

# TOBAM Voting report

Votes

## Meeting for AENA SA on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Standalone Financial Statements	For	For	For
2 Approve Consolidated Financial Statements	For	For	For
3 Approve Treatment of Net Loss	For	For	For
4 Approve Non-Financial Information Statement	For	For	For
5 Approve Discharge of Board	For	For	For
6 Appoint KPMG Auditores as Auditor	For	For	For
7.1 Ratify Appointment of and Elect Raul Miguez Bailo as Director	For	For	Against
7.2 Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	For	For	Against
7.3 Reelect Maurici Lucena Betriu as Director	For	Against	For
7.4 Elect Eva Balleste Morillas as Director	For	For	Against
8.1 Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors'	For	For	For
8.2 Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors'	For	For	For
8.3 Amend Articles Re: Technical Improvements	For	For	For
9 Amend Articles of General Meeting Regulations	For	For	For
10 Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to	For	For	For
11 Advisory Vote on Remuneration Report	For	For	For
12 Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	For	For	For
13 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available  
1,189.00

Voted  
1,189.00

# TOBAM Voting report

Votes

## Meeting for CIA DE MINAS BUENAVENTUR-COM on 31 Mar 2022

### Meeting for ADR Holders

- 1 Approve Annual Report
- 2 Approve Financial Statements
- 3 Approve Remuneration of Directors
- 4 Appoint Auditors
- 5 Approve Distribution of Dividends
- 6 Approve Report on ESG Criteria

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available

707,093.00

Voted

707,093.00

# TOBAM Voting report

Votes

## Meeting for COWAY CO LTD on 31 Mar 2022

- 1 Approve Financial Statements and Appropriation of Income
- 2 Amend Articles of Incorporation
- 3 Elect Lee Gil-yeon as Outside Director
- 4 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
195,993.00	195,993.00

# TOBAM Voting report

Votes

## Meeting for ORRON ENERGY AB on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders			
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive President's Report			
8 Receive Financial Statements and Statutory Reports			
9 Accept Financial Statements and Statutory Reports	For	For	For
10 Approve Allocation of Income and Dividends of USD 2.25 Per Share	For	For	For
11.a Approve Discharge of Peggy Bruzelius	For	For	For
11.b Approve Discharge of C. Ashley Heppenstall	For	For	For
11.c Approve Discharge of Adam I. Lundin	For	For	For
11.d Approve Discharge of Ian H. Lundin	For	For	For
11.e Approve Discharge of Lukas H. Lundin	For	For	For
11.f Approve Discharge of Grace Reksten Skaugen	For	For	For
11.g Approve Discharge of Torstein Sanness	For	For	For
11.h Approve Discharge of Alex Schneider	For	For	For
11.i Approve Discharge of Jakob Thomasen	For	For	For
11.j Approve Discharge of Cecilia Vieweg	For	For	For
11.k Approve Discharge of Nick Walker	For	For	For
12 Approve Remuneration Report	For	Against	Against
13 Receive Nominating Committee's Report			
14 Determine Number of Members (10) and Deputy Members (0) of Board	For	For	For
15 Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD	For	For	For
16.a Reelect Peggy Bruzelius as Director	For	For	For
16.b Reelect C. Ashley Heppenstall as Director	For	Against	Against
16.c Reelect Ian H. Lundin as Director	For	For	Against
16.d Reelect Lukas H. Lundin as Director	For	Against	Against
16.e Reelect Grace Reksten as Director	For	For	For
16.f Reelect Torstein Sanness as Director	For	For	Against
16.g Reelect Alex Schneider as Director	For	For	Against
16.h Reelect Jakob Thomasen as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for ORRON ENERGY AB on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
16.i Reelect Cecilia Vieweg as Director	For	For	For
16.j Relect Adam I. Lundin as Director	For	Against	Against
16.k Reelect Ian H. Lundin as Board Chairman	For	For	Against
17 Approve Remuneration of Auditors	For	For	For
18 Ratify Ernst & Young as Auditors	For	For	For
19 Approve Extra Remuneration for Board for Work Carried Out in 2021	For	Against	Against
20. Approve Merger Agreement with Aker BP ASA	For	For	For
20. Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	For	For	For
20. Approve Sale of Company Assets	For	For	For
Shareholder Proposals			
21.a Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights	Against	Against	Against
21.b Instruct Company to Reconcile with the people of Block 5A, South Sudan	Against	Against	Against
22 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders			
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive President's Report			
8 Receive Financial Statements and Statutory Reports			
9 Accept Financial Statements and Statutory Reports	For	For	For
10 Approve Allocation of Income and Dividends of USD 2.25 Per Share	For	For	For
11.a Approve Discharge of Peggy Bruzelius	For	For	For
11.b Approve Discharge of C. Ashley Heppenstall	For	For	For
11.c Approve Discharge of Adam I. Lundin	For	For	For
11.d Approve Discharge of Ian H. Lundin	For	For	For
11.e Approve Discharge of Lukas H. Lundin	For	For	For
11.f Approve Discharge of Grace Reksten Skaugen	For	For	For
11.g Approve Discharge of Torstein Sanness	For	For	For
11.h Approve Discharge of Alex Schneiter	For	For	For
11.i Approve Discharge of Jakob Thomasen	For	For	For
11.j Approve Discharge of Cecilia Vieweg	For	For	For

# TOBAM Voting report

Votes

## Meeting for ORRON ENERGY AB on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
11.k Approve Discharge of Nick Walker	For	For	For
12 Approve Remuneration Report	For	Against	Against
13 Receive Nominating Committee's Report			
14 Determine Number of Members (10) and Deputy Members (0) of Board	For	For	For
15 Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD	For	For	For
16.a Reelect Peggy Bruzelius as Director	For	For	For
16.b Reelect C. Ashley Heppenstall as Director	For	Against	Against
16.c Reelect Ian H. Lundin as Director	For	For	Against
16.d Reelect Lukas H. Lundin as Director	For	Against	Against
16.e Reelect Grace Reksten as Director	For	For	For
16.f Reelect Torstein Sanness as Director	For	For	Against
16.g Reelect Alex Schneiter as Director	For	For	Against
16.h Reelect Jakob Thomasen as Director	For	For	For
16.i Reelect Cecilia Vieweg as Director	For	For	For
16.j Relect Adam I. Lundin as Director	For	Against	Against
16.k Reelect Ian H. Lundin as Board Chairman	For	For	Against
17 Approve Remuneration of Auditors	For	For	For
18 Ratify Ernst & Young as Auditors	For	For	For
19 Approve Extra Remuneration for Board for Work Carried Out in 2021	For	Against	Against
20. Approve Merger Agreement with Aker BP ASA	For	For	For
20. Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	For	For	For
20. Approve Sale of Company Assets	For	For	For
Shareholder Proposals			
21.a Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights	Against	Against	Against
21.b Instruct Company to Reconcile with the people of Block 5A, South Sudan	Against	Against	Against
22 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders			
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive President's Report			

# TOBAM Voting report

Votes

## Meeting for ORRON ENERGY AB on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
8 Receive Financial Statements and Statutory Reports			
9 Accept Financial Statements and Statutory Reports	For	For	For
10 Approve Allocation of Income and Dividends of USD 2.25 Per Share	For	For	For
11.a Approve Discharge of Peggy Bruzelius	For	For	For
11.b Approve Discharge of C. Ashley Heppenstall	For	For	For
11.c Approve Discharge of Adam I. Lundin	For	For	For
11.d Approve Discharge of Ian H. Lundin	For	For	For
11.e Approve Discharge of Lukas H. Lundin	For	For	For
11.f Approve Discharge of Grace Reksten Skaugen	For	For	For
11.g Approve Discharge of Torstein Sanness	For	For	For
11.h Approve Discharge of Alex Schneider	For	For	For
11.i Approve Discharge of Jakob Thomasen	For	For	For
11.j Approve Discharge of Cecilia Vieweg	For	For	For
11.k Approve Discharge of Nick Walker	For	For	For
12 Approve Remuneration Report	For	Against	Against
13 Receive Nominating Committee's Report			
14 Determine Number of Members (10) and Deputy Members (0) of Board	For	For	For
15 Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD	For	For	For
16.a Reelect Peggy Bruzelius as Director	For	For	For
16.b Reelect C. Ashley Heppenstall as Director	For	Against	Against
16.c Reelect Ian H. Lundin as Director	For	For	Against
16.d Reelect Lukas H. Lundin as Director	For	Against	Against
16.e Reelect Grace Reksten as Director	For	For	For
16.f Reelect Torstein Sanness as Director	For	For	Against
16.g Reelect Alex Schneider as Director	For	For	Against
16.h Reelect Jakob Thomasen as Director	For	For	For
16.i Reelect Cecilia Vieweg as Director	For	For	For
16.j Relect Adam I. Lundin as Director	For	Against	Against
16.k Reelect Ian H. Lundin as Board Chairman	For	For	Against
17 Approve Remuneration of Auditors	For	For	For
18 Ratify Ernst & Young as Auditors	For	For	For
19 Approve Extra Remuneration for Board for Work Carried Out in 2021	For	Against	Against
20. Approve Merger Agreement with Aker BP ASA	For	For	For

# TOBAM Voting report

Votes

## Meeting for ORRON ENERGY AB on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
20. Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	For	For	For
20. Approve Sale of Company Assets	For	For	For
Shareholder Proposals			
21.a Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights	Against	Against	Against
21.b Instruct Company to Reconcile with the people of Block 5A, South Sudan	Against	Against	Against
22 Close Meeting			
	Votes Available	Voted	
Helvetica Global	10,270.00	10,270.00	



# TOBAM Voting report

Votes

## Meeting for RAIFFEISEN INTL BANK HOLDING on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
2 Approve Allocation of Income and Omission of Dividends	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Discharge of Management Board for Fiscal Year 2021	For	For	For
5 Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	For
6 Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	For	For	For
7.1 Elect Heinrich Schaller as Supervisory Board Member	For	Against	Against
7.2 Elect Peter Gauper as Supervisory Board Member	For	Against	Against
7.3 Elect Rudolf Koenighofer as Supervisory Board Member	For	Against	Against
7.4 Elect Birgit Noggler as Supervisory Board Member	For	Against	Against
7.5 Elect Eva Eberhartinger as Supervisory Board Member	For	Against	Against
7.6 Elect Michael Hoellerer as Supervisory Board Member	For	Against	Against
7.7 Elect Michael Alge as Supervisory Board Member	For	Against	Against
8 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
9 Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For	For	For
10 Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
1,198.00	1,198.00

# TOBAM Voting report

Votes

## Meeting for YES BANK LTD on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Approve Issuance of Debt Securities or Equity / Equity-Linked Securities without Preemptive	For	For	For
2 Approve Material Related Party Transactions with State Bank of India	For	For	For
Postal Ballot			
1 Approve Issuance of Debt Securities or Equity / Equity-Linked Securities without Preemptive	For	For	For
2 Approve Material Related Party Transactions with State Bank of India	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	49,201,415.00	49,201,415.00	

# TOBAM Voting report

Votes

## Meeting for SHANXI XINGHUACUN FEN WINE-A on 01 Apr 2022

1 Approve Original Wine Production and Energy Storage Expansion Project		Management recommendation	ISS recommendation	TOBAM Vote
		For	For	For
MDP - TOBAM Anti-Benchmark All Countries World	Votes Available	Voted		
	1,900.00	1,900.00		

# TOBAM Voting report

Votes

## Meeting for SUZHOU MAXWELL TECHNOLOGIE-A on 01 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Related Party Transaction	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Profit Distribution and Capitalization of Capital Reserves	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve Use of Idle Own Funds for Cash Management	For	Against	Against
8 Approve Report of the Board of Supervisors	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	26,286.00	26,286.00

# TOBAM Voting report

Votes

## Meeting for PETRONET LNG LTD on 02 Apr 2022

### Postal Ballot

- 1 Elect Pankaj Jain as Director and Chairman
- 2 Elect Alka Mittal as Nominee Director
- 3 Elect Sanjeev Mitla as Director
- 4 Elect Sundeep Bhutoria as Director

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	Against	Against
For	For	Against
For	For	Against

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
16,389.00	16,389.00

# TOBAM Voting report

Votes

## Meeting for BANGKOK EXPRESSWAY & METRO P on 04 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operational Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5.1 Elect Arisara Dharamadhaj as Director	For	For	Against
5.2 Elect Vithaya Punmongkol as Director	For	For	Against
5.3 Elect Plew Trivisvavet as Director	For	For	Against
5.4 Elect Supong Chayutsahakij as Director	For	For	Against
5.5 Elect Phongsarit Tantisuvanitchkul as Director	For	For	Against
5.6 Elect Sombat Kitjalaksana as Director	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Approve Prescription of Prohibitions on Acts Constituting Foreign Dominance	For	For	For
9 Other Business	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	27,741,700.00	27,741,700.00	

# TOBAM Voting report

Votes

## Meeting for THAI UNION FROZEN PROD PUB on 04 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Annual Report and Operational Results			
2 Approve Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Acknowledge Interim Dividend Payment	For	For	For
4.1 Elect Cheng Niruttinanon as Director	For	For	Against
4.2 Elect Shue Chung Chan as Director	For	For	Against
4.3 Elect Parnsiree Amatayakul as Director	For	For	For
4.4 Elect Shoichi Ogiwara as Director	For	For	Against
5 Approve Remuneration and Bonus of Directors	For	For	For
6 Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix	For	For	For
7 Approve Offering of New Ordinary Shares by i-Tail Corporation PCL to the Directors, Executives	For	For	For
8 Approve Initial Public Offering of i-Tail Corporation PCL on the Stock Exchange of Thailand	For	For	For
9 Other Business			
1 Acknowledge Annual Report and Operational Results			
2 Approve Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Acknowledge Interim Dividend Payment	For	For	For
4.1 Elect Cheng Niruttinanon as Director	For	For	Against
4.2 Elect Shue Chung Chan as Director	For	For	Against
4.3 Elect Parnsiree Amatayakul as Director	For	For	For
4.4 Elect Shoichi Ogiwara as Director	For	For	Against
5 Approve Remuneration and Bonus of Directors	For	For	For
6 Approve Price Water House Coopers ABAS Limited as Auditors and Authorize Board to Fix	For	For	For
7 Approve Offering of New Ordinary Shares by i-Tail Corporation PCL to the Directors, Executives	For	For	For
8 Approve Initial Public Offering of i-Tail Corporation PCL on the Stock Exchange of Thailand	For	For	For
9 Other Business			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	75,700.00	75,700.00	

# TOBAM Voting report

Votes

## Meeting for TRUE CORP PCL on 04 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Operating Results			
2 Approve Financial Statements	For	For	
3 Approve Allocation of Income and Dividend Payment	For	For	
4.1 Elect Ajva Taulananda as Director	For	For	
4.2 Elect Umroong Sanphasitvong as Director	For	For	
4.3 Elect Harald Link as Director	For	For	
4.4 Elect Chatchaval Jiaravanon as Director	For	For	
4.5 Elect Adhiruth Thothaveesansuk as Director	For	For	
5 Approve Remuneration of Directors	For	For	
6 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their	For	For	
7 Approve Amalgamation Between the Company and Total Access Communication Public	For	For	
8 Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	



# TOBAM Voting report

Votes

## Meeting for ABN AMRO BANK NV-CVA on 05 Apr 2022

Informational Meeting of the Foundation Administration Office for Holders of Depositary Receipts

- 1 Open Meeting
- 2 Receive Announcements (Non-Voting)
- 3.a Receive Report of Management Board (Non-Voting)
- 3.b Receive Annual Accounts (Non-Voting)
- 4 Receive Agenda and Notice Convening the Annual General Meeting of ABN AMRO Bank N.V. of
- 5 Allow Questions
- 6 Close Meeting

Management  
recommendation

ISS  
recommendation

TOBAM Vote

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available  
11,091.00

Voted  
0.00

# TOBAM Voting report

Votes

## Meeting for AKER BP ASA on 05 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting; Registration of Attending Shareholders and Proxies			
2 Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	For	For	
3 Approve Notice of Meeting and Agenda	For	For	
4 Accept Financial Statements and Statutory Reports	For	For	
5 Approve Remuneration Statement	For	For	
6 Approve Remuneration of Auditors	For	For	
7 Approve Remuneration of Directors in the Amount of NOK 865,000 for Chairman, NOK 465,000	For	For	
8 Approve Remuneration of Nomination Committee	For	For	
9 Elect PricewaterhouseCoopers AS as Auditor	For	For	
10 Approve Merger Agreement with Lundin Energy MergerCo AB	For	For	
11 Approve Issuance of Shares for Shareholders of Lundin Energy MergerCo AB	For	For	
12 Amend Articles Re: Board-Related	For	For	
13 Reelect Oyvind Eriksen, Murray Auchincloss and Trond Brandsrud as Directors; Elect Valborg	For	Against	
14 Approve Creation of Pool of Capital without Preemptive Rights	For	Against	
15 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	
16 Authorize Board to Distribute Dividends	For	For	
1 Open Meeting; Registration of Attending Shareholders and Proxies			
2 Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	For	For	
3 Approve Notice of Meeting and Agenda	For	For	
4 Accept Financial Statements and Statutory Reports	For	For	
5 Approve Remuneration Statement	For	For	
6 Approve Remuneration of Auditors	For	For	
7 Approve Remuneration of Directors in the Amount of NOK 865,000 for Chairman, NOK 465,000	For	For	
8 Approve Remuneration of Nomination Committee	For	For	
9 Elect PricewaterhouseCoopers AS as Auditor	For	For	
10 Approve Merger Agreement with Lundin Energy MergerCo AB	For	For	
11 Approve Issuance of Shares for Shareholders of Lundin Energy MergerCo AB	For	For	
12 Amend Articles Re: Board-Related	For	For	
13 Reelect Oyvind Eriksen, Murray Auchincloss and Trond Brandsrud as Directors; Elect Valborg	For	Against	
14 Approve Creation of Pool of Capital without Preemptive Rights	For	Against	
15 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	
16 Authorize Board to Distribute Dividends	For	For	
1 Open Meeting; Registration of Attending Shareholders and Proxies			

# TOBAM Voting report

Votes

## Meeting for AKER BP ASA on 05 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
2 Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	For	For	
3 Approve Notice of Meeting and Agenda	For	For	
4 Accept Financial Statements and Statutory Reports	For	For	
5 Approve Remuneration Statement	For	For	
6 Approve Remuneration of Auditors	For	For	
7 Approve Remuneration of Directors in the Amount of NOK 865,000 for Chairman, NOK 465,000	For	For	
8 Approve Remuneration of Nomination Committee	For	For	
9 Elect PricewaterhouseCoopers AS as Auditor	For	For	
10 Approve Merger Agreement with Lundin Energy MergerCo AB	For	For	
11 Approve Issuance of Shares for Shareholders of Lundin Energy MergerCo AB	For	For	
12 Amend Articles Re: Board-Related	For	For	
13 Reelect Oyvind Eriksen, Murray Auchincloss and Trond Brandsrud as Directors; Elect Valborg	For	Against	
14 Approve Creation of Pool of Capital without Preemptive Rights	For	Against	
15 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	
16 Authorize Board to Distribute Dividends	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	3,259.00	0.00	

# TOBAM Voting report

Votes

## Meeting for COLLIERS INTERNATIONAL GROUP on 05 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Peter F. Cohen	For	For	For
1b Elect Director John (Jack) P. Curtin, Jr.	For	For	For
1c Elect Director Christopher Galvin	For	For	For
1d Elect Director P. Jane Gavan	For	For	For
1e Elect Director Stephen J. Harper	For	For	For
1f Elect Director Jay S. Hennick	For	For	For
1g Elect Director Katherine M. Lee	For	For	For
1h Elect Director Poonam Puri	For	For	For
1i Elect Director Benjamin F. Stein	For	For	For
1j Elect Director L. Frederick Sutherland	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
3 Amend Stock Option Plan	For	Against	Against
4 Advisory Vote on Executive Compensation Approach	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	833.00	833.00	

# TOBAM Voting report

Votes

## Meeting for HEWLETT PACKARD ENTERPRIS-WI on 05 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Daniel Ammann	For	For	For
1b Elect Director Pamela L. Carter	For	For	For
1c Elect Director Jean M. Hobby	For	For	For
1d Elect Director George R. Kurtz	For	For	For
1e Elect Director Raymond J. Lane	For	For	For
1f Elect Director Ann M. Livermore	For	For	Against
1g Elect Director Antonio F. Neri	For	For	For
1h Elect Director Charles H. Noski	For	For	For
1i Elect Director Raymond E. Ozzie	For	For	For
1j Elect Director Gary M. Reiner	For	For	Against
1k Elect Director Patricia F. Russo	For	For	Against
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
5 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
1a Elect Director Daniel Ammann	For	For	For
1b Elect Director Pamela L. Carter	For	For	For
1c Elect Director Jean M. Hobby	For	For	For
1d Elect Director George R. Kurtz	For	For	For
1e Elect Director Raymond J. Lane	For	For	For
1f Elect Director Ann M. Livermore	For	For	Against
1g Elect Director Antonio F. Neri	For	For	For
1h Elect Director Charles H. Noski	For	For	For
1i Elect Director Raymond E. Ozzie	For	For	For
1j Elect Director Gary M. Reiner	For	For	Against
1k Elect Director Patricia F. Russo	For	For	Against
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
5 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For

# TOBAM Voting report

Votes

## Meeting for HEWLETT PACKARD ENTERPRIS-WI on 05 Apr 2022

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark US Equity Fund	1,340,411.00	1,340,411.00		

# TOBAM Voting report

Votes

## Meeting for VESTAS WIND SYSTEMS A/S on 05 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 0.37 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK	For	For	For
6.a Reelect Anders Runevad as Director	For	For	For
6.b Reelect Bert Nordberg as Director	For	For	For
6.c Reelect Bruce Grant as Director	For	For	For
6.d Reelect Eva Merete Sofelde Berneke as Director	For	For	For
6.e Reelect Helle Thorning-Schmidt as Director	For	For	For
6.f Reelect Karl-Henrik Sundstrom as Director	For	For	For
6.g Reelect Kentaro Hosomi as Director	For	For	For
6.h Elect Lena Olving as New Director	For	For	For
7 Ratify PricewaterhouseCoopers as Auditors	For	For	For
8 Authorize Share Repurchase Program	For	For	For
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
10 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of DKK 0.37 Per Share	For	For	
4 Approve Remuneration Report (Advisory Vote)	For	For	
5 Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK	For	For	
6.a Reelect Anders Runevad as Director	For	For	
6.b Reelect Bert Nordberg as Director	For	For	
6.c Reelect Bruce Grant as Director	For	For	
6.d Reelect Eva Merete Sofelde Berneke as Director	For	For	
6.e Reelect Helle Thorning-Schmidt as Director	For	For	
6.f Reelect Karl-Henrik Sundstrom as Director	For	For	
6.g Reelect Kentaro Hosomi as Director	For	For	
6.h Elect Lena Olving as New Director	For	For	
7 Ratify PricewaterhouseCoopers as Auditors	For	For	
8 Authorize Share Repurchase Program	For	For	
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	

# TOBAM Voting report

Votes

## Meeting for VESTAS WIND SYSTEMS A/S on 05 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
10 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 0.37 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK	For	For	For
6.a Reelect Anders Runevad as Director	For	For	For
6.b Reelect Bert Nordberg as Director	For	For	For
6.c Reelect Bruce Grant as Director	For	For	For
6.d Reelect Eva Merete Sofelde Berneke as Director	For	For	For
6.e Reelect Helle Thorning-Schmidt as Director	For	For	For
6.f Reelect Karl-Henrik Sundstrom as Director	For	For	For
6.g Reelect Kentaro Hosomi as Director	For	For	For
6.h Elect Lena Olving as New Director	For	For	For
7 Ratify PricewaterhouseCoopers as Auditors	For	For	For
8 Authorize Share Repurchase Program	For	For	For
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
10 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of DKK 0.37 Per Share	For	For	
4 Approve Remuneration Report (Advisory Vote)	For	For	
5 Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK	For	For	
6.a Reelect Anders Runevad as Director	For	For	
6.b Reelect Bert Nordberg as Director	For	For	
6.c Reelect Bruce Grant as Director	For	For	
6.d Reelect Eva Merete Sofelde Berneke as Director	For	For	
6.e Reelect Helle Thorning-Schmidt as Director	For	For	
6.f Reelect Karl-Henrik Sundstrom as Director	For	For	
6.g Reelect Kentaro Hosomi as Director	For	For	
6.h Elect Lena Olving as New Director	For	For	
7 Ratify PricewaterhouseCoopers as Auditors	For	For	
8 Authorize Share Repurchase Program	For	For	



# TOBAM Voting report

Votes

## Meeting for VESTAS WIND SYSTEMS A/S on 05 Apr 2022

9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish  
10 Other Business

Management recommendation	ISS recommendation	TOBAM Vote
For	For	

Helvetica Global	Votes Available 0.00	Voted 0.00
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# TOBAM Voting report

Votes

## Meeting for ELISA OYJ on 06 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 2.05 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 85,000 for	For	For	For
12 Fix Number of Directors at Nine	For	For	For
13 Reelect Clarisse Berggardh (Vice Chair), Maher Chebbo, Kim Ignatius, Topi Manner, Eva-Lotta	For	For	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify KPMG as Auditors	For	For	For
16 Authorize Share Repurchase Program	For	For	For
17 Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	For
18 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 2.05 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 85,000 for	For	For	For
12 Fix Number of Directors at Nine	For	For	For
13 Reelect Clarisse Berggardh (Vice Chair), Maher Chebbo, Kim Ignatius, Topi Manner, Eva-Lotta	For	For	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify KPMG as Auditors	For	For	For

# TOBAM Voting report

Votes

## Meeting for ELISA OYJ on 06 Apr 2022

- 16 Authorize Share Repurchase Program
- 17 Approve Issuance of up to 15 Million Shares without Preemptive Rights
- 18 Close Meeting

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Euro Equity Fund	14,103.00	14,103.00

# TOBAM Voting report

Votes

## Meeting for NESTLE SA-REG on 07 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 2.80 per Share	For	For	
4.1. Reelect Paul Bulcke as Director and Board Chairman	For	For	
4.1. Reelect Ulf Schneider as Director	For	For	
4.1. Reelect Henri de Castries as Director	For	For	
4.1. Reelect Renato Fassbind as Director	For	For	
4.1. Reelect Pablo Isla as Director	For	For	
4.1.f Reelect Eva Cheng as Director	For	For	
4.1. Reelect Patrick Aebischer as Director	For	For	
4.1. Reelect Kimberly Ross as Director	For	For	
4.1.i Reelect Dick Boer as Director	For	For	
4.1.j Reelect Dinesh Paliwal as Director	For	For	
4.1. Reelect Hanne Jimenez de Mora as Director	For	For	
4.1.l Reelect Lindiwe Sibanda as Director	For	For	
Elect Chris Leong as Director	For	For	
Elect Luca Maestri as Director	For	For	
Appoint Pablo Isla as Member of the Compensation Committee	For	For	
Appoint Patrick Aebischer as Member of the Compensation Committee	For	For	
Appoint Dick Boer as Member of the Compensation Committee	For	For	
Appoint Dinesh Paliwal as Member of the Compensation Committee	For	For	
4.4 Ratify Ernst & Young AG as Auditors	For	For	
4.5 Designate Hartmann Dreyer as Independent Proxy	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	
5.2 Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	For	For	
6 Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via	For	For	
7 Transact Other Business (Voting)	Against	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 2.80 per Share	For	For	
4.1. Reelect Paul Bulcke as Director and Board Chairman	For	For	

# TOBAM Voting report

Votes

## Meeting for NESTLE SA-REG on 07 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
4.1. Reelect Ulf Schneider as Director	For	For	
4.1. Reelect Henri de Castries as Director	For	For	
4.1. Reelect Renato Fässbind as Director	For	For	
4.1. Reelect Pablo Isla as Director	For	For	
4.1.f Reelect Eva Cheng as Director	For	For	
4.1. Reelect Patrick Aebischer as Director	For	For	
4.1. Reelect Kimberly Ross as Director	For	For	
4.1.i Reelect Dick Boer as Director	For	For	
4.1.j Reelect Dinesh Paliwal as Director	For	For	
4.1. Reelect Hanne Jimenez de Mora as Director	For	For	
4.1.l Reelect Lindiwe Sibanda as Director	For	For	
Elect Chris Leong as Director	For	For	
Elect Luca Maestri as Director	For	For	
Appoint Pablo Isla as Member of the Compensation Committee	For	For	
Appoint Patrick Aebischer as Member of the Compensation Committee	For	For	
Appoint Dick Boer as Member of the Compensation Committee	For	For	
Appoint Dinesh Paliwal as Member of the Compensation Committee	For	For	
4.4 Ratify Ernst & Young AG as Auditors	For	For	
4.5 Designate Hartmann Dreyer as Independent Proxy	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	
5.2 Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	For	For	
6 Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via	For	For	
7 Transact Other Business (Voting)	Against	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	11.00	0.00	

Votes

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	

For

For

Votes Available  
1,189.00

Voted  
0.00

# TOBAM Voting report

Votes

## Meeting for CAIXABANK on 07 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Consolidated and Standalone Financial Statements	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Discharge of Board	For	For	For
4 Approve Allocation of Income and Dividends	For	For	For
5 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
6.1 Reelect Tomas Muniesa Arantegui as Director	For	For	For
6.2 Reelect Eduardo Javier Sanchiz Irazu as Director	For	For	For
7.1 Amend Article 7 Re: Position of Shareholder	For	For	For
7.2 Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	For
7.3 Amend Articles Re: Board of Directors	For	For	For
7.4 Amend Article 40 Re: Board Committees	For	For	For
8 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	For
9 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
10 Approve Remuneration Policy	For	For	For
11 Approve 2022 Variable Remuneration Scheme	For	For	For
12 Fix Maximum Variable Compensation Ratio	For	For	For
13 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
14 Advisory Vote on Remuneration Report	For	For	For
15 Receive Amendments to Board of Directors Regulations			
16 Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the			
1 Approve Consolidated and Standalone Financial Statements	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Discharge of Board	For	For	For
4 Approve Allocation of Income and Dividends	For	For	For
5 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
6.1 Reelect Tomas Muniesa Arantegui as Director	For	For	For
6.2 Reelect Eduardo Javier Sanchiz Irazu as Director	For	For	For
7.1 Amend Article 7 Re: Position of Shareholder	For	For	For
7.2 Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	For
7.3 Amend Articles Re: Board of Directors	For	For	For
7.4 Amend Article 40 Re: Board Committees	For	For	For
8 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	For
9 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For

# TOBAM Voting report

Votes

## Meeting for CAIXABANK on 07 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
10 Approve Remuneration Policy	For	For	For
11 Approve 2022 Variable Remuneration Scheme	For	For	For
12 Fix Maximum Variable Compensation Ratio	For	For	For
13 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
14 Advisory Vote on Remuneration Report	For	For	For
15 Receive Amendments to Board of Directors Regulations			
16 Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the			
1 Approve Consolidated and Standalone Financial Statements	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Discharge of Board	For	For	For
4 Approve Allocation of Income and Dividends	For	For	For
5 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
6.1 Reelect Tomas Muniesa Arantegui as Director	For	For	For
6.2 Reelect Eduardo Javier Sanchiz Irazu as Director	For	For	For
7.1 Amend Article 7 Re: Position of Shareholder	For	For	For
7.2 Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	For
7.3 Amend Articles Re: Board of Directors	For	For	For
7.4 Amend Article 40 Re: Board Committees	For	For	For
8 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	For
9 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
10 Approve Remuneration Policy	For	For	For
11 Approve 2022 Variable Remuneration Scheme	For	For	For
12 Fix Maximum Variable Compensation Ratio	For	For	For
13 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
14 Advisory Vote on Remuneration Report	For	For	For
15 Receive Amendments to Board of Directors Regulations			
16 Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	252,882.00	252,882.00	



# TOBAM Voting report

Votes

## Meeting for CANADIAN WESTERN BANK on 07 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Andrew J. Bibby	For	For	For
1.2 Elect Director Marie Y. Delorme	For	For	For
1.3 Elect Director Maria Filippelli	For	For	Withhold
1.4 Elect Director Christopher H. Fowler	For	For	For
1.5 Elect Director Linda M.O. Hohol	For	For	For
1.6 Elect Director Robert A. Manning	For	For	For
1.7 Elect Director E. Gay Mitchell	For	For	Withhold
1.8 Elect Director Sarah A. Morgan-Silvester	For	For	Withhold
1.9 Elect Director Margaret J. Mulligan	For	For	For
1.10 Elect Director Irphan A. Rawji	For	For	For
1.11 Elect Director Ian M. Reid	For	For	Withhold
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	9,324.00	9,324.00	

# TOBAM Voting report

Votes

## Meeting for CHENGXIN LITHIUM GROUP CO-A on 07 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Company's Eligibility for Private Placement of Shares	For	For	For
APPROVE PRIVATE PLACEMENT OF SHARES			
2.1 Approve Share Type and Par Value	For	For	For
2.2 Approve Issue Manner and Issue Time	For	For	For
2.3 Approve Target Subscribers and Subscription Method	For	For	For
2.4 Approve Pricing Reference Date, Issue Price and Pricing Basis	For	For	For
2.5 Approve Issue Size	For	For	For
2.6 Approve Lock-up Period	For	For	For
2.7 Approve Distribution Arrangement of Undistributed Earnings	For	For	For
2.8 Approve Resolution Validity Period	For	For	For
2.9 Approve Listing Exchange	For	For	For
2.10 Approve Amount and Use of Proceeds	For	For	For
3 Approve Plan on Private Placement of Shares	For	For	For
4 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	For
5 Approve Strategic Investors and Signing of Conditional Strategic Cooperation Agreement	For	For	For
6 Approve Signing of Conditional Share Subscription Agreement	For	For	For
7 Approve Related Party Transactions in Connection to Private Placement	For	For	For
8 Approve Report on the Usage of Previously Raised Funds	For	For	For
9 Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant	For	For	For
10 Approve Shareholder Return Plan	For	For	For
11 Approve Authorization of Board to Handle All Related Matters	For	For	For
12 Approve Provision of Guarantee	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	227,399.00	227,399.00	

# TOBAM Voting report

Votes

## Meeting for KESKO OYJ-B SHS on 07 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive CEO's Review			
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of EUR 1.06 Per Share	For	For	For
10 Approve Discharge of Board and President	For	For	For
11 Approve Remuneration Report (Advisory Vote)	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for	For	For	For
13 Approve Remuneration of Auditors	For	For	For
14 Ratify Deloitte as Auditors	For	For	For
15 Authorize Share Repurchase Program	For	For	For
16 Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For	For
17 Approve Charitable Donations of up to EUR 300,000	For	For	For
18 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	5,579.00	5,579.00	

# TOBAM Voting report

Votes

## Meeting for KRUNGTHAI CARD PCL on 07 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Company's Performance			
2 Approve Financial Statements and Acknowledge Auditor's Report	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Praphaisith Tankeyura as Director	For	For	For
4.2 Elect Rungruang Sukkirdkijpiboon as Director	For	For	For
4.3 Elect Rathian Srimongkol as Director	For	For	For
5 Approve Remuneration of Directors	For	For	For
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7 Other Business	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	2,862,300.00	2,862,300.00	

# TOBAM Voting report

Votes

## Meeting for SRI TRANG GLOVES THAILAND PC on 07 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Performance Results and Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Unakorn Phruithithada as Director	For	For	For
4.2 Elect Bundit Boonyapan as Director	For	For	For
4.3 Elect Vitanath Sincharoenkul as Director	For	For	Against
4.4 Elect Jarinya Jirojkul as Director	For	For	For
5 Elect Thanatip Upatising as Director	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve EY Office Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Other Business	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	460,600.00	460,600.00	

# TOBAM Voting report

Votes

## Meeting for SUNWODA ELECTRONIC CO LTD-A on 07 Apr 2022

1 Approve Signing of Project Investment Agreement			Management recommendation	ISS recommendation	TOBAM Vote
			For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets	Votes Available		Voted		
	428,500.00		428,500.00		

# TOBAM Voting report

Votes

## Meeting for TELEFONICA SA on 07 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Discharge of Board	For	For	For
2 Approve Allocation of Income	For	For	For
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
4.1 Reelect Jose Maria Abril Perez as Director	For	For	For
4.2 Reelect Angel Vila Boix as Director	For	For	For
4.3 Reelect Maria Luisa Garcia Blanco as Director	For	For	For
4.4 Reelect Francisco Javier de Paz Mancho as Director	For	For	For
4.5 Ratify Appointment of and Elect Maria Rotondo Urcola as Director	For	For	For
5 Fix Number of Directors at 15	For	For	For
6 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
7.1 Approve Scrip Dividends	For	For	For
7.2 Approve Dividends Charged Against Unrestricted Reserves	For	For	For
8 Approve Share Matching Plan	For	For	For
9 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
10 Advisory Vote on Remuneration Report	For	Against	Against
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Discharge of Board	For	For	For
2 Approve Allocation of Income	For	For	For
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
4.1 Reelect Jose Maria Abril Perez as Director	For	For	For
4.2 Reelect Angel Vila Boix as Director	For	For	For
4.3 Reelect Maria Luisa Garcia Blanco as Director	For	For	For
4.4 Reelect Francisco Javier de Paz Mancho as Director	For	For	For
4.5 Ratify Appointment of and Elect Maria Rotondo Urcola as Director	For	For	For
5 Fix Number of Directors at 15	For	For	For
6 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
7.1 Approve Scrip Dividends	For	For	For
7.2 Approve Dividends Charged Against Unrestricted Reserves	For	For	For
8 Approve Share Matching Plan	For	For	For
9 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For

# TOBAM Voting report

Votes

## Meeting for TELEFONICA SA on 07 Apr 2022

10 Advisory Vote on Remuneration Report

MDP - TOBAM Anti-Benchmark Euro Equity Fund

	Management recommendation	ISS recommendation	TOBAM Vote
	For	Against	Against
Votes Available		Voted	
90,155.00		90,155.00	



# TOBAM Voting report

Votes

## Meeting for CARNIVAL CORP on 08 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of	For	For	Against
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to	For	Against	Against
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	For
16 Authorize Board to Fix Remuneration of Auditors	For	For	For
17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year	For	For	For
18 Approve Issuance of Equity	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
20 Authorize Share Repurchase Program	For	For	For
1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of	For	For	Against
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for CARNIVAL CORP on 08 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to	For	Against	Against
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	For
16 Authorize Board to Fix Remuneration of Auditors	For	For	For
17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year	For	For	For
18 Approve Issuance of Equity	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
20 Authorize Share Repurchase Program	For	For	For
1 Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
2 Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
3 Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
4 Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
5 Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
6 Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival	For	For	For
7 Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
8 Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
9 Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
10 Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Against
11 Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For
12 Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of	For	For	Against
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
14 Approve Directors' Remuneration Report (in accordance with legal requirements applicable to	For	Against	Against
15 Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the	For	For	For
16 Authorize Board to Fix Remuneration of Auditors	For	For	For
17 Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year	For	For	For
18 Approve Issuance of Equity	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
20 Authorize Share Repurchase Program	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark US Equity Fund	10.00	10.00	

# TOBAM Voting report

Votes

## Meeting for WARNER BROS DISCOVERY INC on 08 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Paul A. Gould	For	Withhold	Withhold
1.2 Elect Director Kenneth W. Lowe	For	Withhold	Withhold
1.3 Elect Director Daniel E. Sanchez	For	Withhold	Withhold
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Approve Omnibus Stock Plan	For	For	For
1.1 Elect Director Paul A. Gould	For	Withhold	
1.2 Elect Director Kenneth W. Lowe	For	Withhold	
1.3 Elect Director Daniel E. Sanchez	For	Withhold	
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
3 Approve Omnibus Stock Plan	For	For	
1.1 Elect Director Paul A. Gould	For	Withhold	Withhold
1.2 Elect Director Kenneth W. Lowe	For	Withhold	Withhold
1.3 Elect Director Daniel E. Sanchez	For	Withhold	Withhold
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Approve Omnibus Stock Plan	For	For	For
1.1 Elect Director Paul A. Gould	For	Withhold	
1.2 Elect Director Kenneth W. Lowe	For	Withhold	
1.3 Elect Director Daniel E. Sanchez	For	Withhold	
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
3 Approve Omnibus Stock Plan	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for EVOLUTION GAMING GROUP on 08 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Designate Inspector(s) of Minutes of Meeting	For	For	For
4 Prepare and Approve List of Shareholders	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7.a Accept Financial Statements and Statutory Reports	For	For	For
7.b Approve Allocation of Income and Dividends of EUR 1.42 Per Share	For	For	For
7.c1 Approve Discharge of Jens von Bahr	For	For	For
7.c2 Approve Discharge of Joel Citron	For	For	For
7. Approve Discharge of Mimi Drake	For	For	For
7. Approve Discharge of Jonas Engwall	For	For	For
7.c5 Approve Discharge of Ian Livingstone	For	For	For
7. Approve Discharge of Sandra Urie	For	For	For
7.c7 Approve Discharge of Fredrik Osterberg	For	For	For
7. Approve Discharge of Martin Carlesund	For	For	For
8 Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
9 Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	Against	Against
10. Reelect Jens von Bahr as Director	For	For	For
10. Reelect Joel Citron as Director	For	For	For
10. Reelect Mimi Drake as Director	For	For	For
10. Reelect Jonas Engwall as Director	For	Against	For
10. Reelect Ian Livingstone as Director	For	Against	For
10. Reelect Sandra Urie as Director	For	For	For
10. Reelect Fredrik Osterberg as Director	For	For	For
10.b Elect Jens von Bahr as Board Chairman	For	For	For
11 Approve Remuneration of Auditors	For	For	For
12 Ratify PricewaterhouseCoopers as Auditors	For	For	For
13 Approve Nomination Committee Procedures	For	For	For
14 Approve Remuneration Report	For	Against	Against
15 Amend Articles of Association Re: Postal Voting	For	For	For
16.a Authorize Share Repurchase Program	For	For	For
16.b Authorize Reissuance of Repurchased Shares	For	For	For

# TOBAM Voting report

Votes

## Meeting for EVOLUTION GAMING GROUP on 08 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
17 Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020	For	For	For
19 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Designate Inspector(s) of Minutes of Meeting	For	For	For
4 Prepare and Approve List of Shareholders	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7.a Accept Financial Statements and Statutory Reports	For	For	For
7.b Approve Allocation of Income and Dividends of EUR 1.42 Per Share	For	For	For
7.c1 Approve Discharge of Jens von Bahr	For	For	For
7.c2 Approve Discharge of Joel Citron	For	For	For
7. Approve Discharge of Mimi Drake	For	For	For
7. Approve Discharge of Jonas Engwall	For	For	For
7.c5 Approve Discharge of Ian Livingstone	For	For	For
7. Approve Discharge of Sandra Urie	For	For	For
7.c7 Approve Discharge of Fredrik Osterberg	For	For	For
7. Approve Discharge of Martin Carlesund	For	For	For
8 Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
9 Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	Against	Against
10. Reelect Jens von Bahr as Director	For	For	For
10. Reelect Joel Citron as Director	For	For	For
10. Reelect Mimi Drake as Director	For	For	For
10. Reelect Jonas Engwall as Director	For	Against	For
10. Reelect Ian Livingstone as Director	For	Against	For
10. Reelect Sandra Urie as Director	For	For	For
10. Reelect Fredrik Osterberg as Director	For	For	For
10.b Elect Jens von Bahr as Board Chairman	For	For	For
11 Approve Remuneration of Auditors	For	For	For
12 Ratify PricewaterhouseCoopers as Auditors	For	For	For
13 Approve Nomination Committee Procedures	For	For	For
14 Approve Remuneration Report	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for EVOLUTION GAMING GROUP on 08 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
15 Amend Articles of Association Re: Postal Voting	For	For	For
16.a Authorize Share Repurchase Program	For	For	For
16.b Authorize Reissuance of Repurchased Shares	For	For	For
17 Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020	For	For	For
19 Close Meeting			
	Votes Available	Voted	
Helvetica Global	2,533.00	2,533.00	

# TOBAM Voting report

Votes

## Meeting for JIANGSU EASTERN SHENGHONG -A on 08 Apr 2022

- 1 Approve Investment in Construction of Intelligent Functional Fiber Project
- 2 Approve Investment in Construction of Degradable Materials Project (Phase I)

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	928,004.00	928,004.00

# TOBAM Voting report

Votes

## Meeting for ORSTED A/S on 08 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	
3 Approve Remuneration Report (Advisory Vote)	For	For	
4 Approve Discharge of Management and Board	For	For	
5 Approve Allocation of Income and Dividends of DKK 12.50 Per Share	For	For	
6 Authorize Share Repurchase Program (No Proposal Submitted)			
7.1 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
7.2 Employees of all the Company Foreign Subsidiaries are Eligible to be Electedand Entitled to Vote	For	For	
7.3 Approve on Humanitarian Donation to the Ukrainian People	For	For	
7.4 Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	For	For	
7.5 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	
8 Other Proposals from Shareholders (None Submitted)			
9.1 Reelect Thomas Thune Andersen (Chair) as Director	For	For	
9.2 Reelect Lene Skole (Vice Chair) as Director	For	For	
9.3. Reelect Lynda Armstrong as Director	For	For	
9.3. Reelect Jorgen Kildah as Director	For	For	
9.3. Reelect Peter Korsholm as Director	For	For	
9.3. Reelect Dieter Wemmer as Director	For	For	
9.3. Reelect Julia King as Director	For	For	
9.3. Reelect Henrik Poulsen as Director	For	For	
10 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000	For	For	
11 Ratify PricewaterhouseCoopers as Auditor	For	For	
12 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Allocation of Income and Dividends of DKK 12.50 Per Share	For	For	For
6 Authorize Share Repurchase Program (No Proposal Submitted)			
7.1 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
7.2 Employees of all the Company Foreign Subsidiaries are Eligible to be Electedand Entitled to Vote	For	For	For
7.3 Approve on Humanitarian Donation to the Ukrainian People	For	For	For
7.4 Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	For	For	For



# TOBAM Voting report

Votes

## Meeting for ORSTED A/S on 08 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
7.5 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
8 Other Proposals from Shareholders (None Submitted)			
9.1 Reelect Thomas Thune Andersen (Chair) as Director	For	For	For
9.2 Reelect Lene Skole (Vice Chair) as Director	For	For	For
9.3. Reelect Lynda Armstrong as Director	For	For	For
9.3. Reelect Jorgen Kildah as Director	For	For	For
9.3. Reelect Peter Korsholm as Director	For	For	For
9.3. Reelect Dieter Wemmer as Director	For	For	For
9.3. Reelect Julia King as Director	For	For	For
9.3. Reelect Henrik Poulsen as Director	For	For	For
10 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000	For	For	For
11 Ratify PricewaterhouseCoopers as Auditor	For	For	For
12 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	
3 Approve Remuneration Report (Advisory Vote)	For	For	
4 Approve Discharge of Management and Board	For	For	
5 Approve Allocation of Income and Dividends of DKK 12.50 Per Share	For	For	
6 Authorize Share Repurchase Program (No Proposal Submitted)			
7.1 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
7.2 Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote	For	For	
7.3 Approve on Humanitarian Donation to the Ukrainian People	For	For	
7.4 Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	For	For	
7.5 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	
8 Other Proposals from Shareholders (None Submitted)			
9.1 Reelect Thomas Thune Andersen (Chair) as Director	For	For	
9.2 Reelect Lene Skole (Vice Chair) as Director	For	For	
9.3. Reelect Lynda Armstrong as Director	For	For	
9.3. Reelect Jorgen Kildah as Director	For	For	
9.3. Reelect Peter Korsholm as Director	For	For	
9.3. Reelect Dieter Wemmer as Director	For	For	
9.3. Reelect Julia King as Director	For	For	
9.3. Reelect Henrik Poulsen as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for ORSTED A/S on 08 Apr 2022

- 10 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000
- 11 Ratify PricewaterhouseCoopers as Auditor
- 12 Other Business

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00

# TOBAM Voting report

Votes

## Meeting for RIO TINTO PLC on 08 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report for UK Law Purposes	For	For	For
3 Approve Remuneration Report for Australian Law Purposes	For	For	For
4 Elect Dominic Barton as Director	For	For	For
5 Elect Peter Cunningham as Director	For	For	For
6 Elect Ben Wyatt as Director	For	For	For
7 Re-elect Megan Clark as Director	For	For	Against
8 Re-elect Simon Henry as Director	For	For	Against
9 Re-elect Sam Laidlaw as Director	For	For	Against
10 Re-elect Simon McKeon as Director	For	For	Against
11 Re-elect Jennifer Nason as Director	For	For	Against
12 Re-elect Jakob Stausholm as Director	For	For	For
13 Re-elect Ngaire Woods as Director	For	For	Against
14 Reappoint KPMG LLP as Auditors	For	For	For
15 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
16 Authorise UK Political Donations and Expenditure	For	For	For
17 Approve Climate Action Plan	For	For	Against
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
22 Approve the Spill Resolution	Against	Against	Against

MDP - TOBAM Anti-Benchmark UK Equity Fund

Votes Available

6,957.00

Voted

6,957.00

# TOBAM Voting report

Votes

## Meeting for INDIAN RAILWAY CATERING & TO on 10 Apr 2022

### Postal Ballot

- 1 Elect Vinay Kumar Sharma as Director
- 2 Elect Namgyal Wangchuk as Director
- 3 Elect Vishwanath Shanker as Director
- 4 Elect Debashis Chandra as Director

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

Against

For

For

Against

For

Against

Against

For

Against

Against

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

996,894.00

996,894.00

# TOBAM Voting report

Votes

## Meeting for SMITH (A.O.) CORP on 12 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Victoria M. Holt	For	For	For
1.2 Elect Director Michael M. Larsen	For	For	For
1.3 Elect Director Idelle K. Wolf	For	For	For
1.4 Elect Director Gene C. Wulf	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark All Countries World	1,095.00	1,095.00

# TOBAM Voting report

Votes

## Meeting for BANGKOK DUSIT MED SERVICE on 12 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Company's Performance			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Santasiri Sornmani as Director	For	For	For
4.2 Elect Att Thongtang as Director	For	For	Against
4.3 Elect Chairat Panthuraamphorn as Director	For	For	Against
4.4 Elect Sripop Sarasas as Director	For	For	Against
4.5 Elect Pradit Theekakul as Director	For	For	Against
5 Approve Remuneration of Directors	For	For	For
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7 Other Business	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	34,957,200.00	34,957,200.00	

# TOBAM Voting report

Votes

## Meeting for CHINA CSSC HOLDINGS LTD-A on 12 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve the Allowance of Independent Directors	For	For	For
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
2.1 Elect Zhang Yingdai as Director	For	For	Against
2.2 Elect Ji Jun as Director	For	For	For
2.3 Elect Zhao Zongbo as Director	For	For	Against
2.4 Elect Wang Yongliang as Director	For	For	Against
2.5 Elect Ke Wangjun as Director	For	For	Against
2.6 Elect Lin Ou as Director	For	For	Against
2.7 Elect Wang Qi as Director	For	For	Against
2.8 Elect Lu Ziyou as Director	For	For	Against
2.9 Elect Chen Zhongqian as Director	For	For	Against
2.10 Elect Xiang Huiming as Director	For	For	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
3.1 Elect Ning Zhenbo as Director	For	For	Against
3.2 Elect Wu Lixin as Director	For	For	For
3.3 Elect Wu Weiguo as Director	For	For	For
3.4 Elect Wang Ying as Director	For	For	For
3.5 Elect Gao Mingxiang as Director	For	For	Against
ELECT SUPERVISORS VIA CUMULATIVE VOTING			
4.1 Elect Shen Liang as Supervisor	For	For	For
4.2 Elect Lin Naxin as Supervisor	For	For	For
4.3 Elect Cui Ming as Supervisor	For	For	For
4.4 Elect Han Dongwang as Supervisor	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	1,101,600.00	1,101,600.00	

# TOBAM Voting report

Votes

## Meeting for WALVAX BIOTECHNOLOGY CO-A on 12 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Audited Financial Report	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Profit Distribution	For	For	For
7 Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	407,300.00	407,300.00	



# TOBAM Voting report

## Votes

# Meeting for SWISS RE AG on 13 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Share Re-registration Consent	For	For	
1 Share Re-registration Consent	For	For	
	Votes Available	Voted	
Helvetica Global	3,812.00	0.00	

# TOBAM Voting report

Votes

## Meeting for SWISS RE AG on 13 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Remuneration Report	For	For	
1.2 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For	
3 Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16	For	For	
4 Approve Discharge of Board of Directors	For	For	
5.1. Reelect Sergio Ermotti as Director and Board Chair	For	Against	
5.1. Reelect Renato Fassbind as Director	For	For	
5.1. Reelect Karen Gavan as Director	For	For	
5.1. Reelect Joachim Oechslin as Director	For	For	
5.1. Reelect Deanna Ong as Director	For	For	
5.1.f Reelect Jay Ralph as Director	For	For	
5.1. Reelect Joerg Reinhardt as Director	For	For	
5.1. Reelect Philip Ryan as Director	For	For	
5.1.i Reelect Paul Tucker as Director	For	For	
5.1.j Reelect Jacques de Vaucleroy as Director	For	For	
5.1. Reelect Susan Wagner as Director	For	For	
5.1.l Reelect Larry Zimpleman as Director	For	For	
Reappoint Renato Fassbind as Member of the Compensation Committee	For	For	
Reappoint Karen Gavan as Member of the Compensation Committee	For	For	
Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For	
Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	For	
Appoint Deanna Ong as Member of the Compensation Committee	For	For	
5.3 Designate Proxy Voting Services GmbH as Independent Proxy	For	For	
5.4 Ratify KPMG as Auditors	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 9.9 Million	For	For	
6.2 Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of	For	For	
7.1 Amend Articles Re: Board of Directors Tenure	For	For	
7.2 Amend Articles Re: Delegation to Grant Signature Power	For	For	
8 Transact Other Business (Voting)	For	Against	
1.1 Approve Remuneration Report	For	For	
1.2 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For	
3 Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16	For	For	

# TOBAM Voting report

Votes

## Meeting for SWISS RE AG on 13 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
4 Approve Discharge of Board of Directors	For	For	
5.1. Reelect Sergio Ermotti as Director and Board Chair	For	Against	
5.1. Reelect Renato Fassbind as Director	For	For	
5.1. Reelect Karen Gavan as Director	For	For	
5.1. Reelect Joachim Oechslin as Director	For	For	
5.1. Reelect Deanna Ong as Director	For	For	
5.1.f Reelect Jay Ralph as Director	For	For	
5.1. Reelect Joerg Reinhardt as Director	For	For	
5.1. Reelect Philip Ryan as Director	For	For	
5.1.i Reelect Paul Tucker as Director	For	For	
5.1.j Reelect Jacques de Vaucleroy as Director	For	For	
5.1. Reelect Susan Wagner as Director	For	For	
5.1.l Reelect Larry Zimbleman as Director	For	For	
Reappoint Renato Fassbind as Member of the Compensation Committee	For	For	
Reappoint Karen Gavan as Member of the Compensation Committee	For	For	
Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For	
Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	For	
Appoint Deanna Ong as Member of the Compensation Committee	For	For	
5.3 Designate Proxy Voting Services GmbH as Independent Proxy	For	For	
5.4 Ratify KPMG as Auditors	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 9.9 Million	For	For	
6.2 Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of	For	For	
7.1 Amend Articles Re: Board of Directors Tenure	For	For	
7.2 Amend Articles Re: Delegation to Grant Signature Power	For	For	
8 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	2,036.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ADECCO GROUP AG-REG on 13 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
2.1 Approve Allocation of Income and Dividends of CHF 1.25 per Share	For	For	
2.2 Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For	
4.2 Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For	
5.1.1 Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	For	
Reelect Rachel Duan as Director	For	For	
Reelect Ariane Gorin as Director	For	For	
Reelect Alexander Gut as Director	For	For	
Reelect Didier Lamouche as Director	For	For	
Reelect David Prince as Director	For	For	
Reelect Kathleen Taylor as Director	For	For	
Reelect Regula Wallimann as Director	For	For	
Reappoint Rachel Duan as Member of the Compensation Committee	For	For	
Reappoint Didier Lamouche as Member of the Compensation Committee	For	For	
Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For	
5.3 Designate Keller KLG as Independent Proxy	For	For	
5.4 Ratify Ernst & Young AG as Auditors	For	For	
6 Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via	For	For	
7 Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of	For	For	
8 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
2.1 Approve Allocation of Income and Dividends of CHF 1.25 per Share	For	For	
2.2 Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For	
4.2 Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For	
5.1.1 Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	For	
Reelect Rachel Duan as Director	For	For	
Reelect Ariane Gorin as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for ADECCO GROUP AG-REG on 13 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Reelect Alexander Gut as Director	For	For	
Reelect Didier Lamouche as Director	For	For	
Reelect David Prince as Director	For	For	
Reelect Kathleen Taylor as Director	For	For	
Reelect Regula Wallimann as Director	For	For	
Reappoint Rachel Duan as Member of the Compensation Committee	For	For	
Reappoint Didier Lamouche as Member of the Compensation Committee	For	For	
Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For	
5.3 Designate Keller KLG as Independent Proxy	For	For	
5.4 Ratify Ernst & Young AG as Auditors	For	For	
6 Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via	For	For	
7 Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of	For	For	
8 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	3,272.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ADECCO GROUP AG-REG on 13 Apr 2022

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

		Management recommendation	ISS recommendation	TOBAM Vote
		For	For	
		For	For	
	Votes Available		Voted	
Helvetica Global	3,272.00		0.00	

# TOBAM Voting report

Votes

## Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 13 Apr 2022

### Annual Meeting Agenda

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Receive Explanation on Company's Reserves and Dividend Policy			
4 Adopt Financial Statements and Statutory Reports	For	For	For
5 Approve Dividends	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Reelect Bill McEwan to Supervisory Board	For	For	For
10 Reelect Rene Hooft Graafland to Supervisory Board	For	For	For
11 Reelect Pauline Van der Meer Mohr to Supervisory Board	For	For	For
12 Reelect Wouter Kolk to Management Board	For	For	For
13 Adopt Amended Remuneration Policy for Management Board	For	For	For
14 Adopt Amended Remuneration Policy for Supervisory Board	For	For	For
15 Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	For	For	For
16 Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	For	For	For
17 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
18 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
19 Authorize Board to Acquire Common Shares	For	For	For
20 Approve Cancellation of Repurchased Shares	For	For	For

### 21 Close Meeting

### Annual Meeting Agenda

1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Receive Explanation on Company's Reserves and Dividend Policy			
4 Adopt Financial Statements and Statutory Reports	For	For	For
5 Approve Dividends	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Reelect Bill McEwan to Supervisory Board	For	For	For
10 Reelect Rene Hooft Graafland to Supervisory Board	For	For	For

# TOBAM Voting report

Votes

## Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 13 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
11 Reelect Pauline Van der Meer Mohr to Supervisory Board	For	For	For
12 Reelect Wouter Kolk to Management Board	For	For	For
13 Adopt Amended Remuneration Policy for Management Board	For	For	For
14 Adopt Amended Remuneration Policy for Supervisory Board	For	For	For
15 Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	For	For	For
16 Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	For	For	For
17 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
18 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
19 Authorize Board to Acquire Common Shares	For	For	For
20 Approve Cancellation of Repurchased Shares	For	For	For
21 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	15,908.00	15,908.00	



# TOBAM Voting report

Votes

## Meeting for KONINKLIJKE KPN NV on 13 Apr 2022

### Annual Meeting Agenda

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting and Announcements			
2 Receive Report of Management Board (Non-Voting)			
3 Adopt Financial Statements	For	For	For
4 Approve Remuneration Report	For	For	For
5 Receive Explanation on Company's Reserves and Dividend Policy			
6 Approve Dividends	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Ratify Ernst & Young Accountants LLP as Auditors	For	For	For
10 Opportunity to Make Recommendations			
11 Elect Kitty Koelemeijer to Supervisory Board	For	For	For
12 Elect Chantal Vergouw to Supervisory Board	For	For	For
13 Announce Vacancies on the Board			
14 Discussion of Supervisory Board Profile			
15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
16 Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
17 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
18 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
19 Other Business (Non-Voting)			
20 Close Meeting			

### Annual Meeting Agenda

1 Open Meeting and Announcements			
2 Receive Report of Management Board (Non-Voting)			
3 Adopt Financial Statements	For	For	For
4 Approve Remuneration Report	For	For	For
5 Receive Explanation on Company's Reserves and Dividend Policy			
6 Approve Dividends	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Ratify Ernst & Young Accountants LLP as Auditors	For	For	For
10 Opportunity to Make Recommendations			
11 Elect Kitty Koelemeijer to Supervisory Board	For	For	For

# TOBAM Voting report

Votes

## Meeting for KONINKLIJKE KPN NV on 13 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
12 Elect Chantal Vergouw to Supervisory Board	For	For	For
13 Announce Vacancies on the Board			
14 Discussion of Supervisory Board Profile			
15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
16 Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
17 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
18 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
19 Other Business (Non-Voting)			
20 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting and Announcements			
2 Receive Report of Management Board (Non-Voting)			
3 Adopt Financial Statements	For	For	For
4 Approve Remuneration Report	For	For	For
5 Receive Explanation on Company's Reserves and Dividend Policy			
6 Approve Dividends	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Ratify Ernst & Young Accountants LLP as Auditors	For	For	For
10 Opportunity to Make Recommendations			
11 Elect Kitty Koelemeijer to Supervisory Board	For	For	For
12 Elect Chantal Vergouw to Supervisory Board	For	For	For
13 Announce Vacancies on the Board			
14 Discussion of Supervisory Board Profile			
15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
16 Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
17 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
18 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
19 Other Business (Non-Voting)			
20 Close Meeting			

# TOBAM Voting report

Votes

## Meeting for KONINKLIJKE KPN NV on 13 Apr 2022

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	85,386.00	85,386.00		

# TOBAM Voting report

Votes

## Meeting for BEIERSDORF AG on 14 Apr 2022

- 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)
- 2 Approve Allocation of Income and Dividends of EUR 0.70 per Share
- 3 Approve Discharge of Management Board for Fiscal Year 2021
- 4 Approve Discharge of Supervisory Board for Fiscal Year 2021
- 5 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022
- 6 Approve Remuneration Report

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark All Countries World	425.00	425.00

# TOBAM Voting report

Votes

## Meeting for MDP AB Canada Share Class A on 14 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifat, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	602.00	0.00	

# TOBAM Voting report

Votes

## Meeting for MDP AB Euro Share Class B on 14 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	1,698.01	0.00	

# TOBAM Voting report

Votes

## Meeting for MDP AB Global Share Class A on 14 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	3,951.55	0.00	

# TOBAM Voting report

Votes

## Meeting for MDP AB Japan Share Class R on 14 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifat, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	1,668.47	0.00	



# TOBAM Voting report

Votes

## Meeting for MDP AB Pacific Ex-Japan Share Class RD1 on 14 Apr

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	746.00	0.00	

# TOBAM Voting report

Votes

## Meeting for MDP AB UK Share Class R1 on 14 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	606.00	0.00	

# TOBAM Voting report

Votes

## Meeting for MDP AB US Share Class B on 14 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	8,984.00	0.00	

# TOBAM Voting report

Votes

## Meeting for MDP AB World Share Class B1 on 14 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	6,139.00	0.00	

# TOBAM Voting report

Votes

## Meeting for RAIA DROGASIL SA on 14 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Approve Remuneration of Company's Management	For	For	For
4 Elect Fiscal Council Members	For	Abstain	Abstain
5 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	None	Against	Against
6 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha	None	For	For
7 Approve Remuneration of Fiscal Council Members	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	4,595,000.00	4,595,000.00

# TOBAM Voting report

Votes

## Meeting for RAIA DROGASIL SA on 14 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Article 3 Re: Corporate Purpose	For	For	For
2 Amend Article 5	For	For	For
3 Amend Articles 7 and 12	For	For	For
4 Amend Article 8 Re: Scope of Approval of the Board of Directors for the Execution of Contracts	For	For	For
5 Amend Article 8 Re: Related-Party Transactions	For	For	For
6 Amend Article 8 Re: Scope of Approval of the Board of Directors to Guide Voting in Subsidiaries	For	For	For
7 Amend Article 8 Re: Creation of Commissions with Permanent or Temporary Functioning by the	For	For	For
8 Amend Article 10	For	For	For
9 Consolidate Bylaws	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	4,595,000.00	4,595,000.00	

# TOBAM Voting report

Votes

## Meeting for HANGZHOU FIRST APPLIED MAT-A on 15 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Profit Distribution	For	For	For
APPROVE REMUNERATION PLAN OF DIRECTORS, SUPERVISORS AND SENIOR			
6.1 Approve Remuneration Plan of Chairman Lin Jianhua	For	Against	Against
6.2 Approve Remuneration of Independent Directors	For	Against	Against
7 Approve to Appoint Auditor	For	For	For
8 Approve Application of Bank Credit Lines	For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets			
Votes Available		Voted	
246,218.00		246,218.00	

# TOBAM Voting report

Votes

## Meeting for TATA CONSULTANCY SVCS LTD on 16 Apr 2022

### Postal Ballot

- 1 Approve Reappointment and Remuneration of Rajesh Gopinathan as Chief Executive Officer
- 2 Approve Reappointment and Remuneration of N. Ganapathy Subramaniam as Chief Operating

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

For

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

255,612.00

255,612.00



# TOBAM Voting report

Votes

## Meeting for ANGLO AMERICAN PLC on 19 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Special Dividend	For	For	For
4 Elect Ian Tyler as Director	For	For	For
5 Elect Duncan Wanblad as Director	For	For	For
6 Re-elect Ian Ashby as Director	For	For	For
7 Re-elect Marcelo Bastos as Director	For	For	For
8 Re-elect Elisabeth Brinton as Director	For	For	For
9 Re-elect Stuart Chambers as Director	For	For	For
10 Re-elect Hilary Maxson as Director	For	For	For
11 Re-elect Hixonia Nyasulu as Director	For	For	For
12 Re-elect Nonkululeko Nyembezi as Director	For	For	For
13 Re-elect Tony O'Neill as Director	For	For	For
14 Re-elect Stephen Pearce as Director	For	For	For
15 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
16 Authorise Board to Fix Remuneration of Auditors	For	For	For
17 Approve Remuneration Report	For	For	For
18 Approve Share Ownership Plan	For	For	For
19 Approve Climate Change Report	For	For	For
20 Authorise Issue of Equity	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	6,294.00	6,294.00	

# TOBAM Voting report

Votes

## Meeting for CCR SA on 19 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 13	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	For	For
5 Elect Directors	For	Against	Against
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	Against
If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You			
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	Abstain
8.1 Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	None	Abstain	Abstain
8.2 Percentage of Votes to Be Assigned - Elect Renato Torres de Faria as Director	None	Abstain	Abstain
8.3 Percentage of Votes to Be Assigned - Elect Wilson Nelio Brumer as Director	None	Abstain	Abstain
8.4 Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	None	Abstain	Abstain
8.5 Percentage of Votes to Be Assigned - Elect Luis Claudio Rapparini Soares as Director	None	Abstain	Abstain
8.6 Percentage of Votes to Be Assigned - Elect Jose Henrique Braga Polido Lopes as Director	None	Abstain	Abstain
8.7 Percentage of Votes to Be Assigned - Elect Paulo Marcio de Oliveira Monteiro as Director	None	Abstain	Abstain
8.8 Percentage of Votes to Be Assigned - Elect Flavio Mendes Aidar as Director	None	Abstain	Abstain
8.9 Percentage of Votes to Be Assigned - Elect Aluisio de Assis Buzaid Junior as Director	None	Abstain	Abstain
8.10 Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	None	Abstain	Abstain
8.11 Percentage of Votes to Be Assigned - Elect Luiz Alberto Colonna Rosman as Independent	None	Abstain	Abstain
8.12 Percentage of Votes to Be Assigned - Elect Leonardo Porciuncula Gomes Pereira as	None	Abstain	Abstain
8.13 Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent	None	Abstain	Abstain
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	For
10 Elect Ana Maria Marcondes Penido Sant'Anna as Board Chair and Renato Torres deFaria as	For	Against	Against
11 Approve Remuneration of Company's Management	For	Against	Against
12 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the	None	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets		Votes Available	Voted
		1,872,000.00	1,872,000.00

# TOBAM Voting report

Votes

## Meeting for CCR SA on 19 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Article 5 Re: Corporate Purpose and Consolidate Bylaws	For	For	For
2 Ratify AMKS Contadores e Consultores S/S as Independent Firm to Appraise Proposed	For	For	For
3 Approve Independent Firm's Appraisal	For	For	For
4 Approve Agreement to Absorb Infra SP Participacoes e Concessoes S.A.	For	For	For
5 Approve Absorption of Infra SP Participacoes e Concessoes S.A.	For	For	For
6 Ratify AMKS Contadores e Consultores S/S as Independent Firm to Appraise Proposed	For	For	For
7 Approve Independent Firm's Appraisal	For	For	For
8 Approve Agreement to Absorb CIIS - Companhia de Investimentos em Infraestrutura e Servicos	For	For	For
9 Approve Absorption of CIIS - Companhia de Investimentos em Infraestrutura e Servicos	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	1,872,000.00	1,872,000.00	

# TOBAM Voting report

Votes

## Meeting for HEWLETT-PACKARD CO on 19 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Aida M. Alvarez	For	For	For
1b Elect Director Shumeet Banerji	For	For	For
1c Elect Director Robert R. Bennett	For	For	For
1d Elect Director Charles "Chip" V. Bergh	For	For	For
1e Elect Director Bruce Broussard	For	For	For
1f Elect Director Stacy Brown-Philpot	For	For	For
1g Elect Director Stephanie A. Burns	For	For	For
1h Elect Director Mary Anne Citrino	For	For	For
1i Elect Director Richard L. Clemmer	For	For	For
1j Elect Director Enrique J. Lores	For	For	For
1k Elect Director Judith "Jami" Miscik	For	For	For
1l Elect Director Kim K.W. Rucker	For	For	For
1m Elect Director Subra Suresh	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
1a Elect Director Aida M. Alvarez	For	For	For
1b Elect Director Shumeet Banerji	For	For	For
1c Elect Director Robert R. Bennett	For	For	For
1d Elect Director Charles "Chip" V. Bergh	For	For	For
1e Elect Director Bruce Broussard	For	For	For
1f Elect Director Stacy Brown-Philpot	For	For	For
1g Elect Director Stephanie A. Burns	For	For	For
1h Elect Director Mary Anne Citrino	For	For	For
1i Elect Director Richard L. Clemmer	For	For	For
1j Elect Director Enrique J. Lores	For	For	For
1k Elect Director Judith "Jami" Miscik	For	For	For
1l Elect Director Kim K.W. Rucker	For	For	For
1m Elect Director Subra Suresh	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Omnibus Stock Plan	For	For	For

# TOBAM Voting report

Votes

## Meeting for HEWLETT-PACKARD CO on 19 Apr 2022

5 Reduce Ownership Threshold for Shareholders to Call Special Meeting

MDP - TOBAM Anti-Benchmark World Equity Fund

	Management recommendation	ISS recommendation	TOBAM Vote
	Against	For	For
Votes Available		Voted	
76,851.00		76,851.00	

# TOBAM Voting report

Votes

## Meeting for MUANGTHAI CAPITAL PCL on 19 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Approve Operating Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5.1 Elect Apichart Pengsritong as Director	For	For	For
5.2 Elect Chuchat Petaumpai as Director	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their	For	For	For
8 Approve Issuance and Offering of Debentures	For	For	For
9 Amend Company's Objectives and Amend Memorandum of Association	For	For	For
10 Other Business	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	14,400.00	14,400.00	

# TOBAM Voting report

Votes

## Meeting for NINGBO RONBAY NEW ENERGY T-A on 19 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Remuneration of Directors	For	For	For
4 Approve Remuneration of Supervisors	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Profit Distribution	For	For	For
7 Approve Financial Statements and Financial Budget Report	For	Against	Against
8 Approve Application of Credit Lines and Provision of Guarantee	For	Against	Against
9 Approve Related Party Transaction	For	For	For
10 Approve to Appoint Auditor	For	For	For
11 Approve the Company's Participation in Investing in the Establishment of Equity Investment	For	For	For
12 Approve Company's Eligibility for Issuance of Shares to Specific Targets	For	For	For
13 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	For
APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS			
14.1 Approve Share Type and Par Value	For	For	For
14.2 Approve Issue Manner and Issue Time	For	For	For
14.3 Approve Target Subscribers and Subscription Method	For	For	For
14.4 Approve Pricing Reference Date, Pricing Principles and Issue Price	For	For	For
14.5 Approve Issue Size	For	For	For
14.6 Approve Scale and Investment of Raised Funds	For	For	For
14.7 Approve Lock-up Period	For	For	For
14.8 Approve Listing Exchange	For	For	For
14.9 Approve Distribution Arrangement of Undistributed Earnings	For	For	For
Approve Resolution Validity Period	For	For	For
15 Approve Plan for Issuance of Shares to Specific Targets	For	For	For
16 Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For	For
17 Approve Report on the Usage of Previously Raised Funds	For	For	For
18 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant	For	For	For
19 Approve Shareholder Return Plan	For	For	For
20 Approve Explanation on the Investment of the Raised Funds in the Field of Scientific and	For	For	For
21 Approve Authorization of the Board to Handle All Related Matters	For	For	For

# TOBAM Voting report

Votes

## Meeting for NINGBO RONBAY NEW ENERGY T-A on 19 Apr 2022

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Emerging Markets	109,796.00	109,796.00		



# TOBAM Voting report

Votes

## Meeting for ABN AMRO BANK NV-CVA on 20 Apr 2022

### Annual Meeting Agenda

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2.a Receive Report of Management Board (Non-Voting)			
2.b Receive Announcements on Sustainability			
2.c Receive Report of Supervisory Board (Non-Voting)			
2.d Presentation by Employee Council			
2.e Discussion on Company's Corporate Governance Structure			
2.f Approve Remuneration Report	For	For	For
2.g Opportunity to Ask Questions to the External Auditor (Non-Voting)			
2.h Adopt Financial Statements and Statutory Reports	For	For	For
3.a Receive Explanation on Company's Reserves and Dividend Policy			
3.b Approve Dividends of EUR 0.61 Per Share	For	For	For
4.a Approve Discharge of Management Board	For	For	For
4.b Approve Discharge of Supervisory Board	For	For	For
5 Receive Auditor's Report (Non-Voting)			
6.a Announce Vacancies on the Supervisory Board			
6.b Opportunity to Make Recommendations			
6.c Explanation of Employee Council on Its Position Statements			
6.d. Reelect Tom de Swaan to Supervisory Board	For	For	For
6.d. Explanatory Notes and Motivation by Sarah Russell			
6.d. Elect Sarah Russell to Supervisory Board	For	For	For
7.a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
7.b Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
7.c Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
8 Authorize Cancellation of Repurchased Shares	For	For	For
9 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	11,091.00	11,091.00	

# TOBAM Voting report

Votes

## Meeting for ASIAN PAINTS LTD on 20 Apr 2022

		Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot				
1 Elect Milind Sarwate as Director		For	Against	Against
2 Elect Nehal Vakil as Director		For	For	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World		7,421.00	7,421.00	

# TOBAM Voting report

Votes

## Meeting for BUNZL PLC on 20 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Re-elect Peter Ventress as Director	For	For	Against
4 Re-elect Frank van Zanten as Director	For	For	For
5 Re-elect Richard Howes as Director	For	For	For
6 Re-elect Vanda Murray as Director	For	For	Against
7 Re-elect Lloyd Pitchford as Director	For	For	Against
8 Re-elect Stephan Nanninga as Director	For	For	Against
9 Re-elect Vin Murria as Director	For	For	Against
10 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
11 Authorise Board to Fix Remuneration of Auditors	For	For	For
12 Approve Remuneration Report	For	For	For
13 Authorise Issue of Equity	For	For	For
14 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
15 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
16 Authorise Market Purchase of Ordinary Shares	For	For	For
17 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark UK Equity Fund	12,610.00	12,610.00

# TOBAM Voting report

Votes

## Meeting for EOG RESOURCES INC on 20 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Janet F. Clark	For	For	Against
1b Elect Director Charles R. Crisp	For	For	Against
1c Elect Director Robert P. Daniels	For	For	Against
1d Elect Director James C. Day	For	For	Against
1e Elect Director C. Christopher Gaut	For	For	Against
1f Elect Director Michael T. Kerr	For	For	Against
1g Elect Director Julie J. Robertson	For	For	Against
1h Elect Director Donald F. Textor	For	For	Against
1i Elect Director William R. Thomas	For	For	Against
1j Elect Director Ezra Y. Yacob	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Janet F. Clark	For	For	Against
1b Elect Director Charles R. Crisp	For	For	Against
1c Elect Director Robert P. Daniels	For	For	Against
1d Elect Director James C. Day	For	For	Against
1e Elect Director C. Christopher Gaut	For	For	Against
1f Elect Director Michael T. Kerr	For	For	Against
1g Elect Director Julie J. Robertson	For	For	Against
1h Elect Director Donald F. Textor	For	For	Against
1i Elect Director William R. Thomas	For	For	Against
1j Elect Director Ezra Y. Yacob	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
5,489.00

Voted  
5,489.00

# TOBAM Voting report

Votes

## Meeting for INDIAN OIL CORP LTD on 20 Apr 2022

### Postal Ballot

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Satish Kumar Vaduguri as Director and Approve Appointment of Satish Kumar Vaduguri as	For	Against	Against
2 Elect Dilip Gogoi Lalung as Director	For	For	Against
3 Elect Ashutosh Pant as Director	For	For	Against
4 Elect Dattatreya Rao Sirpurker as Director	For	For	Against
5 Elect Prasenjit Biswas as Director	For	For	Against
6 Elect Sudipta Kumar Ray as Director	For	For	Against
7 Elect Krishnan Sadagopan as Director	For	For	Against
8 Elect Dayanand Sadashiv Nanaware as Director and Approve Appointment of Dayanand	For	Against	Against
9 Elect Sukla Mistry as Director and Approve Appointment of Sukla Mistry as Director (Refineries)	For	Against	Against
10 Elect Sujoy Choudhury as Director and Approve Appointment of Sujoy Choudhury as Director	For	Against	Against
11 Approve Material Related Party Transactions with Falcon Oil & Gas B.V.	For	For	For
12 Approve Material Related Party Transactions with IndianOil Petronas Pvt. Ltd.	For	For	For
13 Approve Material Related Party Transactions with Petronet LNG Ltd.	For	For	For
14 Approve Material Related Party Transactions with IndianOil Adani Gas Pvt. Ltd.	For	Against	Against
15 Approve Material Related Party Transactions with IndianOil LNG Pvt. Ltd.	For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
40,447.00	40,447.00

# TOBAM Voting report

Votes

## Meeting for PROXIMUS on 20 Apr 2022

### Annual Meeting Agenda

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Information Provided by the Joint Committee			
4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	For	For	For
6 Approve Remuneration Report	For	Against	Against
7 Approve Discharge of Members of the Board of Directors	For	For	For
8 Approve Discharge of Members of the Board of Auditors	For	For	For
9 Approve Discharge of Auditors of the Proximus Group	For	For	For
10 Approve Discharge of Pierre Rion as Member of the Board of Auditors	For	For	For
11 Reelect Agnes Touraine as Independent Director	For	For	For
12 Reelect Catherine Vandendorre as Independent Director	For	For	For
13 Reelect Stefaan De Clerck as Director as Proposed by the Belgian State	For	For	For
14 Elect Claire Tillekaerts as Director as Proposed by the Belgian State	For	For	For
15 Elect Beatrice de Mahieu as Director as Proposed by the Belgian State	For	For	For
16 Elect Audrey Hanard as Director as Proposed by the Belgian State	For	For	For
17 Ratify Deloitte as Auditors Certifying the Accounts for Proximus SA of Public Law and Approve	For	For	For
18 Ratify Deloitte as Auditors In Charge of the Joint Audit of the Consolidated Accounts for the	For	For	For
19 Transact Other Business			

### Annual Meeting Agenda

1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Information Provided by the Joint Committee			
4 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
5 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	For	For	For
6 Approve Remuneration Report	For	Against	Against
7 Approve Discharge of Members of the Board of Directors	For	For	For
8 Approve Discharge of Members of the Board of Auditors	For	For	For
9 Approve Discharge of Auditors of the Proximus Group	For	For	For
10 Approve Discharge of Pierre Rion as Member of the Board of Auditors	For	For	For
11 Reelect Agnes Touraine as Independent Director	For	For	For
12 Reelect Catherine Vandendorre as Independent Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for PROXIMUS on 20 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
13 Reelect Stefaan De Clerck as Director as Proposed by the Belgian State	For	For	For
14 Elect Claire Tillekaerts as Director as Proposed by the Belgian State	For	For	For
15 Elect Beatrice de Mahieu as Director as Proposed by the Belgian State	For	For	For
16 Elect Audrey Hanard as Director as Proposed by the Belgian State	For	For	For
17 Ratify Deloitte as Auditors Certifying the Accounts for Proximus SA of Public Law and Approve	For	For	For
18 Ratify Deloitte as Auditors In Charge of the Joint Audit of the Consolidated Accounts for the	For	For	For
19 Transact Other Business			

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark All Countries World	10.00	10.00

# TOBAM Voting report

Votes

## Meeting for ROGERS COMMUNICATIONS -CL B on 20 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Jack L. Cockwell	For	For	Withhold
1.2 Elect Director Michael J. Cooper	For	Withhold	Withhold
1.3 Elect Director Ivan Fecan	For	For	Withhold
1.4 Elect Director Robert J. Gemmell	For	For	Withhold
1.5 Elect Director Alan D. Horn	For	Withhold	Withhold
1.6 Elect Director Jan L. Innes	For	For	For
1.7 Elect Director John (Jake) C. Kerr	For	Withhold	Withhold
1.8 Elect Director Mohamed Lachemi	For	For	Withhold
1.9 Elect Director Philip B. Lind	For	Withhold	Withhold
1.10 Elect Director David A. Robinson	For	Withhold	Withhold
1.11 Elect Director Edward S. Rogers	For	Withhold	Withhold
1.12 Elect Director Loretta A. Rogers	For	Withhold	Withhold
1.13 Elect Director Martha L. Rogers	For	Withhold	Withhold
1.14 Elect Director Melinda M. Rogers-Hixon	For	Withhold	Withhold
1.15 Elect Director Tony Staffieri	For	Withhold	For
2 Ratify KPMG LLP as Auditors	For	For	For
1.1 Elect Director Jack L. Cockwell	For	For	Withhold
1.2 Elect Director Michael J. Cooper	For	Withhold	Withhold
1.3 Elect Director Ivan Fecan	For	For	Withhold
1.4 Elect Director Robert J. Gemmell	For	For	Withhold
1.5 Elect Director Alan D. Horn	For	Withhold	Withhold
1.6 Elect Director Jan L. Innes	For	For	For
1.7 Elect Director John (Jake) C. Kerr	For	Withhold	Withhold
1.8 Elect Director Mohamed Lachemi	For	For	Withhold
1.9 Elect Director Philip B. Lind	For	Withhold	Withhold
1.10 Elect Director David A. Robinson	For	Withhold	Withhold
1.11 Elect Director Edward S. Rogers	For	Withhold	Withhold
1.12 Elect Director Loretta A. Rogers	For	Withhold	Withhold
1.13 Elect Director Martha L. Rogers	For	Withhold	Withhold
1.14 Elect Director Melinda M. Rogers-Hixon	For	Withhold	Withhold
1.15 Elect Director Tony Staffieri	For	Withhold	For
2 Ratify KPMG LLP as Auditors	For	For	For



# TOBAM Voting report

Votes

## Meeting for ROGERS COMMUNICATIONS -CL B on 20 Apr 2022

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Canada Equity Fund	10,529.00	10,529.00		

# TOBAM Voting report

Votes

## Meeting for SHANGHAI PUTAILAI NEW ENER-A on 20 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Profit Distribution and Capitalization of Capital Reserves	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve Remuneration of Directors and Senior Management Members	For	For	For
8 Approve Remuneration of Supervisors	For	For	For
9 Approve Addition of Guarantee	For	Against	Against
10 Approve Capital Injection	For	For	For
11 Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	For	Against	Against
12 Approve Methods to Assess the Performance of Plan Participants	For	Against	Against
13 Approve Authorization of the Board to Handle All Related Matters	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	173,134.00	173,134.00	

# TOBAM Voting report

Votes

## Meeting for BERLI JUCKER PUBLIC CO LTD on 21 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Operational Results			
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income and Dividend Payment	For	For	
5.1 Elect Thirasakdi Nathikanchanalab as Director	For	For	
5.2 Elect Aswin Techajareonvikul as Director	For	For	
5.3 Elect Prasert Maekwatana as Director	For	For	
5.4 Elect Weerawong Chittmittrapap as Director	For	For	
5.5 Elect Kamjorn Tatiyakavee as Director	For	For	
5.6 Elect Potjanee Thanavarani as Director	For	For	
6 Approve Remuneration of Directors	For	For	
7 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix	For	For	
8 Approve Sale of Shares in Ruangsub 168 Company Limited to Big C Retail Holding Company	For	For	
9 Approve Sale of Shares in BJC Coffee Holdings Company Limited to Big C Retail Holding	For	For	
10 Other Business	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	5,076,200.00	0.00	

# TOBAM Voting report

Votes

## Meeting for COVIVIO on 21 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.75 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	For
5 Approve Remuneration Policy of Chairman of the Board	For	For	For
6 Approve Remuneration Policy of CEO	For	For	For
7 Approve Remuneration Policy of Vice-CEO	For	For	For
8 Approve Remuneration Policy of Directors	For	For	For
9 Approve Compensation Report of Corporate Officers	For	For	For
10 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	For
11 Approve Compensation of Christophe Kullman, CEO	For	Against	Against
12 Approve Compensation of Ollivier Esteve, Vice-CEO	For	Against	Against
13 Approve Compensation of Dominique Ozanne, Vice-CEO Until 30 June 2021	For	For	For
14 Reelect ACM Vie as Director	For	For	For
15 Reelect Romolo Bardin as Director	For	For	For
16 Reelect Alix d Ocagne as Director	For	For	For
17 Elect Daniela Schwarzer as Director	For	For	For
18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
19 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par	For	For	For
20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
21 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	For
22 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a	For	Against	Against
23 Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	For
24 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
25 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
26 Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
27 Amend Article 3 and 7 of Bylaws	For	For	For
28 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For

# TOBAM Voting report

Votes

## Meeting for COVIVIO on 21 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
3 Approve Allocation of Income and Dividends of EUR 3.75 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	For
5 Approve Remuneration Policy of Chairman of the Board	For	For	For
6 Approve Remuneration Policy of CEO	For	For	For
7 Approve Remuneration Policy of Vice-CEO	For	For	For
8 Approve Remuneration Policy of Directors	For	For	For
9 Approve Compensation Report of Corporate Officers	For	For	For
10 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	For
11 Approve Compensation of Christophe Kullman, CEO	For	Against	Against
12 Approve Compensation of Ollivier Esteve, Vice-CEO	For	Against	Against
13 Approve Compensation of Dominique Ozanne, Vice-CEO Until 30 June 2021	For	For	For
14 Reelect ACM Vie as Director	For	For	For
15 Reelect Romolo Bardin as Director	For	For	For
16 Reelect Alix d Ocagne as Director	For	For	For
17 Elect Daniela Schwarzer as Director	For	For	For
18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
19 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par	For	For	For
20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
21 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	For
22 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a	For	Against	Against
23 Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	For
24 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
25 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
26 Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
27 Amend Article 3 and 7 of Bylaws	For	For	For
28 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.75 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	For
5 Approve Remuneration Policy of Chairman of the Board	For	For	For

# TOBAM Voting report

Votes

## Meeting for COVIVIO on 21 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
6 Approve Remuneration Policy of CEO	For	For	For
7 Approve Remuneration Policy of Vice-CEO	For	For	For
8 Approve Remuneration Policy of Directors	For	For	For
9 Approve Compensation Report of Corporate Officers	For	For	For
10 Approve Compensation of Jean Laurent, Chairman of the Board	For	For	For
11 Approve Compensation of Christophe Kullman, CEO	For	Against	Against
12 Approve Compensation of Ollivier Esteve, Vice-CEO	For	Against	Against
13 Approve Compensation of Dominique Ozanne, Vice-CEO Until 30 June 2021	For	For	For
14 Reelect ACM Vie as Director	For	For	For
15 Reelect Romolo Bardin as Director	For	For	For
16 Reelect Alix d Ocagne as Director	For	For	For
17 Elect Daniela Schwarzer as Director	For	For	For
18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
19 Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par	For	For	For
20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
21 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	For
22 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a	For	Against	Against
23 Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	For
24 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
25 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
26 Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
27 Amend Article 3 and 7 of Bylaws	For	For	For
28 Authorize Filing of Required Documents/Other Formalities	For	For	For
MDP - TOBAM Anti-Benchmark Euro Equity Fund		Votes Available	Voted
		3,918.00	3,918.00

# TOBAM Voting report

Votes

## Meeting for FAIRFAX FINANCIAL HLDGS LTD on 21 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Robert J. Gunn	For	Withhold	Withhold
1.2 Elect Director David L. Johnston	For	For	For
1.3 Elect Director Karen L. Jurjevich	For	For	For
1.4 Elect Director R. William McFarland	For	For	For
1.5 Elect Director Christine N. McLean	For	For	For
1.6 Elect Director Timothy R. Price	For	For	For
1.7 Elect Director Brandon W. Sweitzer	For	For	For
1.8 Elect Director Lauren C. Templeton	For	For	For
1.9 Elect Director Benjamin P. Watsa	For	For	For
1.10 Elect Director V. Prem Watsa	For	For	For
1.11 Elect Director William C. Weldon	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	43.00	43.00	

# TOBAM Voting report

Votes

## Meeting for JERONIMO MARTINS on 21 Apr 2022

- |  |     |         |         |
|--|-----|---------|---------|
| 1 Approve Individual and Consolidated Financial Statements and Statutory Reports   | For | For     | For     |
| 2 Approve Allocation of Income   | For | For     | For     |
| 3 Appraise Management and Supervision of Company and Approve Vote of Confidence to | For | For     | For     |
| 4 Elect Corporate Bodies for 2022-2024 Term  | For | Against | Against |
| 5 Elect Remuneration Committee for 2022-2024 Term                                  | For | For     | For     |
| 6 Approve Remuneration of Remuneration Committee Members                           | For | For     | For     |
| 1 Approve Individual and Consolidated Financial Statements and Statutory Reports   | For | For     | For     |
| 2 Approve Allocation of Income   | For | For     | For     |
| 3 Appraise Management and Supervision of Company and Approve Vote of Confidence to | For | For     | For     |
| 4 Elect Corporate Bodies for 2022-2024 Term  | For | Against | Against |
| 5 Elect Remuneration Committee for 2022-2024 Term                                  | For | For     | For     |
| 6 Approve Remuneration of Remuneration Committee Members                           | For | For     | For     |
| 1 Approve Individual and Consolidated Financial Statements and Statutory Reports   | For | For     | For     |
| 2 Approve Allocation of Income   | For | For     | For     |
| 3 Appraise Management and Supervision of Company and Approve Vote of Confidence to | For | For     | For     |
| 4 Elect Corporate Bodies for 2022-2024 Term  | For | Against | Against |
| 5 Elect Remuneration Committee for 2022-2024 Term                                  | For | For     | For     |
| 6 Approve Remuneration of Remuneration Committee Members                           | For | For     | For     |

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
13,634.00	13,634.00



# TOBAM Voting report

Votes

## Meeting for NEWMONT CORP on 21 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Patrick G. Awuah, Jr.	For	For	For
1.2 Elect Director Gregory H. Boyce	For	For	For
1.3 Elect Director Bruce R. Brook	For	For	For
1.4 Elect Director Maura Clark	For	For	For
1.5 Elect Director Emma FitzGerald	For	For	For
1.6 Elect Director Mary A. Laschinger	For	For	For
1.7 Elect Director Jose Manuel Madero	For	For	For
1.8 Elect Director Rene Medori	For	For	For
1.9 Elect Director Jane Nelson	For	For	For
1.10 Elect Director Thomas Palmer	For	For	For
1.11 Elect Director Julio M. Quintana	For	For	For
1.12 Elect Director Susan N. Story	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Patrick G. Awuah, Jr.	For	For	For
1.2 Elect Director Gregory H. Boyce	For	For	For
1.3 Elect Director Bruce R. Brook	For	For	For
1.4 Elect Director Maura Clark	For	For	For
1.5 Elect Director Emma FitzGerald	For	For	For
1.6 Elect Director Mary A. Laschinger	For	For	For
1.7 Elect Director Jose Manuel Madero	For	For	For
1.8 Elect Director Rene Medori	For	For	For
1.9 Elect Director Jane Nelson	For	For	For
1.10 Elect Director Thomas Palmer	For	For	For
1.11 Elect Director Julio M. Quintana	For	For	For
1.12 Elect Director Susan N. Story	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Patrick G. Awuah, Jr.	For	For	For
1.2 Elect Director Gregory H. Boyce	For	For	For
1.3 Elect Director Bruce R. Brook	For	For	For
1.4 Elect Director Maura Clark	For	For	For
1.5 Elect Director Emma FitzGerald	For	For	For

# TOBAM Voting report

Votes

## Meeting for NEWMONT CORP on 21 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.6 Elect Director Mary A. Laschinger	For	For	For
1.7 Elect Director Jose Manuel Madero	For	For	For
1.8 Elect Director Rene Medori	For	For	For
1.9 Elect Director Jane Nelson	For	For	For
1.10 Elect Director Thomas Palmer	For	For	For
1.11 Elect Director Julio M. Quintana	For	For	For
1.12 Elect Director Susan N. Story	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark US Equity Fund	328,216.00	328,216.00	

# TOBAM Voting report

Votes

## Meeting for REED ELSEVIER PLC on 21 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Reappoint Ernst & Young LLP as Auditors	For	For	For
5 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
6 Re-elect Paul Walker as Director	For	For	Against
7 Re-elect June Felix as Director	For	For	For
8 Re-elect Erik Engstrom as Director	For	For	For
9 Re-elect Wolfhart Hauser as Director	For	For	Against
10 Re-elect Charlotte Hogg as Director	For	For	For
11 Re-elect Marike van Lier Lels as Director	For	For	Against
12 Re-elect Nick Luff as Director	For	For	For
13 Re-elect Robert MacLeod as Director	For	For	Against
14 Re-elect Andrew Sukawaty as Director	For	For	For
15 Re-elect Suzanne Wood as Director	For	For	For
16 Authorise Issue of Equity	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
19 Authorise Market Purchase of Ordinary Shares	For	For	For
20 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	18,453.00	18,453.00	

# TOBAM Voting report

Votes

## Meeting for SEGRO PLC on 21 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Remuneration Policy	For	For	For
5 Re-elect Gerald Corbett as Director	For	For	Against
6 Re-elect Mary Barnard as Director	For	For	Against
7 Re-elect Sue Clayton as Director	For	For	Against
8 Re-elect Soumen Das as Director	For	For	For
9 Re-elect Carol Fairweather as Director	For	For	Against
10 Re-elect Andy Gulliford as Director	For	For	For
11 Re-elect Martin Moore as Director	For	For	Against
12 Re-elect David Sleath as Director	For	For	For
13 Elect Simon Fraser as Director	For	For	For
14 Elect Andy Harrison as Director	For	For	For
15 Elect Linda Yueh as Director	For	For	For
16 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise UK Political Donations and Expenditure	For	For	For
19 Amend Long Term Incentive Plan	For	For	For
20 Authorise Issue of Equity	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
23 Authorise Market Purchase of Ordinary Shares	For	For	For
24 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

MDP - TOBAM Anti-Benchmark UK Equity Fund

Votes Available  
12,070.00

Voted  
12,070.00

# TOBAM Voting report

Votes

## Meeting for SINGAPORE TECH ENGINEERING on 21 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reelect Lim Chin Hu as Director	For	For	For
4 Reelect Quek See Tiat as Director	For	For	For
5 Reelect Song Su-Min as Director	For	For	For
6 Reelect Kevin Kwok Khien as Director	For	For	For
7 Reelect Tan Peng Yam as Director	For	For	Against
8 Reelect Teo Ming Kian as Director	For	For	For
9 Approve Directors' Remuneration	For	For	For
10 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
11 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
12 Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies	For	For	For
13 Approve Renewal of Mandate for Interested Person Transactions	For	For	For
14 Authorize Share Repurchase Program	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	31,500.00	31,500.00	

# TOBAM Voting report

Votes

## Meeting for XIAMEN FARATRONIC CO LTD-A on 21 Apr 2022

- 1 Approve Report of the Board of Directors
- 2 Approve Report of the Board of Supervisors
- 3 Approve Financial Report
- 4 Approve Report of the Independent Directors
- 5 Approve Profit Distribution
- 6 Approve Annual Report and Summary
- 7 Approve to Appoint Auditors and to Fix Their Remuneration
- 8 Approve Entrusted Asset Management

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	54,940.00	54,940.00

# TOBAM Voting report

Votes

## Meeting for CENCOSUD SA on 22 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
a Approve Financial Statements and Statutory Reports	For	For	For
b Approve Allocation of Income and Dividends of CLP 127 Per Share	For	For	For
c Elect Directors	For	Against	Against
d Approve Remuneration of Directors	For	For	For
e Approve Remuneration and Budget of Directors' Committee	For	For	For
f Receive Report on Expenses of Directors and Directors' Committee	For	For	For
g Appoint Auditors	For	For	For
h Designate Risk Assessment Companies	For	For	For
i Receive Report of Directors' Committee; Receive Report Regarding Related-Party Transactions	For	For	For
j Receive Report on Oppositions Recorded on Minutes of Board Meetings	For	For	For
k Designate Newspaper to Publish Announcements	For	For	For
l Other Business	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	1,435,599.00	1,435,599.00	

# TOBAM Voting report

Votes

## Meeting for CHINA MEDICAL SYSTEM HOLDING on 22 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Lam Kong as Director	For	For	For
3b Elect Chen Hongbing as Director	For	For	For
3c Elect Fung Ching Simon as Director	For	For	For
3d Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	36,000.00	36,000.00	



# TOBAM Voting report

Votes

## Meeting for ENERGY ABSOLUTE PCL on 22 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Board of Directors' Report			
3 Approve Financial Statements	For	For	For
4 Approve Cancellation of Issuance of Debentures	For	For	For
5 Approve New Issuance and Offering of Debentures	For	For	For
6 Approve Allocation of Income and Dividend Payment	For	For	For
7 Approve Remuneration of Directors	For	For	For
8.1 Elect Somphote Ahunai as Director	For	For	For
8.2 Elect Chainan Thumasujarit as Director	For	For	For
8.3 Elect BravoChat Chatchai as Director	For	For	Against
8.4 Elect Wutthilerd Chiannikulchai as Director	For	For	For
9 Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	37,800.00	37,800.00	

# TOBAM Voting report

Votes

## Meeting for GANFENG LITHIUM CO LTD-H on 22 Apr 2022

### EGM BALLOT FOR HOLDERS OF A SHARES

- 1 Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its
- 2 Amend Articles of Association
- 3 Amend Rules and Procedures of General Meeting
- 4 Amend Rules and Procedures of Board of Supervisors

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

Against

Against

For

For

For

For

Against

Against

For

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark All Countries World

1,800.00

1,800.00

# TOBAM Voting report

Votes

## Meeting for GRUPO FINANCIERO BANORTE-O on 22 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.a Approve CEO's Report on Financial Statements and Statutory Reports	For	For	For
1.b Approve Board's Report on Policies and Accounting Information and Criteria Followed in	For	For	For
1.c Approve Board's Report on Operations and Activities Undertaken by Board	For	For	For
1.d Approve Report on Activities of Audit and Corporate Practices Committee	For	For	For
1.e Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO	For	For	For
2 Approve Allocation of Income	For	For	For
3 Receive Auditor's Report on Tax Position of Company			
4.a1 Elect Carlos Hank Gonzalez as Board Chairman	For	For	Against
4. Elect Juan Antonio Gonzalez Moreno as Director	For	For	For
4. Elect David Juan Villarreal Montemayor as Director	For	For	For
4. Elect Jose Marcos Ramirez Miguel as Director	For	For	For
4. Elect Carlos de la Isla Corry as Director	For	For	For
4. Elect Everardo Elizondo Almaguer as Director	For	For	For
4. Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For	For
4. Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	For
4. Elect Alfredo Elias Ayub as Director	For	For	For
4. Elect Adrian Sada Cueva as Director	For	Against	Against
4. Elect David Penaloza Alanis as Director	For	For	For
4. Elect Jose Antonio Chedraui Eguia as Director	For	For	For
4. Elect Alfonso de Angoitia Noriega as Director	For	Against	Against
4. Elect Thomas Stanley Heather Rodriguez as Director	For	For	For
4. Elect Graciela Gonzalez Moreno as Alternate Director	For	For	For
4. Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	For
4. Elect Alberto Halabe Hamui as Alternate Director	For	For	For
4. Elect Gerardo Salazar Viezca as Alternate Director	For	For	For
4. Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	For
4. Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	For
4. Elect Roberto Kelleher Vales as Alternate Director	For	For	For
4. Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	For
4. Elect Isaac Becker Kabacnik as Alternate Director	For	For	For
4. Elect Jose Maria Garza Trevino as Alternate Director	For	For	For
4. Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	For
4. Elect Humberto Tafolla Nunez as Alternate Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for GRUPO FINANCIERO BANORTE-O on 22 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
4. Elect Guadalupe Phillips Margain as Alternate Director	For	For	For
4. Elect Ricardo Maldonado Yanez as Alternate Director	For	For	For
4.b Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	For
4.c Approve Directors Liability and Indemnification	For	For	For
5 Approve Remuneration of Directors	For	For	For
6 Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices	For	For	For
7.1 Approve Report on Share Repurchase	For	For	For
7.2 Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	For
8 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	502,600.00	502,600.00	

# TOBAM Voting report

Votes

## Meeting for ORANGE POLSKA SA on 22 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Meeting Chairman	For	For	For
3 Acknowledge Proper Convening of Meeting			
4.a Receive Financial Statements for Fiscal 2021			
4.b Receive Management Board Proposal on Allocation of Income for Fiscal 2021			
4.c Receive Management Board Report on Company's and Group's Operations, and Consolidated			
4.d Receive Supervisory Board Reports for Fiscal 2021			
5.a Approve Financial Statements for Fiscal 2021	For	For	For
5.b Approve Allocation of Income and Dividends of PLN 0.25 per Share	For	For	For
5.c Approve Management Board Report on Company's and Group's Operations in Fiscal 2021	For	For	For
5.d Approve Consolidated Financial Statements for Fiscal 2021	For	For	For
5.e Approve Supervisory Board Report for Fiscal 2021	For	For	For
5.f1 Approve Discharge of CEO	For	For	For
5.f2 Approve Discharge of Management Board Member	For	For	For
5.f3 Approve Discharge of Management Board Member	For	For	For
5.f4 Approve Discharge of Management Board Member	For	For	For
5.f5 Approve Discharge of Management Board Member	For	For	For
5.f6 Approve Discharge of Management Board Member	For	For	For
5.f7 Approve Discharge of Management Board Member	For	For	For
5.f8 Approve Discharge of Management Board Member	For	For	For
5.f9 Approve Discharge of Supervisory Board Member	For	For	For
5. Approve Discharge of Supervisory Board Member	For	For	For
5. Approve Discharge of Supervisory Board Member	For	For	For
5. Approve Discharge of Supervisory Board Member	For	For	For
5. Approve Discharge of Supervisory Board Member	For	For	For
5. Approve Discharge of Supervisory Board Member	For	For	For
5. Approve Discharge of Supervisory Board Member	For	For	For
5. Approve Discharge of Supervisory Board Member	For	For	For
5. Approve Discharge of Supervisory Board Member	For	For	For
5. Approve Discharge of Supervisory Board Member	For	For	For
5. Approve Discharge of Supervisory Board Member	For	For	For
5. Approve Discharge of Supervisory Board Member	For	For	For
5. Approve Discharge of Supervisory Board Member	For	For	For
5. Approve Discharge of Supervisory Board Member	For	For	For

# TOBAM Voting report

Votes

## Meeting for ORANGE POLSKA SA on 22 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
5. Approve Discharge of Supervisory Board Member	For	For	For
5. Approve Discharge of Supervisory Board Member	For	For	For
5. Approve Discharge of Supervisory Board Member	For	For	For
6 Approve Remuneration Report	For	Against	Against
7 Approve Diversity Policy of Supervisory Board	For	For	For
8.1 Elect Supervisory Board Member	For	Against	Against
8.2 Elect Supervisory Board Member	For	Against	Against
8.3 Elect Supervisory Board Member	For	Against	Against
8.4 Elect Supervisory Board Member	For	Against	Against
8.5 Elect Supervisory Board Member	For	Against	Against
9 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	3,060,795.00	3,060,795.00	

# TOBAM Voting report

Votes

## Meeting for SICHUAN ROAD&BRIDGE GROUP-A on 22 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Appointment of Financial Auditor	For	For	For
7 Approve Appointment of Internal Control Auditor	For	For	For
8 Approve Internal Control Evaluation Report	For	For	For
9 Approve to Adjust the Allowance of Independent Directors	For	For	For
10 Approve Management System of Performance Shares Incentive Plan	For	For	For
11 Approve Draft and Summary of Performance Share Incentive Plan	For	For	For
12 Approve Methods to Assess the Performance of Plan Participants	For	For	For
13 Approve Authorization of the Board to Handle All Related Matters	For	For	For
14 Approve Amendments to Articles of Association	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	1,191,697.00	1,191,697.00	

# TOBAM Voting report

Votes

## Meeting for SITC INTERNATIONAL HOLDINGS on 22 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Xue Mingyuan as Director	For	For	Against
4 Elect Lai Zhiyong as Director	For	For	Against
5 Elect Yang Xin as Director	For	For	Against
6 Elect Liu Ka Ying, Rebecca as Director	For	For	For
7 Elect Tse Siu Ngan as Director	For	For	For
8 Elect Hu Mantian (Mandy) as Director	For	For	For
9 Authorize Board to Fix Remuneration of Directors	For	For	For
10 Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
11 Authorize Repurchase of Issued Share Capital	For	For	For
12 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
13 Authorize Reissuance of Repurchased Shares	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	73,000.00	73,000.00	



# TOBAM Voting report

Votes

## Meeting for SRISAWAD POWER 1979 PCL on 22 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Company's Performance			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5.1 Elect Vinai Vittavasgarvej as Director	For	For	For
5.2 Elect Sumate Maneewattana as Director	For	For	For
5.3 Elect Kudun Sukhumananda as Director	For	For	Against
5.4 Elect Chatchai Kaewbootta as Director	For	For	For
5.5 Elect Wichit Phayuhanaveechai as Director	For	For	Against
6 Approve Remuneration of Directors	For	For	For
7 Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their	For	For	For
8 Other Business	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	3,250,800.00	3,250,800.00	

# TOBAM Voting report

Votes

## Meeting for SWISS LIFE HOLDING AG-REG on 22 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 25.00 per Share	For	For	
3 Approve Discharge of Board of Directors	For	For	
4.1 Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	
4.2 Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4	For	For	
4.3 Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of	For	For	
5.1 Reelect Rolf Doerig as Director and Board Chair	For	For	
5.2 Reelect Thomas Buess as Director	For	For	
5.3 Reelect Adrienne Fumagalli as Director	For	For	
5.4 Reelect Ueli Dietiker as Director	For	For	
5.5 Reelect Damir Filipovic as Director	For	For	
5.6 Reelect Frank Keuper as Director	For	For	
5.7 Reelect Stefan Loacker as Director	For	For	
5.8 Reelect Henry Peter as Director	For	For	
5.9 Reelect Martin Schmid as Director	For	For	
5.10 Reelect Franziska Sauber as Director	For	For	
5.11 Reelect Klaus Tschuetscher as Director	For	For	
5.12 Elect Monika Buetler as Director	For	For	
5.13 Reappoint Martin Schmid as Member of the Compensation Committee	For	For	
5.14 Reappoint Franziska Sauber as Member of the Compensation Committee	For	For	
5.15 Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Against	
6 Designate Andreas Zuercher as Independent Proxy	For	For	
7 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
8 Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 25.00 per Share	For	For	
3 Approve Discharge of Board of Directors	For	For	
4.1 Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	
4.2 Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4	For	For	
4.3 Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of	For	For	

# TOBAM Voting report

Votes

## Meeting for SWISS LIFE HOLDING AG-REG on 22 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
5.1 Reelect Rolf Doerig as Director and Board Chair	For	For	
5.2 Reelect Thomas Buess as Director	For	For	
5.3 Reelect Adrienne Fumagalli as Director	For	For	
5.4 Reelect Ueli Dietiker as Director	For	For	
5.5 Reelect Damir Filipovic as Director	For	For	
5.6 Reelect Frank Keuper as Director	For	For	
5.7 Reelect Stefan Loacker as Director	For	For	
5.8 Reelect Henry Peter as Director	For	For	
5.9 Reelect Martin Schmid as Director	For	For	
5.10 Reelect Franziska Sauber as Director	For	For	
5.11 Reelect Klaus Tschuetscher as Director	For	For	
5.12 Elect Monika Buetler as Director	For	For	
5.13 Reappoint Martin Schmid as Member of the Compensation Committee	For	For	
5.14 Reappoint Franziska Sauber as Member of the Compensation Committee	For	For	
5.15 Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Against	
6 Designate Andreas Zuercher as Independent Proxy	For	For	
7 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
8 Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	429.00	0.00	

# TOBAM Voting report

Votes

## Meeting for SWISS LIFE HOLDING AG-REG on 22 Apr 2022

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

		Management recommendation	ISS recommendation	TOBAM Vote
		For	For	
		For	For	
	Votes Available		Voted	
Helvetica Global	429.00		0.00	

# TOBAM Voting report

Votes

## Meeting for HIKMA PHARMACEUTICALS PLC on 25 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
5 Re-elect Said Darwazah as Director	For	For	For
6 Re-elect Siggí Olafsson as Director	For	For	For
7 Re-elect Mazen Darwazah as Director	For	For	For
8 Re-elect Patrick Butler as Director	For	Against	Against
9 Re-elect Ali Al-Husry as Director	For	For	For
10 Re-elect John Castellani as Director	For	For	For
11 Re-elect Nina Henderson as Director	For	For	For
12 Re-elect Cynthia Flowers as Director	For	For	For
13 Re-elect Douglas Hurt as Director	For	For	For
14 Approve Remuneration Report	For	For	For
15 Approve the Conversion of the Merger Reserve to a Distributable Reserve	For	For	For
16 Authorise Issue of Equity	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
19 Authorise Market Purchase of Ordinary Shares	For	For	For
20 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
5 Re-elect Said Darwazah as Director	For	For	For
6 Re-elect Siggí Olafsson as Director	For	For	For
7 Re-elect Mazen Darwazah as Director	For	For	For
8 Re-elect Patrick Butler as Director	For	Against	Against
9 Re-elect Ali Al-Husry as Director	For	For	For
10 Re-elect John Castellani as Director	For	For	For
11 Re-elect Nina Henderson as Director	For	For	For
12 Re-elect Cynthia Flowers as Director	For	For	For
13 Re-elect Douglas Hurt as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for HIKMA PHARMACEUTICALS PLC on 25 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
14 Approve Remuneration Report	For	For	For
15 Approve the Conversion of the Merger Reserve to a Distributable Reserve	For	For	For
16 Authorise Issue of Equity	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
19 Authorise Market Purchase of Ordinary Shares	For	For	For
20 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	20,755.00	20,755.00	

# TOBAM Voting report

Votes

## Meeting for M & T BANK CORP on 25 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director John P. Barnes	For	For	Against
1.2 Elect Director Robert T. Brady	For	For	Against
1.3 Elect Director Calvin G. Butler, Jr.	For	For	Against
1.4 Elect Director Jane Chwick	For	For	For
1.5 Elect Director William F. Cruger, Jr.	For	For	Against
1.6 Elect Director T. Jefferson Cunningham, III	For	For	For
1.7 Elect Director Gary N. Geisel	For	For	Against
1.8 Elect Director Leslie V. Godridge	For	For	For
1.9 Elect Director Rene F. Jones	For	For	For
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	For
1.11 Elect Director Melinda R. Rich	For	For	Against
1.12 Elect Director Robert E. Sadler, Jr.	For	For	For
1.13 Elect Director Denis J. Salamone	For	For	For
1.14 Elect Director John R. Scannell	For	For	Against
1.15 Elect Director Rudina Seseri	For	For	For
1.16 Elect Director Kirk W. Walters	For	For	Against
1.17 Elect Director Herbert L. Washington	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director John P. Barnes	For	For	Against
1.2 Elect Director Robert T. Brady	For	For	Against
1.3 Elect Director Calvin G. Butler, Jr.	For	For	Against
1.4 Elect Director Jane Chwick	For	For	For
1.5 Elect Director William F. Cruger, Jr.	For	For	Against
1.6 Elect Director T. Jefferson Cunningham, III	For	For	For
1.7 Elect Director Gary N. Geisel	For	For	Against
1.8 Elect Director Leslie V. Godridge	For	For	For
1.9 Elect Director Rene F. Jones	For	For	For
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	For
1.11 Elect Director Melinda R. Rich	For	For	Against
1.12 Elect Director Robert E. Sadler, Jr.	For	For	For
1.13 Elect Director Denis J. Salamone	For	For	For
1.14 Elect Director John R. Scannell	For	For	Against

# TOBAM Voting report

Votes

## Meeting for M & T BANK CORP on 25 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.15 Elect Director Rudina Seseri	For	For	For
1.16 Elect Director Kirk W. Walters	For	For	Against
1.17 Elect Director Herbert L. Washington	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director John P. Barnes	For	For	Against
1.2 Elect Director Robert T. Brady	For	For	Against
1.3 Elect Director Calvin G. Butler, Jr.	For	For	Against
1.4 Elect Director Jane Chwick	For	For	For
1.5 Elect Director William F. Cruger, Jr.	For	For	Against
1.6 Elect Director T. Jefferson Cunningham, III	For	For	For
1.7 Elect Director Gary N. Geisel	For	For	Against
1.8 Elect Director Leslie V. Godridge	For	For	For
1.9 Elect Director Rene F. Jones	For	For	For
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	For
1.11 Elect Director Melinda R. Rich	For	For	Against
1.12 Elect Director Robert E. Sadler, Jr.	For	For	For
1.13 Elect Director Denis J. Salamone	For	For	For
1.14 Elect Director John R. Scannell	For	For	Against
1.15 Elect Director Rudina Seseri	For	For	For
1.16 Elect Director Kirk W. Walters	For	For	Against
1.17 Elect Director Herbert L. Washington	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director John P. Barnes	For	For	Against
1.2 Elect Director Robert T. Brady	For	For	Against
1.3 Elect Director Calvin G. Butler, Jr.	For	For	Against
1.4 Elect Director Jane Chwick	For	For	For
1.5 Elect Director William F. Cruger, Jr.	For	For	Against
1.6 Elect Director T. Jefferson Cunningham, III	For	For	For
1.7 Elect Director Gary N. Geisel	For	For	Against
1.8 Elect Director Leslie V. Godridge	For	For	For
1.9 Elect Director Rene F. Jones	For	For	For



# TOBAM Voting report

Votes

## Meeting for M & T BANK CORP on 25 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.10 Elect Director Richard H. Ledgett, Jr.	For	For	For
1.11 Elect Director Melinda R. Rich	For	For	Against
1.12 Elect Director Robert E. Sadler, Jr.	For	For	For
1.13 Elect Director Denis J. Salamone	For	For	For
1.14 Elect Director John R. Scannell	For	For	Against
1.15 Elect Director Rudina Seseri	For	For	For
1.16 Elect Director Kirk W. Walters	For	For	Against
1.17 Elect Director Herbert L. Washington	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	1,208.00	1,208.00	

# TOBAM Voting report

Votes

## Meeting for SUZANO SA on 25 Apr 2022

- 1 Approve the Model of Indemnification Agreement to Be Signed between the Company and
- 2 Authorize Board to Ratify and Execute Approved Resolutions

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	2,035,400.00	2,035,400.00

# TOBAM Voting report

Votes

## Meeting for SUZANO SA on 25 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	For	For	For
2 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Fix Number of Directors at Nine	For	For	For
5 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	For
6 Elect Directors	For	For	For
7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	For
If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You			
8 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	For
9.1 Percentage of Votes to Be Assigned - Elect David Feffer as Director	None	Abstain	For
9.2 Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director	None	Abstain	For
9.3 Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	None	Abstain	For
9.4 Percentage of Votes to Be Assigned - Elect Ana Paula Pessoa as Independent Director	None	Abstain	For
9.5 Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as	None	Abstain	For
9.6 Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director	None	Abstain	For
9.7 Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director	None	Abstain	For
9.8 Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	None	Abstain	For
9.9 Percentage of Votes to Be Assigned - Elect Gabriela Feffer Moll as Director	None	Abstain	For
10 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	Abstain	For
11 Elect David Feffer as Board Chairman	For	For	For
12 Elect Daniel Feffer as Board Vice-Chairman	For	For	For
13 Elect Nildemar Secches as Board Vice-Chairman	For	For	For
14 Approve Remuneration of Company's Management and Fiscal Council	For	For	For
15 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the	None	For	For
16 Elect Fiscal Council Members	For	For	For
17 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	None	Against	For
18 As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the	None	Abstain	For
MDP - TOBAM Anti-Benchmark Emerging Markets		Votes Available	Voted
		2,035,400.00	2,035,400.00

# TOBAM Voting report

Votes

## Meeting for VERBUND AG on 25 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2021	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	For
5 Ratify Deloitte as Auditors for Fiscal Year 2022	For	For	For
6 Approve Remuneration Report	For	Against	Against
7.1 Elect Edith Hlawati Supervisory Board Member	For	For	Against
7.2 Elect Barbara Praetorius Supervisory Board Member	For	For	For
7.3 Elect Robert Stajic Supervisory Board Member	For	For	Against
8.1 New/Amended Proposals from Shareholders	None	Against	Against
8.2 New/Amended Proposals from Management and Supervisory Board	None	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	2,241.00	2,241.00	

# TOBAM Voting report

Votes

## Meeting for ATACADAO DISTRIBUICAO COMERC on 26 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	For
2 Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Fix Number of Directors at Ten	For	For	For
5 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	Abstain
6 Elect Directors	For	Against	Against
7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	Against
If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You			
8 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	Abstain
9.1 Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director	None	Abstain	Abstain
9.2 Percentage of Votes to Be Assigned - Elect Edouard Balthazard Bertrand de Chavagnac as	None	Abstain	Abstain
9.3 Percentage of Votes to Be Assigned - Elect Stephane Samuel Maquaire as Director	None	Abstain	Abstain
9.4 Percentage of Votes to Be Assigned - Elect Claire Marie Du Payrat as Director	None	Abstain	Abstain
9.5 Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director	None	Abstain	Abstain
9.6 Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director	None	Abstain	Abstain
9.7 Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director	None	Abstain	Abstain
9.8 Percentage of Votes to Be Assigned - Elect Marc-Olivier Pierre Jean Francois Rochu as Director	None	Abstain	Abstain
9.9 Percentage of Votes to Be Assigned - Elect Luiz Fernando Vendramini Fleury as Independent	None	Abstain	Abstain
9.10 Percentage of Votes to Be Assigned - Elect Marcelo Pavao Lacerda as Independent Director	None	Abstain	Abstain
10 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	Abstain	Abstain
11 Approve Classification of Marcelo Pavao Lacerda and Luiz Fernando Vendramini Fleury as	For	For	For
12 Approve Remuneration of Company's Management	For	Against	Against
13 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the	None	Abstain	Abstain
MDP - TOBAM Anti-Benchmark Emerging Markets		Votes Available	Voted
		2,008,800.00	2,008,800.00

# TOBAM Voting report

Votes

## Meeting for ATACADAO DISTRIBUICAO COMERC on 26 Apr 2022

- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Consolidate Bylaws

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	2,008,800.00	2,008,800.00

# TOBAM Voting report

Votes

## Meeting for CHAROEN POKPHAND FOODS PUB on 26 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5.1 Elect Soopakij Chearavanont as Director	For	For	Against
5.2 Elect Adirek Sripratak as Director	For	Against	Against
5.3 Elect Vinai Vittavasgarnvej as Director	For	For	For
5.4 Elect Kittipong Kittayarak as Director	For	For	Against
5.5 Elect Paisan Chirakitcharern as Director	For	For	Against
6 Approve Remuneration of Directors	For	For	For
7 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their	For	For	For
8 Other Business			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	15,237,277.00	15,237,277.00	

# TOBAM Voting report

Votes

## Meeting for DOMINO'S PIZZA INC on 26 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director David A. Brandon	For	For	For
1.2 Elect Director C. Andrew Ballard	For	For	For
1.3 Elect Director Andrew B. Balson	For	For	For
1.4 Elect Director Corie S. Barry	For	For	For
1.5 Elect Director Diana F. Cantor	For	For	For
1.6 Elect Director Richard L. Federico	For	For	For
1.7 Elect Director James A. Goldman	For	For	For
1.8 Elect Director Patricia E. Lopez	For	For	For
1.9 Elect Director Russell J. Weiner	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director David A. Brandon	For	For	For
1.2 Elect Director C. Andrew Ballard	For	For	For
1.3 Elect Director Andrew B. Balson	For	For	For
1.4 Elect Director Corie S. Barry	For	For	For
1.5 Elect Director Diana F. Cantor	For	For	For
1.6 Elect Director Richard L. Federico	For	For	For
1.7 Elect Director James A. Goldman	For	For	For
1.8 Elect Director Patricia E. Lopez	For	For	For
1.9 Elect Director Russell J. Weiner	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director David A. Brandon	For	For	For
1.2 Elect Director C. Andrew Ballard	For	For	For
1.3 Elect Director Andrew B. Balson	For	For	For
1.4 Elect Director Corie S. Barry	For	For	For
1.5 Elect Director Diana F. Cantor	For	For	For
1.6 Elect Director Richard L. Federico	For	For	For
1.7 Elect Director James A. Goldman	For	For	For
1.8 Elect Director Patricia E. Lopez	For	For	For
1.9 Elect Director Russell J. Weiner	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For



# TOBAM Voting report

Votes

## Meeting for DOMINO'S PIZZA INC on 26 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director David A. Brandon	For	For	For
1.2 Elect Director C. Andrew Ballard	For	For	For
1.3 Elect Director Andrew B. Balson	For	For	For
1.4 Elect Director Corie S. Barry	For	For	For
1.5 Elect Director Diana F. Cantor	For	For	For
1.6 Elect Director Richard L. Federico	For	For	For
1.7 Elect Director James A. Goldman	For	For	For
1.8 Elect Director Patricia E. Lopez	For	For	For
1.9 Elect Director Russell J. Weiner	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Global Equity Fund	970.00	970.00

# TOBAM Voting report

Votes

## Meeting for EUROFINS SCIENTIFIC on 26 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	For
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the	For	For	For
3 Receive and Approve Auditor's Reports	For	For	For
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Allocation of Income	For	For	For
7 Approve Discharge of Directors	For	For	For
8 Approve Discharge of Auditors	For	For	For
9 Approve Remuneration Report	For	Against	Against
10 Reelect Patrizia Luchetta as Director	For	For	For
11 Reelect Fereshteh Pouchantchi as Director	For	For	For
12 Reelect Evie Roos as Director	For	For	For
13 Renew Appointment of Deloitte Audit as Auditor	For	For	For
14 Approve Remuneration of Directors	For	For	For
15 Acknowledge Information on Repurchase Program	For	For	For
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Extraordinary Meeting Agenda			
1 Amend Article 1 Re: Deletion of Last Paragraph	For	For	For
2 Amend Article Re: Creation of New Article 6 Called "Applicable Law"	For	For	For
3 Amend Article 9 Re: Delete Parenthesis	For	For	For
4 Amend Article 10.3 Re: Amendment of Third Paragraph	For	For	For
5 Amend Article 12bis.2 Re: Amendment of Last Paragraph	For	For	For
6 Amend Article 12bis.3 Re: Amendment of Second Paragraph	For	For	For
7 Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	For	For	For
8 Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	For	For	For
9 Amend Article 12bis.5 Re: Amendment of First Paragraph	For	For	For
10 Amend Article 12bis.5 Re: Amendment of Second Paragraph	For	For	For
11 Amend Article 13 Re: Amendment of First Paragraph	For	For	For
12 Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	For	For	For
13 Amend Article 16.2 Re: Amendment of First Paragraph	For	For	For
14 Amend Article 16.3 Re: Amendment of First Paragraph	For	For	For
15 Approve Creation of an English Version of the Articles	For	For	For

# TOBAM Voting report

Votes

## Meeting for EUROFINS SCIENTIFIC on 26 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	For
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the	For	For	For
3 Receive and Approve Auditor's Reports	For	For	For
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Allocation of Income	For	For	For
7 Approve Discharge of Directors	For	For	For
8 Approve Discharge of Auditors	For	For	For
9 Approve Remuneration Report	For	Against	Against
10 Reelect Patrizia Luchetta as Director	For	For	For
11 Reelect Fereshteh Pouchantchi as Director	For	For	For
12 Reelect Evie Roos as Director	For	For	For
13 Renew Appointment of Deloitte Audit as Auditor	For	For	For
14 Approve Remuneration of Directors	For	For	For
15 Acknowledge Information on Repurchase Program	For	For	For
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Extraordinary Meeting Agenda			
1 Amend Article 1 Re: Deletion of Last Paragraph	For	For	For
2 Amend Article Re: Creation of New Article 6 Called "Applicable Law"	For	For	For
3 Amend Article 9 Re: Delete Parenthesis	For	For	For
4 Amend Article 10.3 Re: Amendment of Third Paragraph	For	For	For
5 Amend Article 12bis.2 Re: Amendment of Last Paragraph	For	For	For
6 Amend Article 12bis.3 Re: Amendment of Second Paragraph	For	For	For
7 Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	For	For	For
8 Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	For	For	For
9 Amend Article 12bis.5 Re: Amendment of First Paragraph	For	For	For
10 Amend Article 12bis.5 Re: Amendment of Second Paragraph	For	For	For
11 Amend Article 13 Re: Amendment of First Paragraph	For	For	For
12 Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	For	For	For
13 Amend Article 16.2 Re: Amendment of First Paragraph	For	For	For
14 Amend Article 16.3 Re: Amendment of First Paragraph	For	For	For

# TOBAM Voting report

Votes

## Meeting for EUROFINS SCIENTIFIC on 26 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
15 Approve Creation of an English Version of the Articles	For	For	For
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	For
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the	For	For	For
3 Receive and Approve Auditor's Reports	For	For	For
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Allocation of Income	For	For	For
7 Approve Discharge of Directors	For	For	For
8 Approve Discharge of Auditors	For	For	For
9 Approve Remuneration Report	For	Against	Against
10 Reelect Patrizia Luchetta as Director	For	For	For
11 Reelect Fereshteh Pouchantchi as Director	For	For	For
12 Reelect Evie Roos as Director	For	For	For
13 Renew Appointment of Deloitte Audit as Auditor	For	For	For
14 Approve Remuneration of Directors	For	For	For
15 Acknowledge Information on Repurchase Program	For	For	For
16 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Extraordinary Meeting Agenda			
1 Amend Article 1 Re: Deletion of Last Paragraph	For	For	For
2 Amend Article Re: Creation of New Article 6 Called "Applicable Law"	For	For	For
3 Amend Article 9 Re: Delete Parenthesis	For	For	For
4 Amend Article 10.3 Re: Amendment of Third Paragraph	For	For	For
5 Amend Article 12bis.2 Re: Amendment of Last Paragraph	For	For	For
6 Amend Article 12bis.3 Re: Amendment of Second Paragraph	For	For	For
7 Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	For	For	For
8 Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	For	For	For
9 Amend Article 12bis.5 Re: Amendment of First Paragraph	For	For	For
10 Amend Article 12bis.5 Re: Amendment of Second Paragraph	For	For	For
11 Amend Article 13 Re: Amendment of First Paragraph	For	For	For
12 Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	For	For	For
13 Amend Article 16.2 Re: Amendment of First Paragraph	For	For	For

# TOBAM Voting report

Votes

## Meeting for EUROFINS SCIENTIFIC on 26 Apr 2022

- 14 Amend Article 16.3 Re: Amendment of First Paragraph
- 15 Approve Creation of an English Version of the Articles
- 16 Authorize Board to Ratify and Execute Approved Resolutions

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
8,985.00	8,985.00

# TOBAM Voting report

Votes

## Meeting for GLOBE TELECOM INC on 26 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of the Stockholders' Meeting held on April 20, 2021	For	For	For
2 Approve Annual Report of Officers and Audited Financial Statements	For	For	For
3 Approve Amendments to the Seventh Article of the Articles of Incorporation to Increase the	For	For	For
4 Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the	For	For	For
Elect 11 Directors by Cumulative Voting			
5.1 Elect Jaime Augusto Zobel de Ayala as Director	For	Against	Against
5.2 Elect Lew Yoong Keong Allen as Director	For	Against	Against
5.3 Elect Fernando Zobel de Ayala as Director	For	Against	Against
5.4 Elect Ng Kuo Pin as Director	For	Against	Against
5.5 Elect Ernest L. Cu as Director	For	For	For
5.6 Elect Delfin L. Lazaro as Director	For	Against	Against
5.7 Elect Romeo L. Bernardo as Director	For	Against	Against
5.8 Elect Cezar P. Consing as Director	For	Against	Against
5.9 Elect Rex Ma. A. Mendoza as Director	For	For	Against
5.10 Elect Saw Phaik Hwa as Director	For	For	For
5.11 Elect Cirilo P. Noel as Director	For	For	For
6 Approve Increase in Directors' Fees	For	Against	Against
7 Approve Election of Independent Auditors and Fixing of Their Remuneration	For	For	For
8 Approve Other Matters	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	610.00	610.00	

# TOBAM Voting report

Votes

## Meeting for ITAU UNIBANCO HOLDING SA PREF on 26 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Meeting for Preferred Shareholders			
1 As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a	None	Abstain	Abstain
2 Elect Artemio Bertholini as Fiscal Council Member and Rene Guimaraes Andrich as Alternate	None	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	1,324,800.00	1,324,800.00	

# TOBAM Voting report

Votes

## Meeting for KLEPIERRE on 26 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Treatment of Losses	For	For	For
4 Approve Payment of EUR 1.70 per Share by Distribution of Equity Premiums	For	For	For
5 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	For
6 Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	For	For	For
7 Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member	For	For	For
8 Renew Appointment of Deloitte & Associates as Auditor	For	For	For
9 Renew Appointment of Ernst & Young Audit as Auditor	For	For	For
10 Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For	For
11 Approve Remuneration Policy of Chairman of the Management Board	For	For	For
12 Approve Remuneration Policy of Management Board Members	For	For	For
13 Approve Compensation Report of Corporate Officers	For	For	For
14 Approve Compensation of Chairman of the Supervisory Board	For	For	For
15 Approve Compensation of Chairman of the Management Board	For	For	For
16 Approve Compensation of CFO, Management Board Member	For	For	For
17 Approve Compensation of COO, Management Board Member	For	For	For
18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
20 Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
Ordinary Business			
21 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Treatment of Losses	For	For	For
4 Approve Payment of EUR 1.70 per Share by Distribution of Equity Premiums	For	For	For
5 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	For
6 Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	For	For	For
7 Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member	For	For	For
8 Renew Appointment of Deloitte & Associates as Auditor	For	For	For



# TOBAM Voting report

Votes

## Meeting for KLEPIERRE on 26 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
9 Renew Appointment of Ernst & Young Audit as Auditor	For	For	For
10 Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For	For
11 Approve Remuneration Policy of Chairman of the Management Board	For	For	For
12 Approve Remuneration Policy of Management Board Members	For	For	For
13 Approve Compensation Report of Corporate Officers	For	For	For
14 Approve Compensation of Chairman of the Supervisory Board	For	For	For
15 Approve Compensation of Chairman of the Management Board	For	For	For
16 Approve Compensation of CFO, Management Board Member	For	For	For
17 Approve Compensation of COO, Management Board Member	For	For	For
18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
20 Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
Ordinary Business			
21 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Treatment of Losses	For	For	For
4 Approve Payment of EUR 1.70 per Share by Distribution of Equity Premiums	For	For	For
5 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	For
6 Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	For	For	For
7 Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member	For	For	For
8 Renew Appointment of Deloitte & Associates as Auditor	For	For	For
9 Renew Appointment of Ernst & Young Audit as Auditor	For	For	For
10 Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For	For
11 Approve Remuneration Policy of Chairman of the Management Board	For	For	For
12 Approve Remuneration Policy of Management Board Members	For	For	For
13 Approve Compensation Report of Corporate Officers	For	For	For
14 Approve Compensation of Chairman of the Supervisory Board	For	For	For
15 Approve Compensation of Chairman of the Management Board	For	For	For
16 Approve Compensation of CFO, Management Board Member	For	For	For
17 Approve Compensation of COO, Management Board Member	For	For	For

# TOBAM Voting report

Votes

## Meeting for KLEPIERRE on 26 Apr 2022

18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital

Extraordinary Business

19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares

20 Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans

Ordinary Business

21 Authorize Filing of Required Documents/Other Formalities

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

For

For

For

For

For

For

For

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark World Equity Fund

72,045.00

72,045.00

# TOBAM Voting report

Votes

## Meeting for LA FRANCAISE DES JEUX SAEM on 26 Apr 2022

### Ordinary Business

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 1.24 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	For
5 Reelect Didier Trutt as Director	For	For	Against
6 Reelect Ghislaine Doukhan as Director	For	For	Against
7 Reelect Xavier Girre as Director	For	For	For
8 Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	For
9 Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision	For	For	For
10 Approve Compensation Report of Corporate Officers	For	For	For
11 Approve Compensation of Stephane Pallez, Chairman and CEO	For	For	For
12 Approve Compensation of Charles Lantieri, Vice-CEO	For	For	For
13 Approve Remuneration Policy of Corporate Officers	For	For	For
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For

### Extraordinary Business

15 Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
16 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
17 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
18 Amend Article 29 of Bylaws Re: Optional Reserve	For	For	For

### Ordinary Business

19 Authorize Filing of Required Documents/Other Formalities	For	For	For
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MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
12,202.00	12,202.00

# TOBAM Voting report

Votes

## Meeting for PERKINELMER INC on 26 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Peter Barrett	For	For	Against
1b Elect Director Samuel R. Chapin	For	For	For
1c Elect Director Sylvie Gregoire	For	For	Against
1d Elect Director Alexis P. Michas	For	For	Against
1e Elect Director Prahlad R. Singh	For	For	For
1f Elect Director Michel Vounatsos	For	For	For
1g Elect Director Frank Witney	For	For	For
1h Elect Director Pascale Witz	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	301.00	301.00	

# TOBAM Voting report

Votes

## Meeting for TELEFONICA BRASIL S.A. on 26 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 12	For	For	For
4.1 Elect Eduardo Navarro de Carvalho as Director	For	For	For
4.2 Elect Francisco Javier de Paz Mancho as Independent Director	For	For	For
4.3 Elect Ana Theresa Masetti Borsari as Independent Director	For	For	For
4.4 Elect Jose Maria Del Rey Osorio as Independent Director	For	For	For
4.5 Elect Christian Mauad Gebara as Director	For	For	For
4.6 Elect Claudia Maria Costin as Independent Director	For	For	For
4.7 Elect Juan Carlos Ros Brugueras as Independent Director	For	For	For
4.8 Elect Jordi Gual Sole as Independent Director	For	For	For
4.9 Elect Ignacio Moreno Martinez as Independent Director	For	For	For
4.10 Elect Alfredo Arahuetes Garcia as Independent Director	For	For	For
4.11 Elect Andrea Capelo Pinheiro as Independent Director	For	For	For
4.12 Elect Solange Sobral Targa as Independent Director	For	For	For
If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You			
5 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	Abstain
6.1 Percentage of Votes to Be Assigned - Elect Eduardo Navarro de Carvalho as Director	None	Abstain	Abstain
6.2 Percentage of Votes to Be Assigned - Elect Francisco Javier de Paz Mancho as Independent	None	Abstain	Abstain
6.3 Percentage of Votes to Be Assigned - Elect Ana Theresa Masetti Borsari as Independent	None	Abstain	Abstain
6.4 Percentage of Votes to Be Assigned - Elect Jose Maria Del Rey Osorio as Independent Director	None	Abstain	Abstain
6.5 Percentage of Votes to Be Assigned - Elect Christian Mauad Gebara as Director	None	Abstain	Abstain
6.6 Percentage of Votes to Be Assigned - Elect Claudia Maria Costin as Independent Director	None	Abstain	Abstain
6.7 Percentage of Votes to Be Assigned - Elect Juan Carlos Ros Brugueras as Independent Director	None	Abstain	Abstain
6.8 Percentage of Votes to Be Assigned - Elect Jordi Gual Sole as Independent Director	None	Abstain	Abstain
6.9 Percentage of Votes to Be Assigned - Elect Ignacio Moreno Martinez as Independent Director	None	Abstain	Abstain
6.10 Percentage of Votes to Be Assigned - Elect Alfredo Arahuetes Garcia as Independent Director	None	Abstain	Abstain
6.11 Percentage of Votes to Be Assigned - Elect Andrea Capelo Pinheiro as Independent Director	None	Abstain	Abstain
6.12 Percentage of Votes to Be Assigned - Elect Solange Sobral Targa as Independent Director	None	Abstain	Abstain
7 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	Abstain
8 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	Abstain	Abstain
9.1 Elect Cremenio Medola Netto as Fiscal Council Member and Juarez Rosa da Silva as Alternate	For	For	For
9.2 Elect Charles Edwards Allen as Fiscal Council Member and Stael Prata Silva Filho as Alternate	For	For	For

# TOBAM Voting report

Votes

## Meeting for TELEFONICA BRASIL S.A. on 26 Apr 2022

10 Approve Remuneration of Company's Management and Fiscal Council

MDP - TOBAM Anti-Benchmark Emerging Markets

	Management recommendation	ISS recommendation	TOBAM Vote
	For	Against	Against
Votes Available	Voted		
661,400.00	661,400.00		

# TOBAM Voting report

Votes

## Meeting for TELEFONICA BRASIL S.A. on 26 Apr 2022

- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Consolidate Bylaws

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	661,400.00	661,400.00

# TOBAM Voting report

Votes

## Meeting for BACHEM HOLDING AG-REG B on 27 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 1.75 per Share and CHF 1.75 per Share	For	For	
4.1 Approve Remuneration of Directors in the Amount of CHF 650,000	For	For	
4.2 Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	Against	
5.1 Reelect Kuno Sommer as Director and Board Chair	For	Against	
5.2 Reelect Nicole Hoetzer as Director	For	Against	
5.3 Reelect Helma Wennemers as Director	For	Against	
5.4 Reelect Steffen Lang as Director	For	Against	
5.5 Reelect Alex Faessler as Director	For	Against	
6.1 Reappoint Kuno Sommer as Member of the Compensation Committee	For	Against	
6.2 Reappoint Nicole Hoetzer as Member of the Compensation Committee	For	Against	
6.3 Reappoint Alex Faessler as Member of the Compensation Committee	For	Against	
7 Ratify MAZARS SA as Auditors	For	For	
8 Designate Paul Wiesli as Independent Proxy	For	For	
9.1 Approve 1:5 Stock Split; Cancellation of Shares Categories A and B	For	For	
9.2 Amend Articles Re: AGM Convocation; Remuneration of Directors; Notifications to Shareholders	For	For	
10 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 1.75 per Share and CHF 1.75 per Share	For	For	
4.1 Approve Remuneration of Directors in the Amount of CHF 650,000	For	For	
4.2 Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	Against	
5.1 Reelect Kuno Sommer as Director and Board Chair	For	Against	
5.2 Reelect Nicole Hoetzer as Director	For	Against	
5.3 Reelect Helma Wennemers as Director	For	Against	
5.4 Reelect Steffen Lang as Director	For	Against	
5.5 Reelect Alex Faessler as Director	For	Against	
6.1 Reappoint Kuno Sommer as Member of the Compensation Committee	For	Against	
6.2 Reappoint Nicole Hoetzer as Member of the Compensation Committee	For	Against	
6.3 Reappoint Alex Faessler as Member of the Compensation Committee	For	Against	
7 Ratify MAZARS SA as Auditors	For	For	
8 Designate Paul Wiesli as Independent Proxy	For	For	



# TOBAM Voting report

Votes

## Meeting for BACHEM HOLDING AG-REG B on 27 Apr 2022

9.1 Approve 1:5 Stock Split; Cancellation of Shares Categories A and B

9.2 Amend Articles Re: AGM Convocation; Remuneration of Directors; Notifications to Shareholders

10 Transact Other Business (Voting)

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

For

For

Against

Votes Available

Voted

Helvetica Global

675.00

0.00

Votes

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	

For

For

Votes Available  
675.00

Voted  
0.00

# TOBAM Voting report

Votes

## Meeting for BANCO SANTANDER CHILE on 27 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income and Dividends of CLP 2.47 Per Share	For	For	For
3 Approve Remuneration of Directors	For	For	For
4 Appoint Auditors	For	For	For
5 Designate Risk Assessment Companies	For	For	For
6 Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive	For	For	For
7 Receive Report Regarding Related-Party Transactions			
8 Other Business			

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark All Countries World	1,540,388.00	1,540,388.00

# TOBAM Voting report

Votes

## Meeting for BUMRUNGRAD HOSPITAL PUB CO on 27 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operations Report			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend	For	For	For
5.1 Elect Chai Sophonpanich as Director	For	For	Against
5.2 Elect Chanvit Tanhiphat as Director	For	For	Against
5.3 Elect Aruni Kettratad as Director	For	For	For
6 Approve Remuneration of Directors and Sub-Committees	For	For	For
7 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Amend Memorandum of Association to Reflect Decrease in Preferred Shares	For	For	For
9 Other Business	For	Against	Against
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operations Report			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend	For	For	For
5.1 Elect Chai Sophonpanich as Director	For	For	Against
5.2 Elect Chanvit Tanhiphat as Director	For	For	Against
5.3 Elect Aruni Kettratad as Director	For	For	For
6 Approve Remuneration of Directors and Sub-Committees	For	For	For
7 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Amend Memorandum of Association to Reflect Decrease in Preferred Shares	For	For	For
9 Other Business	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	1,796,600.00	1,796,600.00	

# TOBAM Voting report

Votes

## Meeting for CELLNEX TELECOM SA on 27 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Consolidated and Standalone Financial Statements	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Treatment of Net Loss	For	For	For
4 Approve Discharge of Board	For	For	For
5.1 Approve Annual Maximum Remuneration	For	For	For
5.2 Approve Remuneration Policy	For	Against	Against
5.3 Approve Grant of Shares to CEO	For	For	For
6.1 Fix Number of Directors at 11	For	For	For
6.2 Reelect Tobias Martinez Gimeno as Director	For	For	For
6.3 Reelect Bertrand Boudewijn Kan as Director	For	For	For
6.4 Reelect Pierre Blayau as Director	For	For	For
6.5 Reelect Anne Bouverot as Director	For	For	For
6.6 Reelect Maria Luisa Guijarro Pinal as Director	For	For	For
6.7 Reelect Peter Shore as Director	For	For	For
6.8 Ratify Appointment of and Elect Kate Holgate as Director	For	For	For
7.1 Amend Article 4 Re: Corporate Website	For	For	For
7.2 Amend Article 18 Re: Board Term	For	For	For
7.3 Amend Article 20 Re: Director Remuneration	For	For	For
7.4 Approve Restated Articles of Association	For	For	For
8 Approve Exchange of Debt for Equity	For	For	For
9 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities,	For	For	For
10 Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with	For	For	For
11 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
12 Advisory Vote on Remuneration Report	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	20,107.00	20,107.00	

# TOBAM Voting report

Votes

## Meeting for KIMBERLY-CLARK CORP on 27 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Sylvia M. Burwell	For	For	For
1.2 Elect Director John W. Culver	For	For	For
1.3 Elect Director Robert W. Decherd	For	For	For
1.4 Elect Director Michael D. Hsu	For	For	For
1.5 Elect Director Mae C. Jemison	For	For	For
1.6 Elect Director S. Todd Maclin	For	For	For
1.7 Elect Director Deirdre A. Mahlan	For	For	For
1.8 Elect Director Sherilyn S. McCoy	For	For	For
1.9 Elect Director Christa S. Quarles	For	For	For
1.10 Elect Director Jaime A. Ramirez	For	For	For
1.11 Elect Director Dunia A. Shive	For	For	For
1.12 Elect Director Mark T. Smucker	For	For	For
1.13 Elect Director Michael D. White	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Sylvia M. Burwell	For	For	For
1.2 Elect Director John W. Culver	For	For	For
1.3 Elect Director Robert W. Decherd	For	For	For
1.4 Elect Director Michael D. Hsu	For	For	For
1.5 Elect Director Mae C. Jemison	For	For	For
1.6 Elect Director S. Todd Maclin	For	For	For
1.7 Elect Director Deirdre A. Mahlan	For	For	For
1.8 Elect Director Sherilyn S. McCoy	For	For	For
1.9 Elect Director Christa S. Quarles	For	For	For
1.10 Elect Director Jaime A. Ramirez	For	For	For
1.11 Elect Director Dunia A. Shive	For	For	For
1.12 Elect Director Mark T. Smucker	For	For	For
1.13 Elect Director Michael D. White	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Sylvia M. Burwell	For	For	For
1.2 Elect Director John W. Culver	For	For	For
1.3 Elect Director Robert W. Decherd	For	For	For

# TOBAM Voting report

Votes

## Meeting for KIMBERLY-CLARK CORP on 27 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.4 Elect Director Michael D. Hsu	For	For	For
1.5 Elect Director Mae C. Jemison	For	For	For
1.6 Elect Director S. Todd Maclin	For	For	For
1.7 Elect Director Deirdre A. Mahlan	For	For	For
1.8 Elect Director Sherilyn S. McCoy	For	For	For
1.9 Elect Director Christa S. Quarles	For	For	For
1.10 Elect Director Jaime A. Ramirez	For	For	For
1.11 Elect Director Dunia A. Shive	For	For	For
1.12 Elect Director Mark T. Smucker	For	For	For
1.13 Elect Director Michael D. White	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	1,077.00	1,077.00	

# TOBAM Voting report

Votes

## Meeting for LONDON STOCK EXCHANGE GROUP on 27 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Climate Transition Plan	For	For	For
5 Re-elect Dominic Blakemore as Director	For	For	Against
6 Re-elect Martin Brand as Director	For	For	Against
7 Re-elect Erin Brown as Director	For	For	Against
8 Re-elect Kathleen DeRose as Director	For	For	Against
9 Re-elect Cressida Hogg as Director	For	For	Against
10 Re-elect Anna Manz as Director	For	For	For
11 Re-elect Val Rahmani as Director	For	For	Against
12 Re-elect Don Robert as Director	For	For	Against
13 Re-elect David Schwimmer as Director	For	For	For
14 Re-elect Douglas Steenland as Director	For	For	Against
15 Elect Tsega Gebreyes as Director	For	For	For
16 Elect Ashok Vaswani as Director	For	For	For
17 Reappoint Ernst & Young LLP as Auditors	For	For	For
18 Authorise Board to Fix Remuneration of Auditors	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise UK Political Donations and Expenditure	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
23 Authorise Market Purchase of Ordinary Shares	For	For	For
24 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	5,288.00	5,288.00	



# TOBAM Voting report

Votes

## Meeting for RITCHIE BROS AUCTIONEERS on 27 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Erik Olsson	For	For	Withhold
1b Elect Director Ann Fandozzi	For	For	For
1c Elect Director Robert George Elton	For	For	For
1d Elect Director Sarah Raiss	For	For	Withhold
1e Elect Director Christopher Zimmerman	For	For	Withhold
1f Elect Director Adam DeWitt	For	For	For
1g Elect Director Lisa Hook	For	For	For
1h Elect Director Mahesh Shah	For	For	For
1i Elect Director Carol M. Stephenson	For	For	For
2 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Shareholder Rights Plan	For	For	For
5 Approve Increase in Size of Board from Ten to Twelve	For	For	For
6 Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	7,315.00	7,315.00	

# TOBAM Voting report

Votes

## Meeting for ADMIRAL GROUP PLC on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Elect Evelyn Bourke as Director	For	For	For
5 Elect Bill Roberts as Director	For	For	For
6 Re-elect Milena Mondini-de-Focatiis as Director	For	For	For
7 Re-elect Geraint Jones as Director	For	For	For
8 Re-elect Annette Court as Director	For	For	Against
9 Re-elect Jean Park as Director	For	For	Against
10 Re-elect Justine Roberts as Director	For	For	Against
11 Re-elect Andrew Crossley as Director	For	For	For
12 Re-elect Michael Brierley as Director	For	For	For
13 Re-elect Karen Green as Director	For	For	For
14 Re-elect Jayaprakasa Rangaswami as Director	For	For	For
15 Reappoint Deloitte LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
23 Adopt New Articles of Association	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark UK Equity Fund	17,438.00	17,438.00

# TOBAM Voting report

Votes

## Meeting for ASCENDAS REAL ESTATE INV TRT on 28 Apr 2022

- 1 Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and
- 2 Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration
- 3 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights
- 4 Authorize Unit Repurchase Program

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan

Votes Available	Voted
27,900.00	27,900.00

# TOBAM Voting report

Votes

## Meeting for BEIJING KINGSOFT OFFICE SO-A on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Financial Budget Report	For	For	For
6 Approve Report of the Independent Directors	For	For	For
7 Approve to Appoint Financial Auditor and Internal Control Auditor as well as Fix Their	For	For	For
8 Approve Profit Distribution	For	For	For
9 Approve Daily Related Party Transactions	For	For	For
10 Approve Use of Funds for Financial Products	For	Against	Against
11 Approve Draft and Summary of Performance Shares Incentive Plan	For	For	For
12 Approve Methods to Assess the Performance of Plan Participants	For	For	For
13 Approve Authorization of the Board to Handle All Related Matters	For	For	For
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
14.1 Elect Lei Jun as Director	For	For	Against
14.2 Elect Qiu Bojun as Director	For	For	Against
14.3 Elect Zou Tao as Director	For	For	Against
14.4 Elect Liu Wei as Director	For	For	Against
14.5 Elect Ge Ke as Director	For	For	Against
14.6 Elect Zhang Qingyuan as Director	For	For	For
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
15.1 Elect Ma Yide as Director	For	For	Against
15.2 Elect Fang Aizhi as Director	For	For	For
15.3 Elect Wang Yuhua as Director	For	For	Against
ELECT SUPERVISORS VIA CUMULATIVE VOTING			
16.1 Elect Peng Bo as Supervisor	For	For	For
16.2 Elect Li Yi as Supervisor	For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets		Votes Available	Voted
		116,349.00	116,349.00

# TOBAM Voting report

Votes

## Meeting for BOLIDEN AB on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Anders Ullberg as Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders			
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Receive Board's Report			
9 Receive President's Report			
10 Receive Auditor's Report			
11 Accept Financial Statements and Statutory Reports	For	For	For
12 Approve Allocation of Income and Dividends of SEK 10.50 Per Share	For	For	For
13.1 Approve Discharge of Helene Bistrom	For	For	For
13.2 Approve Discharge of Michael G:son Low	For	For	For
13.3 Approve Discharge of Per Lindberg	For	For	For
13.4 Approve Discharge of Perttu Louhiluoto	For	For	For
13.5 Approve Discharge of Elisabeth Nilsson	For	For	For
13.6 Approve Discharge of Pia Rudengren	For	For	For
13.7 Approve Discharge of Karl-Henrik Sundstrom	For	For	For
13.8 Approve Discharge of Anders Ullberg	For	For	For
13.9 Approve Discharge of CEO Mikael Staffas	For	For	For
Approve Discharge of Tom Erixon	For	For	For
Approve Discharge of Marie Holmberg	For	For	For
Approve Discharge of Ola Holmstrom	For	For	For
Approve Discharge of Kenneth Stahl	For	For	For
Approve Discharge of Cathrin Oderyd	For	For	For
14.1 Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
14.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
15 Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK	For	For	For
16.a Reelect Helene Bistrom as Director	For	For	For
16.b Elect Tomas Eliasson as New Director	For	For	For
16.c Reelect Per Lindberg as Director	For	For	For
16.d Reelect Perttu Louhiluoto as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for BOLIDEN AB on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
16.e Reelect Elisabeth Nilsson as Director	For	For	For
16.f Reelect Pia Rudengren as Director	For	For	For
16.g Reelect Karl-Henrik Sundstrom as Director	For	For	For
16.h Elect Karl-Henrik Sundstrom as Board Chair	For	For	For
17 Approve Remuneration of Auditors	For	For	For
18 Ratify Deloitte as Auditors	For	For	For
19 Approve Remuneration Report	For	For	For
20 Approve Instructions for Nominating Committee	For	For	For
21.1 Elect Lennart Franke as Member of Nominating Committee	For	For	For
21.2 Elect Karin Eliasson as Member of Nominating Committee	For	For	For
21.3 Elect Patrik Jonsson as Member of Nominating Committee	For	For	For
22 Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of	For	For	For
23 Close Meeting			
1 Open Meeting			
2 Elect Anders Ullberg as Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders			
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Receive Board's Report			
9 Receive President's Report			
10 Receive Auditor's Report			
11 Accept Financial Statements and Statutory Reports	For	For	For
12 Approve Allocation of Income and Dividends of SEK 10.50 Per Share	For	For	For
13.1 Approve Discharge of Helene Bistrom	For	For	For
13.2 Approve Discharge of Michael G:son Low	For	For	For
13.3 Approve Discharge of Per Lindberg	For	For	For
13.4 Approve Discharge of Perttu Louhiluoto	For	For	For
13.5 Approve Discharge of Elisabeth Nilsson	For	For	For
13.6 Approve Discharge of Pia Rudengren	For	For	For
13.7 Approve Discharge of Karl-Henrik Sundstrom	For	For	For
13.8 Approve Discharge of Anders Ullberg	For	For	For

# TOBAM Voting report

Votes

## Meeting for BOLIDEN AB on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
13.9 Approve Discharge of CEO Mikael Staffas	For	For	For
Approve Discharge of Tom Erixon	For	For	For
Approve Discharge of Marie Holmberg	For	For	For
Approve Discharge of Ola Holmstrom	For	For	For
Approve Discharge of Kenneth Stahl	For	For	For
Approve Discharge of Cathrin Oderyd	For	For	For
14.1 Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
14.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
15 Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK	For	For	For
16.a Reelect Helene Bistrom as Director	For	For	For
16.b Elect Tomas Eliasson as New Director	For	For	For
16.c Reelect Per Lindberg as Director	For	For	For
16.d Reelect Perttu Louhiluoto as Director	For	For	For
16.e Reelect Elisabeth Nilsson as Director	For	For	For
16.f Reelect Pia Rudengren as Director	For	For	For
16.g Reelect Karl-Henrik Sundstrom as Director	For	For	For
16.h Elect Karl-Henrik Sundstrom as Board Chair	For	For	For
17 Approve Remuneration of Auditors	For	For	For
18 Ratify Deloitte as Auditors	For	For	For
19 Approve Remuneration Report	For	For	For
20 Approve Instructions for Nominating Committee	For	For	For
21.1 Elect Lennart Franke as Member of Nominating Committee	For	For	For
21.2 Elect Karin Eliasson as Member of Nominating Committee	For	For	For
21.3 Elect Patrik Jonsson as Member of Nominating Committee	For	For	For
22 Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of	For	For	For
23 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	929.00	929.00	

# TOBAM Voting report

Votes

## Meeting for CHOCOLADEFABRIKEN LINDT-REG on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report (Non-Binding)	For	Against	
3 Approve Discharge of Board and Senior Management	For	For	
4 Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120	For	For	
5 Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation	For	For	
6.1.1 Reelect Ernst Tanner as Director and Board Chair	For	Against	
Reelect Antonio Bulgheroni as Director	For	Against	
Reelect Rudolf Spruengli as Director	For	Against	
Reelect Elisabeth Guertler as Director	For	Against	
Reelect Thomas Rinderknecht as Director	For	For	
Reelect Silvio Denz as Director	For	For	
Elect Dieter Weisskopf as Director	For	For	
Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	For	Against	
Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	For	Against	
Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	For	For	
6.3 Designate Patrick Schleiffer as Independent Proxy	For	For	
6.4 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.1 Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	
7.2 Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For	
8 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report (Non-Binding)	For	Against	
3 Approve Discharge of Board and Senior Management	For	For	
4 Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120	For	For	
5 Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation	For	For	
6.1.1 Reelect Ernst Tanner as Director and Board Chair	For	Against	
Reelect Antonio Bulgheroni as Director	For	Against	
Reelect Rudolf Spruengli as Director	For	Against	
Reelect Elisabeth Guertler as Director	For	Against	
Reelect Thomas Rinderknecht as Director	For	For	
Reelect Silvio Denz as Director	For	For	
Elect Dieter Weisskopf as Director	For	For	
Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	For	Against	



# TOBAM Voting report

Votes

## Meeting for CHOCOLADEFABRIKEN LINDT-REG on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	For	Against	
Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	For	For	
6.3 Designate Patrick Schleiffer as Independent Proxy	For	For	
6.4 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.1 Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	
7.2 Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For	
8 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	1.00	0.00	

# TOBAM Voting report

Votes

## Meeting for CHOCOLADEFABRIKEN LINDT-REG on 28 Apr 2022

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

MDP - TOBAM Anti-Benchmark Global Equity Fund

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	
	For	For	
Votes Available		Voted	
1.00		0.00	

# TOBAM Voting report

Votes

## Meeting for CHURCH & DWIGHT CO INC on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Bradlen S. Cashaw	For	For	Against
1b Elect Director James R. Craigie	For	For	For
1c Elect Director Matthew T. Farrell	For	For	For
1d Elect Director Bradley C. Irwin	For	For	Against
1e Elect Director Penry W. Price	For	For	For
1f Elect Director Susan G. Saideman	For	For	Against
1g Elect Director Ravichandra K. Saligram	For	For	Against
1h Elect Director Robert K. Shearer	For	For	For
1i Elect Director Janet S. Vergis	For	For	Against
1j Elect Director Arthur B. Winkleblack	For	For	For
1k Elect Director Laurie J. Yoler	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
1a Elect Director Bradlen S. Cashaw	For	For	Against
1b Elect Director James R. Craigie	For	For	For
1c Elect Director Matthew T. Farrell	For	For	For
1d Elect Director Bradley C. Irwin	For	For	Against
1e Elect Director Penry W. Price	For	For	For
1f Elect Director Susan G. Saideman	For	For	Against
1g Elect Director Ravichandra K. Saligram	For	For	Against
1h Elect Director Robert K. Shearer	For	For	For
1i Elect Director Janet S. Vergis	For	For	Against
1j Elect Director Arthur B. Winkleblack	For	For	For
1k Elect Director Laurie J. Yoler	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For

# TOBAM Voting report

Votes

Meeting for CHURCH & DWIGHT CO INC on 28 Apr 2022

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	6,358.00	6,358.00		

# TOBAM Voting report

Votes

## Meeting for HUALAN BIOLOGICAL ENGINEER-A on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Investment in Financial Products	For	Against	Against
7 Approve to Appoint Auditor	For	For	For
8 Amend Articles of Association	For	Against	Against
9 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
10 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	For
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
11.1 Elect An Kang as Director	For	For	For
11.2 Elect Fan Bei as Director	For	For	Against
11.3 Elect Zhang Baoxian as Director	For	For	Against
11.4 Elect An Wenqi as Director	For	Against	Against
11.5 Elect An Wenjue as Director	For	Against	Against
11.6 Elect Pan Ruowen as Director	For	For	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
12.1 Elect Su Zhiguo as Director	For	For	For
12.2 Elect Wang Yunlong as Director	For	For	For
12.3 Elect Liu Wanli as Director	For	For	For
ELECT SUPERVISORS VIA CUMULATIVE VOTING			
13.1 Elect Ma Chaoyuan as Supervisor	For	For	For
13.2 Elect Cai Linlin as Supervisor	For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets			
	Votes Available	Voted	
	192,249.00	192,249.00	

# TOBAM Voting report

Votes

## Meeting for JIANGSU EASTERN SHENGHONG -A on 28 Apr 2022

- 1 Approve Draft and Summary of Employee Share Purchase Plan
- 2 Approve Management Method of Employee Share Purchase Plan
- 3 Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	928,004.00	928,004.00

# TOBAM Voting report

Votes

## Meeting for JOHNSON & JOHNSON on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Darius Adamczyk	For	For	For
1b Elect Director Mary C. Beckerle	For	For	For
1c Elect Director D. Scott Davis	For	For	For
1d Elect Director Ian E. L. Davis	For	For	For
1e Elect Director Jennifer A. Doudna	For	For	For
1f Elect Director Joaquin Duato	For	For	For
1g Elect Director Alex Gorsky	For	For	For
1h Elect Director Marillyn A. Hewson	For	For	For
1i Elect Director Hubert Joly	For	For	For
1j Elect Director Mark B. McClellan	For	For	For
1k Elect Director Anne M. Mulcahy	For	For	For
1l Elect Director A. Eugene Washington	For	For	For
1m Elect Director Mark A. Weinberger	For	For	For
1n Elect Director Nadja Y. West	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Approve Omnibus Stock Plan	For	For	For
4 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
5 Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*			
6 Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	Against	Against
7 Oversee and Report a Racial Equity Audit	Against	For	For
8 Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For	For
9 Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	Against	For
10 Discontinue Global Sales of Baby Powder Containing Talc	Against	Against	For
11 Report on Charitable Contributions	Against	Against	Against
12 Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public	Against	For	For
13 Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For	For
14 Consider Pay Disparity Between Executives and Other Employees	Against	Against	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	211.00	211.00	

# TOBAM Voting report

Votes

## Meeting for KERRY GROUP PLC-A on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Fiona Dawson as Director	For	For	For
3b Elect Michael Kerr as Director	For	For	For
4a Re-elect Gerry Behan as Director	For	For	For
4b Re-elect Dr Hugh Brady as Director	For	For	Against
4c Re-elect Dr Karin Dorrepaal as Director	For	For	Against
4d Re-elect Emer Gilvarry as Director	For	For	For
4e Re-elect Marguerite Larkin as Director	For	For	For
4f Re-elect Tom Moran as Director	For	For	Against
4g Re-elect Christopher Rogers as Director	For	For	For
4h Re-elect Edmond Scanlon as Director	For	For	For
4i Re-elect Jinlong Wang as Director	For	For	For
5 Authorise Board to Fix Remuneration of Auditors	For	For	For
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Approve Remuneration Report	For	For	For
8 Authorise Issue of Equity	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For	For	For
11 Authorise Market Purchase of A Ordinary Shares	For	For	For
12 Adopt New Memorandum of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Fiona Dawson as Director	For	For	For
3b Elect Michael Kerr as Director	For	For	For
4a Re-elect Gerry Behan as Director	For	For	For
4b Re-elect Dr Hugh Brady as Director	For	For	Against
4c Re-elect Dr Karin Dorrepaal as Director	For	For	Against
4d Re-elect Emer Gilvarry as Director	For	For	For
4e Re-elect Marguerite Larkin as Director	For	For	For
4f Re-elect Tom Moran as Director	For	For	Against
4g Re-elect Christopher Rogers as Director	For	For	For
4h Re-elect Edmond Scanlon as Director	For	For	For



# TOBAM Voting report

Votes

## Meeting for KERRY GROUP PLC-A on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
4i Re-elect Jinlong Wang as Director	For	For	For
5 Authorise Board to Fix Remuneration of Auditors	For	For	For
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Approve Remuneration Report	For	For	For
8 Authorise Issue of Equity	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	For	For	For
11 Authorise Market Purchase of A Ordinary Shares	For	For	For
12 Adopt New Memorandum of Association	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark All Countries World	1,030.00	1,030.00

# TOBAM Voting report

Votes

## Meeting for MAXIS BHD on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Mokhzani bin Mahathir as Director	For	For	Against
2 Elect Arshad bin Raja Tun Uda as Director	For	For	Against
3 Elect Mazen Ahmed M. AlJubeir as Director	For	Against	Against
4 Elect Ooi Huey Tyng as Director	For	For	For
5 Elect Uthaya Kumar A/L K Vivekananda as Director	For	For	For
6 Approve Directors' Fees and Benefits to the Non-Executive Directors of the Company	For	For	For
7 Approve Directors' Fees and Benefits to the Non-Executive Directors of Maxis Collections Sdn	For	For	For
8 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their	For	Against	Against
9 Approve Alvin Michael Hew Thai Kheam to Continue Office as Independent Non-Executive	For	For	For
10 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
11 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
12 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
13 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
14 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
15 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
16 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
17 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
18 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	5,700,700.00	5,700,700.00	

# TOBAM Voting report

Votes

## Meeting for MODERNA INC on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Noubar Afeyan	For	Withhold	Withhold
1.2 Elect Director Stephane Bancel	For	Withhold	Withhold
1.3 Elect Director Francois Nader	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	Against	Against
4 Report on the Feasibility of Transferring Intellectual Property	Against	For	For
1.1 Elect Director Noubar Afeyan	For	Withhold	Withhold
1.2 Elect Director Stephane Bancel	For	Withhold	Withhold
1.3 Elect Director Francois Nader	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	Against	Against
4 Report on the Feasibility of Transferring Intellectual Property	Against	For	For
1.1 Elect Director Noubar Afeyan	For	Withhold	Withhold
1.2 Elect Director Stephane Bancel	For	Withhold	Withhold
1.3 Elect Director Francois Nader	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	Against	Against
4 Report on the Feasibility of Transferring Intellectual Property	Against	For	For
1.1 Elect Director Noubar Afeyan	For	Withhold	Withhold
1.2 Elect Director Stephane Bancel	For	Withhold	Withhold
1.3 Elect Director Francois Nader	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	Against	Against
4 Report on the Feasibility of Transferring Intellectual Property	Against	For	For
MDP - TOBAM Anti-Benchmark World Equity Fund			
	Votes Available	Voted	
	7,516.00	7,516.00	

# TOBAM Voting report

Votes

## Meeting for NATWEST GROUP PLC on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Policy	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Final Dividend	For	For	For
5 Re-elect Howard Davies as Director	For	For	Against
6 Re-elect Alison Rose-Slade as Director	For	For	For
7 Re-elect Katie Murray as Director	For	For	For
8 Re-elect Frank Dangeard as Director	For	Against	Against
9 Re-elect Patrick Flynn as Director	For	For	Against
10 Re-elect Morten Friis as Director	For	For	Against
11 Re-elect Robert Gillespie as Director	For	For	Against
12 Re-elect Yasmin Jetha as Director	For	For	For
13 Re-elect Mike Rogers as Director	For	For	For
14 Re-elect Mark Seligman as Director	For	For	Against
15 Re-elect Lena Wilson as Director	For	For	For
16 Reappoint Ernst & Young LLP as Auditors	For	For	For
17 Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
21 Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
24 Authorise UK Political Donations and Expenditure	For	For	For
25 Authorise Market Purchase of Ordinary Shares	For	For	For
26 Authorise Off-Market Purchase of Ordinary Shares	For	For	For
27 Authorise Off-Market Purchase of Preference Shares	For	For	For
28 Approve Climate Strategy	For	For	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	99,133.00	99,133.00	

# TOBAM Voting report

Votes

## Meeting for PFIZER INC on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Ronald E. Blaylock	For	For	For
1.2 Elect Director Albert Bourla	For	For	For
1.3 Elect Director Susan Desmond-Hellmann	For	For	For
1.4 Elect Director Joseph J. Echevarria	For	For	For
1.5 Elect Director Scott Gottlieb	For	For	For
1.6 Elect Director Helen H. Hobbs	For	For	For
1.7 Elect Director Susan Hockfield	For	For	For
1.8 Elect Director Dan R. Littman	For	For	For
1.9 Elect Director Shantanu Narayen	For	For	For
1.10 Elect Director Suzanne Nora Johnson	For	For	For
1.11 Elect Director James Quincey	For	For	For
1.12 Elect Director James C. Smith	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Proxy Access Right	Against	For	For
5 Report on Congruency of Political Electioneering Expenditures with Company Values and	Against	Against	Against
6 Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	For	For
7 Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For	For
8 Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	Against	For
1.1 Elect Director Ronald E. Blaylock	For	For	For
1.2 Elect Director Albert Bourla	For	For	For
1.3 Elect Director Susan Desmond-Hellmann	For	For	For
1.4 Elect Director Joseph J. Echevarria	For	For	For
1.5 Elect Director Scott Gottlieb	For	For	For
1.6 Elect Director Helen H. Hobbs	For	For	For
1.7 Elect Director Susan Hockfield	For	For	For
1.8 Elect Director Dan R. Littman	For	For	For
1.9 Elect Director Shantanu Narayen	For	For	For
1.10 Elect Director Suzanne Nora Johnson	For	For	For
1.11 Elect Director James Quincey	For	For	For
1.12 Elect Director James C. Smith	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

# TOBAM Voting report

Votes

## Meeting for PFIZER INC on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
4 Amend Proxy Access Right	Against	For	For
5 Report on Congruency of Political Electioneering Expenditures with Company Values and	Against	Against	Against
6 Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	For	For
7 Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For	For
8 Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	Against	For
1.1 Elect Director Ronald E. Blaylock	For	For	For
1.2 Elect Director Albert Bourla	For	For	For
1.3 Elect Director Susan Desmond-Hellmann	For	For	For
1.4 Elect Director Joseph J. Echevarria	For	For	For
1.5 Elect Director Scott Gottlieb	For	For	For
1.6 Elect Director Helen H. Hobbs	For	For	For
1.7 Elect Director Susan Hockfield	For	For	For
1.8 Elect Director Dan R. Littman	For	For	For
1.9 Elect Director Shantanu Narayen	For	For	For
1.10 Elect Director Suzanne Nora Johnson	For	For	For
1.11 Elect Director James Quincey	For	For	For
1.12 Elect Director James C. Smith	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Proxy Access Right	Against	For	For
5 Report on Congruency of Political Electioneering Expenditures with Company Values and	Against	Against	Against
6 Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	For	For
7 Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For	For
8 Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	Against	For
1.1 Elect Director Ronald E. Blaylock	For	For	For
1.2 Elect Director Albert Bourla	For	For	For
1.3 Elect Director Susan Desmond-Hellmann	For	For	For
1.4 Elect Director Joseph J. Echevarria	For	For	For
1.5 Elect Director Scott Gottlieb	For	For	For
1.6 Elect Director Helen H. Hobbs	For	For	For
1.7 Elect Director Susan Hockfield	For	For	For
1.8 Elect Director Dan R. Littman	For	For	For
1.9 Elect Director Shantanu Narayen	For	For	For

# TOBAM Voting report

Votes

## Meeting for PFIZER INC on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.10 Elect Director Suzanne Nora Johnson	For	For	For
1.11 Elect Director James Quincey	For	For	For
1.12 Elect Director James C. Smith	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Proxy Access Right	Against	For	For
5 Report on Congruency of Political Electioneering Expenditures with Company Values and	Against	Against	Against
6 Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	For	For
7 Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For	For
8 Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	Against	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	63,799.00	63,799.00	

# TOBAM Voting report

Votes

## Meeting for PING AN HEALTHCARE AND TECHN on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2a1 Elect Tan Sin Yin as Director	For	For	Against
2a2 Elect Lin Lijun as Director	For	For	Against
2a3 Elect Pan Zhongwu as Director	For	For	Against
2a4 Elect Zhu Ziyang as Director	For	For	Against
2b Authorize Board to Fix Remuneration of Directors	For	For	For
3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
4B Authorize Repurchase of Issued Share Capital	For	For	For
4C Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2a1 Elect Tan Sin Yin as Director	For	For	Against
2a2 Elect Lin Lijun as Director	For	For	Against
2a3 Elect Pan Zhongwu as Director	For	For	Against
2a4 Elect Zhu Ziyang as Director	For	For	Against
2b Authorize Board to Fix Remuneration of Directors	For	For	For
3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
4B Authorize Repurchase of Issued Share Capital	For	For	For
4C Authorize Reissuance of Repurchased Shares	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	5.00	5.00	



# TOBAM Voting report

Votes

## Meeting for PUBLIC STORAGE INC on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Ronald L. Havner, Jr.	For	For	For
1b Elect Director Tamara Hughes Gustavson	For	For	For
1c Elect Director Leslie S. Heisz	For	For	For
1d Elect Director Michelle Millstone-Shroff	For	For	For
1e Elect Director Shankh S. Mitra	For	For	For
1f Elect Director David J. Neithercut	For	For	For
1g Elect Director Rebecca Owen	For	For	For
1h Elect Director Kristy M. Pipes	For	For	For
1i Elect Director Avedick B. Poladian	For	For	For
1j Elect Director John Reyes	For	For	For
1k Elect Director Joseph D. Russell, Jr.	For	For	For
1l Elect Director Tariq M. Shaukat	For	For	For
1m Elect Director Ronald P. Spogli	For	For	For
1n Elect Director Paul S. Williams	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
833.00	833.00

# TOBAM Voting report

Votes

## Meeting for TELE2 AB-B SHS on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders			
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive President's Report			
8 Receive CEO's Report			
9 Receive Financial Statements and Statutory Reports			
10 Accept Financial Statements and Statutory Reports	For	For	For
11.a Approve Allocation of Income and Ordinary Dividends of SEK 6.75 Per Share	For	For	For
11.b Approve Extraordinary Dividends of EUR 13 Per Share	For	For	For
12.a Approve Discharge of Carla Smits-Nusteling	For	For	For
12.b Approve Discharge of Andrew Barron	For	For	For
12.c Approve Discharge of Stina Bergfors	For	For	For
12.d Approve Discharge of Anders Bjorkman	For	For	For
12.e Approve Discharge of Georgi Ganey	For	For	For
12.f Approve Discharge of Cynthia Gordon	For	For	For
12.g Approve Discharge of CEO Kjell Johnsen	For	For	For
12.h Approve Discharge of Sam Kini	For	For	For
12.i Approve Discharge of Eva Lindqvist	For	For	For
12.j Approve Discharge of Lars-Ake Norling	For	For	For
13 Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
14.a Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair, SEK 900,000 for	For	For	For
14.b Approve Remuneration of Auditors	For	For	For
15.a Reelect Andrew Barron as Director	For	For	For
15.b Reelect Stina Bergfors as Director	For	For	For
15.c Reelect Georgi Ganey as Director	For	For	For
15.d Reelect Sam Kini as Director	For	For	For
15.e Reelect Eva Lindqvist as Director	For	For	For
15.f Reelect Lars-Ake Norling as Director	For	For	For
15.g Reelect Carla Smits-Nusteling as Director	For	For	For
16 Reelect Carla Smits-Nusteling as Board Chair	For	For	For

# TOBAM Voting report

Votes

## Meeting for TELE2 AB-B SHS on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
17.a Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
17.b Ratify Deloitte as Auditors	For	For	For
18 Approve Remuneration Report	For	Against	Against
19.a Approve Performance Share Matching Plan LTI 2022	For	For	For
19.b Approve Equity Plan Financing Through Issuance of Class C Shares	For	For	For
19.c Approve Equity Plan Financing Through Repurchase of Class C Shares	For	For	For
19.d Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	For	For
19.e Approve Equity Plan Financing Through Reissuance of Class B Shares	For	For	For
19.f Authorize Share Swap Agreement	For	Against	Against
20 Authorize Share Repurchase Program	For	For	For
Shareholder Proposals Submitted by Martin Green			
21.a Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and	None	Against	Against
21.b In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken	None	Against	Against
21.c The Investigation and Any Measures Should be Presented as soon as possible, however Not	None	Against	Against
22 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders			
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive President's Report			
8 Receive CEO's Report			
9 Receive Financial Statements and Statutory Reports			
10 Accept Financial Statements and Statutory Reports	For	For	For
11.a Approve Allocation of Income and Ordinary Dividends of SEK 6.75 Per Share	For	For	For
11.b Approve Extraordinary Dividends of EUR 13 Per Share	For	For	For
12.a Approve Discharge of Carla Smits-Nusteling	For	For	For
12.b Approve Discharge of Andrew Barron	For	For	For
12.c rove Discharge of Stina Bergfors	For	For	For
12.d Approve Discharge of Anders Bjorkman	For	For	For
12.e Approve Discharge of Georgi Ganev	For	For	For
12.f Approve Discharge of Cynthia Gordon	For	For	For

# TOBAM Voting report

Votes

## Meeting for TELE2 AB-B SHS on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
12.g Approve Discharge of CEO Kjell Johnsen	For	For	For
12.h Approve Discharge of Sam Kini	For	For	For
12.i Approve Discharge of Eva Lindqvist	For	For	For
12.j Approve Discharge of Lars-Ake Norling	For	For	For
13 Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
14.a Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair, SEK 900,000 for	For	For	For
14.b Approve Remuneration of Auditors	For	For	For
15.a Reelect Andrew Barron as Director	For	For	For
15.b Reelect Stina Bergfors as Director	For	For	For
15.c Reelect Georgi Ganey as Director	For	For	For
15.d Reelect Sam Kini as Director	For	For	For
15.e Reelect Eva Lindqvist as Director	For	For	For
15.f Reelect Lars-Ake Norling as Director	For	For	For
15.g Reelect Carla Smits-Nusteling as Director	For	For	For
16 Reelect Carla Smits-Nusteling as Board Chair	For	For	For
17.a Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
17.b Ratify Deloitte as Auditors	For	For	For
18 Approve Remuneration Report	For	Against	Against
19.a Approve Performance Share Matching Plan LTI 2022	For	For	For
19.b Approve Equity Plan Financing Through Issuance of Class C Shares	For	For	For
19.c Approve Equity Plan Financing Through Repurchase of Class C Shares	For	For	For
19.d Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	For	For
19.e Approve Equity Plan Financing Through Reissuance of Class B Shares	For	For	For
19.f Authorize Share Swap Agreement	For	Against	Against
20 Authorize Share Repurchase Program	For	For	For
Shareholder Proposals Submitted by Martin Green			
21.a Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and	None	Against	Against
21.b In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken	None	Against	Against
21.c The Investigation and Any Measures Should be Presented as soon as possible, however Not	None	Against	Against
22 Close Meeting			

# TOBAM Voting report

Votes

## Meeting for TELE2 AB-B SHS on 28 Apr 2022

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	43,482.00	43,482.00		

# TOBAM Voting report

Votes

## Meeting for UMICORE on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Annual/Special Meeting Agenda			
Ordinary Shareholders' Meeting Agenda			
A.1 Receive Supervisory Board's and Auditors' Reports (Non-Voting)			
A.2 Approve Remuneration Report	For	Against	Against
A.3 Approve Remuneration Policy	For	Against	Against
A.4 Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For	For
A.5 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
A.6 Approve Discharge of Supervisory Board	For	For	For
A.7 Approve Discharge of Auditors	For	For	For
A. Reelect Francoise Chombar as an Independent Member of the Supervisory Board	For	For	For
A. Reelect Laurent Raets as Member of the Supervisory Board	For	For	For
A. Elect Alison Henwood as an Independent Member of the Supervisory Board	For	For	For
A.9 Approve Remuneration of the Members of the Supervisory Board	For	For	For
Special Shareholders' Meeting Agenda			
B.1 Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	For	For
Extraordinary Shareholders' Meeting Agenda			
C.1 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
C.2 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	For
Annual/Special Meeting Agenda			
Ordinary Shareholders' Meeting Agenda			
A.1 Receive Supervisory Board's and Auditors' Reports (Non-Voting)			
A.2 Approve Remuneration Report	For	Against	Against
A.3 Approve Remuneration Policy	For	Against	Against
A.4 Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For	For
A.5 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
A.6 Approve Discharge of Supervisory Board	For	For	For
A.7 Approve Discharge of Auditors	For	For	For
A. Reelect Francoise Chombar as an Independent Member of the Supervisory Board	For	For	For
A. Reelect Laurent Raets as Member of the Supervisory Board	For	For	For
A. Elect Alison Henwood as an Independent Member of the Supervisory Board	For	For	For
A.9 Approve Remuneration of the Members of the Supervisory Board	For	For	For
Special Shareholders' Meeting Agenda			
B.1 Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	For	For

# TOBAM Voting report

Votes

## Meeting for UMICORE on 28 Apr 2022

Extraordinary Shareholders' Meeting Agenda

C.1 Authorize Repurchase of Up to 10 Percent of Issued Share Capital

C.2 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

For

For

For

Votes Available

Voted

1,499.00

1,499.00

MDP - TOBAM Anti-Benchmark All Countries World

# TOBAM Voting report

Votes

## Meeting for YAMANA GOLD INC on 28 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director John Begeman	For	For	For
1.2 Elect Director Christiane Bergevin	For	For	Withhold
1.3 Elect Director Alexander Davidson	For	For	For
1.4 Elect Director Richard Graff	For	For	For
1.5 Elect Director Kimberly Keating	For	For	For
1.6 Elect Director Peter Marrone	For	For	For
1.7 Elect Director Daniel Racine	For	For	For
1.8 Elect Director Jane Sadowsky	For	For	Withhold
1.9 Elect Director Dino Titaro	For	For	Withhold
2 Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Canada Equity Fund	14,342.00	14,342.00



# TOBAM Voting report

Votes

## Meeting for AECC AVIATION POWER CO-A on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Report of the Independent Directors	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Profit Distribution	For	For	For
7 Approve Related Party Transaction	For	Against	Against
8 Approve Report on the Deposit and Usage of Raised Funds	For	For	For
9 Approve Remuneration of Directors	For	For	For
10 Approve Financial Budget	For	For	For
11 Approve to Appoint Auditor	For	For	For
12 Approve Amendments to Articles of Association	For	For	For
13 Approve Shareholder Return Plan	For	For	For
14 Elect Xiang Chuanguo as Non-Independent Director	For	For	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	5,600.00	5,600.00	

# TOBAM Voting report

Votes

## Meeting for AGNICO-EAGLE MINES on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Leona Aglukkaq	For	For	For
1.2 Elect Director Ammar Al-Joundi	For	For	For
1.3 Elect Director Sean Boyd	For	For	For
1.4 Elect Director Martine A. Celej	For	For	For
1.5 Elect Director Robert J. Gemmell	For	For	Withhold
1.6 Elect Director Jonathan Gill	For	For	For
1.7 Elect Director Peter Grosskopf	For	For	For
1.8 Elect Director Elizabeth Lewis-Gray	For	For	For
1.9 Elect Director Deborah McCombe	For	For	For
1.10 Elect Director Jeffrey Parr	For	For	For
1.11 Elect Director John Merfyn Roberts	For	For	For
1.12 Elect Director Jamie C. Sokalsky	For	For	Withhold
2 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Amend Incentive Share Purchase Plan	For	For	For
4 Advisory Vote on Executive Compensation Approach	For	Against	Against
1.1 Elect Director Leona Aglukkaq	For	For	For
1.2 Elect Director Ammar Al-Joundi	For	For	For
1.3 Elect Director Sean Boyd	For	For	For
1.4 Elect Director Martine A. Celej	For	For	For
1.5 Elect Director Robert J. Gemmell	For	For	Withhold
1.6 Elect Director Jonathan Gill	For	For	For
1.7 Elect Director Peter Grosskopf	For	For	For
1.8 Elect Director Elizabeth Lewis-Gray	For	For	For
1.9 Elect Director Deborah McCombe	For	For	For
1.10 Elect Director Jeffrey Parr	For	For	For
1.11 Elect Director John Merfyn Roberts	For	For	For
1.12 Elect Director Jamie C. Sokalsky	For	For	Withhold
2 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Amend Incentive Share Purchase Plan	For	For	For
4 Advisory Vote on Executive Compensation Approach	For	Against	Against
1.1 Elect Director Leona Aglukkaq	For	For	For
1.2 Elect Director Ammar Al-Joundi	For	For	For
1.3 Elect Director Sean Boyd	For	For	For

# TOBAM Voting report

Votes

## Meeting for AGNICO-EAGLE MINES on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.4 Elect Director Martine A. Celej	For	For	For
1.5 Elect Director Robert J. Gemmell	For	For	Withhold
1.6 Elect Director Jonathan Gill	For	For	For
1.7 Elect Director Peter Grosskopf	For	For	For
1.8 Elect Director Elizabeth Lewis-Gray	For	For	For
1.9 Elect Director Deborah McCombe	For	For	For
1.10 Elect Director Jeffrey Parr	For	For	For
1.11 Elect Director John Merfyn Roberts	For	For	For
1.12 Elect Director Jamie C. Sokalsky	For	For	Withhold
2 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Amend Incentive Share Purchase Plan	For	For	For
4 Advisory Vote on Executive Compensation Approach	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	49,919.00	49,919.00	

# TOBAM Voting report

Votes

## Meeting for AMBEV SA on 29 Apr 2022

- 1 Amend Article 3 Re: Corporate Purpose
- 2 Amend Article 5 to Reflect Changes in Capital
- 3 Consolidate Bylaws

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	3,062,900.00	3,062,900.00

# TOBAM Voting report

Votes

## Meeting for AMBEV SA on 29 Apr 2022

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021
- 2 Approve Allocation of Income and Dividends
- 3 Elect Fiscal Council Members
- 4 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority
- 5 Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca
- 6 Approve Remuneration of Company's Management
- 7 Approve Remuneration of Fiscal Council Members

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	Abstain	Abstain
None	Against	Against
None	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
3,062,900.00	3,062,900.00

# TOBAM Voting report

Votes

## Meeting for ASTRAZENECA PLC on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Leif Johansson as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Elect Aradhana Sarin as Director	For	For	For
5d Re-elect Philip Broadley as Director	For	For	For
5e Re-elect Euan Ashley as Director	For	For	For
5f Re-elect Michel Demare as Director	For	For	For
5g Re-elect Deborah DiSanzo as Director	For	For	For
5h Re-elect Diana Layfield as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
5l Elect Andreas Rummelt as Director	For	For	For
5m Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Authorise UK Political Donations and Expenditure	For	For	For
8 Authorise Issue of Equity	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
11 Authorise Market Purchase of Ordinary Shares	For	For	For
12 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
13 Approve Savings Related Share Option Scheme	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Leif Johansson as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Elect Aradhana Sarin as Director	For	For	For
5d Re-elect Philip Broadley as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for ASTRAZENECA PLC on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
5e Re-elect Euan Ashley as Director	For	For	For
5f Re-elect Michel Demare as Director	For	For	For
5g Re-elect Deborah DiSanzo as Director	For	For	For
5h Re-elect Diana Layfield as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
5l Elect Andreas Rummelt as Director	For	For	For
5m Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Authorise UK Political Donations and Expenditure	For	For	For
8 Authorise Issue of Equity	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
11 Authorise Market Purchase of Ordinary Shares	For	For	For
12 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
13 Approve Savings Related Share Option Scheme	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	4,769.00	4,769.00	

# TOBAM Voting report

Votes

## Meeting for COTERRA ENERCOTERRA ENERGY I on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Dorothy M. Ables	For	For	Against
1b Elect Director Robert S. Boswell	For	For	For
1c Elect Director Amanda M. Brock	For	For	For
1d Elect Director Dan O. Dinges	For	For	For
1e Elect Director Paul N. Eckley	For	For	For
1f Elect Director Hans Helmerich	For	For	For
1g Elect Director Thomas E. Jorden	For	For	For
1h Elect Director Lisa A. Stewart	For	For	For
1i Elect Director Frances M. Vallejo	For	For	For
1j Elect Director Marcus A. Watts	For	For	Against
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1a Elect Director Dorothy M. Ables	For	For	Against
1b Elect Director Robert S. Boswell	For	For	For
1c Elect Director Amanda M. Brock	For	For	For
1d Elect Director Dan O. Dinges	For	For	For
1e Elect Director Paul N. Eckley	For	For	For
1f Elect Director Hans Helmerich	For	For	For
1g Elect Director Thomas E. Jorden	For	For	For
1h Elect Director Lisa A. Stewart	For	For	For
1i Elect Director Frances M. Vallejo	For	For	For
1j Elect Director Marcus A. Watts	For	For	Against
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	16,034.00	16,034.00	



# TOBAM Voting report

Votes

## Meeting for CREDIT SUISSE GROUP AG-REG on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Management Proposals			
1.1 Approve Remuneration Report	For	For	
1.2 Accept Financial Statements and Statutory Reports	For	For	
2.1 Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply	For	Against	
2.2 Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply	For	For	
3 Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	
4 Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of	For	For	
5.1. Elect Axel Lehmann as Director and Board Chair	For	For	
5.1. Reelect Iris Bohnet as Director	For	For	
5.1. Reelect Clare Brady as Director	For	For	
5.1. Reelect Christian Gellerstad as Director	For	For	
5.1. Reelect Michael Klein as Director	For	For	
5.1.f Reelect Shan Li as Director	For	For	
5.1. Reelect Seraina Macia as Director	For	For	
5.1. Reelect Blythe Masters as Director	For	For	
5.1.i Reelect Richard Meddings as Director	For	For	
5.1.j Reelect Ana Pessoa as Director	For	For	
5.1. Elect Mirko Bianchi as Director	For	For	
5.1.l Elect Keyu Jin as Director	For	For	
5.1. Elect Amanda Norton as Director	For	For	
Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	
Reappoint Michael Klein as Member of the Compensation Committee	For	For	
Appoint Shan Li as Member of the Compensation Committee	For	For	
Appoint Amanda Norton as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6	For	For	
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	For	For	
Approve Share-Based Replacement Awards for New Members of the Executive Committee in	For	For	
7.1 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.2 Ratify BDO AG as Special Auditors	For	For	
7.3 Designate Keller KLG as Independent Proxy	For	For	
Shareholder Proposals Submitted by Ethos Foundation			

# TOBAM Voting report

Votes

## Meeting for CREDIT SUISSE GROUP AG-REG on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
8 Approve Special Audit	Against	Against	
9 Amend Articles Re: Climate Change Strategy and Disclosures	Against	Against	
Management Proposals			
10.1 Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
10.2 Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
Management Proposals			
1.1 Approve Remuneration Report	For	For	
1.2 Accept Financial Statements and Statutory Reports	For	For	
2.1 Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply	For	Against	
2.2 Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply	For	For	
3 Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	
4 Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of	For	For	
5.1. Elect Axel Lehmann as Director and Board Chair	For	For	
5.1. Reelect Iris Bohnet as Director	For	For	
5.1. Reelect Clare Brady as Director	For	For	
5.1. Reelect Christian Gellerstad as Director	For	For	
5.1. Reelect Michael Klein as Director	For	For	
5.1.f Reelect Shan Li as Director	For	For	
5.1. Reelect Seraina Macia as Director	For	For	
5.1. Reelect Blythe Masters as Director	For	For	
5.1.i Reelect Richard Meddings as Director	For	For	
5.1.j Reelect Ana Pessoa as Director	For	For	
5.1. Elect Mirko Bianchi as Director	For	For	
5.1.l Elect Keyu Jin as Director	For	For	
5.1. Elect Amanda Norton as Director	For	For	
Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	
Reappoint Michael Klein as Member of the Compensation Committee	For	For	
Appoint Shan Li as Member of the Compensation Committee	For	For	
Appoint Amanda Norton as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6	For	For	
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	For	For	

# TOBAM Voting report

Votes

## Meeting for CREDIT SUISSE GROUP AG-REG on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Approve Share-Based Replacement Awards for New Members of the Executive Committee in	For	For	
7.1 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.2 Ratify BDO AG as Special Auditors	For	For	
7.3 Designate Keller KLG as Independent Proxy	For	For	
Shareholder Proposals Submitted by Ethos Foundation			
8 Approve Special Audit	Against	Against	
9 Amend Articles Re: Climate Change Strategy and Disclosures	Against	Against	
Management Proposals			
10.1 Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
10.2 Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	14,393.00	0.00	

# TOBAM Voting report

Votes

## Meeting for CREDIT SUISSE GROUP AG-REG on 29 Apr 2022

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

Helvetica Global

		Management recommendation	ISS recommendation	TOBAM Vote
		For	For	
		For	For	
Votes Available		Voted		
48,376.00		0.00		

# TOBAM Voting report

Votes

## Meeting for DIASORIN SPA on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
Management Proposals			
1.1 Accept Financial Statements and Statutory Reports	For	For	For
1.2 Approve Allocation of Income	For	For	For
2.1 Approve Remuneration Policy	For	Against	Against
2.2 Approve Second Section of the Remuneration Report	For	Against	Against
Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl			
3.1 Fix Number of Directors	None	For	For
3.2 Fix Board Terms for Directors	None	For	For
Appoint Directors (Slate Election)			
3.3 Slate Submitted by IP Investimenti e Partecipazioni Srl	None	For	For
Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl			
3.4 Approve Remuneration of Directors	None	For	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
4.1.1 Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	None	Against	Against
Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	For
4.2 Appoint Chairman of Internal Statutory Auditors	None	For	For
Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl			
4.3 Approve Internal Auditors' Remuneration	None	For	For
Management Proposals			
5 Approve Long-Term Incentive Plan	For	Against	Against
6 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
Management Proposals			
1.1 Accept Financial Statements and Statutory Reports	For	For	For
1.2 Approve Allocation of Income	For	For	For
2.1 Approve Remuneration Policy	For	Against	Against
2.2 Approve Second Section of the Remuneration Report	For	Against	Against
Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl			
3.1 Fix Number of Directors	None	For	For
3.2 Fix Board Terms for Directors	None	For	For
Appoint Directors (Slate Election)			

# TOBAM Voting report

Votes

## Meeting for DIASORIN SPA on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
3.3 Slate Submitted by IP Investimenti e Partecipazioni Srl	None	For	For
Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl			
3.4 Approve Remuneration of Directors	None	For	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
4.1.1 Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	None	Against	Against
Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	For
4.2 Appoint Chairman of Internal Statutory Auditors	None	For	For
Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl			
4.3 Approve Internal Auditors' Remuneration	None	For	For
Management Proposals			
5 Approve Long-Term Incentive Plan	For	Against	Against
6 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
Management Proposals			
1.1 Accept Financial Statements and Statutory Reports	For	For	For
1.2 Approve Allocation of Income	For	For	For
2.1 Approve Remuneration Policy	For	Against	Against
2.2 Approve Second Section of the Remuneration Report	For	Against	Against
Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl			
3.1 Fix Number of Directors	None	For	For
3.2 Fix Board Terms for Directors	None	For	For
Appoint Directors (Slate Election)			
3.3 Slate Submitted by IP Investimenti e Partecipazioni Srl	None	For	For
Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl			
3.4 Approve Remuneration of Directors	None	For	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates			
4.1.1 Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	None	Against	Against
Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	For
4.2 Appoint Chairman of Internal Statutory Auditors	None	For	For
Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl			
4.3 Approve Internal Auditors' Remuneration	None	For	For
Management Proposals			

# TOBAM Voting report

Votes

## Meeting for DIASORIN SPA on 29 Apr 2022

5 Approve Long-Term Incentive Plan

6 Authorize Share Repurchase Program and Reissuance of Repurchased Shares

A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders

Management  
recommendation

For

For

None

ISS  
recommendation

Against

For

Against

TOBAM Vote

Against

For

Against

Votes Available

5,118.00

Voted

5,118.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

# TOBAM Voting report

Votes

## Meeting for GALP ENERGIA SGPS SA-B SHRS on 29 Apr 2022

- 1 Ratify Co-options of Teresa Alexandra Pires Marques Leitao Abecasis, Javier Cavada Camino,
- 2 Elect Claudia Almeida e Silva as Director
- 3 Approve Individual and Consolidated Financial Statements and Statutory Reports
- 4 Approve Allocation of Income
- 5 Appraise Management and Supervision of Company and Approve Vote of Confidence to
- 6 Approve Remuneration Policy
- 7 Authorize Repurchase and Reissuance of Shares and Bonds
- 8 Approve Reduction in Share Capital

Management recommendation	ISS recommendation	TOBAM Vote
For	For	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Euro Equity Fund	43,571.00	43,571.00



# TOBAM Voting report

Votes

## Meeting for HSBC HOLDINGS PLC on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Management Proposals			
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4a Elect Rachel Duan as Director	For	For	For
4b Elect Dame Carolyn Fairbairn as Director	For	For	For
4c Re-elect James Forese as Director	For	For	For
4d Re-elect Steven Guggenheimer as Director	For	For	For
4e Re-elect Jose Antonio Meade Kuribrena as Director	For	For	For
4f Re-elect Eileen Murray as Director	For	For	For
4g Re-elect David Nish as Director	For	For	For
4h Re-elect Noel Quinn as Director	For	For	For
4i Re-elect Ewen Stevenson as Director	For	For	For
4j Re-elect Jackson Tai as Director	For	For	For
4k Re-elect Mark Tucker as Director	For	For	For
5 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
6 Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For
7 Authorise UK Political Donations and Expenditure	For	For	For
8 Authorise Issue of Equity	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
11 Authorise Directors to Allot Any Repurchased Shares	For	For	For
12 Authorise Market Purchase of Ordinary Shares	For	For	For
13 Approve Share Repurchase Contract	For	For	For
14 Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	For
15 Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible	For	For	For
16 Approve Scrip Dividend Alternative	For	For	For
17a Adopt New Articles of Association	For	For	For
17b Amend Articles of Association	For	Abstain	Abstain
1 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Shareholder Proposal			
1 To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a	Against	Against	Against
Management Proposals			

# TOBAM Voting report

Votes

## Meeting for HSBC HOLDINGS PLC on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4a Elect Rachel Duan as Director	For	For	For
4b Elect Dame Carolyn Fairbairn as Director	For	For	For
4c Re-elect James Forese as Director	For	For	For
4d Re-elect Steven Guggenheimer as Director	For	For	For
4e Re-elect Jose Antonio Meade Kuribrena as Director	For	For	For
4f Re-elect Eileen Murray as Director	For	For	For
4g Re-elect David Nish as Director	For	For	For
4h Re-elect Noel Quinn as Director	For	For	For
4i Re-elect Ewen Stevenson as Director	For	For	For
4j Re-elect Jackson Tai as Director	For	For	For
4k Re-elect Mark Tucker as Director	For	For	For
5 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
6 Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For
7 Authorise UK Political Donations and Expenditure	For	For	For
8 Authorise Issue of Equity	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
11 Authorise Directors to Allot Any Repurchased Shares	For	For	For
12 Authorise Market Purchase of Ordinary Shares	For	For	For
13 Approve Share Repurchase Contract	For	For	For
14 Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	For
15 Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible	For	For	For
16 Approve Scrip Dividend Alternative	For	For	For
17a Adopt New Articles of Association	For	For	For
17b Amend Articles of Association	For	Abstain	Abstain
1 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Shareholder Proposal			
1 To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a	Against	Against	Against

# TOBAM Voting report

Votes

## Meeting for HSBC HOLDINGS PLC on 29 Apr 2022

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark UK Equity Fund	74,515.00	74,515.00		

# TOBAM Voting report

Votes

## Meeting for JCET GROUP CO LTD-A on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Draft and Summary of Employee Share Purchase Plan	For	For	For
2 Approve Management Method of Employee Share Purchase Plan	For	For	For
3 Approve Authorization of the Board to Handle All Matters Related to the Employee Share	For	For	For
4 Approve Draft and Summary of Stock Option Incentive Plan	For	For	For
5 Approve Methods to Assess the Performance of Plan Participants	For	For	For
6 Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	159,838.00	159,838.00

# TOBAM Voting report

Votes

## Meeting for KELLOGG CO on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Rod Gillum	For	For	For
1b Elect Director Mary Laschinger	For	For	Against
1c Elect Director Erica Mann	For	For	For
1d Elect Director Carolyn Tastad	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Consider Pay Disparity Between CEO and Other Employees	Against	Against	For
1a Elect Director Rod Gillum	For	For	For
1b Elect Director Mary Laschinger	For	For	Against
1c Elect Director Erica Mann	For	For	For
1d Elect Director Carolyn Tastad	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Consider Pay Disparity Between CEO and Other Employees	Against	Against	For
1a Elect Director Rod Gillum	For	For	For
1b Elect Director Mary Laschinger	For	For	Against
1c Elect Director Erica Mann	For	For	For
1d Elect Director Carolyn Tastad	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Consider Pay Disparity Between CEO and Other Employees	Against	Against	For
1a Elect Director Rod Gillum	For	For	For
1b Elect Director Mary Laschinger	For	For	Against
1c Elect Director Erica Mann	For	For	For
1d Elect Director Carolyn Tastad	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Consider Pay Disparity Between CEO and Other Employees	Against	Against	For

# TOBAM Voting report

Votes

Meeting for KELLOGG CO on 29 Apr 2022

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark US Equity Fund	324.00	324.00		

# TOBAM Voting report

Votes

## Meeting for KINGSPAN GROUP PLC on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Re-elect Jost Massenberg as Director	For	For	
3b Re-elect Gene Murtagh as Director	For	Abstain	
3c Re-elect Geoff Doherty as Director	For	For	
3d Re-elect Russell Shiels as Director	For	For	
3e Re-elect Gilbert McCarthy as Director	For	For	
3f Re-elect Linda Hickey as Director	For	For	
3g Re-elect Michael Cawley as Director	For	For	
3h Re-elect John Cronin as Director	For	For	
3i Re-elect Anne Heraty as Director	For	For	
3j Elect Eimear Moloney as Director	For	For	
3k Elect Paul Murtagh as Director	For	For	
4 Authorise Board to Fix Remuneration of Auditors	For	For	
5 Approve Planet Passionate Report	For	For	
6 Approve Remuneration Policy	For	Against	
7 Approve Remuneration Report	For	For	
8 Authorise Issue of Equity	For	For	
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
11 Authorise Market Purchase of Shares	For	For	
12 Authorise Reissuance of Treasury Shares	For	For	
13 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
14 Amend Performance Share Plan	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Re-elect Jost Massenberg as Director	For	For	
3b Re-elect Gene Murtagh as Director	For	Abstain	
3c Re-elect Geoff Doherty as Director	For	For	
3d Re-elect Russell Shiels as Director	For	For	
3e Re-elect Gilbert McCarthy as Director	For	For	
3f Re-elect Linda Hickey as Director	For	For	
3g Re-elect Michael Cawley as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for KINGSPAN GROUP PLC on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
3h Re-elect John Cronin as Director	For	For	
3i Re-elect Anne Heraty as Director	For	For	
3j Elect Eimear Moloney as Director	For	For	
3k Elect Paul Murtagh as Director	For	For	
4 Authorise Board to Fix Remuneration of Auditors	For	For	
5 Approve Planet Passionate Report	For	For	
6 Approve Remuneration Policy	For	Against	
7 Approve Remuneration Report	For	For	
8 Authorise Issue of Equity	For	For	
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
11 Authorise Market Purchase of Shares	For	For	
12 Authorise Reissuance of Treasury Shares	For	For	
13 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
14 Amend Performance Share Plan	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Re-elect Jost Massenberg as Director	For	For	
3b Re-elect Gene Murtagh as Director	For	Abstain	
3c Re-elect Geoff Doherty as Director	For	For	
3d Re-elect Russell Shiels as Director	For	For	
3e Re-elect Gilbert McCarthy as Director	For	For	
3f Re-elect Linda Hickey as Director	For	For	
3g Re-elect Michael Cawley as Director	For	For	
3h Re-elect John Cronin as Director	For	For	
3i Re-elect Anne Heraty as Director	For	For	
3j Elect Eimear Moloney as Director	For	For	
3k Elect Paul Murtagh as Director	For	For	
4 Authorise Board to Fix Remuneration of Auditors	For	For	
5 Approve Planet Passionate Report	For	For	
6 Approve Remuneration Policy	For	Against	
7 Approve Remuneration Report	For	For	
8 Authorise Issue of Equity	For	For	



# TOBAM Voting report

Votes

## Meeting for KINGSPAN GROUP PLC on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
11 Authorise Market Purchase of Shares	For	For	
12 Authorise Reissuance of Treasury Shares	For	For	
13 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
14 Amend Performance Share Plan	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	505.00	0.00	

# TOBAM Voting report

Votes

## Meeting for PEARSON PLC on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Omid Kordestani as Director	For	For	For
4 Elect Esther Lee as Director	For	For	For
5 Elect Annette Thomas as Director	For	For	For
6 Re-elect Andy Bird as Director	For	For	For
7 Re-elect Sherry Coutu as Director	For	For	For
8 Re-elect Sally Johnson as Director	For	For	For
9 Re-elect Linda Lorimer as Director	For	For	For
10 Re-elect Graeme Pitkethly as Director	For	For	For
11 Re-elect Tim Score as Director	For	For	For
12 Re-elect Lincoln Wallen as Director	For	For	For
13 Approve Remuneration Report	For	For	For
14 Appoint Ernst & Young LLP as Auditors	For	For	For
15 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
16 Authorise Issue of Equity	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
19 Authorise Market Purchase of Ordinary Shares	For	For	For
20 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Omid Kordestani as Director	For	For	For
4 Elect Esther Lee as Director	For	For	For
5 Elect Annette Thomas as Director	For	For	For
6 Re-elect Andy Bird as Director	For	For	For
7 Re-elect Sherry Coutu as Director	For	For	For
8 Re-elect Sally Johnson as Director	For	For	For
9 Re-elect Linda Lorimer as Director	For	For	For
10 Re-elect Graeme Pitkethly as Director	For	For	For
11 Re-elect Tim Score as Director	For	For	For
12 Re-elect Lincoln Wallen as Director	For	For	For
13 Approve Remuneration Report	For	For	For

# TOBAM Voting report

Votes

## Meeting for PEARSON PLC on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
14 Appoint Ernst & Young LLP as Auditors	For	For	For
15 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
16 Authorise Issue of Equity	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
19 Authorise Market Purchase of Ordinary Shares	For	For	For
20 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Omid Kordestani as Director	For	For	For
4 Elect Esther Lee as Director	For	For	For
5 Elect Annette Thomas as Director	For	For	For
6 Re-elect Andy Bird as Director	For	For	For
7 Re-elect Sherry Coutu as Director	For	For	For
8 Re-elect Sally Johnson as Director	For	For	For
9 Re-elect Linda Lorimer as Director	For	For	For
10 Re-elect Graeme Pitkethly as Director	For	For	For
11 Re-elect Tim Score as Director	For	For	For
12 Re-elect Lincoln Wallen as Director	For	For	For
13 Approve Remuneration Report	For	For	For
14 Appoint Ernst & Young LLP as Auditors	For	For	For
15 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
16 Authorise Issue of Equity	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
19 Authorise Market Purchase of Ordinary Shares	For	For	For
20 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	40,057.00	40,057.00	

# TOBAM Voting report

Votes

## Meeting for REGENCY CENTERS CORP on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Martin E. Stein, Jr.	For	For	For
1b Elect Director Bryce Blair	For	For	Against
1c Elect Director C. Ronald Blankenship	For	For	For
1d Elect Director Deirdre J. Evens	For	For	For
1e Elect Director Thomas W. Furphy	For	For	For
1f Elect Director Karin M. Klein	For	For	Against
1g Elect Director Peter D. Linneman	For	For	Against
1h Elect Director David P. O'Connor	For	For	Against
1i Elect Director Lisa Palmer	For	For	For
1j Elect Director James H. Simmons, III	For	For	Against
1k Elect Director Thomas G. Wattles	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
1a Elect Director Martin E. Stein, Jr.	For	For	For
1b Elect Director Bryce Blair	For	For	Against
1c Elect Director C. Ronald Blankenship	For	For	For
1d Elect Director Deirdre J. Evens	For	For	For
1e Elect Director Thomas W. Furphy	For	For	For
1f Elect Director Karin M. Klein	For	For	Against
1g Elect Director Peter D. Linneman	For	For	Against
1h Elect Director David P. O'Connor	For	For	Against
1i Elect Director Lisa Palmer	For	For	For
1j Elect Director James H. Simmons, III	For	For	Against
1k Elect Director Thomas G. Wattles	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
1a Elect Director Martin E. Stein, Jr.	For	For	For
1b Elect Director Bryce Blair	For	For	Against
1c Elect Director C. Ronald Blankenship	For	For	For
1d Elect Director Deirdre J. Evens	For	For	For
1e Elect Director Thomas W. Furphy	For	For	For
1f Elect Director Karin M. Klein	For	For	Against
1g Elect Director Peter D. Linneman	For	For	Against

# TOBAM Voting report

Votes

## Meeting for REGENCY CENTERS CORP on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1h Elect Director David P. O'Connor	For	For	Against
1i Elect Director Lisa Palmer	For	For	For
1j Elect Director James H. Simmons, III	For	For	Against
1k Elect Director Thomas G. Wattles	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
1a Elect Director Martin E. Stein, Jr.	For	For	For
1b Elect Director Bryce Blair	For	For	Against
1c Elect Director C. Ronald Blankenship	For	For	For
1d Elect Director Deirdre J. Evens	For	For	For
1e Elect Director Thomas W. Furphy	For	For	For
1f Elect Director Karin M. Klein	For	For	Against
1g Elect Director Peter D. Linneman	For	For	Against
1h Elect Director David P. O'Connor	For	For	Against
1i Elect Director Lisa Palmer	For	For	For
1j Elect Director James H. Simmons, III	For	For	Against
1k Elect Director Thomas G. Wattles	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark US Equity Fund	178,693.00	178,693.00

# TOBAM Voting report

Votes

## Meeting for STARPOWER SEMICONDUCTOR LT-A on 29 Apr 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve 2021 Remuneration Assessment of Directors and Supervisors and 2022 Annual	For	For	For
8 Approve Related Party Transactions	For	For	For
9 Approve Financing Application	For	For	For
10 Approve Report on Provision for Asset Impairment	For	For	For
11 Approve Internal Control Evaluation Report	For	For	For
12 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
13 Approve Provision of Guarantee	For	For	For
14 Elect Mao Guofeng as Supervisor	For	For	For
15 Amend Part of the Company's Internal Control System	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	42,200.00	42,200.00	

# TOBAM Voting report

Votes

## Meeting for GAIL INDIA LTD on 30 Apr 2022

### Postal Ballot

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Appointment of Rakesh Kumar Jain as Director (Finance)	For	For	Against
2 Approve Appointment of Deepak Gupta as Director (Projects)	For	For	Against
3 Elect Ravikant Kolhe as Director	For	For	Against
4 Elect Sher Singh as Director	For	For	Against
5 Elect Nandhagopal Narayanasamy as Director	For	For	Against
6 Elect Akhilesh Jain as Director	For	For	Against
7 Elect Sanjay Kashyap as Director	For	For	Against
8 Elect Kangabam Inaocha Devi as Director	For	For	For
9 Approve Material Related Party Transactions with Indraprastha Gas Limited	For	Against	Against
10 Approve Material Related Party Transactions with Mahanagar Gas Limited	For	Against	Against
11 Approve Material Related Party Transactions with Maharashtra Natural Gas Limited	For	Against	Against
12 Approve Material Related Party Transactions with ONGC Petro Additions Limited	For	Against	Against
13 Approve Material Related Party Transactions with Ramagundam Fertilizers and	For	Against	Against

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark All Countries World	34,130.00	34,130.00

Meeting for GAIL INDIA LTD on 30 Apr 2022

Management  
recommendation

ISS  
recommendation

TOBAM Vote

150 meetings were applicable during the period.

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