

Meeting for HOSHINE SILICON INDUSTRY C-A on 28 Feb 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Daily Related Party Transactions		For	For	For
1 Approve Daily Related Party Transactions		For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World		2,300.00	2,300.00	

Meeting for ATACADAO DISTRIBUICAO COMERC on 01 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Stock Option and Matching Plan		For	Against	Against
1 Approve Stock Option and Matching Plan		For	Against	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		1,219,500.00	1,219,500.00	

Meeting for NOVOZYMES A/S-B SHARES on 02 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 6 Per Share	For	For	For
4 Approve Remuneration Report	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07	For	For	For
6 Reelect Cornelis de Jong (Chair) as Director	For	For	For
7 Reelect Kim Stratton (Vice Chair) as Director	For	For	For
8a Reelect Heine Dalsgaard as Director	For	Abstain	Abstain
8b Elect Sharon James as Director	For	For	For
8c Reelect Kasim Kutay as Director	For	For	Abstain
8d Reelect Morten Otto Alexander Sommer as Director	For	For	For
9 Ratify PricewaterhouseCoopers as Auditors	For	For	For
10a Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights;	For	For	For
10b Authorize Share Repurchase Program	For	For	For
10c Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	For
10d Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	For
10e Amend Remuneration Policy	For	For	For
10f Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
11 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 6 Per Share	For	For	For
4 Approve Remuneration Report	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07	For	For	For
6 Reelect Cornelis de Jong (Chair) as Director	For	For	For
7 Reelect Kim Stratton (Vice Chair) as Director	For	For	For
8a Reelect Heine Dalsgaard as Director	For	Abstain	Abstain
8b Elect Sharon James as Director	For	For	For
8c Reelect Kasim Kutay as Director	For	For	Abstain
8d Reelect Morten Otto Alexander Sommer as Director	For	For	For
9 Ratify PricewaterhouseCoopers as Auditors	For	For	For
10a Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights;	For	For	For
10b Authorize Share Repurchase Program	For	For	For
10c Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	For
10d Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	For
10e Amend Remuneration Policy	For	For	For
10f Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
11 Other Business			

Meeting for NOVOZYMES A/S-B SHARES on 02 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Global Equity Fund	573.00	573.00		

Meeting for TATA ELXSI LTD on 04 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot				
1 Approve Tata Elxsi Limited Performance Stock Option Plan 2023		For	Against	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		73,227.00	73,227.00	

Meeting for CHINA MERCHANTS SHEKOU IND-A on 06 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Company's Plan for Asset Acquisition by Issuance of Shares and Raising Supporting APPROVE ASSET ACQUISITION BY ISSUANCE OF SHARES AND RAISING SUPPORTING	For	For	For
2.1 Approve Transaction Parties	For	For	For
2.2 Approve Target Assets	For	For	For
2.3 Approve Transaction Price	For	For	For
2.4 Approve Payment Method	For	For	For
2.5 Approve Issuance of Shares to Purchase Assets	For	For	For
2.6 Approve Issue Type and Par Value	For	For	For
2.7 Approve Pricing Reference Date and Issue Price	For	For	For
2.8 Approve Issue Amount	For	For	For
2.9 Approve Share lock-up Period	For	For	For
2.10 Approve Listing Arrangement	For	For	For
2.11 Approve Distribution Arrangement of Cumulative Earnings	For	For	For
2.12 Approve Attribution of Profit and Loss During the Transition Period	For	For	For
2.13 Approve Asset Delivery and Liability for Breach of Contract	For	For	For
2.14 Approve Performance Compensation and Impairment Testing	For	For	For
2.15 Approve Raising Supporting Funds	For	For	For
2.16 Approve Share Type and Par Value	For	For	For
2.17 Approve Issue Manner and Issue Time	For	For	For
2.18 Approve Target Subscribers and Subscription Method	For	For	For
2.19 Approve Issue Size and Amount of Proceeds	For	For	For
Approve Pricing Reference Date, Issue Price and Pricing Principles	For	For	For
2.21 Approve Lock-Up Period Arrangement	For	For	For
Approve Use of Proceeds	For	For	For
Approve Distribution Arrangement of Undistributed Earnings	For	For	For
Approve Listing Exchange	For	For	For
Approve Resolution Validity Period	For	For	For
3 Approve Report (Draft) and Summary on Company's Asset Acquisition by Issuance of Shares	For	For	For
4 Approve Signing of Conditional Agreement on Asset Acquisition by Issuance of Shares	For	For	For
5 Approve Signing of Conditional Supplementary Agreement to the Asset Acquisition Agreement	For	For	For
6 Approve Signing of Conditional Performance Compensation Agreement and Private Issuance of	For	For	For
7 Approve Transaction Constitutes as Related Party Transaction	For	For	For
8 Approve Transaction Does Not Constitute as Major Asset Restructuring	For	For	For
9 Approve Transaction Does Not Constitute as Restructuring and Listing	For	For	For
10 Approve Transaction Complies with Article IV of Provisions on Issues Concerning Regulating the	For	For	For
11 Approve Transaction Complies with Article 11 of the Measures for the Administration of Major	For	For	For
12 Approve Transaction Complies with Article 43 of the Measures for the Administration of Major	For	For	For
13 Approve Completeness and Compliance of Implementation of Legal Proceedings of the	For	For	For
14 Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction	For	For	For
15 Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation	For	For	For

Meeting for CHINA MERCHANTS SHEKOU IND-A on 06 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
16	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant	For	For	For
17	Approve Special Self-inspection Report on Company's Real Estate Business and Related	For	For	For
18	Approve Issuance of Relevant Commitment Letters	For	For	For
19	Approve Company's Stock Price Volatility Does Not Reach the Relevant Standards of the Self-	For	For	For
20	Approve Authorization of the Board to Handle All Related Matters	For	For	For
21	Approve Formulation of Shareholder Return Plan	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		523,300.00	523,300.00	

Meeting for GLAND PHARMA LTD on 06 Mar 2023

Meeting for GLAND PHARMA LTD on 06 Mar 2023		Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot				
1 Approve Commission on Profits as Remuneration to Yiu Kwan Stanley Lau as Independent		For	For	For
Postal Ballot				
1 Approve Commission on Profits as Remuneration to Yiu Kwan Stanley Lau as Independent		For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		129,258.00	129,258.00	



Meeting for NOVARTIS AG-REG on 07 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1 Share Re-registration Consent		For	For	
1 Share Re-registration Consent		For	For	
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund		1,407.00	0.00	

Meeting for NOVARTIS AG-REG on 07 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	
4 Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
5 Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	
6.1 Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For	
6.2 Amend Articles of Association	For	For	
6.3 Amend Articles of Association	For	For	
7.1 Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For	
7.2 Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For	
7.3 Approve Remuneration Report	For	For	
8.1 Reelect Joerg Reinhardt as Director and Board Chair	For	For	
8.2 Reelect Nancy Andrews as Director	For	For	
8.3 Reelect Ton Buechner as Director	For	For	
8.4 Reelect Patrice Bula as Director	For	For	
8.5 Reelect Elizabeth Doherty as Director	For	For	
8.6 Reelect Bridgette Heller as Director	For	For	
8.7 Reelect Daniel Hochstrasser as Director	For	For	
8.8 Reelect Frans van Houten as Director	For	For	
8.9 Reelect Simon Moroney as Director	For	For	
8.10 Reelect Ana de Pro Gonzalo as Director	For	For	
8.11 Reelect Charles Sawyers as Director	For	For	
8.12 Reelect William Winters as Director	For	For	
8.13 Elect John Young as Director	For	For	
9.1 Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
9.2 Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	
9.3 Reappoint Simon Moroney as Member of the Compensation Committee	For	For	
9.4 Reappoint William Winters as Member of the Compensation Committee	For	For	
10 Ratify KPMG AG as Auditors	For	For	
11 Designate Peter Zahn as Independent Proxy	For	For	
12 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	
4 Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
5 Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	
6.1 Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For	
6.2 Amend Articles of Association	For	For	
6.3 Amend Articles of Association	For	For	
7.1 Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For	

Meeting for NOVARTIS AG-REG on 07 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
7.2 Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For	
7.3 Approve Remuneration Report	For	For	
8.1 Reelect Joerg Reinhardt as Director and Board Chair	For	For	
8.2 Reelect Nancy Andrews as Director	For	For	
8.3 Reelect Ton Buechner as Director	For	For	
8.4 Reelect Patrice Bula as Director	For	For	
8.5 Reelect Elizabeth Doherty as Director	For	For	
8.6 Reelect Bridgette Heller as Director	For	For	
8.7 Reelect Daniel Hochstrasser as Director	For	For	
8.8 Reelect Frans van Houten as Director	For	For	
8.9 Reelect Simon Moroney as Director	For	For	
8.10 Reelect Ana de Pro Gonzalo as Director	For	For	
8.11 Reelect Charles Sawyers as Director	For	For	
8.12 Reelect William Winters as Director	For	For	
8.13 Elect John Young as Director	For	For	
9.1 Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
9.2 Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	
9.3 Reappoint Simon Moroney as Member of the Compensation Committee	For	For	
9.4 Reappoint William Winters as Member of the Compensation Committee	For	For	
10 Ratify KPMG AG as Auditors	For	For	
11 Designate Peter Zahn as Independent Proxy	For	For	
12 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	1,407.00	0.00	

Meeting for ORSTED A/S on 07 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	For	For
6.1 Fix Number of Directors at Eight	For	For	For
6.2 Reelect Thomas Thune Andersen (Chair) as Director	For	For	For
6.3 Reelect Lene Skole (Vice Chair) as Director	For	For	For
6.4 Reelect Jorgen Kildah as Director	For	For	For
6.4 Reelect Peter Korsholm as Director	For	For	For
6.4 Reelect Dieter Wimmer as Director	For	For	For
6.4 Reelect Julia King as Director	For	For	For
6.4 Elect Annica Bresky as New Director	For	For	For
6.4f Elect Andrew Brown as New Director	For	For	For
7 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000	For	For	For
8 Ratify PricewaterhouseCoopers as Auditor	For	For	For
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
10 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	For	For
6.1 Fix Number of Directors at Eight	For	For	For
6.2 Reelect Thomas Thune Andersen (Chair) as Director	For	For	For
6.3 Reelect Lene Skole (Vice Chair) as Director	For	For	For
6.4 Reelect Jorgen Kildah as Director	For	For	For
6.4 Reelect Peter Korsholm as Director	For	For	For
6.4 Reelect Dieter Wimmer as Director	For	For	For
6.4 Reelect Julia King as Director	For	For	For
6.4 Elect Annica Bresky as New Director	For	For	For
6.4f Elect Andrew Brown as New Director	For	For	For
7 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000	For	For	For
8 Ratify PricewaterhouseCoopers as Auditor	For	For	For
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
10 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For

Meeting for ORSTED A/S on 07 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
5 Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	For	For
6.1 Fix Number of Directors at Eight	For	For	For
6.2 Reelect Thomas Thune Andersen (Chair) as Director	For	For	For
6.3 Reelect Lene Skole (Vice Chair) as Director	For	For	For
6.4 Reelect Jorgen Kildah as Director	For	For	For
6.4 Reelect Peter Korsholm as Director	For	For	For
6.4 Reelect Dieter Wimmer as Director	For	For	For
6.4 Reelect Julia King as Director	For	For	For
6.4 Elect Annica Bresky as New Director	For	For	For
6.4f Elect Andrew Brown as New Director	For	For	For
7 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000	For	For	For
8 Ratify PricewaterhouseCoopers as Auditor	For	For	For
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
10 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	For	For
6.1 Fix Number of Directors at Eight	For	For	For
6.2 Reelect Thomas Thune Andersen (Chair) as Director	For	For	For
6.3 Reelect Lene Skole (Vice Chair) as Director	For	For	For
6.4 Reelect Jorgen Kildah as Director	For	For	For
6.4 Reelect Peter Korsholm as Director	For	For	For
6.4 Reelect Dieter Wimmer as Director	For	For	For
6.4 Reelect Julia King as Director	For	For	For
6.4 Elect Annica Bresky as New Director	For	For	For
6.4f Elect Andrew Brown as New Director	For	For	For
7 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000	For	For	For
8 Ratify PricewaterhouseCoopers as Auditor	For	For	For
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
10 Other Business			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	18,910.00	18,910.00	

Meeting for TVS MOTOR CO LTD on 09 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot				
1 Elect B Sriram as Director		For	For	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World		2,284.00	2,284.00	

Meeting for YES BANK LTD on 09 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot				
1 Approve Appointment and Remuneration of Rama Subramaniam Gandhi as Non-Executive		For	For	For
2 Approve Appointment and Remuneration of Prashant Kumar as Managing Director and Chief		For	For	For
3 Elect Sunil Kaul as Director		For	Against	Against
4 Elect Shweta Jalan as Director		For	Against	Against
5 Elect Rajan Pental as Director		For	For	For
6 Approve Appointment and Remuneration of Rajan Pental as Executive Director and Key		For	For	For
Postal Ballot				
1 Approve Appointment and Remuneration of Rama Subramaniam Gandhi as Non-Executive		For	For	For
2 Approve Appointment and Remuneration of Prashant Kumar as Managing Director and Chief		For	For	For
3 Elect Sunil Kaul as Director		For	Against	Against
4 Elect Shweta Jalan as Director		For	Against	Against
5 Elect Rajan Pental as Director		For	For	For
6 Approve Appointment and Remuneration of Rajan Pental as Executive Director and Key		For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World		200,633.00	200,633.00	

Meeting for ZHEJIANG HUAHAI PHARMACEUT-A on 09 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	For
2	Approve Authorization of Board to Handle All Related Matters	For	For	For
1	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	For
2	Approve Authorization of Board to Handle All Related Matters	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		777,800.00	777,800.00	



Meeting for BANCO BRADESCO SA-PREF on 10 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Cancellation of Treasury Shares	For	For	For
2	Amend Article 6 to Reflect Changes in Capital	For	For	For
3	Amend Article 7	For	Against	Against
4	Amend Article 9	For	For	For
5	Amend Article 17	For	For	For
6	Amend Article 21	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		992,400.00	992,400.00	

Meeting for BANCO BRADESCO SA-PREF on 10 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	For
2	Approve Allocation of Income and Dividends	For	For	For
3	Elect Fiscal Council Members	For	Abstain	Abstain
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	None	Against	Against
5	Elect Monica Pires da Silva as Fiscal Council Member and Eduardo Badyr Donni as Alternate	None	For	For
6	Approve Remuneration of Company's Management	For	For	For
7	Approve Remuneration of Fiscal Council Members	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		992,400.00	992,400.00	

Meeting for BANCO BRADESCO SA-PREF on 10 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
Meeting for Preferred Shareholders				
1 Elect Ava Cohn as Fiscal Council Member and Paulo Henrique Andolhe as Alternate Appointed		None	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		1,205,800.00	1,205,800.00	

Meeting for GUANGZHOU TINCI MATERIALS -A on 10 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
		For	For	For
1 Approve Investment and Establishment of Overseas Subsidiaries				
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	5,200.00	5,200.00		

Meeting for NINGBO DEYE TECHNOLOGY CO -A on 10 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	For
2 Approve Shareholder Dividend Return Plan	For	For	For
3 Approve Authorization of Board to Handle All Related Matters	For	For	For
1 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	For
2 Approve Shareholder Dividend Return Plan	For	For	For
3 Approve Authorization of Board to Handle All Related Matters	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	145,606.00	145,606.00	

Meeting for POLY DEVELOPMENTS AND HOLD-A on 10 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets		For	For	For
2 Approve Authorization of Board to Handle All Related Matters		For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		2,168,397.00	2,168,397.00	

Meeting for SHENZHEN SC NEW ENERGY TEC-A on 10 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Repurchase and Cancellation of Performance Shares	For	For	For
2	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	For
1	Approve Repurchase and Cancellation of Performance Shares	For	For	For
2	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World		1,400.00	1,400.00	

Meeting for CANMAX TECHNOLOGIES CO LTD-A on 10 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Change of Company Name and Securities Abbreviation	For	For	For
2	Approve Amendments to Articles of Association	For	For	For
1	Approve Change of Company Name and Securities Abbreviation	For	For	For
2	Approve Amendments to Articles of Association	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World		2,200.00	2,200.00	



Meeting for HANGZHOU SILAN MICROELECTR-A on 13 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets		For	Against	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World		5,200.00	5,200.00	

Meeting for LEVIMA ADVANCED MATERIALS -A on 13 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Demonstration Analysis Report in Connection to Share Issuance		For	For	For
2 Approve Authorization of Board to Handle All Related Matters		For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		367,300.00	367,300.00	

Meeting for NINGBO TUOPU GROUP CO LTD-A on 13 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets		For	For	For
MDP - TOBAM Anti-Benchmark All Countries World		Votes Available 4,200.00	Voted 4,200.00	

Meeting for PORTON PHARMA SOLUTIONS L-A on 13 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
		For	For	Against
1 Elect Zhu Jun as Non-independent Director				
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		338,700.00	338,700.00	

Meeting for BANK RAKYAT INDONESIA PERSER on 13 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro	For	For	For
2	Approve Allocation of Income	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's	For	For	For
5	Approve Resolution Plan and Update of Recovery Plan of the Company	For	For	For
6	Accept Report on the Use of Proceeds			
7	Approve Share Repurchase Program	For	For	For
8	Approve Changes in the Boards of the Company	For	Against	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		8,563,400.00	8,563,400.00	

Meeting for WUXI SHANGJI AUTOMATION CO-A on 13 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	For
2	Approve Authorization of Board to Handle All Related Matters	For	For	For
3	Approve Shareholder Dividend Return Plan	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World		1,500.00	1,500.00	

Meeting for ROCHE HOLDING AG-GENUSSCHEIN on 14 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	Against	
3.1 Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	For	For	
3.2 Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	For	Against	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 9.50 per Share	For	For	
6.1 Elect Severin Schwan as Director and Board Chair	For	For	
6.2 Reelect Andre Hoffmann as Director	For	For	
6.3 Reelect Joerg Duschmale as Director	For	For	
6.4 Reelect Patrick Frost as Director	For	For	
6.5 Reelect Anita Hauser as Director	For	For	
6.6 Reelect Richard Lifton as Director	For	For	
6.7 Reelect Jemilah Mahmood as Director	For	For	
6.8 Reelect Bernard Poussot as Director	For	For	
6.9 Reelect Claudia Dyckerhoff as Director	For	For	
6.10 Elect Akiko Iwasaki as Director	For	For	
6.11 Elect Mark Schneider as Director	For	For	
6.12 Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Against	
6.13 Reappoint Richard Lifton as Member of the Compensation Committee	For	Against	
6.14 Reappoint Bernard Poussot as Member of the Compensation Committee	For	For	
6.15 Appoint Joerg Duschmale as Member of the Compensation Committee	For	Against	
6.16 Appoint Anita Hauser as Member of the Compensation Committee	For	For	
7.1 Amend Corporate Purpose	For	For	
7.2 Amend Articles Re: General Meeting	For	Against	
7.3 Amend Articles of Association	For	For	
8 Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	
9 Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	For	
10 Designate Testaris AG as Independent Proxy	For	For	
11 Ratify KPMG AG as Auditors	For	For	
12 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	Against	
3.1 Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	For	For	
3.2 Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	For	Against	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 9.50 per Share	For	For	
6.1 Elect Severin Schwan as Director and Board Chair	For	For	
6.2 Reelect Andre Hoffmann as Director	For	For	
6.3 Reelect Joerg Duschmale as Director	For	For	
6.4 Reelect Patrick Frost as Director	For	For	

Meeting for ROCHE HOLDING AG-GENUSSCHEIN on 14 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
6.5 Reelect Anita Hauser as Director	For	For	
6.6 Reelect Richard Lifton as Director	For	For	
6.7 Reelect Jemilah Mahmood as Director	For	For	
6.8 Reelect Bernard Poussot as Director	For	For	
6.9 Reelect Claudia Dyckerhoff as Director	For	For	
6.10 Elect Akiko Iwasaki as Director	For	For	
6.11 Elect Mark Schneider as Director	For	For	
6.12 Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Against	
6.13 Reappoint Richard Lifton as Member of the Compensation Committee	For	Against	
6.14 Reappoint Bernard Poussot as Member of the Compensation Committee	For	For	
6.15 Appoint Joerg Duschmale as Member of the Compensation Committee	For	Against	
6.16 Appoint Anita Hauser as Member of the Compensation Committee	For	For	
7.1 Amend Corporate Purpose	For	For	
7.2 Amend Articles Re: General Meeting	For	Against	
7.3 Amend Articles of Association	For	For	
8 Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	
9 Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	For	
10 Designate Testaris AG as Independent Proxy	For	For	
11 Ratify KPMG AG as Auditors	For	For	
12 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	Against	
3.1 Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	For	For	
3.2 Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	For	Against	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 9.50 per Share	For	For	
6.1 Elect Severin Schwan as Director and Board Chair	For	For	
6.2 Reelect Andre Hoffmann as Director	For	For	
6.3 Reelect Joerg Duschmale as Director	For	For	
6.4 Reelect Patrick Frost as Director	For	For	
6.5 Reelect Anita Hauser as Director	For	For	
6.6 Reelect Richard Lifton as Director	For	For	
6.7 Reelect Jemilah Mahmood as Director	For	For	
6.8 Reelect Bernard Poussot as Director	For	For	
6.9 Reelect Claudia Dyckerhoff as Director	For	For	
6.10 Elect Akiko Iwasaki as Director	For	For	
6.11 Elect Mark Schneider as Director	For	For	
6.12 Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Against	
6.13 Reappoint Richard Lifton as Member of the Compensation Committee	For	Against	
6.14 Reappoint Bernard Poussot as Member of the Compensation Committee	For	For	



Meeting for ROCHE HOLDING AG-GENUSSCHEIN on 14 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
6.15 Appoint Joerg Duschmale as Member of the Compensation Committee	For	Against	
6.16 Appoint Anita Hauser as Member of the Compensation Committee	For	For	
7.1 Amend Corporate Purpose	For	For	
7.2 Amend Articles Re: General Meeting	For	Against	
7.3 Amend Articles of Association	For	For	
8 Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	
9 Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	For	
10 Designate Testaris AG as Independent Proxy	For	For	
11 Ratify KPMG AG as Auditors	For	For	
12 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	Against	
3.1 Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	For	For	
3.2 Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	For	Against	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 9.50 per Share	For	For	
6.1 Elect Severin Schwan as Director and Board Chair	For	For	
6.2 Reelect Andre Hoffmann as Director	For	For	
6.3 Reelect Joerg Duschmale as Director	For	For	
6.4 Reelect Patrick Frost as Director	For	For	
6.5 Reelect Anita Hauser as Director	For	For	
6.6 Reelect Richard Lifton as Director	For	For	
6.7 Reelect Jemilah Mahmood as Director	For	For	
6.8 Reelect Bernard Poussot as Director	For	For	
6.9 Reelect Claudia Dyckerhoff as Director	For	For	
6.10 Elect Akiko Iwasaki as Director	For	For	
6.11 Elect Mark Schneider as Director	For	For	
6.12 Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Against	
6.13 Reappoint Richard Lifton as Member of the Compensation Committee	For	Against	
6.14 Reappoint Bernard Poussot as Member of the Compensation Committee	For	For	
6.15 Appoint Joerg Duschmale as Member of the Compensation Committee	For	Against	
6.16 Appoint Anita Hauser as Member of the Compensation Committee	For	For	
7.1 Amend Corporate Purpose	For	For	
7.2 Amend Articles Re: General Meeting	For	Against	
7.3 Amend Articles of Association	For	For	
8 Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	
9 Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	For	
10 Designate Testaris AG as Independent Proxy	For	For	
11 Ratify KPMG AG as Auditors	For	For	
12 Transact Other Business (Voting)	For	Against	

Meeting for ROCHE HOLDING AG-GENUSSCHEIN on 14 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
		Votes Available	Voted	
Helvetica Global		1,780.00	0.00	

Meeting for AMC ENTERTAINMENT HLDS-CL A on 14 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1 Increase Authorized Common Stock		For	For	For
		For	For	For
		For	For	For
1 Increase Authorized Common Stock		For	For	For
		For	For	For
		For	For	For
1 Increase Authorized Common Stock		For	For	For
		For	For	For
		For	For	For
1 Increase Authorized Common Stock		For	For	For
		For	For	For
		For	For	For
MDP - TOBAM Anti-Benchmark World Equity Fund		Votes Available	Voted	
		5,116.00	5,116.00	

Meeting for NIPPON BUILDING FUND INC on 14 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on	For	For	For
2	Elect Executive Director Nishiyama, Koichi	For	For	For
3.1	Elect Alternate Executive Director Onozawa, Eiichiro	For	For	For
3.2	Elect Alternate Executive Director Shuto, Hideki	For	For	For
4.1	Elect Supervisory Director Okada, Masaki	For	For	For
4.2	Elect Supervisory Director Hayashi, Keiko	For	For	For
4.3	Elect Supervisory Director Kobayashi, Kazuhisa	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund		152.00	152.00	

Meeting for BANK MANDIRI TBK PT on 14 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small	For	For	For
2	Approve Allocation of Income	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	For	For
5	Approve Resolution Plan	For	For	For
6	Approve Stock Split	For	For	For
7	Amend Articles of Association	For	Against	Against
8	Approve Changes in the Boards of the Company	For	Against	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		7,349,100.00	7,349,100.00	

Meeting for RITCHIE BROS AUCTIONEERS on 14 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
Management Proxy (White Proxy Card)				
1	Issue Shares in Connection with Acquisition	For	Do Not Vote	Do Not Vote
2	Adjourn Meeting	For	Do Not Vote	Do Not Vote
Dissident Proxy (Green Proxy Card)				
1	Issue Shares in Connection with Acquisition	Against	Against	Against
2	Adjourn Meeting	Against	Against	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund		6,920.00	6,920.00	

Meeting for CHINA ZHENHUA GROUP SCIENC-A on 15 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	For
2	Approve Authorization of Board to Handle All Related Matters	For	For	For
3	Approve Provision of Guarantee	For	For	For
4	Amend Articles of Association	For	Against	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		96,200.00	96,200.00	

Meeting for BANK NEGARA INDONESIA PT on 15 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small	For	For	For
2	Approve Allocation of Income and Dividends	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	For	For
5	Approve Share Repurchase Program and Transfer of Treasury Stock	For	Against	Against
6	Approve Resolution Plan and Recovery Plan of the Company	For	For	For
7	Authorize Board of Commissioners to Approve the Written Statement in Relation to Amending	For	Against	Against
8	Approve Report on the Use of Proceeds from the Public Offerings of the Green Bond I PT Bank	For	For	For
9	Approve Changes in the Boards of the Company	For	Against	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		5,588,100.00	5,588,100.00	



Meeting for CONTAINER CORP OF INDIA LTD on 16 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot				
1 Elect Ajit Kumar Panda as Director and Approve Appointment and Remuneration of Ajit Kumar		For	Against	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		580,281.00	580,281.00	

Meeting for BANK CENTRAL ASIA TBK PT on 16 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and	For	For	For
2	Approve Allocation of Income and Dividends	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
4	Approve Auditors	For	For	For
5	Approve Payment of Interim Dividends	For	For	For
6	Approve Revised Recovery Plan	For	For	For
7	Approve Resolution Plan	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		15,847,200.00	15,847,200.00	

Meeting for AMOREPACIFIC CORP on 17 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Lee Jae-yeon as Outside Director	For	For	Against
2.2 Elect Kim Seung-hwan as Inside Director	For	For	Against
2.3 Elect Park Jong-man as Inside Director	For	For	Against
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Lee Jae-yeon as Outside Director	For	For	Against
2.2 Elect Kim Seung-hwan as Inside Director	For	For	Against
2.3 Elect Park Jong-man as Inside Director	For	For	Against
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	360.00	360.00	

Meeting for BANCOLOMBIA SA-PREF on 17 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Verify Quorum			
2 Approve Meeting Agenda	For	For	For
3 Elect Meeting Approval Committee	For	For	For
4 Present Board and Chairman Reports	For	For	For
5 Present Audit Committee's Report	For	For	For
6 Present Individual and Consolidated Financial Statements	For	For	For
7 Present Auditor's Report	For	For	For
8 Approve Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income, Constitution of Reserves and Donations	For	For	For
10 Elect Directors	For	For	Against
11 Approve Remuneration of Directors	For	For	For
12 Elect Financial Consumer Representative	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	1,757.00	1,757.00	

Meeting for GREAT WALL MOTOR COMPANY-H on 17 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES				
1 Approve Adjustments to the Performance Appraisal Targets of the 2021 Restricted Share		For	For	For
2 Approve Adjustments to Performance Appraisal Targets of the 2021 Share Option Incentive		For	For	For
3 Approve Amendments to the Appraisal Management Measures for Implementation of the 2021		For	For	For
4 Approve Amendments to the Appraisal Management Measures for Implementation of the 2021		For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World		39,000.00	39,000.00	

Meeting for GREAT WALL MOTOR COMPANY-H on 17 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
CLASS MEETING FOR HOLDERS OF H SHARES				
1 Approve Adjustments to Performance Appraisal Targets of the 2021 Restricted Share Incentive		For	For	For
2 Approve Adjustments to Performance Appraisal Targets of the 2021 Share Option Incentive		For	For	For
3 Approve Amendments to Appraisal Management Measures for Implementation of the 2021		For	For	For
4 Approve Amendments to Appraisal Management Measures for Implementation of the 2021		For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World		39,000.00	39,000.00	

Meeting for LG UPLUS CORP on 17 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Financial Statements and Allocation of Income	For	For	For
2	Amend Articles of Incorporation	For	For	For
3.1	Elect Yeo Myeong-hui as Inside Director	For	For	For
3.2	Elect Yoon Seong-su as Outside Director	For	For	For
3.3	Elect Eom Yoon-mi as Outside Director	For	For	For
4.1	Elect Yoon Seong-su as a Member of Audit Committee	For	For	For
4.2	Elect Eom Yoon-mi as a Member of Audit Committee	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		144,375.00	144,375.00	

Meeting for SAMSUNG BIOLOGICS CO LTD on 17 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Rim John Chongbo as Inside Director	For	For	For
2.2 Elect Noh Gyun as Inside Director	For	For	Against
2.3 Elect Kim Eunice Kyunghee as Outside Director	For	Against	Against
2.4 Elect Ahn Doh-geol as Outside Director	For	For	Against
3 Elect Ahn Doh-geol as a Member of Audit Committee	For	For	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	11,766.00	11,766.00	



Meeting for SAMSUNG FIRE & MARINE INS on 17 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Kim So-young as Outside Director	For	For	For
3.2 Elect Kim Jun-ha as Inside Director	For	For	For
4 Elect Park Jin-hoe as Outside Director to Serve as an Audit Committee Member	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	17,082.00	17,082.00	

Meeting for WENS FOODSTUFFS GROUP CO - A on 17 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Draft and Summary of Employee Share Purchase Plan	For	Against	Against
2	Approve Management Method of Employee Share Purchase Plan	For	Against	Against
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase	For	Against	Against
4	Approve Verification of the List of Holders of the Employee Share Purchase Plan	For	Against	Against
5	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	Against
6	Approve Performance Shares Incentive Plan Implementation Assessment Management	For	Against	Against
7	Approve Authorization of the Board to Handle All Related Matters to Performance Shares	For	Against	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		1,141,139.00	1,141,139.00	

Meeting for CHINA CONSTRUCTION BANK-H on 20 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES				
1 Elect Cui Yong as Director		For	For	Against
2 Elect Ji Zhihong as Director		For	For	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		7,896,000.00	7,896,000.00	

Meeting for AUROBINDO PHARMA LTD on 21 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot				
1 Elect Santanu Mukherjee as Director		For	For	For
2 Amend Articles of Association		For	For	For
3 Approve Sale and Transfer of Unit I, Unit VIII, Unit IX, Unit XI, Unit XIV and R&D Unit 2 of the		For	For	For
Postal Ballot				
1 Elect Santanu Mukherjee as Director		For	For	For
2 Amend Articles of Association		For	For	For
3 Approve Sale and Transfer of Unit I, Unit VIII, Unit IX, Unit XI, Unit XIV and R&D Unit 2 of the		For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		487,391.00	487,391.00	

Meeting for PYLON TECHNOLOGIES CO LTD-A on 21 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Completion of Partial Raised Funds Investment Projects and Use of Excess Raised	For	For	For
2 Approve Use of Excess Raised Funds to Replenish Working Capital	For	For	For
APPROVE DAILY RELATED PARTY TRANSACTIONS			
3.1 Approve Daily Related Party Transactions with Hubei Rongtong Hi-Tech Advanced Materials	For	For	For
3.2 Approve Daily Related Party Transactions with Shenzhen Zhongxing New Material Technology	For	For	For
3.3 Approve Daily Related Party Transactions with Shenzhen Zhongxing Xinli Precision	For	For	For
3.4 Approve Daily Related Party Transactions with ZTE Corporation and Shenzhen ZTE Kangxun	For	For	For
1 Approve Completion of Partial Raised Funds Investment Projects and Use of Excess Raised	For	For	For
2 Approve Use of Excess Raised Funds to Replenish Working Capital	For	For	For
APPROVE DAILY RELATED PARTY TRANSACTIONS			
3.1 Approve Daily Related Party Transactions with Hubei Rongtong Hi-Tech Advanced Materials	For	For	For
3.2 Approve Daily Related Party Transactions with Shenzhen Zhongxing New Material Technology	For	For	For
3.3 Approve Daily Related Party Transactions with Shenzhen Zhongxing Xinli Precision	For	For	For
3.4 Approve Daily Related Party Transactions with ZTE Corporation and Shenzhen ZTE Kangxun	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	93,079.00	93,079.00	

## Meeting for SHANDONG GOLD MINING CO LT-H on 22 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF A SHARES				
1 Approve Demonstration and Analysis Report on the Plan of Issuance of A Shares to Target		For	For	For
2 Approve Shareholders' Return Plan for the Next Three Years (2023-2025)		For	For	For
3 Authorize Board and Its Authorized Persons to Handle All Matters in Relation to the Issuance of		For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		443,064.00	443,064.00	

## Meeting for SHANDONG GOLD MINING CO LT-H on 22 Mar 2023

Management recommendation

ISS  
recommendation

TOBAM Vote

## CLASS MEETING FOR HOLDERS OF A SHARES

1 Approve Demonstration and Analysis Report on the Plan of Issuance of A Shares to Target

For

For

For

## 2 Approve Shareholders' Return Plan for the Next Three Years (2023-2025)

For

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

443,064.00

443,064.00

Meeting for GIVAUDAN-REG on 23 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1 Share Re-registration Consent		For	For	
1 Share Re-registration Consent		For	For	
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund		28.00	0.00	



Meeting for GIVAUDAN-REG on 23 Mar 2023			
	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3 Approve Allocation of Income and Dividends of CHF 67 per Share	For	For	
4 Approve Discharge of Board of Directors	For	For	
5.1 Amend Articles Re: Annulment of the Conversion of Shares Clause	For	For	
5.2 Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	For	
5.3 Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the	For	For	
5.4 Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit	For	For	
6.1.1 Reelect Victor Balli as Director	For	For	
Reelect Ingrid Deltenre as Director	For	For	
Reelect Olivier Filliol as Director	For	For	
Reelect Sophie Gasperment as Director	For	For	
Reelect Calvin Grieder as Director and Board Chair	For	For	
Reelect Tom Knutzen as Director	For	Against	
6.2 Elect Roberto Guidetti as Director	For	For	
Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	
Reappoint Victor Balli as Member of the Compensation Committee	For	For	
Appoint Olivier Filliol as Member of the Compensation Committee	For	For	
6.4 Designate Manuel Isler as Independent Proxy	For	For	
6.5 Ratify KPMG AG as Auditors	For	For	
7.1 Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3	For	For	
Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of	For	For	
8 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3 Approve Allocation of Income and Dividends of CHF 67 per Share	For	For	
4 Approve Discharge of Board of Directors	For	For	
5.1 Amend Articles Re: Annulment of the Conversion of Shares Clause	For	For	
5.2 Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	For	
5.3 Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the	For	For	
5.4 Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit	For	For	
6.1.1 Reelect Victor Balli as Director	For	For	
Reelect Ingrid Deltenre as Director	For	For	
Reelect Olivier Filliol as Director	For	For	
Reelect Sophie Gasperment as Director	For	For	
Reelect Calvin Grieder as Director and Board Chair	For	For	
Reelect Tom Knutzen as Director	For	Against	
6.2 Elect Roberto Guidetti as Director	For	For	
Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	

Meeting for GIVAUDAN-REG on 23 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
Reappoint Victor Balli as Member of the Compensation Committee	For	For	
Appoint Olivier Filliol as Member of the Compensation Committee	For	For	
6.4 Designate Manuel Isler as Independent Proxy	For	For	
6.5 Ratify KPMG AG as Auditors	For	For	
7.1 Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3	For	For	
Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of	For	For	
8 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	96.00	0.00	

Meeting for BANCO DE CHILE on 23 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
a Approve Financial Statements and Statutory Reports	For	For	For
b Approve Allocation of Income and Dividends of CLP 8.58 Per Share	For	For	For
c.1 Elect Raul Anaya Elizalde as Director	For	Against	Against
c.2 Elect Hernan Buchi Buc as Director	For	Against	Against
c.3 Elect Jaime Estevez Valencia as Director	For	Against	Against
c.4 Elect Julio Santiago Figueroa as Director	For	Against	Against
c.5 Elect Pablo Granifo Lavin as Director	For	Against	Against
c.6 Elect Andronico Luksic Craig as Director	For	Against	Against
c.7 Elect Jean Paul Luksic Fontbona as Director	For	Against	Against
c.8 Elect Sinead O Connor as Director	For	Against	Against
c.9 Elect Francisco Perez Mackenna as Director	For	Against	Against
c.10 Elect Paul Furst Gwinner as Alternate Director	For	For	For
c.11 Elect Sandra Marta Guazzotti as Alternate Director	For	For	For
d Approve Remuneration of Directors	For	For	For
e Approve Remuneration and Budget of Directors and Audit Committee	For	For	For
f Appoint Auditors	For	For	For
g Designate Risk Assessment Companies	For	For	For
h Present Directors and Audit Committee's Report			
i Receive Report Regarding Related-Party Transactions			
j Other Business			

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	50,483,893.00	50,483,893.00

Meeting for NOVO NORDISK A/S-B on 23 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.1 Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For	For
5.2 Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56	For	For	For
5.3 Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	For
6.1 Reelect Helge Lund as Board Chairman	For	For	For
6.2 Reelect Henrik Poulsen as Vice Chairman	For	For	For
6.3 Reelect Laurence Debroux as Director	For	For	For
6.3 Reelect Andreas Fibig as Director	For	For	For
6.3 Reelect Sylvie Gregoire as Director	For	For	For
6.3 Reelect Kasim Kutay as Director	For	For	For
6.3 Reelect Christina Law as Director	For	For	For
6.3f Reelect Martin Mackay as Director	For	For	For
7 Ratify Deloitte as Auditor	For	For	For
8.1 Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	For
8.2 Authorize Share Repurchase Program	For	For	For
8.3 Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of	For	For	For
Shareholder Proposals Submitted by Kritiske Aktionaerer			
8.4 Product Pricing Proposal	Against	Against	Against
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.1 Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For	For
5.2 Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56	For	For	For
5.3 Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	For
6.1 Reelect Helge Lund as Board Chairman	For	For	For
6.2 Reelect Henrik Poulsen as Vice Chairman	For	For	For
6.3 Reelect Laurence Debroux as Director	For	For	For
6.3 Reelect Andreas Fibig as Director	For	For	For
6.3 Reelect Sylvie Gregoire as Director	For	For	For
6.3 Reelect Kasim Kutay as Director	For	For	For
6.3 Reelect Christina Law as Director	For	For	For
6.3f Reelect Martin Mackay as Director	For	For	For
7 Ratify Deloitte as Auditor	For	For	For
8.1 Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	For
8.2 Authorize Share Repurchase Program	For	For	For

Meeting for NOVO NORDISK A/S-B on 23 Mar 2023

				Management recommendation	ISS recommendation	TOBAM Vote
8.3 Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of Shareholder Proposals Submitted by Kritiske Aktionaerer				For	For	For
8.4 Product Pricing Proposal				Against	Against	Against
9 Other Business						
				Votes Available	Voted	
Helvetica Global				2,184.00	2,184.00	

Meeting for YUHAN CORPORATION on 23 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Ji Seong-gil as Outside Director	For	For	For
2.2 Elect Park Dong-jin as Outside Director	For	For	For
3 Elect Park Dong-jin as a Member of Audit Committee	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	34,789.00	34,789.00	

Meeting for KAO CORP on 24 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Allocation of Income, with a Final Dividend of JPY 74	For	For	For
2.1	Elect Director Sawada, Michitaka	For	For	Against
2.2	Elect Director Hasebe, Yoshihiro	For	For	For
2.3	Elect Director Negoro, Masakazu	For	For	Against
2.4	Elect Director Nishiguchi, Toru	For	For	Against
2.5	Elect Director David J. Muenz	For	For	Against
2.6	Elect Director Shinobe, Osamu	For	For	For
2.7	Elect Director Mukai, Chiaki	For	For	For
2.8	Elect Director Hayashi, Nobuhide	For	For	Against
2.9	Elect Director Sakurai, Eriko	For	For	For
2.10	Elect Director Nishii, Takaaki	For	For	For
3	Appoint Statutory Auditor Wada, Yasushi	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund		1,500.00	1,500.00	

Meeting for NEXON CO LTD on 24 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Owen Mahoney		For	Against	For
1.2 Elect Director Uemura, Shiro		For	For	Against
1.3 Elect Director Junghun Lee		For	For	Against
1.4 Elect Director Patrick Soderlund		For	For	Against
1.5 Elect Director Mitchell Lasky		For	For	Against
2 Approve Deep Discount Stock Option Plan		For	Against	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund		2,300.00	2,300.00	



Meeting for SUNTORY BEVERAGE & FOOD LTD on 24 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	For
2.1 Elect Director Ono, Makiko	For	For	For
2.2 Elect Director Shekhar Mundlay	For	For	Against
2.3 Elect Director Naiki, Hachiro	For	For	Against
2.4 Elect Director Peter Harding	For	For	Against
2.5 Elect Director Miyamori, Hiroshi	For	For	Against
2.6 Elect Director Inoue, Yukari	For	For	For
3.1 Elect Director and Audit Committee Member Yamazaki, Yuji	For	For	Against
3.2 Elect Director and Audit Committee Member Masuyama, Mika	For	For	For
3.3 Elect Director and Audit Committee Member Mimura, Mariko	For	For	For
4 Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	For
2.1 Elect Director Ono, Makiko	For	For	For
2.2 Elect Director Shekhar Mundlay	For	For	Against
2.3 Elect Director Naiki, Hachiro	For	For	Against
2.4 Elect Director Peter Harding	For	For	Against
2.5 Elect Director Miyamori, Hiroshi	For	For	Against
2.6 Elect Director Inoue, Yukari	For	For	For
3.1 Elect Director and Audit Committee Member Yamazaki, Yuji	For	For	Against
3.2 Elect Director and Audit Committee Member Masuyama, Mika	For	For	For
3.3 Elect Director and Audit Committee Member Mimura, Mariko	For	For	For
4 Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	1,600.00	1,600.00	

Meeting for UNICHARM CORP on 24 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Takahara, Takahisa	For	For	For
1.2 Elect Director Hikosaka, Toshifumi	For	For	Against
1.3 Elect Director Takaku, Kenji	For	For	Against
2.1 Elect Director and Audit Committee Member Sugita, Hiroaki	For	For	For
2.2 Elect Director and Audit Committee Member Noriko Rzonca	For	For	For
2.3 Elect Director and Audit Committee Member Asada, Shigeru	For	For	Against
3 Appoint KPMG AZSA LLC as New External Audit Firm	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	18,800.00	18,800.00	

Meeting for ADVANCED INFO SERVICE PCL on 27 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Operating Results			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income	For	For	For
4 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their	For	For	For
5.1 Elect Sarath Ratanavadi as Director	For	For	Against
5.2 Elect Yupapin Wangviwat as Director	For	For	Against
5.3 Elect Krairit Euchukanonchai as Director	For	For	For
5.4 Elect Somchai Lertsutiwong as Director	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve Issuance of Debentures	For	For	For
8 Other Business	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	12,000.00	12,000.00	

Meeting for CHENGXIN LITHIUM GROUP CO-A on 27 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Report of the Board of Directors	For	For	For
2	Approve Report of the Board of Supervisors	For	For	For
3	Approve Financial Statements	For	For	For
4	Approve Annual Report and Summary	For	For	For
5	Approve Profit Distribution Plan	For	For	For
6	Approve Report on the Deposit and Usage of Raised Funds	For	For	For
7	Approve to Appoint Auditor	For	For	For
8	Approve Provision of Guarantee	For	Against	Against
1	Approve Report of the Board of Directors	For	For	For
2	Approve Report of the Board of Supervisors	For	For	For
3	Approve Financial Statements	For	For	For
4	Approve Annual Report and Summary	For	For	For
5	Approve Profit Distribution Plan	For	For	For
6	Approve Report on the Deposit and Usage of Raised Funds	For	For	For
7	Approve to Appoint Auditor	For	For	For
8	Approve Provision of Guarantee	For	Against	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World		3,100.00	3,100.00	

Meeting for CREDICORP LTD on 27 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1 Present Board Chairman Report of the Annual and Sustainability Report				
2 Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY				
3.a1	Elect Antonio Abruna Puyol as Director	For	For	For
3.	Elect Nuria Alino Perez as Director	For	For	For
3.	Elect Maria Teresa Aranzabal Harreguy as Director	For	For	For
3.	Elect Alexandre Gouvea as Director	For	For	For
3.	Elect Patricia Lizarraga Guthertz as Director	For	For	For
3.	Elect Raimundo Morales Dasso as Director	For	For	For
3.	Elect Leslie Pierce Diez-Canseco as Director	For	For	For
3.	Elect Luis Romero Belismelis as Director	For	For	For
3.	Elect Pedro Rubio Feijoo as Director	For	For	For
3.b1	Approve Remuneration of Directors	For	For	For
4	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		31,651.00	31,651.00	

Meeting for KAKAO GAMES CORP on 27 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Financial Statements and Allocation of Income	For	For	For
2.1	Elect Lim Seung-yeon as Outside Director	For	For	For
2.2	Elect Robbins Seung-hun as Outside Director	For	For	For
3	Elect Lim Seung-yeon as a Member of Audit Committee	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5	Approve Terms of Retirement Pay	For	For	For
6	Approve Stock Option Grants	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		32,744.00	32,744.00	

Meeting for SK BIOSCIENCE CO LTD on 27 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Moon Chang-jin as Outside Director	For	For	For
3.2 Elect Cho Mi-jin as Outside Director	For	For	For
3.3 Elect Choi Jeong-wook as Outside Director	For	For	For
4 Elect Ahn Jae-hyeon as Non-Independent Non-Executive Director	For	For	Against
5.1 Elect Moon Chang-jin as a Member of Audit Committee	For	For	For
5.2 Elect Choi Jeong-wook as a Member of Audit Committee	For	For	For
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	40,092.00	40,092.00	

Meeting for VARUN BEVERAGES LTD on 27 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Final Dividend	For	For	For
3	Reelect Ravi Jaipuria as Director	For	For	Against
4	Approve J C Bhalla & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their	For	For	For
5	Reelect Sita Khosla as Director	For	For	Against
6	Reelect Ravi Gupta as Director	For	For	Against
7	Reelect Rashmi Dhariwal as Director	For	Against	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World		1,072.00	1,072.00	



Meeting for SWISSCOM AG-REG on 28 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1 Share Re-registration Consent		For	For	
1 Share Re-registration Consent		For	For	
1 Share Re-registration Consent		For	For	
1 Share Re-registration Consent		For	For	
MDP - TOBAM Anti-Benchmark World Equity Fund		Votes Available	Voted	
		568.00	0.00	

Meeting for SWISSCOM AG-REG on 28 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Elect Monique Bourquin as Director	For	For	
4.3 Reelect Alain Carrupt as Director	For	For	
4.4 Reelect Guus Dekkers as Director	For	For	
4.5 Reelect Frank Esser as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Reelect Michael Rechsteiner as Director	For	For	
4.9 Reelect Michael Rechsteiner as Board Chair	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Appoint Monique Bourquin as Member of the Compensation Committee	For	For	
5.3 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year	For	For	
6.3 Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year	For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9.1 Amend Articles Re: Sustainability Clause	For	For	
9.2 Amend Articles Re: Shares and Share Register	For	For	
9.3 Amend Articles Re: General Meeting	For	For	
9.4 Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of	For	For	
9.5 Amend Articles Re: Board of Directors and Executive Committee Compensation; External	For	For	
9.6 Amend Articles of Association	For	For	
10 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Elect Monique Bourquin as Director	For	For	
4.3 Reelect Alain Carrupt as Director	For	For	
4.4 Reelect Guus Dekkers as Director	For	For	
4.5 Reelect Frank Esser as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	

Meeting for SWISSCOM AG-REG on 28 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
4.8 Reelect Michael Rechsteiner as Director	For	For	
4.9 Reelect Michael Rechsteiner as Board Chair	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Appoint Monique Bourquin as Member of the Compensation Committee	For	For	
5.3 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year	For	For	
6.3 Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year	For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9.1 Amend Articles Re: Sustainability Clause	For	For	
9.2 Amend Articles Re: Shares and Share Register	For	For	
9.3 Amend Articles Re: General Meeting	For	For	
9.4 Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of	For	For	
9.5 Amend Articles Re: Board of Directors and Executive Committee Compensation; External	For	For	
9.6 Amend Articles of Association	For	For	
10 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Elect Monique Bourquin as Director	For	For	
4.3 Reelect Alain Carrupt as Director	For	For	
4.4 Reelect Guus Dekkers as Director	For	For	
4.5 Reelect Frank Esser as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Reelect Michael Rechsteiner as Director	For	For	
4.9 Reelect Michael Rechsteiner as Board Chair	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Appoint Monique Bourquin as Member of the Compensation Committee	For	For	
5.3 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year	For	For	
6.3 Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year	For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	

Meeting for SWISSCOM AG-REG on 28 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
9.1 Amend Articles Re: Sustainability Clause	For	For	
9.2 Amend Articles Re: Shares and Share Register	For	For	
9.3 Amend Articles Re: General Meeting	For	For	
9.4 Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of	For	For	
9.5 Amend Articles Re: Board of Directors and Executive Committee Compensation; External	For	For	
9.6 Amend Articles of Association	For	For	
10 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Elect Monique Bourquin as Director	For	For	
4.3 Reelect Alain Carrupt as Director	For	For	
4.4 Reelect Guus Dekkers as Director	For	For	
4.5 Reelect Frank Esser as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Reelect Michael Rechsteiner as Director	For	For	
4.9 Reelect Michael Rechsteiner as Board Chair	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Appoint Monique Bourquin as Member of the Compensation Committee	For	For	
5.3 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year	For	For	
6.3 Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year	For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9.1 Amend Articles Re: Sustainability Clause	For	For	
9.2 Amend Articles Re: Shares and Share Register	For	For	
9.3 Amend Articles Re: General Meeting	For	For	
9.4 Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of	For	For	
9.5 Amend Articles Re: Board of Directors and Executive Committee Compensation; External	For	For	
9.6 Amend Articles of Association	For	For	
10 Transact Other Business (Voting)	For	Against	

Meeting for SWISSCOM AG-REG on 28 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Global Equity Fund	540.00	0.00		

Meeting for CELLTRION HEALTHCARE CO LTD on 28 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Consolidated Financial Statements	For	For	For
1.2 Approve Separate Financial Statements	For	For	For
2.1 Elect Seo Jeong-jin as Inside Director	For	For	Against
2.2 Elect Seo Jun-seok as Inside Director	For	For	For
2.3 Elect Lee Jung-jae as Outside Director	For	For	For
2.4 Elect Choi Jong-moon as Outside Director	For	For	Against
3 Elect Choi Won-gyeong as a Member of Audit Committee	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5 Approve Appropriation of Income (Stock and Cash Dividends)	For	For	For
6 Approve Stock Option Grants	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	89,956.00	89,956.00	

Meeting for CELLTRION INC on 28 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Seo Jeong-jin as Inside Director	For	For	Against
2.2 Elect Gi Woo-seong as Inside Director	For	For	For
2.3 Elect Lee Hyeok-jae as Inside Director	For	For	For
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
4 Approve Stock Option Grants	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	31,881.00	31,881.00	

Meeting for INPEX HOLDINGS INC on 28 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	For
2 Approve Accounting Transfers	For	For	For
3.1 Elect Director Kitamura, Toshiaki	For	For	Against
3.2 Elect Director Ueda, Takayuki	For	For	For
3.3 Elect Director Kawano, Kenji	For	For	Against
3.4 Elect Director Kittaka, Kimihisa	For	For	Against
3.5 Elect Director Sase, Nobuharu	For	For	Against
3.6 Elect Director Yamada, Daisuke	For	For	Against
3.7 Elect Director Takimoto, Toshiaki	For	For	Against
3.8 Elect Director Yanai, Jun	For	For	For
3.9 Elect Director Iio, Norinao	For	For	For
3.10 Elect Director Nishimura, Atsuko	For	For	For
3.11 Elect Director Nishikawa, Tomo	For	For	For
3.12 Elect Director Morimoto, Hideka	For	For	For
4.1 Appoint Statutory Auditor Kawamura, Akio	For	For	For
4.2 Appoint Statutory Auditor Tone, Toshiya	For	For	For
4.3 Appoint Statutory Auditor Aso, Kenichi	For	Against	Against
4.4 Appoint Statutory Auditor Akiyoshi, Mitsuru	For	For	For
4.5 Appoint Statutory Auditor Kiba, Hiroko	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	For
2 Approve Accounting Transfers	For	For	For
3.1 Elect Director Kitamura, Toshiaki	For	For	Against
3.2 Elect Director Ueda, Takayuki	For	For	For
3.3 Elect Director Kawano, Kenji	For	For	Against
3.4 Elect Director Kittaka, Kimihisa	For	For	Against
3.5 Elect Director Sase, Nobuharu	For	For	Against
3.6 Elect Director Yamada, Daisuke	For	For	Against
3.7 Elect Director Takimoto, Toshiaki	For	For	Against
3.8 Elect Director Yanai, Jun	For	For	For
3.9 Elect Director Iio, Norinao	For	For	For
3.10 Elect Director Nishimura, Atsuko	For	For	For
3.11 Elect Director Nishikawa, Tomo	For	For	For
3.12 Elect Director Morimoto, Hideka	For	For	For
4.1 Appoint Statutory Auditor Kawamura, Akio	For	For	For
4.2 Appoint Statutory Auditor Tone, Toshiya	For	For	For
4.3 Appoint Statutory Auditor Aso, Kenichi	For	Against	Against
4.4 Appoint Statutory Auditor Akiyoshi, Mitsuru	For	For	For
4.5 Appoint Statutory Auditor Kiba, Hiroko	For	For	For



Meeting for INPEX HOLDINGS INC on 28 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	4,400.00	4,400.00		

Meeting for INTOUCH HOLDINGS PCL on 28 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Matters to be Informed	For	For	For
2 Acknowledge Operating Results	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5 Approve KPMG Phoomchai Audit Co., Ltd. as Auditors and Authorize Board to Fix Their	For	For	For
6 Approve Remuneration of Directors	For	For	For
7.1 Elect Kan Trakulhoon as Director	For	For	For
7.2 Elect Suporn Luckmunkong as Director	For	For	Against
7.3 Elect Kim Siritaweechai as Director	For	For	For
8 Amend Articles of Association	For	For	For
9 Amend Company's Objectives and Amend Memorandum of Association	For	For	For
10 Other Business	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	1,989,800.00	1,989,800.00	

Meeting for NESTE OIL OYJ on 28 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for	For	For	For
12 Fix Number of Directors at Nine	For	For	For
13 Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila	For	For	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify KPMG as Auditors	For	For	For
16 Authorize Share Repurchase Program	For	For	For
17 Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For	For
18 Amend Articles Re: Book-Entry System	For	Against	Against
19 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	16,581.00	16,581.00	

Meeting for SK TELECOM on 28 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Approve Stock Option Grants	For	For	For
3.1 Elect Kim Yong-hak as Outside Director	For	For	For
3.2 Elect Kim Jun-mo as Outside Director	For	For	For
3.3 Elect Oh Hye-yeon as Outside Director	For	For	For
4.1 Elect Kim Yong-hak as a Member of Audit Committee	For	For	For
4.2 Elect Oh Hye-yeon as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	124,989.00	124,989.00	

Meeting for ZHEJIANG JIUZHOU PHARMACEU-A on 28 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Change in Usage of Raised Funds of Investment Projects to Acquisition of Equity and 2 Amend Articles of Association		For	For	For
		For	Against	Against
1 Approve Change in Usage of Raised Funds of Investment Projects to Acquisition of Equity and 2 Amend Articles of Association		For	For	For
		For	Against	Against
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World		3,200.00	3,200.00	

Meeting for COWAY CO LTD on 29 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Bang Jun-hyeok as Inside Director	For	For	For
3.2 Elect Seo Jang-won as Inside Director	For	For	For
3.3 Elect Kim Soon-tae as Inside Director	For	For	Against
3.4 Elect Yoon Bu-hyeon as Outside Director	For	For	For
3.5 Elect Kim Gyu-ho as Outside Director	For	For	For
4 Elect Kim Jin-bae as Outside Director to Serve as an Audit Committee Member	For	For	For
5.1 Elect Yoon Bu-hyeon as a Member of Audit Committee	For	For	For
5.2 Elect Lee Gil-yeon as a Member of Audit Committee	For	For	For
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	114,834.00	114,834.00	

Meeting for ESSITY AKTIEBOLAG-B on 29 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Designate Inspector(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7.a Accept Financial Statements and Statutory Reports	For	For	For
7.b Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For	For	For
7.c1 Approve Discharge of Ewa Bjorling	For	For	For
7.c2 Approve Discharge of Par Boman	For	For	For
7. Approve Discharge of Annemarie Gardshol	For	For	For
7. Approve Discharge of Bjorn Gulden	For	For	For
7.c5 Approve Discharge of Magnus Groth	For	For	For
7. Approve Discharge of Susanna Lind	For	For	For
7.c7 Approve Discharge of Torbjorn Loof	For	For	For
7. Approve Discharge of Bert Nordberg	For	For	For
7. Approve Discharge of Louise Svanberg	For	For	For
7. Approve Discharge of Orjan Svensson	For	For	For
7. Approve Discharge of Lars Rebien Sorensen	For	For	For
7. Approve Discharge of Barbara Milian Thoralfsson	For	For	For
7. Approve Discharge of Niclas Thulin	For	For	For
7. Approve Discharge of Magnus Groth	For	For	For
8 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
9 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
10.a Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK	For	For	For
10.b Approve Remuneration of Auditors	For	For	For
11.a Reelect Ewa Bjorling as Director	For	For	For
11.b Reelect Par Boman as Director	For	Against	Against
11.c Reelect Annemarie Gardshol as Director	For	For	For
11.d Reelect Magnus Groth as Director	For	For	For
11.e Reelect Torbjorn Loof as Director	For	For	For
11.f Reelect Bert Nordberg as Director	For	For	For
11.g Reelect Barbara M. Thoralfsson as Director	For	For	For
11.h Elect Maria Carell as Director	For	For	For
11.i Elect Jan Gurander as Director	For	For	For
12 Reelect Par Boman as Board Chair	For	Against	Against
13 Ratify Ernst & Young as Auditor	For	For	For
14 Approve Remuneration Report	For	For	For
15 Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	For	For
16.a Authorize Share Repurchase Program	For	For	For

Meeting for ESSITY AKTIEBOLAG-B on 29 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
16.b Authorize Reissuance of Repurchased Shares	For	For	For
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Designate Inspector(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7.a Accept Financial Statements and Statutory Reports	For	For	For
7.b Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For	For	For
7.c1 Approve Discharge of Ewa Bjorling	For	For	For
7.c2 Approve Discharge of Par Boman	For	For	For
7. Approve Discharge of Annemarie Gardshol	For	For	For
7. Approve Discharge of Bjorn Gulden	For	For	For
7.c5 Approve Discharge of Magnus Groth	For	For	For
7. Approve Discharge of Susanna Lind	For	For	For
7.c7 Approve Discharge of Torbjorn Loof	For	For	For
7. Approve Discharge of Bert Nordberg	For	For	For
7. Approve Discharge of Louise Svanberg	For	For	For
7. Approve Discharge of Orjan Svensson	For	For	For
7. Approve Discharge of Lars Rebien Sorensen	For	For	For
7. Approve Discharge of Barbara Milian Thoralfsson	For	For	For
7. Approve Discharge of Niclas Thulin	For	For	For
7. Approve Discharge of Magnus Groth	For	For	For
8 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
9 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
10.a Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK	For	For	For
10.b Approve Remuneration of Auditors	For	For	For
11.a Reelect Ewa Bjorling as Director	For	For	For
11.b Reelect Par Boman as Director	For	Against	Against
11.c Reelect Annemarie Gardshol as Director	For	For	For
11.d Reelect Magnus Groth as Director	For	For	For
11.e Reelect Torbjorn Loof as Director	For	For	For
11.f Reelect Bert Nordberg as Director	For	For	For
11.g Reelect Barbara M. Thoralfsson as Director	For	For	For
11.h Elect Maria Carell as Director	For	For	For
11.i Elect Jan Gurander as Director	For	For	For
12 Reelect Par Boman as Board Chair	For	Against	Against
13 Ratify Ernst & Young as Auditor	For	For	For
14 Approve Remuneration Report	For	For	For
15 Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	For	For



Meeting for ESSITY AKTIEBOLAG-B on 29 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
16.a Authorize Share Repurchase Program	For	For	For
16.b Authorize Reissuance of Repurchased Shares	For	For	For
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Designate Inspector(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7.a Accept Financial Statements and Statutory Reports	For	For	For
7.b Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For	For	For
7.c1 Approve Discharge of Ewa Bjorling	For	For	For
7.c2 Approve Discharge of Par Boman	For	For	For
7. Approve Discharge of Annemarie Gardshol	For	For	For
7. Approve Discharge of Bjorn Gulden	For	For	For
7.c5 Approve Discharge of Magnus Groth	For	For	For
7. Approve Discharge of Susanna Lind	For	For	For
7.c7 Approve Discharge of Torbjorn Loof	For	For	For
7. Approve Discharge of Bert Nordberg	For	For	For
7. Approve Discharge of Louise Svanberg	For	For	For
7. Approve Discharge of Orjan Svensson	For	For	For
7. Approve Discharge of Lars Rebien Sorensen	For	For	For
7. Approve Discharge of Barbara Milian Thoralfsson	For	For	For
7. Approve Discharge of Niclas Thulin	For	For	For
7. Approve Discharge of Magnus Groth	For	For	For
8 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
9 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
10.a Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK	For	For	For
10.b Approve Remuneration of Auditors	For	For	For
11.a Reelect Ewa Bjorling as Director	For	For	For
11.b Reelect Par Boman as Director	For	Against	Against
11.c Reelect Annemarie Gardshol as Director	For	For	For
11.d Reelect Magnus Groth as Director	For	For	For
11.e Reelect Torbjorn Loof as Director	For	For	For
11.f Reelect Bert Nordberg as Director	For	For	For
11.g Reelect Barbara M. Thoralfsson as Director	For	For	For
11.h Elect Maria Carell as Director	For	For	For
11.i Elect Jan Gurander as Director	For	For	For
12 Reelect Par Boman as Board Chair	For	Against	Against
13 Ratify Ernst & Young as Auditor	For	For	For
14 Approve Remuneration Report	For	For	For

Meeting for ESSITY AKTIEBOLAG-B on 29 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
15 Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	For	For
16.a Authorize Share Repurchase Program	For	For	For
16.b Authorize Reissuance of Repurchased Shares	For	For	For
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Designate Inspector(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7.a Accept Financial Statements and Statutory Reports	For	For	For
7.b Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For	For	For
7.c1 Approve Discharge of Ewa Bjorling	For	For	For
7.c2 Approve Discharge of Par Boman	For	For	For
7. Approve Discharge of Annemarie Gardshol	For	For	For
7. Approve Discharge of Bjorn Gulden	For	For	For
7.c5 Approve Discharge of Magnus Groth	For	For	For
7. Approve Discharge of Susanna Lind	For	For	For
7.c7 Approve Discharge of Torbjorn Loof	For	For	For
7. Approve Discharge of Bert Nordberg	For	For	For
7. Approve Discharge of Louise Svanberg	For	For	For
7. Approve Discharge of Orjan Svensson	For	For	For
7. Approve Discharge of Lars Rebien Sorensen	For	For	For
7. Approve Discharge of Barbara Milian Thoralfsson	For	For	For
7. Approve Discharge of Niclas Thulin	For	For	For
7. Approve Discharge of Magnus Groth	For	For	For
8 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
9 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
10.a Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK	For	For	For
10.b Approve Remuneration of Auditors	For	For	For
11.a Reelect Ewa Bjorling as Director	For	For	For
11.b Reelect Par Boman as Director	For	Against	Against
11.c Reelect Annemarie Gardshol as Director	For	For	For
11.d Reelect Magnus Groth as Director	For	For	For
11.e Reelect Torbjorn Loof as Director	For	For	For
11.f Reelect Bert Nordberg as Director	For	For	For
11.g Reelect Barbara M. Thoralfsson as Director	For	For	For
11.h Elect Maria Carell as Director	For	For	For
11.i Elect Jan Gurander as Director	For	For	For
12 Reelect Par Boman as Board Chair	For	Against	Against
13 Ratify Ernst & Young as Auditor	For	For	For

Meeting for ESSITY AKTIEBOLAG-B on 29 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
14 Approve Remuneration Report	For	For	For
15 Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	For	For
16.a Authorize Share Repurchase Program	For	For	For
16.b Authorize Reissuance of Repurchased Shares	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	5,412.00	5,412.00	

Meeting for GENMAB A/S on 29 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.a Reelect Deirdre P. Connelly as Director	For	For	For
5.b Reelect Pernille Erenbjerg as Director	For	For	For
5.c Reelect Rolf Hoffmann as Director	For	For	For
5.d Reelect Elizabeth OFarrell as Director	For	For	For
5.e Reelect Paolo Paoletti as Director	For	For	For
5.f Reelect Anders Gersel Pedersen as Director	For	For	For
6 Ratify PricewaterhouseCoopers as Auditors	For	For	For
7.a Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000	For	Against	Against
7.b Amend Remuneration Policy	For	Against	Against
7.c Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against	Against
7.d Authorize Share Repurchase Program	For	For	For
8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.a Reelect Deirdre P. Connelly as Director	For	For	For
5.b Reelect Pernille Erenbjerg as Director	For	For	For
5.c Reelect Rolf Hoffmann as Director	For	For	For
5.d Reelect Elizabeth OFarrell as Director	For	For	For
5.e Reelect Paolo Paoletti as Director	For	For	For
5.f Reelect Anders Gersel Pedersen as Director	For	For	For
6 Ratify PricewaterhouseCoopers as Auditors	For	For	For
7.a Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000	For	Against	Against
7.b Amend Remuneration Policy	For	Against	Against
7.c Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against	Against
7.d Authorize Share Repurchase Program	For	For	For
8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
9 Other Business			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	697.00	697.00	

Meeting for HANON SYSTEMS on 29 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Financial Statements and Allocation of Income	For	For	For
2	Elect Three Outside Directors (Bundled)	For	Against	Against
3	Elect Kim Gu as a Member of Audit Committee	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		329,994.00	329,994.00	

Meeting for HENGDIAN GROUP DMEGC -A on 29 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution Plan	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve Related Party Transaction	For	For	For
8 Approve Estimated Amount of Guarantee	For	For	For
9 Approve to Adjust the Remuneration of Independent Directors	For	For	For
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
10.1 Elect Ren Hailiang as Director	For	For	For
10.2 Elect Xu Wencai as Director	For	For	Against
10.3 Elect Hu Tiangao as Director	For	For	Against
10.4 Elect Li Baoping as Director	For	For	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
11.1 Elect Lyu Yan as Director	For	For	For
11.2 Elect Yang Liuyong as Director	For	For	Against
11.3 Elect Jia Rui as Director	For	For	Against
ELECT SUPERVISORS VIA CUMULATIVE VOTING			
12.1 Elect Li Guoping as Supervisor	For	For	For
12.2 Elect Ge Xiangquan as Supervisor	For	For	For
MDP - TOBAM Anti-Benchmark All Countries World		Votes Available	Voted
		6,300.00	6,300.00

Meeting for MCCORMICK & CO-NON VTG SHRS on 29 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1A Elect Director Anne L. Bramman	For	For	
1B Elect Director Michael A. Conway	For	Against	
1C Elect Director Freeman A. Hrabowski, III	For	Against	
1D Elect Director Lawrence E. Kurzius	For	For	
1E Elect Director Patricia Little	For	Against	
1F Elect Director Michael D. Mangan	For	Against	
1G Elect Director Maritza G. Montiel	For	For	
1H Elect Director Margaret M.V. Preston	For	For	
1I Elect Director Gary M. Rodkin	For	For	
1J Elect Director Jacques Tapiero	For	For	
1K Elect Director W. Anthony Vernon	For	For	
2 Ratify Ernst & Young LLP as Auditors	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
4 Advisory Vote on Say on Pay Frequency	One Year	One Year	
1A Elect Director Anne L. Bramman	For	For	
1B Elect Director Michael A. Conway	For	Against	
1C Elect Director Freeman A. Hrabowski, III	For	Against	
1D Elect Director Lawrence E. Kurzius	For	For	
1E Elect Director Patricia Little	For	Against	
1F Elect Director Michael D. Mangan	For	Against	
1G Elect Director Maritza G. Montiel	For	For	
1H Elect Director Margaret M.V. Preston	For	For	
1I Elect Director Gary M. Rodkin	For	For	
1J Elect Director Jacques Tapiero	For	For	
1K Elect Director W. Anthony Vernon	For	For	
2 Ratify Ernst & Young LLP as Auditors	For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
4 Advisory Vote on Say on Pay Frequency	One Year	One Year	
1A Elect Director Anne L. Bramman	For	For	
1B Elect Director Michael A. Conway	For	Against	
1C Elect Director Freeman A. Hrabowski, III	For	Against	
1D Elect Director Lawrence E. Kurzius	For	For	
1E Elect Director Patricia Little	For	Against	
1F Elect Director Michael D. Mangan	For	Against	
1G Elect Director Maritza G. Montiel	For	For	
1H Elect Director Margaret M.V. Preston	For	For	
1I Elect Director Gary M. Rodkin	For	For	
1J Elect Director Jacques Tapiero	For	For	
1K Elect Director W. Anthony Vernon	For	For	
2 Ratify Ernst & Young LLP as Auditors	For	For	

Meeting for MCCORMICK & CO-NON VTG SHRS on 29 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
3 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	
4 Advisory Vote on Say on Pay Frequency		One Year	One Year	
1A Elect Director Anne L. Bramman		For	For	
1B Elect Director Michael A. Conway		For	Against	
1C Elect Director Freeman A. Hrabowski, III		For	Against	
1D Elect Director Lawrence E. Kurzius		For	For	
1E Elect Director Patricia Little		For	Against	
1F Elect Director Michael D. Mangan		For	Against	
1G Elect Director Maritza G. Montiel		For	For	
1H Elect Director Margaret M.V. Preston		For	For	
1I Elect Director Gary M. Rodkin		For	For	
1J Elect Director Jacques Tapiero		For	For	
1K Elect Director W. Anthony Vernon		For	For	
2 Ratify Ernst & Young LLP as Auditors		For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	
4 Advisory Vote on Say on Pay Frequency		One Year	One Year	
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund		0.00	0.00	



Meeting for MONOTARO CO LTD on 29 Mar 2023

Meeting for MONETARU CO LTD on 29 Mar 2023		Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 7		For	For	For
2 Amend Articles to Change Location of Head Office		For	For	For
3.1 Elect Director Seto, Kinya		For	For	For
3.2 Elect Director Suzuki, Masaya		For	For	For
3.3 Elect Director Kishida, Masahiro		For	For	For
3.4 Elect Director Ise, Tomoko		For	For	For
3.5 Elect Director Sagiya, Mari		For	For	For
3.6 Elect Director Miura, Hiroshi		For	For	For
3.7 Elect Director Barry Greenhouse		For	For	For
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	10,300.00		10,300.00	

Meeting for NAURA TECHNOLOGY GROUP CO-A on 29 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
1.1 Elect Zhao Jinrong as Director	For	For	Against
1.2 Elect Li Qian as Director	For	For	Against
1.3 Elect Tao Haihong as Director	For	For	For
1.4 Elect Ye Feng as Director	For	For	Against
1.5 Elect Sun Fuqing as Director	For	For	Against
1.6 Elect Yang Liu as Director	For	For	Against
1.7 Elect Ouyang Dieyun as Director	For	For	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
2.1 Elect Wu Hanming as Director	For	For	For
2.2 Elect Chen Shenghua as Director	For	For	For
2.3 Elect Luo Yi as Director	For	For	For
2.4 Elect Liu Yi as Director	For	For	For
ELECT SUPERVISORS VIA CUMULATIVE VOTING			
3.1 Elect Wang Jin as Supervisor	For	For	For
3.2 Elect Guo Ying as Supervisor	For	For	For
4 Approve Allowance of Independent Directors	For	For	For
5 Approve Repurchase and Cancellation of Performance Shares of the Stock Options and	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	600.00	600.00	

Meeting for NCSoft Corporation on 29 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Choi Young-ju as Outside Director	For	For	For
2.2 Elect Choi Jae-cheon as Outside Director	For	For	For
3 Elect Jeong Gyo-hwa as Audit Committee Member	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	25,471.00	25,471.00	

Meeting for NETMARBLE GAMES CORP on 29 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Bang Jun-hyeok as Inside Director	For	For	For
3.2 Elect Kwon Young-sik as Inside Director	For	For	For
3.3 Elect Doh Gi-wook as Inside Director	For	For	For
3.4 Elect Yanli Piao as Non-Independent Non-Executive Director	For	For	For
3.5 Elect Yoon Dae-gyun as Outside Director	For	For	Against
3.6 Elect Lee Dong-heon as Outside Director	For	For	Against
3.7 Elect Hwang Deuk-su as Outside Director	For	For	Against
4.1 Elect Yoon Dae-gyun as a Member of Audit Committee	For	For	Against
4.2 Elect Lee Dong-heon as a Member of Audit Committee	For	For	Against
4.3 Elect Hwang Deuk-su as a Member of Audit Committee	For	For	Against
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	26,983.00	26,983.00	

Meeting for OTSUKA CORP on 29 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 125	For	For	For
2.1 Elect Director Otsuka, Yuji	For	For	For
2.2 Elect Director Katakura, Kazuyuki	For	For	Against
2.3 Elect Director Tsurumi, Hironobu	For	For	Against
2.4 Elect Director Saito, Hironobu	For	For	Against
2.5 Elect Director Sakurai, Minoru	For	For	Against
2.6 Elect Director Makino, Jiro	For	For	For
2.7 Elect Director Saito, Tetsuo	For	For	For
2.8 Elect Director Hamabe, Makiko	For	For	For
3 Appoint Statutory Auditor Murata, Tatsumi	For	For	For
4 Approve Director Retirement Bonus	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 125	For	For	For
2.1 Elect Director Otsuka, Yuji	For	For	For
2.2 Elect Director Katakura, Kazuyuki	For	For	Against
2.3 Elect Director Tsurumi, Hironobu	For	For	Against
2.4 Elect Director Saito, Hironobu	For	For	Against
2.5 Elect Director Sakurai, Minoru	For	For	Against
2.6 Elect Director Makino, Jiro	For	For	For
2.7 Elect Director Saito, Tetsuo	For	For	For
2.8 Elect Director Hamabe, Makiko	For	For	For
3 Appoint Statutory Auditor Murata, Tatsumi	For	For	For
4 Approve Director Retirement Bonus	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 125	For	For	For
2.1 Elect Director Otsuka, Yuji	For	For	For
2.2 Elect Director Katakura, Kazuyuki	For	For	Against
2.3 Elect Director Tsurumi, Hironobu	For	For	Against
2.4 Elect Director Saito, Hironobu	For	For	Against
2.5 Elect Director Sakurai, Minoru	For	For	Against
2.6 Elect Director Makino, Jiro	For	For	For
2.7 Elect Director Saito, Tetsuo	For	For	For
2.8 Elect Director Hamabe, Makiko	For	For	For
3 Appoint Statutory Auditor Murata, Tatsumi	For	For	For
4 Approve Director Retirement Bonus	For	For	For
Votes Available	18,500.00	Voted	18,500.00

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Meeting for SARTORIUS AG-VORZUG on 29 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
Meeting for Preferred Shareholders			
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.43 per Ordinary Share and EUR 1.44 per			
3 Approve Discharge of Management Board for Fiscal Year 2022			
4 Approve Discharge of Supervisory Board for Fiscal Year 2022			
5 Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial			
6 Approve Remuneration Policy for the Management Board			
7 Approve Remuneration Report			
8 Approve Remuneration Policy for the Supervisory Board			
9 Approve Virtual-Only Shareholder Meetings Until 2025			
10 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	0.00	0.00	

Meeting for CAIXABANK on 30 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Consolidated and Standalone Financial Statements	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Discharge of Board	For	For	For
4 Approve Allocation of Income and Dividends	For	For	For
5 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
6.1 Reelect Gonzalo Gortazar Rotaeché as Director	For	For	For
6.2 Reelect Cristina Garmendia Mendizabal as Director	For	For	For
6.3 Reelect Amparo Moraleda Martínez as Director	For	For	For
6.4 Elect Peter Loscher as Director	For	For	For
7 Amend Remuneration Policy	For	For	For
8 Approve Remuneration of Directors	For	For	For
9 Approve 2023 Variable Remuneration Scheme	For	For	For
10 Fix Maximum Variable Compensation Ratio	For	For	For
11 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
12 Advisory Vote on Remuneration Report	For	For	For
1 Approve Consolidated and Standalone Financial Statements	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Discharge of Board	For	For	For
4 Approve Allocation of Income and Dividends	For	For	For
5 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
6.1 Reelect Gonzalo Gortazar Rotaeché as Director	For	For	For
6.2 Reelect Cristina Garmendia Mendizabal as Director	For	For	For
6.3 Reelect Amparo Moraleda Martínez as Director	For	For	For
6.4 Elect Peter Loscher as Director	For	For	For
7 Amend Remuneration Policy	For	For	For
8 Approve Remuneration of Directors	For	For	For
9 Approve 2023 Variable Remuneration Scheme	For	For	For
10 Fix Maximum Variable Compensation Ratio	For	For	For
11 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
12 Advisory Vote on Remuneration Report	For	For	For
1 Approve Consolidated and Standalone Financial Statements	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Discharge of Board	For	For	For
4 Approve Allocation of Income and Dividends	For	For	For
5 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
6.1 Reelect Gonzalo Gortazar Rotaeché as Director	For	For	For
6.2 Reelect Cristina Garmendia Mendizabal as Director	For	For	For
6.3 Reelect Amparo Moraleda Martínez as Director	For	For	For
6.4 Elect Peter Loscher as Director	For	For	For
7 Amend Remuneration Policy	For	For	For

Meeting for CAIXABANK on 30 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
8	Approve Remuneration of Directors	For	For	For
9	Approve 2023 Variable Remuneration Scheme	For	For	For
10	Fix Maximum Variable Compensation Ratio	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
12	Advisory Vote on Remuneration Report	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund		473,347.00	473,347.00	



Meeting for CANON INC on 30 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	For
2.1 Elect Director Mitarai, Fujio	For	Against	For
2.2 Elect Director Tanaka, Toshizo	For	For	Against
2.3 Elect Director Homma, Toshio	For	For	Against
2.4 Elect Director Saida, Kunitaro	For	For	Against
2.5 Elect Director Kawamura, Yusuke	For	For	For
3.1 Appoint Statutory Auditor Hatamochi, Hideya	For	For	For
3.2 Appoint Statutory Auditor Tanaka, Yutaka	For	For	For
4 Approve Annual Bonus	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	10.00	10.00	

Management recommendation	ISS recommendation	TOBAM Vote
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For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For For For

For For For

For For For

For For For

For For For

For For For

For For For

For

For

Voted

Votes Available	Voted
102,000.00	102,000.00

Meeting for CHINA ENERGY ENGINEERING COR on 30 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
CLASS MEETING FOR HOLDERS OF H SHARES				
RESOLUTIONS IN RELATION TO THE PLAN OF THE ISSUANCE OF A SHARES TO SPECIFIC				
1.01	Approve Class and Nominal Value of Shares to be Issued	For	For	For
1.02	Approve Method and Time of Issuance	For	For	For
1.03	Approve Target Subscribers and Subscription Method	For	For	For
1.04	Approve Pricing Base Date, Issue Price and Pricing Principles	For	For	For
1.05	Approve Issue Size	For	For	For
1.06	Approve Lock-up Period	For	For	For
1.07	Approve Listing Venue	For	For	For
1.08	Approve Amount and the Use of Proceeds	For	For	For
1.09	Approve Arrangement of Accumulated Undistributed Profits of the Company Prior to Completion	For	For	For
1.10	Approve Validity Period of the Resolutions for the Issuance to Specific Subscribers	For	For	For
2	Approve Proposal for the Issuance of A Shares to Specific Subscribers by the Company	For	For	For
3	Approve Demonstration and Analysis Report for the Plan of the Issuance of A Shares to Specific	For	For	For
4	Approve Feasibility Study Report for the Use of Proceeds from the Issuance of A Shares to	For	For	For
5	Authorize Board to Handle All Matters in Relation to the Issuance of A Shares to Specific	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World		102,000.00	102,000.00	

Meeting for CHR HANSEN HOLDING A/S on 30 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
1	Approve Merger Agreement with Novozymes A/S	For	For	For
2	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	For
3	Change Fiscal Year End to Dec. 31	For	For	For
4	Approve Remuneration of Directors for FY 2022/23	For	For	For
5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World		1,063.00	1,063.00	

Meeting for HLB INC on 30 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approval of Reduction of Capital Reserve	For	For	For
2 Approve Financial Statements and Allocation of Income	For	For	For
3.1 Amend Articles of Incorporation (Business Objectives)	For	For	For
3.2 Amend Articles of Incorporation (Issuance of Convertible Bonds)	For	Against	Against
3.3 Amend Articles of Incorporation (Issuance of Bonds with Warrants)	For	Against	Against
3.4 Amend Articles of Incorporation (Establishment of Audit Committee)	For	For	For
3.5 Amend Articles of Incorporation (Others)	For	Against	Against
4 Approve Split-Off Agreement	For	For	For
5.1 Elect Jin Yang-gon as Inside Director	For	For	For
5.2 Elect Lim Chang-yoon as Inside Director	For	For	Against
5.3 Elect Baek Yoon-gi as Inside Director	For	For	Against
5.4 Elect Jang In-geun as Inside Director	For	For	Against
5.5 Elect Yang Chung-mo as Outside Director	For	For	Against
6 Elect Park Yeon-hwa as Outside Director to Serve as an Audit Committee Member	For	For	Against
7.1 Elect Choi Gyu-jun as a Member of Audit Committee	For	For	For
7.2 Elect Yang Chung-mo as a Member of Audit Committee	For	For	Against
8 Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	52,358.00	52,358.00	

Meeting for KESKO OYJ-B SHS on 30 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive CEO's Review			
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For	For	For
10 Approve Discharge of Board and President	For	For	For
11 Approve Remuneration Report (Advisory Vote)	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for	For	For	For
13 Approve Remuneration of Auditors	For	For	For
14 Ratify Deloitte as Auditors	For	For	For
15 Amend Articles Re: Board of Directors and Term of Office	For	For	For
16 Authorize Share Repurchase Program	For	For	For
17 Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For	For
18 Approve Charitable Donations of up to EUR 300,000	For	For	For
19 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	28,499.00	28,499.00	

Meeting for KIRIN HOLDINGS CO LTD on 30 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 36.5	For	For	For
2 Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Against
3.1 Elect Director Isozaki, Yoshinori	For	For	For
3.2 Elect Director Nishimura, Keisuke	For	For	For
3.3 Elect Director Miyoshi, Toshiya	For	For	For
3.4 Elect Director Minakata, Takeshi	For	For	For
3.5 Elect Director Tsuboi, Junko	For	For	For
3.6 Elect Director Mori, Masakatsu	For	For	For
3.7 Elect Director Yanagi, Hiroyuki	For	For	For
3.8 Elect Director Matsuda, Chieko	For	For	For
3.9 Elect Director Shiono, Noriko	For	For	For
3.10 Elect Director Rod Eddington	For	For	For
3.11 Elect Director George Olcott	For	For	For
3.12 Elect Director Katanozaka, Shinya	For	For	For
4.1 Appoint Statutory Auditor Ishikura, Toru	For	For	For
4.2 Appoint Statutory Auditor Ando, Yoshiko	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	9,900.00	9,900.00	

Meeting for KOBAYASHI PHARMACEUTICAL CO on 30 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Kobayashi, Kazumasa	For	For	For
1.2 Elect Director Kobayashi, Akihiro	For	For	For
1.3 Elect Director Yamane, Satoshi	For	For	For
1.4 Elect Director Ito, Kunio	For	For	For
1.5 Elect Director Sasaki, Kaori	For	For	For
1.6 Elect Director Ariizumi, Chiaki	For	For	For
1.7 Elect Director Katae, Yoshiro	For	For	For
2.1 Appoint Statutory Auditor Yamawaki, Akitoshi	For	For	For
2.2 Appoint Statutory Auditor Kawanishi, Takashi	For	For	For
2.3 Appoint Statutory Auditor Hatta, Yoko	For	For	For
2.4 Appoint Statutory Auditor Moriwaki, Sumio	For	For	For
3 Appoint Alternate Statutory Auditor Takai, Shintaro	For	For	For
1.1 Elect Director Kobayashi, Kazumasa	For	For	For
1.2 Elect Director Kobayashi, Akihiro	For	For	For
1.3 Elect Director Yamane, Satoshi	For	For	For
1.4 Elect Director Ito, Kunio	For	For	For
1.5 Elect Director Sasaki, Kaori	For	For	For
1.6 Elect Director Ariizumi, Chiaki	For	For	For
1.7 Elect Director Katae, Yoshiro	For	For	For
2.1 Appoint Statutory Auditor Yamawaki, Akitoshi	For	For	For
2.2 Appoint Statutory Auditor Kawanishi, Takashi	For	For	For
2.3 Appoint Statutory Auditor Hatta, Yoko	For	For	For
2.4 Appoint Statutory Auditor Moriwaki, Sumio	For	For	For
3 Appoint Alternate Statutory Auditor Takai, Shintaro	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	33,900.00	33,900.00	



Meeting for KOSE CORP on 30 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	For
2.1 Elect Director Kobayashi, Kazutoshi	For	For	For
2.2 Elect Director Kobayashi, Takao	For	For	Against
2.3 Elect Director Kobayashi, Masanori	For	For	Against
2.4 Elect Director Shibusawa, Koichi	For	For	Against
2.5 Elect Director Kobayashi, Yusuke	For	For	Against
2.6 Elect Director Mochizuki, Shinichi	For	For	Against
2.7 Elect Director Horita, Masahiro	For	For	Against
2.8 Elect Director Ogura, Atsuko	For	For	Against
2.9 Elect Director Kikuma, Yukino	For	For	For
2.10 Elect Director Yuasa, Norika	For	For	For
2.11 Elect Director Maeda, Yuko	For	For	For
2.12 Elect Director Suto, Miwa	For	For	For
3.1 Appoint Statutory Auditor Onagi, Minoru	For	For	For
3.2 Appoint Statutory Auditor Miyama, Toru	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	1,700.00	1,700.00	

Meeting for PEARL ABYSS CORP on 30 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Elect Lee Seon-hui as Outside Director	For	For	For
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Against
4 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	60,961.00	60,961.00	

Meeting for TELEFONICA SA on 30 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Discharge of Board	For	For	For
2 Approve Treatment of Net Loss	For	For	For
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
4 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
5 Approve Dividends Charged Against Unrestricted Reserves	For	For	For
6 Authorize Share Repurchase Program	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
9 Advisory Vote on Remuneration Report	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	244,399.00	244,399.00	

Meeting for GINLONG TECHNOLOGIES CO LT-A on 31 Mar 2023

		Management recommendation	ISS recommendation	TOBAM Vote
		For	For	For
1 Approve Change in Partial Raised Funds Investment Projects				
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets		71,000.00	71,000.00	

Meeting for NINGBO ORIENT WIRES & CABL-A on 31 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Financial Budget Report	For	Against	Against
6 Approve Profit Distribution Plan	For	For	For
7 Approve to Appoint Auditor	For	For	For
8 Approve Report of the Independent Directors	For	For	For
9 Approve Raw Material Futures Hedging Business	For	For	For
10 Approve Foreign Exchange Hedging Business	For	For	For
11 Approve OIMS Incentive Fund Utilization Plan	For	For	For
12 Approve Adjustment of Investment and Construction Plan of Dongfang Cable Ultra-high Voltage	For	For	For
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Financial Budget Report	For	Against	Against
6 Approve Profit Distribution Plan	For	For	For
7 Approve to Appoint Auditor	For	For	For
8 Approve Report of the Independent Directors	For	For	For
9 Approve Raw Material Futures Hedging Business	For	For	For
10 Approve Foreign Exchange Hedging Business	For	For	For
11 Approve OIMS Incentive Fund Utilization Plan	For	For	For
12 Approve Adjustment of Investment and Construction Plan of Dongfang Cable Ultra-high Voltage	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	406,200.00	406,200.00	

Meeting for UNICREDIT SPA on 31 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Elimination of Negative Reserves	For	For	For
4 Authorize Share Repurchase Program	For	For	For
5 Approve Remuneration Policy	For	Against	Against
6 Approve Second Section of the Remuneration Report	For	For	For
7 Approve 2023 Group Incentive System	For	Against	Against
8 Approve Fixed-Variable Compensation Ratio	For	For	For
9 Approve Decrease in Size of Board from 13 to 12	For	For	For
Extraordinary Business			
1 Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital	For	For	For
2 Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For	For
3 Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Elimination of Negative Reserves	For	For	For
4 Authorize Share Repurchase Program	For	For	For
5 Approve Remuneration Policy	For	Against	Against
6 Approve Second Section of the Remuneration Report	For	For	For
7 Approve 2023 Group Incentive System	For	Against	Against
8 Approve Fixed-Variable Compensation Ratio	For	For	For
9 Approve Decrease in Size of Board from 13 to 12	For	For	For
Extraordinary Business			
1 Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital	For	For	For
2 Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For	For
3 Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
Ordinary Business			
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Elimination of Negative Reserves	For	For	For
4 Authorize Share Repurchase Program	For	For	For
5 Approve Remuneration Policy	For	Against	Against
6 Approve Second Section of the Remuneration Report	For	For	For
7 Approve 2023 Group Incentive System	For	Against	Against
8 Approve Fixed-Variable Compensation Ratio	For	For	For
9 Approve Decrease in Size of Board from 13 to 12	For	For	For

Meeting for UNICREDIT SPA on 31 Mar 2023

	Management recommendation	ISS recommendation	TOBAM Vote
Extraordinary Business			
1 Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital	For	For	For
2 Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For	For
3 Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For	For
A Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	13,907.00	13,907.00	

99 meetings were applicable during the period.

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