuneration Report | | For | For | |
| 1.1 Approve Consolidated and Standalone Financial Statements | | For | For | |
| 1.2 Approve Non-Financial Information Statement | | For | For | |
| 1.3 Approve Discharge of Board | | For | For | |
| 2 Approve Treatment of Net Loss | | For | For | |
| 3 Renew Appointment of PricewaterhouseCoopers as Auditor | | For | For | |
| 4.1 Reelect Jose Maria Alvarez-Pallete Lopez as Director | | For | Against | |
| 4.2 Reelect Carmen Garcia de Andres as Director | | For | For | |
| 4.3 Reelect Ignacio Moreno Martinez as Director | | For | For | |
| 4.4 Reelect Francisco Jose Riberas Mera as Director | | For | Against | |
| 5 Approve Reduction in Share Capital via Amortization of Treasury Shares | | For | For | |
| 6.1 Approve Scrip Dividends | | For | For | |
| 6.2 Approve Scrip Dividends | | For | For | |
| 7.1 Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | | For | For | |
| 7.2 Amend Articles Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by | | For | For | |
| 8.1 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in | | For | For | |
| 8.2 Amend Articles of General Meeting Regulations Re: Possibility of Granting Proxies and Casting | | For | For | |
| 9 Approve Remuneration Policy | | For | For | |
| 10 Approve Restricted Stock Plan | | For | For | |
| 11 Authorize Board to Ratify and Execute Approved Resolutions | | For | For | |
| 12 Advisory Vote on Remuneration Report | | For | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark All Countries World | 0.00 | 0.0 | 0 | |

| Meeting for TELEPERFORMANCE on 22 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| Ordinary Business | _ | _ | |
| 1 Approve Financial Statements and Statutory Reports | For | For - | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 2.40 per Share | For | For | |
| 4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of | For | For | |
| 5 Approve Compensation of Corporate Officers | For | For | |
| 6 Approve Compensation of Daniel Julien, Chairman and CEO | For | Against | |
| 7 Approve Compensation of Olivier Rigaudy, Vice-CEO | For | Against | |
| 8 Approve Remuneration Policy of Directors | For | For | |
| 9 Approve Remuneration Policy of the Chairman and CEO | For | For | |
| 10 Approve Remuneration Policy of the Vice-CEO | For | For | |
| 11 Reelect Daniel Julien as Director | For | Against | |
| 12 Reelect Emily Abrera as Director | For | For | |
| 13 Reelect Alain Boulet as Director | For | For | |
| 14 Reelect Robert Paszczak as Director | For | For | |
| 15 Reelect Stephen Winningham as Director | For | For | |
| 16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 17 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 18 Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par | For | For | |
| 19 Amend Article 21 of Bylaws Re: Transactions | For | For | |
| 20 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 2.40 per Share | For | For | |
| 4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of | For | For | |
| 5 Approve Compensation of Corporate Officers | For | For | |
| 6 Approve Compensation of Daniel Julien, Chairman and CEO | For | Against | |
| 7 Approve Compensation of Olivier Rigaudy, Vice-CEO | For | Against | |
| 8 Approve Remuneration Policy of Directors | For | For | |
| 9 Approve Remuneration Policy of the Chairman and CEO | For | For | |
| 10 Approve Remuneration Policy of the Vice-CEO | For | For | |

| Meeting for TELEPERFORMANCE on 22 Apr 2021 | | | |
|---|---------------------------|--------------------|------------|
| Weeting for TELEFERT ORWANCE on 22 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 11 Reelect Daniel Julien as Director | For | Against | |
| 12 Reelect Emily Abrera as Director | For | For | |
| 13 Reelect Alain Boulet as Director | For | For | |
| 14 Reelect Robert Paszczak as Director | For | For | |
| 15 Reelect Stephen Winningham as Director | For | For | |
| 16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 17 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 18 Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par | For | For | |
| 19 Amend Article 21 of Bylaws Re: Transactions | For | For | |
| 20 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 2.40 per Share | For | For | |
| 4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of | For | For | |
| 5 Approve Compensation of Corporate Officers | For | For | |
| 6 Approve Compensation of Daniel Julien, Chairman and CEO | For | Against | |
| 7 Approve Compensation of Olivier Rigaudy, Vice-CEO | For | Against | |
| 8 Approve Remuneration Policy of Directors | For | For | |
| 9 Approve Remuneration Policy of the Chairman and CEO | For | For | |
| 10 Approve Remuneration Policy of the Vice-CEO | For | For | |
| 11 Reelect Daniel Julien as Director | For | Against | |
| 12 Reelect Emily Abrera as Director | For | For | |
| 13 Reelect Alain Boulet as Director | For | For | |
| 14 Reelect Robert Paszczak as Director | For | For | |
| 15 Reelect Stephen Winningham as Director | For | For | |
| 16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 17 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 18 Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par | For | For | |
| 19 Amend Article 21 of Bylaws Re: Transactions | For | For | |
| 20 Authorize Filing of Required Documents/Other Formalities | For | For | |

Meeting for TELEPERFORMANCE on 22 Apr 2021

MDP - TOBAM Anti-Benchmark France Equity Fund

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

Voted

0.00

0.00

| Meeting for CP ALL PCL on 23 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Acknowledge Operating Results | _ | _ | _ |
| 2 Approve Financial Statements | For | For | For |
| 3 Approve Allocation of Income and Dividend Payment | For | For | For |
| 4.1 Elect Soopakij Chearavanont as Director | For | For | Against |
| 4.2 Elect Korsak Chairasmisak as Director | For | Against | Against |
| 4.3 Elect Suphachai Chearavanont as Director | For _ | Against | Against |
| 4.4 Elect Adirek Sripratak as Director | For | For | Against |
| 4.5 Elect Tanin Buranamanit as Director | For | For | For |
| 5 Approve Remuneration of Directors | For | For | For |
| 6 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their | For | For | For |
| 7 Approve Issuance and Offering of Bonds | For | For | For |
| 1 Acknowledge Operating Results | | | |
| 2 Approve Financial Statements | For | For | |
| 3 Approve Allocation of Income and Dividend Payment | For | For | |
| 4.1 Elect Soopakij Chearavanont as Director | For | For | |
| 4.2 Elect Korsak Chairasmisak as Director | For | Against | |
| 4.3 Elect Suphachai Chearavanont as Director | For | Against | |
| 4.4 Elect Adirek Sripratak as Director | For | For | |
| 4.5 Elect Tanin Buranamanit as Director | For | For | |
| 5 Approve Remuneration of Directors | For | For | |
| 6 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their | For | For | |
| 7 Approve Issuance and Offering of Bonds | For | For | |
| 1 Acknowledge Operating Results | | | |
| 2 Approve Financial Statements | For | For | |
| 3 Approve Allocation of Income and Dividend Payment | For | For | |
| 4.1 Elect Soopakij Chearavanont as Director | For | For | |
| 4.2 Elect Korsak Chairasmisak as Director | For | Against | |
| 4.3 Elect Suphachai Chearavanont as Director | For | Against | |
| 4.4 Elect Adirek Sripratak as Director | For | For | |
| 4.5 Elect Tanin Buranamanit as Director | For | For | |
| 5 Approve Remuneration of Directors | For | For | |
| 6 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their | For | For | |
| 7 Approve Issuance and Offering of Bonds | For | For | |

Meeting for CP ALL PCL on 23 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

0.00

0.00

| Meeting for ENERGY ABSOLUTE PCL on 23 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Approve Minutes of Previous Meeting | For | For | For |
| 2 Acknowledge Report of Board of Directors and Annual Report | | | |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Cancellation of the Remaining Unissued Debenture | For | For | For |
| 5 Approve Issuance and Offering of Debentures | For | For | For |
| 6 Approve Allocation of Income and Dividend Payment | For | For | For |
| 7 Amend Company's Objectives and Amend Memorandum of Association | For | For | For |
| 8 Approve Remuneration of Directors | For | For | For |
| 9.1 Elect Amorn Sapthaweekul as Director | For | Against | Against |
| 9.2 Elect Sutham Songsiri as Director | For | For | For |
| 9.3 Elect Somboon Ahunai as Director | For | For | For |
| 10 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their | For | For | For |
| 1 Approve Minutes of Previous Meeting | For | For | |
| 2 Acknowledge Report of Board of Directors and Annual Report | | | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Cancellation of the Remaining Unissued Debenture | For | For | |
| 5 Approve Issuance and Offering of Debentures | For | For | |
| 6 Approve Allocation of Income and Dividend Payment | For | For | |
| 7 Amend Company's Objectives and Amend Memorandum of Association | For | For | |
| 8 Approve Remuneration of Directors | For | For | |
| 9.1 Elect Amorn Sapthaweekul as Director | For | Against | |
| 9.2 Elect Sutham Songsiri as Director | For | For | |
| 9.3 Elect Somboon Ahunai as Director | For | For | |
| 10 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their | For | For | |
| 1 Approve Minutes of Previous Meeting | For | For | |
| 2 Acknowledge Report of Board of Directors and Annual Report | | | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Cancellation of the Remaining Unissued Debenture | For | For | |
| 5 Approve Issuance and Offering of Debentures | For | For | |
| 6 Approve Allocation of Income and Dividend Payment | For | For | |
| 7 Amend Company's Objectives and Amend Memorandum of Association | For | For | |
| 8 Approve Remuneration of Directors | For | For | |
| 9.1 Elect Amorn Sapthaweekul as Director | For | Against | |

| Meeting for ENERGY ABSOLUTE PCL on 23 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 9.2 Elect Sutham Songsiri as Director | For | For | |
| 9.3 Elect Somboon Ahunai as Director | For | For | |
| 10 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their | For | For | |
| | | | |

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available Voted 0.00 0.00

| Meeting for GREAT WALL MOTOR COMPANY-H on 23 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| AGM BALLOT FOR HOLDERS OF A SHARES | | | |
| 1 Approve 2020 Audited Financial Report | For | For | For |
| 2 Approve 2020 Report of the Board of Directors | For | For | For |
| 3 Approve 2020 Profit Distribution Proposal | For | For | For |
| 4 Approve 2020 Annual Report and Its Summary Report | For | For | For |
| 5 Approve 2020 Report of the Independent Directors | For | For | For |
| 6 Approve 2020 Report of the Supervisory Committee | For | For | For |
| 7 Approve 2021 Operating Strategies | For | For | For |
| 8 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and | For | Against | Against |
| 9 Approve 2021 Plan of Guarantees to be Provided by the Company | For | Against | Against |
| 10 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares | For | Against | Against |
| 11 Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company | For | For | For |
| AGM BALLOT FOR HOLDERS OF A SHARES | | | |
| 1 Approve 2020 Audited Financial Report | For | For | |
| 2 Approve 2020 Report of the Board of Directors | For | For | |
| 3 Approve 2020 Profit Distribution Proposal | For | For | |
| 4 Approve 2020 Annual Report and Its Summary Report | For | For | |
| 5 Approve 2020 Report of the Independent Directors | For | For | |
| 6 Approve 2020 Report of the Supervisory Committee | For | For | |
| 7 Approve 2021 Operating Strategies | For | For | |
| 8 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and | For | Against | |
| 9 Approve 2021 Plan of Guarantees to be Provided by the Company | For | Against | |
| 10 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares | For | Against | |
| 11 Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company | For | For | |
| AGM BALLOT FOR HOLDERS OF A SHARES | | | |
| 1 Approve 2020 Audited Financial Report | For | For | For |
| 2 Approve 2020 Report of the Board of Directors | For | For | For |
| 3 Approve 2020 Profit Distribution Proposal | For | For | For |
| 4 Approve 2020 Annual Report and Its Summary Report | For | For | For |
| 5 Approve 2020 Report of the Independent Directors | For | For | For |
| 6 Approve 2020 Report of the Supervisory Committee | For | For | For |
| 7 Approve 2021 Operating Strategies | For | For | For |
| 8 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and | For | Against | Against |

Meeting for GREAT WALL MOTOR COMPANY-H on 23 Apr 2021

- 9 Approve 2021 Plan of Guarantees to be Provided by the Company
- 10 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares
- 11 Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company

| Voted | Votes Available |
|------------|-----------------|
| 731,817.00 | 731,817.00 |

Management recommendation

For

For

For

ISS

recommendation

Against

Against

For

TOBAM Vote

Against

Against

For

MDP - TOBAM Anti-Benchmark Emerging Markets

| Meeting for GREAT WALL MOTOR COMPANY-H on 23 Apr 2021 | | Management recommendation | | TOBAM Vote |
|---|-----------------|---------------------------|------|------------|
| CLASS MEETING FOR HOLDERS OF A SHARES | | | | |
| 1 Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company | | For | For | For |
| CLASS MEETING FOR HOLDERS OF A SHARES | | | | |
| 1 Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company | | For | For | |
| CLASS MEETING FOR HOLDERS OF A SHARES | | | | |
| 1 Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company | | For | For | |
| | Votes Available | Vo | oted | |

0.00

0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

| Meeting for GRUPO FINANCIERO BANORTE-O on 23 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| Ordinary Business | | | |
| 1.a Approve CEO's Report on Financial Statements and Statutory Reports | For | For | For |
| 1.b Approve Board's Report on Policies and Accounting Information and Criteria Followed in | For | For | For |
| 1.c Approve Board's Report on Operations and Activities Undertaken by Board | For | For | For |
| 1.d Approve Report on Activities of Audit and Corporate Practices Committee | For | For | For |
| 1.e Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO | For | For | For |
| 2 Approve Allocation of Income | For | For | For |
| 3 Receive Auditor's Report on Tax Position of Company | | | |
| 4.a1 Elect Carlos Hank Gonzalez as Board Chairman | For | For | Against |
| 4. Elect Juan Antonio Gonzalez Moreno as Director | For | For | For |
| 4. Elect David Juan Villarreal Montemayor as Director | For | For | For |
| 4. Elect Jose Marcos Ramirez Miguel as Director | For | For | For |
| 4. Elect Carlos de la Isla Corry as Director | For | For | For |
| 4. Elect Everardo Elizondo Almaguer as Director | For | For | For |
| 4. Elect Carmen Patricia Armendariz Guerra as Director | For | For | For |
| 4. Elect Clemente Ismael Reyes Retana Valdes as Director | For | For | Against |
| 4. Elect Alfredo Elias Ayub as Director | For | For | For |
| 4. Elect Adrian Sada Cueva as Director | For | Against | Against |
| 4. Elect David Penaloza Alanis as Director | For | For | For |
| 4. Elect Jose Antonio Chedraui Eguia as Director | For | For | For |
| 4. Elect Alfonso de Angoitia Noriega as Director | For | Against | Against |
| 4. Elect Thomas Stanley Heather Rodriguez as Director | For | For | For |
| 4. Elect Graciela Gonzalez Moreno as Alternate Director | For | For | For |
| 4. Elect Juan Antonio Gonzalez Marcos as Alternate Director | For | For | For |
| 4. Elect Alberto Halabe Hamui as Alternate Director | For | For | For |
| 4. Elect Gerardo Salazar Viezca as Alternate Director | For | For | For |
| 4. Elect Alberto Perez-Jacome Friscione as Alternate Director | For | For | For |
| 4. Elect Diego Martinez Rueda-Chapital as Alternate Director | For | For | For |
| 4. Elect Roberto Kelleher Vales as Alternate Director | For | For | For |
| 4. Elect Cecilia Goya de Riviello Meade as Alternate Director | For | For | For |
| 4. Elect Isaac Becker Kabacnik as Alternate Director | For | For | For |
| 4. Elect Jose Maria Garza Trevino as Alternate Director | For | For | For |
| 4. Elect Carlos Cesarman Kolteniuk as Alternate Director | For | For | For |

| Meeting for GRUPO FINANCIERO BANORTE-O on 23 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 4. Elect Humberto Tafolla Nunez as Alternate Director | For | For | For |
| Elect Guadalupe Phillips Margain as Alternate Director | For | For | For |
| Elect Ricardo Maldonado Yanez as Alternate Director | For | For | For |
| 4.b Elect Hector Avila Flores (Non-Member) as Board Secretary | For | For | For |
| 4.c Approve Directors Liability and Indemnification | For | For | For |
| 5 Approve Remuneration of Directors | For | For | For |
| 6 Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices | For | For | For |
| 7.1 Approve Report on Share Repurchase | For | For | For |
| 7.2 Set Aggregate Nominal Amount of Share Repurchase Reserve | For | For | For |
| 8 Authorize Board to Ratify and Execute Approved Resolutions | For | For | For |
| Ordinary Business | | | |
| 1.a Approve CEO's Report on Financial Statements and Statutory Reports | For | For | For |
| 1.b Approve Board's Report on Policies and Accounting Information and Criteria Followed in | For | For | For |
| 1.c Approve Board's Report on Operations and Activities Undertaken by Board | For | For | For |
| 1.d Approve Report on Activities of Audit and Corporate Practices Committee | For | For | For |
| 1.e Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO | For | For | For |
| 2 Approve Allocation of Income | For | For | For |
| 3 Receive Auditor's Report on Tax Position of Company | | | |
| 4.a1 Elect Carlos Hank Gonzalez as Board Chairman | For | For | Against |
| Elect Juan Antonio Gonzalez Moreno as Director | For | For | For |
| Elect David Juan Villarreal Montemayor as Director | For | For | For |
| 4. Elect Jose Marcos Ramirez Miguel as Director | For | For | For |
| 4. Elect Carlos de la Isla Corry as Director | For | For | For |
| 4. Elect Everardo Elizondo Almaguer as Director | For | For | For |
| 4. Elect Carmen Patricia Armendariz Guerra as Director | For | For | For |
| 4. Elect Clemente Ismael Reyes Retana Valdes as Director | For | For | Against |
| 4. Elect Alfredo Elias Ayub as Director | For | For | For |
| 4. Elect Adrian Sada Cueva as Director | For | Against | Against |
| 4. Elect David Penaloza Alanis as Director | For | For | For |
| 4. Elect Jose Antonio Chedraui Eguia as Director | For | For | For |
| 4. Elect Alfonso de Angoitia Noriega as Director | For | Against | Against |
| 4. Elect Thomas Stanley Heather Rodriguez as Director | For | For | For |
| 4. Elect Graciela Gonzalez Moreno as Alternate Director | For | For | For |

| Meeting for GRUPO FINANCIERO BANORTE-O on 23 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 4. Elect Juan Antonio Gonzalez Marcos as Alternate Director | For | For | For |
| 4. Elect Alberto Halabe Hamui as Alternate Director | For | For | For |
| 4. Elect Gerardo Salazar Viezca as Alternate Director | For | For | For |
| 4. Elect Alberto Perez-Jacome Friscione as Alternate Director | For | For | For |
| 4. Elect Diego Martinez Rueda-Chapital as Alternate Director | For | For | For |
| 4. Elect Roberto Kelleher Vales as Alternate Director | For | For | For |
| 4. Elect Cecilia Goya de Riviello Meade as Alternate Director | For | For | For |
| 4. Elect Isaac Becker Kabacnik as Alternate Director | For | For | For |
| 4. Elect Jose Maria Garza Trevino as Alternate Director | For | For | For |
| 4. Elect Carlos Cesarman Kolteniuk as Alternate Director | For | For | For |
| 4. Elect Humberto Tafolla Nunez as Alternate Director | For | For | For |
| 4. Elect Guadalupe Phillips Margain as Alternate Director | For | For | For |
| 4. Elect Ricardo Maldonado Yanez as Alternate Director | For | For | For |
| 4.b Elect Hector Avila Flores (Non-Member) as Board Secretary | For | For | For |
| 4.c Approve Directors Liability and Indemnification | For | For | For |
| 5 Approve Remuneration of Directors | For | For | For |
| 6 Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices | For | For | For |
| 7.1 Approve Report on Share Repurchase | For | For | For |
| 7.2 Set Aggregate Nominal Amount of Share Repurchase Reserve | For | For | For |
| 8 Authorize Board to Ratify and Execute Approved Resolutions | For | For | For |
| Ordinary Business | | | |
| 1.a Approve CEO's Report on Financial Statements and Statutory Reports | For | For | For |
| 1.b Approve Board's Report on Policies and Accounting Information and Criteria Followed in | For | For | For |
| 1.c Approve Board's Report on Operations and Activities Undertaken by Board | For | For | For |
| 1.d Approve Report on Activities of Audit and Corporate Practices Committee | For | For | For |
| 1.e Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO | For | For | For |
| 2 Approve Allocation of Income | For | For | For |
| 3 Receive Auditor's Report on Tax Position of Company | | | |
| 4.a1 Elect Carlos Hank Gonzalez as Board Chairman | For | For | Against |
| 4. Elect Juan Antonio Gonzalez Moreno as Director | For | For | For |
| 4. Elect David Juan Villarreal Montemayor as Director | For | For | For |
| 4. Elect Jose Marcos Ramirez Miguel as Director | For | For | For |
| 4. Elect Carlos de la Isla Corry as Director | For | For | For |

| Meeting for GRUPO FINANCIERO BANORTE-O on 23 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 4. Elect Everardo Elizondo Almaguer as Director | For | For | For |
| 4. Elect Carmen Patricia Armendariz Guerra as Director | For | For | For |
| 4. Elect Clemente Ismael Reyes Retana Valdes as Director | For | For | Against |
| 4. Elect Alfredo Elias Ayub as Director | For | For | For |
| 4. Elect Adrian Sada Cueva as Director | For | Against | Against |
| 4. Elect David Penaloza Alanis as Director | For | For | For |
| 4. Elect Jose Antonio Chedraui Eguia as Director | For | For | For |
| 4. Elect Alfonso de Angoitia Noriega as Director | For | Against | Against |
| 4. Elect Thomas Stanley Heather Rodriguez as Director | For | For | For |
| 4. Elect Graciela Gonzalez Moreno as Alternate Director | For | For | For |
| 4. Elect Juan Antonio Gonzalez Marcos as Alternate Director | For | For | For |
| 4. Elect Alberto Halabe Hamui as Alternate Director | For | For | For |
| 4. Elect Gerardo Salazar Viezca as Alternate Director | For | For | For |
| 4. Elect Alberto Perez-Jacome Friscione as Alternate Director | For | For | For |
| 4. Elect Diego Martinez Rueda-Chapital as Alternate Director | For | For | For |
| 4. Elect Roberto Kelleher Vales as Alternate Director | For | For | For |
| 4. Elect Cecilia Goya de Riviello Meade as Alternate Director | For | For | For |
| 4. Elect Isaac Becker Kabacnik as Alternate Director | For | For | For |
| 4. Elect Jose Maria Garza Trevino as Alternate Director | For | For | For |
| 4. Elect Carlos Cesarman Kolteniuk as Alternate Director | For | For | For |
| 4. Elect Humberto Tafolla Nunez as Alternate Director | For | For | For |
| 4. Elect Guadalupe Phillips Margain as Alternate Director | For | For | For |
| 4. Elect Ricardo Maldonado Yanez as Alternate Director | For | For | For |
| 4.b Elect Hector Avila Flores (Non-Member) as Board Secretary | For | For | For |
| 4.c Approve Directors Liability and Indemnification | For | For | For |
| 5 Approve Remuneration of Directors | For | For | For |
| 6 Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices | For | For | For |
| 7.1 Approve Report on Share Repurchase | For | For | For |
| 7.2 Set Aggregate Nominal Amount of Share Repurchase Reserve | For | For | For |
| 8 Authorize Board to Ratify and Execute Approved Resolutions | For | For | For |

Meeting for GRUPO FINANCIERO BANORTE-O on 23 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

1,401,000.00

Voted 1,401,000.00

MDP - TOBAM Anti-Benchmark Emerging Markets

| Meeting for GRUPO FINANCIERO BANORTE-O on 23 Apr 2021 | | Management commendation | ISS recommendation | TOBAM Vote |
|--|----------------|-------------------------|--------------------|------------|
| Extraordinary Business | | | | |
| 1 Amend Article 2; Approve Certification of the Company's Bylaws | | For | For | For |
| 2 Approve Modifications of Sole Responsibility Agreement | | For | For | For |
| 3 Authorize Board to Ratify and Execute Approved Resolutions | | For | For | For |
| Extraordinary Business | | | | |
| 1 Amend Article 2; Approve Certification of the Company's Bylaws | | For | For | |
| 2 Approve Modifications of Sole Responsibility Agreement | | For | For | |
| 3 Authorize Board to Ratify and Execute Approved Resolutions | | For | For | |
| Extraordinary Business | | | | |
| 1 Amend Article 2; Approve Certification of the Company's Bylaws | | For | For | |
| 2 Approve Modifications of Sole Responsibility Agreement | | For | For | |
| 3 Authorize Board to Ratify and Execute Approved Resolutions | | For | For | |
| \ | otes Available | Voted | | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | 0.00 | 1 | |

| Meeting for HIKMA PHARMACEUTICALS PLC on 23 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 4 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | For |
| 5 Elect Douglas Hurt as Director | For | For | For |
| 6 Re-elect Said Darwazah as Director | For | For | For |
| 7 Re-elect Siggi Olafsson as Director | For | For | For |
| 8 Re-elect Mazen Darwazah as Director | For | For | For |
| 9 Re-elect Patrick Butler as Director | For | For | For |
| 10 Re-elect Ali Al-Husry as Director | For | For | For |
| 11 Re-elect Dr Pamela Kirby as Director | For | For | For |
| 12 Re-elect John Castellani as Director | For | For | For |
| 13 Re-elect Nina Henderson as Director | For | For | For |
| 14 Re-elect Cynthia Schwalm as Director | For | For | For |
| 15 Approve Remuneration Report | For | For | For |
| 16 Adopt New Articles of Association | For | For | For |
| 17 Authorise Issue of Equity | For | For | For |
| 18 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 20 Authorise Market Purchase of Ordinary Shares | For | For | For |
| 21 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 4 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | For |
| 5 Elect Douglas Hurt as Director | For | For | For |
| 6 Re-elect Said Darwazah as Director | For | For | For |
| 7 Re-elect Siggi Olafsson as Director | For | For | For |
| 8 Re-elect Mazen Darwazah as Director | For | For | For |
| 9 Re-elect Patrick Butler as Director | For | For | For |
| 10 Re-elect Ali Al-Husry as Director | For | For | For |
| 11 Re-elect Dr Pamela Kirby as Director | For | For | For |
| 12 Re-elect John Castellani as Director | For | For | For |

| Meeting for HIKMA PHARMACEUTICALS PLC on 23 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Weeting for Hirtina Phartinaceo Hoals Plo on 23 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 13 Re-elect Nina Henderson as Director | For | For | For |
| 14 Re-elect Cynthia Schwalm as Director | For | For | For |
| 15 Approve Remuneration Report | For | For | For |
| 16 Adopt New Articles of Association | For | For | For |
| 17 Authorise Issue of Equity | For | For | For |
| 18 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 20 Authorise Market Purchase of Ordinary Shares | For | For | For |
| 21 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | |
| 4 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | |
| 5 Elect Douglas Hurt as Director | For | For | |
| 6 Re-elect Said Darwazah as Director | For | For | |
| 7 Re-elect Siggi Olafsson as Director | For | For | |
| 8 Re-elect Mazen Darwazah as Director | For | For | |
| 9 Re-elect Patrick Butler as Director | For | For | |
| 10 Re-elect Ali Al-Husry as Director | For | For | |
| 11 Re-elect Dr Pamela Kirby as Director | For | For | |
| 12 Re-elect John Castellani as Director | For | For | |
| 13 Re-elect Nina Henderson as Director | For | For | |
| 14 Re-elect Cynthia Schwalm as Director | For | For | |
| 15 Approve Remuneration Report | For | For | |
| 16 Adopt New Articles of Association | For | For | |
| 17 Authorise Issue of Equity | For | For | |
| 18 Authorise Issue of Equity without Pre-emptive Rights | For | For | |
| 19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | |
| 20 Authorise Market Purchase of Ordinary Shares | For | For | |
| 21 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | |

| Meeting for HIKMA PHARMACEUTICALS PLC on 23 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 4 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | |
| 5 Elect Douglas Hurt as Director | For | For | |
| 6 Re-elect Said Darwazah as Director | For | For | |
| 7 Re-elect Siggi Olafsson as Director | For | For | |
| 8 Re-elect Mazen Darwazah as Director | For | For | |
| 9 Re-elect Patrick Butler as Director | For | For | |
| 10 Re-elect Ali Al-Husry as Director | For | For | |
| 11 Re-elect Dr Pamela Kirby as Director | For | For | |
| 12 Re-elect John Castellani as Director | For | For | |
| 13 Re-elect Nina Henderson as Director | For | For | |
| 14 Re-elect Cynthia Schwalm as Director | For | For | |
| 15 Approve Remuneration Report | For | For | |
| 16 Adopt New Articles of Association | For | For | |
| 17 Authorise Issue of Equity | For | For | |
| 18 Authorise Issue of Equity without Pre-emptive Rights | For | For | |
| 19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | |
| 20 Authorise Market Purchase of Ordinary Shares | For | For | |
| 21 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 4 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | For |
| 5 Elect Douglas Hurt as Director | For | For | For |
| 6 Re-elect Said Darwazah as Director | For | For | For |
| 7 Re-elect Siggi Olafsson as Director | For | For | For |
| 8 Re-elect Mazen Darwazah as Director | For | For | For |
| 9 Re-elect Patrick Butler as Director | For | For | For |
| 10 Re-elect Ali Al-Husry as Director | For | For | For |
| 11 Re-elect Dr Pamela Kirby as Director | For | For | For |
| 12 Re-elect John Castellani as Director | For | For | For |
| 13 Re-elect Nina Henderson as Director | For | For | For |
| 14 Re-elect Cynthia Schwalm as Director | For | For | For |
| 15 Approve Remuneration Report | For | For | For |

| Meeting for HIKMA PHARMACEUTICALS PLC on 23 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 16 Adopt New Articles of Association | | For | For | For |
| 17 Authorise Issue of Equity | | For | For | For |
| 18 Authorise Issue of Equity without Pre-emptive Rights | | For | For | For |
| 19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | | For | For | For |
| 20 Authorise Market Purchase of Ordinary Shares | | For | For | For |
| 21 Authorise the Company to Call General Meeting with Two Weeks' Notice | | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | | For | For | For |
| 2 Approve Final Dividend | | For | For | For |
| 3 Reappoint PricewaterhouseCoopers LLP as Auditors | | For | For | For |
| 4 Authorise the Audit Committee to Fix Remuneration of Auditors | | For | For | For |
| 5 Elect Douglas Hurt as Director | | For | For | For |
| 6 Re-elect Said Darwazah as Director | | For | For | For |
| 7 Re-elect Siggi Olafsson as Director | | For | For | For |
| 8 Re-elect Mazen Darwazah as Director | | For | For | For |
| 9 Re-elect Patrick Butler as Director | | For | For | For |
| 10 Re-elect Ali Al-Husry as Director | | For | For | For |
| 11 Re-elect Dr Pamela Kirby as Director | | For | For | For |
| 12 Re-elect John Castellani as Director | | For | For | For |
| 13 Re-elect Nina Henderson as Director | | For | For | For |
| 14 Re-elect Cynthia Schwalm as Director | | For | For | For |
| 15 Approve Remuneration Report | | For | For | For |
| 16 Adopt New Articles of Association | | For | For | For |
| 17 Authorise Issue of Equity | | For | For | For |
| 18 Authorise Issue of Equity without Pre-emptive Rights | | For | For | For |
| 19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | | For | For | For |
| 20 Authorise Market Purchase of Ordinary Shares | | For | For | For |
| 21 Authorise the Company to Call General Meeting with Two Weeks' Notice | | For | For | For |
| | Votes Available | Voted | | |
| MDP - TOBAM Anti-Benchmark UK Equity Fund | 20,844.00 | 20,844.00 |) | |

| Meeting for KEPPEL CORP LTD on 23 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 1 Adopt Financial Statements and Directors' and Auditors' Reports | | For | For | For |
| 2 Approve Final Dividend | | For | For | For |
| 3 Elect Jean-Francois Manzoni as Director | | For | For | For |
| 4 Approve Directors' Fees | | For | For | For |
| 5 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their | | For | For | For |
| 6 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | | For | For | For |
| 7 Authorize Share Repurchase Program | | For | For | For |
| 8 Approve Mandate for Interested Person Transactions | | For | For | For |
| 1 Adopt Financial Statements and Directors' and Auditors' Reports | | For | For | For |
| 2 Approve Final Dividend | | For | For | For |
| 3 Elect Jean-Francois Manzoni as Director | | For | For | For |
| 4 Approve Directors' Fees | | For | For | For |
| 5 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their | | For | For | For |
| 6 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | | For | For | For |
| 7 Authorize Share Repurchase Program | | For | For | For |
| 8 Approve Mandate for Interested Person Transactions | | For | For | For |
| 1 Adopt Financial Statements and Directors' and Auditors' Reports | | For | For | |
| 2 Approve Final Dividend | | For | For | |
| 3 Elect Jean-Francois Manzoni as Director | | For | For | |
| 4 Approve Directors' Fees | | For | For | |
| 5 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their | | For | For | |
| 6 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | | For | For | |
| 7 Authorize Share Repurchase Program | | For | For | |
| 8 Approve Mandate for Interested Person Transactions | | For | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark Pacific Ex-Japan | 0.00 | 0.0 | 0 | |

Meeting for LENS TECHNOLOGY CO LTD-A on 23 Apr 2021

- 1 Amend Management System of Raised Funds
- 2 Amend Articles of Association
- 3 Approve Provision of Guarantee
- 1 Amend Management System of Raised Funds
- 2 Amend Articles of Association
- 3 Approve Provision of Guarantee
- 1 Amend Management System of Raised Funds
- 2 Amend Articles of Association
- 3 Approve Provision of Guarantee

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|--------------------|------------|
| For | Against | Against |
| For | For | For |
| For | For | For |
| For | Against | Against |
| For | For | For |
| For | For | For |
| For | Against | |
| For | For | |
| For | For | |
| Vote | 4 | |

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available Voted 0.00 0.00

| Meeting for SRISAWAD POWER 1979 PCL on 23 Apr 2021 | Management | ISS recommendation | TOBAM Vote |
|---|-----------------------|--------------------|----------------|
| 1 Approve Minutes of Previous Meeting | recommendation For | For | For |
| 2 Acknowledge Performance Results | FOI | FUI | FOI |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Allocation of Income and Dividend Payment | For | For | For |
| 5 Approve Decrease in Registered Capital | For | For | For |
| 6 Amend Memorandum of Association to Reflect Decrease in Registered Capital | For | For | For |
| 7 Approve Increase in Registered Capital | For | For | For |
| 8 Amend Memorandum of Association to Reflect Increase in Registered Capital | For | For | For |
| 9.1 Elect Pharnu Kerdlarppho as Director | For | For | Against |
| 9.2 Elect Somyot Ngerndamrong as Director | For | For | - |
| , c | For | For | Against |
| 9.3 Elect Pinit Puapan as Director 9.4 Elect Veera Veerakool as Director | For | For | Against For |
| | For | | |
| 9.5 Elect Tzung-Han Tsai as Director | For | Against For | Against For |
| 10 Approve Remuneration of Directors 11 Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their | For | For | For |
| 12 Other Business | _ | | |
| 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | For | Against For | Against |
| 1 Approve Minutes of Previous Meeting | For | FOI | For |
| 2 Acknowledge Performance Results | Га: | Ган | Ган |
| 3 Approve Financial Statements | For For | For | For For |
| 4 Approve Allocation of Income and Dividend Payment | | For | |
| 5 Approve Decrease in Registered Capital | For | For | For |
| 6 Amend Memorandum of Association to Reflect Decrease in Registered Capital | For | For | For |
| 7 Approve Increase in Registered Capital | For | For | For |
| 8 Amend Memorandum of Association to Reflect Increase in Registered Capital | For | For | For |
| 9.1 Elect Pharnu Kerdlarppho as Director | For | For | Against |
| 9.2 Elect Somyot Ngerndamrong as Director | For | For | Against |
| 9.3 Elect Pinit Puapan as Director | For - | For - | Against – |
| 9.4 Elect Veera Veerakool as Director | For | For | For |
| 9.5 Elect Tzung-Han Tsai as Director | For | Against | Against |
| 10 Approve Remuneration of Directors | For | For | For |
| 11 Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their | For | For | For |
| 12 Other Business | For | Against | Against |
| 1 Approve Minutes of Previous Meeting | For | For | For |

| Meeting for SRISAWAD POWER 1979 PCL on 23 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 2 Acknowledge Performance Results | | | |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Allocation of Income and Dividend Payment | For | For | For |
| 5 Approve Decrease in Registered Capital | For | For | For |
| 6 Amend Memorandum of Association to Reflect Decrease in Registered Capital | For | For | For |
| 7 Approve Increase in Registered Capital | For | For | For |
| 8 Amend Memorandum of Association to Reflect Increase in Registered Capital | For | For | For |
| 9.1 Elect Pharnu Kerdlarppho as Director | For | For | Against |
| 9.2 Elect Somyot Ngerndamrong as Director | For | For | Against |
| 9.3 Elect Pinit Puapan as Director | For | For | Against |
| 9.4 Elect Veera Veerakool as Director | For | For | For |
| 9.5 Elect Tzung-Han Tsai as Director | For | Against | Against |
| 10 Approve Remuneration of Directors | For | For | For |
| 11 Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their | For | For | For |
| 12 Other Business | For | Against | Against |
| 1 Approve Minutes of Previous Meeting | For | For | |
| 2 Acknowledge Performance Results | | | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Allocation of Income and Dividend Payment | For | For | |
| 5 Approve Decrease in Registered Capital | For | For | |
| 6 Amend Memorandum of Association to Reflect Decrease in Registered Capital | For | For | |
| 7 Approve Increase in Registered Capital | For | For | |
| 8 Amend Memorandum of Association to Reflect Increase in Registered Capital | For | For | |
| 9.1 Elect Pharnu Kerdlarppho as Director | For | For | |
| 9.2 Elect Somyot Ngerndamrong as Director | For | For | |
| 9.3 Elect Pinit Puapan as Director | For | For | |
| 9.4 Elect Veera Veerakool as Director | For | For | |
| 9.5 Elect Tzung-Han Tsai as Director | For | Against | |
| 10 Approve Remuneration of Directors | For | For | |
| 11 Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their | For | For | |
| 12 Other Business | For | Against | |
| 1 Approve Minutes of Previous Meeting | For | For | |
| 2 Acknowledge Performance Results | | | |

| Meeting for SRISAWAD POWER 1979 PCL on 23 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 3 Approve Financial Statements | For | For | |
| 4 Approve Allocation of Income and Dividend Payment | For | For | |
| 5 Approve Decrease in Registered Capital | For | For | |
| 6 Amend Memorandum of Association to Reflect Decrease in Registered Capital | For | For | |
| 7 Approve Increase in Registered Capital | For | For | |
| 8 Amend Memorandum of Association to Reflect Increase in Registered Capital | For | For | |
| 9.1 Elect Pharnu Kerdlarppho as Director | For | For | |
| 9.2 Elect Somyot Ngerndamrong as Director | For | For | |
| 9.3 Elect Pinit Puapan as Director | For | For | |
| 9.4 Elect Veera Veerakool as Director | For | For | |
| 9.5 Elect Tzung-Han Tsai as Director | For | Against | |
| 10 Approve Remuneration of Directors | For | For | |
| 11 Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their | For | For | |
| 12 Other Business | For | Against | |
| 1 Approve Minutes of Previous Meeting | For | For | |
| 2 Acknowledge Performance Results | | | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Allocation of Income and Dividend Payment | For | For | |
| 5 Approve Decrease in Registered Capital | For | For | |
| 6 Amend Memorandum of Association to Reflect Decrease in Registered Capital | For | For | |
| 7 Approve Increase in Registered Capital | For | For | |
| 8 Amend Memorandum of Association to Reflect Increase in Registered Capital | For | For | |
| 9.1 Elect Pharnu Kerdlarppho as Director | For | For | |
| 9.2 Elect Somyot Ngerndamrong as Director | For | For | |
| 9.3 Elect Pinit Puapan as Director | For | For | |
| 9.4 Elect Veera Veerakool as Director | For | For | |
| 9.5 Elect Tzung-Han Tsai as Director | For | Against | |
| 10 Approve Remuneration of Directors | For | For | |
| 11 Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their | For | For | |
| 12 Other Business | For | Against | |

Meeting for SRISAWAD POWER 1979 PCL on 23 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

0.00

0.00

Meeting for HANGZHOU FIRST APPLIED MAT-A on 26 Apr 2021

- 1 Approve Completion of Projects Invested by Raised Funds and Use of Excess Raised Funds to
- 1 Approve Completion of Projects Invested by Raised Funds and Use of Excess Raised Funds to
- 1 Approve Completion of Projects Invested by Raised Funds and Use of Excess Raised Funds to

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|--------------------|------------|
| For | For | For |
| For | For | For |
| For | For | |
| | | |

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available Voted 0.00 0.00

| Meeting for PUBLIC STORAGE INC on 26 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1a Elect Director Ronald L. Havner, Jr. | For | For | For |
| 1b Elect Director Tamara Hughes Gustavson | For | For | For |
| 1c Elect Director Leslie S. Heisz | For | For | For |
| 1d Elect Director Michelle (Meka) Millstone-Shroff | For | For | For |
| 1e Elect Director Shankh S. Mitra | For | For | For |
| 1f Elect Director David J. Neithercut | For | For | For |
| 1g Elect Director Rebecca Owen | For | For | For |
| 1h Elect Director Kristy M. Pipes | For | For | For |
| 1i Elect Director Avedick B. Poladian | For | For | For |
| 1j Elect Director John Reyes | For | For | For |
| 1k Elect Director Joseph D. Russell, Jr. | For | For | For |
| 1I Elect Director Tariq M. Shaukat | For | For | For |
| 1m Elect Director Ronald P. Spogli | For | For | For |
| 1n Elect Director Paul S. Williams | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | For |
| 4 Approve Omnibus Stock Plan | For | For | For |
| 5 Eliminate Cumulative Voting | For | For | For |
| 1a Elect Director Ronald L. Havner, Jr. | For | For | For |
| 1b Elect Director Tamara Hughes Gustavson | For | For | For |
| 1c Elect Director Leslie S. Heisz | For | For | For |
| 1d Elect Director Michelle (Meka) Millstone-Shroff | For | For | For |
| 1e Elect Director Shankh S. Mitra | For | For | For |
| 1f Elect Director David J. Neithercut | For | For | For |
| 1g Elect Director Rebecca Owen | For | For | For |
| 1h Elect Director Kristy M. Pipes | For | For | For |
| 1i Elect Director Avedick B. Poladian | For | For | For |
| 1j Elect Director John Reyes | For | For | For |
| 1k Elect Director Joseph D. Russell, Jr. | For | For | For |
| 1I Elect Director Tariq M. Shaukat | For | For | For |
| 1m Elect Director Ronald P. Spogli | For | For | For |
| 1n Elect Director Paul S. Williams | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |

| Meeting for PUBLIC STORAGE INC on 26 Apr 2021 | Management | ISS | TODAMAY |
|---|-----------------------|-----------------------|-------------------|
| 2 Datify Ernet & Voung II Dag Auditors | recommendation For | recommendation For | TOBAM Vote For |
| 3 Ratify Ernst & Young LLP as Auditors 4 Approve Omnibus Stock Plan | For | For | For |
| ••• | For | For | For |
| 5 Eliminate Cumulative Voting | For | For | For |
| 1a Elect Director Ronald L. Havner, Jr. | For | For | For |
| 1b Elect Director Tamara Hughes Gustavson | | | |
| 1c Elect Director Leslie S. Heisz | For | For | For |
| 1d Elect Director Michelle (Meka) Millstone-Shroff | For | For | For |
| 1e Elect Director Shankh S. Mitra | For | For | For |
| 1f Elect Director David J. Neithercut | For | For | For - |
| 1g Elect Director Rebecca Owen | For | For | For |
| 1h Elect Director Kristy M. Pipes | For | For | For |
| 1i Elect Director Avedick B. Poladian | For | For | For |
| 1j Elect Director John Reyes | For | For | For |
| 1k Elect Director Joseph D. Russell, Jr. | For | For | For |
| 1I Elect Director Tariq M. Shaukat | For | For | For |
| 1m Elect Director Ronald P. Spogli | For | For | For |
| 1n Elect Director Paul S. Williams | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | For |
| 4 Approve Omnibus Stock Plan | For | For | For |
| 5 Eliminate Cumulative Voting | For | For | For |
| 1a Elect Director Ronald L. Havner, Jr. | For | For | For |
| 1b Elect Director Tamara Hughes Gustavson | For | For | For |
| 1c Elect Director Leslie S. Heisz | For | For | For |
| 1d Elect Director Michelle (Meka) Millstone-Shroff | For | For | For |
| 1e Elect Director Shankh S. Mitra | For | For | For |
| 1f Elect Director David J. Neithercut | For | For | For |
| 1g Elect Director Rebecca Owen | For | For | For |
| 1h Elect Director Kristy M. Pipes | For | For | For |
| 1i Elect Director Avedick B. Poladian | For | For | For |
| 1j Elect Director John Reyes | For | For | For |
| 1k Elect Director Joseph D. Russell, Jr. | For | For | For |
| 1I Elect Director Tariq M. Shaukat | For | For | For |
| | . 5. | . 3. | |

| Meeting for PUBLIC STORAGE INC on 26 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1m Elect Director Ronald P. Spogli | For | For | For |
| 1n Elect Director Paul S. Williams | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | For |
| 4 Approve Omnibus Stock Plan | For | For | For |
| 5 Eliminate Cumulative Voting | For | For | For |
| 1a Elect Director Ronald L. Havner, Jr. | For | For | For |
| 1b Elect Director Tamara Hughes Gustavson | For | For | For |
| 1c Elect Director Leslie S. Heisz | For | For | For |
| 1d Elect Director Michelle (Meka) Millstone-Shroff | For | For | For |
| 1e Elect Director Shankh S. Mitra | For | For | For |
| 1f Elect Director David J. Neithercut | For | For | For |
| 1g Elect Director Rebecca Owen | For | For | For |
| 1h Elect Director Kristy M. Pipes | For | For | For |
| 1i Elect Director Avedick B. Poladian | For | For | For |
| 1j Elect Director John Reyes | For | For | For |
| 1k Elect Director Joseph D. Russell, Jr. | For | For | For |
| 1I Elect Director Tariq M. Shaukat | For | For | For |
| 1m Elect Director Ronald P. Spogli | For | For | For |
| 1n Elect Director Paul S. Williams | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | For |
| 4 Approve Omnibus Stock Plan | For | For | For |
| 5 Eliminate Cumulative Voting | For | For | For |
| 1a Elect Director Ronald L. Havner, Jr. | For | For | For |
| 1b Elect Director Tamara Hughes Gustavson | For | For | For |
| 1c Elect Director Leslie S. Heisz | For | For | For |
| 1d Elect Director Michelle (Meka) Millstone-Shroff | For | For | For |
| 1e Elect Director Shankh S. Mitra | For | For | For |
| 1f Elect Director David J. Neithercut | For | For | For |
| 1g Elect Director Rebecca Owen | For | For | For |
| 1h Elect Director Kristy M. Pipes | For | For | For |
| 1i Elect Director Avedick B. Poladian | For | For | For |

Meeting for PUBLIC STORAGE INC on 26 Apr 2021

| 1j E | =lect | Direc | tor Jo | ohn F | Reyes |
|------|-------|-------|--------|-------|-------|
|------|-------|-------|--------|-------|-------|

- 1k Elect Director Joseph D. Russell, Jr.
- 11 Elect Director Tariq M. Shaukat
- 1m Elect Director Ronald P. Spogli
- 1n Elect Director Paul S. Williams
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 4 Approve Omnibus Stock Plan
- 5 Eliminate Cumulative Voting

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|--------------------|------------|
| For | For | For |

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available Voted 6,656.00 6,656.00

| Meeting for DOMINO'S PIZZA INC on 27 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Weeting for Bermitte et 122/t into en 27 /tpi 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 1.1 Elect Director David A. Brandon | For | For | For |
| 1.2 Elect Director Richard E. Allison, Jr. | For | For | For |
| 1.3 Elect Director C. Andrew Ballard | For | For | For |
| 1.4 Elect Director Andrew B. Balson | For | For | For |
| 1.5 Elect Director Corie S. Barry | For | For | For |
| 1.6 Elect Director Diana F. Cantor | For | For | For |
| 1.7 Elect Director Richard L. Federico | For | For | For |
| 1.8 Elect Director James A. Goldman | For | For | For |
| 1.9 Elect Director Patricia E. Lopez | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | For |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 1.1 Elect Director David A. Brandon | For | For | For |
| 1.2 Elect Director Richard E. Allison, Jr. | For | For | For |
| 1.3 Elect Director C. Andrew Ballard | For | For | For |
| 1.4 Elect Director Andrew B. Balson | For | For | For |
| 1.5 Elect Director Corie S. Barry | For | For | For |
| 1.6 Elect Director Diana F. Cantor | For | For | For |
| 1.7 Elect Director Richard L. Federico | For | For | For |
| 1.8 Elect Director James A. Goldman | For | For | For |
| 1.9 Elect Director Patricia E. Lopez | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | For |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 1.1 Elect Director David A. Brandon | For | For | For |
| 1.2 Elect Director Richard E. Allison, Jr. | For | For | For |
| 1.3 Elect Director C. Andrew Ballard | For | For | For |
| 1.4 Elect Director Andrew B. Balson | For | For | For |
| 1.5 Elect Director Corie S. Barry | For | For | For |
| 1.6 Elect Director Diana F. Cantor | For | For | For |
| 1.7 Elect Director Richard L. Federico | For | For | For |
| 1.8 Elect Director James A. Goldman | For | For | For |
| 1.9 Elect Director Patricia E. Lopez | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | For |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |

| Meeting for DOMINO'S PIZZA INC on 27 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.1 Elect Director David A. Brandon | For | For | For |
| 1.2 Elect Director Richard E. Allison, Jr. | For | For | For |
| 1.3 Elect Director C. Andrew Ballard | For | For | For |
| 1.4 Elect Director Andrew B. Balson | For | For | For |
| 1.5 Elect Director Corie S. Barry | For | For | For |
| 1.6 Elect Director Diana F. Cantor | For | For | For |
| 1.7 Elect Director Richard L. Federico | For | For | For |
| 1.8 Elect Director James A. Goldman | For | For | For |
| 1.9 Elect Director Patricia E. Lopez | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | For |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 1.1 Elect Director David A. Brandon | For | For | |
| 1.2 Elect Director Richard E. Allison, Jr. | For | For | |
| 1.3 Elect Director C. Andrew Ballard | For | For | |
| 1.4 Elect Director Andrew B. Balson | For | For | |
| 1.5 Elect Director Corie S. Barry | For | For | |
| 1.6 Elect Director Diana F. Cantor | For | For | |
| 1.7 Elect Director Richard L. Federico | For | For | |
| 1.8 Elect Director James A. Goldman | For | For | |
| 1.9 Elect Director Patricia E. Lopez | For | For | |
| 2 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 1.1 Elect Director David A. Brandon | For | For | |
| 1.2 Elect Director Richard E. Allison, Jr. | For | For | |
| 1.3 Elect Director C. Andrew Ballard | For | For | |
| 1.4 Elect Director Andrew B. Balson | For | For | |
| 1.5 Elect Director Corie S. Barry | For | For | |
| 1.6 Elect Director Diana F. Cantor | For | For | |
| 1.7 Elect Director Richard L. Federico | For | For | |
| 1.8 Elect Director James A. Goldman | For | For | |
| 1.9 Elect Director Patricia E. Lopez | For | For | |
| 2 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |

| Meeting for DOMINO'S PIZZA INC on 27 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 1.1 Elect Director David A. Brandon | For | For | |
| 1.2 Elect Director Richard E. Allison, Jr. | For | For | |
| 1.3 Elect Director C. Andrew Ballard | For | For | |
| 1.4 Elect Director Andrew B. Balson | For | For | |
| 1.5 Elect Director Corie S. Barry | For | For | |
| 1.6 Elect Director Diana F. Cantor | For | For | |
| 1.7 Elect Director Richard L. Federico | For | For | |
| 1.8 Elect Director James A. Goldman | For | For | |
| 1.9 Elect Director Patricia E. Lopez | For | For | |
| 2 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 1.1 Elect Director David A. Brandon | For | For | |
| 1.2 Elect Director Richard E. Allison, Jr. | For | For | |
| 1.3 Elect Director C. Andrew Ballard | For | For | |
| 1.4 Elect Director Andrew B. Balson | For | For | |
| 1.5 Elect Director Corie S. Barry | For | For | |
| 1.6 Elect Director Diana F. Cantor | For | For | |
| 1.7 Elect Director Richard L. Federico | For | For | |
| 1.8 Elect Director James A. Goldman | For | For | |
| 1.9 Elect Director Patricia E. Lopez | For | For | |
| 2 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 1.1 Elect Director David A. Brandon | For | For | |
| 1.2 Elect Director Richard E. Allison, Jr. | For | For | |
| 1.3 Elect Director C. Andrew Ballard | For | For | |
| 1.4 Elect Director Andrew B. Balson | For | For | |
| 1.5 Elect Director Corie S. Barry | For | For | |
| 1.6 Elect Director Diana F. Cantor | For | For | |
| 1.7 Elect Director Richard L. Federico | For | For | |
| 1.8 Elect Director James A. Goldman | For | For | |
| 1.9 Elect Director Patricia E. Lopez | For | For | |
| 2 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |

| Meeting for DOMINO'S PIZZA INC on 27 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 1.1 Elect Director David A. Brandon | For | For | |
| 1.2 Elect Director Richard E. Allison, Jr. | For | For | |
| 1.3 Elect Director C. Andrew Ballard | For | For | |
| 1.4 Elect Director Andrew B. Balson | For | For | |
| 1.5 Elect Director Corie S. Barry | For | For | |
| 1.6 Elect Director Diana F. Cantor | For | For | |
| 1.7 Elect Director Richard L. Federico | For | For | |
| 1.8 Elect Director James A. Goldman | For | For | |
| 1.9 Elect Director Patricia E. Lopez | For | For | |
| 2 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 1.1 Elect Director David A. Brandon | For | For | |
| 1.2 Elect Director Richard E. Allison, Jr. | For | For | |
| 1.3 Elect Director C. Andrew Ballard | For | For | |
| 1.4 Elect Director Andrew B. Balson | For | For | |
| 1.5 Elect Director Corie S. Barry | For | For | |
| 1.6 Elect Director Diana F. Cantor | For | For | |
| 1.7 Elect Director Richard L. Federico | For | For | |
| 1.8 Elect Director James A. Goldman | For | For | |
| 1.9 Elect Director Patricia E. Lopez | For | For | |
| 2 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 1.1 Elect Director David A. Brandon | For | For | |
| 1.2 Elect Director Richard E. Allison, Jr. | For | For | |
| 1.3 Elect Director C. Andrew Ballard | For | For | |
| 1.4 Elect Director Andrew B. Balson | For | For | |
| 1.5 Elect Director Corie S. Barry | For | For | |
| 1.6 Elect Director Diana F. Cantor | For | For | |
| 1.7 Elect Director Richard L. Federico | For | For | |
| 1.8 Elect Director James A. Goldman | For | For | |
| 1.9 Elect Director Patricia E. Lopez | For | For | |
| 2 Ratify PricewaterhouseCoopers LLP as Auditor | For | For | |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |

Meeting for DOMINO'S PIZZA INC on 27 Apr 2021

Management recommendation ISS

recommendation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark World Equity Fund

0.00

0.00

| Meeting for SUZANO SA on 27 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 1 Accept Management Statements for Fiscal Year Ended Dec. 31, 2020 | | For | For | For |
| 2 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | | For | For | For |
| 3 Approve Treatment of Net Loss | | For | For | For |
| 4 Approve Remuneration of Company's Management | | For | For | For |
| 5 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the | | None | For | For |
| 1 Accept Management Statements for Fiscal Year Ended Dec. 31, 2020 | | For | For | |
| 2 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | | For | For | |
| 3 Approve Treatment of Net Loss | | For | For | |
| 4 Approve Remuneration of Company's Management | | For | For | |
| 5 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the | | None | For | |
| 1 Accept Management Statements for Fiscal Year Ended Dec. 31, 2020 | | For | For | |
| 2 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | | For | For | |
| 3 Approve Treatment of Net Loss | | For | For | |
| 4 Approve Remuneration of Company's Management | | For | For | |
| 5 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the | | None | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | 0.00 | 0 | |

Meeting for SUZANO SA on 27 Apr 2021

- 1 Amend Articles to Comply with New Regulations of Novo Mercado of B3 and Consolidate
- 2 Authorize Board to Ratify and Execute Approved Resolutions
- 1 Amend Articles to Comply with New Regulations of Novo Mercado of B3 and Consolidate
- 2 Authorize Board to Ratify and Execute Approved Resolutions
- 1 Amend Articles to Comply with New Regulations of Novo Mercado of B3 and Consolidate
- 2 Authorize Board to Ratify and Execute Approved Resolutions

| | agement mendation | ISS recommendation | TOBAM Vote |
|---|----------------------|--------------------|------------|
| F | -or | For | For |
| F | -or | For | For |
| F | or | For | |
| F | -or | For | |
| F | -or | For | |
| F | -or | For | |
| | Voted | | |

0.00

Votes Available

0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

| Meeting for TFI INTERNATIONAL INC on 27 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Weeting for Transfer Attornational income Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 1.1 Elect Director Leslie Abi-Karam | For | For | For |
| 1.2 Elect Director Alain Bedard | For | For | For |
| 1.3 Elect Director Andre Berard | For | For | For |
| 1.4 Elect Director Lucien Bouchard | For | For | For |
| 1.5 Elect Director William T. England | For | For | For |
| 1.6 Elect Director Diane Giard | For | For | For |
| 1.7 Elect Director Richard Guay | For | For | For |
| 1.8 Elect Director Debra Kelly-Ennis | For | For | For |
| 1.9 Elect Director Neil D. Manning | For | For | For |
| 1.10 Elect Director Joey Saputo | For | For | For |
| 1.11 Elect Director Rosemary Turner | For | For | For |
| 2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 1.1 Elect Director Leslie Abi-Karam | For | For | For |
| 1.2 Elect Director Alain Bedard | For | For | For |
| 1.3 Elect Director Andre Berard | For | For | For |
| 1.4 Elect Director Lucien Bouchard | For | For | For |
| 1.5 Elect Director William T. England | For | For | For |
| 1.6 Elect Director Diane Giard | For | For | For |
| 1.7 Elect Director Richard Guay | For | For | For |
| 1.8 Elect Director Debra Kelly-Ennis | For | For | For |
| 1.9 Elect Director Neil D. Manning | For | For | For |
| 1.10 Elect Director Joey Saputo | For | For | For |
| 1.11 Elect Director Rosemary Turner | For | For | For |
| 2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 1.1 Elect Director Leslie Abi-Karam | For | For | |
| 1.2 Elect Director Alain Bedard | For | For | |
| 1.3 Elect Director Andre Berard | For | For | |
| 1.4 Elect Director Lucien Bouchard | For | For | |
| 1.5 Elect Director William T. England | For | For | |
| 1.6 Elect Director Diane Giard | For | For | |
| 1.7 Elect Director Richard Guay | For | For | |
| 1.8 Elect Director Debra Kelly-Ennis | For | For | |
| 1.9 Elect Director Neil D. Manning | For | For | |

Meeting for TFI INTERNATIONAL INC on 27 Apr 2021

1.10 Elect Director Joey Saputo

1.11 Elect Director Rosemary Turner

2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration

Management ISS recommendation recommendation

For For For For For For

ation TOBAM Vote

Votes Available 0.00

Voted 0.00

MDP - TOBAM Anti-Benchmark Canada Equity Fund

| Meeting for ATLANTIA SPA on 28 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| Ordinary Business | | | |
| Management Proposals | | | |
| 1a Accept Financial Statements and Statutory Reports | For | For | For |
| 1b Approve Allocation of Income | For | For | For |
| Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | | | |
| 2a.1 Slate 1 Submitted by Sintonia SpA | None | For | For |
| 2a. Slate 2 Submitted by Institutional Investors (Assogestioni) | None | Against | Against |
| 2b Approve Internal Auditors' Remuneration | For | For | For |
| Shareholder Proposal Submitted by Sintonia SpA | | | |
| 3.1 Elect Nicola Verdicchio as Director | None | Against | Against |
| Shareholder Proposal Submitted by Institutional Investors (Assogestioni) | | | |
| 3.2 Elect Andrea Brentan as Director | None | For | For |
| Management Proposals | | | |
| 4 Approve Stock Grant Plan 2021-2023 | For | For | For |
| 5a Approve Remuneration Policy | For | For | For |
| 5b Approve Second Section of the Remuneration Report | For | Against | Against |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | None | Against | Against |
| Extraordinary Business | | | |
| 1a Amend Company Bylaws Re: Article 8 | For | For | For |
| 1b Amend Company Bylaws Re: Article 20 | For | For | For |
| 1c Amend Company Bylaws Re: Article 23 | For | For | For |
| 1d Amend Company Bylaws Re: Articles 26 and 28 | For | For | For |
| Ordinary Business | | | |
| Management Proposals | | | |
| 1a Accept Financial Statements and Statutory Reports | For | For | For |
| 1b Approve Allocation of Income | For | For | For |
| Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | | | |
| 2a.1 Slate 1 Submitted by Sintonia SpA | None | For | For |
| 2a. Slate 2 Submitted by Institutional Investors (Assogestioni) | None | Against | Against |
| 2b Approve Internal Auditors' Remuneration | For | For | For |
| Shareholder Proposal Submitted by Sintonia SpA | | | |
| 3.1 Elect Nicola Verdicchio as Director | None | Against | Against |
| Shareholder Proposal Submitted by Institutional Investors (Assogestioni) | | | |

| Select Andrea Brentan as Director None For For For | Meeting for ATLANTIA SPA on 28 Apr 2021 | Management | ISS | |
|--|---|------------|---------|------------|
| Management Proposals 4 A Approve Stock Grant Plan 2021-2023 For For For Sa Approve Remuneration Policy For For Sa Approve Remuneration Policy For Sa Approve Remuneration Report For Sa Approve Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders None Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders For For Rore Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders For For For For For Por 15 Amend Company Bylaws Re: Article 20 For For For For For For Por 16 Amend Company Bylaws Re: Article 23 For For For For Por 16 Amend Company Bylaws Re: Article 26 and 28 For For For For Por Por Por Por Por Por Por Por Por P | · | • | | TOBAM Vote |
| 4 Approve Stock Grant Plan 2021-2023 5a Approve Remuneration Policy 5a Approve Remuneration Policy 5a Approve Second Section of the Remuneration Report A Qainst Sto Approve Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 8 1a Amend Company Bylaws Re: Article 20 1b Amend Company Bylaws Re: Article 23 1c Amend Company Bylaws Re: Article 23 1d Amend Company Bylaws Re: Article 23 1d Amend Company Bylaws Re: Article 23 1d Amend Company Bylaws Re: Article 26 and 28 0 For For For For Ordinary Business 1d Accept Financial Statements and Statutory Reports 1a Accept Financial Statements and Statutory Reports 1a Accept Financial Statements and Statutory Reports 1a Accept Financial Statements and Statutory Reports 1b Approve Allocation of Income Appoint Internal Statutory Auditors (State Election) - Choose One of the Following Slates 2a. Slate 1 Submitted by Sintonia SpA 2a. Slate 2 Submitted by Sintonia SpA 2b Approve Internal Auditors' Remuneration 4c Approve Internal Auditors' Remuneration 5c For For For For Shareholder Proposal Submitted by Institutional Investors (Assogestioni) 3. Elect Nicola Verdicchio as Director 5c For For For For For For Shareholder Proposal Submitted by Institutional Investors (Assogestioni) 4 Approve Stock Grant Plan 2021-2023 5 Approve Remuneration Policy 5c Approve Stock Grant Plan 2021-2023 5c Approve Remuneration Policy 5c Approve Remuneration Policy 5c Approve Remuneration Policy 5c Approve Remuneration Policy 5c Approve Second Section of the Remuneration Report 5c Approve Second Section of the Remuneration Report 5c Approve Second Section of the Remuneration For For For For Fo | 3.2 Elect Andrea Brentan as Director | None | | For |
| Sa Approve Remuneration Policy For Against Against Poss Approve Second Section of the Remuneration Report For Sa Approve Second Section of the Remuneration Report Against Poss Second Section of the Remuneration Report Against None Against Against A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders None Against Retractions on Possible Legal Action Against Directors if Presented by Shareholders Script Poss Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Script Proposal Script Proposals Script Proposal Script S | Management Proposals | | | |
| Sb Approve Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 8 1a Amend Company Bylaws Re: Article 8 1b Amend Company Bylaws Re: Article 20 1c Amend Company Bylaws Re: Article 23 1c Amend Company Bylaws Re: Article 23 1c Amend Company Bylaws Re: Article 23 1c Amend Company Bylaws Re: Article 26 1d Amend Com | 4 Approve Stock Grant Plan 2021-2023 | For | For | For |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 8 For For For For 1b Amend Company Bylaws Re: Article 20 For For For For For 1c Amend Company Bylaws Re: Article 23 For For For For For 1d Amend Company Bylaws Re: Article 23 For For For For For For Por 1d Amend Company Bylaws Re: Article 23 For | 5a Approve Remuneration Policy | For | For | For |
| Extraordinary Business 1a Amend Company Bylaws Re: Article 8 1b Amend Company Bylaws Re: Article 20 1c Amend Company Bylaws Re: Article 23 1c Amend Company Bylaws Re: Article 23 1c Amend Company Bylaws Re: Article 23 1d Amend Company Bylaws Re: Article 26 and 28 1d Amend Company Bylaws Re: Article 26 and 28 1d Amend Company Bylaws Re: Article 26 and 28 1d Accept Financial Statements and Statutory Reports 1d Amend Company Bylaws Re: Article 20 1d Amend Company Bylaws Re: Article 23 1d Fior For For For For For For For For For F | 5b Approve Second Section of the Remuneration Report | For | Against | Against |
| 1a Amend Company Bylaws Re: Article 8 1b Amend Company Bylaws Re: Article 20 1c Amend Company Bylaws Re: Article 23 1c Amend Company Bylaws Re: Article 23 1d Amend Company Bylaws Re: Article 23 1d Amend Company Bylaws Re: Articles 26 and 28 For For For For For For Ordinary Business Management Proposals 1a Accept Financial Statements and Statutory Reports 1a Accept Financial Statements and Statutory Reports 1a Accept Financial Statements and Statutory Reports 1b Approve Allocation of Income Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates 2a.1 Slate 1 Submitted by Sintonia SpA Approve Internal Statutory Auditors (Assogestioni) Approve Internal Auditors (Remuneration Against Approve Stock Grant Plan 2021-2023 Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Policy Approve Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders None Against Against Against Anend Company Bylaws Re: Article 23 Amend Company Bylaws Re: Article 23 Amend Company Bylaws Re: Article 23 | A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | None | Against | Against |
| 1b Amend Company Bylaws Re: Article 20 1c Amend Company Bylaws Re: Article 23 1d Amend Company Bylaws Re: Article 23 1d Amend Company Bylaws Re: Article 26 and 28 0rorlinary Business Management Proposals 1a Accept Financial Statements and Statutory Reports 1a Accept Financial Statements and Statutory Reports 1for Por 1b Approve Allocation of Income 1statements and Statutory Reports 1statements and Statutory Auditors (Slate Election) - Choose One of the Following Slates 2a.1 Slate 1 Submitted by Sintonia SpA 2a.1 Slate 1 Submitted by Institutional Investors (Assogestioni) 2b Approve Internal Auditors' Remuneration 2c. Slate 2 Submitted by Institutional Investors (Assogestioni) 2c. Shareholder Proposal Submitted by Sintonia SpA 3.1 Elect Nicola Verdiction as Director Shareholder Proposal Submitted by Institutional Investors (Assogestioni) 3.2 Elect Andrea Brentan as Director Management Proposals 4 Approve Stock Grant Plan 2021-2023 5 Approve Stock Grant Plan 2021-2023 5 Approve Second Section of the Remuneration Report 5 Approve Second Section of the Remuneration Report 5 Approve Second Section of the Remuneration Report 6 A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 8 1b Amend Company Bylaws Re: Article 23 1c Amend Company Bylaws Re: Article 26 1c Amend Company Bylaws Re: Article 27 1c Amend Company Bylaws Re: Article 28 1c For | Extraordinary Business | | _ | - |
| 1c Amend Company Bylaws Re: Article 23 1d Amend Company Bylaws Re: Article 26 and 28 Ordinary Business Management Proposals 1a Accept Financial Statements and Statutory Reports 1b Approve Allocation of Income Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates 2a.1 Slate 1 Submitted by Sintonia SpA Apoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates 2b Approve Internal Auditors' Remuneration Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates 2a.1 Slate 2 Submitted by Institutional Investors (Assogestioni) Apone Against Against Against Approve Internal Auditors' Remuneration For Shareholder Proposal Submitted by Sintonia SpA 3.1 Elect Nicola Verdicchio as Director Shareholder Proposal Submitted by Institutional Investors (Assogestioni) 3.2 Elect Andrea Brentan as Director Management Proposals 4 Approve Stock Grant Plan 2021-2023 For Management Proposals 4 Approve Stock Grant Plan 2021-2023 For 5a Approve Remuneration Policy 5b Approve Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 8 For | 1a Amend Company Bylaws Re: Article 8 | For | For | For |
| 1d Amend Company Bylaws Re: Articles 26 and 28 Ordinary Business Management Proposals 1a Accept Financial Statements and Statutory Reports 1a Accept Financial Statements and Statutory Reports 1b Approve Allocation of Income Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates 2a.1 Slate 1 Submitted by Sintonia SpA 2a. Slate 2 Submitted by Institutional Investors (Assogestioni) 2b Approve Internal Auditors' Remuneration 2b Approve Internal Auditors' Remuneration 3.1 Elect Nicola Verdicchio as Director Shareholder Proposal Submitted by Sintonia SpA 3.1 Elect Nicola Verdicchio as Director Shareholder Proposal Submitted by Institutional Investors (Assogestioni) 3.2 Elect Andrea Brentan as Director Management Proposals 4 Approve Stock Grant Plan 2021-2023 5a Approve Remuneration Policy 5b Approve Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 8 For | 1b Amend Company Bylaws Re: Article 20 | For | For | For |
| Ordinary Business Management Proposals 1a Accept Financial Statements and Statutory Reports For For For For 1b Approve Allocation of Income For For For For For Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates 2a.1 Slate 1 Submitted by Sintonia SpA None Against Against 2b Approve Internal Auditors' Remuneration For For For Shareholder Proposal Submitted by Sintonia SpA 3.1 Elect Nicola Verdicchio as Director For For For Shareholder Proposal Submitted by Institutional Investors (Assogestioni) 3.2 Elect Andrea Brentan as Director None For For For Management Proposals 4 Approve Stock Grant Plan 2021-2023 For For For Sa Approve Remuneration Policy For For For Sa Approve Remuneration Policy For Posa Against Against Approve Second Section of the Remuneration Report For For Against Against Extraordinary Business Extraordinary Business 1a Amend Company Bylaws Re: Article 20 For | 1c Amend Company Bylaws Re: Article 23 | For | For | For |
| Management Proposals 1a Accept Financial Statements and Statutory Reports For For For 1b Approve Allocation of Income Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates 2a.1 Slate 1 Submitted by Sintonia SpA None For For For Against Against 2b Approve Internal Auditors' Remuneration For For Shareholder Proposal Submitted by Institutional Investors (Assogestioni) None Against Against 2b Approve Internal Auditors' Remuneration For For For Shareholder Proposal Submitted by Institutional Investors (Assogestioni) None Against Against Shareholder Proposal Submitted by Institutional Investors (Assogestioni) None Against Against Shareholder Proposal Submitted by Institutional Investors (Assogestioni) None For For For Management Proposals Submitted by Institutional Investors (Assogestioni) For For For For For For For For Approve Stock Grant Plan 2021-2023 For | 1d Amend Company Bylaws Re: Articles 26 and 28 | For | For | For |
| 1a Accept Financial Statements and Statutory Reports 1b Approve Allocation of Income Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates 2a.1 Slate 1 Submitted by Sintonia SpA 2a. Slate 2 Submitted by Institutional Investors (Assogestioni) Apainst 2b Approve Internal Auditors' Remuneration Shareholder Proposal Submitted by Sintonia SpA 3.1 Elect Nicola Verdicchio as Director Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Against 3.2 Elect Andrea Brentan as Director Management Proposals 4 Approve Stock Grant Plan 2021-2023 For 5a Approve Remuneration Policy 5b Approve Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 20 For | Ordinary Business | | | |
| 1b Approve Allocation of Income Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates 2a. 1 Slate 1 Submitted by Sintonia SpA Against 2b Approve Internal Auditors' Remuneration Por For Shareholder Proposal Submitted by Sintonia SpA 3.1 Elect Nicola Verdicchio as Director Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Against Shareholder Proposal Submitted by Institutional Investors (Assogestioni) Approve Stock Grant Plan 2021-2023 Approve Stock Grant Plan 2021-2023 Approve Stock Grant Plan 2021-2023 Approve Remuneration Policy Approve Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 8 Amend Company Bylaws Re: Article 20 For | Management Proposals | | | |
| Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates 2a. 1 Slate 1 Submitted by Sintonia SpA 2a. Slate 2 Submitted by Institutional Investors (Assogestioni) 2b Approve Internal Auditors' Remuneration 5b Against 5b Approve Internal Auditors' Remuneration 5b Against 5b Against 5b Against 6b Against 6b Against 6b Against 6b Against 6b Approve Stock Grant Plan 2021-2023 6c Approve Remuneration Policy 6c Approve Second Section of the Remuneration Report 6c Approve Second Section of the Remuneration Report 6c Approve Second Section of the Remuneration Report 6c Approve Stock Grant Plan 2021-2023 6c Approve Second Section of Section Against Directors if Presented by Shareholders 6c Approve Stock Grant Plan 2021-2023 6c Approve Second Section of Section Against Directors if Presented by Shareholders 6c Approve Stock Grant Plan 2021-2023 6c Approve Second Section of Section Against Directors if Presented by Shareholders 6c Approve Stock Grant Plan 2021-2023 6c Approve Second Section of Section Against Directors if Presented by Shareholders 6c Approve Stock Grant Plan 2021-2023 6c Approv | 1a Accept Financial Statements and Statutory Reports | For | For | For |
| 2a.1 Slate 1 Submitted by Sintonia SpANoneForFor2a. Slate 2 Submitted by Institutional Investors (Assogestioni)NoneAgainstAgainst2b Approve Internal Auditors' RemunerationForForForShareholder Proposal Submitted by Sintonia SpANoneAgainstAgainst3.1 Elect Nicola Verdicchio as DirectorNoneAgainstAgainstShareholder Proposal Submitted by Institutional Investors (Assogestioni)NoneForFor3.2 Elect Andrea Brentan as DirectorNoneForForManagement ProposalsForForFor4 Approve Stock Grant Plan 2021-2023ForForFor5a Approve Remuneration PolicyForForFor5b Approve Second Section of the Remuneration ReportForAgainstAgainstA Deliberations on Possible Legal Action Against Directors if Presented by ShareholdersNoneAgainstAgainstExtraordinary BusinessExtraordinary BusinessForForFor1a Amend Company Bylaws Re: Article 8ForForFor1b Amend Company Bylaws Re: Article 20ForForFor1c Amend Company Bylaws Re: Article 23ForForFor | 1b Approve Allocation of Income | For | For | For |
| 2a. Slate 2 Submitted by Institutional Investors (Assogestioni)NoneAgainstAgainst2b Approve Internal Auditors' RemunerationForForForShareholder Proposal Submitted by Sintonia SpAToneAgainstAgainst3.1 Elect Nicola Verdicchio as DirectorNoneAgainstAgainstShareholder Proposal Submitted by Institutional Investors (Assogestioni)ToneForFor3.2 Elect Andrea Brentan as DirectorNoneForForManagement ProposalsForForFor4 Approve Stock Grant Plan 2021-2023ForForFor5a Approve Remuneration PolicyForForFor5b Approve Second Section of the Remuneration ReportForAgainstAgainstA Deliberations on Possible Legal Action Against Directors if Presented by ShareholdersNoneAgainstAgainstExtraordinary BusinessExtraordinary BusinessForForFor1a Amend Company Bylaws Re: Article 8ForForFor1b Amend Company Bylaws Re: Article 20ForForFor1c Amend Company Bylaws Re: Article 23ForForFor | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | | | |
| 2b Approve Internal Auditors' Remuneration Shareholder Proposal Submitted by Sintonia SpA 3.1 Elect Nicola Verdicchio as Director Shareholder Proposal Submitted by Institutional Investors (Assogestioni) 3.2 Elect Andrea Brentan as Director Management Proposals 4 Approve Stock Grant Plan 2021-2023 For For For 5a Approve Stock Grant Plan 2021-2023 For For For 5b Approve Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 8 For | 2a.1 Slate 1 Submitted by Sintonia SpA | None | For | For |
| Shareholder Proposal Submitted by Sintonia SpA 3.1 Elect Nicola Verdicchio as Director None Against Against Shareholder Proposal Submitted by Institutional Investors (Assogestioni) 3.2 Elect Andrea Brentan as Director None For For Management Proposals 4 Approve Stock Grant Plan 2021-2023 For For 5a Approve Remuneration Policy For For 5b Approve Second Section of the Remuneration Report For A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders None Against Against Extraordinary Business 1a Amend Company Bylaws Re: Article 8 For For 1b Amend Company Bylaws Re: Article 20 For For 1c Amend Company Bylaws Re: Article 23 | 2a. Slate 2 Submitted by Institutional Investors (Assogestioni) | None | Against | Against |
| 3.1 Elect Nicola Verdicchio as Director Shareholder Proposal Submitted by Institutional Investors (Assogestioni) 3.2 Elect Andrea Brentan as Director Management Proposals 4 Approve Stock Grant Plan 2021-2023 For For 5a Approve Remuneration Policy 5b Approve Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 8 For For For Shareholder Proposal Submitted by Institutional Investors (Assogestioni) None Against Against Against Against Against For | 2b Approve Internal Auditors' Remuneration | For | For | For |
| Shareholder Proposal Submitted by Institutional Investors (Assogestioni) 3.2 Elect Andrea Brentan as Director Management Proposals 4 Approve Stock Grant Plan 2021-2023 For For For 5a Approve Remuneration Policy 5b Approve Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 8 For For For For 1b Amend Company Bylaws Re: Article 20 For | Shareholder Proposal Submitted by Sintonia SpA | | | |
| 3.2 Elect Andrea Brentan as Director Management Proposals 4 Approve Stock Grant Plan 2021-2023 For For For For 5a Approve Remuneration Policy 5a Approve Second Section of the Remuneration Report For Against Approve Second Section of the Remuneration Report For Against Against A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 8 For For For For 1b Amend Company Bylaws Re: Article 20 For | 3.1 Elect Nicola Verdicchio as Director | None | Against | Against |
| Management Proposals 4 Approve Stock Grant Plan 2021-2023 For For For 5a Approve Remuneration Policy 5b Approve Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 8 Tor For For For For 1b Amend Company Bylaws Re: Article 20 Amend Company Bylaws Re: Article 23 For | Shareholder Proposal Submitted by Institutional Investors (Assogestioni) | | | |
| 4 Approve Stock Grant Plan 2021-2023 For For For 5a Approve Remuneration Policy 5a Approve Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 8 Tor For For For For 1b Amend Company Bylaws Re: Article 20 Amend Company Bylaws Re: Article 23 For | 3.2 Elect Andrea Brentan as Director | None | For | For |
| 5a Approve Remuneration Policy 5b Approve Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 8 1b Amend Company Bylaws Re: Article 20 1c Amend Company Bylaws Re: Article 23 For | Management Proposals | | | |
| 5b Approve Second Section of the Remuneration Report A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders None Against Against Extraordinary Business 1a Amend Company Bylaws Re: Article 8 1b Amend Company Bylaws Re: Article 20 1c Amend Company Bylaws Re: Article 23 For For For For | 4 Approve Stock Grant Plan 2021-2023 | For | For | For |
| A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Extraordinary Business 1a Amend Company Bylaws Re: Article 8 1b Amend Company Bylaws Re: Article 20 1c Amend Company Bylaws Re: Article 23 None Against Against For For For For For For For Fo | 5a Approve Remuneration Policy | For | For | For |
| Extraordinary Business 1a Amend Company Bylaws Re: Article 8 1b Amend Company Bylaws Re: Article 20 1c Amend Company Bylaws Re: Article 23 For For For For For | 5b Approve Second Section of the Remuneration Report | For | Against | Against |
| 1a Amend Company Bylaws Re: Article 8ForForFor1b Amend Company Bylaws Re: Article 20ForForFor1c Amend Company Bylaws Re: Article 23ForForFor | A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | None | Against | Against |
| 1b Amend Company Bylaws Re: Article 20 1c Amend Company Bylaws Re: Article 23 For | Extraordinary Business | | | |
| 1c Amend Company Bylaws Re: Article 23 For For | 1a Amend Company Bylaws Re: Article 8 | For | For | For |
| | 1b Amend Company Bylaws Re: Article 20 | For | For | For |
| | 1c Amend Company Bylaws Re: Article 23 | For | For | For |
| | 1d Amend Company Bylaws Re: Articles 26 and 28 | For | For | For |

Meeting for ATLANTIA SPA on 28 Apr 2021

Management recommendation ISS

recommendation

TOBAM Vote

Votes Available

6,976.00

Voted 6,976.00

MDP - TOBAM Anti-Benchmark All Countries World

| Meeting for AVIC SHENYANG AIRCRAFT CO -A on 28 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Approve Report of the Board of Directors | For | For | For |
| 2 Approve Report of the Board of Supervisors | For | For | For |
| 3 Approve Report of the Independent Directors | For | For | For |
| 4 Approve Financial Statements | For | For | For |
| 5 Approve Profit Distribution and Capitalization of Capital Reserves | For | For | For |
| 6 Approve Financial Budget Report | For | Against | Against |
| 7 Approve Daily Related Party Transaction | For | Against | Against |
| 8 Approve Annual Report and Summary | For | For | For |
| 9 Approve Credit Line Application | For | For | For |
| 10 Approve to Appoint Auditor | For | For | For |
| 1 Approve Report of the Board of Directors | For | For | |
| 2 Approve Report of the Board of Supervisors | For | For | |
| 3 Approve Report of the Independent Directors | For | For | |
| 4 Approve Financial Statements | For | For | |
| 5 Approve Profit Distribution and Capitalization of Capital Reserves | For | For | |
| 6 Approve Financial Budget Report | For | Against | |
| 7 Approve Daily Related Party Transaction | For | Against | |
| 8 Approve Annual Report and Summary | For | For | |
| 9 Approve Credit Line Application | For | For | |
| 10 Approve to Appoint Auditor | For | For | |
| 1 Approve Report of the Board of Directors | For | For | |
| 2 Approve Report of the Board of Supervisors | For | For | |
| 3 Approve Report of the Independent Directors | For | For | |
| 4 Approve Financial Statements | For | For | |
| 5 Approve Profit Distribution and Capitalization of Capital Reserves | For | For | |
| 6 Approve Financial Budget Report | For | Against | |
| 7 Approve Daily Related Party Transaction | For | Against | |
| 8 Approve Annual Report and Summary | For | For | |
| 9 Approve Credit Line Application | For | For | |
| 10 Approve to Appoint Auditor | For | For | |

Meeting for AVIC SHENYANG AIRCRAFT CO -A on 28 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

0.00

0.00

| Meeting for AVIC XI'AN AIRCRAFT INDUST-A on 28 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 1 Approve Annual Report and Summary | | For | For | For |
| 2 Approve Report of the Board of Directors | | For | For | For |
| 3 Approve Report of the Board of Supervisors | | For | For | For |
| 4 Approve Financial Statements | | For | For | For |
| 5 Approve Financial Budget Report | | For | For | For |
| 6 Approve Profit Distribution | | For | For | For |
| 7 Approve to Appoint Auditor | | For | For | For |
| 8 Approve Daily Related Party Transaction Framework Agreement | | For | For | For |
| 9 Approve Merger by Absorption of Wholly-owned Subsidiary | | For | For | For |
| 1 Approve Annual Report and Summary | | For | For | |
| 2 Approve Report of the Board of Directors | | For | For | |
| 3 Approve Report of the Board of Supervisors | | For | For | |
| 4 Approve Financial Statements | | For | For | |
| 5 Approve Financial Budget Report | | For | For | |
| 6 Approve Profit Distribution | | For | For | |
| 7 Approve to Appoint Auditor | | For | For | |
| 8 Approve Daily Related Party Transaction Framework Agreement | | For | For | |
| 9 Approve Merger by Absorption of Wholly-owned Subsidiary | | For | For | |
| 1 Approve Annual Report and Summary | | For | For | |
| 2 Approve Report of the Board of Directors | | For | For | |
| 3 Approve Report of the Board of Supervisors | | For | For | |
| 4 Approve Financial Statements | | For | For | |
| 5 Approve Financial Budget Report | | For | For | |
| 6 Approve Profit Distribution | | For | For | |
| 7 Approve to Appoint Auditor | | For | For | |
| 8 Approve Daily Related Party Transaction Framework Agreement | | For | For | |
| 9 Approve Merger by Absorption of Wholly-owned Subsidiary | | For | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | 0.0 | 0 | |

| Meeting for BANGKOK EXPRESSWAY & METRO P on 28 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Approve Minutes of Previous Meeting | For | For | For |
| 2 Acknowledge Operational Results | | | |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Allocation of Income and Dividend Payment | For | For | For |
| 5.1 Elect Annop Tanlamai as Director | For | For | For |
| 5.2 Elect Panit Dunnvatanachit as Director | For | Against | Against |
| 5.3 Elect Natamon Bunnak as Director | For | For | Against |
| 5.4 Elect Vallapa Assakul as Director | For | For | For |
| 5.5 Elect Prasobchai Kasemsant as Director | For | Against | Against |
| 6 Approve Remuneration of Directors | For | For | For |
| 7 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 8 Approve Prescription of Prohibitions on Acts Constituting Foreign Dominance | For | For | For |
| 9 Other Business | For | Against | Against |
| 1 Approve Minutes of Previous Meeting | For | For | For |
| 2 Acknowledge Operational Results | | | |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Allocation of Income and Dividend Payment | For | For | For |
| 5.1 Elect Annop Tanlamai as Director | For | For | For |
| 5.2 Elect Panit Dunnvatanachit as Director | For | Against | Against |
| 5.3 Elect Natamon Bunnak as Director | For | For | Against |
| 5.4 Elect Vallapa Assakul as Director | For | For | For |
| 5.5 Elect Prasobchai Kasemsant as Director | For | Against | Against |
| 6 Approve Remuneration of Directors | For | For | For |
| 7 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 8 Approve Prescription of Prohibitions on Acts Constituting Foreign Dominance | For | For | For |
| 9 Other Business | For | Against | Against |
| 1 Approve Minutes of Previous Meeting | For | For | |
| 2 Acknowledge Operational Results | | | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Allocation of Income and Dividend Payment | For | For | |
| 5.1 Elect Annop Tanlamai as Director | For | For | |
| 5.2 Elect Panit Dunnvatanachit as Director | For | Against | |
| 5.3 Elect Natamon Bunnak as Director | For | For | |

Meeting for BANGKOK EXPRESSWAY & METRO P on 28 Apr 2021

5.4 Elect Vallapa Assakul as Director

5.5 Elect Prasobchai Kasemsant as Director

6 Approve Remuneration of Directors

7 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration

8 Approve Prescription of Prohibitions on Acts Constituting Foreign Dominance

9 Other Business

| Management recommendation | recommendation | TOBAM Vote |
|---------------------------|----------------|------------|
| For | For | |
| For | Against | |
| For | For | |
| For | For | |
| For | For | |
| For | Against | |
| . | | |

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available Voted 0.00 0.00

| Meeting for BIM BIRLESIK MAGAZALAR AS on 28 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| Annual Meeting Agenda | | | |
| 1 Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign | For | For | For |
| 2 Accept Board Report | For | For | For |
| 3 Accept Audit Report | For | For | For |
| 4 Accept Financial Statements | For | For | For |
| 5 Approve Discharge of Board | For | For | For |
| 6 Approve Allocation of Income | For | For | For |
| 7 Elect Directors and Approve Their Remuneration | For | For | Against |
| 8 Grant Permission for Board Members to Engage in Commercial Transactions with Company and | For | For | For |
| 9 Receive Information on Donations Made in 2020 | | | |
| 10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties | | | |
| 11 Ratify External Auditors | For | For | For |
| 12 Wishes | | | |
| Annual Meeting Agenda | | | |
| 1 Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign | For | For | For |
| 2 Accept Board Report | For | For | For |
| 3 Accept Audit Report | For | For | For |
| 4 Accept Financial Statements | For | For | For |
| 5 Approve Discharge of Board | For | For | For |
| 6 Approve Allocation of Income | For | For | For |
| 7 Elect Directors and Approve Their Remuneration | For | For | Against |
| 8 Grant Permission for Board Members to Engage in Commercial Transactions with Company and | For | For | For |
| 9 Receive Information on Donations Made in 2020 | | | |
| 10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties | | | |
| 11 Ratify External Auditors | For | For | For |
| 12 Wishes | | | |
| Annual Meeting Agenda | | | |
| 1 Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign | For | For | For |
| 2 Accept Board Report | For | For | For |
| 3 Accept Audit Report | For | For | For |
| 4 Accept Financial Statements | For | For | For |
| 5 Approve Discharge of Board | For | For | For |
| 6 Approve Allocation of Income | For | For | For |

| Meeting for BIM BIRLESIK MAGAZALAR AS on 28 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 7 Elect Directors and Approve Their Remuneration | For | For | Against |
| 8 Grant Permission for Board Members to Engage in Commercial Transactions with Company and 9 Receive Information on Donations Made in 2020 | For | For | For |
| 10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties | | | |
| 11 Ratify External Auditors | For | For | For |
| 12 Wishes | | | |
| Annual Meeting Agenda | | | |
| 1 Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign | For | For | For |
| 2 Accept Board Report | For | For | For |
| 3 Accept Audit Report | For | For | For |
| 4 Accept Financial Statements | For | For | For |
| 5 Approve Discharge of Board | For | For | For |
| 6 Approve Allocation of Income | For | For | For |
| 7 Elect Directors and Approve Their Remuneration | For | For | Against |
| 8 Grant Permission for Board Members to Engage in Commercial Transactions with Company and | For | For | For |
| 9 Receive Information on Donations Made in 2020 | | | |
| 10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties | | | |
| 11 Ratify External Auditors | For | For | For |
| 12 Wishes | | | |
| Annual Meeting Agenda | | | |
| 1 Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign | For | For | For |
| 2 Accept Board Report | For | For | For |
| 3 Accept Audit Report | For | For | For |
| 4 Accept Financial Statements | For | For | For |
| 5 Approve Discharge of Board | For | For | For |
| 6 Approve Allocation of Income | For | For | For |
| 7 Elect Directors and Approve Their Remuneration | For | For | Against |
| 8 Grant Permission for Board Members to Engage in Commercial Transactions with Company and | For | For | For |
| 9 Receive Information on Donations Made in 2020 | | | |
| 10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties | | | |
| 11 Ratify External Auditors | For | For | For |
| 12 Wishes | | | |
| Annual Meeting Agenda | | | |

| Meeting for BIM BIRLESIK MAGAZALAR AS on 28 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 1 Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign | | For | For | |
| 2 Accept Board Report | | For | For | |
| 3 Accept Audit Report | | For | For | |
| 4 Accept Financial Statements | | For | For | |
| 5 Approve Discharge of Board | | For | For | |
| 6 Approve Allocation of Income | | For | For | |
| 7 Elect Directors and Approve Their Remuneration | | For | For | |
| 8 Grant Permission for Board Members to Engage in Commercial Transactions with Company and 9 Receive Information on Donations Made in 2020 | | For | For | |
| 10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties | | | | |
| 11 Ratify External Auditors | | For | For | |
| 12 Wishes | | | | |
| | Votes Available | Vot | ed | |

0.00

0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

| Meeting for BUMRUNGRAD HOSPITAL PUB CO on 28 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Approve Minutes of Previous Meeting | For | For | For |
| 2 Acknowledge Operating Results | 1 01 | 1 01 | 1 01 |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Dividend Payment and Acknowledge Interim Dividend Payment | For | For | For |
| 5.1 Elect Linda Lisahapanya as Director | For | Against | For |
| 5.2 Elect Prin Chirathivat as Director | For | For | For |
| 5.3 Elect Mark Elliott Schatten as Director | For | For | For |
| 6 Elect Chanond Sophonpanich as Director | For | Against | Against |
| 7 Appoint Audit Committee Members | For | Against | Against |
| 8 Approve Remuneration of Directors and Sub-Committees | For | For | For |
| 9 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 10 Amend Memorandum of Association to Reflect Decrease in Preferred Shares | 1 01 | 1 01 | 1 01 |
| 11 Other Business | For | Against | Against |
| 1 Approve Minutes of Previous Meeting | For | For | Agamot |
| 2 Acknowledge Operating Results | 1 0. | . 0. | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Dividend Payment and Acknowledge Interim Dividend Payment | For | For | |
| 5.1 Elect Linda Lisahapanya as Director | For | Against | |
| 5.2 Elect Prin Chirathiyat as Director | For | For | |
| 5.3 Elect Mark Elliott Schatten as Director | For | For | |
| 6 Elect Chanond Sophonpanich as Director | For | Against | |
| 7 Appoint Audit Committee Members | For | Against | |
| 8 Approve Remuneration of Directors and Sub-Committees | For | For | |
| 9 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 10 Amend Memorandum of Association to Reflect Decrease in Preferred Shares | | | |
| 11 Other Business | For | Against | |
| 1 Approve Minutes of Previous Meeting | For | For | |
| 2 Acknowledge Operating Results | | | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Dividend Payment and Acknowledge Interim Dividend Payment | For | For | |
| 5.1 Elect Linda Lisahapanya as Director | For | Against | |
| 5.2 Elect Prin Chirathivat as Director | For | For | |
| 5.3 Elect Mark Elliott Schatten as Director | For | For | |
| | | | |

Meeting for BUMRUNGRAD HOSPITAL PUB CO on 28 Apr 2021

- 6 Elect Chanond Sophonpanich as Director
- 7 Appoint Audit Committee Members
- 8 Approve Remuneration of Directors and Sub-Committees
- 9 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration
- 10 Amend Memorandum of Association to Reflect Decrease in Preferred Shares
- 11 Other Business

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|--------------------|------------|
| For | Against | |
| For | Against | |
| For | For | |
| For | For | |
| | | |
| For | Against | |
| Vote | ed | |

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available Voted 0.00 0.00

| Meeting for GALAPAGOS NV on 28 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| Annual Meeting Agenda | | | |
| 1 Receive Directors' and Auditors' Reports (Non-Voting) | | | |
| 2 Approve Financial Statements and Allocation of Income | For | For | For |
| 3 Receive Auditors' Reports (Non-Voting) | | | |
| 4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 5 Approve Remuneration Report | For | Against | Against |
| 6 Approve Discharge of Directors and Auditors | For | For | For |
| 7 Acknowledge Information on Auditors' Remuneration | | | |
| 8(i) Reelect Katrine Bosley as Independent Member of the Supervisory Board | For | For | For |
| 8(ii) Reelect Raj Parekh as Member of the Supervisory Board | For | For | For |
| Annual Meeting Agenda | | | |
| 1 Receive Directors' and Auditors' Reports (Non-Voting) | | | |
| 2 Approve Financial Statements and Allocation of Income | For | For | For |
| 3 Receive Auditors' Reports (Non-Voting) | | | |
| 4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 5 Approve Remuneration Report | For | Against | Against |
| 6 Approve Discharge of Directors and Auditors | For | For | For |
| 7 Acknowledge Information on Auditors' Remuneration | | | |
| 8(i) Reelect Katrine Bosley as Independent Member of the Supervisory Board | For | For | For |
| 8(ii) Reelect Raj Parekh as Member of the Supervisory Board | For | For | For |
| Annual Meeting Agenda | | | |
| 1 Receive Directors' and Auditors' Reports (Non-Voting) | | | |
| 2 Approve Financial Statements and Allocation of Income | For | For | |
| 3 Receive Auditors' Reports (Non-Voting) | | | |
| 4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 5 Approve Remuneration Report | For | Against | |
| 6 Approve Discharge of Directors and Auditors | For | For | |
| 7 Acknowledge Information on Auditors' Remuneration | | | |
| 8(i) Reelect Katrine Bosley as Independent Member of the Supervisory Board | For | For | |
| 8(ii) Reelect Raj Parekh as Member of the Supervisory Board | For | For | |
| | | | |

Votes

Meeting for GALAPAGOS NV on 28 Apr 2021

Management recommendation

0.00

ISS recommendation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Euro Equity Fund

0.00

| Meeting for HONG KONG EXCHANGES & CLEAR on 28 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 1 Accept Financial Statements and Statutory Reports | | For | For | For |
| 2a Elect Nicholas Charles Allen as Director | | For | For | For |
| 2b Elect Cheung Ming Ming, Anna as Director | | For | For | For |
| 2c Elect Zhang Yichen as Director | | For | For | For |
| 3 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | | For | For | For |
| 4 Authorize Repurchase of Issued Share Capital | | For | For | For |
| 5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | | For | For | For |
| 2a Elect Nicholas Charles Allen as Director | | For | For | For |
| 2b Elect Cheung Ming Ming, Anna as Director | | For | For | For |
| 2c Elect Zhang Yichen as Director | | For | For | For |
| 3 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | | For | For | For |
| 4 Authorize Repurchase of Issued Share Capital | | For | For | For |
| 5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | | For | For | For |
| 2a Elect Nicholas Charles Allen as Director | | For | For | For |
| 2b Elect Cheung Ming Ming, Anna as Director | | For | For | For |
| 2c Elect Zhang Yichen as Director | | For | For | For |
| 3 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | | For | For | For |
| 4 Authorize Repurchase of Issued Share Capital | | For | For | For |
| 5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | | For | For | For |
| | Votes Available | Voted | d | |
| MDP - TOBAM Anti-Benchmark Pacific Ex-Japan | 4,400.00 | 4,400.00 |) | |

| Meeting for LONDON STOCK EXCHANGE GROUP on 28 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3 Approve Remuneration Report | For | Against | Against |
| 4 Re-elect Jacques Aigrain as Director | For | For | Against |
| 5 Re-elect Dominic Blakemore as Director | For | For | Against |
| 6 Re-elect Kathleen DeRose as Director | For | For | Against |
| 7 Re-elect Cressida Hogg as Director | For | For | Against |
| 8 Re-elect Stephen O'Connor as Director | For | For | Against |
| 9 Re-elect Val Rahmani as Director | For | For | Against |
| 10 Re-elect Don Robert as Director | For | For | Against |
| 11 Re-elect David Schwimmer as Director | For | For | For |
| 12 Elect Martin Brand as Director | For | For | For |
| 13 Elect Erin Brown as Director | For | For | For |
| 14 Elect Anna Manz as Director | For | For | For |
| 15 Elect Douglas Steenland as Director | For | For | For |
| 16 Reappoint Ernst & Young LLP as Auditors | For | For | For |
| 17 Authorise Board to Fix Remuneration of Auditors | For | For | For |
| 18 Authorise Issue of Equity | For | For | For |
| 19 Authorise UK Political Donations and Expenditure | For | For | For |
| 20 Approve SAYE Option Plan | For | For | For |
| 21 Adopt New Articles of Association | For | For | For |
| 22 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 23 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 24 Authorise Market Purchase of Ordinary Shares | For | For | For |
| 25 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3 Approve Remuneration Report | For | Against | Against |
| 4 Re-elect Jacques Aigrain as Director | For | For | Against |
| 5 Re-elect Dominic Blakemore as Director | For | For | Against |
| 6 Re-elect Kathleen DeRose as Director | For | For | Against |
| 7 Re-elect Cressida Hogg as Director | For | For | Against |
| 8 Re-elect Stephen O'Connor as Director | For | For | Against |

| Meeting for LONDON STOCK EXCHANGE GROUP on 28 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 9 Re-elect Val Rahmani as Director | For | For | Against |
| 10 Re-elect Don Robert as Director | For | For | Against |
| 11 Re-elect David Schwimmer as Director | For | For | For |
| 12 Elect Martin Brand as Director | For | For | For |
| 13 Elect Erin Brown as Director | For | For | For |
| 14 Elect Anna Manz as Director | For | For | For |
| 15 Elect Douglas Steenland as Director | For | For | For |
| 16 Reappoint Ernst & Young LLP as Auditors | For | For | For |
| 17 Authorise Board to Fix Remuneration of Auditors | For | For | For |
| 18 Authorise Issue of Equity | For | For | For |
| 19 Authorise UK Political Donations and Expenditure | For | For | For |
| 20 Approve SAYE Option Plan | For | For | For |
| 21 Adopt New Articles of Association | For | For | For |
| 22 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 23 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 24 Authorise Market Purchase of Ordinary Shares | For | For | For |
| 25 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3 Approve Remuneration Report | For | Against | Against |
| 4 Re-elect Jacques Aigrain as Director | For | For | Against |
| 5 Re-elect Dominic Blakemore as Director | For | For | Against |
| 6 Re-elect Kathleen DeRose as Director | For | For | Against |
| 7 Re-elect Cressida Hogg as Director | For | For | Against |
| 8 Re-elect Stephen O'Connor as Director | For | For | Against |
| 9 Re-elect Val Rahmani as Director | For | For | Against |
| 10 Re-elect Don Robert as Director | For | For | Against |
| 11 Re-elect David Schwimmer as Director | For | For | For |
| 12 Elect Martin Brand as Director | For | For | For |
| 13 Elect Erin Brown as Director | For | For | For |
| 14 Elect Anna Manz as Director | For | For | For |
| 15 Elect Douglas Steenland as Director | For | For | For |
| 16 Reappoint Ernst & Young LLP as Auditors | For | For | For |

Votes

| Meeting for LONDON STOCK EXCHANGE GROUP on 28 Apr 2021 | | Management | ISS | |
|--|-----------------|----------------|----------------|------------|
| | | recommendation | recommendation | TOBAM Vote |
| 17 Authorise Board to Fix Remuneration of Auditors | | For | For | For |
| 18 Authorise Issue of Equity | | For | For | For |
| 19 Authorise UK Political Donations and Expenditure | | For | For | For |
| 20 Approve SAYE Option Plan | | For | For | For |
| 21 Adopt New Articles of Association | | For | For | For |
| 22 Authorise Issue of Equity without Pre-emptive Rights | | For | For | For |
| 23 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | | For | For | For |
| 24 Authorise Market Purchase of Ordinary Shares | | For | For | For |
| 25 Authorise the Company to Call General Meeting with Two Weeks' Notice | | For | For | For |
| | Votes Available | Voted | d | |
| MDP - TOBAM Anti-Benchmark UK Equity Fund | 5,353.00 | 5,353.00 |) | |

| Meeting for MODERNA INC on 28 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for MODERNA INC on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 1.1 Elect Director Robert Langer | For | Withhold | Withhold |
| 1.2 Elect Director Elizabeth Nabel | For | Withhold | Withhold |
| 1.3 Elect Director Elizabeth Tallett | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | Against |
| 1.1 Elect Director Robert Langer | For | Withhold | Withhold |
| 1.2 Elect Director Elizabeth Nabel | For | Withhold | Withhold |
| 1.3 Elect Director Elizabeth Tallett | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | Against |
| 1.1 Elect Director Robert Langer | For | Withhold | Withhold |
| 1.2 Elect Director Elizabeth Nabel | For | Withhold | Withhold |
| 1.3 Elect Director Elizabeth Tallett | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | Against |
| 1.1 Elect Director Robert Langer | For | Withhold | |
| 1.2 Elect Director Elizabeth Nabel | For | Withhold | |
| 1.3 Elect Director Elizabeth Tallett | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | |
| 1.1 Elect Director Robert Langer | For | Withhold | |
| 1.2 Elect Director Elizabeth Nabel | For | Withhold | |
| 1.3 Elect Director Elizabeth Tallett | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | |
| 1.1 Elect Director Robert Langer | For | Withhold | |
| 1.2 Elect Director Elizabeth Nabel | For | Withhold | |
| 1.3 Elect Director Elizabeth Tallett | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | |
| 1.1 Elect Director Robert Langer | For | Withhold | Withhold |
| 1.2 Elect Director Elizabeth Nabel | For | Withhold | Withhold |
| 1.3 Elect Director Elizabeth Tallett | For | For | For |

| Meeting for MODERNA INC on 28 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | | For | For | Against |
| 1.1 Elect Director Robert Langer | | For | Withhold | _ |
| 1.2 Elect Director Elizabeth Nabel | | For | Withhold | |
| 1.3 Elect Director Elizabeth Tallett | | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | | For | For | |
| 3 Ratify Ernst & Young LLP as Auditors | | For | For | |
| 1.1 Elect Director Robert Langer | | For | Withhold | Withhold |
| 1.2 Elect Director Elizabeth Nabel | | For | Withhold | Withhold |
| 1.3 Elect Director Elizabeth Tallett | | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | | For | For | Against |
| 1.1 Elect Director Robert Langer | | For | Withhold | |
| 1.2 Elect Director Elizabeth Nabel | | For | Withhold | |
| 1.3 Elect Director Elizabeth Tallett | | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | | For | For | |
| 3 Ratify Ernst & Young LLP as Auditors | | For | For | |
| 1.1 Elect Director Robert Langer | | For | Withhold | |
| 1.2 Elect Director Elizabeth Nabel | | For | Withhold | |
| 1.3 Elect Director Elizabeth Tallett | | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | | For | For | |
| 3 Ratify Ernst & Young LLP as Auditors | | For | For | |
| 1.1 Elect Director Robert Langer | | For | Withhold | Withhold |
| 1.2 Elect Director Elizabeth Nabel | | For | Withhold | Withhold |
| 1.3 Elect Director Elizabeth Tallett | | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | | For | For | Against |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark World Equity Fund | 66.00 | 66.0 | 0 | |

| Meeting for NATWEST GROUP PLC on 28 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Remuneration Report | For | For | For |
| 3 Approve Final Dividend | For | For | For |
| 4 Re-elect Howard Davies as Director | For | For | For |
| 5 Re-elect Alison Rose-Slade as Director | For | For | For |
| 6 Re-elect Katie Murray as Director | For | For | For |
| 7 Re-elect Frank Dangeard as Director | For | For | For |
| 8 Re-elect Patrick Flynn as Director | For | For | For |
| 9 Re-elect Morten Friis as Director | For | For | For |
| 10 Re-elect Robert Gillespie as Director | For | For | For |
| 11 Re-elect Yasmin Jetha as Director | For | For | For |
| 12 Re-elect Mike Rogers as Director | For | For | For |
| 13 Re-elect Mark Seligman as Director | For | For | For |
| 14 Re-elect Lena Wilson as Director | For | For | For |
| 15 Reappoint Ernst & Young LLP as Auditors | For | For | For |
| 16 Authorise the Group Audit Committee to Fix Remuneration of Auditors | For | For | For |
| 17 Authorise Issue of Equity | For | For | For |
| 18 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 20 Authorise Issue of Equity in Connection with Equity Convertible Notes | For | For | For |
| 21 Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes | For | For | For |
| 22 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| 23 Authorise UK Political Donations and Expenditure | For | For | For |
| 24 Authorise Market Purchase of Ordinary Shares | For | For | For |
| 25 Authorise Off-Market Purchase of Ordinary Shares | For | For | For |
| 26 Authorise Off-Market Purchase of Preference Shares | For | For | For |
| 27 Adopt New Articles of Association | For | For | For |
| 28 Authorise Board to Offer Scrip Dividend | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Remuneration Report | For | For | For |
| 3 Approve Final Dividend | For | For | For |
| 4 Re-elect Howard Davies as Director | For | For | For |
| 5 Re-elect Alison Rose-Slade as Director | For | For | For |

| Meeting for NATWEST GROUP PLC on 28 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 6 Re-elect Katie Murray as Director | For | For | For |
| 7 Re-elect Frank Dangeard as Director | For | For | For |
| 8 Re-elect Patrick Flynn as Director | For | For | For |
| 9 Re-elect Morten Friis as Director | For | For | For |
| 10 Re-elect Robert Gillespie as Director | For | For | For |
| 11 Re-elect Yasmin Jetha as Director | For | For | For |
| 12 Re-elect Mike Rogers as Director | For | For | For |
| 13 Re-elect Mark Seligman as Director | For | For | For |
| 14 Re-elect Lena Wilson as Director | For | For | For |
| 15 Reappoint Ernst & Young LLP as Auditors | For | For | For |
| 16 Authorise the Group Audit Committee to Fix Remuneration of Auditors | For | For | For |
| 17 Authorise Issue of Equity | For | For | For |
| 18 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 20 Authorise Issue of Equity in Connection with Equity Convertible Notes | For | For | For |
| 21 Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes | For | For | For |
| 22 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| 23 Authorise UK Political Donations and Expenditure | For | For | For |
| 24 Authorise Market Purchase of Ordinary Shares | For | For | For |
| 25 Authorise Off-Market Purchase of Ordinary Shares | For | For | For |
| 26 Authorise Off-Market Purchase of Preference Shares | For | For | For |
| 27 Adopt New Articles of Association | For | For | For |
| 28 Authorise Board to Offer Scrip Dividend | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Remuneration Report | For | For | For |
| 3 Approve Final Dividend | For | For | For |
| 4 Re-elect Howard Davies as Director | For | For | For |
| 5 Re-elect Alison Rose-Slade as Director | For | For | For |
| 6 Re-elect Katie Murray as Director | For | For | For |
| 7 Re-elect Frank Dangeard as Director | For | For | For |
| 8 Re-elect Patrick Flynn as Director | For | For | For |
| 9 Re-elect Morten Friis as Director | For | For | For |
| 10 Re-elect Robert Gillespie as Director | For | For | For |

| Meeting for NATWEST GROUP PLC on 28 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 11 Re-elect Yasmin Jetha as Director | | For | For | For |
| 12 Re-elect Mike Rogers as Director | | For | For | For |
| 13 Re-elect Mark Seligman as Director | | For | For | For |
| 14 Re-elect Lena Wilson as Director | | For | For | For |
| 15 Reappoint Ernst & Young LLP as Auditors | | For | For | For |
| 16 Authorise the Group Audit Committee to Fix Remuneration of Auditors | | For | For | For |
| 17 Authorise Issue of Equity | | For | For | For |
| 18 Authorise Issue of Equity without Pre-emptive Rights | | For | For | For |
| 19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | | For | For | For |
| 20 Authorise Issue of Equity in Connection with Equity Convertible Notes | | For | For | For |
| 21 Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes | 3 | For | For | For |
| 22 Authorise the Company to Call General Meeting with Two Weeks' Notice | | For | For | For |
| 23 Authorise UK Political Donations and Expenditure | | For | For | For |
| 24 Authorise Market Purchase of Ordinary Shares | | For | For | For |
| 25 Authorise Off-Market Purchase of Ordinary Shares | | For | For | For |
| 26 Authorise Off-Market Purchase of Preference Shares | | For | For | For |
| 27 Adopt New Articles of Association | | For | For | For |
| 28 Authorise Board to Offer Scrip Dividend | | For | For | For |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark UK Equity Fund | 140,095.00 | 140,095.0 | 0 | |

| Meeting for NEWMONT CORP on 28 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.1 Elect Director Patrick G. Awuah, Jr. | For | For | Against |
| 1.2 Elect Director Gregory H. Boyce | For | For | Against |
| 1.3 Elect Director Bruce R. Brook | For | For | For |
| 1.4 Elect Director Maura Clark | For | For | For |
| 1.5 Elect Director Matthew Coon Come | For | For | For |
| 1.6 Elect Director Jose Manuel Madero | For | For | Against |
| 1.7 Elect Director Rene Medori | For | For | For |
| 1.8 Elect Director Jane Nelson | For | For | For |
| 1.9 Elect Director Thomas Palmer | For | For | For |
| 1.10 Elect Director Julio M. Quintana | For | For | For |
| 1.11 Elect Director Susan N. Story | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | For |
| 1.1 Elect Director Patrick G. Awuah, Jr. | For | For | Against |
| 1.2 Elect Director Gregory H. Boyce | For | For | Against |
| 1.3 Elect Director Bruce R. Brook | For | For | For |
| 1.4 Elect Director Maura Clark | For | For | For |
| 1.5 Elect Director Matthew Coon Come | For | For | For |
| 1.6 Elect Director Jose Manuel Madero | For | For | Against |
| 1.7 Elect Director Rene Medori | For | For | For |
| 1.8 Elect Director Jane Nelson | For | For | For |
| 1.9 Elect Director Thomas Palmer | For | For | For |
| 1.10 Elect Director Julio M. Quintana | For | For | For |
| 1.11 Elect Director Susan N. Story | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | For |
| 1.1 Elect Director Patrick G. Awuah, Jr. | For | For | Against |
| 1.2 Elect Director Gregory H. Boyce | For | For | Against |
| 1.3 Elect Director Bruce R. Brook | For | For | For |
| 1.4 Elect Director Maura Clark | For | For | For |
| 1.5 Elect Director Matthew Coon Come | For | For | For |
| 1.6 Elect Director Jose Manuel Madero | For | For | Against |
| 1.7 Elect Director Rene Medori | For | For | For |
| | | | |

| Meeting for NEWMONT CORP on 28 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.8 Elect Director Jane Nelson | For | For | For |
| 1.9 Elect Director Thomas Palmer | For | For | For |
| 1.10 Elect Director Julio M. Quintana | For | For | For |
| 1.11 Elect Director Susan N. Story | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | For |
| 1.1 Elect Director Patrick G. Awuah, Jr. | For | For | Against |
| 1.2 Elect Director Gregory H. Boyce | For | For | Against |
| 1.3 Elect Director Bruce R. Brook | For | For | For |
| 1.4 Elect Director Maura Clark | For | For | For |
| 1.5 Elect Director Matthew Coon Come | For | For | For |
| 1.6 Elect Director Jose Manuel Madero | For | For | Against |
| 1.7 Elect Director Rene Medori | For | For | For |
| 1.8 Elect Director Jane Nelson | For | For | For |
| 1.9 Elect Director Thomas Palmer | For | For | For |
| 1.10 Elect Director Julio M. Quintana | For | For | For |
| 1.11 Elect Director Susan N. Story | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | For |
| 1.1 Elect Director Patrick G. Awuah, Jr. | For | For | Against |
| 1.2 Elect Director Gregory H. Boyce | For | For | Against |
| 1.3 Elect Director Bruce R. Brook | For | For | For |
| 1.4 Elect Director Maura Clark | For | For | For |
| 1.5 Elect Director Matthew Coon Come | For | For | For |
| 1.6 Elect Director Jose Manuel Madero | For | For | Against |
| 1.7 Elect Director Rene Medori | For | For | For |
| 1.8 Elect Director Jane Nelson | For | For | For |
| 1.9 Elect Director Thomas Palmer | For | For | For |
| 1.10 Elect Director Julio M. Quintana | For | For | For |
| 1.11 Elect Director Susan N. Story | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | For |
| 1.1 Elect Director Patrick G. Awuah, Jr. | For | For | Against |

| Meeting for NEWMONT CORP on 28 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Weeting for NEWWorth CORT on 20 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 1.2 Elect Director Gregory H. Boyce | For | For | Against |
| 1.3 Elect Director Bruce R. Brook | For | For | For |
| 1.4 Elect Director Maura Clark | For | For | For |
| 1.5 Elect Director Matthew Coon Come | For | For | For |
| 1.6 Elect Director Jose Manuel Madero | For | For | Against |
| 1.7 Elect Director Rene Medori | For | For | For |
| 1.8 Elect Director Jane Nelson | For | For | For |
| 1.9 Elect Director Thomas Palmer | For | For | For |
| 1.10 Elect Director Julio M. Quintana | For | For | For |
| 1.11 Elect Director Susan N. Story | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | For |
| 1.1 Elect Director Patrick G. Awuah, Jr. | For | For | |
| 1.2 Elect Director Gregory H. Boyce | For | For | |
| 1.3 Elect Director Bruce R. Brook | For | For | |
| 1.4 Elect Director Maura Clark | For | For | |
| 1.5 Elect Director Matthew Coon Come | For | For | |
| 1.6 Elect Director Jose Manuel Madero | For | For | |
| 1.7 Elect Director Rene Medori | For | For | |
| 1.8 Elect Director Jane Nelson | For | For | |
| 1.9 Elect Director Thomas Palmer | For | For | |
| 1.10 Elect Director Julio M. Quintana | For | For | |
| 1.11 Elect Director Susan N. Story | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify Ernst & Young LLP as Auditors | For | For | |
| 1.1 Elect Director Patrick G. Awuah, Jr. | For | For | |
| 1.2 Elect Director Gregory H. Boyce | For | For | |
| 1.3 Elect Director Bruce R. Brook | For | For | |
| 1.4 Elect Director Maura Clark | For | For | |
| 1.5 Elect Director Matthew Coon Come | For | For | |
| 1.6 Elect Director Jose Manuel Madero | For | For | |
| 1.7 Elect Director Rene Medori | For | For | |
| 1.8 Elect Director Jane Nelson | For | For | |

| 1.9 Elect Director Thomas Palmer 1.10 Elect Director Julio M. Quintana For For For 1.11 Elect Director Julio M. Quintana For For For 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Mamed Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Function Manuel Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Fater Manuel Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.2 Elect Director Gregory H. Boyce For For 1.3 Elect Director Gregory H. Boyce 1.3 Elect Director Manuel Madero 1.5 Elect Director Manuel Madero 1.6 Elect Director Banuel Madero 1.7 Elect Director Rene Medori 1.8 Elect Director Haunel Madero 1.9 Elect Director Haunel Madero 1.10 Elect Director Julio M. Quintana 1.11 Elect Director Julio M. Quintana 1.12 Elect Director Julio M. Quintana 1.13 Elect Director Form Manuel Madero 1.14 Elect Director Form Manuel Madero 1.15 Elect Director Julio M. Quintana 1.16 Elect Director Julio M. Quintana 1.17 Elect Director Form Manuel Madero 1.18 Elect Director Form Manuel Madero 1.19 Elect Director Form Manuel Madero 1.10 Elect Director Gregory H. Boyce 1.11 Elect Director Form Manuel Madero 1.12 Elect Director Gregory H. Boyce 1.13 Elect Director Form Manuel Madero 1.14 Elect Director Form Manuel Madero 1.15 Elect Director Manuel Madero 1.16 Elect Director Manuel Madero 1.17 Elect Director Manuel Madero 1.18 Elect Director Manuel Madero 1.19 Elect Director Form Manuel Madero 1.10 Elect Director Form Manuel Madero 1.11 Elect Director Form Manuel Madero 1.12 Elect Director Form Manuel Madero 1.13 Elect Director Form Manuel Madero 1.14 Elect Director Form Manuel Madero 1.15 Elect Director Form Relative Manuel Executive Officers' Compensation 1.16 Elect Director Form Relative Manuel Executive Officers' Compensation 1.16 Elect Director Form Relative Manuel Executive Officers' Compensation 1.16 Elect Director Form Relative Manuel Executive Officers' Compensation 1.17 Elect Director Form Relative Manuel Exec | Mosting for NEWMONT CORD on 29 Apr 2021 | | | |
|--|--|-----|-----|------------|
| 1.10 Elect Director Julio M. Quintana 1.11 Elect Director Julio M. Quintana 1.12 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. 1.2 Elect Director Gregory H. Boyce 1.3 Elect Director Gregory H. Boyce 1.4 Elect Director Gregory H. Boyce 1.5 Elect Director Bruce R. Brook 1.6 Elect Director Matthew Coon Come 1.6 Elect Director Matthew Coon Come 1.7 Elect Director Matthew Coon Come 1.8 Elect Director Julia M. Quintana 1.9 Elect Director Julia M. Quintana 1.9 Elect Director Julia M. Quintana 1.10 Elect Director Julia M. Quintana 1.11 Elect Director Julia M. Quintana 1.12 Elect Director Julia M. Quintana 1.13 Elect Director Julia M. Pas Auditors 1.14 Elect Director Julia M. Pas Auditors 1.15 Elect Director Gregory H. Boyce 1.16 Elect Director Gregory H. Boyce 1.17 Elect Director Julia M. Quintana 1.18 Elect Director Julia M. Quintana 1.19 Elect Director Julia M. Quintana 1.10 Elect Director Julia M. Quintana 1.10 Elect Director Julia M. Quintana 1.11 Elect Director Gregory H. Boyce 1.12 Elect Director Gregory H. Boyce 1.13 Elect Director Gregory H. Boyce 1.14 Elect Director Gregory H. Boyce 1.15 Elect Director Gregory H. Boyce 1.16 Elect Director Gregory H. Boyce 1.17 Elect Director Gregory H. Boyce 1.18 Elect Director Gregory H. Boyce 1.19 Elect Director Gregory H. Boyce 1.19 Elect Director Gregory H. Boyce 1.10 Elect Director Hause M. Gregory H. Boyce 1.11 Elect Director Jose Manuel Madero 1.12 Elect Director Jose Manuel Madero 1.13 Elect Director Jose Manuel Madero 1.14 Elect Director Jose Manuel Madero 1.15 Elect Director Jose Manuel Madero 1.16 Elect Director Jose Manuel Madero 1.17 Elect Director Jose Manuel Madero 1.18 Elect Director Jose Manuel Madero 1.19 Elect Director Jose Manuel Madero 1.10 Elect Director Jose Manuel Madero 1.11 Elect Director Jose Manuel Madero 1.12 Elect Director Jose Manuel Madero 1.13 Elect Director Jose Manuel Madero 1.14 Elect Director Jose Manuel Madero 1. | Meeting for NEWMONT CORP on 28 Apr 2021 | _ | | TOBAM Vote |
| 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Adviditors 1.1 Elect Director Patrick G. Awuah, Jr. 1.2 Elect Director Gregory H. Boyce 1.3 Elect Director Bruce R. Brook 1.4 Elect Director Bruce R. Brook 1.5 Elect Director Maura Clark 1.5 Elect Director Maura Clark 1.5 Elect Director Maura Clark 1.5 Elect Director Maura Madero 1.6 Elect Director Absence Medori 1.7 Elect Director House R. Brook 1.8 Elect Director House R. Brook 1.9 Elect Director Jose Manuel Madero 1.10 Elect Director Thomas Palmer 1.10 Elect Director Julia M. Quintana 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Adviditors 1.1 Elect Director Patrick G. Awuah, Jr. 1.2 Elect Director Patrick G. Awuah, Jr. 1.3 Elect Director Patrick G. Awuah, Jr. 1.4 Elect Director Bruce R. Brook 1.5 Elect Director Bruce R. Brook 1.6 Elect Director Bruce R. Brook 1.7 Elect Director Director Response R. Brook 1.8 Elect Director Susan N. Story 1.9 Elect Director Gregory H. Boyce 1.1 Elect Director Susan N. Story 1.2 Elect Director Susan N. Story 1.3 Elect Director Susan N. Story 1.4 Elect Director Susan N. Story 1.5 Elect Director Response R. Brook 1.6 Elect Director Susan M. Brook 1.7 Elect Director Response R. Brook 1.8 Elect Director Maura Clark 1.9 For For 1.1 Elect Director Susan Manuel Madero 1.6 Elect Director House Response 1.7 Elect Director House Response 1.8 Elect Director House Response 1.9 Elect Director House Response 1.10 Elect Director Susan Manuel Madero 1.10 Elect Director Susan Manuel Madero 1.11 Elect Director Susan N. Story 1.2 Elect Director Susan N. Story 1.3 Elect Director Susan N. Story 1.4 Elect Director Susan N. Story 1.5 Elect Director Susan N. Story 1.6 Elect Director Susan N. Story 1.7 Elect Director Susan N. Story 1.8 Elect Director Susan N. Story 1.9 Elect Director Patrick G. Awuah, Jr. 1.1 Elect Director Patrick G. Awuah, Jr. 1.2 Elect Director Patrick G. Awuah, Jr. 1.3 | 1.9 Elect Director Thomas Palmer | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Emst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. 1.2 Elect Director Gregory H. Boyce 1.3 Elect Director Gregory H. Boyce 1.3 Elect Director Maure Clark 1.4 Elect Director Matthew Coon Come 1.5 Elect Director Matthew Coon Come 1.6 Elect Director Matthew Coon Come 1.6 Elect Director Julio M. Quintana 1.9 Elect Director Julio M. Quintana 1.9 Elect Director Julio M. Quintana 1.11 Elect Director Julio M. Quintana 1.11 Elect Director Julio M. Quintana 1.12 Elect Director Julio M. Quintana 1.14 Elect Director Patrick G. Awuah, Jr. 1.5 Elect Director Brack & Young LLP as Auditors 1.15 Elect Director Gregory H. Soyce 1.16 Elect Director Compensation 1.17 Elect Director Compensation 1.18 Elect Director Compensation 1.19 Elect Director Description Compensation 1.10 Elect Director Description Compensation 1.11 Elect Director Description Compensation 1.12 Elect Director Description Compensation 1.13 Elect Director Description Compensation 1.14 Elect Director Description Compensation 1.15 Elect Director Bruce R. Brook 1.16 Elect Director Bruce R. Brook 1.17 Elect Director Bruce R. Brook 1.18 Elect Director Bruce R. Brook 1.19 Elect Director Bruce R. Brook 1.20 Elect Director Description Compensation 1.30 Elect Director Description Compensation 1.4 Elect Director Description Compensation 1.5 Elect Director Description Compensation 1.6 Elect Director Description Compensation 1.7 Elect Director Description Nelson 1.8 Elect Director Hamas Palmer 1.9 Elect Director Lose Manuel Madero 1.10 Elect Director Description Nelson 1.11 Elect Director Susan N. Story 1.2 Elect Director Susan N. Story 1.3 Ratify Ernst & Young LLP as Auditors 1.4 Elect Director Susan N. Story 1.5 Elect Director Susan N. Story 1.5 Elect Director Susan N. Story 1.5 Elect Director Susan N. Story 1.6 Elect Director Susan N. Story 1.7 Elect Director Description Compensation 1.8 Elect Director Susan N. Story 1.9 Elect Director Susan N. Story 1.1 Elect Director Susan N. St | 1.10 Elect Director Julio M. Quintana | For | For | |
| 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. 2. Elect Director Bruce R. Brook 1.3 Elect Director Bruce R. Brook 1.4 Elect Director Maura Clark 1.5 Elect Director Maura Clark 1.5 Elect Director Maura Clark 1.5 Elect Director Mature Con Come 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Mature Nelson 1.8 Elect Director Rene Medon 1.8 Elect Director House Pelson 1.9 Elect Director Thomas Palmer 1.10 Elect Director Jose Manuel Madero 1.11 Elect Director Jose Manuel Madero 1.12 Elect Director Jose Manuel Madero 1.13 Elect Director Jose Manuel Madero 1.14 Elect Director Jose Manuel Madero 1.15 Elect Director Jose Manuel Madero 1.16 Elect Director Jose Manuel Madero 1.17 Elect Director Jose Manuel Madero 1.18 Elect Director Susan N. Story 1.19 Elect Director Susan N. Story 1.10 Elect Director Jose Manuel Madero 1.11 Elect Director Jose Manuel Madero 1.12 Elect Director Gregory H. Boyce 1.13 Elect Director Gregory H. Boyce 1.14 Elect Director Gregory H. Boyce 1.15 Elect Director Matthew Coon Come 1.16 Elect Director Matthew Coon Come 1.17 Elect Director Matthew Coon Come 1.18 Elect Director Matthew Coon Come 1.19 Elect Director Matthew Coon Come 1.10 Elect Director Matthew Coon Come 1.11 Elect Director Susan N. Story 1.12 Elect Director Jose Manuel Madero 1.13 Elect Director Susan N. Story 1.14 Elect Director Susan N. Story 1.15 Elect Director Susan N. Story 1.16 Elect Director Susan N. Story 1.16 Elect Director Susan N. Story 1.17 Elect Director Susan N. Story 1.18 Elect Director One Ratify Named Executive Officers' Compensation 1.19 Related Director Susan N. Story 1.20 Elect Director One Ratify Named Executive Officers' Compensation 1.20 Elect Director Susan N. Story 1.21 Elect Director Patrick G. Awuah, Jr. 1.22 Elect Director Patrick G. Awuah, Jr. 1.33 Elect Director Patrick G. Awuah, Jr. 1.44 Elect Director Patrick G. Awuah, Jr. 1.55 Elect Director Patrick G. Awuah, Jr. 1.56 For | 1.11 Elect Director Susan N. Story | For | For | |
| 1.1 Elect Director Patrick G. Awuah, Jr. 1.2 Elect Director Gregory H. Boyce 1.3 Elect Director Maura Clark 1.5 Elect Director Maura Clark 1.6 Elect Director Matthew Coon Come 1.6 Elect Director Rene Medori 1.6 Elect Director Allen Service 1.7 Elect Director Julio M. Quintana 1.8 Elect Director Julio M. Quintana 1.9 Elect Director Jusic Allen Service 1.1 Elect Director Jusic Allen Service 1.1 Elect Director Jusic Allen Service 1.1 Elect Director Jusic M. Quintana 1.1 Elect Director Jusic M. Gavani, Jr. 1. Elect Director Jusic M. Service 1.1 Elect Director Jusic M. Quintana 1.1 Elect Director Jusic M. Gavani, Jr. 1. Elect Director Jusic M. Gavani, Jr. 1. Elect Director Jusic M. Gavani, Jr. 1. Elect Director Gregory H. Boyce 1. Elect Director Maura Clark 1. Elect Director Thomas Palmer 1. Elect Director Thomas Palmer 1. Elect Director Jusic M. Quintana 1. Elect Director Jusic M. Quintana 1. Elect Director Susan N. Story 2. Advisory Vote to Ratify Named Executive Officers' Compensation 3. Ratify Ernst & Young LLP as Auditors 5. For 5. Elect Director Valic M. Quintana 5. For 5. For 5. For 5. For 5. Elect Director Valic M. Quintana 5. For 5. For 5. For 5. For 5. Elect Director Valic M. Quintana 5. Elect Director Patrick G. | 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 1.2 Elect Director Gregory H. Boyce 1.3 Elect Director Bruce R. Brook 1.4 Elect Director Matthew Coon Come 1.5 Elect Director Matthew Coon Come 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Jose Manuel Madero 1.8 Elect Director Pane Medori 1.8 Elect Director Pane Nelson 1.9 Elect Director Thomas Palmer 1.10 Elect Director Thomas Palmer 1.10 Elect Director Julio M. Quintana 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.3 Elect Director Bruce R. Brook 1.4 Elect Director Bruce R. Brook 1.5 Elect Director Matthew Coon Come 1.6 Elect Director Matthew Coon Come 1.7 Elect Director Matthew Coon Come 1.8 Elect Director Matthew Coon Come 1.9 Elect Director Matthew Coon Come 1.0 Elect Director Matthew Coon Come 1.1 Elect Director Matthew Coon Come 1.2 Elect Director Matthew Coon Come 1.3 Elect Director Matthew Coon Come 1.4 Elect Director Matthew Coon Come 1.5 Elect Director Matthew Coon Come 1.6 Elect Director Matthew Coon Come 1.7 Elect Director Matthew Coon Come 1.8 Elect Director Matthew Coon Come 1.9 Elect Director Thomas Palmer 1.10 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.10 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. | 3 Ratify Ernst & Young LLP as Auditors | For | For | |
| 1.3 Elect Director Bruce R. Brook 1.4 Elect Director Maura Clark 5.5 Elect Director Matthew Coon Come 6.6 Elect Director Matthew Coon Come 7.7 Elect Director Rene Medori 7.8 Elect Director Rene Medori 7.9 Elect Director Jose Manuel Madero 7.9 Elect Director Jose Manuel Madero 7.0 Elect Director Jose Manuel Madero 7.0 Elect Director Jose Manuel Madero 7.0 Elect Director June Nelson 7.0 Elect Director June Nelson 7.0 Elect Director June Nelson 7.0 Elect Director Julio M. Quintana 7.0 Elect Director Julio M. Quintana 7.0 Elect Director Julio M. Quintana 7.0 Elect Director Susan N. Story 7.0 Advisory Vote to Ratify Named Executive Officers' Compensation 7.0 Elect Director Patrick G. Awuah, Jr. 7.1 Elect Director Patrick G. Awuah, Jr. 7.2 Elect Director Gregory H. Boyce 7.3 Ratify Ernst & Young LLP as Auditors 7.4 Elect Director Burce R. Brook 7.5 Elect Director Maura Clark 7.6 Elect Director Maura Clark 7.7 Elect Director Matthew Coon Come 7.8 Elect Director Matthew Coon Come 7.9 Elect Director Matthew Coon Come 7.0 Elect Director Matthew Coon Come 7.0 Elect Director Jane Nelson 7.0 Elect Director Julio M. Quintana 7.0 Elect Director Susan N. Story 7.0 Elect Director Susan N. Story 7.0 Elect Director Susan N. Story 7.0 Elect Director Patrick G. Awuah, Jr. 8.0 Elect Director Patrick G. Awuah, Jr. | 1.1 Elect Director Patrick G. Awuah, Jr. | For | For | |
| 1.4 Elect Director Maura Clark 1.5 Elect Director Matthew Coon Come 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Jose Manuel Madero 1.8 Elect Director Jose Medori 1.9 Elect Director Jane Nelson 1.9 Elect Director Thomas Palmer 1.0 Elect Director Thomas Palmer 1.10 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Farcick G. Awuah, Jr. 1.2 Elect Director Gregory H. Boyce 1.3 Elect Director Gregory H. Boyce 1.4 Elect Director Matthew Coon Come 1.5 Elect Director Matthew Coon Come 1.6 Elect Director Matthew Coon Come 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Jose Manuel Madero 1.8 Elect Director Thomas Palmer 1.9 Elect Director Thomas Palmer 1.1 Elect Director Thomas Palmer 1.2 Elect Director Thomas Palmer 1.3 Elect Director Thomas Palmer 1.4 Elect Director Thomas Palmer 1.5 Elect Director Thomas Palmer 1.6 Elect Director Thomas Palmer 1.7 Elect Director Jane Nelson 1.8 Elect Director Jane Nelson 1.9 Elect Director Jose Manuel Madero 1.0 Elect Director Jose Manuel Madero 1.10 Elect Director Jose Manuel Madero 1.11 Elect Director Jose Manuel Nelson 1.2 Elect Director Jose Manuel Madero 1.3 Elect Director Jose Nelson 1.4 Elect Director Jose Manuel Madero 1.5 Elect Director Jose Manuel Madero 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Jose Manuel Madero 1.8 Elect Director Jose Manuel Madero 1.9 Elect Director Jose Manuel Madero 1.0 Elect Director Jose Manuel Madero 1.1 Elect Director Jose Manuel Madero 1.2 Elect Director Jose Manuel Madero 1.3 Elect Director Jose Manuel Madero 1.4 Elect Director Jose Manuel Madero 1.5 Elect Director Jose Manuel Madero 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Jose Manuel Madero 1.8 Elect Director Jose Manuel Madero 1.9 Elect Director Jose Manuel Madero 1.0 Elect | 1.2 Elect Director Gregory H. Boyce | For | For | |
| 1.5 Elect Director Matthew Coon Come 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Rene Medori 1.8 Elect Director Rene Melson 1.9 Elect Director Julio M. Quintana 1.9 Elect Director Julio M. Quintana 1.11 Elect Director Julio M. Quintana 1.11 Elect Director Julio M. Quintana 1.12 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. 1.1 Elect Director Patrick G. Awuah, Jr. 1.2 Elect Director Patrick G. Awuah, Jr. 1.3 Elect Director Patrick G. Brook 1.4 Elect Director Bruce R. Brook 1.5 Elect Director Maura Clark 1.5 Elect Director Matthew Coon Come 1.6 Elect Director Matthew Coon Come 1.6 Elect Director Matthew Coon Come 1.7 Elect Director Jane Medori 1.8 Elect Director Jane Nelson 1.9 Elect Director Jane Nelson 1.9 Elect Director Jane Nelson 1.9 Elect Director Julio M. Quintana 1.1 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. 5 For 5 F | 1.3 Elect Director Bruce R. Brook | For | For | |
| 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Rene Medori 1.8 Elect Director Jane Nelson 1.9 Elect Director Thomas Palmer 1.0 Elect Director Julio M. Quintana 1.10 Elect Director Julio M. Quintana 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. 1.2 Elect Director Bruce R. Brook 1.3 Elect Director Bruce R. Brook 1.4 Elect Director Maura Clark 1.5 Elect Director Maura Clark 1.5 Elect Director Maura Clark 1.6 Elect Director Abshauel Madero 1.7 Elect Director Rene Medori 1.8 Elect Director Rene Medori 1.9 Elect Director Rene Medori 1.9 Elect Director Jane Nelson 1.9 Elect Director Jane Nelson 1.10 Elect Director Julio M. Quintana 1.10 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.11 Elect Director Patrick G. Awuah, Jr. 5 For 5 | 1.4 Elect Director Maura Clark | For | For | |
| 1.7 Elect Director Rene Medori 1.8 Elect Director Jane Nelson 1.9 Elect Director Thomas Palmer 1.0 Elect Director Julio M. Quintana 1.10 Elect Director Julio M. Quintana 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Bruce R. Brook 1.2 Elect Director Bruce R. Brook 1.3 Elect Director Bruce R. Brook 1.4 Elect Director Maura Clark 1.5 Elect Director Maura Clark 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Rene Medori 1.8 Elect Director Rene Medori 1.9 Elect Director Jane Nelson 1.9 Elect Director Thomas Palmer 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 5 For 5 For 5 For 7 For 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 5 For 6 For 6 For 7 For 7 For 8 For 9 For | 1.5 Elect Director Matthew Coon Come | For | For | |
| 1.8 Elect Director Jane Nelson 1.9 Elect Director Thomas Palmer 1.0 Elect Director Julio M. Quintana 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. 1.1 Elect Director Patrick G. Awuah, Jr. 1.2 Elect Director Gregory H. Boyce 1.3 Elect Director Bruce R. Brook 1.4 Elect Director Bruce R. Brook 1.5 Elect Director Maura Clark 1.6 Elect Director Maura Clark 1.7 Elect Director Juse Manuel Madero 1.8 Elect Director Jose Manuel Madero 1.9 Elect Director Rene Medori 1.9 Elect Director Thomas Palmer 1.10 Elect Director Julio M. Quintana 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 4 For | 1.6 Elect Director Jose Manuel Madero | For | For | |
| 1.9 Elect Director Thomas Palmer 1.10 Elect Director Julio M. Quintana 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. 1.1 Elect Director Patrick G. Awuah, Jr. 1.2 Elect Director Gregory H. Boyce 1.3 Elect Director Bruce R. Brook 1.4 Elect Director Maura Clark 1.5 Elect Director Maura Clark 1.6 Elect Director Maura Clark 1.7 Elect Director Maura Madero 1.8 Elect Director Jose Manuel Madero 1.9 Elect Director Jose Manuel Madero 1.9 Elect Director Jose Nelson 1.9 Elect Director Thomas Palmer 1.10 Elect Director Julio M. Quintana 1.11 Elect Director Julio M. Quintana 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. | 1.7 Elect Director Rene Medori | For | For | |
| 1.10 Elect Director Julio M. Quintana 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. 1.2 Elect Director Patrick G. Awuah, Jr. 1.3 Elect Director Gregory H. Boyce 1.4 Elect Director Bruce R. Brook 1.4 Elect Director Maura Clark 1.5 Elect Director Matthew Coon Come 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Jose Manuel Madero 1.8 Elect Director Jane Nelson 1.9 Elect Director Jane Nelson 1.9 Elect Director Julio M. Quintana 1.11 Elect Director Julio M. Quintana 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. | 1.8 Elect Director Jane Nelson | For | For | |
| 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. 5 Elect Director Gregory H. Boyce 1.2 Elect Director Bruce R. Brook 1.3 Elect Director Bruce R. Brook 1.4 Elect Director Maura Clark 1.5 Elect Director Matthew Coon Come 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Jose Manuel Madero 1.8 Elect Director Rene Medori 1.8 Elect Director Jane Nelson 1.9 Elect Director Junes Palmer 1.10 Elect Director Junes Palmer 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. | 1.9 Elect Director Thomas Palmer | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. 1.2 Elect Director Gregory H. Boyce 1.3 Elect Director Bruce R. Brook 1.4 Elect Director Maura Clark 1.5 Elect Director Maura Clark 1.5 Elect Director Matthew Coon Come 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Rene Medori 1.8 Elect Director Susan Nelson 1.9 Elect Director Thomas Palmer 1.11 Elect Director Jusan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. For | 1.10 Elect Director Julio M. Quintana | For | For | |
| 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. 1.2 Elect Director Gregory H. Boyce 1.3 Elect Director Bruce R. Brook 1.4 Elect Director Maura Clark 1.5 Elect Director Matthew Coon Come 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Jose Manuel Madero 1.8 Elect Director Jane Nelson 1.9 Elect Director Thomas Palmer 1.10 Elect Director Julio M. Quintana 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. | 1.11 Elect Director Susan N. Story | For | For | |
| 1.1 Elect Director Patrick G. Awuah, Jr. 1.2 Elect Director Gregory H. Boyce 1.3 Elect Director Bruce R. Brook 1.4 Elect Director Maura Clark 1.5 Elect Director Matthew Coon Come 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Jose Manuel Madero 1.8 Elect Director Jane Nelson 1.9 Elect Director Thomas Palmer 1.10 Elect Director Julio M. Quintana 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. | 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 1.2 Elect Director Gregory H. Boyce 1.3 Elect Director Bruce R. Brook For For 1.4 Elect Director Maura Clark For For 1.5 Elect Director Matthew Coon Come For For 1.6 Elect Director Jose Manuel Madero For For 1.7 Elect Director Rene Medori For For 1.8 Elect Director Jane Nelson For For 1.9 Elect Director Thomas Palmer For For 1.10 Elect Director Julio M. Quintana For For 2 Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors For For 1.1 Elect Director Patrick G. Awuah, Jr. | 3 Ratify Ernst & Young LLP as Auditors | For | For | |
| 1.3 Elect Director Bruce R. Brook 1.4 Elect Director Maura Clark For For For 1.5 Elect Director Matthew Coon Come For | 1.1 Elect Director Patrick G. Awuah, Jr. | For | For | |
| 1.4 Elect Director Maura Clark 1.5 Elect Director Matthew Coon Come 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Rene Medori 1.8 Elect Director Jane Nelson 1.9 Elect Director Thomas Palmer 1.0 Elect Director Julio M. Quintana 1.10 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. | 1.2 Elect Director Gregory H. Boyce | For | For | |
| 1.5 Elect Director Matthew Coon Come 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Rene Medori 1.8 Elect Director Rene Medori 1.9 Elect Director Jane Nelson 1.9 Elect Director Thomas Palmer 1.10 Elect Director Julio M. Quintana 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. | 1.3 Elect Director Bruce R. Brook | For | For | |
| 1.6 Elect Director Jose Manuel Madero 1.7 Elect Director Rene Medori 1.8 Elect Director Jane Nelson 1.9 Elect Director Thomas Palmer 1.10 Elect Director Julio M. Quintana 1.11 Elect Director Susan N. Story 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. For For For For For For For F | 1.4 Elect Director Maura Clark | For | For | |
| 1.7 Elect Director Rene MedoriForFor1.8 Elect Director Jane NelsonForFor1.9 Elect Director Thomas PalmerForFor1.10 Elect Director Julio M. QuintanaForFor1.11 Elect Director Susan N. StoryForFor2 Advisory Vote to Ratify Named Executive Officers' CompensationForFor3 Ratify Ernst & Young LLP as AuditorsForFor1.1 Elect Director Patrick G. Awuah, Jr.ForFor | 1.5 Elect Director Matthew Coon Come | For | For | |
| 1.8 Elect Director Jane NelsonForFor1.9 Elect Director Thomas PalmerForFor1.10 Elect Director Julio M. QuintanaForFor1.11 Elect Director Susan N. StoryForFor2 Advisory Vote to Ratify Named Executive Officers' CompensationForFor3 Ratify Ernst & Young LLP as AuditorsForFor1.1 Elect Director Patrick G. Awuah, Jr.ForFor | 1.6 Elect Director Jose Manuel Madero | For | For | |
| 1.9 Elect Director Thomas PalmerForFor1.10 Elect Director Julio M. QuintanaForFor1.11 Elect Director Susan N. StoryForFor2 Advisory Vote to Ratify Named Executive Officers' CompensationForFor3 Ratify Ernst & Young LLP as AuditorsForFor1.1 Elect Director Patrick G. Awuah, Jr.ForFor | 1.7 Elect Director Rene Medori | For | For | |
| 1.10 Elect Director Julio M. QuintanaForFor1.11 Elect Director Susan N. StoryForFor2 Advisory Vote to Ratify Named Executive Officers' CompensationForFor3 Ratify Ernst & Young LLP as AuditorsForFor1.1 Elect Director Patrick G. Awuah, Jr.ForFor | 1.8 Elect Director Jane Nelson | For | For | |
| 1.11 Elect Director Susan N. StoryForFor2 Advisory Vote to Ratify Named Executive Officers' CompensationForFor3 Ratify Ernst & Young LLP as AuditorsForFor1.1 Elect Director Patrick G. Awuah, Jr.ForFor | 1.9 Elect Director Thomas Palmer | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. For For For For For | 1.10 Elect Director Julio M. Quintana | For | For | |
| 3 Ratify Ernst & Young LLP as Auditors 1.1 Elect Director Patrick G. Awuah, Jr. For For For | 1.11 Elect Director Susan N. Story | For | For | |
| 1.1 Elect Director Patrick G. Awuah, Jr. | 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 1.1 Elect Director Patrick G. Awuah, Jr. For For | 3 Ratify Ernst & Young LLP as Auditors | For | For | |
| 1.2 Elect Director Gregory H. Boyce | | For | For | |
| | 1.2 Elect Director Gregory H. Boyce | For | For | |

| Meeting for NEWMONT CORP on 28 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 1.3 Elect Director Bruce R. Brook | | For | For | TOBAW Vote |
| 1.4 Elect Director Maura Clark | | For | For | |
| 1.5 Elect Director Matthew Coon Come | | For | For | |
| 1.6 Elect Director Jose Manuel Madero | | For | For | |
| 1.7 Elect Director Rene Medori | | For | For | |
| 1.8 Elect Director Jane Nelson | | For | For | |
| 1.9 Elect Director Thomas Palmer | | For | For | |
| 1.10 Elect Director Julio M. Quintana | | For | For | |
| 1.11 Elect Director Susan N. Story | | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | | For | For | |
| 3 Ratify Ernst & Young LLP as Auditors | | For | For | |
| 1.1 Elect Director Patrick G. Awuah, Jr. | | For | For | |
| 1.2 Elect Director Gregory H. Boyce | | For | For | |
| 1.3 Elect Director Bruce R. Brook | | For | For | |
| 1.4 Elect Director Maura Clark | | For | For | |
| 1.5 Elect Director Matthew Coon Come | | For | For | |
| 1.6 Elect Director Jose Manuel Madero | | For | For | |
| 1.7 Elect Director Rene Medori | | For | For | |
| 1.8 Elect Director Jane Nelson | | For | For | |
| 1.9 Elect Director Thomas Palmer | | For | For | |
| 1.10 Elect Director Julio M. Quintana | | For | For | |
| 1.11 Elect Director Susan N. Story | | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | | For | For | |
| 3 Ratify Ernst & Young LLP as Auditors | | For | For | |
| , | | | | |
| | Votes Available | Vote | | |
| MDP - TOBAM Anti-Benchmark US Equity Fund | 0.00 | 0.0 | 0 | |

| Meeting for NICE SYSTEMS LTD on 28 Apr 2021 | Management | ISS | TORANA |
|---|----------------|----------------|------------|
| 4.4 Replact David Kootman on Director | recommendation | recommendation | TOBAM Vote |
| 1.1 Reelect David Kostman as Director | For | For | For |
| 1.2 Reelect Rimon Ben-Shaoul as Director | For | For | For |
| 1.3 Reelect Yehoshua (Shuki) Ehrlich as Director | For | For | For |
| 1.4 Reelect Leo Apotheker as Director | For | For | For |
| 1.5 Reelect Joseph (Joe) Cowan as Director | For | For | For |
| 2 Reelect Zehava Simon as External Director | For - | For - | For - |
| 3 Reapprove Compensation Policy for the Directors and Officers of the Company | For | For | For |
| 4 Approve CEO Equity Plan | For | For | For |
| 5 Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and 6 Discuss Financial Statements and the Report of the Board | For | For | For |
| A Vote FOR if you are a controlling shareholder or have a personal interest in one or several | None | Refer | Against |
| Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of | None | Neiei | Against |
| B1 If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. | None | Refer | Against |
| B2 If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. | None | Refer | Against |
| B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services | None | Refer | Against |
| 1.1 Reelect David Kostman as Director | For | For | For |
| 1.2 Reelect Rimon Ben-Shaoul as Director | For | For | For |
| 1.3 Reelect Yehoshua (Shuki) Ehrlich as Director | For | For | For |
| 1.4 Reelect Leo Apotheker as Director | For | For | For |
| 1.5 Reelect Joseph (Joe) Cowan as Director | For | For | For |
| 2 Reelect Zehava Simon as External Director | For | For | For |
| 3 Reapprove Compensation Policy for the Directors and Officers of the Company | For | For | For |
| 4 Approve CEO Equity Plan | For | For | For |
| 5 Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and | For | For | For |
| 6 Discuss Financial Statements and the Report of the Board | FOI | FOI | FOI |
| A Vote FOR if you are a controlling shareholder or have a personal interest in one or several | None | Refer | Against |
| Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of | | | · · |
| B1 If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. | None | Refer | Against |
| B2 If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. | None | Refer | Against |
| B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services | None | Refer | Against |
| 1.1 Reelect David Kostman as Director | For | For | 5 |
| 1.2 Reelect Rimon Ben-Shaoul as Director | For | For | |
| 1.3 Reelect Yehoshua (Shuki) Ehrlich as Director | For | For | |
| | | | |

| Meeting for NICE SYSTEMS LTD on 28 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 1.4 Reelect Leo Apotheker as Director | For | For | |
| 1.5 Reelect Joseph (Joe) Cowan as Director | For | For | |
| 2 Reelect Zehava Simon as External Director | For | For | |
| 3 Reapprove Compensation Policy for the Directors and Officers of the Company | For | For | |
| 4 Approve CEO Equity Plan | For | For | |
| 5 Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and | For | For | |
| 6 Discuss Financial Statements and the Report of the Board | | | |
| A Vote FOR if you are a controlling shareholder or have a personal interest in one or several | None | Refer | |
| Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of | | | |
| B1 If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. | None | Refer | |
| B2 If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. | None | Refer | |
| B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services | None | Refer | |
| 1.1 Reelect David Kostman as Director | For | For | For |
| 1.2 Reelect Rimon Ben-Shaoul as Director | For | For | For |
| 1.3 Reelect Yehoshua (Shuki) Ehrlich as Director | For | For | For |
| 1.4 Reelect Leo Apotheker as Director | For | For | For |
| 1.5 Reelect Joseph (Joe) Cowan as Director | For | For | For |
| 2 Reelect Zehava Simon as External Director | For | For | For |
| 3 Reapprove Compensation Policy for the Directors and Officers of the Company | For | For | For |
| 4 Approve CEO Equity Plan | For | For | For |
| 5 Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and | For | For | For |
| 6 Discuss Financial Statements and the Report of the Board | | | |
| A Vote FOR if you are a controlling shareholder or have a personal interest in one or several | None | Refer | Against |
| Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of | | | |
| B1 If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. | None | Refer | Against |
| B2 If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. | None | Refer | Against |
| B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services | None | Refer | Against |
| 1.1 Reelect David Kostman as Director | For | For | For |
| 1.2 Reelect Rimon Ben-Shaoul as Director | For | For | For |
| 1.3 Reelect Yehoshua (Shuki) Ehrlich as Director | For | For | For |
| 1.4 Reelect Leo Apotheker as Director | For | For | For |
| 1.5 Reelect Joseph (Joe) Cowan as Director | For | For | For |
| 2 Reelect Zehava Simon as External Director | For | For | For |

| Meeting for NICE SYSTEMS LTD on 28 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 3 Reapprove Compensation Policy for the Directors and Officers of the Company | | For | For | For |
| 4 Approve CEO Equity Plan | | For | For | For |
| 5 Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and 6 Discuss Financial Statements and the Report of the Board | | For | For | For |
| A Vote FOR if you are a controlling shareholder or have a personal interest in one or several Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of | | None | Refer | Against |
| B1 If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. | | None | Refer | Against |
| B2 If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. | | None | Refer | Against |
| B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services | ; | None | Refer | Against |
| 1.1 Reelect David Kostman as Director | | For | For | |
| 1.2 Reelect Rimon Ben-Shaoul as Director | | For | For | |
| 1.3 Reelect Yehoshua (Shuki) Ehrlich as Director | | For | For | |
| 1.4 Reelect Leo Apotheker as Director | | For | For | |
| 1.5 Reelect Joseph (Joe) Cowan as Director | | For | For | |
| 2 Reelect Zehava Simon as External Director | | For | For | |
| 3 Reapprove Compensation Policy for the Directors and Officers of the Company | | For | For | |
| 4 Approve CEO Equity Plan | | For | For | |
| 5 Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and6 Discuss Financial Statements and the Report of the Board | | For | For | |
| A Vote FOR if you are a controlling shareholder or have a personal interest in one or several Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of | | None | Refer | |
| B1 If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. | | None | Refer | |
| B2 If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. | | None | Refer | |
| B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services | • | None | Refer | |
| | Votes Available | Vote | | |
| MDP - TOBAM Anti-Benchmark All Countries World | 0.00 | 0.0 | 00 | |

| Meeting for TRUE CORP PCL on 28 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 1 Acknowledge Business Operation Result | | | |
| 2 Approve Finance Statement | For | For | For |
| 3 Approve Allocation of Income and Dividend Payment | For | For | For |
| 4.1 Elect Suphachai Chearavanont as Director | For | For | Against |
| 4.2 Elect Kosol Petchsuwan as Director | For | For | For |
| 4.3 Elect Joti Bhokavanij as Director | For | For | For |
| 4.4 Elect Rawat Chamchalerm as Director | For | For | For |
| 4.5 Elect Preeprame Seriwongse as Director | For | For | For |
| 4.6 Elect Warapatr Todhanakasem as Director | For | For | Against |
| 5 Approve Remuneration of Directors | For | For | For |
| 6 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their | For | For | For |
| 7 Approve Issuance and Offering of Debentures | For | For | For |
| 1 Acknowledge Business Operation Result | | | |
| 2 Approve Finance Statement | For | For | For |
| 3 Approve Allocation of Income and Dividend Payment | For | For | For |
| 4.1 Elect Suphachai Chearavanont as Director | For | For | Against |
| 4.2 Elect Kosol Petchsuwan as Director | For | For | For |
| 4.3 Elect Joti Bhokavanij as Director | For | For | For |
| 4.4 Elect Rawat Chamchalerm as Director | For | For | For |
| 4.5 Elect Preeprame Seriwongse as Director | For | For | For |
| 4.6 Elect Warapatr Todhanakasem as Director | For | For | Against |
| 5 Approve Remuneration of Directors | For | For | For |
| 6 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their | For | For | For |
| 7 Approve Issuance and Offering of Debentures | For | For | For |
| 1 Acknowledge Business Operation Result | | | |
| 2 Approve Finance Statement | For | For | |
| 3 Approve Allocation of Income and Dividend Payment | For | For | |
| 4.1 Elect Suphachai Chearavanont as Director | For | For | |
| 4.2 Elect Kosol Petchsuwan as Director | For | For | |
| 4.3 Elect Joti Bhokavanij as Director | For | For | |
| 4.4 Elect Rawat Chamchalerm as Director | For | For | |
| 4.5 Elect Preeprame Seriwongse as Director | For | For | |
| 4.6 Elect Warapatr Todhanakasem as Director | For | For | |
| | | | |

Votes

| Meeting for TRUE CORP PCL on 28 Apr 2021 |
|--|
|--|

5 Approve Remuneration of Directors

6 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their

7 Approve Issuance and Offering of Debentures

| Management | ISS |
|----------------|----------------|
| recommendation | recommendation |
| For | For |
| For | For |
| For | For |
| Voted | |

0.00

Votes Available

0.00

TOBAM Vote

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes

Meeting for BANQUE CANTONALE VAUDOIS-REG on 29 Apr 2021

- 1 Share Re-registration Consent

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|--------------------|------------|
| For | For | |
| | | |

Voted 0.00

Votes Available Helvetica Global 4,924.00

| Meeting for BANQUE CANTONALE VAUDOIS-REG on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Open Meeting | _ | _ | |
| 2 Accept Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of CHF 3.60 per Share | For | For | |
| 4.1 Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million | For | For | |
| 4.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million | For | For | |
| 4.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million | For - | For | |
| 4.4 Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares | For - | For | |
| 5 Approve Discharge of Board and Senior Management | For | For | |
| 6 Elect Pierre-Alain Urech as Director | For | For | |
| 7 Designate Christophe Wilhelm as Independent Proxy | For | For | |
| 8 Ratify KPMG AG as Auditors | For | For | |
| 9 Transact Other Business (Voting) | For | Against | |
| 1 Open Meeting | | | |
| 2 Accept Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of CHF 3.60 per Share | For | For | |
| 4.1 Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million | For | For | |
| 4.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million | For | For | |
| 4.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million | For | For | |
| 4.4 Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares | For | For | |
| 5 Approve Discharge of Board and Senior Management | For | For | |
| 6 Elect Pierre-Alain Urech as Director | For | For | |
| 7 Designate Christophe Wilhelm as Independent Proxy | For | For | |
| 8 Ratify KPMG AG as Auditors | For | For | |
| 9 Transact Other Business (Voting) | For | Against | |
| 1 Open Meeting | | | |
| 2 Accept Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of CHF 3.60 per Share | For | For | |
| 4.1 Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million | For | For | |
| 4.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million | For | For | |
| 4.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million | For | For | |
| 4.4 Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares | For | For | |
| 5 Approve Discharge of Board and Senior Management | For | For | |
| 6 Elect Pierre-Alain Urech as Director | For | For | |
| | | | |

| Meeting for BANQUE CANTONALE VAUDOIS-REG on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 7 Designate Christophe Wilhelm as Independent Proxy | For | For | |
| 8 Ratify KPMG AG as Auditors | For | For | |
| 9 Transact Other Business (Voting) | For | Against | |
| 1 Open Meeting | | - | |
| 2 Accept Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of CHF 3.60 per Share | For | For | |
| 4.1 Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million | For | For | |
| 4.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million | For | For | |
| 4.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million | For | For | |
| 4.4 Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares | For | For | |
| 5 Approve Discharge of Board and Senior Management | For | For | |
| 6 Elect Pierre-Alain Urech as Director | For | For | |
| 7 Designate Christophe Wilhelm as Independent Proxy | For | For | |
| 8 Ratify KPMG AG as Auditors | For | For | |
| 9 Transact Other Business (Voting) | For | Against | |
| 1 Open Meeting | | | |
| 2 Accept Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of CHF 3.60 per Share | For | For | |
| 4.1 Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million | For | For | |
| 4.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million | For | For | |
| 4.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million | For | For | |
| 4.4 Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares | For | For | |
| 5 Approve Discharge of Board and Senior Management | For | For | |
| 6 Elect Pierre-Alain Urech as Director | For | For | |
| 7 Designate Christophe Wilhelm as Independent Proxy | For | For | |
| 8 Ratify KPMG AG as Auditors | For | For | |
| 9 Transact Other Business (Voting) | For | Against | |
| 1 Open Meeting | | | |
| 2 Accept Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of CHF 3.60 per Share | For | For | |
| 4.1 Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million | For | For | |
| 4.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million | For | For | |
| 4.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million | For | For | |

Votes

| Meeting for BANQUE CANTONALE VAUDOIS-REG on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 4.4 Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares | For | For | |
| 5 Approve Discharge of Board and Senior Management | For | For | |
| 6 Elect Pierre-Alain Urech as Director | For | For | |
| 7 Designate Christophe Wilhelm as Independent Proxy | For | For | |

7 Designate Christophe Wilhelm as Independent Proxy

8 Ratify KPMG AG as Auditors

9 Transact Other Business (Voting)

Votes Available Voted

For

For

For

Against

0.00 Helvetica Global 4,924.00

| Meeting for ACCOR SA on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Treatment of Losses | For | For | |
| 4 Approve Compensation of Corporate Officers | For | For | |
| 5 Approve Compensation of Sebastien Bazin, Chairman and CEO | For | Against | |
| 6 Approve Remuneration Policy of Chairman and CEO | For | For | |
| 7 Approve Remuneration Policy of Directors | For | For | |
| 8 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of | For | For | |
| 9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | Against | |
| Extraordinary Business | | | |
| 10 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 11 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 12 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 13 Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per | For | For | |
| 14 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation | For | For | |
| 15 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |
| 16 Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or | For | For | |
| 17 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-16 at 50 | For | For | |
| 18 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 19 Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans Under | For | For | |
| 20 Amend Article 1 of Bylaws to Comply with Legal Changes | For | For | |
| Ordinary Business | | | |
| 21 Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer | For | Against | |
| 22 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Treatment of Losses | For | For | |
| 4 Approve Compensation of Corporate Officers | For | For | |
| 5 Approve Compensation of Sebastien Bazin, Chairman and CEO | For | Against | |
| 6 Approve Remuneration Policy of Chairman and CEO | For | For | |
| 7 Approve Remuneration Policy of Directors | For | For | |
| | | | |

| Meeting for ACCOR SA on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 8 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of | For | For | |
| 9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | Against | |
| Extraordinary Business | | | |
| 10 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 11 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 12 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 13 Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per | For | For | |
| 14 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation | For | For | |
| 15 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |
| 16 Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or | For | For | |
| 17 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-16 at 50 | For | For | |
| 18 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 19 Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans Under | For | For | |
| 20 Amend Article 1 of Bylaws to Comply with Legal Changes | For | For | |
| Ordinary Business | | | |
| 21 Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer | For | Against | |
| 22 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Treatment of Losses | For | For | |
| 4 Approve Compensation of Corporate Officers | For | For | |
| 5 Approve Compensation of Sebastien Bazin, Chairman and CEO | For | Against | |
| 6 Approve Remuneration Policy of Chairman and CEO | For | For | |
| 7 Approve Remuneration Policy of Directors | For | For | |
| 8 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of | For | For | |
| 9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | Against | |
| Extraordinary Business | | | |
| 10 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 11 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 12 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 13 Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per | For | For | |
| 14 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation | For | For | |

Votes

| Meeting for ACCOR SA on 29 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 15 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | | For | For | |
| 16 Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or | | For | For | |
| 17 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-16 at 50 | | For | For | |
| 18 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | | For | For | |
| 19 Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans Under | | For | For | |
| 20 Amend Article 1 of Bylaws to Comply with Legal Changes | | For | For | |
| Ordinary Business | | | | |
| 21 Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer | | For | Against | |
| 22 Authorize Filing of Required Documents/Other Formalities | | For | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark France Equity Fund | 0.00 | 0.0 | 0 | |

| Meeting for BANCO SANTANDER CHILE on 29 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 1 Approve Financial Statements and Statutory Reports | | For | For | For |
| 2 Approve Allocation of Income and Dividends of CLP 1.65 Per Share | | For | For | For |
| 3 Approve Remuneration of Directors | | For | For | For |
| 4 Appoint Auditors | | For | For | For |
| 5 Designate Risk Assessment Companies | | For | For | For |
| 6 Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive | | For | For | For |
| 7 Receive Report Regarding Related-Party Transactions | | | | |
| 8 Other Business | | | | |
| 1 Approve Financial Statements and Statutory Reports | | For | For | |
| 2 Approve Allocation of Income and Dividends of CLP 1.65 Per Share | | For | For | |
| 3 Approve Remuneration of Directors | | For | For | |
| 4 Appoint Auditors | | For | For | |
| 5 Designate Risk Assessment Companies | | For | For | |
| 6 Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive | | For | For | |
| 7 Receive Report Regarding Related-Party Transactions | | | | |
| 8 Other Business | | | | |
| 1 Approve Financial Statements and Statutory Reports | | For | For | |
| 2 Approve Allocation of Income and Dividends of CLP 1.65 Per Share | | For | For | |
| 3 Approve Remuneration of Directors | | For | For | |
| 4 Appoint Auditors | | For | For | |
| 5 Designate Risk Assessment Companies | | For | For | |
| 6 Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive | | For | For | |
| 7 Receive Report Regarding Related-Party Transactions | | | | |
| 8 Other Business | | | | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark All Countries World | 0.00 | 0.0 | 0 | |

| Meeting for COTERRA ENERCOTERRA ENERGY I on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.1 Elect Director Dorothy M. Ables | For | For | For |
| 1.2 Elect Director Rhys J. Best | For | For | Withhold |
| 1.3 Elect Director Robert S. Boswell | For | For | Withhold |
| 1.4 Elect Director Amanda M. Brock | For | For | For |
| 1.5 Elect Director Peter B. Delaney | For | For | For |
| 1.6 Elect Director Dan O. Dinges | For | For | For |
| 1.7 Elect Director W. Matt Ralls | For | For | Withhold |
| 1.8 Elect Director Marcus A. Watts | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Against |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 1.1 Elect Director Dorothy M. Ables | For | For | For |
| 1.2 Elect Director Rhys J. Best | For | For | Withhold |
| 1.3 Elect Director Robert S. Boswell | For | For | Withhold |
| 1.4 Elect Director Amanda M. Brock | For | For | For |
| 1.5 Elect Director Peter B. Delaney | For | For | For |
| 1.6 Elect Director Dan O. Dinges | For | For | For |
| 1.7 Elect Director W. Matt Ralls | For | For | Withhold |
| 1.8 Elect Director Marcus A. Watts | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Against |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 1.1 Elect Director Dorothy M. Ables | For | For | For |
| 1.2 Elect Director Rhys J. Best | For | For | Withhold |
| 1.3 Elect Director Robert S. Boswell | For | For | Withhold |
| 1.4 Elect Director Amanda M. Brock | For | For | For |
| 1.5 Elect Director Peter B. Delaney | For | For | For |
| 1.6 Elect Director Dan O. Dinges | For | For | For |
| 1.7 Elect Director W. Matt Ralls | For | For | Withhold |
| 1.8 Elect Director Marcus A. Watts | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Against |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 1.1 Elect Director Dorothy M. Ables | For | For | For |
| 1.2 Elect Director Rhys J. Best | For | For | Withhold |
| 1.3 Elect Director Robert S. Boswell | For | For | Withhold |

| Meeting for COTERRA ENERCOTERRA ENERGY I on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.4 Elect Director Amanda M. Brock | For | For | For |
| 1.5 Elect Director Peter B. Delaney | For | For | For |
| 1.6 Elect Director Dan O. Dinges | For | For | For |
| 1.7 Elect Director W. Matt Ralls | For | For | Withhold |
| 1.8 Elect Director Marcus A. Watts | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Against |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 1.1 Elect Director Dorothy M. Ables | For | For | For |
| 1.2 Elect Director Rhys J. Best | For | For | Withhold |
| 1.3 Elect Director Robert S. Boswell | For | For | Withhold |
| 1.4 Elect Director Amanda M. Brock | For | For | For |
| 1.5 Elect Director Peter B. Delaney | For | For | For |
| 1.6 Elect Director Dan O. Dinges | For | For | For |
| 1.7 Elect Director W. Matt Ralls | For | For | Withhold |
| 1.8 Elect Director Marcus A. Watts | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Against |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 1.1 Elect Director Dorothy M. Ables | For | For | For |
| 1.2 Elect Director Rhys J. Best | For | For | Withhold |
| 1.3 Elect Director Robert S. Boswell | For | For | Withhold |
| 1.4 Elect Director Amanda M. Brock | For | For | For |
| 1.5 Elect Director Peter B. Delaney | For | For | For |
| 1.6 Elect Director Dan O. Dinges | For | For | For |
| 1.7 Elect Director W. Matt Ralls | For | For | Withhold |
| 1.8 Elect Director Marcus A. Watts | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Against |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 1.1 Elect Director Dorothy M. Ables | For | For | For |
| 1.2 Elect Director Rhys J. Best | For | For | Withhold |
| 1.3 Elect Director Robert S. Boswell | For | For | Withhold |
| 1.4 Elect Director Amanda M. Brock | For | For | For |
| 1.5 Elect Director Peter B. Delaney | For | For | For |
| 1.6 Elect Director Dan O. Dinges | For | For | For |

| Meeting for COTERRA ENERCOTERRA ENERGY I on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1.7 Elect Director W. Matt Ralls | For | For | Withhold |
| 1.8 Elect Director Marcus A. Watts | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Against |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 1.1 Elect Director Dorothy M. Ables | For | For | For |
| 1.2 Elect Director Rhys J. Best | For | For | Withhold |
| 1.3 Elect Director Robert S. Boswell | For | For | Withhold |
| 1.4 Elect Director Amanda M. Brock | For | For | For |
| 1.5 Elect Director Peter B. Delaney | For | For | For |
| 1.6 Elect Director Dan O. Dinges | For | For | For |
| 1.7 Elect Director W. Matt Ralls | For | For | Withhold |
| 1.8 Elect Director Marcus A. Watts | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Against |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 1.1 Elect Director Dorothy M. Ables | For | For | For |
| 1.2 Elect Director Rhys J. Best | For | For | Withhold |
| 1.3 Elect Director Robert S. Boswell | For | For | Withhold |
| 1.4 Elect Director Amanda M. Brock | For | For | For |
| 1.5 Elect Director Peter B. Delaney | For | For | For |
| 1.6 Elect Director Dan O. Dinges | For | For | For |
| 1.7 Elect Director W. Matt Ralls | For | For | Withhold |
| 1.8 Elect Director Marcus A. Watts | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Against |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 1.1 Elect Director Dorothy M. Ables | For | For | For |
| 1.2 Elect Director Rhys J. Best | For | For | Withhold |
| 1.3 Elect Director Robert S. Boswell | For | For | Withhold |
| 1.4 Elect Director Amanda M. Brock | For | For | For |
| 1.5 Elect Director Peter B. Delaney | For | For | For |
| 1.6 Elect Director Dan O. Dinges | For | For | For |
| 1.7 Elect Director W. Matt Ralls | For | For | Withhold |
| 1.8 Elect Director Marcus A. Watts | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | Against |

| Meeting for COTERRA ENERCOTERRA ENERGY I on 29 Apr 2021 | | Management | ISS | |
|--|-----------------|----------------|----------------|------------|
| | | recommendation | recommendation | TOBAM Vote |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | | For | For | For |
| 1.1 Elect Director Dorothy M. Ables | | For | For | For |
| 1.2 Elect Director Rhys J. Best | | For | For | Withhold |
| 1.3 Elect Director Robert S. Boswell | | For | For | Withhold |
| 1.4 Elect Director Amanda M. Brock | | For | For | For |
| 1.5 Elect Director Peter B. Delaney | | For | For | For |
| 1.6 Elect Director Dan O. Dinges | | For | For | For |
| 1.7 Elect Director W. Matt Ralls | | For | For | Withhold |
| 1.8 Elect Director Marcus A. Watts | | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | | For | For | Against |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | | For | For | For |
| 1.1 Elect Director Dorothy M. Ables | | For | For | For |
| 1.2 Elect Director Rhys J. Best | | For | For | Withhold |
| 1.3 Elect Director Robert S. Boswell | | For | For | Withhold |
| 1.4 Elect Director Amanda M. Brock | | For | For | For |
| 1.5 Elect Director Peter B. Delaney | | For | For | For |
| 1.6 Elect Director Dan O. Dinges | | For | For | For |
| 1.7 Elect Director W. Matt Ralls | | For | For | Withhold |
| 1.8 Elect Director Marcus A. Watts | | For | For | For |
| 2 Ratify PricewaterhouseCoopers LLP as Auditors | | For | For | Against |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | | For | For | For |
| | Votes Available | Voted | d | |
| MDP - TOBAM Anti-Benchmark Global Equity Fund | 4,196.00 | 4,196.00 |) | |

| Meeting for CHURCH & DWIGHT CO INC on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1a Elect Director James R. Craigie | For | For | For |
| 1b Elect Director Matthew T. Farrell | For | For | For |
| 1c Elect Director Bradley C. Irwin | For | For | For |
| 1d Elect Director Penry W. Price | For | For | For |
| 1e Elect Director Susan G. Saideman | For | For | For |
| 1f Elect Director Ravichandra K. Saligram | For | For | For |
| 1g Elect Director Robert K. Shearer | For | For | For |
| 1h Elect Director Janet S. Vergis | For | For | For |
| 1i Elect Director Arthur B. Winkleblack | For | For | For |
| 1j Elect Director Laurie J. Yoler | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Against |
| 3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies | For | For | For |
| 4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or | For | For | For |
| 5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board | For | For | For |
| 6 Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| 1a Elect Director James R. Craigie | For | For | For |
| 1b Elect Director Matthew T. Farrell | For | For | For |
| 1c Elect Director Bradley C. Irwin | For | For | For |
| 1d Elect Director Penry W. Price | For | For | For |
| 1e Elect Director Susan G. Saideman | For | For | For |
| 1f Elect Director Ravichandra K. Saligram | For | For | For |
| 1g Elect Director Robert K. Shearer | For | For | For |
| 1h Elect Director Janet S. Vergis | For | For | For |
| 1i Elect Director Arthur B. Winkleblack | For | For | For |
| 1j Elect Director Laurie J. Yoler | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Against |
| 3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies | For | For | For |
| 4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or | For | For | For |
| 5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board | For | For | For |
| 6 Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| 1a Elect Director James R. Craigie | For | For | For |
| 1b Elect Director Matthew T. Farrell | For | For | For |
| 1c Elect Director Bradley C. Irwin | For | For | For |
| | | | |

| Meeting for CHURCH & DWIGHT CO INC on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1d Elect Director Penry W. Price | For | For | For |
| 1e Elect Director Susan G. Saideman | For | For | For |
| 1f Elect Director Ravichandra K. Saligram | For | For | For |
| 1g Elect Director Robert K. Shearer | For | For | For |
| 1h Elect Director Janet S. Vergis | For | For | For |
| 1i Elect Director Arthur B. Winkleblack | For | For | For |
| 1j Elect Director Laurie J. Yoler | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Against |
| 3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies | For | For | For |
| 4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or | For | For | For |
| 5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board | For | For | For |
| 6 Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| 1a Elect Director James R. Craigie | For | For | |
| 1b Elect Director Matthew T. Farrell | For | For | |
| 1c Elect Director Bradley C. Irwin | For | For | |
| 1d Elect Director Penry W. Price | For | For | |
| 1e Elect Director Susan G. Saideman | For | For | |
| 1f Elect Director Ravichandra K. Saligram | For | For | |
| 1g Elect Director Robert K. Shearer | For | For | |
| 1h Elect Director Janet S. Vergis | For | For | |
| 1i Elect Director Arthur B. Winkleblack | For | For | |
| 1j Elect Director Laurie J. Yoler | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies | For | For | |
| 4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or | For | For | |
| 5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board | For | For | |
| 6 Ratify Deloitte & Touche LLP as Auditors | For | For | |
| 1a Elect Director James R. Craigie | For | For | For |
| 1b Elect Director Matthew T. Farrell | For | For | For |
| 1c Elect Director Bradley C. Irwin | For | For | For |
| 1d Elect Director Penry W. Price | For | For | For |
| 1e Elect Director Susan G. Saideman | For | For | For |
| 1f Elect Director Ravichandra K. Saligram | For | For | For |

| Meeting for CHURCH & DWIGHT CO INC on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1g Elect Director Robert K. Shearer | For | For | For |
| 1h Elect Director Janet S. Vergis | For | For | For |
| 1i Elect Director Arthur B. Winkleblack | For | For | For |
| 1j Elect Director Laurie J. Yoler | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | Against |
| 3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies | For | For | For |
| 4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or | For | For | For |
| 5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board | For | For | For |
| 6 Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| 1a Elect Director James R. Craigie | For | For | |
| 1b Elect Director Matthew T. Farrell | For | For | |
| 1c Elect Director Bradley C. Irwin | For | For | |
| 1d Elect Director Penry W. Price | For | For | |
| 1e Elect Director Susan G. Saideman | For | For | |
| 1f Elect Director Ravichandra K. Saligram | For | For | |
| 1g Elect Director Robert K. Shearer | For | For | |
| 1h Elect Director Janet S. Vergis | For | For | |
| 1i Elect Director Arthur B. Winkleblack | For | For | |
| 1j Elect Director Laurie J. Yoler | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies | For | For | |
| 4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or | For | For | |
| 5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board | For | For | |
| 6 Ratify Deloitte & Touche LLP as Auditors | For | For | |
| 1a Elect Director James R. Craigie | For | For | |
| 1b Elect Director Matthew T. Farrell | For | For | |
| 1c Elect Director Bradley C. Irwin | For | For | |
| 1d Elect Director Penry W. Price | For | For | |
| 1e Elect Director Susan G. Saideman | For | For | |
| 1f Elect Director Ravichandra K. Saligram | For | For | |
| 1g Elect Director Robert K. Shearer | For | For | |
| 1h Elect Director Janet S. Vergis | For | For | |
| 1i Elect Director Arthur B. Winkleblack | For | For | |

| Meeting for CHURCH & DWIGHT CO INC on 29 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| wiceting for OrionOria Dividiti CO into on 28 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 1j Elect Director Laurie J. Yoler | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies | For | For | |
| 4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or | For | For | |
| 5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board | For | For | |
| 6 Ratify Deloitte & Touche LLP as Auditors | For | For | |
| 1a Elect Director James R. Craigie | For | For | |
| 1b Elect Director Matthew T. Farrell | For | For | |
| 1c Elect Director Bradley C. Irwin | For | For | |
| 1d Elect Director Penry W. Price | For | For | |
| 1e Elect Director Susan G. Saideman | For | For | |
| 1f Elect Director Ravichandra K. Saligram | For | For | |
| 1g Elect Director Robert K. Shearer | For | For | |
| 1h Elect Director Janet S. Vergis | For | For | |
| 1i Elect Director Arthur B. Winkleblack | For | For | |
| 1j Elect Director Laurie J. Yoler | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies | For | For | |
| 4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or | For | For | |
| 5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board | For | For | |
| 6 Ratify Deloitte & Touche LLP as Auditors | For | For | |
| 1a Elect Director James R. Craigie | For | For | |
| 1b Elect Director Matthew T. Farrell | For | For | |
| 1c Elect Director Bradley C. Irwin | For | For | |
| 1d Elect Director Penry W. Price | For | For | |
| 1e Elect Director Susan G. Saideman | For | For | |
| 1f Elect Director Ravichandra K. Saligram | For | For | |
| 1g Elect Director Robert K. Shearer | For | For | |
| 1h Elect Director Janet S. Vergis | For | For | |
| 1i Elect Director Arthur B. Winkleblack | For | For | |
| 1j Elect Director Laurie J. Yoler | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies | For | For | |

| Meeting for CHURCH & DWIGHT CO INC on 29 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for Orionoria Dividiti Go INO Oli 23 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or | For | For | |
| 5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board | For | For | |
| 6 Ratify Deloitte & Touche LLP as Auditors | For | For | |
| 1a Elect Director James R. Craigie | For | For | |
| 1b Elect Director Matthew T. Farrell | For | For | |
| 1c Elect Director Bradley C. Irwin | For | For | |
| 1d Elect Director Penry W. Price | For | For | |
| 1e Elect Director Susan G. Saideman | For | For | |
| 1f Elect Director Ravichandra K. Saligram | For | For | |
| 1g Elect Director Robert K. Shearer | For | For | |
| 1h Elect Director Janet S. Vergis | For | For | |
| 1i Elect Director Arthur B. Winkleblack | For | For | |
| 1j Elect Director Laurie J. Yoler | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies | For | For | |
| 4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or | For | For | |
| 5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board | For | For | |
| 6 Ratify Deloitte & Touche LLP as Auditors | For | For | |
| 1a Elect Director James R. Craigie | For | For | |
| 1b Elect Director Matthew T. Farrell | For | For | |
| 1c Elect Director Bradley C. Irwin | For | For | |
| 1d Elect Director Penry W. Price | For | For | |
| 1e Elect Director Susan G. Saideman | For | For | |
| 1f Elect Director Ravichandra K. Saligram | For | For | |
| 1g Elect Director Robert K. Shearer | For | For | |
| 1h Elect Director Janet S. Vergis | For | For | |
| 1i Elect Director Arthur B. Winkleblack | For | For | |
| 1j Elect Director Laurie J. Yoler | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies | For | For | |
| 4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or | For | For | |
| 5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board | For | For | |
| 6 Ratify Deloitte & Touche LLP as Auditors | For | For | |

| Meeting for CHURCH & DWIGHT CO INC on 29 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 1a Elect Director James R. Craigie | | For | For | |
| 1b Elect Director Matthew T. Farrell | | For | For | |
| 1c Elect Director Bradley C. Irwin | | For | For | |
| 1d Elect Director Penry W. Price | | For | For | |
| 1e Elect Director Susan G. Saideman | | For | For | |
| 1f Elect Director Ravichandra K. Saligram | | For | For | |
| 1g Elect Director Robert K. Shearer | | For | For | |
| 1h Elect Director Janet S. Vergis | | For | For | |
| 1i Elect Director Arthur B. Winkleblack | | For | For | |
| 1j Elect Director Laurie J. Yoler | | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | | For | For | |
| 3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies | | For | For | |
| 4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or | | For | For | |
| 5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board | | For | For | |
| 6 Ratify Deloitte & Touche LLP as Auditors | | For | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark US Equity Fund | 0.00 | 0.00 | 0 | |

| Meeting for DANONE on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 1.94 per Share | For | For | |
| 4 Reelect Guido Barilla as Director | For | For | |
| 5 Reelect Cecile Cabanis as Director | For | For | |
| 6 Reelect Michel Landel as Director | For | For | |
| 7 Reelect Serpil Timuray as Director | For | For | |
| 8 Ratify Appointment of Gilles Schnepp as Director | For | For | |
| 9 Approve Auditors' Special Report on Related-Party Transactions | For | For | |
| 10 Approve Compensation Report of Corporate Officers | For | For | |
| 11 Approve Compensation of Emmanuel Faber, Chairman and CEO | For | For | |
| 12 Approve Remuneration Policy of Corporate Officers | For | For | |
| 13 Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million | For | For | |
| 14 Approve Remuneration Policy of Directors | For | For | |
| 15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding | For | For | |
| 18 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation | For | For | |
| 19 Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers | For | For | |
| 20 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |
| 21 Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par | For | For | |
| 22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees | For | For | |
| 24 Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans | For | For | |
| 25 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| Ordinary Business | | | |
| 26 Authorize Filing of Required Documents/Other Formalities | For | For | |
| 27 Approve Remuneration Policy of Executive Corporate Officers | For | For | |
| 28 Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021 Shareholder Proposals | For | For | |
| 29 Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; | | | |

| Meeting for DANONE on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 1.94 per Share | For | For | |
| 4 Reelect Guido Barilla as Director | For | For | |
| 5 Reelect Cecile Cabanis as Director | For | For | |
| 6 Reelect Michel Landel as Director | For | For | |
| 7 Reelect Serpil Timuray as Director | For | For | |
| 8 Ratify Appointment of Gilles Schnepp as Director | For | For | |
| 9 Approve Auditors' Special Report on Related-Party Transactions | For | For | |
| 10 Approve Compensation Report of Corporate Officers | For | For | |
| 11 Approve Compensation of Emmanuel Faber, Chairman and CEO | For | For | |
| 12 Approve Remuneration Policy of Corporate Officers | For | For | |
| 13 Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million | For | For | |
| 14 Approve Remuneration Policy of Directors | For | For | |
| 15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding | For | For | |
| 18 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation | For | For | |
| 19 Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers | For | For | |
| 20 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |
| 21 Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par | For | For | |
| 22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees | For | For | |
| 24 Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans | For | For | |
| 25 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| Ordinary Business | | | |
| 26 Authorize Filing of Required Documents/Other Formalities | For | For | |
| 27 Approve Remuneration Policy of Executive Corporate Officers | For | For | |
| 28 Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021 Shareholder Proposals | For | For | |
| 29 Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; | | | |

| Meeting for DANONE on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Allocation of Income and Dividends of EUR 1.94 per Share | For | For | |
| 4 Reelect Guido Barilla as Director | For | For | |
| 5 Reelect Cecile Cabanis as Director | For | For | |
| 6 Reelect Michel Landel as Director | For | For | |
| 7 Reelect Serpil Timuray as Director | For | For | |
| 8 Ratify Appointment of Gilles Schnepp as Director | For | For | |
| 9 Approve Auditors' Special Report on Related-Party Transactions | For | For | |
| 10 Approve Compensation Report of Corporate Officers | For | For | |
| 11 Approve Compensation of Emmanuel Faber, Chairman and CEO | For | For | |
| 12 Approve Remuneration Policy of Corporate Officers | For | For | |
| 13 Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million | For | For | |
| 14 Approve Remuneration Policy of Directors | For | For | |
| 15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding | For | For | |
| 18 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation | For | For | |
| 19 Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers | For | For | |
| 20 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |
| 21 Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par | For | For | |
| 22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees | For | For | |
| 24 Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans | For | For | |
| 25 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| Ordinary Business | | | |
| 26 Authorize Filing of Required Documents/Other Formalities | For | For | |
| 27 Approve Remuneration Policy of Executive Corporate Officers | For | For | |
| 28 Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021 Shareholder Proposals | For | For | |
| 29 Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; | | | |

Votes

Meeting for DANONE on 29 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark France Equity Fund

0.00

0.00

| Meeting for HORIZON THERAPEUTICS PLC on 29 Apr 2021 | Management | ISS | |
|---|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 1a Elect Director William F. Daniel | For | For | For |
| 1b Elect Director H. Thomas Watkins | For | For | Against |
| 1c Elect Director Pascale Witz | For | For | For |
| 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their | For | For | For |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares | For | For | For |
| 5 Amend Omnibus Stock Plan | For | For | For |
| 1a Elect Director William F. Daniel | For | For | For |
| 1b Elect Director H. Thomas Watkins | For | For | Against |
| 1c Elect Director Pascale Witz | For | For | For |
| 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their | For | For | For |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares | For | For | For |
| 5 Amend Omnibus Stock Plan | For | For | For |
| 1a Elect Director William F. Daniel | For | For | For |
| 1b Elect Director H. Thomas Watkins | For | For | Against |
| 1c Elect Director Pascale Witz | For | For | For |
| 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their | For | For | For |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares | For | For | For |
| 5 Amend Omnibus Stock Plan | For | For | For |
| 1a Elect Director William F. Daniel | For | For | |
| 1b Elect Director H. Thomas Watkins | For | For | |
| 1c Elect Director Pascale Witz | For | For | |
| 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their | For | For | |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares | For | For | |
| 5 Amend Omnibus Stock Plan | For | For | |
| 1a Elect Director William F. Daniel | For | For | |
| 1b Elect Director H. Thomas Watkins | For | For | |
| 1c Elect Director Pascale Witz | For | For | |
| 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their | For | For | |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |

| Meeting for HORIZON THERAPEUTICS PLC on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares | For | For | |
| 5 Amend Omnibus Stock Plan | For | For | |
| 1a Elect Director William F. Daniel | For | For | |
| 1b Elect Director H. Thomas Watkins | For | For | |
| 1c Elect Director Pascale Witz | For | For | |
| 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their | For | For | |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares | For | For | |
| 5 Amend Omnibus Stock Plan | For | For | |
| 1a Elect Director William F. Daniel | For | For | |
| 1b Elect Director H. Thomas Watkins | For | For | |
| 1c Elect Director Pascale Witz | For | For | |
| 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their | For | For | |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares | For | For | |
| 5 Amend Omnibus Stock Plan | For | For | |
| 1a Elect Director William F. Daniel | For | For | For |
| 1b Elect Director H. Thomas Watkins | For | For | Against |
| 1c Elect Director Pascale Witz | For | For | For |
| 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their | For | For | For |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares | For | For | For |
| 5 Amend Omnibus Stock Plan | For | For | For |
| 1a Elect Director William F. Daniel | For | For | For |
| 1b Elect Director H. Thomas Watkins | For | For | Against |
| 1c Elect Director Pascale Witz | For | For | For |
| 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their | For | For | For |
| 3 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares | For | For | For |
| 5 Amend Omnibus Stock Plan | For | For | For |

Votes

Meeting for HORIZON THERAPEUTICS PLC on 29 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

Voted 34.00

MDP - TOBAM Anti-Benchmark US Equity Fund

34.00

| Meeting for HUALAN BIOLOGICAL ENGINEER-A on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Approve Report of the Board of Directors | For | For | For |
| 2 Approve Report of the Board of Supervisors | For | For | For |
| 3 Approve Annual Report and Summary | For | For | For |
| 4 Approve Financial Statements | For | For | For |
| 5 Approve Profit Distribution | For | For | For |
| 6 Approve Investment in Financial Products | For | Against | Against |
| 7 Approve to Appoint Auditor | For | For | For |
| 8 Approve Formulation of Shareholder Return Plan | For | For | For |
| 1 Approve Report of the Board of Directors | For | For | |
| 2 Approve Report of the Board of Supervisors | For | For | |
| 3 Approve Annual Report and Summary | For | For | |
| 4 Approve Financial Statements | For | For | |
| 5 Approve Profit Distribution | For | For | |
| 6 Approve Investment in Financial Products | For | Against | |
| 7 Approve to Appoint Auditor | For | For | |
| 8 Approve Formulation of Shareholder Return Plan | For | For | |
| 1 Approve Report of the Board of Directors | For | For | |
| 2 Approve Report of the Board of Supervisors | For | For | |
| 3 Approve Annual Report and Summary | For | For | |
| 4 Approve Financial Statements | For | For | |
| 5 Approve Profit Distribution | For | For | |
| 6 Approve Investment in Financial Products | For | Against | |
| 7 Approve to Appoint Auditor | For | For | |
| 8 Approve Formulation of Shareholder Return Plan | For | For | |
| Votes Av | vailable Vote | d | |

0.00

0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

| Meeting for KERRY GROUP PLC-A on 29 Apr 2021 | Management | ISS | |
|--|---------------|----------------|------------|
| | ecommendation | recommendation | TOBAM Vote |
| 1 Accept Financial Statements and Statutory Reports | For | For - | For - |
| 2 Approve Final Dividend | For | For | For |
| 3a Elect Emer Gilvarry as Director | For - | For - | Against |
| 3b Elect Jinlong Wang as Director | For - | For - | Against |
| 4a Re-elect Gerry Behan as Director | For | For - | For - |
| 4b Re-elect Dr Hugh Brady as Director | For | For | For |
| 4c Re-elect Gerard Culligan as Director | For | For | For |
| 4d Re-elect Dr Karin Dorrepaal as Director | For | For | For |
| 4e Re-elect Marguerite Larkin as Director | For | For | For |
| 4f Re-elect Tom Moran as Director | For | For | For |
| 4g Re-elect Con Murphy as Director | For | For | For |
| 4h Re-elect Christopher Rogers as Director | For | For | For |
| 4i Re-elect Edmond Scanlon as Director | For | For | For |
| 4j Re-elect Philip Toomey as Director | For | For | Against |
| 5 Authorise Board to Fix Remuneration of Auditors | For | For | For |
| 6 Approve Remuneration Report | For | For | For |
| 7 Approve Remuneration Policy | For | For | For |
| 8 Authorise Issue of Equity | For | For | For |
| 9 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or | For | For | For |
| 11 Authorise Market Purchase of A Ordinary Shares | For | For | For |
| 12 Approve Long Term Incentive Plan | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3a Elect Emer Gilvarry as Director | For | For | |
| 3b Elect Jinlong Wang as Director | For | For | |
| 4a Re-elect Gerry Behan as Director | For | For | |
| 4b Re-elect Dr Hugh Brady as Director | For | For | |
| 4c Re-elect Gerard Culligan as Director | For | For | |
| 4d Re-elect Dr Karin Dorrepaal as Director | For | For | |
| 4e Re-elect Marguerite Larkin as Director | For | For | |
| 4f Re-elect Tom Moran as Director | For | For | |
| 4g Re-elect Con Murphy as Director | For | For | |

| Meeting for KERRY GROUP PLC-A on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 4h Re-elect Christopher Rogers as Director | For | For | |
| 4i Re-elect Edmond Scanlon as Director | For | For | |
| 4j Re-elect Philip Toomey as Director | For | For | |
| 5 Authorise Board to Fix Remuneration of Auditors | For | For | |
| 6 Approve Remuneration Report | For | For | |
| 7 Approve Remuneration Policy | For | For | |
| 8 Authorise Issue of Equity | For | For | |
| 9 Authorise Issue of Equity without Pre-emptive Rights | For | For | |
| 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or | For | For | |
| 11 Authorise Market Purchase of A Ordinary Shares | For | For | |
| 12 Approve Long Term Incentive Plan | For | For | |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3a Elect Emer Gilvarry as Director | For | For | Against |
| 3b Elect Jinlong Wang as Director | For | For | Against |
| 4a Re-elect Gerry Behan as Director | For | For | For |
| 4b Re-elect Dr Hugh Brady as Director | For | For | For |
| 4c Re-elect Gerard Culligan as Director | For | For | For |
| 4d Re-elect Dr Karin Dorrepaal as Director | For | For | For |
| 4e Re-elect Marguerite Larkin as Director | For | For | For |
| 4f Re-elect Tom Moran as Director | For | For | For |
| 4g Re-elect Con Murphy as Director | For | For | For |
| 4h Re-elect Christopher Rogers as Director | For | For | For |
| 4i Re-elect Edmond Scanlon as Director | For | For | For |
| 4j Re-elect Philip Toomey as Director | For | For | Against |
| 5 Authorise Board to Fix Remuneration of Auditors | For | For | For |
| 6 Approve Remuneration Report | For | For | For |
| 7 Approve Remuneration Policy | For | For | For |
| 8 Authorise Issue of Equity | For | For | For |
| 9 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or | For | For | For |
| 11 Authorise Market Purchase of A Ordinary Shares | For | For | For |
| 12 Approve Long Term Incentive Plan | For | For | For |

| 1 Accept Financial Statements and Statutory Reports For For For 2 Approve Final Dividend Financial Statements and Statutory Reports For 2 Approve Final Dividend For For For 2 Approve Final Dividend For For For Against Statet Emer Gilvarny as Director For For Against Statet Emer Gilvarny as Director For For Against Statet Emer Gilvarny as Director For For Against As Re-elect Genry Behan as Director For For For Against As Re-elect Genry Behan as Director For For For 4c Re-elect Genry Behan as Director For For For 4c Re-elect Genry Culligan as Director For For For 4c Re-elect Marguerite Larkin as Director For For For 4c Re-elect Marguerite Larkin as Director For For For 4c Re-elect Marguerite Larkin as Director For For For 4c Re-elect Con Murchy as Director For For For 4c Re-elect Con Murchy as Director For For For 4c Re-elect Con Murchy as Director For For For 4c Re-elect Edmond Scanlon as Director For For For 4c Re-elect Edmond Scanlon as Director For For For For Against State Philip Toomey as Director For For For For Repulse Board to Fix Remuneration Auditors For For For For For Repulse Board to Fix Remuneration Auditors For For For For For Repulse Board to Fix Remuneration Policy For | Meeting for KERRY GROUP PLC-A on 29 Apr 2021 | Management | ISS recommendation | TOBAM Vote |
|--|---|------------|--------------------|------------|
| 2 Approve Final Dividend 3 a Elect Emer Glivarry as Director 3 a Elect Emer Glivarry as Director 4 Re-elect Gerry Behan as Director 5 For | 1 Accent Financial Statements and Statutory Penorts | | | |
| 3a Elect Emer Gilvarry as Director 3b Elect Jinlong Wang as Director 4c Re-elect Gerry Behan as Director 5c For 4c Re-elect Cerry Behan as Director 6c For 4c Re-elect Dr Hugh Brady as Director 6c For 4c Re-elect Cerry Behan as Director 6c For 4c Re-elect Cerry Behan as Director 6c For 4c Re-elect Corry Behan as Director 6c For 4c Re-elect Dr Karin Dorrepaal as Director 6c For 4c Re-elect Marguerite Larkin as Director 6c For 4c Re-elect Corry Murphy as Director 6c For 4c Re-elect Corry Murphy as Director 6c For 4c Re-elect Christopher Rogers as Director 6c For 4c Re-elect Christopher Rogers as Director 6c For 4c Re-elect Philip Toomey as Director 6c For 4c Re-elect Philip Toomey as Director 7c For 7c Approve Remuneration Report 7c For 8c Approve Remuneration Report 8c Authorise Board to Fix Remuneration of Auditors 8c Approve Remuneration Policy 8c Authorise Issue of Equity without Pre-emptive Rights 8c For 8c For 8c For 8c For 1d Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 8c Approve Long Term Incentive Plan 8c Elect Emer Gilvarry as Director 8c For 8c | · · · · · · · · · · · · · · · · · · · | | | |
| Sb Elect Jinlong Wang as Director For Against 4a Re-elect Gerry Behan as Director For For For For As Re-elect Cerry Behan as Director For For For For 4c Re-elect Dr Hugh Brady as Director For For 4c Re-elect Dr Hugh Brady as Director For For 4c Re-elect Dr Hugh Brady as Director For For 4d Re-elect Dr Karin Dorrepaal as Director For For For 4d Re-elect Darquerite Larkin as Director For For 4d Re-elect Marguerite Larkin as Director For For 4f Re-elect Marguerite Larkin as Director For 4g Re-elect Chamber Murphy as Director For For 4g Re-elect Christopher Rogers as Director For For For 4g Re-elect Christopher Rogers as Director For For For 4g Re-elect Christopher Rogers as Director For For 4g Re-elect Edmond Scanlon as Director For For For 4g Re-elect Edmond Scanlon as Director For For For 4g Re-elect Edmond Scanlon as Director For For For For For For For For For F | • • • | | | |
| 4a Re-elect Gerry Behan as Director 4b Re-elect Der Hugh Brady as Director 4c Re-elect Gerard Culligan as Director 4c Re-elect Der Karin Dorrepaal as Director 4c Re-elect Tom Moran as Director 4c Re-elect Com Murphy as Director 4c Re-elect Com Murphy as Director 4c Re-elect Com Murphy as Director 4c Re-elect Commoran as Director 4c Re-elect Philip Toomey as Director 4c Re-elect Gerry Behan as Director 4c Re-elect Gerry Behan as Director 4c Re-elect Director For For For For For For For Ror Ror Ror Ror Ror Ror Ror Ror Ror R | • | | | = |
| 4b Re-elect Dr Hugh Brady as Director 4c Re-elect Gerard Culligan as Director 4c Re-elect Gerard Culligan as Director 4d Re-elect Dr Karin Dorrepaal as Director 4e Re-elect Marguerite Larkin as Director 4e Re-elect Marguerite Larkin as Director 4f Re-elect Tom Moran as Director 4f Re-elect Con Murphy as Director 4f Re-elect Con Murphy as Director 4f Re-elect Con Murphy as Director 4f Re-elect Consistopher Rogers as Director 4f Re-elect Consistopher Rogers as Director 4f Re-elect Edmond Scanlon as Director 5f Authorise Board to Fix Remuneration of Auditors 6f Approve Remuneration Report 6f Approve Remuneration Report 6f Approve Remuneration Policy 8f Authorise Issue of Equity without Pre-emptive Rights 6f For 6f For 6f For 7 Approve Remuneration Report 7 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11 Authorise Market Purchase of A Ordinary Shares 12 Approve Long Term Incentive Plan 1 Accept Financial Statements and Statutory Reports 1 Accept Financial Statements and Statutory Reports 1 Agent Financial Statements and Statutory Reports 1 Agent Edmord For 1 Agent Financial Statements and Statutory Reports 1 Agent Edmord For 1 For 1 Agent Financial Statements and Statutory Reports 1 Agent Edmord For 1 For 2 Approve Final Dividend 1 For 1 For 2 For 3 Elect Emer Gilvarry as Director 4 Re-elect Corry Behan as Director 5 For 6 For 6 For 7 For 7 For 7 For 7 For 7 For 8 For 8 For 8 For 9 | | | | • |
| 4c Re-elect Grard Culligan as Director 4d Re-elect Dr Karin Dorrepaal as Director 6r For 7d Re-elect Marguerite Larkin as Director 7d Re-elect Marguerite Larkin as Director 7d Re-elect Com Moran as Director 7d Re-elect Com Murphy as Director 7d Re-elect Christopher Rogers as Director 7d Re-elect Christopher Rogers as Director 7d Re-elect Edmond Scanlon as Director 7d Re-elect Edmond Scanlon as Director 7d Re-elect Edmond Scanlon as Director 8d Re-elect Phillip Toomey as Director 8d Re-elect Phillip Toomey as Director 8d Re-elect Phillip Toomey as Director 8d Authorise Board to Fix Remuneration of Auditors 8d Authorise Board to Fix Remuneration of Auditors 8d Authorise Board to Fix Remuneration Policy 8d Authorise Issue of Equity 9d Authorise Issue of Equity 9d Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11d Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11d Authorise Market Purchase of A Ordinary Shares 11d Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11d Accept Financial Statements and Statutory Reports 11d Authorise Issue of Equity without Pre-emptive Rights 11d Accept Financial Statements and Statutory Reports 12d Approve Long Term Incentive Plan 12d Approve Long Term Incentive Plan 13d Elect Emer Gilvarry as Director 14d Re-elect Gerry Behan as Director 15d Re-elect Gerry Behan as Director 15d Re-elect Gerry Behan as Director 16d Re-elect Gerry Behan as Director 17d Re-elect Gerry Behan as Director | • | _ | - | |
| 4d Re-elect Dr Karin Dorrepaal as Director 4e Re-elect Marguerite Larkin as Director 7for 4e Re-elect Tom Moran as Director 7for 7for 7for 7for 7for 7for 7for 7f | | | | |
| 4e Re-elect Marguerite Larkin as Director 4f Re-elect Tom Moran as Director 4f Re-elect Con Murphy as Director 4f Re-elect Con Murphy as Director 4f Re-elect Con Murphy as Director 4f Re-elect Christopher Rogers as Director 4f Re-elect Edmond Scanlon as Director 4f Re-elect Philip Toomey as Director 5f Authorise Board to Fix Remuneration of Auditors 6f Approve Remuneration Report 6f Approve Remuneration Report 7f Approve Remuneration Policy 8f Authorise Issue of Equity 9f Authorise Issue of Equity 9f Authorise Issue of Equity without Pre-emptive Rights 10f Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11f Authorise Market Purchase of A Ordinary Shares 10f Approve Long Term Incentive Plan 11f Accept Financial Statements and Statutory Reports 12f Approve Inal Dividend 15f For 16f For 17f For 18f | • | | - | _ |
| 4f Re-elect Tom Moran as Director 4g Re-elect Com Murphy as Director For For For For 4h Re-elect Christopher Rogers as Director For For For 4i Re-elect Edmond Scanlon as Director For For For 4j Re-elect Edmond Scanlon as Director For For For 4j Re-elect Philip Toomey as Director For For For For 5 Authorise Board to Fix Remuneration of Auditors For For For For 6 Approve Remuneration Report For For For For 8 Authorise Issue of Equity For For For For 9 Authorise Issue of Equity without Pre-emptive Rights For For 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 12 Approve Long Term Incentive Plan For For 1 Accept Financial Statements and Statutory Reports For For 3 Elect Emer Gilvarry as Director For For 3 Elect Jinlong Wang as Director For For 4 Re-elect Gerry Behan as Director For For 4 Re-elect Or Hugh Brady as Director For For 4 Re-elect Dr Karin Dorrepaal as Director For | · | | | |
| 4g Re-elect Con Murphy as DirectorForForFor4h Re-elect Christopher Rogers as DirectorForForFor4i Re-elect Edmond Scanlon as DirectorForForFor4j Re-elect Philip Toomey as DirectorForForFor5 Authorise Board to Fix Remuneration of AuditorsForForFor6 Approve Remuneration ReportForForFor7 Approve Remuneration PolicyForForFor8 Authorise Issue of EquityForForFor9 Authorise Issue of Equity without Pre-emptive RightsForForFor10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition orForForFor11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition orForForFor11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition orForForFor11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition orForForFor11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition orForForFor12 Approve Long Term Incentive PlanForForForFor13 Accept Financial Statements and Statutory ReportsForForForFor2 Approve Final DividendForForForFor3a Elect Emer Gilvarry as DirectorForForForFor4a Re-elect Gerry Behan as DirectorForFor <t< td=""><td>•</td><td></td><td></td><td></td></t<> | • | | | |
| 4h Re-elect Christopher Rogers as Director 4i Re-elect Edmond Scanlon as Director 4i Re-elect Edmond Scanlon as Director 7 Ror Efor 8 For | | | | |
| 4i Re-elect Edmond Scanlon as Director 4j Re-elect Philip Toomey as Director 5 Authorise Board to Fix Remuneration of Auditors 6 Approve Remuneration Report 7 Approve Remuneration Policy 8 Authorise Issue of Equity 9 Authorise Issue of Equity without Pre-emptive Rights 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11 Authorise Market Purchase of A Ordinary Shares 12 Approve Long Term Incentive Plan 13 Accept Financial Statements and Statutory Reports 14 Accept Financial Statements and Statutory Reports 15 Elect Emer Gilvarry as Director 16 Against 17 Age-elect Gerry Behan as Director 18 Re-elect Gerrar Culligan as Director 19 For 10 Ad Re-elect Dr Karin Dorrepaal as Director 10 Age-elect Dr Karin Dorrepaal as Director 10 Age-elect Marguerite Larkin as Director 11 Age-elect Marguerite Larkin as Director 11 Age-elect Marguerite Larkin as Director 12 Age-elect Marguerite Larkin as Director 13 Authorise Issue of Equity Magas Director 14 Age-elect Marguerite Larkin as Director 15 For 16 For 17 For 18 For | · | _ | | |
| 4j Re-elect Philip Toomey as Director 5 Authorise Board to Fix Remuneration of Auditors 6 Approve Remuneration Report 7 Approve Remuneration Policy 8 Authorise Issue of Equity 9 Authorise Issue of Equity without Pre-emptive Rights 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 12 Approve Long Term Incentive Plan 1 Accept Financial Statements and Statutory Reports 2 Approve Final Dividend 3a Elect Emer Gilvarry as Director 3a Elect Emer Gilvarry as Director 4a Re-elect Gerry Behan as Director 4b Re-elect Gerard Culligan as Director 4c Re-elect Dr Karin Dorrepaal as Director 4e Re-elect Marguerite Larkin as Director For | · | | | |
| 5 Authorise Board to Fix Remuneration of Auditors 6 Approve Remuneration Report 7 Approve Remuneration Policy 8 Authorise Issue of Equity 9 Authorise Issue of Equity without Pre-emptive Rights 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 12 Approve Long Term Incentive Plan 1 Accept Financial Statements and Statutory Reports 1 Accept Financial Statements and Statutory Reports 2 Approve Final Dividend 5 For 3 Elect Emer Gilvarry as Director 4 Re-elect Gerry Behan as Director 4 Re-elect Gerrad Culligan as Director 4 Re-elect Marguerite Larkin as Director 5 For 6 For 7 For 7 For 7 For 8 For 9 F | | | _ | |
| 6 Approve Remuneration Report 7 Approve Remuneration Policy 8 Authorise Issue of Equity 9 Authorise Issue of Equity without Pre-emptive Rights 10 Authorise Issue of Equity without Pre-emptive Rights 11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11 Authorise Market Purchase of A Ordinary Shares 12 Approve Long Term Incentive Plan 13 Accept Financial Statements and Statutory Reports 14 Accept Financial Statements and Statutory Reports 15 Approve Final Dividend 16 For 17 For 18 For 19 For 19 For 19 For 19 For 10 For 10 For 11 Accept Financial Statements and Statutory Reports 10 For 11 Accept Financial Statements and Statutory Reports 11 For 12 Approve Final Dividend 15 For 16 For 17 For 18 For 19 For 19 For 19 For 10 For 10 For 10 For 11 Accept Gilvarry as Director 11 Accept Gerry Behan as Director 12 Approve Final Dividend 15 For 16 For 17 For 18 | · · · · · · · · · · · · · · · · · · · | | | • |
| 7 Approve Remuneration Policy 8 Authorise Issue of Equity 9 Authorise Issue of Equity without Pre-emptive Rights 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11 Authorise Market Purchase of A Ordinary Shares 12 Approve Long Term Incentive Plan 13 Accept Financial Statements and Statutory Reports 14 Accept Financial Statements and Statutory Reports 15 Approve Final Dividend 16 For 17 For 18 For 19 For 19 For 19 For 10 Authorise Market Purchase of A Ordinary Shares 19 For 10 For 11 Authorise Market Purchase of A Ordinary Shares 10 For 12 Approve Long Term Incentive Plan 13 Accept Financial Statements and Statutory Reports 14 Accept Financial Statements and Statutory Reports 15 For 16 For 17 For 18 For 19 For 19 For 19 For 10 For 10 Authorise Issue of Equity without Pre-emptive Rights 10 Authorise Issue of Equity For 10 For 10 Authorise Issue of Equity Without Pre-emptive Rights 10 Authorise Issue of Equity For 10 For 11 Authorise Issue of Equity Without Pre-emptive Rights 10 Authorise Issue of Equity For 10 For 11 Authorise Issue of Equity Without Pre-emptive Rights 11 Authorise Market Purchase of For 12 For 13 Approve Long Tenuty Pre-emptive Rights 14 Acceptable Market Purchase of For 19 For 10 For 10 Authorise Issue of Equity Without Pre-emptive Rights 10 Authorise Issue of Equity Pre-emptive Rights 11 Authorise Market Purchase of For 11 Authorise Market Purchase of For 12 For 13 Approve Long Tenuty Pre-emptive Rights 15 For 16 For 17 For 18 For 18 For 19 For 19 For 19 For 10 Authorise Issue Rights 10 Authorise Issue Rights 10 Authorise Rights 10 Authorise Issue Rights 10 Authorise Issue Rights 10 | | | | |
| 8 Authorise Issue of Equity 9 Authorise Issue of Equity without Pre-emptive Rights For 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11 Authorise Market Purchase of A Ordinary Shares For 12 Approve Long Term Incentive Plan For 1 Accept Financial Statements and Statutory Reports For 2 Approve Final Dividend For 3 Elect Emer Gilvarry as Director 3 Elect Jinlong Wang as Director 4 Re-elect Gerry Behan as Director 4 Re-elect Gerard Culligan as Director 4 Re-elect Marguerite Larkin as Director For 6 For 7 For 7 For 8 For 8 For 8 For 8 For 9 | ··· | | | |
| 9 Authorise Issue of Equity without Pre-emptive Rights 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11 Authorise Market Purchase of A Ordinary Shares 12 Approve Long Term Incentive Plan 13 Accept Financial Statements and Statutory Reports 14 Accept Financial Statements and Statutory Reports 15 Approve Final Dividend 16 For 17 For 18 Elect Emer Gilvarry as Director 18 Elect Jinlong Wang as Director 19 Against 19 Elect Jorn Hugh Brady as Director 19 Against 19 Re-elect Or Hugh Brady as Director 19 Against 19 Re-elect Gerard Culligan as Director 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 19 For 10 For 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 10 Authorise Issue of Equity Store 10 Authorise Issue of Equity Store 11 Accept Financial Statements and Statutory Reports 12 Approve Long Term Incentive Plan 13 Accept Financial Statements and Statutory Shares 14 Accept Financial Statements and Statutory Reports 15 For 16 For 17 For 18 For 18 For 18 For 19 For 19 For 10 For 10 Authorise Market Purchase of A Ordinary Shares 19 For 10 For 11 Actept Plan 12 Approve Long Term Incentive Plan 12 Approve Long Term Incentive Plan 13 Accept Plan 14 Accept Plan 15 For 16 For 17 For 18 For 18 For 18 For 18 For 18 For 18 For 19 For 19 For 19 For 10 Authorise Market Purchase of A Ordinary Shares 10 Authorise Market Purchase of For 19 For 10 Accept Plan 12 Approve Long Term Incentive Plan 12 Approve Long Term Incentive Plan 15 For 16 For 17 For 18 For 18 For 18 For 18 For 18 For 18 For 19 For 19 For 19 For 19 For 19 For 19 For 10 Against 10 Authorise Market Purchase of For 19 For 10 Against 10 Authorise Market Purchase of For 19 For 10 Against 10 Authorise Market Purchase of For 19 For 19 For 10 Against 10 Authorise Market Purchase of For 19 For 19 For 19 For 19 For 10 Against 10 Authorise Market Purc | • | | | |
| 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or 11 Authorise Market Purchase of A Ordinary Shares For For For 12 Approve Long Term Incentive Plan For For For 1 Accept Financial Statements and Statutory Reports For For For 2 Approve Final Dividend For For For For 3a Elect Emer Gilvarry as Director For For For Against 3b Elect Jinlong Wang as Director For For For For 4b Re-elect Gerry Behan as Director For For For 4c Re-elect Gerard Culligan as Director For For For 4d Re-elect Dr Karin Dorrepaal as Director For Fo | • • | | _ | |
| 11 Authorise Market Purchase of A Ordinary Shares For For For For 12 Approve Long Term Incentive Plan Accept Financial Statements and Statutory Reports Approve Final Dividend For For For For For For Statements and Statutory Reports Approve Final Dividend For For For For Against Belect Emer Gilvarry as Director Belect Jinlong Wang as Director Against ARe-elect Gerry Behan as Director Beneaus Director For For For For For For For Against CRe-elect Dr Hugh Brady as Director CRe-elect Gerard Culligan as Director Accept For | · · | | | |
| 12 Approve Long Term Incentive Plan Accept Financial Statements and Statutory Reports Approve Final Dividend Approve Final Dividend For For For For For For For For Statements and Statutory Reports Approve Final Dividend For For For For Against Belect Emer Gilvarry as Director End For For For Against Accept Gerry Behan as Director Accept Gerry Behan as Director End For | · · · | | For | |
| 1 Accept Financial Statements and Statutory Reports 2 Approve Final Dividend 5 For For For For Sor Sor Sor Sor Sor Sor Sor Sor Sor S | · | For | For | For |
| 2 Approve Final Dividend 3a Elect Emer Gilvarry as Director 3a Elect Emer Gilvarry as Director 3b Elect Jinlong Wang as Director 4a Re-elect Gerry Behan as Director 4b Re-elect Dr Hugh Brady as Director 4c Re-elect Gerard Culligan as Director 4d Re-elect Dr Karin Dorrepaal as Director 4e Re-elect Marguerite Larkin as Director For | ··· | | For | |
| 3a Elect Emer Gilvarry as Director 3b Elect Jinlong Wang as Director 4a Re-elect Gerry Behan as Director 4b Re-elect Dr Hugh Brady as Director 4c Re-elect Gerard Culligan as Director 4d Re-elect Dr Karin Dorrepaal as Director 4e Re-elect Marguerite Larkin as Director For | | For | For | For |
| 3b Elect Jinlong Wang as Director 4a Re-elect Gerry Behan as Director 4b Re-elect Dr Hugh Brady as Director 4c Re-elect Gerard Culligan as Director 4d Re-elect Dr Karin Dorrepaal as Director 4e Re-elect Marguerite Larkin as Director For | • • | For | For | Against |
| 4a Re-elect Gerry Behan as DirectorForForFor4b Re-elect Dr Hugh Brady as DirectorForForFor4c Re-elect Gerard Culligan as DirectorForForFor4d Re-elect Dr Karin Dorrepaal as DirectorForForFor4e Re-elect Marguerite Larkin as DirectorForForFor | | For | For | - |
| 4c Re-elect Gerard Culligan as DirectorForForFor4d Re-elect Dr Karin Dorrepaal as DirectorForForFor4e Re-elect Marguerite Larkin as DirectorForForFor | 4a Re-elect Gerry Behan as Director | For | For | = |
| 4d Re-elect Dr Karin Dorrepaal as Director For For For For 4e Re-elect Marguerite Larkin as Director | 4b Re-elect Dr Hugh Brady as Director | For | For | For |
| 4e Re-elect Marguerite Larkin as Director For For | 4c Re-elect Gerard Culligan as Director | For | For | For |
| | 4d Re-elect Dr Karin Dorrepaal as Director | For | For | For |
| | · | For | For | For |
| | · · · · · · · · · · · · · · · · · · · | For | For | For |
| 4g Re-elect Con Murphy as Director For For For | 4g Re-elect Con Murphy as Director | For | For | For |

| Meeting for KERRY GROUP PLC-A on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 4h Re-elect Christopher Rogers as Director | For | For | For |
| 4i Re-elect Edmond Scanlon as Director | For | For | For |
| 4j Re-elect Philip Toomey as Director | For | For | Against |
| 5 Authorise Board to Fix Remuneration of Auditors | For | For | For |
| 6 Approve Remuneration Report | For | For | For |
| 7 Approve Remuneration Policy | For | For | For |
| 8 Authorise Issue of Equity | For | For | For |
| 9 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or | For | For | For |
| 11 Authorise Market Purchase of A Ordinary Shares | For | For | For |
| 12 Approve Long Term Incentive Plan | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3a Elect Emer Gilvarry as Director | For | For | |
| 3b Elect Jinlong Wang as Director | For | For | |
| 4a Re-elect Gerry Behan as Director | For | For | |
| 4b Re-elect Dr Hugh Brady as Director | For | For | |
| 4c Re-elect Gerard Culligan as Director | For | For | |
| 4d Re-elect Dr Karin Dorrepaal as Director | For | For | |
| 4e Re-elect Marguerite Larkin as Director | For | For | |
| 4f Re-elect Tom Moran as Director | For | For | |
| 4g Re-elect Con Murphy as Director | For | For | |
| 4h Re-elect Christopher Rogers as Director | For | For | |
| 4i Re-elect Edmond Scanlon as Director | For | For | |
| 4j Re-elect Philip Toomey as Director | For | For | |
| 5 Authorise Board to Fix Remuneration of Auditors | For | For | |
| 6 Approve Remuneration Report | For | For | |
| 7 Approve Remuneration Policy | For | For | |
| 8 Authorise Issue of Equity | For | For | |
| 9 Authorise Issue of Equity without Pre-emptive Rights | For | For | |
| 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or | For | For | |
| 11 Authorise Market Purchase of A Ordinary Shares | For | For | |
| 12 Approve Long Term Incentive Plan | For | For | |

Votes

Meeting for KERRY GROUP PLC-A on 29 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark All Countries World

0.00

0.00

| Meeting for POSTAL SAVINGS BANK OF CHI-H on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|-------------|
| EGM BALLOT FOR HOLDERS OF H SHARES | recommendation | recommendation | TOBAW VOICE |
| 1 Approve Change in Registered Capital | For | For | For |
| 2 Amend Articles of Association | For | For | For |
| 3 Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments | For | For | For |
| 4 Approve Formulation of the Measures for Equity Management | For | For | For |
| 5 Elect Han Wenbo as Director | For | For | |
| | For | _ | Against |
| 6 Elect Chen Donghao as Director | | For | Against |
| 7 Elect Wei Qiang as Director EGM BALLOT FOR HOLDERS OF H SHARES | For | For | Against |
| | For | Га: | |
| 1 Approve Change in Registered Capital | For | For | |
| 2 Amend Articles of Association | For | For | |
| 3 Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments | For | For | |
| 4 Approve Formulation of the Measures for Equity Management | For | For | |
| 5 Elect Han Wenbo as Director | For | For - | |
| 6 Elect Chen Donghao as Director | For | For | |
| 7 Elect Wei Qiang as Director | For | For | |
| EGM BALLOT FOR HOLDERS OF H SHARES | | | |
| 1 Approve Change in Registered Capital | For | For | For |
| 2 Amend Articles of Association | For | For | For |
| 3 Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments | For | For | For |
| 4 Approve Formulation of the Measures for Equity Management | For | For | For |
| 5 Elect Han Wenbo as Director | For | For | Against |
| 6 Elect Chen Donghao as Director | For | For | Against |
| 7 Elect Wei Qiang as Director | For | For | Against |
| EGM BALLOT FOR HOLDERS OF H SHARES | | | |
| 1 Approve Change in Registered Capital | For | For | |
| 2 Amend Articles of Association | For | For | |
| 3 Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments | For | For | |
| 4 Approve Formulation of the Measures for Equity Management | For | For | |
| 5 Elect Han Wenbo as Director | For | For | |
| 6 Elect Chen Donghao as Director | For | For | |
| 7 Elect Wei Qiang as Director | For | For | |
| EGM BALLOT FOR HOLDERS OF H SHARES | | | |

| Meeting for POSTAL SAVINGS BANK OF CHI-H on 29 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 1 Approve Change in Registered Capital | | For | For | For |
| 2 Amend Articles of Association | | For | For | For |
| 3 Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments | | For | For | For |
| 4 Approve Formulation of the Measures for Equity Management | | For | For | For |
| 5 Elect Han Wenbo as Director | | For | For | Against |
| 6 Elect Chen Donghao as Director | | For | For | Against |
| 7 Elect Wei Qiang as Director | | For | For | Against |
| EGM BALLOT FOR HOLDERS OF H SHARES | | | | |
| 1 Approve Change in Registered Capital | | For | For | For |
| 2 Amend Articles of Association | | For | For | For |
| 3 Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments | | For | For | For |
| 4 Approve Formulation of the Measures for Equity Management | | For | For | For |
| 5 Elect Han Wenbo as Director | | For | For | Against |
| 6 Elect Chen Donghao as Director | | For | For | Against |
| 7 Elect Wei Qiang as Director | | For | For | Against |
| | Votes Available | Vote | d | |

676,000.00

676,000.00

MDP - TOBAM Anti-Benchmark All Countries World

| Meeting for UCB SA on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| Annual Meeting Agenda | | | |
| Ordinary Part | | | |
| 1 Receive Directors' Reports (Non-Voting) | | | |
| 2 Receive Auditors' Reports (Non-Voting) | | | |
| 3 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 4 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share | For | For | |
| 5 Approve Remuneration Report | For | For | |
| 6 Approve Remuneration Policy | For | For | |
| 7 Approve Discharge of Directors | For | For | |
| 8 Approve Discharge of Auditors | For | For | |
| 9.1. Elect Stefan Oschmann as Director | For | For | |
| 9.1. Indicate Stefan Oschmann as Independent Director | For | For | |
| 9.2 Elect Fiona du Monceau as Director | For | For | |
| 9.3. Ratify the Co-optation of Susan Gasser as Independent Director | For | For | |
| 9.3. Elect Susan Gasser as Director | For | For | |
| 9.3. Indicate Susan Gasser as Independent Director | For | For | |
| 9.4. Elect Jonathan Peacock as Director | For | For | |
| 9.4. Indicate Jonathan Peacock as Independent Director | For | For | |
| 9.5. Reelect Albrecht De Graeve as Director | For | For | |
| 9.5. Indicate Albrecht De Graeve as Independent Director | For | For | |
| 9.6. Elect Viviane Monges as Director | For | For | |
| 9.6. Indicate Viviane Monges as Independent Director | For | For | |
| 10 Ratify Mazars as Auditors | For | For | |
| Special Part | | | |
| 11 Approve Long-Term Incentive Plans - Program of Free Allocation of Shares | For | For | |
| 12.1 Approve Change-of-Control Clause Re: EMTN Program | For | For | |
| Annual Meeting Agenda | | | |
| Ordinary Part | | | |
| 1 Receive Directors' Reports (Non-Voting) | | | |
| 2 Receive Auditors' Reports (Non-Voting) | | | |
| 3 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 4 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share | For | For | |
| 5 Approve Remuneration Report | For | For | |

| Meeting for UCB SA on 29 Apr 2021 | | | |
|---|---------------------------|--------------------|------------|
| | Management recommendation | ISS recommendation | TOBAM Vote |
| 6 Approve Remuneration Policy | For | For | |
| 7 Approve Discharge of Directors | For | For | |
| 8 Approve Discharge of Auditors | For | For | |
| 9.1. Elect Stefan Oschmann as Director | For | For | |
| 9.1. Indicate Stefan Oschmann as Independent Director | For | For | |
| 9.2 Elect Fiona du Monceau as Director | For | For | |
| 9.3. Ratify the Co-optation of Susan Gasser as Independent Director | For | For | |
| 9.3. Elect Susan Gasser as Director | For | For | |
| 9.3. Indicate Susan Gasser as Independent Director | For | For | |
| 9.4. Elect Jonathan Peacock as Director | For | For | |
| 9.4. Indicate Jonathan Peacock as Independent Director | For | For | |
| 9.5. Reelect Albrecht De Graeve as Director | For | For | |
| 9.5. Indicate Albrecht De Graeve as Independent Director | For | For | |
| 9.6. Elect Viviane Monges as Director | For | For | |
| 9.6. Indicate Viviane Monges as Independent Director | For | For | |
| 10 Ratify Mazars as Auditors | For | For | |
| Special Part | | | |
| 11 Approve Long-Term Incentive Plans - Program of Free Allocation of Shares | For | For | |
| 12.1 Approve Change-of-Control Clause Re: EMTN Program | For | For | |
| Annual Meeting Agenda | | | |
| Ordinary Part | | | |
| 1 Receive Directors' Reports (Non-Voting) | | | |
| 2 Receive Auditors' Reports (Non-Voting) | | | |
| 3 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 4 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share | For | For | |
| 5 Approve Remuneration Report | For | For | |
| 6 Approve Remuneration Policy | For | For | |
| 7 Approve Discharge of Directors | For | For | |
| 8 Approve Discharge of Auditors | For | For | |
| 9.1. Elect Stefan Oschmann as Director | For | For | |
| 9.1. Indicate Stefan Oschmann as Independent Director | For | For | |
| 9.2 Elect Fiona du Monceau as Director | For | For | |
| 9.3. Ratify the Co-optation of Susan Gasser as Independent Director | For | For | |

TOBAM Voting report

Votes

| Meeting for UCB SA on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 9.3. Elect Susan Gasser as Director | For | For | |
| 9.3. Indicate Susan Gasser as Independent Director | For | For | |
| 9.4. Elect Jonathan Peacock as Director | For | For | |
| 9.4. Indicate Jonathan Peacock as Independent Director | For | For | |
| 9.5. Reelect Albrecht De Graeve as Director | For | For | |
| 9.5. Indicate Albrecht De Graeve as Independent Director | For | For | |
| 9.6. Elect Viviane Monges as Director | For | For | |
| 9.6. Indicate Viviane Monges as Independent Director | For | For | |
| 10 Ratify Mazars as Auditors | For | For | |
| Special Part | | | |
| 11 Approve Long-Term Incentive Plans - Program of Free Allocation of Shares | For | For | |
| 12.1 Approve Change-of-Control Clause Re: EMTN Program | For | For | |
| Vo | tes Available Vote | d | |
| MDP - TOBAM Anti-Benchmark Euro Equity Fund | 0.00 0.0 | 0 | |

| Meeting for UMICORE on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| Annual/Special Meeting Agenda | | | |
| Ordinary Shareholders' Meeting Agenda | | | |
| 1 Receive Directors' and Auditors' Reports (Non-Voting) | | | |
| 2 Approve Remuneration Report | For | For | For |
| 3 Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share | For | For | For |
| 4 Approve Grant of an Identical Profit Premium to Umicore Employees | For | For | For |
| 5 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 6 Approve Discharge of Members of the Supervisory Board | For | For | For |
| 7 Approve Discharge of Auditors | For | For | For |
| 8.1 Reelect Thomas Leysen as Member of the Supervisory Board | For | For | For |
| 8.2 Reelect Koenraad Debackere as an Independent Member of the Supervisory Board | For | For | For |
| 8.3 Reelect Mark Garrett as an Independent Member of the Supervisory Board | For | For | For |
| 8.4 Reelect Eric Meurice as an Independent Member of the Supervisory Board | For | For | For |
| 8.5 Elect Birgit Behrendt as an Independent Member of the Supervisory Board | For | For | For |
| 9 Approve Remuneration of the Members of the Supervisory Board | For | For | For |
| 10.1 Ratify EY BV as Auditors | For | For | For |
| 10.2 Approve Auditors' Remuneration | For | For | For |
| Special Meeting Agenda | | | |
| 1.1 Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank | For | For | For |
| 1.2 Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG | For | For | For |
| 1.3 Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN | For | For | For |
| Annual/Special Meeting Agenda | | | |
| Ordinary Shareholders' Meeting Agenda | | | |
| 1 Receive Directors' and Auditors' Reports (Non-Voting) | | | |
| 2 Approve Remuneration Report | For | For | For |
| 3 Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share | For | For | For |
| 4 Approve Grant of an Identical Profit Premium to Umicore Employees | For | For | For |
| 5 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 6 Approve Discharge of Members of the Supervisory Board | For | For | For |
| 7 Approve Discharge of Auditors | For | For | For |
| 8.1 Reelect Thomas Leysen as Member of the Supervisory Board | For | For | For |
| 8.2 Reelect Koenraad Debackere as an Independent Member of the Supervisory Board | For | For | For |
| 8.3 Reelect Mark Garrett as an Independent Member of the Supervisory Board | For | For | For |

1 Receive Directors' and Auditors' Reports (Non-Voting)

| Meeting for UMICORE on 29 Apr 2021 | Management | ISS | TODAMAY |
|---|----------------|----------------|------------|
| 0.4 Declarat Eric Maurice, as an Independent Marshau of the Companies on Decad | recommendation | recommendation | TOBAM Vote |
| 8.4 Reelect Eric Meurice as an Independent Member of the Supervisory Board | For | For | For |
| 8.5 Elect Birgit Behrendt as an Independent Member of the Supervisory Board | For | For | For |
| 9 Approve Remuneration of the Members of the Supervisory Board | For | For | For |
| 10.1 Ratify EY BV as Auditors | For | For | For |
| 10.2 Approve Auditors' Remuneration | For | For | For |
| Special Meeting Agenda | _ | _ | _ |
| 1.1 Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank | For _ | For - | For |
| 1.2 Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG | For | For | For |
| 1.3 Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN | For | For | For |
| Annual/Special Meeting Agenda | | | |
| Ordinary Shareholders' Meeting Agenda | | | |
| 1 Receive Directors' and Auditors' Reports (Non-Voting) | | | |
| 2 Approve Remuneration Report | For | For | |
| 3 Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share | For | For | |
| 4 Approve Grant of an Identical Profit Premium to Umicore Employees | For | For | |
| 5 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 6 Approve Discharge of Members of the Supervisory Board | For | For | |
| 7 Approve Discharge of Auditors | For | For | |
| 8.1 Reelect Thomas Leysen as Member of the Supervisory Board | For | For | |
| 8.2 Reelect Koenraad Debackere as an Independent Member of the Supervisory Board | For | For | |
| 8.3 Reelect Mark Garrett as an Independent Member of the Supervisory Board | For | For | |
| 8.4 Reelect Eric Meurice as an Independent Member of the Supervisory Board | For | For | |
| 8.5 Elect Birgit Behrendt as an Independent Member of the Supervisory Board | For | For | |
| 9 Approve Remuneration of the Members of the Supervisory Board | For | For | |
| 10.1 Ratify EY BV as Auditors | For | For | |
| 10.2 Approve Auditors' Remuneration | For | For | |
| Special Meeting Agenda | | | |
| 1.1 Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank | For | For | |
| 1.2 Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG | For | For | |
| 1.3 Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN | For | For | |
| Annual/Special Meeting Agenda | | | |
| Ordinary Shareholders' Meeting Agenda | | | |
| oralizary createriorates incoming regarda | | | |

| Meeting for UMICORE on 29 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 2 Approve Remuneration Report | For | For | |
| 3 Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share | For | For | |
| 4 Approve Grant of an Identical Profit Premium to Umicore Employees | For | For | |
| 5 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 6 Approve Discharge of Members of the Supervisory Board | For | For | |
| 7 Approve Discharge of Auditors | For | For | |
| 8.1 Reelect Thomas Leysen as Member of the Supervisory Board | For | For | |
| 8.2 Reelect Koenraad Debackere as an Independent Member of the Supervisory Board | For | For | |
| 8.3 Reelect Mark Garrett as an Independent Member of the Supervisory Board | For | For | |
| 8.4 Reelect Eric Meurice as an Independent Member of the Supervisory Board | For | For | |
| 8.5 Elect Birgit Behrendt as an Independent Member of the Supervisory Board | For | For | |
| 9 Approve Remuneration of the Members of the Supervisory Board | For | For | |
| 10.1 Ratify EY BV as Auditors | For | For | |
| 10.2 Approve Auditors' Remuneration | For | For | |
| Special Meeting Agenda | | | |
| 1.1 Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank | For | For | |
| 1.2 Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG | For | For | |
| 1.3 Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN | For | For | |
| Annual/Special Meeting Agenda | | | |
| Ordinary Shareholders' Meeting Agenda | | | |
| 1 Receive Directors' and Auditors' Reports (Non-Voting) | | | |
| 2 Approve Remuneration Report | For | For | |
| 3 Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share | For | For | |
| 4 Approve Grant of an Identical Profit Premium to Umicore Employees | For | For | |
| 5 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | |
| 6 Approve Discharge of Members of the Supervisory Board | For | For | |
| 7 Approve Discharge of Auditors | For | For | |
| 8.1 Reelect Thomas Leysen as Member of the Supervisory Board | For | For | |
| 8.2 Reelect Koenraad Debackere as an Independent Member of the Supervisory Board | For | For | |
| 8.3 Reelect Mark Garrett as an Independent Member of the Supervisory Board | For | For | |
| 8.4 Reelect Eric Meurice as an Independent Member of the Supervisory Board | For | For | |
| 8.5 Elect Birgit Behrendt as an Independent Member of the Supervisory Board | For | For | |
| 9 Approve Remuneration of the Members of the Supervisory Board | For | For | |

Votes

| Meeting for UMICORE on 29 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 10.1 Ratify EY BV as Auditors | | For | For | |
| 10.2 Approve Auditors' Remuneration | | For | For | |
| Special Meeting Agenda | | | | |
| 1.1 Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank | | For | For | |
| 1.2 Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG | | For | For | |
| 1.3 Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN | | For | For | |
| Annual/Special Meeting Agenda | | | | |
| Ordinary Shareholders' Meeting Agenda | | | | |
| 1 Receive Directors' and Auditors' Reports (Non-Voting) | | | | |
| 2 Approve Remuneration Report | | For | For | |
| 3 Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share | | For | For | |
| 4 Approve Grant of an Identical Profit Premium to Umicore Employees | | For | For | |
| 5 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | | | | |
| 6 Approve Discharge of Members of the Supervisory Board | | For | For | |
| 7 Approve Discharge of Auditors | | For | For | |
| 8.1 Reelect Thomas Leysen as Member of the Supervisory Board | | For | For | |
| 8.2 Reelect Koenraad Debackere as an Independent Member of the Supervisory Board | | For | For | |
| 8.3 Reelect Mark Garrett as an Independent Member of the Supervisory Board | | For | For | |
| 8.4 Reelect Eric Meurice as an Independent Member of the Supervisory Board | | For | For | |
| 8.5 Elect Birgit Behrendt as an Independent Member of the Supervisory Board | | For | For | |
| 9 Approve Remuneration of the Members of the Supervisory Board | | For | For | |
| 10.1 Ratify EY BV as Auditors | | For | For | |
| 10.2 Approve Auditors' Remuneration | | For | For | |
| Special Meeting Agenda | | | | |
| 1.1 Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank | | For | For | |
| 1.2 Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG | | For | For | |
| 1.3 Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN | | For | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark Euro Equity Fund | 0.00 | 0.0 | 0 | |

| Meeting for ADMIRAL GROUP PLC on 30 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Remuneration Report | For | For | For |
| 3 Approve Remuneration Policy | For | For | For |
| 4 Approve Final Dividend | For | For | For |
| 5 Elect Jayaprakasa Rangaswami as Director | For | For | For |
| 6 Elect Milena Mondini-de-Focatiis as Director | For | For | For |
| 7 Re-elect Geraint Jones as Director | For | For | For |
| 8 Re-elect Annette Court as Director | For | For | For |
| 9 Re-elect Jean Park as Director | For | For | For |
| 10 Re-elect George Manning Rountree as Director | For | For | For |
| 11 Re-elect Owen Clarke as Director | For | For | For |
| 12 Re-elect Justine Roberts as Director | For | For | For |
| 13 Re-elect Andrew Crossley as Director | For | For | For |
| 14 Re-elect Michael Brierley as Director | For | For | For |
| 15 Re-elect Karen Green as Director | For | For | For |
| 16 Reappoint Deloitte LLP as Auditors | For | For | For |
| 17 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | For |
| 18 Amend Discretionary Free Share Scheme | For | For | For |
| 19 Authorise UK Political Donations and Expenditure | For | For | For |
| 20 Authorise Issue of Equity | For | For | For |
| 21 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 23 Approve Matters Relating to the Relevant Distributions | None | For | For |
| 24 Authorise Market Purchase of Ordinary Shares | For | For | For |
| 25 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Remuneration Report | For | For | For |
| 3 Approve Remuneration Policy | For | For | For |
| 4 Approve Final Dividend | For | For | For |
| 5 Elect Jayaprakasa Rangaswami as Director | For | For | For |
| 6 Elect Milena Mondini-de-Focatiis as Director | For | For | For |
| 7 Re-elect Geraint Jones as Director | For | For | For |
| 8 Re-elect Annette Court as Director | For | For | For |

| Meeting for ADMIRAL GROUP PLC on 30 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| · | recommendation | recommendation | TOBAM Vote |
| 9 Re-elect Jean Park as Director | For | For | For |
| 10 Re-elect George Manning Rountree as Director | For | For | For |
| 11 Re-elect Owen Clarke as Director | For | For | For |
| 12 Re-elect Justine Roberts as Director | For | For | For |
| 13 Re-elect Andrew Crossley as Director | For | For | For |
| 14 Re-elect Michael Brierley as Director | For | For | For |
| 15 Re-elect Karen Green as Director | For | For | For |
| 16 Reappoint Deloitte LLP as Auditors | For | For | For |
| 17 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | For |
| 18 Amend Discretionary Free Share Scheme | For | For | For |
| 19 Authorise UK Political Donations and Expenditure | For | For | For |
| 20 Authorise Issue of Equity | For | For | For |
| 21 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 23 Approve Matters Relating to the Relevant Distributions | None | For | For |
| 24 Authorise Market Purchase of Ordinary Shares | For | For | For |
| 25 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Remuneration Report | For | For | For |
| 3 Approve Remuneration Policy | For | For | For |
| 4 Approve Final Dividend | For | For | For |
| 5 Elect Jayaprakasa Rangaswami as Director | For | For | For |
| 6 Elect Milena Mondini-de-Focatiis as Director | For | For | For |
| 7 Re-elect Geraint Jones as Director | For | For | For |
| 8 Re-elect Annette Court as Director | For | For | For |
| 9 Re-elect Jean Park as Director | For | For | For |
| 10 Re-elect George Manning Rountree as Director | For | For | For |
| 11 Re-elect Owen Clarke as Director | For | For | For |
| 12 Re-elect Justine Roberts as Director | For | For | For |
| 13 Re-elect Andrew Crossley as Director | For | For | For |
| 14 Re-elect Michael Brierley as Director | For | For | For |
| 15 Re-elect Karen Green as Director | For | For | For |
| 16 Reappoint Deloitte LLP as Auditors | For | For | For |

Votes

| Meeting for ADMIRAL GROUP PLC on 30 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 17 Authorise the Audit Committee to Fix Remuneration of Auditors | | For | For | For |
| 18 Amend Discretionary Free Share Scheme | | For | For | For |
| 19 Authorise UK Political Donations and Expenditure | | For | For | For |
| 20 Authorise Issue of Equity | | For | For | For |
| 21 Authorise Issue of Equity without Pre-emptive Rights | | For | For | For |
| 22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | | For | For | For |
| 23 Approve Matters Relating to the Relevant Distributions | | None | For | For |
| 24 Authorise Market Purchase of Ordinary Shares | | For | For | For |
| 25 Authorise the Company to Call General Meeting with Two Weeks' Notice | | For | For | For |
| | Votes Available | Voted | d | |
| MDP - TOBAM Anti-Benchmark UK Equity Fund | 20,270.00 | 20,270.00 | 0 | |

| Meeting for AMP LTD on 30 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 2 Elect Kathryn (Kate) McKenzie as Director | | For | For | For |
| 3 Approve Remuneration Report | | For | Against | Against |
| 4 ***Withdrawn Resolution*** Approve Grant of Performance Rights to Francesco De Ferrari | | | | |
| 5 Approve the Spill Resolution | | Against | Against | Against |
| 2 Elect Kathryn (Kate) McKenzie as Director | | For | For | For |
| 3 Approve Remuneration Report | | For | Against | Against |
| 4 ***Withdrawn Resolution*** Approve Grant of Performance Rights to Francesco De Ferrari | | | | |
| 5 Approve the Spill Resolution | | Against | Against | Against |
| 2 Elect Kathryn (Kate) McKenzie as Director | | For | For | For |
| 3 Approve Remuneration Report | | For | Against | Against |
| 4 ***Withdrawn Resolution*** Approve Grant of Performance Rights to Francesco De Ferrari | | | | |
| 5 Approve the Spill Resolution | | Against | Against | Against |
| | Votos Aveilable | Voto | | |

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan

Votes Available Voted 350,596.00 350,596.00

Votes

Meeting for AMERICANAS SA on 30 Apr 2021

- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Consolidate Bylaws
- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Consolidate Bylaws
- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Consolidate Bylaws

| Management recommendation | ISS recommendation | TOBAM Vote |
|---------------------------|--------------------|------------|
| For | For | For |
| For | For | |
| For | For | |
| | | |

Voted

0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

Sources: ISS. 354

Votes Available

0.00

| Meeting for AMERICANAS SA on 30 Apr 2021 | Management | ISS | T00.4444 |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | For | For | For |
| 2 Fix Number of Directors at Seven | For | For | For |
| 3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of | None | Abstain | Abstain |
| 4 Elect Directors | For | Against | Against |
| 5 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted | None | Against | Against |
| 6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst | None | Abstain | Abstain |
| IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal % | | A1 | A1 |
| 7.1 Percentage of Votes to Be Assigned - Elect Miguel Gomes Pereira Sarmiento Gutierrez as | None | Abstain | Abstain |
| 7.2 Percentage of Votes to Be Assigned - Elect Anna Christina Ramos Saicali as Director | None | Abstain | Abstain |
| 7.3 Percentage of Votes to Be Assigned - Elect Celso Alves Ferreira Louro as Director | None | Abstain | Abstain |
| 7.4 Percentage of Votes to Be Assigned - Elect Jorge Felipe Lemann as Director | None | Abstain | Abstain |
| 7.5 Percentage of Votes to Be Assigned - Elect Luiz Carlos Di Sessa Filippetti as Independent | None | Abstain | Abstain |
| 7.6 Percentage of Votes to Be Assigned - Elect Mauro Muratorio Not as Independent Director | None | Abstain | Abstain |
| 7.7 Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director | None | Abstain | Abstain |
| 8 Approve Remuneration of Company's Management | For | For | For |
| 9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the | None | For | For |
| 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | For | For | For |
| 2 Fix Number of Directors at Seven | For | For | For |
| 3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of | None | Abstain | Abstain |
| 4 Elect Directors | For | Against | Against |
| 5 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted | None | Against | Against |
| 6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst | None | Abstain | Abstain |
| IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal % | | | |
| 7.1 Percentage of Votes to Be Assigned - Elect Miguel Gomes Pereira Sarmiento Gutierrez as | None | Abstain | Abstain |
| 7.2 Percentage of Votes to Be Assigned - Elect Anna Christina Ramos Saicali as Director | None | Abstain | Abstain |
| 7.3 Percentage of Votes to Be Assigned - Elect Celso Alves Ferreira Louro as Director | None | Abstain | Abstain |
| 7.4 Percentage of Votes to Be Assigned - Elect Jorge Felipe Lemann as Director | None | Abstain | Abstain |
| 7.5 Percentage of Votes to Be Assigned - Elect Luiz Carlos Di Sessa Filippetti as Independent | None | Abstain | Abstain |
| 7.6 Percentage of Votes to Be Assigned - Elect Mauro Muratorio Not as Independent Director | None | Abstain | Abstain |
| 7.7 Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director | None | Abstain | Abstain |
| 8 Approve Remuneration of Company's Management | For | For | For |
| 9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the | None | For | For |
| 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | For | For | |

Votes

| Meeting for AMERICANAS SA on 30 Apr 2021 | | Management | ISS | |
|--|-----------------|------------------------------|----------------|------------|
| | | Management recommendation | recommendation | TOBAM Vote |
| 2 Fix Number of Directors at Seven | | For | For | |
| 3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of | | None | Abstain | |
| 4 Elect Directors | | For | Against | |
| 5 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted | | None | Against | |
| 6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst | | None | Abstain | |
| IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal % | | | | |
| 7.1 Percentage of Votes to Be Assigned - Elect Miguel Gomes Pereira Sarmiento Gutierrez as | | None | Abstain | |
| 7.2 Percentage of Votes to Be Assigned - Elect Anna Christina Ramos Saicali as Director | | None | Abstain | |
| 7.3 Percentage of Votes to Be Assigned - Elect Celso Alves Ferreira Louro as Director | | None | Abstain | |
| 7.4 Percentage of Votes to Be Assigned - Elect Jorge Felipe Lemann as Director | | None | Abstain | |
| 7.5 Percentage of Votes to Be Assigned - Elect Luiz Carlos Di Sessa Filippetti as Independent | | None | Abstain | |
| 7.6 Percentage of Votes to Be Assigned - Elect Mauro Muratorio Not as Independent Director | | None | Abstain | |
| 7.7 Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director | | None | Abstain | |
| 8 Approve Remuneration of Company's Management | | For | For | |
| 9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the | | None | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | 0.0 | 0 | |

| Meeting for BUDWEISER BREWING CO APAC LT on 30 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3a Elect Katherine Barrett as Director | For | For | Against |
| 3b Elect Nelson Jamel as Director | For | For | Against |
| 3c Elect Martin Cubbon as Director | For | For | For |
| 3d Authorize Board to Fix Remuneration of Directors | For | For | For |
| 4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 5 Authorize Repurchase of Issued Share Capital | For | For | For |
| 6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | Against | Against |
| 7 Authorize Reissuance of Repurchased Shares | For | Against | Against |
| 8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award | For | Against | Against |
| 9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | For | Against | Against |
| 10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | For | Against | Against |
| 11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | For | Against | Against |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3a Elect Katherine Barrett as Director | For | For | |
| 3b Elect Nelson Jamel as Director | For | For | |
| 3c Elect Martin Cubbon as Director | For | For | |
| 3d Authorize Board to Fix Remuneration of Directors | For | For | |
| 4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | For | For | |
| 5 Authorize Repurchase of Issued Share Capital | For | For | |
| 6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | Against | |
| 7 Authorize Reissuance of Repurchased Shares | For | Against | |
| 8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award | For | Against | |
| 9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | For | Against | |
| 10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | For | Against | |
| 11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | For | Against | |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3a Elect Katherine Barrett as Director | For | For | Against |
| 3b Elect Nelson Jamel as Director | For | For | Against |
| 3c Elect Martin Cubbon as Director | For | For | For |

| Meeting for BUDWEISER BREWING CO APAC LT on 30 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Miceting for Bobweloek Bikewiive de 71 710 Et dit de 71pt 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 3d Authorize Board to Fix Remuneration of Directors | For | For | For |
| 4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 5 Authorize Repurchase of Issued Share Capital | For | For | For |
| 6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | Against | Against |
| 7 Authorize Reissuance of Repurchased Shares | For | Against | Against |
| 8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award | For | Against | Against |
| 9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | For | Against | Against |
| 10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | For | Against | Against |
| 11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | For | Against | Against |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3a Elect Katherine Barrett as Director | For | For | Against |
| 3b Elect Nelson Jamel as Director | For | For | Against |
| 3c Elect Martin Cubbon as Director | For | For | For |
| 3d Authorize Board to Fix Remuneration of Directors | For | For | For |
| 4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 5 Authorize Repurchase of Issued Share Capital | For | For | For |
| 6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | Against | Against |
| 7 Authorize Reissuance of Repurchased Shares | For | Against | Against |
| 8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award | For | Against | Against |
| 9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | For | Against | Against |
| 10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | For | Against | Against |
| 11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | For | Against | Against |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3a Elect Katherine Barrett as Director | For | For | Against |
| 3b Elect Nelson Jamel as Director | For | For | Against |
| 3c Elect Martin Cubbon as Director | For | For | For |
| 3d Authorize Board to Fix Remuneration of Directors | For | For | For |
| 4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 5 Authorize Repurchase of Issued Share Capital | For | For | For |
| 6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | Against | Against |
| 7 Authorize Reissuance of Repurchased Shares | For | Against | Against |

| Meeting for BUDWEISER BREWING CO APAC LT on 30 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award | | For | Against | Against |
| 9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | | For | Against | Against |
| 10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | | For | Against | Against |
| 11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | | For | Against | Against |
| 1 Accept Financial Statements and Statutory Reports | | For | For | |
| 2 Approve Final Dividend | | For | For | |
| 3a Elect Katherine Barrett as Director | | For | For | |
| 3b Elect Nelson Jamel as Director | | For | For | |
| 3c Elect Martin Cubbon as Director | | For | For | |
| 3d Authorize Board to Fix Remuneration of Directors | | For | For | |
| 4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | | For | For | |
| 5 Authorize Repurchase of Issued Share Capital | | For | For | |
| 6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | | For | Against | |
| 7 Authorize Reissuance of Repurchased Shares | | For | Against | |
| 8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award | | For | Against | |
| 9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | | For | Against | |
| 10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | | For | Against | |
| 11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of | | For | Against | |
| | Votes Available | Vote | d | |
| MDD TODAM Anti Danaharani Ali Carretniaa Manid | 0.00 | 0.0 | 0 | |

MDP - TOBAM Anti-Benchmark All Countries World

0.00 0.00

| Meeting for CHAROEN POKPHAND FOODS PUB on 30 Apr 2021 | Management | ISS | |
|---|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 1 Approve Minutes of Previous Meeting | For | For | For |
| 2 Acknowledge Operating Results | F | F | - |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Allocation of Income and Dividend Payment | For | For | For |
| 5.1 Elect Phongthep Chiaravanont as Director | For | For | Against |
| 5.2 Elect Suphachai Chearavanont as Director | For | For | Against |
| 5.3 Elect Rungson Sriworasat as Director | For - | For - | For |
| 5.4 Elect Vatchari Vimooktayon as Director | For | For | For |
| 5.5 Elect Prasit Boondoungprasert as Director | For | For | For |
| 6 Approve Remuneration of Directors | For | For | For |
| 7 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their | For | For | For |
| 8 Other Business | | | |
| 1 Approve Minutes of Previous Meeting | For | For | For |
| 2 Acknowledge Operating Results | | | |
| 3 Approve Financial Statements | For | For | For |
| 4 Approve Allocation of Income and Dividend Payment | For | For | For |
| 5.1 Elect Phongthep Chiaravanont as Director | For | For | Against |
| 5.2 Elect Suphachai Chearavanont as Director | For | For | Against |
| 5.3 Elect Rungson Sriworasat as Director | For | For | For |
| 5.4 Elect Vatchari Vimooktayon as Director | For | For | For |
| 5.5 Elect Prasit Boondoungprasert as Director | For | For | For |
| 6 Approve Remuneration of Directors | For | For | For |
| 7 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their 8 Other Business | For | For | For |
| Approve Minutes of Previous Meeting Acknowledge Operating Results | For | For | |
| 3 Approve Financial Statements | For | For | |
| 4 Approve Allocation of Income and Dividend Payment | For | For | |
| 5.1 Elect Phongthep Chiaravanont as Director | For | For | |
| 5.2 Elect Suphachai Chearavanont as Director | For | For | |
| 5.3 Elect Rungson Sriworasat as Director | For | For | |
| 5.4 Elect Vatchari Vimooktayon as Director | For | For | |
| · | For | For | |
| 5.5 Elect Prasit Boondoungprasert as Director | FUI | ΓUI | |

Votes

Meeting for CHAROEN POKPHAND FOODS PUB on 30 Apr 2021

6 Approve Remuneration of Directors

7 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their

8 Other Business

Votes Available Voted

Management recommendation

For

For

ISS

recommendation

For

For

TOBAM Vote

MDP - TOBAM Anti-Benchmark Emerging Markets 0.00 0.00

| Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021 | | | |
|---|---------------------------|--------------------|------------|
| Westing for Street Street AS Tree on So Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 1.1 Approve Remuneration Report | For | For | |
| 1.2 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Discharge of Board and Senior Management [Item Withdrawn] | None | Abstain | |
| 3 Approve Allocation of Income and Dividends of CHF 0.10 per Share | For | For | |
| 4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights | For | For | |
| 5.1. Elect Antonio Horta-Osorio as Director and Board Chairman | For | For | |
| 5.1. Reelect Iris Bohnet as Director | For | For | |
| 5.1. Reelect Christian Gellerstad as Director | For | For | |
| 5.1. Reelect Andreas Gottschling as Director | For | For | |
| 5.1. Reelect Michael Klein as Director | For | For | |
| 5.1.f Reelect Shan Li as Director | For | For | |
| 5.1. Reelect Seraina Macia as Director | For | For | |
| 5.1. Reelect Richard Meddings as Director | For | For | |
| 5.1.i Reelect Kai Nargolwala as Director | For | For | |
| 5.1.j Reelect Ana Pessoa as Director | For | For | |
| 5.1. Reelect Severin Schwan as Director | For | For | |
| 5.1.I Elect Clare Brady as Director | For | For | |
| 5.1. Elect Blythe Masters as Director | For | For | |
| Reappoint Iris Bohnet as Member of the Compensation Committee | For | For | |
| Reappoint Christian Gellerstad as Member of the Compensation Committee | For | For | |
| Reappoint Michael Klein as Member of the Compensation Committee | For | For | |
| Reappoint Kai Nargolwala as Member of the Compensation Committee | For | For | |
| Appoint Blythe Masters as Member of the Compensation Committee | For | For | |
| 6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million | For | For | |
| Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 | None | Abstain | |
| Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million | For | For | |
| Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 | None | Abstain | |
| 7.1 Ratify PricewaterhouseCoopers AG as Auditors | For | For | |
| 7.2 Ratify BDO AG as Special Auditors | For | For | |
| 7.3 Designate Keller KLG as Independent Proxy | For | For | |
| 8.1 Additional Voting Instructions - Shareholder Proposals (Voting) | Against | Against | |
| 8.2 Additional Voting Instructions - Board of Directors Proposals (Voting) | For | Against | |
| 1.1 Approve Remuneration Report | For | For | |

| Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1.2 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Discharge of Board and Senior Management [Item Withdrawn] | None | Abstain | |
| 3 Approve Allocation of Income and Dividends of CHF 0.10 per Share | For | For | |
| 4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights | For | For | |
| 5.1. Elect Antonio Horta-Osorio as Director and Board Chairman | For | For | |
| 5.1. Reelect Iris Bohnet as Director | For | For | |
| 5.1. Reelect Christian Gellerstad as Director | For | For | |
| 5.1. Reelect Andreas Gottschling as Director | For | For | |
| 5.1. Reelect Michael Klein as Director | For | For | |
| 5.1.f Reelect Shan Li as Director | For | For | |
| 5.1. Reelect Seraina Macia as Director | For | For | |
| 5.1. Reelect Richard Meddings as Director | For | For | |
| 5.1.i Reelect Kai Nargolwala as Director | For | For | |
| 5.1.j Reelect Ana Pessoa as Director | For | For | |
| 5.1. Reelect Severin Schwan as Director | For | For | |
| 5.1.I Elect Clare Brady as Director | For | For | |
| 5.1. Elect Blythe Masters as Director | For | For | |
| Reappoint Iris Bohnet as Member of the Compensation Committee | For | For | |
| Reappoint Christian Gellerstad as Member of the Compensation Committee | For | For | |
| Reappoint Michael Klein as Member of the Compensation Committee | For | For | |
| Reappoint Kai Nargolwala as Member of the Compensation Committee | For | For | |
| Appoint Blythe Masters as Member of the Compensation Committee | For | For | |
| 6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million | For | For | |
| Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 | None | Abstain | |
| Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million | For | For | |
| Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 | None | Abstain | |
| 7.1 Ratify PricewaterhouseCoopers AG as Auditors | For | For | |
| 7.2 Ratify BDO AG as Special Auditors | For | For | |
| 7.3 Designate Keller KLG as Independent Proxy | For | For | |
| 8.1 Additional Voting Instructions - Shareholder Proposals (Voting) | Against | Against | |
| 8.2 Additional Voting Instructions - Board of Directors Proposals (Voting) | For | Against | |
| 1.1 Approve Remuneration Report | For | For | |
| 1.2 Accept Financial Statements and Statutory Reports | For | For | |

| Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 2 Approve Discharge of Board and Senior Management [Item Withdrawn] | None | Abstain | |
| 3 Approve Allocation of Income and Dividends of CHF 0.10 per Share | For | For | |
| 4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights | For | For | |
| 5.1. Elect Antonio Horta-Osorio as Director and Board Chairman | For | For | |
| 5.1. Reelect Iris Bohnet as Director | For | For | |
| 5.1. Reelect Christian Gellerstad as Director | For | For | |
| 5.1. Reelect Andreas Gottschling as Director | For | For | |
| 5.1. Reelect Michael Klein as Director | For | For | |
| 5.1.f Reelect Shan Li as Director | For | For | |
| 5.1. Reelect Seraina Macia as Director | For | For | |
| 5.1. Reelect Richard Meddings as Director | For | For | |
| 5.1.i Reelect Kai Nargolwala as Director | For | For | |
| 5.1.j Reelect Ana Pessoa as Director | For | For | |
| 5.1. Reelect Severin Schwan as Director | For | For | |
| 5.1.I Elect Clare Brady as Director | For | For | |
| 5.1. Elect Blythe Masters as Director | For | For | |
| Reappoint Iris Bohnet as Member of the Compensation Committee | For | For | |
| Reappoint Christian Gellerstad as Member of the Compensation Committee | For | For | |
| Reappoint Michael Klein as Member of the Compensation Committee | For | For | |
| Reappoint Kai Nargolwala as Member of the Compensation Committee | For | For | |
| Appoint Blythe Masters as Member of the Compensation Committee | For | For | |
| 6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million | For | For | |
| Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 | None | Abstain | |
| Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million | For | For | |
| Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 | None | Abstain | |
| 7.1 Ratify PricewaterhouseCoopers AG as Auditors | For | For | |
| 7.2 Ratify BDO AG as Special Auditors | For | For | |
| 7.3 Designate Keller KLG as Independent Proxy | For | For | |
| 8.1 Additional Voting Instructions - Shareholder Proposals (Voting) | Against | Against | |
| 8.2 Additional Voting Instructions - Board of Directors Proposals (Voting) | For | Against | |
| 1.1 Approve Remuneration Report | For | For | |
| 1.2 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Discharge of Board and Senior Management [Item Withdrawn] | None | Abstain | |

| Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021 | Management | ISS | |
|---|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 3 Approve Allocation of Income and Dividends of CHF 0.10 per Share | For | For | |
| 4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights | For | For | |
| 5.1. Elect Antonio Horta-Osorio as Director and Board Chairman | For | For | |
| 5.1. Reelect Iris Bohnet as Director | For | For | |
| 5.1. Reelect Christian Gellerstad as Director | For | For | |
| 5.1. Reelect Andreas Gottschling as Director | For | For | |
| 5.1. Reelect Michael Klein as Director | For | For | |
| 5.1.f Reelect Shan Li as Director | For | For | |
| 5.1. Reelect Seraina Macia as Director | For | For | |
| 5.1. Reelect Richard Meddings as Director | For | For | |
| 5.1.i Reelect Kai Nargolwala as Director | For | For | |
| 5.1.j Reelect Ana Pessoa as Director | For | For | |
| 5.1. Reelect Severin Schwan as Director | For | For | |
| 5.1.I Elect Clare Brady as Director | For | For | |
| 5.1. Elect Blythe Masters as Director | For | For | |
| Reappoint Iris Bohnet as Member of the Compensation Committee | For | For | |
| Reappoint Christian Gellerstad as Member of the Compensation Committee | For | For | |
| Reappoint Michael Klein as Member of the Compensation Committee | For | For | |
| Reappoint Kai Nargolwala as Member of the Compensation Committee | For | For | |
| Appoint Blythe Masters as Member of the Compensation Committee | For | For | |
| 6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million | For | For | |
| Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 | None | Abstain | |
| Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million | For | For | |
| Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 | None | Abstain | |
| 7.1 Ratify PricewaterhouseCoopers AG as Auditors | For | For | |
| 7.2 Ratify BDO AG as Special Auditors | For | For | |
| 7.3 Designate Keller KLG as Independent Proxy | For | For | |
| 8.1 Additional Voting Instructions - Shareholder Proposals (Voting) | Against | Against | |
| 8.2 Additional Voting Instructions - Board of Directors Proposals (Voting) | For | Against | |
| 1.1 Approve Remuneration Report | For | For | |
| 1.2 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Discharge of Board and Senior Management [Item Withdrawn] | None | Abstain | |
| 3 Approve Allocation of Income and Dividends of CHF 0.10 per Share | For | For | |

| Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021 | Management | ISS | TODAMAY |
|---|----------------|----------------|------------|
| A A company Constitution (COLE & Million Resolution Constitution) (The A Resolution Rights) | recommendation | recommendation | TOBAM Vote |
| 4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights | For | For | |
| 5.1. Elect Antonio Horta-Osorio as Director and Board Chairman | For | For | |
| 5.1. Reelect Iris Bohnet as Director | For - | For - | |
| 5.1. Reelect Christian Gellerstad as Director | For - | For - | |
| 5.1. Reelect Andreas Gottschling as Director | For | For | |
| 5.1. Reelect Michael Klein as Director | For | For | |
| 5.1.f Reelect Shan Li as Director | For | For | |
| 5.1. Reelect Seraina Macia as Director | For | For | |
| 5.1. Reelect Richard Meddings as Director | For | For | |
| 5.1.i Reelect Kai Nargolwala as Director | For | For | |
| 5.1.j Reelect Ana Pessoa as Director | For | For | |
| 5.1. Reelect Severin Schwan as Director | For | For | |
| 5.1.I Elect Clare Brady as Director | For | For | |
| 5.1. Elect Blythe Masters as Director | For | For | |
| Reappoint Iris Bohnet as Member of the Compensation Committee | For | For | |
| Reappoint Christian Gellerstad as Member of the Compensation Committee | For | For | |
| Reappoint Michael Klein as Member of the Compensation Committee | For | For | |
| Reappoint Kai Nargolwala as Member of the Compensation Committee | For | For | |
| Appoint Blythe Masters as Member of the Compensation Committee | For | For | |
| 6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million | For | For | |
| Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 | None | Abstain | |
| Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million | For | For | |
| Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 | None | Abstain | |
| 7.1 Ratify PricewaterhouseCoopers AG as Auditors | For | For | |
| 7.2 Ratify BDO AG as Special Auditors | For | For | |
| 7.3 Designate Keller KLG as Independent Proxy | For | For | |
| 8.1 Additional Voting Instructions - Shareholder Proposals (Voting) | Against | Against | |
| 8.2 Additional Voting Instructions - Board of Directors Proposals (Voting) | For | Against | |
| 1.1 Approve Remuneration Report | For | For | |
| 1.2 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Discharge of Board and Senior Management [Item Withdrawn] | None | Abstain | |
| 3 Approve Allocation of Income and Dividends of CHF 0.10 per Share | For | For | |
| 4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights | For | For | |

Votes

| Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 5.1. Elect Antonio Horta-Osorio as Director and Board Chairman | | For | For | |
| 5.1. Reelect Iris Bohnet as Director | | For | For | |
| 5.1. Reelect Christian Gellerstad as Director | | For | For | |
| 5.1. Reelect Andreas Gottschling as Director | | For | For | |
| 5.1. Reelect Michael Klein as Director | | For | For | |
| 5.1.f Reelect Shan Li as Director | | For | For | |
| 5.1. Reelect Seraina Macia as Director | | For | For | |
| 5.1. Reelect Richard Meddings as Director | | For | For | |
| 5.1.i Reelect Kai Nargolwala as Director | | For | For | |
| 5.1.j Reelect Ana Pessoa as Director | | For | For | |
| 5.1. Reelect Severin Schwan as Director | | For | For | |
| 5.1.I Elect Clare Brady as Director | | For | For | |
| 5.1. Elect Blythe Masters as Director | | For | For | |
| Reappoint Iris Bohnet as Member of the Compensation Committee | | For | For | |
| Reappoint Christian Gellerstad as Member of the Compensation Committee | | For | For | |
| Reappoint Michael Klein as Member of the Compensation Committee | | For | For | |
| Reappoint Kai Nargolwala as Member of the Compensation Committee | | For | For | |
| Appoint Blythe Masters as Member of the Compensation Committee | | For | For | |
| 6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million | | For | For | |
| Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 | | None | Abstain | |
| Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million | | For | For | |
| Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 | | None | Abstain | |
| 7.1 Ratify PricewaterhouseCoopers AG as Auditors | | For | For | |
| 7.2 Ratify BDO AG as Special Auditors | | For | For | |
| 7.3 Designate Keller KLG as Independent Proxy | | For | For | |
| 8.1 Additional Voting Instructions - Shareholder Proposals (Voting) | | Against | Against | |
| 8.2 Additional Voting Instructions - Board of Directors Proposals (Voting) | | For | Against | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark Global Equity Fund | 3,379.00 | 0.0 | 0 | |

Votes

Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021

- 1 Share Re-registration Consent

| Votes Available | Voted |
|-----------------|-------|
| 3,379.00 | 0.00 |

Management recommendation

For

For

For

For

For

For

ISS

recommendation

For

For

For

For

For

For

TOBAM Vote

MDP - TOBAM Anti-Benchmark Global Equity Fund

| Meeting for KELLOGG CO on 30 Apr 2021 | Management | ISS | T00.000 |
|--|----------------|---------------------|------------|
| | recommendation | recommendation – | TOBAM Vote |
| 1a Elect Director Carter Cast | For | For - | For |
| 1b Elect Director Zack Gund | For | For | For |
| 1c Elect Director Don Knauss | For | For | For |
| 1d Elect Director Mike Schlotman | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 4 Reduce Supermajority Vote Requirement | For | For | For |
| 5 Provide Right to Call A Special Meeting | None | For | For |
| 1a Elect Director Carter Cast | For | For | For |
| 1b Elect Director Zack Gund | For | For | For |
| 1c Elect Director Don Knauss | For | For | For |
| 1d Elect Director Mike Schlotman | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 4 Reduce Supermajority Vote Requirement | For | For | For |
| 5 Provide Right to Call A Special Meeting | None | For | For |
| 1a Elect Director Carter Cast | For | For | For |
| 1b Elect Director Zack Gund | For | For | For |
| 1c Elect Director Don Knauss | For | For | For |
| 1d Elect Director Mike Schlotman | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 4 Reduce Supermajority Vote Requirement | For | For | For |
| 5 Provide Right to Call A Special Meeting | None | For | For |
| 1a Elect Director Carter Cast | For | For | For |
| 1b Elect Director Zack Gund | For | For | For |
| 1c Elect Director Don Knauss | For | For | For |
| 1d Elect Director Mike Schlotman | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 4 Reduce Supermajority Vote Requirement | For | For | For |
| 5 Provide Right to Call A Special Meeting | None | For | For |
| 1a Elect Director Carter Cast | For | For | For |
| | - | - | - |

| Meeting for KELLOGG CO on 30 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 1b Elect Director Zack Gund | For | For | For |
| 1c Elect Director Don Knauss | For | For | For |
| 1d Elect Director Mike Schlotman | For | For | For |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 4 Reduce Supermajority Vote Requirement | For | For | For |
| 5 Provide Right to Call A Special Meeting | None | For | For |
| 1a Elect Director Carter Cast | For | For | |
| 1b Elect Director Zack Gund | For | For | |
| 1c Elect Director Don Knauss | For | For | |
| 1d Elect Director Mike Schlotman | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | |
| 4 Reduce Supermajority Vote Requirement | For | For | |
| 5 Provide Right to Call A Special Meeting | None | For | |
| 1a Elect Director Carter Cast | For | For | |
| 1b Elect Director Zack Gund | For | For | |
| 1c Elect Director Don Knauss | For | For | |
| 1d Elect Director Mike Schlotman | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | |
| 4 Reduce Supermajority Vote Requirement | For | For | |
| 5 Provide Right to Call A Special Meeting | None | For | |
| 1a Elect Director Carter Cast | For | For | |
| 1b Elect Director Zack Gund | For | For | |
| 1c Elect Director Don Knauss | For | For | |
| 1d Elect Director Mike Schlotman | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | |
| 4 Reduce Supermajority Vote Requirement | For | For | |
| 5 Provide Right to Call A Special Meeting | None | For | |
| 1a Elect Director Carter Cast | For | For | |
| 1b Elect Director Zack Gund | For | For | |

| Meeting for KELLOGG CO on 30 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 1c Elect Director Don Knauss | For | For | |
| 1d Elect Director Mike Schlotman | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | |
| 4 Reduce Supermajority Vote Requirement | For | For | |
| 5 Provide Right to Call A Special Meeting | None | For | |
| 1a Elect Director Carter Cast | For | For | |
| 1b Elect Director Zack Gund | For | For | |
| 1c Elect Director Don Knauss | For | For | |
| 1d Elect Director Mike Schlotman | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | |
| 4 Reduce Supermajority Vote Requirement | For | For | |
| 5 Provide Right to Call A Special Meeting | None | For | |
| 1a Elect Director Carter Cast | For | For | |
| 1b Elect Director Zack Gund | For | For | |
| 1c Elect Director Don Knauss | For | For | |
| 1d Elect Director Mike Schlotman | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | |
| 4 Reduce Supermajority Vote Requirement | For | For | |
| 5 Provide Right to Call A Special Meeting | None | For | |
| 1a Elect Director Carter Cast | For | For | |
| 1b Elect Director Zack Gund | For | For | |
| 1c Elect Director Don Knauss | For | For | |
| 1d Elect Director Mike Schlotman | For | For | |
| 2 Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | |
| 3 Ratify PricewaterhouseCoopers LLP as Auditors | For | For | |
| 4 Reduce Supermajority Vote Requirement | For | For | |
| 5 Provide Right to Call A Special Meeting | None | For | |

Votes

Meeting for KELLOGG CO on 30 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Global Equity Fund

0.00

0.00

| Meeting for KINGSPAN GROUP PLC on 30 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3a Re-elect Gene Murtagh as Director | For | Abstain | Against |
| 3b Re-elect Geoff Doherty as Director | For | For | For |
| 3c Re-elect Russell Shiels as Director | For | For | For |
| 3d Re-elect Gilbert McCarthy as Director | For | For | For |
| 3e Re-elect Linda Hickey as Director | For | For | Against |
| 3f Re-elect Michael Cawley as Director | For | For | For |
| 3g Re-elect John Cronin as Director | For | For | Against |
| 3h Re-elect Jost Massenberg as Director | For | For | Against |
| 3i Re-elect Anne Heraty as Director | For | For | For |
| 4 Authorise Board to Fix Remuneration of Auditors | For | For | For |
| 5 Approve Remuneration Report | For | Against | Against |
| 6 Approve Increase in the Limit for Non-executive Directors' Fees | For | For | For |
| 7 Authorise Issue of Equity | For | For | For |
| 8 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 10 Authorise Market Purchase of Shares | For | For | For |
| 11 Authorise Reissuance of Treasury Shares | For | For | For |
| 12 Authorise the Company to Call EGM with Two Weeks' Notice | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3a Re-elect Gene Murtagh as Director | For | Abstain | Against |
| 3b Re-elect Geoff Doherty as Director | For | For | For |
| 3c Re-elect Russell Shiels as Director | For | For | For |
| 3d Re-elect Gilbert McCarthy as Director | For | For | For |
| 3e Re-elect Linda Hickey as Director | For | For | Against |
| 3f Re-elect Michael Cawley as Director | For | For | For |
| 3g Re-elect John Cronin as Director | For | For | Against |
| 3h Re-elect Jost Massenberg as Director | For | For | Against |
| 3i Re-elect Anne Heraty as Director | For | For | For |
| 4 Authorise Board to Fix Remuneration of Auditors | For | For | For |
| 5 Approve Remuneration Report | For | Against | Against |

| Meeting for KINGSPAN GROUP PLC on 30 Apr 2021 | | | |
|---|---------------------------|--------------------|------------|
| Meeting for Kingor An Groot is Legal 30 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 6 Approve Increase in the Limit for Non-executive Directors' Fees | For | For | For |
| 7 Authorise Issue of Equity | For | For | For |
| 8 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 10 Authorise Market Purchase of Shares | For | For | For |
| 11 Authorise Reissuance of Treasury Shares | For | For | For |
| 12 Authorise the Company to Call EGM with Two Weeks' Notice | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3a Re-elect Gene Murtagh as Director | For | Abstain | Against |
| 3b Re-elect Geoff Doherty as Director | For | For | For |
| 3c Re-elect Russell Shiels as Director | For | For | For |
| 3d Re-elect Gilbert McCarthy as Director | For | For | For |
| 3e Re-elect Linda Hickey as Director | For | For | Against |
| 3f Re-elect Michael Cawley as Director | For | For | For |
| 3g Re-elect John Cronin as Director | For | For | Against |
| 3h Re-elect Jost Massenberg as Director | For | For | Against |
| 3i Re-elect Anne Heraty as Director | For | For | For |
| 4 Authorise Board to Fix Remuneration of Auditors | For | For | For |
| 5 Approve Remuneration Report | For | Against | Against |
| 6 Approve Increase in the Limit for Non-executive Directors' Fees | For | For | For |
| 7 Authorise Issue of Equity | For | For | For |
| 8 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 10 Authorise Market Purchase of Shares | For | For | For |
| 11 Authorise Reissuance of Treasury Shares | For | For | For |
| 12 Authorise the Company to Call EGM with Two Weeks' Notice | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3a Re-elect Gene Murtagh as Director | For | Abstain | Against |
| 3b Re-elect Geoff Doherty as Director | For | For | For |
| 3c Re-elect Russell Shiels as Director | For | For | For |
| 3d Re-elect Gilbert McCarthy as Director | For | For | For |

| Meeting for KINGSPAN GROUP PLC on 30 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| 3e Re-elect Linda Hickey as Director | For | For | Against |
| 3f Re-elect Michael Cawley as Director | For | For | For |
| 3g Re-elect John Cronin as Director | For | For | Against |
| 3h Re-elect Jost Massenberg as Director | For | For | Against |
| 3i Re-elect Anne Heraty as Director | For | For | For |
| 4 Authorise Board to Fix Remuneration of Auditors | For | For | For |
| 5 Approve Remuneration Report | For | Against | Against |
| 6 Approve Increase in the Limit for Non-executive Directors' Fees | For | For | For |
| 7 Authorise Issue of Equity | For | For | For |
| 8 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 10 Authorise Market Purchase of Shares | For | For | For |
| 11 Authorise Reissuance of Treasury Shares | For | For | For |
| 12 Authorise the Company to Call EGM with Two Weeks' Notice | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3a Re-elect Gene Murtagh as Director | For | Abstain | Against |
| 3b Re-elect Geoff Doherty as Director | For | For | For |
| 3c Re-elect Russell Shiels as Director | For | For | For |
| 3d Re-elect Gilbert McCarthy as Director | For | For | For |
| 3e Re-elect Linda Hickey as Director | For | For | Against |
| 3f Re-elect Michael Cawley as Director | For | For | For |
| 3g Re-elect John Cronin as Director | For | For | Against |
| 3h Re-elect Jost Massenberg as Director | For | For | Against |
| 3i Re-elect Anne Heraty as Director | For | For | For |
| 4 Authorise Board to Fix Remuneration of Auditors | For | For | For |
| 5 Approve Remuneration Report | For | Against | Against |
| 6 Approve Increase in the Limit for Non-executive Directors' Fees | For | For | For |
| 7 Authorise Issue of Equity | For | For | For |
| 8 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 10 Authorise Market Purchase of Shares | For | For | For |
| 11 Authorise Reissuance of Treasury Shares | For | For | For |

| Meeting for KINGSPAN GROUP PLC on 30 Apr 2021 | Monogramant | 100 | |
|---|---------------------------|--------------------|------------|
| gggg | Management recommendation | ISS recommendation | TOBAM Vote |
| 12 Authorise the Company to Call EGM with Two Weeks' Notice | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3a Re-elect Gene Murtagh as Director | For | Abstain | Against |
| 3b Re-elect Geoff Doherty as Director | For | For | For |
| 3c Re-elect Russell Shiels as Director | For | For | For |
| 3d Re-elect Gilbert McCarthy as Director | For | For | For |
| 3e Re-elect Linda Hickey as Director | For | For | Against |
| 3f Re-elect Michael Cawley as Director | For | For | For |
| 3g Re-elect John Cronin as Director | For | For | Against |
| 3h Re-elect Jost Massenberg as Director | For | For | Against |
| 3i Re-elect Anne Heraty as Director | For | For | For |
| 4 Authorise Board to Fix Remuneration of Auditors | For | For | For |
| 5 Approve Remuneration Report | For | Against | Against |
| 6 Approve Increase in the Limit for Non-executive Directors' Fees | For | For | For |
| 7 Authorise Issue of Equity | For | For | For |
| 8 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 10 Authorise Market Purchase of Shares | For | For | For |
| 11 Authorise Reissuance of Treasury Shares | For | For | For |
| 12 Authorise the Company to Call EGM with Two Weeks' Notice | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3a Re-elect Gene Murtagh as Director | For | Abstain | Against |
| 3b Re-elect Geoff Doherty as Director | For | For | For |
| 3c Re-elect Russell Shiels as Director | For | For | For |
| 3d Re-elect Gilbert McCarthy as Director | For | For | For |
| 3e Re-elect Linda Hickey as Director | For | For | Against |
| 3f Re-elect Michael Cawley as Director | For | For | For |
| 3g Re-elect John Cronin as Director | For | For | Against |
| 3h Re-elect Jost Massenberg as Director | For | For | Against |
| 3i Re-elect Anne Heraty as Director | For | For | For |
| 4 Authorise Board to Fix Remuneration of Auditors | For | For | For |

| Meeting for KINGSPAN GROUP PLC on 30 Apr 2021 | | | |
|---|---------------------------|--------------------|------------|
| Wieeling for Kindor An dicour is Lo on 30 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 5 Approve Remuneration Report | For | Against | Against |
| 6 Approve Increase in the Limit for Non-executive Directors' Fees | For | For | For |
| 7 Authorise Issue of Equity | For | For | For |
| 8 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 10 Authorise Market Purchase of Shares | For | For | For |
| 11 Authorise Reissuance of Treasury Shares | For | For | For |
| 12 Authorise the Company to Call EGM with Two Weeks' Notice | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3a Re-elect Gene Murtagh as Director | For | Abstain | |
| 3b Re-elect Geoff Doherty as Director | For | For | |
| 3c Re-elect Russell Shiels as Director | For | For | |
| 3d Re-elect Gilbert McCarthy as Director | For | For | |
| 3e Re-elect Linda Hickey as Director | For | For | |
| 3f Re-elect Michael Cawley as Director | For | For | |
| 3g Re-elect John Cronin as Director | For | For | |
| 3h Re-elect Jost Massenberg as Director | For | For | |
| 3i Re-elect Anne Heraty as Director | For | For | |
| 4 Authorise Board to Fix Remuneration of Auditors | For | For | |
| 5 Approve Remuneration Report | For | Against | |
| 6 Approve Increase in the Limit for Non-executive Directors' Fees | For | For | |
| 7 Authorise Issue of Equity | For | For | |
| 8 Authorise Issue of Equity without Pre-emptive Rights | For | For | |
| 9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | |
| 10 Authorise Market Purchase of Shares | For | For | |
| 11 Authorise Reissuance of Treasury Shares | For | For | |
| 12 Authorise the Company to Call EGM with Two Weeks' Notice | For | For | |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3a Re-elect Gene Murtagh as Director | For | Abstain | |
| 3b Re-elect Geoff Doherty as Director | For | For | |
| 3c Re-elect Russell Shiels as Director | For | For | |

| Meeting for KINGSPAN GROUP PLC on 30 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 3d Re-elect Gilbert McCarthy as Director | | For | For | |
| 3e Re-elect Linda Hickey as Director | | For | For | |
| 3f Re-elect Michael Cawley as Director | | For | For | |
| 3g Re-elect John Cronin as Director | | For | For | |
| 3h Re-elect Jost Massenberg as Director | | For | For | |
| 3i Re-elect Anne Heraty as Director | | For | For | |
| 4 Authorise Board to Fix Remuneration of Auditors | | For | For | |
| 5 Approve Remuneration Report | | For | Against | |
| 6 Approve Increase in the Limit for Non-executive Directors' Fees | | For | For | |
| 7 Authorise Issue of Equity | | For | For | |
| 8 Authorise Issue of Equity without Pre-emptive Rights | | For | For | |
| 9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | | For | For | |
| 10 Authorise Market Purchase of Shares | | For | For | |
| 11 Authorise Reissuance of Treasury Shares | | For | For | |
| 12 Authorise the Company to Call EGM with Two Weeks' Notice | | For | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark Euro Equity Fund | 0.00 | 0.0 | 0 | |

| Meeting for PEARSON PLC on 30 Apr 2021 | Management | ISS | TORANA |
|--|----------------|----------------|------------|
| 4. Accord Financial Otatanagata and Otatutana Deposits | recommendation | recommendation | TOBAM Vote |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3 Elect Andy Bird as Director | For | For | For |
| 4 Re-elect Elizabeth Corley as Director | For | For | Against |
| 5 Re-elect Sherry Coutu as Director | For | For | Against |
| 6 Re-elect Sally Johnson as Director | For - | For - | For - |
| 7 Re-elect Linda Lorimer as Director | For | For - | For |
| 8 Re-elect Graeme Pitkethly as Director | For | For - | For |
| 9 Re-elect Tim Score as Director | For | For | Against |
| 10 Re-elect Sidney Taurel as Director | For | For | Against |
| 11 Re-elect Lincoln Wallen as Director | For | For | For |
| 12 Approve Remuneration Report | For | Against | Against |
| 13 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 14 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | For |
| 15 Authorise Issue of Equity | For | For | For |
| 16 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 18 Authorise Market Purchase of Ordinary Shares | For | For | For |
| 19 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | Against | Against |
| 20 Adopt New Articles of Association | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3 Elect Andy Bird as Director | For | For | For |
| 4 Re-elect Elizabeth Corley as Director | For | For | Against |
| 5 Re-elect Sherry Coutu as Director | For | For | Against |
| 6 Re-elect Sally Johnson as Director | For | For | For |
| 7 Re-elect Linda Lorimer as Director | For | For | For |
| 8 Re-elect Graeme Pitkethly as Director | For | For | For |
| 9 Re-elect Tim Score as Director | For | For | Against |
| 10 Re-elect Sidney Taurel as Director | For | For | Against |
| 11 Re-elect Lincoln Wallen as Director | For | For | For |
| 12 Approve Remuneration Report | For | Against | Against |
| 13 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | For |

| Mosting for DEADSON DLC on 20 Apr 2021 | | | |
|--|---------------------------|--------------------|------------|
| Meeting for PEARSON PLC on 30 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
| 14 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | For |
| 15 Authorise Issue of Equity | For | For | For |
| 16 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 18 Authorise Market Purchase of Ordinary Shares | For | For | For |
| 19 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | Against | Against |
| 20 Adopt New Articles of Association | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3 Elect Andy Bird as Director | For | For | |
| 4 Re-elect Elizabeth Corley as Director | For | For | |
| 5 Re-elect Sherry Coutu as Director | For | For | |
| 6 Re-elect Sally Johnson as Director | For | For | |
| 7 Re-elect Linda Lorimer as Director | For | For | |
| 8 Re-elect Graeme Pitkethly as Director | For | For | |
| 9 Re-elect Tim Score as Director | For | For | |
| 10 Re-elect Sidney Taurel as Director | For | For | |
| 11 Re-elect Lincoln Wallen as Director | For | For | |
| 12 Approve Remuneration Report | For | Against | |
| 13 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | |
| 14 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | |
| 15 Authorise Issue of Equity | For | For | |
| 16 Authorise Issue of Equity without Pre-emptive Rights | For | For | |
| 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | |
| 18 Authorise Market Purchase of Ordinary Shares | For | For | |
| 19 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | Against | |
| 20 Adopt New Articles of Association | For | For | |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3 Elect Andy Bird as Director | For | For | |
| 4 Re-elect Elizabeth Corley as Director | For | For | |
| 5 Re-elect Sherry Coutu as Director | For | For | |
| 6 Re-elect Sally Johnson as Director | For | For | |

| Meeting for PEARSON PLC on 30 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 7 Re-elect Linda Lorimer as Director | For | For | |
| 8 Re-elect Graeme Pitkethly as Director | For | For | |
| 9 Re-elect Tim Score as Director | For | For | |
| 10 Re-elect Sidney Taurel as Director | For | For | |
| 11 Re-elect Lincoln Wallen as Director | For | For | |
| 12 Approve Remuneration Report | For | Against | |
| 13 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | |
| 14 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | |
| 15 Authorise Issue of Equity | For | For | |
| 16 Authorise Issue of Equity without Pre-emptive Rights | For | For | |
| 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | |
| 18 Authorise Market Purchase of Ordinary Shares | For | For | |
| 19 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | Against | |
| 20 Adopt New Articles of Association | For | For | |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3 Elect Andy Bird as Director | For | For | For |
| 4 Re-elect Elizabeth Corley as Director | For | For | Against |
| 5 Re-elect Sherry Coutu as Director | For | For | Against |
| 6 Re-elect Sally Johnson as Director | For | For | For |
| 7 Re-elect Linda Lorimer as Director | For | For | For |
| 8 Re-elect Graeme Pitkethly as Director | For | For | For |
| 9 Re-elect Tim Score as Director | For | For | Against |
| 10 Re-elect Sidney Taurel as Director | For | For | Against |
| 11 Re-elect Lincoln Wallen as Director | For | For | For |
| 12 Approve Remuneration Report | For | Against | Against |
| 13 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 14 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | For |
| 15 Authorise Issue of Equity | For | For | For |
| 16 Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | For |
| 18 Authorise Market Purchase of Ordinary Shares | For | For | For |
| 19 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | Against | Against |

| Meeting for PEARSON PLC on 30 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 20 Adopt New Articles of Association | For | For | For |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3 Elect Andy Bird as Director | For | For | |
| 4 Re-elect Elizabeth Corley as Director | For | For | |
| 5 Re-elect Sherry Coutu as Director | For | For | |
| 6 Re-elect Sally Johnson as Director | For | For | |
| 7 Re-elect Linda Lorimer as Director | For | For | |
| 8 Re-elect Graeme Pitkethly as Director | For | For | |
| 9 Re-elect Tim Score as Director | For | For | |
| 10 Re-elect Sidney Taurel as Director | For | For | |
| 11 Re-elect Lincoln Wallen as Director | For | For | |
| 12 Approve Remuneration Report | For | Against | |
| 13 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | |
| 14 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | |
| 15 Authorise Issue of Equity | For | For | |
| 16 Authorise Issue of Equity without Pre-emptive Rights | For | For | |
| 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | |
| 18 Authorise Market Purchase of Ordinary Shares | For | For | |
| 19 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | Against | |
| 20 Adopt New Articles of Association | For | For | |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3 Elect Andy Bird as Director | For | For | |
| 4 Re-elect Elizabeth Corley as Director | For | For | |
| 5 Re-elect Sherry Coutu as Director | For | For | |
| 6 Re-elect Sally Johnson as Director | For | For | |
| 7 Re-elect Linda Lorimer as Director | For | For | |
| 8 Re-elect Graeme Pitkethly as Director | For | For | |
| 9 Re-elect Tim Score as Director | For | For | |
| 10 Re-elect Sidney Taurel as Director | For | For | |
| 11 Re-elect Lincoln Wallen as Director | For | For | |
| 12 Approve Remuneration Report | For | Against | |

| Meeting for PEARSON PLC on 30 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 13 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | |
| 14 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | |
| 15 Authorise Issue of Equity | For | For | |
| 16 Authorise Issue of Equity without Pre-emptive Rights | For | For | |
| 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | |
| 18 Authorise Market Purchase of Ordinary Shares | For | For | |
| 19 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | Against | |
| 20 Adopt New Articles of Association | For | For | |
| 1 Accept Financial Statements and Statutory Reports | For | For | |
| 2 Approve Final Dividend | For | For | |
| 3 Elect Andy Bird as Director | For | For | |
| 4 Re-elect Elizabeth Corley as Director | For | For | |
| 5 Re-elect Sherry Coutu as Director | For | For | |
| 6 Re-elect Sally Johnson as Director | For | For | |
| 7 Re-elect Linda Lorimer as Director | For | For | |
| 8 Re-elect Graeme Pitkethly as Director | For | For | |
| 9 Re-elect Tim Score as Director | For | For | |
| 10 Re-elect Sidney Taurel as Director | For | For | |
| 11 Re-elect Lincoln Wallen as Director | For | For | |
| 12 Approve Remuneration Report | For | Against | |
| 13 Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | |
| 14 Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | |
| 15 Authorise Issue of Equity | For | For | |
| 16 Authorise Issue of Equity without Pre-emptive Rights | For | For | |
| 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | For | For | |
| 18 Authorise Market Purchase of Ordinary Shares | For | For | |
| 19 Authorise the Company to Call General Meeting with Two Weeks' Notice | For | Against | |
| 20 Adopt New Articles of Association | For | For | |
| 1 Accept Financial Statements and Statutory Reports | For | For | For |
| 2 Approve Final Dividend | For | For | For |
| 3 Elect Andy Bird as Director | For | For | For |
| 4 Re-elect Elizabeth Corley as Director | For | For | Against |
| 5 Re-elect Sherry Coutu as Director | For | For | Against |

| Meeting for PEARSON PLC on 30 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 6 Re-elect Sally Johnson as Director | | For | For | For |
| 7 Re-elect Linda Lorimer as Director | | For | For | For |
| 8 Re-elect Graeme Pitkethly as Director | | For | For | For |
| 9 Re-elect Tim Score as Director | | For | For | Against |
| 10 Re-elect Sidney Taurel as Director | | For | For | Against |
| 11 Re-elect Lincoln Wallen as Director | | For | For | For |
| 12 Approve Remuneration Report | | For | Against | Against |
| 13 Reappoint PricewaterhouseCoopers LLP as Auditors | | For | For | For |
| 14 Authorise the Audit Committee to Fix Remuneration of Auditors | | For | For | For |
| 15 Authorise Issue of Equity | | For | For | For |
| 16 Authorise Issue of Equity without Pre-emptive Rights | | For | For | For |
| 17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other | | For | For | For |
| 18 Authorise Market Purchase of Ordinary Shares | | For | For | For |
| 19 Authorise the Company to Call General Meeting with Two Weeks' Notice | | For | Against | Against |
| 20 Adopt New Articles of Association | | For | For | For |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark World Equity Fund | 195,394.00 | 195,394.0 | 0 | |

| Meeting for RAIA DROGASIL SA on 30 Apr 2021 | Management | ISS | TODAM Vete |
|--|-----------------------|-----------------------|-------------------|
| 1 Accept Financial Statements and Statutory Panarta for Finant Voor Ended Dog 21, 2020 | recommendation For | recommendation For | TOBAM Vote For |
| 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 20202 Approve Allocation of Income and Dividends | For | For | For |
| 3 Fix Number of Directors at 11 | For | For | For |
| | None | Abstain | Abstain |
| 4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of 5 Elect Directors | For | For | Against |
| | None | | • |
| 6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted | | Against | Against |
| 7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst | None | Abstain | Abstain |
| IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal % | None | Abatain | Abatain |
| 8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director | None | Abstain | Abstain |
| 8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director | None | Abstain | Abstain |
| 8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director | None | Abstain | Abstain |
| 8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director | None | Abstain | Abstain |
| 8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director | None | Abstain | Abstain |
| 8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director | None | Abstain | Abstain |
| 8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent | None | Abstain | Abstain |
| 8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent | None | Abstain | Abstain |
| 8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director | None | Abstain | Abstain |
| 8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director | None | Abstain | Abstain |
| 8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director | None | Abstain | Abstain |
| 9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a | None | For | For |
| 10 Approve Remuneration of Company's Management | For | For | For |
| 11 Elect Fiscal Council Members | For | Abstain | Abstain |
| 12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority | None | Against | Against |
| 13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha | None | For | For |
| 14 Approve Remuneration of Fiscal Council Members | For | For | For |
| 15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | None | For | For |
| 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | For | For | For |
| 2 Approve Allocation of Income and Dividends | For | For | For |
| 3 Fix Number of Directors at 11 | For | For | For |
| 4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of | None | Abstain | Abstain |
| 5 Elect Directors | For | For | Against |
| 6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted | None | Against | Against |
| 7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst | None | Abstain | Abstain |

| Meeting for RAIA DROGASIL SA on 30 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal % | | | |
| 8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director | None | Abstain | Abstain |
| 8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director | None | Abstain | Abstain |
| 8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director | None | Abstain | Abstain |
| 8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director | None | Abstain | Abstain |
| 8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director | None | Abstain | Abstain |
| 8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director | None | Abstain | Abstain |
| 8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent | None | Abstain | Abstain |
| 8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent | None | Abstain | Abstain |
| 8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director | None | Abstain | Abstain |
| 8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director | None | Abstain | Abstain |
| 8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director | None | Abstain | Abstain |
| 9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a | None | For | For |
| 10 Approve Remuneration of Company's Management | For | For | For |
| 11 Elect Fiscal Council Members | For | Abstain | Abstain |
| 12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority | None | Against | Against |
| 13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha | None | For | For |
| 14 Approve Remuneration of Fiscal Council Members | For | For | For |
| 15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | None | For | For |
| 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | For | For | For |
| 2 Approve Allocation of Income and Dividends | For | For | For |
| 3 Fix Number of Directors at 11 | For | For | For |
| 4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of | None | Abstain | Abstain |
| 5 Elect Directors | For | For | Against |
| 6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted | None | Against | Against |
| 7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst | None | Abstain | Abstain |
| IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal % | | | |
| 8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director | None | Abstain | Abstain |
| 8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director | None | Abstain | Abstain |
| 8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director | None | Abstain | Abstain |
| 8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director | None | Abstain | Abstain |
| 8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director | None | Abstain | Abstain |
| 8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director | None | Abstain | Abstain |

| Meeting for RAIA DROGASIL SA on 30 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|--|---------------------------|--------------------|------------|
| 8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent | None | Abstain | Abstain |
| 8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent | None | Abstain | Abstain |
| 8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director | None | Abstain | Abstain |
| 8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director | None | Abstain | Abstain |
| 8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director | None | Abstain | Abstain |
| 9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a | None | For | For |
| 10 Approve Remuneration of Company's Management | For | For | For |
| 11 Elect Fiscal Council Members | For | Abstain | Abstain |
| 12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority | None | Against | Against |
| 13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha | None | For | For |
| 14 Approve Remuneration of Fiscal Council Members | For | For | For |
| 15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | None | For | For |
| 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | For | For | |
| 2 Approve Allocation of Income and Dividends | For | For | |
| 3 Fix Number of Directors at 11 | For | For | |
| 4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of | None | Abstain | |
| 5 Elect Directors | For | For | |
| 6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted | None | Against | |
| 7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst | None | Abstain | |
| IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal % | | | |
| 8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director | None | Abstain | |
| 8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director | None | Abstain | |
| 8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director | None | Abstain | |
| 8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director | None | Abstain | |
| 8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director | None | Abstain | |
| 8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director | None | Abstain | |
| 8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent | None | Abstain | |
| 8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent | None | Abstain | |
| 8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director | None | Abstain | |
| 8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director | None | Abstain | |
| 8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director | None | Abstain | |
| 9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a | None | For | |
| 10 Approve Remuneration of Company's Management | For | For | |

| Meeting for RAIA DROGASIL SA on 30 Apr 2021 | Management | ISS | TODAM Vete |
|--|----------------|----------------|------------|
| 44 Floot Finant Council March and | recommendation | recommendation | TOBAM Vote |
| 11 Elect Fiscal Council Members | For | Abstain | |
| 12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority | None | Against | |
| 13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha | None | For | |
| 14 Approve Remuneration of Fiscal Council Members | For | For | |
| 15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | None | For | |
| 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | For | For | |
| 2 Approve Allocation of Income and Dividends | For | For | |
| 3 Fix Number of Directors at 11 | For | For | |
| 4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of | None | Abstain | |
| 5 Elect Directors | For | For | |
| 6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted | None | Against | |
| 7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst | None | Abstain | |
| IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal % | | | |
| 8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director | None | Abstain | |
| 8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director | None | Abstain | |
| 8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director | None | Abstain | |
| 8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director | None | Abstain | |
| 8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director | None | Abstain | |
| 8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director | None | Abstain | |
| 8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent | None | Abstain | |
| 8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent | None | Abstain | |
| 8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director | None | Abstain | |
| 8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director | None | Abstain | |
| 8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director | None | Abstain | |
| 9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a | None | For | |
| 10 Approve Remuneration of Company's Management | For | For | |
| 11 Elect Fiscal Council Members | For | Abstain | |
| 12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority | None | Against | |
| 13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha | None | For | |
| 14 Approve Remuneration of Fiscal Council Members | For | For | |
| 15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | None | For | |
| 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | For | For | |
| 2 Approve Allocation of Income and Dividends | For | For | |

Votes

| Meeting for RAIA DROGASIL SA on 30 Apr 2021 | | Management recommendation | ISS n recommendation | TOBAM Vote |
|--|-----------------|---------------------------|-------------------------|------------|
| 3 Fix Number of Directors at 11 | | For | For | |
| 4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of | | None | Abstain | |
| 5 Elect Directors | | For | For | |
| 6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted | | None | Against | |
| 7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst | | None | Abstain | |
| IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal % | | | | |
| 8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director | | None | Abstain | |
| 8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director | | None | Abstain | |
| 8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director | | None | Abstain | |
| 8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director | | None | Abstain | |
| 8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director | | None | Abstain | |
| 8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director | | None | Abstain | |
| 8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent | | None | Abstain | |
| 8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent | | None | Abstain | |
| 8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director | | None | Abstain | |
| 8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director | | None | Abstain | |
| 8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director | | None | Abstain | |
| 9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a | | None | For | |
| 10 Approve Remuneration of Company's Management | | For | For | |
| 11 Elect Fiscal Council Members | | For | Abstain | |
| 12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority | | None | Against | |
| 13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha | | None | For | |
| 14 Approve Remuneration of Fiscal Council Members | | For | For | |
| 15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | | None | For | |
| | Votes Available | Vo | oted | |
| MDP - TOBAM Anti-Benchmark Emerging Markets | 0.00 | (| 0.00 | |

| Meeting for RAIA DROGASIL SA on 30 Apr 2021 | Management | ISS | |
|--|----------------|----------------|------------|
| | recommendation | recommendation | TOBAM Vote |
| 1 Amend Article 5 | For | For | For |
| 2 Amend Article 6 Re: Increase in Board Size | For | For | For |
| 3 Amend Article 6 | For | For | For |
| 4 Amend Article 6 | For | For | For |
| 5 Amend Article 6 | For | For | For |
| 6 Amend Article 6 | For | For | For |
| 7 Amend Article 6 | For | For | For |
| 8 Amend Article 9 | For | For | For |
| 9 Amend Article 9 | For | For | For |
| 10 Amend Article 7 | For | For | For |
| 11 Amend Articles | For | For | For |
| 12 Consolidate Bylaws | For | For | For |
| 13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | None | For | For |
| 1 Amend Article 5 | For | For | For |
| 2 Amend Article 6 Re: Increase in Board Size | For | For | For |
| 3 Amend Article 6 | For | For | For |
| 4 Amend Article 6 | For | For | For |
| 5 Amend Article 6 | For | For | For |
| 6 Amend Article 6 | For | For | For |
| 7 Amend Article 6 | For | For | For |
| 8 Amend Article 9 | For | For | For |
| 9 Amend Article 9 | For | For | For |
| 10 Amend Article 7 | For | For | For |
| 11 Amend Articles | For | For | For |
| 12 Consolidate Bylaws | For | For | For |
| 13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | None | For | For |
| 1 Amend Article 5 | For | For | For |
| 2 Amend Article 6 Re: Increase in Board Size | For | For | For |
| 3 Amend Article 6 | For | For | For |
| 4 Amend Article 6 | For | For | For |
| 5 Amend Article 6 | For | For | For |
| 6 Amend Article 6 | For | For | For |
| 7 Amend Article 6 | For | For | For |

| Meeting for RAIA DROGASIL SA on 30 Apr 2021 | Managamant | 100 | |
|--|---------------------------|--------------------|------------|
| 3 · · · · · · · · · · · · · · · · · · · | Management recommendation | ISS recommendation | TOBAM Vote |
| 8 Amend Article 9 | For | For | For |
| 9 Amend Article 9 | For | For | For |
| 10 Amend Article 7 | For | For | For |
| 11 Amend Articles | For | For | For |
| 12 Consolidate Bylaws | For | For | For |
| 13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | None | For | For |
| 1 Amend Article 5 | For | For | |
| 2 Amend Article 6 Re: Increase in Board Size | For | For | |
| 3 Amend Article 6 | For | For | |
| 4 Amend Article 6 | For | For | |
| 5 Amend Article 6 | For | For | |
| 6 Amend Article 6 | For | For | |
| 7 Amend Article 6 | For | For | |
| 8 Amend Article 9 | For | For | |
| 9 Amend Article 9 | For | For | |
| 10 Amend Article 7 | For | For | |
| 11 Amend Articles | For | For | |
| 12 Consolidate Bylaws | For | For | |
| 13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | None | For | |
| 1 Amend Article 5 | For | For | |
| 2 Amend Article 6 Re: Increase in Board Size | For | For | |
| 3 Amend Article 6 | For | For | |
| 4 Amend Article 6 | For | For | |
| 5 Amend Article 6 | For | For | |
| 6 Amend Article 6 | For | For | |
| 7 Amend Article 6 | For | For | |
| 8 Amend Article 9 | For | For | |
| 9 Amend Article 9 | For | For | |
| 10 Amend Article 7 | For | For | |
| 11 Amend Articles | For | For | |
| 12 Consolidate Bylaws | For | For | |
| 13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | None | For | |
| 1 Amend Article 5 | For | For | |

Votes

| Meeting for RAIA DROGASIL SA on 30 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|--|-----------------|---------------------------|--------------------|------------|
| 2 Amend Article 6 Re: Increase in Board Size | | For | For | |
| 3 Amend Article 6 | | For | For | |
| 4 Amend Article 6 | | For | For | |
| 5 Amend Article 6 | | For | For | |
| 6 Amend Article 6 | | For | For | |
| 7 Amend Article 6 | | For | For | |
| 8 Amend Article 9 | | For | For | |
| 9 Amend Article 9 | | For | For | |
| 10 Amend Article 7 | | For | For | |
| 11 Amend Articles | | For | For | |
| 12 Consolidate Bylaws | | For | For | |
| 13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May | | None | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark All Countries World | 0.00 | 0.0 | 0 | |

| Meeting for SANOFI-AVENTIS on 30 Apr 2021 | Management recommendation | ISS recommendation | TOBAM Vote |
|---|---------------------------|--------------------|------------|
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Treatment of Losses and Dividends of EUR 3.20 per Share | For | For | |
| 4 Ratify Appointment of Gilles Schnepp as Director | For | For | |
| 5 Reelect Fabienne Lecorvaisier as Director | For | For | |
| 6 Reelect Melanie Lee as Director | For | For | |
| 7 Elect Barbara Lavernos as Director | For | For | |
| 8 Approve Compensation Report of Corporate Officers | For | For | |
| 9 Approve Compensation of Serge Weinberg, Chairman of the Board | For | For | |
| 10 Approve Compensation of Paul Hudson, CEO | For | For | |
| 11 Approve Remuneration Policy of Directors | For | For | |
| 12 Approve Remuneration Policy of Chairman of the Board | For | For | |
| 13 Approve Remuneration Policy of CEO | For | For | |
| 14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to | For | For | |
| 18 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate | For | For | |
| 19 Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt | For | For | |
| 20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation | For | For | |
| 21 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |
| 22 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par | For | For | |
| 23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 24 Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans | For | For | |
| 25 Amend Article 13 of Bylaws Re: Written Consultation | For | For | |
| 26 Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors | For | For | |
| 27 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Treatment of Losses and Dividends of EUR 3.20 per Share | For | For | |

| Meeting for SANOFI-AVENTIS on 30 Apr 2021 | Management | ISS | |
|---|----------------|----------------|------------|
| · | recommendation | recommendation | TOBAM Vote |
| 4 Ratify Appointment of Gilles Schnepp as Director | For | For | |
| 5 Reelect Fabienne Lecorvaisier as Director | For | For | |
| 6 Reelect Melanie Lee as Director | For | For | |
| 7 Elect Barbara Lavernos as Director | For | For | |
| 8 Approve Compensation Report of Corporate Officers | For | For | |
| 9 Approve Compensation of Serge Weinberg, Chairman of the Board | For | For | |
| 10 Approve Compensation of Paul Hudson, CEO | For | For | |
| 11 Approve Remuneration Policy of Directors | For | For | |
| 12 Approve Remuneration Policy of Chairman of the Board | For | For | |
| 13 Approve Remuneration Policy of CEO | For | For | |
| 14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | |
| Extraordinary Business | | | |
| 15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | |
| 16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | For | For | |
| 17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to | For | For | |
| 18 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate | For | For | |
| 19 Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt | For | For | |
| 20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation | For | For | |
| 21 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | For | For | |
| 22 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par | For | For | |
| 23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | |
| 24 Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans | For | For | |
| 25 Amend Article 13 of Bylaws Re: Written Consultation | For | For | |
| 26 Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors | For | For | |
| 27 Authorize Filing of Required Documents/Other Formalities | For | For | |
| Ordinary Business | | | |
| 1 Approve Financial Statements and Statutory Reports | For | For | |
| 2 Approve Consolidated Financial Statements and Statutory Reports | For | For | |
| 3 Approve Treatment of Losses and Dividends of EUR 3.20 per Share | For | For | |
| 4 Ratify Appointment of Gilles Schnepp as Director | For | For | |
| 5 Reelect Fabienne Lecorvaisier as Director | For | For | |
| 6 Reelect Melanie Lee as Director | For | For | |
| 7 Elect Barbara Lavernos as Director | For | For | |

| Meeting for SANOFI-AVENTIS on 30 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 8 Approve Compensation Report of Corporate Officers | | For | For | |
| 9 Approve Compensation of Serge Weinberg, Chairman of the Board | | For | For | |
| 10 Approve Compensation of Paul Hudson, CEO | | For | For | |
| 11 Approve Remuneration Policy of Directors | | For | For | |
| 12 Approve Remuneration Policy of Chairman of the Board | | For | For | |
| 13 Approve Remuneration Policy of CEO | | For | For | |
| 14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital | | For | For | |
| Extraordinary Business | | | | |
| 15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | | For | For | |
| 16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate | | For | For | |
| 17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to | | For | For | |
| 18 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate | | For | For | |
| 19 Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt | | For | For | |
| 20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation | | For | For | |
| 21 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | | For | For | |
| 22 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par | | For | For | |
| 23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans | | For | For | |
| 24 Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans | | For | For | |
| 25 Amend Article 13 of Bylaws Re: Written Consultation | | For | For | |
| 26 Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors | | For | For | |
| 27 Authorize Filing of Required Documents/Other Formalities | | For | For | |
| | Votes Available | Vote | d | |
| MDP - TOBAM Anti-Benchmark France Equity Fund | 0.00 | 0.0 | 0 | |

| Meeting for ZHONGAN ONLINE P&C INSURAN-H on 30 Apr 2021 | | Management recommendation | ISS recommendation | TOBAM Vote |
|---|-----------------|---------------------------|--------------------|------------|
| 1 Approve 2020 Report of the Board of Directors | | For | For | For |
| 2 Approve 2020 Report of the Supervisory Committee | | For | For | For |
| 3 Approve 2020 Report of Auditors and Audited Financial Statements | | For | For | For |
| 4 Approve PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers | | For | For | For |
| 5 Elect Xing Jiang as Director | | For | For | For |
| 6 Approve 2020 Performance Evaluation of the Directors | | For | For | For |
| 7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | | For | Against | Against |
| 8 Amend Articles of Association | | For | For | For |
| 1 Approve 2020 Report of the Board of Directors | | For | For | For |
| 2 Approve 2020 Report of the Supervisory Committee | | For | For | For |
| 3 Approve 2020 Report of Auditors and Audited Financial Statements | | For | For | For |
| 4 Approve PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers | | For | For | For |
| 5 Elect Xing Jiang as Director | | For | For | For |
| 6 Approve 2020 Performance Evaluation of the Directors | | For | For | For |
| 7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | | For | Against | Against |
| 8 Amend Articles of Association | | For | For | For |
| 1 Approve 2020 Report of the Board of Directors | | For | For | For |
| 2 Approve 2020 Report of the Supervisory Committee | | For | For | For |
| 3 Approve 2020 Report of Auditors and Audited Financial Statements | | For | For | For |
| 4 Approve PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers | | For | For | For |
| 5 Elect Xing Jiang as Director | | For | For | For |
| 6 Approve 2020 Performance Evaluation of the Directors | | For | For | For |
| 7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | | For | Against | Against |
| 8 Amend Articles of Association | | For | For | For |
| | Votes Available | Voted | d | |
| MDP - TOBAM Anti-Benchmark All Countries World | 11,700.00 | 11,700.00 |) | |

TOBAM Voting report

Votes

Meeting for ZHONGAN ONLINE P&C INSURAN-H on 30 Apr 2021

Management recommendation

ISS recommendation

TOBAM Vote

140 meetings were applicable during the period.

without TOBAM's prior written consent and (ii) requires a license.

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