



2023 Annual Report on Voting Rights

Proxy Voting is key component of our business. TOBAM uses its ownership position in companies to further its commitment to socially responsible investing on behalf of clients, and to improve corporate governance by exercising proxy voting rights.

March 2024

tobam*
unbiased.

01. General Voting Rules

Voting Scope

TOBAM votes for all open-ended funds managed by TOBAM, and for mandates and closed-ended funds, on specific request from the client.

TOBAM has not set up any minimum shareholding nor geographical restriction to exercise its voting rights.

Exercising Voting rights

TOBAM has outsourced the exercise of its voting rights to ISS since January 1st, 2012, under the supervision of the Risk management at TOBAM. TOBAM has outsourced the voting guidelines to ISS, using ISS "[SRI International Proxy Voting guidelines](#)" voting policy. However, TOBAM has decided in 2016 to implement, on top of ISS voting policy, some voting guidelines on specific topics that might differ from ISS SRI Guidelines: [TOBAM's Voting Policy](#).

For each meeting and resolution, ISS suggests a voting decision and automatically vote on behalf of TOBAM. ISS proxy voting policy is reviewed and validated once a year by an audit committee.

Voting Perimeter

Share Blocking Requirements

Some issuers require that shareholders who wish to vote must deposit their shares beforehand. The shares remain inaccessible for lengths of time that vary widely depending on the country, issuer, custodian and sub-custodian. TOBAM has expressed that it will not vote at meetings implying share blocking requirements.

Securities Lending Programme

TOBAM does not recall lent shares for voting purposes.

02. 2023 Analysis of Meetings

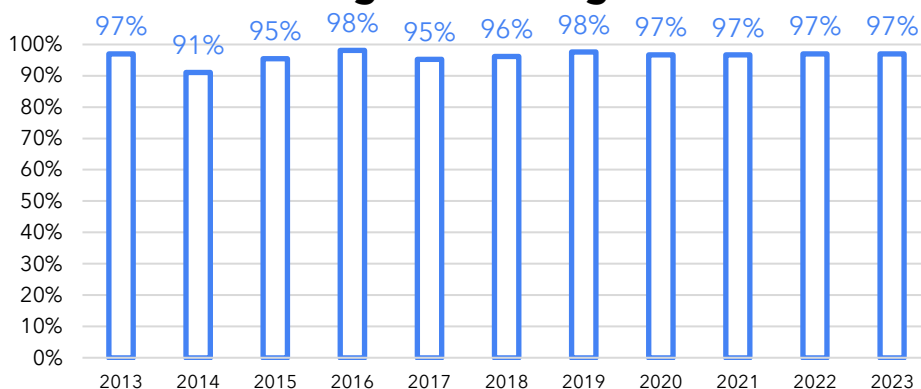
a. Participation Rate - Overall

Number of voteable meetings 1693

Number of meetings voted 1651

Participation
Rate 2023:
97.52%

Percentage of Meetings Voted



b. Participation Rate - By Region

	Number of meetings voted	Participation Rate
North America	538	100%
Europe*	279	86%
Asia-Pacific	258	100%
Emerging Markets	618	99%
Total	1693	97%

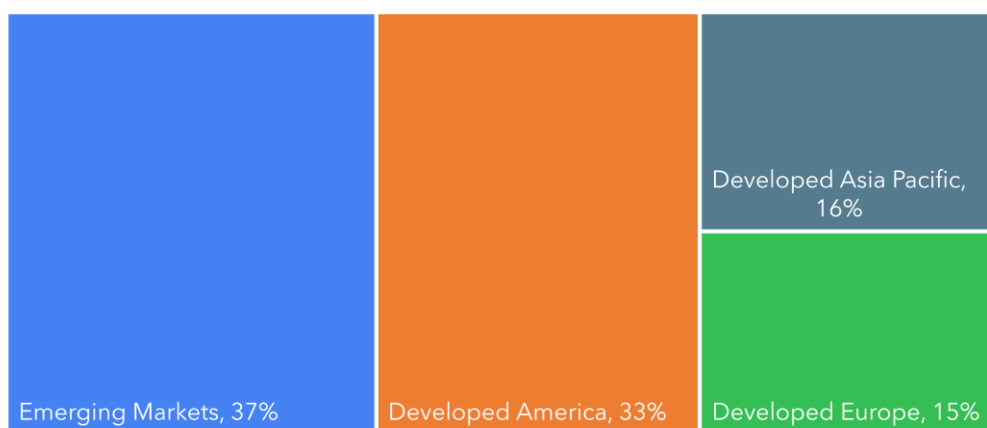
*: Participation rate in Europe excluding Switzerland & Luxembourg averages **91.6% in 2023**.

Switzerland participation rate is at 88% due to share blocking requirements & Luxembourg participation rate is 29% due to the TOBAM SICAV based in Luxembourg for which general meetings TOBAM doesn't vote.

03. 2023 Analysis of Votes

Breakdown of Voting by Region

- Developed Asia Pacific ■ Developed America
- Developed Europe ■ Emerging Markets



Number of voteable items	19 744	
Number of items voted	19 014	96%
Number of Votes FOR	14 480	76%
Number of Votes AGAINST	3 686	19%
Number of Votes ABSTAIN	217	1%
Number of Votes WITHHOLD	312	1.6%

TOBAM is an asset management company offering innovative capabilities designed to maximize the benefits of scientific research to build efficient investment exposures. TOBAM's expertise relies on three core pillars:

TOBAM's Maximum Diversification® approach, supported by original, patented research and a mathematical definition of diversification, provides clients with diversified core exposure in equity and fixed-income markets.

A research-driven Solutions division (TOBAMSolutions®) dedicated to building customized solutions and services for sophisticated institutional investors.

A LBRTY® strategy range aims to help investors substantially mitigate their exposure to autocratic regimes in their portfolio.

In line with its mission statement and commitment to diversification, TOBAM also launched a satellite activity (CRYPTOBAM®) on cryptocurrencies in 2017.

TOBAM Maximum Diversification®, TOBAMSolutions®, TOBAM LBRTY® and CRYPTOBAM® illustrate TOBAM's systematic "out of the box" dedication to demanding investors.

TOBAM manages north of USD 6 billion (as of 30 December 2022). Its team includes 44 finance professionals based in Paris, New York and Dublin..

For more information, please visit www.tobam.fr or tobamdirect.com.

CONTACT

Paris

**New York
Dublin**

49-53, Avenue des Champs-Élysées
75008 Paris
France

Client Service

clientservice@tobam.fr

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Investment involves risk, past performance is not indicative of future results, investors could lose of their investment. All investors should seek the advice of their financial advisor prior to any investment decision in order to determine its suitability.

Past performance and simulations based on back tests are not reliable indicators of future performance, forecast or prediction. Back tested data may reflect the application of the strategy methodology to historical data, and thus the strategies were constructed with the benefit of hindsight and has inherent limitations. TOBAM has continued and will continue its research efforts amending the investment process from time to time accordingly. TOBAM reserves the right of revision or change without notice, of the universe, data, models, strategy and opinions.

The constraints and fees applicable to an actual portfolio would affect the results achieved. The value and the income produced by a strategy may be adversely affected by exchange rates, interest rates, or other factors. This material, including back tests, is based on sources that TOBAM considers to be reliable as of the date shown, but TOBAM does not warrant the completeness or accuracy of any data, information, opinions or results.

The carbon impact shown is the weighted average of carbon emissions corresponding to scopes 1 and 2 of the GHG Protocol. Data on emissions used is obtained from a number of sources including company reports, CDP questionnaire (Carbon Disclosure Project) or the estimation model. The data does not take into account all emissions induced by the firm.

TOBAM's quantitative investment process is supported by extensive proprietary computer code. TOBAM's researchers, software developers, and IT teams follow a structured design, development, testing, change control, and review processes during the development of its systems and the implementation within our investment process. These controls and their effectiveness are subject to regular internal reviews. However, despite these extensive controls it is possible that errors may occur in coding and within the investment process, as is the case with any complex software or data-driven model, and no guarantee or warranty can be provided that any quantitative investment model is completely free of errors. Any such errors could have a negative impact on investment results. We have in place control systems and processes which are intended to identify in a timely manner any such errors which would have a material impact on the investment process.

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