

# TOBAM Voting report

Votes

## Meeting for ADMIRAL GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Final Dividend	For	For	For
5 Elect Jayaprakasa Rangaswami as Director	For	For	For
6 Elect Milena Mondini-de-Focatiis as Director	For	For	For
7 Re-elect Geraint Jones as Director	For	For	For
8 Re-elect Annette Court as Director	For	For	For
9 Re-elect Jean Park as Director	For	For	For
10 Re-elect George Manning Rountree as Director	For	For	For
11 Re-elect Owen Clarke as Director	For	For	For
12 Re-elect Justine Roberts as Director	For	For	For
13 Re-elect Andrew Crossley as Director	For	For	For
14 Re-elect Michael Brierley as Director	For	For	For
15 Re-elect Karen Green as Director	For	For	For
16 Reappoint Deloitte LLP as Auditors	For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Amend Discretionary Free Share Scheme	For	For	For
19 Authorise UK Political Donations and Expenditure	For	For	For
20 Authorise Issue of Equity	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
23 Approve Matters Relating to the Relevant Distributions	None	For	For
24 Authorise Market Purchase of Ordinary Shares	For	For	For
25 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Final Dividend	For	For	For
5 Elect Jayaprakasa Rangaswami as Director	For	For	For
6 Elect Milena Mondini-de-Focatiis as Director	For	For	For
7 Re-elect Geraint Jones as Director	For	For	For
8 Re-elect Annette Court as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for ADMIRAL GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
9 Re-elect Jean Park as Director	For	For	For
10 Re-elect George Manning Rountree as Director	For	For	For
11 Re-elect Owen Clarke as Director	For	For	For
12 Re-elect Justine Roberts as Director	For	For	For
13 Re-elect Andrew Crossley as Director	For	For	For
14 Re-elect Michael Brierley as Director	For	For	For
15 Re-elect Karen Green as Director	For	For	For
16 Reappoint Deloitte LLP as Auditors	For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Amend Discretionary Free Share Scheme	For	For	For
19 Authorise UK Political Donations and Expenditure	For	For	For
20 Authorise Issue of Equity	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
23 Approve Matters Relating to the Relevant Distributions	None	For	For
24 Authorise Market Purchase of Ordinary Shares	For	For	For
25 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Final Dividend	For	For	For
5 Elect Jayaprakasa Rangaswami as Director	For	For	For
6 Elect Milena Mondini-de-Focatiis as Director	For	For	For
7 Re-elect Geraint Jones as Director	For	For	For
8 Re-elect Annette Court as Director	For	For	For
9 Re-elect Jean Park as Director	For	For	For
10 Re-elect George Manning Rountree as Director	For	For	For
11 Re-elect Owen Clarke as Director	For	For	For
12 Re-elect Justine Roberts as Director	For	For	For
13 Re-elect Andrew Crossley as Director	For	For	For
14 Re-elect Michael Brierley as Director	For	For	For
15 Re-elect Karen Green as Director	For	For	For
16 Reappoint Deloitte LLP as Auditors	For	For	For

# TOBAM Voting report

Votes

## Meeting for ADMIRAL GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Amend Discretionary Free Share Scheme	For	For	For
19 Authorise UK Political Donations and Expenditure	For	For	For
20 Authorise Issue of Equity	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
23 Approve Matters Relating to the Relevant Distributions	None	For	For
24 Authorise Market Purchase of Ordinary Shares	For	For	For
25 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	20,270.00	20,270.00	

# TOBAM Voting report

Votes

## Meeting for AMP LTD on 30 Apr 2021

- 2 Elect Kathryn (Kate) McKenzie as Director
- 3 Approve Remuneration Report
- 4 \*\*\*Withdrawn Resolution\*\*\* Approve Grant of Performance Rights to Francesco De Ferrari
- 5 Approve the Spill Resolution
- 2 Elect Kathryn (Kate) McKenzie as Director
- 3 Approve Remuneration Report
- 4 \*\*\*Withdrawn Resolution\*\*\* Approve Grant of Performance Rights to Francesco De Ferrari
- 5 Approve the Spill Resolution
- 2 Elect Kathryn (Kate) McKenzie as Director
- 3 Approve Remuneration Report
- 4 \*\*\*Withdrawn Resolution\*\*\* Approve Grant of Performance Rights to Francesco De Ferrari
- 5 Approve the Spill Resolution

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	Against	Against
Against	Against	Against
For	For	For
For	Against	Against
Against	Against	Against
For	For	For
For	Against	Against
Against	Against	Against

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan

Votes Available	Voted
350,596.00	350,596.00

# TOBAM Voting report

Votes

## Meeting for AMERICANAS SA on 30 Apr 2021

- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Consolidate Bylaws
- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Consolidate Bylaws
- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Consolidate Bylaws

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	
For	For	

Votes Available	Voted
0.00	0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

# TOBAM Voting report

Votes

## Meeting for AMERICANAS SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	For
2 Fix Number of Directors at Seven	For	For	For
3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	Abstain
4 Elect Directors	For	Against	Against
5 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	Against
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	Abstain
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal %			
7.1 Percentage of Votes to Be Assigned - Elect Miguel Gomes Pereira Sarmiento Gutierrez as	None	Abstain	Abstain
7.2 Percentage of Votes to Be Assigned - Elect Anna Christina Ramos Saicali as Director	None	Abstain	Abstain
7.3 Percentage of Votes to Be Assigned - Elect Celso Alves Ferreira Louro as Director	None	Abstain	Abstain
7.4 Percentage of Votes to Be Assigned - Elect Jorge Felipe Lemann as Director	None	Abstain	Abstain
7.5 Percentage of Votes to Be Assigned - Elect Luiz Carlos Di Sessa Filippetti as Independent	None	Abstain	Abstain
7.6 Percentage of Votes to Be Assigned - Elect Mauro Muratorio Not as Independent Director	None	Abstain	Abstain
7.7 Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	None	Abstain	Abstain
8 Approve Remuneration of Company's Management	For	For	For
9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the	None	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	For
2 Fix Number of Directors at Seven	For	For	For
3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	Abstain
4 Elect Directors	For	Against	Against
5 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	Against
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	Abstain
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal %			
7.1 Percentage of Votes to Be Assigned - Elect Miguel Gomes Pereira Sarmiento Gutierrez as	None	Abstain	Abstain
7.2 Percentage of Votes to Be Assigned - Elect Anna Christina Ramos Saicali as Director	None	Abstain	Abstain
7.3 Percentage of Votes to Be Assigned - Elect Celso Alves Ferreira Louro as Director	None	Abstain	Abstain
7.4 Percentage of Votes to Be Assigned - Elect Jorge Felipe Lemann as Director	None	Abstain	Abstain
7.5 Percentage of Votes to Be Assigned - Elect Luiz Carlos Di Sessa Filippetti as Independent	None	Abstain	Abstain
7.6 Percentage of Votes to Be Assigned - Elect Mauro Muratorio Not as Independent Director	None	Abstain	Abstain
7.7 Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	None	Abstain	Abstain
8 Approve Remuneration of Company's Management	For	For	For
9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the	None	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	

# TOBAM Voting report

Votes

## Meeting for AMERICANAS SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Fix Number of Directors at Seven	For	For	
3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	
4 Elect Directors	For	Against	
5 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal %			
7.1 Percentage of Votes to Be Assigned - Elect Miguel Gomes Pereira Sarmiento Gutierrez as	None	Abstain	
7.2 Percentage of Votes to Be Assigned - Elect Anna Christina Ramos Saicali as Director	None	Abstain	
7.3 Percentage of Votes to Be Assigned - Elect Celso Alves Ferreira Louro as Director	None	Abstain	
7.4 Percentage of Votes to Be Assigned - Elect Jorge Felipe Lemann as Director	None	Abstain	
7.5 Percentage of Votes to Be Assigned - Elect Luiz Carlos Di Sessa Filippetti as Independent	None	Abstain	
7.6 Percentage of Votes to Be Assigned - Elect Mauro Muratorio Not as Independent Director	None	Abstain	
7.7 Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	None	Abstain	
8 Approve Remuneration of Company's Management	For	For	
9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the	None	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for BUDWEISER BREWING CO APAC LT on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Katherine Barrett as Director	For	For	Against
3b Elect Nelson Jamel as Director	For	For	Against
3c Elect Martin Cubbon as Director	For	For	For
3d Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award	For	Against	Against
9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Elect Katherine Barrett as Director	For	For	
3b Elect Nelson Jamel as Director	For	For	
3c Elect Martin Cubbon as Director	For	For	
3d Authorize Board to Fix Remuneration of Directors	For	For	
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
5 Authorize Repurchase of Issued Share Capital	For	For	
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
7 Authorize Reissuance of Repurchased Shares	For	Against	
8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award	For	Against	
9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	
10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	
11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Katherine Barrett as Director	For	For	Against
3b Elect Nelson Jamel as Director	For	For	Against
3c Elect Martin Cubbon as Director	For	For	For



# TOBAM Voting report

Votes

## Meeting for BUDWEISER BREWING CO APAC LT on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3d Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award	For	Against	Against
9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Katherine Barrett as Director	For	For	Against
3b Elect Nelson Jamel as Director	For	For	Against
3c Elect Martin Cubbon as Director	For	For	For
3d Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award	For	Against	Against
9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Katherine Barrett as Director	For	For	Against
3b Elect Nelson Jamel as Director	For	For	Against
3c Elect Martin Cubbon as Director	For	For	For
3d Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for BUDWEISER BREWING CO APAC LT on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award	For	Against	Against
9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Elect Katherine Barrett as Director	For	For	
3b Elect Nelson Jamel as Director	For	For	
3c Elect Martin Cubbon as Director	For	For	
3d Authorize Board to Fix Remuneration of Directors	For	For	
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
5 Authorize Repurchase of Issued Share Capital	For	For	
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
7 Authorize Reissuance of Repurchased Shares	For	Against	
8 Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award	For	Against	
9 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	
10 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	
11 Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for CHAROEN POKPHAND FOODS PUB on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5.1 Elect Phongthep Chiaravanont as Director	For	For	Against
5.2 Elect Suphachai Chearavanont as Director	For	For	Against
5.3 Elect Rungson Sriworasat as Director	For	For	For
5.4 Elect Vatchari Vimooktayon as Director	For	For	For
5.5 Elect Prasit Boondoungprasert as Director	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their	For	For	For
8 Other Business			
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5.1 Elect Phongthep Chiaravanont as Director	For	For	Against
5.2 Elect Suphachai Chearavanont as Director	For	For	Against
5.3 Elect Rungson Sriworasat as Director	For	For	For
5.4 Elect Vatchari Vimooktayon as Director	For	For	For
5.5 Elect Prasit Boondoungprasert as Director	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their	For	For	For
8 Other Business			
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income and Dividend Payment	For	For	
5.1 Elect Phongthep Chiaravanont as Director	For	For	
5.2 Elect Suphachai Chearavanont as Director	For	For	
5.3 Elect Rungson Sriworasat as Director	For	For	
5.4 Elect Vatchari Vimooktayon as Director	For	For	
5.5 Elect Prasit Boondoungprasert as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for CHAROEN POKPHAND FOODS PUB on 30 Apr 2021

- 6 Approve Remuneration of Directors
- 7 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their
- 8 Other Business

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00

# TOBAM Voting report

Votes

## Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Remuneration Report	For	For	
1.2 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain	
3 Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	
4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For	
5.1. Elect Antonio Horta-Osorio as Director and Board Chairman	For	For	
5.1. Reelect Iris Bohnet as Director	For	For	
5.1. Reelect Christian Gellerstad as Director	For	For	
5.1. Reelect Andreas Gottschling as Director	For	For	
5.1. Reelect Michael Klein as Director	For	For	
5.1.f Reelect Shan Li as Director	For	For	
5.1. Reelect Seraina Macia as Director	For	For	
5.1. Reelect Richard Meddings as Director	For	For	
5.1.i Reelect Kai Nargolwala as Director	For	For	
5.1.j Reelect Ana Pessoa as Director	For	For	
5.1. Reelect Severin Schwan as Director	For	For	
5.1.l Elect Clare Brady as Director	For	For	
5.1. Elect Blythe Masters as Director	For	For	
Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	
Reappoint Michael Klein as Member of the Compensation Committee	For	For	
Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	
Appoint Blythe Masters as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7	None	Abstain	
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	
Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1	None	Abstain	
7.1 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.2 Ratify BDO AG as Special Auditors	For	For	
7.3 Designate Keller KLK as Independent Proxy	For	For	
8.1 Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
8.2 Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
1.1 Approve Remuneration Report	For	For	

# TOBAM Voting report

Votes

## Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.2 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain	
3 Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	
4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For	
5.1. Elect Antonio Horta-Osorio as Director and Board Chairman	For	For	
5.1. Reelect Iris Bohnet as Director	For	For	
5.1. Reelect Christian Gellerstad as Director	For	For	
5.1. Reelect Andreas Gottschling as Director	For	For	
5.1. Reelect Michael Klein as Director	For	For	
5.1.f Reelect Shan Li as Director	For	For	
5.1. Reelect Seraina Macia as Director	For	For	
5.1. Reelect Richard Meddings as Director	For	For	
5.1.i Reelect Kai Nargolwala as Director	For	For	
5.1.j Reelect Ana Pessoa as Director	For	For	
5.1. Reelect Severin Schwan as Director	For	For	
5.1.l Elect Clare Brady as Director	For	For	
5.1. Elect Blythe Masters as Director	For	For	
Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	
Reappoint Michael Klein as Member of the Compensation Committee	For	For	
Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	
Appoint Blythe Masters as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7	None	Abstain	
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	
Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1	None	Abstain	
7.1 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.2 Ratify BDO AG as Special Auditors	For	For	
7.3 Designate Keller KLG as Independent Proxy	For	For	
8.1 Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
8.2 Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
1.1 Approve Remuneration Report	For	For	
1.2 Accept Financial Statements and Statutory Reports	For	For	

# TOBAM Voting report

Votes

## Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain	
3 Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	
4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For	
5.1. Elect Antonio Horta-Osorio as Director and Board Chairman	For	For	
5.1. Reelect Iris Bohnet as Director	For	For	
5.1. Reelect Christian Gellerstad as Director	For	For	
5.1. Reelect Andreas Gottschling as Director	For	For	
5.1. Reelect Michael Klein as Director	For	For	
5.1.f Reelect Shan Li as Director	For	For	
5.1. Reelect Seraina Macia as Director	For	For	
5.1. Reelect Richard Meddings as Director	For	For	
5.1.i Reelect Kai Nargolwala as Director	For	For	
5.1.j Reelect Ana Pessoa as Director	For	For	
5.1. Reelect Severin Schwan as Director	For	For	
5.1.l Elect Clare Brady as Director	For	For	
5.1. Elect Blythe Masters as Director	For	For	
Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	
Reappoint Michael Klein as Member of the Compensation Committee	For	For	
Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	
Appoint Blythe Masters as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7	None	Abstain	
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	
Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1	None	Abstain	
7.1 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.2 Ratify BDO AG as Special Auditors	For	For	
7.3 Designate Keller KLG as Independent Proxy	For	For	
8.1 Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
8.2 Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
1.1 Approve Remuneration Report	For	For	
1.2 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain	

# TOBAM Voting report

Votes

## Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3 Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	
4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For	
5.1. Elect Antonio Horta-Osorio as Director and Board Chairman	For	For	
5.1. Reelect Iris Bohnet as Director	For	For	
5.1. Reelect Christian Gellerstad as Director	For	For	
5.1. Reelect Andreas Gottschling as Director	For	For	
5.1. Reelect Michael Klein as Director	For	For	
5.1.f Reelect Shan Li as Director	For	For	
5.1. Reelect Seraina Macia as Director	For	For	
5.1. Reelect Richard Meddings as Director	For	For	
5.1.i Reelect Kai Nargolwala as Director	For	For	
5.1.j Reelect Ana Pessoa as Director	For	For	
5.1. Reelect Severin Schwan as Director	For	For	
5.1.l Elect Clare Brady as Director	For	For	
5.1. Elect Blythe Masters as Director	For	For	
Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	
Reappoint Michael Klein as Member of the Compensation Committee	For	For	
Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	
Appoint Blythe Masters as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7	None	Abstain	
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	
Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1	None	Abstain	
7.1 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.2 Ratify BDO AG as Special Auditors	For	For	
7.3 Designate Keller KLG as Independent Proxy	For	For	
8.1 Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
8.2 Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
1.1 Approve Remuneration Report	For	For	
1.2 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain	
3 Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	



# TOBAM Voting report

Votes

## Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For	
5.1. Elect Antonio Horta-Osorio as Director and Board Chairman	For	For	
5.1. Reelect Iris Bohnet as Director	For	For	
5.1. Reelect Christian Gellerstad as Director	For	For	
5.1. Reelect Andreas Gottschling as Director	For	For	
5.1. Reelect Michael Klein as Director	For	For	
5.1.f Reelect Shan Li as Director	For	For	
5.1. Reelect Seraina Macia as Director	For	For	
5.1. Reelect Richard Meddings as Director	For	For	
5.1.i Reelect Kai Nargolwala as Director	For	For	
5.1.j Reelect Ana Pessoa as Director	For	For	
5.1. Reelect Severin Schwan as Director	For	For	
5.1.l Elect Clare Brady as Director	For	For	
5.1. Elect Blythe Masters as Director	For	For	
Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	
Reappoint Michael Klein as Member of the Compensation Committee	For	For	
Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	
Appoint Blythe Masters as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7	None	Abstain	
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	
Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1	None	Abstain	
7.1 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.2 Ratify BDO AG as Special Auditors	For	For	
7.3 Designate Keller KLG as Independent Proxy	For	For	
8.1 Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
8.2 Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
1.1 Approve Remuneration Report	For	For	
1.2 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain	
3 Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	
4 Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For	

# TOBAM Voting report

Votes

## Meeting for CREDIT SUISSE GROUP AG-REG on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
5.1. Elect Antonio Horta-Osorio as Director and Board Chairman	For	For	
5.1. Reelect Iris Bohnet as Director	For	For	
5.1. Reelect Christian Gellerstad as Director	For	For	
5.1. Reelect Andreas Gottschling as Director	For	For	
5.1. Reelect Michael Klein as Director	For	For	
5.1.f Reelect Shan Li as Director	For	For	
5.1. Reelect Seraina Macia as Director	For	For	
5.1. Reelect Richard Meddings as Director	For	For	
5.1.i Reelect Kai Nargolwala as Director	For	For	
5.1.j Reelect Ana Pessoa as Director	For	For	
5.1. Reelect Severin Schwan as Director	For	For	
5.1.l Elect Clare Brady as Director	For	For	
5.1. Elect Blythe Masters as Director	For	For	
Reappoint Iris Bohnet as Member of the Compensation Committee	For	For	
Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For	
Reappoint Michael Klein as Member of the Compensation Committee	For	For	
Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For	
Appoint Blythe Masters as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For	
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7	None	Abstain	
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For	
Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1	None	Abstain	
7.1 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
7.2 Ratify BDO AG as Special Auditors	For	For	
7.3 Designate Keller KLG as Independent Proxy	For	For	
8.1 Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	
8.2 Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	3,379.00	0.00	

Votes

[illegible]

Votes Available	Voted
3,379.00	0.00

# TOBAM Voting report

Votes

## Meeting for KELLOGG CO on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	For	For
1c Elect Director Don Knauss	For	For	For
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Reduce Supermajority Vote Requirement	For	For	For
5 Provide Right to Call A Special Meeting	None	For	For
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	For	For
1c Elect Director Don Knauss	For	For	For
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Reduce Supermajority Vote Requirement	For	For	For
5 Provide Right to Call A Special Meeting	None	For	For
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	For	For
1c Elect Director Don Knauss	For	For	For
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Reduce Supermajority Vote Requirement	For	For	For
5 Provide Right to Call A Special Meeting	None	For	For
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	For	For
1c Elect Director Don Knauss	For	For	For
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Reduce Supermajority Vote Requirement	For	For	For
5 Provide Right to Call A Special Meeting	None	For	For
1a Elect Director Carter Cast	For	For	For

# TOBAM Voting report

Votes

## Meeting for KELLOGG CO on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1b Elect Director Zack Gund	For	For	For
1c Elect Director Don Knauss	For	For	For
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Reduce Supermajority Vote Requirement	For	For	For
5 Provide Right to Call A Special Meeting	None	For	For
1a Elect Director Carter Cast	For	For	
1b Elect Director Zack Gund	For	For	
1c Elect Director Don Knauss	For	For	
1d Elect Director Mike Schlotman	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
4 Reduce Supermajority Vote Requirement	For	For	
5 Provide Right to Call A Special Meeting	None	For	
1a Elect Director Carter Cast	For	For	
1b Elect Director Zack Gund	For	For	
1c Elect Director Don Knauss	For	For	
1d Elect Director Mike Schlotman	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
4 Reduce Supermajority Vote Requirement	For	For	
5 Provide Right to Call A Special Meeting	None	For	
1a Elect Director Carter Cast	For	For	
1b Elect Director Zack Gund	For	For	
1c Elect Director Don Knauss	For	For	
1d Elect Director Mike Schlotman	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
4 Reduce Supermajority Vote Requirement	For	For	
5 Provide Right to Call A Special Meeting	None	For	
1a Elect Director Carter Cast	For	For	
1b Elect Director Zack Gund	For	For	

# TOBAM Voting report

Votes

## Meeting for KELLOGG CO on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1c Elect Director Don Knauss	For	For	
1d Elect Director Mike Schlotman	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
4 Reduce Supermajority Vote Requirement	For	For	
5 Provide Right to Call A Special Meeting	None	For	
1a Elect Director Carter Cast	For	For	
1b Elect Director Zack Gund	For	For	
1c Elect Director Don Knauss	For	For	
1d Elect Director Mike Schlotman	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
4 Reduce Supermajority Vote Requirement	For	For	
5 Provide Right to Call A Special Meeting	None	For	
1a Elect Director Carter Cast	For	For	
1b Elect Director Zack Gund	For	For	
1c Elect Director Don Knauss	For	For	
1d Elect Director Mike Schlotman	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
4 Reduce Supermajority Vote Requirement	For	For	
5 Provide Right to Call A Special Meeting	None	For	
1a Elect Director Carter Cast	For	For	
1b Elect Director Zack Gund	For	For	
1c Elect Director Don Knauss	For	For	
1d Elect Director Mike Schlotman	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
4 Reduce Supermajority Vote Requirement	For	For	
5 Provide Right to Call A Special Meeting	None	For	

# TOBAM Voting report

Votes

Meeting for KELLOGG CO on 30 Apr 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	0.00		0.00	

# TOBAM Voting report

Votes

## Meeting for KINGSPAN GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gene Murtagh as Director	For	Abstain	Against
3b Re-elect Geoff Doherty as Director	For	For	For
3c Re-elect Russell Shiels as Director	For	For	For
3d Re-elect Gilbert McCarthy as Director	For	For	For
3e Re-elect Linda Hickey as Director	For	For	Against
3f Re-elect Michael Cawley as Director	For	For	For
3g Re-elect John Cronin as Director	For	For	Against
3h Re-elect Jost Massenberg as Director	For	For	Against
3i Re-elect Anne Heraty as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Approve Remuneration Report	For	Against	Against
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Authorise Reissuance of Treasury Shares	For	For	For
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gene Murtagh as Director	For	Abstain	Against
3b Re-elect Geoff Doherty as Director	For	For	For
3c Re-elect Russell Shiels as Director	For	For	For
3d Re-elect Gilbert McCarthy as Director	For	For	For
3e Re-elect Linda Hickey as Director	For	For	Against
3f Re-elect Michael Cawley as Director	For	For	For
3g Re-elect John Cronin as Director	For	For	Against
3h Re-elect Jost Massenberg as Director	For	For	Against
3i Re-elect Anne Heraty as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Approve Remuneration Report	For	Against	Against



# TOBAM Voting report

Votes

## Meeting for KINGSPAN GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Authorise Reissuance of Treasury Shares	For	For	For
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gene Murtagh as Director	For	Abstain	Against
3b Re-elect Geoff Doherty as Director	For	For	For
3c Re-elect Russell Shiels as Director	For	For	For
3d Re-elect Gilbert McCarthy as Director	For	For	For
3e Re-elect Linda Hickey as Director	For	For	Against
3f Re-elect Michael Cawley as Director	For	For	For
3g Re-elect John Cronin as Director	For	For	Against
3h Re-elect Jost Massenberg as Director	For	For	Against
3i Re-elect Anne Heraty as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Approve Remuneration Report	For	Against	Against
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Authorise Reissuance of Treasury Shares	For	For	For
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gene Murtagh as Director	For	Abstain	Against
3b Re-elect Geoff Doherty as Director	For	For	For
3c Re-elect Russell Shiels as Director	For	For	For
3d Re-elect Gilbert McCarthy as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for KINGSPAN GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3e Re-elect Linda Hickey as Director	For	For	Against
3f Re-elect Michael Cawley as Director	For	For	For
3g Re-elect John Cronin as Director	For	For	Against
3h Re-elect Jost Massenberg as Director	For	For	Against
3i Re-elect Anne Heraty as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Approve Remuneration Report	For	Against	Against
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Authorise Reissuance of Treasury Shares	For	For	For
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gene Murtagh as Director	For	Abstain	Against
3b Re-elect Geoff Doherty as Director	For	For	For
3c Re-elect Russell Shiels as Director	For	For	For
3d Re-elect Gilbert McCarthy as Director	For	For	For
3e Re-elect Linda Hickey as Director	For	For	Against
3f Re-elect Michael Cawley as Director	For	For	For
3g Re-elect John Cronin as Director	For	For	Against
3h Re-elect Jost Massenberg as Director	For	For	Against
3i Re-elect Anne Heraty as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Approve Remuneration Report	For	Against	Against
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Authorise Reissuance of Treasury Shares	For	For	For

# TOBAM Voting report

Votes

## Meeting for KINGSPAN GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gene Murtagh as Director	For	Abstain	Against
3b Re-elect Geoff Doherty as Director	For	For	For
3c Re-elect Russell Shiels as Director	For	For	For
3d Re-elect Gilbert McCarthy as Director	For	For	For
3e Re-elect Linda Hickey as Director	For	For	Against
3f Re-elect Michael Cawley as Director	For	For	For
3g Re-elect John Cronin as Director	For	For	Against
3h Re-elect Jost Massenberg as Director	For	For	Against
3i Re-elect Anne Heraty as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Approve Remuneration Report	For	Against	Against
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Authorise Reissuance of Treasury Shares	For	For	For
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gene Murtagh as Director	For	Abstain	Against
3b Re-elect Geoff Doherty as Director	For	For	For
3c Re-elect Russell Shiels as Director	For	For	For
3d Re-elect Gilbert McCarthy as Director	For	For	For
3e Re-elect Linda Hickey as Director	For	For	Against
3f Re-elect Michael Cawley as Director	For	For	For
3g Re-elect John Cronin as Director	For	For	Against
3h Re-elect Jost Massenberg as Director	For	For	Against
3i Re-elect Anne Heraty as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For

# TOBAM Voting report

Votes

## Meeting for KINGSPAN GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
5 Approve Remuneration Report	For	Against	Against
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Market Purchase of Shares	For	For	For
11 Authorise Reissuance of Treasury Shares	For	For	For
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Re-elect Gene Murtagh as Director	For	Abstain	
3b Re-elect Geoff Doherty as Director	For	For	
3c Re-elect Russell Shiels as Director	For	For	
3d Re-elect Gilbert McCarthy as Director	For	For	
3e Re-elect Linda Hickey as Director	For	For	
3f Re-elect Michael Cawley as Director	For	For	
3g Re-elect John Cronin as Director	For	For	
3h Re-elect Jost Massenberg as Director	For	For	
3i Re-elect Anne Heraty as Director	For	For	
4 Authorise Board to Fix Remuneration of Auditors	For	For	
5 Approve Remuneration Report	For	Against	
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	
7 Authorise Issue of Equity	For	For	
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
10 Authorise Market Purchase of Shares	For	For	
11 Authorise Reissuance of Treasury Shares	For	For	
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Re-elect Gene Murtagh as Director	For	Abstain	
3b Re-elect Geoff Doherty as Director	For	For	
3c Re-elect Russell Shiels as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for KINGSPAN GROUP PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3d Re-elect Gilbert McCarthy as Director	For	For	
3e Re-elect Linda Hickey as Director	For	For	
3f Re-elect Michael Cawley as Director	For	For	
3g Re-elect John Cronin as Director	For	For	
3h Re-elect Jost Massenberg as Director	For	For	
3i Re-elect Anne Heraty as Director	For	For	
4 Authorise Board to Fix Remuneration of Auditors	For	For	
5 Approve Remuneration Report	For	Against	
6 Approve Increase in the Limit for Non-executive Directors' Fees	For	For	
7 Authorise Issue of Equity	For	For	
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
10 Authorise Market Purchase of Shares	For	For	
11 Authorise Reissuance of Treasury Shares	For	For	
12 Authorise the Company to Call EGM with Two Weeks' Notice	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for PEARSON PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Andy Bird as Director	For	For	For
4 Re-elect Elizabeth Corley as Director	For	For	Against
5 Re-elect Sherry Coutu as Director	For	For	Against
6 Re-elect Sally Johnson as Director	For	For	For
7 Re-elect Linda Lorimer as Director	For	For	For
8 Re-elect Graeme Pitkethly as Director	For	For	For
9 Re-elect Tim Score as Director	For	For	Against
10 Re-elect Sidney Taurel as Director	For	For	Against
11 Re-elect Lincoln Wallen as Director	For	For	For
12 Approve Remuneration Report	For	Against	Against
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	Against
20 Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Andy Bird as Director	For	For	For
4 Re-elect Elizabeth Corley as Director	For	For	Against
5 Re-elect Sherry Coutu as Director	For	For	Against
6 Re-elect Sally Johnson as Director	For	For	For
7 Re-elect Linda Lorimer as Director	For	For	For
8 Re-elect Graeme Pitkethly as Director	For	For	For
9 Re-elect Tim Score as Director	For	For	Against
10 Re-elect Sidney Taurel as Director	For	For	Against
11 Re-elect Lincoln Wallen as Director	For	For	For
12 Approve Remuneration Report	For	Against	Against
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For

# TOBAM Voting report

Votes

## Meeting for PEARSON PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	Against
20 Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Elect Andy Bird as Director	For	For	
4 Re-elect Elizabeth Corley as Director	For	For	
5 Re-elect Sherry Coutu as Director	For	For	
6 Re-elect Sally Johnson as Director	For	For	
7 Re-elect Linda Lorimer as Director	For	For	
8 Re-elect Graeme Pitkethly as Director	For	For	
9 Re-elect Tim Score as Director	For	For	
10 Re-elect Sidney Taurel as Director	For	For	
11 Re-elect Lincoln Wallen as Director	For	For	
12 Approve Remuneration Report	For	Against	
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
15 Authorise Issue of Equity	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	
20 Adopt New Articles of Association	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Elect Andy Bird as Director	For	For	
4 Re-elect Elizabeth Corley as Director	For	For	
5 Re-elect Sherry Coutu as Director	For	For	
6 Re-elect Sally Johnson as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for PEARSON PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
7 Re-elect Linda Lorimer as Director	For	For	
8 Re-elect Graeme Pitkethly as Director	For	For	
9 Re-elect Tim Score as Director	For	For	
10 Re-elect Sidney Taurel as Director	For	For	
11 Re-elect Lincoln Wallen as Director	For	For	
12 Approve Remuneration Report	For	Against	
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
15 Authorise Issue of Equity	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	
20 Adopt New Articles of Association	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Andy Bird as Director	For	For	For
4 Re-elect Elizabeth Corley as Director	For	For	Against
5 Re-elect Sherry Coutu as Director	For	For	Against
6 Re-elect Sally Johnson as Director	For	For	For
7 Re-elect Linda Lorimer as Director	For	For	For
8 Re-elect Graeme Pitkethly as Director	For	For	For
9 Re-elect Tim Score as Director	For	For	Against
10 Re-elect Sidney Taurel as Director	For	For	Against
11 Re-elect Lincoln Wallen as Director	For	For	For
12 Approve Remuneration Report	For	Against	Against
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	Against



# TOBAM Voting report

Votes

## Meeting for PEARSON PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
20 Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Elect Andy Bird as Director	For	For	
4 Re-elect Elizabeth Corley as Director	For	For	
5 Re-elect Sherry Coutu as Director	For	For	
6 Re-elect Sally Johnson as Director	For	For	
7 Re-elect Linda Lorimer as Director	For	For	
8 Re-elect Graeme Pitkethly as Director	For	For	
9 Re-elect Tim Score as Director	For	For	
10 Re-elect Sidney Taurel as Director	For	For	
11 Re-elect Lincoln Wallen as Director	For	For	
12 Approve Remuneration Report	For	Against	
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
15 Authorise Issue of Equity	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	
20 Adopt New Articles of Association	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Elect Andy Bird as Director	For	For	
4 Re-elect Elizabeth Corley as Director	For	For	
5 Re-elect Sherry Coutu as Director	For	For	
6 Re-elect Sally Johnson as Director	For	For	
7 Re-elect Linda Lorimer as Director	For	For	
8 Re-elect Graeme Pitkethly as Director	For	For	
9 Re-elect Tim Score as Director	For	For	
10 Re-elect Sidney Taurel as Director	For	For	
11 Re-elect Lincoln Wallen as Director	For	For	
12 Approve Remuneration Report	For	Against	

# TOBAM Voting report

Votes

## Meeting for PEARSON PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
15 Authorise Issue of Equity	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	
20 Adopt New Articles of Association	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Elect Andy Bird as Director	For	For	
4 Re-elect Elizabeth Corley as Director	For	For	
5 Re-elect Sherry Coutu as Director	For	For	
6 Re-elect Sally Johnson as Director	For	For	
7 Re-elect Linda Lorimer as Director	For	For	
8 Re-elect Graeme Pitkethly as Director	For	For	
9 Re-elect Tim Score as Director	For	For	
10 Re-elect Sidney Taurel as Director	For	For	
11 Re-elect Lincoln Wallen as Director	For	For	
12 Approve Remuneration Report	For	Against	
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
15 Authorise Issue of Equity	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	
20 Adopt New Articles of Association	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Andy Bird as Director	For	For	For
4 Re-elect Elizabeth Corley as Director	For	For	Against
5 Re-elect Sherry Coutu as Director	For	For	Against

# TOBAM Voting report

Votes

## Meeting for PEARSON PLC on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
6 Re-elect Sally Johnson as Director	For	For	For
7 Re-elect Linda Lorimer as Director	For	For	For
8 Re-elect Graeme Pitkethly as Director	For	For	For
9 Re-elect Tim Score as Director	For	For	Against
10 Re-elect Sidney Taurel as Director	For	For	Against
11 Re-elect Lincoln Wallen as Director	For	For	For
12 Approve Remuneration Report	For	Against	Against
13 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	Against
20 Adopt New Articles of Association	For	For	For

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available  
195,394.00

Voted  
195,394.00

# TOBAM Voting report

Votes

## Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 11	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	Abstain
5 Elect Directors	For	For	Against
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	Against
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	Abstain
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal %			
8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain	Abstain
8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain	Abstain
8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain	Abstain
8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain	Abstain
8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain	Abstain
8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain	Abstain
8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent	None	Abstain	Abstain
8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent	None	Abstain	Abstain
8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain	Abstain
8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	Abstain
8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	None	Abstain	Abstain
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	For
10 Approve Remuneration of Company's Management	For	For	For
11 Elect Fiscal Council Members	For	Abstain	Abstain
12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	None	Against	Against
13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha	None	For	For
14 Approve Remuneration of Fiscal Council Members	For	For	For
15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 11	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	Abstain
5 Elect Directors	For	For	Against
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	Against
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	Abstain

# TOBAM Voting report

Votes

## Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal %			
8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain	Abstain
8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain	Abstain
8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain	Abstain
8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain	Abstain
8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain	Abstain
8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain	Abstain
8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent	None	Abstain	Abstain
8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent	None	Abstain	Abstain
8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain	Abstain
8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	Abstain
8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	None	Abstain	Abstain
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	For
10 Approve Remuneration of Company's Management	For	For	For
11 Elect Fiscal Council Members	For	Abstain	Abstain
12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	None	Against	Against
13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha	None	For	For
14 Approve Remuneration of Fiscal Council Members	For	For	For
15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 11	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	Abstain
5 Elect Directors	For	For	Against
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	Against
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	Abstain
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal %			
8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain	Abstain
8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain	Abstain
8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain	Abstain
8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain	Abstain
8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain	Abstain
8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain	Abstain

# TOBAM Voting report

Votes

## Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent	None	Abstain	Abstain
8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent	None	Abstain	Abstain
8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain	Abstain
8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	Abstain
8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	None	Abstain	Abstain
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	For
10 Approve Remuneration of Company's Management	For	For	For
11 Elect Fiscal Council Members	For	Abstain	Abstain
12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	None	Against	Against
13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha	None	For	For
14 Approve Remuneration of Fiscal Council Members	For	For	For
15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
2 Approve Allocation of Income and Dividends	For	For	
3 Fix Number of Directors at 11	For	For	
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	
5 Elect Directors	For	For	
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal %			
8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain	
8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain	
8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain	
8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain	
8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain	
8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain	
8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent	None	Abstain	
8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent	None	Abstain	
8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain	
8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	
8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	None	Abstain	
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	
10 Approve Remuneration of Company's Management	For	For	

# TOBAM Voting report

Votes

## Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
11 Elect Fiscal Council Members	For	Abstain	
12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	None	Against	
13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha	None	For	
14 Approve Remuneration of Fiscal Council Members	For	For	
15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
2 Approve Allocation of Income and Dividends	For	For	
3 Fix Number of Directors at 11	For	For	
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	
5 Elect Directors	For	For	
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal %			
8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain	
8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain	
8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain	
8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain	
8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain	
8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain	
8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent	None	Abstain	
8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent	None	Abstain	
8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain	
8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	
8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	None	Abstain	
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	
10 Approve Remuneration of Company's Management	For	For	
11 Elect Fiscal Council Members	For	Abstain	
12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	None	Against	
13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha	None	For	
14 Approve Remuneration of Fiscal Council Members	For	For	
15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	
2 Approve Allocation of Income and Dividends	For	For	



# TOBAM Voting report

Votes

## Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3 Fix Number of Directors at 11	For	For	
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of	None	Abstain	
5 Elect Directors	For	For	
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted	None	Against	
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst	None	Abstain	
IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal %			
8.1 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain	
8.2 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain	
8.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain	
8.4 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain	
8.5 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain	
8.6 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain	
8.7 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent	None	Abstain	
8.8 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent	None	Abstain	
8.9 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain	
8.10 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	
8.11 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	None	Abstain	
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a	None	For	
10 Approve Remuneration of Company's Management	For	For	
11 Elect Fiscal Council Members	For	Abstain	
12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	None	Against	
13 Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha	None	For	
14 Approve Remuneration of Fiscal Council Members	For	For	
15 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	



# TOBAM Voting report

Votes

## Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Article 5	For	For	For
2 Amend Article 6 Re: Increase in Board Size	For	For	For
3 Amend Article 6	For	For	For
4 Amend Article 6	For	For	For
5 Amend Article 6	For	For	For
6 Amend Article 6	For	For	For
7 Amend Article 6	For	For	For
8 Amend Article 9	For	For	For
9 Amend Article 9	For	For	For
10 Amend Article 7	For	For	For
11 Amend Articles	For	For	For
12 Consolidate Bylaws	For	For	For
13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	For
1 Amend Article 5	For	For	For
2 Amend Article 6 Re: Increase in Board Size	For	For	For
3 Amend Article 6	For	For	For
4 Amend Article 6	For	For	For
5 Amend Article 6	For	For	For
6 Amend Article 6	For	For	For
7 Amend Article 6	For	For	For
8 Amend Article 9	For	For	For
9 Amend Article 9	For	For	For
10 Amend Article 7	For	For	For
11 Amend Articles	For	For	For
12 Consolidate Bylaws	For	For	For
13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	For
1 Amend Article 5	For	For	For
2 Amend Article 6 Re: Increase in Board Size	For	For	For
3 Amend Article 6	For	For	For
4 Amend Article 6	For	For	For
5 Amend Article 6	For	For	For
6 Amend Article 6	For	For	For
7 Amend Article 6	For	For	For

# TOBAM Voting report

Votes

## Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8 Amend Article 9	For	For	For
9 Amend Article 9	For	For	For
10 Amend Article 7	For	For	For
11 Amend Articles	For	For	For
12 Consolidate Bylaws	For	For	For
13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	For
1 Amend Article 5	For	For	
2 Amend Article 6 Re: Increase in Board Size	For	For	
3 Amend Article 6	For	For	
4 Amend Article 6	For	For	
5 Amend Article 6	For	For	
6 Amend Article 6	For	For	
7 Amend Article 6	For	For	
8 Amend Article 9	For	For	
9 Amend Article 9	For	For	
10 Amend Article 7	For	For	
11 Amend Articles	For	For	
12 Consolidate Bylaws	For	For	
13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	
1 Amend Article 5	For	For	
2 Amend Article 6 Re: Increase in Board Size	For	For	
3 Amend Article 6	For	For	
4 Amend Article 6	For	For	
5 Amend Article 6	For	For	
6 Amend Article 6	For	For	
7 Amend Article 6	For	For	
8 Amend Article 9	For	For	
9 Amend Article 9	For	For	
10 Amend Article 7	For	For	
11 Amend Articles	For	For	
12 Consolidate Bylaws	For	For	
13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	
1 Amend Article 5	For	For	

# TOBAM Voting report

Votes

## Meeting for RAIA DROGASIL SA on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Amend Article 6 Re: Increase in Board Size	For	For	
3 Amend Article 6	For	For	
4 Amend Article 6	For	For	
5 Amend Article 6	For	For	
6 Amend Article 6	For	For	
7 Amend Article 6	For	For	
8 Amend Article 9	For	For	
9 Amend Article 9	For	For	
10 Amend Article 7	For	For	
11 Amend Articles	For	For	
12 Consolidate Bylaws	For	For	
13 In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May	None	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for SANOFI-AVENTIS on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For	
4 Ratify Appointment of Gilles Schnepf as Director	For	For	
5 Reelect Fabienne Lecorvaisier as Director	For	For	
6 Reelect Melanie Lee as Director	For	For	
7 Elect Barbara Lavernos as Director	For	For	
8 Approve Compensation Report of Corporate Officers	For	For	
9 Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	
10 Approve Compensation of Paul Hudson, CEO	For	For	
11 Approve Remuneration Policy of Directors	For	For	
12 Approve Remuneration Policy of Chairman of the Board	For	For	
13 Approve Remuneration Policy of CEO	For	For	
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
18 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	For	
19 Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt	For	For	
20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	
21 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
22 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par	For	For	
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
24 Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
25 Amend Article 13 of Bylaws Re: Written Consultation	For	For	
26 Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For	
27 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For	

# TOBAM Voting report

Votes

## Meeting for SANOFI-AVENTIS on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Ratify Appointment of Gilles Schnepf as Director	For	For	
5 Reelect Fabienne Lecorvaisier as Director	For	For	
6 Reelect Melanie Lee as Director	For	For	
7 Elect Barbara Lavernos as Director	For	For	
8 Approve Compensation Report of Corporate Officers	For	For	
9 Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	
10 Approve Compensation of Paul Hudson, CEO	For	For	
11 Approve Remuneration Policy of Directors	For	For	
12 Approve Remuneration Policy of Chairman of the Board	For	For	
13 Approve Remuneration Policy of CEO	For	For	
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
18 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	For	
19 Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt	For	For	
20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	
21 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
22 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par	For	For	
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
24 Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
25 Amend Article 13 of Bylaws Re: Written Consultation	For	For	
26 Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For	
27 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For	
4 Ratify Appointment of Gilles Schnepf as Director	For	For	
5 Reelect Fabienne Lecorvaisier as Director	For	For	
6 Reelect Melanie Lee as Director	For	For	
7 Elect Barbara Lavernos as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for SANOFI-AVENTIS on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8 Approve Compensation Report of Corporate Officers	For	For	
9 Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	
10 Approve Compensation of Paul Hudson, CEO	For	For	
11 Approve Remuneration Policy of Directors	For	For	
12 Approve Remuneration Policy of Chairman of the Board	For	For	
13 Approve Remuneration Policy of CEO	For	For	
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
18 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	For	
19 Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt	For	For	
20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	
21 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
22 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par	For	For	
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
24 Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
25 Amend Article 13 of Bylaws Re: Written Consultation	For	For	
26 Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For	
27 Authorize Filing of Required Documents/Other Formalities	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark France Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ZHONGAN ONLINE P&C INSURAN-H on 30 Apr 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve 2020 Report of the Board of Directors	For	For	For
2 Approve 2020 Report of the Supervisory Committee	For	For	For
3 Approve 2020 Report of Auditors and Audited Financial Statements	For	For	For
4 Approve PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers	For	For	For
5 Elect Xing Jiang as Director	For	For	For
6 Approve 2020 Performance Evaluation of the Directors	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
8 Amend Articles of Association	For	For	For
1 Approve 2020 Report of the Board of Directors	For	For	For
2 Approve 2020 Report of the Supervisory Committee	For	For	For
3 Approve 2020 Report of Auditors and Audited Financial Statements	For	For	For
4 Approve PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers	For	For	For
5 Elect Xing Jiang as Director	For	For	For
6 Approve 2020 Performance Evaluation of the Directors	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
8 Amend Articles of Association	For	For	For
1 Approve 2020 Report of the Board of Directors	For	For	For
2 Approve 2020 Report of the Supervisory Committee	For	For	For
3 Approve 2020 Report of Auditors and Audited Financial Statements	For	For	For
4 Approve PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers	For	For	For
5 Elect Xing Jiang as Director	For	For	For
6 Approve 2020 Performance Evaluation of the Directors	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
8 Amend Articles of Association	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	11,700.00	11,700.00	

# TOBAM Voting report

Votes

## Meeting for APOLLO HOSPITALS ENTERPRISE on 03 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Approve Scheme of Amalgamation	For	For	For
Postal Ballot			
1 Approve Scheme of Amalgamation	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	6,103.00	6,103.00	



# TOBAM Voting report

Votes

## Meeting for ELI LILLY & CO on 03 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Katherine Baicker	For	For	For
1b Elect Director J. Erik Fyrwald	For	For	For
1c Elect Director Jamere Jackson	For	For	For
1d Elect Director Gabrielle Sulzberger	For	For	For
1e Elect Director Jackson P. Tai	For	Against	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Report on Lobbying Payments and Policy	Against	For	For
7 Require Independent Board Chair	Against	For	For
8 Adopt Policy on Bonus Banking	Against	For	For
9 Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	For
1a Elect Director Katherine Baicker	For	For	For
1b Elect Director J. Erik Fyrwald	For	For	For
1c Elect Director Jamere Jackson	For	For	For
1d Elect Director Gabrielle Sulzberger	For	For	For
1e Elect Director Jackson P. Tai	For	Against	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Report on Lobbying Payments and Policy	Against	For	For
7 Require Independent Board Chair	Against	For	For
8 Adopt Policy on Bonus Banking	Against	For	For
9 Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	For
1a Elect Director Katherine Baicker	For	For	
1b Elect Director J. Erik Fyrwald	For	For	
1c Elect Director Jamere Jackson	For	For	
1d Elect Director Gabrielle Sulzberger	For	For	
1e Elect Director Jackson P. Tai	For	Against	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	

# TOBAM Voting report

Votes

## Meeting for ELI LILLY & CO on 03 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Declassify the Board of Directors	For	For	
5 Eliminate Supermajority Vote Requirement	For	For	
6 Report on Lobbying Payments and Policy	Against	For	
7 Require Independent Board Chair	Against	For	
8 Adopt Policy on Bonus Banking	Against	For	
9 Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	
1a Elect Director Katherine Baicker	For	For	For
1b Elect Director J. Erik Fyrwald	For	For	For
1c Elect Director Jamere Jackson	For	For	For
1d Elect Director Gabrielle Sulzberger	For	For	For
1e Elect Director Jackson P. Tai	For	Against	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Report on Lobbying Payments and Policy	Against	For	For
7 Require Independent Board Chair	Against	For	For
8 Adopt Policy on Bonus Banking	Against	For	For
9 Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	For
1a Elect Director Katherine Baicker	For	For	For
1b Elect Director J. Erik Fyrwald	For	For	For
1c Elect Director Jamere Jackson	For	For	For
1d Elect Director Gabrielle Sulzberger	For	For	For
1e Elect Director Jackson P. Tai	For	Against	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Report on Lobbying Payments and Policy	Against	For	For
7 Require Independent Board Chair	Against	For	For
8 Adopt Policy on Bonus Banking	Against	For	For
9 Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	For
1a Elect Director Katherine Baicker	For	For	For

# TOBAM Voting report

Votes

## Meeting for ELI LILLY & CO on 03 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1b Elect Director J. Erik Fyrwald	For	For	For
1c Elect Director Jamere Jackson	For	For	For
1d Elect Director Gabrielle Sulzberger	For	For	For
1e Elect Director Jackson P. Tai	For	Against	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Report on Lobbying Payments and Policy	Against	For	For
7 Require Independent Board Chair	Against	For	For
8 Adopt Policy on Bonus Banking	Against	For	For
9 Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	For
1a Elect Director Katherine Baicker	For	For	For
1b Elect Director J. Erik Fyrwald	For	For	For
1c Elect Director Jamere Jackson	For	For	For
1d Elect Director Gabrielle Sulzberger	For	For	For
1e Elect Director Jackson P. Tai	For	Against	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Report on Lobbying Payments and Policy	Against	For	For
7 Require Independent Board Chair	Against	For	For
8 Adopt Policy on Bonus Banking	Against	For	For
9 Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	For
1a Elect Director Katherine Baicker	For	For	For
1b Elect Director J. Erik Fyrwald	For	For	For
1c Elect Director Jamere Jackson	For	For	For
1d Elect Director Gabrielle Sulzberger	For	For	For
1e Elect Director Jackson P. Tai	For	Against	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For

# TOBAM Voting report

Votes

## Meeting for ELI LILLY & CO on 03 May 2021

5 Eliminate Supermajority Vote Requirement

6 Report on Lobbying Payments and Policy

7 Require Independent Board Chair

8 Adopt Policy on Bonus Banking

9 Clawback Disclosure of Recoupment Activity from Senior Officers

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

Against

For

For

Against

For

For

Against

For

For

Against

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark All Countries World

1,368.00

1,368.00

# TOBAM Voting report

Votes

## Meeting for PERUSAHAAN GAS NEGARA TBK PT on 03 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Annual Report and Report of the Partnership and Community Development Program	For	For	For
2 Approve Financial Statements, Financial Report of the Partnership and Community Development	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
5 Approve Auditors of the Company and the Partnership and Community Development Program	For	For	For
6 Approve Changes in the Boards of the Company	For	Against	Against
7 Amend Articles of Association	For	Against	Against
1 Accept Annual Report and Report of the Partnership and Community Development Program	For	For	For
2 Approve Financial Statements, Financial Report of the Partnership and Community Development	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
5 Approve Auditors of the Company and the Partnership and Community Development Program	For	For	For
6 Approve Changes in the Boards of the Company	For	Against	Against
7 Amend Articles of Association	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	49,280,800.00	49,280,800.00	

# TOBAM Voting report

Votes

## Meeting for ANGLOGOLD ASHANTI LTD on 04 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Re-elect Alan Ferguson as Director	For	For	For
1.2 Re-elect Christine Ramon as Director	For	For	For
1.3 Re-elect Jochen Tilk as Director	For	For	For
2 Elect Dr Kojo Busia as Director	For	For	For
3.1 Re-elect Alan Ferguson as Member of the Audit and Risk Committee	For	For	For
3.2 Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	For	For	For
3.3 Elect Nelisiwe Magubane as Member of the Audit and Risk Committee	For	For	For
3.4 Re-elect Maria Richter as Member of the Audit and Risk Committee	For	For	For
3.5 Re-elect Jochen Tilk as Member of the Audit and Risk Committee	For	For	For
4 Reappoint Ernst & Young Inc. as Auditors	For	For	For
5 Place Authorised but Unissued Shares under Control of Directors	For	For	For
6.1 Approve Remuneration Policy	For	For	For
6.2 Approve Implementation Report	For	For	For
7 Approve Remuneration of Non-Executive Directors	For	For	For
8 Authorise Repurchase of Issued Share Capital	For	For	For
9 Authorise Board to Issue Shares for Cash	For	For	For
10 Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	For
11 Authorise Ratification of Approved Resolutions	For	For	For
1.1 Re-elect Alan Ferguson as Director	For	For	For
1.2 Re-elect Christine Ramon as Director	For	For	For
1.3 Re-elect Jochen Tilk as Director	For	For	For
2 Elect Dr Kojo Busia as Director	For	For	For
3.1 Re-elect Alan Ferguson as Member of the Audit and Risk Committee	For	For	For
3.2 Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	For	For	For
3.3 Elect Nelisiwe Magubane as Member of the Audit and Risk Committee	For	For	For
3.4 Re-elect Maria Richter as Member of the Audit and Risk Committee	For	For	For
3.5 Re-elect Jochen Tilk as Member of the Audit and Risk Committee	For	For	For
4 Reappoint Ernst & Young Inc. as Auditors	For	For	For
5 Place Authorised but Unissued Shares under Control of Directors	For	For	For
6.1 Approve Remuneration Policy	For	For	For
6.2 Approve Implementation Report	For	For	For
7 Approve Remuneration of Non-Executive Directors	For	For	For
8 Authorise Repurchase of Issued Share Capital	For	For	For

# TOBAM Voting report

Votes

## Meeting for ANGLOGOLD ASHANTI LTD on 04 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
9 Authorise Board to Issue Shares for Cash	For	For	For
10 Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	For
11 Authorise Ratification of Approved Resolutions	For	For	For
1.1 Re-elect Alan Ferguson as Director	For	For	
1.2 Re-elect Christine Ramon as Director	For	For	
1.3 Re-elect Jochen Tilk as Director	For	For	
2 Elect Dr Kojo Busia as Director	For	For	
3.1 Re-elect Alan Ferguson as Member of the Audit and Risk Committee	For	For	
3.2 Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	For	For	
3.3 Elect Nelisiwe Magubane as Member of the Audit and Risk Committee	For	For	
3.4 Re-elect Maria Richter as Member of the Audit and Risk Committee	For	For	
3.5 Re-elect Jochen Tilk as Member of the Audit and Risk Committee	For	For	
4 Reappoint Ernst & Young Inc. as Auditors	For	For	
5 Place Authorised but Unissued Shares under Control of Directors	For	For	
6.1 Approve Remuneration Policy	For	For	
6.2 Approve Implementation Report	For	For	
7 Approve Remuneration of Non-Executive Directors	For	For	
8 Authorise Repurchase of Issued Share Capital	For	For	
9 Authorise Board to Issue Shares for Cash	For	For	
10 Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
11 Authorise Ratification of Approved Resolutions	For	For	
1.1 Re-elect Alan Ferguson as Director	For	For	For
1.2 Re-elect Christine Ramon as Director	For	For	For
1.3 Re-elect Jochen Tilk as Director	For	For	For
2 Elect Dr Kojo Busia as Director	For	For	For
3.1 Re-elect Alan Ferguson as Member of the Audit and Risk Committee	For	For	For
3.2 Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	For	For	For
3.3 Elect Nelisiwe Magubane as Member of the Audit and Risk Committee	For	For	For
3.4 Re-elect Maria Richter as Member of the Audit and Risk Committee	For	For	For
3.5 Re-elect Jochen Tilk as Member of the Audit and Risk Committee	For	For	For
4 Reappoint Ernst & Young Inc. as Auditors	For	For	For
5 Place Authorised but Unissued Shares under Control of Directors	For	For	For
6.1 Approve Remuneration Policy	For	For	For

# TOBAM Voting report

Votes

## Meeting for ANGLOGOLD ASHANTI LTD on 04 May 2021

6.2 Approve Implementation Report

7 Approve Remuneration of Non-Executive Directors

8 Authorise Repurchase of Issued Share Capital

9 Authorise Board to Issue Shares for Cash

10 Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act

11 Authorise Ratification of Approved Resolutions

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

803,412.00

803,412.00



Votes

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	
For	For	

Votes Available	Voted
0.00	0.00

# TOBAM Voting report

Votes

## Meeting for DEUTSCHE LUFTHANSA-REG on 04 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
3 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
4.1 Elect Angela Titzrath to the Supervisory Board	For	Against	Against
4.2 Elect Michael Kerkloh to the Supervisory Board	For	For	For
4.3 Elect Britta Seeger to the Supervisory Board	For	For	For
5 Approve Remuneration of Supervisory Board	For	For	For
6 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without	For	For	For
7 Approve Creation of EUR 5.5 Billion Pool of Capital with Preemptive Rights	For	For	For
8 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
3 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
4.1 Elect Angela Titzrath to the Supervisory Board	For	Against	Against
4.2 Elect Michael Kerkloh to the Supervisory Board	For	For	For
4.3 Elect Britta Seeger to the Supervisory Board	For	For	For
5 Approve Remuneration of Supervisory Board	For	For	For
6 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without	For	For	For
7 Approve Creation of EUR 5.5 Billion Pool of Capital with Preemptive Rights	For	For	For
8 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
3 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
4.1 Elect Angela Titzrath to the Supervisory Board	For	Against	Against
4.2 Elect Michael Kerkloh to the Supervisory Board	For	For	For
4.3 Elect Britta Seeger to the Supervisory Board	For	For	For
5 Approve Remuneration of Supervisory Board	For	For	For
6 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without	For	For	For
7 Approve Creation of EUR 5.5 Billion Pool of Capital with Preemptive Rights	For	For	For
8 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
3 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For

# TOBAM Voting report

Votes

## Meeting for DEUTSCHE LUFTHANSA-REG on 04 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4.1 Elect Angela Titzrath to the Supervisory Board	For	Against	Against
4.2 Elect Michael Kerkloh to the Supervisory Board	For	For	For
4.3 Elect Britta Seeger to the Supervisory Board	For	For	For
5 Approve Remuneration of Supervisory Board	For	For	For
6 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without	For	For	For
7 Approve Creation of EUR 5.5 Billion Pool of Capital with Preemptive Rights	For	For	For
8 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	312.00	312.00	

# TOBAM Voting report

Votes

## Meeting for HERMES INTERNATIONAL on 04 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Discharge of General Managers	For	For	
4 Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	For	
5 Approve Auditors' Special Report on Related-Party Transactions	For	Against	
6 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
7 Approve Compensation of Corporate Officers	For	Against	
8 Approve Compensation of Axel Dumas, General Manager	For	Against	
9 Approve Compensation of Emile Hermes SARL, General Manager	For	Against	
10 Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For	
11 Approve Remuneration Policy of General Managers	For	Against	
12 Approve Remuneration Policy of Supervisory Board Members	For	For	
13 Reelect Matthieu Dumas as Supervisory Board Member	For	Against	
14 Reelect Blaise Guerrand as Supervisory Board Member	For	Against	
15 Reelect Olympia Guerrand as Supervisory Board Member	For	Against	
16 Reelect Alexandre Viros as Supervisory Board Member	For	For	
Extraordinary Business			
17 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
18 Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or	For	For	
19 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent	For	Against	
20 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40	For	Against	
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
22 Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per	For	Against	
23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	
24 Delegate Powers to the Management Board to Implement Spin-Off Agreements	For	Against	
25 Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	For	Against	
26 Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	For	For	
27 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Discharge of General Managers	For	For	

# TOBAM Voting report

Votes

## Meeting for HERMES INTERNATIONAL on 04 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	For	
5 Approve Auditors' Special Report on Related-Party Transactions	For	Against	
6 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
7 Approve Compensation of Corporate Officers	For	Against	
8 Approve Compensation of Axel Dumas, General Manager	For	Against	
9 Approve Compensation of Emile Hermes SARL, General Manager	For	Against	
10 Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For	
11 Approve Remuneration Policy of General Managers	For	Against	
12 Approve Remuneration Policy of Supervisory Board Members	For	For	
13 Reelect Matthieu Dumas as Supervisory Board Member	For	Against	
14 Reelect Blaise Guerrand as Supervisory Board Member	For	Against	
15 Reelect Olympia Guerrand as Supervisory Board Member	For	Against	
16 Reelect Alexandre Viros as Supervisory Board Member	For	For	
Extraordinary Business			
17 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
18 Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or	For	For	
19 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent	For	Against	
20 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40	For	Against	
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
22 Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per	For	Against	
23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	
24 Delegate Powers to the Management Board to Implement Spin-Off Agreements	For	Against	
25 Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	For	Against	
26 Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	For	For	
27 Authorize Filing of Required Documents/Other Formalities	For	For	
MDP - TOBAM Anti-Benchmark France Equity Fund			
	Votes Available	Voted	
	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for KUEHNE + NAGEL INTL AG-REG on 04 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 4.50 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1.1 Reelect Dominik Buergy as Director	For	For	
Reelect Renato Fassbind as Director	For	For	
Reelect Karl Gernandt as Director	For	For	
Reelect David Kamenetzky as Director	For	For	
Reelect Klaus-Michael Kuehne as Director	For	For	
Reelect Hauke Stars as Director	For	For	
Reelect Martin Wittig as Director	For	For	
Reelect Joerg Wolle as Director	For	For	
4.2 Elect Tobias Staehelin as Director	For	For	
4.3 Reelect Joerg Wolle as Board Chairman	For	For	
Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	
Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	
Reappoint Hauke Stars as Member of the Compensation Committee	For	For	
4.5 Designate Investarit AG as Independent Proxy	For	For	
4.6 Ratify Ernst & Young AG as Auditors	For	For	
5 Approve Remuneration Report	For	Against	
6.1 Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	For	Against	
7 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 4.50 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1.1 Reelect Dominik Buergy as Director	For	For	
Reelect Renato Fassbind as Director	For	For	
Reelect Karl Gernandt as Director	For	For	
Reelect David Kamenetzky as Director	For	For	
Reelect Klaus-Michael Kuehne as Director	For	For	
Reelect Hauke Stars as Director	For	For	
Reelect Martin Wittig as Director	For	For	
Reelect Joerg Wolle as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for KUEHNE + NAGEL INTL AG-REG on 04 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4.2 Elect Tobias Staehelin as Director	For	For	
4.3 Reelect Joerg Wolle as Board Chairman	For	For	
Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	
Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	
Reappoint Hauke Stars as Member of the Compensation Committee	For	For	
4.5 Designate Investarit AG as Independent Proxy	For	For	
4.6 Ratify Ernst & Young AG as Auditors	For	For	
5 Approve Remuneration Report	For	Against	
6.1 Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	For	Against	
7 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 4.50 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1.1 Reelect Dominik Buergy as Director	For	For	
Reelect Renato Fassbind as Director	For	For	
Reelect Karl Gernandt as Director	For	For	
Reelect David Kamenetzky as Director	For	For	
Reelect Klaus-Michael Kuehne as Director	For	For	
Reelect Hauke Stars as Director	For	For	
Reelect Martin Wittig as Director	For	For	
Reelect Joerg Wolle as Director	For	For	
4.2 Elect Tobias Staehelin as Director	For	For	
4.3 Reelect Joerg Wolle as Board Chairman	For	For	
Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	
Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	
Reappoint Hauke Stars as Member of the Compensation Committee	For	For	
4.5 Designate Investarit AG as Independent Proxy	For	For	
4.6 Ratify Ernst & Young AG as Auditors	For	For	
5 Approve Remuneration Report	For	Against	
6.1 Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	For	Against	
7 Transact Other Business (Voting)	For	Against	

# TOBAM Voting report

Votes

## Meeting for KUEHNE + NAGEL INTL AG-REG on 04 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 4.50 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1.1 Reelect Dominik Buergy as Director	For	For	
Reelect Renato Fassbind as Director	For	For	
Reelect Karl Gernandt as Director	For	For	
Reelect David Kamenetzky as Director	For	For	
Reelect Klaus-Michael Kuehne as Director	For	For	
Reelect Hauke Stars as Director	For	For	
Reelect Martin Wittig as Director	For	For	
Reelect Joerg Wolle as Director	For	For	
4.2 Elect Tobias Staehelin as Director	For	For	
4.3 Reelect Joerg Wolle as Board Chairman	For	For	
Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	
Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	
Reappoint Hauke Stars as Member of the Compensation Committee	For	For	
4.5 Designate Investarit AG as Independent Proxy	For	For	
4.6 Ratify Ernst & Young AG as Auditors	For	For	
5 Approve Remuneration Report	For	Against	
6.1 Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	For	Against	
7 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	62.00	0.00	



# TOBAM Voting report

Votes

## Meeting for KUEHNE + NAGEL INTL AG-REG on 04 May 2021

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent
- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	
For	For	

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Global Equity Fund	0.00	0.00

# TOBAM Voting report

Votes

## Meeting for PRETIUM RESOURCES INC on 04 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Fix Number of Directors at Eight	For	For	For
2.1 Elect Director Richard O'Brien	For	For	For
2.2 Elect Director Jacques Perron	For	For	For
2.3 Elect Director George Paspalas	For	For	For
2.4 Elect Director David Smith	For	For	For
2.5 Elect Director Faheem Tejani	For	For	For
2.6 Elect Director Jeane Hull	For	For	For
2.7 Elect Director Thomas Peregoodoff	For	For	Withhold
2.8 Elect Director Maryse Saint-Laurent	For	For	For
3 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
4 Approve Advance Notice Policy Amendment	For	Against	Against
5 Advisory Vote on Executive Compensation Approach	For	For	For
1 Fix Number of Directors at Eight	For	For	
2.1 Elect Director Richard O'Brien	For	For	
2.2 Elect Director Jacques Perron	For	For	
2.3 Elect Director George Paspalas	For	For	
2.4 Elect Director David Smith	For	For	
2.5 Elect Director Faheem Tejani	For	For	
2.6 Elect Director Jeane Hull	For	For	
2.7 Elect Director Thomas Peregoodoff	For	For	
2.8 Elect Director Maryse Saint-Laurent	For	For	
3 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	
4 Approve Advance Notice Policy Amendment	For	Against	
5 Advisory Vote on Executive Compensation Approach	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for PRIMO WATER CORP on 04 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Britta Bomhard	For	For	Withhold
1.2 Elect Director Susan E. Cates	For	For	For
1.3 Elect Director Jerry Fowden	For	For	For
1.4 Elect Director Stephen H. Halperin	For	For	Withhold
1.5 Elect Director Thomas J. Harrington	For	For	For
1.6 Elect Director Betty Jane (BJ) Hess	For	For	For
1.7 Elect Director Gregory Monahan	For	For	For
1.8 Elect Director Mario Piloizzi	For	For	For
1.9 Elect Director Billy D. Prim	For	For	For
1.10 Elect Director Eric Rosenfeld	For	For	Withhold
1.11 Elect Director Graham W. Savage	For	For	For
1.12 Elect Director Steven P. Stanbrook	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
4 Approve Shareholder Rights Plan	For	For	For
5 Approve Continuance of Company	For	Against	Against
1.1 Elect Director Britta Bomhard	For	For	Withhold
1.2 Elect Director Susan E. Cates	For	For	For
1.3 Elect Director Jerry Fowden	For	For	For
1.4 Elect Director Stephen H. Halperin	For	For	Withhold
1.5 Elect Director Thomas J. Harrington	For	For	For
1.6 Elect Director Betty Jane (BJ) Hess	For	For	For
1.7 Elect Director Gregory Monahan	For	For	For
1.8 Elect Director Mario Piloizzi	For	For	For
1.9 Elect Director Billy D. Prim	For	For	For
1.10 Elect Director Eric Rosenfeld	For	For	Withhold
1.11 Elect Director Graham W. Savage	For	For	For
1.12 Elect Director Steven P. Stanbrook	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
4 Approve Shareholder Rights Plan	For	For	For
5 Approve Continuance of Company	For	Against	Against

## TOBAM Voting report

Votes

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### Meeting for PRIMO WATER CORP on 04 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Canada Equity Fund	30,439.00	30,439.00		

# TOBAM Voting report

Votes

## Meeting for FRANCO-NEVADA CORP on 05 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director David Harquail	For	For	For
1.2 Elect Director Paul Brink	For	For	For
1.3 Elect Director Tom Albanese	For	For	For
1.4 Elect Director Derek W. Evans	For	For	Withhold
1.5 Elect Director Catharine Farrow	For	For	Withhold
1.6 Elect Director Louis Gignac	For	For	Withhold
1.7 Elect Director Maureen Jensen	For	For	Withhold
1.8 Elect Director Jennifer Maki	For	For	For
1.9 Elect Director Randall Oliphant	For	For	For
1.10 Elect Director Elliott Pew	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director David Harquail	For	For	For
1.2 Elect Director Paul Brink	For	For	For
1.3 Elect Director Tom Albanese	For	For	For
1.4 Elect Director Derek W. Evans	For	For	Withhold
1.5 Elect Director Catharine Farrow	For	For	Withhold
1.6 Elect Director Louis Gignac	For	For	Withhold
1.7 Elect Director Maureen Jensen	For	For	Withhold
1.8 Elect Director Jennifer Maki	For	For	For
1.9 Elect Director Randall Oliphant	For	For	For
1.10 Elect Director Elliott Pew	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director David Harquail	For	For	For
1.2 Elect Director Paul Brink	For	For	For
1.3 Elect Director Tom Albanese	For	For	For
1.4 Elect Director Derek W. Evans	For	For	Withhold
1.5 Elect Director Catharine Farrow	For	For	Withhold
1.6 Elect Director Louis Gignac	For	For	Withhold
1.7 Elect Director Maureen Jensen	For	For	Withhold
1.8 Elect Director Jennifer Maki	For	For	For
1.9 Elect Director Randall Oliphant	For	For	For

# TOBAM Voting report

Votes

## Meeting for FRANCO-NEVADA CORP on 05 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.10 Elect Director Elliott Pew	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director David Harquail	For	For	
1.2 Elect Director Paul Brink	For	For	
1.3 Elect Director Tom Albanese	For	For	
1.4 Elect Director Derek W. Evans	For	For	
1.5 Elect Director Catharine Farrow	For	For	
1.6 Elect Director Louis Gignac	For	For	
1.7 Elect Director Maureen Jensen	For	For	
1.8 Elect Director Jennifer Maki	For	For	
1.9 Elect Director Randall Oliphant	For	For	
1.10 Elect Director Elliott Pew	For	For	
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	
3 Advisory Vote on Executive Compensation Approach	For	For	
1.1 Elect Director David Harquail	For	For	
1.2 Elect Director Paul Brink	For	For	
1.3 Elect Director Tom Albanese	For	For	
1.4 Elect Director Derek W. Evans	For	For	
1.5 Elect Director Catharine Farrow	For	For	
1.6 Elect Director Louis Gignac	For	For	
1.7 Elect Director Maureen Jensen	For	For	
1.8 Elect Director Jennifer Maki	For	For	
1.9 Elect Director Randall Oliphant	For	For	
1.10 Elect Director Elliott Pew	For	For	
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	
3 Advisory Vote on Executive Compensation Approach	For	For	
1.1 Elect Director David Harquail	For	For	For
1.2 Elect Director Paul Brink	For	For	For
1.3 Elect Director Tom Albanese	For	For	For
1.4 Elect Director Derek W. Evans	For	For	Withhold
1.5 Elect Director Catharine Farrow	For	For	Withhold
1.6 Elect Director Louis Gignac	For	For	Withhold

## TOBAM Voting report

Votes

### Meeting for FRANCO-NEVADA CORP on 05 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.7 Elect Director Maureen Jensen	For	For	Withhold
1.8 Elect Director Jennifer Maki	For	For	For
1.9 Elect Director Randall Oliphant	For	For	For
1.10 Elect Director Elliott Pew	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark All Countries World	13,489.00	13,489.00

# TOBAM Voting report

Votes

## Meeting for GLAXOSMITHKLINE PLC on 05 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Re-elect Sir Jonathan Symonds as Director	For	For	For
4 Re-elect Dame Emma Walmsley as Director	For	For	For
5 Re-elect Charles Bancroft as Director	For	For	For
6 Re-elect Vindi Banga as Director	For	For	For
7 Re-elect Dr Hal Barron as Director	For	For	For
8 Re-elect Dr Vivienne Cox as Director	For	For	For
9 Re-elect Lynn Elsenhans as Director	For	For	For
10 Re-elect Dr Laurie Glimcher as Director	For	For	For
11 Re-elect Dr Jesse Goodman as Director	For	For	For
12 Re-elect Iain Mackay as Director	For	For	For
13 Re-elect Urs Rohner as Director	For	For	For
14 Reappoint Deloitte LLP as Auditors	For	For	For
15 Authorise Board to Fix Remuneration of Auditors	For	For	For
16 Authorise UK Political Donations and Expenditure	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3 Re-elect Sir Jonathan Symonds as Director	For	For	
4 Re-elect Dame Emma Walmsley as Director	For	For	
5 Re-elect Charles Bancroft as Director	For	For	
6 Re-elect Vindi Banga as Director	For	For	
7 Re-elect Dr Hal Barron as Director	For	For	
8 Re-elect Dr Vivienne Cox as Director	For	For	
9 Re-elect Lynn Elsenhans as Director	For	For	
10 Re-elect Dr Laurie Glimcher as Director	For	For	
11 Re-elect Dr Jesse Goodman as Director	For	For	



# TOBAM Voting report

Votes

## Meeting for GLAXOSMITHKLINE PLC on 05 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
12 Re-elect Iain Mackay as Director	For	For	
13 Re-elect Urs Rohner as Director	For	For	
14 Reappoint Deloitte LLP as Auditors	For	For	
15 Authorise Board to Fix Remuneration of Auditors	For	For	
16 Authorise UK Political Donations and Expenditure	For	For	
17 Authorise Issue of Equity	For	For	
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
20 Authorise Market Purchase of Ordinary Shares	For	For	
21 Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published	For	For	
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for HONGKONG LAND HOLDINGS LTD on 05 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	Against	Against
2 Approve Final Dividend	For	For	For
3 Re-elect Lord Powell of Bayswater as Director	For	For	Against
4 Elect Prijono Sugiarto as Director	For	For	Against
5 Re-elect James Watkins as Director	For	For	Against
6 Re-elect Percy Weatherall as Director	For	For	Against
7 Re-elect John Witt as Director	For	Abstain	Against
8 Ratify Auditors and Authorise Their Remuneration	For	For	For
9 Authorise Issue of Equity	For	For	For
1 Accept Financial Statements and Statutory Reports	For	Against	
2 Approve Final Dividend	For	For	
3 Re-elect Lord Powell of Bayswater as Director	For	For	
4 Elect Prijono Sugiarto as Director	For	For	
5 Re-elect James Watkins as Director	For	For	
6 Re-elect Percy Weatherall as Director	For	For	
7 Re-elect John Witt as Director	For	Abstain	
8 Ratify Auditors and Authorise Their Remuneration	For	For	
9 Authorise Issue of Equity	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for REGENCY CENTERS CORP on 05 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Martin E. Stein, Jr.	For	For	For
1b Elect Director Joseph F. Azrack	For	For	For
1c Elect Director Bryce Blair	For	For	Against
1d Elect Director C. Ronald Blankenship	For	For	For
1e Elect Director Deirdre J. Evens	For	For	For
1f Elect Director Thomas W. Furphy	For	For	For
1g Elect Director Karin M. Klein	For	For	For
1h Elect Director Peter D. Linneman	For	For	For
1i Elect Director David P. O'Connor	For	For	For
1j Elect Director Lisa Palmer	For	For	For
1k Elect Director Thomas G. Wattles	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
1a Elect Director Martin E. Stein, Jr.	For	For	For
1b Elect Director Joseph F. Azrack	For	For	For
1c Elect Director Bryce Blair	For	For	Against
1d Elect Director C. Ronald Blankenship	For	For	For
1e Elect Director Deirdre J. Evens	For	For	For
1f Elect Director Thomas W. Furphy	For	For	For
1g Elect Director Karin M. Klein	For	For	For
1h Elect Director Peter D. Linneman	For	For	For
1i Elect Director David P. O'Connor	For	For	For
1j Elect Director Lisa Palmer	For	For	For
1k Elect Director Thomas G. Wattles	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
1a Elect Director Martin E. Stein, Jr.	For	For	For
1b Elect Director Joseph F. Azrack	For	For	For
1c Elect Director Bryce Blair	For	For	Against
1d Elect Director C. Ronald Blankenship	For	For	For
1e Elect Director Deirdre J. Evens	For	For	For
1f Elect Director Thomas W. Furphy	For	For	For
1g Elect Director Karin M. Klein	For	For	For

# TOBAM Voting report

Votes

## Meeting for REGENCY CENTERS CORP on 05 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1h Elect Director Peter D. Linneman	For	For	For
1i Elect Director David P. O'Connor	For	For	For
1j Elect Director Lisa Palmer	For	For	For
1k Elect Director Thomas G. Wattles	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
1a Elect Director Martin E. Stein, Jr.	For	For	For
1b Elect Director Joseph F. Azrack	For	For	For
1c Elect Director Bryce Blair	For	For	Against
1d Elect Director C. Ronald Blankenship	For	For	For
1e Elect Director Deirdre J. Evens	For	For	For
1f Elect Director Thomas W. Furphy	For	For	For
1g Elect Director Karin M. Klein	For	For	For
1h Elect Director Peter D. Linneman	For	For	For
1i Elect Director David P. O'Connor	For	For	For
1j Elect Director Lisa Palmer	For	For	For
1k Elect Director Thomas G. Wattles	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
1a Elect Director Martin E. Stein, Jr.	For	For	
1b Elect Director Joseph F. Azrack	For	For	
1c Elect Director Bryce Blair	For	For	
1d Elect Director C. Ronald Blankenship	For	For	
1e Elect Director Deirdre J. Evens	For	For	
1f Elect Director Thomas W. Furphy	For	For	
1g Elect Director Karin M. Klein	For	For	
1h Elect Director Peter D. Linneman	For	For	
1i Elect Director David P. O'Connor	For	For	
1j Elect Director Lisa Palmer	For	For	
1k Elect Director Thomas G. Wattles	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify KPMG LLP as Auditors	For	For	
1a Elect Director Martin E. Stein, Jr.	For	For	For

# TOBAM Voting report

Votes

## Meeting for REGENCY CENTERS CORP on 05 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1b Elect Director Joseph F. Azrack	For	For	For
1c Elect Director Bryce Blair	For	For	Against
1d Elect Director C. Ronald Blankenship	For	For	For
1e Elect Director Deirdre J. Evens	For	For	For
1f Elect Director Thomas W. Furphy	For	For	For
1g Elect Director Karin M. Klein	For	For	For
1h Elect Director Peter D. Linneman	For	For	For
1i Elect Director David P. O'Connor	For	For	For
1j Elect Director Lisa Palmer	For	For	For
1k Elect Director Thomas G. Wattles	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
1a Elect Director Martin E. Stein, Jr.	For	For	For
1b Elect Director Joseph F. Azrack	For	For	For
1c Elect Director Bryce Blair	For	For	Against
1d Elect Director C. Ronald Blankenship	For	For	For
1e Elect Director Deirdre J. Evens	For	For	For
1f Elect Director Thomas W. Furphy	For	For	For
1g Elect Director Karin M. Klein	For	For	For
1h Elect Director Peter D. Linneman	For	For	For
1i Elect Director David P. O'Connor	For	For	For
1j Elect Director Lisa Palmer	For	For	For
1k Elect Director Thomas G. Wattles	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
1a Elect Director Martin E. Stein, Jr.	For	For	For
1b Elect Director Joseph F. Azrack	For	For	For
1c Elect Director Bryce Blair	For	For	Against
1d Elect Director C. Ronald Blankenship	For	For	For
1e Elect Director Deirdre J. Evens	For	For	For
1f Elect Director Thomas W. Furphy	For	For	For
1g Elect Director Karin M. Klein	For	For	For
1h Elect Director Peter D. Linneman	For	For	For

# TOBAM Voting report

Votes

## Meeting for REGENCY CENTERS CORP on 05 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1i Elect Director David P. O'Connor	For	For	For
1j Elect Director Lisa Palmer	For	For	For
1k Elect Director Thomas G. Wattles	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark All Countries World	11,390.00	11,390.00

# TOBAM Voting report

Votes

## Meeting for UNILEVER PLC on 05 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Climate Transition Action Plan	For	For	For
5 Re-elect Nils Andersen as Director	For	For	For
6 Re-elect Laura Cha as Director	For	For	For
7 Re-elect Dr Judith Hartmann as Director	For	For	For
8 Re-elect Alan Jope as Director	For	For	For
9 Re-elect Andrea Jung as Director	For	For	For
10 Re-elect Susan Kilsby as Director	For	For	For
11 Re-elect Strive Masiyiwa as Director	For	For	For
12 Re-elect Youngme Moon as Director	For	For	For
13 Re-elect Graeme Pitkethly as Director	For	For	For
14 Re-elect John Rishton as Director	For	For	For
15 Re-elect Feike Sijbesma as Director	For	For	For
16 Reappoint KPMG LLP as Auditors	For	For	For
17 Authorise Board to Fix Remuneration of Auditors	For	For	For
18 Authorise UK Political Donations and Expenditure	For	For	For
19 Approve SHARES Plan	For	For	For
20 Authorise Issue of Equity	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
23 Authorise Market Purchase of Ordinary Shares	For	For	For
24 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
25 Adopt New Articles of Association	For	For	For
26 Approve Reduction of the Share Premium Account	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3 Approve Remuneration Policy	For	For	
4 Approve Climate Transition Action Plan	For	For	
5 Re-elect Nils Andersen as Director	For	For	
6 Re-elect Laura Cha as Director	For	For	
7 Re-elect Dr Judith Hartmann as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for UNILEVER PLC on 05 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8 Re-elect Alan Jope as Director	For	For	
9 Re-elect Andrea Jung as Director	For	For	
10 Re-elect Susan Kilsby as Director	For	For	
11 Re-elect Strive Masiyiwa as Director	For	For	
12 Re-elect Youngme Moon as Director	For	For	
13 Re-elect Graeme Pitkethly as Director	For	For	
14 Re-elect John Rishton as Director	For	For	
15 Re-elect Feike Sijbesma as Director	For	For	
16 Reappoint KPMG LLP as Auditors	For	For	
17 Authorise Board to Fix Remuneration of Auditors	For	For	
18 Authorise UK Political Donations and Expenditure	For	For	
19 Approve SHARES Plan	For	For	
20 Authorise Issue of Equity	For	For	
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
23 Authorise Market Purchase of Ordinary Shares	For	For	
24 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
25 Adopt New Articles of Association	For	For	
26 Approve Reduction of the Share Premium Account	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	0.00	0.00	



# TOBAM Voting report

Votes

## Meeting for C.H. ROBINSON WORLDWIDE INC on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Scott P. Anderson	For	For	For
1.2 Elect Director Robert C. Biesterfeld, Jr.	For	For	For
1.3 Elect Director Kermit R. Crawford	For	For	For
1.4 Elect Director Wayne M. Fortun	For	For	For
1.5 Elect Director Timothy C. Gokey	For	For	For
1.6 Elect Director Mary J. Steele Guilfoile	For	For	For
1.7 Elect Director Jodee A. Kozlak	For	For	For
1.8 Elect Director Brian P. Short	For	For	For
1.9 Elect Director James B. Stake	For	For	For
1.10 Elect Director Paula C. Tolliver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1.1 Elect Director Scott P. Anderson	For	For	For
1.2 Elect Director Robert C. Biesterfeld, Jr.	For	For	For
1.3 Elect Director Kermit R. Crawford	For	For	For
1.4 Elect Director Wayne M. Fortun	For	For	For
1.5 Elect Director Timothy C. Gokey	For	For	For
1.6 Elect Director Mary J. Steele Guilfoile	For	For	For
1.7 Elect Director Jodee A. Kozlak	For	For	For
1.8 Elect Director Brian P. Short	For	For	For
1.9 Elect Director James B. Stake	For	For	For
1.10 Elect Director Paula C. Tolliver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1.1 Elect Director Scott P. Anderson	For	For	For
1.2 Elect Director Robert C. Biesterfeld, Jr.	For	For	For
1.3 Elect Director Kermit R. Crawford	For	For	For
1.4 Elect Director Wayne M. Fortun	For	For	For
1.5 Elect Director Timothy C. Gokey	For	For	For
1.6 Elect Director Mary J. Steele Guilfoile	For	For	For
1.7 Elect Director Jodee A. Kozlak	For	For	For
1.8 Elect Director Brian P. Short	For	For	For
1.9 Elect Director James B. Stake	For	For	For

# TOBAM Voting report

Votes

## Meeting for C.H. ROBINSON WORLDWIDE INC on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.10 Elect Director Paula C. Tolliver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1.1 Elect Director Scott P. Anderson	For	For	For
1.2 Elect Director Robert C. Biesterfeld, Jr.	For	For	For
1.3 Elect Director Kermit R. Crawford	For	For	For
1.4 Elect Director Wayne M. Fortun	For	For	For
1.5 Elect Director Timothy C. Gokey	For	For	For
1.6 Elect Director Mary J. Steele Guilfoile	For	For	For
1.7 Elect Director Jodee A. Kozlak	For	For	For
1.8 Elect Director Brian P. Short	For	For	For
1.9 Elect Director James B. Stake	For	For	For
1.10 Elect Director Paula C. Tolliver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1.1 Elect Director Scott P. Anderson	For	For	For
1.2 Elect Director Robert C. Biesterfeld, Jr.	For	For	For
1.3 Elect Director Kermit R. Crawford	For	For	For
1.4 Elect Director Wayne M. Fortun	For	For	For
1.5 Elect Director Timothy C. Gokey	For	For	For
1.6 Elect Director Mary J. Steele Guilfoile	For	For	For
1.7 Elect Director Jodee A. Kozlak	For	For	For
1.8 Elect Director Brian P. Short	For	For	For
1.9 Elect Director James B. Stake	For	For	For
1.10 Elect Director Paula C. Tolliver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1.1 Elect Director Scott P. Anderson	For	For	For
1.2 Elect Director Robert C. Biesterfeld, Jr.	For	For	For
1.3 Elect Director Kermit R. Crawford	For	For	For
1.4 Elect Director Wayne M. Fortun	For	For	For
1.5 Elect Director Timothy C. Gokey	For	For	For
1.6 Elect Director Mary J. Steele Guilfoile	For	For	For

# TOBAM Voting report

Votes

## Meeting for C.H. ROBINSON WORLDWIDE INC on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.7 Elect Director Jodee A. Kozlak	For	For	For
1.8 Elect Director Brian P. Short	For	For	For
1.9 Elect Director James B. Stake	For	For	For
1.10 Elect Director Paula C. Tolliver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1.1 Elect Director Scott P. Anderson	For	For	For
1.2 Elect Director Robert C. Biesterfeld, Jr.	For	For	For
1.3 Elect Director Kermit R. Crawford	For	For	For
1.4 Elect Director Wayne M. Fortun	For	For	For
1.5 Elect Director Timothy C. Gokey	For	For	For
1.6 Elect Director Mary J. Steele Guilfoile	For	For	For
1.7 Elect Director Jodee A. Kozlak	For	For	For
1.8 Elect Director Brian P. Short	For	For	For
1.9 Elect Director James B. Stake	For	For	For
1.10 Elect Director Paula C. Tolliver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1.1 Elect Director Scott P. Anderson	For	For	For
1.2 Elect Director Robert C. Biesterfeld, Jr.	For	For	For
1.3 Elect Director Kermit R. Crawford	For	For	For
1.4 Elect Director Wayne M. Fortun	For	For	For
1.5 Elect Director Timothy C. Gokey	For	For	For
1.6 Elect Director Mary J. Steele Guilfoile	For	For	For
1.7 Elect Director Jodee A. Kozlak	For	For	For
1.8 Elect Director Brian P. Short	For	For	For
1.9 Elect Director James B. Stake	For	For	For
1.10 Elect Director Paula C. Tolliver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For

## TOBAM Voting report

Votes

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### Meeting for C.H. ROBINSON WORLDWIDE INC on 06 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	62,683.00	62,683.00		

# TOBAM Voting report

Votes

## Meeting for CAMECO CORP on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
A1 Elect Director Leontine Atkins	For	For	For
A2 Elect Director Ian Bruce	For	For	For
A3 Elect Director Daniel Camus	For	For	For
A4 Elect Director Donald Deranger	For	For	For
A5 Elect Director Catherine Gignac	For	For	For
A6 Elect Director Tim Gitzel	For	For	For
A7 Elect Director Jim Gowans	For	For	For
A8 Elect Director Kathryn (Kate) Jackson	For	For	For
A9 Elect Director Don Kayne	For	For	For
B Ratify KPMG LLP as Auditors	For	For	For
C Advisory Vote on Executive Compensation Approach	For	For	For
D The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and	None	Refer	Abstain
A1 Elect Director Leontine Atkins	For	For	For
A2 Elect Director Ian Bruce	For	For	For
A3 Elect Director Daniel Camus	For	For	For
A4 Elect Director Donald Deranger	For	For	For
A5 Elect Director Catherine Gignac	For	For	For
A6 Elect Director Tim Gitzel	For	For	For
A7 Elect Director Jim Gowans	For	For	For
A8 Elect Director Kathryn (Kate) Jackson	For	For	For
A9 Elect Director Don Kayne	For	For	For
B Ratify KPMG LLP as Auditors	For	For	For
C Advisory Vote on Executive Compensation Approach	For	For	For
D The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and	None	Refer	Abstain
A1 Elect Director Leontine Atkins	For	For	For
A2 Elect Director Ian Bruce	For	For	For
A3 Elect Director Daniel Camus	For	For	For
A4 Elect Director Donald Deranger	For	For	For
A5 Elect Director Catherine Gignac	For	For	For
A6 Elect Director Tim Gitzel	For	For	For
A7 Elect Director Jim Gowans	For	For	For
A8 Elect Director Kathryn (Kate) Jackson	For	For	For
A9 Elect Director Don Kayne	For	For	For

# TOBAM Voting report

Votes

## Meeting for CAMECO CORP on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
B Ratify KPMG LLP as Auditors	For	For	For
C Advisory Vote on Executive Compensation Approach	For	For	For
D The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and	None	Refer	Abstain
A1 Elect Director Leontine Atkins	For	For	For
A2 Elect Director Ian Bruce	For	For	For
A3 Elect Director Daniel Camus	For	For	For
A4 Elect Director Donald Deranger	For	For	For
A5 Elect Director Catherine Gignac	For	For	For
A6 Elect Director Tim Gitzel	For	For	For
A7 Elect Director Jim Gowans	For	For	For
A8 Elect Director Kathryn (Kate) Jackson	For	For	For
A9 Elect Director Don Kayne	For	For	For
B Ratify KPMG LLP as Auditors	For	For	For
C Advisory Vote on Executive Compensation Approach	For	For	For
D The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and	None	Refer	Abstain
A1 Elect Director Leontine Atkins	For	For	
A2 Elect Director Ian Bruce	For	For	
A3 Elect Director Daniel Camus	For	For	
A4 Elect Director Donald Deranger	For	For	
A5 Elect Director Catherine Gignac	For	For	
A6 Elect Director Tim Gitzel	For	For	
A7 Elect Director Jim Gowans	For	For	
A8 Elect Director Kathryn (Kate) Jackson	For	For	
A9 Elect Director Don Kayne	For	For	
B Ratify KPMG LLP as Auditors	For	For	
C Advisory Vote on Executive Compensation Approach	For	For	
D The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and	None	Refer	
A1 Elect Director Leontine Atkins	For	For	For
A2 Elect Director Ian Bruce	For	For	For
A3 Elect Director Daniel Camus	For	For	For
A4 Elect Director Donald Deranger	For	For	For
A5 Elect Director Catherine Gignac	For	For	For
A6 Elect Director Tim Gitzel	For	For	For

# TOBAM Voting report

Votes

## Meeting for CAMECO CORP on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
A7 Elect Director Jim Gowans	For	For	For
A8 Elect Director Kathryn (Kate) Jackson	For	For	For
A9 Elect Director Don Kayne	For	For	For
B Ratify KPMG LLP as Auditors	For	For	For
C Advisory Vote on Executive Compensation Approach	For	For	For
D The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and	None	Refer	Abstain
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	113,690.00	113,690.00	

# TOBAM Voting report

Votes

## Meeting for CHINA YOUZAN LTD on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2.1 Elect Zhu Ning as Director and Authorize Board to Fix His Remuneration	For	For	For
2.2 Elect Cui Yusong as Director and Authorize Board to Fix His Remuneration	For	For	Against
2.3 Elect Yu Tao as Director and Authorize Board to Fix His Remuneration	For	For	Against
2.4 Elect Ying Hangyan as Director and Authorize Board to Fix Her Remuneration	For	For	Against
3 Approve RSM Hong Kong as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2.1 Elect Zhu Ning as Director and Authorize Board to Fix His Remuneration	For	For	For
2.2 Elect Cui Yusong as Director and Authorize Board to Fix His Remuneration	For	For	Against
2.3 Elect Yu Tao as Director and Authorize Board to Fix His Remuneration	For	For	Against
2.4 Elect Ying Hangyan as Director and Authorize Board to Fix Her Remuneration	For	For	Against
3 Approve RSM Hong Kong as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2.1 Elect Zhu Ning as Director and Authorize Board to Fix His Remuneration	For	For	For
2.2 Elect Cui Yusong as Director and Authorize Board to Fix His Remuneration	For	For	Against
2.3 Elect Yu Tao as Director and Authorize Board to Fix His Remuneration	For	For	Against
2.4 Elect Ying Hangyan as Director and Authorize Board to Fix Her Remuneration	For	For	Against
3 Approve RSM Hong Kong as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2.1 Elect Zhu Ning as Director and Authorize Board to Fix His Remuneration	For	For	For
2.2 Elect Cui Yusong as Director and Authorize Board to Fix His Remuneration	For	For	Against
2.3 Elect Yu Tao as Director and Authorize Board to Fix His Remuneration	For	For	Against
2.4 Elect Ying Hangyan as Director and Authorize Board to Fix Her Remuneration	For	For	Against
3 Approve RSM Hong Kong as Auditors and Authorize Board to Fix Their Remuneration	For	For	For



# TOBAM Voting report

Votes

## Meeting for CHINA YOUZAN LTD on 06 May 2021

- 4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 5 Authorize Repurchase of Issued Share Capital
- 6 Authorize Reissuance of Repurchased Shares

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

Against

Against

For

For

For

For

Against

Against

Votes Available

Voted

824,000.00

824,000.00

MDP - TOBAM Anti-Benchmark All Countries World

# TOBAM Voting report

Votes

## Meeting for CHINA YOUZAN LTD on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Rollover Arrangement and Related Transactions	For	For	For
2 Adopt Youzan Technology Share Award Plan A and Its Amendment and Substitution of the	For	Against	Against
3 Adopt Youzan Technology Share Award Plan B, Grant of Share Award to Zhu Ning (or	For	Against	Against
4 Approve China Youzan Options Conversion Proposal, Adopt Youzan Technology RSU Plan C	For	Against	Against
5 Authorize Board to Handle All Matters in Relation to the Special Deal Arrangements and	For	For	For
1 Approve Rollover Arrangement and Related Transactions	For	For	For
2 Adopt Youzan Technology Share Award Plan A and Its Amendment and Substitution of the	For	Against	Against
3 Adopt Youzan Technology Share Award Plan B, Grant of Share Award to Zhu Ning (or	For	Against	Against
4 Approve China Youzan Options Conversion Proposal, Adopt Youzan Technology RSU Plan C	For	Against	Against
5 Authorize Board to Handle All Matters in Relation to the Special Deal Arrangements and	For	For	For
1 Approve Rollover Arrangement and Related Transactions	For	For	For
2 Adopt Youzan Technology Share Award Plan A and Its Amendment and Substitution of the	For	Against	Against
3 Adopt Youzan Technology Share Award Plan B, Grant of Share Award to Zhu Ning (or	For	Against	Against
4 Approve China Youzan Options Conversion Proposal, Adopt Youzan Technology RSU Plan C	For	Against	Against
5 Authorize Board to Handle All Matters in Relation to the Special Deal Arrangements and	For	For	For
1 Approve Rollover Arrangement and Related Transactions	For	For	For
2 Adopt Youzan Technology Share Award Plan A and Its Amendment and Substitution of the	For	Against	Against
3 Adopt Youzan Technology Share Award Plan B, Grant of Share Award to Zhu Ning (or	For	Against	Against
4 Approve China Youzan Options Conversion Proposal, Adopt Youzan Technology RSU Plan C	For	Against	Against
5 Authorize Board to Handle All Matters in Relation to the Special Deal Arrangements and	For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available  
33,656,000.00

Voted  
33,656,000.00

# TOBAM Voting report

Votes

## Meeting for CONSTELLATION SOFTWARE INC on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Jeff Bender	For	For	For
1.2 Elect Director John Billowits	For	For	Withhold
1.3 Elect Director Lawrence Cunningham	For	For	For
1.4 Elect Director Susan Gayner	For	For	For
1.5 Elect Director Robert Kittel	For	For	Withhold
1.6 Elect Director Mark Leonard	For	For	For
1.7 Elect Director Paul McFeeters	For	For	For
1.8 Elect Director Mark Miller	For	For	For
1.9 Elect Director Lori O'Neill	For	For	For
1.10 Elect Director Donna Parr	For	For	For
1.11 Elect Director Andrew Pastor	For	For	Withhold
1.12 Elect Director Dexter Salna	For	For	For
1.13 Elect Director Stephen R. Scotchmer	For	For	Withhold
1.14 Elect Director Barry Symons	For	For	Withhold
1.15 Elect Director Robin Van Poelje	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director Jeff Bender	For	For	For
1.2 Elect Director John Billowits	For	For	Withhold
1.3 Elect Director Lawrence Cunningham	For	For	For
1.4 Elect Director Susan Gayner	For	For	For
1.5 Elect Director Robert Kittel	For	For	Withhold
1.6 Elect Director Mark Leonard	For	For	For
1.7 Elect Director Paul McFeeters	For	For	For
1.8 Elect Director Mark Miller	For	For	For
1.9 Elect Director Lori O'Neill	For	For	For
1.10 Elect Director Donna Parr	For	For	For
1.11 Elect Director Andrew Pastor	For	For	Withhold
1.12 Elect Director Dexter Salna	For	For	For
1.13 Elect Director Stephen R. Scotchmer	For	For	Withhold
1.14 Elect Director Barry Symons	For	For	Withhold
1.15 Elect Director Robin Van Poelje	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For

# TOBAM Voting report

Votes

## Meeting for CONSTELLATION SOFTWARE INC on 06 May 2021

3 Advisory Vote on Executive Compensation Approach

MDP - TOBAM Anti-Benchmark Canada Equity Fund

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	For
Votes Available		Voted	
371.00		371.00	

# TOBAM Voting report

Votes

## Meeting for EDF on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For	
Shareholder Proposals Submitted by FCPE Actions EDF			
A Proposition Not to Distribute the Dividend	Against	Against	
Management Proposals			
4 Approve Stock Dividend Program for Interim Distributions	For	For	
5 Approve Transaction with French State RE: OCEANES	For	For	
6 Approve Auditors' Special Report on Related-Party Transactions	For	For	
7 Approve Compensation of Jean-Bernard Levy, Chairman and CEO	For	For	
8 Approve Compensation Report of Corporate Officers	For	For	
9 Approve Remuneration Policy of Chairman and CEO	For	For	
10 Approve Remuneration Policy of Directors	For	For	
11 Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	For	For	
12 Reelect Marie-Christine Lepetit as Director	For	Against	
13 Reelect Colette Lewiner as Director	For	For	
14 Reelect Michèle Rousseau as Director	For	Against	
15 Reelect François Delattre as Director	For	Against	
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
17 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
18 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
19 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For	
Shareholder Proposals Submitted by FCPE Actions EDF			
A Proposition Not to Distribute the Dividend	Against	Against	
Management Proposals			
4 Approve Stock Dividend Program for Interim Distributions	For	For	
5 Approve Transaction with French State RE: OCEANES	For	For	

# TOBAM Voting report

Votes

## Meeting for EDF on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
6 Approve Auditors' Special Report on Related-Party Transactions	For	For	
7 Approve Compensation of Jean-Bernard Levy, Chairman and CEO	For	For	
8 Approve Compensation Report of Corporate Officers	For	For	
9 Approve Remuneration Policy of Chairman and CEO	For	For	
10 Approve Remuneration Policy of Directors	For	For	
11 Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	For	For	
12 Reelect Marie-Christine Lepetit as Director	For	Against	
13 Reelect Colette Lewiner as Director	For	For	
14 Reelect Michèle Rousseau as Director	For	Against	
15 Reelect François Delattre as Director	For	Against	
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
17 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
18 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
19 Authorize Filing of Required Documents/Other Formalities	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark France Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for GILDAN ACTIVEWEAR INC on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Donald C. Berg	For	For	For
1.2 Elect Director Maryse Bertrand	For	For	For
1.3 Elect Director Marc Caira	For	For	For
1.4 Elect Director Glenn J. Chamandy	For	For	For
1.5 Elect Director Shirley E. Cunningham	For	For	For
1.6 Elect Director Russell Goodman	For	For	For
1.7 Elect Director Charles M. Herington	For	For	For
1.8 Elect Director Luc Jobin	For	For	For
1.9 Elect Director Craig A. Leavitt	For	For	For
1.10 Elect Director Anne Martin-Vachon	For	For	For
2 Advisory Vote on Executive Compensation Approach	For	Against	Against
3 Ratify KPMG LLP as Auditors	For	For	For
1.1 Elect Director Donald C. Berg	For	For	
1.2 Elect Director Maryse Bertrand	For	For	
1.3 Elect Director Marc Caira	For	For	
1.4 Elect Director Glenn J. Chamandy	For	For	
1.5 Elect Director Shirley E. Cunningham	For	For	
1.6 Elect Director Russell Goodman	For	For	
1.7 Elect Director Charles M. Herington	For	For	
1.8 Elect Director Luc Jobin	For	For	
1.9 Elect Director Craig A. Leavitt	For	For	
1.10 Elect Director Anne Martin-Vachon	For	For	
2 Advisory Vote on Executive Compensation Approach	For	Against	
3 Ratify KPMG LLP as Auditors	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for GOLD FIELDS LTD on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Resolutions			
1 Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	For
2.1 Elect Chris Griffith as Director	For	For	For
2.2 Elect Philisiwe Sibiya as Director	For	For	For
2.3 Re-elect Cheryl Carolus as Director	For	For	For
2.4 Re-elect Steven Reid as Director	For	For	For
2.5 Re-elect Carmen Letton as Director	For	For	For
3.1 Re-elect Yunus Suleman as Chairperson of the Audit Committee	For	For	For
3.2 Re-elect Alhassan Andani as Member of the Audit Committee	For	For	For
3.3 Re-elect Peter Bacchus as Member of the Audit Committee	For	For	For
3.4 Elect Philisiwe Sibiya as Member of the Audit Committee	For	For	For
4 Place Authorised but Unissued Shares under Control of Directors	For	For	For
Special Resolutions			
1 Authorise Board to Issue Shares for Cash	For	For	For
Advisory Endorsement			
1 Approve Remuneration Policy	For	For	For
2 Approve Remuneration Implementation Report	For	For	For
Continuation of Special Resolutions			
2 Approve Remuneration of Non-Executive Directors	For	For	For
3 Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	For
4 Authorise Repurchase of Issued Share Capital	For	For	For
Ordinary Resolutions			
1 Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	
2.1 Elect Chris Griffith as Director	For	For	
2.2 Elect Philisiwe Sibiya as Director	For	For	
2.3 Re-elect Cheryl Carolus as Director	For	For	
2.4 Re-elect Steven Reid as Director	For	For	
2.5 Re-elect Carmen Letton as Director	For	For	
3.1 Re-elect Yunus Suleman as Chairperson of the Audit Committee	For	For	
3.2 Re-elect Alhassan Andani as Member of the Audit Committee	For	For	
3.3 Re-elect Peter Bacchus as Member of the Audit Committee	For	For	
3.4 Elect Philisiwe Sibiya as Member of the Audit Committee	For	For	
4 Place Authorised but Unissued Shares under Control of Directors	For	For	



# TOBAM Voting report

Votes

## Meeting for GOLD FIELDS LTD on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Special Resolutions			
1 Authorise Board to Issue Shares for Cash	For	For	
Advisory Endorsement			
1 Approve Remuneration Policy	For	For	
2 Approve Remuneration Implementation Report	For	For	
Continuation of Special Resolutions			
2 Approve Remuneration of Non-Executive Directors	For	For	
3 Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
4 Authorise Repurchase of Issued Share Capital	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for HENNES & MAURITZ AB-B SHS on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3.1 Designate Jan Andersson as Inspector of Minutes of Meeting	For	For	For
3.2 Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
4 Prepare and Approve List of Shareholders	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8.a Accept Financial Statements and Statutory Reports	For	For	For
8.b1 Approve Allocation of Income and Omission of Dividends	For	For	For
Shareholder Proposal Submitted by Clean Clothes Campaign International Office			
8. Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	None	Against	Against
Management Proposals			
8.c1 Approve Discharge of Board Chairman Karl-Johan Persson	For	For	For
8. Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	For	For	For
8. Approve Discharge of Board Member Stina Bergfors	For	For	For
8. Approve Discharge of Board Member Anders Dahlvig	For	For	For
8. Approve Discharge of Board Member Danica Kragic Jensfelt	For	For	For
8. Approve Discharge of Board Member Lena Patriksson Keller	For	For	For
8. Approve Discharge of Board Member Christian Sievert	For	For	For
8. Approve Discharge of Board Member Erica Wiking Hager	For	For	For
8. Approve Discharge of Board Member Niklas Zennstrom	For	For	For
8. Approve Discharge of Board Member Ingrid Godin	For	For	For
8. Approve Discharge of Board Member Alexandra Rosenqvist	For	For	For
8. Approve Discharge of Deputy Board Member Helena Isberg	For	For	For
8. Approve Discharge of Deputy Board Member Margareta Welinder	For	For	For
8. Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	For	For	For
8. Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	For	For	For
9.1 Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
9.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
10.1 Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK	For	For	For
10.2 Approve Remuneration of Auditors	For	For	For
11.1 Reelect Stina Bergfors as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for HENNES & MAURITZ AB-B SHS on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
11.2 Reelect Anders Dahlvig as Director	For	For	For
11.3 Reelect Danica Kragic Jensfelt as Director	For	For	For
11.4 Reelect Lena Patriksson Keller as Director	For	For	For
11.5 Reelect Karl-Johan Persson as Director	For	For	For
11.6 Reelect Christian Sievert as Director	For	Against	Against
11.7 Reelect Erica Wiking Hager as Director	For	For	For
11.8 Reelect Niklas Zennstrom as Director	For	For	For
11.9 Reelect Karl-Johan Persson as Board Chairman	For	For	For
12 Ratify Deloitte as Auditors	For	For	For
13.1 Elect Karl-Johan Persson, Stefan Persson, Lottie Tham, Jan Andersson and Erik Durhan as	For	For	For
13.2 Approve Procedures for Nominating Committee	For	For	For
14 Approve Remuneration Report	For	For	For
15 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
16 Amend Articles Re: Collecting Proxies and Postal Voting	For	For	For
Shareholder Proposals Submitted by Fondazione Finanza Etica			
17 Approve Annual Proxy Vote and Report on Climate Change Policy and Strategies	None	Against	For
18 Disclose Sustainability Targets to be Achieved in Order for Senior Executives to be Paid Variable	None	Against	For
19 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3.1 Designate Jan Andersson as Inspector of Minutes of Meeting	For	For	For
3.2 Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
4 Prepare and Approve List of Shareholders	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8.a Accept Financial Statements and Statutory Reports	For	For	For
8.b1 Approve Allocation of Income and Omission of Dividends	For	For	For
Shareholder Proposal Submitted by Clean Clothes Campaign International Office			
8. Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	None	Against	Against
Management Proposals			
8.c1 Approve Discharge of Board Chairman Karl-Johan Persson	For	For	For
8. Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	For	For	For

# TOBAM Voting report

Votes

## Meeting for HENNES & MAURITZ AB-B SHS on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8. Approve Discharge of Board Member Stina Bergfors	For	For	For
8. Approve Discharge of Board Member Anders Dahlvig	For	For	For
8. Approve Discharge of Board Member Danica Kragic Jensfelt	For	For	For
8. Approve Discharge of Board Member Lena Patriksson Keller	For	For	For
8. Approve Discharge of Board Member Christian Sievert	For	For	For
8. Approve Discharge of Board Member Erica Wiking Hager	For	For	For
8. Approve Discharge of Board Member Niklas Zennstrom	For	For	For
8. Approve Discharge of Board Member Ingrid Godin	For	For	For
8. Approve Discharge of Board Member Alexandra Rosenqvist	For	For	For
8. Approve Discharge of Deputy Board Member Helena Isberg	For	For	For
8. Approve Discharge of Deputy Board Member Margareta Welinder	For	For	For
8. Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	For	For	For
8. Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	For	For	For
9.1 Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
9.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
10.1 Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK	For	For	For
10.2 Approve Remuneration of Auditors	For	For	For
11.1 Reelect Stina Bergfors as Director	For	For	For
11.2 Reelect Anders Dahlvig as Director	For	For	For
11.3 Reelect Danica Kragic Jensfelt as Director	For	For	For
11.4 Reelect Lena Patriksson Keller as Director	For	For	For
11.5 Reelect Karl-Johan Persson as Director	For	For	For
11.6 Reelect Christian Sievert as Director	For	Against	Against
11.7 Reelect Erica Wiking Hager as Director	For	For	For
11.8 Reelect Niklas Zennstrom as Director	For	For	For
11.9 Reelect Karl-Johan Persson as Board Chairman	For	For	For
12 Ratify Deloitte as Auditors	For	For	For
13.1 Elect Karl-Johan Persson, Stefan Persson, Lottie Tham, Jan Andersson and Erik Durhan as	For	For	For
13.2 Approve Procedures for Nominating Committee	For	For	For
14 Approve Remuneration Report	For	For	For
15 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
16 Amend Articles Re: Collecting Proxies and Postal Voting	For	For	For
Shareholder Proposals Submitted by Fondazione Finanza Etica			

# TOBAM Voting report

Votes

## Meeting for HENNES & MAURITZ AB-B SHS on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
17 Approve Annual Proxy Vote and Report on Climate Change Policy and Strategies	None	Against	For
18 Disclose Sustainability Targets to be Achieved in Order for Senior Executives to be Paid Variable	None	Against	For
19 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3.1 Designate Jan Andersson as Inspector of Minutes of Meeting	For	For	For
3.2 Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
4 Prepare and Approve List of Shareholders	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8.a Accept Financial Statements and Statutory Reports	For	For	For
8.b1 Approve Allocation of Income and Omission of Dividends	For	For	For
Shareholder Proposal Submitted by Clean Clothes Campaign International Office			
8. Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	None	Against	Against
Management Proposals			
8.c1 Approve Discharge of Board Chairman Karl-Johan Persson	For	For	For
8. Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	For	For	For
8. Approve Discharge of Board Member Stina Bergfors	For	For	For
8. Approve Discharge of Board Member Anders Dahlvig	For	For	For
8. Approve Discharge of Board Member Danica Kragic Jensfelt	For	For	For
8. Approve Discharge of Board Member Lena Patriksson Keller	For	For	For
8. Approve Discharge of Board Member Christian Sievert	For	For	For
8. Approve Discharge of Board Member Erica Wiking Hager	For	For	For
8. Approve Discharge of Board Member Niklas Zennstrom	For	For	For
8. Approve Discharge of Board Member Ingrid Godin	For	For	For
8. Approve Discharge of Board Member Alexandra Rosenqvist	For	For	For
8. Approve Discharge of Deputy Board Member Helena Isberg	For	For	For
8. Approve Discharge of Deputy Board Member Margareta Welinder	For	For	For
8. Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	For	For	For
8. Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	For	For	For
9.1 Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
9.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For

# TOBAM Voting report

Votes

## Meeting for HENNES & MAURITZ AB-B SHS on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10.1 Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK	For	For	For
10.2 Approve Remuneration of Auditors	For	For	For
11.1 Reelect Stina Bergfors as Director	For	For	For
11.2 Reelect Anders Dahlvig as Director	For	For	For
11.3 Reelect Danica Kragic Jensfelt as Director	For	For	For
11.4 Reelect Lena Patriksson Keller as Director	For	For	For
11.5 Reelect Karl-Johan Persson as Director	For	For	For
11.6 Reelect Christian Sievert as Director	For	Against	Against
11.7 Reelect Erica Wiking Hager as Director	For	For	For
11.8 Reelect Niklas Zennstrom as Director	For	For	For
11.9 Reelect Karl-Johan Persson as Board Chairman	For	For	For
12 Ratify Deloitte as Auditors	For	For	For
13.1 Elect Karl-Johan Persson, Stefan Persson, Lottie Tham, Jan Andersson and Erik Durhan as	For	For	For
13.2 Approve Procedures for Nominating Committee	For	For	For
14 Approve Remuneration Report	For	For	For
15 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
16 Amend Articles Re: Collecting Proxies and Postal Voting	For	For	For
Shareholder Proposals Submitted by Fondazione Finanza Etica			
17 Approve Annual Proxy Vote and Report on Climate Change Policy and Strategies	None	Against	For
18 Disclose Sustainability Targets to be Achieved in Order for Senior Executives to be Paid Variable	None	Against	For
19 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3.1 Designate Jan Andersson as Inspector of Minutes of Meeting	For	For	For
3.2 Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
4 Prepare and Approve List of Shareholders	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8.a Accept Financial Statements and Statutory Reports	For	For	For
8.b1 Approve Allocation of Income and Omission of Dividends	For	For	For
Shareholder Proposal Submitted by Clean Clothes Campaign International Office			
8. Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	None	Against	Against

# TOBAM Voting report

Votes

## Meeting for HENNES & MAURITZ AB-B SHS on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Management Proposals			
8.c1 Approve Discharge of Board Chairman Karl-Johan Persson	For	For	For
8. Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	For	For	For
8. Approve Discharge of Board Member Stina Bergfors	For	For	For
8. Approve Discharge of Board Member Anders Dahlvig	For	For	For
8. Approve Discharge of Board Member Danica Kragic Jensfelt	For	For	For
8. Approve Discharge of Board Member Lena Patriksson Keller	For	For	For
8. Approve Discharge of Board Member Christian Sievert	For	For	For
8. Approve Discharge of Board Member Erica Wiking Hager	For	For	For
8. Approve Discharge of Board Member Niklas Zennstrom	For	For	For
8. Approve Discharge of Board Member Ingrid Godin	For	For	For
8. Approve Discharge of Board Member Alexandra Rosenqvist	For	For	For
8. Approve Discharge of Deputy Board Member Helena Isberg	For	For	For
8. Approve Discharge of Deputy Board Member Margareta Welinder	For	For	For
8. Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	For	For	For
8. Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	For	For	For
9.1 Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
9.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
10.1 Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK	For	For	For
10.2 Approve Remuneration of Auditors	For	For	For
11.1 Reelect Stina Bergfors as Director	For	For	For
11.2 Reelect Anders Dahlvig as Director	For	For	For
11.3 Reelect Danica Kragic Jensfelt as Director	For	For	For
11.4 Reelect Lena Patriksson Keller as Director	For	For	For
11.5 Reelect Karl-Johan Persson as Director	For	For	For
11.6 Reelect Christian Sievert as Director	For	Against	Against
11.7 Reelect Erica Wiking Hager as Director	For	For	For
11.8 Reelect Niklas Zennstrom as Director	For	For	For
11.9 Reelect Karl-Johan Persson as Board Chairman	For	For	For
12 Ratify Deloitte as Auditors	For	For	For
13.1 Elect Karl-Johan Persson, Stefan Persson, Lottie Tham, Jan Andersson and Erik Durhan as	For	For	For
13.2 Approve Procedures for Nominating Committee	For	For	For
14 Approve Remuneration Report	For	For	For

## TOBAM Voting report

Votes

### Meeting for HENNES & MAURITZ AB-B SHS on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
15 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
16 Amend Articles Re: Collecting Proxies and Postal Voting	For	For	For
Shareholder Proposals Submitted by Fondazione Finanza Etica			
17 Approve Annual Proxy Vote and Report on Climate Change Policy and Strategies	None	Against	For
18 Disclose Sustainability Targets to be Achieved in Order for Senior Executives to be Paid Variable	None	Against	For
19 Close Meeting			
MDP - TOBAM Anti-Benchmark Global Equity Fund	Votes Available 3,079.00	Voted 3,079.00	



# TOBAM Voting report

Votes

## Meeting for JARDINE MATHESON HLDGS LTD on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	Against	Against
2 Approve Final Dividend	For	For	For
3 Elect Graham Baker as Director	For	For	Against
4 Re-elect Alex Newbigging as Director	For	For	Against
5 Re-elect Y.K. Pang as Director	For	For	Against
6 Re-elect Percy Weatherall as Director	For	Against	Against
7 Ratify Auditors and Authorise Their Remuneration	For	For	For
8 Authorise Issue of Equity	For	For	For
1 Accept Financial Statements and Statutory Reports	For	Against	Against
2 Approve Final Dividend	For	For	For
3 Elect Graham Baker as Director	For	For	Against
4 Re-elect Alex Newbigging as Director	For	For	Against
5 Re-elect Y.K. Pang as Director	For	For	Against
6 Re-elect Percy Weatherall as Director	For	Against	Against
7 Ratify Auditors and Authorise Their Remuneration	For	For	For
8 Authorise Issue of Equity	For	For	For
1 Accept Financial Statements and Statutory Reports	For	Against	Against
2 Approve Final Dividend	For	For	For
3 Elect Graham Baker as Director	For	For	Against
4 Re-elect Alex Newbigging as Director	For	For	Against
5 Re-elect Y.K. Pang as Director	For	For	Against
6 Re-elect Percy Weatherall as Director	For	Against	Against
7 Ratify Auditors and Authorise Their Remuneration	For	For	For
8 Authorise Issue of Equity	For	For	For
1 Accept Financial Statements and Statutory Reports	For	Against	Against
2 Approve Final Dividend	For	For	For
3 Elect Graham Baker as Director	For	For	Against
4 Re-elect Alex Newbigging as Director	For	For	Against
5 Re-elect Y.K. Pang as Director	For	For	Against
6 Re-elect Percy Weatherall as Director	For	Against	Against
7 Ratify Auditors and Authorise Their Remuneration	For	For	For
8 Authorise Issue of Equity	For	For	For
1 Accept Financial Statements and Statutory Reports	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for JARDINE MATHESON HLDGS LTD on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Approve Final Dividend	For	For	For
3 Elect Graham Baker as Director	For	For	Against
4 Re-elect Alex Newbigging as Director	For	For	Against
5 Re-elect Y.K. Pang as Director	For	For	Against
6 Re-elect Percy Weatherall as Director	For	Against	Against
7 Ratify Auditors and Authorise Their Remuneration	For	For	For
8 Authorise Issue of Equity	For	For	For
1 Accept Financial Statements and Statutory Reports	For	Against	Against
2 Approve Final Dividend	For	For	For
3 Elect Graham Baker as Director	For	For	Against
4 Re-elect Alex Newbigging as Director	For	For	Against
5 Re-elect Y.K. Pang as Director	For	For	Against
6 Re-elect Percy Weatherall as Director	For	Against	Against
7 Ratify Auditors and Authorise Their Remuneration	For	For	For
8 Authorise Issue of Equity	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	15,500.00	15,500.00	

# TOBAM Voting report

Votes

## Meeting for KIRKLAND LAKE GOLD LTD on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Jonathan Gill	For	For	For
1b Elect Director Peter Grosskopf	For	For	For
1c Elect Director Ingrid Hibbard	For	For	Withhold
1d Elect Director Arnold Klassen	For	For	Withhold
1e Elect Director Elizabeth Lewis-Gray	For	For	For
1f Elect Director Anthony Makuch	For	For	For
1g Elect Director Barry Olson	For	For	For
1h Elect Director Jeff Parr	For	For	Withhold
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1a Elect Director Jonathan Gill	For	For	For
1b Elect Director Peter Grosskopf	For	For	For
1c Elect Director Ingrid Hibbard	For	For	Withhold
1d Elect Director Arnold Klassen	For	For	Withhold
1e Elect Director Elizabeth Lewis-Gray	For	For	For
1f Elect Director Anthony Makuch	For	For	For
1g Elect Director Barry Olson	For	For	For
1h Elect Director Jeff Parr	For	For	Withhold
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1a Elect Director Jonathan Gill	For	For	For
1b Elect Director Peter Grosskopf	For	For	For
1c Elect Director Ingrid Hibbard	For	For	Withhold
1d Elect Director Arnold Klassen	For	For	Withhold
1e Elect Director Elizabeth Lewis-Gray	For	For	For
1f Elect Director Anthony Makuch	For	For	For
1g Elect Director Barry Olson	For	For	For
1h Elect Director Jeff Parr	For	For	Withhold
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1a Elect Director Jonathan Gill	For	For	For
1b Elect Director Peter Grosskopf	For	For	For
1c Elect Director Ingrid Hibbard	For	For	Withhold

# TOBAM Voting report

Votes

## Meeting for KIRKLAND LAKE GOLD LTD on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1d Elect Director Arnold Klassen	For	For	Withhold
1e Elect Director Elizabeth Lewis-Gray	For	For	For
1f Elect Director Anthony Makuch	For	For	For
1g Elect Director Barry Olson	For	For	For
1h Elect Director Jeff Parr	For	For	Withhold
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1a Elect Director Jonathan Gill	For	For	For
1b Elect Director Peter Grosskopf	For	For	For
1c Elect Director Ingrid Hibbard	For	For	Withhold
1d Elect Director Arnold Klassen	For	For	Withhold
1e Elect Director Elizabeth Lewis-Gray	For	For	For
1f Elect Director Anthony Makuch	For	For	For
1g Elect Director Barry Olson	For	For	For
1h Elect Director Jeff Parr	For	For	Withhold
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1a Elect Director Jonathan Gill	For	For	For
1b Elect Director Peter Grosskopf	For	For	For
1c Elect Director Ingrid Hibbard	For	For	Withhold
1d Elect Director Arnold Klassen	For	For	Withhold
1e Elect Director Elizabeth Lewis-Gray	For	For	For
1f Elect Director Anthony Makuch	For	For	For
1g Elect Director Barry Olson	For	For	For
1h Elect Director Jeff Parr	For	For	Withhold
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	4,900.00	4,900.00	

# TOBAM Voting report

Votes

## Meeting for LOBLAW COMPANIES LTD on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Paviter S. Binning	For	For	For
1.2 Elect Director Scott B. Bonham	For	For	For
1.3 Elect Director Warren Bryant	For	For	For
1.4 Elect Director Christie J.B. Clark	For	For	For
1.5 Elect Director Daniel Debow	For	For	For
1.6 Elect Director William A. Downe	For	For	For
1.7 Elect Director Janice Fukakusa	For	For	For
1.8 Elect Director M. Marianne Harris	For	For	For
1.9 Elect Director Claudia Kotchka	For	For	For
1.10 Elect Director Beth Pritchard	For	For	For
1.11 Elect Director Sarah Raiss	For	For	For
1.12 Elect Director Galen G. Weston	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
4 Prepare and Publish a Report Examining Capital and Risk Management Practices during the	Against	Against	For
1.1 Elect Director Paviter S. Binning	For	For	
1.2 Elect Director Scott B. Bonham	For	For	
1.3 Elect Director Warren Bryant	For	For	
1.4 Elect Director Christie J.B. Clark	For	For	
1.5 Elect Director Daniel Debow	For	For	
1.6 Elect Director William A. Downe	For	For	
1.7 Elect Director Janice Fukakusa	For	For	
1.8 Elect Director M. Marianne Harris	For	For	
1.9 Elect Director Claudia Kotchka	For	For	
1.10 Elect Director Beth Pritchard	For	For	
1.11 Elect Director Sarah Raiss	For	For	
1.12 Elect Director Galen G. Weston	For	For	
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
3 Advisory Vote on Executive Compensation Approach	For	For	
4 Prepare and Publish a Report Examining Capital and Risk Management Practices during the	Against	Against	

# TOBAM Voting report

Votes

Meeting for LOBLAW COMPANIES LTD on 06 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Canada Equity Fund	0.00	0.00		

# TOBAM Voting report

Votes

## Meeting for MEINIAN ONEHEALTH HEALTHCA-A on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Financial Budget Report	For	Against	Against
6 Approve Profit Distribution	For	For	For
7 Approve to Appoint Auditor	For	For	For
8 Approve Provision for Goodwill Impairment and Provision for Bad Debts	For	For	For
9 Approve Daily Related Party Transactions	For	For	For
10 Approve Credit Line Application and Provision of Guarantee	For	For	For
11 Approve Adjustment of Performance Commitment	For	For	For
12 Approve Amendments to Articles of Association	For	For	For
13 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
14 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	For
15 Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	For
16 Amend Working System for Independent Directors	For	For	For
17 Amend Related Party Transaction Decision-making and Control System	For	For	For
18 Approve External Guarantee Management Regulations	For	For	For
19 Amend Investor Relations Management System	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Annual Report and Summary	For	For	
4 Approve Financial Statements	For	For	
5 Approve Financial Budget Report	For	Against	
6 Approve Profit Distribution	For	For	
7 Approve to Appoint Auditor	For	For	
8 Approve Provision for Goodwill Impairment and Provision for Bad Debts	For	For	
9 Approve Daily Related Party Transactions	For	For	
10 Approve Credit Line Application and Provision of Guarantee	For	For	
11 Approve Adjustment of Performance Commitment	For	For	
12 Approve Amendments to Articles of Association	For	For	
13 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
14 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	

# TOBAM Voting report

Votes

## Meeting for MEINIAN ONEHEALTH HEALTHCA-A on 06 May 2021

- 15 Amend Rules and Procedures Regarding Meetings of Board of Supervisors
- 16 Amend Working System for Independent Directors
- 17 Amend Related Party Transaction Decision-making and Control System
- 18 Approve External Guarantee Management Regulations
- 19 Amend Investor Relations Management System

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	
For	For	
For	For	

Votes Available	Voted
0.00	0.00

MDP - TOBAM Anti-Benchmark Emerging Markets



# TOBAM Voting report

Votes

## Meeting for NORSK HYDRO ASA on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Notice of Meeting and Agenda	For	For	
2 Designate Inspector(s) of Minutes of Meeting	For	For	
3 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	For	For	
5 Approve Remuneration of Auditors	For	For	
5 Discuss Company's Corporate Governance Statement			
6 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	
7.1 Approve Remuneration of Corporate Assembly	For	For	
7.2 Approve Remuneration of Nomination Committee	For	For	
1 Approve Notice of Meeting and Agenda	For	For	
2 Designate Inspector(s) of Minutes of Meeting	For	For	
3 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	For	For	
5 Approve Remuneration of Auditors	For	For	
5 Discuss Company's Corporate Governance Statement			
6 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	
7.1 Approve Remuneration of Corporate Assembly	For	For	
7.2 Approve Remuneration of Nomination Committee	For	For	
1 Approve Notice of Meeting and Agenda	For	For	
2 Designate Inspector(s) of Minutes of Meeting	For	For	
3 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	For	For	
5 Approve Remuneration of Auditors	For	For	
5 Discuss Company's Corporate Governance Statement			
6 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	
7.1 Approve Remuneration of Corporate Assembly	For	For	
7.2 Approve Remuneration of Nomination Committee	For	For	
1 Approve Notice of Meeting and Agenda	For	For	
2 Designate Inspector(s) of Minutes of Meeting	For	For	
3 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	For	For	
5 Approve Remuneration of Auditors	For	For	
5 Discuss Company's Corporate Governance Statement			
6 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	
7.1 Approve Remuneration of Corporate Assembly	For	For	
7.2 Approve Remuneration of Nomination Committee	For	For	

# TOBAM Voting report

Votes

Meeting for NORSK HYDRO ASA on 06 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	0.00	0.00		

# TOBAM Voting report

Votes

## Meeting for PAREX RESOURCES INC on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Fix Number of Directors at Nine	For	For	For
2.1 Elect Director Lisa Colnett	For	For	For
2.2 Elect Director Sigmund Cornelius	For	For	For
2.3 Elect Director Robert Engbloom	For	For	Withhold
2.4 Elect Director Wayne Foo	For	For	For
2.5 Elect Director G.R. (Bob) MacDougall	For	For	For
2.6 Elect Director Glenn McNamara	For	For	For
2.7 Elect Director Imad Mohsen	For	For	For
2.8 Elect Director Carmen Sylvain	For	For	Withhold
2.9 Elect Director Paul Wright	For	For	Withhold
3 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
4 Approve Shareholder Rights Plan	For	For	For
5 Advisory Vote on Executive Compensation Approach	For	For	For
1 Fix Number of Directors at Nine	For	For	For
2.1 Elect Director Lisa Colnett	For	For	For
2.2 Elect Director Sigmund Cornelius	For	For	For
2.3 Elect Director Robert Engbloom	For	For	Withhold
2.4 Elect Director Wayne Foo	For	For	For
2.5 Elect Director G.R. (Bob) MacDougall	For	For	For
2.6 Elect Director Glenn McNamara	For	For	For
2.7 Elect Director Imad Mohsen	For	For	For
2.8 Elect Director Carmen Sylvain	For	For	Withhold
2.9 Elect Director Paul Wright	For	For	Withhold
3 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
4 Approve Shareholder Rights Plan	For	For	For
5 Advisory Vote on Executive Compensation Approach	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	18,360.00	18,360.00	

# TOBAM Voting report

Votes

## Meeting for RITCHIE BROS AUCTIONEERS on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Erik Olsson	For	For	Withhold
1b Elect Director Ann Fandozzi	For	For	For
1c Elect Director Beverley Anne Briscoe	For	For	For
1d Elect Director Robert George Elton	For	For	For
1e Elect Director J. Kim Fennell	For	For	For
1f Elect Director Amy Guggenheim Shenkan	For	For	Withhold
1g Elect Director Sarah Raiss	For	For	For
1h Elect Director Christopher Zimmerman	For	For	Withhold
1i Elect Director Adam DeWitt	For	For	For
2 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Erik Olsson	For	For	Withhold
1b Elect Director Ann Fandozzi	For	For	For
1c Elect Director Beverley Anne Briscoe	For	For	For
1d Elect Director Robert George Elton	For	For	For
1e Elect Director J. Kim Fennell	For	For	For
1f Elect Director Amy Guggenheim Shenkan	For	For	Withhold
1g Elect Director Sarah Raiss	For	For	For
1h Elect Director Christopher Zimmerman	For	For	Withhold
1i Elect Director Adam DeWitt	For	For	For
2 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	5,699.00	5,699.00	

# TOBAM Voting report

Votes

## Meeting for SCHIBSTED ASA on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Chairman of Meeting	For	For	
2 Approve Notice of Meeting and Agenda	For	For	
3 Designate Inspector(s) of Minutes of Meeting	For	For	
4 Accept Financial Statements and Statutory Reports	For	For	
5 Approve Remuneration of Auditors	For	For	
6 Ratify PWC as Auditors	For	For	
7 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
8 Receive Report from Nominating Committee			
9a Elect Ole Jacob Sunde (Chair) as Director	For	For	
9b Elect Eugenie van Wiechen as Director	For	For	
9c Elect Phillipe Vimard as Director	For	For	
9d Elect Anna Mossberg as Director	For	For	
9e Elect Satu Huber as Director	For	For	
9f Elect Karl-Christian Agerup as Director	For	For	
9g Elect Rune Bjerke as Director	For	For	
9h Elect Hugo Maurstad as Director	For	Against	
10 Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman and NOK	For	For	
11 Approve Remuneration of Nominating Committee in the Amount of NOK 146,000 for Chairman	For	For	
12a Elect Kjersti Loken Stavrum (Chair) as Member to the Nominating Committee	For	For	
12b Elect Spencer Adair as Member to the Nominating Committee	For	For	
12c Elect Ann Kristin Brautaset as Member to the Nominating Committee	For	For	
13 Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For	For	
14 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
15 Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	For	
1 Elect Chairman of Meeting	For	For	
2 Approve Notice of Meeting and Agenda	For	For	
3 Designate Inspector(s) of Minutes of Meeting	For	For	
4 Accept Financial Statements and Statutory Reports	For	For	
5 Approve Remuneration of Auditors	For	For	
6 Ratify PWC as Auditors	For	For	
7 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
8 Receive Report from Nominating Committee			
9a Elect Ole Jacob Sunde (Chair) as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for SCHIBSTED ASA on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
9b Elect Eugenie van Wiechen as Director	For	For	
9c Elect Phillipe Vimard as Director	For	For	
9d Elect Anna Mossberg as Director	For	For	
9e Elect Satu Huber as Director	For	For	
9f Elect Karl-Christian Agerup as Director	For	For	
9g Elect Rune Bjerke as Director	For	For	
9h Elect Hugo Maurstad as Director	For	Against	
10 Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman and NOK	For	For	
11 Approve Remuneration of Nominating Committee in the Amount of NOK 146,000 for Chairman	For	For	
12a Elect Kjersti Loken Stavrum (Chair) as Member to the Nominating Committee	For	For	
12b Elect Spencer Adair as Member to the Nominating Committee	For	For	
12c Elect Ann Kristin Brautaset as Member to the Nominating Committee	For	For	
13 Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For	For	
14 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
15 Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	For	
1 Elect Chairman of Meeting	For	For	
2 Approve Notice of Meeting and Agenda	For	For	
3 Designate Inspector(s) of Minutes of Meeting	For	For	
4 Accept Financial Statements and Statutory Reports	For	For	
5 Approve Remuneration of Auditors	For	For	
6 Ratify PWC as Auditors	For	For	
7 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
8 Receive Report from Nominating Committee			
9a Elect Ole Jacob Sunde (Chair) as Director	For	For	
9b Elect Eugenie van Wiechen as Director	For	For	
9c Elect Phillipe Vimard as Director	For	For	
9d Elect Anna Mossberg as Director	For	For	
9e Elect Satu Huber as Director	For	For	
9f Elect Karl-Christian Agerup as Director	For	For	
9g Elect Rune Bjerke as Director	For	For	
9h Elect Hugo Maurstad as Director	For	Against	
10 Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman and NOK	For	For	
11 Approve Remuneration of Nominating Committee in the Amount of NOK 146,000 for Chairman	For	For	

# TOBAM Voting report

Votes

## Meeting for SCHIBSTED ASA on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
12a Elect Kjersti Loken Stavrum (Chair) as Member to the Nominating Committee	For	For	
12b Elect Spencer Adair as Member to the Nominating Committee	For	For	
12c Elect Ann Kristin Brautaset as Member to the Nominating Committee	For	For	
13 Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For	For	
14 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
15 Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	For	
1 Elect Chairman of Meeting	For	For	
2 Approve Notice of Meeting and Agenda	For	For	
3 Designate Inspector(s) of Minutes of Meeting	For	For	
4 Accept Financial Statements and Statutory Reports	For	For	
5 Approve Remuneration of Auditors	For	For	
6 Ratify PWC as Auditors	For	For	
7 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
8 Receive Report from Nominating Committee			
9a Elect Ole Jacob Sunde (Chair) as Director	For	For	
9b Elect Eugenie van Wiechen as Director	For	For	
9c Elect Phillipe Vimard as Director	For	For	
9d Elect Anna Mossberg as Director	For	For	
9e Elect Satu Huber as Director	For	For	
9f Elect Karl-Christian Agerup as Director	For	For	
9g Elect Rune Bjerke as Director	For	For	
9h Elect Hugo Maurstad as Director	For	Against	
10 Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman and NOK	For	For	
11 Approve Remuneration of Nominating Committee in the Amount of NOK 146,000 for Chairman	For	For	
12a Elect Kjersti Loken Stavrum (Chair) as Member to the Nominating Committee	For	For	
12b Elect Spencer Adair as Member to the Nominating Committee	For	For	
12c Elect Ann Kristin Brautaset as Member to the Nominating Committee	For	For	
13 Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For	For	
14 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
15 Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	For	

# TOBAM Voting report

Votes

Meeting for SCHIBSTED ASA on 06 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	2,474.00		0.00	



# TOBAM Voting report

Votes

## Meeting for STANTEC INC on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Martin A. a Porta	For	For	For
1.2 Elect Director Douglas K. Ammerman	For	For	For
1.3 Elect Director Richard C. Bradeen	For	For	Withhold
1.4 Elect Director Shelley A. M. Brown	For	For	For
1.5 Elect Director Patricia D. Galloway	For	For	Withhold
1.6 Elect Director Robert (Bob) J. Gomes	For	For	For
1.7 Elect Director Gordon (Gord) A. Johnston	For	For	For
1.8 Elect Director Donald (Don) J. Lowry	For	For	For
1.9 Elect Director Marie-Lucie Morin	For	For	Withhold
2 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
4 Amend By-Law No. 1	For	For	For
1.1 Elect Director Martin A. a Porta	For	For	For
1.2 Elect Director Douglas K. Ammerman	For	For	For
1.3 Elect Director Richard C. Bradeen	For	For	Withhold
1.4 Elect Director Shelley A. M. Brown	For	For	For
1.5 Elect Director Patricia D. Galloway	For	For	Withhold
1.6 Elect Director Robert (Bob) J. Gomes	For	For	For
1.7 Elect Director Gordon (Gord) A. Johnston	For	For	For
1.8 Elect Director Donald (Don) J. Lowry	For	For	For
1.9 Elect Director Marie-Lucie Morin	For	For	Withhold
2 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
4 Amend By-Law No. 1	For	For	For

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available  
4,372.00

Voted  
4,372.00

# TOBAM Voting report

Votes

## Meeting for BANK OF EAST ASIA on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3a Elect Adrian David Li Man-kiu as Director	For	For	For
3b Elect Brian David Li Man-bun as Director	For	For	For
3c Elect David Mong Tak-yeung as Director	For	For	Against
3d Elect Francisco Javier Serrado Trepas as Director	For	For	Against
4 Adopt 2021 Staff Share Option Scheme	For	Against	Against
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3a Elect Adrian David Li Man-kiu as Director	For	For	For
3b Elect Brian David Li Man-bun as Director	For	For	For
3c Elect David Mong Tak-yeung as Director	For	For	Against
3d Elect Francisco Javier Serrado Trepas as Director	For	For	Against
4 Adopt 2021 Staff Share Option Scheme	For	Against	Against
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	70,410.00	70,410.00	

# TOBAM Voting report

Votes

## Meeting for KRAFT HEINZ CO/THE on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Gregory E. Abel	For	For	For
1b Elect Director Alexandre Behring	For	For	Against
1c Elect Director John T. Cahill	For	For	For
1d Elect Director Joao M. Castro-Neves	For	For	For
1e Elect Director Lori Dickerson Fouche	For	For	For
1f Elect Director Timothy Kenesey	For	For	For
1g Elect Director Elio Leoni Sceti	For	For	For
1h Elect Director Susan Mulder	For	For	For
1i Elect Director Miguel Patricio	For	For	For
1j Elect Director John C. Pope	For	For	For
1k Elect Director Alexandre Van Damme	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Gregory E. Abel	For	For	
1b Elect Director Alexandre Behring	For	For	
1c Elect Director John T. Cahill	For	For	
1d Elect Director Joao M. Castro-Neves	For	For	
1e Elect Director Lori Dickerson Fouche	For	For	
1f Elect Director Timothy Kenesey	For	For	
1g Elect Director Elio Leoni Sceti	For	For	
1h Elect Director Susan Mulder	For	For	
1i Elect Director Miguel Patricio	For	For	
1j Elect Director John C. Pope	For	For	
1k Elect Director Alexandre Van Damme	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for TPG TELECOM LTD on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Approve Remuneration Report	For	For	For
3 Elect Frank John Sixt as Director	For	For	Against
4 Elect Antony Moffatt as Director	For	For	Against
5 Elect Jack Teoh as Director	For	For	Against
6 Approve Issuance of Deferred Share Rights and Performance Rights to Iñaki Berroeta	For	For	For
2 Approve Remuneration Report	For	For	
3 Elect Frank John Sixt as Director	For	For	
4 Elect Antony Moffatt as Director	For	For	
5 Elect Jack Teoh as Director	For	For	
6 Approve Issuance of Deferred Share Rights and Performance Rights to Iñaki Berroeta	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for WHARF REAL ESTATE INVESTMENT on 06 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2a Elect Paul Yiu Cheung Tsui as Director	For	For	For
2b Elect Tak Hay Chau as Director	For	For	Against
2c Elect Andrew Kwan Yuen Leung as Director	For	For	For
2d Elect Glenn Sekkern Yee as Director	For	For	Against
3 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4 Authorize Repurchase of Issued Share Capital	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Reissuance of Repurchased Shares	For	Against	Against
7 Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2a Elect Paul Yiu Cheung Tsui as Director	For	For	For
2b Elect Tak Hay Chau as Director	For	For	Against
2c Elect Andrew Kwan Yuen Leung as Director	For	For	For
2d Elect Glenn Sekkern Yee as Director	For	For	Against
3 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4 Authorize Repurchase of Issued Share Capital	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Reissuance of Repurchased Shares	For	Against	Against
7 Adopt New Articles of Association	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	71,000.00	71,000.00	

# TOBAM Voting report

Votes

## Meeting for ANTA SPORTS PRODUCTS LTD on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Ding Shijia as Director	For	For	Against
4 Elect Zheng Jie as Director	For	For	Against
5 Elect Yiu Kin Wah Stephen as Director	For	For	For
6 Elect Lai Hin Wing Henry Stephen as Director	For	For	Against
7 Authorize Board to Fix Remuneration of Directors	For	For	For
8 Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
9 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
10 Authorize Repurchase of Issued Share Capital	For	For	For
11 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Ding Shijia as Director	For	For	Against
4 Elect Zheng Jie as Director	For	For	Against
5 Elect Yiu Kin Wah Stephen as Director	For	For	For
6 Elect Lai Hin Wing Henry Stephen as Director	For	For	Against
7 Authorize Board to Fix Remuneration of Directors	For	For	For
8 Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
9 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
10 Authorize Repurchase of Issued Share Capital	For	For	For
11 Authorize Reissuance of Repurchased Shares	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	311,000.00	311,000.00	

# TOBAM Voting report

Votes

## Meeting for CHINA NORTHERN RARE EARTH -A on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Report of the Independent Directors	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Financial Budget Report	For	For	For
7 Approve Investment Plan	For	Against	Against
8 Approve Profit Distribution	For	For	For
9 Approve Daily Related Party Transactions	For	Against	Against
10 Approve Signing of Rare Earth Concentrate Supply Contract	For	For	For
11 Approve Application of Credit Lines	For	For	For
12 Approve Provision of Guarantee	For	Against	Against
13 Approve Appointment of Auditor	For	For	For
14 Approve Acquisition of Equity	For	For	For
15 Elect Qu Yedong as Non-Independent Director	For	For	For
16 Elect Du Ying as Independent Director	For	For	For
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Report of the Independent Directors	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Financial Budget Report	For	For	For
7 Approve Investment Plan	For	Against	Against
8 Approve Profit Distribution	For	For	For
9 Approve Daily Related Party Transactions	For	Against	Against
10 Approve Signing of Rare Earth Concentrate Supply Contract	For	For	For
11 Approve Application of Credit Lines	For	For	For
12 Approve Provision of Guarantee	For	Against	Against
13 Approve Appointment of Auditor	For	For	For
14 Approve Acquisition of Equity	For	For	For
15 Elect Qu Yedong as Non-Independent Director	For	For	For
16 Elect Du Ying as Independent Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for CHINA NORTHERN RARE EARTH -A on 07 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Emerging Markets	1,019,440.00	1,019,440.00		



# TOBAM Voting report

Votes

## Meeting for GIGADEVICE SEMICONDUCTOR I-A on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution and Capitalization of Capital Reserves	For	For	For
5 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
6 Approve Annual Report and Summary	For	For	For
7 Approve Use of Idle Raised Funds in 2019 for Cash Management	For	For	For
8 Approve Use of Idle Raised Funds in 2020 for Cash Management	For	For	For
9 Approve Use of Idle Own Funds for Cash Management	For	Against	Against
10 Approve Amendments to Articles of Association	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution and Capitalization of Capital Reserves	For	For	For
5 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
6 Approve Annual Report and Summary	For	For	For
7 Approve Use of Idle Raised Funds in 2019 for Cash Management	For	For	For
8 Approve Use of Idle Raised Funds in 2020 for Cash Management	For	For	For
9 Approve Use of Idle Own Funds for Cash Management	For	Against	Against
10 Approve Amendments to Articles of Association	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	160,300.00	160,300.00	

# TOBAM Voting report

Votes

## Meeting for GUANGDONG KINLONG HARDWARE-A on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve Remuneration of Supervisors	For	For	For
8 Approve Application of Bank Credit Lines	For	For	For
9 Approve Provision of Guarantee	For	For	For
10 Approve to Appoint Auditor	For	For	For
11 Approve Amendments to Articles of Association	For	For	For
12 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	Against
13 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	Against
14 Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	Against
15 Amend Working System for Independent Directors	For	Against	Against
16 Amend Related-Party Transaction Management System	For	Against	Against
17 Amend External Guarantee Management Regulations	For	Against	Against
18 Approve Draft and Summary of Stock Option Incentive Plan	For	For	For
19 Approve Methods to Assess the Performance of Plan Participants	For	For	For
20 Approve Authorization of the Board to Handle All Related Matters	For	For	For
21 Approve Authorization of the Board to Remove Huang Qiang as Independent Director	For	For	For
22 Elect Gao Gang as Independent Director	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Annual Report and Summary	For	For	
5 Approve Profit Distribution	For	For	
6 Approve Remuneration of Directors	For	For	
7 Approve Remuneration of Supervisors	For	For	
8 Approve Application of Bank Credit Lines	For	For	
9 Approve Provision of Guarantee	For	For	
10 Approve to Appoint Auditor	For	For	
11 Approve Amendments to Articles of Association	For	For	

# TOBAM Voting report

Votes

## Meeting for GUANGDONG KINLONG HARDWARE-A on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
12 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	
13 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	
14 Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	
15 Amend Working System for Independent Directors	For	Against	
16 Amend Related-Party Transaction Management System	For	Against	
17 Amend External Guarantee Management Regulations	For	Against	
18 Approve Draft and Summary of Stock Option Incentive Plan	For	For	
19 Approve Methods to Assess the Performance of Plan Participants	For	For	
20 Approve Authorization of the Board to Handle All Related Matters	For	For	
21 Approve Authorization of the Board to Remove Huang Qiang as Independent Director	For	For	
22 Elect Gao Gang as Independent Director	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for HKT TRUST AND HKT LTD on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	For	For
3a Elect Hui Hon Hing, Susanna as Director	For	For	For
3b Elect Chang Hsin Kang as Director	For	For	For
3c Elect Sunil Varma as Director	For	For	For
3d Elect Frances Waikwun Wong as Director	For	For	For
3e Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Terminate Existing Share Stapled Units Option Scheme and Adopt New Share Stapled Units	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	For	For
3a Elect Hui Hon Hing, Susanna as Director	For	For	For
3b Elect Chang Hsin Kang as Director	For	For	For
3c Elect Sunil Varma as Director	For	For	For
3d Elect Frances Waikwun Wong as Director	For	For	For
3e Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Terminate Existing Share Stapled Units Option Scheme and Adopt New Share Stapled Units	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	370,000.00	370,000.00	

# TOBAM Voting report

Votes

## Meeting for JUEWEI FOOD CO LTD-A on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Annual Report and Summary	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Financial Statements and Financial Budget Report	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Appointment of Auditor	For	For	For
7 Approve Daily Related Party Transactions	For	For	For
8 Approve Application of Bank Credit Lines	For	For	For
9 Approve Extension of Raised Funds Investment Projects for Convertible Bonds	For	For	For
10 Approve Use of Raised Funds for Cash Management	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Annual Report and Summary	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Financial Statements and Financial Budget Report	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Appointment of Auditor	For	For	For
7 Approve Daily Related Party Transactions	For	For	For
8 Approve Application of Bank Credit Lines	For	For	For
9 Approve Extension of Raised Funds Investment Projects for Convertible Bonds	For	For	For
10 Approve Use of Raised Funds for Cash Management	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	209,101.00	209,101.00	

# TOBAM Voting report

Votes

## Meeting for MARRIOTT INTERNATIONAL-CL A on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director J.W. Marriott, Jr.	For	For	For
1b Elect Director Anthony G. Capuano	For	For	For
1c Elect Director Deborah Marriott Harrison	For	For	For
1d Elect Director Frederick A. 'Fritz' Henderson	For	For	For
1e Elect Director Eric Hippeau	For	For	For
1f Elect Director Lawrence W. Kellner	For	For	For
1g Elect Director Debra L. Lee	For	For	For
1h Elect Director Aylwin B. Lewis	For	For	For
1i Elect Director David S. Marriott	For	For	For
1j Elect Director Margaret M. McCarthy	For	For	For
1k Elect Director George Munoz	For	For	For
1l Elect Director Horacio D. Rozanski	For	For	For
1m Elect Director Susan C. Schwab	For	For	For
2 Ratify Ernst & Young LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4a Eliminate Supermajority Vote Requirement for Removal of Directors	For	For	For
4b Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	For
4c Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	For	For	For
4d Eliminate Supermajority Vote Requirement for Certain Transactions	For	For	For
4e Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For	For
1a Elect Director J.W. Marriott, Jr.	For	For	For
1b Elect Director Anthony G. Capuano	For	For	For
1c Elect Director Deborah Marriott Harrison	For	For	For
1d Elect Director Frederick A. 'Fritz' Henderson	For	For	For
1e Elect Director Eric Hippeau	For	For	For
1f Elect Director Lawrence W. Kellner	For	For	For
1g Elect Director Debra L. Lee	For	For	For
1h Elect Director Aylwin B. Lewis	For	For	For
1i Elect Director David S. Marriott	For	For	For
1j Elect Director Margaret M. McCarthy	For	For	For
1k Elect Director George Munoz	For	For	For
1l Elect Director Horacio D. Rozanski	For	For	For
1m Elect Director Susan C. Schwab	For	For	For

# TOBAM Voting report

Votes

## Meeting for MARRIOTT INTERNATIONAL-CL A on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Ratify Ernst & Young LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4a Eliminate Supermajority Vote Requirement for Removal of Directors	For	For	For
4b Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	For
4c Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	For	For	For
4d Eliminate Supermajority Vote Requirement for Certain Transactions	For	For	For
4e Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For	For
1a Elect Director J.W. Marriott, Jr.	For	For	For
1b Elect Director Anthony G. Capuano	For	For	For
1c Elect Director Deborah Marriott Harrison	For	For	For
1d Elect Director Frederick A. 'Fritz' Henderson	For	For	For
1e Elect Director Eric Hippeau	For	For	For
1f Elect Director Lawrence W. Kellner	For	For	For
1g Elect Director Debra L. Lee	For	For	For
1h Elect Director Aylwin B. Lewis	For	For	For
1i Elect Director David S. Marriott	For	For	For
1j Elect Director Margaret M. McCarthy	For	For	For
1k Elect Director George Munoz	For	For	For
1l Elect Director Horacio D. Rozanski	For	For	For
1m Elect Director Susan C. Schwab	For	For	For
2 Ratify Ernst & Young LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4a Eliminate Supermajority Vote Requirement for Removal of Directors	For	For	For
4b Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	For
4c Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	For	For	For
4d Eliminate Supermajority Vote Requirement for Certain Transactions	For	For	For
4e Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For	For
1a Elect Director J.W. Marriott, Jr.	For	For	For
1b Elect Director Anthony G. Capuano	For	For	For
1c Elect Director Deborah Marriott Harrison	For	For	For
1d Elect Director Frederick A. 'Fritz' Henderson	For	For	For
1e Elect Director Eric Hippeau	For	For	For
1f Elect Director Lawrence W. Kellner	For	For	For

# TOBAM Voting report

Votes

## Meeting for MARRIOTT INTERNATIONAL-CL A on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1g Elect Director Debra L. Lee	For	For	For
1h Elect Director Aylwin B. Lewis	For	For	For
1i Elect Director David S. Marriott	For	For	For
1j Elect Director Margaret M. McCarthy	For	For	For
1k Elect Director George Munoz	For	For	For
1l Elect Director Horacio D. Rozanski	For	For	For
1m Elect Director Susan C. Schwab	For	For	For
2 Ratify Ernst & Young LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4a Eliminate Supermajority Vote Requirement for Removal of Directors	For	For	For
4b Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	For
4c Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	For	For	For
4d Eliminate Supermajority Vote Requirement for Certain Transactions	For	For	For
4e Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For	For
1a Elect Director J.W. Marriott, Jr.	For	For	For
1b Elect Director Anthony G. Capuano	For	For	For
1c Elect Director Deborah Marriott Harrison	For	For	For
1d Elect Director Frederick A. 'Fritz' Henderson	For	For	For
1e Elect Director Eric Hippeau	For	For	For
1f Elect Director Lawrence W. Kellner	For	For	For
1g Elect Director Debra L. Lee	For	For	For
1h Elect Director Aylwin B. Lewis	For	For	For
1i Elect Director David S. Marriott	For	For	For
1j Elect Director Margaret M. McCarthy	For	For	For
1k Elect Director George Munoz	For	For	For
1l Elect Director Horacio D. Rozanski	For	For	For
1m Elect Director Susan C. Schwab	For	For	For
2 Ratify Ernst & Young LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4a Eliminate Supermajority Vote Requirement for Removal of Directors	For	For	For
4b Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	For
4c Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	For	For	For
4d Eliminate Supermajority Vote Requirement for Certain Transactions	For	For	For



# TOBAM Voting report

Votes

## Meeting for MARRIOTT INTERNATIONAL-CL A on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4e Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For	For
1a Elect Director J.W. Marriott, Jr.	For	For	For
1b Elect Director Anthony G. Capuano	For	For	For
1c Elect Director Deborah Marriott Harrison	For	For	For
1d Elect Director Frederick A. 'Fritz' Henderson	For	For	For
1e Elect Director Eric Hippeau	For	For	For
1f Elect Director Lawrence W. Kellner	For	For	For
1g Elect Director Debra L. Lee	For	For	For
1h Elect Director Aylwin B. Lewis	For	For	For
1i Elect Director David S. Marriott	For	For	For
1j Elect Director Margaret M. McCarthy	For	For	For
1k Elect Director George Munoz	For	For	For
1l Elect Director Horacio D. Rozanski	For	For	For
1m Elect Director Susan C. Schwab	For	For	For
2 Ratify Ernst & Young LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4a Eliminate Supermajority Vote Requirement for Removal of Directors	For	For	For
4b Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	For
4c Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	For	For	For
4d Eliminate Supermajority Vote Requirement for Certain Transactions	For	For	For
4e Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	5,228.00	5,228.00	

# TOBAM Voting report

Votes

## Meeting for PCCW LTD on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Tse Sze Wing, Edmund as Director	For	For	Against
3b Elect Aman Mehta as Director	For	Against	Against
3c Elect Frances Waikwun Wong as Director	For	For	For
3d Elect Bryce Wayne Lee as Director	For	For	For
3e Elect David Lawrence Herzog as Director	For	For	For
3f Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
8 Approve Termination of Existing Share Stapled Units Option Scheme and Adopt New Share	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Elect Tse Sze Wing, Edmund as Director	For	For	
3b Elect Aman Mehta as Director	For	Against	
3c Elect Frances Waikwun Wong as Director	For	For	
3d Elect Bryce Wayne Lee as Director	For	For	
3e Elect David Lawrence Herzog as Director	For	For	
3f Authorize Board to Fix Remuneration of Directors	For	For	
4 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
6 Authorize Repurchase of Issued Share Capital	For	For	
7 Authorize Reissuance of Repurchased Shares	For	Against	
8 Approve Termination of Existing Share Stapled Units Option Scheme and Adopt New Share	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for TONGWEI CO LTD-A on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Report of the Independent Directors	For	For	For
7 Approve to Appoint Auditor	For	For	For
8 Approve Comprehensive Credit Line Application	For	For	For
9 Approve Provision of Guarantee	For	Against	Against
10 Approve Provision of Guarantee for Corporate Customers	For	For	For
11 Approve Bill Pool Business	For	Against	Against
12 Approve Shareholder Dividend Return Plan	For	For	For
13 Approve to Adjust the Total Investment Scale of Investment Projects with Partial Raised Funds	For	For	For
14 Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	For
APPROVE ISSUANCE OF CONVERTIBLE BONDS			
15.1 Approve Issue Type	For	For	For
15.2 Approve Issue Scale	For	For	For
15.3 Approve Par Value and Issue Price	For	For	For
15.4 Approve Bond Maturity	For	For	For
15.5 Approve Bond Interest Rate	For	For	For
15.6 Approve Method and Term for the Repayment of Principal and Interest	For	For	For
15.7 Approve Conversion Period	For	For	For
15.8 Approve Determination and Adjustment of Conversion Price	For	For	For
15.9 Approve Terms for Downward Adjustment of Conversion Price	For	For	For
Approve Method on Handling Fractional Shares Upon Conversion	For	For	For
Approve Terms of Redemption	For	For	For
Approve Terms of Sell-Back	For	For	For
Approve Dividend Distribution Post Conversion	For	For	For
Approve Issue Manner and Target Subscribers	For	For	For
Approve Placing Arrangement for Shareholders	For	For	For
Approve Bondholders and Bondholder Meetings	For	For	For
Approve Use of Proceeds	For	For	For
Approve Depository of Raised Funds	For	For	For

# TOBAM Voting report

Votes

## Meeting for TONGWEI CO LTD-A on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Approve Guarantee Matters	For	For	For
Approve Resolution Validity Period	For	For	For
16 Approve Plan for Issuance of Convertible Bonds	For	For	For
17 Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For	For
18 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant	For	For	For
19 Approve Meeting Rules for A Share Convertible Corporate Bondholders	For	For	For
20 Approve Authorization of Board to Handle All Related Matters	For	For	For
21 Approve Report on the Usage of Previously Raised Funds	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Report of the Independent Directors	For	For	For
7 Approve to Appoint Auditor	For	For	For
8 Approve Comprehensive Credit Line Application	For	For	For
9 Approve Provision of Guarantee	For	Against	Against
10 Approve Provision of Guarantee for Corporate Customers	For	For	For
11 Approve Bill Pool Business	For	Against	Against
12 Approve Shareholder Dividend Return Plan	For	For	For
13 Approve to Adjust the Total Investment Scale of Investment Projects with Partial Raised Funds	For	For	For
14 Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	For
APPROVE ISSUANCE OF CONVERTIBLE BONDS			
15.1 Approve Issue Type	For	For	For
15.2 Approve Issue Scale	For	For	For
15.3 Approve Par Value and Issue Price	For	For	For
15.4 Approve Bond Maturity	For	For	For
15.5 Approve Bond Interest Rate	For	For	For
15.6 Approve Method and Term for the Repayment of Principal and Interest	For	For	For
15.7 Approve Conversion Period	For	For	For
15.8 Approve Determination and Adjustment of Conversion Price	For	For	For
15.9 Approve Terms for Downward Adjustment of Conversion Price	For	For	For
Approve Method on Handling Fractional Shares Upon Conversion	For	For	For

# TOBAM Voting report

Votes

## Meeting for TONGWEI CO LTD-A on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Approve Terms of Redemption	For	For	For
Approve Terms of Sell-Back	For	For	For
Approve Dividend Distribution Post Conversion	For	For	For
Approve Issue Manner and Target Subscribers	For	For	For
Approve Placing Arrangement for Shareholders	For	For	For
Approve Bondholders and Bondholder Meetings	For	For	For
Approve Use of Proceeds	For	For	For
Approve Depository of Raised Funds	For	For	For
Approve Guarantee Matters	For	For	For
Approve Resolution Validity Period	For	For	For
16 Approve Plan for Issuance of Convertible Bonds	For	For	For
17 Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For	For
18 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant	For	For	For
19 Approve Meeting Rules for A Share Convertible Corporate Bondholders	For	For	For
20 Approve Authorization of Board to Handle All Related Matters	For	For	For
21 Approve Report on the Usage of Previously Raised Funds	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Report of the Independent Directors	For	For	For
7 Approve to Appoint Auditor	For	For	For
8 Approve Comprehensive Credit Line Application	For	For	For
9 Approve Provision of Guarantee	For	Against	Against
10 Approve Provision of Guarantee for Corporate Customers	For	For	For
11 Approve Bill Pool Business	For	Against	Against
12 Approve Shareholder Dividend Return Plan	For	For	For
13 Approve to Adjust the Total Investment Scale of Investment Projects with Partial Raised Funds	For	For	For
14 Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	For
APPROVE ISSUANCE OF CONVERTIBLE BONDS			
15.1 Approve Issue Type	For	For	For
15.2 Approve Issue Scale	For	For	For

# TOBAM Voting report

Votes

## Meeting for TONGWEI CO LTD-A on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
15.3 Approve Par Value and Issue Price	For	For	For
15.4 Approve Bond Maturity	For	For	For
15.5 Approve Bond Interest Rate	For	For	For
15.6 Approve Method and Term for the Repayment of Principal and Interest	For	For	For
15.7 Approve Conversion Period	For	For	For
15.8 Approve Determination and Adjustment of Conversion Price	For	For	For
15.9 Approve Terms for Downward Adjustment of Conversion Price	For	For	For
Approve Method on Handling Fractional Shares Upon Conversion	For	For	For
Approve Terms of Redemption	For	For	For
Approve Terms of Sell-Back	For	For	For
Approve Dividend Distribution Post Conversion	For	For	For
Approve Issue Manner and Target Subscribers	For	For	For
Approve Placing Arrangement for Shareholders	For	For	For
Approve Bondholders and Bondholder Meetings	For	For	For
Approve Use of Proceeds	For	For	For
Approve Depository of Raised Funds	For	For	For
Approve Guarantee Matters	For	For	For
Approve Resolution Validity Period	For	For	For
16 Approve Plan for Issuance of Convertible Bonds	For	For	For
17 Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For	For
18 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant	For	For	For
19 Approve Meeting Rules for A Share Convertible Corporate Bondholders	For	For	For
20 Approve Authorization of Board to Handle All Related Matters	For	For	For
21 Approve Report on the Usage of Previously Raised Funds	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Report of the Independent Directors	For	For	For
7 Approve to Appoint Auditor	For	For	For
8 Approve Comprehensive Credit Line Application	For	For	For
9 Approve Provision of Guarantee	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for TONGWEI CO LTD-A on 07 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10 Approve Provision of Guarantee for Corporate Customers	For	For	For
11 Approve Bill Pool Business	For	Against	Against
12 Approve Shareholder Dividend Return Plan	For	For	For
13 Approve to Adjust the Total Investment Scale of Investment Projects with Partial Raised Funds	For	For	For
14 Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	For
APPROVE ISSUANCE OF CONVERTIBLE BONDS			
15.1 Approve Issue Type	For	For	For
15.2 Approve Issue Scale	For	For	For
15.3 Approve Par Value and Issue Price	For	For	For
15.4 Approve Bond Maturity	For	For	For
15.5 Approve Bond Interest Rate	For	For	For
15.6 Approve Method and Term for the Repayment of Principal and Interest	For	For	For
15.7 Approve Conversion Period	For	For	For
15.8 Approve Determination and Adjustment of Conversion Price	For	For	For
15.9 Approve Terms for Downward Adjustment of Conversion Price	For	For	For
Approve Method on Handling Fractional Shares Upon Conversion	For	For	For
Approve Terms of Redemption	For	For	For
Approve Terms of Sell-Back	For	For	For
Approve Dividend Distribution Post Conversion	For	For	For
Approve Issue Manner and Target Subscribers	For	For	For
Approve Placing Arrangement for Shareholders	For	For	For
Approve Bondholders and Bondholder Meetings	For	For	For
Approve Use of Proceeds	For	For	For
Approve Depository of Raised Funds	For	For	For
Approve Guarantee Matters	For	For	For
Approve Resolution Validity Period	For	For	For
16 Approve Plan for Issuance of Convertible Bonds	For	For	For
17 Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For	For
18 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant	For	For	For
19 Approve Meeting Rules for A Share Convertible Corporate Bondholders	For	For	For
20 Approve Authorization of Board to Handle All Related Matters	For	For	For
21 Approve Report on the Usage of Previously Raised Funds	For	For	For

# TOBAM Voting report

Votes

Meeting for TONGWEI CO LTD-A on 07 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	16,300.00	16,300.00		



# TOBAM Voting report

Votes

## Meeting for ENN ENERGY HOLDINGS LTD on 10 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a1 Elect Wang Yusuo as Director	For	For	Against
3a2 Elect Zheng Hongtao as Director	For	For	For
3a3 Elect Wang Zizheng as Director	For	For	Against
3a4 Elect Ma Zhixiang as Director	For	For	For
3a5 Elect Yuen Po Kwong as Director	For	For	For
3b Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
6 Authorize Repurchase of Issued Share Capital	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a1 Elect Wang Yusuo as Director	For	For	
3a2 Elect Zheng Hongtao as Director	For	For	
3a3 Elect Wang Zizheng as Director	For	For	
3a4 Elect Ma Zhixiang as Director	For	For	
3a5 Elect Yuen Po Kwong as Director	For	For	
3b Authorize Board to Fix Remuneration of Directors	For	For	
4 Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
6 Authorize Repurchase of Issued Share Capital	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for EVE ENERGY CO LTD-A on 10 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Audit Report	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
7 Approve Remuneration and Assessment Plan of Directors and Senior Management Members	For	For	For
8 Approve to Appoint Auditor	For	For	For
9 Approve Repurchase and Cancellation of Stock Options and Performance Shares	For	For	For
10 Approve Amendments to Articles of Association	For	For	For
11 Approve to Formulate Management System of External Financial Assistance Provision	For	For	For
12 Approve Report of the Board of Supervisors	For	For	For
13 Approve Remuneration of Supervisors	For	For	For
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Audit Report	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
7 Approve Remuneration and Assessment Plan of Directors and Senior Management Members	For	For	For
8 Approve to Appoint Auditor	For	For	For
9 Approve Repurchase and Cancellation of Stock Options and Performance Shares	For	For	For
10 Approve Amendments to Articles of Association	For	For	For
11 Approve to Formulate Management System of External Financial Assistance Provision	For	For	For
12 Approve Report of the Board of Supervisors	For	For	For
13 Approve Remuneration of Supervisors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	509,474.00	509,474.00	

# TOBAM Voting report

Votes

## Meeting for NAURA TECHNOLOGY GROUP CO-A on 10 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Company's Eligibility for Private Placement of Shares	For	For	For
APPROVE PRIVATE PLACEMENT OF SHARES			
2.1 Approve Share Type and Par Value	For	For	For
2.2 Approve Issue Manner and Issue Time	For	For	For
2.3 Approve Target Subscribers and Subscription Method	For	For	For
2.4 Approve Pricing Method and Issue Price	For	For	For
2.5 Approve Issue Size	For	For	For
2.6 Approve Lock-up Period	For	For	For
2.7 Approve Amount and Use of Proceeds	For	For	For
2.8 Approve Distribution Arrangement of Undistributed Earnings	For	For	For
2.9 Approve Listing Exchange	For	For	For
2.10 Approve Resolution Validity Period	For	For	For
3 Approve Plan on Private Placement of Shares	For	For	For
4 Approve Report on the Usage of Previously Raised Funds	For	For	For
5 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	For
6 Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant	For	For	For
7 Approve Authorization of the Board to Handle All Related Matters	For	For	For
8 Approve Shareholder Return Plan	For	For	For
9 Approve Repurchase and Cancellation of Performance Shares	For	For	For
1 Approve Company's Eligibility for Private Placement of Shares	For	For	For
APPROVE PRIVATE PLACEMENT OF SHARES			
2.1 Approve Share Type and Par Value	For	For	For
2.2 Approve Issue Manner and Issue Time	For	For	For
2.3 Approve Target Subscribers and Subscription Method	For	For	For
2.4 Approve Pricing Method and Issue Price	For	For	For
2.5 Approve Issue Size	For	For	For
2.6 Approve Lock-up Period	For	For	For
2.7 Approve Amount and Use of Proceeds	For	For	For
2.8 Approve Distribution Arrangement of Undistributed Earnings	For	For	For
2.9 Approve Listing Exchange	For	For	For
2.10 Approve Resolution Validity Period	For	For	For
3 Approve Plan on Private Placement of Shares	For	For	For
4 Approve Report on the Usage of Previously Raised Funds	For	For	For

# TOBAM Voting report

Votes

## Meeting for NAURA TECHNOLOGY GROUP CO-A on 10 May 2021

- 5 Approve Feasibility Analysis Report on the Use of Proceeds
- 6 Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant
- 7 Approve Authorization of the Board to Handle All Related Matters
- 8 Approve Shareholder Return Plan
- 9 Approve Repurchase and Cancellation of Performance Shares

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	158,400.00	158,400.00

# TOBAM Voting report

Votes

## Meeting for MDP AB Canada Share Class A on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	

# TOBAM Voting report

Votes

Meeting for MDP AB Canada Share Class A on 11 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	0.00	0.00		

# TOBAM Voting report

Votes

## Meeting for MDP AB Euro Share Class B on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	

# TOBAM Voting report

Votes

## Meeting for MDP AB Euro Share Class B on 11 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	0.00	0.00		



# TOBAM Voting report

Votes

## Meeting for MDP AB Global Share Class A on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifat, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifat, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifat, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	

# TOBAM Voting report

Votes

## Meeting for MDP AB Global Share Class A on 11 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	3,951.55	0.00		

# TOBAM Voting report

Votes

## Meeting for MDP AB Japan Share Class R on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	

# TOBAM Voting report

Votes

## Meeting for MDP AB Japan Share Class R on 11 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	0.00	0.00		

# TOBAM Voting report

Votes

## Meeting for MDP AB Pacific Ex-Japan Share Class RD1 on 11 May

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	

# TOBAM Voting report

Votes

## Meeting for MDP AB Pacific Ex-Japan Share Class RD1 on 11 May

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	0.00	0.00		

# TOBAM Voting report

Votes

## Meeting for MDP AB UK Share Class R1 on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	

# TOBAM Voting report

Votes

## Meeting for MDP AB UK Share Class R1 on 11 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	0.00	0.00		



# TOBAM Voting report

Votes

## Meeting for MDP AB US Share Class B on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	

# TOBAM Voting report

Votes

Meeting for MDP AB US Share Class B on 11 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	0.00	0.00		

# TOBAM Voting report

Votes

## Meeting for MDP AB World Share Class B1 on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
1 Appoint Chairman of Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Distribution of Dividends	For	For	
6 Approve Remuneration of Directors Bertrand Gibeau and Jean-Pierre Michalowski	For	For	
7 Approve Discharge of Directors	For	For	
8.1 Re-elect Yves Choueifaty, Jean-Pierre Michalowski, Bertrand Gibeau and David Bellaiche as	For	For	
8.2 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	

# TOBAM Voting report

Votes

Meeting for MDP AB World Share Class B1 on 11 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	6,139.00	0.00		

# TOBAM Voting report

Votes

## Meeting for ADP on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Extraordinary Business			
1 Amend Article 19 of Bylaws Re: Alternate Auditor	For	For	
Ordinary Business			
2 Approve Financial Statements and Statutory Reports	For	For	
3 Approve Consolidated Financial Statements and Statutory Reports	For	For	
4 Approve Treatment of Losses	For	For	
5 Approve Transaction with the French State	For	For	
6 Approve Transaction with Grand Paris	For	For	
7 Approve Transaction with Societe du Grand Paris	For	For	
8 Approve Transaction with Societe Royal Schiphol Group	For	For	
9 Approve Transaction with the French State	For	For	
10 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
11 Approve Compensation of Corporate Officers	For	For	
12 Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	
13 Approve Remuneration Policy of Board Members	For	For	
14 Approve Remuneration Policy of Chairman and CEO	For	For	
15 Ratify Appointment of Jean-Benoit Albertini as Director	For	Against	
16 Ratify Appointment of Severin Cabannes as Director	For	For	
17 Ratify Appointment of Robert Carsouw as Director	For	Against	
18 Renew Appointment of Ernst & Young Audit as Auditor	For	For	
19 Renew Appointment of Deloitte & Associés as Auditor	For	For	
20 Authorize Filing of Required Documents/Other Formalities	For	For	
Extraordinary Business			
1 Amend Article 19 of Bylaws Re: Alternate Auditor	For	For	For
Ordinary Business			
2 Approve Financial Statements and Statutory Reports	For	For	For
3 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
4 Approve Treatment of Losses	For	For	For
5 Approve Transaction with the French State	For	For	For
6 Approve Transaction with Grand Paris	For	For	For
7 Approve Transaction with Societe du Grand Paris	For	For	For
8 Approve Transaction with Societe Royal Schiphol Group	For	For	For
9 Approve Transaction with the French State	For	For	For

# TOBAM Voting report

Votes

## Meeting for ADP on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
11 Approve Compensation of Corporate Officers	For	For	For
12 Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	For
13 Approve Remuneration Policy of Board Members	For	For	For
14 Approve Remuneration Policy of Chairman and CEO	For	For	For
15 Ratify Appointment of Jean-Benoit Albertini as Director	For	Against	Against
16 Ratify Appointment of Severin Cabannes as Director	For	For	For
17 Ratify Appointment of Robert Carsouw as Director	For	Against	Against
18 Renew Appointment of Ernst & Young Audit as Auditor	For	For	For
19 Renew Appointment of Deloitte & Associés as Auditor	For	For	For
20 Authorize Filing of Required Documents/Other Formalities	For	For	For
Extraordinary Business			
1 Amend Article 19 of Bylaws Re: Alternate Auditor	For	For	For
Ordinary Business			
2 Approve Financial Statements and Statutory Reports	For	For	For
3 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
4 Approve Treatment of Losses	For	For	For
5 Approve Transaction with the French State	For	For	For
6 Approve Transaction with Grand Paris	For	For	For
7 Approve Transaction with Societe du Grand Paris	For	For	For
8 Approve Transaction with Societe Royal Schiphol Group	For	For	For
9 Approve Transaction with the French State	For	For	For
10 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
11 Approve Compensation of Corporate Officers	For	For	For
12 Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	For
13 Approve Remuneration Policy of Board Members	For	For	For
14 Approve Remuneration Policy of Chairman and CEO	For	For	For
15 Ratify Appointment of Jean-Benoit Albertini as Director	For	Against	Against
16 Ratify Appointment of Severin Cabannes as Director	For	For	For
17 Ratify Appointment of Robert Carsouw as Director	For	Against	Against
18 Renew Appointment of Ernst & Young Audit as Auditor	For	For	For
19 Renew Appointment of Deloitte & Associés as Auditor	For	For	For
20 Authorize Filing of Required Documents/Other Formalities	For	For	For

# TOBAM Voting report

Votes

## Meeting for ADP on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Extraordinary Business			
1 Amend Article 19 of Bylaws Re: Alternate Auditor	For	For	
Ordinary Business			
2 Approve Financial Statements and Statutory Reports	For	For	
3 Approve Consolidated Financial Statements and Statutory Reports	For	For	
4 Approve Treatment of Losses	For	For	
5 Approve Transaction with the French State	For	For	
6 Approve Transaction with Grand Paris	For	For	
7 Approve Transaction with Societe du Grand Paris	For	For	
8 Approve Transaction with Societe Royal Schiphol Group	For	For	
9 Approve Transaction with the French State	For	For	
10 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
11 Approve Compensation of Corporate Officers	For	For	
12 Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	
13 Approve Remuneration Policy of Board Members	For	For	
14 Approve Remuneration Policy of Chairman and CEO	For	For	
15 Ratify Appointment of Jean-Benoit Albertini as Director	For	Against	
16 Ratify Appointment of Severin Cabannes as Director	For	For	
17 Ratify Appointment of Robert Carsouw as Director	For	Against	
18 Renew Appointment of Ernst & Young Audit as Auditor	For	For	
19 Renew Appointment of Deloitte & Associés as Auditor	For	For	
20 Authorize Filing of Required Documents/Other Formalities	For	For	
Extraordinary Business			
1 Amend Article 19 of Bylaws Re: Alternate Auditor	For	For	For
Ordinary Business			
2 Approve Financial Statements and Statutory Reports	For	For	For
3 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
4 Approve Treatment of Losses	For	For	For
5 Approve Transaction with the French State	For	For	For
6 Approve Transaction with Grand Paris	For	For	For
7 Approve Transaction with Societe du Grand Paris	For	For	For
8 Approve Transaction with Societe Royal Schiphol Group	For	For	For
9 Approve Transaction with the French State	For	For	For

# TOBAM Voting report

Votes

## Meeting for ADP on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
11 Approve Compensation of Corporate Officers	For	For	For
12 Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	For
13 Approve Remuneration Policy of Board Members	For	For	For
14 Approve Remuneration Policy of Chairman and CEO	For	For	For
15 Ratify Appointment of Jean-Benoit Albertini as Director	For	Against	Against
16 Ratify Appointment of Severin Cabannes as Director	For	For	For
17 Ratify Appointment of Robert Carsouw as Director	For	Against	Against
18 Renew Appointment of Ernst & Young Audit as Auditor	For	For	For
19 Renew Appointment of Deloitte & Associés as Auditor	For	For	For
20 Authorize Filing of Required Documents/Other Formalities	For	For	For
Extraordinary Business			
1 Amend Article 19 of Bylaws Re: Alternate Auditor	For	For	For
Ordinary Business			
2 Approve Financial Statements and Statutory Reports	For	For	For
3 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
4 Approve Treatment of Losses	For	For	For
5 Approve Transaction with the French State	For	For	For
6 Approve Transaction with Grand Paris	For	For	For
7 Approve Transaction with Societe du Grand Paris	For	For	For
8 Approve Transaction with Societe Royal Schiphol Group	For	For	For
9 Approve Transaction with the French State	For	For	For
10 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
11 Approve Compensation of Corporate Officers	For	For	For
12 Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	For
13 Approve Remuneration Policy of Board Members	For	For	For
14 Approve Remuneration Policy of Chairman and CEO	For	For	For
15 Ratify Appointment of Jean-Benoit Albertini as Director	For	Against	Against
16 Ratify Appointment of Severin Cabannes as Director	For	For	For
17 Ratify Appointment of Robert Carsouw as Director	For	Against	Against
18 Renew Appointment of Ernst & Young Audit as Auditor	For	For	For
19 Renew Appointment of Deloitte & Associés as Auditor	For	For	For
20 Authorize Filing of Required Documents/Other Formalities	For	For	For



# TOBAM Voting report

Votes

## Meeting for ADP on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Extraordinary Business			
1 Amend Article 19 of Bylaws Re: Alternate Auditor	For	For	For
Ordinary Business			
2 Approve Financial Statements and Statutory Reports	For	For	For
3 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
4 Approve Treatment of Losses	For	For	For
5 Approve Transaction with the French State	For	For	For
6 Approve Transaction with Grand Paris	For	For	For
7 Approve Transaction with Societe du Grand Paris	For	For	For
8 Approve Transaction with Societe Royal Schiphol Group	For	For	For
9 Approve Transaction with the French State	For	For	For
10 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
11 Approve Compensation of Corporate Officers	For	For	For
12 Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	For
13 Approve Remuneration Policy of Board Members	For	For	For
14 Approve Remuneration Policy of Chairman and CEO	For	For	For
15 Ratify Appointment of Jean-Benoit Albertini as Director	For	Against	Against
16 Ratify Appointment of Severin Cabannes as Director	For	For	For
17 Ratify Appointment of Robert Carsouw as Director	For	Against	Against
18 Renew Appointment of Ernst & Young Audit as Auditor	For	For	For
19 Renew Appointment of Deloitte & Associés as Auditor	For	For	For
20 Authorize Filing of Required Documents/Other Formalities	For	For	For
Extraordinary Business			
1 Amend Article 19 of Bylaws Re: Alternate Auditor	For	For	For
Ordinary Business			
2 Approve Financial Statements and Statutory Reports	For	For	For
3 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
4 Approve Treatment of Losses	For	For	For
5 Approve Transaction with the French State	For	For	For
6 Approve Transaction with Grand Paris	For	For	For
7 Approve Transaction with Societe du Grand Paris	For	For	For
8 Approve Transaction with Societe Royal Schiphol Group	For	For	For
9 Approve Transaction with the French State	For	For	For

# TOBAM Voting report

Votes

## Meeting for ADP on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
11 Approve Compensation of Corporate Officers	For	For	For
12 Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	For
13 Approve Remuneration Policy of Board Members	For	For	For
14 Approve Remuneration Policy of Chairman and CEO	For	For	For
15 Ratify Appointment of Jean-Benoit Albertini as Director	For	Against	Against
16 Ratify Appointment of Severin Cabannes as Director	For	For	For
17 Ratify Appointment of Robert Carsouw as Director	For	Against	Against
18 Renew Appointment of Ernst & Young Audit as Auditor	For	For	For
19 Renew Appointment of Deloitte & Associés as Auditor	For	For	For
20 Authorize Filing of Required Documents/Other Formalities	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Euro Equity Fund	130.00	130.00

# TOBAM Voting report

Votes

## Meeting for ASM PACIFIC TECHNOLOGY on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
4 Authorize Repurchase of Issued Share Capital	For	For	
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
6 Authorize Reissuance of Repurchased Shares	For	For	
7 Elect Lok Kam Chong, John as Director	For	For	
8 Elect Benjamin Loh Gek Lim as Director	For	For	
9 Elect Patricia Chou Pei-Fen as Director	For	For	
10 Authorize Board to Fix Remuneration of Directors	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
4 Authorize Repurchase of Issued Share Capital	For	For	
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
6 Authorize Reissuance of Repurchased Shares	For	For	
7 Elect Lok Kam Chong, John as Director	For	For	
8 Elect Benjamin Loh Gek Lim as Director	For	For	
9 Elect Patricia Chou Pei-Fen as Director	For	For	
10 Authorize Board to Fix Remuneration of Directors	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ASTRAZENECA PLC on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Leif Johansson as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Marc Dunoyer as Director	For	For	For
5d Re-elect Philip Broadley as Director	For	For	For
5e Elect Euan Ashley as Director	For	For	For
5f Re-elect Michel Demare as Director	For	For	For
5g Re-elect Deborah DiSanzo as Director	For	For	For
5h Elect Diana Layfield as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
5l Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	Against	Against
8 Authorise UK Political Donations and Expenditure	For	For	For
9 Authorise Issue of Equity	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
12 Authorise Market Purchase of Ordinary Shares	For	For	For
13 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
14 Amend Performance Share Plan	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Leif Johansson as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Marc Dunoyer as Director	For	For	For
5d Re-elect Philip Broadley as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for ASTRAZENECA PLC on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
5e Elect Euan Ashley as Director	For	For	For
5f Re-elect Michel Demare as Director	For	For	For
5g Re-elect Deborah DiSanzo as Director	For	For	For
5h Elect Diana Layfield as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
5l Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	Against	Against
8 Authorise UK Political Donations and Expenditure	For	For	For
9 Authorise Issue of Equity	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
12 Authorise Market Purchase of Ordinary Shares	For	For	For
13 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
14 Amend Performance Share Plan	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Leif Johansson as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Marc Dunoyer as Director	For	For	For
5d Re-elect Philip Broadley as Director	For	For	For
5e Elect Euan Ashley as Director	For	For	For
5f Re-elect Michel Demare as Director	For	For	For
5g Re-elect Deborah DiSanzo as Director	For	For	For
5h Elect Diana Layfield as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
5l Re-elect Marcus Wallenberg as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for ASTRAZENECA PLC on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	Against	Against
8 Authorise UK Political Donations and Expenditure	For	For	For
9 Authorise Issue of Equity	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
12 Authorise Market Purchase of Ordinary Shares	For	For	For
13 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
14 Amend Performance Share Plan	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Leif Johansson as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Marc Dunoyer as Director	For	For	For
5d Re-elect Philip Broadley as Director	For	For	For
5e Elect Euan Ashley as Director	For	For	For
5f Re-elect Michel Demare as Director	For	For	For
5g Re-elect Deborah DiSanzo as Director	For	For	For
5h Elect Diana Layfield as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
5l Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	Against	Against
8 Authorise UK Political Donations and Expenditure	For	For	For
9 Authorise Issue of Equity	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
12 Authorise Market Purchase of Ordinary Shares	For	For	For
13 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

# TOBAM Voting report

Votes

## Meeting for ASTRAZENECA PLC on 11 May 2021

14 Amend Performance Share Plan

MDP - TOBAM Anti-Benchmark All Countries World

	Management recommendation	ISS recommendation	TOBAM Vote
	For	Against	Against
Votes Available	Voted		
1,744.00	1,744.00		

# TOBAM Voting report

Votes

## Meeting for ASTRAZENECA PLC on 11 May 2021

- 1 Approve Acquisition of Alexion Pharmaceuticals, Inc.
- 1 Approve Acquisition of Alexion Pharmaceuticals, Inc.
- 1 Approve Acquisition of Alexion Pharmaceuticals, Inc.
- 1 Approve Acquisition of Alexion Pharmaceuticals, Inc.

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark UK Equity Fund

Votes Available	Voted
7,184.00	7,184.00



# TOBAM Voting report

Votes

## Meeting for CENTERRA GOLD INC on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Tengiz A.U. Bolturuk	For	For	Withhold
1.2 Elect Director Richard W. Connor	For	For	For
1.3 Elect Director Dushenaly (Dushen) Kasenov	For	For	For
1.4 Elect Director Nurlan Kyshtobaev	For	For	Withhold
1.5 Elect Director Michael S. Parrett	For	For	For
1.6 Elect Director Jacques Perron	For	For	For
1.7 Elect Director Scott G. Perry	For	For	For
1.8 Elect Director Sheryl K. Pressler	For	For	Withhold
1.9 Elect Director Bruce V. Walter	For	For	For
1.10 Elect Director Paul N. Wright	For	For	For
1.11 Elect Director Susan L. Yurkovich	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
1.1 Elect Director Tengiz A.U. Bolturuk	For	For	
1.2 Elect Director Richard W. Connor	For	For	
1.3 Elect Director Dushenaly (Dushen) Kasenov	For	For	
1.4 Elect Director Nurlan Kyshtobaev	For	For	
1.5 Elect Director Michael S. Parrett	For	For	
1.6 Elect Director Jacques Perron	For	For	
1.7 Elect Director Scott G. Perry	For	For	
1.8 Elect Director Sheryl K. Pressler	For	For	
1.9 Elect Director Bruce V. Walter	For	For	
1.10 Elect Director Paul N. Wright	For	For	
1.11 Elect Director Susan L. Yurkovich	For	For	
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for INNERGEX RENEWABLE ENERGY on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Daniel Lafrance	For	For	For
1.2 Elect Director Ross J. Beaty	For	For	For
1.3 Elect Director Pierre G. Brodeur	For	For	For
1.4 Elect Director Nathalie Francisci	For	For	For
1.5 Elect Director Richard Gagnon	For	For	For
1.6 Elect Director Michel Letellier	For	For	For
1.7 Elect Director Dalton James Patrick McGuinty	For	For	For
1.8 Elect Director Monique Mercier	For	For	For
1.9 Elect Director Ouma Sananikone	For	For	For
1.10 Elect Director Louis Veci	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director Daniel Lafrance	For	For	For
1.2 Elect Director Ross J. Beaty	For	For	For
1.3 Elect Director Pierre G. Brodeur	For	For	For
1.4 Elect Director Nathalie Francisci	For	For	For
1.5 Elect Director Richard Gagnon	For	For	For
1.6 Elect Director Michel Letellier	For	For	For
1.7 Elect Director Dalton James Patrick McGuinty	For	For	For
1.8 Elect Director Monique Mercier	For	For	For
1.9 Elect Director Ouma Sananikone	For	For	For
1.10 Elect Director Louis Veci	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	1,355.00	1,355.00	

# TOBAM Voting report

Votes

## Meeting for SWIRE PROPERTIES LTD on 11 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Patrick Healy as Director	For	For	Against
1b Elect Lung Ngan Yee Fanny as Director	For	Against	Against
1c Elect Martin James Murray as Director	For	For	Against
2 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Authorize Repurchase of Issued Share Capital	For	For	For
4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
1a Elect Patrick Healy as Director	For	For	
1b Elect Lung Ngan Yee Fanny as Director	For	Against	
1c Elect Martin James Murray as Director	For	For	
2 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
3 Authorize Repurchase of Issued Share Capital	For	For	
4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ANTOFAGASTA PLC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Jean-Paul Luksic as Director	For	For	Against
5 Re-elect Ollie Oliveira as Director	For	For	For
6 Re-elect Ramon Jara as Director	For	For	For
7 Re-elect Juan Claro as Director	For	For	For
8 Re-elect Andronico Luksic as Director	For	For	For
9 Re-elect Vivianne Blanlot as Director	For	For	For
10 Re-elect Jorge Bande as Director	For	For	For
11 Re-elect Francisca Castro as Director	For	For	For
12 Re-elect Michael Anglin as Director	For	For	For
13 Re-elect Tony Jensen as Director	For	For	For
14 Elect Director Appointed Between 24 March 2021 and 12 May 2021	For	For	For
15 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
16 Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
22 Adopt New Articles of Association	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3 Approve Final Dividend	For	For	
4 Re-elect Jean-Paul Luksic as Director	For	For	
5 Re-elect Ollie Oliveira as Director	For	For	
6 Re-elect Ramon Jara as Director	For	For	
7 Re-elect Juan Claro as Director	For	For	
8 Re-elect Andronico Luksic as Director	For	For	
9 Re-elect Vivianne Blanlot as Director	For	For	
10 Re-elect Jorge Bande as Director	For	For	
11 Re-elect Francisca Castro as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for ANTOFAGASTA PLC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
12 Re-elect Michael Anglin as Director	For	For	
13 Re-elect Tony Jensen as Director	For	For	
14 Elect Director Appointed Between 24 March 2021 and 12 May 2021	For	For	
15 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
16 Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
17 Authorise Issue of Equity	For	For	
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
20 Authorise Market Purchase of Ordinary Shares	For	For	
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
22 Adopt New Articles of Association	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ANTOFAGASTA PLC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Separate Class Meeting of the Holders of Ordinary Shares			
1 Adopt New Articles of Association	For	Against	Against
Separate Class Meeting of the Holders of Ordinary Shares			
1 Adopt New Articles of Association	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for BP PLC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Management Proposals			
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3.a Elect Murray Auchincloss as Director	For	For	For
3.b Elect Tushar Morzaria as Director	For	For	For
3.c Elect Karen Richardson as Director	For	For	For
3.d Elect Dr Johannes Teyssen as Director	For	For	For
3.e Re-elect Bernard Looney as Director	For	For	For
3.f Re-elect Pamela Daley as Director	For	For	For
3.g Re-elect Helge Lund as Director	For	For	For
3.h Re-elect Melody Meyer as Director	For	For	For
3.i Re-elect Paula Reynolds as Director	For	For	For
3.j Re-elect Sir John Sawers as Director	For	For	For
4 Reappoint Deloitte LLP as Auditors	For	For	For
5 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
6 Authorise UK Political Donations and Expenditure	For	For	For
7 Approve Scrip Dividend Programme	For	For	For
8 Authorise Issue of Equity	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
11 Authorise Market Purchase of Ordinary Shares	For	For	For
12 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Shareholder Proposal			
13 Approve Shareholder Resolution on Climate Change Targets	Against	Against	Against
Management Proposals			
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3.a Elect Murray Auchincloss as Director	For	For	
3.b Elect Tushar Morzaria as Director	For	For	
3.c Elect Karen Richardson as Director	For	For	
3.d Elect Dr Johannes Teyssen as Director	For	For	
3.e Re-elect Bernard Looney as Director	For	For	
3.f Re-elect Pamela Daley as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for BP PLC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3.g Re-elect Helge Lund as Director	For	For	
3.h Re-elect Melody Meyer as Director	For	For	
3.i Re-elect Paula Reynolds as Director	For	For	
3.j Re-elect Sir John Sawers as Director	For	For	
4 Reappoint Deloitte LLP as Auditors	For	For	
5 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
6 Authorise UK Political Donations and Expenditure	For	For	
7 Approve Scrip Dividend Programme	For	For	
8 Authorise Issue of Equity	For	For	
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
11 Authorise Market Purchase of Ordinary Shares	For	For	
12 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Shareholder Proposal			
13 Approve Shareholder Resolution on Climate Change Targets	Against	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	0.00	0.00	



# TOBAM Voting report

Votes

## Meeting for CHINA TOWER CORP LTD-H on 12 May 2021

### AGM BALLOT FOR HOLDERS OF H SHARES

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Profit Distribution Proposal and Declaration of Final Dividend	For	For	For
3 Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP (Special	For	For	For
4 Approve Change in Registered Address	For	For	For
5 Approve Amendments to Articles of Association, Rules of Procedures Regarding Meetings of	For	Against	Against
6 Approve Grant of General Mandate to Issue Debt Financing Instruments Denominated in Local	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic	For	Against	Against

### AGM BALLOT FOR HOLDERS OF H SHARES

1 Accept Financial Statements and Statutory Reports	For	For
2 Approve Profit Distribution Proposal and Declaration of Final Dividend	For	For
3 Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP (Special	For	For
4 Approve Change in Registered Address	For	For
5 Approve Amendments to Articles of Association, Rules of Procedures Regarding Meetings of	For	Against
6 Approve Grant of General Mandate to Issue Debt Financing Instruments Denominated in Local	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic	For	Against

Votes Available	Voted
0.00	0.00

MDP - TOBAM Anti-Benchmark All Countries World

# TOBAM Voting report

Votes

## Meeting for GILEAD SCIENCES INC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Jacqueline K. Barton	For	For	For
1b Elect Director Jeffrey A. Bluestone	For	For	For
1c Elect Director Sandra J. Horning	For	For	For
1d Elect Director Kelly A. Kramer	For	For	For
1e Elect Director Kevin E. Lofton	For	For	For
1f Elect Director Harish Manwani	For	For	For
1g Elect Director Daniel P. O'Day	For	For	For
1h Elect Director Javier J. Rodriguez	For	For	For
1i Elect Director Anthony Walters	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Independent Board Chair	Against	Against	For
1a Elect Director Jacqueline K. Barton	For	For	For
1b Elect Director Jeffrey A. Bluestone	For	For	For
1c Elect Director Sandra J. Horning	For	For	For
1d Elect Director Kelly A. Kramer	For	For	For
1e Elect Director Kevin E. Lofton	For	For	For
1f Elect Director Harish Manwani	For	For	For
1g Elect Director Daniel P. O'Day	For	For	For
1h Elect Director Javier J. Rodriguez	For	For	For
1i Elect Director Anthony Walters	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Independent Board Chair	Against	Against	For
1a Elect Director Jacqueline K. Barton	For	For	For
1b Elect Director Jeffrey A. Bluestone	For	For	For
1c Elect Director Sandra J. Horning	For	For	For
1d Elect Director Kelly A. Kramer	For	For	For
1e Elect Director Kevin E. Lofton	For	For	For
1f Elect Director Harish Manwani	For	For	For
1g Elect Director Daniel P. O'Day	For	For	For
1h Elect Director Javier J. Rodriguez	For	For	For
1i Elect Director Anthony Walters	For	For	For

# TOBAM Voting report

Votes

## Meeting for GILEAD SCIENCES INC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Independent Board Chair	Against	Against	For
1a Elect Director Jacqueline K. Barton	For	For	For
1b Elect Director Jeffrey A. Bluestone	For	For	For
1c Elect Director Sandra J. Horning	For	For	For
1d Elect Director Kelly A. Kramer	For	For	For
1e Elect Director Kevin E. Lofton	For	For	For
1f Elect Director Harish Manwani	For	For	For
1g Elect Director Daniel P. O'Day	For	For	For
1h Elect Director Javier J. Rodriguez	For	For	For
1i Elect Director Anthony Walters	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Independent Board Chair	Against	Against	For
1a Elect Director Jacqueline K. Barton	For	For	
1b Elect Director Jeffrey A. Bluestone	For	For	
1c Elect Director Sandra J. Horning	For	For	
1d Elect Director Kelly A. Kramer	For	For	
1e Elect Director Kevin E. Lofton	For	For	
1f Elect Director Harish Manwani	For	For	
1g Elect Director Daniel P. O'Day	For	For	
1h Elect Director Javier J. Rodriguez	For	For	
1i Elect Director Anthony Walters	For	For	
2 Ratify Ernst & Young LLP as Auditors	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
4 Require Independent Board Chair	Against	Against	
1a Elect Director Jacqueline K. Barton	For	For	For
1b Elect Director Jeffrey A. Bluestone	For	For	For
1c Elect Director Sandra J. Horning	For	For	For
1d Elect Director Kelly A. Kramer	For	For	For
1e Elect Director Kevin E. Lofton	For	For	For
1f Elect Director Harish Manwani	For	For	For

# TOBAM Voting report

Votes

## Meeting for GILEAD SCIENCES INC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1g Elect Director Daniel P. O'Day	For	For	For
1h Elect Director Javier J. Rodriguez	For	For	For
1i Elect Director Anthony Walters	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Independent Board Chair	Against	Against	For
1a Elect Director Jacqueline K. Barton	For	For	For
1b Elect Director Jeffrey A. Bluestone	For	For	For
1c Elect Director Sandra J. Horning	For	For	For
1d Elect Director Kelly A. Kramer	For	For	For
1e Elect Director Kevin E. Lofton	For	For	For
1f Elect Director Harish Manwani	For	For	For
1g Elect Director Daniel P. O'Day	For	For	For
1h Elect Director Javier J. Rodriguez	For	For	For
1i Elect Director Anthony Walters	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Independent Board Chair	Against	Against	For
1a Elect Director Jacqueline K. Barton	For	For	
1b Elect Director Jeffrey A. Bluestone	For	For	
1c Elect Director Sandra J. Horning	For	For	
1d Elect Director Kelly A. Kramer	For	For	
1e Elect Director Kevin E. Lofton	For	For	
1f Elect Director Harish Manwani	For	For	
1g Elect Director Daniel P. O'Day	For	For	
1h Elect Director Javier J. Rodriguez	For	For	
1i Elect Director Anthony Walters	For	For	
2 Ratify Ernst & Young LLP as Auditors	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
4 Require Independent Board Chair	Against	Against	

# TOBAM Voting report

Votes

## Meeting for GILEAD SCIENCES INC on 12 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	0.00		0.00	

# TOBAM Voting report

Votes

## Meeting for JUST EAT TAKEAWAY on 12 May 2021

### Annual Meeting Agenda

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2.a Receive Report of Management Board (Non-Voting)			
2.b Approve Remuneration Report	For	For	For
2.c Adopt Financial Statements and Statutory Reports	For	For	For
3.a Approve Discharge of Management Board	For	For	For
3.b Approve Discharge of Supervisory Board	For	For	For
4.a Reelect Jitse Groen to Management Board	For	For	For
4.b Reelect Brent Wissink to Management Board	For	For	For
4.c Reelect Jorg Gerbig to Management Board	For	For	For
4.d Reelect Matthew Maloney to Management Board	For	For	For
5.a Reelect Adriaan Nuhn to Supervisory Board	For	For	For
5.b Reelect Corinne Vigreux to Supervisory Board	For	For	For
5.c Reelect Ron Teerlink to Supervisory Board	For	For	For
5.d Reelect Gwyn Burr to Supervisory Board	For	For	Against
5.e Reelect Jambu Palaniappan to Supervisory Board	For	For	For
5.f Reelect Lloyd Frink to Supervisory Board	For	For	Against
5.g Reelect David Fisher to Supervisory Board	For	For	Against
6 Ratify Deloitte Accountants B.V. as Auditors	For	For	For
7 Grant Board Authority to Issue Shares	For	For	For
8 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
10 Other Business (Non-Voting)			
11 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2.a Receive Report of Management Board (Non-Voting)			
2.b Approve Remuneration Report	For	For	For
2.c Adopt Financial Statements and Statutory Reports	For	For	For
3.a Approve Discharge of Management Board	For	For	For
3.b Approve Discharge of Supervisory Board	For	For	For
4.a Reelect Jitse Groen to Management Board	For	For	For
4.b Reelect Brent Wissink to Management Board	For	For	For

# TOBAM Voting report

Votes

## Meeting for JUST EAT TAKEAWAY on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4.c Reelect Jorg Gerbig to Management Board	For	For	For
4.d Reelect Matthew Maloney to Management Board	For	For	For
5.a Reelect Adriaan Nuhn to Supervisory Board	For	For	For
5.b Reelect Corinne Vigreux to Supervisory Board	For	For	For
5.c Reelect Ron Teerlink to Supervisory Board	For	For	For
5.d Reelect Gwyn Burr to Supervisory Board	For	For	Against
5.e Reelect Jambu Palaniappan to Supervisory Board	For	For	For
5.f Reelect Lloyd Frink to Supervisory Board	For	For	Against
5.g Reelect David Fisher to Supervisory Board	For	For	Against
6 Ratify Deloitte Accountants B.V. as Auditors	For	For	For
7 Grant Board Authority to Issue Shares	For	For	For
8 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
10 Other Business (Non-Voting)			
11 Close Meeting			

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available  
1,327.00

Voted  
1,327.00

# TOBAM Voting report

Votes

## Meeting for KINROSS GOLD CORP on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Ian Atkinson	For	For	For
1.2 Elect Director Kerry D. Dyte	For	For	For
1.3 Elect Director Glenn A. Ives	For	For	For
1.4 Elect Director Ave G. Lethbridge	For	For	For
1.5 Elect Director Elizabeth D. McGregor	For	For	For
1.6 Elect Director Catherine McLeod-Seltzer	For	For	For
1.7 Elect Director Kelly J. Osborne	For	For	For
1.8 Elect Director J. Paul Rollinson	For	For	For
1.9 Elect Director David A. Scott	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Approve Shareholder Rights Plan	For	For	For
4 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director Ian Atkinson	For	For	For
1.2 Elect Director Kerry D. Dyte	For	For	For
1.3 Elect Director Glenn A. Ives	For	For	For
1.4 Elect Director Ave G. Lethbridge	For	For	For
1.5 Elect Director Elizabeth D. McGregor	For	For	For
1.6 Elect Director Catherine McLeod-Seltzer	For	For	For
1.7 Elect Director Kelly J. Osborne	For	For	For
1.8 Elect Director J. Paul Rollinson	For	For	For
1.9 Elect Director David A. Scott	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Approve Shareholder Rights Plan	For	For	For
4 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director Ian Atkinson	For	For	For
1.2 Elect Director Kerry D. Dyte	For	For	For
1.3 Elect Director Glenn A. Ives	For	For	For
1.4 Elect Director Ave G. Lethbridge	For	For	For
1.5 Elect Director Elizabeth D. McGregor	For	For	For
1.6 Elect Director Catherine McLeod-Seltzer	For	For	For
1.7 Elect Director Kelly J. Osborne	For	For	For
1.8 Elect Director J. Paul Rollinson	For	For	For
1.9 Elect Director David A. Scott	For	For	For



# TOBAM Voting report

Votes

## Meeting for KINROSS GOLD CORP on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Approve Shareholder Rights Plan	For	For	For
4 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director Ian Atkinson	For	For	For
1.2 Elect Director Kerry D. Dyte	For	For	For
1.3 Elect Director Glenn A. Ives	For	For	For
1.4 Elect Director Ave G. Lethbridge	For	For	For
1.5 Elect Director Elizabeth D. McGregor	For	For	For
1.6 Elect Director Catherine McLeod-Seltzer	For	For	For
1.7 Elect Director Kelly J. Osborne	For	For	For
1.8 Elect Director J. Paul Rollinson	For	For	For
1.9 Elect Director David A. Scott	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Approve Shareholder Rights Plan	For	For	For
4 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director Ian Atkinson	For	For	For
1.2 Elect Director Kerry D. Dyte	For	For	For
1.3 Elect Director Glenn A. Ives	For	For	For
1.4 Elect Director Ave G. Lethbridge	For	For	For
1.5 Elect Director Elizabeth D. McGregor	For	For	For
1.6 Elect Director Catherine McLeod-Seltzer	For	For	For
1.7 Elect Director Kelly J. Osborne	For	For	For
1.8 Elect Director J. Paul Rollinson	For	For	For
1.9 Elect Director David A. Scott	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Approve Shareholder Rights Plan	For	For	For
4 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director Ian Atkinson	For	For	For
1.2 Elect Director Kerry D. Dyte	For	For	For
1.3 Elect Director Glenn A. Ives	For	For	For
1.4 Elect Director Ave G. Lethbridge	For	For	For
1.5 Elect Director Elizabeth D. McGregor	For	For	For
1.6 Elect Director Catherine McLeod-Seltzer	For	For	For

# TOBAM Voting report

Votes

## Meeting for KINROSS GOLD CORP on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.7 Elect Director Kelly J. Osborne	For	For	For
1.8 Elect Director J. Paul Rollinson	For	For	For
1.9 Elect Director David A. Scott	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Approve Shareholder Rights Plan	For	For	For
4 Advisory Vote on Executive Compensation Approach	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Canada Equity Fund	32,760.00	32,760.00

# TOBAM Voting report

Votes

## Meeting for NOVAGOLD RESOURCES INC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Elaine Dorward-King	For	For	For
1b Elect Director Sharon Dowdall	For	For	For
1c Elect Director Diane Garrett	For	For	For
1d Elect Director Thomas Kaplan	For	For	For
1e Elect Director Gregory Lang	For	For	For
1f Elect Director Igor Levental	For	For	For
1g Elect Director Kalidas Madhavpeddi	For	For	For
1h Elect Director Clynton Nauman	For	For	For
1i Elect Director Ethan Schutt	For	For	For
1j Elect Director Anthony Walsh	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
3 Amend Articles	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Elaine Dorward-King	For	For	
1b Elect Director Sharon Dowdall	For	For	
1c Elect Director Diane Garrett	For	For	
1d Elect Director Thomas Kaplan	For	For	
1e Elect Director Gregory Lang	For	For	
1f Elect Director Igor Levental	For	For	
1g Elect Director Kalidas Madhavpeddi	For	For	
1h Elect Director Clynton Nauman	For	For	
1i Elect Director Ethan Schutt	For	For	
1j Elect Director Anthony Walsh	For	For	
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	
3 Amend Articles	For	For	
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for POWER ASSETS HOLDINGS LTD on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Neil Douglas McGee as Director	For	For	Against
3b Elect Ralph Raymond Shea as Director	For	For	For
3c Elect Wan Chi Tin as Director	For	For	Against
3d Elect Wu Ting Yuk, Anthony as Director	For	Against	Against
4 Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
6 Authorize Repurchase of Issued Share Capital	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Elect Neil Douglas McGee as Director	For	For	
3b Elect Ralph Raymond Shea as Director	For	For	
3c Elect Wan Chi Tin as Director	For	For	
3d Elect Wu Ting Yuk, Anthony as Director	For	Against	
4 Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
6 Authorize Repurchase of Issued Share Capital	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for RENTOKIL INITIAL PLC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Policy	For	Against	Against
3 Approve Remuneration Report	For	For	For
4 Amend Performance Share Plan	For	Against	Against
5 Approve Final Dividend	For	For	For
6 Elect Stuart Ingall-Tombs as Director	For	For	For
7 Elect Sarosh Mistry as Director	For	For	For
8 Re-elect John Pettigrew as Director	For	For	For
9 Re-elect Andy Ransom as Director	For	For	For
10 Re-elect Richard Solomons as Director	For	For	For
11 Re-elect Julie Southern as Director	For	For	For
12 Re-elect Cathy Turner as Director	For	For	For
13 Re-elect Linda Yueh as Director	For	For	For
14 Appoint PricewaterhouseCoopers LLP as Auditors	For	For	For
15 Authorise Board to Fix Remuneration of Auditors	For	For	For
16 Authorise UK Political Donations and Expenditure	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Policy	For	Against	Against
3 Approve Remuneration Report	For	For	For
4 Amend Performance Share Plan	For	Against	Against
5 Approve Final Dividend	For	For	For
6 Elect Stuart Ingall-Tombs as Director	For	For	For
7 Elect Sarosh Mistry as Director	For	For	For
8 Re-elect John Pettigrew as Director	For	For	For
9 Re-elect Andy Ransom as Director	For	For	For
10 Re-elect Richard Solomons as Director	For	For	For
11 Re-elect Julie Southern as Director	For	For	For
12 Re-elect Cathy Turner as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for RENTOKIL INITIAL PLC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
13 Re-elect Linda Yueh as Director	For	For	For
14 Appoint PricewaterhouseCoopers LLP as Auditors	For	For	For
15 Authorise Board to Fix Remuneration of Auditors	For	For	For
16 Authorise UK Political Donations and Expenditure	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	94,556.00	94,556.00	

# TOBAM Voting report

Votes

## Meeting for SIMON PROPERTY GROUP INC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Glyn F. Aeppel	For	For	For
1b Elect Director Larry C. Glasscock	For	For	For
1c Elect Director Karen N. Horn	For	For	Against
1d Elect Director Allan Hubbard	For	For	For
1e Elect Director Reuben S. Leibowitz	For	For	For
1f Elect Director Gary M. Rodkin	For	For	For
1g Elect Director Stefan M. Selig	For	For	For
1h Elect Director Daniel C. Smith	For	For	For
1i Elect Director J. Albert Smith, Jr.	For	For	For
1j Elect Director Marta R. Stewart	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Glyn F. Aeppel	For	For	For
1b Elect Director Larry C. Glasscock	For	For	For
1c Elect Director Karen N. Horn	For	For	Against
1d Elect Director Allan Hubbard	For	For	For
1e Elect Director Reuben S. Leibowitz	For	For	For
1f Elect Director Gary M. Rodkin	For	For	For
1g Elect Director Stefan M. Selig	For	For	For
1h Elect Director Daniel C. Smith	For	For	For
1i Elect Director J. Albert Smith, Jr.	For	For	For
1j Elect Director Marta R. Stewart	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Glyn F. Aeppel	For	For	For
1b Elect Director Larry C. Glasscock	For	For	For
1c Elect Director Karen N. Horn	For	For	Against
1d Elect Director Allan Hubbard	For	For	For
1e Elect Director Reuben S. Leibowitz	For	For	For
1f Elect Director Gary M. Rodkin	For	For	For
1g Elect Director Stefan M. Selig	For	For	For
1h Elect Director Daniel C. Smith	For	For	For
1i Elect Director J. Albert Smith, Jr.	For	For	For

# TOBAM Voting report

Votes

## Meeting for SIMON PROPERTY GROUP INC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1j Elect Director Marta R. Stewart	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Glyn F. Aeppel	For	For	
1b Elect Director Larry C. Glasscock	For	For	
1c Elect Director Karen N. Horn	For	For	
1d Elect Director Allan Hubbard	For	For	
1e Elect Director Reuben S. Leibowitz	For	For	
1f Elect Director Gary M. Rodkin	For	For	
1g Elect Director Stefan M. Selig	For	For	
1h Elect Director Daniel C. Smith	For	For	
1i Elect Director J. Albert Smith, Jr.	For	For	
1j Elect Director Marta R. Stewart	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	
1a Elect Director Glyn F. Aeppel	For	For	For
1b Elect Director Larry C. Glasscock	For	For	For
1c Elect Director Karen N. Horn	For	For	Against
1d Elect Director Allan Hubbard	For	For	For
1e Elect Director Reuben S. Leibowitz	For	For	For
1f Elect Director Gary M. Rodkin	For	For	For
1g Elect Director Stefan M. Selig	For	For	For
1h Elect Director Daniel C. Smith	For	For	For
1i Elect Director J. Albert Smith, Jr.	For	For	For
1j Elect Director Marta R. Stewart	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Glyn F. Aeppel	For	For	For
1b Elect Director Larry C. Glasscock	For	For	For
1c Elect Director Karen N. Horn	For	For	Against
1d Elect Director Allan Hubbard	For	For	For
1e Elect Director Reuben S. Leibowitz	For	For	For
1f Elect Director Gary M. Rodkin	For	For	For



# TOBAM Voting report

Votes

## Meeting for SIMON PROPERTY GROUP INC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1g Elect Director Stefan M. Selig	For	For	For
1h Elect Director Daniel C. Smith	For	For	For
1i Elect Director J. Albert Smith, Jr.	For	For	For
1j Elect Director Marta R. Stewart	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark US Equity Fund	157,291.00	157,291.00

# TOBAM Voting report

Votes

## Meeting for SPIRAX-SARCO ENGINEERING PLC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Reappoint Deloitte LLP as Auditors	For	For	For
5 Authorise Board to Fix Remuneration of Auditors	For	For	For
6 Re-elect Jamie Pike as Director	For	For	For
7 Re-elect Nicholas Anderson as Director	For	For	For
8 Re-elect Dr Trudy Schoolenberg as Director	For	For	For
9 Re-elect Peter France as Director	For	For	For
10 Re-elect Caroline Johnstone as Director	For	For	For
11 Re-elect Jane Kingston as Director	For	For	For
12 Re-elect Kevin Thompson as Director	For	For	For
13 Elect Nimesh Patel as Director	For	For	For
14 Elect Angela Archon as Director	For	For	For
15 Elect Dr Olivia Qiu as Director	For	For	For
16 Elect Richard Gillingwater as Director	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Approve Scrip Dividend Alternative	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Reappoint Deloitte LLP as Auditors	For	For	For
5 Authorise Board to Fix Remuneration of Auditors	For	For	For
6 Re-elect Jamie Pike as Director	For	For	For
7 Re-elect Nicholas Anderson as Director	For	For	For
8 Re-elect Dr Trudy Schoolenberg as Director	For	For	For
9 Re-elect Peter France as Director	For	For	For
10 Re-elect Caroline Johnstone as Director	For	For	For
11 Re-elect Jane Kingston as Director	For	For	For
12 Re-elect Kevin Thompson as Director	For	For	For
13 Elect Nimesh Patel as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for SPIRAX-SARCO ENGINEERING PLC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
14 Elect Angela Archon as Director	For	For	For
15 Elect Dr Olivia Qiu as Director	For	For	For
16 Elect Richard Gillingwater as Director	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Approve Scrip Dividend Alternative	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	1,211.00	1,211.00	

# TOBAM Voting report

Votes

## Meeting for STANDARD CHARTERED PLC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Remuneration Report	For	For	For
4 Elect Maria Ramos as Director	For	For	For
5 Re-elect David Conner as Director	For	For	For
6 Re-elect Byron Grote as Director	For	For	For
7 Re-elect Andy Halford as Director	For	For	For
8 Re-elect Christine Hodgson as Director	For	For	For
9 Re-elect Gay Huey Evans as Director	For	For	For
10 Re-elect Naguib Kheraj as Director	For	For	For
11 Re-elect Phil Rivett as Director	For	For	For
12 Re-elect David Tang as Director	For	For	For
13 Re-elect Carlson Tong as Director	For	For	For
14 Re-elect Jose Vinals as Director	For	For	For
15 Re-elect Jasmine Whitbread as Director	For	For	For
16 Re-elect Bill Winters as Director	For	For	For
17 Reappoint Ernst & Young LLP as Auditors	For	For	For
18 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
19 Authorise UK Political Donations and Expenditure	For	For	For
20 Approve Standard Chartered Share Plan	For	For	For
21 Authorise Issue of Equity	For	For	For
22 Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company	For	For	For
23 Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	For
24 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
25 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
26 Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional	For	For	For
27 Authorise Market Purchase of Ordinary Shares	For	For	For
28 Authorise Market Purchase of Preference Shares	For	For	For
29 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Approve Remuneration Report	For	For	
4 Elect Maria Ramos as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for STANDARD CHARTERED PLC on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
5 Re-elect David Conner as Director	For	For	
6 Re-elect Byron Grote as Director	For	For	
7 Re-elect Andy Halford as Director	For	For	
8 Re-elect Christine Hodgson as Director	For	For	
9 Re-elect Gay Huey Evans as Director	For	For	
10 Re-elect Naguib Kheraj as Director	For	For	
11 Re-elect Phil Rivett as Director	For	For	
12 Re-elect David Tang as Director	For	For	
13 Re-elect Carlson Tong as Director	For	For	
14 Re-elect Jose Vinals as Director	For	For	
15 Re-elect Jasmine Whitbread as Director	For	For	
16 Re-elect Bill Winters as Director	For	For	
17 Reappoint Ernst & Young LLP as Auditors	For	For	
18 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
19 Authorise UK Political Donations and Expenditure	For	For	
20 Approve Standard Chartered Share Plan	For	For	
21 Authorise Issue of Equity	For	For	
22 Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company	For	For	
23 Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	
24 Authorise Issue of Equity without Pre-emptive Rights	For	For	
25 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
26 Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional	For	For	
27 Authorise Market Purchase of Ordinary Shares	For	For	
28 Authorise Market Purchase of Preference Shares	For	For	
29 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for TMX GROUP LTD on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
2a Elect Director Luc Bertrand	For	For	For
2b Elect Director Nicolas Darveau-Garneau	For	For	For
2c Elect Director Marie Giguere	For	For	Withhold
2d Elect Director Martine Irman	For	For	For
2e Elect Director Moe Kermani	For	For	Withhold
2f Elect Director William Linton	For	For	For
2g Elect Director Audrey Mascarenhas	For	For	For
2h Elect Director John McKenzie	For	For	For
2i Elect Director Kevin Sullivan	For	For	For
2j Elect Director Claude Tessier	For	For	Withhold
2k Elect Director Eric Wetlaufer	For	For	For
2l Elect Director Charles Winograd	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
4 Report on Policies and Practices Regarding Indigenous Community Relations, Recruitment and	For	For	For
1 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
2a Elect Director Luc Bertrand	For	For	
2b Elect Director Nicolas Darveau-Garneau	For	For	
2c Elect Director Marie Giguere	For	For	
2d Elect Director Martine Irman	For	For	
2e Elect Director Moe Kermani	For	For	
2f Elect Director William Linton	For	For	
2g Elect Director Audrey Mascarenhas	For	For	
2h Elect Director John McKenzie	For	For	
2i Elect Director Kevin Sullivan	For	For	
2j Elect Director Claude Tessier	For	For	
2k Elect Director Eric Wetlaufer	For	For	
2l Elect Director Charles Winograd	For	For	
3 Advisory Vote on Executive Compensation Approach	For	For	
4 Report on Policies and Practices Regarding Indigenous Community Relations, Recruitment and	For	For	

# TOBAM Voting report

Votes

## Meeting for TMX GROUP LTD on 12 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	0.00		0.00	

# TOBAM Voting report

Votes

## Meeting for VINDA INTERNATIONAL HOLDINGS on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Li Chao Wang as Director	For	For	Against
3b Elect Li Jieli as Director	For	For	For
3c Elect Jan Christer Johansson as Director	For	For	Against
3d Elect Lee Hsiao-yun Ann as Director	For	For	For
3e Elect Johann Christoph Michalski as Director	For	For	Against
3f Elect Law Hong Ping, Lawrence as Director	For	For	For
3g Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Li Chao Wang as Director	For	For	Against
3b Elect Li Jieli as Director	For	For	For
3c Elect Jan Christer Johansson as Director	For	For	Against
3d Elect Lee Hsiao-yun Ann as Director	For	For	For
3e Elect Johann Christoph Michalski as Director	For	For	Against
3f Elect Law Hong Ping, Lawrence as Director	For	For	For
3g Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Li Chao Wang as Director	For	For	Against
3b Elect Li Jieli as Director	For	For	For
3c Elect Jan Christer Johansson as Director	For	For	Against
3d Elect Lee Hsiao-yun Ann as Director	For	For	For
3e Elect Johann Christoph Michalski as Director	For	For	Against



# TOBAM Voting report

Votes

## Meeting for VINDA INTERNATIONAL HOLDINGS on 12 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3f Elect Law Hong Ping, Lawrence as Director	For	For	For
3g Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Elect Li Chao Wang as Director	For	For	
3b Elect Li Jieli as Director	For	For	
3c Elect Jan Christer Johansson as Director	For	For	
3d Elect Lee Hsiao-yun Ann as Director	For	For	
3e Elect Johann Christoph Michalski as Director	For	For	
3f Elect Law Hong Ping, Lawrence as Director	For	For	
3g Authorize Board to Fix Remuneration of Directors	For	For	
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
6 Authorize Repurchase of Issued Share Capital	For	For	
7 Authorize Reissuance of Repurchased Shares	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for X 5 RETAIL GROUP NV-REGS GDR on 12 May 2021

### Meeting for GDR Holders

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3.A Approve Remuneration Report	For	Against	Against
3.B Receive Explanation on Company's Dividend Policy			
3.C Adopt Financial Statements and Statutory Reports	For	For	For
3.D Approve Dividends of RUB 184.13 Per Share	For	For	For
4.A Approve Discharge of Management Board	For	For	For
4.B Approve Discharge of Supervisory Board	For	For	For
5 Reelect Igor Shekhterman to Management Board	For	For	For
6 Amend Remuneration Policy for Management Board	For	Against	Against
7.A Reelect Stephan DuCharme to Supervisory Board	For	For	For
7.B Reelect Mikhail Fridman to Supervisory Board	For	For	For
7.C Elect Richard Brasher to Supervisory Board	For	For	Against
7.D Elect Alexander Tynkovan to Supervisory Board	For	For	Against
8.A Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
8.B Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
8.C Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
9 Appoint Ernst & Young Accountants LLP as Auditors	For	For	For
10 Close Meeting			

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available  
5,718.00

Voted  
5,718.00

# TOBAM Voting report

Votes

## Meeting for CAIXABANK on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Consolidated and Standalone Financial Statements	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Discharge of Board	For	For	For
4 Approve Increase of Legal Reserves	For	For	For
5 Approve Allocation of Income and Dividends	For	For	For
6 Approve Reclassification of Goodwill Reserves to Voluntary Reserves	For	For	For
7 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
8.1 Reelect Jose Serna Masia as Director	For	For	For
8.2 Reelect Koro Usarraga Unsain as Director	For	For	For
9.1 Add New Article 22 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	For
9.2 Amend Article 24 Re: Representation and Voting by Remote Means	For	For	For
9.3 Amend Articles Re: Board	For	For	For
9.4 Amend Article 40 Re: Board Committees	For	For	For
9.5 Amend Article 46 Re: Annual Accounts	For	For	For
10 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	For
11 Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For	For
12 Amend Remuneration Policy	For	For	For
13 Approve Remuneration of Directors	For	For	For
14 Amend Restricted Stock Plan	For	For	For
15 Approve 2021 Variable Remuneration Scheme	For	For	For
16 Fix Maximum Variable Compensation Ratio	For	For	For
17 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
18 Advisory Vote on Remuneration Report	For	For	For
19 Receive Amendments to Board of Directors Regulations			
1 Approve Consolidated and Standalone Financial Statements	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Discharge of Board	For	For	For
4 Approve Increase of Legal Reserves	For	For	For
5 Approve Allocation of Income and Dividends	For	For	For
6 Approve Reclassification of Goodwill Reserves to Voluntary Reserves	For	For	For
7 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
8.1 Reelect Jose Serna Masia as Director	For	For	For
8.2 Reelect Koro Usarraga Unsain as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for CAIXABANK on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
9.1 Add New Article 22 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	For
9.2 Amend Article 24 Re: Representation and Voting by Remote Means	For	For	For
9.3 Amend Articles Re: Board	For	For	For
9.4 Amend Article 40 Re: Board Committees	For	For	For
9.5 Amend Article 46 Re: Annual Accounts	For	For	For
10 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	For
11 Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For	For
12 Amend Remuneration Policy	For	For	For
13 Approve Remuneration of Directors	For	For	For
14 Amend Restricted Stock Plan	For	For	For
15 Approve 2021 Variable Remuneration Scheme	For	For	For
16 Fix Maximum Variable Compensation Ratio	For	For	For
17 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
18 Advisory Vote on Remuneration Report	For	For	For
19 Receive Amendments to Board of Directors Regulations			
1 Approve Consolidated and Standalone Financial Statements	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Discharge of Board	For	For	For
4 Approve Increase of Legal Reserves	For	For	For
5 Approve Allocation of Income and Dividends	For	For	For
6 Approve Reclassification of Goodwill Reserves to Voluntary Reserves	For	For	For
7 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
8.1 Reelect Jose Serna Masia as Director	For	For	For
8.2 Reelect Koro Usarraga Unsain as Director	For	For	For
9.1 Add New Article 22 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	For
9.2 Amend Article 24 Re: Representation and Voting by Remote Means	For	For	For
9.3 Amend Articles Re: Board	For	For	For
9.4 Amend Article 40 Re: Board Committees	For	For	For
9.5 Amend Article 46 Re: Annual Accounts	For	For	For
10 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	For
11 Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For	For
12 Amend Remuneration Policy	For	For	For
13 Approve Remuneration of Directors	For	For	For

# TOBAM Voting report

Votes

## Meeting for CAIXABANK on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
14 Amend Restricted Stock Plan	For	For	For
15 Approve 2021 Variable Remuneration Scheme	For	For	For
16 Fix Maximum Variable Compensation Ratio	For	For	For
17 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
18 Advisory Vote on Remuneration Report	For	For	For
19 Receive Amendments to Board of Directors Regulations			
1 Approve Consolidated and Standalone Financial Statements	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Discharge of Board	For	For	For
4 Approve Increase of Legal Reserves	For	For	For
5 Approve Allocation of Income and Dividends	For	For	For
6 Approve Reclassification of Goodwill Reserves to Voluntary Reserves	For	For	For
7 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
8.1 Reelect Jose Serna Masia as Director	For	For	For
8.2 Reelect Koro Usarraga Unsain as Director	For	For	For
9.1 Add New Article 22 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	For
9.2 Amend Article 24 Re: Representation and Voting by Remote Means	For	For	For
9.3 Amend Articles Re: Board	For	For	For
9.4 Amend Article 40 Re: Board Committees	For	For	For
9.5 Amend Article 46 Re: Annual Accounts	For	For	For
10 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	For
11 Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For	For
12 Amend Remuneration Policy	For	For	For
13 Approve Remuneration of Directors	For	For	For
14 Amend Restricted Stock Plan	For	For	For
15 Approve 2021 Variable Remuneration Scheme	For	For	For
16 Fix Maximum Variable Compensation Ratio	For	For	For
17 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
18 Advisory Vote on Remuneration Report	For	For	For
19 Receive Amendments to Board of Directors Regulations			
1 Approve Consolidated and Standalone Financial Statements	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Discharge of Board	For	For	For

# TOBAM Voting report

Votes

## Meeting for CAIXABANK on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Approve Increase of Legal Reserves	For	For	For
5 Approve Allocation of Income and Dividends	For	For	For
6 Approve Reclassification of Goodwill Reserves to Voluntary Reserves	For	For	For
7 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
8.1 Reelect Jose Serna Masia as Director	For	For	For
8.2 Reelect Koro Usarraga Unsain as Director	For	For	For
9.1 Add New Article 22 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	For
9.2 Amend Article 24 Re: Representation and Voting by Remote Means	For	For	For
9.3 Amend Articles Re: Board	For	For	For
9.4 Amend Article 40 Re: Board Committees	For	For	For
9.5 Amend Article 46 Re: Annual Accounts	For	For	For
10 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	For
11 Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For	For
12 Amend Remuneration Policy	For	For	For
13 Approve Remuneration of Directors	For	For	For
14 Amend Restricted Stock Plan	For	For	For
15 Approve 2021 Variable Remuneration Scheme	For	For	For
16 Fix Maximum Variable Compensation Ratio	For	For	For
17 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
18 Advisory Vote on Remuneration Report	For	For	For
19 Receive Amendments to Board of Directors Regulations			
1 Approve Consolidated and Standalone Financial Statements	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Discharge of Board	For	For	For
4 Approve Increase of Legal Reserves	For	For	For
5 Approve Allocation of Income and Dividends	For	For	For
6 Approve Reclassification of Goodwill Reserves to Voluntary Reserves	For	For	For
7 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
8.1 Reelect Jose Serna Masia as Director	For	For	For
8.2 Reelect Koro Usarraga Unsain as Director	For	For	For
9.1 Add New Article 22 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	For
9.2 Amend Article 24 Re: Representation and Voting by Remote Means	For	For	For
9.3 Amend Articles Re: Board	For	For	For

# TOBAM Voting report

Votes

## Meeting for CAIXABANK on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
9.4 Amend Article 40 Re: Board Committees	For	For	For
9.5 Amend Article 46 Re: Annual Accounts	For	For	For
10 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	For
11 Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For	For
12 Amend Remuneration Policy	For	For	For
13 Approve Remuneration of Directors	For	For	For
14 Amend Restricted Stock Plan	For	For	For
15 Approve 2021 Variable Remuneration Scheme	For	For	For
16 Fix Maximum Variable Compensation Ratio	For	For	For
17 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
18 Advisory Vote on Remuneration Report	For	For	For
19 Receive Amendments to Board of Directors Regulations			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	70,659.00	48,138.00	

# TOBAM Voting report

Votes

## Meeting for CBOE HOLDINGS INC on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Edward T. Tilly	For	For	For
1b Elect Director Eugene S. Sunshine	For	For	For
1c Elect Director William M. Farrow, III	For	For	For
1d Elect Director Edward J. Fitzpatrick	For	For	For
1e Elect Director Ivan K. Fong	For	For	Against
1f Elect Director Janet P. Froetscher	For	For	For
1g Elect Director Jill R. Goodman	For	For	For
1h Elect Director Alexander J. Matturri, Jr.	For	For	Against
1i Elect Director Jennifer J. McPeck	For	For	For
1j Elect Director Roderick A. Palmore	For	For	Against
1k Elect Director James E. Parisi	For	For	For
1l Elect Director Joseph P. Ratterman	For	For	For
1m Elect Director Jill E. Sommers	For	For	For
1n Elect Director Fredric J. Tomczyk	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
1a Elect Director Edward T. Tilly	For	For	For
1b Elect Director Eugene S. Sunshine	For	For	For
1c Elect Director William M. Farrow, III	For	For	For
1d Elect Director Edward J. Fitzpatrick	For	For	For
1e Elect Director Ivan K. Fong	For	For	Against
1f Elect Director Janet P. Froetscher	For	For	For
1g Elect Director Jill R. Goodman	For	For	For
1h Elect Director Alexander J. Matturri, Jr.	For	For	Against
1i Elect Director Jennifer J. McPeck	For	For	For
1j Elect Director Roderick A. Palmore	For	For	Against
1k Elect Director James E. Parisi	For	For	For
1l Elect Director Joseph P. Ratterman	For	For	For
1m Elect Director Jill E. Sommers	For	For	For
1n Elect Director Fredric J. Tomczyk	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For



# TOBAM Voting report

Votes

## Meeting for CBOE HOLDINGS INC on 13 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	4,795.00	4,795.00		

# TOBAM Voting report

Votes

## Meeting for DIRECT LINE INSURANCE GROUP on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Danuta Gray as Director	For	For	For
5 Re-elect Mark Gregory as Director	For	For	For
6 Re-elect Tim Harris as Director	For	For	For
7 Re-elect Penny James as Director	For	For	For
8 Re-elect Sebastian James as Director	For	For	For
9 Elect Adrian Joseph as Director	For	For	For
10 Re-elect Fiona McBain as Director	For	For	For
11 Re-elect Gregor Stewart as Director	For	For	For
12 Re-elect Richard Ward as Director	For	For	For
13 Reappoint Deloitte LLP as Auditors	For	For	For
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
15 Authorise UK Political Donations and Expenditure	For	For	For
16 Authorise Issue of Equity	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
19 Authorise Market Purchase of Ordinary Shares	For	For	For
20 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
21 Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Danuta Gray as Director	For	For	For
5 Re-elect Mark Gregory as Director	For	For	For
6 Re-elect Tim Harris as Director	For	For	For
7 Re-elect Penny James as Director	For	For	For
8 Re-elect Sebastian James as Director	For	For	For
9 Elect Adrian Joseph as Director	For	For	For
10 Re-elect Fiona McBain as Director	For	For	For
11 Re-elect Gregor Stewart as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for DIRECT LINE INSURANCE GROUP on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
12 Re-elect Richard Ward as Director	For	For	For
13 Reappoint Deloitte LLP as Auditors	For	For	For
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
15 Authorise UK Political Donations and Expenditure	For	For	For
16 Authorise Issue of Equity	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
19 Authorise Market Purchase of Ordinary Shares	For	For	For
20 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
21 Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark UK Equity Fund	38,011.00	38,011.00

# TOBAM Voting report

Votes

## Meeting for HENRY SCHEIN INC on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Mohamad Ali	For	For	Against
1b Elect Director Barry J. Alperin	For	For	For
1c Elect Director Gerald A. Benjamin	For	For	For
1d Elect Director Stanley M. Bergman	For	For	For
1e Elect Director James P. Breslawski	For	For	For
1f Elect Director Deborah Derby	For	For	For
1g Elect Director Joseph L. Herring	For	For	For
1h Elect Director Kurt P. Kuehn	For	For	For
1i Elect Director Philip A. Laskawy	For	For	Against
1j Elect Director Anne H. Margulies	For	For	For
1k Elect Director Mark E. Mlotek	For	For	For
1l Elect Director Steven Paladino	For	For	For
1m Elect Director Carol Raphael	For	For	For
1n Elect Director E. Dianne Rekow	For	For	For
1o Elect Director Bradley T. Sheares	For	For	For
1p Elect Director Reed V. Tuckson	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify BDO USA, LLP as Auditor	For	For	For
1a Elect Director Mohamad Ali	For	For	
1b Elect Director Barry J. Alperin	For	For	
1c Elect Director Gerald A. Benjamin	For	For	
1d Elect Director Stanley M. Bergman	For	For	
1e Elect Director James P. Breslawski	For	For	
1f Elect Director Deborah Derby	For	For	
1g Elect Director Joseph L. Herring	For	For	
1h Elect Director Kurt P. Kuehn	For	For	
1i Elect Director Philip A. Laskawy	For	For	
1j Elect Director Anne H. Margulies	For	For	
1k Elect Director Mark E. Mlotek	For	For	
1l Elect Director Steven Paladino	For	For	
1m Elect Director Carol Raphael	For	For	
1n Elect Director E. Dianne Rekow	For	For	
1o Elect Director Bradley T. Sheares	For	For	

# TOBAM Voting report

Votes

## Meeting for HENRY SCHEIN INC on 13 May 2021

1p Elect Director Reed V. Tuckson

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify BDO USA, LLP as Auditor

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

For

For

For

Votes Available

Voted

0.00

0.00

MDP - TOBAM Anti-Benchmark All Countries World

# TOBAM Voting report

Votes

## Meeting for HUA HONG SEMICONDUCTOR LTD on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Elect Suxin Zhang as Director	For	For	Against
3 Elect Stephen Tso Tung Chang as Director	For	For	For
4 Elect Long Fei Ye as Director	For	For	For
5 Elect Guodong Sun as Director	For	For	Against
6 Authorize Board to Fix Remuneration of Directors	For	For	For
7 Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Authorize Repurchase of Issued Share Capital	For	For	For
9 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
10 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Elect Suxin Zhang as Director	For	For	Against
3 Elect Stephen Tso Tung Chang as Director	For	For	For
4 Elect Long Fei Ye as Director	For	For	For
5 Elect Guodong Sun as Director	For	For	Against
6 Authorize Board to Fix Remuneration of Directors	For	For	For
7 Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Authorize Repurchase of Issued Share Capital	For	For	For
9 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
10 Authorize Reissuance of Repurchased Shares	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	1,000.00	1,000.00	

# TOBAM Voting report

Votes

## Meeting for LAS VEGAS SANDS CORP on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Irwin Chafetz	For	For	For
1.2 Elect Director Micheline Chau	For	Withhold	Withhold
1.3 Elect Director Patrick Dumont	For	For	For
1.4 Elect Director Charles D. Forman	For	For	For
1.5 Elect Director Robert G. Goldstein	For	For	For
1.6 Elect Director George Jamieson	For	For	For
1.7 Elect Director Nora M. Jordan	For	For	For
1.8 Elect Director Charles A. Koppelman	For	Withhold	Withhold
1.9 Elect Director Lewis Kramer	For	For	For
1.10 Elect Director David F. Levi	For	Withhold	Withhold
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1.1 Elect Director Irwin Chafetz	For	For	For
1.2 Elect Director Micheline Chau	For	Withhold	Withhold
1.3 Elect Director Patrick Dumont	For	For	For
1.4 Elect Director Charles D. Forman	For	For	For
1.5 Elect Director Robert G. Goldstein	For	For	For
1.6 Elect Director George Jamieson	For	For	For
1.7 Elect Director Nora M. Jordan	For	For	For
1.8 Elect Director Charles A. Koppelman	For	Withhold	Withhold
1.9 Elect Director Lewis Kramer	For	For	For
1.10 Elect Director David F. Levi	For	Withhold	Withhold
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1.1 Elect Director Irwin Chafetz	For	For	For
1.2 Elect Director Micheline Chau	For	Withhold	Withhold
1.3 Elect Director Patrick Dumont	For	For	For
1.4 Elect Director Charles D. Forman	For	For	For
1.5 Elect Director Robert G. Goldstein	For	For	For
1.6 Elect Director George Jamieson	For	For	For
1.7 Elect Director Nora M. Jordan	For	For	For
1.8 Elect Director Charles A. Koppelman	For	Withhold	Withhold
1.9 Elect Director Lewis Kramer	For	For	For

# TOBAM Voting report

Votes

## Meeting for LAS VEGAS SANDS CORP on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.10 Elect Director David F. Levi	For	Withhold	Withhold
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1.1 Elect Director Irwin Chafetz	For	For	For
1.2 Elect Director Micheline Chau	For	Withhold	Withhold
1.3 Elect Director Patrick Dumont	For	For	For
1.4 Elect Director Charles D. Forman	For	For	For
1.5 Elect Director Robert G. Goldstein	For	For	For
1.6 Elect Director George Jamieson	For	For	For
1.7 Elect Director Nora M. Jordan	For	For	For
1.8 Elect Director Charles A. Koppelman	For	Withhold	Withhold
1.9 Elect Director Lewis Kramer	For	For	For
1.10 Elect Director David F. Levi	For	Withhold	Withhold
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1.1 Elect Director Irwin Chafetz	For	For	For
1.2 Elect Director Micheline Chau	For	Withhold	Withhold
1.3 Elect Director Patrick Dumont	For	For	For
1.4 Elect Director Charles D. Forman	For	For	For
1.5 Elect Director Robert G. Goldstein	For	For	For
1.6 Elect Director George Jamieson	For	For	For
1.7 Elect Director Nora M. Jordan	For	For	For
1.8 Elect Director Charles A. Koppelman	For	Withhold	Withhold
1.9 Elect Director Lewis Kramer	For	For	For
1.10 Elect Director David F. Levi	For	Withhold	Withhold
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1.1 Elect Director Irwin Chafetz	For	For	For
1.2 Elect Director Micheline Chau	For	Withhold	Withhold
1.3 Elect Director Patrick Dumont	For	For	For
1.4 Elect Director Charles D. Forman	For	For	For
1.5 Elect Director Robert G. Goldstein	For	For	For
1.6 Elect Director George Jamieson	For	For	For



# TOBAM Voting report

Votes

## Meeting for LAS VEGAS SANDS CORP on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.7 Elect Director Nora M. Jordan	For	For	For
1.8 Elect Director Charles A. Koppelman	For	Withhold	Withhold
1.9 Elect Director Lewis Kramer	For	For	For
1.10 Elect Director David F. Levi	For	Withhold	Withhold
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1.1 Elect Director Irwin Chafetz	For	For	For
1.2 Elect Director Micheline Chau	For	Withhold	Withhold
1.3 Elect Director Patrick Dumont	For	For	For
1.4 Elect Director Charles D. Forman	For	For	For
1.5 Elect Director Robert G. Goldstein	For	For	For
1.6 Elect Director George Jamieson	For	For	For
1.7 Elect Director Nora M. Jordan	For	For	For
1.8 Elect Director Charles A. Koppelman	For	Withhold	Withhold
1.9 Elect Director Lewis Kramer	For	For	For
1.10 Elect Director David F. Levi	For	Withhold	Withhold
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1.1 Elect Director Irwin Chafetz	For	For	For
1.2 Elect Director Micheline Chau	For	Withhold	Withhold
1.3 Elect Director Patrick Dumont	For	For	For
1.4 Elect Director Charles D. Forman	For	For	For
1.5 Elect Director Robert G. Goldstein	For	For	For
1.6 Elect Director George Jamieson	For	For	For
1.7 Elect Director Nora M. Jordan	For	For	For
1.8 Elect Director Charles A. Koppelman	For	Withhold	Withhold
1.9 Elect Director Lewis Kramer	For	For	For
1.10 Elect Director David F. Levi	For	Withhold	Withhold
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for LAS VEGAS SANDS CORP on 13 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	29,191.00	29,191.00		

# TOBAM Voting report

Votes

## Meeting for OCADO GROUP PLC on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Re-elect Tim Steiner as Director	For	For	For
4 Re-elect Neill Abrams as Director	For	For	For
5 Re-elect Mark Richardson as Director	For	For	For
6 Re-elect Luke Jensen as Director	For	For	For
7 Re-elect Jorn Rausing as Director	For	For	Against
8 Re-elect Andrew Harrison as Director	For	Against	Against
9 Re-elect Emma Lloyd as Director	For	For	Against
10 Re-elect Julie Southern as Director	For	For	Against
11 Re-elect John Martin as Director	For	For	Against
12 Elect Michael Sherman as Director	For	For	Against
13 Elect Richard Haythornthwaite as Director	For	For	Against
14 Elect Stephen Daintith as Director	For	For	Against
15 Reappoint Deloitte LLP as Auditors	For	For	For
16 Authorise Board to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Amend Employee Share Purchase Plan	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity in Connection with a Rights Issue	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
23 Authorise Market Purchase of Ordinary Shares	For	For	For
24 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Re-elect Tim Steiner as Director	For	For	For
4 Re-elect Neill Abrams as Director	For	For	For
5 Re-elect Mark Richardson as Director	For	For	For
6 Re-elect Luke Jensen as Director	For	For	For
7 Re-elect Jorn Rausing as Director	For	For	Against
8 Re-elect Andrew Harrison as Director	For	Against	Against
9 Re-elect Emma Lloyd as Director	For	For	Against

# TOBAM Voting report

Votes

## Meeting for OCADO GROUP PLC on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10 Re-elect Julie Southern as Director	For	For	Against
11 Re-elect John Martin as Director	For	For	Against
12 Elect Michael Sherman as Director	For	For	Against
13 Elect Richard Haythornthwaite as Director	For	For	Against
14 Elect Stephen Daintith as Director	For	For	Against
15 Reappoint Deloitte LLP as Auditors	For	For	For
16 Authorise Board to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Amend Employee Share Purchase Plan	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity in Connection with a Rights Issue	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
23 Authorise Market Purchase of Ordinary Shares	For	For	For
24 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Re-elect Tim Steiner as Director	For	For	For
4 Re-elect Neill Abrams as Director	For	For	For
5 Re-elect Mark Richardson as Director	For	For	For
6 Re-elect Luke Jensen as Director	For	For	For
7 Re-elect Jorn Rausing as Director	For	For	Against
8 Re-elect Andrew Harrison as Director	For	Against	Against
9 Re-elect Emma Lloyd as Director	For	For	Against
10 Re-elect Julie Southern as Director	For	For	Against
11 Re-elect John Martin as Director	For	For	Against
12 Elect Michael Sherman as Director	For	For	Against
13 Elect Richard Haythornthwaite as Director	For	For	Against
14 Elect Stephen Daintith as Director	For	For	Against
15 Reappoint Deloitte LLP as Auditors	For	For	For
16 Authorise Board to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Amend Employee Share Purchase Plan	For	For	For

# TOBAM Voting report

Votes

## Meeting for OCADO GROUP PLC on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity in Connection with a Rights Issue	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
23 Authorise Market Purchase of Ordinary Shares	For	For	For
24 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3 Re-elect Tim Steiner as Director	For	For	
4 Re-elect Neill Abrams as Director	For	For	
5 Re-elect Mark Richardson as Director	For	For	
6 Re-elect Luke Jensen as Director	For	For	
7 Re-elect Jorn Rausing as Director	For	For	
8 Re-elect Andrew Harrison as Director	For	Against	
9 Re-elect Emma Lloyd as Director	For	For	
10 Re-elect Julie Southern as Director	For	For	
11 Re-elect John Martin as Director	For	For	
12 Elect Michael Sherman as Director	For	For	
13 Elect Richard Haythornthwaite as Director	For	For	
14 Elect Stephen Daintith as Director	For	For	
15 Reappoint Deloitte LLP as Auditors	For	For	
16 Authorise Board to Fix Remuneration of Auditors	For	For	
17 Authorise UK Political Donations and Expenditure	For	For	
18 Amend Employee Share Purchase Plan	For	For	
19 Authorise Issue of Equity	For	For	
20 Authorise Issue of Equity in Connection with a Rights Issue	For	For	
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
23 Authorise Market Purchase of Ordinary Shares	For	For	
24 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3 Re-elect Tim Steiner as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for OCADO GROUP PLC on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Re-elect Neill Abrams as Director	For	For	
5 Re-elect Mark Richardson as Director	For	For	
6 Re-elect Luke Jensen as Director	For	For	
7 Re-elect Jorn Rausing as Director	For	For	
8 Re-elect Andrew Harrison as Director	For	Against	
9 Re-elect Emma Lloyd as Director	For	For	
10 Re-elect Julie Southern as Director	For	For	
11 Re-elect John Martin as Director	For	For	
12 Elect Michael Sherman as Director	For	For	
13 Elect Richard Haythornthwaite as Director	For	For	
14 Elect Stephen Daintith as Director	For	For	
15 Reappoint Deloitte LLP as Auditors	For	For	
16 Authorise Board to Fix Remuneration of Auditors	For	For	
17 Authorise UK Political Donations and Expenditure	For	For	
18 Amend Employee Share Purchase Plan	For	For	
19 Authorise Issue of Equity	For	For	
20 Authorise Issue of Equity in Connection with a Rights Issue	For	For	
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
23 Authorise Market Purchase of Ordinary Shares	For	For	
24 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Re-elect Tim Steiner as Director	For	For	For
4 Re-elect Neill Abrams as Director	For	For	For
5 Re-elect Mark Richardson as Director	For	For	For
6 Re-elect Luke Jensen as Director	For	For	For
7 Re-elect Jorn Rausing as Director	For	For	Against
8 Re-elect Andrew Harrison as Director	For	Against	Against
9 Re-elect Emma Lloyd as Director	For	For	Against
10 Re-elect Julie Southern as Director	For	For	Against
11 Re-elect John Martin as Director	For	For	Against
12 Elect Michael Sherman as Director	For	For	Against

# TOBAM Voting report

Votes

## Meeting for OCADO GROUP PLC on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
13 Elect Richard Haythornthwaite as Director	For	For	Against
14 Elect Stephen Daintith as Director	For	For	Against
15 Reappoint Deloitte LLP as Auditors	For	For	For
16 Authorise Board to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Amend Employee Share Purchase Plan	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity in Connection with a Rights Issue	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
23 Authorise Market Purchase of Ordinary Shares	For	For	For
24 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	142,039.00	142,039.00	

# TOBAM Voting report

Votes

## Meeting for SANGFOR TECHNOLOGIES INC-A on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Financial Budget Report	For	For	For
6 Approve Profit Distribution	For	For	For
7 Approve Use of Idle Own Funds for Cash Management	For	Against	Against
8 Approve Appointment of Auditor	For	For	For
9 Approve Allowance of Independent Directors	For	For	For
10 Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	For
11 Approve Amendments to Articles of Association	For	For	For
12 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	For
13 Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	For
14 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
15 Approve Supplementary Amendments to Rules and Procedures Regarding Meetings of Board of	For	For	For
16 Approve Supplementary Amendments to Rules and Procedures Regarding Meetings of Board of	For	For	For
17 Approve Supplementary Amendments to Rules and Procedures Regarding General Meetings of	For	For	For
18 Amend External Investment Management Method	For	For	For
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Financial Budget Report	For	For	For
6 Approve Profit Distribution	For	For	For
7 Approve Use of Idle Own Funds for Cash Management	For	Against	Against
8 Approve Appointment of Auditor	For	For	For
9 Approve Allowance of Independent Directors	For	For	For
10 Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	For
11 Approve Amendments to Articles of Association	For	For	For
12 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	For
13 Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	For
14 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
15 Approve Supplementary Amendments to Rules and Procedures Regarding Meetings of Board of	For	For	For



# TOBAM Voting report

Votes

## Meeting for SANGFOR TECHNOLOGIES INC-A on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
16 Approve Supplementary Amendments to Rules and Procedures Regarding Meetings of Board of	For	For	For
17 Approve Supplementary Amendments to Rules and Procedures Regarding General Meetings of	For	For	For
18 Amend External Investment Management Method	For	For	For
1 Approve Annual Report and Summary	For	For	
2 Approve Report of the Board of Directors	For	For	
3 Approve Report of the Board of Supervisors	For	For	
4 Approve Financial Statements	For	For	
5 Approve Financial Budget Report	For	For	
6 Approve Profit Distribution	For	For	
7 Approve Use of Idle Own Funds for Cash Management	For	Against	
8 Approve Appointment of Auditor	For	For	
9 Approve Allowance of Independent Directors	For	For	
10 Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	
11 Approve Amendments to Articles of Association	For	For	
12 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
13 Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
14 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
15 Approve Supplementary Amendments to Rules and Procedures Regarding Meetings of Board of	For	For	
16 Approve Supplementary Amendments to Rules and Procedures Regarding Meetings of Board of	For	For	
17 Approve Supplementary Amendments to Rules and Procedures Regarding General Meetings of	For	For	
18 Amend External Investment Management Method	For	For	
1 Approve Annual Report and Summary	For	For	
2 Approve Report of the Board of Directors	For	For	
3 Approve Report of the Board of Supervisors	For	For	
4 Approve Financial Statements	For	For	
5 Approve Financial Budget Report	For	For	
6 Approve Profit Distribution	For	For	
7 Approve Use of Idle Own Funds for Cash Management	For	Against	
8 Approve Appointment of Auditor	For	For	
9 Approve Allowance of Independent Directors	For	For	
10 Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	
11 Approve Amendments to Articles of Association	For	For	
12 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	

# TOBAM Voting report

Votes

## Meeting for SANGFOR TECHNOLOGIES INC-A on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
13 Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
14 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
15 Approve Supplementary Amendments to Rules and Procedures Regarding Meetings of Board of	For	For	
16 Approve Supplementary Amendments to Rules and Procedures Regarding Meetings of Board of	For	For	
17 Approve Supplementary Amendments to Rules and Procedures Regarding General Meetings of	For	For	
18 Amend External Investment Management Method	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for SCHWAB (CHARLES) CORP on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Walter W. Bettinger, II	For	For	For
1b Elect Director Joan T. Dea	For	For	For
1c Elect Director Christopher V. Dodds	For	For	For
1d Elect Director Mark A. Goldfarb	For	Against	Against
1e Elect Director Bharat B. Masrani	For	For	Against
1f Elect Director Charles A. Ruffel	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Report on Lobbying Payments and Policy	Against	For	For
5 Declassify the Board of Directors	Against	For	For
1a Elect Director Walter W. Bettinger, II	For	For	For
1b Elect Director Joan T. Dea	For	For	For
1c Elect Director Christopher V. Dodds	For	For	For
1d Elect Director Mark A. Goldfarb	For	Against	Against
1e Elect Director Bharat B. Masrani	For	For	Against
1f Elect Director Charles A. Ruffel	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Report on Lobbying Payments and Policy	Against	For	For
5 Declassify the Board of Directors	Against	For	For
1a Elect Director Walter W. Bettinger, II	For	For	For
1b Elect Director Joan T. Dea	For	For	For
1c Elect Director Christopher V. Dodds	For	For	For
1d Elect Director Mark A. Goldfarb	For	Against	Against
1e Elect Director Bharat B. Masrani	For	For	Against
1f Elect Director Charles A. Ruffel	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Report on Lobbying Payments and Policy	Against	For	For
5 Declassify the Board of Directors	Against	For	For
1a Elect Director Walter W. Bettinger, II	For	For	For
1b Elect Director Joan T. Dea	For	For	For
1c Elect Director Christopher V. Dodds	For	For	For

## TOBAM Voting report

Votes

### Meeting for SCHWAB (CHARLES) CORP on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1d Elect Director Mark A. Goldfarb	For	Against	Against
1e Elect Director Bharat B. Masrani	For	For	Against
1f Elect Director Charles A. Ruffel	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Report on Lobbying Payments and Policy	Against	For	For
5 Declassify the Board of Directors	Against	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark World Equity Fund	28,055.00	28,055.00

# TOBAM Voting report

Votes

## Meeting for UNIGROUP GUOXIN CO LTD-A on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve Related Party Transaction	For	For	For
8 Amend Articles of Association	For	Against	Against
9 Amend Related-Party Transaction Management System	For	Against	Against
10 Amend Working Rule for Independent Directors	For	Against	Against
11 Approve Termination of Provision of Guarantee	For	For	For
12 Approve Signing of Financial Services Agreement and Provision of Guarantee	For	Against	Against
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Profit Distribution	For	For	
5 Approve Annual Report and Summary	For	For	
6 Approve to Appoint Auditor	For	For	
7 Approve Related Party Transaction	For	For	
8 Amend Articles of Association	For	Against	
9 Amend Related-Party Transaction Management System	For	Against	
10 Amend Working Rule for Independent Directors	For	Against	
11 Approve Termination of Provision of Guarantee	For	For	
12 Approve Signing of Financial Services Agreement and Provision of Guarantee	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for UNITED PARCEL SERVICE-CL B on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Carol B. Tome	For	For	For
1b Elect Director Rodney C. Adkins	For	For	For
1c Elect Director Eva C. Boratto	For	For	For
1d Elect Director Michael J. Burns	For	For	For
1e Elect Director Wayne M. Hewett	For	For	For
1f Elect Director Angela Hwang	For	For	For
1g Elect Director Kate E. Johnson	For	For	For
1h Elect Director William R. Johnson	For	For	For
1i Elect Director Ann M. Livermore	For	For	For
1j Elect Director Franck J. Moison	For	For	For
1k Elect Director Christiana Smith Shi	For	For	For
1l Elect Director Russell Stokes	For	For	For
1m Elect Director Kevin Warsh	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Approve Omnibus Stock Plan	For	For	For
4 Ratify Deloitte & Touche LLP as Auditors	For	For	For
5 Report on Lobbying Payments and Policy	Against	For	For
6 Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For
7 Report on Climate Change	Against	For	For
8 Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	For
9 Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	For
1a Elect Director Carol B. Tome	For	For	
1b Elect Director Rodney C. Adkins	For	For	
1c Elect Director Eva C. Boratto	For	For	
1d Elect Director Michael J. Burns	For	For	
1e Elect Director Wayne M. Hewett	For	For	
1f Elect Director Angela Hwang	For	For	
1g Elect Director Kate E. Johnson	For	For	
1h Elect Director William R. Johnson	For	For	
1i Elect Director Ann M. Livermore	For	For	
1j Elect Director Franck J. Moison	For	For	
1k Elect Director Christiana Smith Shi	For	For	
1l Elect Director Russell Stokes	For	For	

# TOBAM Voting report

Votes

## Meeting for UNITED PARCEL SERVICE-CL B on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1m Elect Director Kevin Warsh	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Approve Omnibus Stock Plan	For	For	
4 Ratify Deloitte & Touche LLP as Auditors	For	For	
5 Report on Lobbying Payments and Policy	Against	For	
6 Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	
7 Report on Climate Change	Against	For	
8 Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	
9 Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for UNIVERSAL ROBINA CORP on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of the Annual Meeting of the Stockholders held on May 14, 2020	For	For	For
2 Approve Financial Statements For the Preceding Year	For	For	For
3 Approve Amendment of Article Second of the Articles of Incorporation of the Corporation in	For	For	For
Elect 9 Directors by Cumulative Voting			
4.1 Elect James L. Go as Director	For	For	Against
4.2 Elect Lance Y. Gokongwei as Director	For	For	Against
4.3 Elect Patrick Henry C. Go as Director	For	For	Against
4.4 Elect Johnson Robert G. Go, Jr. as Director	For	For	Against
4.5 Elect Irwin C. Lee as Director	For	For	For
4.6 Elect Cesar V. Purisima as Director	For	For	For
4.7 Elect Rizalina G. Mantaring as Director	For	For	For
4.8 Elect Christine Marie B. Angco as Director	For	For	For
4.9 Elect Antonio Jose U. Periquet, Jr. as Director	For	For	For
5 Appoint SyCip Gorres Velayo & Co. as External Auditor	For	For	For
6 Ratify Acts of the Board of Directors and Its Committees, Officers and Management	For	For	For
7 Approve Other Matters	For	Against	Against
1 Approve Minutes of the Annual Meeting of the Stockholders held on May 14, 2020	For	For	For
2 Approve Financial Statements For the Preceding Year	For	For	For
3 Approve Amendment of Article Second of the Articles of Incorporation of the Corporation in	For	For	For
Elect 9 Directors by Cumulative Voting			
4.1 Elect James L. Go as Director	For	For	Against
4.2 Elect Lance Y. Gokongwei as Director	For	For	Against
4.3 Elect Patrick Henry C. Go as Director	For	For	Against
4.4 Elect Johnson Robert G. Go, Jr. as Director	For	For	Against
4.5 Elect Irwin C. Lee as Director	For	For	For
4.6 Elect Cesar V. Purisima as Director	For	For	For
4.7 Elect Rizalina G. Mantaring as Director	For	For	For
4.8 Elect Christine Marie B. Angco as Director	For	For	For
4.9 Elect Antonio Jose U. Periquet, Jr. as Director	For	For	For
5 Appoint SyCip Gorres Velayo & Co. as External Auditor	For	For	For
6 Ratify Acts of the Board of Directors and Its Committees, Officers and Management	For	For	For
7 Approve Other Matters	For	Against	Against



# TOBAM Voting report

Votes

## Meeting for UNIVERSAL ROBINA CORP on 13 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	56,390.00	56,390.00		

# TOBAM Voting report

Votes

## Meeting for VERIZON COMMUNICATIONS INC on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Shellye L. Archambeau	For	For	For
1b Elect Director Roxanne S. Austin	For	For	For
1c Elect Director Mark T. Bertolini	For	For	For
1d Elect Director Melanie L. Healey	For	For	For
1e Elect Director Clarence Otis, Jr.	For	For	For
1f Elect Director Daniel H. Schulman	For	For	For
1g Elect Director Rodney E. Slater	For	For	For
1h Elect Director Hans E. Vestberg	For	For	For
1i Elect Director Gregory G. Weaver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Lower Ownership Threshold for Action by Written Consent	Against	For	For
5 Amend Senior Executive Compensation Clawback Policy	Against	For	For
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For
1a Elect Director Shellye L. Archambeau	For	For	For
1b Elect Director Roxanne S. Austin	For	For	For
1c Elect Director Mark T. Bertolini	For	For	For
1d Elect Director Melanie L. Healey	For	For	For
1e Elect Director Clarence Otis, Jr.	For	For	For
1f Elect Director Daniel H. Schulman	For	For	For
1g Elect Director Rodney E. Slater	For	For	For
1h Elect Director Hans E. Vestberg	For	For	For
1i Elect Director Gregory G. Weaver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Lower Ownership Threshold for Action by Written Consent	Against	For	For
5 Amend Senior Executive Compensation Clawback Policy	Against	For	For
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
12,501.00	12,501.00

# TOBAM Voting report

Votes

## Meeting for WENS FOODSTUFFS GROUP CO - A on 13 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Internal Control Self-Evaluation Report	For	For	For
6 Approve Report on the Deposit and Usage of Raised Funds	For	For	For
7 Approve Profit Distribution	For	For	For
8 Approve Related Party Transaction	For	For	For
9 Approve Disposal of Real Estate	For	For	For
10 Approve Provision of Payment Guarantee	For	Against	Against
11 Approve Guarantee Provision for Comprehensive Credit Lines Application	For	For	For
12 Approve Remuneration of Directors and Supervisors	For	For	For
13 Approve to Appoint Auditor	For	For	For
14 Approve Issuance of Super Short-term Commercial Papers	For	For	For
15 Approve Use of Raised Funds for Cash Management	For	For	For
16 Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	Against
17 Approve Methods to Assess the Performance of Plan Participants	For	Against	Against
18 Approve Authorization of the Board to Handle All Related Matters	For	Against	Against
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Annual Report and Summary	For	For	
4 Approve Financial Statements	For	For	
5 Approve Internal Control Self-Evaluation Report	For	For	
6 Approve Report on the Deposit and Usage of Raised Funds	For	For	
7 Approve Profit Distribution	For	For	
8 Approve Related Party Transaction	For	For	
9 Approve Disposal of Real Estate	For	For	
10 Approve Provision of Payment Guarantee	For	Against	
11 Approve Guarantee Provision for Comprehensive Credit Lines Application	For	For	
12 Approve Remuneration of Directors and Supervisors	For	For	
13 Approve to Appoint Auditor	For	For	
14 Approve Issuance of Super Short-term Commercial Papers	For	For	
15 Approve Use of Raised Funds for Cash Management	For	For	

# TOBAM Voting report

Votes

## Meeting for WENS FOODSTUFFS GROUP CO - A on 13 May 2021

- 16 Approve Draft and Summary of Performance Shares Incentive Plan
- 17 Approve Methods to Assess the Performance of Plan Participants
- 18 Approve Authorization of the Board to Handle All Related Matters

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

Against

For

Against

For

Against

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

0.00

0.00

# TOBAM Voting report

Votes

## Meeting for CHONGQING CHANGAN AUTOMOBILE-B on 14 May 2021

### AGM BALLOT FOR HOLDERS OF A SHARES

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements and Financial Budget Description	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Daily Related Party Transactions	For	For	For
7 Approve Appointment of Financial Auditor and Internal Control Auditor	For	For	For
8 Approve Renewal of Daily Related Party Transaction Framework Agreement and	For	For	For
9 Approve Bill Pool Business	For	For	For

### AGM BALLOT FOR HOLDERS OF A SHARES

1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements and Financial Budget Description	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Daily Related Party Transactions	For	For	For
7 Approve Appointment of Financial Auditor and Internal Control Auditor	For	For	For
8 Approve Renewal of Daily Related Party Transaction Framework Agreement and	For	For	For
9 Approve Bill Pool Business	For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
1,420,100.00	1,420,100.00

# TOBAM Voting report

Votes

## Meeting for GUANGZHOU AUTOMOBILE GROUP-H on 14 May 2021

### AGM BALLOT FOR HOLDERS OF H SHARES

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve 2020 Annual Report and Its Summary Report	For	For	For
2 Approve 2020 Work Report of the Board of Directors	For	For	For
3 Approve 2020 Work Report of the Supervisory Committee	For	For	For
4 Approve 2020 Financial Report	For	For	For
5 Approve 2020 Profit Distribution	For	For	For
6 Approve Appointment of Auditors	For	For	For
7 Approve Appointment of Internal Control Auditors	For	For	For
8 Approve Formulation of Dividend Distribution Plan for Shareholders (2021-2023)	For	For	For
9 Approve Grant of General Mandate to the Board of Directors to Issue Shares	For	Against	Against
10 Approve Grant of General Mandate to the Board of Directors to Issue Debt Financing	For	Against	Against

### AGM BALLOT FOR HOLDERS OF H SHARES

1 Approve 2020 Annual Report and Its Summary Report	For	For	For
2 Approve 2020 Work Report of the Board of Directors	For	For	For
3 Approve 2020 Work Report of the Supervisory Committee	For	For	For
4 Approve 2020 Financial Report	For	For	For
5 Approve 2020 Profit Distribution	For	For	For
6 Approve Appointment of Auditors	For	For	For
7 Approve Appointment of Internal Control Auditors	For	For	For
8 Approve Formulation of Dividend Distribution Plan for Shareholders (2021-2023)	For	For	For
9 Approve Grant of General Mandate to the Board of Directors to Issue Shares	For	Against	Against
10 Approve Grant of General Mandate to the Board of Directors to Issue Debt Financing	For	Against	Against

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
200,000.00	200,000.00

# TOBAM Voting report

Votes

## Meeting for SEAGEN INC on 14 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Felix J. Baker	For	For	For
1b Elect Director Clay B. Siegall	For	For	For
1c Elect Director Nancy A. Simonian	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Felix J. Baker	For	For	For
1b Elect Director Clay B. Siegall	For	For	For
1c Elect Director Nancy A. Simonian	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Felix J. Baker	For	For	For
1b Elect Director Clay B. Siegall	For	For	For
1c Elect Director Nancy A. Simonian	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Felix J. Baker	For	For	For
1b Elect Director Clay B. Siegall	For	For	For
1c Elect Director Nancy A. Simonian	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Felix J. Baker	For	For	For
1b Elect Director Clay B. Siegall	For	For	For
1c Elect Director Nancy A. Simonian	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Felix J. Baker	For	For	For
1b Elect Director Clay B. Siegall	For	For	For
1c Elect Director Nancy A. Simonian	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Felix J. Baker	For	For	For
1b Elect Director Clay B. Siegall	For	For	For
1c Elect Director Nancy A. Simonian	For	For	Against

# TOBAM Voting report

Votes

## Meeting for SEAGEN INC on 14 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Felix J. Baker	For	For	For
1b Elect Director Clay B. Siegall	For	For	For
1c Elect Director Nancy A. Simonian	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	331.00	331.00	



# TOBAM Voting report

Votes

## Meeting for SHIMAMURA CO LTD on 14 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 120	For	For	For
2.1 Elect Director Suzuki, Makoto	For	For	For
2.2 Elect Director Saito, Tsuyoki	For	For	Against
2.3 Elect Director Takahashi, Iichiro	For	For	Against
2.4 Elect Director Fujiwara, Hidejiro	For	For	Against
2.5 Elect Director Matsui, Tamae	For	For	For
2.6 Elect Director Suzuki, Yutaka	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 120	For	For	For
2.1 Elect Director Suzuki, Makoto	For	For	For
2.2 Elect Director Saito, Tsuyoki	For	For	Against
2.3 Elect Director Takahashi, Iichiro	For	For	Against
2.4 Elect Director Fujiwara, Hidejiro	For	For	Against
2.5 Elect Director Matsui, Tamae	For	For	For
2.6 Elect Director Suzuki, Yutaka	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 120	For	For	
2.1 Elect Director Suzuki, Makoto	For	For	
2.2 Elect Director Saito, Tsuyoki	For	For	
2.3 Elect Director Takahashi, Iichiro	For	For	
2.4 Elect Director Fujiwara, Hidejiro	For	For	
2.5 Elect Director Matsui, Tamae	For	For	
2.6 Elect Director Suzuki, Yutaka	For	For	
1 Approve Allocation of Income, with a Final Dividend of JPY 120	For	For	
2.1 Elect Director Suzuki, Makoto	For	For	
2.2 Elect Director Saito, Tsuyoki	For	For	
2.3 Elect Director Takahashi, Iichiro	For	For	
2.4 Elect Director Fujiwara, Hidejiro	For	For	
2.5 Elect Director Matsui, Tamae	For	For	
2.6 Elect Director Suzuki, Yutaka	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for SNC-LAVALIN GROUP INC on 14 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Gary C. Baughman	For	For	For
1.2 Elect Director Mary-Ann Bell	For	For	For
1.3 Elect Director Christie J.B. Clark	For	For	For
1.4 Elect Director Isabelle Courville	For	For	For
1.5 Elect Director Ian L. Edwards	For	For	For
1.6 Elect Director Steven L. Newman	For	For	For
1.7 Elect Director Michael B. Pedersen	For	For	For
1.8 Elect Director Zin Smati	For	For	For
1.9 Elect Director Benita M. Warmbold	For	For	For
1.10 Elect Director William L. Young	For	For	For
2 Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director Gary C. Baughman	For	For	
1.2 Elect Director Mary-Ann Bell	For	For	
1.3 Elect Director Christie J.B. Clark	For	For	
1.4 Elect Director Isabelle Courville	For	For	
1.5 Elect Director Ian L. Edwards	For	For	
1.6 Elect Director Steven L. Newman	For	For	
1.7 Elect Director Michael B. Pedersen	For	For	
1.8 Elect Director Zin Smati	For	For	
1.9 Elect Director Benita M. Warmbold	For	For	
1.10 Elect Director William L. Young	For	For	
2 Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
3 Advisory Vote on Executive Compensation Approach	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for THUNDER SOFTWARE TECHNOLOG-A on 14 May 2021

- 1 Elect Huang Jie as Independent Director
- 1 Elect Huang Jie as Independent Director

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	134,500.00	134,500.00

# TOBAM Voting report

Votes

## Meeting for VULCAN MATERIALS CO on 14 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Thomas A. Fanning	For	For	For
1b Elect Director J. Thomas Hill	For	For	For
1c Elect Director Cynthia L. Hostetler	For	For	For
1d Elect Director Richard T. O'Brien	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director Thomas A. Fanning	For	For	For
1b Elect Director J. Thomas Hill	For	For	For
1c Elect Director Cynthia L. Hostetler	For	For	For
1d Elect Director Richard T. O'Brien	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director Thomas A. Fanning	For	For	For
1b Elect Director J. Thomas Hill	For	For	For
1c Elect Director Cynthia L. Hostetler	For	For	For
1d Elect Director Richard T. O'Brien	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director Thomas A. Fanning	For	For	For
1b Elect Director J. Thomas Hill	For	For	For
1c Elect Director Cynthia L. Hostetler	For	For	For
1d Elect Director Richard T. O'Brien	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director Thomas A. Fanning	For	For	For
1b Elect Director J. Thomas Hill	For	For	For
1c Elect Director Cynthia L. Hostetler	For	For	For
1d Elect Director Richard T. O'Brien	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director Thomas A. Fanning	For	For	For
1b Elect Director J. Thomas Hill	For	For	For
1c Elect Director Cynthia L. Hostetler	For	For	For

# TOBAM Voting report

Votes

## Meeting for VULCAN MATERIALS CO on 14 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1d Elect Director Richard T. O'Brien	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark US Equity Fund	55,600.00	55,600.00	

# TOBAM Voting report

Votes

## Meeting for WHEATON PRECIOUS METALS CORP on 14 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
a1 Elect Director George L. Brack	For	For	Withhold
a2 Elect Director John A. Brough	For	For	For
a3 Elect Director R. Peter Gillin	For	For	For
a4 Elect Director Chantal Gosselin	For	For	For
a5 Elect Director Douglas M. Holtby	For	For	For
a6 Elect Director Glenn Antony Ives	For	For	For
a7 Elect Director Charles A. Jeannes	For	For	For
a8 Elect Director Eduardo Luna	For	For	For
a9 Elect Director Marilyn Schonberner	For	For	For
a10 Elect Director Randy V.J. Smallwood	For	For	For
b Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
c Advisory Vote on Executive Compensation Approach	For	For	For
a1 Elect Director George L. Brack	For	For	Withhold
a2 Elect Director John A. Brough	For	For	For
a3 Elect Director R. Peter Gillin	For	For	For
a4 Elect Director Chantal Gosselin	For	For	For
a5 Elect Director Douglas M. Holtby	For	For	For
a6 Elect Director Glenn Antony Ives	For	For	For
a7 Elect Director Charles A. Jeannes	For	For	For
a8 Elect Director Eduardo Luna	For	For	For
a9 Elect Director Marilyn Schonberner	For	For	For
a10 Elect Director Randy V.J. Smallwood	For	For	For
b Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
c Advisory Vote on Executive Compensation Approach	For	For	For
a1 Elect Director George L. Brack	For	For	Withhold
a2 Elect Director John A. Brough	For	For	For
a3 Elect Director R. Peter Gillin	For	For	For
a4 Elect Director Chantal Gosselin	For	For	For
a5 Elect Director Douglas M. Holtby	For	For	For
a6 Elect Director Glenn Antony Ives	For	For	For
a7 Elect Director Charles A. Jeannes	For	For	For
a8 Elect Director Eduardo Luna	For	For	For
a9 Elect Director Marilyn Schonberner	For	For	For

# TOBAM Voting report

Votes

## Meeting for WHEATON PRECIOUS METALS CORP on 14 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
a10 Elect Director Randy V.J. Smallwood	For	For	For
b Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
c Advisory Vote on Executive Compensation Approach	For	For	For
a1 Elect Director George L. Brack	For	For	
a2 Elect Director John A. Brough	For	For	
a3 Elect Director R. Peter Gillin	For	For	
a4 Elect Director Chantal Gosselin	For	For	
a5 Elect Director Douglas M. Holtby	For	For	
a6 Elect Director Glenn Antony Ives	For	For	
a7 Elect Director Charles A. Jeannes	For	For	
a8 Elect Director Eduardo Luna	For	For	
a9 Elect Director Marilyn Schonberner	For	For	
a10 Elect Director Randy V.J. Smallwood	For	For	
b Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
c Advisory Vote on Executive Compensation Approach	For	For	
a1 Elect Director George L. Brack	For	For	Withhold
a2 Elect Director John A. Brough	For	For	For
a3 Elect Director R. Peter Gillin	For	For	For
a4 Elect Director Chantal Gosselin	For	For	For
a5 Elect Director Douglas M. Holtby	For	For	For
a6 Elect Director Glenn Antony Ives	For	For	For
a7 Elect Director Charles A. Jeannes	For	For	For
a8 Elect Director Eduardo Luna	For	For	For
a9 Elect Director Marilyn Schonberner	For	For	For
a10 Elect Director Randy V.J. Smallwood	For	For	For
b Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
c Advisory Vote on Executive Compensation Approach	For	For	For
a1 Elect Director George L. Brack	For	For	Withhold
a2 Elect Director John A. Brough	For	For	For
a3 Elect Director R. Peter Gillin	For	For	For
a4 Elect Director Chantal Gosselin	For	For	For
a5 Elect Director Douglas M. Holtby	For	For	For
a6 Elect Director Glenn Antony Ives	For	For	For

## TOBAM Voting report

Votes

### Meeting for WHEATON PRECIOUS METALS CORP on 14 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
a7 Elect Director Charles A. Jeannes	For	For	For
a8 Elect Director Eduardo Luna	For	For	For
a9 Elect Director Marilyn Schonberner	For	For	For
a10 Elect Director Randy V.J. Smallwood	For	For	For
b Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
c Advisory Vote on Executive Compensation Approach	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	134,520.00	134,520.00	



# TOBAM Voting report

Votes

## Meeting for CHINA MEIDONG AUTO HOLDINGS on 17 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2.1a Elect Ye Fan as Director	For	For	For
2.1b Elect Wang Michael Chou as Director	For	For	For
2.2 Authorize Board to Fix Remuneration of Directors	For	For	For
3 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Authorize Reissuance of Repurchased Shares	For	Against	Against
7 Approve Final Dividend	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2.1a Elect Ye Fan as Director	For	For	For
2.1b Elect Wang Michael Chou as Director	For	For	For
2.2 Authorize Board to Fix Remuneration of Directors	For	For	For
3 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Authorize Reissuance of Repurchased Shares	For	Against	Against
7 Approve Final Dividend	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	38,000.00	38,000.00	

# TOBAM Voting report

Votes

## Meeting for CONSOLIDATED EDISON INC on 17 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Timothy P. Cawley	For	For	For
1.2 Elect Director Ellen V. Futter	For	For	For
1.3 Elect Director John F. Killian	For	For	For
1.4 Elect Director Karol V. Mason	For	For	For
1.5 Elect Director John McAvoy	For	For	For
1.6 Elect Director Dwight A. McBride	For	For	For
1.7 Elect Director William J. Mulrow	For	For	For
1.8 Elect Director Armando J. Olivera	For	For	For
1.9 Elect Director Michael W. Ranger	For	For	For
1.10 Elect Director Linda S. Sanford	For	For	For
1.11 Elect Director Deirdre Stanley	For	For	For
1.12 Elect Director L. Frederick Sutherland	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Timothy P. Cawley	For	For	For
1.2 Elect Director Ellen V. Futter	For	For	For
1.3 Elect Director John F. Killian	For	For	For
1.4 Elect Director Karol V. Mason	For	For	For
1.5 Elect Director John McAvoy	For	For	For
1.6 Elect Director Dwight A. McBride	For	For	For
1.7 Elect Director William J. Mulrow	For	For	For
1.8 Elect Director Armando J. Olivera	For	For	For
1.9 Elect Director Michael W. Ranger	For	For	For
1.10 Elect Director Linda S. Sanford	For	For	For
1.11 Elect Director Deirdre Stanley	For	For	For
1.12 Elect Director L. Frederick Sutherland	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Timothy P. Cawley	For	For	For
1.2 Elect Director Ellen V. Futter	For	For	For
1.3 Elect Director John F. Killian	For	For	For
1.4 Elect Director Karol V. Mason	For	For	For
1.5 Elect Director John McAvoy	For	For	For

# TOBAM Voting report

Votes

## Meeting for CONSOLIDATED EDISON INC on 17 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.6 Elect Director Dwight A. McBride	For	For	For
1.7 Elect Director William J. Mulrow	For	For	For
1.8 Elect Director Armando J. Olivera	For	For	For
1.9 Elect Director Michael W. Ranger	For	For	For
1.10 Elect Director Linda S. Sanford	For	For	For
1.11 Elect Director Deirdre Stanley	For	For	For
1.12 Elect Director L. Frederick Sutherland	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Timothy P. Cawley	For	For	For
1.2 Elect Director Ellen V. Futter	For	For	For
1.3 Elect Director John F. Killian	For	For	For
1.4 Elect Director Karol V. Mason	For	For	For
1.5 Elect Director John McAvoy	For	For	For
1.6 Elect Director Dwight A. McBride	For	For	For
1.7 Elect Director William J. Mulrow	For	For	For
1.8 Elect Director Armando J. Olivera	For	For	For
1.9 Elect Director Michael W. Ranger	For	For	For
1.10 Elect Director Linda S. Sanford	For	For	For
1.11 Elect Director Deirdre Stanley	For	For	For
1.12 Elect Director L. Frederick Sutherland	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Timothy P. Cawley	For	For	For
1.2 Elect Director Ellen V. Futter	For	For	For
1.3 Elect Director John F. Killian	For	For	For
1.4 Elect Director Karol V. Mason	For	For	For
1.5 Elect Director John McAvoy	For	For	For
1.6 Elect Director Dwight A. McBride	For	For	For
1.7 Elect Director William J. Mulrow	For	For	For
1.8 Elect Director Armando J. Olivera	For	For	For
1.9 Elect Director Michael W. Ranger	For	For	For
1.10 Elect Director Linda S. Sanford	For	For	For

# TOBAM Voting report

Votes

## Meeting for CONSOLIDATED EDISON INC on 17 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.11 Elect Director Deirdre Stanley	For	For	For
1.12 Elect Director L. Frederick Sutherland	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Timothy P. Cawley	For	For	For
1.2 Elect Director Ellen V. Futter	For	For	For
1.3 Elect Director John F. Killian	For	For	For
1.4 Elect Director Karol V. Mason	For	For	For
1.5 Elect Director John McAvoy	For	For	For
1.6 Elect Director Dwight A. McBride	For	For	For
1.7 Elect Director William J. Mulrow	For	For	For
1.8 Elect Director Armando J. Olivera	For	For	For
1.9 Elect Director Michael W. Ranger	For	For	For
1.10 Elect Director Linda S. Sanford	For	For	For
1.11 Elect Director Deirdre Stanley	For	For	For
1.12 Elect Director L. Frederick Sutherland	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Timothy P. Cawley	For	For	For
1.2 Elect Director Ellen V. Futter	For	For	For
1.3 Elect Director John F. Killian	For	For	For
1.4 Elect Director Karol V. Mason	For	For	For
1.5 Elect Director John McAvoy	For	For	For
1.6 Elect Director Dwight A. McBride	For	For	For
1.7 Elect Director William J. Mulrow	For	For	For
1.8 Elect Director Armando J. Olivera	For	For	For
1.9 Elect Director Michael W. Ranger	For	For	For
1.10 Elect Director Linda S. Sanford	For	For	For
1.11 Elect Director Deirdre Stanley	For	For	For
1.12 Elect Director L. Frederick Sutherland	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Timothy P. Cawley	For	For	For

# TOBAM Voting report

Votes

## Meeting for CONSOLIDATED EDISON INC on 17 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.2 Elect Director Ellen V. Futter	For	For	
1.3 Elect Director John F. Killian	For	For	
1.4 Elect Director Karol V. Mason	For	For	
1.5 Elect Director John McAvoy	For	For	
1.6 Elect Director Dwight A. McBride	For	For	
1.7 Elect Director William J. Mulrow	For	For	
1.8 Elect Director Armando J. Olivera	For	For	
1.9 Elect Director Michael W. Ranger	For	For	
1.10 Elect Director Linda S. Sanford	For	For	
1.11 Elect Director Deirdre Stanley	For	For	
1.12 Elect Director L. Frederick Sutherland	For	For	
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for HENGAN INTL GROUP CO LTD on 17 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Hui Ching Lau as Director	For	For	Against
4 Elect Xu Da Zuo as Director	For	For	Against
5 Elect Hui Ching Chi as Director	For	For	Against
6 Elect Sze Wong Kim as Director	For	For	Against
7 Elect Ada Ying Kay Wong as Director	For	Against	Against
8 Elect Ho Kwai Ching Mark as Director	For	Against	Against
9 Authorize Board to Fix Remuneration of Directors	For	For	For
10 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
11 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
12 Authorize Repurchase of Issued Share Capital	For	For	For
13 Authorize Reissuance of Repurchased Shares	For	Against	Against
14 Adopt New Share Option Scheme	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Hui Ching Lau as Director	For	For	Against
4 Elect Xu Da Zuo as Director	For	For	Against
5 Elect Hui Ching Chi as Director	For	For	Against
6 Elect Sze Wong Kim as Director	For	For	Against
7 Elect Ada Ying Kay Wong as Director	For	Against	Against
8 Elect Ho Kwai Ching Mark as Director	For	Against	Against
9 Authorize Board to Fix Remuneration of Directors	For	For	For
10 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
11 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
12 Authorize Repurchase of Issued Share Capital	For	For	For
13 Authorize Reissuance of Repurchased Shares	For	Against	Against
14 Adopt New Share Option Scheme	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Hui Ching Lau as Director	For	For	Against
4 Elect Xu Da Zuo as Director	For	For	Against
5 Elect Hui Ching Chi as Director	For	For	Against

# TOBAM Voting report

Votes

## Meeting for HENGAN INTL GROUP CO LTD on 17 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
6 Elect Sze Wong Kim as Director	For	For	Against
7 Elect Ada Ying Kay Wong as Director	For	Against	Against
8 Elect Ho Kwai Ching Mark as Director	For	Against	Against
9 Authorize Board to Fix Remuneration of Directors	For	For	For
10 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
11 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
12 Authorize Repurchase of Issued Share Capital	For	For	For
13 Authorize Reissuance of Repurchased Shares	For	Against	Against
14 Adopt New Share Option Scheme	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Hui Ching Lau as Director	For	For	Against
4 Elect Xu Da Zuo as Director	For	For	Against
5 Elect Hui Ching Chi as Director	For	For	Against
6 Elect Sze Wong Kim as Director	For	For	Against
7 Elect Ada Ying Kay Wong as Director	For	Against	Against
8 Elect Ho Kwai Ching Mark as Director	For	Against	Against
9 Authorize Board to Fix Remuneration of Directors	For	For	For
10 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
11 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
12 Authorize Repurchase of Issued Share Capital	For	For	For
13 Authorize Reissuance of Repurchased Shares	For	Against	Against
14 Adopt New Share Option Scheme	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	1,325,500.00	1,325,500.00	

# TOBAM Voting report

Votes

## Meeting for PERFECT WORLD CO LTD-A on 17 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Appointment of Auditor	For	For	For
7 Approve Use of Idle Own Funds for Investment in Financial Products	For	Against	Against
APPROVE DAILY RELATED-PARTY TRANSACTIONS			
8.1 Approve Related Party Transactions with Companies Controlled by Ultimate Controlling	For	For	For
8.2 Approve Related Party Transactions with Zulong Entertainment Co., Ltd. and Its Subsidiaries	For	For	For
8.3 Approve Related Party Transactions with SNK Corporation and Its Subsidiaries	For	For	For
9 Approve Application of Credit Line and Provision of Guarantees	For	For	For
10 Amend Articles of Association	For	For	For
11 Elect Han Changyan as Supervisor	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Appointment of Auditor	For	For	For
7 Approve Use of Idle Own Funds for Investment in Financial Products	For	Against	Against
APPROVE DAILY RELATED-PARTY TRANSACTIONS			
8.1 Approve Related Party Transactions with Companies Controlled by Ultimate Controlling	For	For	For
8.2 Approve Related Party Transactions with Zulong Entertainment Co., Ltd. and Its Subsidiaries	For	For	For
8.3 Approve Related Party Transactions with SNK Corporation and Its Subsidiaries	For	For	For
9 Approve Application of Credit Line and Provision of Guarantees	For	For	For
10 Amend Articles of Association	For	For	For
11 Elect Han Changyan as Supervisor	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	679,150.00	679,150.00	



# TOBAM Voting report

Votes

## Meeting for SHENZHEN HUIDING TECHNOLOG-A on 17 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report and Summary	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Profit Distribution	For	For	For
4 Approve Report of the Board of Directors	For	For	For
5 Approve Report of the Independent Directors	For	For	For
6 Approve Report of the Board of Supervisors	For	For	For
7 Approve Application of Bank Credit Lines	For	For	For
1 Approve Annual Report and Summary	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Profit Distribution	For	For	For
4 Approve Report of the Board of Directors	For	For	For
5 Approve Report of the Independent Directors	For	For	For
6 Approve Report of the Board of Supervisors	For	For	For
7 Approve Application of Bank Credit Lines	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	156,000.00	156,000.00	

# TOBAM Voting report

Votes

## Meeting for TELADOC INC on 17 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Christopher Bischoff	For	For	Against
1b Elect Director Karen L. Daniel	For	For	For
1c Elect Director Sandra L. Fenwick	For	For	For
1d Elect Director William H. Frist	For	For	For
1e Elect Director Jason Gorevic	For	For	For
1f Elect Director Catherine A. Jacobson	For	For	For
1g Elect Director Thomas G. McKinley	For	For	For
1h Elect Director Kenneth H. Paulus	For	For	Against
1i Elect Director David Shedlarz	For	For	For
1j Elect Director Mark Douglas Smith	For	For	For
1k Elect Director David B. Snow, Jr.	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Christopher Bischoff	For	For	Against
1b Elect Director Karen L. Daniel	For	For	For
1c Elect Director Sandra L. Fenwick	For	For	For
1d Elect Director William H. Frist	For	For	For
1e Elect Director Jason Gorevic	For	For	For
1f Elect Director Catherine A. Jacobson	For	For	For
1g Elect Director Thomas G. McKinley	For	For	For
1h Elect Director Kenneth H. Paulus	For	For	Against
1i Elect Director David Shedlarz	For	For	For
1j Elect Director Mark Douglas Smith	For	For	For
1k Elect Director David B. Snow, Jr.	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Christopher Bischoff	For	For	Against
1b Elect Director Karen L. Daniel	For	For	For
1c Elect Director Sandra L. Fenwick	For	For	For
1d Elect Director William H. Frist	For	For	For
1e Elect Director Jason Gorevic	For	For	For
1f Elect Director Catherine A. Jacobson	For	For	For
1g Elect Director Thomas G. McKinley	For	For	For

# TOBAM Voting report

Votes

## Meeting for TELADOC INC on 17 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1h Elect Director Kenneth H. Paulus	For	For	Against
1i Elect Director David Shedlarz	For	For	For
1j Elect Director Mark Douglas Smith	For	For	For
1k Elect Director David B. Snow, Jr.	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Christopher Bischoff	For	For	Against
1b Elect Director Karen L. Daniel	For	For	For
1c Elect Director Sandra L. Fenwick	For	For	For
1d Elect Director William H. Frist	For	For	For
1e Elect Director Jason Gorevic	For	For	For
1f Elect Director Catherine A. Jacobson	For	For	For
1g Elect Director Thomas G. McKinley	For	For	For
1h Elect Director Kenneth H. Paulus	For	For	Against
1i Elect Director David Shedlarz	For	For	For
1j Elect Director Mark Douglas Smith	For	For	For
1k Elect Director David B. Snow, Jr.	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Christopher Bischoff	For	For	
1b Elect Director Karen L. Daniel	For	For	
1c Elect Director Sandra L. Fenwick	For	For	
1d Elect Director William H. Frist	For	For	
1e Elect Director Jason Gorevic	For	For	
1f Elect Director Catherine A. Jacobson	For	For	
1g Elect Director Thomas G. McKinley	For	For	
1h Elect Director Kenneth H. Paulus	For	For	
1i Elect Director David Shedlarz	For	For	
1j Elect Director Mark Douglas Smith	For	For	
1k Elect Director David B. Snow, Jr.	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	
1a Elect Director Christopher Bischoff	For	For	Against

# TOBAM Voting report

Votes

## Meeting for TELADOC INC on 17 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1b Elect Director Karen L. Daniel	For	For	For
1c Elect Director Sandra L. Fenwick	For	For	For
1d Elect Director William H. Frist	For	For	For
1e Elect Director Jason Gorevic	For	For	For
1f Elect Director Catherine A. Jacobson	For	For	For
1g Elect Director Thomas G. McKinley	For	For	For
1h Elect Director Kenneth H. Paulus	For	For	Against
1i Elect Director David Shedlarz	For	For	For
1j Elect Director Mark Douglas Smith	For	For	For
1k Elect Director David B. Snow, Jr.	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Christopher Bischoff	For	For	
1b Elect Director Karen L. Daniel	For	For	
1c Elect Director Sandra L. Fenwick	For	For	
1d Elect Director William H. Frist	For	For	
1e Elect Director Jason Gorevic	For	For	
1f Elect Director Catherine A. Jacobson	For	For	
1g Elect Director Thomas G. McKinley	For	For	
1h Elect Director Kenneth H. Paulus	For	For	
1i Elect Director David Shedlarz	For	For	
1j Elect Director Mark Douglas Smith	For	For	
1k Elect Director David B. Snow, Jr.	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	
1a Elect Director Christopher Bischoff	For	For	
1b Elect Director Karen L. Daniel	For	For	
1c Elect Director Sandra L. Fenwick	For	For	
1d Elect Director William H. Frist	For	For	
1e Elect Director Jason Gorevic	For	For	
1f Elect Director Catherine A. Jacobson	For	For	
1g Elect Director Thomas G. McKinley	For	For	
1h Elect Director Kenneth H. Paulus	For	For	

# TOBAM Voting report

Votes

## Meeting for TELADOC INC on 17 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1i Elect Director David Shedlarz	For	For	
1j Elect Director Mark Douglas Smith	For	For	
1k Elect Director David B. Snow, Jr.	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ALNYLAM PHARMACEUTICALS INC on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Dennis A. Ausiello	For	For	For
1b Elect Director Olivier Brandicourt	For	For	For
1c Elect Director Marsha H. Fanucci	For	For	For
1d Elect Director David E.I. Pyott	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Dennis A. Ausiello	For	For	For
1b Elect Director Olivier Brandicourt	For	For	For
1c Elect Director Marsha H. Fanucci	For	For	For
1d Elect Director David E.I. Pyott	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Dennis A. Ausiello	For	For	For
1b Elect Director Olivier Brandicourt	For	For	For
1c Elect Director Marsha H. Fanucci	For	For	For
1d Elect Director David E.I. Pyott	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Dennis A. Ausiello	For	For	For
1b Elect Director Olivier Brandicourt	For	For	For
1c Elect Director Marsha H. Fanucci	For	For	For
1d Elect Director David E.I. Pyott	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
40,845.00	40,845.00

# TOBAM Voting report

Votes

## Meeting for BGI GENOMICS CO LTD-A on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Financial Statements and Financial Budget Report	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Appointment of Auditor	For	For	For
7 Approve to Adjust the Allowance of Independent Directors	For	For	For
8 Approve Allowance of Supervisors	For	For	For
9 Approve Related Party Transaction	For	For	For
10 Approve Provision of Guarantee	For	For	For
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Financial Statements and Financial Budget Report	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Appointment of Auditor	For	For	For
7 Approve to Adjust the Allowance of Independent Directors	For	For	For
8 Approve Allowance of Supervisors	For	For	For
9 Approve Related Party Transaction	For	For	For
10 Approve Provision of Guarantee	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	135,174.00	135,174.00	

# TOBAM Voting report

Votes

## Meeting for CHINA FEIHE LTD on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Liu Jinping as Director	For	For	For
3b Elect Song Jianwu as Director	For	For	For
3c Elect Fan Yonghong as Director	For	For	For
3d Elect Jacques Maurice Laforge as Director	For	For	For
3e Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Liu Jinping as Director	For	For	For
3b Elect Song Jianwu as Director	For	For	For
3c Elect Fan Yonghong as Director	For	For	For
3d Elect Jacques Maurice Laforge as Director	For	For	For
3e Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Liu Jinping as Director	For	For	For
3b Elect Song Jianwu as Director	For	For	For
3c Elect Fan Yonghong as Director	For	For	For
3d Elect Jacques Maurice Laforge as Director	For	For	For
3e Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against



# TOBAM Voting report

Votes

## Meeting for CHINA FEIHE LTD on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Elect Liu Jinping as Director	For	For	
3b Elect Song Jianwu as Director	For	For	
3c Elect Fan Yonghong as Director	For	For	
3d Elect Jacques Maurice Laforge as Director	For	For	
3e Authorize Board to Fix Remuneration of Directors	For	For	
4 Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
5 Authorize Repurchase of Issued Share Capital	For	For	
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
7 Authorize Reissuance of Repurchased Shares	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for CHINA RESOURCES BEER HOLDIN on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3.1 Elect Lai Ni Hium as Director	For	For	Against
3.2 Elect Houang Tai Ninh as Director	For	For	Against
3.3 Elect Chan Bernard Charnwut as Director	For	For	For
3.4 Elect Siu Kwing Chue, Gordon as Director	For	For	For
3.5 Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3.1 Elect Lai Ni Hium as Director	For	For	Against
3.2 Elect Houang Tai Ninh as Director	For	For	Against
3.3 Elect Chan Bernard Charnwut as Director	For	For	For
3.4 Elect Siu Kwing Chue, Gordon as Director	For	For	For
3.5 Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	2,038,000.00	2,038,000.00	

# TOBAM Voting report

Votes

## Meeting for CHINA INTERNATIONAL TRAVEL-A on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Report of the Independent Directors	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Profit Distribution	For	For	For
7 Approve Guarantee Plan	For	For	For
8 Elect Wang Xuan as Non-Independent Director	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Report of the Independent Directors	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Profit Distribution	For	For	For
7 Approve Guarantee Plan	For	For	For
8 Elect Wang Xuan as Non-Independent Director	For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
8,481.00	8,481.00

# TOBAM Voting report

Votes

## Meeting for DASHENLIN PHARMACEUTICAL G-A on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Financial Budget Report	For	Against	Against
5 Approve Report of the Independent Directors	For	For	For
6 Approve Annual Report and Summary	For	For	For
7 Approve Profit Distribution and Capitalization of Capital Reserves	For	For	For
8 Approve Appointment of Financial Auditor and Internal Control Auditor	For	For	For
9 Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	For
10 Approve Daily Related Party Transactions	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Financial Budget Report	For	Against	Against
5 Approve Report of the Independent Directors	For	For	For
6 Approve Annual Report and Summary	For	For	For
7 Approve Profit Distribution and Capitalization of Capital Reserves	For	For	For
8 Approve Appointment of Financial Auditor and Internal Control Auditor	For	For	For
9 Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	For
10 Approve Daily Related Party Transactions	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	233,478.00	233,478.00	

# TOBAM Voting report

Votes

## Meeting for FOUNDER SECURITIES CO LTD-A on 18 May 2021

- 1 Elect Cao Shinan as Independent Director
- 2 Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management
- 1 Elect Cao Shinan as Independent Director
- 2 Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	
For	For	

Votes Available	Voted
0.00	0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

# TOBAM Voting report

Votes

## Meeting for GUANGZHOU SHIYUAN ELECTRON-A on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Appointment of Auditor	For	For	For
7 Approve Application of Comprehensive Bank Credit Lines	For	For	For
8 Approve Repurchase and Cancellation of Performance Shares	For	For	For
9 Approve Amendments to Articles of Association	For	For	For
10 Approve Company's Eligibility for Private Placement of Shares	For	For	For
APPROVE PLAN FOR PRIVATE PLACEMENT OF NEW SHARES			
11.1 Approve Share Type and Par Value	For	For	For
11.2 Approve Issue Manner and Issue Time	For	For	For
11.3 Approve Target Subscribers and Subscription Method	For	For	For
11.4 Approve Pricing Reference Date, Issue Price and Pricing Basis	For	For	For
11.5 Approve Issue Size	For	For	For
11.6 Approve Lock-up Period	For	For	For
11.7 Approve Listing Exchange	For	For	For
11.8 Approve Use of Proceeds	For	For	For
11.9 Approve Distribution Arrangement of Undistributed Earnings	For	For	For
Approve Resolution Validity Period	For	For	For
12 Approve Private Placement of Shares	For	For	For
13 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	For
14 Approve Report on the Usage of Previously Raised Funds	For	For	For
15 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant	For	For	For
16 Approve Authorization of Board to Handle All Related Matters	For	For	For
17 Approve That There is No Punishment or Regulatory Measures Taken by Securities Regulatory	For	For	For
18 Approve Shareholder Return Plan	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Profit Distribution	For	For	
5 Approve Annual Report and Summary	For	For	

# TOBAM Voting report

Votes

## Meeting for GUANGZHOU SHIYUAN ELECTRON-A on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
6 Approve Appointment of Auditor	For	For	
7 Approve Application of Comprehensive Bank Credit Lines	For	For	
8 Approve Repurchase and Cancellation of Performance Shares	For	For	
9 Approve Amendments to Articles of Association	For	For	
10 Approve Company's Eligibility for Private Placement of Shares	For	For	
APPROVE PLAN FOR PRIVATE PLACEMENT OF NEW SHARES			
11.1 Approve Share Type and Par Value	For	For	
11.2 Approve Issue Manner and Issue Time	For	For	
11.3 Approve Target Subscribers and Subscription Method	For	For	
11.4 Approve Pricing Reference Date, Issue Price and Pricing Basis	For	For	
11.5 Approve Issue Size	For	For	
11.6 Approve Lock-up Period	For	For	
11.7 Approve Listing Exchange	For	For	
11.8 Approve Use of Proceeds	For	For	
11.9 Approve Distribution Arrangement of Undistributed Earnings	For	For	
Approve Resolution Validity Period	For	For	
12 Approve Private Placement of Shares	For	For	
13 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
14 Approve Report on the Usage of Previously Raised Funds	For	For	
15 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant	For	For	
16 Approve Authorization of Board to Handle All Related Matters	For	For	
17 Approve That There is No Punishment or Regulatory Measures Taken by Securities Regulatory	For	For	
18 Approve Shareholder Return Plan	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for KNIGHT-SWIFT TRANSPORTATION on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Gary Knight	For	For	For
1.2 Elect Director Kathryn Munro	For	For	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Grant Thornton LLP as Auditors	For	For	For
4 Reduce Supermajority Vote Requirement	Against	For	For
1.1 Elect Director Gary Knight	For	For	For
1.2 Elect Director Kathryn Munro	For	For	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Grant Thornton LLP as Auditors	For	For	For
4 Reduce Supermajority Vote Requirement	Against	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	7,119.00	7,119.00	



# TOBAM Voting report

Votes

## Meeting for LENS TECHNOLOGY CO LTD-A on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
6 Approve Profit Distribution	For	For	For
7 Approve Appointment of External Auditor	For	For	For
8 Approve Remuneration of Directors and Senior Management Members	For	For	For
9 Approve Remuneration of Supervisors	For	For	For
10 Approve Provision of Guarantee	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
6 Approve Profit Distribution	For	For	For
7 Approve Appointment of External Auditor	For	For	For
8 Approve Remuneration of Directors and Senior Management Members	For	For	For
9 Approve Remuneration of Supervisors	For	For	For
10 Approve Provision of Guarantee	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	17,000.00	17,000.00	

# TOBAM Voting report

Votes

## Meeting for ORANGE on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	
5 Reelect Bpifrance Participations as Director	For	For	
6 Renew Appointment of KPMG as Auditor	For	For	
7 Renew Appointment of Salustro Reydel as Alternate Auditor	For	For	
8 Appoint Deloitte as Auditor	For	For	
9 Appoint Beas as Alternate Auditor	For	For	
10 Ratify Change Location of Registered Office to 111 Quai du President Roosevelt, 92130 Issy-les-	For	For	
11 Approve Compensation Report	For	For	
12 Approve Compensation of Stephane Richard, Chairman and CEO	For	For	
13 Approve Compensation of Ramon Fernandez, Vice-CEO	For	For	
14 Approve Compensation of Gervais Pellissier, Vice-CEO	For	For	
15 Approve Remuneration Policy of the Chairman and CEO	For	For	
16 Approve Remuneration Policy of Vice-CEOs	For	For	
17 Approve Remuneration Policy of Directors	For	For	
18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
19 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
20 Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer	For	Against	
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
22 Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer	For	Against	
23 Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per	For	For	
24 Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	For	Against	
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	Against	
26 Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For	
27 Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer	For	Against	
28 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
29 Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer	For	Against	
30 Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For	For	
31 Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under	For	For	

# TOBAM Voting report

Votes

## Meeting for ORANGE on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
32 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
33 Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par	For	For	
34 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
35 Authorize Filing of Required Documents/Other Formalities	For	For	
Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions			
A Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group	Against	Against	
B Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against	
C Access of Women to Positions of Responsibility and Equal Pay			
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	
5 Reelect Bpifrance Participations as Director	For	For	
6 Renew Appointment of KPMG as Auditor	For	For	
7 Renew Appointment of Salustro Reydel as Alternate Auditor	For	For	
8 Appoint Deloitte as Auditor	For	For	
9 Appoint Beas as Alternate Auditor	For	For	
10 Ratify Change Location of Registered Office to 111 Quai du President Roosevelt, 92130 Issy-les-	For	For	
11 Approve Compensation Report	For	For	
12 Approve Compensation of Stephane Richard, Chairman and CEO	For	For	
13 Approve Compensation of Ramon Fernandez, Vice-CEO	For	For	
14 Approve Compensation of Gervais Pellissier, Vice-CEO	For	For	
15 Approve Remuneration Policy of the Chairman and CEO	For	For	
16 Approve Remuneration Policy of Vice-CEOs	For	For	
17 Approve Remuneration Policy of Directors	For	For	
18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
19 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
20 Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer	For	Against	
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
22 Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer	For	Against	
23 Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per	For	For	

# TOBAM Voting report

Votes

## Meeting for ORANGE on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
24 Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	For	Against	
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	Against	
26 Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For	
27 Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer	For	Against	
28 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
29 Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer	For	Against	
30 Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For	For	
31 Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under	For	For	
32 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
33 Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par	For	For	
34 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
35 Authorize Filing of Required Documents/Other Formalities	For	For	
Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions			
A Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group	Against	Against	
B Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against	
C Access of Women to Positions of Responsibility and Equal Pay			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark France Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for SANAN OPTOELECTRONICS CO L-A on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Appointment of Auditor and Internal Control Auditor as well as Payment of	For	For	For
7 Amend Articles of Association	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Appointment of Auditor and Internal Control Auditor as well as Payment of	For	For	For
7 Amend Articles of Association	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Profit Distribution	For	For	
5 Approve Annual Report and Summary	For	For	
6 Approve Appointment of Auditor and Internal Control Auditor as well as Payment of	For	For	
7 Amend Articles of Association	For	For	
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Profit Distribution	For	For	
5 Approve Annual Report and Summary	For	For	
6 Approve Appointment of Auditor and Internal Control Auditor as well as Payment of	For	For	
7 Amend Articles of Association	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for SEALED AIR CORP on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Zubaid Ahmad	For	For	Against
1b Elect Director Francoise Colpron	For	For	For
1c Elect Director Edward L. Doheny, II	For	For	For
1d Elect Director Michael P. Doss	For	For	For
1e Elect Director Henry R. Keizer	For	For	For
1f Elect Director Harry A. Lawton, III	For	For	For
1g Elect Director Neil Lustig	For	For	Against
1h Elect Director Suzanne B. Rowland	For	For	For
1i Elect Director Jerry R. Whitaker	For	For	For
2 Amend Omnibus Stock Plan	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1a Elect Director Zubaid Ahmad	For	For	Against
1b Elect Director Francoise Colpron	For	For	For
1c Elect Director Edward L. Doheny, II	For	For	For
1d Elect Director Michael P. Doss	For	For	For
1e Elect Director Henry R. Keizer	For	For	For
1f Elect Director Harry A. Lawton, III	For	For	For
1g Elect Director Neil Lustig	For	For	Against
1h Elect Director Suzanne B. Rowland	For	For	For
1i Elect Director Jerry R. Whitaker	For	For	For
2 Amend Omnibus Stock Plan	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1a Elect Director Zubaid Ahmad	For	For	Against
1b Elect Director Francoise Colpron	For	For	For
1c Elect Director Edward L. Doheny, II	For	For	For
1d Elect Director Michael P. Doss	For	For	For
1e Elect Director Henry R. Keizer	For	For	For
1f Elect Director Harry A. Lawton, III	For	For	For
1g Elect Director Neil Lustig	For	For	Against
1h Elect Director Suzanne B. Rowland	For	For	For
1i Elect Director Jerry R. Whitaker	For	For	For

# TOBAM Voting report

Votes

## Meeting for SEALED AIR CORP on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Amend Omnibus Stock Plan	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1a Elect Director Zubaid Ahmad	For	For	
1b Elect Director Francoise Colpron	For	For	
1c Elect Director Edward L. Doheny, II	For	For	
1d Elect Director Michael P. Doss	For	For	
1e Elect Director Henry R. Keizer	For	For	
1f Elect Director Harry A. Lawton, III	For	For	
1g Elect Director Neil Lustig	For	For	
1h Elect Director Suzanne B. Rowland	For	For	
1i Elect Director Jerry R. Whitaker	For	For	
2 Amend Omnibus Stock Plan	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for SUNGROW POWER SUPPLY CO LT-A on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve Provision of Guarantees	For	Against	Against
8 Approve Repurchase and Cancellation of Performance Shares	For	For	For
9 Approve Amendments to Articles of Association	For	For	For
10 Approve Remuneration of Directors, Supervisors and Senior Management	For	For	For
11 Approve Guarantee Provision Plan	For	For	For
12 Approve Foreign Exchange Hedging Business	For	For	For
13 Approve Application of Bank Credit Lines	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve Provision of Guarantees	For	Against	Against
8 Approve Repurchase and Cancellation of Performance Shares	For	For	For
9 Approve Amendments to Articles of Association	For	For	For
10 Approve Remuneration of Directors, Supervisors and Senior Management	For	For	For
11 Approve Guarantee Provision Plan	For	For	For
12 Approve Foreign Exchange Hedging Business	For	For	For
13 Approve Application of Bank Credit Lines	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve Provision of Guarantees	For	Against	Against



# TOBAM Voting report

Votes

## Meeting for SUNGROW POWER SUPPLY CO LT-A on 18 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8 Approve Repurchase and Cancellation of Performance Shares	For	For	For
9 Approve Amendments to Articles of Association	For	For	For
10 Approve Remuneration of Directors, Supervisors and Senior Management	For	For	For
11 Approve Guarantee Provision Plan	For	For	For
12 Approve Foreign Exchange Hedging Business	For	For	For
13 Approve Application of Bank Credit Lines	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve Provision of Guarantees	For	Against	Against
8 Approve Repurchase and Cancellation of Performance Shares	For	For	For
9 Approve Amendments to Articles of Association	For	For	For
10 Approve Remuneration of Directors, Supervisors and Senior Management	For	For	For
11 Approve Guarantee Provision Plan	For	For	For
12 Approve Foreign Exchange Hedging Business	For	For	For
13 Approve Application of Bank Credit Lines	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	552,411.00	552,411.00	

# TOBAM Voting report

Votes

## Meeting for ANNALY CAPITAL MANAGEMENT INC on 19 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Francine J. Bovich	For	For	For
1b Elect Director Wellington J. Denahan	For	For	For
1c Elect Director Katie Beirne Fallon	For	For	For
1d Elect Director David L. Finkelstein	For	For	For
1e Elect Director Thomas Hamilton	For	For	For
1f Elect Director Kathy Hopinkah Hannan	For	For	For
1g Elect Director Michael Haylon	For	For	For
1h Elect Director Eric A. Reeves	For	For	For
1i Elect Director John H. Schaefer	For	For	For
1j Elect Director Glenn A. Votek	For	For	For
1k Elect Director Vicki Williams	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Francine J. Bovich	For	For	For
1b Elect Director Wellington J. Denahan	For	For	For
1c Elect Director Katie Beirne Fallon	For	For	For
1d Elect Director David L. Finkelstein	For	For	For
1e Elect Director Thomas Hamilton	For	For	For
1f Elect Director Kathy Hopinkah Hannan	For	For	For
1g Elect Director Michael Haylon	For	For	For
1h Elect Director Eric A. Reeves	For	For	For
1i Elect Director John H. Schaefer	For	For	For
1j Elect Director Glenn A. Votek	For	For	For
1k Elect Director Vicki Williams	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Francine J. Bovich	For	For	
1b Elect Director Wellington J. Denahan	For	For	
1c Elect Director Katie Beirne Fallon	For	For	
1d Elect Director David L. Finkelstein	For	For	
1e Elect Director Thomas Hamilton	For	For	
1f Elect Director Kathy Hopinkah Hannan	For	For	
1g Elect Director Michael Haylon	For	For	

# TOBAM Voting report

Votes

## Meeting for ANNALY CAPITAL MANAGEMENT INC on 19 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1h Elect Director Eric A. Reeves	For	For	
1i Elect Director John H. Schaefer	For	For	
1j Elect Director Glenn A. Votek	For	For	
1k Elect Director Vicki Williams	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	
1a Elect Director Francine J. Bovich	For	For	
1b Elect Director Wellington J. Denahan	For	For	
1c Elect Director Katie Beirne Fallon	For	For	
1d Elect Director David L. Finkelstein	For	For	
1e Elect Director Thomas Hamilton	For	For	
1f Elect Director Kathy Hopinkah Hannan	For	For	
1g Elect Director Michael Haylon	For	For	
1h Elect Director Eric A. Reeves	For	For	
1i Elect Director John H. Schaefer	For	For	
1j Elect Director Glenn A. Votek	For	For	
1k Elect Director Vicki Williams	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Ernst & Young LLP as Auditors	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ERSTE GROUP BANK AG on 19 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
5 Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022	For	For	For
6 Elect Michael Schuster as Supervisory Board Member	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Approve Remuneration Report	For	For	For
9 Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	For	For	For
10 Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Key	For	For	For
11 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
5 Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022	For	For	For
6 Elect Michael Schuster as Supervisory Board Member	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Approve Remuneration Report	For	For	For
9 Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	For	For	For
10 Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Key	For	For	For
11 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	2,849.00	2,849.00	

# TOBAM Voting report

Votes

## Meeting for KUANG-CHI TECHNOLOGIES CO-A on 19 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Financial Budget Report	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Annual Report and Summary	For	For	For
7 Approve Internal Control Self-Evaluation Report	For	For	For
8 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
9 Approve Provision of Guarantees	For	For	For
10 Approve Application of Bank Credit Lines	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Financial Budget Report	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Annual Report and Summary	For	For	For
7 Approve Internal Control Self-Evaluation Report	For	For	For
8 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
9 Approve Provision of Guarantees	For	For	For
10 Approve Application of Bank Credit Lines	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	700,140.00	700,140.00	

# TOBAM Voting report

Votes

## Meeting for LUMEN TECHNOLOGIES INC on 19 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Quincy L. Allen	For	For	Against
1b Elect Director Martha Helena Bejar	For	For	Against
1c Elect Director Peter C. Brown	For	For	For
1d Elect Director Kevin P. Chilton	For	For	For
1e Elect Director Steven T. "Terry" Clontz	For	For	For
1f Elect Director T. Michael Glenn	For	For	For
1g Elect Director W. Bruce Hanks	For	For	For
1h Elect Director Hal Stanley Jones	For	For	For
1i Elect Director Michael Roberts	For	For	For
1j Elect Director Laurie Siegel	For	For	For
1k Elect Director Jeffrey K. Storey	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Ratify NOL Rights Plan (NOL Pill)	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Quincy L. Allen	For	For	Against
1b Elect Director Martha Helena Bejar	For	For	Against
1c Elect Director Peter C. Brown	For	For	For
1d Elect Director Kevin P. Chilton	For	For	For
1e Elect Director Steven T. "Terry" Clontz	For	For	For
1f Elect Director T. Michael Glenn	For	For	For
1g Elect Director W. Bruce Hanks	For	For	For
1h Elect Director Hal Stanley Jones	For	For	For
1i Elect Director Michael Roberts	For	For	For
1j Elect Director Laurie Siegel	For	For	For
1k Elect Director Jeffrey K. Storey	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Ratify NOL Rights Plan (NOL Pill)	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Quincy L. Allen	For	For	Against
1b Elect Director Martha Helena Bejar	For	For	Against
1c Elect Director Peter C. Brown	For	For	For
1d Elect Director Kevin P. Chilton	For	For	For
1e Elect Director Steven T. "Terry" Clontz	For	For	For

# TOBAM Voting report

Votes

## Meeting for LUMEN TECHNOLOGIES INC on 19 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1f Elect Director T. Michael Glenn	For	For	For
1g Elect Director W. Bruce Hanks	For	For	For
1h Elect Director Hal Stanley Jones	For	For	For
1i Elect Director Michael Roberts	For	For	For
1j Elect Director Laurie Siegel	For	For	For
1k Elect Director Jeffrey K. Storey	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Ratify NOL Rights Plan (NOL Pill)	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Quincy L. Allen	For	For	Against
1b Elect Director Martha Helena Bejar	For	For	Against
1c Elect Director Peter C. Brown	For	For	For
1d Elect Director Kevin P. Chilton	For	For	For
1e Elect Director Steven T. "Terry" Clontz	For	For	For
1f Elect Director T. Michael Glenn	For	For	For
1g Elect Director W. Bruce Hanks	For	For	For
1h Elect Director Hal Stanley Jones	For	For	For
1i Elect Director Michael Roberts	For	For	For
1j Elect Director Laurie Siegel	For	For	For
1k Elect Director Jeffrey K. Storey	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Ratify NOL Rights Plan (NOL Pill)	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Quincy L. Allen	For	For	Against
1b Elect Director Martha Helena Bejar	For	For	Against
1c Elect Director Peter C. Brown	For	For	For
1d Elect Director Kevin P. Chilton	For	For	For
1e Elect Director Steven T. "Terry" Clontz	For	For	For
1f Elect Director T. Michael Glenn	For	For	For
1g Elect Director W. Bruce Hanks	For	For	For
1h Elect Director Hal Stanley Jones	For	For	For
1i Elect Director Michael Roberts	For	For	For
1j Elect Director Laurie Siegel	For	For	For

# TOBAM Voting report

Votes

## Meeting for LUMEN TECHNOLOGIES INC on 19 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1k Elect Director Jeffrey K. Storey	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Ratify NOL Rights Plan (NOL Pill)	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Quincy L. Allen	For	For	Against
1b Elect Director Martha Helena Bejar	For	For	Against
1c Elect Director Peter C. Brown	For	For	For
1d Elect Director Kevin P. Chilton	For	For	For
1e Elect Director Steven T. "Terry" Clontz	For	For	For
1f Elect Director T. Michael Glenn	For	For	For
1g Elect Director W. Bruce Hanks	For	For	For
1h Elect Director Hal Stanley Jones	For	For	For
1i Elect Director Michael Roberts	For	For	For
1j Elect Director Laurie Siegel	For	For	For
1k Elect Director Jeffrey K. Storey	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Ratify NOL Rights Plan (NOL Pill)	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark US Equity Fund	10.00	10.00	



# TOBAM Voting report

Votes

## Meeting for NEUROCRINE BIOSCIENCES INC on 19 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director William H. Rastetter	For	For	For
1.2 Elect Director George J. Morrow	For	For	For
1.3 Elect Director Leslie V. Norwalk	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director William H. Rastetter	For	For	For
1.2 Elect Director George J. Morrow	For	For	For
1.3 Elect Director Leslie V. Norwalk	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director William H. Rastetter	For	For	For
1.2 Elect Director George J. Morrow	For	For	For
1.3 Elect Director Leslie V. Norwalk	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director William H. Rastetter	For	For	For
1.2 Elect Director George J. Morrow	For	For	For
1.3 Elect Director Leslie V. Norwalk	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director William H. Rastetter	For	For	For
1.2 Elect Director George J. Morrow	For	For	For
1.3 Elect Director Leslie V. Norwalk	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director William H. Rastetter	For	For	For
1.2 Elect Director George J. Morrow	For	For	For
1.3 Elect Director Leslie V. Norwalk	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director William H. Rastetter	For	For	For
1.2 Elect Director George J. Morrow	For	For	For
1.3 Elect Director Leslie V. Norwalk	For	For	For

# TOBAM Voting report

Votes

## Meeting for NEUROCRINE BIOSCIENCES INC on 19 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director William H. Rastetter	For	For	For
1.2 Elect Director George J. Morrow	For	For	For
1.3 Elect Director Leslie V. Norwalk	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark World Equity Fund	16,885.00	16,885.00

# TOBAM Voting report

Votes

## Meeting for ROBERT HALF INTL INC on 19 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Julia L. Coronado	For	For	For
1b Elect Director Dirk A. Kempthorne	For	For	For
1c Elect Director Harold M. Messmer, Jr.	For	For	For
1d Elect Director Marc H. Morial	For	For	For
1e Elect Director Barbara J. Novogradac	For	For	For
1f Elect Director Robert J. Pace	For	For	For
1g Elect Director Frederick A. Richman	For	For	Against
1h Elect Director M. Keith Waddell	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
1a Elect Director Julia L. Coronado	For	For	For
1b Elect Director Dirk A. Kempthorne	For	For	For
1c Elect Director Harold M. Messmer, Jr.	For	For	For
1d Elect Director Marc H. Morial	For	For	For
1e Elect Director Barbara J. Novogradac	For	For	For
1f Elect Director Robert J. Pace	For	For	For
1g Elect Director Frederick A. Richman	For	For	Against
1h Elect Director M. Keith Waddell	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For
1a Elect Director Julia L. Coronado	For	For	
1b Elect Director Dirk A. Kempthorne	For	For	
1c Elect Director Harold M. Messmer, Jr.	For	For	
1d Elect Director Marc H. Morial	For	For	
1e Elect Director Barbara J. Novogradac	For	For	
1f Elect Director Robert J. Pace	For	For	
1g Elect Director Frederick A. Richman	For	For	
1h Elect Director M. Keith Waddell	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
1a Elect Director Julia L. Coronado	For	For	
1b Elect Director Dirk A. Kempthorne	For	For	
1c Elect Director Harold M. Messmer, Jr.	For	For	

# TOBAM Voting report

Votes

## Meeting for ROBERT HALF INTL INC on 19 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1d Elect Director Marc H. Morial	For	For	
1e Elect Director Barbara J. Novogradac	For	For	
1f Elect Director Robert J. Pace	For	For	
1g Elect Director Frederick A. Richman	For	For	
1h Elect Director M. Keith Waddell	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify PricewaterhouseCoopers LLP as Auditor	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for SOUTHWEST AIRLINES CO on 19 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director David W. Biegler	For	For	For
1b Elect Director J. Veronica Biggins	For	For	For
1c Elect Director Douglas H. Brooks	For	For	For
1d Elect Director William H. Cunningham	For	For	Against
1e Elect Director John G. Denison	For	For	For
1f Elect Director Thomas W. Gilligan	For	For	For
1g Elect Director Gary C. Kelly	For	For	For
1h Elect Director Grace D. Lieblein	For	For	For
1i Elect Director Nancy B. Loeffler	For	For	For
1j Elect Director John T. Montford	For	For	For
1k Elect Director Ron Ricks	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditor	For	For	For
4 Provide Right to Act by Written Consent	Against	Against	Against
5 Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For	For
1a Elect Director David W. Biegler	For	For	For
1b Elect Director J. Veronica Biggins	For	For	For
1c Elect Director Douglas H. Brooks	For	For	For
1d Elect Director William H. Cunningham	For	For	Against
1e Elect Director John G. Denison	For	For	For
1f Elect Director Thomas W. Gilligan	For	For	For
1g Elect Director Gary C. Kelly	For	For	For
1h Elect Director Grace D. Lieblein	For	For	For
1i Elect Director Nancy B. Loeffler	For	For	For
1j Elect Director John T. Montford	For	For	For
1k Elect Director Ron Ricks	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditor	For	For	For
4 Provide Right to Act by Written Consent	Against	Against	Against
5 Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For	For

# TOBAM Voting report

Votes

## Meeting for SOUTHWEST AIRLINES CO on 19 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	404.00	404.00		

# TOBAM Voting report

Votes

## Meeting for BIOMERIEUX on 20 May 2021

### Ordinary Business

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Directors	For	For	For
4 Approve Allocation of Income and Dividends of EUR 0.62 per Share	For	For	For
5 Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	For	Against	Against
6 Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 12	For	For	For
7 Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR	For	For	For
8 Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of	For	For	For
9 Reelect Alain Merieux as Founder Chairman	For	For	For
10 Reelect Marie-Paule Kieny as Director	For	For	For
11 Reelect Fanny Letier as Director	For	For	For
12 Approve Remuneration Policy of Corporate Officers	For	For	For
13 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
14 Approve Remuneration Policy of Vice-CEO	For	Against	Against
15 Approve Remuneration Policy of Directors	For	For	For
16 Approve Compensation Report of Corporate Officers	For	For	For
17 Approve Compensation of Alexandre Merieux, Chairman and CEO	For	Against	Against
18 Approve Compensation of Didier Boulud, Vice-CEO	For	Against	Against
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For

### Extraordinary Business

20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
21 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	Against
22 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	Against	Against
23 Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per	For	Against	Against
24 Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue	For	Against	Against
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	Against	Against
26 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Against
27 Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par	For	For	For
28 Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without	For	Against	Against
29 Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
30 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
31 Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	For	For	For

# TOBAM Voting report

Votes

## Meeting for BIOMERIEUX on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
32 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30	For	For	For
33 Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written	For	For	For
34 Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	For
35 Pursuant to Item 34 Above, Adopt New Bylaws	For	For	For
36 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Directors	For	For	For
4 Approve Allocation of Income and Dividends of EUR 0.62 per Share	For	For	For
5 Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	For	Against	Against
6 Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 12	For	For	For
7 Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR	For	For	For
8 Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of	For	For	For
9 Reelect Alain Merieux as Founder Chairman	For	For	For
10 Reelect Marie-Paule Kieny as Director	For	For	For
11 Reelect Fanny Letier as Director	For	For	For
12 Approve Remuneration Policy of Corporate Officers	For	For	For
13 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
14 Approve Remuneration Policy of Vice-CEO	For	Against	Against
15 Approve Remuneration Policy of Directors	For	For	For
16 Approve Compensation Report of Corporate Officers	For	For	For
17 Approve Compensation of Alexandre Merieux, Chairman and CEO	For	Against	Against
18 Approve Compensation of Didier Boulud, Vice-CEO	For	Against	Against
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
21 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	Against
22 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	Against	Against
23 Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per	For	Against	Against
24 Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue	For	Against	Against
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	Against	Against
26 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Against



# TOBAM Voting report

Votes

## Meeting for BIOMERIEUX on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
27 Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par	For	For	For
28 Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without	For	Against	Against
29 Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
30 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
31 Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	For	For	For
32 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30	For	For	For
33 Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written	For	For	For
34 Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	For
35 Pursuant to Item 34 Above, Adopt New Bylaws	For	For	For
36 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Directors	For	For	For
4 Approve Allocation of Income and Dividends of EUR 0.62 per Share	For	For	For
5 Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	For	Against	Against
6 Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 12	For	For	For
7 Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR	For	For	For
8 Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of	For	For	For
9 Reelect Alain Merieux as Founder Chairman	For	For	For
10 Reelect Marie-Paule Kieny as Director	For	For	For
11 Reelect Fanny Letier as Director	For	For	For
12 Approve Remuneration Policy of Corporate Officers	For	For	For
13 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
14 Approve Remuneration Policy of Vice-CEO	For	Against	Against
15 Approve Remuneration Policy of Directors	For	For	For
16 Approve Compensation Report of Corporate Officers	For	For	For
17 Approve Compensation of Alexandre Merieux, Chairman and CEO	For	Against	Against
18 Approve Compensation of Didier Boulud, Vice-CEO	For	Against	Against
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
21 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for BIOMERIEUX on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
22 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	Against	Against
23 Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per	For	Against	Against
24 Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue	For	Against	Against
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	Against	Against
26 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Against
27 Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par	For	For	For
28 Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without	For	Against	Against
29 Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
30 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
31 Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	For	For	For
32 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30	For	For	For
33 Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written	For	For	For
34 Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	For
35 Pursuant to Item 34 Above, Adopt New Bylaws	For	For	For
36 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Discharge of Directors	For	For	
4 Approve Allocation of Income and Dividends of EUR 0.62 per Share	For	For	
5 Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	For	Against	
6 Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 12	For	For	
7 Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR	For	For	
8 Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of	For	For	
9 Reelect Alain Merieux as Founder Chairman	For	For	
10 Reelect Marie-Paule Kieny as Director	For	For	
11 Reelect Fanny Letier as Director	For	For	
12 Approve Remuneration Policy of Corporate Officers	For	For	
13 Approve Remuneration Policy of Chairman and CEO	For	Against	
14 Approve Remuneration Policy of Vice-CEO	For	Against	
15 Approve Remuneration Policy of Directors	For	For	
16 Approve Compensation Report of Corporate Officers	For	For	
17 Approve Compensation of Alexandre Merieux, Chairman and CEO	For	Against	

# TOBAM Voting report

Votes

## Meeting for BIOMERIEUX on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
18 Approve Compensation of Didier Boulud, Vice-CEO	For	Against	
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
21 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	
22 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	Against	
23 Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per	For	Against	
24 Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue	For	Against	
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	Against	
26 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	
27 Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par	For	For	
28 Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without	For	Against	
29 Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	
30 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
31 Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	For	For	
32 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30	For	For	
33 Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written	For	For	
34 Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	
35 Pursuant to Item 34 Above, Adopt New Bylaws	For	For	
36 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Directors	For	For	For
4 Approve Allocation of Income and Dividends of EUR 0.62 per Share	For	For	For
5 Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	For	Against	Against
6 Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 12	For	For	For
7 Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR	For	For	For
8 Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of	For	For	For
9 Reelect Alain Merieux as Founder Chairman	For	For	For
10 Reelect Marie-Paule Kieny as Director	For	For	For
11 Reelect Fanny Letier as Director	For	For	For
12 Approve Remuneration Policy of Corporate Officers	For	For	For

# TOBAM Voting report

Votes

## Meeting for BIOMERIEUX on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
13 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
14 Approve Remuneration Policy of Vice-CEO	For	Against	Against
15 Approve Remuneration Policy of Directors	For	For	For
16 Approve Compensation Report of Corporate Officers	For	For	For
17 Approve Compensation of Alexandre Merieux, Chairman and CEO	For	Against	Against
18 Approve Compensation of Didier Boulud, Vice-CEO	For	Against	Against
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
21 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	Against
22 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	Against	Against
23 Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per	For	Against	Against
24 Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue	For	Against	Against
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	Against	Against
26 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Against
27 Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par	For	For	For
28 Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without	For	Against	Against
29 Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
30 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
31 Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	For	For	For
32 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30	For	For	For
33 Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written	For	For	For
34 Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	For
35 Pursuant to Item 34 Above, Adopt New Bylaws	For	For	For
36 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Directors	For	For	For
4 Approve Allocation of Income and Dividends of EUR 0.62 per Share	For	For	For
5 Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	For	Against	Against
6 Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 12	For	For	For
7 Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR	For	For	For

# TOBAM Voting report

Votes

## Meeting for BIOMERIEUX on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8 Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of	For	For	For
9 Reelect Alain Merieux as Founder Chairman	For	For	For
10 Reelect Marie-Paule Kieny as Director	For	For	For
11 Reelect Fanny Letier as Director	For	For	For
12 Approve Remuneration Policy of Corporate Officers	For	For	For
13 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
14 Approve Remuneration Policy of Vice-CEO	For	Against	Against
15 Approve Remuneration Policy of Directors	For	For	For
16 Approve Compensation Report of Corporate Officers	For	For	For
17 Approve Compensation of Alexandre Merieux, Chairman and CEO	For	Against	Against
18 Approve Compensation of Didier Boulud, Vice-CEO	For	Against	Against
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
21 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	Against
22 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	Against	Against
23 Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per	For	Against	Against
24 Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue	For	Against	Against
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	Against	Against
26 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Against
27 Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par	For	For	For
28 Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without	For	Against	Against
29 Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
30 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
31 Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	For	For	For
32 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30	For	For	For
33 Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written	For	For	For
34 Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	For
35 Pursuant to Item 34 Above, Adopt New Bylaws	For	For	For
36 Authorize Filing of Required Documents/Other Formalities	For	For	For

# TOBAM Voting report

Votes

## Meeting for BIOMERIEUX on 20 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	9,884.00	9,884.00		

# TOBAM Voting report

Votes

## Meeting for DEXCOM INC on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Kevin R. Sayer	For	For	For
1.2 Elect Director Nicholas Augustinos	For	For	For
1.3 Elect Director Bridgette P. Heller	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Declassify the Board of Directors	For	For	For
1.1 Elect Director Kevin R. Sayer	For	For	For
1.2 Elect Director Nicholas Augustinos	For	For	For
1.3 Elect Director Bridgette P. Heller	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Declassify the Board of Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	73.00	73.00	

# TOBAM Voting report

Votes

## Meeting for GRIFOLS SA on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class	For	For	For
2 Approve Consolidated Financial Statements	For	For	For
3 Approve Non-Financial Information Statement	For	For	For
4 Approve Dividends Charged Against Reserves	For	For	For
5 Approve Discharge of Board	For	For	For
6 Appoint Deloitte as Auditor of Standalone Financial Statements	For	For	For
7 Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	For	For	For
8.1 Dismiss Ramon Riera Roca as Director	For	For	For
8.2 Reelect Victor Grifols Roura as Director	For	For	For
8.3 Fix Number of Directors at 12	For	For	For
9 Receive Amendments to Board of Directors Regulations			
10 Advisory Vote on Remuneration Report	For	For	For
11 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities,	For	Against	Against
12 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
1 Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class	For	For	For
2 Approve Consolidated Financial Statements	For	For	For
3 Approve Non-Financial Information Statement	For	For	For
4 Approve Dividends Charged Against Reserves	For	For	For
5 Approve Discharge of Board	For	For	For
6 Appoint Deloitte as Auditor of Standalone Financial Statements	For	For	For
7 Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	For	For	For
8.1 Dismiss Ramon Riera Roca as Director	For	For	For
8.2 Reelect Victor Grifols Roura as Director	For	For	For
8.3 Fix Number of Directors at 12	For	For	For
9 Receive Amendments to Board of Directors Regulations			
10 Advisory Vote on Remuneration Report	For	For	For
11 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities,	For	Against	Against
12 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
1 Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class	For	For	
2 Approve Consolidated Financial Statements	For	For	
3 Approve Non-Financial Information Statement	For	For	
4 Approve Dividends Charged Against Reserves	For	For	
5 Approve Discharge of Board	For	For	



# TOBAM Voting report

Votes

## Meeting for GRIFOLS SA on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
6 Appoint Deloitte as Auditor of Standalone Financial Statements	For	For	
7 Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	For	For	
8.1 Dismiss Ramon Riera Roca as Director	For	For	
8.2 Reelect Victor Grifols Roura as Director	For	For	
8.3 Fix Number of Directors at 12	For	For	
9 Receive Amendments to Board of Directors Regulations			
10 Advisory Vote on Remuneration Report	For	For	
11 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities,	For	Against	
12 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
1 Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class	For	For	For
2 Approve Consolidated Financial Statements	For	For	For
3 Approve Non-Financial Information Statement	For	For	For
4 Approve Dividends Charged Against Reserves	For	For	For
5 Approve Discharge of Board	For	For	For
6 Appoint Deloitte as Auditor of Standalone Financial Statements	For	For	For
7 Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	For	For	For
8.1 Dismiss Ramon Riera Roca as Director	For	For	For
8.2 Reelect Victor Grifols Roura as Director	For	For	For
8.3 Fix Number of Directors at 12	For	For	For
9 Receive Amendments to Board of Directors Regulations			
10 Advisory Vote on Remuneration Report	For	For	For
11 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities,	For	Against	Against
12 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	29,806.00	29,806.00	

# TOBAM Voting report

Votes

## Meeting for HOST HOTELS & RESORTS INC on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Mary L. Baglivo	For	For	For
1.2 Elect Director Richard E. Marriott	For	For	For
1.3 Elect Director Sandeep L. Mathrani	For	For	For
1.4 Elect Director John B. Morse, Jr.	For	For	For
1.5 Elect Director Mary Hogan Preusse	For	For	For
1.6 Elect Director Walter C. Rakowich	For	For	For
1.7 Elect Director James F. Risoleo	For	For	For
1.8 Elect Director Gordon H. Smith	For	For	Against
1.9 Elect Director A. William Stein	For	For	For
2 Ratify KPMG LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Qualified Employee Stock Purchase Plan	For	For	For
1.1 Elect Director Mary L. Baglivo	For	For	For
1.2 Elect Director Richard E. Marriott	For	For	For
1.3 Elect Director Sandeep L. Mathrani	For	For	For
1.4 Elect Director John B. Morse, Jr.	For	For	For
1.5 Elect Director Mary Hogan Preusse	For	For	For
1.6 Elect Director Walter C. Rakowich	For	For	For
1.7 Elect Director James F. Risoleo	For	For	For
1.8 Elect Director Gordon H. Smith	For	For	Against
1.9 Elect Director A. William Stein	For	For	For
2 Ratify KPMG LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Qualified Employee Stock Purchase Plan	For	For	For
1.1 Elect Director Mary L. Baglivo	For	For	For
1.2 Elect Director Richard E. Marriott	For	For	For
1.3 Elect Director Sandeep L. Mathrani	For	For	For
1.4 Elect Director John B. Morse, Jr.	For	For	For
1.5 Elect Director Mary Hogan Preusse	For	For	For
1.6 Elect Director Walter C. Rakowich	For	For	For
1.7 Elect Director James F. Risoleo	For	For	For
1.8 Elect Director Gordon H. Smith	For	For	Against
1.9 Elect Director A. William Stein	For	For	For

# TOBAM Voting report

Votes

## Meeting for HOST HOTELS & RESORTS INC on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Ratify KPMG LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Qualified Employee Stock Purchase Plan	For	For	For
1.1 Elect Director Mary L. Baglivo	For	For	For
1.2 Elect Director Richard E. Marriott	For	For	For
1.3 Elect Director Sandeep L. Mathrani	For	For	For
1.4 Elect Director John B. Morse, Jr.	For	For	For
1.5 Elect Director Mary Hogan Preusse	For	For	For
1.6 Elect Director Walter C. Rakowich	For	For	For
1.7 Elect Director James F. Risoleo	For	For	For
1.8 Elect Director Gordon H. Smith	For	For	Against
1.9 Elect Director A. William Stein	For	For	For
2 Ratify KPMG LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Qualified Employee Stock Purchase Plan	For	For	For
1.1 Elect Director Mary L. Baglivo	For	For	For
1.2 Elect Director Richard E. Marriott	For	For	For
1.3 Elect Director Sandeep L. Mathrani	For	For	For
1.4 Elect Director John B. Morse, Jr.	For	For	For
1.5 Elect Director Mary Hogan Preusse	For	For	For
1.6 Elect Director Walter C. Rakowich	For	For	For
1.7 Elect Director James F. Risoleo	For	For	For
1.8 Elect Director Gordon H. Smith	For	For	Against
1.9 Elect Director A. William Stein	For	For	For
2 Ratify KPMG LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Qualified Employee Stock Purchase Plan	For	For	For
1.1 Elect Director Mary L. Baglivo	For	For	For
1.2 Elect Director Richard E. Marriott	For	For	For
1.3 Elect Director Sandeep L. Mathrani	For	For	For
1.4 Elect Director John B. Morse, Jr.	For	For	For
1.5 Elect Director Mary Hogan Preusse	For	For	For
1.6 Elect Director Walter C. Rakowich	For	For	For

# TOBAM Voting report

Votes

## Meeting for HOST HOTELS & RESORTS INC on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.7 Elect Director James F. Risoleo	For	For	For
1.8 Elect Director Gordon H. Smith	For	For	Against
1.9 Elect Director A. William Stein	For	For	For
2 Ratify KPMG LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Qualified Employee Stock Purchase Plan	For	For	For
1.1 Elect Director Mary L. Baglivo	For	For	For
1.2 Elect Director Richard E. Marriott	For	For	For
1.3 Elect Director Sandeep L. Mathrani	For	For	For
1.4 Elect Director John B. Morse, Jr.	For	For	For
1.5 Elect Director Mary Hogan Preusse	For	For	For
1.6 Elect Director Walter C. Rakowich	For	For	For
1.7 Elect Director James F. Risoleo	For	For	For
1.8 Elect Director Gordon H. Smith	For	For	Against
1.9 Elect Director A. William Stein	For	For	For
2 Ratify KPMG LLP as Auditor	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Qualified Employee Stock Purchase Plan	For	For	For
1.1 Elect Director Mary L. Baglivo	For	For	
1.2 Elect Director Richard E. Marriott	For	For	
1.3 Elect Director Sandeep L. Mathrani	For	For	
1.4 Elect Director John B. Morse, Jr.	For	For	
1.5 Elect Director Mary Hogan Preusse	For	For	
1.6 Elect Director Walter C. Rakowich	For	For	
1.7 Elect Director James F. Risoleo	For	For	
1.8 Elect Director Gordon H. Smith	For	For	
1.9 Elect Director A. William Stein	For	For	
2 Ratify KPMG LLP as Auditor	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
4 Amend Qualified Employee Stock Purchase Plan	For	For	

# TOBAM Voting report

Votes

## Meeting for HOST HOTELS & RESORTS INC on 20 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00		0.00	

# TOBAM Voting report

Votes

## Meeting for JIANGXI ZHENGHANG TECH -A on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve Capital Injection Agreement	For	For	For
8 Approve Company's Eligibility for Issuance of Green Bonds	For	For	For
9 Approve Issuance of Green Bonds	For	For	For
10 Approve Authorization of the Board to Handle All Matters Related to Issuance of Green Bonds	For	For	For
11 Approve Issuance of Commercial Papers	For	For	For
12 Approve Authorization of the Board to Handle All Matters Related to Issuance of Commercial	For	For	For
13 Approve Additional Guarantee	For	Against	Against
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Profit Distribution	For	For	
5 Approve Annual Report and Summary	For	For	
6 Approve to Appoint Auditor	For	For	
7 Approve Capital Injection Agreement	For	For	
8 Approve Company's Eligibility for Issuance of Green Bonds	For	For	
9 Approve Issuance of Green Bonds	For	For	
10 Approve Authorization of the Board to Handle All Matters Related to Issuance of Green Bonds	For	For	
11 Approve Issuance of Commercial Papers	For	For	
12 Approve Authorization of the Board to Handle All Matters Related to Issuance of Commercial	For	For	
13 Approve Additional Guarantee	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for KNORR-BREMSE AG on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.52 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	For
6.1 Elect Klaus Mangold to the Supervisory Board	For	For	Against
6.2 Elect Kathrin Dahnke to the Supervisory Board	For	Against	Against
6.3 Elect Thomas Enders to the Supervisory Board	For	Against	Against
6.4 Elect Stefan Sommer to the Supervisory Board	For	Against	Against
6.5 Elect Julia Thiele-Schuerhoff to the Supervisory Board	For	Against	Against
6.6 Elect Theodor Weimer to the Supervisory Board	For	Against	Against
7 Approve Remuneration Policy	For	For	For
8 Approve US-Employee Share Purchase Plan	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.52 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	For
6.1 Elect Klaus Mangold to the Supervisory Board	For	For	Against
6.2 Elect Kathrin Dahnke to the Supervisory Board	For	Against	Against
6.3 Elect Thomas Enders to the Supervisory Board	For	Against	Against
6.4 Elect Stefan Sommer to the Supervisory Board	For	Against	Against
6.5 Elect Julia Thiele-Schuerhoff to the Supervisory Board	For	Against	Against
6.6 Elect Theodor Weimer to the Supervisory Board	For	Against	Against
7 Approve Remuneration Policy	For	For	For
8 Approve US-Employee Share Purchase Plan	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.52 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	For
6.1 Elect Klaus Mangold to the Supervisory Board	For	For	Against
6.2 Elect Kathrin Dahnke to the Supervisory Board	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for KNORR-BREMSE AG on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
6.3 Elect Thomas Enders to the Supervisory Board	For	Against	Against
6.4 Elect Stefan Sommer to the Supervisory Board	For	Against	Against
6.5 Elect Julia Thiele-Schuerhoff to the Supervisory Board	For	Against	Against
6.6 Elect Theodor Weimer to the Supervisory Board	For	Against	Against
7 Approve Remuneration Policy	For	For	For
8 Approve US-Employee Share Purchase Plan	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.52 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	For
6.1 Elect Klaus Mangold to the Supervisory Board	For	For	Against
6.2 Elect Kathrin Dahnke to the Supervisory Board	For	Against	Against
6.3 Elect Thomas Enders to the Supervisory Board	For	Against	Against
6.4 Elect Stefan Sommer to the Supervisory Board	For	Against	Against
6.5 Elect Julia Thiele-Schuerhoff to the Supervisory Board	For	Against	Against
6.6 Elect Theodor Weimer to the Supervisory Board	For	Against	Against
7 Approve Remuneration Policy	For	For	For
8 Approve US-Employee Share Purchase Plan	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	6,710.00	6,710.00	



# TOBAM Voting report

Votes

## Meeting for MOHAWK INDUSTRIES INC on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Bruce C. Bruckmann	For	For	For
1.2 Elect Director John M. Engquist	For	For	Against
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Bruce C. Bruckmann	For	For	For
1.2 Elect Director John M. Engquist	For	For	Against
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Bruce C. Bruckmann	For	For	For
1.2 Elect Director John M. Engquist	For	For	Against
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Bruce C. Bruckmann	For	For	For
1.2 Elect Director John M. Engquist	For	For	Against
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	4,200.00	4,200.00	

# TOBAM Voting report

Votes

## Meeting for MUYUAN FOODSTUFF CO LTD-A on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Financial Budget Report	For	Against	Against
6 Approve Profit Distribution	For	For	For
7 Approve Application of Credit Lines	For	For	For
8 Approve Provision of Guarantees	For	Against	Against
9 Approve Remuneration of Directors and Supervisors	For	For	For
10 Approve Appointment of Financial Auditor	For	For	For
11 Approve Repurchase and Cancellation of Performance Shares	For	For	For
12 Approve 2019 Repurchase and Cancellation of Performance Shares	For	For	For
13 Amend Articles of Association	For	For	For
14 Approve Issuance of Super Short-term Commercial Papers	For	For	For
15 Approve Provision of Guarantee for Subsidiaries	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Financial Budget Report	For	Against	Against
6 Approve Profit Distribution	For	For	For
7 Approve Application of Credit Lines	For	For	For
8 Approve Provision of Guarantees	For	Against	Against
9 Approve Remuneration of Directors and Supervisors	For	For	For
10 Approve Appointment of Financial Auditor	For	For	For
11 Approve Repurchase and Cancellation of Performance Shares	For	For	For
12 Approve 2019 Repurchase and Cancellation of Performance Shares	For	For	For
13 Amend Articles of Association	For	For	For
14 Approve Issuance of Super Short-term Commercial Papers	For	For	For
15 Approve Provision of Guarantee for Subsidiaries	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Annual Report and Summary	For	For	

# TOBAM Voting report

Votes

## Meeting for MUYUAN FOODSTUFF CO LTD-A on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Approve Financial Statements	For	For	
5 Approve Financial Budget Report	For	Against	
6 Approve Profit Distribution	For	For	
7 Approve Application of Credit Lines	For	For	
8 Approve Provision of Guarantees	For	Against	
9 Approve Remuneration of Directors and Supervisors	For	For	
10 Approve Appointment of Financial Auditor	For	For	
11 Approve Repurchase and Cancellation of Performance Shares	For	For	
12 Approve 2019 Repurchase and Cancellation of Performance Shares	For	For	
13 Amend Articles of Association	For	For	
14 Approve Issuance of Super Short-term Commercial Papers	For	For	
15 Approve Provision of Guarantee for Subsidiaries	For	For	
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Annual Report and Summary	For	For	
4 Approve Financial Statements	For	For	
5 Approve Financial Budget Report	For	Against	
6 Approve Profit Distribution	For	For	
7 Approve Application of Credit Lines	For	For	
8 Approve Provision of Guarantees	For	Against	
9 Approve Remuneration of Directors and Supervisors	For	For	
10 Approve Appointment of Financial Auditor	For	For	
11 Approve Repurchase and Cancellation of Performance Shares	For	For	
12 Approve 2019 Repurchase and Cancellation of Performance Shares	For	For	
13 Amend Articles of Association	For	For	
14 Approve Issuance of Super Short-term Commercial Papers	For	For	
15 Approve Provision of Guarantee for Subsidiaries	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for P G & E CORP on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Cheryl F. Campbell	For	For	For
1b Elect Director Kerry W. Cooper	For	For	For
1c Elect Director Arno L. Harris	For	For	For
1d Elect Director Michael R. Niggli	For	For	For
1e Elect Director Oluwadara (Dara) J. Treseder	For	For	For
1f Elect Director Benjamin F. Wilson	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
1a Elect Director Cheryl F. Campbell	For	For	For
1b Elect Director Kerry W. Cooper	For	For	For
1c Elect Director Arno L. Harris	For	For	For
1d Elect Director Michael R. Niggli	For	For	For
1e Elect Director Oluwadara (Dara) J. Treseder	For	For	For
1f Elect Director Benjamin F. Wilson	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
1a Elect Director Cheryl F. Campbell	For	For	For
1b Elect Director Kerry W. Cooper	For	For	For
1c Elect Director Arno L. Harris	For	For	For
1d Elect Director Michael R. Niggli	For	For	For
1e Elect Director Oluwadara (Dara) J. Treseder	For	For	For
1f Elect Director Benjamin F. Wilson	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
1a Elect Director Cheryl F. Campbell	For	For	For
1b Elect Director Kerry W. Cooper	For	For	For
1c Elect Director Arno L. Harris	For	For	For
1d Elect Director Michael R. Niggli	For	For	For
1e Elect Director Oluwadara (Dara) J. Treseder	For	For	For
1f Elect Director Benjamin F. Wilson	For	For	For

# TOBAM Voting report

Votes

## Meeting for P G & E CORP on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Ratify Deloitte & Touche LLP as Auditors	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
4 Approve Omnibus Stock Plan	For	For	
1a Elect Director Cheryl F. Campbell	For	For	For
1b Elect Director Kerry W. Cooper	For	For	For
1c Elect Director Arno L. Harris	For	For	For
1d Elect Director Michael R. Niggli	For	For	For
1e Elect Director Oluwadara (Dara) J. Treseder	For	For	For
1f Elect Director Benjamin F. Wilson	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
1a Elect Director Cheryl F. Campbell	For	For	For
1b Elect Director Kerry W. Cooper	For	For	For
1c Elect Director Arno L. Harris	For	For	For
1d Elect Director Michael R. Niggli	For	For	For
1e Elect Director Oluwadara (Dara) J. Treseder	For	For	For
1f Elect Director Benjamin F. Wilson	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
1a Elect Director Cheryl F. Campbell	For	For	For
1b Elect Director Kerry W. Cooper	For	For	For
1c Elect Director Arno L. Harris	For	For	For
1d Elect Director Michael R. Niggli	For	For	For
1e Elect Director Oluwadara (Dara) J. Treseder	For	For	For
1f Elect Director Benjamin F. Wilson	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
1a Elect Director Cheryl F. Campbell	For	For	
1b Elect Director Kerry W. Cooper	For	For	
1c Elect Director Arno L. Harris	For	For	

# TOBAM Voting report

Votes

## Meeting for P G & E CORP on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1d Elect Director Michael R. Niggli	For	For	
1e Elect Director Oluwadara (Dara) J. Treseder	For	For	
1f Elect Director Benjamin F. Wilson	For	For	
2 Ratify Deloitte & Touche LLP as Auditors	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
4 Approve Omnibus Stock Plan	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark US Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for SEB SA on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 2.14 per Share	For	For	For
4 Reelect Yseulys Costes as Director	For	For	For
5 Reelect PEUGEOT INVEST ASSETS as Director	For	For	For
6 Reelect Brigitte Forestier as Director	For	For	Against
7 Appoint Deloitte & Associates and KPMG as Auditors	For	For	For
8 Approve Remuneration Policy of Executive Corporate Officers	For	For	For
9 Approve Remuneration Policy of Directors	For	For	For
10 Approve Compensation Report of Corporate Officers	For	For	For
11 Approve Compensation of Chairman and CEO	For	Against	Against
12 Approve Compensation of Vice-CEO	For	Against	Against
13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
Extraordinary Business			
14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	Against
16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	Against	Against
17 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	Against	Against
18 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR	For	For	For
19 Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par	For	For	For
20 Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions	For	Against	Against
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
22 Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Against
23 Amend Bylaws to Comply with Legal Changes	For	For	For
24 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 2.14 per Share	For	For	
4 Reelect Yseulys Costes as Director	For	For	
5 Reelect PEUGEOT INVEST ASSETS as Director	For	For	
6 Reelect Brigitte Forestier as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for SEB SA on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
7 Appoint Deloitte & Associates and KPMG as Auditors	For	For	
8 Approve Remuneration Policy of Executive Corporate Officers	For	For	
9 Approve Remuneration Policy of Directors	For	For	
10 Approve Compensation Report of Corporate Officers	For	For	
11 Approve Compensation of Chairman and CEO	For	Against	
12 Approve Compensation of Vice-CEO	For	Against	
13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Extraordinary Business			
14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	
16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	Against	
17 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	Against	
18 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR	For	For	
19 Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par	For	For	
20 Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions	For	Against	
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
22 Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	
23 Amend Bylaws to Comply with Legal Changes	For	For	
24 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 2.14 per Share	For	For	For
4 Reelect Yseulys Costes as Director	For	For	For
5 Reelect PEUGEOT INVEST ASSETS as Director	For	For	For
6 Reelect Brigitte Forestier as Director	For	For	Against
7 Appoint Deloitte & Associates and KPMG as Auditors	For	For	For
8 Approve Remuneration Policy of Executive Corporate Officers	For	For	For
9 Approve Remuneration Policy of Directors	For	For	For
10 Approve Compensation Report of Corporate Officers	For	For	For
11 Approve Compensation of Chairman and CEO	For	Against	Against
12 Approve Compensation of Vice-CEO	For	Against	Against
13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against



# TOBAM Voting report

Votes

## Meeting for SEB SA on 20 May 2021

### Extraordinary Business

	Management recommendation	ISS recommendation	TOBAM Vote
14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	Against
16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	Against	Against
17 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	Against	Against
18 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR	For	For	For
19 Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par	For	For	For
20 Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions	For	Against	Against
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
22 Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Against
23 Amend Bylaws to Comply with Legal Changes	For	For	For
24 Authorize Filing of Required Documents/Other Formalities	For	For	For

### Ordinary Business

1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 2.14 per Share	For	For	
4 Reelect Yseulys Costes as Director	For	For	
5 Reelect PEUGEOT INVEST ASSETS as Director	For	For	
6 Reelect Brigitte Forestier as Director	For	For	
7 Appoint Deloitte & Associates and KPMG as Auditors	For	For	
8 Approve Remuneration Policy of Executive Corporate Officers	For	For	
9 Approve Remuneration Policy of Directors	For	For	
10 Approve Compensation Report of Corporate Officers	For	For	
11 Approve Compensation of Chairman and CEO	For	Against	
12 Approve Compensation of Vice-CEO	For	Against	
13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	

### Extraordinary Business

14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	
16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	Against	
17 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	Against	
18 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR	For	For	
19 Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par	For	For	

# TOBAM Voting report

Votes

## Meeting for SEB SA on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
20 Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions	For	Against	
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
22 Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	
23 Amend Bylaws to Comply with Legal Changes	For	For	
24 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 2.14 per Share	For	For	
4 Reelect Yseulys Costes as Director	For	For	
5 Reelect PEUGEOT INVEST ASSETS as Director	For	For	
6 Reelect Brigitte Forestier as Director	For	For	
7 Appoint Deloitte & Associates and KPMG as Auditors	For	For	
8 Approve Remuneration Policy of Executive Corporate Officers	For	For	
9 Approve Remuneration Policy of Directors	For	For	
10 Approve Compensation Report of Corporate Officers	For	For	
11 Approve Compensation of Chairman and CEO	For	Against	
12 Approve Compensation of Vice-CEO	For	Against	
13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Extraordinary Business			
14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	
16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	Against	
17 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	Against	
18 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR	For	For	
19 Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par	For	For	
20 Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions	For	Against	
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
22 Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	
23 Amend Bylaws to Comply with Legal Changes	For	For	
24 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For

# TOBAM Voting report

Votes

## Meeting for SEB SA on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 2.14 per Share	For	For	For
4 Reelect Yseulys Costes as Director	For	For	For
5 Reelect PEUGEOT INVEST ASSETS as Director	For	For	For
6 Reelect Brigitte Forestier as Director	For	For	Against
7 Appoint Deloitte & Associates and KPMG as Auditors	For	For	For
8 Approve Remuneration Policy of Executive Corporate Officers	For	For	For
9 Approve Remuneration Policy of Directors	For	For	For
10 Approve Compensation Report of Corporate Officers	For	For	For
11 Approve Compensation of Chairman and CEO	For	Against	Against
12 Approve Compensation of Vice-CEO	For	Against	Against
13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
Extraordinary Business			
14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	Against
16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	Against	Against
17 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	Against	Against
18 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR	For	For	For
19 Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par	For	For	For
20 Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions	For	Against	Against
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
22 Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Against
23 Amend Bylaws to Comply with Legal Changes	For	For	For
24 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 2.14 per Share	For	For	
4 Reelect Yseulys Costes as Director	For	For	
5 Reelect PEUGEOT INVEST ASSETS as Director	For	For	
6 Reelect Brigitte Forestier as Director	For	For	
7 Appoint Deloitte & Associates and KPMG as Auditors	For	For	
8 Approve Remuneration Policy of Executive Corporate Officers	For	For	

# TOBAM Voting report

Votes

## Meeting for SEB SA on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
9 Approve Remuneration Policy of Directors	For	For	
10 Approve Compensation Report of Corporate Officers	For	For	
11 Approve Compensation of Chairman and CEO	For	Against	
12 Approve Compensation of Vice-CEO	For	Against	
13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Extraordinary Business			
14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	
16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	Against	
17 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	Against	
18 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR	For	For	
19 Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par	For	For	
20 Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions	For	Against	
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
22 Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	
23 Amend Bylaws to Comply with Legal Changes	For	For	
24 Authorize Filing of Required Documents/Other Formalities	For	For	
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 2.14 per Share	For	For	For
4 Reelect Yseulys Costes as Director	For	For	For
5 Reelect PEUGEOT INVEST ASSETS as Director	For	For	For
6 Reelect Brigitte Forestier as Director	For	For	Against
7 Appoint Deloitte & Associates and KPMG as Auditors	For	For	For
8 Approve Remuneration Policy of Executive Corporate Officers	For	For	For
9 Approve Remuneration Policy of Directors	For	For	For
10 Approve Compensation Report of Corporate Officers	For	For	For
11 Approve Compensation of Chairman and CEO	For	Against	Against
12 Approve Compensation of Vice-CEO	For	Against	Against
13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
Extraordinary Business			
14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For

# TOBAM Voting report

Votes

## Meeting for SEB SA on 20 May 2021

- 15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate
- 16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to
- 17 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate
- 18 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR
- 19 Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par
- 20 Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions
- 21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans
- 22 Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds
- 23 Amend Bylaws to Comply with Legal Changes
- 24 Authorize Filing of Required Documents/Other Formalities

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available  
6,879.00

Voted  
6,879.00

# TOBAM Voting report

Votes

## Meeting for SHENZHEN KANGTAI BIOLOGICA-A on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Use of Own Funds for Investment in Financial Products	For	Against	Against
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Profit Distribution	For	For	
5 Approve Annual Report and Summary	For	For	
6 Approve Use of Own Funds for Investment in Financial Products	For	Against	
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Use of Own Funds for Investment in Financial Products	For	Against	Against
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Use of Own Funds for Investment in Financial Products	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	2,900.00	2,900.00	

# TOBAM Voting report

Votes

## Meeting for TELEFONICA DEUTSCHLAND HOLDI on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.18 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
5.1 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	For
5.2 Ratify PricewaterhouseCoopers GmbH as Auditors for the 2022 Interim Financial Statements	For	For	For
6 Approve Remuneration Policy	For	Against	Against
7 Approve Remuneration of Supervisory Board	For	For	For
8.1 Elect Stefanie Oeschger to the Supervisory Board	For	For	For
8.2 Elect Ernesto Gardelliano to the Supervisory Board	For	Against	Against
9 Approve Creation of EUR 1.5 Billion Pool of Capital without Preemptive Rights	For	Against	Against
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.18 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
5.1 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	For
5.2 Ratify PricewaterhouseCoopers GmbH as Auditors for the 2022 Interim Financial Statements	For	For	For
6 Approve Remuneration Policy	For	Against	Against
7 Approve Remuneration of Supervisory Board	For	For	For
8.1 Elect Stefanie Oeschger to the Supervisory Board	For	For	For
8.2 Elect Ernesto Gardelliano to the Supervisory Board	For	Against	Against
9 Approve Creation of EUR 1.5 Billion Pool of Capital without Preemptive Rights	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	37,338.00	37,338.00	

# TOBAM Voting report

Votes

## Meeting for TEMENOS AG - REG on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4 Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	For	For	
5.1 Approve Remuneration of Directors in the Amount of USD 8.2 Million	For	For	
5.2 Approve Remuneration of Executive Committee in the Amount of USD 40 Million	For	For	
6.1 Elect James Benson as Director	For	For	
Reelect Andreas Andreades as Director and Board Chairman	For	For	
Reelect Thibault de Tersant as Director	For	For	
Reelect Ian Cookson as Director	For	For	
Reelect Erik Hansen as Director	For	For	
Reelect Peter Spenser as Director	For	For	
Reelect Homaira Akbari as Director	For	For	
Reelect Maurizio Carli as Director	For	For	
7.1 Reappoint Homaira Akbari as Member of the Compensation Committee	For	For	
7.2 Reappoint Peter Spenser as Member of the Compensation Committee	For	For	
7.3 Reappoint Maurizio Carli as Member of the Compensation Committee	For	For	
7.4 Appoint James Benson as Member of the Compensation Committee	For	For	
8 Designate Perreard de Boccard SA as Independent Proxy	For	For	
9 Ratify PricewaterhouseCoopers SA as Auditors	For	For	
10 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4 Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	For	For	
5.1 Approve Remuneration of Directors in the Amount of USD 8.2 Million	For	For	
5.2 Approve Remuneration of Executive Committee in the Amount of USD 40 Million	For	For	
6.1 Elect James Benson as Director	For	For	
Reelect Andreas Andreades as Director and Board Chairman	For	For	
Reelect Thibault de Tersant as Director	For	For	
Reelect Ian Cookson as Director	For	For	
Reelect Erik Hansen as Director	For	For	
Reelect Peter Spenser as Director	For	For	



# TOBAM Voting report

Votes

## Meeting for TEMENOS AG - REG on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Reelect Homaira Akbari as Director	For	For	
Reelect Maurizio Carli as Director	For	For	
7.1 Reappoint Homaira Akbari as Member of the Compensation Committee	For	For	
7.2 Reappoint Peter Spenser as Member of the Compensation Committee	For	For	
7.3 Reappoint Maurizio Carli as Member of the Compensation Committee	For	For	
7.4 Appoint James Benson as Member of the Compensation Committee	For	For	
8 Designate Perreard de Boccard SA as Independent Proxy	For	For	
9 Ratify PricewaterhouseCoopers SA as Auditors	For	For	
10 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4 Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	For	For	
5.1 Approve Remuneration of Directors in the Amount of USD 8.2 Million	For	For	
5.2 Approve Remuneration of Executive Committee in the Amount of USD 40 Million	For	For	
6.1 Elect James Benson as Director	For	For	
Reelect Andreas Andreades as Director and Board Chairman	For	For	
Reelect Thibault de Tersant as Director	For	For	
Reelect Ian Cookson as Director	For	For	
Reelect Erik Hansen as Director	For	For	
Reelect Peter Spenser as Director	For	For	
Reelect Homaira Akbari as Director	For	For	
Reelect Maurizio Carli as Director	For	For	
7.1 Reappoint Homaira Akbari as Member of the Compensation Committee	For	For	
7.2 Reappoint Peter Spenser as Member of the Compensation Committee	For	For	
7.3 Reappoint Maurizio Carli as Member of the Compensation Committee	For	For	
7.4 Appoint James Benson as Member of the Compensation Committee	For	For	
8 Designate Perreard de Boccard SA as Independent Proxy	For	For	
9 Ratify PricewaterhouseCoopers SA as Auditors	For	For	
10 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	

# TOBAM Voting report

Votes

## Meeting for TEMENOS AG - REG on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	For	For	
5.1 Approve Remuneration of Directors in the Amount of USD 8.2 Million	For	For	
5.2 Approve Remuneration of Executive Committee in the Amount of USD 40 Million	For	For	
6.1 Elect James Benson as Director	For	For	
Reelect Andreas Andreades as Director and Board Chairman	For	For	
Reelect Thibault de Tersant as Director	For	For	
Reelect Ian Cookson as Director	For	For	
Reelect Erik Hansen as Director	For	For	
Reelect Peter Spenser as Director	For	For	
Reelect Homaira Akbari as Director	For	For	
Reelect Maurizio Carli as Director	For	For	
7.1 Reappoint Homaira Akbari as Member of the Compensation Committee	For	For	
7.2 Reappoint Peter Spenser as Member of the Compensation Committee	For	For	
7.3 Reappoint Maurizio Carli as Member of the Compensation Committee	For	For	
7.4 Appoint James Benson as Member of the Compensation Committee	For	For	
8 Designate Perreard de Boccard SA as Independent Proxy	For	For	
9 Ratify PricewaterhouseCoopers SA as Auditors	For	For	
10 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	310.00	0.00	

# TOBAM Voting report

Votes

## Meeting for TEMENOS AG - REG on 20 May 2021

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent
- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	
For	For	

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Global Equity Fund	310.00	0.00

# TOBAM Voting report

Votes

## Meeting for VORNADO REALTY TRUST on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Steven Roth	For	For	For
1.2 Elect Director Candace K. Beinecke	For	For	For
1.3 Elect Director Michael D. Fascitelli	For	For	For
1.4 Elect Director Beatrice Hamza Bassey	For	For	For
1.5 Elect Director William W. Helman, IV	For	For	For
1.6 Elect Director David M. Mandelbaum	For	For	For
1.7 Elect Director Mandakini Puri	For	For	For
1.8 Elect Director Daniel R. Tisch	For	For	For
1.9 Elect Director Richard R. West	For	For	For
1.10 Elect Director Russell B. Wight, Jr.	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1.1 Elect Director Steven Roth	For	For	For
1.2 Elect Director Candace K. Beinecke	For	For	For
1.3 Elect Director Michael D. Fascitelli	For	For	For
1.4 Elect Director Beatrice Hamza Bassey	For	For	For
1.5 Elect Director William W. Helman, IV	For	For	For
1.6 Elect Director David M. Mandelbaum	For	For	For
1.7 Elect Director Mandakini Puri	For	For	For
1.8 Elect Director Daniel R. Tisch	For	For	For
1.9 Elect Director Richard R. West	For	For	For
1.10 Elect Director Russell B. Wight, Jr.	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1.1 Elect Director Steven Roth	For	For	For
1.2 Elect Director Candace K. Beinecke	For	For	For
1.3 Elect Director Michael D. Fascitelli	For	For	For
1.4 Elect Director Beatrice Hamza Bassey	For	For	For
1.5 Elect Director William W. Helman, IV	For	For	For
1.6 Elect Director David M. Mandelbaum	For	For	For
1.7 Elect Director Mandakini Puri	For	For	For
1.8 Elect Director Daniel R. Tisch	For	For	For
1.9 Elect Director Richard R. West	For	For	For

# TOBAM Voting report

Votes

## Meeting for VORNADO REALTY TRUST on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.10 Elect Director Russell B. Wight, Jr.	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1.1 Elect Director Steven Roth	For	For	For
1.2 Elect Director Candace K. Beinecke	For	For	For
1.3 Elect Director Michael D. Fascitelli	For	For	For
1.4 Elect Director Beatrice Hamza Bassey	For	For	For
1.5 Elect Director William W. Helman, IV	For	For	For
1.6 Elect Director David M. Mandelbaum	For	For	For
1.7 Elect Director Mandakini Puri	For	For	For
1.8 Elect Director Daniel R. Tisch	For	For	For
1.9 Elect Director Richard R. West	For	For	For
1.10 Elect Director Russell B. Wight, Jr.	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark US Equity Fund	303.00	303.00	

# TOBAM Voting report

Votes

## Meeting for YIFENG PHARMACY CHAIN CO L-A on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Allocation of Income and Capitalization of Capital Reserves	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve Application of Bank Credit Lines and Receive Guarantees from Related Party	For	For	For
8 Approve Provision of Guarantee	For	For	For
9 Approve Use of Idle Own Funds to Purchase Financial Product	For	For	For
10 Approve Use of Idle Raised Funds to Purchase Financial Product	For	For	For
11 Approve Changes in Registered Capital, Business Scope and Amend Articles of Association	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Annual Report and Summary	For	For	
4 Approve Financial Statements	For	For	
5 Approve Allocation of Income and Capitalization of Capital Reserves	For	For	
6 Approve to Appoint Auditor	For	For	
7 Approve Application of Bank Credit Lines and Receive Guarantees from Related Party	For	For	
8 Approve Provision of Guarantee	For	For	
9 Approve Use of Idle Own Funds to Purchase Financial Product	For	For	
10 Approve Use of Idle Raised Funds to Purchase Financial Product	For	For	
11 Approve Changes in Registered Capital, Business Scope and Amend Articles of Association	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ZHEJIANG CENTURY HUATONG -A on 20 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Use of Idle Own Funds for Entrusted Asset Management	For	Against	Against
7 Approve Application of Credit Lines	For	For	For
8 Approve Remuneration of Directors, Supervisors and Senior Management for 2020	For	For	For
APPROVE REMUNERATION OF DIRECTORS AND SUPERVISORS FOR 2021			
9.1 Approve Remuneration of Non-independent Directors	For	Against	Against
9.2 Approve Remuneration of Independent Directors	For	Against	Against
9.3 Approve Remuneration of Supervisors	For	Against	Against
10 Approve Daily Related Party Transactions	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Annual Report and Summary	For	For	
4 Approve Financial Statements	For	For	
5 Approve Profit Distribution	For	For	
6 Approve Use of Idle Own Funds for Entrusted Asset Management	For	Against	
7 Approve Application of Credit Lines	For	For	
8 Approve Remuneration of Directors, Supervisors and Senior Management for 2020	For	For	
APPROVE REMUNERATION OF DIRECTORS AND SUPERVISORS FOR 2021			
9.1 Approve Remuneration of Non-independent Directors	For	Against	
9.2 Approve Remuneration of Independent Directors	For	Against	
9.3 Approve Remuneration of Supervisors	For	Against	
10 Approve Daily Related Party Transactions	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for BANK OF HANGZHOU CO LTD-A on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements and Financial Budget Plan	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Special Report on Related Party Transactions	For	Against	Against
6 Approve Related Party Transaction	For	For	For
7 Approve to Appoint Auditor	For	For	For
8 Approve Issuance of Tier 2 Capital Bonds and Special Authorizations	For	For	For
9 Approve Issuance of Green Financial Bonds and Special Authorizations	For	For	For
10 Elect Shen Ming as Non-independent Director	For	For	Against
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements and Financial Budget Plan	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Special Report on Related Party Transactions	For	Against	Against
6 Approve Related Party Transaction	For	For	For
7 Approve to Appoint Auditor	For	For	For
8 Approve Issuance of Tier 2 Capital Bonds and Special Authorizations	For	For	For
9 Approve Issuance of Green Financial Bonds and Special Authorizations	For	For	For
10 Elect Shen Ming as Non-independent Director	For	For	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	1,947,900.00	1,947,900.00	



# TOBAM Voting report

Votes

## Meeting for CARREFOUR SA on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	For
5 Reelect Alexandre Bompard as Director	For	Against	For
6 Reelect Philippe Houze as Director	For	Against	Against
7 Reelect Stephane Israel as Director	For	For	For
8 Reelect Claudia Almeida e Silva as Director	For	For	For
9 Reelect Nicolas Bazire as Director	For	Against	Against
10 Reelect Stephane Courbit as Director	For	For	For
11 Reelect Aurore Domont as Director	For	For	For
12 Reelect Mathilde Lemoine as Director	For	For	For
13 Reelect Patricia Moulin-Lemoine as Director	For	Against	Against
14 Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate	For	For	For
15 Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and	For	For	For
16 Approve Compensation Report of Corporate Officers	For	Against	Against
17 Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Against
18 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
19 Approve Remuneration Policy of Directors	For	For	For
20 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
21 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
22 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	For
23 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	For
24 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	For	For
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	For
26 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
27 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par	For	For	For
28 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
29 Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
Ordinary Business			
30 Authorize Filing of Required Documents/Other Formalities	For	For	For

# TOBAM Voting report

Votes

## Meeting for CARREFOUR SA on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	For
5 Reelect Alexandre Bompard as Director	For	Against	For
6 Reelect Philippe Houze as Director	For	Against	Against
7 Reelect Stephane Israel as Director	For	For	For
8 Reelect Claudia Almeida e Silva as Director	For	For	For
9 Reelect Nicolas Bazire as Director	For	Against	Against
10 Reelect Stephane Courbit as Director	For	For	For
11 Reelect Aurore Domont as Director	For	For	For
12 Reelect Mathilde Lemoine as Director	For	For	For
13 Reelect Patricia Moulin-Lemoine as Director	For	Against	Against
14 Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate	For	For	For
15 Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and	For	For	For
16 Approve Compensation Report of Corporate Officers	For	Against	Against
17 Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Against
18 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
19 Approve Remuneration Policy of Directors	For	For	For
20 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
21 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
22 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	For
23 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	For
24 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	For	For
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	For
26 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
27 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par	For	For	For
28 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
29 Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
Ordinary Business			
30 Authorize Filing of Required Documents/Other Formalities	For	For	For

# TOBAM Voting report

Votes

## Meeting for CARREFOUR SA on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	
5 Reelect Alexandre Bompard as Director	For	Against	
6 Reelect Philippe Houze as Director	For	Against	
7 Reelect Stephane Israel as Director	For	For	
8 Reelect Claudia Almeida e Silva as Director	For	For	
9 Reelect Nicolas Bazire as Director	For	Against	
10 Reelect Stephane Courbit as Director	For	For	
11 Reelect Aurore Domont as Director	For	For	
12 Reelect Mathilde Lemoine as Director	For	For	
13 Reelect Patricia Moulin-Lemoine as Director	For	Against	
14 Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate	For	For	
15 Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and	For	For	
16 Approve Compensation Report of Corporate Officers	For	Against	
17 Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	
18 Approve Remuneration Policy of Chairman and CEO	For	Against	
19 Approve Remuneration Policy of Directors	For	For	
20 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
21 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
22 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	
23 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	
24 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	For	
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	
26 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
27 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par	For	For	
28 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
29 Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	
Ordinary Business			
30 Authorize Filing of Required Documents/Other Formalities	For	For	

# TOBAM Voting report

Votes

## Meeting for CARREFOUR SA on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	For
5 Reelect Alexandre Bompard as Director	For	Against	For
6 Reelect Philippe Houze as Director	For	Against	Against
7 Reelect Stephane Israel as Director	For	For	For
8 Reelect Claudia Almeida e Silva as Director	For	For	For
9 Reelect Nicolas Bazire as Director	For	Against	Against
10 Reelect Stephane Courbit as Director	For	For	For
11 Reelect Aurore Domont as Director	For	For	For
12 Reelect Mathilde Lemoine as Director	For	For	For
13 Reelect Patricia Moulin-Lemoine as Director	For	Against	Against
14 Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate	For	For	For
15 Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and	For	For	For
16 Approve Compensation Report of Corporate Officers	For	Against	Against
17 Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Against
18 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
19 Approve Remuneration Policy of Directors	For	For	For
20 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
21 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
22 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	For
23 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	For
24 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	For	For
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	For
26 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
27 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par	For	For	For
28 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
29 Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
Ordinary Business			
30 Authorize Filing of Required Documents/Other Formalities	For	For	For

# TOBAM Voting report

Votes

## Meeting for CARREFOUR SA on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	For
5 Reelect Alexandre Bompard as Director	For	Against	For
6 Reelect Philippe Houze as Director	For	Against	Against
7 Reelect Stephane Israel as Director	For	For	For
8 Reelect Claudia Almeida e Silva as Director	For	For	For
9 Reelect Nicolas Bazire as Director	For	Against	Against
10 Reelect Stephane Courbit as Director	For	For	For
11 Reelect Aurore Domont as Director	For	For	For
12 Reelect Mathilde Lemoine as Director	For	For	For
13 Reelect Patricia Moulin-Lemoine as Director	For	Against	Against
14 Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate	For	For	For
15 Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and	For	For	For
16 Approve Compensation Report of Corporate Officers	For	Against	Against
17 Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Against
18 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
19 Approve Remuneration Policy of Directors	For	For	For
20 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
21 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
22 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	For
23 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	For
24 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	For	For
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	For
26 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
27 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par	For	For	For
28 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
29 Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
Ordinary Business			
30 Authorize Filing of Required Documents/Other Formalities	For	For	For

# TOBAM Voting report

Votes

## Meeting for CARREFOUR SA on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	For
5 Reelect Alexandre Bompard as Director	For	Against	For
6 Reelect Philippe Houze as Director	For	Against	Against
7 Reelect Stephane Israel as Director	For	For	For
8 Reelect Claudia Almeida e Silva as Director	For	For	For
9 Reelect Nicolas Bazire as Director	For	Against	Against
10 Reelect Stephane Courbit as Director	For	For	For
11 Reelect Aurore Domont as Director	For	For	For
12 Reelect Mathilde Lemoine as Director	For	For	For
13 Reelect Patricia Moulin-Lemoine as Director	For	Against	Against
14 Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate	For	For	For
15 Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and	For	For	For
16 Approve Compensation Report of Corporate Officers	For	Against	Against
17 Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Against
18 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
19 Approve Remuneration Policy of Directors	For	For	For
20 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
21 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
22 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	For
23 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	For	For
24 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	For	For	For
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	For
26 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
27 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par	For	For	For
28 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
29 Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
Ordinary Business			
30 Authorize Filing of Required Documents/Other Formalities	For	For	For

# TOBAM Voting report

Votes

## Meeting for CARREFOUR SA on 21 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
		Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	Votes Available 22,497.00	19,407.00		

# TOBAM Voting report

Votes

## Meeting for CHINA GREATWALL COMPUTER-A on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Financial Budget Report	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Annual Report and Summary	For	For	For
7 Approve Application of Credit Line and Provision of Guarantees	For	For	For
8 Approve Guarantee Provision Plan	For	For	For
9 Approve Use of Idle Own Funds to Improve Financial Efficiency and Related Party Transactions	For	Against	Against
10 Approve Provision of State-owned Capital for Use by the Company before Capital Injection and	For	For	For
11 Approve Adjustment of Deposit and Loan Quota and Extension of Agreement Period of	For	Against	Against
12 Approve Daily Related Party Transactions	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Financial Budget Report	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Annual Report and Summary	For	For	For
7 Approve Application of Credit Line and Provision of Guarantees	For	For	For
8 Approve Guarantee Provision Plan	For	For	For
9 Approve Use of Idle Own Funds to Improve Financial Efficiency and Related Party Transactions	For	Against	Against
10 Approve Provision of State-owned Capital for Use by the Company before Capital Injection and	For	For	For
11 Approve Adjustment of Deposit and Loan Quota and Extension of Agreement Period of	For	Against	Against
12 Approve Daily Related Party Transactions	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	921,315.00	921,315.00	



# TOBAM Voting report

Votes

## Meeting for CHINA RESOURCES GAS GROUP LT on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3.1 Elect Ge Bin as Director	For	Against	Against
3.2 Elect Wan Suet Fei as Director	For	For	Against
3.3 Elect Yang Yuchuan as Director	For	For	For
3.4 Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5B Authorize Repurchase of Issued Share Capital	For	For	For
5C Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3.1 Elect Ge Bin as Director	For	Against	Against
3.2 Elect Wan Suet Fei as Director	For	For	Against
3.3 Elect Yang Yuchuan as Director	For	For	For
3.4 Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5B Authorize Repurchase of Issued Share Capital	For	For	For
5C Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3.1 Elect Ge Bin as Director	For	Against	Against
3.2 Elect Wan Suet Fei as Director	For	For	Against
3.3 Elect Yang Yuchuan as Director	For	For	For
3.4 Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5B Authorize Repurchase of Issued Share Capital	For	For	For
5C Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3.1 Elect Ge Bin as Director	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for CHINA RESOURCES GAS GROUP LT on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3.2 Elect Wan Suet Fei as Director	For	For	Against
3.3 Elect Yang Yuchuan as Director	For	For	For
3.4 Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5B Authorize Repurchase of Issued Share Capital	For	For	For
5C Authorize Reissuance of Repurchased Shares	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	1,850,000.00	1,850,000.00	

# TOBAM Voting report

Votes

## Meeting for CIA DE MINAS BUENAVENTUR-COM on 21 May 2021

Meeting for ADR Holders

1 Authorize Issuance of Bonds and Authorize Board to Set Terms of the Debt Issuance

Meeting for ADR Holders

1 Authorize Issuance of Bonds and Authorize Board to Set Terms of the Debt Issuance

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

0.00

0.00

# TOBAM Voting report

Votes

## Meeting for CRODA INTERNATIONAL PLC on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Roberto Cirillo as Director	For	For	Against
5 Re-elect Jacqui Ferguson as Director	For	For	Against
6 Re-elect Steve Foots as Director	For	For	For
7 Re-elect Anita Frew as Director	For	For	Against
8 Re-elect Helena Ganczakowski as Director	For	For	Against
9 Re-elect Keith Layden as Director	For	For	Against
10 Re-elect Jez Maiden as Director	For	For	For
11 Re-elect John Ramsay as Director	For	For	Against
12 Reappoint KPMG LLP as Auditors	For	For	For
13 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
14 Authorise UK Political Donations and Expenditure	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
20 Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3 Approve Final Dividend	For	For	
4 Re-elect Roberto Cirillo as Director	For	For	
5 Re-elect Jacqui Ferguson as Director	For	For	
6 Re-elect Steve Foots as Director	For	For	
7 Re-elect Anita Frew as Director	For	For	
8 Re-elect Helena Ganczakowski as Director	For	For	
9 Re-elect Keith Layden as Director	For	For	
10 Re-elect Jez Maiden as Director	For	For	
11 Re-elect John Ramsay as Director	For	For	
12 Reappoint KPMG LLP as Auditors	For	For	
13 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	

# TOBAM Voting report

Votes

## Meeting for CRODA INTERNATIONAL PLC on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
14 Authorise UK Political Donations and Expenditure	For	For	
15 Authorise Issue of Equity	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
20 Adopt New Articles of Association	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for HUADONG MEDICINE CO LTD-A on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Annual Report and Summary	For	For	
5 Approve Profit Distribution	For	For	
APPROVE DAILY RELATED-PARTY TRANSACTIONS			
6.1 Approve Daily Related Party Transactions with China Grand Enterprises, Inc.	For	For	
6.2 Approve Daily Related Party Transactions with Huadong Medicine Group	For	For	
6.3 Approve Daily Related Party Transactions with Other Related-parties	For	For	
7 Approve Financial Auditor and Internal Control Auditor	For	For	
8 Approve Provision of Guarantees	For	For	
9 Approve Amendments to Articles of Association to Expand Business Scope	For	For	
10 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	
11 Amend Related-party Transaction Management System	For	Against	
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Annual Report and Summary	For	For	
5 Approve Profit Distribution	For	For	
APPROVE DAILY RELATED-PARTY TRANSACTIONS			
6.1 Approve Daily Related Party Transactions with China Grand Enterprises, Inc.	For	For	
6.2 Approve Daily Related Party Transactions with Huadong Medicine Group	For	For	
6.3 Approve Daily Related Party Transactions with Other Related-parties	For	For	
7 Approve Financial Auditor and Internal Control Auditor	For	For	
8 Approve Provision of Guarantees	For	For	
9 Approve Amendments to Articles of Association to Expand Business Scope	For	For	
10 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	
11 Amend Related-party Transaction Management System	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	539,800.00	0.00	

# TOBAM Voting report

Votes

## Meeting for KINGDEE INTERNATIONAL SFTWR on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2A Elect Xu Shao Chun as Director	For	For	For
2B Elect Dong Ming Zhu as Director	For	Against	Against
2C Elect Zhou Bo Wen as Director	For	Against	Against
2D Elect Ni Zheng Dong as Director	For	Against	Against
3 Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
5A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5B Authorize Repurchase of Issued Share Capital	For	For	For
5C Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2A Elect Xu Shao Chun as Director	For	For	For
2B Elect Dong Ming Zhu as Director	For	Against	Against
2C Elect Zhou Bo Wen as Director	For	Against	Against
2D Elect Ni Zheng Dong as Director	For	Against	Against
3 Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
5A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5B Authorize Repurchase of Issued Share Capital	For	For	For
5C Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2A Elect Xu Shao Chun as Director	For	For	For
2B Elect Dong Ming Zhu as Director	For	Against	Against
2C Elect Zhou Bo Wen as Director	For	Against	Against
2D Elect Ni Zheng Dong as Director	For	Against	Against
3 Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
5A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5B Authorize Repurchase of Issued Share Capital	For	For	For
5C Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2A Elect Xu Shao Chun as Director	For	For	For
2B Elect Dong Ming Zhu as Director	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for KINGDEE INTERNATIONAL SFTWR on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2C Elect Zhou Bo Wen as Director	For	Against	Against
2D Elect Ni Zheng Dong as Director	For	Against	Against
3 Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against
5A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5B Authorize Repurchase of Issued Share Capital	For	For	For
5C Authorize Reissuance of Repurchased Shares	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	156,000.00	156,000.00	



# TOBAM Voting report

Votes

## Meeting for NAURA TECHNOLOGY GROUP CO-A on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution and Capitalization of Capital Reserves	For	For	For
6 Approve Appointment of Auditor	For	For	For
7 Approve Daily Related Party Transactions	For	For	For
8 Approve Comprehensive Credit Line Application	For	For	For
9 Approve Guarantee Provision Plan	For	For	For
10 Approve Additional Issuance of Super Short-term Commercial Papers	For	For	For
11 Approve Amendments to Articles of Association	For	For	For
12 Elect Guo Ying as Supervisor	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Annual Report and Summary	For	For	
4 Approve Financial Statements	For	For	
5 Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
6 Approve Appointment of Auditor	For	For	
7 Approve Daily Related Party Transactions	For	For	
8 Approve Comprehensive Credit Line Application	For	For	
9 Approve Guarantee Provision Plan	For	For	
10 Approve Additional Issuance of Super Short-term Commercial Papers	For	For	
11 Approve Amendments to Articles of Association	For	For	
12 Elect Guo Ying as Supervisor	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for UNI-PRESIDENT CHINA HOLDINGS on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Chen Kuo-Hui as Director	For	For	For
3b Elect Chen Sun-Te as Director	For	For	For
3c Elect Chen Johnny as Director	For	For	For
4 Authorize Board to Fix the Remuneration of Directors	For	For	For
5 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Repurchase of Issued Share Capital	For	For	For
8 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Elect Chen Kuo-Hui as Director	For	For	
3b Elect Chen Sun-Te as Director	For	For	
3c Elect Chen Johnny as Director	For	For	
4 Authorize Board to Fix the Remuneration of Directors	For	For	
5 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
7 Authorize Repurchase of Issued Share Capital	For	For	
8 Authorize Reissuance of Repurchased Shares	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for YIHAI INTERNATIONAL HOLDING on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Elect Guo Qiang as Director and Authorize Board to Fix His Remuneration	For	For	For
3 Elect Shu Ping as Director and Authorize Board to Fix Her Remuneration	For	For	Against
4 Elect Yau Ka Chi as Director and Authorize Board to Fix His Remuneration	For	For	For
5 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
6 Approve Final Dividend	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
8 Authorize Repurchase of Issued Share Capital	For	For	For
9 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Elect Guo Qiang as Director and Authorize Board to Fix His Remuneration	For	For	For
3 Elect Shu Ping as Director and Authorize Board to Fix Her Remuneration	For	For	Against
4 Elect Yau Ka Chi as Director and Authorize Board to Fix His Remuneration	For	For	For
5 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
6 Approve Final Dividend	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
8 Authorize Repurchase of Issued Share Capital	For	For	For
9 Authorize Reissuance of Repurchased Shares	For	Against	Against

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available  
33,000.00

Voted  
33,000.00

# TOBAM Voting report

Votes

## Meeting for ZHEJIANG JINGSHENG MECHANI-A on 21 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Elect Zhu Liwen as Non-independent Director	For	For	Against
7 Approve Provision of Guarantee	For	For	For
8 Approve Repurchase and Cancellation of Performance Shares	For	For	For
9 Amend Articles of Association	For	For	For
10 Approve to Appoint Auditor	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Elect Zhu Liwen as Non-independent Director	For	For	Against
7 Approve Provision of Guarantee	For	For	For
8 Approve Repurchase and Cancellation of Performance Shares	For	For	For
9 Amend Articles of Association	For	For	For
10 Approve to Appoint Auditor	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	411,600.00	411,600.00	

# TOBAM Voting report

Votes

## Meeting for CHINA LITERATURE LTD on 24 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2a Elect Hou Xiaonan as Director	For	For	Against
2b Elect Cao Huayi as Director	For	For	Against
2c Elect Liu Junmin as Director	For	For	For
2d Authorize Board to Fix Remuneration of Directors	For	For	For
3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
4B Authorize Repurchase of Issued Share Capital	For	For	For
4C Authorize Reissuance of Repurchased Shares	For	Against	Against
5 Approve Grant of Mandate to Issue Shares Under the Restricted Share Unit Scheme	For	Against	Against
6 Adopt Share Option Plan	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2a Elect Hou Xiaonan as Director	For	For	Against
2b Elect Cao Huayi as Director	For	For	Against
2c Elect Liu Junmin as Director	For	For	For
2d Authorize Board to Fix Remuneration of Directors	For	For	For
3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
4B Authorize Repurchase of Issued Share Capital	For	For	For
4C Authorize Reissuance of Repurchased Shares	For	Against	Against
5 Approve Grant of Mandate to Issue Shares Under the Restricted Share Unit Scheme	For	Against	Against
6 Adopt Share Option Plan	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2a Elect Hou Xiaonan as Director	For	For	Against
2b Elect Cao Huayi as Director	For	For	Against
2c Elect Liu Junmin as Director	For	For	For
2d Authorize Board to Fix Remuneration of Directors	For	For	For
3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
4B Authorize Repurchase of Issued Share Capital	For	For	For
4C Authorize Reissuance of Repurchased Shares	For	Against	Against
5 Approve Grant of Mandate to Issue Shares Under the Restricted Share Unit Scheme	For	Against	Against
6 Adopt Share Option Plan	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for CHINA LITERATURE LTD on 24 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2a Elect Hou Xiaonan as Director	For	For	Against
2b Elect Cao Huayi as Director	For	For	Against
2c Elect Liu Junmin as Director	For	For	For
2d Authorize Board to Fix Remuneration of Directors	For	For	For
3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
4B Authorize Repurchase of Issued Share Capital	For	For	For
4C Authorize Reissuance of Repurchased Shares	For	Against	Against
5 Approve Grant of Mandate to Issue Shares Under the Restricted Share Unit Scheme	For	Against	Against
6 Adopt Share Option Plan	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	800.00	800.00	

# TOBAM Voting report

Votes

## Meeting for PUBLIC BANK BERHAD on 24 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Lim Chao Li as Director	For	For	For
2 Elect Lai Wan as Director	For	For	For
3 Elect Lee Chin Guan as Director	For	For	For
4 Elect Mohd Hanif bin Sher Mohamed as Director	For	For	For
5 Approve Directors' Fees, Board Committees Members' Fees and Allowances	For	For	For
6 Approve Remuneration and Benefits-In-Kind (Excluding Director's Fee and Board Meeting	For	Against	Against
7 Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
1 Elect Lim Chao Li as Director	For	For	For
2 Elect Lai Wan as Director	For	For	For
3 Elect Lee Chin Guan as Director	For	For	For
4 Elect Mohd Hanif bin Sher Mohamed as Director	For	For	For
5 Approve Directors' Fees, Board Committees Members' Fees and Allowances	For	For	For
6 Approve Remuneration and Benefits-In-Kind (Excluding Director's Fee and Board Meeting	For	Against	Against
7 Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	9,060,400.00	9,060,400.00	

# TOBAM Voting report

Votes

## Meeting for SHANDONG WEIGAO GP MEDICAL-H on 24 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Audited Consolidated Financial Statements	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Report of the Supervisory Committee	For	For	For
4 Approve Final Dividend	For	For	For
5 Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
6 Authorize Board to Fix Remuneration of Directors	For	For	For
7 Elect Cong Rinan as Director	For	For	For
8 Elect Lian Xiaoming as Director	For	For	Against
9 Elect Lo Wai Hung Lo as Director	For	For	For
10 Elect Fu Mingzhong as Director	For	For	For
11 Elect Wang Jinxia as Director	For	For	For
12 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	Against
13 Authorize Repurchase of Issued H Share Capital	For	For	For
14 Amend Articles of Association	For	For	For
1 Approve Audited Consolidated Financial Statements	For	For	
2 Approve Report of the Board of Directors	For	For	
3 Approve Report of the Supervisory Committee	For	For	
4 Approve Final Dividend	For	For	
5 Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	
6 Authorize Board to Fix Remuneration of Directors	For	For	
7 Elect Cong Rinan as Director	For	For	
8 Elect Lian Xiaoming as Director	For	For	
9 Elect Lo Wai Hung Lo as Director	For	For	
10 Elect Fu Mingzhong as Director	For	For	
11 Elect Wang Jinxia as Director	For	For	
12 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	
13 Authorize Repurchase of Issued H Share Capital	For	For	
14 Amend Articles of Association	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	



# TOBAM Voting report

Votes

## Meeting for SHENZHEN HUIDING TECHNOLOG-A on 24 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Draft and Summary of Stock Option Incentive Plan	For	For	For
2 Approve Methods to Assess the Performance of Plan Participants Regarding Stock Option	For	For	For
3 Approve Authorization of the Board to Handle All Related Matters to Stock Option Incentive Plan	For	For	For
4 Approve Employee Share Purchase Plan (Draft) and Summary	For	For	For
5 Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share	For	For	For
6 Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase	For	For	For
1 Approve Draft and Summary of Stock Option Incentive Plan	For	For	
2 Approve Methods to Assess the Performance of Plan Participants Regarding Stock Option	For	For	
3 Approve Authorization of the Board to Handle All Related Matters to Stock Option Incentive Plan	For	For	
4 Approve Employee Share Purchase Plan (Draft) and Summary	For	For	
5 Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share	For	For	
6 Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for AIR CHINA LTD-H on 25 May 2021

### AGM BALLOT FOR HOLDERS OF H SHARES

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve 2020 Work Report of the Board of Directors	For	For	For
2 Approve 2020 Work Report of the Supervisory Committee	For	For	For
3 Approve 2020 Audited Consolidated Financial Statements	For	For	For
4 Approve 2020 Profit Distribution Proposal	For	For	For
5 Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu	For	For	For
6 Amend Articles of Association	For	For	For
7 Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	For	Against	Against

### AGM BALLOT FOR HOLDERS OF H SHARES

1 Approve 2020 Work Report of the Board of Directors	For	For	For
2 Approve 2020 Work Report of the Supervisory Committee	For	For	For
3 Approve 2020 Audited Consolidated Financial Statements	For	For	For
4 Approve 2020 Profit Distribution Proposal	For	For	For
5 Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu	For	For	For
6 Amend Articles of Association	For	For	For
7 Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	For	Against	Against

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
140,000.00	140,000.00

# TOBAM Voting report

Votes

## Meeting for A-LIVING SERVICES CO LTD-H on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve 2020 Report of the Board of Directors	For	For	For
2 Approve 2020 Report of the Supervisory Committee	For	For	For
3 Approve 2020 Audited Consolidated Financial Statements	For	For	For
4 Approve 2020 Annual Report	For	For	For
5 Approve 2021 Annual Financial Budget	For	For	For
6 Approve 2020 Final Dividend and Special Dividend	For	For	For
7 Authorize Board to Fix Remuneration of Directors	For	For	For
8 Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	For	For
9 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
10 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic	For	Against	Against
11 Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	For	For
1 Approve 2020 Report of the Board of Directors	For	For	For
2 Approve 2020 Report of the Supervisory Committee	For	For	For
3 Approve 2020 Audited Consolidated Financial Statements	For	For	For
4 Approve 2020 Annual Report	For	For	For
5 Approve 2021 Annual Financial Budget	For	For	For
6 Approve 2020 Final Dividend and Special Dividend	For	For	For
7 Authorize Board to Fix Remuneration of Directors	For	For	For
8 Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	For	For
9 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
10 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic	For	Against	Against
11 Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	32,750.00	32,750.00	

# TOBAM Voting report

Votes

## Meeting for BIOMARIN PHARMACEUTICAL INC on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Jean-Jacques Bienaime	For	For	For
1.2 Elect Director Elizabeth McKee Anderson	For	For	For
1.3 Elect Director Willard Dere	For	For	For
1.4 Elect Director Michael Grey	For	Withhold	Withhold
1.5 Elect Director Elaine J. Heron	For	For	Withhold
1.6 Elect Director Maykin Ho	For	For	For
1.7 Elect Director Robert J. Hombach	For	For	For
1.8 Elect Director V. Bryan Lawlis	For	For	For
1.9 Elect Director Richard A. Meier	For	For	For
1.10 Elect Director David E.I. Pyott	For	For	For
1.11 Elect Director Dennis J. Slamon	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1.1 Elect Director Jean-Jacques Bienaime	For	For	For
1.2 Elect Director Elizabeth McKee Anderson	For	For	For
1.3 Elect Director Willard Dere	For	For	For
1.4 Elect Director Michael Grey	For	Withhold	Withhold
1.5 Elect Director Elaine J. Heron	For	For	Withhold
1.6 Elect Director Maykin Ho	For	For	For
1.7 Elect Director Robert J. Hombach	For	For	For
1.8 Elect Director V. Bryan Lawlis	For	For	For
1.9 Elect Director Richard A. Meier	For	For	For
1.10 Elect Director David E.I. Pyott	For	For	For
1.11 Elect Director Dennis J. Slamon	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1.1 Elect Director Jean-Jacques Bienaime	For	For	
1.2 Elect Director Elizabeth McKee Anderson	For	For	
1.3 Elect Director Willard Dere	For	For	
1.4 Elect Director Michael Grey	For	Withhold	
1.5 Elect Director Elaine J. Heron	For	For	

# TOBAM Voting report

Votes

## Meeting for BIOMARIN PHARMACEUTICAL INC on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.6 Elect Director Maykin Ho	For	For	
1.7 Elect Director Robert J. Hombach	For	For	
1.8 Elect Director V. Bryan Lawlis	For	For	
1.9 Elect Director Richard A. Meier	For	For	
1.10 Elect Director David E.I. Pyott	For	For	
1.11 Elect Director Dennis J. Slamon	For	For	
2 Ratify KPMG LLP as Auditors	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
4 Amend Omnibus Stock Plan	For	For	
1.1 Elect Director Jean-Jacques Bienaime	For	For	
1.2 Elect Director Elizabeth McKee Anderson	For	For	
1.3 Elect Director Willard Dere	For	For	
1.4 Elect Director Michael Grey	For	Withhold	
1.5 Elect Director Elaine J. Heron	For	For	
1.6 Elect Director Maykin Ho	For	For	
1.7 Elect Director Robert J. Hombach	For	For	
1.8 Elect Director V. Bryan Lawlis	For	For	
1.9 Elect Director Richard A. Meier	For	For	
1.10 Elect Director David E.I. Pyott	For	For	
1.11 Elect Director Dennis J. Slamon	For	For	
2 Ratify KPMG LLP as Auditors	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
4 Amend Omnibus Stock Plan	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark US Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for CD PROJEKT RED SA on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Management Proposals			
1 Open Meeting			
2 Elect Meeting Chairman	For	For	For
3 Acknowledge Proper Convening of Meeting			
4 Approve Agenda of Meeting	For	For	For
5 Receive Management Board Report, Standalone and Consolidated Financial Statements			
6 Approve Financial Statements	For	For	For
7 Approve Consolidated Financial Statements	For	For	For
8 Approve Management Board Report on Company's and Group's Operations	For	For	For
9 Approve Allocation of Income and Dividends of PLN 5.00 per Share	For	For	For
10 Approve Discharge of Adam Kicinski (CEO)	For	For	For
11 Approve Discharge of Marcin Iwinski (Deputy CEO)	For	For	For
12 Approve Discharge of Piotr Nielubowicz (Deputy CEO)	For	For	For
13 Approve Discharge of Adam Badowski (Management Board Member)	For	For	For
14 Approve Discharge of Michal Nowakowski (Management Board Member)	For	For	For
15 Approve Discharge of Piotr Karwowski (Management Board Member)	For	For	For
16 Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	For	For	For
17 Approve Discharge of Piotr Pagowski (Supervisory Board Deputy Chairman)	For	For	For
18 Approve Discharge of Michal Bien (Supervisory Board Member)	For	For	For
19 Approve Discharge of Krzysztof Kilian (Supervisory Board Member)	For	For	For
20 Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	For	For	For
21 Approve Remuneration Report	For	Against	Against
22.1 Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
23 Amend Statute Re: Corporate Purpose	For	For	For
Shareholder Proposal			
24 Amend Remuneration of Supervisory Board Members	None	For	For
Management Proposal			
25 Close Meeting			
Management Proposals			

# TOBAM Voting report

Votes

## Meeting for CD PROJEKT RED SA on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Meeting Chairman	For	For	For
3 Acknowledge Proper Convening of Meeting			
4 Approve Agenda of Meeting	For	For	For
5 Receive Management Board Report, Standalone and Consolidated Financial Statements			
6 Approve Financial Statements	For	For	For
7 Approve Consolidated Financial Statements	For	For	For
8 Approve Management Board Report on Company's and Group's Operations	For	For	For
9 Approve Allocation of Income and Dividends of PLN 5.00 per Share	For	For	For
10 Approve Discharge of Adam Kicinski (CEO)	For	For	For
11 Approve Discharge of Marcin Iwinski (Deputy CEO)	For	For	For
12 Approve Discharge of Piotr Nielubowicz (Deputy CEO)	For	For	For
13 Approve Discharge of Adam Badowski (Management Board Member)	For	For	For
14 Approve Discharge of Michal Nowakowski (Management Board Member)	For	For	For
15 Approve Discharge of Piotr Karwowski (Management Board Member)	For	For	For
16 Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	For	For	For
17 Approve Discharge of Piotr Pagowski (Supervisory Board Deputy Chairman)	For	For	For
18 Approve Discharge of Michal Bien (Supervisory Board Member)	For	For	For
19 Approve Discharge of Krzysztof Kilian (Supervisory Board Member)	For	For	For
20 Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	For	For	For
21 Approve Remuneration Report	For	Against	Against
22.1 Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
23 Amend Statute Re: Corporate Purpose	For	For	For
Shareholder Proposal			
24 Amend Remuneration of Supervisory Board Members	None	For	For
Management Proposal			
25 Close Meeting			
Management Proposals			
1 Open Meeting			

# TOBAM Voting report

Votes

## Meeting for CD PROJEKT RED SA on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Elect Meeting Chairman	For	For	For
3 Acknowledge Proper Convening of Meeting			
4 Approve Agenda of Meeting	For	For	For
5 Receive Management Board Report, Standalone and Consolidated Financial Statements			
6 Approve Financial Statements	For	For	For
7 Approve Consolidated Financial Statements	For	For	For
8 Approve Management Board Report on Company's and Group's Operations	For	For	For
9 Approve Allocation of Income and Dividends of PLN 5.00 per Share	For	For	For
10 Approve Discharge of Adam Kicinski (CEO)	For	For	For
11 Approve Discharge of Marcin Iwinski (Deputy CEO)	For	For	For
12 Approve Discharge of Piotr Nielubowicz (Deputy CEO)	For	For	For
13 Approve Discharge of Adam Badowski (Management Board Member)	For	For	For
14 Approve Discharge of Michal Nowakowski (Management Board Member)	For	For	For
15 Approve Discharge of Piotr Karwowski (Management Board Member)	For	For	For
16 Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	For	For	For
17 Approve Discharge of Piotr Pagowski (Supervisory Board Deputy Chairman)	For	For	For
18 Approve Discharge of Michal Bien (Supervisory Board Member)	For	For	For
19 Approve Discharge of Krzysztof Kilian (Supervisory Board Member)	For	For	For
20 Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	For	For	For
21 Approve Remuneration Report	For	Against	Against
22.1 Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
23 Amend Statute Re: Corporate Purpose	For	For	For
Shareholder Proposal			
24 Amend Remuneration of Supervisory Board Members	None	For	For
Management Proposal			
25 Close Meeting			
Management Proposals			
1 Open Meeting			
2 Elect Meeting Chairman	For	For	For



# TOBAM Voting report

Votes

## Meeting for CD PROJEKT RED SA on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3 Acknowledge Proper Convening of Meeting			
4 Approve Agenda of Meeting	For	For	For
5 Receive Management Board Report, Standalone and Consolidated Financial Statements			
6 Approve Financial Statements	For	For	For
7 Approve Consolidated Financial Statements	For	For	For
8 Approve Management Board Report on Company's and Group's Operations	For	For	For
9 Approve Allocation of Income and Dividends of PLN 5.00 per Share	For	For	For
10 Approve Discharge of Adam Kicinski (CEO)	For	For	For
11 Approve Discharge of Marcin Iwinski (Deputy CEO)	For	For	For
12 Approve Discharge of Piotr Nielubowicz (Deputy CEO)	For	For	For
13 Approve Discharge of Adam Badowski (Management Board Member)	For	For	For
14 Approve Discharge of Michal Nowakowski (Management Board Member)	For	For	For
15 Approve Discharge of Piotr Karwowski (Management Board Member)	For	For	For
16 Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	For	For	For
17 Approve Discharge of Piotr Pagowski (Supervisory Board Deputy Chairman)	For	For	For
18 Approve Discharge of Michal Bien (Supervisory Board Member)	For	For	For
19 Approve Discharge of Krzysztof Kilian (Supervisory Board Member)	For	For	For
20 Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	For	For	For
21 Approve Remuneration Report	For	Against	Against
22.1 Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
Elect Supervisory Board Member	For	Against	Against
23 Amend Statute Re: Corporate Purpose	For	For	For
Shareholder Proposal			
24 Amend Remuneration of Supervisory Board Members	None	For	For
Management Proposal			
25 Close Meeting			

# TOBAM Voting report

Votes

## Meeting for CD PROJEKT RED SA on 25 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	10.00	10.00		

# TOBAM Voting report

Votes

## Meeting for ENDEAVOUR MINING CORP on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Michael Beckett	For	For	For
1.2 Elect Director James Askew	For	For	For
1.3 Elect Director Alison Baker	For	For	For
1.4 Elect Director Sofia Bianchi	For	For	For
1.5 Elect Director Livia Mahler	For	For	For
1.6 Elect Director David Mimran	For	For	For
1.7 Elect Director Naguib Sawiris	For	For	For
1.8 Elect Director Tertius Zongo	For	For	For
1.9 Elect Director Sebastien de Montessus	For	For	For
2 Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director Michael Beckett	For	For	
1.2 Elect Director James Askew	For	For	
1.3 Elect Director Alison Baker	For	For	
1.4 Elect Director Sofia Bianchi	For	For	
1.5 Elect Director Livia Mahler	For	For	
1.6 Elect Director David Mimran	For	For	
1.7 Elect Director Naguib Sawiris	For	For	
1.8 Elect Director Tertius Zongo	For	For	
1.9 Elect Director Sebastien de Montessus	For	For	
2 Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
3 Advisory Vote on Executive Compensation Approach	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ENDEAVOUR MINING CORP on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Court Meeting Agenda			
1 Approve Scheme of Arrangement	For	For	For
Court Meeting Agenda			
1 Approve Scheme of Arrangement	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ENDEAVOUR MINING CORP on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Authorize Directors to Carry Out Scheme	For	For	For
2 Approve Cancellation of Premium Account	For	For	For
3 Amend Articles	For	For	For
4 Approve Employee PSU Plan	For	For	For
5 Approve Executive PSU Plan for Non-UK Participants	For	For	For
6 Approve Endeavor Mining plc Executive Performance Share Plan	For	For	For
7 Approve Endeavor Mining plc Deferred Share Unit Plan	For	For	For
1 Authorize Directors to Carry Out Scheme	For	For	
2 Approve Cancellation of Premium Account	For	For	
3 Amend Articles	For	For	
4 Approve Employee PSU Plan	For	For	
5 Approve Executive PSU Plan for Non-UK Participants	For	For	
6 Approve Endeavor Mining plc Executive Performance Share Plan	For	For	
7 Approve Endeavor Mining plc Deferred Share Unit Plan	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for INNER MONGOLIA BAOTOU STE-A on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Profit Distribution	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Related Party Transaction	For	Against	Against
7 Approve to Appoint Auditor	For	For	For
8 Approve Report of the Independent Directors	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Profit Distribution	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Related Party Transaction	For	Against	Against
7 Approve to Appoint Auditor	For	For	For
8 Approve Report of the Independent Directors	For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
12,697,900.00	12,697,900.00

# TOBAM Voting report

Votes

## Meeting for LAWSON INC on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	For
2.1 Elect Director Takemasu, Sadanobu	For	For	For
2.2 Elect Director Imada, Katsuyuki	For	For	Against
2.3 Elect Director Nakaniwa, Satoshi	For	For	Against
2.4 Elect Director Hayashi, Keiko	For	For	For
2.5 Elect Director Iwamura, Miki	For	For	For
2.6 Elect Director Suzuki, Satoko	For	For	For
2.7 Elect Director Kikuchi, Kiyotaka	For	For	Against
3 Appoint Statutory Auditor Miyazaki, Jun	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	For
2.1 Elect Director Takemasu, Sadanobu	For	For	For
2.2 Elect Director Imada, Katsuyuki	For	For	Against
2.3 Elect Director Nakaniwa, Satoshi	For	For	Against
2.4 Elect Director Hayashi, Keiko	For	For	For
2.5 Elect Director Iwamura, Miki	For	For	For
2.6 Elect Director Suzuki, Satoko	For	For	For
2.7 Elect Director Kikuchi, Kiyotaka	For	For	Against
3 Appoint Statutory Auditor Miyazaki, Jun	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	For
2.1 Elect Director Takemasu, Sadanobu	For	For	For
2.2 Elect Director Imada, Katsuyuki	For	For	Against
2.3 Elect Director Nakaniwa, Satoshi	For	For	Against
2.4 Elect Director Hayashi, Keiko	For	For	For
2.5 Elect Director Iwamura, Miki	For	For	For
2.6 Elect Director Suzuki, Satoko	For	For	For
2.7 Elect Director Kikuchi, Kiyotaka	For	For	Against
3 Appoint Statutory Auditor Miyazaki, Jun	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	For
2.1 Elect Director Takemasu, Sadanobu	For	For	For
2.2 Elect Director Imada, Katsuyuki	For	For	Against
2.3 Elect Director Nakaniwa, Satoshi	For	For	Against
2.4 Elect Director Hayashi, Keiko	For	For	For
2.5 Elect Director Iwamura, Miki	For	For	For

# TOBAM Voting report

Votes

## Meeting for LAWSON INC on 25 May 2021

2.6 Elect Director Suzuki, Satoko

2.7 Elect Director Kikuchi, Kiyotaka

3 Appoint Statutory Auditor Miyazaki, Jun

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

For

For

Against

For

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Japan Equity Fund

5,199.00

5,199.00



# TOBAM Voting report

Votes

## Meeting for M & T BANK CORP on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Increase Authorized Preferred Stock	For	For	For
2 Issue Shares in Connection with Merger	For	For	For
3 Adjourn Meeting	For	For	For
1 Increase Authorized Preferred Stock	For	For	For
2 Issue Shares in Connection with Merger	For	For	For
3 Adjourn Meeting	For	For	For
1 Increase Authorized Preferred Stock	For	For	For
2 Issue Shares in Connection with Merger	For	For	For
3 Adjourn Meeting	For	For	For
1 Increase Authorized Preferred Stock	For	For	For
2 Issue Shares in Connection with Merger	For	For	For
3 Adjourn Meeting	For	For	For
1 Increase Authorized Preferred Stock	For	For	For
2 Issue Shares in Connection with Merger	For	For	For
3 Adjourn Meeting	For	For	For
1 Increase Authorized Preferred Stock	For	For	For
2 Issue Shares in Connection with Merger	For	For	For
3 Adjourn Meeting	For	For	For
1 Increase Authorized Preferred Stock	For	For	For
2 Issue Shares in Connection with Merger	For	For	For
3 Adjourn Meeting	For	For	For
1 Increase Authorized Preferred Stock	For	For	For
2 Issue Shares in Connection with Merger	For	For	For
3 Adjourn Meeting	For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available  
4,476.00

Voted  
4,476.00

# TOBAM Voting report

Votes

## Meeting for NINE DRAGONS PAPER HOLDINGS on 25 May 2021

- 1 Approve Supplemental Agreement to the Recovered Paper and Recycled Pulp Agreement and
- 1 Approve Supplemental Agreement to the Recovered Paper and Recycled Pulp Agreement and

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
54,566.00	54,566.00

# TOBAM Voting report

Votes

## Meeting for ONENESS BIOTECH CO LTD on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Business Operations Report and Financial Statements	For	For	For
2 Approve Statement of Profit and Loss Appropriation	For	For	For
3 Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	For
4 Approve Amendment to Rules and Procedures for Election of Directors	For	For	For
5 Approve Amendments to Articles of Association	For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE			
6.1 Elect SHAN-NEY HUANG with SHAREHOLDER NO.T102243XXX as Non-independent Director	For	For	For
6.2 Elect SHIH-HUA HSU, a Representative of MICROBIO CO., LTD., with SHAREHOLDER NO.	For	For	For
6.3 Elect HSIEN-SHOU KUO, a Representative of MICROBIO CO., LTD., with SHAREHOLDER NO.	For	For	For
6.4 Elect SAN-KUEI HUANG with SHAREHOLDER NO.X100063XXX as Independent Director	For	For	For
6.5 Elect JUI-WEN HUANG with SHAREHOLDER NO.H220689XXX as Independent Director	For	For	For
6.6 Elect SUEI LU with SHAREHOLDER NO.F220326XXX as Independent Director	For	For	For
6.7 Elect REY-YUH WU with SHAREHOLDER NO.T202613XXX as Independent Director	For	For	For
7 Approve Release of Restrictions of Competitive Activities of Directors and Representatives	For	For	For
1 Approve Business Operations Report and Financial Statements	For	For	For
2 Approve Statement of Profit and Loss Appropriation	For	For	For
3 Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	For
4 Approve Amendment to Rules and Procedures for Election of Directors	For	For	For
5 Approve Amendments to Articles of Association	For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE			
6.1 Elect SHAN-NEY HUANG with SHAREHOLDER NO.T102243XXX as Non-independent Director	For	For	For
6.2 Elect SHIH-HUA HSU, a Representative of MICROBIO CO., LTD., with SHAREHOLDER NO.	For	For	For
6.3 Elect HSIEN-SHOU KUO, a Representative of MICROBIO CO., LTD., with SHAREHOLDER NO.	For	For	For
6.4 Elect SAN-KUEI HUANG with SHAREHOLDER NO.X100063XXX as Independent Director	For	For	For
6.5 Elect JUI-WEN HUANG with SHAREHOLDER NO.H220689XXX as Independent Director	For	For	For
6.6 Elect SUEI LU with SHAREHOLDER NO.F220326XXX as Independent Director	For	For	For
6.7 Elect REY-YUH WU with SHAREHOLDER NO.T202613XXX as Independent Director	For	For	For
7 Approve Release of Restrictions of Competitive Activities of Directors and Representatives	For	For	For
1 Approve Business Operations Report and Financial Statements	For	For	For
2 Approve Statement of Profit and Loss Appropriation	For	For	For
3 Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	For
4 Approve Amendment to Rules and Procedures for Election of Directors	For	For	For
5 Approve Amendments to Articles of Association	For	For	For

Votes

Management recommendation	ISS recommendation	TOBAM Vote
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ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE			
6.1 Elect SHAN-NEY HUANG with SHAREHOLDER NO.T102243XXX as Non-independent Director	For	For	For
6.2 Elect SHIH-HUA HSU, a Representative of MICROBIO CO., LTD., with SHAREHOLDER NO.	For	For	For
6.3 Elect HSIEN-SHOU KUO, a Representative of MICROBIO CO., LTD., with SHAREHOLDER NO.	For	For	For
6.4 Elect SAN-KUEI HUANG with SHAREHOLDER NO.X100063XXX as Independent Director	For	For	For
6.5 Elect JUI-WEN HUANG with SHAREHOLDER NO.H220689XXX as Independent Director	For	For	For
6.6 Elect SUEI LU with SHAREHOLDER NO.F220326XXX as Independent Director	For	For	For
6.7 Elect REY-YUH WU with SHAREHOLDER NO.T202613XXX as Independent Director	For	For	For
7 Approve Release of Restrictions of Competitive Activities of Directors and Representatives	For	For	For
1 Approve Business Operations Report and Financial Statements	For	For	
2 Approve Statement of Profit and Loss Appropriation	For	For	
3 Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
4 Approve Amendment to Rules and Procedures for Election of Directors	For	For	
5 Approve Amendments to Articles of Association	For	For	
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE			
6.1 Elect SHAN-NEY HUANG with SHAREHOLDER NO.T102243XXX as Non-independent Director	For	For	
6.2 Elect SHIH-HUA HSU, a Representative of MICROBIO CO., LTD., with SHAREHOLDER NO.	For	For	
6.3 Elect HSIEN-SHOU KUO, a Representative of MICROBIO CO., LTD., with SHAREHOLDER NO.	For	For	
6.4 Elect SAN-KUEI HUANG with SHAREHOLDER NO.X100063XXX as Independent Director	For	For	
6.5 Elect JUI-WEN HUANG with SHAREHOLDER NO.H220689XXX as Independent Director	For	For	
6.6 Elect SUEI LU with SHAREHOLDER NO.F220326XXX as Independent Director	For	For	
6.7 Elect REY-YUH WU with SHAREHOLDER NO.T202613XXX as Independent Director	For	For	
7 Approve Release of Restrictions of Competitive Activities of Directors and Representatives	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for PHOSAGRO PJSC on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Meeting for GDR Holders			
1 Approve Annual Report	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividends of RUB 63 per Share	For	For	For
Elect Ten Directors via Cumulative Voting			
4.1 Elect Igor Antoshin as Director	None	Against	Against
4.2 Elect Irina Bokova as Director	None	For	For
4.3 Elect Andrei A. Gurev as Director	None	Against	For
4.4 Elect Andrei G. Gurev as Director	None	Against	Against
4.5 Elect Sven Ombudstvedt as Director	None	Against	Against
4.6 Elect Roman Osipov as Director	None	Against	Against
4.7 Elect Natalia Pashkevich as Director	None	For	For
4.8 Elect Sergei Pronin as Director	None	Against	Against
4.9 Elect James Beeland Rogers Jr. as Director	None	Against	Against
4.10 Elect Ivan Rodionov as Director	None	Against	Against
4.11 Elect Xavier Robert Rolet as Director	None	For	For
4.12 Elect Marcus James Rhodes as Director	None	Against	Against
4.13 Elect Mikhail Rybnikov as Director	None	Against	Against
4.14 Elect Sergei Sereda as Director	None	Against	Against
4.15 Elect Aleksei Sirotenko as Director	None	Against	Against
4.16 Elect Aleksandr Sharabaiko as Director	None	Against	Against
4.17 Elect Andrei Sharonov as Director	None	For	For
5 Approve Remuneration of Directors	For	For	For
Elect Three Members of Audit Commission			
6.1 Elect Lusine Agabekian as Member of Audit Commission	For	For	For
6.2 Elect Ekaterina Viktorova as Member of Audit Commission	For	For	For
6.3 Elect Olga Lizunova as Member of Audit Commission	For	For	For
7 Ratify FBK as Auditor	For	For	For
8 Approve Related-Party Transaction Re: Loan Agreement	For	For	For
Meeting for GDR Holders			
1 Approve Annual Report	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividends of RUB 63 per Share	For	For	For

# TOBAM Voting report

Votes

## Meeting for PHOSAGRO PJSC on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Elect Ten Directors via Cumulative Voting			
4.1 Elect Igor Antoshin as Director	None	Against	Against
4.2 Elect Irina Bokova as Director	None	For	For
4.3 Elect Andrei A. Gurev as Director	None	Against	For
4.4 Elect Andrei G. Gurev as Director	None	Against	Against
4.5 Elect Sven Ombudstvedt as Director	None	Against	Against
4.6 Elect Roman Osipov as Director	None	Against	Against
4.7 Elect Natalia Pashkevich as Director	None	For	For
4.8 Elect Sergei Pronin as Director	None	Against	Against
4.9 Elect James Beeland Rogers Jr. as Director	None	Against	Against
4.10 Elect Ivan Rodionov as Director	None	Against	Against
4.11 Elect Xavier Robert Rolet as Director	None	For	For
4.12 Elect Marcus James Rhodes as Director	None	Against	Against
4.13 Elect Mikhail Rybnikov as Director	None	Against	Against
4.14 Elect Sergei Sereda as Director	None	Against	Against
4.15 Elect Aleksei Sirotenko as Director	None	Against	Against
4.16 Elect Aleksandr Sharabaiko as Director	None	Against	Against
4.17 Elect Andrei Sharonov as Director	None	For	For
5 Approve Remuneration of Directors	For	For	For
Elect Three Members of Audit Commission			
6.1 Elect Lusine Agabekian as Member of Audit Commission	For	For	For
6.2 Elect Ekaterina Viktorova as Member of Audit Commission	For	For	For
6.3 Elect Olga Lizunova as Member of Audit Commission	For	For	For
7 Ratify FBK as Auditor	For	For	For
8 Approve Related-Party Transaction Re: Loan Agreement	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	707,654.00	707,654.00	

# TOBAM Voting report

Votes

## Meeting for MERDEKA COPPER GOLD TBK PT on 25 May 2021

- |   |  |
|---|--|
| 1 Approve Financial Statements, Statutory Reports, and Discharge of Directors and |  |
| 2 Approve Allocation of Income  |  |
| 3 Approve Auditors  |  |
| 4 Approve Remuneration of Directors and Commissioners                             |  |
| 5 Approve Composition of the Board of Directors                                   |  |
| 1 Approve Financial Statements, Statutory Reports, and Discharge of Directors and |  |
| 2 Approve Allocation of Income  |  |
| 3 Approve Auditors  |  |
| 4 Approve Remuneration of Directors and Commissioners                             |  |
| 5 Approve Composition of the Board of Directors                                   |  |

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
655,300.00	655,300.00

# TOBAM Voting report

Votes

## Meeting for MERDEKA COPPER GOLD TBK PT on 25 May 2021

- 1 Accept Report on the Use of Proceeds
- 2 Approve Share Repurchase Program
- 3 Authorize the Board of Directors to Transfer the Result of Share Buyback in 2020
- 4 Amend Articles of Association
- 1 Accept Report on the Use of Proceeds
- 2 Approve Share Repurchase Program
- 3 Authorize the Board of Directors to Transfer the Result of Share Buyback in 2020
- 4 Amend Articles of Association

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against

Votes Available	Voted
0.00	0.00

MDP - TOBAM Anti-Benchmark All Countries World



# TOBAM Voting report

Votes

## Meeting for TELEKOM MALAYSIA BHD on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Siti Zauyah Md Desa as Director	For	For	For
2 Elect Anis Rizana Mohd Zainudin @ Mohd Zainuddin as Director	For	For	For
3 Elect Shazril Imri Mokhtar as Director	For	For	For
4 Elect Mohd Naim Daruwish as Director	For	For	For
5 Elect Hisham Zainal Mokhtar as Director	For	For	For
6 Elect Suhendran Sockanathan as Director	For	For	For
7 Approve Directors' Fees	For	For	For
8 Approve Directors' Benefits	For	For	For
9 Approve Ernst & Young PLT (EY) as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10 Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	For	For	For
11 Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party	For	For	For
12 Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party	For	For	For
1 Elect Siti Zauyah Md Desa as Director	For	For	For
2 Elect Anis Rizana Mohd Zainudin @ Mohd Zainuddin as Director	For	For	For
3 Elect Shazril Imri Mokhtar as Director	For	For	For
4 Elect Mohd Naim Daruwish as Director	For	For	For
5 Elect Hisham Zainal Mokhtar as Director	For	For	For
6 Elect Suhendran Sockanathan as Director	For	For	For
7 Approve Directors' Fees	For	For	For
8 Approve Directors' Benefits	For	For	For
9 Approve Ernst & Young PLT (EY) as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10 Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	For	For	For
11 Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party	For	For	For
12 Approve Implementation of Existing Shareholders' Mandate for Recurrent Related Party	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	3,838,000.00	3,838,000.00	

# TOBAM Voting report

Votes

## Meeting for WELCIA HOLDINGS CO LTD on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Ikeno, Takamitsu	For	For	Against
1.2 Elect Director Matsumoto, Tadahisa	For	For	For
1.3 Elect Director Sato, Norimasa	For	For	Against
1.4 Elect Director Nakamura, Juichi	For	For	Against
1.5 Elect Director Okada, Motoya	For	For	Against
1.6 Elect Director Narita, Yukari	For	For	For
1.7 Elect Director Nakai, Tomoko	For	For	For
1.8 Elect Director Ishizuka, Kunio	For	For	For
1.1 Elect Director Ikeno, Takamitsu	For	For	Against
1.2 Elect Director Matsumoto, Tadahisa	For	For	For
1.3 Elect Director Sato, Norimasa	For	For	Against
1.4 Elect Director Nakamura, Juichi	For	For	Against
1.5 Elect Director Okada, Motoya	For	For	Against
1.6 Elect Director Narita, Yukari	For	For	For
1.7 Elect Director Nakai, Tomoko	For	For	For
1.8 Elect Director Ishizuka, Kunio	For	For	For
1.1 Elect Director Ikeno, Takamitsu	For	For	Against
1.2 Elect Director Matsumoto, Tadahisa	For	For	For
1.3 Elect Director Sato, Norimasa	For	For	Against
1.4 Elect Director Nakamura, Juichi	For	For	Against
1.5 Elect Director Okada, Motoya	For	For	Against
1.6 Elect Director Narita, Yukari	For	For	For
1.7 Elect Director Nakai, Tomoko	For	For	For
1.8 Elect Director Ishizuka, Kunio	For	For	For
1.1 Elect Director Ikeno, Takamitsu	For	For	Against
1.2 Elect Director Matsumoto, Tadahisa	For	For	For
1.3 Elect Director Sato, Norimasa	For	For	Against
1.4 Elect Director Nakamura, Juichi	For	For	Against
1.5 Elect Director Okada, Motoya	For	For	Against
1.6 Elect Director Narita, Yukari	For	For	For
1.7 Elect Director Nakai, Tomoko	For	For	For
1.8 Elect Director Ishizuka, Kunio	For	For	For
1.1 Elect Director Ikeno, Takamitsu	For	For	Against

# TOBAM Voting report

Votes

## Meeting for WELCIA HOLDINGS CO LTD on 25 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.2 Elect Director Matsumoto, Tadahisa	For	For	For
1.3 Elect Director Sato, Norimasa	For	For	Against
1.4 Elect Director Nakamura, Juichi	For	For	Against
1.5 Elect Director Okada, Motoya	For	For	Against
1.6 Elect Director Narita, Yukari	For	For	For
1.7 Elect Director Nakai, Tomoko	For	For	For
1.8 Elect Director Ishizuka, Kunio	For	For	For
1.1 Elect Director Ikeno, Takamitsu	For	For	Against
1.2 Elect Director Matsumoto, Tadahisa	For	For	For
1.3 Elect Director Sato, Norimasa	For	For	Against
1.4 Elect Director Nakamura, Juichi	For	For	Against
1.5 Elect Director Okada, Motoya	For	For	Against
1.6 Elect Director Narita, Yukari	For	For	For
1.7 Elect Director Nakai, Tomoko	For	For	For
1.8 Elect Director Ishizuka, Kunio	For	For	For
MDP - TOBAM Anti-Benchmark All Countries World		Votes Available 6,800.00	Voted 6,800.00

# TOBAM Voting report

Votes

## Meeting for COCA-COLA EUROPACIFIC PARTNE on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	Against	Against
3 Elect Manolo Arroyo as Director	For	For	Against
4 Elect John Bryant as Director	For	For	Against
5 Elect Christine Cross as Director	For	For	For
6 Elect Brian Smith as Director	For	For	Against
7 Re-elect Garry Watts as Director	For	For	For
8 Re-elect Jan Bennink as Director	For	For	For
9 Re-elect Jose Ignacio Comenge as Director	For	For	For
10 Re-elect Damian Gammell as Director	For	For	For
11 Re-elect Nathalie Gaveau as Director	For	For	For
12 Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	For
13 Re-elect Thomas Johnson as Director	For	For	Against
14 Re-elect Dagmar Kollmann as Director	For	For	For
15 Re-elect Alfonso Libano Daurella as Director	For	For	For
16 Re-elect Mark Price as Director	For	For	For
17 Re-elect Mario Rotllant Sola as Director	For	Against	Against
18 Re-elect Dessi Temperley as Director	For	For	For
19 Reappoint Ernst & Young LLP as Auditors	For	For	For
20 Authorise Board to Fix Remuneration of Auditors	For	For	For
21 Authorise UK and EU Political Donations and Expenditure	For	For	For
22 Authorise Issue of Equity	For	For	For
23 Approve Waiver of Rule 9 of the Takeover Code	For	Against	Against
24 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
25 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
26 Authorise Market Purchase of Ordinary Shares	For	For	For
27 Authorise Off-Market Purchase of Ordinary Shares	For	For	For
28 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	Against	Against
3 Elect Manolo Arroyo as Director	For	For	Against
4 Elect John Bryant as Director	For	For	Against
5 Elect Christine Cross as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for COCA-COLA EUROPACIFIC PARTNE on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
6 Elect Brian Smith as Director	For	For	Against
7 Re-elect Garry Watts as Director	For	For	For
8 Re-elect Jan Bennink as Director	For	For	For
9 Re-elect Jose Ignacio Comenge as Director	For	For	For
10 Re-elect Damian Gammell as Director	For	For	For
11 Re-elect Nathalie Gaveau as Director	For	For	For
12 Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	For
13 Re-elect Thomas Johnson as Director	For	For	Against
14 Re-elect Dagmar Kollmann as Director	For	For	For
15 Re-elect Alfonso Libano Daurella as Director	For	For	For
16 Re-elect Mark Price as Director	For	For	For
17 Re-elect Mario Rotllant Sola as Director	For	Against	Against
18 Re-elect Dessi Temperley as Director	For	For	For
19 Reappoint Ernst & Young LLP as Auditors	For	For	For
20 Authorise Board to Fix Remuneration of Auditors	For	For	For
21 Authorise UK and EU Political Donations and Expenditure	For	For	For
22 Authorise Issue of Equity	For	For	For
23 Approve Waiver of Rule 9 of the Takeover Code	For	Against	Against
24 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
25 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
26 Authorise Market Purchase of Ordinary Shares	For	For	For
27 Authorise Off-Market Purchase of Ordinary Shares	For	For	For
28 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	Against	Against
3 Elect Manolo Arroyo as Director	For	For	Against
4 Elect John Bryant as Director	For	For	Against
5 Elect Christine Cross as Director	For	For	For
6 Elect Brian Smith as Director	For	For	Against
7 Re-elect Garry Watts as Director	For	For	For
8 Re-elect Jan Bennink as Director	For	For	For
9 Re-elect Jose Ignacio Comenge as Director	For	For	For
10 Re-elect Damian Gammell as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for COCA-COLA EUROPACIFIC PARTNE on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
11 Re-elect Nathalie Gaveau as Director	For	For	For
12 Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	For
13 Re-elect Thomas Johnson as Director	For	For	Against
14 Re-elect Dagmar Kollmann as Director	For	For	For
15 Re-elect Alfonso Libano Daurella as Director	For	For	For
16 Re-elect Mark Price as Director	For	For	For
17 Re-elect Mario Rotllant Sola as Director	For	Against	Against
18 Re-elect Dessi Temperley as Director	For	For	For
19 Reappoint Ernst & Young LLP as Auditors	For	For	For
20 Authorise Board to Fix Remuneration of Auditors	For	For	For
21 Authorise UK and EU Political Donations and Expenditure	For	For	For
22 Authorise Issue of Equity	For	For	For
23 Approve Waiver of Rule 9 of the Takeover Code	For	Against	Against
24 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
25 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
26 Authorise Market Purchase of Ordinary Shares	For	For	For
27 Authorise Off-Market Purchase of Ordinary Shares	For	For	For
28 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	Against	
3 Elect Manolo Arroyo as Director	For	For	
4 Elect John Bryant as Director	For	For	
5 Elect Christine Cross as Director	For	For	
6 Elect Brian Smith as Director	For	For	
7 Re-elect Garry Watts as Director	For	For	
8 Re-elect Jan Bennink as Director	For	For	
9 Re-elect Jose Ignacio Comenge as Director	For	For	
10 Re-elect Damian Gammell as Director	For	For	
11 Re-elect Nathalie Gaveau as Director	For	For	
12 Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	
13 Re-elect Thomas Johnson as Director	For	For	
14 Re-elect Dagmar Kollmann as Director	For	For	
15 Re-elect Alfonso Libano Daurella as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for COCA-COLA EUROPACIFIC PARTNE on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
16 Re-elect Mark Price as Director	For	For	
17 Re-elect Mario Rotllant Sola as Director	For	Against	
18 Re-elect Dessi Temperley as Director	For	For	
19 Reappoint Ernst & Young LLP as Auditors	For	For	
20 Authorise Board to Fix Remuneration of Auditors	For	For	
21 Authorise UK and EU Political Donations and Expenditure	For	For	
22 Authorise Issue of Equity	For	For	
23 Approve Waiver of Rule 9 of the Takeover Code	For	Against	
24 Authorise Issue of Equity without Pre-emptive Rights	For	For	
25 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
26 Authorise Market Purchase of Ordinary Shares	For	For	
27 Authorise Off-Market Purchase of Ordinary Shares	For	For	
28 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for EXTRA SPACE STORAGE INC on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Kenneth M. Woolley	For	For	For
1.2 Elect Director Joseph D. Margolis	For	For	For
1.3 Elect Director Roger B. Porter	For	For	For
1.4 Elect Director Joseph J. Bonner	For	For	For
1.5 Elect Director Gary L. Crittenden	For	For	Against
1.6 Elect Director Spencer F. Kirk	For	For	For
1.7 Elect Director Dennis J. Letham	For	For	For
1.8 Elect Director Diane Olmstead	For	For	For
1.9 Elect Director Julia Vander Ploeg	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
1.1 Elect Director Kenneth M. Woolley	For	For	For
1.2 Elect Director Joseph D. Margolis	For	For	For
1.3 Elect Director Roger B. Porter	For	For	For
1.4 Elect Director Joseph J. Bonner	For	For	For
1.5 Elect Director Gary L. Crittenden	For	For	Against
1.6 Elect Director Spencer F. Kirk	For	For	For
1.7 Elect Director Dennis J. Letham	For	For	For
1.8 Elect Director Diane Olmstead	For	For	For
1.9 Elect Director Julia Vander Ploeg	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
1.1 Elect Director Kenneth M. Woolley	For	For	For
1.2 Elect Director Joseph D. Margolis	For	For	For
1.3 Elect Director Roger B. Porter	For	For	For
1.4 Elect Director Joseph J. Bonner	For	For	For
1.5 Elect Director Gary L. Crittenden	For	For	Against
1.6 Elect Director Spencer F. Kirk	For	For	For
1.7 Elect Director Dennis J. Letham	For	For	For
1.8 Elect Director Diane Olmstead	For	For	For
1.9 Elect Director Julia Vander Ploeg	For	For	For



# TOBAM Voting report

Votes

## Meeting for EXTRA SPACE STORAGE INC on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Ratify Ernst & Young LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
1.1 Elect Director Kenneth M. Woolley	For	For	For
1.2 Elect Director Joseph D. Margolis	For	For	For
1.3 Elect Director Roger B. Porter	For	For	For
1.4 Elect Director Joseph J. Bonner	For	For	For
1.5 Elect Director Gary L. Crittenden	For	For	Against
1.6 Elect Director Spencer F. Kirk	For	For	For
1.7 Elect Director Dennis J. Letham	For	For	For
1.8 Elect Director Diane Olmstead	For	For	For
1.9 Elect Director Julia Vander Ploeg	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
1.1 Elect Director Kenneth M. Woolley	For	For	For
1.2 Elect Director Joseph D. Margolis	For	For	For
1.3 Elect Director Roger B. Porter	For	For	For
1.4 Elect Director Joseph J. Bonner	For	For	For
1.5 Elect Director Gary L. Crittenden	For	For	Against
1.6 Elect Director Spencer F. Kirk	For	For	For
1.7 Elect Director Dennis J. Letham	For	For	For
1.8 Elect Director Diane Olmstead	For	For	For
1.9 Elect Director Julia Vander Ploeg	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
1.1 Elect Director Kenneth M. Woolley	For	For	For
1.2 Elect Director Joseph D. Margolis	For	For	For
1.3 Elect Director Roger B. Porter	For	For	For
1.4 Elect Director Joseph J. Bonner	For	For	For
1.5 Elect Director Gary L. Crittenden	For	For	Against
1.6 Elect Director Spencer F. Kirk	For	For	For

# TOBAM Voting report

Votes

## Meeting for EXTRA SPACE STORAGE INC on 26 May 2021

1.7 Elect Director Dennis J. Letham

1.8 Elect Director Diane Olmstead

1.9 Elect Director Julia Vander Ploeg

2 Ratify Ernst & Young LLP as Auditors

3 Advisory Vote to Ratify Named Executive Officers' Compensation

4 Advisory Vote on Say on Pay Frequency

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

For

For

For

For

For

For

For

For

Against

For

For

For

One Year

One Year

One Year

Votes Available

Voted

8,415.00

8,415.00

MDP - TOBAM Anti-Benchmark Global Equity Fund

# TOBAM Voting report

Votes

## Meeting for HANG SENG BANK LTD on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2a Elect Louisa Cheang as Director	For	For	For
2b Elect Margaret W H Kwan as Director	For	For	Against
2c Elect Irene Y L Lee as Director	For	For	For
2d Elect Peter T S Wong as Director	For	Against	Against
3 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
4 Authorize Repurchase of Issued Share Capital	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2a Elect Louisa Cheang as Director	For	For	For
2b Elect Margaret W H Kwan as Director	For	For	Against
2c Elect Irene Y L Lee as Director	For	For	For
2d Elect Peter T S Wong as Director	For	Against	Against
3 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
4 Authorize Repurchase of Issued Share Capital	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Adopt New Articles of Association	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	11,800.00	11,800.00	

# TOBAM Voting report

Votes

## Meeting for HELLOFRESH SE on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Allocation of Income and Omission of Dividends	For	For	
3 Approve Discharge of Management Board for Fiscal Year 2020	For	For	
4 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
5 Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	
6.1 Reelect John Rittenhouse to the Supervisory Board	For	For	
6.2 Reelect Ursula Radeke-Pietsch to the Supervisory Board	For	For	
6.3 Reelect Derek Zissman to the Supervisory Board	For	For	
6.4 Reelect Susanne Schroeter-Crossan to the Supervisory Board	For	For	
6.5 Reelect Stefan Smalla to the Supervisory Board	For	For	
7 Amend Corporate Purpose	For	For	
8 Approve Remuneration Policy	For	Against	
9 Approve Remuneration of Supervisory Board	For	For	
10 Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	For	For	
11 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without	For	For	
12 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Allocation of Income and Omission of Dividends	For	For	
3 Approve Discharge of Management Board for Fiscal Year 2020	For	For	
4 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
5 Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	
6.1 Reelect John Rittenhouse to the Supervisory Board	For	For	
6.2 Reelect Ursula Radeke-Pietsch to the Supervisory Board	For	For	
6.3 Reelect Derek Zissman to the Supervisory Board	For	For	
6.4 Reelect Susanne Schroeter-Crossan to the Supervisory Board	For	For	
6.5 Reelect Stefan Smalla to the Supervisory Board	For	For	
7 Amend Corporate Purpose	For	For	
8 Approve Remuneration Policy	For	Against	
9 Approve Remuneration of Supervisory Board	For	For	
10 Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	For	For	
11 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without	For	For	
12 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			

# TOBAM Voting report

Votes

## Meeting for HELLOFRESH SE on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Approve Allocation of Income and Omission of Dividends	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	For
6.1 Reelect John Rittenhouse to the Supervisory Board	For	For	For
6.2 Reelect Ursula Radeke-Pietsch to the Supervisory Board	For	For	For
6.3 Reelect Derek Zissman to the Supervisory Board	For	For	For
6.4 Reelect Susanne Schroeter-Crossan to the Supervisory Board	For	For	For
6.5 Reelect Stefan Smalla to the Supervisory Board	For	For	For
7 Amend Corporate Purpose	For	For	For
8 Approve Remuneration Policy	For	Against	Against
9 Approve Remuneration of Supervisory Board	For	For	For
10 Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	For	For	For
11 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without	For	For	For
12 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Allocation of Income and Omission of Dividends	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	For
6.1 Reelect John Rittenhouse to the Supervisory Board	For	For	For
6.2 Reelect Ursula Radeke-Pietsch to the Supervisory Board	For	For	For
6.3 Reelect Derek Zissman to the Supervisory Board	For	For	For
6.4 Reelect Susanne Schroeter-Crossan to the Supervisory Board	For	For	For
6.5 Reelect Stefan Smalla to the Supervisory Board	For	For	For
7 Amend Corporate Purpose	For	For	For
8 Approve Remuneration Policy	For	Against	Against
9 Approve Remuneration of Supervisory Board	For	For	For
10 Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	For	For	For
11 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without	For	For	For
12 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Allocation of Income and Omission of Dividends	For	For	For

# TOBAM Voting report

Votes

## Meeting for HELLOFRESH SE on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	For
6.1 Reelect John Rittenhouse to the Supervisory Board	For	For	For
6.2 Reelect Ursula Radeke-Pietsch to the Supervisory Board	For	For	For
6.3 Reelect Derek Zissman to the Supervisory Board	For	For	For
6.4 Reelect Susanne Schroeter-Crossan to the Supervisory Board	For	For	For
6.5 Reelect Stefan Smalla to the Supervisory Board	For	For	For
7 Amend Corporate Purpose	For	For	For
8 Approve Remuneration Policy	For	Against	Against
9 Approve Remuneration of Supervisory Board	For	For	For
10 Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	For	For	For
11 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without	For	For	For
12 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
2 Approve Allocation of Income and Omission of Dividends	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2020	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	For
6.1 Reelect John Rittenhouse to the Supervisory Board	For	For	For
6.2 Reelect Ursula Radeke-Pietsch to the Supervisory Board	For	For	For
6.3 Reelect Derek Zissman to the Supervisory Board	For	For	For
6.4 Reelect Susanne Schroeter-Crossan to the Supervisory Board	For	For	For
6.5 Reelect Stefan Smalla to the Supervisory Board	For	For	For
7 Amend Corporate Purpose	For	For	For
8 Approve Remuneration Policy	For	Against	Against
9 Approve Remuneration of Supervisory Board	For	For	For
10 Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	For	For	For
11 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without	For	For	For
12 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For

# TOBAM Voting report

Votes

## Meeting for HELLOFRESH SE on 26 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	11.00	11.00		

# TOBAM Voting report

Votes

## Meeting for HYDRO ONE LTD on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1A Elect Director Cherie Brant	For	For	For
1B Elect Director Blair Cowper-Smith	For	For	For
1C Elect Director David Hay	For	For	For
1D Elect Director Timothy Hodgson	For	For	For
1E Elect Director Jessica McDonald	For	For	For
1F Elect Director Stacey Mowbray	For	For	For
1G Elect Director Mark Poweska	For	For	For
1H Elect Director Russel Robertson	For	For	For
1I Elect Director William Sheffield	For	For	For
1J Elect Director Melissa Sonberg	For	For	For
1K Elect Director Susan Wolburgh Jenah	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1A Elect Director Cherie Brant	For	For	
1B Elect Director Blair Cowper-Smith	For	For	
1C Elect Director David Hay	For	For	
1D Elect Director Timothy Hodgson	For	For	
1E Elect Director Jessica McDonald	For	For	
1F Elect Director Stacey Mowbray	For	For	
1G Elect Director Mark Poweska	For	For	
1H Elect Director Russel Robertson	For	For	
1I Elect Director William Sheffield	For	For	
1J Elect Director Melissa Sonberg	For	For	
1K Elect Director Susan Wolburgh Jenah	For	For	
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
3 Advisory Vote on Executive Compensation Approach	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	0.00	0.00	



# TOBAM Voting report

Votes

## Meeting for M&G PRUDENTIAL PLC on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Elect Clare Chapman as Director	For	For	For
4 Elect Fiona Clutterbuck as Director	For	For	For
5 Re-elect John Foley as Director	For	For	For
6 Re-elect Clare Bousfield as Director	For	For	For
7 Re-elect Clive Adamson as Director	For	For	For
8 Re-elect Clare Thompson as Director	For	For	For
9 Re-elect Massimo Tosato as Director	For	For	For
10 Reappoint KPMG LLP as Auditors	For	For	For
11 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
12 Authorise UK Political Donations and Expenditure	For	For	For
13 Authorise Issue of Equity	For	For	For
14 Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	For
15 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory	For	For	For
17 Authorise Market Purchase of Ordinary Shares	For	For	For
18 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3 Elect Clare Chapman as Director	For	For	
4 Elect Fiona Clutterbuck as Director	For	For	
5 Re-elect John Foley as Director	For	For	
6 Re-elect Clare Bousfield as Director	For	For	
7 Re-elect Clive Adamson as Director	For	For	
8 Re-elect Clare Thompson as Director	For	For	
9 Re-elect Massimo Tosato as Director	For	For	
10 Reappoint KPMG LLP as Auditors	For	For	
11 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
12 Authorise UK Political Donations and Expenditure	For	For	
13 Authorise Issue of Equity	For	For	
14 Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	
15 Authorise Issue of Equity without Pre-emptive Rights	For	For	

# TOBAM Voting report

Votes

## Meeting for M&G PRUDENTIAL PLC on 26 May 2021

- 16 Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory
- 17 Authorise Market Purchase of Ordinary Shares
- 18 Authorise the Company to Call General Meeting with Two Weeks' Notice

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

For

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark UK Equity Fund

0.00

0.00

# TOBAM Voting report

Votes

## Meeting for MTR CORP on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Eddy Fong Ching as Director	For	For	For
3b Elect Rose Lee Wai-mun as Director	For	For	For
3c Elect Benjamin Tang Kwok-bun as Director	For	For	For
3d Elect Christopher Hui Ching-yu as Director	For	For	Against
4 Elect Hui Siu-wai as Director	For	For	For
5 Elect Adrian Wong Koon-man as Director	For	For	For
6 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
8 Authorize Repurchase of Issued Share Capital	For	For	For
9 Amend Articles of Association and Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Eddy Fong Ching as Director	For	For	For
3b Elect Rose Lee Wai-mun as Director	For	For	For
3c Elect Benjamin Tang Kwok-bun as Director	For	For	For
3d Elect Christopher Hui Ching-yu as Director	For	For	Against
4 Elect Hui Siu-wai as Director	For	For	For
5 Elect Adrian Wong Koon-man as Director	For	For	For
6 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
8 Authorize Repurchase of Issued Share Capital	For	For	For
9 Amend Articles of Association and Adopt New Articles of Association	For	For	For

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan

Votes Available  
23,000.00

Voted  
23,000.00

# TOBAM Voting report

Votes

## Meeting for PUBLICIS GROUPE on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	For
4 Approve Stock Dividend Program	For	For	For
5 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	For
6 Reelect Maurice Levy as Supervisory Board Member	For	For	For
7 Reelect Simon Badinter as Supervisory Board Member	For	For	For
8 Reelect Jean Charest as Supervisory Board Member	For	For	For
9 Approve Remuneration Policy of Chairman of Supervisory Board	For	For	For
10 Approve Remuneration Policy of Supervisory Board Members	For	For	For
11 Approve Remuneration Policy of Chairman of Management Board	For	For	For
12 Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	For	For	For
13 Approve Remuneration Policy of Management Board Members	For	For	For
14 Approve Compensation Report	For	For	For
15 Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For	For
16 Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For	For
17 Approve Compensation of Jean-Michel Etienne, Management Board Member	For	For	For
18 Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	For
19 Approve Compensation of Steve King, Management Board Member	For	For	For
20 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
21 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
22 Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees	For	For	For
25 Amend Bylaws to Comply with Legal Changes	For	Against	Against
Ordinary Business			
26 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	For

# TOBAM Voting report

Votes

## Meeting for PUBLICIS GROUPE on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Approve Stock Dividend Program	For	For	For
5 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	For
6 Reelect Maurice Levy as Supervisory Board Member	For	For	For
7 Reelect Simon Badinter as Supervisory Board Member	For	For	For
8 Reelect Jean Charest as Supervisory Board Member	For	For	For
9 Approve Remuneration Policy of Chairman of Supervisory Board	For	For	For
10 Approve Remuneration Policy of Supervisory Board Members	For	For	For
11 Approve Remuneration Policy of Chairman of Management Board	For	For	For
12 Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	For	For	For
13 Approve Remuneration Policy of Management Board Members	For	For	For
14 Approve Compensation Report	For	For	For
15 Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For	For
16 Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For	For
17 Approve Compensation of Jean-Michel Etienne, Management Board Member	For	For	For
18 Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	For
19 Approve Compensation of Steve King, Management Board Member	For	For	For
20 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
21 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
22 Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees	For	For	For
25 Amend Bylaws to Comply with Legal Changes	For	Against	Against
Ordinary Business			
26 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	For
4 Approve Stock Dividend Program	For	For	For
5 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	For
6 Reelect Maurice Levy as Supervisory Board Member	For	For	For
7 Reelect Simon Badinter as Supervisory Board Member	For	For	For

# TOBAM Voting report

Votes

## Meeting for PUBLICIS GROUPE on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
8 Reelect Jean Charest as Supervisory Board Member	For	For	For
9 Approve Remuneration Policy of Chairman of Supervisory Board	For	For	For
10 Approve Remuneration Policy of Supervisory Board Members	For	For	For
11 Approve Remuneration Policy of Chairman of Management Board	For	For	For
12 Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	For	For	For
13 Approve Remuneration Policy of Management Board Members	For	For	For
14 Approve Compensation Report	For	For	For
15 Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For	For
16 Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For	For
17 Approve Compensation of Jean-Michel Etienne, Management Board Member	For	For	For
18 Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	For
19 Approve Compensation of Steve King, Management Board Member	For	For	For
20 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
21 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
22 Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees	For	For	For
25 Amend Bylaws to Comply with Legal Changes	For	Against	Against
Ordinary Business			
26 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	For
4 Approve Stock Dividend Program	For	For	For
5 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	For
6 Reelect Maurice Levy as Supervisory Board Member	For	For	For
7 Reelect Simon Badinter as Supervisory Board Member	For	For	For
8 Reelect Jean Charest as Supervisory Board Member	For	For	For
9 Approve Remuneration Policy of Chairman of Supervisory Board	For	For	For
10 Approve Remuneration Policy of Supervisory Board Members	For	For	For
11 Approve Remuneration Policy of Chairman of Management Board	For	For	For

# TOBAM Voting report

Votes

## Meeting for PUBLICIS GROUPE on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
12 Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	For	For	For
13 Approve Remuneration Policy of Management Board Members	For	For	For
14 Approve Compensation Report	For	For	For
15 Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For	For
16 Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For	For
17 Approve Compensation of Jean-Michel Etienne, Management Board Member	For	For	For
18 Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	For
19 Approve Compensation of Steve King, Management Board Member	For	For	For
20 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
21 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
22 Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees	For	For	For
25 Amend Bylaws to Comply with Legal Changes	For	Against	Against
Ordinary Business			
26 Authorize Filing of Required Documents/Other Formalities	For	For	For
MDP - TOBAM Anti-Benchmark All Countries World		Votes Available 7,366.00	Voted 7,366.00

# TOBAM Voting report

Votes

## Meeting for SHOIFY INC - CLASS A on 26 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders			
1A Elect Director Tobias Luetke	For	For	For
1B Elect Director Robert Ashe	For	For	For
1C Elect Director Gail Goodman	For	For	For
1D Elect Director Colleen Johnston	For	For	Withhold
1E Elect Director Jeremy Levine	For	For	Withhold
1F Elect Director John Phillips	For	For	Withhold
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
3 Re-approve Stock Option Plan	For	Against	Against
4 Re-approve Long Term Incentive Plan	For	Against	Against
5 Advisory Vote on Executive Compensation Approach	For	For	For
Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders			
1A Elect Director Tobias Luetke	For	For	
1B Elect Director Robert Ashe	For	For	
1C Elect Director Gail Goodman	For	For	
1D Elect Director Colleen Johnston	For	For	
1E Elect Director Jeremy Levine	For	For	
1F Elect Director John Phillips	For	For	
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	
3 Re-approve Stock Option Plan	For	Against	
4 Re-approve Long Term Incentive Plan	For	Against	
5 Advisory Vote on Executive Compensation Approach	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	0.00	0.00	



# TOBAM Voting report

Votes

## Meeting for ALAMOS GOLD INC on 27 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Elaine Ellingham	For	For	For
1.2 Elect Director David Fleck	For	For	Withhold
1.3 Elect Director David Gower	For	For	For
1.4 Elect Director Claire M. Kennedy	For	For	Withhold
1.5 Elect Director John A. McCluskey	For	For	For
1.6 Elect Director Monique Mercier	For	For	Withhold
1.7 Elect Director Paul J. Murphy	For	For	For
1.8 Elect Director J. Robert S. Prichard	For	For	Withhold
1.9 Elect Director Kenneth Stowe	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director Elaine Ellingham	For	For	For
1.2 Elect Director David Fleck	For	For	Withhold
1.3 Elect Director David Gower	For	For	For
1.4 Elect Director Claire M. Kennedy	For	For	Withhold
1.5 Elect Director John A. McCluskey	For	For	For
1.6 Elect Director Monique Mercier	For	For	Withhold
1.7 Elect Director Paul J. Murphy	For	For	For
1.8 Elect Director J. Robert S. Prichard	For	For	Withhold
1.9 Elect Director Kenneth Stowe	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	43,320.00	43,320.00	

# TOBAM Voting report

Votes

## Meeting for CHINA CSSC HOLDINGS LTD-A on 27 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividends	For	For	For
5 Approve Daily Related-Party Transaction	For	Against	Against
6 Approve Provision of Guarantee Amount and Framework Quota	For	Against	Against
7 Approve to Entrust China Shipping Finance Co., Ltd. to Carry Out Fund Management Business	For	Against	Against
8 Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	For
9 Elect Wang Ying as Independent Director	For	For	For
10 Approve Horizontal Competition Preventive Agreement	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividends	For	For	For
5 Approve Daily Related-Party Transaction	For	Against	Against
6 Approve Provision of Guarantee Amount and Framework Quota	For	Against	Against
7 Approve to Entrust China Shipping Finance Co., Ltd. to Carry Out Fund Management Business	For	Against	Against
8 Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	For
9 Elect Wang Ying as Independent Director	For	For	For
10 Approve Horizontal Competition Preventive Agreement	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	1,359,000.00	1,359,000.00	

# TOBAM Voting report

Votes

## Meeting for FIRST MAJESTIC SILVER CORP on 27 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Fix Number of Directors at Six	For	For	For
2.1 Elect Director Keith Neumeyer	For	For	For
2.2 Elect Director Marjorie Co	For	For	For
2.3 Elect Director Thomas F. Fudge, Jr.	For	For	For
2.4 Elect Director Ana Lopez	For	For	For
2.5 Elect Director Douglas Penrose	For	For	For
2.6 Elect Director Jean des Rivières	For	For	For
3 Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4 Advisory Vote on Executive Compensation Approach	For	For	For
1 Fix Number of Directors at Six	For	For	For
2.1 Elect Director Keith Neumeyer	For	For	For
2.2 Elect Director Marjorie Co	For	For	For
2.3 Elect Director Thomas F. Fudge, Jr.	For	For	For
2.4 Elect Director Ana Lopez	For	For	For
2.5 Elect Director Douglas Penrose	For	For	For
2.6 Elect Director Jean des Rivières	For	For	For
3 Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4 Advisory Vote on Executive Compensation Approach	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	2,888.00	2,888.00	

# TOBAM Voting report

Votes

## Meeting for INNER MONGOLIA JUNZHENG EN-A on 27 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Report of the Independent Directors	For	For	
4 Approve Annual Report and Summary	For	For	
5 Approve Financial Statements	For	For	
6 Approve Profit Distribution	For	For	
7 Approve Appointment of Auditor	For	For	
8 Approve Provision of Guarantees	For	Against	
9 Approve Investment in Construction of Green Environmental Protection and Degradable Plastic	For	For	
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Report of the Independent Directors	For	For	
4 Approve Annual Report and Summary	For	For	
5 Approve Financial Statements	For	For	
6 Approve Profit Distribution	For	For	
7 Approve Appointment of Auditor	For	For	
8 Approve Provision of Guarantees	For	Against	
9 Approve Investment in Construction of Green Environmental Protection and Degradable Plastic	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for INSULET CORP on 27 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Wayne A. I. Frederick	For	For	For
1.2 Elect Director Shacey Petrovic	For	For	For
1.3 Elect Director Timothy J. Scannell	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Grant Thornton LLP as Auditors	For	For	For
1.1 Elect Director Wayne A. I. Frederick	For	For	
1.2 Elect Director Shacey Petrovic	For	For	
1.3 Elect Director Timothy J. Scannell	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Grant Thornton LLP as Auditors	For	For	
1.1 Elect Director Wayne A. I. Frederick	For	For	For
1.2 Elect Director Shacey Petrovic	For	For	For
1.3 Elect Director Timothy J. Scannell	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Grant Thornton LLP as Auditors	For	For	For
1.1 Elect Director Wayne A. I. Frederick	For	For	For
1.2 Elect Director Shacey Petrovic	For	For	For
1.3 Elect Director Timothy J. Scannell	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Grant Thornton LLP as Auditors	For	For	For
1.1 Elect Director Wayne A. I. Frederick	For	For	For
1.2 Elect Director Shacey Petrovic	For	For	For
1.3 Elect Director Timothy J. Scannell	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Grant Thornton LLP as Auditors	For	For	For
1.1 Elect Director Wayne A. I. Frederick	For	For	For
1.2 Elect Director Shacey Petrovic	For	For	For
1.3 Elect Director Timothy J. Scannell	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Grant Thornton LLP as Auditors	For	For	For
1.1 Elect Director Wayne A. I. Frederick	For	For	For
1.2 Elect Director Shacey Petrovic	For	For	For
1.3 Elect Director Timothy J. Scannell	For	For	For

# TOBAM Voting report

Votes

## Meeting for INSULET CORP on 27 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Grant Thornton LLP as Auditors	For	For	
1.1 Elect Director Wayne A. I. Frederick	For	For	
1.2 Elect Director Shacey Petrovic	For	For	
1.3 Elect Director Timothy J. Scannell	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Ratify Grant Thornton LLP as Auditors	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark US Equity Fund	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for IPSEN on 27 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 1 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	For
5 Reelect Antoine Flochel as Director	For	Against	Against
6 Reelect Margaret Liu as Director	For	For	For
7 Reelect Carol Stuckley as Director	For	For	For
8 Ratify Appointment David Loew as Director	For	For	For
9 Reelect David Loew as Director	For	For	For
10 Approve Remuneration Policy of Directors	For	For	For
11 Approve Remuneration Policy of Chairman of the Board	For	For	For
12 Approve Remuneration Policy of CEO and Executive Corporate Officers	For	Against	Against
13 Approve Compensation Report of Corporate Officers	For	For	For
14 Approve Compensation of Marc de Garidel, Chairman of the Board	For	For	For
15 Approve Compensation of Aymeric Le Chatelier, CEO Until 30 June 2020	For	Against	Against
16 Approve Compensation of David Loew, CEO Since 1 July 2020	For	Against	Against
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
18 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
19 Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue	For	For	For
20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent	For	For	For
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10	For	For	For
22 Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	For	For	For
23 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	For
24 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Against
25 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
26 Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Against
27 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 1 per Share	For	For	For

# TOBAM Voting report

Votes

## Meeting for IPSEN on 27 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	For	For	For
5 Reelect Antoine Flochel as Director	For	Against	Against
6 Reelect Margaret Liu as Director	For	For	For
7 Reelect Carol Stuckley as Director	For	For	For
8 Ratify Appointment David Loew as Director	For	For	For
9 Reelect David Loew as Director	For	For	For
10 Approve Remuneration Policy of Directors	For	For	For
11 Approve Remuneration Policy of Chairman of the Board	For	For	For
12 Approve Remuneration Policy of CEO and Executive Corporate Officers	For	Against	Against
13 Approve Compensation Report of Corporate Officers	For	For	For
14 Approve Compensation of Marc de Garidel, Chairman of the Board	For	For	For
15 Approve Compensation of Aymeric Le Chatelier, CEO Until 30 June 2020	For	Against	Against
16 Approve Compensation of David Loew, CEO Since 1 July 2020	For	Against	Against
17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
18 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
19 Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue	For	For	For
20 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent	For	For	For
21 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10	For	For	For
22 Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	For	For	For
23 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	For	For
24 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Against
25 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
26 Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Against
27 Authorize Filing of Required Documents/Other Formalities	For	For	For
MDP - TOBAM Anti-Benchmark Euro Equity Fund			
Votes Available		Voted	
4,772.00		4,772.00	



# TOBAM Voting report

Votes

## Meeting for LINAMAR CORP on 27 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
2.1 Elect Director Frank J. Hasenfratz	For	Withhold	For
2.2 Elect Director Linda Hasenfratz	For	Withhold	For
2.3 Elect Director Mark Stoddart	For	Withhold	For
2.4 Elect Director Lisa Forwell	For	For	For
2.5 Elect Director Terry Reidel	For	For	For
2.6 Elect Director Dennis Grimm	For	For	For
1 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	For	For	For
2.1 Elect Director Frank J. Hasenfratz	For	Withhold	For
2.2 Elect Director Linda Hasenfratz	For	Withhold	For
2.3 Elect Director Mark Stoddart	For	Withhold	For
2.4 Elect Director Lisa Forwell	For	For	For
2.5 Elect Director Terry Reidel	For	For	For
2.6 Elect Director Dennis Grimm	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	8,216.00	8,216.00	

# TOBAM Voting report

Votes

## Meeting for POLYUS GOLD OJSC on 27 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report and Financial Statements	For	For	For
2 Approve Allocation of Income and Dividends of RUB 387.15 per Share	For	For	For
Elect Nine Directors by Cumulative Voting			
3.1 Elect Mariia Gordon as Director	None	For	Against
3.2 Elect Pavel Grachev as Director	None	Against	For
3.3 Elect Edward Dowling as Director	None	For	For
3.4 Elect Said Kerimov as Director	None	Against	Against
3.5 Elect Sergei Nosov as Director	None	Against	Against
3.6 Elect Vladimir Polin as Director	None	Against	Against
3.7 Elect Kent Potter as Director	None	For	For
3.8 Elect Mikhail Stiskin as Director	None	Against	Against
3.9 Elect William Champion as Director	None	For	For
4 Ratify RAS Auditor	For	Against	Against
5 Ratify IFRS Auditor	For	For	For
1 Approve Annual Report and Financial Statements	For	For	
2 Approve Allocation of Income and Dividends of RUB 387.15 per Share	For	For	
Elect Nine Directors by Cumulative Voting			
3.1 Elect Mariia Gordon as Director	None	For	
3.2 Elect Pavel Grachev as Director	None	Against	
3.3 Elect Edward Dowling as Director	None	For	
3.4 Elect Said Kerimov as Director	None	Against	
3.5 Elect Sergei Nosov as Director	None	Against	
3.6 Elect Vladimir Polin as Director	None	Against	
3.7 Elect Kent Potter as Director	None	For	
3.8 Elect Mikhail Stiskin as Director	None	Against	
3.9 Elect William Champion as Director	None	For	
4 Ratify RAS Auditor	For	Against	
5 Ratify IFRS Auditor	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for UNILEVER INDONESIA TBK PT on 27 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Approve Siddharta Widjaja dan Rekan as Auditors and Authorize Board to Fix Their	For	For	For
4a1 Elect Alissa Wahid as Commissioner	For	For	For
4a2 Elect Fauzi Ichsan as Commissioner	For	For	For
4a3 Elect Hemant Bakshi as Commissioner	For	For	For
4a4 Elect Alexander Rusli as Commissioner	For	For	For
4a5 Elect Debora Herawati Sadrach as Commissioner	For	For	For
4a6 Elect Ignasius Jonan as Commissioner	For	For	For
4b Approve Remuneration of Directors and Commissioners	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Approve Siddharta Widjaja dan Rekan as Auditors and Authorize Board to Fix Their	For	For	For
4a1 Elect Alissa Wahid as Commissioner	For	For	For
4a2 Elect Fauzi Ichsan as Commissioner	For	For	For
4a3 Elect Hemant Bakshi as Commissioner	For	For	For
4a4 Elect Alexander Rusli as Commissioner	For	For	For
4a5 Elect Debora Herawati Sadrach as Commissioner	For	For	For
4a6 Elect Ignasius Jonan as Commissioner	For	For	For
4b Approve Remuneration of Directors and Commissioners	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	10,132,100.00	10,132,100.00	

# TOBAM Voting report

Votes

## Meeting for SEVEN & I HOLDINGS CO LTD on 27 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 51	For	For	For
2.1 Elect Director Isaka, Ryuichi	For	For	For
2.2 Elect Director Goto, Katsuhiko	For	For	Against
2.3 Elect Director Ito, Junro	For	For	Against
2.4 Elect Director Yamaguchi, Kimiyoshi	For	For	Against
2.5 Elect Director Maruyama, Yoshimichi	For	For	Against
2.6 Elect Director Nagamatsu, Fumihiko	For	For	Against
2.7 Elect Director Kimura, Shigeki	For	For	Against
2.8 Elect Director Joseph M. DePinto	For	For	Against
2.9 Elect Director Tsukio, Yoshio	For	For	For
2.10 Elect Director Ito, Kunio	For	For	For
2.11 Elect Director Yonemura, Toshiro	For	For	For
2.12 Elect Director Higashi, Tetsuro	For	For	For
2.13 Elect Director Rudy, Kazuko	For	For	For
3 Appoint Statutory Auditor Habano, Noriyuki	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 51	For	For	For
2.1 Elect Director Isaka, Ryuichi	For	For	For
2.2 Elect Director Goto, Katsuhiko	For	For	Against
2.3 Elect Director Ito, Junro	For	For	Against
2.4 Elect Director Yamaguchi, Kimiyoshi	For	For	Against
2.5 Elect Director Maruyama, Yoshimichi	For	For	Against
2.6 Elect Director Nagamatsu, Fumihiko	For	For	Against
2.7 Elect Director Kimura, Shigeki	For	For	Against
2.8 Elect Director Joseph M. DePinto	For	For	Against
2.9 Elect Director Tsukio, Yoshio	For	For	For
2.10 Elect Director Ito, Kunio	For	For	For
2.11 Elect Director Yonemura, Toshiro	For	For	For
2.12 Elect Director Higashi, Tetsuro	For	For	For
2.13 Elect Director Rudy, Kazuko	For	For	For
3 Appoint Statutory Auditor Habano, Noriyuki	For	For	For

# TOBAM Voting report

Votes

## Meeting for SEVEN & I HOLDINGS CO LTD on 27 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Japan Equity Fund	23,800.00	23,800.00		

# TOBAM Voting report

Votes

## Meeting for SHANGHAI FOSUN PHARMACEUTI-H on 27 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Transfer Contract and Related Transactions	For	For	For
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Transfer Contract and Related Transactions	For	For	For
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Transfer Contract and Related Transactions	For	For	
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Transfer Contract and Related Transactions	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	450,500.00	450,500.00	

# TOBAM Voting report

Votes

## Meeting for SHANGHAI FOSUN PHARMACEUTI-H on 27 May 2021

### EGM BALLOT FOR HOLDERS OF A SHARES

1 Approve Transfer Contract and Related Transactions

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

### EGM BALLOT FOR HOLDERS OF A SHARES

1 Approve Transfer Contract and Related Transactions

For

For

For

### EGM BALLOT FOR HOLDERS OF A SHARES

1 Approve Transfer Contract and Related Transactions

For

For

For

### EGM BALLOT FOR HOLDERS OF A SHARES

1 Approve Transfer Contract and Related Transactions

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

0.00

0.00

# TOBAM Voting report

Votes

## Meeting for TAIWAN HIGH SPEED RAIL CORP on 27 May 2021

- |  |     |     |     |
|--|-----|-----|-----|
| 1 Approve Business Operations Report and Financial Statements                        | For | For | For |
| 2 Approve Profit Distribution  | For | For | For |
| 3 Amend Guidelines for Corporate Governance  | For | For | For |
| 4 Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting | For | For | For |
| 5 Approve Amendment to Rules and Procedures for Election of Directors                | For | For | For |
| 1 Approve Business Operations Report and Financial Statements                        | For | For | For |
| 2 Approve Profit Distribution  | For | For | For |
| 3 Amend Guidelines for Corporate Governance  | For | For | For |
| 4 Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting | For | For | For |
| 5 Approve Amendment to Rules and Procedures for Election of Directors                | For | For | For |

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
10,289,000.00	10,289,000.00



# TOBAM Voting report

Votes

## Meeting for BANK OF CHENGDU CO LTD-A on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements and Financial Budget Plan	For	Against	Against
4 Approve Profit Distribution	For	For	For
5 Approve Daily Related Party Transactions	For	For	For
6 Approve Appointment of Auditor	For	For	For
7 Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	For
APPROVE ISSUANCE OF CONVERTIBLE BONDS			
8.1 Approve Issue Type	For	For	For
8.2 Approve Issue Scale	For	For	For
8.3 Approve Par Value and Issue Price	For	For	For
8.4 Approve Bond Maturity	For	For	For
8.5 Approve Interest Rate	For	For	For
8.6 Approve Repayment Period and Manner of Interest	For	For	For
8.7 Approve Conversion Period	For	For	For
8.8 Approve Determination and Adjustment of Conversion Price	For	For	For
8.9 Approve Terms for Downward Adjustment of Conversion Price	For	For	For
8.10 Approve Determination of Number of Conversion Shares	For	For	For
8.11 Approve Dividend Distribution Post Conversion	For	For	For
8.12 Approve Terms of Redemption	For	For	For
8.13 Approve Terms of Sell-Back	For	For	For
8.14 Approve Issue Manner and Target Parties	For	For	For
8.15 Approve Placing Arrangement for Shareholders	For	For	For
8.16 Approve Bondholders and Meetings of Bondholders	For	For	For
8.17 Approve Usage of Raised Funds	For	For	For
8.18 Approve Guarantee Matters	For	For	For
8.19 Approve Resolution Validity Period	For	For	For
9 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	For
10 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant	For	For	For
11 Approve Report on the Usage of Previously Raised Funds	For	For	For
12 Approve Company's Capital Management Planning	For	For	For
13 Approve Shareholder Return Plan	For	For	For
14 Approve Authorization of the Board to Handle All Related Matters	For	For	For

# TOBAM Voting report

Votes

## Meeting for BANK OF CHENGDU CO LTD-A on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
15 Approve Daily Related Party Transactions	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements and Financial Budget Plan	For	Against	
4 Approve Profit Distribution	For	For	
5 Approve Daily Related Party Transactions	For	For	
6 Approve Appointment of Auditor	For	For	
7 Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	
APPROVE ISSUANCE OF CONVERTIBLE BONDS			
8.1 Approve Issue Type	For	For	
8.2 Approve Issue Scale	For	For	
8.3 Approve Par Value and Issue Price	For	For	
8.4 Approve Bond Maturity	For	For	
8.5 Approve Interest Rate	For	For	
8.6 Approve Repayment Period and Manner of Interest	For	For	
8.7 Approve Conversion Period	For	For	
8.8 Approve Determination and Adjustment of Conversion Price	For	For	
8.9 Approve Terms for Downward Adjustment of Conversion Price	For	For	
8.10 Approve Determination of Number of Conversion Shares	For	For	
8.11 Approve Dividend Distribution Post Conversion	For	For	
8.12 Approve Terms of Redemption	For	For	
8.13 Approve Terms of Sell-Back	For	For	
8.14 Approve Issue Manner and Target Parties	For	For	
8.15 Approve Placing Arrangement for Shareholders	For	For	
8.16 Approve Bondholders and Meetings of Bondholders	For	For	
8.17 Approve Usage of Raised Funds	For	For	
8.18 Approve Guarantee Matters	For	For	
8.19 Approve Resolution Validity Period	For	For	
9 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
10 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant	For	For	
11 Approve Report on the Usage of Previously Raised Funds	For	For	
12 Approve Company's Capital Management Planning	For	For	
13 Approve Shareholder Return Plan	For	For	

# TOBAM Voting report

Votes

## Meeting for BANK OF CHENGDU CO LTD-A on 28 May 2021

14 Approve Authorization of the Board to Handle All Related Matters

15 Approve Daily Related Party Transactions

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

For

Votes Available

Voted

0.00

0.00

MDP - TOBAM Anti-Benchmark Emerging Markets

# TOBAM Voting report

Votes

## Meeting for CANSINO BIOLOGICS INC-H on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve 2020 Report of the Board of Directors	For	For	For
2 Approve 2020 Report of the Board of Supervisors	For	For	For
3 Approve 2020 Annual Report	For	For	For
4 Approve 2020 Financial Accounts Report	For	For	For
5 Approve 2021 Financial Budget	For	For	For
6 Approve 2020 Profit Distribution Plan	For	For	For
7 Approve Unrecovered Losses Reaching One Third of the Total Paid-In Capital	For	For	For
8 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and	For	For	For
9 Elect Zhongqi Shao as Supervisor	For	For	For
10 Approve Proposed Increase and/or Renewal of Bank Credit Line	For	For	For
11 Approve Proposed Change in Use of the Net Proceeds Received from the Company's A Share	For	For	For
12 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares	For	Against	Against
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve 2020 Report of the Board of Directors	For	For	For
2 Approve 2020 Report of the Board of Supervisors	For	For	For
3 Approve 2020 Annual Report	For	For	For
4 Approve 2020 Financial Accounts Report	For	For	For
5 Approve 2021 Financial Budget	For	For	For
6 Approve 2020 Profit Distribution Plan	For	For	For
7 Approve Unrecovered Losses Reaching One Third of the Total Paid-In Capital	For	For	For
8 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and	For	For	For
9 Elect Zhongqi Shao as Supervisor	For	For	For
10 Approve Proposed Increase and/or Renewal of Bank Credit Line	For	For	For
11 Approve Proposed Change in Use of the Net Proceeds Received from the Company's A Share	For	For	For
12 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares	For	Against	Against
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve 2020 Report of the Board of Directors	For	For	For
2 Approve 2020 Report of the Board of Supervisors	For	For	For
3 Approve 2020 Annual Report	For	For	For
4 Approve 2020 Financial Accounts Report	For	For	For
5 Approve 2021 Financial Budget	For	For	For
6 Approve 2020 Profit Distribution Plan	For	For	For

# TOBAM Voting report

Votes

## Meeting for CANSINO BIOLOGICS INC-H on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
7 Approve Unrecovered Losses Reaching One Third of the Total Paid-In Capital	For	For	For
8 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and	For	For	For
9 Elect Zhongqi Shao as Supervisor	For	For	For
10 Approve Proposed Increase and/or Renewal of Bank Credit Line	For	For	For
11 Approve Proposed Change in Use of the Net Proceeds Received from the Company's A Share	For	For	For
12 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares	For	Against	Against
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve 2020 Report of the Board of Directors	For	For	For
2 Approve 2020 Report of the Board of Supervisors	For	For	For
3 Approve 2020 Annual Report	For	For	For
4 Approve 2020 Financial Accounts Report	For	For	For
5 Approve 2021 Financial Budget	For	For	For
6 Approve 2020 Profit Distribution Plan	For	For	For
7 Approve Unrecovered Losses Reaching One Third of the Total Paid-In Capital	For	For	For
8 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and	For	For	For
9 Elect Zhongqi Shao as Supervisor	For	For	For
10 Approve Proposed Increase and/or Renewal of Bank Credit Line	For	For	For
11 Approve Proposed Change in Use of the Net Proceeds Received from the Company's A Share	For	For	For
12 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	278,600.00	278,600.00	

# TOBAM Voting report

Votes

## Meeting for CAPITEC BANK HOLDINGS LTD on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Resolutions			
1 Re-elect Daniel Meintjes as Director	For	For	For
2 Re-elect Petrus Mouton as Director	For	For	For
3 Re-elect Jean Pierre Verster as Director	For	For	For
4 Elect Cora Fernandez as Director	For	For	For
5 Elect Stan du Plessis as Director	For	For	Against
6 Elect Vusi Mahlangu as Director	For	For	Against
7 Reappoint PricewaterhouseCoopers Inc as Auditors	For	For	For
8 Reappoint Deloitte & Touche as Auditors	For	For	For
9 Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	For	For	For
10 Authorise Board to Issue Shares for Cash	For	For	For
11 Approve Remuneration Policy	For	For	For
12 Approve Implementation Report of Remuneration Policy	For	Against	Against
13 Amend Share Trust Deed	For	For	For
Special Resolutions			
1 Approve Non-executive Directors' Remuneration	For	For	For
2 Authorise Repurchase of Issued Share Capital	For	For	For
3 Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	For
4 Approve Financial Assistance in Respect of the Restricted Share Plan	For	For	For
Ordinary Resolutions			
1 Re-elect Daniel Meintjes as Director	For	For	
2 Re-elect Petrus Mouton as Director	For	For	
3 Re-elect Jean Pierre Verster as Director	For	For	
4 Elect Cora Fernandez as Director	For	For	
5 Elect Stan du Plessis as Director	For	For	
6 Elect Vusi Mahlangu as Director	For	For	
7 Reappoint PricewaterhouseCoopers Inc as Auditors	For	For	
8 Reappoint Deloitte & Touche as Auditors	For	For	
9 Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	For	For	
10 Authorise Board to Issue Shares for Cash	For	For	
11 Approve Remuneration Policy	For	For	
12 Approve Implementation Report of Remuneration Policy	For	Against	
13 Amend Share Trust Deed	For	For	

# TOBAM Voting report

Votes

## Meeting for CAPITEC BANK HOLDINGS LTD on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Special Resolutions			
1 Approve Non-executive Directors' Remuneration	For	For	
2 Authorise Repurchase of Issued Share Capital	For	For	
3 Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
4 Approve Financial Assistance in Respect of the Restricted Share Plan	For	For	
Ordinary Resolutions			
1 Re-elect Daniel Meintjes as Director	For	For	For
2 Re-elect Petrus Mouton as Director	For	For	For
3 Re-elect Jean Pierre Verster as Director	For	For	For
4 Elect Cora Fernandez as Director	For	For	For
5 Elect Stan du Plessis as Director	For	For	Against
6 Elect Vusi Mahlangu as Director	For	For	Against
7 Reappoint PricewaterhouseCoopers Inc as Auditors	For	For	For
8 Reappoint Deloitte & Touche as Auditors	For	For	For
9 Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	For	For	For
10 Authorise Board to Issue Shares for Cash	For	For	For
11 Approve Remuneration Policy	For	For	For
12 Approve Implementation Report of Remuneration Policy	For	Against	Against
13 Amend Share Trust Deed	For	For	For
Special Resolutions			
1 Approve Non-executive Directors' Remuneration	For	For	For
2 Authorise Repurchase of Issued Share Capital	For	For	For
3 Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	For
4 Approve Financial Assistance in Respect of the Restricted Share Plan	For	For	For
Ordinary Resolutions			
1 Re-elect Daniel Meintjes as Director	For	For	For
2 Re-elect Petrus Mouton as Director	For	For	For
3 Re-elect Jean Pierre Verster as Director	For	For	For
4 Elect Cora Fernandez as Director	For	For	For
5 Elect Stan du Plessis as Director	For	For	Against
6 Elect Vusi Mahlangu as Director	For	For	Against
7 Reappoint PricewaterhouseCoopers Inc as Auditors	For	For	For
8 Reappoint Deloitte & Touche as Auditors	For	For	For

# TOBAM Voting report

Votes

## Meeting for CAPITEC BANK HOLDINGS LTD on 28 May 2021

- 9 Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash
- 10 Authorise Board to Issue Shares for Cash
- 11 Approve Remuneration Policy
- 12 Approve Implementation Report of Remuneration Policy
- 13 Amend Share Trust Deed

### Special Resolutions

- 1 Approve Non-executive Directors' Remuneration
- 2 Authorise Repurchase of Issued Share Capital
- 3 Approve Financial Assistance in Terms of Section 45 of the Companies Act
- 4 Approve Financial Assistance in Respect of the Restricted Share Plan

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

Votes Available

821.00

Voted

821.00

MDP - TOBAM Anti-Benchmark All Countries World



# TOBAM Voting report

Votes

## Meeting for CHINA COSCO HOLDINGS-H on 28 May 2021

### AGM BALLOT FOR HOLDERS OF H SHARES

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board	For	For	For
2 Approve Report of the Supervisory Committee	For	For	For
3 Approve Financial Statements and Statutory Report	For	For	For
4 Approve Profit Distribution Plan	For	For	For
5 Approve Guarantees Mandate to the Company and Its Subsidiaries for the Provision of External	For	For	For
6 Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against

### AGM BALLOT FOR HOLDERS OF H SHARES

1 Approve Report of the Board	For	For	For
2 Approve Report of the Supervisory Committee	For	For	For
3 Approve Financial Statements and Statutory Report	For	For	For
4 Approve Profit Distribution Plan	For	For	For
5 Approve Guarantees Mandate to the Company and Its Subsidiaries for the Provision of External	For	For	For
6 Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
93,500.00	93,500.00

# TOBAM Voting report

Votes

## Meeting for CHINA COSCO HOLDINGS-H on 28 May 2021

### AGM BALLOT FOR HOLDERS OF A SHARES

- 1 Approve Report of the Board
- 2 Approve Report of the Supervisory Committee
- 3 Approve Financial Statements and Statutory Report
- 4 Approve Profit Distribution Plan
- 5 Approve Guarantees Mandate to the Company and Its Subsidiaries for the Provision of External
- 6 Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public
- 7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights

Management recommendation	ISS recommendation	TOBAM Vote
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For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against

### AGM BALLOT FOR HOLDERS OF A SHARES

- 1 Approve Report of the Board
- 2 Approve Report of the Supervisory Committee
- 3 Approve Financial Statements and Statutory Report
- 4 Approve Profit Distribution Plan
- 5 Approve Guarantees Mandate to the Company and Its Subsidiaries for the Provision of External
- 6 Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public
- 7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights

For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
2,879,600.00	2,879,600.00

# TOBAM Voting report

Votes

## Meeting for COUNTRY GARDEN SERVICES HOLD on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a1 Elect Xiao Hua as Director	For	For	Against
3a2 Elect Wu Bijun as Director	For	For	Against
3a3 Elect Mei Wenjue as Director	For	For	For
3b Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a1 Elect Xiao Hua as Director	For	For	Against
3a2 Elect Wu Bijun as Director	For	For	Against
3a3 Elect Mei Wenjue as Director	For	For	For
3b Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	101,000.00	101,000.00	

# TOBAM Voting report

Votes

## Meeting for DOCUSIGN INC on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Enrique Salem	For	Withhold	Withhold
1.2 Elect Director Peter Solvik	For	Withhold	Withhold
1.3 Elect Director Inhi Cho Suh	For	Withhold	Withhold
1.4 Elect Director Mary Agnes "Maggie" Wilderotter	For	Withhold	Withhold
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Enrique Salem	For	Withhold	Withhold
1.2 Elect Director Peter Solvik	For	Withhold	Withhold
1.3 Elect Director Inhi Cho Suh	For	Withhold	Withhold
1.4 Elect Director Mary Agnes "Maggie" Wilderotter	For	Withhold	Withhold
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Enrique Salem	For	Withhold	Withhold
1.2 Elect Director Peter Solvik	For	Withhold	Withhold
1.3 Elect Director Inhi Cho Suh	For	Withhold	Withhold
1.4 Elect Director Mary Agnes "Maggie" Wilderotter	For	Withhold	Withhold
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Enrique Salem	For	Withhold	Withhold
1.2 Elect Director Peter Solvik	For	Withhold	Withhold
1.3 Elect Director Inhi Cho Suh	For	Withhold	Withhold
1.4 Elect Director Mary Agnes "Maggie" Wilderotter	For	Withhold	Withhold
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Enrique Salem	For	Withhold	Withhold
1.2 Elect Director Peter Solvik	For	Withhold	Withhold
1.3 Elect Director Inhi Cho Suh	For	Withhold	Withhold
1.4 Elect Director Mary Agnes "Maggie" Wilderotter	For	Withhold	Withhold
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Enrique Salem	For	Withhold	Withhold
1.2 Elect Director Peter Solvik	For	Withhold	Withhold
1.3 Elect Director Inhi Cho Suh	For	Withhold	Withhold

# TOBAM Voting report

Votes

## Meeting for DOCUSIGN INC on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1.4 Elect Director Mary Agnes "Maggie" Wilderotter	For	Withhold	
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
1.1 Elect Director Enrique Salem	For	Withhold	
1.2 Elect Director Peter Solvik	For	Withhold	
1.3 Elect Director Inhi Cho Suh	For	Withhold	
1.4 Elect Director Mary Agnes "Maggie" Wilderotter	For	Withhold	
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
1.1 Elect Director Enrique Salem	For	Withhold	Withhold
1.2 Elect Director Peter Solvik	For	Withhold	Withhold
1.3 Elect Director Inhi Cho Suh	For	Withhold	Withhold
1.4 Elect Director Mary Agnes "Maggie" Wilderotter	For	Withhold	Withhold
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	17,133.00	17,133.00	

# TOBAM Voting report

Votes

## Meeting for HSBC HOLDINGS PLC on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Management Proposals			
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3a Elect James Forese as Director	For	For	Against
3b Elect Steven Guggenheimer as Director	For	For	Against
3c Elect Eileen Murray as Director	For	For	For
3d Re-elect Irene Lee as Director	For	For	Against
3e Re-elect Jose Antonio Meade Kuribrena as Director	For	For	For
3f Re-elect David Nish as Director	For	For	For
3g Re-elect Noel Quinn as Director	For	For	For
3h Re-elect Ewen Stevenson as Director	For	For	For
3i Re-elect Jackson Tai as Director	For	For	For
3j Re-elect Mark Tucker as Director	For	For	Against
3k Re-elect Pauline van der Meer Mohr as Director	For	For	For
4 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
5 Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For
6 Authorise EU Political Donations and Expenditure	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Directors to Allot Any Repurchased Shares	For	For	For
11 Authorise Market Purchase of Ordinary Shares	For	For	For
12 Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	For
13 Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible	For	For	For
14 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
15 Approve Climate Change Resolution	For	For	For
Shareholder Proposal			
16 Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback	Against	Against	Against
Management Proposals			
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3a Elect James Forese as Director	For	For	Against
3b Elect Steven Guggenheimer as Director	For	For	Against

# TOBAM Voting report

Votes

## Meeting for HSBC HOLDINGS PLC on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3c Elect Eileen Murray as Director	For	For	For
3d Re-elect Irene Lee as Director	For	For	Against
3e Re-elect Jose Antonio Meade Kuribrena as Director	For	For	For
3f Re-elect David Nish as Director	For	For	For
3g Re-elect Noel Quinn as Director	For	For	For
3h Re-elect Ewen Stevenson as Director	For	For	For
3i Re-elect Jackson Tai as Director	For	For	For
3j Re-elect Mark Tucker as Director	For	For	Against
3k Re-elect Pauline van der Meer Mohr as Director	For	For	For
4 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
5 Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For
6 Authorise EU Political Donations and Expenditure	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Directors to Allot Any Repurchased Shares	For	For	For
11 Authorise Market Purchase of Ordinary Shares	For	For	For
12 Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	For
13 Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible	For	For	For
14 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
15 Approve Climate Change Resolution	For	For	For
Shareholder Proposal			
16 Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback	Against	Against	Against
Management Proposals			
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3a Elect James Forese as Director	For	For	Against
3b Elect Steven Guggenheimer as Director	For	For	Against
3c Elect Eileen Murray as Director	For	For	For
3d Re-elect Irene Lee as Director	For	For	Against
3e Re-elect Jose Antonio Meade Kuribrena as Director	For	For	For
3f Re-elect David Nish as Director	For	For	For
3g Re-elect Noel Quinn as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for HSBC HOLDINGS PLC on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
3h Re-elect Ewen Stevenson as Director	For	For	For
3i Re-elect Jackson Tai as Director	For	For	For
3j Re-elect Mark Tucker as Director	For	For	Against
3k Re-elect Pauline van der Meer Mohr as Director	For	For	For
4 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
5 Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For
6 Authorise EU Political Donations and Expenditure	For	For	For
7 Authorise Issue of Equity	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
10 Authorise Directors to Allot Any Repurchased Shares	For	For	For
11 Authorise Market Purchase of Ordinary Shares	For	For	For
12 Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	For
13 Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible	For	For	For
14 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
15 Approve Climate Change Resolution	For	For	For
Shareholder Proposal			
16 Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback	Against	Against	Against
Management Proposals			
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3a Elect James Forese as Director	For	For	
3b Elect Steven Guggenheimer as Director	For	For	
3c Elect Eileen Murray as Director	For	For	
3d Re-elect Irene Lee as Director	For	For	
3e Re-elect Jose Antonio Meade Kuribrena as Director	For	For	
3f Re-elect David Nish as Director	For	For	
3g Re-elect Noel Quinn as Director	For	For	
3h Re-elect Ewen Stevenson as Director	For	For	
3i Re-elect Jackson Tai as Director	For	For	
3j Re-elect Mark Tucker as Director	For	For	
3k Re-elect Pauline van der Meer Mohr as Director	For	For	
4 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	



# TOBAM Voting report

Votes

## Meeting for HSBC HOLDINGS PLC on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
5 Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	
6 Authorise EU Political Donations and Expenditure	For	For	
7 Authorise Issue of Equity	For	For	
8 Authorise Issue of Equity without Pre-emptive Rights	For	For	
9 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	
10 Authorise Directors to Allot Any Repurchased Shares	For	For	
11 Authorise Market Purchase of Ordinary Shares	For	For	
12 Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	
13 Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible	For	For	
14 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
15 Approve Climate Change Resolution	For	For	
Shareholder Proposal			
16 Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback	Against	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for KOSSAN RUBBER INDUSTRIES on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Directors' Fees	For	For	For
2 Elect Lim Kuang Sia as Director	For	For	For
3 Elect Tan Kong Chang as Director	For	For	Against
4 Elect Lim Ooi Chow as Director	For	For	Against
5 Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
7 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
8 Authorize Share Repurchase Program	For	For	For
1 Approve Directors' Fees	For	For	For
2 Elect Lim Kuang Sia as Director	For	For	For
3 Elect Tan Kong Chang as Director	For	For	Against
4 Elect Lim Ooi Chow as Director	For	For	Against
5 Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
7 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
8 Authorize Share Repurchase Program	For	For	For
1 Approve Directors' Fees	For	For	For
2 Elect Lim Kuang Sia as Director	For	For	For
3 Elect Tan Kong Chang as Director	For	For	Against
4 Elect Lim Ooi Chow as Director	For	For	Against
5 Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
7 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
8 Authorize Share Repurchase Program	For	For	For
1 Approve Directors' Fees	For	For	For
2 Elect Lim Kuang Sia as Director	For	For	For
3 Elect Tan Kong Chang as Director	For	For	Against
4 Elect Lim Ooi Chow as Director	For	For	Against
5 Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
7 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
8 Authorize Share Repurchase Program	For	For	For

# TOBAM Voting report

Votes

## Meeting for KOSSAN RUBBER INDUSTRIES on 28 May 2021

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	91,700.00	91,700.00		

# TOBAM Voting report

Votes

## Meeting for NEW HOPE LIUHE CO LTD-A on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve to Appoint Financial Auditor	For	For	For
6 Approve Provision of Guarantee	For	For	For
7 Approve Provision of Financing Guarantee	For	For	For
8 Approve Signing of Related Transaction Framework Agreement and Estimated Related Party	For	For	For
9 Approve Amendments to Articles of Association	For	For	For
10 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	Against
11 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	Against
12 Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	Against
13 Approve Termination of Draft of Performance Shares Incentive Plan	For	For	For
1 Approve Annual Report and Summary	For	For	
2 Approve Report of the Board of Directors	For	For	
3 Approve Report of the Board of Supervisors	For	For	
4 Approve Profit Distribution	For	For	
5 Approve to Appoint Financial Auditor	For	For	
6 Approve Provision of Guarantee	For	For	
7 Approve Provision of Financing Guarantee	For	For	
8 Approve Signing of Related Transaction Framework Agreement and Estimated Related Party	For	For	
9 Approve Amendments to Articles of Association	For	For	
10 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	
11 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	
12 Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	
13 Approve Termination of Draft of Performance Shares Incentive Plan	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for TELKOM INDONESIA PERSERO TBK on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Annual Report and Statutory Reports	For	For	For
2 Approve Report of the Partnership and Community Development Program (PCDP)	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
5 Appoint Auditors of the Company and the Partnership and Community Development Program	For	For	For
6 Amend Articles of Association	For	Against	Against
7 Approve Ratification of State-Owned Enterprises Regulations	For	For	For
8 Approve Changes in the Boards of the Company	For	Against	Against
1 Accept Annual Report and Statutory Reports	For	For	For
2 Approve Report of the Partnership and Community Development Program (PCDP)	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
5 Appoint Auditors of the Company and the Partnership and Community Development Program	For	For	For
6 Amend Articles of Association	For	Against	Against
7 Approve Ratification of State-Owned Enterprises Regulations	For	For	For
8 Approve Changes in the Boards of the Company	For	Against	Against

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
26,574,900.00	26,574,900.00

# TOBAM Voting report

Votes

## Meeting for RECKITT BENCKISER GROUP PLC on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Andrew Bonfield as Director	For	For	For
5 Re-elect Jeff Carr as Director	For	For	For
6 Re-elect Nicandro Durante as Director	For	For	For
7 Re-elect Mary Harris as Director	For	For	For
8 Re-elect Mehmood Khan as Director	For	For	For
9 Re-elect Pam Kirby as Director	For	For	For
10 Re-elect Sara Mathew as Director	For	For	For
11 Re-elect Laxman Narasimhan as Director	For	For	For
12 Re-elect Chris Sinclair as Director	For	For	For
13 Re-elect Elane Stock as Director	For	For	For
14 Elect Olivier Bohuon as Director	For	For	For
15 Elect Margherita Della Valle as Director	For	For	For
16 Reappoint KPMG LLP as Auditors	For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise UK Political Donations and Expenditure	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Adopt New Articles of Association	For	For	For
24 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Andrew Bonfield as Director	For	For	For
5 Re-elect Jeff Carr as Director	For	For	For
6 Re-elect Nicandro Durante as Director	For	For	For
7 Re-elect Mary Harris as Director	For	For	For
8 Re-elect Mehmood Khan as Director	For	For	For
9 Re-elect Pam Kirby as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for RECKITT BENCKISER GROUP PLC on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
10 Re-elect Sara Mathew as Director	For	For	For
11 Re-elect Laxman Narasimhan as Director	For	For	For
12 Re-elect Chris Sinclair as Director	For	For	For
13 Re-elect Elane Stock as Director	For	For	For
14 Elect Olivier Bohuon as Director	For	For	For
15 Elect Margherita Della Valle as Director	For	For	For
16 Reappoint KPMG LLP as Auditors	For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise UK Political Donations and Expenditure	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Adopt New Articles of Association	For	For	For
24 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark UK Equity Fund	9,298.00	9,298.00	

# TOBAM Voting report

Votes

## Meeting for SHENZHOU INTERNATIONAL GROUP on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Huang Guanlin as Director	For	For	For
4 Elect Ma Renhe as Director	For	For	Against
5 Elect Zhang Bingsheng as Director	For	For	For
6 Elect Liu Chunhong as Director	For	For	For
7 Elect Liu Xinggao as Director	For	For	For
8 Authorize Board to Fix Remuneration of Directors	For	For	For
9 Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
11 Authorize Repurchase of Issued Share Capital	For	For	For
12 Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Huang Guanlin as Director	For	For	For
4 Elect Ma Renhe as Director	For	For	Against
5 Elect Zhang Bingsheng as Director	For	For	For
6 Elect Liu Chunhong as Director	For	For	For
7 Elect Liu Xinggao as Director	For	For	For
8 Authorize Board to Fix Remuneration of Directors	For	For	For
9 Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
11 Authorize Repurchase of Issued Share Capital	For	For	For
12 Authorize Reissuance of Repurchased Shares	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	424,700.00	424,700.00	



# TOBAM Voting report

Votes

## Meeting for XINYI GLASS HOLDINGS LTD on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3A1 Elect Tung Ching Bor as Director	For	For	Against
3A2 Elect Sze Nang Sze as Director	For	For	Against
Elect Ng Ngan Ho as Director	For	For	Against
Elect Wong Ying Wai as Director	For	For	For
3A5 Elect Tran Chuen Wah, John as Director	For	For	For
3B Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5A Authorize Repurchase of Issued Share Capital	For	For	For
5B Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5C Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3A1 Elect Tung Ching Bor as Director	For	For	Against
3A2 Elect Sze Nang Sze as Director	For	For	Against
Elect Ng Ngan Ho as Director	For	For	Against
Elect Wong Ying Wai as Director	For	For	For
3A5 Elect Tran Chuen Wah, John as Director	For	For	For
3B Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5A Authorize Repurchase of Issued Share Capital	For	For	For
5B Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5C Authorize Reissuance of Repurchased Shares	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan	118,000.00	118,000.00	

# TOBAM Voting report

Votes

## Meeting for XINYI SOLAR HOLDINGS LTD on 28 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3A1 Elect Chen Xi as Director	For	For	Against
3A2 Elect Lee Shing Put as Director	For	For	Against
Elect Cheng Kwok Kin, Paul as Director	For	For	For
3B Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5A Authorize Repurchase of Issued Share Capital	For	For	For
5B Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5C Authorize Reissuance of Repurchased Shares	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3A1 Elect Chen Xi as Director	For	For	
3A2 Elect Lee Shing Put as Director	For	For	
Elect Cheng Kwok Kin, Paul as Director	For	For	
3B Authorize Board to Fix Remuneration of Directors	For	For	
4 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
5A Authorize Repurchase of Issued Share Capital	For	For	
5B Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
5C Authorize Reissuance of Repurchased Shares	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ATLANTIA SPA on 31 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Disposal of the Entire Stake held in Autostrade per l'Italia SpA by Atlantia SpA	For	For	For
Ordinary Business			
1 Approve Disposal of the Entire Stake held in Autostrade per l'Italia SpA by Atlantia SpA	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	10.00	10.00	

# TOBAM Voting report

Votes

## Meeting for CHINA INTERNATIONAL TRAVEL-A on 31 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	For	For	For
APPROVE PLAN ON ISSUANCE OF H CLASS SHARES AND LISTING IN HONG KONG STOCK			
2.1 Approve Share Type and Par Value	For	For	For
2.2 Approve Issue Time	For	For	For
2.3 Approve Issue Manner	For	For	For
2.4 Approve Issue Size	For	For	For
2.5 Approve Manner of Pricing	For	For	For
2.6 Approve Target Subscribers	For	For	For
2.7 Approve Principles of Offering	For	For	For
3 Approve Plan on Usage of Raised Funds	For	For	For
4 Approve Distribution Arrangement of Cumulative Earnings	For	For	For
5 Approve Resolution Validity Period	For	For	For
6 Approve Authorization of Board to Handle All Related Matters	For	For	For
7 Elect Ge Ming as Independent Director	For	For	Against
8 Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	For
9 Amend Articles of Association	For	For	For
10 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
11 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	For
12 Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	For
13 Amend Rules and Procedure of the Audit Committee of Board of Directors	For	For	For
14 Amend Rules and Procedure of the Nomination Committee of Board of Directors	For	For	For
15 Amend Rules and Procedure of the Remuneration and Appraisal Committee of Board of	For	For	For
16 Amend Rules and Procedure of the Strategy Committee of Board of Directors	For	For	For
1 Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	For	For	For
APPROVE PLAN ON ISSUANCE OF H CLASS SHARES AND LISTING IN HONG KONG STOCK			
2.1 Approve Share Type and Par Value	For	For	For
2.2 Approve Issue Time	For	For	For
2.3 Approve Issue Manner	For	For	For
2.4 Approve Issue Size	For	For	For
2.5 Approve Manner of Pricing	For	For	For
2.6 Approve Target Subscribers	For	For	For
2.7 Approve Principles of Offering	For	For	For
3 Approve Plan on Usage of Raised Funds	For	For	For

# TOBAM Voting report

Votes

## Meeting for CHINA INTERNATIONAL TRAVEL-A on 31 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
4 Approve Distribution Arrangement of Cumulative Earnings	For	For	For
5 Approve Resolution Validity Period	For	For	For
6 Approve Authorization of Board to Handle All Related Matters	For	For	For
7 Elect Ge Ming as Independent Director	For	For	Against
8 Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	For
9 Amend Articles of Association	For	For	For
10 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
11 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	For
12 Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	For
13 Amend Rules and Procedure of the Audit Committee of Board of Directors	For	For	For
14 Amend Rules and Procedure of the Nomination Committee of Board of Directors	For	For	For
15 Amend Rules and Procedure of the Remuneration and Appraisal Committee of Board of	For	For	For
16 Amend Rules and Procedure of the Strategy Committee of Board of Directors	For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available

4,381.00

Voted

4,381.00

# TOBAM Voting report

Votes

## Meeting for CHINA YANGTZE POWER CO LTD-A on 31 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Appointment of Financial Auditor	For	For	For
6 Approve Appointment of Internal Control Auditor	For	For	For
7 Approve Short-term Fixed Income Investment	For	Against	Against
8 Approve Signing of Financial Service Framework Agreement	For	For	For
9 Approve Changes in Registered Capital and Amend Articles of Association	For	For	For
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
10.1 Elect Wang Shiping as Director	For	For	Against
10.2 Elect Su Jingsong as Director	For	For	Against
ELECT SUPERVISORS VIA CUMULATIVE VOTING			
11.1 Elect Zeng Yi as Supervisor	For	For	For
1 Approve Report of the Board of Directors	For	For	
2 Approve Report of the Board of Supervisors	For	For	
3 Approve Financial Statements	For	For	
4 Approve Profit Distribution	For	For	
5 Approve Appointment of Financial Auditor	For	For	
6 Approve Appointment of Internal Control Auditor	For	For	
7 Approve Short-term Fixed Income Investment	For	Against	
8 Approve Signing of Financial Service Framework Agreement	For	For	
9 Approve Changes in Registered Capital and Amend Articles of Association	For	For	
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
10.1 Elect Wang Shiping as Director	For	For	
10.2 Elect Su Jingsong as Director	For	For	
ELECT SUPERVISORS VIA CUMULATIVE VOTING			
11.1 Elect Zeng Yi as Supervisor	For	For	
MDP - TOBAM Anti-Benchmark Emerging Markets		Votes Available	Voted
		0.00	0.00

# TOBAM Voting report

Votes

## Meeting for TCL ZHONGHUAN RENEWABLE EN-A on 31 May 2021

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Company's Eligibility for Private Placement of Shares	For	For	For
APPROVE PRIVATE PLACEMENT OF SHARES			
2.1 Approve Share Type and Par Value	For	For	For
2.2 Approve Issue Manner and Issue Time	For	For	For
2.3 Approve Target Subscribers and Subscription Method	For	For	For
2.4 Approve Issue Manner and Issue Price	For	For	For
2.5 Approve Issue Size	For	For	For
2.6 Approve Lock-up Period	For	For	For
2.7 Approve Amount and Use of Proceeds	For	For	For
2.8 Approve Distribution Arrangement of Undistributed Earnings	For	For	For
2.9 Approve Listing Exchange	For	For	For
2.10 Approve Resolution Validity Period	For	For	For
3 Approve Plan on Private Placement of Shares	For	For	For
4 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	For
5 Approve Report on the Usage of Previously Raised Funds	For	For	For
6 Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant	For	For	For
7 Approve Shareholder Return Plan	For	For	For
8 Approve Authorization of Board to Handle All Related Matters	For	For	For
1 Approve Company's Eligibility for Private Placement of Shares	For	For	
APPROVE PRIVATE PLACEMENT OF SHARES			
2.1 Approve Share Type and Par Value	For	For	
2.2 Approve Issue Manner and Issue Time	For	For	
2.3 Approve Target Subscribers and Subscription Method	For	For	
2.4 Approve Issue Manner and Issue Price	For	For	
2.5 Approve Issue Size	For	For	
2.6 Approve Lock-up Period	For	For	
2.7 Approve Amount and Use of Proceeds	For	For	
2.8 Approve Distribution Arrangement of Undistributed Earnings	For	For	
2.9 Approve Listing Exchange	For	For	
2.10 Approve Resolution Validity Period	For	For	
3 Approve Plan on Private Placement of Shares	For	For	
4 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
5 Approve Report on the Usage of Previously Raised Funds	For	For	

# TOBAM Voting report

Votes

## Meeting for TCL ZHONGHUAN RENEWABLE EN-A on 31 May 2021

- 6 Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant
- 7 Approve Shareholder Return Plan
- 8 Approve Authorization of Board to Handle All Related Matters

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00

235 meetings were applicable during the period.

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