

Votes

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Helvetica Global

TOBAM Voting report

Votes

Meeting for SWISSCOM AG-REG on 31 Mar 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Reelect Alain Carrupt as Director	For	For	
4.3 Elect Guus Dekkers as Director	For	For	
4.4 Reelect Frank Esser as Director	For	For	
4.5 Reelect Barbara Frei as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Reelect Michael Rechsteiner as Director	For	For	
4.9 Elect Michael Rechsteiner as Board Chairman	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.3 Reappoint Barbara Frei as Member of the Compensation Committee	For	For	
5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	
7 Designate Reber Rechtsanwälte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Reelect Alain Carrupt as Director	For	For	
4.3 Elect Guus Dekkers as Director	For	For	
4.4 Reelect Frank Esser as Director	For	For	
4.5 Reelect Barbara Frei as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	

TOBAM Voting report

Votes

Meeting for SWISSCOM AG-REG on 31 Mar 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Reelect Michael Rechsteiner as Director	For	For	
4.9 Elect Michael Rechsteiner as Board Chairman	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.3 Reappoint Barbara Frei as Member of the Compensation Committee	For	For	
5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Reelect Alain Carrupt as Director	For	For	
4.3 Elect Guus Dekkers as Director	For	For	
4.4 Reelect Frank Esser as Director	For	For	
4.5 Reelect Barbara Frei as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Reelect Michael Rechsteiner as Director	For	For	
4.9 Elect Michael Rechsteiner as Board Chairman	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.3 Reappoint Barbara Frei as Member of the Compensation Committee	For	For	
5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	

TOBAM Voting report

Votes

Meeting for SWISSCOM AG-REG on 31 Mar 2021

	Management recommendation	ISS recommendation	TOBAM Vote
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Reelect Alain Carrupt as Director	For	For	
4.3 Elect Guus Dekkers as Director	For	For	
4.4 Reelect Frank Esser as Director	For	For	
4.5 Reelect Barbara Frei as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Reelect Michael Rechsteiner as Director	For	For	
4.9 Elect Michael Rechsteiner as Board Chairman	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.3 Reappoint Barbara Frei as Member of the Compensation Committee	For	For	
5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Reelect Alain Carrupt as Director	For	For	
4.3 Elect Guus Dekkers as Director	For	For	

TOBAM Voting report

Votes

Meeting for SWISSCOM AG-REG on 31 Mar 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4.4 Reelect Frank Esser as Director	For	For	
4.5 Reelect Barbara Frei as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Reelect Michael Rechsteiner as Director	For	For	
4.9 Elect Michael Rechsteiner as Board Chairman	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.3 Reappoint Barbara Frei as Member of the Compensation Committee	For	For	
5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	
7 Designate Reber Rechtsanwälte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Reelect Alain Carrupt as Director	For	For	
4.3 Elect Guus Dekkers as Director	For	For	
4.4 Reelect Frank Esser as Director	For	For	
4.5 Reelect Barbara Frei as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Reelect Michael Rechsteiner as Director	For	For	
4.9 Elect Michael Rechsteiner as Board Chairman	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.3 Reappoint Barbara Frei as Member of the Compensation Committee	For	For	
5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee	For	For	

TOBAM Voting report

Votes

Meeting for SWISSCOM AG-REG on 31 Mar 2021

	Management recommendation	ISS recommendation	TOBAM Vote
5.5 Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Reelect Alain Carrupt as Director	For	For	
4.3 Elect Guus Dekkers as Director	For	For	
4.4 Reelect Frank Esser as Director	For	For	
4.5 Reelect Barbara Frei as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Reelect Michael Rechsteiner as Director	For	For	
4.9 Elect Michael Rechsteiner as Board Chairman	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.3 Reappoint Barbara Frei as Member of the Compensation Committee	For	For	
5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	

TOBAM Voting report

Votes

Meeting for SWISSCOM AG-REG on 31 Mar 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4.1 Reelect Roland Abt as Director	For	For	
4.2 Reelect Alain Carrupt as Director	For	For	
4.3 Elect Guus Dekkers as Director	For	For	
4.4 Reelect Frank Esser as Director	For	For	
4.5 Reelect Barbara Frei as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Reelect Michael Rechsteiner as Director	For	For	
4.9 Elect Michael Rechsteiner as Board Chairman	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.3 Reappoint Barbara Frei as Member of the Compensation Committee	For	For	
5.4 Appoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	
7 Designate Reber Rechtsanwälte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for ARC RESOURCES LTD on 31 Mar 2021

- 1 Approve Issuance of Shares in Connection with the Acquisition of Seven Generations Energy
- 1 Approve Issuance of Shares in Connection with the Acquisition of Seven Generations Energy
- 1 Approve Issuance of Shares in Connection with the Acquisition of Seven Generations Energy
- 1 Approve Issuance of Shares in Connection with the Acquisition of Seven Generations Energy

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	
For	For	

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available	Voted
0.00	0.00

TOBAM Voting report

Votes

Meeting for COWAY CO LTD on 31 Mar 2021

- 1 Approve Financial Statements and Allocation of Income
- 2 Approve Total Remuneration of Inside Directors and Outside Directors
- 1 Approve Financial Statements and Allocation of Income
- 2 Approve Total Remuneration of Inside Directors and Outside Directors
- 1 Approve Financial Statements and Allocation of Income
- 2 Approve Total Remuneration of Inside Directors and Outside Directors
- 1 Approve Financial Statements and Allocation of Income
- 2 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	
For	For	
For	For	
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	267,254.00	267,254.00

TOBAM Voting report

Votes

Meeting for KMW CO LTD on 31 Mar 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
4 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
4 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	
2 Amend Articles of Incorporation	For	For	
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
4 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
1 Approve Financial Statements and Allocation of Income	For	For	
2 Amend Articles of Incorporation	For	For	
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
4 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
1 Approve Financial Statements and Allocation of Income	For	For	
2 Amend Articles of Incorporation	For	For	
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
4 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
4 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
4 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For

TOBAM Voting report

Votes

Meeting for KMW CO LTD on 31 Mar 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	5.00		5.00	

TOBAM Voting report

Votes

Meeting for SHIN POONG PHARMACEUTICAL CO on 31 Mar 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3 Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3 Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	
2 Amend Articles of Incorporation	For	For	
3 Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member	For	For	
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
1 Approve Financial Statements and Allocation of Income	For	For	
2 Amend Articles of Incorporation	For	For	
3 Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member	For	For	
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
1 Approve Financial Statements and Allocation of Income	For	For	
2 Amend Articles of Incorporation	For	For	
3 Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member	For	For	
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3 Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	
2 Amend Articles of Incorporation	For	For	
3 Elect Han Seung-cheol as Outside Director to Serve as an Audit Committee Member	For	For	
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

TOBAM Voting report

Votes

Meeting for SHIN POONG PHARMACEUTICAL CO on 31 Mar 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00		0.00	

TOBAM Voting report

Votes

Meeting for SK CHEMICALS CO LTD/NEW on 31 Mar 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member	For	For	For
3 Amend Articles of Incorporation	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member	For	For	For
3 Amend Articles of Incorporation	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	
2 Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member	For	For	
3 Amend Articles of Incorporation	For	For	
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
1 Approve Financial Statements and Allocation of Income	For	For	
2 Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member	For	For	
3 Amend Articles of Incorporation	For	For	
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
1 Approve Financial Statements and Allocation of Income	For	For	
2 Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member	For	For	
3 Amend Articles of Incorporation	For	For	
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
1 Approve Financial Statements and Allocation of Income	For	For	
2 Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member	For	For	
3 Amend Articles of Incorporation	For	For	
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
1 Approve Financial Statements and Allocation of Income	For	For	
2 Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member	For	For	
3 Amend Articles of Incorporation	For	For	
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

TOBAM Voting report

Votes

Meeting for SK CHEMICALS CO LTD/NEW on 31 Mar 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00		

TOBAM Voting report

Votes

Meeting for TELECOM ITALIA SPA on 31 Mar 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
Management Proposals			
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Second Section of the Remuneration Report	For	For	For
5 Fix Number of Directors	For	For	For
6 Fix Board Terms for Directors	For	For	For
Appoint Directors (Slate Election) - Choose One of the Following Slates			
7.1 Slate Submitted by Management	For	For	For
7.2 Slate Submitted by a Group of Fund Managers and SICAVs	None	Against	Against
7- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	None	For	For
8 Approve Remuneration of Directors	For	For	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
9.1 Slate Submitted by Vivendi SA	None	Against	Against
9.2 Slate Submitted by a Group of Fund Managers and SICAVs	None	For	For
9.3 Slate Submitted by Cassa Depositi e Prestiti SpA	None	Against	Against
9- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	None	For	For
Shareholder Proposal Submitted by Vivendi SA			
10.a Appoint Angelo Rocco Bonisconi as Chairman of Internal Statutory Auditors	None	Against	Against
Shareholder Proposal Submitted by a Group of Fund Managers and SICAVs			
10.b Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors	None	For	For
Shareholder Proposal Submitted by Cassa Depositi e Prestiti SpA			
10.c Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors	None	For	For
Shareholder Proposal Submitted by Vivendi SA			
11 Approve Internal Auditors' Remuneration	None	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
Management Proposals			
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income	For	For	
3 Approve Remuneration Policy	For	For	
4 Approve Second Section of the Remuneration Report	For	For	

TOBAM Voting report

Votes

Meeting for TELECOM ITALIA SPA on 31 Mar 2021

	Management recommendation	ISS recommendation	TOBAM Vote
5 Fix Number of Directors	For	For	
6 Fix Board Terms for Directors	For	For	
Appoint Directors (Slate Election) - Choose One of the Following Slates			
7.1 Slate Submitted by Management	For	For	
7.2 Slate Submitted by a Group of Fund Managers and SICAVs	None	Against	
7- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	None	For	
8 Approve Remuneration of Directors	For	For	
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
9.1 Slate Submitted by Vivendi SA	None	Against	
9.2 Slate Submitted by a Group of Fund Managers and SICAVs	None	For	
9.3 Slate Submitted by Cassa Depositi e Prestiti SpA	None	Against	
9- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	None	For	
Shareholder Proposal Submitted by Vivendi SA			
10.a Appoint Angelo Rocco Bonisconi as Chairman of Internal Statutory Auditors	None	Against	
Shareholder Proposal Submitted by a Group of Fund Managers and SICAVs			
10.b Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors	None	For	
Shareholder Proposal Submitted by Cassa Depositi e Prestiti SpA			
10.c Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors	None	For	
Shareholder Proposal Submitted by Vivendi SA			
11 Approve Internal Auditors' Remuneration	None	For	
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Ordinary Business			
Management Proposals			
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income	For	For	
3 Approve Remuneration Policy	For	For	
4 Approve Second Section of the Remuneration Report	For	For	
5 Fix Number of Directors	For	For	
6 Fix Board Terms for Directors	For	For	
Appoint Directors (Slate Election) - Choose One of the Following Slates			
7.1 Slate Submitted by Management	For	For	
7.2 Slate Submitted by a Group of Fund Managers and SICAVs	None	Against	
7- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	None	For	

TOBAM Voting report

Votes

Meeting for TELECOM ITALIA SPA on 31 Mar 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8 Approve Remuneration of Directors	For	For	
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
9.1 Slate Submitted by Vivendi SA	None	Against	
9.2 Slate Submitted by a Group of Fund Managers and SICAVs	None	For	
9.3 Slate Submitted by Cassa Depositi e Prestiti SpA	None	Against	
9- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	None	For	
Shareholder Proposal Submitted by Vivendi SA			
10.a Appoint Angelo Rocco Bonisconi as Chairman of Internal Statutory Auditors	None	Against	
Shareholder Proposal Submitted by a Group of Fund Managers and SICAVs			
10.b Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors	None	For	
Shareholder Proposal Submitted by Cassa Depositi e Prestiti SpA			
10.c Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors	None	For	
Shareholder Proposal Submitted by Vivendi SA			
11 Approve Internal Auditors' Remuneration	None	For	
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Ordinary Business			
Management Proposals			
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income	For	For	
3 Approve Remuneration Policy	For	For	
4 Approve Second Section of the Remuneration Report	For	For	
5 Fix Number of Directors	For	For	
6 Fix Board Terms for Directors	For	For	
Appoint Directors (Slate Election) - Choose One of the Following Slates			
7.1 Slate Submitted by Management	For	For	
7.2 Slate Submitted by a Group of Fund Managers and SICAVs	None	Against	
7- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	None	For	
8 Approve Remuneration of Directors	For	For	
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
9.1 Slate Submitted by Vivendi SA	None	Against	
9.2 Slate Submitted by a Group of Fund Managers and SICAVs	None	For	
9.3 Slate Submitted by Cassa Depositi e Prestiti SpA	None	Against	
9- Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	None	For	

TOBAM Voting report

Votes

Meeting for TELECOM ITALIA SPA on 31 Mar 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Shareholder Proposal Submitted by Vivendi SA			
10.a Appoint Angelo Rocco Bonisconi as Chairman of Internal Statutory Auditors	None	Against	
Shareholder Proposal Submitted by a Group of Fund Managers and SICAVs			
10.b Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors	None	For	
Shareholder Proposal Submitted by Cassa Depositi e Prestiti SpA			
10.c Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors	None	For	
Shareholder Proposal Submitted by Vivendi SA			
11 Approve Internal Auditors' Remuneration	None	For	
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

TOBAM Voting report

Votes

Meeting for CANADIAN WESTERN BANK on 01 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Andrew J. Bibby	For	For	For
1.2 Elect Director Marie Y. Delorme	For	For	For
1.3 Elect Director Maria Filippelli	For	For	For
1.4 Elect Director Christopher H. Fowler	For	For	For
1.5 Elect Director Linda M.O. Hohol	For	For	For
1.6 Elect Director Robert A. Manning	For	For	For
1.7 Elect Director E. Gay Mitchell	For	For	For
1.8 Elect Director Sarah A. Morgan-Silvester	For	For	For
1.9 Elect Director Margaret J. Mulligan	For	For	For
1.10 Elect Director Robert L. Phillips	For	For	For
1.11 Elect Director Irphan A. Rawji	For	For	For
1.12 Elect Director Ian M. Reid	For	For	For
1.13 Elect Director H. Sanford Riley	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director Andrew J. Bibby	For	For	For
1.2 Elect Director Marie Y. Delorme	For	For	For
1.3 Elect Director Maria Filippelli	For	For	For
1.4 Elect Director Christopher H. Fowler	For	For	For
1.5 Elect Director Linda M.O. Hohol	For	For	For
1.6 Elect Director Robert A. Manning	For	For	For
1.7 Elect Director E. Gay Mitchell	For	For	For
1.8 Elect Director Sarah A. Morgan-Silvester	For	For	For
1.9 Elect Director Margaret J. Mulligan	For	For	For
1.10 Elect Director Robert L. Phillips	For	For	For
1.11 Elect Director Irphan A. Rawji	For	For	For
1.12 Elect Director Ian M. Reid	For	For	For
1.13 Elect Director H. Sanford Riley	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director Andrew J. Bibby	For	For	
1.2 Elect Director Marie Y. Delorme	For	For	
1.3 Elect Director Maria Filippelli	For	For	

TOBAM Voting report

Votes

Meeting for CANADIAN WESTERN BANK on 01 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.4 Elect Director Christopher H. Fowler	For	For	
1.5 Elect Director Linda M.O. Hohol	For	For	
1.6 Elect Director Robert A. Manning	For	For	
1.7 Elect Director E. Gay Mitchell	For	For	
1.8 Elect Director Sarah A. Morgan-Silvester	For	For	
1.9 Elect Director Margaret J. Mulligan	For	For	
1.10 Elect Director Robert L. Phillips	For	For	
1.11 Elect Director Irphan A. Rawji	For	For	
1.12 Elect Director Ian M. Reid	For	For	
1.13 Elect Director H. Sanford Riley	For	For	
2 Ratify KPMG LLP as Auditors	For	For	
3 Advisory Vote on Executive Compensation Approach	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for CHANGCHUN HIGH & NEW TECH-A on 01 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve to Appoint Internal Control Auditor	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Annual Report and Summary	For	For	
4 Approve Financial Statements	For	For	
5 Approve Profit Distribution	For	For	
6 Approve to Appoint Auditor	For	For	
7 Approve to Appoint Internal Control Auditor	For	For	
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Annual Report and Summary	For	For	
4 Approve Financial Statements	For	For	
5 Approve Profit Distribution	For	For	
6 Approve to Appoint Auditor	For	For	
7 Approve to Appoint Internal Control Auditor	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for SES on 01 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	For
8 Approve Allocation of Income	For	For	For
9 Approve Discharge of Directors	For	For	For
10 Fix Number of Directors	For	For	For
11.1 Reelect Serge Allegrezza as B Director	For	For	For
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	For
12 Approve Remuneration Policy	For	Against	Against
13 Approve Remuneration of Directors	For	For	For
14 Approve Remuneration Report	For	Against	Against
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
16 Approve Share Repurchase	For	For	For
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	For
8 Approve Allocation of Income	For	For	For
9 Approve Discharge of Directors	For	For	For
10 Fix Number of Directors	For	For	For
11.1 Reelect Serge Allegrezza as B Director	For	For	For
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	For
12 Approve Remuneration Policy	For	Against	Against

TOBAM Voting report

Votes

Meeting for SES on 01 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
13 Approve Remuneration of Directors	For	For	For
14 Approve Remuneration Report	For	Against	Against
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
16 Approve Share Repurchase	For	For	For
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	For
8 Approve Allocation of Income	For	For	For
9 Approve Discharge of Directors	For	For	For
10 Fix Number of Directors	For	For	For
11.1 Reelect Serge Allegrezza as B Director	For	For	For
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	For
12 Approve Remuneration Policy	For	Against	Against
13 Approve Remuneration of Directors	For	For	For
14 Approve Remuneration Report	For	Against	Against
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
16 Approve Share Repurchase	For	For	For
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	For
8 Approve Allocation of Income	For	For	For

TOBAM Voting report

Votes

Meeting for SES on 01 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
9 Approve Discharge of Directors	For	For	For
10 Fix Number of Directors	For	For	For
11.1 Reelect Serge Allegrezza as B Director	For	For	For
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	For
12 Approve Remuneration Policy	For	Against	Against
13 Approve Remuneration of Directors	For	For	For
14 Approve Remuneration Report	For	Against	Against
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
16 Approve Share Repurchase	For	For	For
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	For
8 Approve Allocation of Income	For	For	For
9 Approve Discharge of Directors	For	For	For
10 Fix Number of Directors	For	For	For
11.1 Reelect Serge Allegrezza as B Director	For	For	For
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	For
12 Approve Remuneration Policy	For	Against	Against
13 Approve Remuneration of Directors	For	For	For
14 Approve Remuneration Report	For	Against	Against
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
16 Approve Share Repurchase	For	For	For
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			

TOBAM Voting report

Votes

Meeting for SES on 01 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors	For	For	
11.1 Reelect Serge Allegrezza as B Director	For	For	
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	
12 Approve Remuneration Policy	For	Against	
13 Approve Remuneration of Directors	For	For	
14 Approve Remuneration Report	For	Against	
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
16 Approve Share Repurchase	For	For	
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors	For	For	
11.1 Reelect Serge Allegrezza as B Director	For	For	
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	
12 Approve Remuneration Policy	For	Against	
13 Approve Remuneration of Directors	For	For	
14 Approve Remuneration Report	For	Against	
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
16 Approve Share Repurchase	For	For	

TOBAM Voting report

Votes

Meeting for SES on 01 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	For
8 Approve Allocation of Income	For	For	For
9 Approve Discharge of Directors	For	For	For
10 Fix Number of Directors	For	For	For
11.1 Reelect Serge Allegrezza as B Director	For	For	For
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	For
12 Approve Remuneration Policy	For	Against	Against
13 Approve Remuneration of Directors	For	For	For
14 Approve Remuneration Report	For	Against	Against
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
16 Approve Share Repurchase	For	For	For
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
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3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors	For	For	
11.1 Reelect Serge Allegrezza as B Director	For	For	
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	

TOBAM Voting report

Votes

Meeting for SES on 01 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
12 Approve Remuneration Policy	For	Against	
13 Approve Remuneration of Directors	For	For	
14 Approve Remuneration Report	For	Against	
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
16 Approve Share Repurchase	For	For	
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
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4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors	For	For	
11.1 Reelect Serge Allegrezza as B Director	For	For	
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	
12 Approve Remuneration Policy	For	Against	
13 Approve Remuneration of Directors	For	For	
14 Approve Remuneration Report	For	Against	
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
16 Approve Share Repurchase	For	For	
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	For

TOBAM Voting report

Votes

Meeting for SES on 01 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8 Approve Allocation of Income	For	For	For
9 Approve Discharge of Directors	For	For	For
10 Fix Number of Directors	For	For	For
11.1 Reelect Serge Allegrezza as B Director	For	For	For
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	For
12 Approve Remuneration Policy	For	Against	Against
13 Approve Remuneration of Directors	For	For	For
14 Approve Remuneration Report	For	Against	Against
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
16 Approve Share Repurchase	For	For	For
17 Transact Other Business (Non-Voting)			

Annual Meeting Agenda

1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors	For	For	
11.1 Reelect Serge Allegrezza as B Director	For	For	
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	
12 Approve Remuneration Policy	For	Against	
13 Approve Remuneration of Directors	For	For	
14 Approve Remuneration Report	For	Against	
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
16 Approve Share Repurchase	For	For	
17 Transact Other Business (Non-Voting)			

Annual Meeting Agenda

- 1 Attendance List, Quorum, and Adoption of Agenda
- 2 Accept Nomination of One Secretary and Two Meeting Scrutineers

TOBAM Voting report

Votes

Meeting for SES on 01 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors	For	For	
11.1 Reelect Serge Allegrezza as B Director	For	For	
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	
12 Approve Remuneration Policy	For	Against	
13 Approve Remuneration of Directors	For	For	
14 Approve Remuneration Report	For	Against	
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
16 Approve Share Repurchase	For	For	
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors	For	For	
11.1 Reelect Serge Allegrezza as B Director	For	For	
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	
12 Approve Remuneration Policy	For	Against	
13 Approve Remuneration of Directors	For	For	
14 Approve Remuneration Report	For	Against	
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	

TOBAM Voting report

Votes

Meeting for SES on 01 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
16 Approve Share Repurchase	For	For	
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors	For	For	
11.1 Reelect Serge Allegrezza as B Director	For	For	
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	
12 Approve Remuneration Policy	For	Against	
13 Approve Remuneration of Directors	For	For	
14 Approve Remuneration Report	For	Against	
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
16 Approve Share Repurchase	For	For	
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors	For	For	
11.1 Reelect Serge Allegrezza as B Director	For	For	

TOBAM Voting report

Votes

Meeting for SES on 01 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	
12 Approve Remuneration Policy	For	Against	
13 Approve Remuneration of Directors	For	For	
14 Approve Remuneration Report	For	Against	
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
16 Approve Share Repurchase	For	For	
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors	For	For	
11.1 Reelect Serge Allegrezza as B Director	For	For	
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	
12 Approve Remuneration Policy	For	Against	
13 Approve Remuneration of Directors	For	For	
14 Approve Remuneration Report	For	Against	
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
16 Approve Share Repurchase	For	For	
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			

TOBAM Voting report

Votes

Meeting for SES on 01 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors	For	For	
11.1 Reelect Serge Allegrezza as B Director	For	For	
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	
12 Approve Remuneration Policy	For	Against	
13 Approve Remuneration of Directors	For	For	
14 Approve Remuneration Report	For	Against	
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
16 Approve Share Repurchase	For	For	
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors	For	For	
11.1 Reelect Serge Allegrezza as B Director	For	For	
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	
12 Approve Remuneration Policy	For	Against	
13 Approve Remuneration of Directors	For	For	
14 Approve Remuneration Report	For	Against	
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
16 Approve Share Repurchase	For	For	
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			

TOBAM Voting report

Votes

Meeting for SES on 01 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors	For	For	
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11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	
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13 Approve Remuneration of Directors	For	For	
14 Approve Remuneration Report	For	Against	
15 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
16 Approve Share Repurchase	For	For	
17 Transact Other Business (Non-Voting)			
Annual Meeting Agenda			
1 Attendance List, Quorum, and Adoption of Agenda			
2 Accept Nomination of One Secretary and Two Meeting Scrutineers			
3 Receive Board's Report			
4 Receive Explanations on Main Developments During FY 2020 and the Outlook			
5 Receive Information on 2020 Financial Results			
6 Receive Auditor's Report			
7 Approve Financial Statements	For	For	
8 Approve Allocation of Income	For	For	
9 Approve Discharge of Directors	For	For	
10 Fix Number of Directors	For	For	
11.1 Reelect Serge Allegrezza as B Director	For	For	
11.2 Reelect Katrin Wehr-Seiter as A Director	For	For	
12 Approve Remuneration Policy	For	Against	
13 Approve Remuneration of Directors	For	For	
14 Approve Remuneration Report	For	Against	

TOBAM Voting report

Votes

Meeting for SES on 01 Apr 2021

15 Approve Auditors and Authorize Board to Fix Their Remuneration

16 Approve Share Repurchase

17 Transact Other Business (Non-Voting)

Management
recommendation

ISS
recommendation

TOBAM Vote

For

For

For

For

Votes Available

Voted

0.00

0.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

TOBAM Voting report

Votes

Meeting for GLOBAL POWER SYNERGY PCL on 02 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Operating Results and Approve Financial Statements	For	For	For
2 Approve Allocation of Income and Dividend Payment	For	For	For
3 Approve Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to	For	For	For
5.1 Elect Pailin Chuchottaworn as Director	For	For	For
5.2 Elect Pakorn Apaphant as Director	For	For	Against
5.3 Elect Nicha Hiranburana Thuvatham as Director	For	For	For
5.4 Elect Pongpun Amornvivat as Director	For	For	Against
5.5 Elect Worawat Pitayasiri as Director	For	For	For
6 Other Business	For	Against	Against
1 Acknowledge Operating Results and Approve Financial Statements	For	For	
2 Approve Allocation of Income and Dividend Payment	For	For	
3 Approve Remuneration of Directors	For	For	
4 Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to	For	For	
5.1 Elect Pailin Chuchottaworn as Director	For	For	
5.2 Elect Pakorn Apaphant as Director	For	For	
5.3 Elect Nicha Hiranburana Thuvatham as Director	For	For	
5.4 Elect Pongpun Amornvivat as Director	For	For	
5.5 Elect Worawat Pitayasiri as Director	For	For	
6 Other Business	For	Against	
1 Acknowledge Operating Results and Approve Financial Statements	For	For	
2 Approve Allocation of Income and Dividend Payment	For	For	
3 Approve Remuneration of Directors	For	For	
4 Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to	For	For	
5.1 Elect Pailin Chuchottaworn as Director	For	For	
5.2 Elect Pakorn Apaphant as Director	For	For	
5.3 Elect Nicha Hiranburana Thuvatham as Director	For	For	
5.4 Elect Pongpun Amornvivat as Director	For	For	
5.5 Elect Worawat Pitayasiri as Director	For	For	
6 Other Business	For	Against	

TOBAM Voting report

Votes

Meeting for GLOBAL POWER SYNERGY PCL on 02 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00		

TOBAM Voting report

Votes

Meeting for GLOBANT SA on 02 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Receive Board's and Auditor's Reports			
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Loss	For	For	For
5 Approve Discharge of Directors	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU	For	For	For
8 Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For	For	For
9 Reelect Martin Migoya as Director	For	Against	For
10 Reelect Philip Odeen as Director	For	For	For
11 Reelect Richard Haythornthwaite as Director	For	For	For
12 Elect Maria Pinelli as Director	For	For	For
13 Approve Globant S.A. 2021 Employee Stock Purchase Plan	For	For	For
Annual Meeting Agenda			
1 Receive Board's and Auditor's Reports			
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Loss	For	For	
5 Approve Discharge of Directors	For	For	
6 Approve Remuneration of Directors	For	For	
7 Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU	For	For	
8 Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For	For	
9 Reelect Martin Migoya as Director	For	Against	
10 Reelect Philip Odeen as Director	For	For	
11 Reelect Richard Haythornthwaite as Director	For	For	
12 Elect Maria Pinelli as Director	For	For	
13 Approve Globant S.A. 2021 Employee Stock Purchase Plan	For	For	
Annual Meeting Agenda			
1 Receive Board's and Auditor's Reports			
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Loss	For	For	

TOBAM Voting report

Votes

Meeting for GLOBANT SA on 02 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
5 Approve Discharge of Directors	For	For	
6 Approve Remuneration of Directors	For	For	
7 Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU	For	For	
8 Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For	For	
9 Reelect Martin Migoya as Director	For	Against	
10 Reelect Philip Odeen as Director	For	For	
11 Reelect Richard Haythornthwaite as Director	For	For	
12 Elect Maria Pinelli as Director	For	For	
13 Approve Globant S.A. 2021 Employee Stock Purchase Plan	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for TCL ZHONGHUAN RENEWABLE EN-A on 02 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Remuneration of Directors, Supervisors and Senior Management	For	For	For
7 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
8 Approve to Appoint Auditor	For	For	For
9 Approve Provision of Guarantee	For	Against	Against
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Remuneration of Directors, Supervisors and Senior Management	For	For	For
7 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
8 Approve to Appoint Auditor	For	For	For
9 Approve Provision of Guarantee	For	Against	Against
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Profit Distribution	For	For	
5 Approve Annual Report and Summary	For	For	
6 Approve Remuneration of Directors, Supervisors and Senior Management	For	For	
7 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	
8 Approve to Appoint Auditor	For	For	
9 Approve Provision of Guarantee	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for ZHEJIANG CENTURY HUATONG -A on 02 Apr 2021

- | |
|---|
| 1 Approve Exempting the Company's Controlling Shareholder, Ultimate Controlling Shareholder |
| 2 Approve Disposal of Indirect Subsidiary Control |
| 1 Approve Exempting the Company's Controlling Shareholder, Ultimate Controlling Shareholder |
| 2 Approve Disposal of Indirect Subsidiary Control |
| 1 Approve Exempting the Company's Controlling Shareholder, Ultimate Controlling Shareholder |
| 2 Approve Disposal of Indirect Subsidiary Control |

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	
For	For	

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
0.00	0.00

TOBAM Voting report

Votes

Meeting for THAI UNION FROZEN PROD PUB on 05 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Annual Report and Operational Results			
3 Approve Financial Statements and Statutory Reports	For	For	For
4 Approve Allocation of Income	For	For	For
5.1 Elect Kraisorn Chansiri as Director	For	For	Against
5.2 Elect Rittirong Boonmechote as Director	For	For	Against
5.3 Elect Kirati Assakul as Director	For	For	For
5.4 Elect Ravinder Singh Grewal Sarbjit S as Director	For	For	Against
6 Approve Remuneration and Bonus of Directors	For	For	For
7 Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix	For	For	For
8 Amend Memorandum of Association Re: Company's Business Objectives	For	For	For
9 Approve Offering of New Ordinary Shares of Thai Union Feedmill PCL to Its Directors,	For	For	For
10 Other Business			
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Annual Report and Operational Results			
3 Approve Financial Statements and Statutory Reports	For	For	For
4 Approve Allocation of Income	For	For	For
5.1 Elect Kraisorn Chansiri as Director	For	For	Against
5.2 Elect Rittirong Boonmechote as Director	For	For	Against
5.3 Elect Kirati Assakul as Director	For	For	For
5.4 Elect Ravinder Singh Grewal Sarbjit S as Director	For	For	Against
6 Approve Remuneration and Bonus of Directors	For	For	For
7 Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix	For	For	For
8 Amend Memorandum of Association Re: Company's Business Objectives	For	For	For
9 Approve Offering of New Ordinary Shares of Thai Union Feedmill PCL to Its Directors,	For	For	For
10 Other Business			
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Annual Report and Operational Results			
3 Approve Financial Statements and Statutory Reports	For	For	For
4 Approve Allocation of Income	For	For	For
5.1 Elect Kraisorn Chansiri as Director	For	For	Against
5.2 Elect Rittirong Boonmechote as Director	For	For	Against
5.3 Elect Kirati Assakul as Director	For	For	For

TOBAM Voting report

Votes

Meeting for THAI UNION FROZEN PROD PUB on 05 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
5.4 Elect Ravinder Singh Grewal Sarbjit S as Director	For	For	Against
6 Approve Remuneration and Bonus of Directors	For	For	For
7 Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix	For	For	For
8 Amend Memorandum of Association Re: Company's Business Objectives	For	For	For
9 Approve Offering of New Ordinary Shares of Thai Union Feedmill PCL to Its Directors,	For	For	For
10 Other Business			
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Annual Report and Operational Results			
3 Approve Financial Statements and Statutory Reports	For	For	
4 Approve Allocation of Income	For	For	
5.1 Elect Kraisorn Chansiri as Director	For	For	
5.2 Elect Rittirong Boonmechote as Director	For	For	
5.3 Elect Kirati Assakul as Director	For	For	
5.4 Elect Ravinder Singh Grewal Sarbjit S as Director	For	For	
6 Approve Remuneration and Bonus of Directors	For	For	
7 Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix	For	For	
8 Amend Memorandum of Association Re: Company's Business Objectives	For	For	
9 Approve Offering of New Ordinary Shares of Thai Union Feedmill PCL to Its Directors,	For	For	
10 Other Business			
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Annual Report and Operational Results			
3 Approve Financial Statements and Statutory Reports	For	For	
4 Approve Allocation of Income	For	For	
5.1 Elect Kraisorn Chansiri as Director	For	For	
5.2 Elect Rittirong Boonmechote as Director	For	For	
5.3 Elect Kirati Assakul as Director	For	For	
5.4 Elect Ravinder Singh Grewal Sarbjit S as Director	For	For	
6 Approve Remuneration and Bonus of Directors	For	For	
7 Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix	For	For	
8 Amend Memorandum of Association Re: Company's Business Objectives	For	For	
9 Approve Offering of New Ordinary Shares of Thai Union Feedmill PCL to Its Directors,	For	For	
10 Other Business			
1 Approve Minutes of Previous Meeting	For	For	

TOBAM Voting report

Votes

Meeting for THAI UNION FROZEN PROD PUB on 05 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Acknowledge Annual Report and Operational Results			
3 Approve Financial Statements and Statutory Reports	For	For	
4 Approve Allocation of Income	For	For	
5.1 Elect Kraisorn Chansiri as Director	For	For	
5.2 Elect Rittirong Boonmechote as Director	For	For	
5.3 Elect Kirati Assakul as Director	For	For	
5.4 Elect Ravinder Singh Grewal Sarbjit S as Director	For	For	
6 Approve Remuneration and Bonus of Directors	For	For	
7 Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix	For	For	
8 Amend Memorandum of Association Re: Company's Business Objectives	For	For	
9 Approve Offering of New Ordinary Shares of Thai Union Feedmill PCL to Its Directors,	For	For	
10 Other Business			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

TOBAM Voting report

Votes

Meeting for THUNDER SOFTWARE TECHNOLOG-A on 06 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve Allowance of Directors	For	For	For
8 Approve Credit Line Application	For	For	For
9 Approve Use of Idle Raised Funds for Cash Management	For	Against	Against
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve Allowance of Directors	For	For	For
8 Approve Credit Line Application	For	For	For
9 Approve Use of Idle Raised Funds for Cash Management	For	Against	Against
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Annual Report and Summary	For	For	
5 Approve Profit Distribution	For	For	
6 Approve to Appoint Auditor	For	For	
7 Approve Allowance of Directors	For	For	
8 Approve Credit Line Application	For	For	
9 Approve Use of Idle Raised Funds for Cash Management	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for ACC LTD on 07 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividend	For	For	For
3 Reelect Jan Jenisch as Director	For	Against	Against
4 Reelect Narotam Sekhsaria as Director	For	Against	Against
5 Elect M. R. Kumar as Director	For	Against	Against
6 Approve Remuneration of Cost Auditors	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividend	For	For	For
3 Reelect Jan Jenisch as Director	For	Against	Against
4 Reelect Narotam Sekhsaria as Director	For	Against	Against
5 Elect M. R. Kumar as Director	For	Against	Against
6 Approve Remuneration of Cost Auditors	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Dividend	For	For	
3 Reelect Jan Jenisch as Director	For	Against	
4 Reelect Narotam Sekhsaria as Director	For	Against	
5 Elect M. R. Kumar as Director	For	Against	
6 Approve Remuneration of Cost Auditors	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

Votes

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	Against	Against
For	For	For
None	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
None	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	
For	Against	
For	For	
None	For	
For	For	
For	For	
For	For	
For	Against	
For	For	

MDP - TOBAM Anti-Benchmark Emerging Markets

TOBAM Voting report

Votes

Meeting for CCR SA on 08 Apr 2021

- 1 Amend Article 22 and Consolidate Bylaws
- 1 Amend Article 22 and Consolidate Bylaws
- 1 Amend Article 22 and Consolidate Bylaws

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	2,325,800.00	2,325,800.00

TOBAM Voting report

Votes

Meeting for ELISA OYJ on 08 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	
8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share	For	For	
9 Approve Discharge of Board and President	For	For	
10 Approve Remuneration Report (Advisory Vote)	For	Against	
11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for	For	For	
12 Fix Number of Directors at Eights	For	For	
13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija	For	For	
14 Approve Remuneration of Auditors	For	For	
15 Ratify KPMG as Auditors	For	For	
16 Authorize Share Repurchase Program	For	For	
17 Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	
18 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	Against	Against
11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for	For	For	For
12 Fix Number of Directors at Eights	For	For	For
13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija	For	For	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify KPMG as Auditors	For	For	For

TOBAM Voting report

Votes

Meeting for ELISA OYJ on 08 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
16 Authorize Share Repurchase Program	For	For	For
17 Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	For
18 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	Against	Against
11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for	For	For	For
12 Fix Number of Directors at Eights	For	For	For
13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija	For	For	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify KPMG as Auditors	For	For	For
16 Authorize Share Repurchase Program	For	For	For
17 Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	For
18 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	Against	Against
11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for	For	For	For
12 Fix Number of Directors at Eights	For	For	For

TOBAM Voting report

Votes

Meeting for ELISA OYJ on 08 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija	For	For	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify KPMG as Auditors	For	For	For
16 Authorize Share Repurchase Program	For	For	For
17 Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	For
18 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	Against	Against
11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for	For	For	For
12 Fix Number of Directors at Eights	For	For	For
13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija	For	For	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify KPMG as Auditors	For	For	For
16 Authorize Share Repurchase Program	For	For	For
17 Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	For
18 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	
8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share	For	For	
9 Approve Discharge of Board and President	For	For	

TOBAM Voting report

Votes

Meeting for ELISA OYJ on 08 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10 Approve Remuneration Report (Advisory Vote)	For	Against	
11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for	For	For	
12 Fix Number of Directors at Eights	For	For	
13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija	For	For	
14 Approve Remuneration of Auditors	For	For	
15 Ratify KPMG as Auditors	For	For	
16 Authorize Share Repurchase Program	For	For	
17 Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	
18 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	
8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share	For	For	
9 Approve Discharge of Board and President	For	For	
10 Approve Remuneration Report (Advisory Vote)	For	Against	
11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for	For	For	
12 Fix Number of Directors at Eights	For	For	
13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija	For	For	
14 Approve Remuneration of Auditors	For	For	
15 Ratify KPMG as Auditors	For	For	
16 Authorize Share Repurchase Program	For	For	
17 Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	
18 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			

TOBAM Voting report

Votes

Meeting for ELISA OYJ on 08 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
7 Accept Financial Statements and Statutory Reports	For	For	
8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share	For	For	
9 Approve Discharge of Board and President	For	For	
10 Approve Remuneration Report (Advisory Vote)	For	Against	
11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for	For	For	
12 Fix Number of Directors at Eights	For	For	
13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija	For	For	
14 Approve Remuneration of Auditors	For	For	
15 Ratify KPMG as Auditors	For	For	
16 Authorize Share Repurchase Program	For	For	
17 Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	
18 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	
8 Approve Allocation of Income and Dividends of EUR 1.95 Per Share	For	For	
9 Approve Discharge of Board and President	For	For	
10 Approve Remuneration Report (Advisory Vote)	For	Against	
11 Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for	For	For	
12 Fix Number of Directors at Eights	For	For	
13 Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija	For	For	
14 Approve Remuneration of Auditors	For	For	
15 Ratify KPMG as Auditors	For	For	
16 Authorize Share Repurchase Program	For	For	
17 Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	
18 Close Meeting			

TOBAM Voting report

Votes

Meeting for ELISA OYJ on 08 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	0.00	0.00		

TOBAM Voting report

Votes

Meeting for EVE ENERGY CO LTD-A on 08 Apr 2021

- 1 Approve Establishment of Joint Venture Company
- 1 Approve Establishment of Joint Venture Company
- 1 Approve Establishment of Joint Venture Company

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00

TOBAM Voting report

Votes

Meeting for INTCO MEDICAL TECHNOLOGY C-A on 08 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve to Invest in the High-end Medical Glove Project	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve to Adjust the Profit Distribution Plan	For	For	For
7 Approve 2020 Performance Appraisal of Directors and Senior Management Members and 2021	For	For	For
8 Approve Special Audit Report on the Occupation of Non-Operating Funds and Other Related	For	For	For
9 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
10 Approve Credit Line Bank Application and Guarantee Provision	For	For	For
11 Approve Use of Idle Own Funds to Purchase Financial Products	For	Against	Against
12 Approve to Appoint Auditor	For	For	For
13 Approve 2020 and 2021 Related Party Transactions	For	For	For
1 Approve to Invest in the High-end Medical Glove Project	For	For	
2 Approve Report of the Board of Directors	For	For	
3 Approve Report of the Board of Supervisors	For	For	
4 Approve Annual Report and Summary	For	For	
5 Approve Financial Statements	For	For	
6 Approve to Adjust the Profit Distribution Plan	For	For	
7 Approve 2020 Performance Appraisal of Directors and Senior Management Members and 2021	For	For	
8 Approve Special Audit Report on the Occupation of Non-Operating Funds and Other Related	For	For	
9 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	
10 Approve Credit Line Bank Application and Guarantee Provision	For	For	
11 Approve Use of Idle Own Funds to Purchase Financial Products	For	Against	
12 Approve to Appoint Auditor	For	For	
13 Approve 2020 and 2021 Related Party Transactions	For	For	
1 Approve to Invest in the High-end Medical Glove Project	For	For	
2 Approve Report of the Board of Directors	For	For	
3 Approve Report of the Board of Supervisors	For	For	
4 Approve Annual Report and Summary	For	For	
5 Approve Financial Statements	For	For	
6 Approve to Adjust the Profit Distribution Plan	For	For	
7 Approve 2020 Performance Appraisal of Directors and Senior Management Members and 2021	For	For	

TOBAM Voting report

Votes

Meeting for INTCO MEDICAL TECHNOLOGY C-A on 08 Apr 2021

- 8 Approve Special Audit Report on the Occupation of Non-Operating Funds and Other Related
- 9 Approve Special Report on the Deposit and Usage of Raised Funds
- 10 Approve Credit Line Bank Application and Guarantee Provision
- 11 Approve Use of Idle Own Funds to Purchase Financial Products
- 12 Approve to Appoint Auditor
- 13 Approve 2020 and 2021 Related Party Transactions

Management
recommendation

ISS
recommendation

TOBAM Vote

For

For

For

For

For

For

For

Against

For

For

For

For

Votes Available

Voted

0.00

0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

TOBAM Voting report

Votes

Meeting for JERONIMO MARTINS on 08 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income	For	For	For
3 Appraise Management and Supervision of Company and Approve Vote of Confidence to	For	For	For
4 Approve Statement on Remuneration Policy	For	For	For
1 Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income	For	For	
3 Appraise Management and Supervision of Company and Approve Vote of Confidence to	For	For	
4 Approve Statement on Remuneration Policy	For	For	
1 Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income	For	For	
3 Appraise Management and Supervision of Company and Approve Vote of Confidence to	For	For	
4 Approve Statement on Remuneration Policy	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for NOKIA OYJ on 08 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Treatment of Net Loss	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice	For	For	For
12 Fix Number of Directors at Eight	For	For	For
13 Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren	For	Against	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify Deloitte as Auditors	For	For	For
16 Authorize Share Repurchase Program	For	For	For
17 Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For	For
18 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Treatment of Net Loss	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice	For	For	For
12 Fix Number of Directors at Eight	For	For	For
13 Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren	For	Against	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify Deloitte as Auditors	For	For	For

TOBAM Voting report

Votes

Meeting for NOKIA OYJ on 08 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
16 Authorize Share Repurchase Program	For	For	For
17 Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For	For
18 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	
8 Approve Treatment of Net Loss	For	For	
9 Approve Discharge of Board and President	For	For	
10 Approve Remuneration Report (Advisory Vote)	For	For	
11 Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice	For	For	
12 Fix Number of Directors at Eight	For	For	
13 Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren	For	Against	
14 Approve Remuneration of Auditors	For	For	
15 Ratify Deloitte as Auditors	For	For	
16 Authorize Share Repurchase Program	For	For	
17 Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For	
18 Close Meeting			

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available
0.00

Voted
0.00

TOBAM Voting report

Votes

Meeting for AMBUJA CEMENTS LTD on 09 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reelect Then Hwee Tan as Director	For	Against	Against
4 Reelect Mahendra Kumar Sharma as Director	For	Against	Against
5 Elect Ramanathan Muthu as Director	For	Against	Against
6 Approve Remuneration of Cost Auditors	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reelect Then Hwee Tan as Director	For	Against	Against
4 Reelect Mahendra Kumar Sharma as Director	For	Against	Against
5 Elect Ramanathan Muthu as Director	For	Against	Against
6 Approve Remuneration of Cost Auditors	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reelect Then Hwee Tan as Director	For	Against	Against
4 Reelect Mahendra Kumar Sharma as Director	For	Against	Against
5 Elect Ramanathan Muthu as Director	For	Against	Against
6 Approve Remuneration of Cost Auditors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	45,372.00	45,372.00	

TOBAM Voting report

Votes

Meeting for BANGKOK DUSIT MED SERVICE on 09 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Company's Performance			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Thongchai Jira-alongkorn as Director	For	For	Against
4.2 Elect Kan Trakulhoon as Director	For	For	For
4.3 Elect Puttipong Prasarttong-Osoth as Director	For	For	Against
4.4 Elect Chavalit Sethameteekul as Director	For	Against	Against
4.5 Elect Prasert Prasarttong-Osoth as Director	For	Against	Against
4.6 Elect Veerathai Santiprabhob as Director	For	For	Against
4.7 Elect Predee Daochai as Director	For	For	Against
5 Approve Remuneration of Directors	For	For	For
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7 Other Business	For	Against	Against
1 Acknowledge Company's Performance			
2 Approve Financial Statements	For	For	
3 Approve Allocation of Income and Dividend Payment	For	For	
4.1 Elect Thongchai Jira-alongkorn as Director	For	For	
4.2 Elect Kan Trakulhoon as Director	For	For	
4.3 Elect Puttipong Prasarttong-Osoth as Director	For	For	
4.4 Elect Chavalit Sethameteekul as Director	For	Against	
4.5 Elect Prasert Prasarttong-Osoth as Director	For	Against	
4.6 Elect Veerathai Santiprabhob as Director	For	For	
4.7 Elect Predee Daochai as Director	For	For	
5 Approve Remuneration of Directors	For	For	
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
7 Other Business	For	Against	
1 Acknowledge Company's Performance			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Thongchai Jira-alongkorn as Director	For	For	Against
4.2 Elect Kan Trakulhoon as Director	For	For	For
4.3 Elect Puttipong Prasarttong-Osoth as Director	For	For	Against
4.4 Elect Chavalit Sethameteekul as Director	For	Against	Against

TOBAM Voting report

Votes

Meeting for BANGKOK DUSIT MED SERVICE on 09 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4.5 Elect Prasert Prasarttong-Osoth as Director	For	Against	Against
4.6 Elect Veerathai Santiprabhob as Director	For	For	Against
4.7 Elect Predee Daochai as Director	For	For	Against
5 Approve Remuneration of Directors	For	For	For
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7 Other Business	For	Against	Against
1 Acknowledge Company's Performance			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Thongchai Jira-alongkorn as Director	For	For	Against
4.2 Elect Kan Trakulhoon as Director	For	For	For
4.3 Elect Puttipong Prasarttong-Osoth as Director	For	For	Against
4.4 Elect Chavalit Sethameteekul as Director	For	Against	Against
4.5 Elect Prasert Prasarttong-Osoth as Director	For	Against	Against
4.6 Elect Veerathai Santiprabhob as Director	For	For	Against
4.7 Elect Predee Daochai as Director	For	For	Against
5 Approve Remuneration of Directors	For	For	For
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7 Other Business	For	Against	Against
1 Acknowledge Company's Performance			
2 Approve Financial Statements	For	For	
3 Approve Allocation of Income and Dividend Payment	For	For	
4.1 Elect Thongchai Jira-alongkorn as Director	For	For	
4.2 Elect Kan Trakulhoon as Director	For	For	
4.3 Elect Puttipong Prasarttong-Osoth as Director	For	For	
4.4 Elect Chavalit Sethameteekul as Director	For	Against	
4.5 Elect Prasert Prasarttong-Osoth as Director	For	Against	
4.6 Elect Veerathai Santiprabhob as Director	For	For	
4.7 Elect Predee Daochai as Director	For	For	
5 Approve Remuneration of Directors	For	For	
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
7 Other Business	For	Against	
1 Acknowledge Company's Performance			

TOBAM Voting report

Votes

Meeting for BANGKOK DUSIT MED SERVICE on 09 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Thongchai Jira-alongkorn as Director	For	For	Against
4.2 Elect Kan Trakulhoon as Director	For	For	For
4.3 Elect Puttipong Prasarttong-Osoth as Director	For	For	Against
4.4 Elect Chavalit Sethameteekul as Director	For	Against	Against
4.5 Elect Prasert Prasarttong-Osoth as Director	For	Against	Against
4.6 Elect Veerathai Santiprabhob as Director	For	For	Against
4.7 Elect Predee Daochai as Director	For	For	Against
5 Approve Remuneration of Directors	For	For	For
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7 Other Business	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	33,956,100.00	33,956,100.00	

TOBAM Voting report

Votes

Meeting for KASIKORNBANK PCL on 09 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Operations Report			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Kobkarn Wattanavrangkul as Director	For	For	For
4.2 Elect Sujitpan Lamsam as Director	For	For	For
4.3 Elect Pipit Aneaknithi as Director	For	For	For
4.4 Elect Pipatpong Poshyanonda as Director	For	For	For
4.5 Elect Wiboon Khusakul as Director	For	For	For
5 Elect Suroj Lamsam as Director	For	For	For
6 Approve Names and Number of Directors Who Have Signing Authority	For	For	For
7 Approve Remuneration of Directors	For	For	For
8 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their	For	For	For
9 Amend Articles of Association	For	For	For
10 Other Business			
1 Acknowledge Operations Report			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Kobkarn Wattanavrangkul as Director	For	For	For
4.2 Elect Sujitpan Lamsam as Director	For	For	For
4.3 Elect Pipit Aneaknithi as Director	For	For	For
4.4 Elect Pipatpong Poshyanonda as Director	For	For	For
4.5 Elect Wiboon Khusakul as Director	For	For	For
5 Elect Suroj Lamsam as Director	For	For	For
6 Approve Names and Number of Directors Who Have Signing Authority	For	For	For
7 Approve Remuneration of Directors	For	For	For
8 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their	For	For	For
9 Amend Articles of Association	For	For	For
10 Other Business			
1 Acknowledge Operations Report			
2 Approve Financial Statements	For	For	
3 Approve Allocation of Income and Dividend Payment	For	For	
4.1 Elect Kobkarn Wattanavrangkul as Director	For	For	
4.2 Elect Sujitpan Lamsam as Director	For	For	

TOBAM Voting report

Votes

Meeting for KASIKORNBANK PCL on 09 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4.3 Elect Pipit Aneaknithi as Director	For	For	
4.4 Elect Pipatpong Poshyanonda as Director	For	For	
4.5 Elect Wiboon Khusakul as Director	For	For	
5 Elect Suroj Lamsam as Director	For	For	
6 Approve Names and Number of Directors Who Have Signing Authority	For	For	
7 Approve Remuneration of Directors	For	For	
8 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their	For	For	
9 Amend Articles of Association	For	For	
10 Other Business			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for INTERGLOBE AVIATION LTD on 10 Apr 2021

Postal Ballot

1 Approve Revision in the Remuneration of Ronojoy Dutta as Whole Time Director and Chief

Management
recommendation

ISS
recommendation

TOBAM Vote

For

Against

Against

Postal Ballot

1 Approve Revision in the Remuneration of Ronojoy Dutta as Whole Time Director and Chief

For

Against

Against

Postal Ballot

1 Approve Revision in the Remuneration of Ronojoy Dutta as Whole Time Director and Chief

For

Against

Against

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available
517,724.00

Voted
517,724.00

TOBAM Voting report

Votes

Meeting for BANGKOK BANK PUBLIC CO LTD on 12 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Operating Results			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Deja Tulananda as Director	For	For	Against
4.2 Elect Chokechai Niljianskul as Director	For	For	For
4.3 Elect Suvarn Thansathit as Director	For	For	Against
4.4 Elect Chansak Fuangfu as Director	For	For	Against
4.5 Elect Charamporn Jotikasthirabe as Director	For	For	Against
5.1 Elect Chatchawin Charoen-Rajapark as Director	For	For	Against
5.2 Elect Bundhit Eua-arporn as Director	For	For	Against
5.3 Elect Parnsiree Amatayakul as Director	For	For	For
6 Acknowledge Remuneration of Directors			
7 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix	For	For	For
8 Other Business	For	Against	Against
1 Acknowledge Operating Results			
2 Approve Financial Statements	For	For	
3 Approve Allocation of Income and Dividend Payment	For	For	
4.1 Elect Deja Tulananda as Director	For	For	
4.2 Elect Chokechai Niljianskul as Director	For	For	
4.3 Elect Suvarn Thansathit as Director	For	For	
4.4 Elect Chansak Fuangfu as Director	For	For	
4.5 Elect Charamporn Jotikasthirabe as Director	For	For	
5.1 Elect Chatchawin Charoen-Rajapark as Director	For	For	
5.2 Elect Bundhit Eua-arporn as Director	For	For	
5.3 Elect Parnsiree Amatayakul as Director	For	For	
6 Acknowledge Remuneration of Directors			
7 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix	For	For	
8 Other Business	For	Against	
1 Acknowledge Operating Results			
2 Approve Financial Statements	For	For	
3 Approve Allocation of Income and Dividend Payment	For	For	
4.1 Elect Deja Tulananda as Director	For	For	
4.2 Elect Chokechai Niljianskul as Director	For	For	

TOBAM Voting report

Votes

Meeting for BANGKOK BANK PUBLIC CO LTD on 12 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4.3 Elect Suvarn Thansathit as Director	For	For	
4.4 Elect Chansak Fuangfu as Director	For	For	
4.5 Elect Charamporn Jotikasthirabe as Director	For	For	
5.1 Elect Chatchawin Charoen-Rajapark as Director	For	For	
5.2 Elect Bundhit Eua-arporn as Director	For	For	
5.3 Elect Parnsiree Amatayakul as Director	For	For	
6 Acknowledge Remuneration of Directors			
7 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix	For	For	
8 Other Business	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for JARDINE STRATEGIC HLDGS LTD on 12 Apr 2021

- 1 Approve the Amalgamation Agreement
- 1 Approve the Amalgamation Agreement
- 1 Approve the Amalgamation Agreement

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	
For	Against	
For	Against	

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	0.00	0.00

TOBAM Voting report

Votes

Meeting for KESKO OYJ-B SHS on 12 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive CEO's Review			
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of EUR 0.75 Per Share	For	For	For
10 Approve Discharge of Board and President	For	For	For
11 Approve Remuneration Report (Advisory Vote)	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for	For	For	For
13 Fix Number of Directors at Seven	For	For	For
14 Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as	For	For	Against
15 Approve Remuneration of Auditors	For	For	For
16 Ratify Deloitte as Auditors	For	For	For
17 Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	For	For	For
18 Approve Charitable Donations of up to EUR 300,000	For	For	For
19 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive CEO's Review			
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	
9 Approve Allocation of Income and Dividends of EUR 0.75 Per Share	For	For	
10 Approve Discharge of Board and President	For	For	
11 Approve Remuneration Report (Advisory Vote)	For	Against	
12 Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for	For	For	
13 Fix Number of Directors at Seven	For	For	
14 Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as	For	For	

TOBAM Voting report

Votes

Meeting for KESKO OYJ-B SHS on 12 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
15 Approve Remuneration of Auditors	For	For	
16 Ratify Deloitte as Auditors	For	For	
17 Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	For	For	
18 Approve Charitable Donations of up to EUR 300,000	For	For	
19 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive CEO's Review			
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of EUR 0.75 Per Share	For	For	For
10 Approve Discharge of Board and President	For	For	For
11 Approve Remuneration Report (Advisory Vote)	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for	For	For	For
13 Fix Number of Directors at Seven	For	For	For
14 Reelect Esa Kiiskinen, Peter Fagnas, Jennica Fagerholm, Piia Karhu and Toni Pokela as	For	For	Against
15 Approve Remuneration of Auditors	For	For	For
16 Ratify Deloitte as Auditors	For	For	For
17 Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	For	For	For
18 Approve Charitable Donations of up to EUR 300,000	For	For	For
19 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive CEO's Review			
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	
9 Approve Allocation of Income and Dividends of EUR 0.75 Per Share	For	For	

TOBAM Voting report

Votes

Meeting for KESKO OYJ-B SHS on 12 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10 Approve Discharge of Board and President	For	For	
11 Approve Remuneration Report (Advisory Vote)	For	Against	
12 Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for	For	For	
13 Fix Number of Directors at Seven	For	For	
14 Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as	For	For	
15 Approve Remuneration of Auditors	For	For	
16 Ratify Deloitte as Auditors	For	For	
17 Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	For	For	
18 Approve Charitable Donations of up to EUR 300,000	For	For	
19 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive CEO's Review			
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	
9 Approve Allocation of Income and Dividends of EUR 0.75 Per Share	For	For	
10 Approve Discharge of Board and President	For	For	
11 Approve Remuneration Report (Advisory Vote)	For	Against	
12 Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for	For	For	
13 Fix Number of Directors at Seven	For	For	
14 Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as	For	For	
15 Approve Remuneration of Auditors	For	For	
16 Ratify Deloitte as Auditors	For	For	
17 Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	For	For	
18 Approve Charitable Donations of up to EUR 300,000	For	For	
19 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			

TOBAM Voting report

Votes

Meeting for KESKO OYJ-B SHS on 12 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
5 Prepare and Approve List of Shareholders			
6 Receive CEO's Review			
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	
9 Approve Allocation of Income and Dividends of EUR 0.75 Per Share	For	For	
10 Approve Discharge of Board and President	For	For	
11 Approve Remuneration Report (Advisory Vote)	For	Against	
12 Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for	For	For	
13 Fix Number of Directors at Seven	For	For	
14 Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as	For	For	
15 Approve Remuneration of Auditors	For	For	
16 Ratify Deloitte as Auditors	For	For	
17 Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	For	For	
18 Approve Charitable Donations of up to EUR 300,000	For	For	
19 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for A-LIVING SERVICES CO LTD-H on 13 Apr 2021

- 1 Approve New CMIG PM Agreement, Supplemental Agreement, Second Supplemental
- 1 Approve New CMIG PM Agreement, Supplemental Agreement, Second Supplemental
- 1 Approve New CMIG PM Agreement, Supplemental Agreement, Second Supplemental

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
32,750.00	32,750.00

TOBAM Voting report

Votes

Meeting for ATACADAO DISTRIBUICAO COMERC on 13 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	For
2 Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	Abstain
5 Fix Number of Directors at Ten	For	For	For
6 Elect Directors	For	Against	Against
7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	Against
8 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	Abstain
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 8: Votes Are Distributed in Equal %			
9.1 Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director	None	Abstain	Abstain
9.2 Percentage of Votes to Be Assigned - Elect Edouard Balthazard Bertrand de Chavagnac as	None	Abstain	Abstain
9.3 Percentage of Votes to Be Assigned - Elect Noel Frederic Georges Prioux as Director	None	Abstain	Abstain
9.4 Percentage of Votes to Be Assigned - Elect Claire Marie Du Payrat as Director	None	Abstain	Abstain
9.5 Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director	None	Abstain	Abstain
9.6 Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director	None	Abstain	Abstain
9.7 Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director	None	Abstain	Abstain
9.8 Percentage of Votes to Be Assigned - Elect Luiz Fernando Vendramini Fleury as Independent	None	Abstain	Abstain
9.9 Percentage of Votes to Be Assigned - Elect Marcelo Pavao Lacerda as Independent Director	None	Abstain	Abstain
9.10 Percentage of Votes to Be Assigned - Elect Marc-Olivier Pierre Jean Francois Rochu as Director	None	Abstain	Abstain
10 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	For
11 Approve Classification of Marcelo Pavao Lacerda and Luiz Fernando Vendramini Fleury as	For	For	For
12 Approve Remuneration of Company's Management	For	Against	Against
13 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the	Against	For	For
14 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
2 Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	For	For	
3 Approve Allocation of Income and Dividends	For	For	
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	
5 Fix Number of Directors at Ten	For	For	
6 Elect Directors	For	Against	
7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	
8 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 8: Votes Are Distributed in Equal %			

TOBAM Voting report

Votes

Meeting for ATACADAO DISTRIBUICAO COMERC on 13 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
9.1 Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director	None	Abstain	
9.2 Percentage of Votes to Be Assigned - Elect Edouard Balthazard Bertrand de Chavagnac as	None	Abstain	
9.3 Percentage of Votes to Be Assigned - Elect Noel Frederic Georges Prioux as Director	None	Abstain	
9.4 Percentage of Votes to Be Assigned - Elect Claire Marie Du Payrat as Director	None	Abstain	
9.5 Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director	None	Abstain	
9.6 Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director	None	Abstain	
9.7 Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director	None	Abstain	
9.8 Percentage of Votes to Be Assigned - Elect Luiz Fernando Vendramini Fleury as Independent	None	Abstain	
9.9 Percentage of Votes to Be Assigned - Elect Marcelo Pavao Lacerda as Independent Director	None	Abstain	
9.10 Percentage of Votes to Be Assigned - Elect Marc-Olivier Pierre Jean Francois Rochu as Director	None	Abstain	
10 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	
11 Approve Classification of Marcelo Pavao Lacerda and Luiz Fernando Vendramini Fleury as	For	For	
12 Approve Remuneration of Company's Management	For	Against	
13 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the	Against	For	
14 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
2 Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	For	For	
3 Approve Allocation of Income and Dividends	For	For	
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	
5 Fix Number of Directors at Ten	For	For	
6 Elect Directors	For	Against	
7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	
8 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 8: Votes Are Distributed in Equal %			
9.1 Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director	None	Abstain	
9.2 Percentage of Votes to Be Assigned - Elect Edouard Balthazard Bertrand de Chavagnac as	None	Abstain	
9.3 Percentage of Votes to Be Assigned - Elect Noel Frederic Georges Prioux as Director	None	Abstain	
9.4 Percentage of Votes to Be Assigned - Elect Claire Marie Du Payrat as Director	None	Abstain	
9.5 Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director	None	Abstain	
9.6 Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director	None	Abstain	
9.7 Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director	None	Abstain	
9.8 Percentage of Votes to Be Assigned - Elect Luiz Fernando Vendramini Fleury as Independent	None	Abstain	
9.9 Percentage of Votes to Be Assigned - Elect Marcelo Pavao Lacerda as Independent Director	None	Abstain	

TOBAM Voting report

Votes

Meeting for ATACADAO DISTRIBUICAO COMERC on 13 Apr 2021

- 9.10 Percentage of Votes to Be Assigned - Elect Marc-Olivier Pierre Jean Francois Rochu as Director
- 10 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a
- 11 Approve Classification of Marcelo Pavao Lacerda and Luiz Fernando Vendramini Fleury as
- 12 Approve Remuneration of Company's Management
- 13 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the
- 14 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May

Management recommendation	ISS recommendation	TOBAM Vote
None	Abstain	
None	For	
For	For	
For	Against	
Against	For	
None	For	

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00

TOBAM Voting report

Votes

Meeting for ATACADAO DISTRIBUICAO COMERC on 13 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Article 5 to Reflect Changes in Capital	For	For	For
2 Consolidate Bylaws	For	For	For
3 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	For
1 Amend Article 5 to Reflect Changes in Capital	For	For	
2 Consolidate Bylaws	For	For	
3 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	
1 Amend Article 5 to Reflect Changes in Capital	For	For	
2 Consolidate Bylaws	For	For	
3 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for CIMIC GROUP LTD on 14 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Approve Remuneration Report	For	For	For
3.1 Elect Russell Chenu as Director	For	For	For
3.2 Elect Peter Sassenfeld as Director	For	For	Against
3.3 Elect Kathryn Spargo as Director	For	For	Against
4 Approve the Amendments to the Company's Constitution	For	Against	Against
2 Approve Remuneration Report	For	For	For
3.1 Elect Russell Chenu as Director	For	For	For
3.2 Elect Peter Sassenfeld as Director	For	For	Against
3.3 Elect Kathryn Spargo as Director	For	For	Against
4 Approve the Amendments to the Company's Constitution	For	Against	Against
2 Approve Remuneration Report	For	For	For
3.1 Elect Russell Chenu as Director	For	For	For
3.2 Elect Peter Sassenfeld as Director	For	For	Against
3.3 Elect Kathryn Spargo as Director	For	For	Against
4 Approve the Amendments to the Company's Constitution	For	Against	Against
2 Approve Remuneration Report	For	For	For
3.1 Elect Russell Chenu as Director	For	For	For
3.2 Elect Peter Sassenfeld as Director	For	For	Against
3.3 Elect Kathryn Spargo as Director	For	For	Against
4 Approve the Amendments to the Company's Constitution	For	Against	Against
2 Approve Remuneration Report	For	For	For
3.1 Elect Russell Chenu as Director	For	For	For
3.2 Elect Peter Sassenfeld as Director	For	For	Against
3.3 Elect Kathryn Spargo as Director	For	For	Against
4 Approve the Amendments to the Company's Constitution	For	Against	Against
2 Approve Remuneration Report	For	For	For
3.1 Elect Russell Chenu as Director	For	For	For
3.2 Elect Peter Sassenfeld as Director	For	For	Against
3.3 Elect Kathryn Spargo as Director	For	For	Against
4 Approve the Amendments to the Company's Constitution	For	Against	Against
2 Approve Remuneration Report	For	For	For
3.1 Elect Russell Chenu as Director	For	For	For
3.2 Elect Peter Sassenfeld as Director	For	For	Against
3.3 Elect Kathryn Spargo as Director	For	For	Against
4 Approve the Amendments to the Company's Constitution	For	Against	Against
2 Approve Remuneration Report	For	For	For
3.1 Elect Russell Chenu as Director	For	For	For
3.2 Elect Peter Sassenfeld as Director	For	For	Against

TOBAM Voting report

Votes

Meeting for CIMIC GROUP LTD on 14 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3.3 Elect Kathryn Spargo as Director	For	For	
4 Approve the Amendments to the Company's Constitution	For	Against	
2 Approve Remuneration Report	For	For	For
3.1 Elect Russell Chenu as Director	For	For	For
3.2 Elect Peter Sassenfeld as Director	For	For	Against
3.3 Elect Kathryn Spargo as Director	For	For	Against
4 Approve the Amendments to the Company's Constitution	For	Against	Against
2 Approve Remuneration Report	For	For	
3.1 Elect Russell Chenu as Director	For	For	
3.2 Elect Peter Sassenfeld as Director	For	For	
3.3 Elect Kathryn Spargo as Director	For	For	
4 Approve the Amendments to the Company's Constitution	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for COLLIERS INTERNATIONAL GROUP on 14 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Peter F. Cohen	For	For	For
1b Elect Director John (Jack) P. Curtin, Jr.	For	For	For
1c Elect Director Christopher Galvin	For	For	For
1d Elect Director P. Jane Gavan	For	For	For
1e Elect Director Stephen J. Harper	For	For	Withhold
1f Elect Director Jay S. Hennick	For	For	For
1g Elect Director Katherine M. Lee	For	For	For
1h Elect Director Benjamin F. Stein	For	For	For
1i Elect Director L. Frederick Sutherland	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
3 Amend Stock Option Plan	For	Against	Against
4 Advisory Vote on Executive Compensation Approach	For	For	For
5 Approve Transaction Resolution	For	For	For
1a Elect Director Peter F. Cohen	For	For	For
1b Elect Director John (Jack) P. Curtin, Jr.	For	For	For
1c Elect Director Christopher Galvin	For	For	For
1d Elect Director P. Jane Gavan	For	For	For
1e Elect Director Stephen J. Harper	For	For	Withhold
1f Elect Director Jay S. Hennick	For	For	For
1g Elect Director Katherine M. Lee	For	For	For
1h Elect Director Benjamin F. Stein	For	For	For
1i Elect Director L. Frederick Sutherland	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
3 Amend Stock Option Plan	For	Against	Against
4 Advisory Vote on Executive Compensation Approach	For	For	For
5 Approve Transaction Resolution	For	For	For
1a Elect Director Peter F. Cohen	For	For	
1b Elect Director John (Jack) P. Curtin, Jr.	For	For	
1c Elect Director Christopher Galvin	For	For	
1d Elect Director P. Jane Gavan	For	For	
1e Elect Director Stephen J. Harper	For	For	
1f Elect Director Jay S. Hennick	For	For	
1g Elect Director Katherine M. Lee	For	For	

TOBAM Voting report

Votes

Meeting for COLLIERS INTERNATIONAL GROUP on 14 Apr 2021

1h Elect Director Benjamin F. Stein

1i Elect Director L. Frederick Sutherland

2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their

3 Amend Stock Option Plan

4 Advisory Vote on Executive Compensation Approach

5 Approve Transaction Resolution

Management
recommendation

ISS
recommendation

TOBAM Vote

For

For

For

For

For

For

For

Against

For

For

For

For

Votes Available

Voted

0.00

0.00

MDP - TOBAM Anti-Benchmark Canada Equity Fund

TOBAM Voting report

Votes

Meeting for HUSQVARNA AB-B SHS on 14 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7.a Accept Financial Statements and Statutory Reports	For	For	For
7.b Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	For	For
7.c1 Approve Discharge of Board Member Tom Johnstone	For	For	For
7.c2 Approve Discharge of Board Member Ulla Litzen	For	For	For
7. Approve Discharge of Board Member Katarina Martinson	For	For	For
7. Approve Discharge of Board Member Bertrand Neuschwander	For	For	For
7.c5 Approve Discharge of Board Member Daniel Nodhall	For	For	For
7. Approve Discharge of Board Member Lars Pettersson	For	For	For
7.c7 Approve Discharge of Board Member Christine Robins	For	For	For
7. Approve Discharge of CEO Henric Andersson	For	For	For
8.a Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
8.b Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
9 Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK	For	For	For
10. Reelect Tom Johnstone as Director	For	Abstain	Abstain
10. Reelect Katarina Martinson as Director	For	Abstain	Abstain
10. Reelect Bertrand Neuschwander as Director	For	For	For
10. Reelect Daniel Nodhall as Director	For	Abstain	Abstain
10. Reelect Lars Pettersson as Director	For	Abstain	Abstain
10. Reelect Christine Robins as Director	For	For	For
10. Reelect Henric Andersson as Director	For	For	For
10. Elect Ingrid Bonde as New Director	For	For	For
10.b Elect Tom Johnstone as Board Chairman	For	Abstain	Abstain
11.a Ratify KPMG as Auditors	For	For	For
11.b Approve Remuneration of Auditors	For	For	For
12 Approve Remuneration Report	For	For	For
13 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
14 Approve Performance Share Incentive Program LTI 2021	For	Against	Against

TOBAM Voting report

Votes

Meeting for HUSQVARNA AB-B SHS on 14 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
15 Approve Equity Plan Financing	For	Against	Against
16 Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	For	For	For
17 Amend Articles Re: Participation at General Meetings	For	For	For
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	
3 Prepare and Approve List of Shareholders	For	For	
4 Approve Agenda of Meeting	For	For	
5 Designate Inspector(s) of Minutes of Meeting	For	For	
6 Acknowledge Proper Convening of Meeting	For	For	
7.a Accept Financial Statements and Statutory Reports	For	For	
7.b Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	For	
7.c1 Approve Discharge of Board Member Tom Johnstone	For	For	
7.c2 Approve Discharge of Board Member Ulla Litzen	For	For	
7. Approve Discharge of Board Member Katarina Martinson	For	For	
7. Approve Discharge of Board Member Bertrand Neuschwander	For	For	
7.c5 Approve Discharge of Board Member Daniel Nodhall	For	For	
7. Approve Discharge of Board Member Lars Pettersson	For	For	
7.c7 Approve Discharge of Board Member Christine Robins	For	For	
7. Approve Discharge of CEO Henric Andersson	For	For	
8.a Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
8.b Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
9 Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK	For	For	
10. Reelect Tom Johnstone as Director	For	Abstain	
10. Reelect Katarina Martinson as Director	For	Abstain	
10. Reelect Bertrand Neuschwander as Director	For	For	
10. Reelect Daniel Nodhall as Director	For	Abstain	
10. Reelect Lars Pettersson as Director	For	Abstain	
10. Reelect Christine Robins as Director	For	For	
10. Reelect Henric Andersson as Director	For	For	
10. Elect Ingrid Bonde as New Director	For	For	
10.b Elect Tom Johnstone as Board Chairman	For	Abstain	
11.a Ratify KPMG as Auditors	For	For	

TOBAM Voting report

Votes

Meeting for HUSQVARNA AB-B SHS on 14 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
11.b Approve Remuneration of Auditors	For	For	
12 Approve Remuneration Report	For	For	
13 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
14 Approve Performance Share Incentive Program LTI 2021	For	Against	
15 Approve Equity Plan Financing	For	Against	
16 Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	For	For	
17 Amend Articles Re: Participation at General Meetings	For	For	
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7.a Accept Financial Statements and Statutory Reports	For	For	For
7.b Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	For	For
7.c1 Approve Discharge of Board Member Tom Johnstone	For	For	For
7.c2 Approve Discharge of Board Member Ulla Litzen	For	For	For
7. Approve Discharge of Board Member Katarina Martinson	For	For	For
7. Approve Discharge of Board Member Bertrand Neuschwander	For	For	For
7.c5 Approve Discharge of Board Member Daniel Nodhall	For	For	For
7. Approve Discharge of Board Member Lars Pettersson	For	For	For
7.c7 Approve Discharge of Board Member Christine Robins	For	For	For
7. Approve Discharge of CEO Henric Andersson	For	For	For
8.a Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
8.b Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
9 Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK	For	For	For
10. Reelect Tom Johnstone as Director	For	Abstain	Abstain
10. Reelect Katarina Martinson as Director	For	Abstain	Abstain
10. Reelect Bertrand Neuschwander as Director	For	For	For
10. Reelect Daniel Nodhall as Director	For	Abstain	Abstain
10. Reelect Lars Pettersson as Director	For	Abstain	Abstain
10. Reelect Christine Robins as Director	For	For	For

TOBAM Voting report

Votes

Meeting for HUSQVARNA AB-B SHS on 14 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10. Reelect Henric Andersson as Director	For	For	For
10. Elect Ingrid Bonde as New Director	For	For	For
10.b Elect Tom Johnstone as Board Chairman	For	Abstain	Abstain
11.a Ratify KPMG as Auditors	For	For	For
11.b Approve Remuneration of Auditors	For	For	For
12 Approve Remuneration Report	For	For	For
13 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
14 Approve Performance Share Incentive Program LTI 2021	For	Against	Against
15 Approve Equity Plan Financing	For	Against	Against
16 Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	For	For	For
17 Amend Articles Re: Participation at General Meetings	For	For	For
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7.a Accept Financial Statements and Statutory Reports	For	For	For
7.b Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	For	For
7.c1 Approve Discharge of Board Member Tom Johnstone	For	For	For
7.c2 Approve Discharge of Board Member Ulla Litzen	For	For	For
7. Approve Discharge of Board Member Katarina Martinson	For	For	For
7. Approve Discharge of Board Member Bertrand Neuschwander	For	For	For
7.c5 Approve Discharge of Board Member Daniel Nodhall	For	For	For
7. Approve Discharge of Board Member Lars Pettersson	For	For	For
7.c7 Approve Discharge of Board Member Christine Robins	For	For	For
7. Approve Discharge of CEO Henric Andersson	For	For	For
8.a Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
8.b Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
9 Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK	For	For	For
10. Reelect Tom Johnstone as Director	For	Abstain	Abstain
10. Reelect Katarina Martinson as Director	For	Abstain	Abstain

TOBAM Voting report

Votes

Meeting for HUSQVARNA AB-B SHS on 14 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10. Reelect Bertrand Neuschwander as Director	For	For	For
10. Reelect Daniel Nodhall as Director	For	Abstain	Abstain
10. Reelect Lars Pettersson as Director	For	Abstain	Abstain
10. Reelect Christine Robins as Director	For	For	For
10. Reelect Henric Andersson as Director	For	For	For
10. Elect Ingrid Bonde as New Director	For	For	For
10.b Elect Tom Johnstone as Board Chairman	For	Abstain	Abstain
11.a Ratify KPMG as Auditors	For	For	For
11.b Approve Remuneration of Auditors	For	For	For
12 Approve Remuneration Report	For	For	For
13 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
14 Approve Performance Share Incentive Program LTI 2021	For	Against	Against
15 Approve Equity Plan Financing	For	Against	Against
16 Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	For	For	For
17 Amend Articles Re: Participation at General Meetings	For	For	For
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7.a Accept Financial Statements and Statutory Reports	For	For	For
7.b Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	For	For
7.c1 Approve Discharge of Board Member Tom Johnstone	For	For	For
7.c2 Approve Discharge of Board Member Ulla Litzen	For	For	For
7. Approve Discharge of Board Member Katarina Martinson	For	For	For
7. Approve Discharge of Board Member Bertrand Neuschwander	For	For	For
7.c5 Approve Discharge of Board Member Daniel Nodhall	For	For	For
7. Approve Discharge of Board Member Lars Pettersson	For	For	For
7.c7 Approve Discharge of Board Member Christine Robins	For	For	For
7. Approve Discharge of CEO Henric Andersson	For	For	For
8.a Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For

TOBAM Voting report

Votes

Meeting for HUSQVARNA AB-B SHS on 14 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8.b Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
9 Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK	For	For	For
10. Reelect Tom Johnstone as Director	For	Abstain	Abstain
10. Reelect Katarina Martinson as Director	For	Abstain	Abstain
10. Reelect Bertrand Neuschwander as Director	For	For	For
10. Reelect Daniel Nodhall as Director	For	Abstain	Abstain
10. Reelect Lars Pettersson as Director	For	Abstain	Abstain
10. Reelect Christine Robins as Director	For	For	For
10. Reelect Henric Andersson as Director	For	For	For
10. Elect Ingrid Bonde as New Director	For	For	For
10.b Elect Tom Johnstone as Board Chairman	For	Abstain	Abstain
11.a Ratify KPMG as Auditors	For	For	For
11.b Approve Remuneration of Auditors	For	For	For
12 Approve Remuneration Report	For	For	For
13 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
14 Approve Performance Share Incentive Program LTI 2021	For	Against	Against
15 Approve Equity Plan Financing	For	Against	Against
16 Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	For	For	For
17 Amend Articles Re: Participation at General Meetings	For	For	For
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	
3 Prepare and Approve List of Shareholders	For	For	
4 Approve Agenda of Meeting	For	For	
5 Designate Inspector(s) of Minutes of Meeting	For	For	
6 Acknowledge Proper Convening of Meeting	For	For	
7.a Accept Financial Statements and Statutory Reports	For	For	
7.b Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	For	
7.c1 Approve Discharge of Board Member Tom Johnstone	For	For	
7.c2 Approve Discharge of Board Member Ulla Litzen	For	For	
7. Approve Discharge of Board Member Katarina Martinson	For	For	
7. Approve Discharge of Board Member Bertrand Neuschwander	For	For	
7.c5 Approve Discharge of Board Member Daniel Nodhall	For	For	

TOBAM Voting report

Votes

Meeting for HUSQVARNA AB-B SHS on 14 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
7. Approve Discharge of Board Member Lars Pettersson	For	For	
7.c7 Approve Discharge of Board Member Christine Robins	For	For	
7. Approve Discharge of CEO Henric Andersson	For	For	
8.a Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
8.b Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
9 Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK	For	For	
10. Reelect Tom Johnstone as Director	For	Abstain	
10. Reelect Katarina Martinson as Director	For	Abstain	
10. Reelect Bertrand Neuschwander as Director	For	For	
10. Reelect Daniel Nodhall as Director	For	Abstain	
10. Reelect Lars Pettersson as Director	For	Abstain	
10. Reelect Christine Robins as Director	For	For	
10. Reelect Henric Andersson as Director	For	For	
10. Elect Ingrid Bonde as New Director	For	For	
10.b Elect Tom Johnstone as Board Chairman	For	Abstain	
11.a Ratify KPMG as Auditors	For	For	
11.b Approve Remuneration of Auditors	For	For	
12 Approve Remuneration Report	For	For	
13 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
14 Approve Performance Share Incentive Program LTI 2021	For	Against	
15 Approve Equity Plan Financing	For	Against	
16 Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	For	For	
17 Amend Articles Re: Participation at General Meetings	For	For	
18 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 14 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Receive Explanation on Company's Reserves and Dividend Policy			
4 Adopt Financial Statements	For	For	For
5 Approve Dividends of EUR 0.90 Per Share	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Elect Jan Zijderveld to Supervisory Board	For	For	For
10 Elect Bala Subramanian to Supervisory Board	For	For	For
11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For	For	For
12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
13 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
14 Authorize Board to Acquire Common Shares	For	For	For
15 Approve Cancellation of Repurchased Shares	For	For	For
16 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Receive Explanation on Company's Reserves and Dividend Policy			
4 Adopt Financial Statements	For	For	
5 Approve Dividends of EUR 0.90 Per Share	For	For	
6 Approve Remuneration Report	For	For	
7 Approve Discharge of Management Board	For	For	
8 Approve Discharge of Supervisory Board	For	For	
9 Elect Jan Zijderveld to Supervisory Board	For	For	
10 Elect Bala Subramanian to Supervisory Board	For	For	
11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For	For	
12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
13 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
14 Authorize Board to Acquire Common Shares	For	For	
15 Approve Cancellation of Repurchased Shares	For	For	

TOBAM Voting report

Votes

Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 14 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
16 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Receive Explanation on Company's Reserves and Dividend Policy			
4 Adopt Financial Statements	For	For	For
5 Approve Dividends of EUR 0.90 Per Share	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Elect Jan Zijderveld to Supervisory Board	For	For	For
10 Elect Bala Subramanian to Supervisory Board	For	For	For
11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For	For	For
12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
13 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
14 Authorize Board to Acquire Common Shares	For	For	For
15 Approve Cancellation of Repurchased Shares	For	For	For
16 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Receive Explanation on Company's Reserves and Dividend Policy			
4 Adopt Financial Statements	For	For	For
5 Approve Dividends of EUR 0.90 Per Share	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Elect Jan Zijderveld to Supervisory Board	For	For	For
10 Elect Bala Subramanian to Supervisory Board	For	For	For
11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For	For	For
12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
13 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
14 Authorize Board to Acquire Common Shares	For	For	For

TOBAM Voting report

Votes

Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 14 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
15 Approve Cancellation of Repurchased Shares	For	For	For
16 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Receive Explanation on Company's Reserves and Dividend Policy			
4 Adopt Financial Statements	For	For	
5 Approve Dividends of EUR 0.90 Per Share	For	For	
6 Approve Remuneration Report	For	For	
7 Approve Discharge of Management Board	For	For	
8 Approve Discharge of Supervisory Board	For	For	
9 Elect Jan Zijderveld to Supervisory Board	For	For	
10 Elect Bala Subramanian to Supervisory Board	For	For	
11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For	For	
12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
13 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
14 Authorize Board to Acquire Common Shares	For	For	
15 Approve Cancellation of Repurchased Shares	For	For	
16 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Receive Explanation on Company's Reserves and Dividend Policy			
4 Adopt Financial Statements	For	For	For
5 Approve Dividends of EUR 0.90 Per Share	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Elect Jan Zijderveld to Supervisory Board	For	For	For
10 Elect Bala Subramanian to Supervisory Board	For	For	For
11 Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For	For	For
12 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
13 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For

TOBAM Voting report

Votes

Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 14 Apr 2021

- 14 Authorize Board to Acquire Common Shares
- 15 Approve Cancellation of Repurchased Shares
- 16 Close Meeting

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Euro Equity Fund	49,635.00	49,635.00

TOBAM Voting report

Votes

Meeting for KONINKLIJKE KPN NV on 14 Apr 2021

Annual Meeting Agenda

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting and Announcements			
2 Receive Report of Management Board (Non-Voting)			
3 Adopt Financial Statements	For	For	For
4 Approve Remuneration Report	For	For	For
5 Receive Explanation on Company's Reserves and Dividend Policy			
6 Approve Dividends of EUR 0.13 Per Share	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Ratify Ernst & Young Accountants LLP as Auditors	For	For	For
10 Opportunity to Make Recommendations			
11 Elect E.J.C. Overbeek to Supervisory Board	For	For	For
12 Elect G.J.A. van de Aast to Supervisory Board	For	For	For
13 Announce Vacancies on the Supervisory Board			
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
15 Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
16 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
17 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
18 Other Business (Non-Voting)			
19 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting and Announcements			
2 Receive Report of Management Board (Non-Voting)			
3 Adopt Financial Statements	For	For	For
4 Approve Remuneration Report	For	For	For
5 Receive Explanation on Company's Reserves and Dividend Policy			
6 Approve Dividends of EUR 0.13 Per Share	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Ratify Ernst & Young Accountants LLP as Auditors	For	For	For
10 Opportunity to Make Recommendations			
11 Elect E.J.C. Overbeek to Supervisory Board	For	For	For
12 Elect G.J.A. van de Aast to Supervisory Board	For	For	For

TOBAM Voting report

Votes

Meeting for KONINKLIJKE KPN NV on 14 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
13 Announce Vacancies on the Supervisory Board			
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
15 Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
16 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
17 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
18 Other Business (Non-Voting)			
19 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting and Announcements			
2 Receive Report of Management Board (Non-Voting)			
3 Adopt Financial Statements	For	For	For
4 Approve Remuneration Report	For	For	For
5 Receive Explanation on Company's Reserves and Dividend Policy			
6 Approve Dividends of EUR 0.13 Per Share	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Ratify Ernst & Young Accountants LLP as Auditors	For	For	For
10 Opportunity to Make Recommendations			
11 Elect E.J.C. Overbeek to Supervisory Board	For	For	For
12 Elect G.J.A. van de Aast to Supervisory Board	For	For	For
13 Announce Vacancies on the Supervisory Board			
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
15 Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
16 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
17 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
18 Other Business (Non-Voting)			
19 Close Meeting			

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available
114,149.00

Voted
114,149.00

TOBAM Voting report

Votes

Meeting for FAIRFAX FINANCIAL HLDGS LTD on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Anthony F. Griffiths	For	For	Withhold
1.2 Elect Director Robert J. Gunn	For	For	For
1.3 Elect Director David L. Johnston	For	For	Withhold
1.4 Elect Director Karen L. Jurjevich	For	For	For
1.5 Elect Director R. William McFarland	For	For	For
1.6 Elect Director Christine N. McLean	For	For	For
1.7 Elect Director Timothy R. Price	For	For	For
1.8 Elect Director Brandon W. Sweitzer	For	For	For
1.9 Elect Director Lauren C. Templeton	For	For	For
1.10 Elect Director Benjamin P. Watsa	For	For	For
1.11 Elect Director V. Prem Watsa	For	For	For
1.12 Elect Director William C. Weldon	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director Anthony F. Griffiths	For	For	Withhold
1.2 Elect Director Robert J. Gunn	For	For	For
1.3 Elect Director David L. Johnston	For	For	Withhold
1.4 Elect Director Karen L. Jurjevich	For	For	For
1.5 Elect Director R. William McFarland	For	For	For
1.6 Elect Director Christine N. McLean	For	For	For
1.7 Elect Director Timothy R. Price	For	For	For
1.8 Elect Director Brandon W. Sweitzer	For	For	For
1.9 Elect Director Lauren C. Templeton	For	For	For
1.10 Elect Director Benjamin P. Watsa	For	For	For
1.11 Elect Director V. Prem Watsa	For	For	For
1.12 Elect Director William C. Weldon	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director Anthony F. Griffiths	For	For	Withhold
1.2 Elect Director Robert J. Gunn	For	For	For
1.3 Elect Director David L. Johnston	For	For	Withhold
1.4 Elect Director Karen L. Jurjevich	For	For	For
1.5 Elect Director R. William McFarland	For	For	For
1.6 Elect Director Christine N. McLean	For	For	For
1.7 Elect Director Timothy R. Price	For	For	For

TOBAM Voting report

Votes

Meeting for FAIRFAX FINANCIAL HLDGS LTD on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.8 Elect Director Brandon W. Sweitzer	For	For	For
1.9 Elect Director Lauren C. Templeton	For	For	For
1.10 Elect Director Benjamin P. Watsa	For	For	For
1.11 Elect Director V. Prem Watsa	For	For	For
1.12 Elect Director William C. Weldon	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director Anthony F. Griffiths	For	For	Withhold
1.2 Elect Director Robert J. Gunn	For	For	For
1.3 Elect Director David L. Johnston	For	For	Withhold
1.4 Elect Director Karen L. Jurjevich	For	For	For
1.5 Elect Director R. William McFarland	For	For	For
1.6 Elect Director Christine N. McLean	For	For	For
1.7 Elect Director Timothy R. Price	For	For	For
1.8 Elect Director Brandon W. Sweitzer	For	For	For
1.9 Elect Director Lauren C. Templeton	For	For	For
1.10 Elect Director Benjamin P. Watsa	For	For	For
1.11 Elect Director V. Prem Watsa	For	For	For
1.12 Elect Director William C. Weldon	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director Anthony F. Griffiths	For	For	Withhold
1.2 Elect Director Robert J. Gunn	For	For	For
1.3 Elect Director David L. Johnston	For	For	Withhold
1.4 Elect Director Karen L. Jurjevich	For	For	For
1.5 Elect Director R. William McFarland	For	For	For
1.6 Elect Director Christine N. McLean	For	For	For
1.7 Elect Director Timothy R. Price	For	For	For
1.8 Elect Director Brandon W. Sweitzer	For	For	For
1.9 Elect Director Lauren C. Templeton	For	For	For
1.10 Elect Director Benjamin P. Watsa	For	For	For
1.11 Elect Director V. Prem Watsa	For	For	For
1.12 Elect Director William C. Weldon	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director Anthony F. Griffiths	For	For	Withhold

TOBAM Voting report

Votes

Meeting for FAIRFAX FINANCIAL HLDGS LTD on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.2 Elect Director Robert J. Gunn	For	For	For
1.3 Elect Director David L. Johnston	For	For	Withhold
1.4 Elect Director Karen L. Jurjevich	For	For	For
1.5 Elect Director R. William McFarland	For	For	For
1.6 Elect Director Christine N. McLean	For	For	For
1.7 Elect Director Timothy R. Price	For	For	For
1.8 Elect Director Brandon W. Sweitzer	For	For	For
1.9 Elect Director Lauren C. Templeton	For	For	For
1.10 Elect Director Benjamin P. Watsa	For	For	For
1.11 Elect Director V. Prem Watsa	For	For	For
1.12 Elect Director William C. Weldon	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director Anthony F. Griffiths	For	For	Withhold
1.2 Elect Director Robert J. Gunn	For	For	For
1.3 Elect Director David L. Johnston	For	For	Withhold
1.4 Elect Director Karen L. Jurjevich	For	For	For
1.5 Elect Director R. William McFarland	For	For	For
1.6 Elect Director Christine N. McLean	For	For	For
1.7 Elect Director Timothy R. Price	For	For	For
1.8 Elect Director Brandon W. Sweitzer	For	For	For
1.9 Elect Director Lauren C. Templeton	For	For	For
1.10 Elect Director Benjamin P. Watsa	For	For	For
1.11 Elect Director V. Prem Watsa	For	For	For
1.12 Elect Director William C. Weldon	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director Anthony F. Griffiths	For	For	Withhold
1.2 Elect Director Robert J. Gunn	For	For	For
1.3 Elect Director David L. Johnston	For	For	Withhold
1.4 Elect Director Karen L. Jurjevich	For	For	For
1.5 Elect Director R. William McFarland	For	For	For
1.6 Elect Director Christine N. McLean	For	For	For
1.7 Elect Director Timothy R. Price	For	For	For
1.8 Elect Director Brandon W. Sweitzer	For	For	For

TOBAM Voting report

Votes

Meeting for FAIRFAX FINANCIAL HLDGS LTD on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.9 Elect Director Lauren C. Templeton	For	For	For
1.10 Elect Director Benjamin P. Watsa	For	For	For
1.11 Elect Director V. Prem Watsa	For	For	For
1.12 Elect Director William C. Weldon	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director Anthony F. Griffiths	For	For	Withhold
1.2 Elect Director Robert J. Gunn	For	For	For
1.3 Elect Director David L. Johnston	For	For	Withhold
1.4 Elect Director Karen L. Jurjevich	For	For	For
1.5 Elect Director R. William McFarland	For	For	For
1.6 Elect Director Christine N. McLean	For	For	For
1.7 Elect Director Timothy R. Price	For	For	For
1.8 Elect Director Brandon W. Sweitzer	For	For	For
1.9 Elect Director Lauren C. Templeton	For	For	For
1.10 Elect Director Benjamin P. Watsa	For	For	For
1.11 Elect Director V. Prem Watsa	For	For	For
1.12 Elect Director William C. Weldon	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	14,916.00	14,916.00	

TOBAM Voting report

Votes

Meeting for HANGZHOU FIRST APPLIED MAT-A on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Profit Distribution	For	For	For
APPROVE REMUNERATION PLAN OF DIRECTORS, SUPERVISORS AND SENIOR			
6.1 Approve Remuneration Plan of Chairman of Board	For	Against	Against
6.2 Approve Allowance of Independent Directors	For	Against	Against
7 Approve to Appoint Auditor	For	For	For
8 Approve Application of Credit Lines	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Annual Report and Summary	For	For	
5 Approve Profit Distribution	For	For	
APPROVE REMUNERATION PLAN OF DIRECTORS, SUPERVISORS AND SENIOR			
6.1 Approve Remuneration Plan of Chairman of Board	For	Against	
6.2 Approve Allowance of Independent Directors	For	Against	
7 Approve to Appoint Auditor	For	For	
8 Approve Application of Credit Lines	For	For	
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Annual Report and Summary	For	For	
5 Approve Profit Distribution	For	For	
APPROVE REMUNERATION PLAN OF DIRECTORS, SUPERVISORS AND SENIOR			
6.1 Approve Remuneration Plan of Chairman of Board	For	Against	
6.2 Approve Allowance of Independent Directors	For	Against	
7 Approve to Appoint Auditor	For	For	
8 Approve Application of Credit Lines	For	For	

TOBAM Voting report

Votes

Meeting for HANGZHOU FIRST APPLIED MAT-A on 15 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00		0.00	

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Designate Inspector(s) of Minutes of Meeting	For	For	For
4 Prepare and Approve List of Shareholders	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For	For
10.a Approve Discharge of Claes-Goran Sylven	For	For	For
10.b Approve Discharge of Cecilia Daun Wennborg	For	For	For
10.c Approve Discharge of Lennart Evrell	For	For	For
10.d Approve Discharge of Andrea Gisle Joosen	For	For	For
10.e Approve Discharge of Fredrik Hagglund	For	For	For
10.f Approve Discharge of Jeanette Jager	For	For	For
10.g Approve Discharge of Magnus Moberg	For	For	For
10.h Approve Discharge of Fredrik Persson	For	For	For
10.i Approve Discharge of Bo Sandstrom	For	For	For
10.j Approve Discharge of Anette Wiotti	For	For	For
10.k Approve Discharge of Jonathon Clarke	For	For	For
10.l Approve Discharge of Magnus Rehn	For	For	For
10. Approve Discharge of Daniela Fagernas	For	For	For
10.n Approve Discharge of Ann Lindh	For	For	For
10.o Approve Discharge of Marcus Strandberg	For	For	For
10.p Approve Discharge of Per Stromberg	For	For	For
10.q Approve Discharge of Anders Svensson	For	For	For
11 Approve Remuneration Report	For	For	For
12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	For	For
13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	For	For
14.a Elect Charlotte Svensson as New Director	For	For	For
14.b Reelect Cecilia Daun Wennborg as Director	For	Against	Against
14.c Reelect Lennart Evrell as Director	For	For	For
14.d Reelect Andrea Gisle Joosen as Director	For	For	For

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
14.e Reelect Fredrik Hagglund as Director	For	For	Against
14.f Reelect Magnus Moberg as Director	For	For	Against
14.g Reelect Fredrik Persson as Director	For	For	For
14.h Reelect Bo Sandstrom as Director	For	For	Against
14.i Reelect Claes-Goran Sylven as Director	For	For	Against
14.j Reelect Anette Wiotti as Director	For	For	Against
15 Reelect Claes-Goran Sylven as Board Chair	For	For	Against
16 Ratify KPMG as Auditors	For	For	For
17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	For	For
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Designate Inspector(s) of Minutes of Meeting	For	For	For
4 Prepare and Approve List of Shareholders	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For	For
10.a Approve Discharge of Claes-Goran Sylven	For	For	For
10.b Approve Discharge of Cecilia Daun Wennborg	For	For	For
10.c Approve Discharge of Lennart Evrell	For	For	For
10.d Approve Discharge of Andrea Gisle Joosen	For	For	For
10.e Approve Discharge of Fredrik Hagglund	For	For	For
10.f Approve Discharge of Jeanette Jager	For	For	For
10.g Approve Discharge of Magnus Moberg	For	For	For
10.h Approve Discharge of Fredrik Persson	For	For	For
10.i Approve Discharge of Bo Sandstrom	For	For	For
10.j Approve Discharge of Anette Wiotti	For	For	For
10.k Approve Discharge of Jonathon Clarke	For	For	For
10.l Approve Discharge of Magnus Rehn	For	For	For
10. Approve Discharge of Daniela Fagernas	For	For	For
10.n Approve Discharge of Ann Lindh	For	For	For

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10.o Approve Discharge of Marcus Strandberg	For	For	For
10.p Approve Discharge of Per Stromberg	For	For	For
10.q Approve Discharge of Anders Svensson	For	For	For
11 Approve Remuneration Report	For	For	For
12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	For	For
13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	For	For
14.a Elect Charlotte Svensson as New Director	For	For	For
14.b Reelect Cecilia Daun Wennborg as Director	For	Against	Against
14.c Reelect Lennart Evrell as Director	For	For	For
14.d Reelect Andrea Gisle Joosen as Director	For	For	For
14.e Reelect Fredrik Hagglund as Director	For	For	Against
14.f Reelect Magnus Moberg as Director	For	For	Against
14.g Reelect Fredrik Persson as Director	For	For	For
14.h Reelect Bo Sandstrom as Director	For	For	Against
14.i Reelect Claes-Goran Sylven as Director	For	For	Against
14.j Reelect Anette Wiotti as Director	For	For	Against
15 Reelect Claes-Goran Sylven as Board Chair	For	For	Against
16 Ratify KPMG as Auditors	For	For	For
17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	For	For
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Designate Inspector(s) of Minutes of Meeting	For	For	For
4 Prepare and Approve List of Shareholders	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For	For
10.a Approve Discharge of Claes-Goran Sylven	For	For	For
10.b Approve Discharge of Cecilia Daun Wennborg	For	For	For
10.c Approve Discharge of Lennart Evrell	For	For	For
10.d Approve Discharge of Andrea Gisle Joosen	For	For	For

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10.e Approve Discharge of Fredrik Hagglund	For	For	For
10.f Approve Discharge of Jeanette Jager	For	For	For
10.g Approve Discharge of Magnus Moberg	For	For	For
10.h Approve Discharge of Fredrik Persson	For	For	For
10.i Approve Discharge of Bo Sandstrom	For	For	For
10.j Approve Discharge of Anette Wiotti	For	For	For
10.k Approve Discharge of Jonathon Clarke	For	For	For
10.l Approve Discharge of Magnus Rehn	For	For	For
10. Approve Discharge of Daniela Fagernas	For	For	For
10.n Approve Discharge of Ann Lindh	For	For	For
10.o Approve Discharge of Marcus Strandberg	For	For	For
10.p Approve Discharge of Per Stromberg	For	For	For
10.q Approve Discharge of Anders Svensson	For	For	For
11 Approve Remuneration Report	For	For	For
12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	For	For
13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	For	For
14.a Elect Charlotte Svensson as New Director	For	For	For
14.b Reelect Cecilia Daun Wennborg as Director	For	Against	Against
14.c Reelect Lennart Evrell as Director	For	For	For
14.d Reelect Andrea Gisle Joosen as Director	For	For	For
14.e Reelect Fredrik Hagglund as Director	For	For	Against
14.f Reelect Magnus Moberg as Director	For	For	Against
14.g Reelect Fredrik Persson as Director	For	For	For
14.h Reelect Bo Sandstrom as Director	For	For	Against
14.i Reelect Claes-Goran Sylven as Director	For	For	Against
14.j Reelect Anette Wiotti as Director	For	For	Against
15 Reelect Claes-Goran Sylven as Board Chair	For	For	Against
16 Ratify KPMG as Auditors	For	For	For
17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	For	For
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Designate Inspector(s) of Minutes of Meeting	For	For	For

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Prepare and Approve List of Shareholders	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For	For
10.a Approve Discharge of Claes-Goran Sylven	For	For	For
10.b Approve Discharge of Cecilia Daun Wennborg	For	For	For
10.c Approve Discharge of Lennart Evrell	For	For	For
10.d Approve Discharge of Andrea Gisle Joosen	For	For	For
10.e Approve Discharge of Fredrik Hagglund	For	For	For
10.f Approve Discharge of Jeanette Jager	For	For	For
10.g Approve Discharge of Magnus Moberg	For	For	For
10.h Approve Discharge of Fredrik Persson	For	For	For
10.i Approve Discharge of Bo Sandstrom	For	For	For
10.j Approve Discharge of Anette Wiotti	For	For	For
10.k Approve Discharge of Jonathon Clarke	For	For	For
10.l Approve Discharge of Magnus Rehn	For	For	For
10. Approve Discharge of Daniela Fagernas	For	For	For
10.n Approve Discharge of Ann Lindh	For	For	For
10.o Approve Discharge of Marcus Strandberg	For	For	For
10.p Approve Discharge of Per Stromberg	For	For	For
10.q Approve Discharge of Anders Svensson	For	For	For
11 Approve Remuneration Report	For	For	For
12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	For	For
13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	For	For
14.a Elect Charlotte Svensson as New Director	For	For	For
14.b Reelect Cecilia Daun Wennborg as Director	For	Against	Against
14.c Reelect Lennart Evrell as Director	For	For	For
14.d Reelect Andrea Gisle Joosen as Director	For	For	For
14.e Reelect Fredrik Hagglund as Director	For	For	Against
14.f Reelect Magnus Moberg as Director	For	For	Against
14.g Reelect Fredrik Persson as Director	For	For	For

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
14.h Reelect Bo Sandstrom as Director	For	For	Against
14.i Reelect Claes-Goran Sylven as Director	For	For	Against
14.j Reelect Anette Wiotti as Director	For	For	Against
15 Reelect Claes-Goran Sylven as Board Chair	For	For	Against
16 Ratify KPMG as Auditors	For	For	For
17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	For	For
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	
3 Designate Inspector(s) of Minutes of Meeting	For	For	
4 Prepare and Approve List of Shareholders	For	For	
5 Approve Agenda of Meeting	For	For	
6 Acknowledge Proper Convening of Meeting	For	For	
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	
9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For	
10.a Approve Discharge of Claes-Goran Sylven	For	For	
10.b Approve Discharge of Cecilia Daun Wennborg	For	For	
10.c Approve Discharge of Lennart Evrell	For	For	
10.d Approve Discharge of Andrea Gisle Joosen	For	For	
10.e Approve Discharge of Fredrik Hagglund	For	For	
10.f Approve Discharge of Jeanette Jager	For	For	
10.g Approve Discharge of Magnus Moberg	For	For	
10.h Approve Discharge of Fredrik Persson	For	For	
10.i Approve Discharge of Bo Sandstrom	For	For	
10.j Approve Discharge of Anette Wiotti	For	For	
10.k Approve Discharge of Jonathon Clarke	For	For	
10.l Approve Discharge of Magnus Rehn	For	For	
10. Approve Discharge of Daniela Fagernas	For	For	
10.n Approve Discharge of Ann Lindh	For	For	
10.o Approve Discharge of Marcus Strandberg	For	For	
10.p Approve Discharge of Per Stromberg	For	For	
10.q Approve Discharge of Anders Svensson	For	For	

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
11 Approve Remuneration Report	For	For	
12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	For	
13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	For	
14.a Elect Charlotte Svensson as New Director	For	For	
14.b Reelect Cecilia Daun Wennborg as Director	For	Against	
14.c Reelect Lennart Evrell as Director	For	For	
14.d Reelect Andrea Gisle Joosen as Director	For	For	
14.e Reelect Fredrik Hagglund as Director	For	For	
14.f Reelect Magnus Moberg as Director	For	For	
14.g Reelect Fredrik Persson as Director	For	For	
14.h Reelect Bo Sandstrom as Director	For	For	
14.i Reelect Claes-Goran Sylven as Director	For	For	
14.j Reelect Anette Wiotti as Director	For	For	
15 Reelect Claes-Goran Sylven as Board Chair	For	For	
16 Ratify KPMG as Auditors	For	For	
17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	For	
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	
3 Designate Inspector(s) of Minutes of Meeting	For	For	
4 Prepare and Approve List of Shareholders	For	For	
5 Approve Agenda of Meeting	For	For	
6 Acknowledge Proper Convening of Meeting	For	For	
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	
9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For	
10.a Approve Discharge of Claes-Goran Sylven	For	For	
10.b Approve Discharge of Cecilia Daun Wennborg	For	For	
10.c Approve Discharge of Lennart Evrell	For	For	
10.d Approve Discharge of Andrea Gisle Joosen	For	For	
10.e Approve Discharge of Fredrik Hagglund	For	For	
10.f Approve Discharge of Jeanette Jager	For	For	
10.g Approve Discharge of Magnus Moberg	For	For	

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10.h Approve Discharge of Fredrik Persson	For	For	
10.i Approve Discharge of Bo Sandstrom	For	For	
10.j Approve Discharge of Anette Wiotti	For	For	
10.k Approve Discharge of Jonathon Clarke	For	For	
10.l Approve Discharge of Magnus Rehn	For	For	
10. Approve Discharge of Daniela Fagernas	For	For	
10.n Approve Discharge of Ann Lindh	For	For	
10.o Approve Discharge of Marcus Strandberg	For	For	
10.p Approve Discharge of Per Stromberg	For	For	
10.q Approve Discharge of Anders Svensson	For	For	
11 Approve Remuneration Report	For	For	
12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	For	
13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	For	
14.a Elect Charlotte Svensson as New Director	For	For	
14.b Reelect Cecilia Daun Wennborg as Director	For	Against	
14.c Reelect Lennart Evrell as Director	For	For	
14.d Reelect Andrea Gisle Joosen as Director	For	For	
14.e Reelect Fredrik Hagglund as Director	For	For	
14.f Reelect Magnus Moberg as Director	For	For	
14.g Reelect Fredrik Persson as Director	For	For	
14.h Reelect Bo Sandstrom as Director	For	For	
14.i Reelect Claes-Goran Sylven as Director	For	For	
14.j Reelect Anette Wiotti as Director	For	For	
15 Reelect Claes-Goran Sylven as Board Chair	For	For	
16 Ratify KPMG as Auditors	For	For	
17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	For	
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	
3 Designate Inspector(s) of Minutes of Meeting	For	For	
4 Prepare and Approve List of Shareholders	For	For	
5 Approve Agenda of Meeting	For	For	
6 Acknowledge Proper Convening of Meeting	For	For	

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	
9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For	
10.a Approve Discharge of Claes-Goran Sylven	For	For	
10.b Approve Discharge of Cecilia Daun Wennborg	For	For	
10.c Approve Discharge of Lennart Evrell	For	For	
10.d Approve Discharge of Andrea Gisle Joosen	For	For	
10.e Approve Discharge of Fredrik Hagglund	For	For	
10.f Approve Discharge of Jeanette Jager	For	For	
10.g Approve Discharge of Magnus Moberg	For	For	
10.h Approve Discharge of Fredrik Persson	For	For	
10.i Approve Discharge of Bo Sandstrom	For	For	
10.j Approve Discharge of Anette Wiotti	For	For	
10.k Approve Discharge of Jonathon Clarke	For	For	
10.l Approve Discharge of Magnus Rehn	For	For	
10. Approve Discharge of Daniela Fagnas	For	For	
10.n Approve Discharge of Ann Lindh	For	For	
10.o Approve Discharge of Marcus Strandberg	For	For	
10.p Approve Discharge of Per Stromberg	For	For	
10.q Approve Discharge of Anders Svensson	For	For	
11 Approve Remuneration Report	For	For	
12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	For	
13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	For	
14.a Elect Charlotte Svensson as New Director	For	For	
14.b Reelect Cecilia Daun Wennborg as Director	For	Against	
14.c Reelect Lennart Evrell as Director	For	For	
14.d Reelect Andrea Gisle Joosen as Director	For	For	
14.e Reelect Fredrik Hagglund as Director	For	For	
14.f Reelect Magnus Moberg as Director	For	For	
14.g Reelect Fredrik Persson as Director	For	For	
14.h Reelect Bo Sandstrom as Director	For	For	
14.i Reelect Claes-Goran Sylven as Director	For	For	
14.j Reelect Anette Wiotti as Director	For	For	

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
15 Reelect Claes-Goran Sylven as Board Chair	For	For	
16 Ratify KPMG as Auditors	For	For	
17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	For	
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	
3 Designate Inspector(s) of Minutes of Meeting	For	For	
4 Prepare and Approve List of Shareholders	For	For	
5 Approve Agenda of Meeting	For	For	
6 Acknowledge Proper Convening of Meeting	For	For	
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	
9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For	
10.a Approve Discharge of Claes-Goran Sylven	For	For	
10.b Approve Discharge of Cecilia Daun Wennborg	For	For	
10.c Approve Discharge of Lennart Evrell	For	For	
10.d Approve Discharge of Andrea Gisle Joosen	For	For	
10.e Approve Discharge of Fredrik Hagglund	For	For	
10.f Approve Discharge of Jeanette Jager	For	For	
10.g Approve Discharge of Magnus Moberg	For	For	
10.h Approve Discharge of Fredrik Persson	For	For	
10.i Approve Discharge of Bo Sandstrom	For	For	
10.j Approve Discharge of Anette Wiotti	For	For	
10.k Approve Discharge of Jonathon Clarke	For	For	
10.l Approve Discharge of Magnus Rehn	For	For	
10. Approve Discharge of Daniela Fagernas	For	For	
10.n Approve Discharge of Ann Lindh	For	For	
10.o Approve Discharge of Marcus Strandberg	For	For	
10.p Approve Discharge of Per Stromberg	For	For	
10.q Approve Discharge of Anders Svensson	For	For	
11 Approve Remuneration Report	For	For	
12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	For	
13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	For	

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
14.a Elect Charlotte Svensson as New Director	For	For	
14.b Reelect Cecilia Daun Wennborg as Director	For	Against	
14.c Reelect Lennart Evrell as Director	For	For	
14.d Reelect Andrea Gisle Joosen as Director	For	For	
14.e Reelect Fredrik Hagglund as Director	For	For	
14.f Reelect Magnus Moberg as Director	For	For	
14.g Reelect Fredrik Persson as Director	For	For	
14.h Reelect Bo Sandstrom as Director	For	For	
14.i Reelect Claes-Goran Sylven as Director	For	For	
14.j Reelect Anette Wiotti as Director	For	For	
15 Reelect Claes-Goran Sylven as Board Chair	For	For	
16 Ratify KPMG as Auditors	For	For	
17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	For	
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	
3 Designate Inspector(s) of Minutes of Meeting	For	For	
4 Prepare and Approve List of Shareholders	For	For	
5 Approve Agenda of Meeting	For	For	
6 Acknowledge Proper Convening of Meeting	For	For	
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	
9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For	
10.a Approve Discharge of Claes-Goran Sylven	For	For	
10.b Approve Discharge of Cecilia Daun Wennborg	For	For	
10.c Approve Discharge of Lennart Evrell	For	For	
10.d Approve Discharge of Andrea Gisle Joosen	For	For	
10.e Approve Discharge of Fredrik Hagglund	For	For	
10.f Approve Discharge of Jeanette Jager	For	For	
10.g Approve Discharge of Magnus Moberg	For	For	
10.h Approve Discharge of Fredrik Persson	For	For	
10.i Approve Discharge of Bo Sandstrom	For	For	
10.j Approve Discharge of Anette Wiotti	For	For	

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10.k Approve Discharge of Jonathon Clarke	For	For	
10.l Approve Discharge of Magnus Rehn	For	For	
10. Approve Discharge of Daniela Fagernas	For	For	
10.n Approve Discharge of Ann Lindh	For	For	
10.o Approve Discharge of Marcus Strandberg	For	For	
10.p Approve Discharge of Per Stromberg	For	For	
10.q Approve Discharge of Anders Svensson	For	For	
11 Approve Remuneration Report	For	For	
12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	For	
13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	For	
14.a Elect Charlotte Svensson as New Director	For	For	
14.b Reelect Cecilia Daun Wennborg as Director	For	Against	
14.c Reelect Lennart Evrell as Director	For	For	
14.d Reelect Andrea Gisle Joosen as Director	For	For	
14.e Reelect Fredrik Hagglund as Director	For	For	
14.f Reelect Magnus Moberg as Director	For	For	
14.g Reelect Fredrik Persson as Director	For	For	
14.h Reelect Bo Sandstrom as Director	For	For	
14.i Reelect Claes-Goran Sylven as Director	For	For	
14.j Reelect Anette Wiotti as Director	For	For	
15 Reelect Claes-Goran Sylven as Board Chair	For	For	
16 Ratify KPMG as Auditors	For	For	
17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	For	
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	
3 Designate Inspector(s) of Minutes of Meeting	For	For	
4 Prepare and Approve List of Shareholders	For	For	
5 Approve Agenda of Meeting	For	For	
6 Acknowledge Proper Convening of Meeting	For	For	
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	
9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For	

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10.a Approve Discharge of Claes-Goran Sylven	For	For	
10.b Approve Discharge of Cecilia Daun Wennborg	For	For	
10.c Approve Discharge of Lennart Evrell	For	For	
10.d Approve Discharge of Andrea Gisle Joosen	For	For	
10.e Approve Discharge of Fredrik Hagglund	For	For	
10.f Approve Discharge of Jeanette Jager	For	For	
10.g Approve Discharge of Magnus Moberg	For	For	
10.h Approve Discharge of Fredrik Persson	For	For	
10.i Approve Discharge of Bo Sandstrom	For	For	
10.j Approve Discharge of Anette Wiotti	For	For	
10.k Approve Discharge of Jonathon Clarke	For	For	
10.l Approve Discharge of Magnus Rehn	For	For	
10. Approve Discharge of Daniela Fagernas	For	For	
10.n Approve Discharge of Ann Lindh	For	For	
10.o Approve Discharge of Marcus Strandberg	For	For	
10.p Approve Discharge of Per Stromberg	For	For	
10.q Approve Discharge of Anders Svensson	For	For	
11 Approve Remuneration Report	For	For	
12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	For	
13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	For	
14.a Elect Charlotte Svensson as New Director	For	For	
14.b Reelect Cecilia Daun Wennborg as Director	For	Against	
14.c Reelect Lennart Evrell as Director	For	For	
14.d Reelect Andrea Gisle Joosen as Director	For	For	
14.e Reelect Fredrik Hagglund as Director	For	For	
14.f Reelect Magnus Moberg as Director	For	For	
14.g Reelect Fredrik Persson as Director	For	For	
14.h Reelect Bo Sandstrom as Director	For	For	
14.i Reelect Claes-Goran Sylven as Director	For	For	
14.j Reelect Anette Wiotti as Director	For	For	
15 Reelect Claes-Goran Sylven as Board Chair	For	For	
16 Ratify KPMG as Auditors	For	For	
17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	For	

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	
3 Designate Inspector(s) of Minutes of Meeting	For	For	
4 Prepare and Approve List of Shareholders	For	For	
5 Approve Agenda of Meeting	For	For	
6 Acknowledge Proper Convening of Meeting	For	For	
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	
9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For	
10.a Approve Discharge of Claes-Goran Sylven	For	For	
10.b Approve Discharge of Cecilia Daun Wennborg	For	For	
10.c Approve Discharge of Lennart Evrell	For	For	
10.d Approve Discharge of Andrea Gisle Joosen	For	For	
10.e Approve Discharge of Fredrik Hagglund	For	For	
10.f Approve Discharge of Jeanette Jager	For	For	
10.g Approve Discharge of Magnus Moberg	For	For	
10.h Approve Discharge of Fredrik Persson	For	For	
10.i Approve Discharge of Bo Sandstrom	For	For	
10.j Approve Discharge of Anette Wiotti	For	For	
10.k Approve Discharge of Jonathon Clarke	For	For	
10.l Approve Discharge of Magnus Rehn	For	For	
10. Approve Discharge of Daniela Fagernas	For	For	
10.n Approve Discharge of Ann Lindh	For	For	
10.o Approve Discharge of Marcus Strandberg	For	For	
10.p Approve Discharge of Per Stromberg	For	For	
10.q Approve Discharge of Anders Svensson	For	For	
11 Approve Remuneration Report	For	For	
12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	For	
13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	For	
14.a Elect Charlotte Svensson as New Director	For	For	
14.b Reelect Cecilia Daun Wennborg as Director	For	Against	
14.c Reelect Lennart Evrell as Director	For	For	

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
14.d Reelect Andrea Gisle Joosen as Director	For	For	
14.e Reelect Fredrik Hagglund as Director	For	For	
14.f Reelect Magnus Moberg as Director	For	For	
14.g Reelect Fredrik Persson as Director	For	For	
14.h Reelect Bo Sandstrom as Director	For	For	
14.i Reelect Claes-Goran Sylven as Director	For	For	
14.j Reelect Anette Wiotti as Director	For	For	
15 Reelect Claes-Goran Sylven as Board Chair	For	For	
16 Ratify KPMG as Auditors	For	For	
17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	For	
18 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	
3 Designate Inspector(s) of Minutes of Meeting	For	For	
4 Prepare and Approve List of Shareholders	For	For	
5 Approve Agenda of Meeting	For	For	
6 Acknowledge Proper Convening of Meeting	For	For	
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	
9 Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For	
10.a Approve Discharge of Claes-Goran Sylven	For	For	
10.b Approve Discharge of Cecilia Daun Wennborg	For	For	
10.c Approve Discharge of Lennart Evrell	For	For	
10.d Approve Discharge of Andrea Gisle Joosen	For	For	
10.e Approve Discharge of Fredrik Hagglund	For	For	
10.f Approve Discharge of Jeanette Jager	For	For	
10.g Approve Discharge of Magnus Moberg	For	For	
10.h Approve Discharge of Fredrik Persson	For	For	
10.i Approve Discharge of Bo Sandstrom	For	For	
10.j Approve Discharge of Anette Wiotti	For	For	
10.k Approve Discharge of Jonathon Clarke	For	For	
10.l Approve Discharge of Magnus Rehn	For	For	
10. Approve Discharge of Daniela Fagernas	For	For	

TOBAM Voting report

Votes

Meeting for ICA GRUPPEN AB on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10.n Approve Discharge of Ann Lindh	For	For	
10.o Approve Discharge of Marcus Strandberg	For	For	
10.p Approve Discharge of Per Stromberg	For	For	
10.q Approve Discharge of Anders Svensson	For	For	
11 Approve Remuneration Report	For	For	
12 Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of	For	For	
13 Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK	For	For	
14.a Elect Charlotte Svensson as New Director	For	For	
14.b Reelect Cecilia Daun Wennborg as Director	For	Against	
14.c Reelect Lennart Evrell as Director	For	For	
14.d Reelect Andrea Gisle Joosen as Director	For	For	
14.e Reelect Fredrik Hagglund as Director	For	For	
14.f Reelect Magnus Moberg as Director	For	For	
14.g Reelect Fredrik Persson as Director	For	For	
14.h Reelect Bo Sandstrom as Director	For	For	
14.i Reelect Claes-Goran Sylven as Director	For	For	
14.j Reelect Anette Wiotti as Director	For	For	
15 Reelect Claes-Goran Sylven as Board Chair	For	For	
16 Ratify KPMG as Auditors	For	For	
17 Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders	For	For	
18 Close Meeting			
	Votes Available	Voted	
Helvetica Global	0.00	0.00	

TOBAM Voting report

Votes

Meeting for MICROPORT SCIENTIFIC CORP on 15 Apr 2021

- 1 Approve Equity Option Scheme of Suzhou MicroPort Orthopedics Scientific (Group) Co., Ltd.
- 1 Approve Equity Option Scheme of Suzhou MicroPort Orthopedics Scientific (Group) Co., Ltd.
- 1 Approve Equity Option Scheme of Suzhou MicroPort Orthopedics Scientific (Group) Co., Ltd.
- 1 Approve Equity Option Scheme of Suzhou MicroPort Orthopedics Scientific (Group) Co., Ltd.
- 1 Approve Equity Option Scheme of Suzhou MicroPort Orthopedics Scientific (Group) Co., Ltd.
- 1 Approve Equity Option Scheme of Suzhou MicroPort Orthopedics Scientific (Group) Co., Ltd.

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	Against	Against
For	Against	Against
For	Against	Against
For	Against	Against
For	Against	

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
0.00	0.00

TOBAM Voting report

Votes

Meeting for WILMAR INTERNATIONAL LTD on 15 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final and Special Dividends	For	For	For
3 Approve Directors' Fees	For	For	For
4 Elect Lim Siong Guan as Director	For	Against	For
5 Elect Kuok Khoon Hong as Director	For	For	For
6 Elect Pua Seck Guan as Director	For	For	For
7 Elect Kishore Mahbubani as Director	For	For	For
8 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
9 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Against
10 Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option	For	Against	Against
11 Approve Renewal of Mandate for Interested Person Transactions	For	For	For
12 Authorize Share Repurchase Program	For	For	For
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
2 Approve Final and Special Dividends	For	For	
3 Approve Directors' Fees	For	For	
4 Elect Lim Siong Guan as Director	For	Against	
5 Elect Kuok Khoon Hong as Director	For	For	
6 Elect Pua Seck Guan as Director	For	For	
7 Elect Kishore Mahbubani as Director	For	For	
8 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
9 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	
10 Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option	For	Against	
11 Approve Renewal of Mandate for Interested Person Transactions	For	For	
12 Authorize Share Repurchase Program	For	For	
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final and Special Dividends	For	For	For
3 Approve Directors' Fees	For	For	For
4 Elect Lim Siong Guan as Director	For	Against	For
5 Elect Kuok Khoon Hong as Director	For	For	For
6 Elect Pua Seck Guan as Director	For	For	For
7 Elect Kishore Mahbubani as Director	For	For	For
8 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
9 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Against

TOBAM Voting report

Votes

Meeting for WILMAR INTERNATIONAL LTD on 15 Apr 2021

- 10 Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option
- 11 Approve Renewal of Mandate for Interested Person Transactions
- 12 Authorize Share Repurchase Program

Management
recommendation

ISS
recommendation

TOBAM Vote

For

Against

Against

For

For

For

For

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan

41,200.00

41,200.00

TOBAM Voting report

Votes

Meeting for BEIJING NEW BUILDING MATER-A on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution Plan	For	For	For
5 Approve Payment of Remuneration and Appointment of Auditor	For	For	For
6 Approve Related Party Transaction	For	For	For
7 Approve Financing Application	For	For	For
8 Approve Provision of External Guarantees	For	For	For
9 Approve Issuance of Non-financial Corporate Debt Financing Instruments	For	For	For
10 Amend External Guarantee Management System	For	For	For
11 Amend Related Party Transaction Management System	For	For	For
12 Approve Report of the Board of Supervisors	For	For	For
1 Approve Annual Report and Summary	For	For	
2 Approve Report of the Board of Directors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Profit Distribution Plan	For	For	
5 Approve Payment of Remuneration and Appointment of Auditor	For	For	
6 Approve Related Party Transaction	For	For	
7 Approve Financing Application	For	For	
8 Approve Provision of External Guarantees	For	For	
9 Approve Issuance of Non-financial Corporate Debt Financing Instruments	For	For	
10 Amend External Guarantee Management System	For	For	
11 Amend Related Party Transaction Management System	For	For	
12 Approve Report of the Board of Supervisors	For	For	
1 Approve Annual Report and Summary	For	For	
2 Approve Report of the Board of Directors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Profit Distribution Plan	For	For	
5 Approve Payment of Remuneration and Appointment of Auditor	For	For	
6 Approve Related Party Transaction	For	For	
7 Approve Financing Application	For	For	
8 Approve Provision of External Guarantees	For	For	
9 Approve Issuance of Non-financial Corporate Debt Financing Instruments	For	For	

TOBAM Voting report

Votes

Meeting for BEIJING NEW BUILDING MATER-A on 16 Apr 2021

- 10 Amend External Guarantee Management System
- 11 Amend Related Party Transaction Management System
- 12 Approve Report of the Board of Supervisors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00

TOBAM Voting report

Votes

Meeting for EVOLUTION GAMING GROUP on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Designate Inspector(s) of Minutes of Meeting	For	For	For
4 Prepare and Approve List of Shareholders	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7a Accept Financial Statements and Statutory Reports	For	For	For
7b Approve Allocation of Income and Dividends of EUR 0.68 Per Share	For	For	For
7c1 Approve Discharge of Jens von Bahr	For	For	For
7c2 Approve Discharge of Joel Citron	For	For	For
7c3 Approve Discharge of Jonas Engwall	For	For	For
7c4 Approve Discharge of Cecilia Lager	For	For	For
7c5 Approve Discharge of Ian Livingstone	For	For	For
7c6 Approve Discharge of Fredrik Osterberg	For	For	For
7c7 Approve Discharge of Martin Carlesund	For	For	For
8 Determine Number of Members (5) and Deputy Members (0) of Board	For	For	For
9 Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	For	For	For
Reelect Jens von Bahr as Director	For	For	For
Reelect Joel Citron as Director	For	For	For
Reelect Jonas Engwall as Director	For	Against	For
Reelect Ian Livingstone as Director	For	Against	For
Reelect Fredrik Osterberg as Director	For	For	For
10b Elect Jens von Bahr as Board Chairman	For	For	For
11 Approve Remuneration of Auditors	For	For	For
12 Ratify PricewaterhouseCoopers as Auditors	For	For	For
13 Approve Nomination Committee Procedures	For	For	For
14 Approve Remuneration Report	For	For	For
15 Change Company Name to Evolution AB	For	For	For
16a Authorize Share Repurchase Program	For	For	For
16b Authorize Reissuance of Repurchased Shares	For	For	For
17 Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	For
18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	For	For	For
19 Close Meeting			

TOBAM Voting report

Votes

Meeting for EVOLUTION GAMING GROUP on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Designate Inspector(s) of Minutes of Meeting	For	For	For
4 Prepare and Approve List of Shareholders	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7a Accept Financial Statements and Statutory Reports	For	For	For
7b Approve Allocation of Income and Dividends of EUR 0.68 Per Share	For	For	For
7c1 Approve Discharge of Jens von Bahr	For	For	For
7c2 Approve Discharge of Joel Citron	For	For	For
7c3 Approve Discharge of Jonas Engwall	For	For	For
7c4 Approve Discharge of Cecilia Lager	For	For	For
7c5 Approve Discharge of Ian Livingstone	For	For	For
7c6 Approve Discharge of Fredrik Osterberg	For	For	For
7c7 Approve Discharge of Martin Carlesund	For	For	For
8 Determine Number of Members (5) and Deputy Members (0) of Board	For	For	For
9 Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	For	For	For
Reelect Jens von Bahr as Director	For	For	For
Reelect Joel Citron as Director	For	For	For
Reelect Jonas Engwall as Director	For	Against	For
Reelect Ian Livingstone as Director	For	Against	For
Reelect Fredrik Osterberg as Director	For	For	For
10b Elect Jens von Bahr as Board Chairman	For	For	For
11 Approve Remuneration of Auditors	For	For	For
12 Ratify PricewaterhouseCoopers as Auditors	For	For	For
13 Approve Nomination Committee Procedures	For	For	For
14 Approve Remuneration Report	For	For	For
15 Change Company Name to Evolution AB	For	For	For
16a Authorize Share Repurchase Program	For	For	For
16b Authorize Reissuance of Repurchased Shares	For	For	For
17 Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	For
18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	For	For	For
19 Close Meeting			

TOBAM Voting report

Votes

Meeting for EVOLUTION GAMING GROUP on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Designate Inspector(s) of Minutes of Meeting	For	For	For
4 Prepare and Approve List of Shareholders	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7a Accept Financial Statements and Statutory Reports	For	For	For
7b Approve Allocation of Income and Dividends of EUR 0.68 Per Share	For	For	For
7c1 Approve Discharge of Jens von Bahr	For	For	For
7c2 Approve Discharge of Joel Citron	For	For	For
7c3 Approve Discharge of Jonas Engwall	For	For	For
7c4 Approve Discharge of Cecilia Lager	For	For	For
7c5 Approve Discharge of Ian Livingstone	For	For	For
7c6 Approve Discharge of Fredrik Osterberg	For	For	For
7c7 Approve Discharge of Martin Carlesund	For	For	For
8 Determine Number of Members (5) and Deputy Members (0) of Board	For	For	For
9 Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	For	For	For
Reelect Jens von Bahr as Director	For	For	For
Reelect Joel Citron as Director	For	For	For
Reelect Jonas Engwall as Director	For	Against	For
Reelect Ian Livingstone as Director	For	Against	For
Reelect Fredrik Osterberg as Director	For	For	For
10b Elect Jens von Bahr as Board Chairman	For	For	For
11 Approve Remuneration of Auditors	For	For	For
12 Ratify PricewaterhouseCoopers as Auditors	For	For	For
13 Approve Nomination Committee Procedures	For	For	For
14 Approve Remuneration Report	For	For	For
15 Change Company Name to Evolution AB	For	For	For
16a Authorize Share Repurchase Program	For	For	For
16b Authorize Reissuance of Repurchased Shares	For	For	For
17 Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	For
18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	For	For	For
19 Close Meeting			

TOBAM Voting report

Votes

Meeting for EVOLUTION GAMING GROUP on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Designate Inspector(s) of Minutes of Meeting	For	For	For
4 Prepare and Approve List of Shareholders	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7a Accept Financial Statements and Statutory Reports	For	For	For
7b Approve Allocation of Income and Dividends of EUR 0.68 Per Share	For	For	For
7c1 Approve Discharge of Jens von Bahr	For	For	For
7c2 Approve Discharge of Joel Citron	For	For	For
7c3 Approve Discharge of Jonas Engwall	For	For	For
7c4 Approve Discharge of Cecilia Lager	For	For	For
7c5 Approve Discharge of Ian Livingstone	For	For	For
7c6 Approve Discharge of Fredrik Osterberg	For	For	For
7c7 Approve Discharge of Martin Carlesund	For	For	For
8 Determine Number of Members (5) and Deputy Members (0) of Board	For	For	For
9 Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	For	For	For
Reelect Jens von Bahr as Director	For	For	For
Reelect Joel Citron as Director	For	For	For
Reelect Jonas Engwall as Director	For	Against	For
Reelect Ian Livingstone as Director	For	Against	For
Reelect Fredrik Osterberg as Director	For	For	For
10b Elect Jens von Bahr as Board Chairman	For	For	For
11 Approve Remuneration of Auditors	For	For	For
12 Ratify PricewaterhouseCoopers as Auditors	For	For	For
13 Approve Nomination Committee Procedures	For	For	For
14 Approve Remuneration Report	For	For	For
15 Change Company Name to Evolution AB	For	For	For
16a Authorize Share Repurchase Program	For	For	For
16b Authorize Reissuance of Repurchased Shares	For	For	For
17 Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	For
18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	For	For	For
19 Close Meeting			

TOBAM Voting report

Votes

Meeting for EVOLUTION GAMING GROUP on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	
3 Designate Inspector(s) of Minutes of Meeting	For	For	
4 Prepare and Approve List of Shareholders	For	For	
5 Approve Agenda of Meeting	For	For	
6 Acknowledge Proper Convening of Meeting	For	For	
7a Accept Financial Statements and Statutory Reports	For	For	
7b Approve Allocation of Income and Dividends of EUR 0.68 Per Share	For	For	
7c1 Approve Discharge of Jens von Bahr	For	For	
7c2 Approve Discharge of Joel Citron	For	For	
7c3 Approve Discharge of Jonas Engwall	For	For	
7c4 Approve Discharge of Cecilia Lager	For	For	
7c5 Approve Discharge of Ian Livingstone	For	For	
7c6 Approve Discharge of Fredrik Osterberg	For	For	
7c7 Approve Discharge of Martin Carlesund	For	For	
8 Determine Number of Members (5) and Deputy Members (0) of Board	For	For	
9 Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	For	For	
Reelect Jens von Bahr as Director	For	For	
Reelect Joel Citron as Director	For	For	
Reelect Jonas Engwall as Director	For	Against	
Reelect Ian Livingstone as Director	For	Against	
Reelect Fredrik Osterberg as Director	For	For	
10b Elect Jens von Bahr as Board Chairman	For	For	
11 Approve Remuneration of Auditors	For	For	
12 Ratify PricewaterhouseCoopers as Auditors	For	For	
13 Approve Nomination Committee Procedures	For	For	
14 Approve Remuneration Report	For	For	
15 Change Company Name to Evolution AB	For	For	
16a Authorize Share Repurchase Program	For	For	
16b Authorize Reissuance of Repurchased Shares	For	For	
17 Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	For	For	
19 Close Meeting			

TOBAM Voting report

Votes

Meeting for EVOLUTION GAMING GROUP on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	
3 Designate Inspector(s) of Minutes of Meeting	For	For	
4 Prepare and Approve List of Shareholders	For	For	
5 Approve Agenda of Meeting	For	For	
6 Acknowledge Proper Convening of Meeting	For	For	
7a Accept Financial Statements and Statutory Reports	For	For	
7b Approve Allocation of Income and Dividends of EUR 0.68 Per Share	For	For	
7c1 Approve Discharge of Jens von Bahr	For	For	
7c2 Approve Discharge of Joel Citron	For	For	
7c3 Approve Discharge of Jonas Engwall	For	For	
7c4 Approve Discharge of Cecilia Lager	For	For	
7c5 Approve Discharge of Ian Livingstone	For	For	
7c6 Approve Discharge of Fredrik Osterberg	For	For	
7c7 Approve Discharge of Martin Carlesund	For	For	
8 Determine Number of Members (5) and Deputy Members (0) of Board	For	For	
9 Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	For	For	
Reelect Jens von Bahr as Director	For	For	
Reelect Joel Citron as Director	For	For	
Reelect Jonas Engwall as Director	For	Against	
Reelect Ian Livingstone as Director	For	Against	
Reelect Fredrik Osterberg as Director	For	For	
10b Elect Jens von Bahr as Board Chairman	For	For	
11 Approve Remuneration of Auditors	For	For	
12 Ratify PricewaterhouseCoopers as Auditors	For	For	
13 Approve Nomination Committee Procedures	For	For	
14 Approve Remuneration Report	For	For	
15 Change Company Name to Evolution AB	For	For	
16a Authorize Share Repurchase Program	For	For	
16b Authorize Reissuance of Repurchased Shares	For	For	
17 Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	For	For	
19 Close Meeting			

TOBAM Voting report

Votes

Meeting for EVOLUTION GAMING GROUP on 16 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	0.00		0.00	

TOBAM Voting report

Votes

Meeting for SUNGROW POWER SUPPLY CO LT-A on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Company's Eligibility for Issuance of Shares to Specific Targets	For	For	For
APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS			
2.1 Approve Share Type and Par Value	For	For	For
2.2 Approve Issue Manner and Issue Time	For	For	For
2.3 Approve Target Subscribers and Subscription Method	For	For	For
2.4 Approve Pricing Reference Date, Basis of Pricing and Issue Price	For	For	For
2.5 Approve Issue Size	For	For	For
2.6 Approve Lock-up Period	For	For	For
2.7 Approve Amount and Use of Proceeds	For	For	For
2.8 Approve Distribution Arrangement of Undistributed Earnings	For	For	For
2.9 Approve Listing Exchange	For	For	For
2.10 Approve Resolution Validity Period	For	For	For
3 Approve Plan for Issuance of Shares to Specific Targets	For	For	For
4 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	For
5 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	For
6 Approve Report on the Usage of Previously Raised Funds	For	For	For
7 Approve Counter-dilution Measures in Connection to the Issuance of Shares to Specific Targets	For	For	For
8 Approve Shareholder Return Plan	For	For	For
9 Approve Authorization of Board to Handle All Related Matters	For	For	For
10 Approve Provision of Guarantee	For	For	For
11 Approve Provision of Financial Assistance	For	For	For
1 Approve Company's Eligibility for Issuance of Shares to Specific Targets	For	For	For
APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS			
2.1 Approve Share Type and Par Value	For	For	For
2.2 Approve Issue Manner and Issue Time	For	For	For
2.3 Approve Target Subscribers and Subscription Method	For	For	For
2.4 Approve Pricing Reference Date, Basis of Pricing and Issue Price	For	For	For
2.5 Approve Issue Size	For	For	For
2.6 Approve Lock-up Period	For	For	For
2.7 Approve Amount and Use of Proceeds	For	For	For
2.8 Approve Distribution Arrangement of Undistributed Earnings	For	For	For
2.9 Approve Listing Exchange	For	For	For
2.10 Approve Resolution Validity Period	For	For	For

TOBAM Voting report

Votes

Meeting for SUNGROW POWER SUPPLY CO LT-A on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3 Approve Plan for Issuance of Shares to Specific Targets	For	For	For
4 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	For
5 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	For
6 Approve Report on the Usage of Previously Raised Funds	For	For	For
7 Approve Counter-dilution Measures in Connection to the Issuance of Shares to Specific Targets	For	For	For
8 Approve Shareholder Return Plan	For	For	For
9 Approve Authorization of Board to Handle All Related Matters	For	For	For
10 Approve Provision of Guarantee	For	For	For
11 Approve Provision of Financial Assistance	For	For	For
1 Approve Company's Eligibility for Issuance of Shares to Specific Targets	For	For	For
APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS			
2.1 Approve Share Type and Par Value	For	For	For
2.2 Approve Issue Manner and Issue Time	For	For	For
2.3 Approve Target Subscribers and Subscription Method	For	For	For
2.4 Approve Pricing Reference Date, Basis of Pricing and Issue Price	For	For	For
2.5 Approve Issue Size	For	For	For
2.6 Approve Lock-up Period	For	For	For
2.7 Approve Amount and Use of Proceeds	For	For	For
2.8 Approve Distribution Arrangement of Undistributed Earnings	For	For	For
2.9 Approve Listing Exchange	For	For	For
2.10 Approve Resolution Validity Period	For	For	For
3 Approve Plan for Issuance of Shares to Specific Targets	For	For	For
4 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	For
5 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	For
6 Approve Report on the Usage of Previously Raised Funds	For	For	For
7 Approve Counter-dilution Measures in Connection to the Issuance of Shares to Specific Targets	For	For	For
8 Approve Shareholder Return Plan	For	For	For
9 Approve Authorization of Board to Handle All Related Matters	For	For	For
10 Approve Provision of Guarantee	For	For	For
11 Approve Provision of Financial Assistance	For	For	For
1 Approve Company's Eligibility for Issuance of Shares to Specific Targets	For	For	For
APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS			
2.1 Approve Share Type and Par Value	For	For	For

TOBAM Voting report

Votes

Meeting for SUNGROW POWER SUPPLY CO LT-A on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2.2 Approve Issue Manner and Issue Time	For	For	For
2.3 Approve Target Subscribers and Subscription Method	For	For	For
2.4 Approve Pricing Reference Date, Basis of Pricing and Issue Price	For	For	For
2.5 Approve Issue Size	For	For	For
2.6 Approve Lock-up Period	For	For	For
2.7 Approve Amount and Use of Proceeds	For	For	For
2.8 Approve Distribution Arrangement of Undistributed Earnings	For	For	For
2.9 Approve Listing Exchange	For	For	For
2.10 Approve Resolution Validity Period	For	For	For
3 Approve Plan for Issuance of Shares to Specific Targets	For	For	For
4 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	For
5 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	For
6 Approve Report on the Usage of Previously Raised Funds	For	For	For
7 Approve Counter-dilution Measures in Connection to the Issuance of Shares to Specific Targets	For	For	For
8 Approve Shareholder Return Plan	For	For	For
9 Approve Authorization of Board to Handle All Related Matters	For	For	For
10 Approve Provision of Guarantee	For	For	For
11 Approve Provision of Financial Assistance	For	For	For
1 Approve Company's Eligibility for Issuance of Shares to Specific Targets	For	For	
APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS			
2.1 Approve Share Type and Par Value	For	For	
2.2 Approve Issue Manner and Issue Time	For	For	
2.3 Approve Target Subscribers and Subscription Method	For	For	
2.4 Approve Pricing Reference Date, Basis of Pricing and Issue Price	For	For	
2.5 Approve Issue Size	For	For	
2.6 Approve Lock-up Period	For	For	
2.7 Approve Amount and Use of Proceeds	For	For	
2.8 Approve Distribution Arrangement of Undistributed Earnings	For	For	
2.9 Approve Listing Exchange	For	For	
2.10 Approve Resolution Validity Period	For	For	
3 Approve Plan for Issuance of Shares to Specific Targets	For	For	
4 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	
5 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	

TOBAM Voting report

Votes

Meeting for SUNGROW POWER SUPPLY CO LT-A on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
6 Approve Report on the Usage of Previously Raised Funds	For	For	
7 Approve Counter-dilution Measures in Connection to the Issuance of Shares to Specific Targets	For	For	
8 Approve Shareholder Return Plan	For	For	
9 Approve Authorization of Board to Handle All Related Matters	For	For	
10 Approve Provision of Guarantee	For	For	
11 Approve Provision of Financial Assistance	For	For	
1 Approve Company's Eligibility for Issuance of Shares to Specific Targets	For	For	
APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS			
2.1 Approve Share Type and Par Value	For	For	
2.2 Approve Issue Manner and Issue Time	For	For	
2.3 Approve Target Subscribers and Subscription Method	For	For	
2.4 Approve Pricing Reference Date, Basis of Pricing and Issue Price	For	For	
2.5 Approve Issue Size	For	For	
2.6 Approve Lock-up Period	For	For	
2.7 Approve Amount and Use of Proceeds	For	For	
2.8 Approve Distribution Arrangement of Undistributed Earnings	For	For	
2.9 Approve Listing Exchange	For	For	
2.10 Approve Resolution Validity Period	For	For	
3 Approve Plan for Issuance of Shares to Specific Targets	For	For	
4 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	
5 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
6 Approve Report on the Usage of Previously Raised Funds	For	For	
7 Approve Counter-dilution Measures in Connection to the Issuance of Shares to Specific Targets	For	For	
8 Approve Shareholder Return Plan	For	For	
9 Approve Authorization of Board to Handle All Related Matters	For	For	
10 Approve Provision of Guarantee	For	For	
11 Approve Provision of Financial Assistance	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

TOBAM Voting report

Votes

Meeting for WALVAX BIOTECHNOLOGY CO-A on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Audited Financial Report	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Profit Distribution	For	For	For
7 Approve Adjustment of Walvax Biotechnology Innovation Center Project	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Audited Financial Report	For	For	
4 Approve Financial Statements	For	For	
5 Approve Annual Report and Summary	For	For	
6 Approve Profit Distribution	For	For	
7 Approve Adjustment of Walvax Biotechnology Innovation Center Project	For	For	
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Audited Financial Report	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Profit Distribution	For	For	For
7 Approve Adjustment of Walvax Biotechnology Innovation Center Project	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	515,900.00	515,900.00	

TOBAM Voting report

Votes

Meeting for YONYOU NETWORK TECHNOLOGY-A on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve to Appoint Financial Auditor	For	For	For
7 Approve Appointment of Internal Control Auditor	For	For	For
8 Approve 2020 Remuneration of Directors and 2021 Remuneration Plan	For	For	For
9 Approve 2020 Remuneration of Supervisors and 2021 Remuneration Plan	For	For	For
10 Approve Change in Registered Capital	For	For	For
11 Approve Amendments to Articles of Association	For	For	For
12 Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and	For	For	For
13 Approve Plan of Spin-off of Subsidiary on SSE Star Market	For	For	For
14 Approve Spin-off of Subsidiary on SSE STAR Market (Revised Draft)	For	For	For
15 Approve Compliance with Provisions on Pilot Domestic Listing of Subsidiaries of Listed	For	For	For
16 Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	For	For	For
17 Approve Company's Maintaining Independence and Continuous Operation Ability	For	For	For
18 Approve Corresponding Standard Operation Ability	For	For	For
19 Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	For	For	For
20 Approve Completeness and Compliance of Implementation of Legal Proceedings of the	For	For	For
21 Approve Authorization of Board to Handle All Related Matters	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve to Appoint Financial Auditor	For	For	For
7 Approve Appointment of Internal Control Auditor	For	For	For
8 Approve 2020 Remuneration of Directors and 2021 Remuneration Plan	For	For	For
9 Approve 2020 Remuneration of Supervisors and 2021 Remuneration Plan	For	For	For
10 Approve Change in Registered Capital	For	For	For
11 Approve Amendments to Articles of Association	For	For	For
12 Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and	For	For	For

TOBAM Voting report

Votes

Meeting for YONYOU NETWORK TECHNOLOGY-A on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
13 Approve Plan of Spin-off of Subsidiary on SSE Star Market	For	For	For
14 Approve Spin-off of Subsidiary on SSE STAR Market (Revised Draft)	For	For	For
15 Approve Compliance with Provisions on Pilot Domestic Listing of Subsidiaries of Listed	For	For	For
16 Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	For	For	For
17 Approve Company's Maintaining Independence and Continuous Operation Ability	For	For	For
18 Approve Corresponding Standard Operation Ability	For	For	For
19 Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	For	For	For
20 Approve Completeness and Compliance of Implementation of Legal Proceedings of the	For	For	For
21 Approve Authorization of Board to Handle All Related Matters	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve to Appoint Financial Auditor	For	For	For
7 Approve Appointment of Internal Control Auditor	For	For	For
8 Approve 2020 Remuneration of Directors and 2021 Remuneration Plan	For	For	For
9 Approve 2020 Remuneration of Supervisors and 2021 Remuneration Plan	For	For	For
10 Approve Change in Registered Capital	For	For	For
11 Approve Amendments to Articles of Association	For	For	For
12 Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and	For	For	For
13 Approve Plan of Spin-off of Subsidiary on SSE Star Market	For	For	For
14 Approve Spin-off of Subsidiary on SSE STAR Market (Revised Draft)	For	For	For
15 Approve Compliance with Provisions on Pilot Domestic Listing of Subsidiaries of Listed	For	For	For
16 Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	For	For	For
17 Approve Company's Maintaining Independence and Continuous Operation Ability	For	For	For
18 Approve Corresponding Standard Operation Ability	For	For	For
19 Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	For	For	For
20 Approve Completeness and Compliance of Implementation of Legal Proceedings of the	For	For	For
21 Approve Authorization of Board to Handle All Related Matters	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For

TOBAM Voting report

Votes

Meeting for YONYOU NETWORK TECHNOLOGY-A on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve to Appoint Financial Auditor	For	For	For
7 Approve Appointment of Internal Control Auditor	For	For	For
8 Approve 2020 Remuneration of Directors and 2021 Remuneration Plan	For	For	For
9 Approve 2020 Remuneration of Supervisors and 2021 Remuneration Plan	For	For	For
10 Approve Change in Registered Capital	For	For	For
11 Approve Amendments to Articles of Association	For	For	For
12 Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and	For	For	For
13 Approve Plan of Spin-off of Subsidiary on SSE Star Market	For	For	For
14 Approve Spin-off of Subsidiary on SSE STAR Market (Revised Draft)	For	For	For
15 Approve Compliance with Provisions on Pilot Domestic Listing of Subsidiaries of Listed	For	For	For
16 Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	For	For	For
17 Approve Company's Maintaining Independence and Continuous Operation Ability	For	For	For
18 Approve Corresponding Standard Operation Ability	For	For	For
19 Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	For	For	For
20 Approve Completeness and Compliance of Implementation of Legal Proceedings of the	For	For	For
21 Approve Authorization of Board to Handle All Related Matters	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Profit Distribution	For	For	
5 Approve Annual Report and Summary	For	For	
6 Approve to Appoint Financial Auditor	For	For	
7 Approve Appointment of Internal Control Auditor	For	For	
8 Approve 2020 Remuneration of Directors and 2021 Remuneration Plan	For	For	
9 Approve 2020 Remuneration of Supervisors and 2021 Remuneration Plan	For	For	
10 Approve Change in Registered Capital	For	For	
11 Approve Amendments to Articles of Association	For	For	
12 Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and	For	For	
13 Approve Plan of Spin-off of Subsidiary on SSE Star Market	For	For	
14 Approve Spin-off of Subsidiary on SSE STAR Market (Revised Draft)	For	For	
15 Approve Compliance with Provisions on Pilot Domestic Listing of Subsidiaries of Listed	For	For	

TOBAM Voting report

Votes

Meeting for YONYOU NETWORK TECHNOLOGY-A on 16 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
16 Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	For	For	
17 Approve Company's Maintaining Independence and Continuous Operation Ability	For	For	
18 Approve Corresponding Standard Operation Ability	For	For	
19 Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	For	For	
20 Approve Completeness and Compliance of Implementation of Legal Proceedings of the	For	For	
21 Approve Authorization of Board to Handle All Related Matters	For	For	
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Profit Distribution	For	For	
5 Approve Annual Report and Summary	For	For	
6 Approve to Appoint Financial Auditor	For	For	
7 Approve Appointment of Internal Control Auditor	For	For	
8 Approve 2020 Remuneration of Directors and 2021 Remuneration Plan	For	For	
9 Approve 2020 Remuneration of Supervisors and 2021 Remuneration Plan	For	For	
10 Approve Change in Registered Capital	For	For	
11 Approve Amendments to Articles of Association	For	For	
12 Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and	For	For	
13 Approve Plan of Spin-off of Subsidiary on SSE Star Market	For	For	
14 Approve Spin-off of Subsidiary on SSE STAR Market (Revised Draft)	For	For	
15 Approve Compliance with Provisions on Pilot Domestic Listing of Subsidiaries of Listed	For	For	
16 Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	For	For	
17 Approve Company's Maintaining Independence and Continuous Operation Ability	For	For	
18 Approve Corresponding Standard Operation Ability	For	For	
19 Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	For	For	
20 Approve Completeness and Compliance of Implementation of Legal Proceedings of the	For	For	
21 Approve Authorization of Board to Handle All Related Matters	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for BAJAJ FINANCE LTD on 19 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Amend Employee Stock Option Scheme, 2009	For	For	For
2 Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the	For	For	For
Postal Ballot			
1 Amend Employee Stock Option Scheme, 2009	For	For	For
2 Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the	For	For	For
Postal Ballot			
1 Amend Employee Stock Option Scheme, 2009	For	For	
2 Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the	For	For	
Postal Ballot			
1 Amend Employee Stock Option Scheme, 2009	For	For	
2 Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the	For	For	
Postal Ballot			
1 Amend Employee Stock Option Scheme, 2009	For	For	
2 Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the	For	For	
Postal Ballot			
1 Amend Employee Stock Option Scheme, 2009	For	For	
2 Approve Grant of Options to Employees of Holding and/or Subsidiary Company(ies) under the	For	For	
MDP - TOBAM Anti-Benchmark All Countries World	Votes Available 0.00	Voted 0.00	

TOBAM Voting report

Votes

Meeting for BANCO BILBAO VIZCAYA ARGENTA on 19 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Treatment of Net Loss	For	For	For
1.4 Approve Discharge of Board	For	For	For
2.1 Reelect Jose Miguel Andres Torrecillas as Director	For	For	For
2.2 Reelect Jaime Felix Caruana Lacorte as Director	For	For	For
2.3 Reelect Belen Garijo Lopez as Director	For	For	For
2.4 Reelect Jose Maldonado Ramos as Director	For	For	For
2.5 Reelect Ana Cristina Peralta Moreno as Director	For	For	For
2.6 Reelect Juan Pi Llorens as Director	For	For	For
2.7 Reelect Jan Paul Marie Francis Verplancke as Director	For	For	For
3 Approve Dividends	For	For	For
4 Approve Special Dividends	For	For	For
5 Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	For	For	For
6 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Fix Maximum Variable Compensation Ratio	For	For	For
9 Renew Appointment of KPMG Auditores as Auditor	For	For	For
10 Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	For
11 Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	For
12 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
13 Advisory Vote on Remuneration Report	For	For	For
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Treatment of Net Loss	For	For	For
1.4 Approve Discharge of Board	For	For	For
2.1 Reelect Jose Miguel Andres Torrecillas as Director	For	For	For
2.2 Reelect Jaime Felix Caruana Lacorte as Director	For	For	For
2.3 Reelect Belen Garijo Lopez as Director	For	For	For
2.4 Reelect Jose Maldonado Ramos as Director	For	For	For
2.5 Reelect Ana Cristina Peralta Moreno as Director	For	For	For
2.6 Reelect Juan Pi Llorens as Director	For	For	For
2.7 Reelect Jan Paul Marie Francis Verplancke as Director	For	For	For

TOBAM Voting report

Votes

Meeting for BANCO BILBAO VIZCAYA ARGENTA on 19 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3 Approve Dividends	For	For	For
4 Approve Special Dividends	For	For	For
5 Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	For	For	For
6 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Fix Maximum Variable Compensation Ratio	For	For	For
9 Renew Appointment of KPMG Auditores as Auditor	For	For	For
10 Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	For
11 Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	For
12 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
13 Advisory Vote on Remuneration Report	For	For	For
1.1 Approve Consolidated and Standalone Financial Statements	For	For	
1.2 Approve Non-Financial Information Statement	For	For	
1.3 Approve Treatment of Net Loss	For	For	
1.4 Approve Discharge of Board	For	For	
2.1 Reelect Jose Miguel Andres Torrecillas as Director	For	For	
2.2 Reelect Jaime Felix Caruana Lacorte as Director	For	For	
2.3 Reelect Belen Garijo Lopez as Director	For	For	
2.4 Reelect Jose Maldonado Ramos as Director	For	For	
2.5 Reelect Ana Cristina Peralta Moreno as Director	For	For	
2.6 Reelect Juan Pi Llorens as Director	For	For	
2.7 Reelect Jan Paul Marie Francis Verplancke as Director	For	For	
3 Approve Dividends	For	For	
4 Approve Special Dividends	For	For	
5 Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	For	For	
6 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
7 Approve Remuneration Policy	For	For	
8 Fix Maximum Variable Compensation Ratio	For	For	
9 Renew Appointment of KPMG Auditores as Auditor	For	For	
10 Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
11 Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	
12 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
13 Advisory Vote on Remuneration Report	For	For	

TOBAM Voting report

Votes

Meeting for BANCO BILBAO VIZCAYA ARGENTA on 19 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00		

TOBAM Voting report

Votes

Meeting for CARNIVAL CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival	For	For	Against
7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of	For	For	For
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to	For	For	For
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	For
16 Authorize Board to Fix Remuneration of Auditors	For	For	For
17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year	For	For	For
18 Approve Issuance of Equity	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
20 Authorize Share Repurchase Program	For	For	For
21 Amend Omnibus Stock Plan	For	For	For
1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival	For	For	Against
7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of	For	For	For

TOBAM Voting report

Votes

Meeting for CARNIVAL CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to	For	For	For
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	For
16 Authorize Board to Fix Remuneration of Auditors	For	For	For
17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year	For	For	For
18 Approve Issuance of Equity	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
20 Authorize Share Repurchase Program	For	For	For
21 Amend Omnibus Stock Plan	For	For	For
1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival	For	For	Against
7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of	For	For	For
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to	For	For	For
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	For
16 Authorize Board to Fix Remuneration of Auditors	For	For	For
17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year	For	For	For
18 Approve Issuance of Equity	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
20 Authorize Share Repurchase Program	For	For	For
21 Amend Omnibus Stock Plan	For	For	For
1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival	For	For	For

TOBAM Voting report

Votes

Meeting for CARNIVAL CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival	For	For	Against
7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of	For	For	For
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to	For	For	For
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	For
16 Authorize Board to Fix Remuneration of Auditors	For	For	For
17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year	For	For	For
18 Approve Issuance of Equity	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
20 Authorize Share Repurchase Program	For	For	For
21 Amend Omnibus Stock Plan	For	For	For
1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival	For	For	
4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival	For	For	
6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival	For	For	
7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of	For	For	
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to	For	For	
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	

TOBAM Voting report

Votes

Meeting for CARNIVAL CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
16 Authorize Board to Fix Remuneration of Auditors	For	For	
17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year	For	For	
18 Approve Issuance of Equity	For	For	
19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
20 Authorize Share Repurchase Program	For	For	
21 Amend Omnibus Stock Plan	For	For	
1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival	For	For	
4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival	For	For	
6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival	For	For	
7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of	For	For	
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to	For	For	
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	
16 Authorize Board to Fix Remuneration of Auditors	For	For	
17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year	For	For	
18 Approve Issuance of Equity	For	For	
19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
20 Authorize Share Repurchase Program	For	For	
21 Amend Omnibus Stock Plan	For	For	
1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival	For	For	Against

TOBAM Voting report

Votes

Meeting for CARNIVAL CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of	For	For	For
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to	For	For	For
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	For
16 Authorize Board to Fix Remuneration of Auditors	For	For	For
17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year	For	For	For
18 Approve Issuance of Equity	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
20 Authorize Share Repurchase Program	For	For	For
21 Amend Omnibus Stock Plan	For	For	For
1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival	For	For	
4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival	For	For	
6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival	For	For	
7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	
12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of	For	For	
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to	For	For	
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	
16 Authorize Board to Fix Remuneration of Auditors	For	For	
17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year	For	For	
18 Approve Issuance of Equity	For	For	

TOBAM Voting report

Votes

Meeting for CARNIVAL CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
20 Authorize Share Repurchase Program	For	For	
21 Amend Omnibus Stock Plan	For	For	
1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival	For	For	Against
7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of	For	For	For
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to	For	For	For
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	For
16 Authorize Board to Fix Remuneration of Auditors	For	For	For
17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year	For	For	For
18 Approve Issuance of Equity	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
20 Authorize Share Repurchase Program	For	For	For
21 Amend Omnibus Stock Plan	For	For	For
1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival	For	For	Against
7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For

TOBAM Voting report

Votes

Meeting for CARNIVAL CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of	For	For	For
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to	For	For	For
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	For
16 Authorize Board to Fix Remuneration of Auditors	For	For	For
17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year	For	For	For
18 Approve Issuance of Equity	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
20 Authorize Share Repurchase Program	For	For	For
21 Amend Omnibus Stock Plan	For	For	For
1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival	For	For	Against
7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of	For	For	For
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to	For	For	For
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	For
16 Authorize Board to Fix Remuneration of Auditors	For	For	For
17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year	For	For	For
18 Approve Issuance of Equity	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
20 Authorize Share Repurchase Program	For	For	For
21 Amend Omnibus Stock Plan	For	For	For

TOBAM Voting report

Votes

Meeting for CARNIVAL CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival	For	For	Against
7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of	For	For	For
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to	For	For	For
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	For
16 Authorize Board to Fix Remuneration of Auditors	For	For	For
17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year	For	For	For
18 Approve Issuance of Equity	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
20 Authorize Share Repurchase Program	For	For	For
21 Amend Omnibus Stock Plan	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	22,507.00	22,507.00	

TOBAM Voting report

Votes

Meeting for COVIVIO on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	For
5 Approve Remuneration Policy of Chairman of the Board	For	For	For
6 Approve Remuneration Policy of CEO	For	For	For
7 Approve Remuneration Policy of Vice-CEOs	For	For	For
8 Approve Remuneration Policy of Directors	For	For	For
9 Approve Compensation Report of Corporate Officers	For	For	For
10 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	For
11 Approve Compensation of Christophe Kullmann, CEO	For	For	For
12 Approve Compensation of Olivier Esteve, Vice-CEO	For	For	For
13 Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	For
14 Reelect Sylvie Ouziel as Director	For	For	For
15 Reelect Jean-Luc Biamonti as Director	For	For	For
16 Reelect Predica as Director	For	For	For
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par	For	For	For
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	For
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	For
22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange	For	For	For
23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For	For
26 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	For

TOBAM Voting report

Votes

Meeting for COVIVIO on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
5 Approve Remuneration Policy of Chairman of the Board	For	For	For
6 Approve Remuneration Policy of CEO	For	For	For
7 Approve Remuneration Policy of Vice-CEOs	For	For	For
8 Approve Remuneration Policy of Directors	For	For	For
9 Approve Compensation Report of Corporate Officers	For	For	For
10 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	For
11 Approve Compensation of Christophe Kullmann, CEO	For	For	For
12 Approve Compensation of Olivier Esteve, Vice-CEO	For	For	For
13 Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	For
14 Reelect Sylvie Ouziel as Director	For	For	For
15 Reelect Jean-Luc Biamonti as Director	For	For	For
16 Reelect Predica as Director	For	For	For
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par	For	For	For
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	For
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	For
22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange	For	For	For
23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For	For
26 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	
5 Approve Remuneration Policy of Chairman of the Board	For	For	
6 Approve Remuneration Policy of CEO	For	For	
7 Approve Remuneration Policy of Vice-CEOs	For	For	
8 Approve Remuneration Policy of Directors	For	For	
9 Approve Compensation Report of Corporate Officers	For	For	

TOBAM Voting report

Votes

Meeting for COVIVIO on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	
11 Approve Compensation of Christophe Kullmann, CEO	For	For	
12 Approve Compensation of Olivier Esteve, Vice-CEO	For	For	
13 Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	
14 Reelect Sylvie Ouziel as Director	For	For	
15 Reelect Jean-Luc Biamonti as Director	For	For	
16 Reelect Predica as Director	For	For	
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par	For	For	
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange	For	For	
23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For	
26 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	For
5 Approve Remuneration Policy of Chairman of the Board	For	For	For
6 Approve Remuneration Policy of CEO	For	For	For
7 Approve Remuneration Policy of Vice-CEOs	For	For	For
8 Approve Remuneration Policy of Directors	For	For	For
9 Approve Compensation Report of Corporate Officers	For	For	For
10 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	For
11 Approve Compensation of Christophe Kullmann, CEO	For	For	For
12 Approve Compensation of Olivier Esteve, Vice-CEO	For	For	For
13 Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	For
14 Reelect Sylvie Ouziel as Director	For	For	For

TOBAM Voting report

Votes

Meeting for COVIVIO on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
15 Reelect Jean-Luc Biamonti as Director	For	For	For
16 Reelect Predica as Director	For	For	For
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par	For	For	For
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	For
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	For
22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange	For	For	For
23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For	For
26 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	
5 Approve Remuneration Policy of Chairman of the Board	For	For	
6 Approve Remuneration Policy of CEO	For	For	
7 Approve Remuneration Policy of Vice-CEOs	For	For	
8 Approve Remuneration Policy of Directors	For	For	
9 Approve Compensation Report of Corporate Officers	For	For	
10 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	
11 Approve Compensation of Christophe Kullmann, CEO	For	For	
12 Approve Compensation of Olivier Esteve, Vice-CEO	For	For	
13 Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	
14 Reelect Sylvie Ouziel as Director	For	For	
15 Reelect Jean-Luc Biamonti as Director	For	For	
16 Reelect Predica as Director	For	For	
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par	For	For	

TOBAM Voting report

Votes

Meeting for COVIVIO on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange	For	For	
23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For	
26 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	
5 Approve Remuneration Policy of Chairman of the Board	For	For	
6 Approve Remuneration Policy of CEO	For	For	
7 Approve Remuneration Policy of Vice-CEOs	For	For	
8 Approve Remuneration Policy of Directors	For	For	
9 Approve Compensation Report of Corporate Officers	For	For	
10 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	
11 Approve Compensation of Christophe Kullmann, CEO	For	For	
12 Approve Compensation of Olivier Esteve, Vice-CEO	For	For	
13 Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	
14 Reelect Sylvie Ouziel as Director	For	For	
15 Reelect Jean-Luc Biamonti as Director	For	For	
16 Reelect Predica as Director	For	For	
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par	For	For	
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange	For	For	
23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	

TOBAM Voting report

Votes

Meeting for COVIVIO on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For	
26 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	
5 Approve Remuneration Policy of Chairman of the Board	For	For	
6 Approve Remuneration Policy of CEO	For	For	
7 Approve Remuneration Policy of Vice-CEOs	For	For	
8 Approve Remuneration Policy of Directors	For	For	
9 Approve Compensation Report of Corporate Officers	For	For	
10 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	
11 Approve Compensation of Christophe Kullmann, CEO	For	For	
12 Approve Compensation of Olivier Esteve, Vice-CEO	For	For	
13 Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	
14 Reelect Sylvie Ouziel as Director	For	For	
15 Reelect Jean-Luc Biamonti as Director	For	For	
16 Reelect Predica as Director	For	For	
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par	For	For	
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange	For	For	
23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For	
26 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	

TOBAM Voting report

Votes

Meeting for COVIVIO on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	
5 Approve Remuneration Policy of Chairman of the Board	For	For	
6 Approve Remuneration Policy of CEO	For	For	
7 Approve Remuneration Policy of Vice-CEOs	For	For	
8 Approve Remuneration Policy of Directors	For	For	
9 Approve Compensation Report of Corporate Officers	For	For	
10 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	
11 Approve Compensation of Christophe Kullmann, CEO	For	For	
12 Approve Compensation of Olivier Esteve, Vice-CEO	For	For	
13 Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	
14 Reelect Sylvie Ouziel as Director	For	For	
15 Reelect Jean-Luc Biamonti as Director	For	For	
16 Reelect Predica as Director	For	For	
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par	For	For	
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange	For	For	
23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For	
26 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	
5 Approve Remuneration Policy of Chairman of the Board	For	For	
6 Approve Remuneration Policy of CEO	For	For	

TOBAM Voting report

Votes

Meeting for COVIVIO on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
7 Approve Remuneration Policy of Vice-CEOs	For	For	
8 Approve Remuneration Policy of Directors	For	For	
9 Approve Compensation Report of Corporate Officers	For	For	
10 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	
11 Approve Compensation of Christophe Kullmann, CEO	For	For	
12 Approve Compensation of Olivier Esteve, Vice-CEO	For	For	
13 Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	
14 Reelect Sylvie Ouziel as Director	For	For	
15 Reelect Jean-Luc Biamonti as Director	For	For	
16 Reelect Predica as Director	For	For	
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par	For	For	
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange	For	For	
23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For	
26 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	
5 Approve Remuneration Policy of Chairman of the Board	For	For	
6 Approve Remuneration Policy of CEO	For	For	
7 Approve Remuneration Policy of Vice-CEOs	For	For	
8 Approve Remuneration Policy of Directors	For	For	
9 Approve Compensation Report of Corporate Officers	For	For	
10 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	
11 Approve Compensation of Christophe Kullmann, CEO	For	For	

TOBAM Voting report

Votes

Meeting for COVIVIO on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
12 Approve Compensation of Olivier Esteve, Vice-CEO	For	For	
13 Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	
14 Reelect Sylvie Ouziel as Director	For	For	
15 Reelect Jean-Luc Biamonti as Director	For	For	
16 Reelect Predica as Director	For	For	
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par	For	For	
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange	For	For	
23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For	
26 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	
5 Approve Remuneration Policy of Chairman of the Board	For	For	
6 Approve Remuneration Policy of CEO	For	For	
7 Approve Remuneration Policy of Vice-CEOs	For	For	
8 Approve Remuneration Policy of Directors	For	For	
9 Approve Compensation Report of Corporate Officers	For	For	
10 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	
11 Approve Compensation of Christophe Kullmann, CEO	For	For	
12 Approve Compensation of Olivier Esteve, Vice-CEO	For	For	
13 Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	
14 Reelect Sylvie Ouziel as Director	For	For	
15 Reelect Jean-Luc Biamonti as Director	For	For	
16 Reelect Predica as Director	For	For	

TOBAM Voting report

Votes

Meeting for COVIVIO on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par	For	For	
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange	For	For	
23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For	
26 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	
5 Approve Remuneration Policy of Chairman of the Board	For	For	
6 Approve Remuneration Policy of CEO	For	For	
7 Approve Remuneration Policy of Vice-CEOs	For	For	
8 Approve Remuneration Policy of Directors	For	For	
9 Approve Compensation Report of Corporate Officers	For	For	
10 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	
11 Approve Compensation of Christophe Kullmann, CEO	For	For	
12 Approve Compensation of Olivier Esteve, Vice-CEO	For	For	
13 Approve Compensation of Dominique Ozanne, Vice-CEO	For	For	
14 Reelect Sylvie Ouziel as Director	For	For	
15 Reelect Jean-Luc Biamonti as Director	For	For	
16 Reelect Predica as Director	For	For	
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
18 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par	For	For	
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	

TOBAM Voting report

Votes

Meeting for COVIVIO on 20 Apr 2021

- 21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to
- 22 Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange
- 23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind
- 24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans
- 25 Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares
- 26 Authorize Filing of Required Documents/Other Formalities

Management
recommendation

ISS
recommendation

TOBAM Vote

For

For

For

For

For

For

For

For

For

For

For

For

Votes Available

Voted

0.00

0.00

MDP - TOBAM Anti-Benchmark All Countries World

TOBAM Voting report

Votes

Meeting for GLOBE TELECOM INC on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Stockholders' Meeting held on April 21, 2020	For	For	For
2 Approve the Annual Report of Officers and Audited Financial Statements	For	For	For
3 Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the	For	For	For
Elect 11 Directors by Cumulative Voting			
4.1 Elect Jaime Augusto Zobel de Ayala as Director	For	Against	Against
4.2 Elect Lang Tao Yih, Arthur as Director	For	Against	Against
4.3 Elect Fernando Zobel de Ayala as Director	For	Against	Against
4.4 Elect Samba Natarajan as Director	For	Against	Against
4.5 Elect Ernest L. Cu as Director	For	For	For
4.6 Elect Delfin L. Lazaro as Director	For	Against	Against
4.7 Elect Romeo L. Bernardo as Director	For	Against	Against
4.8 Elect Cezar P. Consing as Director	For	Against	Against
4.9 Elect Rex Ma. A. Mendoza as Director	For	For	Against
4.10 Elect Saw Phaik Hwa as Director	For	For	For
4.11 Elect Cirilo P. Noel as Director	For	For	For
5 Approve Independent Auditors and Fixing of Their Remuneration	For	For	For
6 Approve Other Matters	For	Against	Against
1 Approve Minutes of Stockholders' Meeting held on April 21, 2020	For	For	
2 Approve the Annual Report of Officers and Audited Financial Statements	For	For	
3 Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the	For	For	
Elect 11 Directors by Cumulative Voting			
4.1 Elect Jaime Augusto Zobel de Ayala as Director	For	Against	
4.2 Elect Lang Tao Yih, Arthur as Director	For	Against	
4.3 Elect Fernando Zobel de Ayala as Director	For	Against	
4.4 Elect Samba Natarajan as Director	For	Against	
4.5 Elect Ernest L. Cu as Director	For	For	
4.6 Elect Delfin L. Lazaro as Director	For	Against	
4.7 Elect Romeo L. Bernardo as Director	For	Against	
4.8 Elect Cezar P. Consing as Director	For	Against	
4.9 Elect Rex Ma. A. Mendoza as Director	For	For	
4.10 Elect Saw Phaik Hwa as Director	For	For	
4.11 Elect Cirilo P. Noel as Director	For	For	
5 Approve Independent Auditors and Fixing of Their Remuneration	For	For	

TOBAM Voting report

Votes

Meeting for GLOBE TELECOM INC on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
6 Approve Other Matters	For	Against	
1 Approve Minutes of Stockholders' Meeting held on April 21, 2020	For	For	
2 Approve the Annual Report of Officers and Audited Financial Statements	For	For	
3 Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the	For	For	
Elect 11 Directors by Cumulative Voting			
4.1 Elect Jaime Augusto Zobel de Ayala as Director	For	Against	
4.2 Elect Lang Tao Yih, Arthur as Director	For	Against	
4.3 Elect Fernando Zobel de Ayala as Director	For	Against	
4.4 Elect Samba Natarajan as Director	For	Against	
4.5 Elect Ernest L. Cu as Director	For	For	
4.6 Elect Delfin L. Lazaro as Director	For	Against	
4.7 Elect Romeo L. Bernardo as Director	For	Against	
4.8 Elect Cezar P. Consing as Director	For	Against	
4.9 Elect Rex Ma. A. Mendoza as Director	For	For	
4.10 Elect Saw Phaik Hwa as Director	For	For	
4.11 Elect Cirilo P. Noel as Director	For	For	
5 Approve Independent Auditors and Fixing of Their Remuneration	For	For	
6 Approve Other Matters	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

TOBAM Voting report

Votes

Meeting for LINGYI ITECH GUANGDONG CO -A on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve Remuneration of Supervisor	For	For	For
8 Approve Daily Related Party Transaction	For	For	For
9 Approve Comprehensive Credit Line Application	For	For	For
10 Approve Provision of Guarantees to Subsidiaries	For	For	For
11 Approve Changes in Registered Capital and Amend Articles of Association	For	For	For
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
12.1 Elect Zeng Fangqin as Director	For	For	For
12.2 Elect Tan Jun as Director	For	For	Against
12.3 Elect Liu Yinqi as Director	For	For	Against
12.4 Elect Jia Shuangyi as Director	For	For	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
13.1 Elect Kuang Zhiyun as Director	For	For	For
13.2 Elect Li Dongfang as Director	For	For	For
13.3 Elect Yu Peng as Director	For	For	For
ELECT SUPERVISORS VIA CUMULATIVE VOTING			
14.1 Elect Fan Wei as Supervisor	For	For	For
14.2 Elect Liu Jianfeng as Supervisor	For	For	For
1 Approve Annual Report and Summary	For	For	
2 Approve Report of the Board of Directors	For	For	
3 Approve Report of the Board of Supervisors	For	For	
4 Approve Financial Statements	For	For	
5 Approve Profit Distribution	For	For	
6 Approve Remuneration of Directors	For	For	
7 Approve Remuneration of Supervisor	For	For	
8 Approve Daily Related Party Transaction	For	For	
9 Approve Comprehensive Credit Line Application	For	For	
10 Approve Provision of Guarantees to Subsidiaries	For	For	

TOBAM Voting report

Votes

Meeting for LINGYI ITECH GUANGDONG CO -A on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
11 Approve Changes in Registered Capital and Amend Articles of Association	For	For	
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
12.1 Elect Zeng Fangqin as Director	For	For	
12.2 Elect Tan Jun as Director	For	For	
12.3 Elect Liu Yinqi as Director	For	For	
12.4 Elect Jia Shuangyi as Director	For	For	
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
13.1 Elect Kuang Zhiyun as Director	For	For	
13.2 Elect Li Dongfang as Director	For	For	
13.3 Elect Yu Peng as Director	For	For	
ELECT SUPERVISORS VIA CUMULATIVE VOTING			
14.1 Elect Fan Wei as Supervisor	For	For	
14.2 Elect Liu Jianfeng as Supervisor	For	For	
1 Approve Annual Report and Summary	For	For	
2 Approve Report of the Board of Directors	For	For	
3 Approve Report of the Board of Supervisors	For	For	
4 Approve Financial Statements	For	For	
5 Approve Profit Distribution	For	For	
6 Approve Remuneration of Directors	For	For	
7 Approve Remuneration of Supervisor	For	For	
8 Approve Daily Related Party Transaction	For	For	
9 Approve Comprehensive Credit Line Application	For	For	
10 Approve Provision of Guarantees to Subsidiaries	For	For	
11 Approve Changes in Registered Capital and Amend Articles of Association	For	For	
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
12.1 Elect Zeng Fangqin as Director	For	For	
12.2 Elect Tan Jun as Director	For	For	
12.3 Elect Liu Yinqi as Director	For	For	
12.4 Elect Jia Shuangyi as Director	For	For	
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
13.1 Elect Kuang Zhiyun as Director	For	For	
13.2 Elect Li Dongfang as Director	For	For	
13.3 Elect Yu Peng as Director	For	For	

TOBAM Voting report

Votes

Meeting for LINGYI ITECH GUANGDONG CO -A on 20 Apr 2021

ELECT SUPERVISORS VIA CUMULATIVE VOTING

14.1 Elect Fan Wei as Supervisor

14.2 Elect Liu Jianfeng as Supervisor

Management recommendation	ISS recommendation	TOBAM Vote
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For	For	
For	For	

Votes Available	Voted
0.00	0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

TOBAM Voting report

Votes

Meeting for L'OREAL on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per	For	For	
4 Elect Nicolas Hieronimus as Director	For	For	
5 Elect Alexandre Ricard as Director	For	For	
6 Reelect Francoise Bettencourt Meyers as Director	For	For	
7 Reelect Paul Bulcke as Director	For	For	
8 Reelect Virginie Morgon as Director	For	For	
9 Approve Compensation Report of Corporate Officers	For	For	
10 Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For	
11 Approve Remuneration Policy of Directors	For	For	
12 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	For	For	
13 Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	For	For	
14 Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	For	Against	
15 Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	For	Against	
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
17 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum	For	For	
18 Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	
19 Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For	
20 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees	For	For	
22 Amend Article 9.2 of Bylaws Re: Written Consultation	For	For	
23 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per	For	For	
4 Elect Nicolas Hieronimus as Director	For	For	
5 Elect Alexandre Ricard as Director	For	For	
6 Reelect Francoise Bettencourt Meyers as Director	For	For	
7 Reelect Paul Bulcke as Director	For	For	

TOBAM Voting report

Votes

Meeting for L'OREAL on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8 Reelect Virginie Morgon as Director	For	For	
9 Approve Compensation Report of Corporate Officers	For	For	
10 Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For	
11 Approve Remuneration Policy of Directors	For	For	
12 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	For	For	
13 Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	For	For	
14 Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	For	Against	
15 Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	For	Against	
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
17 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum	For	For	
18 Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	
19 Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For	
20 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees	For	For	
22 Amend Article 9.2 of Bylaws Re: Written Consultation	For	For	
23 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per	For	For	
4 Elect Nicolas Hieronimus as Director	For	For	
5 Elect Alexandre Ricard as Director	For	For	
6 Reelect Francoise Bettencourt Meyers as Director	For	For	
7 Reelect Paul Bulcke as Director	For	For	
8 Reelect Virginie Morgon as Director	For	For	
9 Approve Compensation Report of Corporate Officers	For	For	
10 Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For	
11 Approve Remuneration Policy of Directors	For	For	
12 Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	For	For	
13 Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	For	For	
14 Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	For	Against	
15 Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	For	Against	

TOBAM Voting report

Votes

Meeting for L'OREAL on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For	For	
17 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum	For	For	
18 Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	
19 Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For	
20 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees	For	For	
22 Amend Article 9.2 of Bylaws Re: Written Consultation	For	For	
23 Authorize Filing of Required Documents/Other Formalities	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark France Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for M & T BANK CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director C. Angela Bontempo	For	For	For
1.2 Elect Director Robert T. Brady	For	For	For
1.3 Elect Director Calvin G. Butler, Jr.	For	For	Withhold
1.4 Elect Director T. Jefferson Cunningham, III	For	For	For
1.5 Elect Director Gary N. Geisel	For	For	Withhold
1.6 Elect Director Leslie V. Godridge	For	For	For
1.7 Elect Director Richard S. Gold	For	For	For
1.8 Elect Director Richard A. Grossi	For	For	For
1.9 Elect Director Rene F. Jones	For	For	For
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	For
1.11 Elect Director Newton P.S. Merrill	For	For	For
1.12 Elect Director Kevin J. Pearson	For	For	For
1.13 Elect Director Melinda R. Rich	For	For	For
1.14 Elect Director Robert E. Sadler, Jr.	For	For	For
1.15 Elect Director Denis J. Salamone	For	For	For
1.16 Elect Director John R. Scannell	For	For	For
1.17 Elect Director David S. Scharfstein	For	For	For
1.18 Elect Director Rudina Seseri	For	For	For
1.19 Elect Director Herbert L. Washington	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director C. Angela Bontempo	For	For	For
1.2 Elect Director Robert T. Brady	For	For	For
1.3 Elect Director Calvin G. Butler, Jr.	For	For	Withhold
1.4 Elect Director T. Jefferson Cunningham, III	For	For	For
1.5 Elect Director Gary N. Geisel	For	For	Withhold
1.6 Elect Director Leslie V. Godridge	For	For	For
1.7 Elect Director Richard S. Gold	For	For	For
1.8 Elect Director Richard A. Grossi	For	For	For
1.9 Elect Director Rene F. Jones	For	For	For
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	For
1.11 Elect Director Newton P.S. Merrill	For	For	For
1.12 Elect Director Kevin J. Pearson	For	For	For

TOBAM Voting report

Votes

Meeting for M & T BANK CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.13 Elect Director Melinda R. Rich	For	For	For
1.14 Elect Director Robert E. Sadler, Jr.	For	For	For
1.15 Elect Director Denis J. Salamone	For	For	For
1.16 Elect Director John R. Scannell	For	For	For
1.17 Elect Director David S. Scharfstein	For	For	For
1.18 Elect Director Rudina Seseri	For	For	For
1.19 Elect Director Herbert L. Washington	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director C. Angela Bontempo	For	For	For
1.2 Elect Director Robert T. Brady	For	For	For
1.3 Elect Director Calvin G. Butler, Jr.	For	For	Withhold
1.4 Elect Director T. Jefferson Cunningham, III	For	For	For
1.5 Elect Director Gary N. Geisel	For	For	Withhold
1.6 Elect Director Leslie V. Godridge	For	For	For
1.7 Elect Director Richard S. Gold	For	For	For
1.8 Elect Director Richard A. Grossi	For	For	For
1.9 Elect Director Rene F. Jones	For	For	For
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	For
1.11 Elect Director Newton P.S. Merrill	For	For	For
1.12 Elect Director Kevin J. Pearson	For	For	For
1.13 Elect Director Melinda R. Rich	For	For	For
1.14 Elect Director Robert E. Sadler, Jr.	For	For	For
1.15 Elect Director Denis J. Salamone	For	For	For
1.16 Elect Director John R. Scannell	For	For	For
1.17 Elect Director David S. Scharfstein	For	For	For
1.18 Elect Director Rudina Seseri	For	For	For
1.19 Elect Director Herbert L. Washington	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director C. Angela Bontempo	For	For	For
1.2 Elect Director Robert T. Brady	For	For	For
1.3 Elect Director Calvin G. Butler, Jr.	For	For	Withhold

TOBAM Voting report

Votes

Meeting for M & T BANK CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.4 Elect Director T. Jefferson Cunningham, III	For	For	For
1.5 Elect Director Gary N. Geisel	For	For	Withhold
1.6 Elect Director Leslie V. Godridge	For	For	For
1.7 Elect Director Richard S. Gold	For	For	For
1.8 Elect Director Richard A. Grossi	For	For	For
1.9 Elect Director Rene F. Jones	For	For	For
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	For
1.11 Elect Director Newton P.S. Merrill	For	For	For
1.12 Elect Director Kevin J. Pearson	For	For	For
1.13 Elect Director Melinda R. Rich	For	For	For
1.14 Elect Director Robert E. Sadler, Jr.	For	For	For
1.15 Elect Director Denis J. Salamone	For	For	For
1.16 Elect Director John R. Scannell	For	For	For
1.17 Elect Director David S. Scharfstein	For	For	For
1.18 Elect Director Rudina Seseri	For	For	For
1.19 Elect Director Herbert L. Washington	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director C. Angela Bontempo	For	For	
1.2 Elect Director Robert T. Brady	For	For	
1.3 Elect Director Calvin G. Butler, Jr.	For	For	
1.4 Elect Director T. Jefferson Cunningham, III	For	For	
1.5 Elect Director Gary N. Geisel	For	For	
1.6 Elect Director Leslie V. Godridge	For	For	
1.7 Elect Director Richard S. Gold	For	For	
1.8 Elect Director Richard A. Grossi	For	For	
1.9 Elect Director Rene F. Jones	For	For	
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	
1.11 Elect Director Newton P.S. Merrill	For	For	
1.12 Elect Director Kevin J. Pearson	For	For	
1.13 Elect Director Melinda R. Rich	For	For	
1.14 Elect Director Robert E. Sadler, Jr.	For	For	
1.15 Elect Director Denis J. Salamone	For	For	

TOBAM Voting report

Votes

Meeting for M & T BANK CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.16 Elect Director John R. Scannell	For	For	
1.17 Elect Director David S. Scharfstein	For	For	
1.18 Elect Director Rudina Seseri	For	For	
1.19 Elect Director Herbert L. Washington	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
1.1 Elect Director C. Angela Bontempo	For	For	
1.2 Elect Director Robert T. Brady	For	For	
1.3 Elect Director Calvin G. Butler, Jr.	For	For	
1.4 Elect Director T. Jefferson Cunningham, III	For	For	
1.5 Elect Director Gary N. Geisel	For	For	
1.6 Elect Director Leslie V. Godridge	For	For	
1.7 Elect Director Richard S. Gold	For	For	
1.8 Elect Director Richard A. Grossi	For	For	
1.9 Elect Director Rene F. Jones	For	For	
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	
1.11 Elect Director Newton P.S. Merrill	For	For	
1.12 Elect Director Kevin J. Pearson	For	For	
1.13 Elect Director Melinda R. Rich	For	For	
1.14 Elect Director Robert E. Sadler, Jr.	For	For	
1.15 Elect Director Denis J. Salamone	For	For	
1.16 Elect Director John R. Scannell	For	For	
1.17 Elect Director David S. Scharfstein	For	For	
1.18 Elect Director Rudina Seseri	For	For	
1.19 Elect Director Herbert L. Washington	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
1.1 Elect Director C. Angela Bontempo	For	For	
1.2 Elect Director Robert T. Brady	For	For	
1.3 Elect Director Calvin G. Butler, Jr.	For	For	
1.4 Elect Director T. Jefferson Cunningham, III	For	For	
1.5 Elect Director Gary N. Geisel	For	For	
1.6 Elect Director Leslie V. Godridge	For	For	

TOBAM Voting report

Votes

Meeting for M & T BANK CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.7 Elect Director Richard S. Gold	For	For	
1.8 Elect Director Richard A. Grossi	For	For	
1.9 Elect Director Rene F. Jones	For	For	
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	
1.11 Elect Director Newton P.S. Merrill	For	For	
1.12 Elect Director Kevin J. Pearson	For	For	
1.13 Elect Director Melinda R. Rich	For	For	
1.14 Elect Director Robert E. Sadler, Jr.	For	For	
1.15 Elect Director Denis J. Salamone	For	For	
1.16 Elect Director John R. Scannell	For	For	
1.17 Elect Director David S. Scharfstein	For	For	
1.18 Elect Director Rudina Seseri	For	For	
1.19 Elect Director Herbert L. Washington	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
1.1 Elect Director C. Angela Bontempo	For	For	
1.2 Elect Director Robert T. Brady	For	For	
1.3 Elect Director Calvin G. Butler, Jr.	For	For	
1.4 Elect Director T. Jefferson Cunningham, III	For	For	
1.5 Elect Director Gary N. Geisel	For	For	
1.6 Elect Director Leslie V. Godridge	For	For	
1.7 Elect Director Richard S. Gold	For	For	
1.8 Elect Director Richard A. Grossi	For	For	
1.9 Elect Director Rene F. Jones	For	For	
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	
1.11 Elect Director Newton P.S. Merrill	For	For	
1.12 Elect Director Kevin J. Pearson	For	For	
1.13 Elect Director Melinda R. Rich	For	For	
1.14 Elect Director Robert E. Sadler, Jr.	For	For	
1.15 Elect Director Denis J. Salamone	For	For	
1.16 Elect Director John R. Scannell	For	For	
1.17 Elect Director David S. Scharfstein	For	For	
1.18 Elect Director Rudina Seseri	For	For	

TOBAM Voting report

Votes

Meeting for M & T BANK CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.19 Elect Director Herbert L. Washington	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
1.1 Elect Director C. Angela Bontempo	For	For	
1.2 Elect Director Robert T. Brady	For	For	
1.3 Elect Director Calvin G. Butler, Jr.	For	For	
1.4 Elect Director T. Jefferson Cunningham, III	For	For	
1.5 Elect Director Gary N. Geisel	For	For	
1.6 Elect Director Leslie V. Godridge	For	For	
1.7 Elect Director Richard S. Gold	For	For	
1.8 Elect Director Richard A. Grossi	For	For	
1.9 Elect Director Rene F. Jones	For	For	
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	
1.11 Elect Director Newton P.S. Merrill	For	For	
1.12 Elect Director Kevin J. Pearson	For	For	
1.13 Elect Director Melinda R. Rich	For	For	
1.14 Elect Director Robert E. Sadler, Jr.	For	For	
1.15 Elect Director Denis J. Salamone	For	For	
1.16 Elect Director John R. Scannell	For	For	
1.17 Elect Director David S. Scharfstein	For	For	
1.18 Elect Director Rudina Seseri	For	For	
1.19 Elect Director Herbert L. Washington	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
1.1 Elect Director C. Angela Bontempo	For	For	
1.2 Elect Director Robert T. Brady	For	For	
1.3 Elect Director Calvin G. Butler, Jr.	For	For	
1.4 Elect Director T. Jefferson Cunningham, III	For	For	
1.5 Elect Director Gary N. Geisel	For	For	
1.6 Elect Director Leslie V. Godridge	For	For	
1.7 Elect Director Richard S. Gold	For	For	
1.8 Elect Director Richard A. Grossi	For	For	
1.9 Elect Director Rene F. Jones	For	For	

TOBAM Voting report

Votes

Meeting for M & T BANK CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	
1.11 Elect Director Newton P.S. Merrill	For	For	
1.12 Elect Director Kevin J. Pearson	For	For	
1.13 Elect Director Melinda R. Rich	For	For	
1.14 Elect Director Robert E. Sadler, Jr.	For	For	
1.15 Elect Director Denis J. Salamone	For	For	
1.16 Elect Director John R. Scannell	For	For	
1.17 Elect Director David S. Scharfstein	For	For	
1.18 Elect Director Rudina Seseri	For	For	
1.19 Elect Director Herbert L. Washington	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
1.1 Elect Director C. Angela Bontempo	For	For	
1.2 Elect Director Robert T. Brady	For	For	
1.3 Elect Director Calvin G. Butler, Jr.	For	For	
1.4 Elect Director T. Jefferson Cunningham, III	For	For	
1.5 Elect Director Gary N. Geisel	For	For	
1.6 Elect Director Leslie V. Godridge	For	For	
1.7 Elect Director Richard S. Gold	For	For	
1.8 Elect Director Richard A. Grossi	For	For	
1.9 Elect Director Rene F. Jones	For	For	
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	
1.11 Elect Director Newton P.S. Merrill	For	For	
1.12 Elect Director Kevin J. Pearson	For	For	
1.13 Elect Director Melinda R. Rich	For	For	
1.14 Elect Director Robert E. Sadler, Jr.	For	For	
1.15 Elect Director Denis J. Salamone	For	For	
1.16 Elect Director John R. Scannell	For	For	
1.17 Elect Director David S. Scharfstein	For	For	
1.18 Elect Director Rudina Seseri	For	For	
1.19 Elect Director Herbert L. Washington	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

TOBAM Voting report

Votes

Meeting for M & T BANK CORP on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director C. Angela Bontempo	For	For	
1.2 Elect Director Robert T. Brady	For	For	
1.3 Elect Director Calvin G. Butler, Jr.	For	For	
1.4 Elect Director T. Jefferson Cunningham, III	For	For	
1.5 Elect Director Gary N. Geisel	For	For	
1.6 Elect Director Leslie V. Godridge	For	For	
1.7 Elect Director Richard S. Gold	For	For	
1.8 Elect Director Richard A. Grossi	For	For	
1.9 Elect Director Rene F. Jones	For	For	
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	
1.11 Elect Director Newton P.S. Merrill	For	For	
1.12 Elect Director Kevin J. Pearson	For	For	
1.13 Elect Director Melinda R. Rich	For	For	
1.14 Elect Director Robert E. Sadler, Jr.	For	For	
1.15 Elect Director Denis J. Salamone	For	For	
1.16 Elect Director John R. Scannell	For	For	
1.17 Elect Director David S. Scharfstein	For	For	
1.18 Elect Director Rudina Seseri	For	For	
1.19 Elect Director Herbert L. Washington	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for MUANGTHAI CAPITAL PCL on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5.1 Elect Kongkeaw Piamduaytham as Director	For	For	For
5.2 Elect Nongnuch Dawasuwan as Director	For	For	For
5.3 Elect Suksit Petampai as Director	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their	For	For	For
8 Approve Issuance and Offering of Debentures	For	For	For
9 Other Business	For	Against	Against
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5.1 Elect Kongkeaw Piamduaytham as Director	For	For	For
5.2 Elect Nongnuch Dawasuwan as Director	For	For	For
5.3 Elect Suksit Petampai as Director	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their	For	For	For
8 Approve Issuance and Offering of Debentures	For	For	For
9 Other Business	For	Against	Against
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income and Dividend Payment	For	For	
5.1 Elect Kongkeaw Piamduaytham as Director	For	For	
5.2 Elect Nongnuch Dawasuwan as Director	For	For	
5.3 Elect Suksit Petampai as Director	For	For	
6 Approve Remuneration of Directors	For	For	
7 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their	For	For	
8 Approve Issuance and Offering of Debentures	For	For	
9 Other Business	For	Against	

TOBAM Voting report

Votes

Meeting for MUANGTHAI CAPITAL PCL on 20 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00		

TOBAM Voting report

Votes

Meeting for RECORDATI SPA on 20 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1a Accept Financial Statements and Statutory Reports	For	For	For
1b Approve Allocation of Income	For	For	For
2a Approve Remuneration Policy	For	For	For
2b Approve Second Section of the Remuneration Report	For	For	For
3 Approve Stock Option Plan	For	Against	Against
4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
1a Accept Financial Statements and Statutory Reports	For	For	For
1b Approve Allocation of Income	For	For	For
2a Approve Remuneration Policy	For	For	For
2b Approve Second Section of the Remuneration Report	For	For	For
3 Approve Stock Option Plan	For	Against	Against
4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
1a Accept Financial Statements and Statutory Reports	For	For	
1b Approve Allocation of Income	For	For	
2a Approve Remuneration Policy	For	For	
2b Approve Second Section of the Remuneration Report	For	For	
3 Approve Stock Option Plan	For	Against	
4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
MDP - TOBAM Anti-Benchmark All Countries World			
	Votes Available	Voted	
	0.00	0.00	

TOBAM Voting report

Votes

Meeting for AVIC JONHON OPTRONIC TECH-A on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Daily Related Party Transactions	For	Against	Against
6 Approve Annual Report and Summary	For	For	For
7 Approve Financial Budget	For	For	For
8 Approve Signing of Financial Services Agreement with AVIC Finance Co., Ltd.	For	Against	Against
9 Approve Repurchase and Cancellation of Performance Shares (Stage 2)	For	For	For
10 Approve Decrease in Registered Capital and Amend Articles of Association	For	For	For
11 Approve Provision of Guarantee to Shenzhen Xiangtong Optoelectronics Technology Co., Ltd.	For	For	For
12 Elect Wu Yun as Supervisor	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Daily Related Party Transactions	For	Against	Against
6 Approve Annual Report and Summary	For	For	For
7 Approve Financial Budget	For	For	For
8 Approve Signing of Financial Services Agreement with AVIC Finance Co., Ltd.	For	Against	Against
9 Approve Repurchase and Cancellation of Performance Shares (Stage 2)	For	For	For
10 Approve Decrease in Registered Capital and Amend Articles of Association	For	For	For
11 Approve Provision of Guarantee to Shenzhen Xiangtong Optoelectronics Technology Co., Ltd.	For	For	For
12 Elect Wu Yun as Supervisor	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Profit Distribution	For	For	
5 Approve Daily Related Party Transactions	For	Against	
6 Approve Annual Report and Summary	For	For	
7 Approve Financial Budget	For	For	
8 Approve Signing of Financial Services Agreement with AVIC Finance Co., Ltd.	For	Against	
9 Approve Repurchase and Cancellation of Performance Shares (Stage 2)	For	For	

TOBAM Voting report

Votes

Meeting for AVIC JONHON OPTRONIC TECH-A on 21 Apr 2021

- 10 Approve Decrease in Registered Capital and Amend Articles of Association
- 11 Approve Provision of Guarantee to Shenzhen Xiangtong Optoelectronics Technology Co., Ltd.
- 12 Elect Wu Yun as Supervisor

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	

Votes Available	Voted
0.00	0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

TOBAM Voting report

Votes

Meeting for BUNZL PLC on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Re-elect Peter Ventress as Director	For	For	For
4 Re-elect Frank van Zanten as Director	For	For	For
5 Re-elect Richard Howes as Director	For	For	For
6 Re-elect Vanda Murray as Director	For	For	For
7 Re-elect Lloyd Pitchford as Director	For	For	For
8 Re-elect Stephan Nanninga as Director	For	For	For
9 Elect Vin Murria as Director	For	For	For
10 Elect Maria Fernanda Mejia as Director	For	For	For
11 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
12 Authorise Board to Fix Remuneration of Auditors	For	For	For
13 Approve Remuneration Policy	For	For	For
14 Approve Remuneration Report	For	For	For
15 Amend Long-Term Incentive Plan	For	For	For
16 Approve US Employee Stock Purchase Plan	For	For	For
17 Amend Savings Related Share Option Scheme	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
23 Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Re-elect Peter Ventress as Director	For	For	
4 Re-elect Frank van Zanten as Director	For	For	
5 Re-elect Richard Howes as Director	For	For	
6 Re-elect Vanda Murray as Director	For	For	
7 Re-elect Lloyd Pitchford as Director	For	For	
8 Re-elect Stephan Nanninga as Director	For	For	
9 Elect Vin Murria as Director	For	For	
10 Elect Maria Fernanda Mejia as Director	For	For	

TOBAM Voting report

Votes

Meeting for BUNZL PLC on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
11 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
12 Authorise Board to Fix Remuneration of Auditors	For	For	
13 Approve Remuneration Policy	For	For	
14 Approve Remuneration Report	For	For	
15 Amend Long-Term Incentive Plan	For	For	
16 Approve US Employee Stock Purchase Plan	For	For	
17 Amend Savings Related Share Option Scheme	For	For	
18 Authorise Issue of Equity	For	For	
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
21 Authorise Market Purchase of Ordinary Shares	For	For	
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
23 Adopt New Articles of Association	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Re-elect Peter Ventress as Director	For	For	
4 Re-elect Frank van Zanten as Director	For	For	
5 Re-elect Richard Howes as Director	For	For	
6 Re-elect Vanda Murray as Director	For	For	
7 Re-elect Lloyd Pitchford as Director	For	For	
8 Re-elect Stephan Nanninga as Director	For	For	
9 Elect Vin Murria as Director	For	For	
10 Elect Maria Fernanda Mejia as Director	For	For	
11 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
12 Authorise Board to Fix Remuneration of Auditors	For	For	
13 Approve Remuneration Policy	For	For	
14 Approve Remuneration Report	For	For	
15 Amend Long-Term Incentive Plan	For	For	
16 Approve US Employee Stock Purchase Plan	For	For	
17 Amend Savings Related Share Option Scheme	For	For	
18 Authorise Issue of Equity	For	For	
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	

TOBAM Voting report

Votes

Meeting for BUNZL PLC on 21 Apr 2021

- 21 Authorise Market Purchase of Ordinary Shares
- 22 Authorise the Company to Call General Meeting with Two Weeks' Notice
- 23 Adopt New Articles of Association

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark UK Equity Fund	0.00	0.00

TOBAM Voting report

Votes

Meeting for HUNTINGTON BANCSHARES INC on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Lizabeth Ardisana	For	For	For
1.2 Elect Director Alanna Y. Cotton	For	For	For
1.3 Elect Director Ann B. (Tanny) Crane	For	For	For
1.4 Elect Director Robert S. Cubbin	For	For	For
1.5 Elect Director Steven G. Elliott	For	For	For
1.6 Elect Director Gina D. France	For	For	For
1.7 Elect Director J. Michael Hochschwender	For	For	For
1.8 Elect Director John C. (Chris) Inglis	For	For	For
1.9 Elect Director Katherine M. A. (Allie) Kline	For	For	For
1.10 Elect Director Richard W. Neu	For	For	For
1.11 Elect Director Kenneth J. Phelan	For	For	For
1.12 Elect Director David L. Porteous	For	For	For
1.13 Elect Director Stephen D. Steinour	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1.1 Elect Director Lizabeth Ardisana	For	For	For
1.2 Elect Director Alanna Y. Cotton	For	For	For
1.3 Elect Director Ann B. (Tanny) Crane	For	For	For
1.4 Elect Director Robert S. Cubbin	For	For	For
1.5 Elect Director Steven G. Elliott	For	For	For
1.6 Elect Director Gina D. France	For	For	For
1.7 Elect Director J. Michael Hochschwender	For	For	For
1.8 Elect Director John C. (Chris) Inglis	For	For	For
1.9 Elect Director Katherine M. A. (Allie) Kline	For	For	For
1.10 Elect Director Richard W. Neu	For	For	For
1.11 Elect Director Kenneth J. Phelan	For	For	For
1.12 Elect Director David L. Porteous	For	For	For
1.13 Elect Director Stephen D. Steinour	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1.1 Elect Director Lizabeth Ardisana	For	For	For

TOBAM Voting report

Votes

Meeting for HUNTINGTON BANCSHARES INC on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.2 Elect Director Alanna Y. Cotton	For	For	For
1.3 Elect Director Ann B. (Tanny) Crane	For	For	For
1.4 Elect Director Robert S. Cubbin	For	For	For
1.5 Elect Director Steven G. Elliott	For	For	For
1.6 Elect Director Gina D. France	For	For	For
1.7 Elect Director J. Michael Hochschwender	For	For	For
1.8 Elect Director John C. (Chris) Inglis	For	For	For
1.9 Elect Director Katherine M. A. (Allie) Kline	For	For	For
1.10 Elect Director Richard W. Neu	For	For	For
1.11 Elect Director Kenneth J. Phelan	For	For	For
1.12 Elect Director David L. Porteous	For	For	For
1.13 Elect Director Stephen D. Steinour	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1.1 Elect Director Lizabeth Ardisana	For	For	For
1.2 Elect Director Alanna Y. Cotton	For	For	For
1.3 Elect Director Ann B. (Tanny) Crane	For	For	For
1.4 Elect Director Robert S. Cubbin	For	For	For
1.5 Elect Director Steven G. Elliott	For	For	For
1.6 Elect Director Gina D. France	For	For	For
1.7 Elect Director J. Michael Hochschwender	For	For	For
1.8 Elect Director John C. (Chris) Inglis	For	For	For
1.9 Elect Director Katherine M. A. (Allie) Kline	For	For	For
1.10 Elect Director Richard W. Neu	For	For	For
1.11 Elect Director Kenneth J. Phelan	For	For	For
1.12 Elect Director David L. Porteous	For	For	For
1.13 Elect Director Stephen D. Steinour	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1.1 Elect Director Lizabeth Ardisana	For	For	For
1.2 Elect Director Alanna Y. Cotton	For	For	For

TOBAM Voting report

Votes

Meeting for HUNTINGTON BANCSHARES INC on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.3 Elect Director Ann B. (Tanny) Crane	For	For	For
1.4 Elect Director Robert S. Cubbin	For	For	For
1.5 Elect Director Steven G. Elliott	For	For	For
1.6 Elect Director Gina D. France	For	For	For
1.7 Elect Director J. Michael Hochschwender	For	For	For
1.8 Elect Director John C. (Chris) Inglis	For	For	For
1.9 Elect Director Katherine M. A. (Allie) Kline	For	For	For
1.10 Elect Director Richard W. Neu	For	For	For
1.11 Elect Director Kenneth J. Phelan	For	For	For
1.12 Elect Director David L. Porteous	For	For	For
1.13 Elect Director Stephen D. Steinour	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1.1 Elect Director Lizabeth Ardisana	For	For	For
1.2 Elect Director Alanna Y. Cotton	For	For	For
1.3 Elect Director Ann B. (Tanny) Crane	For	For	For
1.4 Elect Director Robert S. Cubbin	For	For	For
1.5 Elect Director Steven G. Elliott	For	For	For
1.6 Elect Director Gina D. France	For	For	For
1.7 Elect Director J. Michael Hochschwender	For	For	For
1.8 Elect Director John C. (Chris) Inglis	For	For	For
1.9 Elect Director Katherine M. A. (Allie) Kline	For	For	For
1.10 Elect Director Richard W. Neu	For	For	For
1.11 Elect Director Kenneth J. Phelan	For	For	For
1.12 Elect Director David L. Porteous	For	For	For
1.13 Elect Director Stephen D. Steinour	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1.1 Elect Director Lizabeth Ardisana	For	For	For
1.2 Elect Director Alanna Y. Cotton	For	For	For
1.3 Elect Director Ann B. (Tanny) Crane	For	For	For

TOBAM Voting report

Votes

Meeting for HUNTINGTON BANCSHARES INC on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.4 Elect Director Robert S. Cubbin	For	For	For
1.5 Elect Director Steven G. Elliott	For	For	For
1.6 Elect Director Gina D. France	For	For	For
1.7 Elect Director J. Michael Hochschwender	For	For	For
1.8 Elect Director John C. (Chris) Inglis	For	For	For
1.9 Elect Director Katherine M. A. (Allie) Kline	For	For	For
1.10 Elect Director Richard W. Neu	For	For	For
1.11 Elect Director Kenneth J. Phelan	For	For	For
1.12 Elect Director David L. Porteous	For	For	For
1.13 Elect Director Stephen D. Steinour	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1.1 Elect Director Lizabeth Ardisana	For	For	For
1.2 Elect Director Alanna Y. Cotton	For	For	For
1.3 Elect Director Ann B. (Tanny) Crane	For	For	For
1.4 Elect Director Robert S. Cubbin	For	For	For
1.5 Elect Director Steven G. Elliott	For	For	For
1.6 Elect Director Gina D. France	For	For	For
1.7 Elect Director J. Michael Hochschwender	For	For	For
1.8 Elect Director John C. (Chris) Inglis	For	For	For
1.9 Elect Director Katherine M. A. (Allie) Kline	For	For	For
1.10 Elect Director Richard W. Neu	For	For	For
1.11 Elect Director Kenneth J. Phelan	For	For	For
1.12 Elect Director David L. Porteous	For	For	For
1.13 Elect Director Stephen D. Steinour	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1.1 Elect Director Lizabeth Ardisana	For	For	For
1.2 Elect Director Alanna Y. Cotton	For	For	For
1.3 Elect Director Ann B. (Tanny) Crane	For	For	For
1.4 Elect Director Robert S. Cubbin	For	For	For

TOBAM Voting report

Votes

Meeting for HUNTINGTON BANCSHARES INC on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.5 Elect Director Steven G. Elliott	For	For	For
1.6 Elect Director Gina D. France	For	For	For
1.7 Elect Director J. Michael Hochschwender	For	For	For
1.8 Elect Director John C. (Chris) Inglis	For	For	For
1.9 Elect Director Katherine M. A. (Allie) Kline	For	For	For
1.10 Elect Director Richard W. Neu	For	For	For
1.11 Elect Director Kenneth J. Phelan	For	For	For
1.12 Elect Director David L. Porteous	For	For	For
1.13 Elect Director Stephen D. Steinour	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark US Equity Fund	210,170.00	210,170.00	

TOBAM Voting report

Votes

Meeting for INNER MONGOLIA JUNZHENG EN-A on 21 Apr 2021

ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING

1.1 Elect Zhang Hai as Director

1.2 Elect Yang Donghai as Director

ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING

1.1 Elect Zhang Hai as Director

1.2 Elect Yang Donghai as Director

ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING

1.1 Elect Zhang Hai as Director

1.2 Elect Yang Donghai as Director

Management
recommendation

ISS
recommendation

TOBAM Vote

For

For

Against

For

For

Against

For

For

Against

For

For

Against

For

For

For

For

Votes Available

Voted

0.00

0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

TOBAM Voting report

Votes

Meeting for MAXSCEND MICROELECTRONICS -A on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve to Appoint Auditor	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Changes in Registered Capital and Amend Articles of Association	For	For	For
7 Approve Annual Report and Summary	For	For	For
8 Approve Signing of Cooperation Agreement for Further External Investment	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve to Appoint Auditor	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Changes in Registered Capital and Amend Articles of Association	For	For	For
7 Approve Annual Report and Summary	For	For	For
8 Approve Signing of Cooperation Agreement for Further External Investment	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve to Appoint Auditor	For	For	
5 Approve Profit Distribution	For	For	
6 Approve Changes in Registered Capital and Amend Articles of Association	For	For	
7 Approve Annual Report and Summary	For	For	
8 Approve Signing of Cooperation Agreement for Further External Investment	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for PING AN HEALTHCARE AND TECHN on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2a1 Elect Yao Jason Bo as Director	For	For	Against
2a2 Elect Cai Fangfang as Director	For	For	Against
2a3 Elect Liu Xin as Director	For	For	For
2a4 Elect Chow Wing Kin Anthony as Director	For	For	For
2b Authorize Board to Fix Remuneration of Directors	For	For	For
3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
4B Authorize Repurchase of Issued Share Capital	For	For	For
4C Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2a1 Elect Yao Jason Bo as Director	For	For	Against
2a2 Elect Cai Fangfang as Director	For	For	Against
2a3 Elect Liu Xin as Director	For	For	For
2a4 Elect Chow Wing Kin Anthony as Director	For	For	For
2b Authorize Board to Fix Remuneration of Directors	For	For	For
3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
4B Authorize Repurchase of Issued Share Capital	For	For	For
4C Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2a1 Elect Yao Jason Bo as Director	For	For	Against
2a2 Elect Cai Fangfang as Director	For	For	Against
2a3 Elect Liu Xin as Director	For	For	For
2a4 Elect Chow Wing Kin Anthony as Director	For	For	For
2b Authorize Board to Fix Remuneration of Directors	For	For	For
3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
4B Authorize Repurchase of Issued Share Capital	For	For	For
4C Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2a1 Elect Yao Jason Bo as Director	For	For	Against
2a2 Elect Cai Fangfang as Director	For	For	Against

TOBAM Voting report

Votes

Meeting for PING AN HEALTHCARE AND TECHN on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2a3 Elect Liu Xin as Director	For	For	
2a4 Elect Chow Wing Kin Anthony as Director	For	For	
2b Authorize Board to Fix Remuneration of Directors	For	For	
3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
4B Authorize Repurchase of Issued Share Capital	For	For	
4C Authorize Reissuance of Repurchased Shares	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2a1 Elect Yao Jason Bo as Director	For	For	
2a2 Elect Cai Fangfang as Director	For	For	
2a3 Elect Liu Xin as Director	For	For	
2a4 Elect Chow Wing Kin Anthony as Director	For	For	
2b Authorize Board to Fix Remuneration of Directors	For	For	
3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
4B Authorize Repurchase of Issued Share Capital	For	For	
4C Authorize Reissuance of Repurchased Shares	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2a1 Elect Yao Jason Bo as Director	For	For	
2a2 Elect Cai Fangfang as Director	For	For	
2a3 Elect Liu Xin as Director	For	For	
2a4 Elect Chow Wing Kin Anthony as Director	For	For	
2b Authorize Board to Fix Remuneration of Directors	For	For	
3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
4B Authorize Repurchase of Issued Share Capital	For	For	
4C Authorize Reissuance of Repurchased Shares	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

TOBAM Voting report

Votes

Meeting for PROXIMUS on 21 Apr 2021

Annual Meeting Agenda

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Information Provided by the Joint Commission			
4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	For	For	For
6 Approve Remuneration Policy	For	For	For
7 Approve Remuneration Report	For	Against	Against
8 Approve Discharge of Members of the Board of Directors	For	For	For
9 Approve Discharge of Members of the Board of Auditors	For	For	For
10 Approve Discharge of Auditors	For	For	For
11 Reelect Pierre Demuelenaere as Independent Director	For	For	For
12 Reelect Karel De Gucht as Director as Proposed by the Belgian State	For	For	For
13 Elect Ibrahim Ouassari as Director as Proposed by the Belgian State	For	For	For
14 Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy			
15 Transact Other Business			

Annual Meeting Agenda

1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Information Provided by the Joint Commission			
4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	For	For	For
6 Approve Remuneration Policy	For	For	For
7 Approve Remuneration Report	For	Against	Against
8 Approve Discharge of Members of the Board of Directors	For	For	For
9 Approve Discharge of Members of the Board of Auditors	For	For	For
10 Approve Discharge of Auditors	For	For	For
11 Reelect Pierre Demuelenaere as Independent Director	For	For	For
12 Reelect Karel De Gucht as Director as Proposed by the Belgian State	For	For	For
13 Elect Ibrahim Ouassari as Director as Proposed by the Belgian State	For	For	For
14 Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy			
15 Transact Other Business			

Annual Meeting Agenda

TOBAM Voting report

Votes

Meeting for PROXIMUS on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Information Provided by the Joint Commission			
4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	For	For	For
6 Approve Remuneration Policy	For	For	For
7 Approve Remuneration Report	For	Against	Against
8 Approve Discharge of Members of the Board of Directors	For	For	For
9 Approve Discharge of Members of the Board of Auditors	For	For	For
10 Approve Discharge of Auditors	For	For	For
11 Reelect Pierre Demuelenaere as Independent Director	For	For	For
12 Reelect Karel De Gucht as Director as Proposed by the Belgian State	For	For	For
13 Elect Ibrahim Ouassari as Director as Proposed by the Belgian State	For	For	For
14 Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy			
15 Transact Other Business			
Annual Meeting Agenda			
1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Information Provided by the Joint Commission			
4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	For	For	For
6 Approve Remuneration Policy	For	For	For
7 Approve Remuneration Report	For	Against	Against
8 Approve Discharge of Members of the Board of Directors	For	For	For
9 Approve Discharge of Members of the Board of Auditors	For	For	For
10 Approve Discharge of Auditors	For	For	For
11 Reelect Pierre Demuelenaere as Independent Director	For	For	For
12 Reelect Karel De Gucht as Director as Proposed by the Belgian State	For	For	For
13 Elect Ibrahim Ouassari as Director as Proposed by the Belgian State	For	For	For
14 Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy			
15 Transact Other Business			
Annual Meeting Agenda			
1 Receive Directors' Reports (Non-Voting)			

TOBAM Voting report

Votes

Meeting for PROXIMUS on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Information Provided by the Joint Commission			
4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	For	For	For
6 Approve Remuneration Policy	For	For	For
7 Approve Remuneration Report	For	Against	Against
8 Approve Discharge of Members of the Board of Directors	For	For	For
9 Approve Discharge of Members of the Board of Auditors	For	For	For
10 Approve Discharge of Auditors	For	For	For
11 Reelect Pierre Demuelenaere as Independent Director	For	For	For
12 Reelect Karel De Gucht as Director as Proposed by the Belgian State	For	For	For
13 Elect Ibrahim Ouassari as Director as Proposed by the Belgian State	For	For	For
14 Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy			
15 Transact Other Business			
Annual Meeting Agenda			
1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Information Provided by the Joint Commission			
4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	For	For	For
6 Approve Remuneration Policy	For	For	For
7 Approve Remuneration Report	For	Against	Against
8 Approve Discharge of Members of the Board of Directors	For	For	For
9 Approve Discharge of Members of the Board of Auditors	For	For	For
10 Approve Discharge of Auditors	For	For	For
11 Reelect Pierre Demuelenaere as Independent Director	For	For	For
12 Reelect Karel De Gucht as Director as Proposed by the Belgian State	For	For	For
13 Elect Ibrahim Ouassari as Director as Proposed by the Belgian State	For	For	For
14 Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy			
15 Transact Other Business			

TOBAM Voting report

Votes

Meeting for PROXIMUS on 21 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	52,274.00	52,274.00		

TOBAM Voting report

Votes

Meeting for PROXIMUS on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Special Meeting Agenda			
1 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	Against
2 Authorize Repurchase of Issued Share Capital	For	Against	Against
3 Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities	For	For	For
Special Meeting Agenda			
1 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	Against
2 Authorize Repurchase of Issued Share Capital	For	Against	Against
3 Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities	For	For	For
Special Meeting Agenda			
1 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	
2 Authorize Repurchase of Issued Share Capital	For	Against	
3 Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities	For	For	
Special Meeting Agenda			
1 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	
2 Authorize Repurchase of Issued Share Capital	For	Against	
3 Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities	For	For	
Special Meeting Agenda			
1 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	Against
2 Authorize Repurchase of Issued Share Capital	For	Against	Against
3 Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities	For	For	For
Special Meeting Agenda			
1 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	
2 Authorize Repurchase of Issued Share Capital	For	Against	
3 Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities	For	For	
Special Meeting Agenda			
1 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	
2 Authorize Repurchase of Issued Share Capital	For	Against	
3 Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities	For	For	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	Votes Available 0.00	Voted 0.00	

TOBAM Voting report

Votes

Meeting for ROGERS COMMUNICATIONS -CL B on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Bonnie R. Brooks	For	For	
1.2 Elect Director Robert Depatie	For	For	
1.3 Elect Director Robert J. Gemmell	For	For	
1.4 Elect Director Alan D. Horn	For	Withhold	
1.5 Elect Director Ellis Jacob	For	For	
1.6 Elect Director Philip B. Lind	For	Withhold	
1.7 Elect Director John A. MacDonald	For	For	
1.8 Elect Director Isabelle Marcoux	For	For	
1.9 Elect Director Joe Natale	For	Withhold	
1.10 Elect Director David R. Peterson	For	For	
1.11 Elect Director Edward S. Rogers	For	Withhold	
1.12 Elect Director Loretta A. Rogers	For	Withhold	
1.13 Elect Director Martha L. Rogers	For	Withhold	
1.14 Elect Director Melinda M. Rogers-Hixon	For	Withhold	
2 Ratify KPMG LLP as Auditors	For	For	
1.1 Elect Director Bonnie R. Brooks	For	For	
1.2 Elect Director Robert Depatie	For	For	
1.3 Elect Director Robert J. Gemmell	For	For	
1.4 Elect Director Alan D. Horn	For	Withhold	
1.5 Elect Director Ellis Jacob	For	For	
1.6 Elect Director Philip B. Lind	For	Withhold	
1.7 Elect Director John A. MacDonald	For	For	
1.8 Elect Director Isabelle Marcoux	For	For	
1.9 Elect Director Joe Natale	For	Withhold	
1.10 Elect Director David R. Peterson	For	For	
1.11 Elect Director Edward S. Rogers	For	Withhold	
1.12 Elect Director Loretta A. Rogers	For	Withhold	
1.13 Elect Director Martha L. Rogers	For	Withhold	
1.14 Elect Director Melinda M. Rogers-Hixon	For	Withhold	
2 Ratify KPMG LLP as Auditors	For	For	
1.1 Elect Director Bonnie R. Brooks	For	For	
1.2 Elect Director Robert Depatie	For	For	
1.3 Elect Director Robert J. Gemmell	For	For	

TOBAM Voting report

Votes

Meeting for ROGERS COMMUNICATIONS -CL B on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.4 Elect Director Alan D. Horn	For	Withhold	
1.5 Elect Director Ellis Jacob	For	For	
1.6 Elect Director Philip B. Lind	For	Withhold	
1.7 Elect Director John A. MacDonald	For	For	
1.8 Elect Director Isabelle Marcoux	For	For	
1.9 Elect Director Joe Natale	For	Withhold	
1.10 Elect Director David R. Peterson	For	For	
1.11 Elect Director Edward S. Rogers	For	Withhold	
1.12 Elect Director Loretta A. Rogers	For	Withhold	
1.13 Elect Director Martha L. Rogers	For	Withhold	
1.14 Elect Director Melinda M. Rogers-Hixon	For	Withhold	
2 Ratify KPMG LLP as Auditors	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for VOPAK on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Approve Remuneration Report	For	Against	Against
4 Adopt Financial Statements	For	For	For
5.a Receive Explanation on Company's Reserves and Dividend Policy			
5.b Approve Dividends of EUR 1.20 Per Share	For	For	For
6 Approve Discharge of Management Board	For	For	For
7 Approve Discharge of Supervisory Board	For	For	For
8 Elect Richard Hookway to Supervisory Board	For	For	For
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
10 Ratify Deloitte Accountants B.V. as Auditors	For	For	For
11 Other Business (Non-Voting)			
12 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Approve Remuneration Report	For	Against	Against
4 Adopt Financial Statements	For	For	For
5.a Receive Explanation on Company's Reserves and Dividend Policy			
5.b Approve Dividends of EUR 1.20 Per Share	For	For	For
6 Approve Discharge of Management Board	For	For	For
7 Approve Discharge of Supervisory Board	For	For	For
8 Elect Richard Hookway to Supervisory Board	For	For	For
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
10 Ratify Deloitte Accountants B.V. as Auditors	For	For	For
11 Other Business (Non-Voting)			
12 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Approve Remuneration Report	For	Against	Against
4 Adopt Financial Statements	For	For	For

TOBAM Voting report

Votes

Meeting for VOPAK on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
5.a Receive Explanation on Company's Reserves and Dividend Policy			
5.b Approve Dividends of EUR 1.20 Per Share	For	For	For
6 Approve Discharge of Management Board	For	For	For
7 Approve Discharge of Supervisory Board	For	For	For
8 Elect Richard Hookway to Supervisory Board	For	For	For
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
10 Ratify Deloitte Accountants B.V. as Auditors	For	For	For
11 Other Business (Non-Voting)			
12 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Approve Remuneration Report	For	Against	Against
4 Adopt Financial Statements	For	For	For
5.a Receive Explanation on Company's Reserves and Dividend Policy			
5.b Approve Dividends of EUR 1.20 Per Share	For	For	For
6 Approve Discharge of Management Board	For	For	For
7 Approve Discharge of Supervisory Board	For	For	For
8 Elect Richard Hookway to Supervisory Board	For	For	For
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
10 Ratify Deloitte Accountants B.V. as Auditors	For	For	For
11 Other Business (Non-Voting)			
12 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Approve Remuneration Report	For	Against	
4 Adopt Financial Statements	For	For	
5.a Receive Explanation on Company's Reserves and Dividend Policy			
5.b Approve Dividends of EUR 1.20 Per Share	For	For	
6 Approve Discharge of Management Board	For	For	
7 Approve Discharge of Supervisory Board	For	For	
8 Elect Richard Hookway to Supervisory Board	For	For	

TOBAM Voting report

Votes

Meeting for VOPAK on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
10 Ratify Deloitte Accountants B.V. as Auditors	For	For	
11 Other Business (Non-Voting)			
12 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Approve Remuneration Report	For	Against	
4 Adopt Financial Statements	For	For	
5.a Receive Explanation on Company's Reserves and Dividend Policy			
5.b Approve Dividends of EUR 1.20 Per Share	For	For	
6 Approve Discharge of Management Board	For	For	
7 Approve Discharge of Supervisory Board	For	For	
8 Elect Richard Hookway to Supervisory Board	For	For	
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
10 Ratify Deloitte Accountants B.V. as Auditors	For	For	
11 Other Business (Non-Voting)			
12 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Approve Remuneration Report	For	Against	
4 Adopt Financial Statements	For	For	
5.a Receive Explanation on Company's Reserves and Dividend Policy			
5.b Approve Dividends of EUR 1.20 Per Share	For	For	
6 Approve Discharge of Management Board	For	For	
7 Approve Discharge of Supervisory Board	For	For	
8 Elect Richard Hookway to Supervisory Board	For	For	
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
10 Ratify Deloitte Accountants B.V. as Auditors	For	For	
11 Other Business (Non-Voting)			
12 Close Meeting			
Annual Meeting Agenda			

TOBAM Voting report

Votes

Meeting for VOPAK on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Approve Remuneration Report	For	Against	
4 Adopt Financial Statements	For	For	
5.a Receive Explanation on Company's Reserves and Dividend Policy			
5.b Approve Dividends of EUR 1.20 Per Share	For	For	
6 Approve Discharge of Management Board	For	For	
7 Approve Discharge of Supervisory Board	For	For	
8 Elect Richard Hookway to Supervisory Board	For	For	
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
10 Ratify Deloitte Accountants B.V. as Auditors	For	For	
11 Other Business (Non-Voting)			
12 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Approve Remuneration Report	For	Against	
4 Adopt Financial Statements	For	For	
5.a Receive Explanation on Company's Reserves and Dividend Policy			
5.b Approve Dividends of EUR 1.20 Per Share	For	For	
6 Approve Discharge of Management Board	For	For	
7 Approve Discharge of Supervisory Board	For	For	
8 Elect Richard Hookway to Supervisory Board	For	For	
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
10 Ratify Deloitte Accountants B.V. as Auditors	For	For	
11 Other Business (Non-Voting)			
12 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for ZHEJIANG NHU CO LTD-A on 21 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Use of Idle Raised Funds for Cash Management	For	For	For
7 Approve Bill Pool Business	For	Against	Against
8 Approve Provision of Guarantees	For	For	For
9 Approve to Appoint Auditor	For	For	For
10 Amend Articles of Association	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Use of Idle Raised Funds for Cash Management	For	For	For
7 Approve Bill Pool Business	For	Against	Against
8 Approve Provision of Guarantees	For	For	For
9 Approve to Appoint Auditor	For	For	For
10 Amend Articles of Association	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Annual Report and Summary	For	For	
4 Approve Financial Statements	For	For	
5 Approve Profit Distribution	For	For	
6 Approve Use of Idle Raised Funds for Cash Management	For	For	
7 Approve Bill Pool Business	For	Against	
8 Approve Provision of Guarantees	For	For	
9 Approve to Appoint Auditor	For	For	
10 Amend Articles of Association	For	For	

TOBAM Voting report

Votes

Meeting for ZHEJIANG NHU CO LTD-A on 21 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00		

TOBAM Voting report

Votes

Meeting for BERLI JUCKER PUBLIC CO LTD on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operational Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5.1 Elect Tevin Vongvanich as Director	For	For	Against
5.2 Elect Prasit Kovilaikool as Director	For	For	For
5.3 Elect Sithichai Chaikriangkrai as Director	For	For	Against
5.4 Elect Thapanee Techajareonvikul as Director	For	For	Against
5.5 Elect Rungson Sriworasart as Director	For	For	For
5.6 Elect General Thanadol Surarak as Director	For	For	For
6 Approve Increase in Number of Directors from 16 to 17 Directors and Elect PimpanaSrisawadi as	For	For	For
7 Approve Remuneration of Directors	For	For	For
8 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix	For	For	For
9 Approve Employee Stock Option Program and Issuance and Offering of Warrants to Purchase	For	Against	Against
10 Approve Allocation of Ordinary Shares for the Right to Exercise the Warrants that are Issued to	For	Against	Against
11 Other Business	For	Against	Against
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Operational Results			
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income and Dividend Payment	For	For	
5.1 Elect Tevin Vongvanich as Director	For	For	
5.2 Elect Prasit Kovilaikool as Director	For	For	
5.3 Elect Sithichai Chaikriangkrai as Director	For	For	
5.4 Elect Thapanee Techajareonvikul as Director	For	For	
5.5 Elect Rungson Sriworasart as Director	For	For	
5.6 Elect General Thanadol Surarak as Director	For	For	
6 Approve Increase in Number of Directors from 16 to 17 Directors and Elect PimpanaSrisawadi as	For	For	
7 Approve Remuneration of Directors	For	For	
8 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix	For	For	
9 Approve Employee Stock Option Program and Issuance and Offering of Warrants to Purchase	For	Against	
10 Approve Allocation of Ordinary Shares for the Right to Exercise the Warrants that are Issued to	For	Against	
11 Other Business	For	Against	
1 Approve Minutes of Previous Meeting	For	For	

TOBAM Voting report

Votes

Meeting for BERLI JUCKER PUBLIC CO LTD on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Acknowledge Operational Results			
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income and Dividend Payment	For	For	
5.1 Elect Tevin Vongvanich as Director	For	For	
5.2 Elect Prasit Kovilaikool as Director	For	For	
5.3 Elect Sithichai Chaikriangkrai as Director	For	For	
5.4 Elect Thapanee Techajareonvikul as Director	For	For	
5.5 Elect Rungson Sriworasart as Director	For	For	
5.6 Elect General Thanadol Surarak as Director	For	For	
6 Approve Increase in Number of Directors from 16 to 17 Directors and Elect PimpanaSrisawadi as	For	For	
7 Approve Remuneration of Directors	For	For	
8 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix	For	For	
9 Approve Employee Stock Option Program and Issuance and Offering of Warrants to Purchase	For	Against	
10 Approve Allocation of Ordinary Shares for the Right to Exercise the Warrants that are Issued to	For	Against	
11 Other Business	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for DIASORIN SPA on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1.1 Accept Financial Statements and Statutory Reports	For	For	For
1.2 Approve Allocation of Income	For	For	For
2.1 Approve Remuneration Policy	For	Against	Against
2.2 Approve Second Section of the Remuneration Report	For	For	For
3 Approve Stock Option Plan	For	For	For
4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Extraordinary Business			
1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
1.1 Accept Financial Statements and Statutory Reports	For	For	For
1.2 Approve Allocation of Income	For	For	For
2.1 Approve Remuneration Policy	For	Against	Against
2.2 Approve Second Section of the Remuneration Report	For	For	For
3 Approve Stock Option Plan	For	For	For
4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Extraordinary Business			
1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
1.1 Accept Financial Statements and Statutory Reports	For	For	For
1.2 Approve Allocation of Income	For	For	For
2.1 Approve Remuneration Policy	For	Against	Against
2.2 Approve Second Section of the Remuneration Report	For	For	For
3 Approve Stock Option Plan	For	For	For
4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Extraordinary Business			
1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
1.1 Accept Financial Statements and Statutory Reports	For	For	For
1.2 Approve Allocation of Income	For	For	For
2.1 Approve Remuneration Policy	For	Against	Against
2.2 Approve Second Section of the Remuneration Report	For	For	For
3 Approve Stock Option Plan	For	For	For
4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Extraordinary Business			
1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
1.1 Accept Financial Statements and Statutory Reports	For	For	For
1.2 Approve Allocation of Income	For	For	For

TOBAM Voting report

Votes

Meeting for DIASORIN SPA on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2.1 Approve Remuneration Policy	For	Against	Against
2.2 Approve Second Section of the Remuneration Report	For	For	For
3 Approve Stock Option Plan	For	For	For
4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Extraordinary Business			
1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
1.1 Accept Financial Statements and Statutory Reports	For	For	For
1.2 Approve Allocation of Income	For	For	For
2.1 Approve Remuneration Policy	For	Against	Against
2.2 Approve Second Section of the Remuneration Report	For	For	For
3 Approve Stock Option Plan	For	For	For
4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Extraordinary Business			
1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
1.1 Accept Financial Statements and Statutory Reports	For	For	For
1.2 Approve Allocation of Income	For	For	For
2.1 Approve Remuneration Policy	For	Against	Against
2.2 Approve Second Section of the Remuneration Report	For	For	For
3 Approve Stock Option Plan	For	For	For
4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Extraordinary Business			
1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
1.1 Accept Financial Statements and Statutory Reports	For	For	For
1.2 Approve Allocation of Income	For	For	For
2.1 Approve Remuneration Policy	For	Against	Against
2.2 Approve Second Section of the Remuneration Report	For	For	For
3 Approve Stock Option Plan	For	For	For
4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Extraordinary Business			
1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
1.1 Accept Financial Statements and Statutory Reports	For	For	For
1.2 Approve Allocation of Income	For	For	For
2.1 Approve Remuneration Policy	For	Against	Against
2.2 Approve Second Section of the Remuneration Report	For	For	For
3 Approve Stock Option Plan	For	For	For

TOBAM Voting report

Votes

Meeting for DIASORIN SPA on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Extraordinary Business			
1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
1.1 Accept Financial Statements and Statutory Reports	For	For	For
1.2 Approve Allocation of Income	For	For	For
2.1 Approve Remuneration Policy	For	Against	Against
2.2 Approve Second Section of the Remuneration Report	For	For	For
3 Approve Stock Option Plan	For	For	For
4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Extraordinary Business			
1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
1.1 Accept Financial Statements and Statutory Reports	For	For	For
1.2 Approve Allocation of Income	For	For	For
2.1 Approve Remuneration Policy	For	Against	Against
2.2 Approve Second Section of the Remuneration Report	For	For	For
3 Approve Stock Option Plan	For	For	For
4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Extraordinary Business			
1 Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available
32,341.00

Voted
32,341.00

TOBAM Voting report

Votes

Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	For
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the	For	For	For
3 Receive and Approve Auditor's Reports	For	For	For
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Allocation of Income	For	For	For
7 Approve Discharge of Directors	For	For	For
8 Approve Discharge of Auditors	For	For	For
9 Approve Remuneration Report	For	Against	Against
10 Reelect Pascal Rakovsky as Director	For	For	For
11 Elect Ivo Rauh as Director	For	For	For
12 Elect Evie Roos as Director	For	For	For
13 Renew Appointment of Deloitte Audit as Auditor	For	For	For
14 Approve Remuneration of Directors	For	For	For
15 Acknowledge Information on Repurchase Program	For	For	For
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Special Meeting Agenda			
1 Increase Authorized Share Capital and Amend Articles of Association	For	Against	Against
2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against	Against
3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For	For
4 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	For
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the	For	For	For
3 Receive and Approve Auditor's Reports	For	For	For
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Allocation of Income	For	For	For
7 Approve Discharge of Directors	For	For	For
8 Approve Discharge of Auditors	For	For	For
9 Approve Remuneration Report	For	Against	Against
10 Reelect Pascal Rakovsky as Director	For	For	For

TOBAM Voting report

Votes

Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
11 Elect Ivo Rauh as Director	For	For	For
12 Elect Evie Roos as Director	For	For	For
13 Renew Appointment of Deloitte Audit as Auditor	For	For	For
14 Approve Remuneration of Directors	For	For	For
15 Acknowledge Information on Repurchase Program	For	For	For
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Special Meeting Agenda			
1 Increase Authorized Share Capital and Amend Articles of Association	For	Against	Against
2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against	Against
3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For	For
4 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	For
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the	For	For	For
3 Receive and Approve Auditor's Reports	For	For	For
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Allocation of Income	For	For	For
7 Approve Discharge of Directors	For	For	For
8 Approve Discharge of Auditors	For	For	For
9 Approve Remuneration Report	For	Against	Against
10 Reelect Pascal Rakovsky as Director	For	For	For
11 Elect Ivo Rauh as Director	For	For	For
12 Elect Evie Roos as Director	For	For	For
13 Renew Appointment of Deloitte Audit as Auditor	For	For	For
14 Approve Remuneration of Directors	For	For	For
15 Acknowledge Information on Repurchase Program	For	For	For
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Special Meeting Agenda			
1 Increase Authorized Share Capital and Amend Articles of Association	For	Against	Against
2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against	Against
3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For	For
4 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For

TOBAM Voting report

Votes

Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the	For	For	
3 Receive and Approve Auditor's Reports	For	For	
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	
5 Approve Financial Statements	For	For	
6 Approve Allocation of Income	For	For	
7 Approve Discharge of Directors	For	For	
8 Approve Discharge of Auditors	For	For	
9 Approve Remuneration Report	For	Against	
10 Reelect Pascal Rakovsky as Director	For	For	
11 Elect Ivo Rauh as Director	For	For	
12 Elect Evie Roos as Director	For	For	
13 Renew Appointment of Deloitte Audit as Auditor	For	For	
14 Approve Remuneration of Directors	For	For	
15 Acknowledge Information on Repurchase Program	For	For	
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Special Meeting Agenda			
1 Increase Authorized Share Capital and Amend Articles of Association	For	Against	
2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against	
3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For	
4 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the	For	For	
3 Receive and Approve Auditor's Reports	For	For	
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	
5 Approve Financial Statements	For	For	
6 Approve Allocation of Income	For	For	
7 Approve Discharge of Directors	For	For	
8 Approve Discharge of Auditors	For	For	
9 Approve Remuneration Report	For	Against	
10 Reelect Pascal Rakovsky as Director	For	For	

TOBAM Voting report

Votes

Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
11 Elect Ivo Rauh as Director	For	For	
12 Elect Evie Roos as Director	For	For	
13 Renew Appointment of Deloitte Audit as Auditor	For	For	
14 Approve Remuneration of Directors	For	For	
15 Acknowledge Information on Repurchase Program	For	For	
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Special Meeting Agenda			
1 Increase Authorized Share Capital and Amend Articles of Association	For	Against	
2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against	
3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For	
4 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the	For	For	
3 Receive and Approve Auditor's Reports	For	For	
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	
5 Approve Financial Statements	For	For	
6 Approve Allocation of Income	For	For	
7 Approve Discharge of Directors	For	For	
8 Approve Discharge of Auditors	For	For	
9 Approve Remuneration Report	For	Against	
10 Reelect Pascal Rakovsky as Director	For	For	
11 Elect Ivo Rauh as Director	For	For	
12 Elect Evie Roos as Director	For	For	
13 Renew Appointment of Deloitte Audit as Auditor	For	For	
14 Approve Remuneration of Directors	For	For	
15 Acknowledge Information on Repurchase Program	For	For	
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Special Meeting Agenda			
1 Increase Authorized Share Capital and Amend Articles of Association	For	Against	
2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against	
3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For	
4 Authorize Board to Ratify and Execute Approved Resolutions	For	For	

TOBAM Voting report

Votes

Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the	For	For	
3 Receive and Approve Auditor's Reports	For	For	
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	
5 Approve Financial Statements	For	For	
6 Approve Allocation of Income	For	For	
7 Approve Discharge of Directors	For	For	
8 Approve Discharge of Auditors	For	For	
9 Approve Remuneration Report	For	Against	
10 Reelect Pascal Rakovsky as Director	For	For	
11 Elect Ivo Rauh as Director	For	For	
12 Elect Evie Roos as Director	For	For	
13 Renew Appointment of Deloitte Audit as Auditor	For	For	
14 Approve Remuneration of Directors	For	For	
15 Acknowledge Information on Repurchase Program	For	For	
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Special Meeting Agenda			
1 Increase Authorized Share Capital and Amend Articles of Association	For	Against	
2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against	
3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For	
4 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the	For	For	
3 Receive and Approve Auditor's Reports	For	For	
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	
5 Approve Financial Statements	For	For	
6 Approve Allocation of Income	For	For	
7 Approve Discharge of Directors	For	For	
8 Approve Discharge of Auditors	For	For	
9 Approve Remuneration Report	For	Against	
10 Reelect Pascal Rakovsky as Director	For	For	

TOBAM Voting report

Votes

Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
11 Elect Ivo Rauh as Director	For	For	
12 Elect Evie Roos as Director	For	For	
13 Renew Appointment of Deloitte Audit as Auditor	For	For	
14 Approve Remuneration of Directors	For	For	
15 Acknowledge Information on Repurchase Program	For	For	
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Special Meeting Agenda			
1 Increase Authorized Share Capital and Amend Articles of Association	For	Against	
2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against	
3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For	
4 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the	For	For	
3 Receive and Approve Auditor's Reports	For	For	
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	
5 Approve Financial Statements	For	For	
6 Approve Allocation of Income	For	For	
7 Approve Discharge of Directors	For	For	
8 Approve Discharge of Auditors	For	For	
9 Approve Remuneration Report	For	Against	
10 Reelect Pascal Rakovsky as Director	For	For	
11 Elect Ivo Rauh as Director	For	For	
12 Elect Evie Roos as Director	For	For	
13 Renew Appointment of Deloitte Audit as Auditor	For	For	
14 Approve Remuneration of Directors	For	For	
15 Acknowledge Information on Repurchase Program	For	For	
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Special Meeting Agenda			
1 Increase Authorized Share Capital and Amend Articles of Association	For	Against	
2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against	
3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For	
4 Authorize Board to Ratify and Execute Approved Resolutions	For	For	

TOBAM Voting report

Votes

Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the	For	For	
3 Receive and Approve Auditor's Reports	For	For	
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	
5 Approve Financial Statements	For	For	
6 Approve Allocation of Income	For	For	
7 Approve Discharge of Directors	For	For	
8 Approve Discharge of Auditors	For	For	
9 Approve Remuneration Report	For	Against	
10 Reelect Pascal Rakovsky as Director	For	For	
11 Elect Ivo Rauh as Director	For	For	
12 Elect Evie Roos as Director	For	For	
13 Renew Appointment of Deloitte Audit as Auditor	For	For	
14 Approve Remuneration of Directors	For	For	
15 Acknowledge Information on Repurchase Program	For	For	
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Special Meeting Agenda			
1 Increase Authorized Share Capital and Amend Articles of Association	For	Against	
2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against	
3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For	
4 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the	For	For	
3 Receive and Approve Auditor's Reports	For	For	
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	
5 Approve Financial Statements	For	For	
6 Approve Allocation of Income	For	For	
7 Approve Discharge of Directors	For	For	
8 Approve Discharge of Auditors	For	For	
9 Approve Remuneration Report	For	Against	
10 Reelect Pascal Rakovsky as Director	For	For	

TOBAM Voting report

Votes

Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
11 Elect Ivo Rauh as Director	For	For	
12 Elect Evie Roos as Director	For	For	
13 Renew Appointment of Deloitte Audit as Auditor	For	For	
14 Approve Remuneration of Directors	For	For	
15 Acknowledge Information on Repurchase Program	For	For	
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Special Meeting Agenda			
1 Increase Authorized Share Capital and Amend Articles of Association	For	Against	
2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against	
3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For	
4 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the	For	For	
3 Receive and Approve Auditor's Reports	For	For	
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	
5 Approve Financial Statements	For	For	
6 Approve Allocation of Income	For	For	
7 Approve Discharge of Directors	For	For	
8 Approve Discharge of Auditors	For	For	
9 Approve Remuneration Report	For	Against	
10 Reelect Pascal Rakovsky as Director	For	For	
11 Elect Ivo Rauh as Director	For	For	
12 Elect Evie Roos as Director	For	For	
13 Renew Appointment of Deloitte Audit as Auditor	For	For	
14 Approve Remuneration of Directors	For	For	
15 Acknowledge Information on Repurchase Program	For	For	
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Special Meeting Agenda			
1 Increase Authorized Share Capital and Amend Articles of Association	For	Against	
2 Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against	
3 Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For	
4 Authorize Board to Ratify and Execute Approved Resolutions	For	For	

TOBAM Voting report

Votes

Meeting for EUROFINS SCIENTIFIC on 22 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark France Equity Fund	0.00	0.00		

Votes

Management recommendation	ISS recommendation	TOBAM Vote
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1 Approve Financial Statements and Statutory Reports	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For
3 Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	For	For
4 Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
5 Approve Stock Dividend Program	For	For
6 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For
7 Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For
8 Approve Compensation of Corporate Officers	For	For
9 Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020	For	For
10 Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020	For	For
11 Approve Compensation of CEO	For	For
12 Approve Remuneration Policy of Board Members	For	For
13 Approve Remuneration Policy of Chairman of the Board	For	For
14 Approve Remuneration Policy of CEO	For	For
15 Ratify Appointment of Carole Le Gall as Censor	For	For
16 Reelect Laurence Danon Arnaud as Director	For	For
17 Reelect Ivanhoe Cambridge as Director	For	For
18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
19 Authorize Filing of Required Documents/Other Formalities	For	For

1 Approve Financial Statements and Statutory Reports	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For
3 Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	For	For
4 Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
5 Approve Stock Dividend Program	For	For
6 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For
7 Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For
8 Approve Compensation of Corporate Officers	For	For
9 Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020	For	For
10 Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020	For	For
11 Approve Compensation of CEO	For	For
12 Approve Remuneration Policy of Board Members	For	For

TOBAM Voting report

Votes

Meeting for GECINA SA on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
13 Approve Remuneration Policy of Chairman of the Board	For	For	
14 Approve Remuneration Policy of CEO	For	For	
15 Ratify Appointment of Carole Le Gall as Censor	For	For	
16 Reelect Laurence Danon Arnaud as Director	For	For	
17 Reelect Ivanhoe Cambridge as Director	For	For	
18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
19 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	For	For	
4 Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For	
5 Approve Stock Dividend Program	For	For	
6 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	
7 Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For	
8 Approve Compensation of Corporate Officers	For	For	
9 Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020	For	For	
10 Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020	For	For	
11 Approve Compensation of CEO	For	For	
12 Approve Remuneration Policy of Board Members	For	For	
13 Approve Remuneration Policy of Chairman of the Board	For	For	
14 Approve Remuneration Policy of CEO	For	For	
15 Ratify Appointment of Carole Le Gall as Censor	For	For	
16 Reelect Laurence Danon Arnaud as Director	For	For	
17 Reelect Ivanhoe Cambridge as Director	For	For	
18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
19 Authorize Filing of Required Documents/Other Formalities	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark France Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for INNER MONGOLIA BAOTOU STE-A on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Related Party Transaction on Renewal of the Rare Earth Concentrate Related	For	For	For
2 Approve Application of Bank Credit Lines	For	For	For
3 Approve Financial Budget Report	For	For	For
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
4.1 Elect Zou Yanchun as Director	For	For	Against
4.2 Elect Xing Liguang as Director	For	For	Against
4.3 Elect Wang Chen as Director	For	For	Against
4.4 Elect Qi Hongtao as Director	For	For	Against
1 Approve Related Party Transaction on Renewal of the Rare Earth Concentrate Related	For	For	
2 Approve Application of Bank Credit Lines	For	For	
3 Approve Financial Budget Report	For	For	
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
4.1 Elect Zou Yanchun as Director	For	For	
4.2 Elect Xing Liguang as Director	For	For	
4.3 Elect Wang Chen as Director	For	For	
4.4 Elect Qi Hongtao as Director	For	For	
1 Approve Related Party Transaction on Renewal of the Rare Earth Concentrate Related	For	For	
2 Approve Application of Bank Credit Lines	For	For	
3 Approve Financial Budget Report	For	For	
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
4.1 Elect Zou Yanchun as Director	For	For	
4.2 Elect Xing Liguang as Director	For	For	
4.3 Elect Wang Chen as Director	For	For	
4.4 Elect Qi Hongtao as Director	For	For	
MDP - TOBAM Anti-Benchmark Emerging Markets			
Votes Available		Voted	
0.00		0.00	

TOBAM Voting report

Votes

Meeting for MAXIS BHD on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Robert Alan Nason as Director	For	Against	Against
2 Elect Mohammed Abdullah K. Alharbi as Director	For	Against	Against
3 Elect Abdulaziz Abdullah M. Alghamdi as Director	For	For	Against
4 Approve Directors' Fees and Benefits	For	For	For
5 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their	For	Against	Against
6 Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
8 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
9 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
11 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
1 Elect Robert Alan Nason as Director	For	Against	Against
2 Elect Mohammed Abdullah K. Alharbi as Director	For	Against	Against
3 Elect Abdulaziz Abdullah M. Alghamdi as Director	For	For	Against
4 Approve Directors' Fees and Benefits	For	For	For
5 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their	For	Against	Against
6 Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
8 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
9 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
11 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
1 Elect Robert Alan Nason as Director	For	Against	Against
2 Elect Mohammed Abdullah K. Alharbi as Director	For	Against	Against
3 Elect Abdulaziz Abdullah M. Alghamdi as Director	For	For	Against
4 Approve Directors' Fees and Benefits	For	For	For
5 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their	For	Against	Against

TOBAM Voting report

Votes

Meeting for MAXIS BHD on 22 Apr 2021

- 6 Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive
- 7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 8 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions
- 9 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions
- 10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions
- 11 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions
- 12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions
- 13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions
- 14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
2,400,695.00	2,400,695.00

TOBAM Voting report

Votes

Meeting for SHENGYI TECHNOLOGY CO LTD -A on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements	For	For	For
2 Approve Profit Distribution	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Report of the Board of Directors	For	For	For
5 Approve Report of the Board of Supervisors	For	For	For
6 Approve Report of the Independent Directors	For	For	For
7 Approve Appointment of Auditor and Payment of Remuneration	For	For	For
8 Approve Appointment of Internal Control Auditor and Payment of Remuneration	For	For	For
APPROVE DAILY RELATED-PARTY TRANSACTIONS			
9.1 Approve Daily Related Party Transactions with Yangzhou Tianqi, Wanrong Technology and Its	For	For	For
9.2 Approve Daily Related Party Transactions with Lianrui New Materials, Shanghai Manku and	For	For	For
10 Approve Amendments to Articles of Association	For	For	For
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
11.1 Elect Liu Shufeng as Director	For	For	Against
11.2 Elect Chen Renxi as Director	For	For	For
11.3 Elect Deng Chunhua as Director	For	For	Against
11.4 Elect Xu Liqun as Director	For	For	Against
11.5 Elect Tang Yingmin as Director	For	For	Against
11.6 Elect Zhu Dan as Director	For	For	Against
11.7 Elect Xie Jingyun as Director	For	For	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
12.1 Elect Chu Xiaoping as Director	For	For	For
12.2 Elect Li Junyin as Director	For	For	For
12.3 Elect Wei Jun as Director	For	For	For
12.4 Elect Lu Xin as Director	For	For	For
ELECT SUPERVISOR VIA CUMULATIVE VOTING			
13.1 Elect Zhuang Dingding as Supervisor	For	For	For
1 Approve Financial Statements	For	For	
2 Approve Profit Distribution	For	For	
3 Approve Annual Report and Summary	For	For	
4 Approve Report of the Board of Directors	For	For	
5 Approve Report of the Board of Supervisors	For	For	
6 Approve Report of the Independent Directors	For	For	

TOBAM Voting report

Votes

Meeting for SHENGYI TECHNOLOGY CO LTD -A on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
7 Approve Appointment of Auditor and Payment of Remuneration	For	For	
8 Approve Appointment of Internal Control Auditor and Payment of Remuneration	For	For	
APPROVE DAILY RELATED-PARTY TRANSACTIONS			
9.1 Approve Daily Related Party Transactions with Yangzhou Tianqi, Wanrong Technology and Its	For	For	
9.2 Approve Daily Related Party Transactions with Lianrui New Materials, Shanghai Manku and	For	For	
10 Approve Amendments to Articles of Association	For	For	
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
11.1 Elect Liu Shufeng as Director	For	For	
11.2 Elect Chen Renxi as Director	For	For	
11.3 Elect Deng Chunhua as Director	For	For	
11.4 Elect Xu Liquan as Director	For	For	
11.5 Elect Tang Yingmin as Director	For	For	
11.6 Elect Zhu Dan as Director	For	For	
11.7 Elect Xie Jingyun as Director	For	For	
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
12.1 Elect Chu Xiaoping as Director	For	For	
12.2 Elect Li Junyin as Director	For	For	
12.3 Elect Wei Jun as Director	For	For	
12.4 Elect Lu Xin as Director	For	For	
ELECT SUPERVISOR VIA CUMULATIVE VOTING			
13.1 Elect Zhuang Dingding as Supervisor	For	For	
1 Approve Financial Statements	For	For	
2 Approve Profit Distribution	For	For	
3 Approve Annual Report and Summary	For	For	
4 Approve Report of the Board of Directors	For	For	
5 Approve Report of the Board of Supervisors	For	For	
6 Approve Report of the Independent Directors	For	For	
7 Approve Appointment of Auditor and Payment of Remuneration	For	For	
8 Approve Appointment of Internal Control Auditor and Payment of Remuneration	For	For	
APPROVE DAILY RELATED-PARTY TRANSACTIONS			
9.1 Approve Daily Related Party Transactions with Yangzhou Tianqi, Wanrong Technology and Its	For	For	
9.2 Approve Daily Related Party Transactions with Lianrui New Materials, Shanghai Manku and	For	For	
10 Approve Amendments to Articles of Association	For	For	

TOBAM Voting report

Votes

Meeting for SHENGYI TECHNOLOGY CO LTD -A on 22 Apr 2021

ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING

11.1 Elect Liu Shufeng as Director

11.2 Elect Chen Renxi as Director

11.3 Elect Deng Chunhua as Director

11.4 Elect Xu Liqun as Director

11.5 Elect Tang Yingmin as Director

11.6 Elect Zhu Dan as Director

11.7 Elect Xie Jingyun as Director

ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING

12.1 Elect Chu Xiaoping as Director

12.2 Elect Li Junyin as Director

12.3 Elect Wei Jun as Director

12.4 Elect Lu Xin as Director

ELECT SUPERVISOR VIA CUMULATIVE VOTING

13.1 Elect Zhuang Dingding as Supervisor

Management
recommendation

ISS
recommendation

TOBAM Vote

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

Votes Available

Voted

0.00

0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

TOBAM Voting report

Votes

Meeting for TAYLOR WIMPEY PLC on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Re-elect Irene Dorner as Director	For	For	For
4 Re-elect Pete Redfern as Director	For	For	For
5 Re-elect Chris Carney as Director	For	For	For
6 Re-elect Jennie Daly as Director	For	For	For
7 Re-elect Gwyn Burr as Director	For	For	For
8 Re-elect Angela Knight as Director	For	For	For
9 Re-elect Robert Noel as Director	For	For	For
10 Re-elect Humphrey Singer as Director	For	For	For
11 Elect Lord Jitesh Gadhia as Director	For	For	For
12 Elect Scilla Grimble as Director	For	For	For
13 Appoint PricewaterhouseCoopers LLP as Auditors	For	For	For
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
19 Approve Remuneration Report	For	For	For
20 Authorise UK Political Donations and Expenditure	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
22 Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Re-elect Irene Dorner as Director	For	For	
4 Re-elect Pete Redfern as Director	For	For	
5 Re-elect Chris Carney as Director	For	For	
6 Re-elect Jennie Daly as Director	For	For	
7 Re-elect Gwyn Burr as Director	For	For	
8 Re-elect Angela Knight as Director	For	For	
9 Re-elect Robert Noel as Director	For	For	
10 Re-elect Humphrey Singer as Director	For	For	
11 Elect Lord Jitesh Gadhia as Director	For	For	

TOBAM Voting report

Votes

Meeting for TAYLOR WIMPEY PLC on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
12 Elect Scilla Grimble as Director	For	For	
13 Appoint PricewaterhouseCoopers LLP as Auditors	For	For	
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
15 Authorise Issue of Equity	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	
19 Approve Remuneration Report	For	For	
20 Authorise UK Political Donations and Expenditure	For	For	
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
22 Adopt New Articles of Association	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Re-elect Irene Dorner as Director	For	For	
4 Re-elect Pete Redfern as Director	For	For	
5 Re-elect Chris Carney as Director	For	For	
6 Re-elect Jennie Daly as Director	For	For	
7 Re-elect Gwyn Burr as Director	For	For	
8 Re-elect Angela Knight as Director	For	For	
9 Re-elect Robert Noel as Director	For	For	
10 Re-elect Humphrey Singer as Director	For	For	
11 Elect Lord Jitesh Gadhia as Director	For	For	
12 Elect Scilla Grimble as Director	For	For	
13 Appoint PricewaterhouseCoopers LLP as Auditors	For	For	
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
15 Authorise Issue of Equity	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	
19 Approve Remuneration Report	For	For	
20 Authorise UK Political Donations and Expenditure	For	For	
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
22 Adopt New Articles of Association	For	For	

TOBAM Voting report

Votes

Meeting for TAYLOR WIMPEY PLC on 22 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	0.00		0.00	

TOBAM Voting report

Votes

Meeting for TELEFONICA SA on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Discharge of Board	For	For	For
2 Approve Treatment of Net Loss	For	For	For
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
4.1 Reelect Jose Maria Alvarez-Pallete Lopez as Director	For	Against	For
4.2 Reelect Carmen Garcia de Andres as Director	For	For	For
4.3 Reelect Ignacio Moreno Martinez as Director	For	For	For
4.4 Reelect Francisco Jose Riberas Mera as Director	For	Against	Against
5 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
6.1 Approve Scrip Dividends	For	For	For
6.2 Approve Scrip Dividends	For	For	For
7.1 Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	For
7.2 Amend Articles Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by	For	For	For
8.1 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	For
8.2 Amend Articles of General Meeting Regulations Re: Possibility of Granting Proxies and Casting	For	For	For
9 Approve Remuneration Policy	For	For	For
10 Approve Restricted Stock Plan	For	For	For
11 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
12 Advisory Vote on Remuneration Report	For	For	For
1.1 Approve Consolidated and Standalone Financial Statements	For	For	
1.2 Approve Non-Financial Information Statement	For	For	
1.3 Approve Discharge of Board	For	For	
2 Approve Treatment of Net Loss	For	For	
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
4.1 Reelect Jose Maria Alvarez-Pallete Lopez as Director	For	Against	
4.2 Reelect Carmen Garcia de Andres as Director	For	For	
4.3 Reelect Ignacio Moreno Martinez as Director	For	For	
4.4 Reelect Francisco Jose Riberas Mera as Director	For	Against	
5 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
6.1 Approve Scrip Dividends	For	For	
6.2 Approve Scrip Dividends	For	For	
7.1 Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	

TOBAM Voting report

Votes

Meeting for TELEFONICA SA on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
7.2 Amend Articles Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by	For	For	
8.1 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	
8.2 Amend Articles of General Meeting Regulations Re: Possibility of Granting Proxies and Casting	For	For	
9 Approve Remuneration Policy	For	For	
10 Approve Restricted Stock Plan	For	For	
11 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
12 Advisory Vote on Remuneration Report	For	For	
1.1 Approve Consolidated and Standalone Financial Statements	For	For	
1.2 Approve Non-Financial Information Statement	For	For	
1.3 Approve Discharge of Board	For	For	
2 Approve Treatment of Net Loss	For	For	
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
4.1 Reelect Jose Maria Alvarez-Pallete Lopez as Director	For	Against	
4.2 Reelect Carmen Garcia de Andres as Director	For	For	
4.3 Reelect Ignacio Moreno Martinez as Director	For	For	
4.4 Reelect Francisco Jose Riberas Mera as Director	For	Against	
5 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
6.1 Approve Scrip Dividends	For	For	
6.2 Approve Scrip Dividends	For	For	
7.1 Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
7.2 Amend Articles Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by	For	For	
8.1 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	
8.2 Amend Articles of General Meeting Regulations Re: Possibility of Granting Proxies and Casting	For	For	
9 Approve Remuneration Policy	For	For	
10 Approve Restricted Stock Plan	For	For	
11 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
12 Advisory Vote on Remuneration Report	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

TOBAM Voting report

Votes

Meeting for TELEPERFORMANCE on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	
5 Approve Compensation of Corporate Officers	For	For	
6 Approve Compensation of Daniel Julien, Chairman and CEO	For	Against	
7 Approve Compensation of Olivier Rigaudy, Vice-CEO	For	Against	
8 Approve Remuneration Policy of Directors	For	For	
9 Approve Remuneration Policy of the Chairman and CEO	For	For	
10 Approve Remuneration Policy of the Vice-CEO	For	For	
11 Reelect Daniel Julien as Director	For	Against	
12 Reelect Emily Abrera as Director	For	For	
13 Reelect Alain Boulet as Director	For	For	
14 Reelect Robert Paszczak as Director	For	For	
15 Reelect Stephen Winningham as Director	For	For	
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
17 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
18 Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par	For	For	
19 Amend Article 21 of Bylaws Re: Transactions	For	For	
20 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	
5 Approve Compensation of Corporate Officers	For	For	
6 Approve Compensation of Daniel Julien, Chairman and CEO	For	Against	
7 Approve Compensation of Olivier Rigaudy, Vice-CEO	For	Against	
8 Approve Remuneration Policy of Directors	For	For	
9 Approve Remuneration Policy of the Chairman and CEO	For	For	
10 Approve Remuneration Policy of the Vice-CEO	For	For	

TOBAM Voting report

Votes

Meeting for TELEPERFORMANCE on 22 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
11 Reelect Daniel Julien as Director	For	Against	
12 Reelect Emily Abrera as Director	For	For	
13 Reelect Alain Boulet as Director	For	For	
14 Reelect Robert Paszczak as Director	For	For	
15 Reelect Stephen Winningham as Director	For	For	
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
17 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
18 Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par	For	For	
19 Amend Article 21 of Bylaws Re: Transactions	For	For	
20 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	
5 Approve Compensation of Corporate Officers	For	For	
6 Approve Compensation of Daniel Julien, Chairman and CEO	For	Against	
7 Approve Compensation of Olivier Rigaudy, Vice-CEO	For	Against	
8 Approve Remuneration Policy of Directors	For	For	
9 Approve Remuneration Policy of the Chairman and CEO	For	For	
10 Approve Remuneration Policy of the Vice-CEO	For	For	
11 Reelect Daniel Julien as Director	For	Against	
12 Reelect Emily Abrera as Director	For	For	
13 Reelect Alain Boulet as Director	For	For	
14 Reelect Robert Paszczak as Director	For	For	
15 Reelect Stephen Winningham as Director	For	For	
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
17 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
18 Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par	For	For	
19 Amend Article 21 of Bylaws Re: Transactions	For	For	
20 Authorize Filing of Required Documents/Other Formalities	For	For	

TOBAM Voting report

Votes

Meeting for TELEPERFORMANCE on 22 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark France Equity Fund	0.00		0.00	

TOBAM Voting report

Votes

Meeting for CP ALL PCL on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Operating Results			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Soopakij Chearavanont as Director	For	For	Against
4.2 Elect Korsak Chairasmisak as Director	For	Against	Against
4.3 Elect Suphachai Chearavanont as Director	For	Against	Against
4.4 Elect Adirek Sripratak as Director	For	For	Against
4.5 Elect Tanin Buranamanit as Director	For	For	For
5 Approve Remuneration of Directors	For	For	For
6 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their	For	For	For
7 Approve Issuance and Offering of Bonds	For	For	For
1 Acknowledge Operating Results			
2 Approve Financial Statements	For	For	
3 Approve Allocation of Income and Dividend Payment	For	For	
4.1 Elect Soopakij Chearavanont as Director	For	For	
4.2 Elect Korsak Chairasmisak as Director	For	Against	
4.3 Elect Suphachai Chearavanont as Director	For	Against	
4.4 Elect Adirek Sripratak as Director	For	For	
4.5 Elect Tanin Buranamanit as Director	For	For	
5 Approve Remuneration of Directors	For	For	
6 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their	For	For	
7 Approve Issuance and Offering of Bonds	For	For	
1 Acknowledge Operating Results			
2 Approve Financial Statements	For	For	
3 Approve Allocation of Income and Dividend Payment	For	For	
4.1 Elect Soopakij Chearavanont as Director	For	For	
4.2 Elect Korsak Chairasmisak as Director	For	Against	
4.3 Elect Suphachai Chearavanont as Director	For	Against	
4.4 Elect Adirek Sripratak as Director	For	For	
4.5 Elect Tanin Buranamanit as Director	For	For	
5 Approve Remuneration of Directors	For	For	
6 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their	For	For	
7 Approve Issuance and Offering of Bonds	For	For	

TOBAM Voting report

Votes

Meeting for CP ALL PCL on 23 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00		

TOBAM Voting report

Votes

Meeting for ENERGY ABSOLUTE PCL on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Report of Board of Directors and Annual Report			
3 Approve Financial Statements	For	For	For
4 Approve Cancellation of the Remaining Unissued Debenture	For	For	For
5 Approve Issuance and Offering of Debentures	For	For	For
6 Approve Allocation of Income and Dividend Payment	For	For	For
7 Amend Company's Objectives and Amend Memorandum of Association	For	For	For
8 Approve Remuneration of Directors	For	For	For
9.1 Elect Amorn Saphaweeikul as Director	For	Against	Against
9.2 Elect Sutham Songsiri as Director	For	For	For
9.3 Elect Somboon Ahunai as Director	For	For	For
10 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their	For	For	For
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Report of Board of Directors and Annual Report			
3 Approve Financial Statements	For	For	
4 Approve Cancellation of the Remaining Unissued Debenture	For	For	
5 Approve Issuance and Offering of Debentures	For	For	
6 Approve Allocation of Income and Dividend Payment	For	For	
7 Amend Company's Objectives and Amend Memorandum of Association	For	For	
8 Approve Remuneration of Directors	For	For	
9.1 Elect Amorn Saphaweeikul as Director	For	Against	
9.2 Elect Sutham Songsiri as Director	For	For	
9.3 Elect Somboon Ahunai as Director	For	For	
10 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their	For	For	
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Report of Board of Directors and Annual Report			
3 Approve Financial Statements	For	For	
4 Approve Cancellation of the Remaining Unissued Debenture	For	For	
5 Approve Issuance and Offering of Debentures	For	For	
6 Approve Allocation of Income and Dividend Payment	For	For	
7 Amend Company's Objectives and Amend Memorandum of Association	For	For	
8 Approve Remuneration of Directors	For	For	
9.1 Elect Amorn Saphaweeikul as Director	For	Against	

TOBAM Voting report

Votes

Meeting for ENERGY ABSOLUTE PCL on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
9.2 Elect Sutham Songsiri as Director	For	For	
9.3 Elect Somboon Ahunai as Director	For	For	
10 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for GREAT WALL MOTOR COMPANY-H on 23 Apr 2021

AGM BALLOT FOR HOLDERS OF A SHARES

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve 2020 Audited Financial Report	For	For	For
2 Approve 2020 Report of the Board of Directors	For	For	For
3 Approve 2020 Profit Distribution Proposal	For	For	For
4 Approve 2020 Annual Report and Its Summary Report	For	For	For
5 Approve 2020 Report of the Independent Directors	For	For	For
6 Approve 2020 Report of the Supervisory Committee	For	For	For
7 Approve 2021 Operating Strategies	For	For	For
8 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and	For	Against	Against
9 Approve 2021 Plan of Guarantees to be Provided by the Company	For	Against	Against
10 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares	For	Against	Against
11 Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	For	For	For

AGM BALLOT FOR HOLDERS OF A SHARES

1 Approve 2020 Audited Financial Report	For	For	
2 Approve 2020 Report of the Board of Directors	For	For	
3 Approve 2020 Profit Distribution Proposal	For	For	
4 Approve 2020 Annual Report and Its Summary Report	For	For	
5 Approve 2020 Report of the Independent Directors	For	For	
6 Approve 2020 Report of the Supervisory Committee	For	For	
7 Approve 2021 Operating Strategies	For	For	
8 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and	For	Against	
9 Approve 2021 Plan of Guarantees to be Provided by the Company	For	Against	
10 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares	For	Against	
11 Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	For	For	

AGM BALLOT FOR HOLDERS OF A SHARES

1 Approve 2020 Audited Financial Report	For	For	For
2 Approve 2020 Report of the Board of Directors	For	For	For
3 Approve 2020 Profit Distribution Proposal	For	For	For
4 Approve 2020 Annual Report and Its Summary Report	For	For	For
5 Approve 2020 Report of the Independent Directors	For	For	For
6 Approve 2020 Report of the Supervisory Committee	For	For	For
7 Approve 2021 Operating Strategies	For	For	For
8 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and	For	Against	Against

TOBAM Voting report

Votes

Meeting for GREAT WALL MOTOR COMPANY-H on 23 Apr 2021

- 9 Approve 2021 Plan of Guarantees to be Provided by the Company
- 10 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares
- 11 Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	Against	Against
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	731,817.00	731,817.00

TOBAM Voting report

Votes

Meeting for GREAT WALL MOTOR COMPANY-H on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
CLASS MEETING FOR HOLDERS OF A SHARES			
1 Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	For	For	For
CLASS MEETING FOR HOLDERS OF A SHARES			
1 Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	For	For	
CLASS MEETING FOR HOLDERS OF A SHARES			
1 Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for GRUPO FINANCIERO BANORTE-O on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1.a Approve CEO's Report on Financial Statements and Statutory Reports	For	For	For
1.b Approve Board's Report on Policies and Accounting Information and Criteria Followed in	For	For	For
1.c Approve Board's Report on Operations and Activities Undertaken by Board	For	For	For
1.d Approve Report on Activities of Audit and Corporate Practices Committee	For	For	For
1.e Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO	For	For	For
2 Approve Allocation of Income	For	For	For
3 Receive Auditor's Report on Tax Position of Company			
4.a1 Elect Carlos Hank Gonzalez as Board Chairman	For	For	Against
4. Elect Juan Antonio Gonzalez Moreno as Director	For	For	For
4. Elect David Juan Villarreal Montemayor as Director	For	For	For
4. Elect Jose Marcos Ramirez Miguel as Director	For	For	For
4. Elect Carlos de la Isla Corry as Director	For	For	For
4. Elect Everardo Elizondo Almaguer as Director	For	For	For
4. Elect Carmen Patricia Armendariz Guerra as Director	For	For	For
4. Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	Against
4. Elect Alfredo Elias Ayub as Director	For	For	For
4. Elect Adrian Sada Cueva as Director	For	Against	Against
4. Elect David Penaloza Alanis as Director	For	For	For
4. Elect Jose Antonio Chedraui Eguia as Director	For	For	For
4. Elect Alfonso de Angoitia Noriega as Director	For	Against	Against
4. Elect Thomas Stanley Heather Rodriguez as Director	For	For	For
4. Elect Graciela Gonzalez Moreno as Alternate Director	For	For	For
4. Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	For
4. Elect Alberto Halabe Hamui as Alternate Director	For	For	For
4. Elect Gerardo Salazar Viezca as Alternate Director	For	For	For
4. Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	For
4. Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	For
4. Elect Roberto Kelleher Vales as Alternate Director	For	For	For
4. Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	For
4. Elect Isaac Becker Kabacnik as Alternate Director	For	For	For
4. Elect Jose Maria Garza Trevino as Alternate Director	For	For	For
4. Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	For

TOBAM Voting report

Votes

Meeting for GRUPO FINANCIERO BANORTE-O on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4. Elect Humberto Tafolla Nunez as Alternate Director	For	For	For
4. Elect Guadalupe Phillips Margain as Alternate Director	For	For	For
4. Elect Ricardo Maldonado Yanez as Alternate Director	For	For	For
4.b Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	For
4.c Approve Directors Liability and Indemnification	For	For	For
5 Approve Remuneration of Directors	For	For	For
6 Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices	For	For	For
7.1 Approve Report on Share Repurchase	For	For	For
7.2 Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	For
8 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Ordinary Business			
1.a Approve CEO's Report on Financial Statements and Statutory Reports	For	For	For
1.b Approve Board's Report on Policies and Accounting Information and Criteria Followed in	For	For	For
1.c Approve Board's Report on Operations and Activities Undertaken by Board	For	For	For
1.d Approve Report on Activities of Audit and Corporate Practices Committee	For	For	For
1.e Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO	For	For	For
2 Approve Allocation of Income	For	For	For
3 Receive Auditor's Report on Tax Position of Company			
4.a1 Elect Carlos Hank Gonzalez as Board Chairman	For	For	Against
4. Elect Juan Antonio Gonzalez Moreno as Director	For	For	For
4. Elect David Juan Villarreal Montemayor as Director	For	For	For
4. Elect Jose Marcos Ramirez Miguel as Director	For	For	For
4. Elect Carlos de la Isla Corry as Director	For	For	For
4. Elect Everardo Elizondo Almaguer as Director	For	For	For
4. Elect Carmen Patricia Armendariz Guerra as Director	For	For	For
4. Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	Against
4. Elect Alfredo Elias Ayub as Director	For	For	For
4. Elect Adrian Sada Cueva as Director	For	Against	Against
4. Elect David Penaloza Alanis as Director	For	For	For
4. Elect Jose Antonio Chedraui Eguia as Director	For	For	For
4. Elect Alfonso de Angoitia Noriega as Director	For	Against	Against
4. Elect Thomas Stanley Heather Rodriguez as Director	For	For	For
4. Elect Graciela Gonzalez Moreno as Alternate Director	For	For	For

TOBAM Voting report

Votes

Meeting for GRUPO FINANCIERO BANORTE-O on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4. Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	For
4. Elect Alberto Halabe Hamui as Alternate Director	For	For	For
4. Elect Gerardo Salazar Viezca as Alternate Director	For	For	For
4. Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	For
4. Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	For
4. Elect Roberto Kelleher Vales as Alternate Director	For	For	For
4. Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	For
4. Elect Isaac Becker Kabacnik as Alternate Director	For	For	For
4. Elect Jose Maria Garza Trevino as Alternate Director	For	For	For
4. Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	For
4. Elect Humberto Tafolla Nunez as Alternate Director	For	For	For
4. Elect Guadalupe Phillips Margain as Alternate Director	For	For	For
4. Elect Ricardo Maldonado Yanez as Alternate Director	For	For	For
4.b Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	For
4.c Approve Directors Liability and Indemnification	For	For	For
5 Approve Remuneration of Directors	For	For	For
6 Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices	For	For	For
7.1 Approve Report on Share Repurchase	For	For	For
7.2 Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	For
8 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Ordinary Business			
1.a Approve CEO's Report on Financial Statements and Statutory Reports	For	For	For
1.b Approve Board's Report on Policies and Accounting Information and Criteria Followed in	For	For	For
1.c Approve Board's Report on Operations and Activities Undertaken by Board	For	For	For
1.d Approve Report on Activities of Audit and Corporate Practices Committee	For	For	For
1.e Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO	For	For	For
2 Approve Allocation of Income	For	For	For
3 Receive Auditor's Report on Tax Position of Company			
4.a1 Elect Carlos Hank Gonzalez as Board Chairman	For	For	Against
4. Elect Juan Antonio Gonzalez Moreno as Director	For	For	For
4. Elect David Juan Villarreal Montemayor as Director	For	For	For
4. Elect Jose Marcos Ramirez Miguel as Director	For	For	For
4. Elect Carlos de la Isla Corry as Director	For	For	For

TOBAM Voting report

Votes

Meeting for GRUPO FINANCIERO BANORTE-O on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4. Elect Everardo Elizondo Almaguer as Director	For	For	For
4. Elect Carmen Patricia Armendariz Guerra as Director	For	For	For
4. Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	Against
4. Elect Alfredo Elias Ayub as Director	For	For	For
4. Elect Adrian Sada Cueva as Director	For	Against	Against
4. Elect David Penaloza Alanis as Director	For	For	For
4. Elect Jose Antonio Chedraui Eguia as Director	For	For	For
4. Elect Alfonso de Angoitia Noriega as Director	For	Against	Against
4. Elect Thomas Stanley Heather Rodriguez as Director	For	For	For
4. Elect Graciela Gonzalez Moreno as Alternate Director	For	For	For
4. Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	For
4. Elect Alberto Halabe Hamui as Alternate Director	For	For	For
4. Elect Gerardo Salazar Viezca as Alternate Director	For	For	For
4. Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	For
4. Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	For
4. Elect Roberto Kelleher Vales as Alternate Director	For	For	For
4. Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	For
4. Elect Isaac Becker Kabacnik as Alternate Director	For	For	For
4. Elect Jose Maria Garza Trevino as Alternate Director	For	For	For
4. Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	For
4. Elect Humberto Tafolla Nunez as Alternate Director	For	For	For
4. Elect Guadalupe Phillips Margain as Alternate Director	For	For	For
4. Elect Ricardo Maldonado Yanez as Alternate Director	For	For	For
4.b Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	For
4.c Approve Directors Liability and Indemnification	For	For	For
5 Approve Remuneration of Directors	For	For	For
6 Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices	For	For	For
7.1 Approve Report on Share Repurchase	For	For	For
7.2 Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	For
8 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For

TOBAM Voting report

Votes

Meeting for GRUPO FINANCIERO BANORTE-O on 23 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Emerging Markets	1,401,000.00	1,401,000.00		

TOBAM Voting report

Votes

Meeting for GRUPO FINANCIERO BANORTE-O on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Extraordinary Business			
1 Amend Article 2; Approve Certification of the Company's Bylaws	For	For	For
2 Approve Modifications of Sole Responsibility Agreement	For	For	For
3 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Extraordinary Business			
1 Amend Article 2; Approve Certification of the Company's Bylaws	For	For	
2 Approve Modifications of Sole Responsibility Agreement	For	For	
3 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Extraordinary Business			
1 Amend Article 2; Approve Certification of the Company's Bylaws	For	For	
2 Approve Modifications of Sole Responsibility Agreement	For	For	
3 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for HIKMA PHARMACEUTICALS PLC on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
5 Elect Douglas Hurt as Director	For	For	For
6 Re-elect Said Darwazah as Director	For	For	For
7 Re-elect Siggí Olafsson as Director	For	For	For
8 Re-elect Mazen Darwazah as Director	For	For	For
9 Re-elect Patrick Butler as Director	For	For	For
10 Re-elect Ali Al-Husry as Director	For	For	For
11 Re-elect Dr Pamela Kirby as Director	For	For	For
12 Re-elect John Castellani as Director	For	For	For
13 Re-elect Nina Henderson as Director	For	For	For
14 Re-elect Cynthia Schwalm as Director	For	For	For
15 Approve Remuneration Report	For	For	For
16 Adopt New Articles of Association	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
5 Elect Douglas Hurt as Director	For	For	For
6 Re-elect Said Darwazah as Director	For	For	For
7 Re-elect Siggí Olafsson as Director	For	For	For
8 Re-elect Mazen Darwazah as Director	For	For	For
9 Re-elect Patrick Butler as Director	For	For	For
10 Re-elect Ali Al-Husry as Director	For	For	For
11 Re-elect Dr Pamela Kirby as Director	For	For	For
12 Re-elect John Castellani as Director	For	For	For

TOBAM Voting report

Votes

Meeting for HIKMA PHARMACEUTICALS PLC on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
13 Re-elect Nina Henderson as Director	For	For	For
14 Re-elect Cynthia Schwalm as Director	For	For	For
15 Approve Remuneration Report	For	For	For
16 Adopt New Articles of Association	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
4 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
5 Elect Douglas Hurt as Director	For	For	
6 Re-elect Said Darwazah as Director	For	For	
7 Re-elect Siggí Olafsson as Director	For	For	
8 Re-elect Mazen Darwazah as Director	For	For	
9 Re-elect Patrick Butler as Director	For	For	
10 Re-elect Ali Al-Husry as Director	For	For	
11 Re-elect Dr Pamela Kirby as Director	For	For	
12 Re-elect John Castellani as Director	For	For	
13 Re-elect Nina Henderson as Director	For	For	
14 Re-elect Cynthia Schwalm as Director	For	For	
15 Approve Remuneration Report	For	For	
16 Adopt New Articles of Association	For	For	
17 Authorise Issue of Equity	For	For	
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
20 Authorise Market Purchase of Ordinary Shares	For	For	
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	

TOBAM Voting report

Votes

Meeting for HIKMA PHARMACEUTICALS PLC on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
5 Elect Douglas Hurt as Director	For	For	
6 Re-elect Said Darwazah as Director	For	For	
7 Re-elect Siggí Olafsson as Director	For	For	
8 Re-elect Mazen Darwazah as Director	For	For	
9 Re-elect Patrick Butler as Director	For	For	
10 Re-elect Ali Al-Husry as Director	For	For	
11 Re-elect Dr Pamela Kirby as Director	For	For	
12 Re-elect John Castellani as Director	For	For	
13 Re-elect Nina Henderson as Director	For	For	
14 Re-elect Cynthia Schwalm as Director	For	For	
15 Approve Remuneration Report	For	For	
16 Adopt New Articles of Association	For	For	
17 Authorise Issue of Equity	For	For	
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
20 Authorise Market Purchase of Ordinary Shares	For	For	
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
5 Elect Douglas Hurt as Director	For	For	For
6 Re-elect Said Darwazah as Director	For	For	For
7 Re-elect Siggí Olafsson as Director	For	For	For
8 Re-elect Mazen Darwazah as Director	For	For	For
9 Re-elect Patrick Butler as Director	For	For	For
10 Re-elect Ali Al-Husry as Director	For	For	For
11 Re-elect Dr Pamela Kirby as Director	For	For	For
12 Re-elect John Castellani as Director	For	For	For
13 Re-elect Nina Henderson as Director	For	For	For
14 Re-elect Cynthia Schwalm as Director	For	For	For
15 Approve Remuneration Report	For	For	For

TOBAM Voting report

Votes

Meeting for HIKMA PHARMACEUTICALS PLC on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
16 Adopt New Articles of Association	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
5 Elect Douglas Hurt as Director	For	For	For
6 Re-elect Said Darwazah as Director	For	For	For
7 Re-elect Siggi Olafsson as Director	For	For	For
8 Re-elect Mazen Darwazah as Director	For	For	For
9 Re-elect Patrick Butler as Director	For	For	For
10 Re-elect Ali Al-Husry as Director	For	For	For
11 Re-elect Dr Pamela Kirby as Director	For	For	For
12 Re-elect John Castellani as Director	For	For	For
13 Re-elect Nina Henderson as Director	For	For	For
14 Re-elect Cynthia Schwalm as Director	For	For	For
15 Approve Remuneration Report	For	For	For
16 Adopt New Articles of Association	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	20,844.00	20,844.00	

TOBAM Voting report

Votes

Meeting for KEPPEL CORP LTD on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Jean-Francois Manzoni as Director	For	For	For
4 Approve Directors' Fees	For	For	For
5 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
7 Authorize Share Repurchase Program	For	For	For
8 Approve Mandate for Interested Person Transactions	For	For	For
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Jean-Francois Manzoni as Director	For	For	For
4 Approve Directors' Fees	For	For	For
5 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
7 Authorize Share Repurchase Program	For	For	For
8 Approve Mandate for Interested Person Transactions	For	For	For
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
2 Approve Final Dividend	For	For	
3 Elect Jean-Francois Manzoni as Director	For	For	
4 Approve Directors' Fees	For	For	
5 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	
6 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
7 Authorize Share Repurchase Program	For	For	
8 Approve Mandate for Interested Person Transactions	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	0.00	0.00	

TOBAM Voting report

Votes

Meeting for LENS TECHNOLOGY CO LTD-A on 23 Apr 2021

- 1 Amend Management System of Raised Funds
- 2 Amend Articles of Association
- 3 Approve Provision of Guarantee
- 1 Amend Management System of Raised Funds
- 2 Amend Articles of Association
- 3 Approve Provision of Guarantee
- 1 Amend Management System of Raised Funds
- 2 Amend Articles of Association
- 3 Approve Provision of Guarantee

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	Against	
For	For	
For	For	

Votes Available
0.00

Voted
0.00

MDP - TOBAM Anti-Benchmark All Countries World

TOBAM Voting report

Votes

Meeting for SRISAWAD POWER 1979 PCL on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Performance Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5 Approve Decrease in Registered Capital	For	For	For
6 Amend Memorandum of Association to Reflect Decrease in Registered Capital	For	For	For
7 Approve Increase in Registered Capital	For	For	For
8 Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	For
9.1 Elect Pharnu Kerdlarppho as Director	For	For	Against
9.2 Elect Somyot Ngerndamrong as Director	For	For	Against
9.3 Elect Pinit Puapan as Director	For	For	Against
9.4 Elect Veera Veerakool as Director	For	For	For
9.5 Elect Tzung-Han Tsai as Director	For	Against	Against
10 Approve Remuneration of Directors	For	For	For
11 Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their	For	For	For
12 Other Business	For	Against	Against
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Performance Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5 Approve Decrease in Registered Capital	For	For	For
6 Amend Memorandum of Association to Reflect Decrease in Registered Capital	For	For	For
7 Approve Increase in Registered Capital	For	For	For
8 Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	For
9.1 Elect Pharnu Kerdlarppho as Director	For	For	Against
9.2 Elect Somyot Ngerndamrong as Director	For	For	Against
9.3 Elect Pinit Puapan as Director	For	For	Against
9.4 Elect Veera Veerakool as Director	For	For	For
9.5 Elect Tzung-Han Tsai as Director	For	Against	Against
10 Approve Remuneration of Directors	For	For	For
11 Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their	For	For	For
12 Other Business	For	Against	Against
1 Approve Minutes of Previous Meeting	For	For	For

TOBAM Voting report

Votes

Meeting for SRISAWAD POWER 1979 PCL on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Acknowledge Performance Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5 Approve Decrease in Registered Capital	For	For	For
6 Amend Memorandum of Association to Reflect Decrease in Registered Capital	For	For	For
7 Approve Increase in Registered Capital	For	For	For
8 Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	For
9.1 Elect Pharnu Kerdlarppho as Director	For	For	Against
9.2 Elect Somyot Ngerndamrong as Director	For	For	Against
9.3 Elect Pinit Puapan as Director	For	For	Against
9.4 Elect Veera Veerakool as Director	For	For	For
9.5 Elect Tzung-Han Tsai as Director	For	Against	Against
10 Approve Remuneration of Directors	For	For	For
11 Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their	For	For	For
12 Other Business	For	Against	Against
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Performance Results			
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income and Dividend Payment	For	For	
5 Approve Decrease in Registered Capital	For	For	
6 Amend Memorandum of Association to Reflect Decrease in Registered Capital	For	For	
7 Approve Increase in Registered Capital	For	For	
8 Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	
9.1 Elect Pharnu Kerdlarppho as Director	For	For	
9.2 Elect Somyot Ngerndamrong as Director	For	For	
9.3 Elect Pinit Puapan as Director	For	For	
9.4 Elect Veera Veerakool as Director	For	For	
9.5 Elect Tzung-Han Tsai as Director	For	Against	
10 Approve Remuneration of Directors	For	For	
11 Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their	For	For	
12 Other Business	For	Against	
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Performance Results			

TOBAM Voting report

Votes

Meeting for SRISAWAD POWER 1979 PCL on 23 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income and Dividend Payment	For	For	
5 Approve Decrease in Registered Capital	For	For	
6 Amend Memorandum of Association to Reflect Decrease in Registered Capital	For	For	
7 Approve Increase in Registered Capital	For	For	
8 Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	
9.1 Elect Pharnu Kerdlarppho as Director	For	For	
9.2 Elect Somyot Ngerndamrong as Director	For	For	
9.3 Elect Pinit Puapan as Director	For	For	
9.4 Elect Veera Veerakool as Director	For	For	
9.5 Elect Tzung-Han Tsai as Director	For	Against	
10 Approve Remuneration of Directors	For	For	
11 Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their	For	For	
12 Other Business	For	Against	
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Performance Results			
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income and Dividend Payment	For	For	
5 Approve Decrease in Registered Capital	For	For	
6 Amend Memorandum of Association to Reflect Decrease in Registered Capital	For	For	
7 Approve Increase in Registered Capital	For	For	
8 Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	
9.1 Elect Pharnu Kerdlarppho as Director	For	For	
9.2 Elect Somyot Ngerndamrong as Director	For	For	
9.3 Elect Pinit Puapan as Director	For	For	
9.4 Elect Veera Veerakool as Director	For	For	
9.5 Elect Tzung-Han Tsai as Director	For	Against	
10 Approve Remuneration of Directors	For	For	
11 Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their	For	For	
12 Other Business	For	Against	

TOBAM Voting report

Votes

Meeting for SRISAWAD POWER 1979 PCL on 23 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00		0.00	

TOBAM Voting report

Votes

Meeting for HANGZHOU FIRST APPLIED MAT-A on 26 Apr 2021

- 1 Approve Completion of Projects Invested by Raised Funds and Use of Excess Raised Funds to
- 1 Approve Completion of Projects Invested by Raised Funds and Use of Excess Raised Funds to
- 1 Approve Completion of Projects Invested by Raised Funds and Use of Excess Raised Funds to

Management
recommendation

ISS
recommendation

TOBAM Vote

For

For

For

For

For

For

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

0.00

0.00

TOBAM Voting report

Votes

Meeting for PUBLIC STORAGE INC on 26 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Ronald L. Havner, Jr.	For	For	For
1b Elect Director Tamara Hughes Gustavson	For	For	For
1c Elect Director Leslie S. Heisz	For	For	For
1d Elect Director Michelle (Meka) Millstone-Shroff	For	For	For
1e Elect Director Shankh S. Mitra	For	For	For
1f Elect Director David J. Neithercut	For	For	For
1g Elect Director Rebecca Owen	For	For	For
1h Elect Director Kristy M. Pipes	For	For	For
1i Elect Director Avedick B. Poladian	For	For	For
1j Elect Director John Reyes	For	For	For
1k Elect Director Joseph D. Russell, Jr.	For	For	For
1l Elect Director Tariq M. Shaukat	For	For	For
1m Elect Director Ronald P. Spogli	For	For	For
1n Elect Director Paul S. Williams	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Eliminate Cumulative Voting	For	For	For
1a Elect Director Ronald L. Havner, Jr.	For	For	For
1b Elect Director Tamara Hughes Gustavson	For	For	For
1c Elect Director Leslie S. Heisz	For	For	For
1d Elect Director Michelle (Meka) Millstone-Shroff	For	For	For
1e Elect Director Shankh S. Mitra	For	For	For
1f Elect Director David J. Neithercut	For	For	For
1g Elect Director Rebecca Owen	For	For	For
1h Elect Director Kristy M. Pipes	For	For	For
1i Elect Director Avedick B. Poladian	For	For	For
1j Elect Director John Reyes	For	For	For
1k Elect Director Joseph D. Russell, Jr.	For	For	For
1l Elect Director Tariq M. Shaukat	For	For	For
1m Elect Director Ronald P. Spogli	For	For	For
1n Elect Director Paul S. Williams	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

TOBAM Voting report

Votes

Meeting for PUBLIC STORAGE INC on 26 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Eliminate Cumulative Voting	For	For	For
1a Elect Director Ronald L. Havner, Jr.	For	For	For
1b Elect Director Tamara Hughes Gustavson	For	For	For
1c Elect Director Leslie S. Heisz	For	For	For
1d Elect Director Michelle (Meka) Millstone-Shroff	For	For	For
1e Elect Director Shankh S. Mitra	For	For	For
1f Elect Director David J. Neithercut	For	For	For
1g Elect Director Rebecca Owen	For	For	For
1h Elect Director Kristy M. Pipes	For	For	For
1i Elect Director Avedick B. Poladian	For	For	For
1j Elect Director John Reyes	For	For	For
1k Elect Director Joseph D. Russell, Jr.	For	For	For
1l Elect Director Tariq M. Shaukat	For	For	For
1m Elect Director Ronald P. Spogli	For	For	For
1n Elect Director Paul S. Williams	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Eliminate Cumulative Voting	For	For	For
1a Elect Director Ronald L. Havner, Jr.	For	For	For
1b Elect Director Tamara Hughes Gustavson	For	For	For
1c Elect Director Leslie S. Heisz	For	For	For
1d Elect Director Michelle (Meka) Millstone-Shroff	For	For	For
1e Elect Director Shankh S. Mitra	For	For	For
1f Elect Director David J. Neithercut	For	For	For
1g Elect Director Rebecca Owen	For	For	For
1h Elect Director Kristy M. Pipes	For	For	For
1i Elect Director Avedick B. Poladian	For	For	For
1j Elect Director John Reyes	For	For	For
1k Elect Director Joseph D. Russell, Jr.	For	For	For
1l Elect Director Tariq M. Shaukat	For	For	For

TOBAM Voting report

Votes

Meeting for PUBLIC STORAGE INC on 26 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1m Elect Director Ronald P. Spogli	For	For	For
1n Elect Director Paul S. Williams	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Eliminate Cumulative Voting	For	For	For
1a Elect Director Ronald L. Havner, Jr.	For	For	For
1b Elect Director Tamara Hughes Gustavson	For	For	For
1c Elect Director Leslie S. Heisz	For	For	For
1d Elect Director Michelle (Meka) Millstone-Shroff	For	For	For
1e Elect Director Shankh S. Mitra	For	For	For
1f Elect Director David J. Neithercut	For	For	For
1g Elect Director Rebecca Owen	For	For	For
1h Elect Director Kristy M. Pipes	For	For	For
1i Elect Director Avedick B. Poladian	For	For	For
1j Elect Director John Reyes	For	For	For
1k Elect Director Joseph D. Russell, Jr.	For	For	For
1l Elect Director Tariq M. Shaukat	For	For	For
1m Elect Director Ronald P. Spogli	For	For	For
1n Elect Director Paul S. Williams	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Eliminate Cumulative Voting	For	For	For
1a Elect Director Ronald L. Havner, Jr.	For	For	For
1b Elect Director Tamara Hughes Gustavson	For	For	For
1c Elect Director Leslie S. Heisz	For	For	For
1d Elect Director Michelle (Meka) Millstone-Shroff	For	For	For
1e Elect Director Shankh S. Mitra	For	For	For
1f Elect Director David J. Neithercut	For	For	For
1g Elect Director Rebecca Owen	For	For	For
1h Elect Director Kristy M. Pipes	For	For	For
1i Elect Director Avedick B. Poladian	For	For	For

TOBAM Voting report

Votes

Meeting for PUBLIC STORAGE INC on 26 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1j Elect Director John Reyes	For	For	For
1k Elect Director Joseph D. Russell, Jr.	For	For	For
1l Elect Director Tariq M. Shaukat	For	For	For
1m Elect Director Ronald P. Spogli	For	For	For
1n Elect Director Paul S. Williams	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Eliminate Cumulative Voting	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark All Countries World	6,656.00	6,656.00

TOBAM Voting report

Votes

Meeting for DOMINO'S PIZZA INC on 27 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director David A. Brandon	For	For	For
1.2 Elect Director Richard E. Allison, Jr.	For	For	For
1.3 Elect Director C. Andrew Ballard	For	For	For
1.4 Elect Director Andrew B. Balson	For	For	For
1.5 Elect Director Corie S. Barry	For	For	For
1.6 Elect Director Diana F. Cantor	For	For	For
1.7 Elect Director Richard L. Federico	For	For	For
1.8 Elect Director James A. Goldman	For	For	For
1.9 Elect Director Patricia E. Lopez	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director David A. Brandon	For	For	For
1.2 Elect Director Richard E. Allison, Jr.	For	For	For
1.3 Elect Director C. Andrew Ballard	For	For	For
1.4 Elect Director Andrew B. Balson	For	For	For
1.5 Elect Director Corie S. Barry	For	For	For
1.6 Elect Director Diana F. Cantor	For	For	For
1.7 Elect Director Richard L. Federico	For	For	For
1.8 Elect Director James A. Goldman	For	For	For
1.9 Elect Director Patricia E. Lopez	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director David A. Brandon	For	For	For
1.2 Elect Director Richard E. Allison, Jr.	For	For	For
1.3 Elect Director C. Andrew Ballard	For	For	For
1.4 Elect Director Andrew B. Balson	For	For	For
1.5 Elect Director Corie S. Barry	For	For	For
1.6 Elect Director Diana F. Cantor	For	For	For
1.7 Elect Director Richard L. Federico	For	For	For
1.8 Elect Director James A. Goldman	For	For	For
1.9 Elect Director Patricia E. Lopez	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

TOBAM Voting report

Votes

Meeting for DOMINO'S PIZZA INC on 27 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director David A. Brandon	For	For	For
1.2 Elect Director Richard E. Allison, Jr.	For	For	For
1.3 Elect Director C. Andrew Ballard	For	For	For
1.4 Elect Director Andrew B. Balson	For	For	For
1.5 Elect Director Corie S. Barry	For	For	For
1.6 Elect Director Diana F. Cantor	For	For	For
1.7 Elect Director Richard L. Federico	For	For	For
1.8 Elect Director James A. Goldman	For	For	For
1.9 Elect Director Patricia E. Lopez	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director David A. Brandon	For	For	
1.2 Elect Director Richard E. Allison, Jr.	For	For	
1.3 Elect Director C. Andrew Ballard	For	For	
1.4 Elect Director Andrew B. Balson	For	For	
1.5 Elect Director Corie S. Barry	For	For	
1.6 Elect Director Diana F. Cantor	For	For	
1.7 Elect Director Richard L. Federico	For	For	
1.8 Elect Director James A. Goldman	For	For	
1.9 Elect Director Patricia E. Lopez	For	For	
2 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
1.1 Elect Director David A. Brandon	For	For	
1.2 Elect Director Richard E. Allison, Jr.	For	For	
1.3 Elect Director C. Andrew Ballard	For	For	
1.4 Elect Director Andrew B. Balson	For	For	
1.5 Elect Director Corie S. Barry	For	For	
1.6 Elect Director Diana F. Cantor	For	For	
1.7 Elect Director Richard L. Federico	For	For	
1.8 Elect Director James A. Goldman	For	For	
1.9 Elect Director Patricia E. Lopez	For	For	
2 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

TOBAM Voting report

Votes

Meeting for DOMINO'S PIZZA INC on 27 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director David A. Brandon	For	For	
1.2 Elect Director Richard E. Allison, Jr.	For	For	
1.3 Elect Director C. Andrew Ballard	For	For	
1.4 Elect Director Andrew B. Balson	For	For	
1.5 Elect Director Corie S. Barry	For	For	
1.6 Elect Director Diana F. Cantor	For	For	
1.7 Elect Director Richard L. Federico	For	For	
1.8 Elect Director James A. Goldman	For	For	
1.9 Elect Director Patricia E. Lopez	For	For	
2 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
1.1 Elect Director David A. Brandon	For	For	
1.2 Elect Director Richard E. Allison, Jr.	For	For	
1.3 Elect Director C. Andrew Ballard	For	For	
1.4 Elect Director Andrew B. Balson	For	For	
1.5 Elect Director Corie S. Barry	For	For	
1.6 Elect Director Diana F. Cantor	For	For	
1.7 Elect Director Richard L. Federico	For	For	
1.8 Elect Director James A. Goldman	For	For	
1.9 Elect Director Patricia E. Lopez	For	For	
2 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
1.1 Elect Director David A. Brandon	For	For	
1.2 Elect Director Richard E. Allison, Jr.	For	For	
1.3 Elect Director C. Andrew Ballard	For	For	
1.4 Elect Director Andrew B. Balson	For	For	
1.5 Elect Director Corie S. Barry	For	For	
1.6 Elect Director Diana F. Cantor	For	For	
1.7 Elect Director Richard L. Federico	For	For	
1.8 Elect Director James A. Goldman	For	For	
1.9 Elect Director Patricia E. Lopez	For	For	
2 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

TOBAM Voting report

Votes

Meeting for DOMINO'S PIZZA INC on 27 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director David A. Brandon	For	For	
1.2 Elect Director Richard E. Allison, Jr.	For	For	
1.3 Elect Director C. Andrew Ballard	For	For	
1.4 Elect Director Andrew B. Balson	For	For	
1.5 Elect Director Corie S. Barry	For	For	
1.6 Elect Director Diana F. Cantor	For	For	
1.7 Elect Director Richard L. Federico	For	For	
1.8 Elect Director James A. Goldman	For	For	
1.9 Elect Director Patricia E. Lopez	For	For	
2 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
1.1 Elect Director David A. Brandon	For	For	
1.2 Elect Director Richard E. Allison, Jr.	For	For	
1.3 Elect Director C. Andrew Ballard	For	For	
1.4 Elect Director Andrew B. Balson	For	For	
1.5 Elect Director Corie S. Barry	For	For	
1.6 Elect Director Diana F. Cantor	For	For	
1.7 Elect Director Richard L. Federico	For	For	
1.8 Elect Director James A. Goldman	For	For	
1.9 Elect Director Patricia E. Lopez	For	For	
2 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
1.1 Elect Director David A. Brandon	For	For	
1.2 Elect Director Richard E. Allison, Jr.	For	For	
1.3 Elect Director C. Andrew Ballard	For	For	
1.4 Elect Director Andrew B. Balson	For	For	
1.5 Elect Director Corie S. Barry	For	For	
1.6 Elect Director Diana F. Cantor	For	For	
1.7 Elect Director Richard L. Federico	For	For	
1.8 Elect Director James A. Goldman	For	For	
1.9 Elect Director Patricia E. Lopez	For	For	
2 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

TOBAM Voting report

Votes

Meeting for DOMINO'S PIZZA INC on 27 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	0.00		0.00	

TOBAM Voting report

Votes

Meeting for SUZANO SA on 27 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	For	For	For
2 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	For
3 Approve Treatment of Net Loss	For	For	For
4 Approve Remuneration of Company's Management	For	For	For
5 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the	None	For	For
1 Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	For	For	
2 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
3 Approve Treatment of Net Loss	For	For	
4 Approve Remuneration of Company's Management	For	For	
5 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the	None	For	
1 Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	For	For	
2 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
3 Approve Treatment of Net Loss	For	For	
4 Approve Remuneration of Company's Management	For	For	
5 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the	None	For	

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
0.00	0.00

TOBAM Voting report

Votes

Meeting for SUZANO SA on 27 Apr 2021

- 1 Amend Articles to Comply with New Regulations of Novo Mercado of B3 and Consolidate
- 2 Authorize Board to Ratify and Execute Approved Resolutions
- 1 Amend Articles to Comply with New Regulations of Novo Mercado of B3 and Consolidate
- 2 Authorize Board to Ratify and Execute Approved Resolutions
- 1 Amend Articles to Comply with New Regulations of Novo Mercado of B3 and Consolidate
- 2 Authorize Board to Ratify and Execute Approved Resolutions

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	
For	For	
For	For	
For	For	

Votes Available	Voted
0.00	0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

TOBAM Voting report

Votes

Meeting for TFI INTERNATIONAL INC on 27 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Leslie Abi-Karam	For	For	For
1.2 Elect Director Alain Bedard	For	For	For
1.3 Elect Director Andre Berard	For	For	For
1.4 Elect Director Lucien Bouchard	For	For	For
1.5 Elect Director William T. England	For	For	For
1.6 Elect Director Diane Giard	For	For	For
1.7 Elect Director Richard Guay	For	For	For
1.8 Elect Director Debra Kelly-Ennis	For	For	For
1.9 Elect Director Neil D. Manning	For	For	For
1.10 Elect Director Joey Saputo	For	For	For
1.11 Elect Director Rosemary Turner	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
1.1 Elect Director Leslie Abi-Karam	For	For	For
1.2 Elect Director Alain Bedard	For	For	For
1.3 Elect Director Andre Berard	For	For	For
1.4 Elect Director Lucien Bouchard	For	For	For
1.5 Elect Director William T. England	For	For	For
1.6 Elect Director Diane Giard	For	For	For
1.7 Elect Director Richard Guay	For	For	For
1.8 Elect Director Debra Kelly-Ennis	For	For	For
1.9 Elect Director Neil D. Manning	For	For	For
1.10 Elect Director Joey Saputo	For	For	For
1.11 Elect Director Rosemary Turner	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
1.1 Elect Director Leslie Abi-Karam	For	For	
1.2 Elect Director Alain Bedard	For	For	
1.3 Elect Director Andre Berard	For	For	
1.4 Elect Director Lucien Bouchard	For	For	
1.5 Elect Director William T. England	For	For	
1.6 Elect Director Diane Giard	For	For	
1.7 Elect Director Richard Guay	For	For	
1.8 Elect Director Debra Kelly-Ennis	For	For	
1.9 Elect Director Neil D. Manning	For	For	

TOBAM Voting report

Votes

Meeting for TFI INTERNATIONAL INC on 27 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.10 Elect Director Joey Saputo	For	For	
1.11 Elect Director Rosemary Turner	For	For	
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for ATLANTIA SPA on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
Management Proposals			
1a Accept Financial Statements and Statutory Reports	For	For	For
1b Approve Allocation of Income	For	For	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
2a.1 Slate 1 Submitted by Sintonia SpA	None	For	For
2a. Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Against
2b Approve Internal Auditors' Remuneration	For	For	For
Shareholder Proposal Submitted by Sintonia SpA			
3.1 Elect Nicola Verdicchio as Director	None	Against	Against
Shareholder Proposal Submitted by Institutional Investors (Assogestioni)			
3.2 Elect Andrea Brentan as Director	None	For	For
Management Proposals			
4 Approve Stock Grant Plan 2021-2023	For	For	For
5a Approve Remuneration Policy	For	For	For
5b Approve Second Section of the Remuneration Report	For	Against	Against
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Extraordinary Business			
1a Amend Company Bylaws Re: Article 8	For	For	For
1b Amend Company Bylaws Re: Article 20	For	For	For
1c Amend Company Bylaws Re: Article 23	For	For	For
1d Amend Company Bylaws Re: Articles 26 and 28	For	For	For
Ordinary Business			
Management Proposals			
1a Accept Financial Statements and Statutory Reports	For	For	For
1b Approve Allocation of Income	For	For	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
2a.1 Slate 1 Submitted by Sintonia SpA	None	For	For
2a. Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Against
2b Approve Internal Auditors' Remuneration	For	For	For
Shareholder Proposal Submitted by Sintonia SpA			
3.1 Elect Nicola Verdicchio as Director	None	Against	Against
Shareholder Proposal Submitted by Institutional Investors (Assogestioni)			

TOBAM Voting report

Votes

Meeting for ATLANTIA SPA on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3.2 Elect Andrea Brentan as Director	None	For	For
Management Proposals			
4 Approve Stock Grant Plan 2021-2023	For	For	For
5a Approve Remuneration Policy	For	For	For
5b Approve Second Section of the Remuneration Report	For	Against	Against
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Extraordinary Business			
1a Amend Company Bylaws Re: Article 8	For	For	For
1b Amend Company Bylaws Re: Article 20	For	For	For
1c Amend Company Bylaws Re: Article 23	For	For	For
1d Amend Company Bylaws Re: Articles 26 and 28	For	For	For
Ordinary Business			
Management Proposals			
1a Accept Financial Statements and Statutory Reports	For	For	For
1b Approve Allocation of Income	For	For	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
2a.1 Slate 1 Submitted by Sintonia SpA	None	For	For
2a. Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Against
2b Approve Internal Auditors' Remuneration	For	For	For
Shareholder Proposal Submitted by Sintonia SpA			
3.1 Elect Nicola Verdicchio as Director	None	Against	Against
Shareholder Proposal Submitted by Institutional Investors (Assogestioni)			
3.2 Elect Andrea Brentan as Director	None	For	For
Management Proposals			
4 Approve Stock Grant Plan 2021-2023	For	For	For
5a Approve Remuneration Policy	For	For	For
5b Approve Second Section of the Remuneration Report	For	Against	Against
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Extraordinary Business			
1a Amend Company Bylaws Re: Article 8	For	For	For
1b Amend Company Bylaws Re: Article 20	For	For	For
1c Amend Company Bylaws Re: Article 23	For	For	For
1d Amend Company Bylaws Re: Articles 26 and 28	For	For	For

TOBAM Voting report

Votes

Meeting for ATLANTIA SPA on 28 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	6,976.00	6,976.00		

TOBAM Voting report

Votes

Meeting for AVIC SHENYANG AIRCRAFT CO -A on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Report of the Independent Directors	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution and Capitalization of Capital Reserves	For	For	For
6 Approve Financial Budget Report	For	Against	Against
7 Approve Daily Related Party Transaction	For	Against	Against
8 Approve Annual Report and Summary	For	For	For
9 Approve Credit Line Application	For	For	For
10 Approve to Appoint Auditor	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Report of the Independent Directors	For	For	
4 Approve Financial Statements	For	For	
5 Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
6 Approve Financial Budget Report	For	Against	
7 Approve Daily Related Party Transaction	For	Against	
8 Approve Annual Report and Summary	For	For	
9 Approve Credit Line Application	For	For	
10 Approve to Appoint Auditor	For	For	
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Report of the Independent Directors	For	For	
4 Approve Financial Statements	For	For	
5 Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
6 Approve Financial Budget Report	For	Against	
7 Approve Daily Related Party Transaction	For	Against	
8 Approve Annual Report and Summary	For	For	
9 Approve Credit Line Application	For	For	
10 Approve to Appoint Auditor	For	For	

TOBAM Voting report

Votes

Meeting for AVIC SHENYANG AIRCRAFT CO -A on 28 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00		0.00	

TOBAM Voting report

Votes

Meeting for AVIC XI'AN AIRCRAFT INDUST-A on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Financial Budget Report	For	For	For
6 Approve Profit Distribution	For	For	For
7 Approve to Appoint Auditor	For	For	For
8 Approve Daily Related Party Transaction Framework Agreement	For	For	For
9 Approve Merger by Absorption of Wholly-owned Subsidiary	For	For	For
1 Approve Annual Report and Summary	For	For	
2 Approve Report of the Board of Directors	For	For	
3 Approve Report of the Board of Supervisors	For	For	
4 Approve Financial Statements	For	For	
5 Approve Financial Budget Report	For	For	
6 Approve Profit Distribution	For	For	
7 Approve to Appoint Auditor	For	For	
8 Approve Daily Related Party Transaction Framework Agreement	For	For	
9 Approve Merger by Absorption of Wholly-owned Subsidiary	For	For	
1 Approve Annual Report and Summary	For	For	
2 Approve Report of the Board of Directors	For	For	
3 Approve Report of the Board of Supervisors	For	For	
4 Approve Financial Statements	For	For	
5 Approve Financial Budget Report	For	For	
6 Approve Profit Distribution	For	For	
7 Approve to Appoint Auditor	For	For	
8 Approve Daily Related Party Transaction Framework Agreement	For	For	
9 Approve Merger by Absorption of Wholly-owned Subsidiary	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for BANGKOK EXPRESSWAY & METRO P on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operational Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5.1 Elect Annop Tanlamai as Director	For	For	For
5.2 Elect Panit Dunnvatanachit as Director	For	Against	Against
5.3 Elect Natamon Bunnak as Director	For	For	Against
5.4 Elect Vallapa Assakul as Director	For	For	For
5.5 Elect Prasobchai Kasemsant as Director	For	Against	Against
6 Approve Remuneration of Directors	For	For	For
7 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Approve Prescription of Prohibitions on Acts Constituting Foreign Dominance	For	For	For
9 Other Business	For	Against	Against
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operational Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5.1 Elect Annop Tanlamai as Director	For	For	For
5.2 Elect Panit Dunnvatanachit as Director	For	Against	Against
5.3 Elect Natamon Bunnak as Director	For	For	Against
5.4 Elect Vallapa Assakul as Director	For	For	For
5.5 Elect Prasobchai Kasemsant as Director	For	Against	Against
6 Approve Remuneration of Directors	For	For	For
7 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Approve Prescription of Prohibitions on Acts Constituting Foreign Dominance	For	For	For
9 Other Business	For	Against	Against
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Operational Results			
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income and Dividend Payment	For	For	
5.1 Elect Annop Tanlamai as Director	For	For	
5.2 Elect Panit Dunnvatanachit as Director	For	Against	
5.3 Elect Natamon Bunnak as Director	For	For	

TOBAM Voting report

Votes

Meeting for BANGKOK EXPRESSWAY & METRO P on 28 Apr 2021

5.4 Elect Vallapa Assakul as Director

5.5 Elect Prasobchai Kasemsant as Director

6 Approve Remuneration of Directors

7 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration

8 Approve Prescription of Prohibitions on Acts Constituting Foreign Dominance

9 Other Business

Management
recommendation

ISS
recommendation

TOBAM Vote

For

For

For

Against

For

For

For

For

For

For

For

Against

Votes Available

Voted

0.00

0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

TOBAM Voting report

Votes

Meeting for BIM BIRLESİK MAGAZALAR AS on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign	For	For	For
2 Accept Board Report	For	For	For
3 Accept Audit Report	For	For	For
4 Accept Financial Statements	For	For	For
5 Approve Discharge of Board	For	For	For
6 Approve Allocation of Income	For	For	For
7 Elect Directors and Approve Their Remuneration	For	For	Against
8 Grant Permission for Board Members to Engage in Commercial Transactions with Company and	For	For	For
9 Receive Information on Donations Made in 2020			
10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
11 Ratify External Auditors	For	For	For
12 Wishes			
Annual Meeting Agenda			
1 Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign	For	For	For
2 Accept Board Report	For	For	For
3 Accept Audit Report	For	For	For
4 Accept Financial Statements	For	For	For
5 Approve Discharge of Board	For	For	For
6 Approve Allocation of Income	For	For	For
7 Elect Directors and Approve Their Remuneration	For	For	Against
8 Grant Permission for Board Members to Engage in Commercial Transactions with Company and	For	For	For
9 Receive Information on Donations Made in 2020			
10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
11 Ratify External Auditors	For	For	For
12 Wishes			
Annual Meeting Agenda			
1 Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign	For	For	For
2 Accept Board Report	For	For	For
3 Accept Audit Report	For	For	For
4 Accept Financial Statements	For	For	For
5 Approve Discharge of Board	For	For	For
6 Approve Allocation of Income	For	For	For

TOBAM Voting report

Votes

Meeting for BIM BIRLESİK MAGAZALAR AS on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
7 Elect Directors and Approve Their Remuneration	For	For	Against
8 Grant Permission for Board Members to Engage in Commercial Transactions with Company and	For	For	For
9 Receive Information on Donations Made in 2020			
10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
11 Ratify External Auditors	For	For	For
12 Wishes			
Annual Meeting Agenda			
1 Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign	For	For	For
2 Accept Board Report	For	For	For
3 Accept Audit Report	For	For	For
4 Accept Financial Statements	For	For	For
5 Approve Discharge of Board	For	For	For
6 Approve Allocation of Income	For	For	For
7 Elect Directors and Approve Their Remuneration	For	For	Against
8 Grant Permission for Board Members to Engage in Commercial Transactions with Company and	For	For	For
9 Receive Information on Donations Made in 2020			
10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
11 Ratify External Auditors	For	For	For
12 Wishes			
Annual Meeting Agenda			
1 Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign	For	For	For
2 Accept Board Report	For	For	For
3 Accept Audit Report	For	For	For
4 Accept Financial Statements	For	For	For
5 Approve Discharge of Board	For	For	For
6 Approve Allocation of Income	For	For	For
7 Elect Directors and Approve Their Remuneration	For	For	Against
8 Grant Permission for Board Members to Engage in Commercial Transactions with Company and	For	For	For
9 Receive Information on Donations Made in 2020			
10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
11 Ratify External Auditors	For	For	For
12 Wishes			
Annual Meeting Agenda			

TOBAM Voting report

Votes

Meeting for BIM BIRLESİK MAGAZALAR AS on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign	For	For	
2 Accept Board Report	For	For	
3 Accept Audit Report	For	For	
4 Accept Financial Statements	For	For	
5 Approve Discharge of Board	For	For	
6 Approve Allocation of Income	For	For	
7 Elect Directors and Approve Their Remuneration	For	For	
8 Grant Permission for Board Members to Engage in Commercial Transactions with Company and	For	For	
9 Receive Information on Donations Made in 2020			
10 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
11 Ratify External Auditors	For	For	
12 Wishes			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for BUMRUNGRAD HOSPITAL PUB CO on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	For
4 Approve Dividend Payment and Acknowledge Interim Dividend Payment	For	For	For
5.1 Elect Linda Lisahapanya as Director	For	Against	For
5.2 Elect Prin Chirathivat as Director	For	For	For
5.3 Elect Mark Elliott Schatten as Director	For	For	For
6 Elect Chanond Sophonpanich as Director	For	Against	Against
7 Appoint Audit Committee Members	For	Against	Against
8 Approve Remuneration of Directors and Sub-Committees	For	For	For
9 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10 Amend Memorandum of Association to Reflect Decrease in Preferred Shares			
11 Other Business	For	Against	Against
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	
4 Approve Dividend Payment and Acknowledge Interim Dividend Payment	For	For	
5.1 Elect Linda Lisahapanya as Director	For	Against	
5.2 Elect Prin Chirathivat as Director	For	For	
5.3 Elect Mark Elliott Schatten as Director	For	For	
6 Elect Chanond Sophonpanich as Director	For	Against	
7 Appoint Audit Committee Members	For	Against	
8 Approve Remuneration of Directors and Sub-Committees	For	For	
9 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
10 Amend Memorandum of Association to Reflect Decrease in Preferred Shares			
11 Other Business	For	Against	
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	
4 Approve Dividend Payment and Acknowledge Interim Dividend Payment	For	For	
5.1 Elect Linda Lisahapanya as Director	For	Against	
5.2 Elect Prin Chirathivat as Director	For	For	
5.3 Elect Mark Elliott Schatten as Director	For	For	

TOBAM Voting report

Votes

Meeting for BUMRUNGRAD HOSPITAL PUB CO on 28 Apr 2021

- 6 Elect Chanond Sophonpanich as Director
- 7 Appoint Audit Committee Members
- 8 Approve Remuneration of Directors and Sub-Committees
- 9 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration
- 10 Amend Memorandum of Association to Reflect Decrease in Preferred Shares
- 11 Other Business

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	
For	Against	
For	For	
For	For	
For	Against	

Votes Available	Voted
0.00	0.00

MDP - TOBAM Anti-Benchmark All Countries World

TOBAM Voting report

Votes

Meeting for GALAPAGOS NV on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Receive Directors' and Auditors' Reports (Non-Voting)			
2 Approve Financial Statements and Allocation of Income	For	For	For
3 Receive Auditors' Reports (Non-Voting)			
4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
5 Approve Remuneration Report	For	Against	Against
6 Approve Discharge of Directors and Auditors	For	For	For
7 Acknowledge Information on Auditors' Remuneration			
8(i) Reelect Katrine Bosley as Independent Member of the Supervisory Board	For	For	For
8(ii) Reelect Raj Parekh as Member of the Supervisory Board	For	For	For
Annual Meeting Agenda			
1 Receive Directors' and Auditors' Reports (Non-Voting)			
2 Approve Financial Statements and Allocation of Income	For	For	For
3 Receive Auditors' Reports (Non-Voting)			
4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
5 Approve Remuneration Report	For	Against	Against
6 Approve Discharge of Directors and Auditors	For	For	For
7 Acknowledge Information on Auditors' Remuneration			
8(i) Reelect Katrine Bosley as Independent Member of the Supervisory Board	For	For	For
8(ii) Reelect Raj Parekh as Member of the Supervisory Board	For	For	For
Annual Meeting Agenda			
1 Receive Directors' and Auditors' Reports (Non-Voting)			
2 Approve Financial Statements and Allocation of Income	For	For	
3 Receive Auditors' Reports (Non-Voting)			
4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
5 Approve Remuneration Report	For	Against	
6 Approve Discharge of Directors and Auditors	For	For	
7 Acknowledge Information on Auditors' Remuneration			
8(i) Reelect Katrine Bosley as Independent Member of the Supervisory Board	For	For	
8(ii) Reelect Raj Parekh as Member of the Supervisory Board	For	For	

TOBAM Voting report

Votes

Meeting for GALAPAGOS NV on 28 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	0.00	0.00		

TOBAM Voting report

Votes

Meeting for HONG KONG EXCHANGES & CLEAR on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2a Elect Nicholas Charles Allen as Director	For	For	For
2b Elect Cheung Ming Ming, Anna as Director	For	For	For
2c Elect Zhang Yichen as Director	For	For	For
3 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
4 Authorize Repurchase of Issued Share Capital	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2a Elect Nicholas Charles Allen as Director	For	For	For
2b Elect Cheung Ming Ming, Anna as Director	For	For	For
2c Elect Zhang Yichen as Director	For	For	For
3 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
4 Authorize Repurchase of Issued Share Capital	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2a Elect Nicholas Charles Allen as Director	For	For	For
2b Elect Cheung Ming Ming, Anna as Director	For	For	For
2c Elect Zhang Yichen as Director	For	For	For
3 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
4 Authorize Repurchase of Issued Share Capital	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	4,400.00	4,400.00	

TOBAM Voting report

Votes

Meeting for LONDON STOCK EXCHANGE GROUP on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Remuneration Report	For	Against	Against
4 Re-elect Jacques Aigrain as Director	For	For	Against
5 Re-elect Dominic Blakemore as Director	For	For	Against
6 Re-elect Kathleen DeRose as Director	For	For	Against
7 Re-elect Cressida Hogg as Director	For	For	Against
8 Re-elect Stephen O'Connor as Director	For	For	Against
9 Re-elect Val Rahmani as Director	For	For	Against
10 Re-elect Don Robert as Director	For	For	Against
11 Re-elect David Schwimmer as Director	For	For	For
12 Elect Martin Brand as Director	For	For	For
13 Elect Erin Brown as Director	For	For	For
14 Elect Anna Manz as Director	For	For	For
15 Elect Douglas Steenland as Director	For	For	For
16 Reappoint Ernst & Young LLP as Auditors	For	For	For
17 Authorise Board to Fix Remuneration of Auditors	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise UK Political Donations and Expenditure	For	For	For
20 Approve SAYE Option Plan	For	For	For
21 Adopt New Articles of Association	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
23 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
24 Authorise Market Purchase of Ordinary Shares	For	For	For
25 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Remuneration Report	For	Against	Against
4 Re-elect Jacques Aigrain as Director	For	For	Against
5 Re-elect Dominic Blakemore as Director	For	For	Against
6 Re-elect Kathleen DeRose as Director	For	For	Against
7 Re-elect Cressida Hogg as Director	For	For	Against
8 Re-elect Stephen O'Connor as Director	For	For	Against

TOBAM Voting report

Votes

Meeting for LONDON STOCK EXCHANGE GROUP on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
9 Re-elect Val Rahmani as Director	For	For	Against
10 Re-elect Don Robert as Director	For	For	Against
11 Re-elect David Schwimmer as Director	For	For	For
12 Elect Martin Brand as Director	For	For	For
13 Elect Erin Brown as Director	For	For	For
14 Elect Anna Manz as Director	For	For	For
15 Elect Douglas Steenland as Director	For	For	For
16 Reappoint Ernst & Young LLP as Auditors	For	For	For
17 Authorise Board to Fix Remuneration of Auditors	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise UK Political Donations and Expenditure	For	For	For
20 Approve SAYE Option Plan	For	For	For
21 Adopt New Articles of Association	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
23 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
24 Authorise Market Purchase of Ordinary Shares	For	For	For
25 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Remuneration Report	For	Against	Against
4 Re-elect Jacques Aigrain as Director	For	For	Against
5 Re-elect Dominic Blakemore as Director	For	For	Against
6 Re-elect Kathleen DeRose as Director	For	For	Against
7 Re-elect Cressida Hogg as Director	For	For	Against
8 Re-elect Stephen O'Connor as Director	For	For	Against
9 Re-elect Val Rahmani as Director	For	For	Against
10 Re-elect Don Robert as Director	For	For	Against
11 Re-elect David Schwimmer as Director	For	For	For
12 Elect Martin Brand as Director	For	For	For
13 Elect Erin Brown as Director	For	For	For
14 Elect Anna Manz as Director	For	For	For
15 Elect Douglas Steenland as Director	For	For	For
16 Reappoint Ernst & Young LLP as Auditors	For	For	For

TOBAM Voting report

Votes

Meeting for LONDON STOCK EXCHANGE GROUP on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
17 Authorise Board to Fix Remuneration of Auditors	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise UK Political Donations and Expenditure	For	For	For
20 Approve SAYE Option Plan	For	For	For
21 Adopt New Articles of Association	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
23 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
24 Authorise Market Purchase of Ordinary Shares	For	For	For
25 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	5,353.00	5,353.00	

TOBAM Voting report

Votes

Meeting for MODERNA INC on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Robert Langer	For	Withhold	Withhold
1.2 Elect Director Elizabeth Nabel	For	Withhold	Withhold
1.3 Elect Director Elizabeth Tallett	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	Against
1.1 Elect Director Robert Langer	For	Withhold	Withhold
1.2 Elect Director Elizabeth Nabel	For	Withhold	Withhold
1.3 Elect Director Elizabeth Tallett	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	Against
1.1 Elect Director Robert Langer	For	Withhold	Withhold
1.2 Elect Director Elizabeth Nabel	For	Withhold	Withhold
1.3 Elect Director Elizabeth Tallett	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	Against
1.1 Elect Director Robert Langer	For	Withhold	Withhold
1.2 Elect Director Elizabeth Nabel	For	Withhold	Withhold
1.3 Elect Director Elizabeth Tallett	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	Against
1.1 Elect Director Robert Langer	For	Withhold	Withhold
1.2 Elect Director Elizabeth Nabel	For	Withhold	Withhold
1.3 Elect Director Elizabeth Tallett	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	Against
1.1 Elect Director Robert Langer	For	Withhold	Withhold
1.2 Elect Director Elizabeth Nabel	For	Withhold	Withhold
1.3 Elect Director Elizabeth Tallett	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	Against
1.1 Elect Director Robert Langer	For	Withhold	Withhold
1.2 Elect Director Elizabeth Nabel	For	Withhold	Withhold
1.3 Elect Director Elizabeth Tallett	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	Against
1.1 Elect Director Robert Langer	For	Withhold	Withhold
1.2 Elect Director Elizabeth Nabel	For	Withhold	Withhold
1.3 Elect Director Elizabeth Tallett	For	For	For

TOBAM Voting report

Votes

Meeting for MODERNA INC on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	Against
1.1 Elect Director Robert Langer	For	Withhold	
1.2 Elect Director Elizabeth Nabel	For	Withhold	
1.3 Elect Director Elizabeth Tallett	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	
1.1 Elect Director Robert Langer	For	Withhold	Withhold
1.2 Elect Director Elizabeth Nabel	For	Withhold	Withhold
1.3 Elect Director Elizabeth Tallett	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	Against
1.1 Elect Director Robert Langer	For	Withhold	
1.2 Elect Director Elizabeth Nabel	For	Withhold	
1.3 Elect Director Elizabeth Tallett	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	
1.1 Elect Director Robert Langer	For	Withhold	
1.2 Elect Director Elizabeth Nabel	For	Withhold	
1.3 Elect Director Elizabeth Tallett	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	
1.1 Elect Director Robert Langer	For	Withhold	Withhold
1.2 Elect Director Elizabeth Nabel	For	Withhold	Withhold
1.3 Elect Director Elizabeth Tallett	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	Against
Votes Available			Voted
66.00			66.00

MDP - TOBAM Anti-Benchmark World Equity Fund

TOBAM Voting report

Votes

Meeting for NATWEST GROUP PLC on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Howard Davies as Director	For	For	For
5 Re-elect Alison Rose-Slade as Director	For	For	For
6 Re-elect Katie Murray as Director	For	For	For
7 Re-elect Frank Dangeard as Director	For	For	For
8 Re-elect Patrick Flynn as Director	For	For	For
9 Re-elect Morten Friis as Director	For	For	For
10 Re-elect Robert Gillespie as Director	For	For	For
11 Re-elect Yasmin Jetha as Director	For	For	For
12 Re-elect Mike Rogers as Director	For	For	For
13 Re-elect Mark Seligman as Director	For	For	For
14 Re-elect Lena Wilson as Director	For	For	For
15 Reappoint Ernst & Young LLP as Auditors	For	For	For
16 Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
20 Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
23 Authorise UK Political Donations and Expenditure	For	For	For
24 Authorise Market Purchase of Ordinary Shares	For	For	For
25 Authorise Off-Market Purchase of Ordinary Shares	For	For	For
26 Authorise Off-Market Purchase of Preference Shares	For	For	For
27 Adopt New Articles of Association	For	For	For
28 Authorise Board to Offer Scrip Dividend	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Howard Davies as Director	For	For	For
5 Re-elect Alison Rose-Slade as Director	For	For	For

TOBAM Voting report

Votes

Meeting for NATWEST GROUP PLC on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
6 Re-elect Katie Murray as Director	For	For	For
7 Re-elect Frank Dangeard as Director	For	For	For
8 Re-elect Patrick Flynn as Director	For	For	For
9 Re-elect Morten Friis as Director	For	For	For
10 Re-elect Robert Gillespie as Director	For	For	For
11 Re-elect Yasmin Jetha as Director	For	For	For
12 Re-elect Mike Rogers as Director	For	For	For
13 Re-elect Mark Seligman as Director	For	For	For
14 Re-elect Lena Wilson as Director	For	For	For
15 Reappoint Ernst & Young LLP as Auditors	For	For	For
16 Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
20 Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
23 Authorise UK Political Donations and Expenditure	For	For	For
24 Authorise Market Purchase of Ordinary Shares	For	For	For
25 Authorise Off-Market Purchase of Ordinary Shares	For	For	For
26 Authorise Off-Market Purchase of Preference Shares	For	For	For
27 Adopt New Articles of Association	For	For	For
28 Authorise Board to Offer Scrip Dividend	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Howard Davies as Director	For	For	For
5 Re-elect Alison Rose-Slade as Director	For	For	For
6 Re-elect Katie Murray as Director	For	For	For
7 Re-elect Frank Dangeard as Director	For	For	For
8 Re-elect Patrick Flynn as Director	For	For	For
9 Re-elect Morten Friis as Director	For	For	For
10 Re-elect Robert Gillespie as Director	For	For	For

TOBAM Voting report

Votes

Meeting for NATWEST GROUP PLC on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
11 Re-elect Yasmin Jetha as Director	For	For	For
12 Re-elect Mike Rogers as Director	For	For	For
13 Re-elect Mark Seligman as Director	For	For	For
14 Re-elect Lena Wilson as Director	For	For	For
15 Reappoint Ernst & Young LLP as Auditors	For	For	For
16 Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
20 Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
23 Authorise UK Political Donations and Expenditure	For	For	For
24 Authorise Market Purchase of Ordinary Shares	For	For	For
25 Authorise Off-Market Purchase of Ordinary Shares	For	For	For
26 Authorise Off-Market Purchase of Preference Shares	For	For	For
27 Adopt New Articles of Association	For	For	For
28 Authorise Board to Offer Scrip Dividend	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	140,095.00	140,095.00	

TOBAM Voting report

Votes

Meeting for NEWMONT CORP on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Patrick G. Awuah, Jr.	For	For	Against
1.2 Elect Director Gregory H. Boyce	For	For	Against
1.3 Elect Director Bruce R. Brook	For	For	For
1.4 Elect Director Maura Clark	For	For	For
1.5 Elect Director Matthew Coon Come	For	For	For
1.6 Elect Director Jose Manuel Madero	For	For	Against
1.7 Elect Director Rene Medori	For	For	For
1.8 Elect Director Jane Nelson	For	For	For
1.9 Elect Director Thomas Palmer	For	For	For
1.10 Elect Director Julio M. Quintana	For	For	For
1.11 Elect Director Susan N. Story	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Patrick G. Awuah, Jr.	For	For	Against
1.2 Elect Director Gregory H. Boyce	For	For	Against
1.3 Elect Director Bruce R. Brook	For	For	For
1.4 Elect Director Maura Clark	For	For	For
1.5 Elect Director Matthew Coon Come	For	For	For
1.6 Elect Director Jose Manuel Madero	For	For	Against
1.7 Elect Director Rene Medori	For	For	For
1.8 Elect Director Jane Nelson	For	For	For
1.9 Elect Director Thomas Palmer	For	For	For
1.10 Elect Director Julio M. Quintana	For	For	For
1.11 Elect Director Susan N. Story	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Patrick G. Awuah, Jr.	For	For	Against
1.2 Elect Director Gregory H. Boyce	For	For	Against
1.3 Elect Director Bruce R. Brook	For	For	For
1.4 Elect Director Maura Clark	For	For	For
1.5 Elect Director Matthew Coon Come	For	For	For
1.6 Elect Director Jose Manuel Madero	For	For	Against
1.7 Elect Director Rene Medori	For	For	For

TOBAM Voting report

Votes

Meeting for NEWMONT CORP on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.8 Elect Director Jane Nelson	For	For	For
1.9 Elect Director Thomas Palmer	For	For	For
1.10 Elect Director Julio M. Quintana	For	For	For
1.11 Elect Director Susan N. Story	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Patrick G. Awuah, Jr.	For	For	Against
1.2 Elect Director Gregory H. Boyce	For	For	Against
1.3 Elect Director Bruce R. Brook	For	For	For
1.4 Elect Director Maura Clark	For	For	For
1.5 Elect Director Matthew Coon Come	For	For	For
1.6 Elect Director Jose Manuel Madero	For	For	Against
1.7 Elect Director Rene Medori	For	For	For
1.8 Elect Director Jane Nelson	For	For	For
1.9 Elect Director Thomas Palmer	For	For	For
1.10 Elect Director Julio M. Quintana	For	For	For
1.11 Elect Director Susan N. Story	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Patrick G. Awuah, Jr.	For	For	Against
1.2 Elect Director Gregory H. Boyce	For	For	Against
1.3 Elect Director Bruce R. Brook	For	For	For
1.4 Elect Director Maura Clark	For	For	For
1.5 Elect Director Matthew Coon Come	For	For	For
1.6 Elect Director Jose Manuel Madero	For	For	Against
1.7 Elect Director Rene Medori	For	For	For
1.8 Elect Director Jane Nelson	For	For	For
1.9 Elect Director Thomas Palmer	For	For	For
1.10 Elect Director Julio M. Quintana	For	For	For
1.11 Elect Director Susan N. Story	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Patrick G. Awuah, Jr.	For	For	Against

TOBAM Voting report

Votes

Meeting for NEWMONT CORP on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.2 Elect Director Gregory H. Boyce	For	For	Against
1.3 Elect Director Bruce R. Brook	For	For	For
1.4 Elect Director Maura Clark	For	For	For
1.5 Elect Director Matthew Coon Come	For	For	For
1.6 Elect Director Jose Manuel Madero	For	For	Against
1.7 Elect Director Rene Medori	For	For	For
1.8 Elect Director Jane Nelson	For	For	For
1.9 Elect Director Thomas Palmer	For	For	For
1.10 Elect Director Julio M. Quintana	For	For	For
1.11 Elect Director Susan N. Story	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Patrick G. Awuah, Jr.	For	For	
1.2 Elect Director Gregory H. Boyce	For	For	
1.3 Elect Director Bruce R. Brook	For	For	
1.4 Elect Director Maura Clark	For	For	
1.5 Elect Director Matthew Coon Come	For	For	
1.6 Elect Director Jose Manuel Madero	For	For	
1.7 Elect Director Rene Medori	For	For	
1.8 Elect Director Jane Nelson	For	For	
1.9 Elect Director Thomas Palmer	For	For	
1.10 Elect Director Julio M. Quintana	For	For	
1.11 Elect Director Susan N. Story	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	
1.1 Elect Director Patrick G. Awuah, Jr.	For	For	
1.2 Elect Director Gregory H. Boyce	For	For	
1.3 Elect Director Bruce R. Brook	For	For	
1.4 Elect Director Maura Clark	For	For	
1.5 Elect Director Matthew Coon Come	For	For	
1.6 Elect Director Jose Manuel Madero	For	For	
1.7 Elect Director Rene Medori	For	For	
1.8 Elect Director Jane Nelson	For	For	

TOBAM Voting report

Votes

Meeting for NEWMONT CORP on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.9 Elect Director Thomas Palmer	For	For	
1.10 Elect Director Julio M. Quintana	For	For	
1.11 Elect Director Susan N. Story	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	
1.1 Elect Director Patrick G. Awuah, Jr.	For	For	
1.2 Elect Director Gregory H. Boyce	For	For	
1.3 Elect Director Bruce R. Brook	For	For	
1.4 Elect Director Maura Clark	For	For	
1.5 Elect Director Matthew Coon Come	For	For	
1.6 Elect Director Jose Manuel Madero	For	For	
1.7 Elect Director Rene Medori	For	For	
1.8 Elect Director Jane Nelson	For	For	
1.9 Elect Director Thomas Palmer	For	For	
1.10 Elect Director Julio M. Quintana	For	For	
1.11 Elect Director Susan N. Story	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	
1.1 Elect Director Patrick G. Awuah, Jr.	For	For	
1.2 Elect Director Gregory H. Boyce	For	For	
1.3 Elect Director Bruce R. Brook	For	For	
1.4 Elect Director Maura Clark	For	For	
1.5 Elect Director Matthew Coon Come	For	For	
1.6 Elect Director Jose Manuel Madero	For	For	
1.7 Elect Director Rene Medori	For	For	
1.8 Elect Director Jane Nelson	For	For	
1.9 Elect Director Thomas Palmer	For	For	
1.10 Elect Director Julio M. Quintana	For	For	
1.11 Elect Director Susan N. Story	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	
1.1 Elect Director Patrick G. Awuah, Jr.	For	For	
1.2 Elect Director Gregory H. Boyce	For	For	

TOBAM Voting report

Votes

Meeting for NEWMONT CORP on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.3 Elect Director Bruce R. Brook	For	For	
1.4 Elect Director Maura Clark	For	For	
1.5 Elect Director Matthew Coon Come	For	For	
1.6 Elect Director Jose Manuel Madero	For	For	
1.7 Elect Director Rene Medori	For	For	
1.8 Elect Director Jane Nelson	For	For	
1.9 Elect Director Thomas Palmer	For	For	
1.10 Elect Director Julio M. Quintana	For	For	
1.11 Elect Director Susan N. Story	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	
1.1 Elect Director Patrick G. Awuah, Jr.	For	For	
1.2 Elect Director Gregory H. Boyce	For	For	
1.3 Elect Director Bruce R. Brook	For	For	
1.4 Elect Director Maura Clark	For	For	
1.5 Elect Director Matthew Coon Come	For	For	
1.6 Elect Director Jose Manuel Madero	For	For	
1.7 Elect Director Rene Medori	For	For	
1.8 Elect Director Jane Nelson	For	For	
1.9 Elect Director Thomas Palmer	For	For	
1.10 Elect Director Julio M. Quintana	For	For	
1.11 Elect Director Susan N. Story	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark US Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for NICE SYSTEMS LTD on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Reelect David Kostman as Director	For	For	For
1.2 Reelect Rimon Ben-Shaoul as Director	For	For	For
1.3 Reelect Yehoshua (Shuki) Ehrlich as Director	For	For	For
1.4 Reelect Leo Apotheker as Director	For	For	For
1.5 Reelect Joseph (Joe) Cowan as Director	For	For	For
2 Reelect Zehava Simon as External Director	For	For	For
3 Reapprove Compensation Policy for the Directors and Officers of the Company	For	For	For
4 Approve CEO Equity Plan	For	For	For
5 Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and	For	For	For
6 Discuss Financial Statements and the Report of the Board			
A Vote FOR if you are a controlling shareholder or have a personal interest in one or several	None	Refer	Against
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of			
B1 If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR.	None	Refer	Against
B2 If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR.	None	Refer	Against
B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services	None	Refer	Against
1.1 Reelect David Kostman as Director	For	For	For
1.2 Reelect Rimon Ben-Shaoul as Director	For	For	For
1.3 Reelect Yehoshua (Shuki) Ehrlich as Director	For	For	For
1.4 Reelect Leo Apotheker as Director	For	For	For
1.5 Reelect Joseph (Joe) Cowan as Director	For	For	For
2 Reelect Zehava Simon as External Director	For	For	For
3 Reapprove Compensation Policy for the Directors and Officers of the Company	For	For	For
4 Approve CEO Equity Plan	For	For	For
5 Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and	For	For	For
6 Discuss Financial Statements and the Report of the Board			
A Vote FOR if you are a controlling shareholder or have a personal interest in one or several	None	Refer	Against
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of			
B1 If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR.	None	Refer	Against
B2 If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR.	None	Refer	Against
B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services	None	Refer	Against
1.1 Reelect David Kostman as Director	For	For	
1.2 Reelect Rimon Ben-Shaoul as Director	For	For	
1.3 Reelect Yehoshua (Shuki) Ehrlich as Director	For	For	

TOBAM Voting report

Votes

Meeting for NICE SYSTEMS LTD on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.4 Reelect Leo Apotheker as Director	For	For	
1.5 Reelect Joseph (Joe) Cowan as Director	For	For	
2 Reelect Zehava Simon as External Director	For	For	
3 Reapprove Compensation Policy for the Directors and Officers of the Company	For	For	
4 Approve CEO Equity Plan	For	For	
5 Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and	For	For	
6 Discuss Financial Statements and the Report of the Board			
A Vote FOR if you are a controlling shareholder or have a personal interest in one or several	None	Refer	
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of			
B1 If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR.	None	Refer	
B2 If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR.	None	Refer	
B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services	None	Refer	
1.1 Reelect David Kostman as Director	For	For	For
1.2 Reelect Rimon Ben-Shaoul as Director	For	For	For
1.3 Reelect Yehoshua (Shuki) Ehrlich as Director	For	For	For
1.4 Reelect Leo Apotheker as Director	For	For	For
1.5 Reelect Joseph (Joe) Cowan as Director	For	For	For
2 Reelect Zehava Simon as External Director	For	For	For
3 Reapprove Compensation Policy for the Directors and Officers of the Company	For	For	For
4 Approve CEO Equity Plan	For	For	For
5 Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and	For	For	For
6 Discuss Financial Statements and the Report of the Board			
A Vote FOR if you are a controlling shareholder or have a personal interest in one or several	None	Refer	Against
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of			
B1 If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR.	None	Refer	Against
B2 If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR.	None	Refer	Against
B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services	None	Refer	Against
1.1 Reelect David Kostman as Director	For	For	For
1.2 Reelect Rimon Ben-Shaoul as Director	For	For	For
1.3 Reelect Yehoshua (Shuki) Ehrlich as Director	For	For	For
1.4 Reelect Leo Apotheker as Director	For	For	For
1.5 Reelect Joseph (Joe) Cowan as Director	For	For	For
2 Reelect Zehava Simon as External Director	For	For	For

TOBAM Voting report

Votes

Meeting for NICE SYSTEMS LTD on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3 Reapprove Compensation Policy for the Directors and Officers of the Company	For	For	For
4 Approve CEO Equity Plan	For	For	For
5 Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and	For	For	For
6 Discuss Financial Statements and the Report of the Board			
A Vote FOR if you are a controlling shareholder or have a personal interest in one or several	None	Refer	Against
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of			
B1 If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR.	None	Refer	Against
B2 If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR.	None	Refer	Against
B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services	None	Refer	Against
1.1 Reelect David Kostman as Director	For	For	
1.2 Reelect Rimom Ben-Shaoul as Director	For	For	
1.3 Reelect Yehoshua (Shuki) Ehrlich as Director	For	For	
1.4 Reelect Leo Apotheker as Director	For	For	
1.5 Reelect Joseph (Joe) Cowan as Director	For	For	
2 Reelect Zehava Simon as External Director	For	For	
3 Reapprove Compensation Policy for the Directors and Officers of the Company	For	For	
4 Approve CEO Equity Plan	For	For	
5 Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and	For	For	
6 Discuss Financial Statements and the Report of the Board			
A Vote FOR if you are a controlling shareholder or have a personal interest in one or several	None	Refer	
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of			
B1 If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR.	None	Refer	
B2 If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR.	None	Refer	
B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services	None	Refer	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

TOBAM Voting report

Votes

Meeting for TRUE CORP PCL on 28 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Business Operation Result			
2 Approve Finance Statement	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Suphachai Chearavanont as Director	For	For	Against
4.2 Elect Kosol Petchsuwan as Director	For	For	For
4.3 Elect Joti Bhokavanij as Director	For	For	For
4.4 Elect Rawat Chamchalerm as Director	For	For	For
4.5 Elect Preeprame Seriwongse as Director	For	For	For
4.6 Elect Warapatr Todhanakasem as Director	For	For	Against
5 Approve Remuneration of Directors	For	For	For
6 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their	For	For	For
7 Approve Issuance and Offering of Debentures	For	For	For
1 Acknowledge Business Operation Result			
2 Approve Finance Statement	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Suphachai Chearavanont as Director	For	For	Against
4.2 Elect Kosol Petchsuwan as Director	For	For	For
4.3 Elect Joti Bhokavanij as Director	For	For	For
4.4 Elect Rawat Chamchalerm as Director	For	For	For
4.5 Elect Preeprame Seriwongse as Director	For	For	For
4.6 Elect Warapatr Todhanakasem as Director	For	For	Against
5 Approve Remuneration of Directors	For	For	For
6 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their	For	For	For
7 Approve Issuance and Offering of Debentures	For	For	For
1 Acknowledge Business Operation Result			
2 Approve Finance Statement	For	For	
3 Approve Allocation of Income and Dividend Payment	For	For	
4.1 Elect Suphachai Chearavanont as Director	For	For	
4.2 Elect Kosol Petchsuwan as Director	For	For	
4.3 Elect Joti Bhokavanij as Director	For	For	
4.4 Elect Rawat Chamchalerm as Director	For	For	
4.5 Elect Preeprame Seriwongse as Director	For	For	
4.6 Elect Warapatr Todhanakasem as Director	For	For	

TOBAM Voting report

Votes

Meeting for TRUE CORP PCL on 28 Apr 2021

5 Approve Remuneration of Directors

6 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their

7 Approve Issuance and Offering of Debentures

Management
recommendation

ISS
recommendation

TOBAM Vote

For

For

For

For

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

0.00

0.00

TOBAM Voting report

Votes

Meeting for BANQUE CANTONALE VAUDOIS-REG on 29 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
1 Share Re-registration Consent		For	For	
1 Share Re-registration Consent		For	For	
1 Share Re-registration Consent		For	For	
1 Share Re-registration Consent		For	For	
1 Share Re-registration Consent		For	For	
1 Share Re-registration Consent		For	For	
	Helvetica Global	Votes Available 4,924.00	Voted 0.00	

TOBAM Voting report

Votes

Meeting for BANQUE CANTONALE VAUDOIS-REG on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Accept Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.60 per Share	For	For	
4.1 Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For	
4.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For	
4.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	For	
4.4 Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares	For	For	
5 Approve Discharge of Board and Senior Management	For	For	
6 Elect Pierre-Alain Urech as Director	For	For	
7 Designate Christophe Wilhelm as Independent Proxy	For	For	
8 Ratify KPMG AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Open Meeting			
2 Accept Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.60 per Share	For	For	
4.1 Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For	
4.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For	
4.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	For	
4.4 Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares	For	For	
5 Approve Discharge of Board and Senior Management	For	For	
6 Elect Pierre-Alain Urech as Director	For	For	
7 Designate Christophe Wilhelm as Independent Proxy	For	For	
8 Ratify KPMG AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Open Meeting			
2 Accept Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.60 per Share	For	For	
4.1 Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For	
4.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For	
4.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	For	
4.4 Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares	For	For	
5 Approve Discharge of Board and Senior Management	For	For	
6 Elect Pierre-Alain Urech as Director	For	For	

TOBAM Voting report

Votes

Meeting for BANQUE CANTONALE VAUDOIS-REG on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
7 Designate Christophe Wilhelm as Independent Proxy	For	For	
8 Ratify KPMG AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Open Meeting			
2 Accept Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.60 per Share	For	For	
4.1 Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For	
4.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For	
4.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	For	
4.4 Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares	For	For	
5 Approve Discharge of Board and Senior Management	For	For	
6 Elect Pierre-Alain Urech as Director	For	For	
7 Designate Christophe Wilhelm as Independent Proxy	For	For	
8 Ratify KPMG AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Open Meeting			
2 Accept Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.60 per Share	For	For	
4.1 Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For	
4.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For	
4.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	For	
4.4 Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares	For	For	
5 Approve Discharge of Board and Senior Management	For	For	
6 Elect Pierre-Alain Urech as Director	For	For	
7 Designate Christophe Wilhelm as Independent Proxy	For	For	
8 Ratify KPMG AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Open Meeting			
2 Accept Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.60 per Share	For	For	
4.1 Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For	
4.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For	
4.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	For	

TOBAM Voting report

Votes

Meeting for BANQUE CANTONALE VAUDOIS-REG on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4.4 Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares	For	For	
5 Approve Discharge of Board and Senior Management	For	For	
6 Elect Pierre-Alain Urech as Director	For	For	
7 Designate Christophe Wilhelm as Independent Proxy	For	For	
8 Ratify KPMG AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	4,924.00	0.00	

TOBAM Voting report

Votes

Meeting for ACCOR SA on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Treatment of Losses	For	For	
4 Approve Compensation of Corporate Officers	For	For	
5 Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against	
6 Approve Remuneration Policy of Chairman and CEO	For	For	
7 Approve Remuneration Policy of Directors	For	For	
8 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Extraordinary Business			
10 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
11 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
12 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
13 Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per	For	For	
14 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	
15 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
16 Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or	For	For	
17 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-16 at 50	For	For	
18 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
19 Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans Under	For	For	
20 Amend Article 1 of Bylaws to Comply with Legal Changes	For	For	
Ordinary Business			
21 Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	
22 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Treatment of Losses	For	For	
4 Approve Compensation of Corporate Officers	For	For	
5 Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against	
6 Approve Remuneration Policy of Chairman and CEO	For	For	
7 Approve Remuneration Policy of Directors	For	For	

TOBAM Voting report

Votes

Meeting for ACCOR SA on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Extraordinary Business			
10 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
11 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
12 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
13 Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per	For	For	
14 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	
15 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
16 Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or	For	For	
17 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-16 at 50	For	For	
18 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
19 Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans Under	For	For	
20 Amend Article 1 of Bylaws to Comply with Legal Changes	For	For	
Ordinary Business			
21 Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	
22 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Treatment of Losses	For	For	
4 Approve Compensation of Corporate Officers	For	For	
5 Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against	
6 Approve Remuneration Policy of Chairman and CEO	For	For	
7 Approve Remuneration Policy of Directors	For	For	
8 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Extraordinary Business			
10 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
11 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
12 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
13 Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per	For	For	
14 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	

TOBAM Voting report

Votes

Meeting for ACCOR SA on 29 Apr 2021

- 15 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind
- 16 Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or
- 17 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-16 at 50
- 18 Authorize Capital Issuances for Use in Employee Stock Purchase Plans
- 19 Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans Under
- 20 Amend Article 1 of Bylaws to Comply with Legal Changes
- Ordinary Business
- 21 Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer
- 22 Authorize Filing of Required Documents/Other Formalities

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	
For	For	
For	For	
For	For	
For	Against	
For	For	

MDP - TOBAM Anti-Benchmark France Equity Fund

Votes Available	Voted
0.00	0.00

TOBAM Voting report

Votes

Meeting for BANCO SANTANDER CHILE on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income and Dividends of CLP 1.65 Per Share	For	For	For
3 Approve Remuneration of Directors	For	For	For
4 Appoint Auditors	For	For	For
5 Designate Risk Assessment Companies	For	For	For
6 Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive	For	For	For
7 Receive Report Regarding Related-Party Transactions			
8 Other Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CLP 1.65 Per Share	For	For	
3 Approve Remuneration of Directors	For	For	
4 Appoint Auditors	For	For	
5 Designate Risk Assessment Companies	For	For	
6 Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive	For	For	
7 Receive Report Regarding Related-Party Transactions			
8 Other Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CLP 1.65 Per Share	For	For	
3 Approve Remuneration of Directors	For	For	
4 Appoint Auditors	For	For	
5 Designate Risk Assessment Companies	For	For	
6 Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive	For	For	
7 Receive Report Regarding Related-Party Transactions			
8 Other Business			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

TOBAM Voting report

Votes

Meeting for COTERRA ENERCOTERRA ENERGY I on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Dorothy M. Ables	For	For	For
1.2 Elect Director Rhys J. Best	For	For	Withhold
1.3 Elect Director Robert S. Boswell	For	For	Withhold
1.4 Elect Director Amanda M. Brock	For	For	For
1.5 Elect Director Peter B. Delaney	For	For	For
1.6 Elect Director Dan O. Dinges	For	For	For
1.7 Elect Director W. Matt Ralls	For	For	Withhold
1.8 Elect Director Marcus A. Watts	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Dorothy M. Ables	For	For	For
1.2 Elect Director Rhys J. Best	For	For	Withhold
1.3 Elect Director Robert S. Boswell	For	For	Withhold
1.4 Elect Director Amanda M. Brock	For	For	For
1.5 Elect Director Peter B. Delaney	For	For	For
1.6 Elect Director Dan O. Dinges	For	For	For
1.7 Elect Director W. Matt Ralls	For	For	Withhold
1.8 Elect Director Marcus A. Watts	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Dorothy M. Ables	For	For	For
1.2 Elect Director Rhys J. Best	For	For	Withhold
1.3 Elect Director Robert S. Boswell	For	For	Withhold
1.4 Elect Director Amanda M. Brock	For	For	For
1.5 Elect Director Peter B. Delaney	For	For	For
1.6 Elect Director Dan O. Dinges	For	For	For
1.7 Elect Director W. Matt Ralls	For	For	Withhold
1.8 Elect Director Marcus A. Watts	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Dorothy M. Ables	For	For	For
1.2 Elect Director Rhys J. Best	For	For	Withhold
1.3 Elect Director Robert S. Boswell	For	For	Withhold

TOBAM Voting report

Votes

Meeting for COTERRA ENERCOTERRA ENERGY I on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.4 Elect Director Amanda M. Brock	For	For	For
1.5 Elect Director Peter B. Delaney	For	For	For
1.6 Elect Director Dan O. Dinges	For	For	For
1.7 Elect Director W. Matt Ralls	For	For	Withhold
1.8 Elect Director Marcus A. Watts	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Dorothy M. Ables	For	For	For
1.2 Elect Director Rhys J. Best	For	For	Withhold
1.3 Elect Director Robert S. Boswell	For	For	Withhold
1.4 Elect Director Amanda M. Brock	For	For	For
1.5 Elect Director Peter B. Delaney	For	For	For
1.6 Elect Director Dan O. Dinges	For	For	For
1.7 Elect Director W. Matt Ralls	For	For	Withhold
1.8 Elect Director Marcus A. Watts	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Dorothy M. Ables	For	For	For
1.2 Elect Director Rhys J. Best	For	For	Withhold
1.3 Elect Director Robert S. Boswell	For	For	Withhold
1.4 Elect Director Amanda M. Brock	For	For	For
1.5 Elect Director Peter B. Delaney	For	For	For
1.6 Elect Director Dan O. Dinges	For	For	For
1.7 Elect Director W. Matt Ralls	For	For	Withhold
1.8 Elect Director Marcus A. Watts	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Dorothy M. Ables	For	For	For
1.2 Elect Director Rhys J. Best	For	For	Withhold
1.3 Elect Director Robert S. Boswell	For	For	Withhold
1.4 Elect Director Amanda M. Brock	For	For	For
1.5 Elect Director Peter B. Delaney	For	For	For
1.6 Elect Director Dan O. Dinges	For	For	For

TOBAM Voting report

Votes

Meeting for COTERRA ENERCOTERRA ENERGY I on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.7 Elect Director W. Matt Ralls	For	For	Withhold
1.8 Elect Director Marcus A. Watts	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Dorothy M. Ables	For	For	For
1.2 Elect Director Rhys J. Best	For	For	Withhold
1.3 Elect Director Robert S. Boswell	For	For	Withhold
1.4 Elect Director Amanda M. Brock	For	For	For
1.5 Elect Director Peter B. Delaney	For	For	For
1.6 Elect Director Dan O. Dinges	For	For	For
1.7 Elect Director W. Matt Ralls	For	For	Withhold
1.8 Elect Director Marcus A. Watts	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Dorothy M. Ables	For	For	For
1.2 Elect Director Rhys J. Best	For	For	Withhold
1.3 Elect Director Robert S. Boswell	For	For	Withhold
1.4 Elect Director Amanda M. Brock	For	For	For
1.5 Elect Director Peter B. Delaney	For	For	For
1.6 Elect Director Dan O. Dinges	For	For	For
1.7 Elect Director W. Matt Ralls	For	For	Withhold
1.8 Elect Director Marcus A. Watts	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Dorothy M. Ables	For	For	For
1.2 Elect Director Rhys J. Best	For	For	Withhold
1.3 Elect Director Robert S. Boswell	For	For	Withhold
1.4 Elect Director Amanda M. Brock	For	For	For
1.5 Elect Director Peter B. Delaney	For	For	For
1.6 Elect Director Dan O. Dinges	For	For	For
1.7 Elect Director W. Matt Ralls	For	For	Withhold
1.8 Elect Director Marcus A. Watts	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against

TOBAM Voting report

Votes

Meeting for COTERRA ENERCOTERRA ENERGY I on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Dorothy M. Ables	For	For	For
1.2 Elect Director Rhys J. Best	For	For	Withhold
1.3 Elect Director Robert S. Boswell	For	For	Withhold
1.4 Elect Director Amanda M. Brock	For	For	For
1.5 Elect Director Peter B. Delaney	For	For	For
1.6 Elect Director Dan O. Dinges	For	For	For
1.7 Elect Director W. Matt Ralls	For	For	Withhold
1.8 Elect Director Marcus A. Watts	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Dorothy M. Ables	For	For	For
1.2 Elect Director Rhys J. Best	For	For	Withhold
1.3 Elect Director Robert S. Boswell	For	For	Withhold
1.4 Elect Director Amanda M. Brock	For	For	For
1.5 Elect Director Peter B. Delaney	For	For	For
1.6 Elect Director Dan O. Dinges	For	For	For
1.7 Elect Director W. Matt Ralls	For	For	Withhold
1.8 Elect Director Marcus A. Watts	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	4,196.00	4,196.00	

TOBAM Voting report

Votes

Meeting for CHURCH & DWIGHT CO INC on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director James R. Craigie	For	For	For
1b Elect Director Matthew T. Farrell	For	For	For
1c Elect Director Bradley C. Irwin	For	For	For
1d Elect Director Penry W. Price	For	For	For
1e Elect Director Susan G. Saideman	For	For	For
1f Elect Director Ravichandra K. Saligram	For	For	For
1g Elect Director Robert K. Shearer	For	For	For
1h Elect Director Janet S. Vergis	For	For	For
1i Elect Director Arthur B. Winkleblack	For	For	For
1j Elect Director Laurie J. Yoler	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	For
4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or	For	For	For
5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	For
6 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director James R. Craigie	For	For	For
1b Elect Director Matthew T. Farrell	For	For	For
1c Elect Director Bradley C. Irwin	For	For	For
1d Elect Director Penry W. Price	For	For	For
1e Elect Director Susan G. Saideman	For	For	For
1f Elect Director Ravichandra K. Saligram	For	For	For
1g Elect Director Robert K. Shearer	For	For	For
1h Elect Director Janet S. Vergis	For	For	For
1i Elect Director Arthur B. Winkleblack	For	For	For
1j Elect Director Laurie J. Yoler	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	For
4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or	For	For	For
5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	For
6 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director James R. Craigie	For	For	For
1b Elect Director Matthew T. Farrell	For	For	For
1c Elect Director Bradley C. Irwin	For	For	For

TOBAM Voting report

Votes

Meeting for CHURCH & DWIGHT CO INC on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1d Elect Director Penry W. Price	For	For	For
1e Elect Director Susan G. Saideman	For	For	For
1f Elect Director Ravichandra K. Saligram	For	For	For
1g Elect Director Robert K. Shearer	For	For	For
1h Elect Director Janet S. Vergis	For	For	For
1i Elect Director Arthur B. Winkleblack	For	For	For
1j Elect Director Laurie J. Yoler	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	For
4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or	For	For	For
5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	For
6 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director James R. Craigie	For	For	
1b Elect Director Matthew T. Farrell	For	For	
1c Elect Director Bradley C. Irwin	For	For	
1d Elect Director Penry W. Price	For	For	
1e Elect Director Susan G. Saideman	For	For	
1f Elect Director Ravichandra K. Saligram	For	For	
1g Elect Director Robert K. Shearer	For	For	
1h Elect Director Janet S. Vergis	For	For	
1i Elect Director Arthur B. Winkleblack	For	For	
1j Elect Director Laurie J. Yoler	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	
4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or	For	For	
5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	
6 Ratify Deloitte & Touche LLP as Auditors	For	For	
1a Elect Director James R. Craigie	For	For	For
1b Elect Director Matthew T. Farrell	For	For	For
1c Elect Director Bradley C. Irwin	For	For	For
1d Elect Director Penry W. Price	For	For	For
1e Elect Director Susan G. Saideman	For	For	For
1f Elect Director Ravichandra K. Saligram	For	For	For

TOBAM Voting report

Votes

Meeting for CHURCH & DWIGHT CO INC on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1g Elect Director Robert K. Shearer	For	For	For
1h Elect Director Janet S. Vergis	For	For	For
1i Elect Director Arthur B. Winkleblack	For	For	For
1j Elect Director Laurie J. Yoler	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	For
4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or	For	For	For
5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	For
6 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director James R. Craigie	For	For	
1b Elect Director Matthew T. Farrell	For	For	
1c Elect Director Bradley C. Irwin	For	For	
1d Elect Director Penry W. Price	For	For	
1e Elect Director Susan G. Saideman	For	For	
1f Elect Director Ravichandra K. Saligram	For	For	
1g Elect Director Robert K. Shearer	For	For	
1h Elect Director Janet S. Vergis	For	For	
1i Elect Director Arthur B. Winkleblack	For	For	
1j Elect Director Laurie J. Yoler	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	
4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or	For	For	
5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	
6 Ratify Deloitte & Touche LLP as Auditors	For	For	
1a Elect Director James R. Craigie	For	For	
1b Elect Director Matthew T. Farrell	For	For	
1c Elect Director Bradley C. Irwin	For	For	
1d Elect Director Penry W. Price	For	For	
1e Elect Director Susan G. Saideman	For	For	
1f Elect Director Ravichandra K. Saligram	For	For	
1g Elect Director Robert K. Shearer	For	For	
1h Elect Director Janet S. Vergis	For	For	
1i Elect Director Arthur B. Winkleblack	For	For	

TOBAM Voting report

Votes

Meeting for CHURCH & DWIGHT CO INC on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1j Elect Director Laurie J. Yoler	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	
4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or	For	For	
5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	
6 Ratify Deloitte & Touche LLP as Auditors	For	For	
1a Elect Director James R. Craigie	For	For	
1b Elect Director Matthew T. Farrell	For	For	
1c Elect Director Bradley C. Irwin	For	For	
1d Elect Director Penry W. Price	For	For	
1e Elect Director Susan G. Saideman	For	For	
1f Elect Director Ravichandra K. Saligram	For	For	
1g Elect Director Robert K. Shearer	For	For	
1h Elect Director Janet S. Vergis	For	For	
1i Elect Director Arthur B. Winkleblack	For	For	
1j Elect Director Laurie J. Yoler	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	
4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or	For	For	
5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	
6 Ratify Deloitte & Touche LLP as Auditors	For	For	
1a Elect Director James R. Craigie	For	For	
1b Elect Director Matthew T. Farrell	For	For	
1c Elect Director Bradley C. Irwin	For	For	
1d Elect Director Penry W. Price	For	For	
1e Elect Director Susan G. Saideman	For	For	
1f Elect Director Ravichandra K. Saligram	For	For	
1g Elect Director Robert K. Shearer	For	For	
1h Elect Director Janet S. Vergis	For	For	
1i Elect Director Arthur B. Winkleblack	For	For	
1j Elect Director Laurie J. Yoler	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	

TOBAM Voting report

Votes

Meeting for CHURCH & DWIGHT CO INC on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or	For	For	
5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	
6 Ratify Deloitte & Touche LLP as Auditors	For	For	
1a Elect Director James R. Craigie	For	For	
1b Elect Director Matthew T. Farrell	For	For	
1c Elect Director Bradley C. Irwin	For	For	
1d Elect Director Penry W. Price	For	For	
1e Elect Director Susan G. Saideman	For	For	
1f Elect Director Ravichandra K. Saligram	For	For	
1g Elect Director Robert K. Shearer	For	For	
1h Elect Director Janet S. Vergis	For	For	
1i Elect Director Arthur B. Winkleblack	For	For	
1j Elect Director Laurie J. Yoler	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	
4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or	For	For	
5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	
6 Ratify Deloitte & Touche LLP as Auditors	For	For	
1a Elect Director James R. Craigie	For	For	
1b Elect Director Matthew T. Farrell	For	For	
1c Elect Director Bradley C. Irwin	For	For	
1d Elect Director Penry W. Price	For	For	
1e Elect Director Susan G. Saideman	For	For	
1f Elect Director Ravichandra K. Saligram	For	For	
1g Elect Director Robert K. Shearer	For	For	
1h Elect Director Janet S. Vergis	For	For	
1i Elect Director Arthur B. Winkleblack	For	For	
1j Elect Director Laurie J. Yoler	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	
4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or	For	For	
5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	
6 Ratify Deloitte & Touche LLP as Auditors	For	For	

TOBAM Voting report

Votes

Meeting for CHURCH & DWIGHT CO INC on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director James R. Craigie	For	For	
1b Elect Director Matthew T. Farrell	For	For	
1c Elect Director Bradley C. Irwin	For	For	
1d Elect Director Penry W. Price	For	For	
1e Elect Director Susan G. Saideman	For	For	
1f Elect Director Ravichandra K. Saligram	For	For	
1g Elect Director Robert K. Shearer	For	For	
1h Elect Director Janet S. Vergis	For	For	
1i Elect Director Arthur B. Winkleblack	For	For	
1j Elect Director Laurie J. Yoler	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	
4 Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or	For	For	
5 Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	
6 Ratify Deloitte & Touche LLP as Auditors	For	For	

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available
0.00

Voted
0.00

TOBAM Voting report

Votes

Meeting for DANONE on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	For	
4 Reelect Guido Barilla as Director	For	For	
5 Reelect Cecile Cabanis as Director	For	For	
6 Reelect Michel Landel as Director	For	For	
7 Reelect Serpil Timuray as Director	For	For	
8 Ratify Appointment of Gilles Schnepf as Director	For	For	
9 Approve Auditors' Special Report on Related-Party Transactions	For	For	
10 Approve Compensation Report of Corporate Officers	For	For	
11 Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For	
12 Approve Remuneration Policy of Corporate Officers	For	For	
13 Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	For	For	
14 Approve Remuneration Policy of Directors	For	For	
15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding	For	For	
18 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	
19 Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	For	
20 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
21 Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par	For	For	
22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees	For	For	
24 Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
25 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Ordinary Business			
26 Authorize Filing of Required Documents/Other Formalities	For	For	
27 Approve Remuneration Policy of Executive Corporate Officers	For	For	
28 Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	For	For	
Shareholder Proposals			
29 Request Directors to Present to Shareholders the Following: Strategic Vision for the Group;			

TOBAM Voting report

Votes

Meeting for DANONE on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	For	
4 Reelect Guido Barilla as Director	For	For	
5 Reelect Cecile Cabanis as Director	For	For	
6 Reelect Michel Landel as Director	For	For	
7 Reelect Serpil Timuray as Director	For	For	
8 Ratify Appointment of Gilles Schnepf as Director	For	For	
9 Approve Auditors' Special Report on Related-Party Transactions	For	For	
10 Approve Compensation Report of Corporate Officers	For	For	
11 Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For	
12 Approve Remuneration Policy of Corporate Officers	For	For	
13 Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	For	For	
14 Approve Remuneration Policy of Directors	For	For	
15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding	For	For	
18 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	
19 Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	For	
20 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
21 Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par	For	For	
22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees	For	For	
24 Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
25 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Ordinary Business			
26 Authorize Filing of Required Documents/Other Formalities	For	For	
27 Approve Remuneration Policy of Executive Corporate Officers	For	For	
28 Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	For	For	
Shareholder Proposals			
29 Request Directors to Present to Shareholders the Following: Strategic Vision for the Group;			

TOBAM Voting report

Votes

Meeting for DANONE on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	For	
4 Reelect Guido Barilla as Director	For	For	
5 Reelect Cecile Cabanis as Director	For	For	
6 Reelect Michel Landel as Director	For	For	
7 Reelect Serpil Timuray as Director	For	For	
8 Ratify Appointment of Gilles Schnepf as Director	For	For	
9 Approve Auditors' Special Report on Related-Party Transactions	For	For	
10 Approve Compensation Report of Corporate Officers	For	For	
11 Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For	
12 Approve Remuneration Policy of Corporate Officers	For	For	
13 Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	For	For	
14 Approve Remuneration Policy of Directors	For	For	
15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding	For	For	
18 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	
19 Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	For	
20 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
21 Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par	For	For	
22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees	For	For	
24 Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
25 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Ordinary Business			
26 Authorize Filing of Required Documents/Other Formalities	For	For	
27 Approve Remuneration Policy of Executive Corporate Officers	For	For	
28 Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	For	For	
Shareholder Proposals			
29 Request Directors to Present to Shareholders the Following: Strategic Vision for the Group;			

TOBAM Voting report

Votes

Meeting for DANONE on 29 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark France Equity Fund	0.00	0.00		

TOBAM Voting report

Votes

Meeting for HORIZON THERAPEUTICS PLC on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director William F. Daniel	For	For	For
1b Elect Director H. Thomas Watkins	For	For	Against
1c Elect Director Pascale Witz	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For	For
5 Amend Omnibus Stock Plan	For	For	For
1a Elect Director William F. Daniel	For	For	For
1b Elect Director H. Thomas Watkins	For	For	Against
1c Elect Director Pascale Witz	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For	For
5 Amend Omnibus Stock Plan	For	For	For
1a Elect Director William F. Daniel	For	For	For
1b Elect Director H. Thomas Watkins	For	For	Against
1c Elect Director Pascale Witz	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For	For
5 Amend Omnibus Stock Plan	For	For	For
1a Elect Director William F. Daniel	For	For	
1b Elect Director H. Thomas Watkins	For	For	
1c Elect Director Pascale Witz	For	For	
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For	
5 Amend Omnibus Stock Plan	For	For	
1a Elect Director William F. Daniel	For	For	
1b Elect Director H. Thomas Watkins	For	For	
1c Elect Director Pascale Witz	For	For	
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

TOBAM Voting report

Votes

Meeting for HORIZON THERAPEUTICS PLC on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For	
5 Amend Omnibus Stock Plan	For	For	
1a Elect Director William F. Daniel	For	For	
1b Elect Director H. Thomas Watkins	For	For	
1c Elect Director Pascale Witz	For	For	
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For	
5 Amend Omnibus Stock Plan	For	For	
1a Elect Director William F. Daniel	For	For	
1b Elect Director H. Thomas Watkins	For	For	
1c Elect Director Pascale Witz	For	For	
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For	
5 Amend Omnibus Stock Plan	For	For	
1a Elect Director William F. Daniel	For	For	For
1b Elect Director H. Thomas Watkins	For	For	Against
1c Elect Director Pascale Witz	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For	For
5 Amend Omnibus Stock Plan	For	For	For
1a Elect Director William F. Daniel	For	For	For
1b Elect Director H. Thomas Watkins	For	For	Against
1c Elect Director Pascale Witz	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For	For
5 Amend Omnibus Stock Plan	For	For	For

TOBAM Voting report

Votes

Meeting for HORIZON THERAPEUTICS PLC on 29 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark US Equity Fund	34.00		34.00	

TOBAM Voting report

Votes

Meeting for HUALAN BIOLOGICAL ENGINEER-A on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Investment in Financial Products	For	Against	Against
7 Approve to Appoint Auditor	For	For	For
8 Approve Formulation of Shareholder Return Plan	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Annual Report and Summary	For	For	
4 Approve Financial Statements	For	For	
5 Approve Profit Distribution	For	For	
6 Approve Investment in Financial Products	For	Against	
7 Approve to Appoint Auditor	For	For	
8 Approve Formulation of Shareholder Return Plan	For	For	
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Annual Report and Summary	For	For	
4 Approve Financial Statements	For	For	
5 Approve Profit Distribution	For	For	
6 Approve Investment in Financial Products	For	Against	
7 Approve to Appoint Auditor	For	For	
8 Approve Formulation of Shareholder Return Plan	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for KERRY GROUP PLC-A on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Emer Gilvarry as Director	For	For	Against
3b Elect Jinlong Wang as Director	For	For	Against
4a Re-elect Gerry Behan as Director	For	For	For
4b Re-elect Dr Hugh Brady as Director	For	For	For
4c Re-elect Gerard Culligan as Director	For	For	For
4d Re-elect Dr Karin Dorrepaal as Director	For	For	For
4e Re-elect Marguerite Larkin as Director	For	For	For
4f Re-elect Tom Moran as Director	For	For	For
4g Re-elect Con Murphy as Director	For	For	For
4h Re-elect Christopher Rogers as Director	For	For	For
4i Re-elect Edmond Scanlon as Director	For	For	For
4j Re-elect Philip Toomey as Director	For	For	Against
5 Authorise Board to Fix Remuneration of Auditors	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Authorise Issue of Equity	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For	For	For
11 Authorise Market Purchase of A Ordinary Shares	For	For	For
12 Approve Long Term Incentive Plan	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Elect Emer Gilvarry as Director	For	For	
3b Elect Jinlong Wang as Director	For	For	
4a Re-elect Gerry Behan as Director	For	For	
4b Re-elect Dr Hugh Brady as Director	For	For	
4c Re-elect Gerard Culligan as Director	For	For	
4d Re-elect Dr Karin Dorrepaal as Director	For	For	
4e Re-elect Marguerite Larkin as Director	For	For	
4f Re-elect Tom Moran as Director	For	For	
4g Re-elect Con Murphy as Director	For	For	

TOBAM Voting report

Votes

Meeting for KERRY GROUP PLC-A on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4h Re-elect Christopher Rogers as Director	For	For	
4i Re-elect Edmond Scanlon as Director	For	For	
4j Re-elect Philip Toomey as Director	For	For	
5 Authorise Board to Fix Remuneration of Auditors	For	For	
6 Approve Remuneration Report	For	For	
7 Approve Remuneration Policy	For	For	
8 Authorise Issue of Equity	For	For	
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For	For	
11 Authorise Market Purchase of A Ordinary Shares	For	For	
12 Approve Long Term Incentive Plan	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Emer Gilvarry as Director	For	For	Against
3b Elect Jinlong Wang as Director	For	For	Against
4a Re-elect Gerry Behan as Director	For	For	For
4b Re-elect Dr Hugh Brady as Director	For	For	For
4c Re-elect Gerard Culligan as Director	For	For	For
4d Re-elect Dr Karin Dorrepaal as Director	For	For	For
4e Re-elect Marguerite Larkin as Director	For	For	For
4f Re-elect Tom Moran as Director	For	For	For
4g Re-elect Con Murphy as Director	For	For	For
4h Re-elect Christopher Rogers as Director	For	For	For
4i Re-elect Edmond Scanlon as Director	For	For	For
4j Re-elect Philip Toomey as Director	For	For	Against
5 Authorise Board to Fix Remuneration of Auditors	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Authorise Issue of Equity	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For	For	For
11 Authorise Market Purchase of A Ordinary Shares	For	For	For
12 Approve Long Term Incentive Plan	For	For	For

TOBAM Voting report

Votes

Meeting for KERRY GROUP PLC-A on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Emer Gilvarry as Director	For	For	Against
3b Elect Jinlong Wang as Director	For	For	Against
4a Re-elect Gerry Behan as Director	For	For	For
4b Re-elect Dr Hugh Brady as Director	For	For	For
4c Re-elect Gerard Culligan as Director	For	For	For
4d Re-elect Dr Karin Dorrepaal as Director	For	For	For
4e Re-elect Marguerite Larkin as Director	For	For	For
4f Re-elect Tom Moran as Director	For	For	For
4g Re-elect Con Murphy as Director	For	For	For
4h Re-elect Christopher Rogers as Director	For	For	For
4i Re-elect Edmond Scanlon as Director	For	For	For
4j Re-elect Philip Toomey as Director	For	For	Against
5 Authorise Board to Fix Remuneration of Auditors	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Authorise Issue of Equity	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For	For	For
11 Authorise Market Purchase of A Ordinary Shares	For	For	For
12 Approve Long Term Incentive Plan	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Emer Gilvarry as Director	For	For	Against
3b Elect Jinlong Wang as Director	For	For	Against
4a Re-elect Gerry Behan as Director	For	For	For
4b Re-elect Dr Hugh Brady as Director	For	For	For
4c Re-elect Gerard Culligan as Director	For	For	For
4d Re-elect Dr Karin Dorrepaal as Director	For	For	For
4e Re-elect Marguerite Larkin as Director	For	For	For
4f Re-elect Tom Moran as Director	For	For	For
4g Re-elect Con Murphy as Director	For	For	For

TOBAM Voting report

Votes

Meeting for KERRY GROUP PLC-A on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4h Re-elect Christopher Rogers as Director	For	For	For
4i Re-elect Edmond Scanlon as Director	For	For	For
4j Re-elect Philip Toomey as Director	For	For	Against
5 Authorise Board to Fix Remuneration of Auditors	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Authorise Issue of Equity	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For	For	For
11 Authorise Market Purchase of A Ordinary Shares	For	For	For
12 Approve Long Term Incentive Plan	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Elect Emer Gilvarry as Director	For	For	
3b Elect Jinlong Wang as Director	For	For	
4a Re-elect Gerry Behan as Director	For	For	
4b Re-elect Dr Hugh Brady as Director	For	For	
4c Re-elect Gerard Culligan as Director	For	For	
4d Re-elect Dr Karin Dorrepaal as Director	For	For	
4e Re-elect Marguerite Larkin as Director	For	For	
4f Re-elect Tom Moran as Director	For	For	
4g Re-elect Con Murphy as Director	For	For	
4h Re-elect Christopher Rogers as Director	For	For	
4i Re-elect Edmond Scanlon as Director	For	For	
4j Re-elect Philip Toomey as Director	For	For	
5 Authorise Board to Fix Remuneration of Auditors	For	For	
6 Approve Remuneration Report	For	For	
7 Approve Remuneration Policy	For	For	
8 Authorise Issue of Equity	For	For	
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For	For	
11 Authorise Market Purchase of A Ordinary Shares	For	For	
12 Approve Long Term Incentive Plan	For	For	

TOBAM Voting report

Votes

Meeting for KERRY GROUP PLC-A on 29 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00		

TOBAM Voting report

Votes

Meeting for POSTAL SAVINGS BANK OF CHI-H on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Change in Registered Capital	For	For	For
2 Amend Articles of Association	For	For	For
3 Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments	For	For	For
4 Approve Formulation of the Measures for Equity Management	For	For	For
5 Elect Han Wenbo as Director	For	For	Against
6 Elect Chen Donghao as Director	For	For	Against
7 Elect Wei Qiang as Director	For	For	Against
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Change in Registered Capital	For	For	
2 Amend Articles of Association	For	For	
3 Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments	For	For	
4 Approve Formulation of the Measures for Equity Management	For	For	
5 Elect Han Wenbo as Director	For	For	
6 Elect Chen Donghao as Director	For	For	
7 Elect Wei Qiang as Director	For	For	
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Change in Registered Capital	For	For	For
2 Amend Articles of Association	For	For	For
3 Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments	For	For	For
4 Approve Formulation of the Measures for Equity Management	For	For	For
5 Elect Han Wenbo as Director	For	For	Against
6 Elect Chen Donghao as Director	For	For	Against
7 Elect Wei Qiang as Director	For	For	Against
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Change in Registered Capital	For	For	
2 Amend Articles of Association	For	For	
3 Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments	For	For	
4 Approve Formulation of the Measures for Equity Management	For	For	
5 Elect Han Wenbo as Director	For	For	
6 Elect Chen Donghao as Director	For	For	
7 Elect Wei Qiang as Director	For	For	
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Change in Registered Capital	For	For	
2 Amend Articles of Association	For	For	
3 Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments	For	For	
4 Approve Formulation of the Measures for Equity Management	For	For	
5 Elect Han Wenbo as Director	For	For	
6 Elect Chen Donghao as Director	For	For	
7 Elect Wei Qiang as Director	For	For	
EGM BALLOT FOR HOLDERS OF H SHARES			

TOBAM Voting report

Votes

Meeting for POSTAL SAVINGS BANK OF CHI-H on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Change in Registered Capital	For	For	For
2 Amend Articles of Association	For	For	For
3 Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments	For	For	For
4 Approve Formulation of the Measures for Equity Management	For	For	For
5 Elect Han Wenbo as Director	For	For	Against
6 Elect Chen Donghao as Director	For	For	Against
7 Elect Wei Qiang as Director	For	For	Against
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Change in Registered Capital	For	For	For
2 Amend Articles of Association	For	For	For
3 Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments	For	For	For
4 Approve Formulation of the Measures for Equity Management	For	For	For
5 Elect Han Wenbo as Director	For	For	Against
6 Elect Chen Donghao as Director	For	For	Against
7 Elect Wei Qiang as Director	For	For	Against
MDP - TOBAM Anti-Benchmark All Countries World			
	Votes Available	Voted	
	676,000.00	676,000.00	

TOBAM Voting report

Votes

Meeting for UCB SA on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
Ordinary Part			
1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
4 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	For	For	
5 Approve Remuneration Report	For	For	
6 Approve Remuneration Policy	For	For	
7 Approve Discharge of Directors	For	For	
8 Approve Discharge of Auditors	For	For	
9.1. Elect Stefan Oschmann as Director	For	For	
9.1. Indicate Stefan Oschmann as Independent Director	For	For	
9.2 Elect Fiona du Monceau as Director	For	For	
9.3. Ratify the Co-optation of Susan Gasser as Independent Director	For	For	
9.3. Elect Susan Gasser as Director	For	For	
9.3. Indicate Susan Gasser as Independent Director	For	For	
9.4. Elect Jonathan Peacock as Director	For	For	
9.4. Indicate Jonathan Peacock as Independent Director	For	For	
9.5. Reelect Albrecht De Graeve as Director	For	For	
9.5. Indicate Albrecht De Graeve as Independent Director	For	For	
9.6. Elect Viviane Monges as Director	For	For	
9.6. Indicate Viviane Monges as Independent Director	For	For	
10 Ratify Mazars as Auditors	For	For	
Special Part			
11 Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	For	For	
12.1 Approve Change-of-Control Clause Re: EMTN Program	For	For	
Annual Meeting Agenda			
Ordinary Part			
1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
4 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	For	For	
5 Approve Remuneration Report	For	For	

TOBAM Voting report

Votes

Meeting for UCB SA on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
6 Approve Remuneration Policy	For	For	
7 Approve Discharge of Directors	For	For	
8 Approve Discharge of Auditors	For	For	
9.1. Elect Stefan Oschmann as Director	For	For	
9.1. Indicate Stefan Oschmann as Independent Director	For	For	
9.2 Elect Fiona du Monceau as Director	For	For	
9.3. Ratify the Co-optation of Susan Gasser as Independent Director	For	For	
9.3. Elect Susan Gasser as Director	For	For	
9.3. Indicate Susan Gasser as Independent Director	For	For	
9.4. Elect Jonathan Peacock as Director	For	For	
9.4. Indicate Jonathan Peacock as Independent Director	For	For	
9.5. Reelect Albrecht De Graeve as Director	For	For	
9.5. Indicate Albrecht De Graeve as Independent Director	For	For	
9.6. Elect Viviane Monges as Director	For	For	
9.6. Indicate Viviane Monges as Independent Director	For	For	
10 Ratify Mazars as Auditors	For	For	
Special Part			
11 Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	For	For	
12.1 Approve Change-of-Control Clause Re: EMTN Program	For	For	
Annual Meeting Agenda			
Ordinary Part			
1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
4 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	For	For	
5 Approve Remuneration Report	For	For	
6 Approve Remuneration Policy	For	For	
7 Approve Discharge of Directors	For	For	
8 Approve Discharge of Auditors	For	For	
9.1. Elect Stefan Oschmann as Director	For	For	
9.1. Indicate Stefan Oschmann as Independent Director	For	For	
9.2 Elect Fiona du Monceau as Director	For	For	
9.3. Ratify the Co-optation of Susan Gasser as Independent Director	For	For	

TOBAM Voting report

Votes

Meeting for UCB SA on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
9.3. Elect Susan Gasser as Director	For	For	
9.3. Indicate Susan Gasser as Independent Director	For	For	
9.4. Elect Jonathan Peacock as Director	For	For	
9.4. Indicate Jonathan Peacock as Independent Director	For	For	
9.5. Reelect Albrecht De Graeve as Director	For	For	
9.5. Indicate Albrecht De Graeve as Independent Director	For	For	
9.6. Elect Viviane Monges as Director	For	For	
9.6. Indicate Viviane Monges as Independent Director	For	For	
10 Ratify Mazars as Auditors	For	For	
Special Part			
11 Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	For	For	
12.1 Approve Change-of-Control Clause Re: EMTN Program	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for UMICORE on 29 Apr 2021

Annual/Special Meeting Agenda

Ordinary Shareholders' Meeting Agenda

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Directors' and Auditors' Reports (Non-Voting)			
2 Approve Remuneration Report	For	For	For
3 Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	For	For	For
4 Approve Grant of an Identical Profit Premium to Umicore Employees	For	For	For
5 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
6 Approve Discharge of Members of the Supervisory Board	For	For	For
7 Approve Discharge of Auditors	For	For	For
8.1 Reelect Thomas Leysen as Member of the Supervisory Board	For	For	For
8.2 Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For	For
8.3 Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For	For
8.4 Reelect Eric Meurice as an Independent Member of the Supervisory Board	For	For	For
8.5 Elect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For	For
9 Approve Remuneration of the Members of the Supervisory Board	For	For	For
10.1 Ratify EY BV as Auditors	For	For	For
10.2 Approve Auditors' Remuneration	For	For	For
Special Meeting Agenda			
1.1 Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	For	For	For
1.2 Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	For	For	For
1.3 Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN	For	For	For

Annual/Special Meeting Agenda

Ordinary Shareholders' Meeting Agenda

1 Receive Directors' and Auditors' Reports (Non-Voting)			
2 Approve Remuneration Report	For	For	For
3 Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	For	For	For
4 Approve Grant of an Identical Profit Premium to Umicore Employees	For	For	For
5 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
6 Approve Discharge of Members of the Supervisory Board	For	For	For
7 Approve Discharge of Auditors	For	For	For
8.1 Reelect Thomas Leysen as Member of the Supervisory Board	For	For	For
8.2 Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For	For
8.3 Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For	For

TOBAM Voting report

Votes

Meeting for UMICORE on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8.4 Reelect Eric Meurice as an Independent Member of the Supervisory Board	For	For	For
8.5 Elect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For	For
9 Approve Remuneration of the Members of the Supervisory Board	For	For	For
10.1 Ratify EY BV as Auditors	For	For	For
10.2 Approve Auditors' Remuneration	For	For	For
Special Meeting Agenda			
1.1 Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	For	For	For
1.2 Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	For	For	For
1.3 Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN	For	For	For
Annual/Special Meeting Agenda			
Ordinary Shareholders' Meeting Agenda			
1 Receive Directors' and Auditors' Reports (Non-Voting)			
2 Approve Remuneration Report	For	For	
3 Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	For	For	
4 Approve Grant of an Identical Profit Premium to Umicore Employees	For	For	
5 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
6 Approve Discharge of Members of the Supervisory Board	For	For	
7 Approve Discharge of Auditors	For	For	
8.1 Reelect Thomas Leysen as Member of the Supervisory Board	For	For	
8.2 Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For	
8.3 Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For	
8.4 Reelect Eric Meurice as an Independent Member of the Supervisory Board	For	For	
8.5 Elect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For	
9 Approve Remuneration of the Members of the Supervisory Board	For	For	
10.1 Ratify EY BV as Auditors	For	For	
10.2 Approve Auditors' Remuneration	For	For	
Special Meeting Agenda			
1.1 Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	For	For	
1.2 Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	For	For	
1.3 Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN	For	For	
Annual/Special Meeting Agenda			
Ordinary Shareholders' Meeting Agenda			
1 Receive Directors' and Auditors' Reports (Non-Voting)			

TOBAM Voting report

Votes

Meeting for UMICORE on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Approve Remuneration Report	For	For	
3 Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	For	For	
4 Approve Grant of an Identical Profit Premium to Umicore Employees	For	For	
5 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
6 Approve Discharge of Members of the Supervisory Board	For	For	
7 Approve Discharge of Auditors	For	For	
8.1 Reelect Thomas Leysen as Member of the Supervisory Board	For	For	
8.2 Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For	
8.3 Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For	
8.4 Reelect Eric Meurice as an Independent Member of the Supervisory Board	For	For	
8.5 Elect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For	
9 Approve Remuneration of the Members of the Supervisory Board	For	For	
10.1 Ratify EY BV as Auditors	For	For	
10.2 Approve Auditors' Remuneration	For	For	
Special Meeting Agenda			
1.1 Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	For	For	
1.2 Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	For	For	
1.3 Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN	For	For	
Annual/Special Meeting Agenda			
Ordinary Shareholders' Meeting Agenda			
1 Receive Directors' and Auditors' Reports (Non-Voting)			
2 Approve Remuneration Report	For	For	
3 Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	For	For	
4 Approve Grant of an Identical Profit Premium to Umicore Employees	For	For	
5 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
6 Approve Discharge of Members of the Supervisory Board	For	For	
7 Approve Discharge of Auditors	For	For	
8.1 Reelect Thomas Leysen as Member of the Supervisory Board	For	For	
8.2 Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For	
8.3 Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For	
8.4 Reelect Eric Meurice as an Independent Member of the Supervisory Board	For	For	
8.5 Elect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For	
9 Approve Remuneration of the Members of the Supervisory Board	For	For	

TOBAM Voting report

Votes

Meeting for UMICORE on 29 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10.1 Ratify EY BV as Auditors	For	For	
10.2 Approve Auditors' Remuneration	For	For	
Special Meeting Agenda			
1.1 Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	For	For	
1.2 Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	For	For	
1.3 Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN	For	For	
Annual/Special Meeting Agenda			
Ordinary Shareholders' Meeting Agenda			
1 Receive Directors' and Auditors' Reports (Non-Voting)			
2 Approve Remuneration Report	For	For	
3 Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	For	For	
4 Approve Grant of an Identical Profit Premium to Umicore Employees	For	For	
5 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
6 Approve Discharge of Members of the Supervisory Board	For	For	
7 Approve Discharge of Auditors	For	For	
8.1 Reelect Thomas Leysen as Member of the Supervisory Board	For	For	
8.2 Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For	
8.3 Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For	
8.4 Reelect Eric Meurice as an Independent Member of the Supervisory Board	For	For	
8.5 Elect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For	
9 Approve Remuneration of the Members of the Supervisory Board	For	For	
10.1 Ratify EY BV as Auditors	For	For	
10.2 Approve Auditors' Remuneration	For	For	
Special Meeting Agenda			
1.1 Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	For	For	
1.2 Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	For	For	
1.3 Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for ADMIRAL GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Final Dividend	For	For	For
5 Elect Jayaprakasa Rangaswami as Director	For	For	For
6 Elect Milena Mondini-de-Focatiis as Director	For	For	For
7 Re-elect Geraint Jones as Director	For	For	For
8 Re-elect Annette Court as Director	For	For	For
9 Re-elect Jean Park as Director	For	For	For
10 Re-elect George Manning Rountree as Director	For	For	For
11 Re-elect Owen Clarke as Director	For	For	For
12 Re-elect Justine Roberts as Director	For	For	For
13 Re-elect Andrew Crossley as Director	For	For	For
14 Re-elect Michael Brierley as Director	For	For	For
15 Re-elect Karen Green as Director	For	For	For
16 Reappoint Deloitte LLP as Auditors	For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Amend Discretionary Free Share Scheme	For	For	For
19 Authorise UK Political Donations and Expenditure	For	For	For
20 Authorise Issue of Equity	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
23 Approve Matters Relating to the Relevant Distributions	None	For	For
24 Authorise Market Purchase of Ordinary Shares	For	For	For
25 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Final Dividend	For	For	For
5 Elect Jayaprakasa Rangaswami as Director	For	For	For
6 Elect Milena Mondini-de-Focatiis as Director	For	For	For
7 Re-elect Geraint Jones as Director	For	For	For
8 Re-elect Annette Court as Director	For	For	For

TOBAM Voting report

Votes

Meeting for ADMIRAL GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
9 Re-elect Jean Park as Director	For	For	For
10 Re-elect George Manning Rountree as Director	For	For	For
11 Re-elect Owen Clarke as Director	For	For	For
12 Re-elect Justine Roberts as Director	For	For	For
13 Re-elect Andrew Crossley as Director	For	For	For
14 Re-elect Michael Brierley as Director	For	For	For
15 Re-elect Karen Green as Director	For	For	For
16 Reappoint Deloitte LLP as Auditors	For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Amend Discretionary Free Share Scheme	For	For	For
19 Authorise UK Political Donations and Expenditure	For	For	For
20 Authorise Issue of Equity	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
23 Approve Matters Relating to the Relevant Distributions	None	For	For
24 Authorise Market Purchase of Ordinary Shares	For	For	For
25 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Final Dividend	For	For	For
5 Elect Jayaprakasa Rangaswami as Director	For	For	For
6 Elect Milena Mondini-de-Focatiis as Director	For	For	For
7 Re-elect Geraint Jones as Director	For	For	For
8 Re-elect Annette Court as Director	For	For	For
9 Re-elect Jean Park as Director	For	For	For
10 Re-elect George Manning Rountree as Director	For	For	For
11 Re-elect Owen Clarke as Director	For	For	For
12 Re-elect Justine Roberts as Director	For	For	For
13 Re-elect Andrew Crossley as Director	For	For	For
14 Re-elect Michael Brierley as Director	For	For	For
15 Re-elect Karen Green as Director	For	For	For
16 Reappoint Deloitte LLP as Auditors	For	For	For

TOBAM Voting report

Votes

Meeting for ADMIRAL GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Amend Discretionary Free Share Scheme	For	For	For
19 Authorise UK Political Donations and Expenditure	For	For	For
20 Authorise Issue of Equity	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
23 Approve Matters Relating to the Relevant Distributions	None	For	For
24 Authorise Market Purchase of Ordinary Shares	For	For	For
25 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	20,270.00	20,270.00	

TOBAM Voting report

Votes

Meeting for AMP LTD on 30 Apr 2021

- 2 Elect Kathryn (Kate) McKenzie as Director
- 3 Approve Remuneration Report
- 4 ***Withdrawn Resolution*** Approve Grant of Performance Rights to Francesco De Ferrari
- 5 Approve the Spill Resolution
- 2 Elect Kathryn (Kate) McKenzie as Director
- 3 Approve Remuneration Report
- 4 ***Withdrawn Resolution*** Approve Grant of Performance Rights to Francesco De Ferrari
- 5 Approve the Spill Resolution
- 2 Elect Kathryn (Kate) McKenzie as Director
- 3 Approve Remuneration Report
- 4 ***Withdrawn Resolution*** Approve Grant of Performance Rights to Francesco De Ferrari
- 5 Approve the Spill Resolution

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	Against	Against
Against	Against	Against
For	For	For
For	Against	Against
Against	Against	Against
For	For	For
For	Against	Against
Against	Against	Against

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan

Votes Available	Voted
350,596.00	350,596.00

TOBAM Voting report

Votes

Meeting for AMERICANAS SA on 30 Apr 2021

- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Consolidate Bylaws
- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Consolidate Bylaws
- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Consolidate Bylaws

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	
For	For	

Votes Available	Voted
0.00	0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

TOBAM Voting report

Votes

Meeting for AMERICANAS SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	For
2 Fix Number of Directors at Seven	For	For	For
3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	Abstain
4 Elect Directors	For	Against	Against
5 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	Against
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	Abstain
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal %			
7.1 Percentage of Votes to Be Assigned - Elect Miguel Gomes Pereira Sarmiento Gutierrez as	None	Abstain	Abstain
7.2 Percentage of Votes to Be Assigned - Elect Anna Christina Ramos Saicali as Director	None	Abstain	Abstain
7.3 Percentage of Votes to Be Assigned - Elect Celso Alves Ferreira Louro as Director	None	Abstain	Abstain
7.4 Percentage of Votes to Be Assigned - Elect Jorge Felipe Lemann as Director	None	Abstain	Abstain
7.5 Percentage of Votes to Be Assigned - Elect Luiz Carlos Di Sessa Filippetti as Independent	None	Abstain	Abstain
7.6 Percentage of Votes to Be Assigned - Elect Mauro Muratorio Not as Independent Director	None	Abstain	Abstain
7.7 Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	None	Abstain	Abstain
8 Approve Remuneration of Company's Management	For	For	For
9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the	None	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	For
2 Fix Number of Directors at Seven	For	For	For
3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	Abstain
4 Elect Directors	For	Against	Against
5 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	Against
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	Abstain
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal %			
7.1 Percentage of Votes to Be Assigned - Elect Miguel Gomes Pereira Sarmiento Gutierrez as	None	Abstain	Abstain
7.2 Percentage of Votes to Be Assigned - Elect Anna Christina Ramos Saicali as Director	None	Abstain	Abstain
7.3 Percentage of Votes to Be Assigned - Elect Celso Alves Ferreira Louro as Director	None	Abstain	Abstain
7.4 Percentage of Votes to Be Assigned - Elect Jorge Felipe Lemann as Director	None	Abstain	Abstain
7.5 Percentage of Votes to Be Assigned - Elect Luiz Carlos Di Sessa Filippetti as Independent	None	Abstain	Abstain
7.6 Percentage of Votes to Be Assigned - Elect Mauro Muratorio Not as Independent Director	None	Abstain	Abstain
7.7 Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	None	Abstain	Abstain
8 Approve Remuneration of Company's Management	For	For	For
9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the	None	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	

TOBAM Voting report

Votes

Meeting for AMERICANAS SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Fix Number of Directors at Seven	For	For	
3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	
4 Elect Directors	For	Against	
5 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal %			
7.1 Percentage of Votes to Be Assigned - Elect Miguel Gomes Pereira Sarmiento Gutierrez as	None	Abstain	
7.2 Percentage of Votes to Be Assigned - Elect Anna Christina Ramos Saicali as Director	None	Abstain	
7.3 Percentage of Votes to Be Assigned - Elect Celso Alves Ferreira Louro as Director	None	Abstain	
7.4 Percentage of Votes to Be Assigned - Elect Jorge Felipe Lemann as Director	None	Abstain	
7.5 Percentage of Votes to Be Assigned - Elect Luiz Carlos Di Sessa Filippetti as Independent	None	Abstain	
7.6 Percentage of Votes to Be Assigned - Elect Mauro Muratorio Not as Independent Director	None	Abstain	
7.7 Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	None	Abstain	
8 Approve Remuneration of Company's Management	For	For	
9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the	None	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for BUDWEISER BREWING CO APAC LT on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Katherine Barrett as Director	For	For	Against
3b Elect Nelson Jamel as Director	For	For	Against
3c Elect Martin Cubbon as Director	For	For	For
3d Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award	For	Against	Against
9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Elect Katherine Barrett as Director	For	For	
3b Elect Nelson Jamel as Director	For	For	
3c Elect Martin Cubbon as Director	For	For	
3d Authorize Board to Fix Remuneration of Directors	For	For	
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
5 Authorize Repurchase of Issued Share Capital	For	For	
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
7 Authorize Reissuance of Repurchased Shares	For	Against	
8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award	For	Against	
9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	
10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	
11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Katherine Barrett as Director	For	For	Against
3b Elect Nelson Jamel as Director	For	For	Against
3c Elect Martin Cubbon as Director	For	For	For

TOBAM Voting report

Votes

Meeting for BUDWEISER BREWING CO APAC LT on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3d Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award	For	Against	Against
9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Katherine Barrett as Director	For	For	Against
3b Elect Nelson Jamel as Director	For	For	Against
3c Elect Martin Cubbon as Director	For	For	For
3d Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award	For	Against	Against
9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Katherine Barrett as Director	For	For	Against
3b Elect Nelson Jamel as Director	For	For	Against
3c Elect Martin Cubbon as Director	For	For	For
3d Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against

TOBAM Voting report

Votes

Meeting for BUDWEISER BREWING CO APAC LT on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award	For	Against	Against
9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Elect Katherine Barrett as Director	For	For	
3b Elect Nelson Jamel as Director	For	For	
3c Elect Martin Cubbon as Director	For	For	
3d Authorize Board to Fix Remuneration of Directors	For	For	
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
5 Authorize Repurchase of Issued Share Capital	For	For	
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
7 Authorize Reissuance of Repurchased Shares	For	Against	
8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award	For	Against	
9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	
10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	
11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	
MDP - TOBAM Anti-Benchmark All Countries World			
Votes Available		Voted	
0.00		0.00	

TOBAM Voting report

Votes

Meeting for CHAROEN POKPHAND FOODS PUB on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5.1 Elect Phongthep Chiaravanont as Director	For	For	Against
5.2 Elect Suphachai Chearavanont as Director	For	For	Against
5.3 Elect Rungson Sriworasat as Director	For	For	For
5.4 Elect Vatchari Vimooktayon as Director	For	For	For
5.5 Elect Prasit Boondoungprasert as Director	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their	For	For	For
8 Other Business			
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5.1 Elect Phongthep Chiaravanont as Director	For	For	Against
5.2 Elect Suphachai Chearavanont as Director	For	For	Against
5.3 Elect Rungson Sriworasat as Director	For	For	For
5.4 Elect Vatchari Vimooktayon as Director	For	For	For
5.5 Elect Prasit Boondoungprasert as Director	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their	For	For	For
8 Other Business			
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income and Dividend Payment	For	For	
5.1 Elect Phongthep Chiaravanont as Director	For	For	
5.2 Elect Suphachai Chearavanont as Director	For	For	
5.3 Elect Rungson Sriworasat as Director	For	For	
5.4 Elect Vatchari Vimooktayon as Director	For	For	
5.5 Elect Prasit Boondoungprasert as Director	For	For	

TOBAM Voting report

Votes

Meeting for CHAROEN POKPHAND FOODS PUB on 30 Apr 2021

6 Approve Remuneration of Directors

7 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their

8 Other Business

Management
recommendation

ISS
recommendation

TOBAM Vote

For

For

For

For

Votes Available

Voted

0.00

0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

TOBAM Voting report

Votes

Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Remuneration Report	For	For	
1.2 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain	
3 Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	
4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For	
5.1. Elect Antonio Horta-Osorio as Director and Board Chairman	For	For	
5.1. Reelect Iris Bohnet as Director	For	For	
5.1. Reelect Christian Gellerstad as Director	For	For	
5.1. Reelect Andreas Gottschling as Director	For	For	
5.1. Reelect Michael Klein as Director	For	For	
5.1.f Reelect Shan Li as Director	For	For	
5.1. Reelect Seraina Macia as Director	For	For	
5.1. Reelect Richard Meddings as Director	For	For	
5.1.i Reelect Kai Nargolwala as Director	For	For	
5.1.j Reelect Ana Pessoa as Director	For	For	
5.1. Reelect Severin Schwan as Director	For	For	
5.1.l Elect Clare Brady as Director	For	For	
5.1. Elect Blythe Masters as Director	For	For	
Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	
Reappoint Michael Klein as Member of the Compensation Committee	For	For	
Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	
Appoint Blythe Masters as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7	None	Abstain	
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	
Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1	None	Abstain	
7.1 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.2 Ratify BDO AG as Special Auditors	For	For	
7.3 Designate Keller KLK as Independent Proxy	For	For	
8.1 Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
8.2 Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
1.1 Approve Remuneration Report	For	For	

TOBAM Voting report

Votes

Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.2 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain	
3 Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	
4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For	
5.1. Elect Antonio Horta-Osorio as Director and Board Chairman	For	For	
5.1. Reelect Iris Bohnet as Director	For	For	
5.1. Reelect Christian Gellerstad as Director	For	For	
5.1. Reelect Andreas Gottschling as Director	For	For	
5.1. Reelect Michael Klein as Director	For	For	
5.1.f Reelect Shan Li as Director	For	For	
5.1. Reelect Seraina Macia as Director	For	For	
5.1. Reelect Richard Meddings as Director	For	For	
5.1.i Reelect Kai Nargolwala as Director	For	For	
5.1.j Reelect Ana Pessoa as Director	For	For	
5.1. Reelect Severin Schwan as Director	For	For	
5.1.l Elect Clare Brady as Director	For	For	
5.1. Elect Blythe Masters as Director	For	For	
Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	
Reappoint Michael Klein as Member of the Compensation Committee	For	For	
Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	
Appoint Blythe Masters as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7	None	Abstain	
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	
Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1	None	Abstain	
7.1 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.2 Ratify BDO AG as Special Auditors	For	For	
7.3 Designate Keller KLG as Independent Proxy	For	For	
8.1 Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
8.2 Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
1.1 Approve Remuneration Report	For	For	
1.2 Accept Financial Statements and Statutory Reports	For	For	

TOBAM Voting report

Votes

Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain	
3 Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	
4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For	
5.1. Elect Antonio Horta-Osorio as Director and Board Chairman	For	For	
5.1. Reelect Iris Bohnet as Director	For	For	
5.1. Reelect Christian Gellerstad as Director	For	For	
5.1. Reelect Andreas Gottschling as Director	For	For	
5.1. Reelect Michael Klein as Director	For	For	
5.1.f Reelect Shan Li as Director	For	For	
5.1. Reelect Seraina Macia as Director	For	For	
5.1. Reelect Richard Meddings as Director	For	For	
5.1.i Reelect Kai Nargolwala as Director	For	For	
5.1.j Reelect Ana Pessoa as Director	For	For	
5.1. Reelect Severin Schwan as Director	For	For	
5.1.l Elect Clare Brady as Director	For	For	
5.1. Elect Blythe Masters as Director	For	For	
Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	
Reappoint Michael Klein as Member of the Compensation Committee	For	For	
Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	
Appoint Blythe Masters as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7	None	Abstain	
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	
Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1	None	Abstain	
7.1 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.2 Ratify BDO AG as Special Auditors	For	For	
7.3 Designate Keller KLG as Independent Proxy	For	For	
8.1 Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
8.2 Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
1.1 Approve Remuneration Report	For	For	
1.2 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain	

TOBAM Voting report

Votes

Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3 Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	
4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For	
5.1. Elect Antonio Horta-Osorio as Director and Board Chairman	For	For	
5.1. Reelect Iris Bohnet as Director	For	For	
5.1. Reelect Christian Gellerstad as Director	For	For	
5.1. Reelect Andreas Gottschling as Director	For	For	
5.1. Reelect Michael Klein as Director	For	For	
5.1.f Reelect Shan Li as Director	For	For	
5.1. Reelect Seraina Macia as Director	For	For	
5.1. Reelect Richard Meddings as Director	For	For	
5.1.i Reelect Kai Nargolwala as Director	For	For	
5.1.j Reelect Ana Pessoa as Director	For	For	
5.1. Reelect Severin Schwan as Director	For	For	
5.1.l Elect Clare Brady as Director	For	For	
5.1. Elect Blythe Masters as Director	For	For	
Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	
Reappoint Michael Klein as Member of the Compensation Committee	For	For	
Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	
Appoint Blythe Masters as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7	None	Abstain	
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	
Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1	None	Abstain	
7.1 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.2 Ratify BDO AG as Special Auditors	For	For	
7.3 Designate Keller KLG as Independent Proxy	For	For	
8.1 Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
8.2 Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
1.1 Approve Remuneration Report	For	For	
1.2 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain	
3 Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	

TOBAM Voting report

Votes

Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For	
5.1. Elect Antonio Horta-Osorio as Director and Board Chairman	For	For	
5.1. Reelect Iris Bohnet as Director	For	For	
5.1. Reelect Christian Gellerstad as Director	For	For	
5.1. Reelect Andreas Gottschling as Director	For	For	
5.1. Reelect Michael Klein as Director	For	For	
5.1.f Reelect Shan Li as Director	For	For	
5.1. Reelect Seraina Macia as Director	For	For	
5.1. Reelect Richard Meddings as Director	For	For	
5.1.i Reelect Kai Nargolwala as Director	For	For	
5.1.j Reelect Ana Pessoa as Director	For	For	
5.1. Reelect Severin Schwan as Director	For	For	
5.1.l Elect Clare Brady as Director	For	For	
5.1. Elect Blythe Masters as Director	For	For	
Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	
Reappoint Michael Klein as Member of the Compensation Committee	For	For	
Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	
Appoint Blythe Masters as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7	None	Abstain	
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	
Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1	None	Abstain	
7.1 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.2 Ratify BDO AG as Special Auditors	For	For	
7.3 Designate Keller KLG as Independent Proxy	For	For	
8.1 Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
8.2 Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
1.1 Approve Remuneration Report	For	For	
1.2 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain	
3 Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	
4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For	

TOBAM Voting report

Votes

Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
5.1. Elect Antonio Horta-Osorio as Director and Board Chairman	For	For	
5.1. Reelect Iris Bohnet as Director	For	For	
5.1. Reelect Christian Gellerstad as Director	For	For	
5.1. Reelect Andreas Gottschling as Director	For	For	
5.1. Reelect Michael Klein as Director	For	For	
5.1.f Reelect Shan Li as Director	For	For	
5.1. Reelect Seraina Macia as Director	For	For	
5.1. Reelect Richard Meddings as Director	For	For	
5.1.i Reelect Kai Nargolwala as Director	For	For	
5.1.j Reelect Ana Pessoa as Director	For	For	
5.1. Reelect Severin Schwan as Director	For	For	
5.1.l Elect Clare Brady as Director	For	For	
5.1. Elect Blythe Masters as Director	For	For	
Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	
Reappoint Michael Klein as Member of the Compensation Committee	For	For	
Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	
Appoint Blythe Masters as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7	None	Abstain	
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	
Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1	None	Abstain	
7.1 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.2 Ratify BDO AG as Special Auditors	For	For	
7.3 Designate Keller KLG as Independent Proxy	For	For	
8.1 Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
8.2 Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	3,379.00	0.00	

TOBAM Voting report

Votes

Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021

1 Share Re-registration Consent
1 Share Re-registration Consent
1 Share Re-registration Consent
1 Share Re-registration Consent
1 Share Re-registration Consent
1 Share Re-registration Consent

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	
For	For	
For	For	
For	For	

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available	Voted
3,379.00	0.00

TOBAM Voting report

Votes

Meeting for KELLOGG CO on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	For	For
1c Elect Director Don Knauss	For	For	For
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Reduce Supermajority Vote Requirement	For	For	For
5 Provide Right to Call A Special Meeting	None	For	For
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	For	For
1c Elect Director Don Knauss	For	For	For
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Reduce Supermajority Vote Requirement	For	For	For
5 Provide Right to Call A Special Meeting	None	For	For
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	For	For
1c Elect Director Don Knauss	For	For	For
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Reduce Supermajority Vote Requirement	For	For	For
5 Provide Right to Call A Special Meeting	None	For	For
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	For	For
1c Elect Director Don Knauss	For	For	For
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Reduce Supermajority Vote Requirement	For	For	For
5 Provide Right to Call A Special Meeting	None	For	For
1a Elect Director Carter Cast	For	For	For

TOBAM Voting report

Votes

Meeting for KELLOGG CO on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1b Elect Director Zack Gund	For	For	For
1c Elect Director Don Knauss	For	For	For
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Reduce Supermajority Vote Requirement	For	For	For
5 Provide Right to Call A Special Meeting	None	For	For
1a Elect Director Carter Cast	For	For	
1b Elect Director Zack Gund	For	For	
1c Elect Director Don Knauss	For	For	
1d Elect Director Mike Schlotman	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
4 Reduce Supermajority Vote Requirement	For	For	
5 Provide Right to Call A Special Meeting	None	For	
1a Elect Director Carter Cast	For	For	
1b Elect Director Zack Gund	For	For	
1c Elect Director Don Knauss	For	For	
1d Elect Director Mike Schlotman	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
4 Reduce Supermajority Vote Requirement	For	For	
5 Provide Right to Call A Special Meeting	None	For	
1a Elect Director Carter Cast	For	For	
1b Elect Director Zack Gund	For	For	
1c Elect Director Don Knauss	For	For	
1d Elect Director Mike Schlotman	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
4 Reduce Supermajority Vote Requirement	For	For	
5 Provide Right to Call A Special Meeting	None	For	
1a Elect Director Carter Cast	For	For	
1b Elect Director Zack Gund	For	For	

TOBAM Voting report

Votes

Meeting for KELLOGG CO on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1c Elect Director Don Knauss	For	For	
1d Elect Director Mike Schlotman	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
4 Reduce Supermajority Vote Requirement	For	For	
5 Provide Right to Call A Special Meeting	None	For	
1a Elect Director Carter Cast	For	For	
1b Elect Director Zack Gund	For	For	
1c Elect Director Don Knauss	For	For	
1d Elect Director Mike Schlotman	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
4 Reduce Supermajority Vote Requirement	For	For	
5 Provide Right to Call A Special Meeting	None	For	
1a Elect Director Carter Cast	For	For	
1b Elect Director Zack Gund	For	For	
1c Elect Director Don Knauss	For	For	
1d Elect Director Mike Schlotman	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
4 Reduce Supermajority Vote Requirement	For	For	
5 Provide Right to Call A Special Meeting	None	For	
1a Elect Director Carter Cast	For	For	
1b Elect Director Zack Gund	For	For	
1c Elect Director Don Knauss	For	For	
1d Elect Director Mike Schlotman	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
4 Reduce Supermajority Vote Requirement	For	For	
5 Provide Right to Call A Special Meeting	None	For	

TOBAM Voting report

Votes

Meeting for KELLOGG CO on 30 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Global Equity Fund	0.00	0.00		

TOBAM Voting report

Votes

Meeting for KINGSPAN GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gene Murtagh as Director	For	Abstain	Against
3b Re-elect Geoff Doherty as Director	For	For	For
3c Re-elect Russell Shiels as Director	For	For	For
3d Re-elect Gilbert McCarthy as Director	For	For	For
3e Re-elect Linda Hickey as Director	For	For	Against
3f Re-elect Michael Cawley as Director	For	For	For
3g Re-elect John Cronin as Director	For	For	Against
3h Re-elect Jost Massenberg as Director	For	For	Against
3i Re-elect Anne Heraty as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Approve Remuneration Report	For	Against	Against
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Authorise Reissuance of Treasury Shares	For	For	For
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gene Murtagh as Director	For	Abstain	Against
3b Re-elect Geoff Doherty as Director	For	For	For
3c Re-elect Russell Shiels as Director	For	For	For
3d Re-elect Gilbert McCarthy as Director	For	For	For
3e Re-elect Linda Hickey as Director	For	For	Against
3f Re-elect Michael Cawley as Director	For	For	For
3g Re-elect John Cronin as Director	For	For	Against
3h Re-elect Jost Massenberg as Director	For	For	Against
3i Re-elect Anne Heraty as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Approve Remuneration Report	For	Against	Against

TOBAM Voting report

Votes

Meeting for KINGSPAN GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Authorise Reissuance of Treasury Shares	For	For	For
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gene Murtagh as Director	For	Abstain	Against
3b Re-elect Geoff Doherty as Director	For	For	For
3c Re-elect Russell Shiels as Director	For	For	For
3d Re-elect Gilbert McCarthy as Director	For	For	For
3e Re-elect Linda Hickey as Director	For	For	Against
3f Re-elect Michael Cawley as Director	For	For	For
3g Re-elect John Cronin as Director	For	For	Against
3h Re-elect Jost Massenberg as Director	For	For	Against
3i Re-elect Anne Heraty as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Approve Remuneration Report	For	Against	Against
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Authorise Reissuance of Treasury Shares	For	For	For
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gene Murtagh as Director	For	Abstain	Against
3b Re-elect Geoff Doherty as Director	For	For	For
3c Re-elect Russell Shiels as Director	For	For	For
3d Re-elect Gilbert McCarthy as Director	For	For	For

TOBAM Voting report

Votes

Meeting for KINGSPAN GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3e Re-elect Linda Hickey as Director	For	For	Against
3f Re-elect Michael Cawley as Director	For	For	For
3g Re-elect John Cronin as Director	For	For	Against
3h Re-elect Jost Massenberg as Director	For	For	Against
3i Re-elect Anne Heraty as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Approve Remuneration Report	For	Against	Against
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Authorise Reissuance of Treasury Shares	For	For	For
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gene Murtagh as Director	For	Abstain	Against
3b Re-elect Geoff Doherty as Director	For	For	For
3c Re-elect Russell Shiels as Director	For	For	For
3d Re-elect Gilbert McCarthy as Director	For	For	For
3e Re-elect Linda Hickey as Director	For	For	Against
3f Re-elect Michael Cawley as Director	For	For	For
3g Re-elect John Cronin as Director	For	For	Against
3h Re-elect Jost Massenberg as Director	For	For	Against
3i Re-elect Anne Heraty as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Approve Remuneration Report	For	Against	Against
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Authorise Reissuance of Treasury Shares	For	For	For

TOBAM Voting report

Votes

Meeting for KINGSPAN GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gene Murtagh as Director	For	Abstain	Against
3b Re-elect Geoff Doherty as Director	For	For	For
3c Re-elect Russell Shiels as Director	For	For	For
3d Re-elect Gilbert McCarthy as Director	For	For	For
3e Re-elect Linda Hickey as Director	For	For	Against
3f Re-elect Michael Cawley as Director	For	For	For
3g Re-elect John Cronin as Director	For	For	Against
3h Re-elect Jost Massenberg as Director	For	For	Against
3i Re-elect Anne Heraty as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Approve Remuneration Report	For	Against	Against
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Authorise Reissuance of Treasury Shares	For	For	For
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gene Murtagh as Director	For	Abstain	Against
3b Re-elect Geoff Doherty as Director	For	For	For
3c Re-elect Russell Shiels as Director	For	For	For
3d Re-elect Gilbert McCarthy as Director	For	For	For
3e Re-elect Linda Hickey as Director	For	For	Against
3f Re-elect Michael Cawley as Director	For	For	For
3g Re-elect John Cronin as Director	For	For	Against
3h Re-elect Jost Massenberg as Director	For	For	Against
3i Re-elect Anne Heraty as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For

TOBAM Voting report

Votes

Meeting for KINGSPAN GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
5 Approve Remuneration Report	For	Against	Against
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Authorise Reissuance of Treasury Shares	For	For	For
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Re-elect Gene Murtagh as Director	For	Abstain	
3b Re-elect Geoff Doherty as Director	For	For	
3c Re-elect Russell Shiels as Director	For	For	
3d Re-elect Gilbert McCarthy as Director	For	For	
3e Re-elect Linda Hickey as Director	For	For	
3f Re-elect Michael Cawley as Director	For	For	
3g Re-elect John Cronin as Director	For	For	
3h Re-elect Jost Massenberg as Director	For	For	
3i Re-elect Anne Heraty as Director	For	For	
4 Authorise Board to Fix Remuneration of Auditors	For	For	
5 Approve Remuneration Report	For	Against	
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	
7 Authorise Issue of Equity	For	For	
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
10 Authorise Market Purchase of Shares	For	For	
11 Authorise Reissuance of Treasury Shares	For	For	
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Re-elect Gene Murtagh as Director	For	Abstain	
3b Re-elect Geoff Doherty as Director	For	For	
3c Re-elect Russell Shiels as Director	For	For	

TOBAM Voting report

Votes

Meeting for KINGSPAN GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3d Re-elect Gilbert McCarthy as Director	For	For	
3e Re-elect Linda Hickey as Director	For	For	
3f Re-elect Michael Cawley as Director	For	For	
3g Re-elect John Cronin as Director	For	For	
3h Re-elect Jost Massenberg as Director	For	For	
3i Re-elect Anne Heraty as Director	For	For	
4 Authorise Board to Fix Remuneration of Auditors	For	For	
5 Approve Remuneration Report	For	Against	
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	
7 Authorise Issue of Equity	For	For	
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
10 Authorise Market Purchase of Shares	For	For	
11 Authorise Reissuance of Treasury Shares	For	For	
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for PEARSON PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Andy Bird as Director	For	For	For
4 Re-elect Elizabeth Corley as Director	For	For	Against
5 Re-elect Sherry Coutu as Director	For	For	Against
6 Re-elect Sally Johnson as Director	For	For	For
7 Re-elect Linda Lorimer as Director	For	For	For
8 Re-elect Graeme Pitkethly as Director	For	For	For
9 Re-elect Tim Score as Director	For	For	Against
10 Re-elect Sidney Taurel as Director	For	For	Against
11 Re-elect Lincoln Wallen as Director	For	For	For
12 Approve Remuneration Report	For	Against	Against
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	Against
20 Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Andy Bird as Director	For	For	For
4 Re-elect Elizabeth Corley as Director	For	For	Against
5 Re-elect Sherry Coutu as Director	For	For	Against
6 Re-elect Sally Johnson as Director	For	For	For
7 Re-elect Linda Lorimer as Director	For	For	For
8 Re-elect Graeme Pitkethly as Director	For	For	For
9 Re-elect Tim Score as Director	For	For	Against
10 Re-elect Sidney Taurel as Director	For	For	Against
11 Re-elect Lincoln Wallen as Director	For	For	For
12 Approve Remuneration Report	For	Against	Against
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For

TOBAM Voting report

Votes

Meeting for PEARSON PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	Against
20 Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Elect Andy Bird as Director	For	For	
4 Re-elect Elizabeth Corley as Director	For	For	
5 Re-elect Sherry Coutu as Director	For	For	
6 Re-elect Sally Johnson as Director	For	For	
7 Re-elect Linda Lorimer as Director	For	For	
8 Re-elect Graeme Pitkethly as Director	For	For	
9 Re-elect Tim Score as Director	For	For	
10 Re-elect Sidney Taurel as Director	For	For	
11 Re-elect Lincoln Wallen as Director	For	For	
12 Approve Remuneration Report	For	Against	
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
15 Authorise Issue of Equity	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	
20 Adopt New Articles of Association	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Elect Andy Bird as Director	For	For	
4 Re-elect Elizabeth Corley as Director	For	For	
5 Re-elect Sherry Coutu as Director	For	For	
6 Re-elect Sally Johnson as Director	For	For	

TOBAM Voting report

Votes

Meeting for PEARSON PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
7 Re-elect Linda Lorimer as Director	For	For	
8 Re-elect Graeme Pitkethly as Director	For	For	
9 Re-elect Tim Score as Director	For	For	
10 Re-elect Sidney Taurel as Director	For	For	
11 Re-elect Lincoln Wallen as Director	For	For	
12 Approve Remuneration Report	For	Against	
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
15 Authorise Issue of Equity	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	
20 Adopt New Articles of Association	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Andy Bird as Director	For	For	For
4 Re-elect Elizabeth Corley as Director	For	For	Against
5 Re-elect Sherry Coutu as Director	For	For	Against
6 Re-elect Sally Johnson as Director	For	For	For
7 Re-elect Linda Lorimer as Director	For	For	For
8 Re-elect Graeme Pitkethly as Director	For	For	For
9 Re-elect Tim Score as Director	For	For	Against
10 Re-elect Sidney Taurel as Director	For	For	Against
11 Re-elect Lincoln Wallen as Director	For	For	For
12 Approve Remuneration Report	For	Against	Against
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	Against

TOBAM Voting report

Votes

Meeting for PEARSON PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
20 Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Elect Andy Bird as Director	For	For	
4 Re-elect Elizabeth Corley as Director	For	For	
5 Re-elect Sherry Coutu as Director	For	For	
6 Re-elect Sally Johnson as Director	For	For	
7 Re-elect Linda Lorimer as Director	For	For	
8 Re-elect Graeme Pitkethly as Director	For	For	
9 Re-elect Tim Score as Director	For	For	
10 Re-elect Sidney Taurel as Director	For	For	
11 Re-elect Lincoln Wallen as Director	For	For	
12 Approve Remuneration Report	For	Against	
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
15 Authorise Issue of Equity	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	
20 Adopt New Articles of Association	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Elect Andy Bird as Director	For	For	
4 Re-elect Elizabeth Corley as Director	For	For	
5 Re-elect Sherry Coutu as Director	For	For	
6 Re-elect Sally Johnson as Director	For	For	
7 Re-elect Linda Lorimer as Director	For	For	
8 Re-elect Graeme Pitkethly as Director	For	For	
9 Re-elect Tim Score as Director	For	For	
10 Re-elect Sidney Taurel as Director	For	For	
11 Re-elect Lincoln Wallen as Director	For	For	
12 Approve Remuneration Report	For	Against	

TOBAM Voting report

Votes

Meeting for PEARSON PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
15 Authorise Issue of Equity	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	
20 Adopt New Articles of Association	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Elect Andy Bird as Director	For	For	
4 Re-elect Elizabeth Corley as Director	For	For	
5 Re-elect Sherry Coutu as Director	For	For	
6 Re-elect Sally Johnson as Director	For	For	
7 Re-elect Linda Lorimer as Director	For	For	
8 Re-elect Graeme Pitkethly as Director	For	For	
9 Re-elect Tim Score as Director	For	For	
10 Re-elect Sidney Taurel as Director	For	For	
11 Re-elect Lincoln Wallen as Director	For	For	
12 Approve Remuneration Report	For	Against	
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
15 Authorise Issue of Equity	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	
20 Adopt New Articles of Association	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Andy Bird as Director	For	For	For
4 Re-elect Elizabeth Corley as Director	For	For	Against
5 Re-elect Sherry Coutu as Director	For	For	Against

TOBAM Voting report

Votes

Meeting for PEARSON PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
6 Re-elect Sally Johnson as Director	For	For	For
7 Re-elect Linda Lorimer as Director	For	For	For
8 Re-elect Graeme Pitkethly as Director	For	For	For
9 Re-elect Tim Score as Director	For	For	Against
10 Re-elect Sidney Taurel as Director	For	For	Against
11 Re-elect Lincoln Wallen as Director	For	For	For
12 Approve Remuneration Report	For	Against	Against
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	Against
20 Adopt New Articles of Association	For	For	For

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available
195,394.00

Voted
195,394.00

TOBAM Voting report

Votes

Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 11	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	Abstain
5 Elect Directors	For	For	Against
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	Against
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	Abstain
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal %			
8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain	Abstain
8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain	Abstain
8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain	Abstain
8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain	Abstain
8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain	Abstain
8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain	Abstain
8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent	None	Abstain	Abstain
8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent	None	Abstain	Abstain
8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain	Abstain
8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	Abstain
8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	None	Abstain	Abstain
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	For
10 Approve Remuneration of Company's Management	For	For	For
11 Elect Fiscal Council Members	For	Abstain	Abstain
12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	None	Against	Against
13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha	None	For	For
14 Approve Remuneration of Fiscal Council Members	For	For	For
15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 11	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	Abstain
5 Elect Directors	For	For	Against
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	Against
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	Abstain

TOBAM Voting report

Votes

Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal %			
8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain	Abstain
8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain	Abstain
8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain	Abstain
8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain	Abstain
8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain	Abstain
8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain	Abstain
8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent	None	Abstain	Abstain
8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent	None	Abstain	Abstain
8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain	Abstain
8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	Abstain
8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	None	Abstain	Abstain
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	For
10 Approve Remuneration of Company's Management	For	For	For
11 Elect Fiscal Council Members	For	Abstain	Abstain
12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	None	Against	Against
13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha	None	For	For
14 Approve Remuneration of Fiscal Council Members	For	For	For
15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 11	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	Abstain
5 Elect Directors	For	For	Against
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	Against
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	Abstain
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal %			
8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain	Abstain
8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain	Abstain
8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain	Abstain
8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain	Abstain
8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain	Abstain
8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain	Abstain

TOBAM Voting report

Votes

Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent	None	Abstain	Abstain
8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent	None	Abstain	Abstain
8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain	Abstain
8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	Abstain
8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	None	Abstain	Abstain
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	For
10 Approve Remuneration of Company's Management	For	For	For
11 Elect Fiscal Council Members	For	Abstain	Abstain
12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	None	Against	Against
13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha	None	For	For
14 Approve Remuneration of Fiscal Council Members	For	For	For
15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
2 Approve Allocation of Income and Dividends	For	For	
3 Fix Number of Directors at 11	For	For	
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	
5 Elect Directors	For	For	
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal %			
8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain	
8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain	
8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain	
8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain	
8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain	
8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain	
8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent	None	Abstain	
8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent	None	Abstain	
8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain	
8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	
8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	None	Abstain	
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	
10 Approve Remuneration of Company's Management	For	For	

TOBAM Voting report

Votes

Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
11 Elect Fiscal Council Members	For	Abstain	
12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	None	Against	
13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha	None	For	
14 Approve Remuneration of Fiscal Council Members	For	For	
15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
2 Approve Allocation of Income and Dividends	For	For	
3 Fix Number of Directors at 11	For	For	
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	
5 Elect Directors	For	For	
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal %			
8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain	
8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain	
8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain	
8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain	
8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain	
8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain	
8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent	None	Abstain	
8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent	None	Abstain	
8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain	
8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	
8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	None	Abstain	
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	
10 Approve Remuneration of Company's Management	For	For	
11 Elect Fiscal Council Members	For	Abstain	
12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	None	Against	
13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha	None	For	
14 Approve Remuneration of Fiscal Council Members	For	For	
15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
2 Approve Allocation of Income and Dividends	For	For	

TOBAM Voting report

Votes

Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3 Fix Number of Directors at 11	For	For	
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	
5 Elect Directors	For	For	
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal %			
8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain	
8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain	
8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain	
8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain	
8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain	
8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain	
8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent	None	Abstain	
8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent	None	Abstain	
8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain	
8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	
8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	None	Abstain	
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	
10 Approve Remuneration of Company's Management	For	For	
11 Elect Fiscal Council Members	For	Abstain	
12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	None	Against	
13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha	None	For	
14 Approve Remuneration of Fiscal Council Members	For	For	
15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Article 5	For	For	For
2 Amend Article 6 Re: Increase in Board Size	For	For	For
3 Amend Article 6	For	For	For
4 Amend Article 6	For	For	For
5 Amend Article 6	For	For	For
6 Amend Article 6	For	For	For
7 Amend Article 6	For	For	For
8 Amend Article 9	For	For	For
9 Amend Article 9	For	For	For
10 Amend Article 7	For	For	For
11 Amend Articles	For	For	For
12 Consolidate Bylaws	For	For	For
13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	For
1 Amend Article 5	For	For	For
2 Amend Article 6 Re: Increase in Board Size	For	For	For
3 Amend Article 6	For	For	For
4 Amend Article 6	For	For	For
5 Amend Article 6	For	For	For
6 Amend Article 6	For	For	For
7 Amend Article 6	For	For	For
8 Amend Article 9	For	For	For
9 Amend Article 9	For	For	For
10 Amend Article 7	For	For	For
11 Amend Articles	For	For	For
12 Consolidate Bylaws	For	For	For
13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	For
1 Amend Article 5	For	For	For
2 Amend Article 6 Re: Increase in Board Size	For	For	For
3 Amend Article 6	For	For	For
4 Amend Article 6	For	For	For
5 Amend Article 6	For	For	For
6 Amend Article 6	For	For	For
7 Amend Article 6	For	For	For

TOBAM Voting report

Votes

Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8 Amend Article 9	For	For	For
9 Amend Article 9	For	For	For
10 Amend Article 7	For	For	For
11 Amend Articles	For	For	For
12 Consolidate Bylaws	For	For	For
13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	For
1 Amend Article 5	For	For	
2 Amend Article 6 Re: Increase in Board Size	For	For	
3 Amend Article 6	For	For	
4 Amend Article 6	For	For	
5 Amend Article 6	For	For	
6 Amend Article 6	For	For	
7 Amend Article 6	For	For	
8 Amend Article 9	For	For	
9 Amend Article 9	For	For	
10 Amend Article 7	For	For	
11 Amend Articles	For	For	
12 Consolidate Bylaws	For	For	
13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	
1 Amend Article 5	For	For	
2 Amend Article 6 Re: Increase in Board Size	For	For	
3 Amend Article 6	For	For	
4 Amend Article 6	For	For	
5 Amend Article 6	For	For	
6 Amend Article 6	For	For	
7 Amend Article 6	For	For	
8 Amend Article 9	For	For	
9 Amend Article 9	For	For	
10 Amend Article 7	For	For	
11 Amend Articles	For	For	
12 Consolidate Bylaws	For	For	
13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	
1 Amend Article 5	For	For	

TOBAM Voting report

Votes

Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Amend Article 6 Re: Increase in Board Size	For	For	
3 Amend Article 6	For	For	
4 Amend Article 6	For	For	
5 Amend Article 6	For	For	
6 Amend Article 6	For	For	
7 Amend Article 6	For	For	
8 Amend Article 9	For	For	
9 Amend Article 9	For	For	
10 Amend Article 7	For	For	
11 Amend Articles	For	For	
12 Consolidate Bylaws	For	For	
13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

TOBAM Voting report

Votes

Meeting for SANOFI-AVENTIS on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For	
4 Ratify Appointment of Gilles Schnepf as Director	For	For	
5 Reelect Fabienne Lecorvaisier as Director	For	For	
6 Reelect Melanie Lee as Director	For	For	
7 Elect Barbara Lavernos as Director	For	For	
8 Approve Compensation Report of Corporate Officers	For	For	
9 Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	
10 Approve Compensation of Paul Hudson, CEO	For	For	
11 Approve Remuneration Policy of Directors	For	For	
12 Approve Remuneration Policy of Chairman of the Board	For	For	
13 Approve Remuneration Policy of CEO	For	For	
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
18 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	For	
19 Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt	For	For	
20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	
21 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
22 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par	For	For	
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
24 Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
25 Amend Article 13 of Bylaws Re: Written Consultation	For	For	
26 Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For	
27 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For	

TOBAM Voting report

Votes

Meeting for SANOFI-AVENTIS on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Ratify Appointment of Gilles Schnepf as Director	For	For	
5 Reelect Fabienne Lecorvaisier as Director	For	For	
6 Reelect Melanie Lee as Director	For	For	
7 Elect Barbara Lavernos as Director	For	For	
8 Approve Compensation Report of Corporate Officers	For	For	
9 Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	
10 Approve Compensation of Paul Hudson, CEO	For	For	
11 Approve Remuneration Policy of Directors	For	For	
12 Approve Remuneration Policy of Chairman of the Board	For	For	
13 Approve Remuneration Policy of CEO	For	For	
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
18 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	For	
19 Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt	For	For	
20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	
21 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
22 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par	For	For	
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
24 Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
25 Amend Article 13 of Bylaws Re: Written Consultation	For	For	
26 Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For	
27 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For	
4 Ratify Appointment of Gilles Schnepf as Director	For	For	
5 Reelect Fabienne Lecorvaisier as Director	For	For	
6 Reelect Melanie Lee as Director	For	For	
7 Elect Barbara Lavernos as Director	For	For	

TOBAM Voting report

Votes

Meeting for SANOFI-AVENTIS on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8 Approve Compensation Report of Corporate Officers	For	For	
9 Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	
10 Approve Compensation of Paul Hudson, CEO	For	For	
11 Approve Remuneration Policy of Directors	For	For	
12 Approve Remuneration Policy of Chairman of the Board	For	For	
13 Approve Remuneration Policy of CEO	For	For	
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
18 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	For	
19 Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt	For	For	
20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	
21 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
22 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par	For	For	
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
24 Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
25 Amend Article 13 of Bylaws Re: Written Consultation	For	For	
26 Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For	
27 Authorize Filing of Required Documents/Other Formalities	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark France Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for ZHONGAN ONLINE P&C INSURAN-H on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve 2020 Report of the Board of Directors	For	For	For
2 Approve 2020 Report of the Supervisory Committee	For	For	For
3 Approve 2020 Report of Auditors and Audited Financial Statements	For	For	For
4 Approve PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers	For	For	For
5 Elect Xing Jiang as Director	For	For	For
6 Approve 2020 Performance Evaluation of the Directors	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
8 Amend Articles of Association	For	For	For
1 Approve 2020 Report of the Board of Directors	For	For	For
2 Approve 2020 Report of the Supervisory Committee	For	For	For
3 Approve 2020 Report of Auditors and Audited Financial Statements	For	For	For
4 Approve PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers	For	For	For
5 Elect Xing Jiang as Director	For	For	For
6 Approve 2020 Performance Evaluation of the Directors	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
8 Amend Articles of Association	For	For	For
1 Approve 2020 Report of the Board of Directors	For	For	For
2 Approve 2020 Report of the Supervisory Committee	For	For	For
3 Approve 2020 Report of Auditors and Audited Financial Statements	For	For	For
4 Approve PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers	For	For	For
5 Elect Xing Jiang as Director	For	For	For
6 Approve 2020 Performance Evaluation of the Directors	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
8 Amend Articles of Association	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	11,700.00	11,700.00	

TOBAM Voting report

Votes

Meeting for ZHONGAN ONLINE P&C INSURAN-H on 30 Apr 2021

Management
recommendation

ISS
recommendation

TOBAM Vote

140 meetings were applicable during the period.

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