

TOBAM Voting report YTD

Period: 29 Dec 2023 to 31 Dec 2024

TOBAM Vote

For

For

ISS SRI

recommandation

For

For

Meeting f	or CHINA	RESOURCES	SANJIU ME	D-A on 29	Dec 2023

1 Approve to Formulate Working System for Independent Directors

2 Approve Estimated Amount of Daily Related Party Transactions

Votes Available Voted 86,845.00 86,845.00

Management recommandation

For

For

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for HUIZHOU DESAY SV AUTOMOTIV-A on 10 Jan 20)24	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Repurchase and Cancellation of Performance Shares		For	For	For
APPROVE DAILY RELATED PARTY TRANSACTIONS				
2.1 Approve Related Party Transaction with Directors and Senior Management Members		For	For	For
2.2 Approve Related Party Transaction with Directors and Supervisors		For	For	For
2.3 Approve Related Party Transaction with Controlling Shareholders and Directors		For	For	For
3 Approve External Guarantees		For	For	For
4 Approve Amendments to Articles of Association		For	For	For
5 Amend Rules and Procedures Regarding Meetings of Board of Directors		For	Against	Against
6 Amend Working System for Independent Directors		For	Against	Against
7 Amend Related Party Transaction Management System		For	Against	Against
8 Amend Raised Funds Management System		For	Against	Against
	Votes Available	Voted		

50,600.00

50,600.00

Meeting for SHENZHEN NEW INDUSTRIES BI-A on 11 Jan 20	24	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Rao Jie as Non-independent Director		For	Against	Against
APPROVE AMENDMENTS TO ARTICLES OF ASSOCIATION AND CORPORATE GOVERN	IANCE SYSTEM		-	_
2.1 Approve Amendments to Articles of Association		For	For	For
2.2 Amend Profit Distribution Management System	For	For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	70,200.00	70,200.00		

1 Approve Disposal Agreement and Related Transactions

Votes Available 100.00 Voted 100.00

Management recommandation

For

ISS SRI recommandation

For

TOBAM Vote

For

Meeting for SUPER MICRO COMPUTER INC on 22 Jan 2024

ra Liect Director Judy Lin
1b Elect Director Sara Liu
1c Flect Director Yih-Shyan (Wally) Liay

- 1c Elect Director Yih-Shyan (Wally) Liaw
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 4 Amend Omnibus Stock Plan
- 1a Elect Director Judy Lin

1a Flact Director Judy Lin

- 1b Elect Director Sara Liu
- 1c Elect Director Yih-Shyan (Wally) Liaw
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 4 Amend Omnibus Stock Plan
- 1a Elect Director Judy Lin
- 1b Elect Director Sara Liu
- 1c Elect Director Yih-Shyan (Wally) Liaw
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 4 Amend Omnibus Stock Plan
- 1a Elect Director Judy Lin
- 1b Elect Director Sara Liu
- 1c Elect Director Yih-Shyan (Wally) Liaw
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 4 Amend Omnibus Stock Plan

Managamant	ISS SRI	
Management ecommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	Against	Against
Voted		

Votes Available Voted 33,832.00 33,832.00

MDP - TOBAM Anti-Benchmark US Equity Fund

Meeting for TELEFONICA BRASIL S.A. on 24 Jan 2024

- 1 Approve Reduction in Share Capital without Cancellation of Shares
- 2 Amend Article 5 to Reflect Changes in Capital
- 3 Consolidate Bylaws
- 4 Authorize Board to Ratify and Execute Approved Resolutions
- 1 Approve Reduction in Share Capital without Cancellation of Shares
- 2 Amend Article 5 to Reflect Changes in Capital
- 3 Consolidate Bylaws
- 4 Authorize Board to Ratify and Execute Approved Resolutions

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 517,700.00

Voted 517,700.00

Meeting for CATALENT INC on 25 Jan 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Michael J. Barber	For	Against	Against
1b Elect Director Steven K. Barg	For	Against	Against
1c Elect Director J. Martin Carroll	For	Against	Against
1d Elect Director Rolf Classon	For	Against	Against
1e Elect Director Frank A. D'Amelio	For	Against	Against
1f Elect Director John J. Greisch	For	For	For
1g Elect Director Gregory T. Lucier	For	For	For
1h Elect Director Alessandro Maselli	For	For	For
1i Elect Director Donald E. Morel, Jr.	For	For	For
1j Elect Director Stephanie Okey	For	For	For
1k Elect Director Michelle R. Ryan	For	For	For
1l Elect Director Jack Stahl	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1a Elect Director Michael J. Barber	For	Against	Against
1b Elect Director Steven K. Barg	For	Against	Against
1c Elect Director J. Martin Carroll	For	Against	Against
1d Elect Director Rolf Classon	For	Against	Against
1e Elect Director Frank A. D'Amelio	For	Against	Against
1f Elect Director John J. Greisch	For	For	For
1g Elect Director Gregory T. Lucier	For	For	For
1h Elect Director Alessandro Maselli	For	For	For
1i Elect Director Donald E. Morel, Jr.	For	For	For
1j Elect Director Stephanie Okey	For	For	For
1k Elect Director Michelle R. Ryan	For	For	For
1l Elect Director Jack Stahl	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1a Elect Director Michael J. Barber	For	Against	Against
1b Elect Director Steven K. Barg	For	Against	Against
1c Elect Director J. Martin Carroll	For	Against	Against
1d Elect Director Rolf Classon	For	Against	Against
1e Elect Director Frank A. D'Amelio	For	Against	Against
1f Elect Director John J. Greisch	For	For	For

4 Amend Omnibus Stock Plan

Meeting for CATALENT INC on 25 Jan 2024 ISS SRI Management recommandation recommandation **TOBAM Vote** 1g Elect Director Gregory T. Lucier For For For 1h Elect Director Alessandro Maselli For For For 1i Elect Director Donald E. Morel, Jr. For For For 1j Elect Director Stephanie Okey For For For 1k Elect Director Michelle R. Ryan For For For 11 Elect Director Jack Stahl For For For 2 Ratify Ernst & Young LLP as Auditors For For For 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For 4 Amend Omnibus Stock Plan For For For 1a Flect Director Michael J. Barber For Against Against 1b Elect Director Steven K. Barg For Against Against 1c Elect Director J. Martin Carroll Against Against For 1d Elect Director Rolf Classon For Against Against 1e Elect Director Frank A. D'Amelio For Against Against 1f Elect Director John J. Greisch For For For 1g Elect Director Gregory T. Lucier For For For 1h Elect Director Alessandro Maselli For For For 1i Elect Director Donald E. Morel, Jr. For For For 1j Elect Director Stephanie Okey For For For 1k Elect Director Michelle R. Ryan For For For 11 Elect Director Jack Stahl For For For 2 Ratify Ernst & Young LLP as Auditors For For For 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available 14,663.00 Voted 14,663.00

For

For

For

Against

For

Against

Against

ISS SRI

recommandation

Against

For

Against

Against

Management

recommandation

For

For

For

For

Meeting for SERES GROUP CO L-A on 26 Jan 2024

- 1 Approve Daily Related Party Transactions
- 2 Approve Amendments to Articles of Association
- 3 Amend Rules and Procedures Regarding General Meetings of Shareholders

MDP - TOBAM Maximum Diversification Emerging Markets

4 Amend Management System for Providing External Guarantees

Voted	Votes Available
136 500 00	136 500 00

Against

Against

For

For

ISS SRI

recommandation

Against

Against

For

For

Management

recommandation

For

For

For

For

Meeting for WUXI AUTOWELL TECHNOLOGY C-A on 26 Jan 2024

MDP - TOBAM Maximum Diversification Emerging Markets

- 1 Amend Working System for Independent Directors
- 2 Amend Company Systems
- 3 Approve Amendments to Articles of Association
- 4 Approve Change in Use of Repurchased Share and Cancellation and Decrease in Registered Capital

Voted	Votes Available
21.970.00	21.970.00

Meeting for BHARTI AIRTEL LTD on 28 Jan 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot		For	Ган	Γο.,
1 Elect Douglas Anderson Baillie as Director Postal Ballot		FOI	For	For
1 Elect Douglas Anderson Baillie as Director		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	80.00	80.00		

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for AGRICULTURAL BANK OF CHINA-H on 30 Ja	an 2024	Management recommandation	•	
EGM BALLOT FOR HOLDERS OF H SHARES				
1 Elect Gu Shu as Director		For	Against	Against
2 Elect Zhou Ji as Director		For	Against	Against
EGM BALLOT FOR HOLDERS OF H SHARES				
1 Elect Gu Shu as Director		For	Against	Against
2 Elect Zhou Ji as Director		For	Against	Against
	Votes Available	Voted		

2,000.00

2,000.00

Meeting for AIRPORTS OF THAILAND PCL on 30 Jan 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Matters to be Informed to the Shareholders				
2 Acknowledge Operating Results				
3 Approve Financial Statements		For	For	For
4 Approve Dividend Payment		For	For	For
5.1 Elect Somsak Phusakul as Director		For	Against	Against
5.2 Elect Salagjit Pongsirichan as Director		For	Against	Against
5.3 Elect Manat Chavanaprayoon as Director		For	Against	Against
5.4 Elect Chirute Visalachitra as Director		For	Against	Against
5.5 Elect Trithip Sivakriskul as Director		For	Against	Against
6 Approve Remuneration of Directors		For	For	For
7 Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remune	ration	For	For	For
8 Other Business		For	Against	Against
1 Matters to be Informed to the Shareholders				
2 Acknowledge Operating Results				
3 Approve Financial Statements		For	For	For
4 Approve Dividend Payment		For	For	For
5.1 Elect Somsak Phusakul as Director		For	Against	Against
5.2 Elect Salagjit Pongsirichan as Director		For	Against	Against
5.3 Elect Manat Chavanaprayoon as Director		For	Against	Against
5.4 Elect Chirute Visalachitra as Director		For	Against	Against
5.5 Elect Trithip Sivakriskul as Director		For	Against	Against
6 Approve Remuneration of Directors		For	For	For
7 Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remune	ration	For	For	For
8 Other Business		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	3,012,700.00	3,012,700.00		

Meeting for HORMEL FOODS CORP on 30 Jan 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Prama Bhatt	For	For	For
1b Elect Director Gary C. Bhojwani	For	Against	Against
1c Elect Director Stephen M. Lacy	For	For	For
1d Elect Director Elsa A. Murano	For	For	For
1e Elect Director William A. Newlands	For	For	For
1f Elect Director Christopher J. Policinski	For	For	For
1g Elect Director Jose Luis Prado	For	For	For
1h Elect Director Sally J. Smith	For	For	For
1i Elect Director James P. Snee	For	For	For
1j Elect Director Steven A. White	For	For	For
1k Elect Director Raymond G. Young	For	Against	Against
11 Elect Director Michael P. Zechmeister	For	Against	Against
2 Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1a Elect Director Prama Bhatt	For	For	For
1b Elect Director Gary C. Bhojwani	For	Against	Against
1c Elect Director Stephen M. Lacy	For	For	For
1d Elect Director Elsa A. Murano	For	For	For
1e Elect Director William A. Newlands	For	For	For
1f Elect Director Christopher J. Policinski	For	For	For
1g Elect Director Jose Luis Prado	For	For	For
1h Elect Director Sally J. Smith	For	For	For
1i Elect Director James P. Snee	For	For	For
1j Elect Director Steven A. White	For	For	For
1k Elect Director Raymond G. Young	For	Against	Against
11 Elect Director Michael P. Zechmeister	For	Against	Against
2 Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1a Elect Director Prama Bhatt	For	For	For
1b Elect Director Gary C. Bhojwani	For	Against	Against
1c Elect Director Stephen M. Lacy	For	For	For
1d Elect Director Elsa A. Murano	For	For	For
1e Elect Director William A. Newlands	For	For	For
1f Elect Director Christopher J. Policinski	For	For	For

Meeting for HORMEL FOODS CORP on 30 Jan 2024 ISS SRI Management recommandation recommandation **TOBAM Vote** 1g Elect Director Jose Luis Prado For For For 1h Elect Director Sally J. Smith For For For 1i Elect Director James P. Snee For For For 1j Elect Director Steven A. White For For For 1k Elect Director Raymond G. Young For **Against** Against 11 Elect Director Michael P. Zechmeister For Against Against 2 Amend Certificate of Incorporation to Permit the Exculpation of Officers For For For 3 Ratify Ernst & Young LLP as Auditors For For For 4 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Against 1a Elect Director Prama Bhatt For For For 1b Elect Director Gary C. Bhojwani Against Against For 1c Elect Director Stephen M. Lacy For For For 1d Elect Director Elsa A. Murano For For For 1e Elect Director William A. Newlands For For For 1f Elect Director Christopher J. Policinski For For For 1g Elect Director Jose Luis Prado For For For

2 Amend Certificate of Incorporation to Permit the Exculpation of Officers

3 Ratify Ernst & Young LLP as Auditors

11 Elect Director Michael P. Zechmeister

1h Elect Director Sally J. Smith

1i Elect Director James P. Snee

1j Elect Director Steven A. White

1k Elect Director Raymond G. Young

4 Advisory Vote to Ratify Named Executive Officers' Compensation

Votes Available Voted 18,234.00 18,234.00

For

Against

Against

For

For

Against

For

For

For

Against

Against

For

For

Against

MDP - TOBAM Anti-Benchmark Global Equity Fund

Meeting for KOBE BUSSAN CO LTD on 30 Jan 2024

Ί.	1 =	lect	Direct	or N	umata	a, Hir	okazu

- 1.2 Elect Director Tanaka, Yasuhiro
- 1.3 Elect Director Kido, Yasuharu
- 1.4 Elect Director Asami, Kazuo
- 1.5 Elect Director Nishida, Satoshi
- 1.6 Elect Director Watanabe, Akihito
- 2.1 Elect Director and Audit Committee Member Masada, Koichi
- 2.2 Elect Director and Audit Committee Member leki, Takeshi
- 2.3 Elect Director and Audit Committee Member Nomura, Sachiko

Management commandation	ISS SRI recommandation	TOBAM Vote
For	Against	Against
For	For	For

Voted

23,100.00

Votes Available 23,100.00

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Meeting for METRO INC -A on 30 Jan 2024	Management	Management ISS SRI	
	recommandation	recommandation	TOBAM Vote
1.1 Elect Director Lori-Ann Beausoleil	For	Withhold	Withhold
1.2 Elect Director Maryse Bertrand	For	Withhold	Withhold
1.3 Elect Director Pierre Boivin	For	Withhold	Withhold
1.4 Elect Director François J. Coutu	For	For	For
1.5 Elect Director Michel Coutu	For	For	For
1.6 Elect Director Stephanie Coyles	For	Withhold	Withhold
1.7 Elect Director Genevieve Fortier	For	For	For
1.8 Elect Director Marc Guay	For	For	For
1.9 Elect Director Eric R. La Fleche	For	For	For
1.10 Elect Director Christine Magee	For	Withhold	Withhold
1.11 Elect Director Brian McManus	For	For	For
1.12 Elect Director Pietro Satriano	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
Shareholder Proposals			
4 SP 1: Report on Cage-Free Egg Goal	Against	For	For
5 SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	For
6 SP 3: Auditor Rotation	Against	Against	Against
7 SP 4: Report on Anticompetitive Practices	Against	For	For
1.1 Elect Director Lori-Ann Beausoleil	For	Withhold	Withhold
1.2 Elect Director Maryse Bertrand	For	Withhold	Withhold
1.3 Elect Director Pierre Boivin	For	Withhold	Withhold
1.4 Elect Director Francois J. Coutu	For	For	For
1.5 Elect Director Michel Coutu	For	For	For
1.6 Elect Director Stephanie Coyles	For	Withhold	Withhold
1.7 Elect Director Genevieve Fortier	For	For	For
1.8 Elect Director Marc Guay	For	For	For
1.9 Elect Director Eric R. La Fleche	For	For	For
1.10 Elect Director Christine Magee	For	Withhold	Withhold
1.11 Elect Director Brian McManus	For	For	For
1.12 Elect Director Pietro Satriano	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
Shareholder Proposals			
4 SP 1: Report on Cage-Free Egg Goal	Against	For	For
5 SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	For

Meeting for METRO INC -A on 30 Jan 2024		Management	ISS SRI	
		recommandation	recommandation	TOBAM Vote
6 SP 3: Auditor Rotation		Against	Against	Against
7 SP 4: Report on Anticompetitive Practices		Against	For	For
1.1 Elect Director Lori-Ann Beausoleil		For	Withhold	Withhold
1.2 Elect Director Maryse Bertrand		For	Withhold	Withhold
1.3 Elect Director Pierre Boivin		For	Withhold	Withhold
1.4 Elect Director Francois J. Coutu		For	For	For
1.5 Elect Director Michel Coutu		For	For	For
1.6 Elect Director Stephanie Coyles		For	Withhold	Withhold
1.7 Elect Director Genevieve Fortier		For	For	For
1.8 Elect Director Marc Guay		For	For	For
1.9 Elect Director Eric R. La Fleche		For	For	For
1.10 Elect Director Christine Magee		For	Withhold	Withhold
1.11 Elect Director Brian McManus		For	For	For
1.12 Elect Director Pietro Satriano		For	For	For
2 Ratify Ernst & Young LLP as Auditors		For	For	For
3 Advisory Vote on Executive Compensation Approach		For	For	For
Shareholder Proposals				
4 SP 1: Report on Cage-Free Egg Goal		Against	For	For
5 SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Comp	lements	Against	For	For
6 SP 3: Auditor Rotation		Against	Against	Against
7 SP 4: Report on Anticompetitive Practices		Against	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	18,831.00	18,831.00		

Meeting for SODEXO SA on 30 Jan 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Business				
1 Distribution in Kind of Shares of Pluxee		For	For	For
2 Authorize Filing of Required Documents/Other Formalities		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	4,189.00	4,189.00		

Meeting for CGI GROUP INC - CL A on 31 Jan 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Meeting for Class A Subordinate Voting and Class B Shares			
1.1 Elect Director Sophie Brochu	For	For	For
1.2 Elect Director George A. Cope	For	Withhold	Withhold
1.3 Elect Director Jacynthe Cote	For	For	For
1.4 Elect Director Julie Godin	For	For	For
1.5 Elect Director Serge Godin	For	For	For
1.6 Elect Director Andre Imbeau	For	For	For
1.7 Elect Director Gilles Labbe	For	For	For
1.8 Elect Director Michael B. Pedersen	For	Withhold	Withhold
1.9 Elect Director Stephen S. Poloz	For	For	For
1.10 Elect Director Mary G. Powell	For	Withhold	Withhold
1.11 Elect Director Alison C. Reed	For	For	For
1.12 Elect Director Michael E. Roach	For	For	For
1.13 Elect Director George D. Schindler	For	For	For
1.14 Elect Director Kathy N. Waller	For	For	For
1.15 Elect Director Frank Witter	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Shareholder Proposals			
3 SP 1: Approve Incentive Compensation Relating to ESG Goals	Against	Against	Against
4 SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	Against	For	For
Meeting for Class A Subordinate Voting and Class B Shares			
1.1 Elect Director Sophie Brochu	For	For	For
1.2 Elect Director George A. Cope	For	Withhold	Withhold
1.3 Elect Director Jacynthe Cote	For	For	For
1.4 Elect Director Julie Godin	For	For	For
1.5 Elect Director Serge Godin	For	For	For
1.6 Elect Director Andre Imbeau	For	For	For
1.7 Elect Director Gilles Labbe	For	For	For
1.8 Elect Director Michael B. Pedersen	For	Withhold	Withhold
1.9 Elect Director Stephen S. Poloz	For	For	For
1.10 Elect Director Mary G. Powell	For	Withhold	Withhold
1.11 Elect Director Alison C. Reed	For	For	For
1.12 Elect Director Michael E. Roach	For	For	For
1.13 Elect Director George D. Schindler	For	For	For
1.14 Elect Director Kathy N. Waller	For	For	For
1.15 Elect Director Frank Witter	For	For	For

Meeting for CGI GROUP INC - CL A on 31 Jan 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their F	Remuneration	For	For	For
Shareholder Proposals				
3 SP 1: Approve Incentive Compensation Relating to ESG Goals		Against	Against	Against
4 SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual N	Meetings	Against	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	4.00	4.00		

For For

ISS SRI

recommandation

For

For

Meeting for CHINA OVERSEAS LAND & INVEST on 31 Jan 2024

MDP - TOBAM Anti-Benchmark All World Equity Fund

- 1 Approve Cooperation Agreement and Related Transactions
- 1 Approve Cooperation Agreement and Related Transactions

Votes Available 500.00

Voted 500.00

Management

recommandation

For

For

For

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

For

For

Management recommandation

For

For

None

For

For

None

- 1 Approve 2-for-1 Stock Split and Amend Article 7 Accordingly
- 2 Amend Articles
- 3 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid
- 1 Approve 2-for-1 Stock Split and Amend Article 7 Accordingly
- 2 Amend Articles
- 3 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid

Voted	Votes Available
100.00	100.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for CHINA	RESOURCES SANJIU	MED-A on 02 Feb 2024
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- 1 Elect Sun Jian as Independent Director
- 2 Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For

86,845.00

Voted 86,845.00

Votes Available

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for ZHONGJI INNOLIGHT CO LTD-A on 02 Feb 2024

1 Approve Capital Injection of the Controlled Indirect Subsidiary by Cash and Debt-to-Equity Swap

Management recommandation For

ISS SRI recommandation For

TOBAM Vote For

Votes Available 70,400.00

MDP - TOBAM Maximum Diversification Emerging Markets

Voted 70,400.00

Meeting for DR. REDDY'S LABORATORIES on 14 Feb 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Sanjiv Soshil Mehta as Director		For	For	For
Postal Ballot 1 Elect Sanjiv Soshil Mehta as Director		For	For	For
	Votes Available	Voted		

106,453.00

106,453.00

Meeting for ARISTOCRAT LEISURE LTD on 22 Feb 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Neil Chatfield as Director		For	Against	Against
2 ***Withdrawn Resolution*** Elect Jennifer Aument as Director				
3 Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term	Incentive Program	For	Against	Against
4 Approve Non-Executive Director Rights Plan		None	For	For
5 Approve Remuneration Report		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	1,378.00	1,378.00		

Meeting for AVENUE SUPERMARTS LTD on 23 Feb 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Harishchandra M. Bharuka as Director		For	Against	Against
Postal Ballot 1 Elect Harishchandra M. Bharuka as Director		For	Against	Against
T Elect Hallenahara IIII Brial aka de Billectei	Votes Available	Voted	, tguillot	, igaillot

159,073.00

159,073.00

Meeting for SHRIRAM FINANCE LTD on 25 Feb 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Approve Renewal of Limit to Issue Debentures on Private Placement Basis		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 64,076.00	Voted 64,076.00		

Meeting for BANK OF CHINA LTD-H on 26 Feb 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES				
1 Elect Zhang Yi as Director		For	Against	Against
2 Elect Lou Xiaohui as Director		For	Against	Against
3 Elect Liu Xiaolei as Director		For	For	For
4 Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capaci	Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Bonds		For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 3,437,000.00	Voted 3,437,000.00		

Meeting for SIEMENS ENERGY AG on 26 Feb 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)			
2 Approve Allocation of Income and Omission of Dividends	For	For	For
3.1 Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2022/23	For	For	For
3.2 Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022/23	For	For	For
3.3 Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/23	For	For	For
3.4 Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23	For	For	For
3.5 Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard (from Nov. 1, 2022)	For	For	For
3.6 Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) for Fiscal Year 2022/23	For	For	For
4.1 Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23	For	For	For
4.2 Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2022/23	For	For	For
4.3 Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2022/23	For	For	For
4.4 Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2022/23	For	For	For
4.5 Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2022/23	For	For	For
4.6 Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2022/23	For	For	For
4.7 Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2022/23	For	For	For
4.8 Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For	For
4.9 Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2022/23	For	For	For
4.10 Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/23	For	For	For
4.11 Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/23	For	For	For
4.12 Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2022/23	For	For	For
4.13 Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For	For
4.14 Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2022/23	For	For	For
4.15 Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2022/23	For	For	For
4.16 Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/23	For	For	For
4.17 Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2022/23	For	For	For
4.18 Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/23	For	For	For
4.19 Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2022/23	For	For	For
4.20 Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/23	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2023/24	For	For	For
6 Approve Remuneration Report	For	For	For
7.1 Elect Veronika Grimm to the Supervisory Board	For	For	For
7.2 Elect Simone Menne to the Supervisory Board	For	For	For
8 Approve Remuneration of Supervisory Board	For	For	For
9 Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive	For	For	For
10 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For	For
11 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for SIEMENS ENERGY AG on 26 Feb 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

1,493.00

Voted 1,493.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Meeting for IND & COMM BK OF CHINA-H on 29 Feb 2024	Manage recomma		SS SRI mandation TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Elect Zhang Wenwu as Director	Fo	r Ag	gainst Against
2 Elect Murray Horn as Director	Fo	r Ag	gainst Against
3 Approve Issuance Amount of Total Loss-Absorbing Capacity Non-Capital Debt Instruments	Fo	r	For For
4 Approve Fixed Asset Investment Budget	Fo	r	For For
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Elect Zhang Wenwu as Director	Fo	r Aç	gainst Against
2 Elect Murray Horn as Director	Fo	r Aç	gainst Against
3 Approve Issuance Amount of Total Loss-Absorbing Capacity Non-Capital Debt Instruments	Fo	r	For For
4 Approve Fixed Asset Investment Budget	Fo	r	For For
Votes Ava	ilable Vote	ed	
MDP - TOBAM Anti-Benchmark All World Equity Fund 1,0	00.00 1,000.0	00	

Meeting for KONE OYJ-B on 29 Feb 2024		Management	ISS SRI	
1 On an Masting		recommandation	recommandation	TOBAM Vote
1 Open Meeting 2 Call the Meeting to Order				
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting				
4 Acknowledge Proper Convening of Meeting				
5 Prepare and Approve List of Shareholders				
6 Receive Financial Statements and Statutory Reports				
7 Accept Financial Statements and Statutory Reports		For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75	nor Class P	For	For	For
·	per Class b	For	For	
9 Approve Discharge of Board and President				For
10 Approve Remuneration Report (Advisory Vote)		For	Against	Against
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	0 f = \ /:	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,00 13 Fix Number of Directors at Nine	U for vice	For	For	For
		For	For	For
14.a Reelect Matti Alahuhta as Director		For	Against	Against
14.b Reelect Susan Duinhoven as Director		For	For	For
14.c Reelect Marika Fredriksson as Director		For	For	For
14.d Reelect Antti Herlin as Director		For	Against	Against
14.e Reelect Iiris Herlin as Director		For	For	For
14.f Reelect Jussi Herlin as Director		For	Against	Against
14.g Elect Timo Ihamuotila as New Director		For	For	For
14.h Reelect Ravi Kant as Director		For	For	For
14.i Reelect Krishna Mikkilineni as Director		For	For	For
15 Approve Remuneration of Auditors		For	For	For
16 Fix Number of Auditors at One		For	For	For
17 Ratify Ernst & Young as Auditors		For	For	For
18 Authorize Share Repurchase Program		For	For	For
19 Approve Issuance of Shares and Options without Preemptive Rights		For	Against	Against
20 Close Meeting				
Vote	s Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	3,279.00	3,279.00		

Meeting for BANK RAKYAT INDONESIA PERSER on 01 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
4 Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial	For	For	For
5 Accept Report on the Use of Proceeds			
6 Amend Articles of Association	For	For	For
7 Approve Changes in the Boards of the Company	For	Against	Against
Votes Available	Voted		

1,653,800.00

1,653,800.00

849.00

849.00

Meeting for NOVONESIS (NOVOZYMES) B on 04 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Adoption of Novonesis AS as Secondary Name	For	For	For
2.a Elect Jesper Brandgaard (Vice Chair) as Director	For	For	For
3.a Elect Lise Kaae as Director	For	For	For
3.b Elect Kevin Lane as Director	For	For	For
3.c Elect Kim Stratton as Director	For	For	For
4 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
1 Approve Adoption of Novonesis AS as Secondary Name	For	For	For
2.a Elect Jesper Brandgaard (Vice Chair) as Director	For	For	For
3.a Elect Lise Kaae as Director	For	For	For
3.b Elect Kevin Lane as Director	For	For	For
3.c Elect Kim Stratton as Director	For	For	For
4 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
Votes Available	Voted		

MDP - TOBAM Anti-Benchmark Global Equity Fund

TOBAM Vote

For

For

For

For

Against

Against

ISS SRI

recommandation

For

For

For

For

Against

Against

Management recommandation

For

For

For

For

For

None

Meeting for BANK NEGARA INDONESIA PT on 04 Mar 2024	Meeting for BANK	(NEGARA	INDONESIA PT	on 04 Mar 2024
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- 1 Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business
- 2 Approve Allocation of Income and Dividends
- 3 Approve Remuneration and Tantiem of Directors and Commissioners
- 4 Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)
- 5 Amend Articles of Association
- 6 Approve Changes in the Boards of the Company

Votes Available	Voted
8.602.100.00	8.602.100.00

Meeting for NOVARTIS AG-REG o	n 05	Mar 2024
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1 Share Re-registration Consent

1 Share Re-registration Consent

Votes Available 3,567.00 ISS SRI recommandation

TOBAM Vote

For For For

Voted 0.00

Management recommandation

MDP - TOBAM Anti-Benchmark Global Equity Fund

Meeting for NOVARTIS AG-REG on 05 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Non-Financial Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For	
4 Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For	
5.2 Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For	
5.3 Approve Remuneration Report	For	For	
6.1 Reelect Joerg Reinhardt as Director and Board Chair	For	For	
6.2 Reelect Nancy Andrews as Director	For	For	
6.3 Reelect Ton Buechner as Director	For	For	
6.4 Reelect Patrice Bula as Director	For	For	
6.5 Reelect Elizabeth Doherty as Director	For	For	
6.6 Reelect Bridgette Heller as Director	For	For	
6.7 Reelect Daniel Hochstrasser as Director	For	For	
6.8 Reelect Frans van Houten as Director	For	For	
6.9 Reelect Simon Moroney as Director	For	For	
6.10 Reelect Ana de Pro Gonzalo as Director	For	For	
6.11 Reelect Charles Sawyers as Director	For	For	
6.12 Reelect William Winters as Director	For	For	
6.13 Reelect John Young as Director	For	For	
7.1 Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
7.2 Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	
7.3 Reappoint Simon Moroney as Member of the Compensation Committee	For	For	
7.4 Reappoint William Winters as Member of the Compensation Committee	For	For	
8 Ratify KPMG AG as Auditors	For	For	
9 Designate Peter Zahn as Independent Proxy	For	For	
10 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Non-Financial Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For	
4 Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For	
5.2 Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For	
5.3 Approve Remuneration Report	For	For	

Meeting for NOVARTIS AG-REG on 05 Mar 2024		Management	ISS SRI	TODANAN
6.1 Reelect Joerg Reinhardt as Director and Board Chair		recommandation For	recommandation For	TOBAM Vote
6.2 Reelect Nancy Andrews as Director		For	For	
6.3 Reelect Ton Buechner as Director		For	For	
6.4 Reelect Patrice Bula as Director		For	For	
6.5 Reelect Elizabeth Doherty as Director		For	For	
6.6 Reelect Bridgette Heller as Director		For	For	
6.7 Reelect Daniel Hochstrasser as Director		For	For	
6.8 Reelect Frans van Houten as Director		For	For	
6.9 Reelect Simon Moroney as Director		For	For	
6.10 Reelect Ana de Pro Gonzalo as Director		For	For	
6.11 Reelect Charles Sawyers as Director		For	For	
6.12 Reelect William Winters as Director		For	For	
6.13 Reelect John Young as Director		For	For	
7.1 Reappoint Patrice Bula as Member of the Compensation Committee		For	For	
7.2 Reappoint Bridgette Heller as Member of the Compensation Committee		For	For	
7.3 Reappoint Simon Moroney as Member of the Compensation Committee		For	For	
7.4 Reappoint William Winters as Member of the Compensation Committee		For	For	
8 Ratify KPMG AG as Auditors		For	For	
9 Designate Peter Zahn as Independent Proxy		For	For	
10 Transact Other Business (Voting)		For	Against	
	Votes Available	Voted		

13,049.00

0.00

Helvetica Global

Meeting for ORSTED A/S on 05 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Treatment of Net Loss	For	For	For
6.1 Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
6.2 Elect Lene Skole as Board Chairman	For	For	For
6.3 Elect Andrew Brown as Vice Chairman	For	For	For
6.4A Reelect Peter Korsholm as Director	For	For	For
6.4B Reelect Dieter Wemmer as Director	For	For	For
6.4C Reelect Julia King as Director	For	For	For
6.4D Reelect Annica Bresky as Director	For	For	For
7 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for	For	For	For
8.1 Ratify PricewaterhouseCoopers as Auditor	For	For	For
8.2 Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Treatment of Net Loss	For	For	For
6.1 Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
6.2 Elect Lene Skole as Board Chairman	For	For	For
6.3 Elect Andrew Brown as Vice Chairman	For	For	For
6.4A Reelect Peter Korsholm as Director	For	For	For
6.4B Reelect Dieter Wemmer as Director	For	For	For
6.4C Reelect Julia King as Director	For	For	For
6.4D Reelect Annica Bresky as Director	For	For	For
7 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for	For	For	For
8.1 Ratify PricewaterhouseCoopers as Auditor	For	For	For
8.2 Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For

Meeting for ORSTED A/S on 05 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
5 Approve Treatment of Net Loss	For	For	For
6.1 Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
6.2 Elect Lene Skole as Board Chairman	For	For	For
6.3 Elect Andrew Brown as Vice Chairman	For	For	For
6.4A Reelect Peter Korsholm as Director	For	For	For
6.4B Reelect Dieter Wemmer as Director	For	For	For
6.4C Reelect Julia King as Director	For	For	For
6.4D Reelect Annica Bresky as Director	For	For	For
7 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for	For	For	For
8.1 Ratify PricewaterhouseCoopers as Auditor	For	For	For
8.2 Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Treatment of Net Loss	For	For	For
6.1 Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
6.2 Elect Lene Skole as Board Chairman	For	For	For
6.3 Elect Andrew Brown as Vice Chairman	For	For	For
6.4A Reelect Peter Korsholm as Director	For	For	For
6.4B Reelect Dieter Wemmer as Director	For	For	For
6.4C Reelect Julia King as Director	For	For	For
6.4D Reelect Annica Bresky as Director	For	For	For
7 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for	For	For	For
8.1 Ratify PricewaterhouseCoopers as Auditor	For	For	For
8.2 Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor 9 Other Business	For	For	For

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available 16,692.00 Voted 16,692.00

Meeting for PUNJAB NATIONAL BANK on 05 Mar 2024

- 1 Approve Raising of Equity Capital through Qualified Institution Placement
- 2 Approve Appointment of Bibhu Prasad Mahapatra as Executive Director
- 1 Approve Raising of Equity Capital through Qualified Institution Placement
- 2 Approve Appointment of Bibhu Prasad Mahapatra as Executive Director

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	Against	Against
Voted		

2,203,070.00

Votes Available 2,203,070.00

Meeting for WARNER MUSIC GROUP CORP-CL A on 05 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Robert Kyncl	For	For	For
1b Elect Director Lincoln Benet	For	Against	Against
1c Elect Director Len Blavatnik	For	Against	Against
1d Elect Director Valentin (''Val'') Blavatnik	For	Against	Against
1e Elect Director Mathias Dopfner	For	For	For
1f Elect Director Nancy Dubuc	For	For	For
1g Elect Director Noreena Hertz	For	Against	Against
1h Elect Director Ynon Kreiz	For	Against	Against
1i Elect Director Ceci Kurzman	For	Against	Against
1j Elect Director Michael Lynton	For	For	For
1k Elect Director Donald A. Wagner	For	Against	Against
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Robert Kyncl	For	For	For
1b Elect Director Lincoln Benet	For	Against	Against
1c Elect Director Len Blavatnik	For	Against	Against
1d Elect Director Valentin (''Val'') Blavatnik	For	Against	Against
1e Elect Director Mathias Dopfner	For	For	For
1f Elect Director Nancy Dubuc	For	For	For
1g Elect Director Noreena Hertz	For	Against	Against
1h Elect Director Ynon Kreiz	For	Against	Against
1i Elect Director Ceci Kurzman	For	Against	Against
1j Elect Director Michael Lynton	For	For	For
1k Elect Director Donald A. Wagner	For	Against	Against
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Robert Kyncl	For	For	For
1b Elect Director Lincoln Benet	For	Against	Against
1c Elect Director Len Blavatnik	For	Against	Against
1d Elect Director Valentin (''Val'') Blavatnik	For	Against	Against
1e Elect Director Mathias Dopfner	For	For	For
1f Elect Director Nancy Dubuc	For	For	For
1g Elect Director Noreena Hertz	For	Against	Against
1h Elect Director Ynon Kreiz	For	Against	Against
1i Elect Director Ceci Kurzman	For	Against	Against
1j Elect Director Michael Lynton	For	For	For

Meeting for WARNER MUSIC GROUP CORP-CL A on 05 Mar 2024

- 1k Elect Director Donald A. Wagner
- 2 Ratify KPMG LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Against	Against
For	For	For
For	For	For
Voted		

Votes Available

108,116.00 108,116.00

MDP - TOBAM Anti-Benchmark US Equity Fund

Meeting for HCL TECHNOLOGIES LTD on 06 Mar 2024 Postal Ballot		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Bhavani Balasubramanian as Director Postal Ballot		For	Against	Against
1 Elect Bhavani Balasubramanian as Director		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 395,438.00	Voted 395,438.00		

Meeting for BANK MANDIRI TBK PT on 07 Mar 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro	o and Small Business	For	For	For
2 Approve Allocation of Income		For	For	For
3 Approve Remuneration and Tantiem of Directors and Commissioners		For	For	For
4 Appoint Auditors of the Company and the Micro and Small Business Funding Progra	am (PUMK)	For	Against	Against
5 Accept Report on the Use of Proceeds from the Shelf Public Offering of Shelf Green	Bonds I Tranche I of			
6 Approve Company's Recovery Plan Update		For	For	For
7 Amend Articles of Association		For	Against	Against
8 Approve Changes in the Boards of the Company		For	Against	Against
1 Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro	o and Small Business	For	For	For
2 Approve Allocation of Income		For	For	For
3 Approve Remuneration and Tantiem of Directors and Commissioners		For	For	For
4 Appoint Auditors of the Company and the Micro and Small Business Funding Progra	am (PUMK)	For	Against	Against
5 Accept Report on the Use of Proceeds from the Shelf Public Offering of Shelf Green	Bonds I Tranche I of			
6 Approve Company's Recovery Plan Update		For	For	For
7 Amend Articles of Association		For	Against	Against
8 Approve Changes in the Boards of the Company		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	14,376,800.00	14,376,800.00		

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for BANCO BRADESCO SA-PREF on 11 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Agreement to Absorb BRAM - Bradesco Asset Management S.A. Distribuidora de Titulos e Va	lores For	For	For
2 Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction	For	For	For
3 Approve Absorption of BRAM - Bradesco Asset Management S.A. Distribuidora de Titulos e Valores	For	For	For
4 Amend Article 5 Re: Corporate Purpose	For	For	For
5 Amend Article 6 Re: Authorized Capital	For	For	For
6 Amend Article 7	For	For	For
7 Amend Article 8	For	For	For
8 Amend Article 9 Re: Letter "f"	For	For	For
9 Amend Article 9 Re: Letter "i"	For	For	For
10 Amend Article 9 Re: Add Letter "j"	For	For	For
11 Amend Article 9 Re: Remove Letter "m"	For	For	For
12 Amend Article 9 Re: Add Letter "t"	For	For	For
13 Amend Article 11	For	For	For
14 Amend Article 12	For	For	For
15 Amend Article 12 Re: Paragraph 1	For	For	For
16 Amend Article 12 Re: Remove Paragraph 2	For	For	For
17 Amend Article 12 Re: Add New Paragraph 2	For	For	For
18 Amend Article 13	For	For	For
19 Amend Article 13 Re: Remove Paragraph 4	For	For	For
20 Amend Article 14	For	For	For
21 Amend Article 15	For	For	For
22 Remove Articles 18 and 19	For	For	For
23 Amend Article 21	For	For	For
24 Amend Article 23	For	For	For
Votes Availabl	e Voted		

131,800.00

131,800.00

Meeting for BANCO BRADESCO SA-PREF on 11 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 11	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
5.1 Elect Luiz Carlos Trabuco Cappi as Director	For	Against	Against
5.2 Elect Alexandre da Silva Gluher as Director	For	Against	Against
5.3 Elect Denise Aguiar Alvarez as Director	For	Against	Against
5.4 Elect Milton Matsumoto as Director	For	Against	Against
5.5 Elect Mauricio Machado de Minas as Director	For	Against	Against
5.6 Elect Samuel Monteiro dos Santos Junior as Independent Director	For	For	For
5.7 Elect Walter Luis Bernardes Albertoni as Independent Director	For	For	For
5.8 Elect Paulo Roberto Simoes da Cunha as Independent Director	For	For	For
5.9 Elect Rubens Aguiar Alvarez as Director	For	Against	Against
5.10 Elect Denise Pauli Pavarina as Independent Director	For	Against	Against
5.11 Elect Octavio de Lazari Junior as Director	For	Against	Against
If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
7.1 Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director	None	Abstain	Abstain
7.2 Percentage of Votes to Be Assigned - Elect Alexandre da Silva Gluher as Director	None	Abstain	Abstain
7.3 Percentage of Votes to Be Assigned - Elect Denise Aguiar Alvarez as Director	None	Abstain	Abstain
7.4 Percentage of Votes to Be Assigned - Elect Milton Matsumoto as Director	None	Abstain	Abstain
7.5 Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Director	None	Abstain	Abstain
7.6 Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Independent Director	None	Abstain	Abstain
7.7 Percentage of Votes to Be Assigned - Elect Walter Luis Bernardes Albertoni as Independent Director	None	Abstain	Abstain
7.8 Percentage of Votes to Be Assigned - Elect Paulo Roberto Simoes da Cunha as Independent Director	None	Abstain	Abstain
7.9 Percentage of Votes to Be Assigned - Elect Rubens Aguiar Alvarez as Director	None	Abstain	Abstain
7.10 Percentage of Votes to Be Assigned - Elect Denise Pauli Pavarina as Independent Director	None	Abstain	Abstain
7.11 Percentage of Votes to Be Assigned - Elect Octavio de Lazari Junior as Director	None	Abstain	Abstain
8 Elect Fiscal Council Members	For	Abstain	Abstain
9 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as	None	Against	Against
10 Elect Monica Pires da Silva as Fiscal Council Member and Ludmila de Melo Souza as Alternate Appointed	None	For	For
11 Approve Remuneration of Company's Management	For	For	For
12 Approve Remuneration of Fiscal Council Members	For	For	For

Meeting for BANCO BRADESCO SA-PREF on 11 Mar 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

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Votes Available 131,800.00 Voted 131,800.00

Period : :	29 Dec	2023 to	31	Dec 2024

Meeting for BANCO BRADESCO SA-PREF on 11 Mar 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Meeting for Preferred Shareholders 1 Elect Ava Cohn as Fiscal Council Member and Jose Luis Elias as Alternate Appointed	d by Preferred	None	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 185,700.00	Voted 185,700.00		

Meeting for CHONGQING ZHIFEI BIOLOGICA-A on 11 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
APPROVE SHARE REPURCHASE PLAN			
1.1 Approve Purpose and Use of Share Repurchase	For	For	For
1.2 Approve Repurchase of Shares Meets Relevant Conditions	For	For	For
1.3 Approve Methods and Price Ranges for Repurchasing Shares	For	For	For
1.4 Approve Types, Total Amount, Quantity and Proportion of Repurchased Shares in Total Share Capital	For	For	For
1.5 Approve Sources of Funds for Share Repurchase	For	For	For
1.6 Approve Implementation Period for Share Repurchase	For	For	For
1.7 Approve Specific Authorization for Handling Share Repurchase Matters	For	For	For
Votes Available	Voted		

MDP - TOBAM Maximum Diversification Emerging Markets

res Available Voted 217,202.00 217,202.00

Meeting for ROCHE HOLDING AG-GENUSSCHEIN on 12 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2.1 Approve Remuneration Report	For	Against	
2.2 Approve Sustainability Report	For	For	
3.1 Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	For	Against	
3.2 Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	For	Against	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 9.60 per Share	For	For	
6.1 Reelect Severin Schwan as Director and Board Chair	For	For	
6.2 Reelect Andre Hoffmann as Director	For	Against	
6.3 Reelect Joerg Duschmale as Director	For	Against	
6.4 Reelect Patrick Frost as Director	For	For	
6.5 Reelect Anita Hauser as Director	For	For	
6.6 Reelect Akiko Iwasaki as Director	For	For	
6.7 Reelect Richard Lifton as Director	For	For	
6.8 Reelect Jemilah Mahmood as Director	For	For	
6.9 Reelect Mark Schneider as Director	For	For	
6.10 Reelect Claudia Dyckerhoff as Director	For	For	
6.11 Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Against	
6.12 Reappoint Joerg Duschmale as Member of the Compensation Committee	For	Against	
6.13 Reappoint Anita Hauser as Member of the Compensation Committee	For	For	
6.14 Reappoint Richard Lifton as Member of the Compensation Committee	For	Against	
7 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	Against	
8 Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	For	
9 Designate Testaris AG as Independent Proxy	For	For	
10 Ratify KPMG AG as Auditors	For	For	
11 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2.1 Approve Remuneration Report	For	Against	
2.2 Approve Sustainability Report	For	For	
3.1 Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	For	Against	
3.2 Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	For	Against	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 9.60 per Share	For	For	
6.1 Reelect Severin Schwan as Director and Board Chair	For	For	
6.2 Reelect Andre Hoffmann as Director	For	Against	
6.3 Reelect Joerg Duschmale as Director	For	Against	

Meeting for ROCHE HOLDING AG-GENUSSCHEIN on 12 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
6.4 Reelect Patrick Frost as Director	For	For	
6.5 Reelect Anita Hauser as Director	For	For	
6.6 Reelect Akiko Iwasaki as Director	For	For	
6.7 Reelect Richard Lifton as Director	For	For	
6.8 Reelect Jemilah Mahmood as Director	For	For	
6.9 Reelect Mark Schneider as Director	For	For	
6.10 Reelect Claudia Dyckerhoff as Director	For	For	
6.11 Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Against	
6.12 Reappoint Joerg Duschmale as Member of the Compensation Committee	For	Against	
6.13 Reappoint Anita Hauser as Member of the Compensation Committee	For	For	
6.14 Reappoint Richard Lifton as Member of the Compensation Committee	For	Against	
7 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	Against	
8 Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	For	
9 Designate Testaris AG as Independent Proxy	For	For	
10 Ratify KPMG AG as Auditors	For	For	
11 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2.1 Approve Remuneration Report	For	Against	
2.2 Approve Sustainability Report	For	For	
3.1 Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	For	Against	
3.2 Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	For	Against	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 9.60 per Share	For	For	
6.1 Reelect Severin Schwan as Director and Board Chair	For	For	
6.2 Reelect Andre Hoffmann as Director	For	Against	
6.3 Reelect Joerg Duschmale as Director	For	Against	
6.4 Reelect Patrick Frost as Director	For	For	
6.5 Reelect Anita Hauser as Director	For	For	
6.6 Reelect Akiko Iwasaki as Director	For	For	
6.7 Reelect Richard Lifton as Director	For	For	
6.8 Reelect Jemilah Mahmood as Director	For	For	
6.9 Reelect Mark Schneider as Director	For	For	
6.10 Reelect Claudia Dyckerhoff as Director	For	For	
6.11 Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Against	
6.12 Reappoint Joerg Duschmale as Member of the Compensation Committee	For	Against	
6.13 Reappoint Anita Hauser as Member of the Compensation Committee	For	For	

Meeting for ROCHE HOLDING AG-GENUSSCHEIN on 12 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
6.14 Reappoint Richard Lifton as Member of the Compensation Committee	For	Against	
7 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	Against	
8 Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	For	
9 Designate Testaris AG as Independent Proxy	For	For	
10 Ratify KPMG AG as Auditors	For	For	
11 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2.1 Approve Remuneration Report	For	Against	
2.2 Approve Sustainability Report	For	For	
3.1 Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	For	Against	
3.2 Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	For	Against	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 9.60 per Share	For	For	
6.1 Reelect Severin Schwan as Director and Board Chair	For	For	
6.2 Reelect Andre Hoffmann as Director	For	Against	
6.3 Reelect Joerg Duschmale as Director	For	Against	
6.4 Reelect Patrick Frost as Director	For	For	
6.5 Reelect Anita Hauser as Director	For	For	
6.6 Reelect Akiko Iwasaki as Director	For	For	
6.7 Reelect Richard Lifton as Director	For	For	
6.8 Reelect Jemilah Mahmood as Director	For	For	
6.9 Reelect Mark Schneider as Director	For	For	
6.10 Reelect Claudia Dyckerhoff as Director	For	For	
6.11 Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Against	
6.12 Reappoint Joerg Duschmale as Member of the Compensation Committee	For	Against	
6.13 Reappoint Anita Hauser as Member of the Compensation Committee	For	For	
6.14 Reappoint Richard Lifton as Member of the Compensation Committee	For	Against	
7 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	Against	
8 Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	For	
9 Designate Testaris AG as Independent Proxy	For	For	
10 Ratify KPMG AG as Auditors	For	For	
11 Transact Other Business (Voting)	For	Against	

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for ROCHE HOLDING AG-GENUSSCHEIN on 12 Mar 2024

Helvetica Global

Management recommandation

Voted

ISS SRI recommandation

TOBAM Vote

Votes Available

3,683.00

0.00

Meeting for GENMAB A/S on 13 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.a Reelect Deirdre P. Connelly as Director	For	For	For
5.b Reelect Pernille Erenbjerg as Director	For	For	For
5.c Reelect Rolf Hoffmann as Director	For	For	For
5.d Reelect Elizabeth OFarrell as Director	For	For	For
5.e Reelect Paolo Paoletti as Director	For	For	For
5.f Reelect Anders Gersel Pedersen as Director	For	For	For
6 Ratify Deloitte as Auditors	For	For	For
7.a Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice	For	Against	Against
7.b Approve Director Indemnification	For	For	For
7.c Amend Articles Re: Indemnification	For	For	For
7.d Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
7.e Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6	For	For	For
7.f Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For	For
7.g Authorize Share Repurchase Program	For	For	For
8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.a Reelect Deirdre P. Connelly as Director	For	For	For
5.b Reelect Pernille Erenbjerg as Director	For	For	For
5.c Reelect Rolf Hoffmann as Director	For	For	For
5.d Reelect Elizabeth OFarrell as Director	For	For	For
5.e Reelect Paolo Paoletti as Director	For	For	For
5.f Reelect Anders Gersel Pedersen as Director	For	For	For
6 Ratify Deloitte as Auditors	For	For	For
7.a Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice	For	Against	Against
7.b Approve Director Indemnification	For	For	For
7.c Amend Articles Re: Indemnification	For	For	For
7.d Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
7.e Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6	For	For	For

Meeting for GENMAB A/S on 13 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
7.f Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For	For
7.g Authorize Share Repurchase Program	For	For	For
8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish 9 Other Business 1 Receive Report of Board	For	For	For
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.a Reelect Deirdre P. Connelly as Director	For	For	For
5.b Reelect Pernille Erenbjerg as Director	For	For	For
5.c Reelect Rolf Hoffmann as Director	For	For	For
5.d Reelect Elizabeth OFarrell as Director	For	For	For
5.e Reelect Paolo Paoletti as Director	For	For	For
5.f Reelect Anders Gersel Pedersen as Director	For	For	For
6 Ratify Deloitte as Auditors	For	For	For
7.a Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice	For	Against	Against
7.b Approve Director Indemnification	For	For	For
7.c Amend Articles Re: Indemnification	For	For	For
7.d Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
7.e Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6	For	For	For
7.f Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For	For
7.g Authorize Share Repurchase Program	For	For	For
8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish 9 Other Business	For	For	For
Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund 2.00	2.00		

Meeting for PIDILITE INDUSTRIES LTD on 13 Mar 2024 Postal Ballot		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Murali Sivaraman as Director Postal Ballot		For	Against	Against
1 Elect Murali Sivaraman as Director		For	Against	Against
MDP - TOBAM Anti-Benchmark All World Equity Fund	Votes Available 16.00	Voted 16.00		

Meeting for A P MOLLER - MAERSK A/S - B on 14 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Management and Board	For	For	For
4 Approve Allocation of Income and Dividends of DKK 515 Per Share	For	For	For
5 Approve Remuneration Report (Advisory Vote)	For	For	For
6.1 Reelect Robert Maersk Uggla as Director	For	Abstain	Abstain
6.2 Reelect Marika Frederiksson as Director	For	For	For
6.3 Reelect Thomas Lindegaard Madsen as Director	For	For	For
6.4 Reelect Julija Voitiekute as Director	For	For	For
6.5 Elect Allan Thygesen as New Director	For	For	For
7 Ratify PricewaterhouseCoopers as Auditor	For	For	For
8.1 Authorize Board to Declare Extraordinary Dividend	For	For	For
8.2 Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation	For	For	For
8.3 Approve Indemnification of Members of the Board of Directors	For	For	For
8.4 Amend Articles Re: Indemnification Scheme	For	For	For
Shareholder Proposals Submitted by AkademikerPension and LD Fonde			
8.5 Report on Efforts and Risks Related to Human Rights	Against	For	For
Shareholder Proposals Submitted by Lotta Aho			
8.6 Approve Enforcement of the Supplier Code of Conduct	For	For	For
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Management and Board	For	For	For
4 Approve Allocation of Income and Dividends of DKK 515 Per Share	For	For	For
5 Approve Remuneration Report (Advisory Vote)	For	For	For
6.1 Reelect Robert Maersk Uggla as Director	For	Abstain	Abstain
6.2 Reelect Marika Frederiksson as Director	For	For	For
6.3 Reelect Thomas Lindegaard Madsen as Director	For	For	For
6.4 Reelect Julija Voitiekute as Director	For	For	For
6.5 Elect Allan Thygesen as New Director	For	For	For
7 Ratify PricewaterhouseCoopers as Auditor	For	For	For
8.1 Authorize Board to Declare Extraordinary Dividend	For	For	For
8.2 Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation	For	For	For
8.3 Approve Indemnification of Members of the Board of Directors	For	For	For
8.4 Amend Articles Re: Indemnification Scheme	For	For	For
Shareholder Proposals Submitted by AkademikerPension and LD Fonde			
8.5 Report on Efforts and Risks Related to Human Rights	Against	For	For

Meeting for A P MOLLER - MAERSK A/S - B on 14 Mar 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Shareholder Proposals Submitted by Lotta Aho 8.6 Approve Enforcement of the Supplier Code of Conduct		For	For	For
MDP - TOBAM Anti-Benchmark Global Equity Fund	Votes Available 67.00	Voted 67.00		

Meeting for BANK CENTRAL ASIA TBK PT on 14 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
4 Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For	For	For
5 Approve Payment of Interim Dividends	For	For	For
6 Approve Revised Recovery Plan	For	For	For
1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
4 Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For	For	For
5 Approve Payment of Interim Dividends	For	For	For
6 Approve Revised Recovery Plan	For	For	For

MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available 1,200.00 Voted 1,200.00

TOBAM Vote

For

Against

Against

For

For

Against

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ISS SRI

recommandation

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Management recommandation

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For

Meeting for SAMSUNG BIOLOGICS CO LTD on 15 Mar 2024

- 1 Approve Financial Statements and Allocation of Income
- 2 Elect Seo Seung-hwan as Outside Director
- 3 Elect Seo Seung-hwan as a Member of Audit Committee
- 4 Approve Total Remuneration of Inside Directors and Outside Directors
- 1 Approve Financial Statements and Allocation of Income
- 2 Elect Seo Seung-hwan as Outside Director
- 3 Elect Seo Seung-hwan as a Member of Audit Committee
- 4 Approve Total Remuneration of Inside Directors and Outside Directors

Votes Available	Voted
10,624.00	10,624.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for TATA ELXSI LTD on 16 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot			
1 Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK for FY 2023-24	For	For	For
2 Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK for FY 2024-25	For	For	For
Postal Ballot			
1 Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK for FY 2023-24	For	For	For
2 Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK for FY 2024-25	For	For	For
Votes Available	Voted		

5.00

5.00

Meeting for SERES GROUP CO L-A on 18 Mar 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Draft and Summary on Employee Share Purchase Plan		For	For	For
2 Approve Management Method of Employee Share Purchase Plan		For	For	For
3 Approve Authorization of the Board to Handle All Related Matters		For	For	For
4 Approve to Increase the Implementation Entities of Fundraising Projects and Using F	Raised Funds to Provide	For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 131,900.00	Voted 131,900.00		

Meeting for TORO CO on 19 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Director Gary L. Ellis	For	For	For
1.2 Elect Director Jill M. Pemberton	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1.1 Elect Director Gary L. Ellis	For	For	For
1.2 Elect Director Jill M. Pemberton	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1.1 Elect Director Gary L. Ellis	For	For	For
1.2 Elect Director Jill M. Pemberton	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available

14,425.00

Voted

14,425.00

Meeting for SAMSUNG FIRE & MARINE INS on 20 Mar 2024

- 1 Approve Financial Statements and Allocation of Income
- 2.1.1 Elect Seong Young-hun as Outside Director
- 2.2.1 Elect Lee Moon-hwa as Inside Director
- 2.2.2 Elect Hong Seong-woo as Inside Director
 - 3 Elect Seong Young-hun as a Member of Audit Committee
 - 4 Approve Total Remuneration of Inside Directors and Outside Directors

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For

Voted

3,894.00

Votes Available

3,894.00

Meeting for GIVAUDAN-REG on 21 Mar 2024

1 Share Re-registration Consent

1 Share Re-registration Consent

Management recommandation

ISS SRI recommandation

TOBAM Vote

For For For For

Votes Available Voted 72.00 0.00

Helvetica Global

Meeting for GIVAUDAN-REG on 21 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Non-Financial Report	For	For	
3 Approve Remuneration Report	For	For	
4 Approve Allocation of Income and Dividends of CHF 68.00 per Share	For	For	
5 Approve Discharge of Board of Directors	For	For	
6.1.1 Reelect Victor Balli as Director	For	For	
6.1.2 Reelect Ingrid Deltenre as Director	For	For	
6.1.3 Reelect Olivier Filliol as Director	For	For	
6.1.4 Reelect Sophie Gasperment as Director	For	For	
6.1.5 Reelect Calvin Grieder as Director and Board Chair	For	Against	
6.1.6 Reelect Roberto Guidetti as Director	For	For	
6.1.7 Reelect Tom Knutzen as Director	For	Against	
6.2.1 Reappoint Victor Balli as Member of the Compensation Committee	For	For	
6.2.2 Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	
6.2.3 Reappoint Olivier Filliol as Member of the Compensation Committee	For	For	
6.3 Designate Manuel Isler as Independent Proxy	For	For	
6.4 Ratify KPMG AG as Auditors	For	For	
7.1 Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
7.2.1 Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For	
7.2.2 Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6	For	For	
8 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Non-Financial Report	For	For	
3 Approve Remuneration Report	For	For	
4 Approve Allocation of Income and Dividends of CHF 68.00 per Share	For	For	
5 Approve Discharge of Board of Directors	For	For	
6.1.1 Reelect Victor Balli as Director	For	For	
6.1.2 Reelect Ingrid Deltenre as Director	For	For	
6.1.3 Reelect Olivier Filliol as Director	For	For	
6.1.4 Reelect Sophie Gasperment as Director	For	For	
6.1.5 Reelect Calvin Grieder as Director and Board Chair	For	Against	
6.1.6 Reelect Roberto Guidetti as Director	For	For	
6.1.7 Reelect Tom Knutzen as Director	For	Against	
6.2.1 Reappoint Victor Balli as Member of the Compensation Committee	For	For	
6.2.2 Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	
6.2.3 Reappoint Olivier Filliol as Member of the Compensation Committee	For	For	

Meeting for GIVAUDAN-REG on 21 Mar 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
6.3 Designate Manuel Isler as Independent Proxy		For	For	
6.4 Ratify KPMG AG as Auditors		For	For	
7.1 Approve Remuneration of Directors in the Amount of CHF 3 Million		For	For	
7.2.1 Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million		For	For	
7.2.2 Approve Fixed and Long Term Variable Remuneration of Executive Committee in the	e Amount of CHF 15.6	For	For	
8 Transact Other Business (Voting)		For	Against	
	Votes Available	Voted		
Helvetica Global	72.00	0.00		

Meeting for ABB LTD-REG on 21 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report (Non-Binding)	For	For	
3 Approve Sustainability Report (Non-Binding)	For	For	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 0.87 per Share	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	For	
7.1 Reelect David Constable as Director	For	For	
7.2 Reelect Frederico Curado as Director	For	For	
7.3 Reelect Lars Foerberg as Director	For	For	
7.4 Elect Johan Forssell as Director	For	For	
7.5 Reelect Denise Johnson as Director	For	For	
7.6 Reelect Jennifer Xin-Zhe Li as Director	For	For	
7.7 Reelect Geraldine Matchett as Director	For	For	
7.8 Reelect David Meline as Director	For	For	
7.9 Elect Mats Rahmstrom as Director	For	For	
7.10 Reelect Peter Voser as Director and Board Chair	For	For	
8.1 Reappoint David Constable as Member of the Compensation Committee	For	For	
8.2 Reappoint Frederico Curado as Member of the Compensation Committee	For	For	
8.3 Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	
9 Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	
10 Ratify KPMG AG as Auditors	For	For	
11 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report (Non-Binding)	For	For	
3 Approve Sustainability Report (Non-Binding)	For	For	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 0.87 per Share	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	For	
7.1 Reelect David Constable as Director	For	For	
7.2 Reelect Frederico Curado as Director	For	For	
7.3 Reelect Lars Foerberg as Director	For	For	
7.4 Elect Johan Forssell as Director	For	For	
7.5 Reelect Denise Johnson as Director	For	For	
7.6 Reelect Jennifer Xin-Zhe Li as Director	For	For	

Meeting for ABB LTD-REG on 21 Mar 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
7.7 Reelect Geraldine Matchett as Director		For	For	
7.8 Reelect David Meline as Director		For	For	
7.9 Elect Mats Rahmstrom as Director		For	For	
7.10 Reelect Peter Voser as Director and Board Chair		For	For	
8.1 Reappoint David Constable as Member of the Compensation Committee		For	For	
8.2 Reappoint Frederico Curado as Member of the Compensation Committee		For	For	
8.3 Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee		For	For	
9 Designate Zehnder Bolliger & Partner as Independent Proxy		For	For	
10 Ratify KPMG AG as Auditors		For	For	
11 Transact Other Business (Voting)		For	Against	
	Votes Available	Voted		

0.00

0.00

Helvetica Global

Meeting for ABB LTD-REG on 21 Mar 2024

1 Share Re-registration Consent

1 Share Re-registration Consent

Management recommandation

0.00

ISS SRI recommandation

TOBAM Vote

For For For For

Votes Available Voted 0.00

Helvetica Global

Meeting for ARCA CONTINENTAL SAB DE CV on 21 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Annual Ordinary Business			
1 Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion;	For	For	For
2 Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share	For	For	For
3 Set Maximum Amount of Share Repurchase Reserve	For	For	For
4 Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	For	For	For
5 Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	For	Against	Against
6 Elect Chairman of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee	For	For	For
7 Appoint Legal Representatives	For	For	For
8 Approve Minutes of Meeting	For	For	For
Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets 193,400.00	193,400.00		

TOBAM Vote

For

For

For

ISS SRI

recommandation

For

For

For

Management

recommandation

For

For

For

Meeting for ARCA CONTINENTAL SAB DE CV on 21 Mar 2024

Extraordinary Business

- 1 Amend Articles 11, 19, 23, 27, 30, 32, 35 and 39
- 2 Appoint Legal Representatives
- 3 Approve Minutes of Meeting

Votes Available	Voted
193,400.00	193,400.00

MDP - TOBAM Maximum Diversification Emerging Markets

8.2 Receive Board of Directors Report

Meeting for CAIXABANK on 21 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Discharge of Board	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
4 Reelect Maria Veronica Fisas Verges as Director	For	For	For
5.1 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
5.2 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
5.3 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding	For	For	For
5.4 Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For	For
6.1 Amend Remuneration Policy	For	For	For
6.2 Approve 2024 Variable Remuneration Scheme	For	For	For
6.3 Fix Maximum Variable Compensation Ratio	For	For	For
6.4 Advisory Vote on Remuneration Report	For	For	For
7 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
8.1 Receive Amendments to Board of Directors Regulations			
8.2 Receive Board of Directors Report			
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Discharge of Board	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
4 Reelect Maria Veronica Fisas Verges as Director	For	For	For
5.1 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
5.2 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
5.3 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding	For	For	For
5.4 Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For	For
6.1 Amend Remuneration Policy	For	For	For
6.2 Approve 2024 Variable Remuneration Scheme	For	For	For
6.3 Fix Maximum Variable Compensation Ratio	For	For	For
6.4 Advisory Vote on Remuneration Report	For	For	For
7 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
8.1 Receive Amendments to Board of Directors Regulations			

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for CAIXABANK on 21 Mar 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available
190,497.00

res Available Voted 190,497.00 190,497.00

Meeting for DANSKE BANK A/S on 21 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 7.50 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
6 Determine Number of Members and Deputy Members of Board	For	For	For
6.a Reelect Martin Blessing as Director	For	For	For
6.b Reelect Lars-Erik Brenoe Director	For	For	For
6.c Reelect Jacob Dahl as Director	For	For	For
6.d Reelect Raija-Leena Hankonen-Nybom as Director	For	For	For
6.e Reelect Allan Polack as Director	For	For	For
6.f Reelect Helle Valentin as Director	For	For	For
6.g Elect Lieve Mostrey as New Director	For	For	For
6.h Elect Martin Norkaer Larsen as New Director	For	For	For
7 Ratify Deloitte as Auditors	For	For	For
8 Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
9 Authorize Share Repurchase Program	For	For	For
10 Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice	For	For	For
11 Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	For
Shareholder Proposals Submitted by Thomas Kudsk Larsen			
12.a Approve Banking Benefits for Shareholders	Against	Against	Against
Shareholder Proposals Submitted by ActionAid Denmark			
12. Streamlining Climate Policy and Approach to Fossil Companies	Against	Against	Against
12. Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	Against	Against	Against
Management Proposals			
13 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
14 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 7.50 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
6 Determine Number of Members and Deputy Members of Board	For	For	For
6.a Reelect Martin Blessing as Director	For	For	For
6.b Reelect Lars-Erik Brenoe Director	For	For	For
6.c Reelect Jacob Dahl as Director	For	For	For

Meeting for DANSKE BANK A/S on 21 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
6.d Reelect Raija-Leena Hankonen-Nybom as Director	For	For	For
6.e Reelect Allan Polack as Director	For	For	For
6.f Reelect Helle Valentin as Director	For	For	For
6.g Elect Lieve Mostrey as New Director	For	For	For
6.h Elect Martin Norkaer Larsen as New Director	For	For	For
7 Ratify Deloitte as Auditors	For	For	For
8 Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
9 Authorize Share Repurchase Program	For	For	For
10 Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice	For	For	For
11 Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	For
Shareholder Proposals Submitted by Thomas Kudsk Larsen			
12.a Approve Banking Benefits for Shareholders	Against	Against	Against
Shareholder Proposals Submitted by ActionAid Denmark			
12. Streamlining Climate Policy and Approach to Fossil Companies	Against	Against	Against
12. Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	Against	Against	Against
Management Proposals			
13 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
14 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 7.50 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
6 Determine Number of Members and Deputy Members of Board	For	For	For
6.a Reelect Martin Blessing as Director	For	For	For
6.b Reelect Lars-Erik Brenoe Director	For	For	For
6.c Reelect Jacob Dahl as Director	For	For	For
6.d Reelect Raija-Leena Hankonen-Nybom as Director	For	For	For
6.e Reelect Allan Polack as Director	For	For	For
6.f Reelect Helle Valentin as Director	For	For	For
6.g Elect Lieve Mostrey as New Director	For	For	For
6.h Elect Martin Norkaer Larsen as New Director	For	For	For
7 Ratify Deloitte as Auditors	For	For	For
8 Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
9 Authorize Share Repurchase Program	For	For	For
10 Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice	For	For	For

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for DANSKE BANK A/S on 21 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
11 Approve Indemnification of Members of the Board of Directors and Executive Management Shareholder Proposals Submitted by Thomas Kudsk Larsen	For	For	For
12.a Approve Banking Benefits for Shareholders Shareholder Proposals Submitted by ActionAid Denmark	Against	Against	Against
12. Streamlining Climate Policy and Approach to Fossil Companies	Against	Against	Against
 Exclusion of Shares in Companies within Exploration and Production of Oil and Gas Management Proposals 	Against	Against	Against
13 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish 14 Other Business	For	For	For
Votes Available	Voted		

25.00

25.00

Meeting for ESSITY AKTIEBOLAG-B on 21 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Designate Inspector(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Receive President, Chairmen and Auditor Review			
8.a Accept Financial Statements and Statutory Reports	For	For	For
8.b Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For	For
8.c1 Approve Discharge of Ewa Bjorling	For	For	For
8.c2 Approve Discharge of Par Boman	For	For	For
8.c3 Approve Discharge of Maria Carell	For	For	For
8.c4 Approve Discharge of Annemarie Gardshol	For	For	For
8.c5 Approve Discharge of Magnus Groth	For	For	For
8.c6 Approve Discharge of Bjorn Gulden	For	For	For
8.c7 Approve Discharge of Jan Gurander	For	For	For
8.c8 Approve Discharge of Torbjorn Loof	For	For	For
8.c9 Approve Discharge of Barbara Milian Thoralfsson	For	For	For
8. Approve Discharge of Bert Nordberg	For	For	For
8. Approve Discharge of Lars Rebien Sorensen	For	For	For
8. Approve Discharge of Louise Svanberg	For	For	For
8. Approve Discharge of Susanna Lind	For	For	For
8. Approve Discharge of Orjan Svensson	For	For	For
8. Approve Discharge of Niclas Thulin	For	For	For
8. Approve Discharge of Magnus Groth	For	For	For
9 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
10 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
11.a Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for	For	For	For
11.b Approve Remuneration of Auditors	For	For	For
12.a Reelect Ewa Bjorling as Director	For	For	For
12.b Reelect Maria Carell as Director	For	For	For
12.c Reelect Annemarie Gardshol as Director	For	For	For
12.d Reelect Magnus Groth as Director	For	For	For
12.e Reelect Jan Gurander as Director	For	For	For
12.f Reelect Torbjorn Loof as Director	For	For	For
12.g Reelect Bert Nordberg as Director	For	For	For

Meeting for ESSITY AKTIEBOLAG-B on 21 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
12.h Reelect Barbara Milian Thoralfsson as Director	For	For	For
12.i Elect Karl Aberg as New Director	For	Against	Against
13 Elect Jan Gurander as Board Chair	For	For	For
14 Ratify Ernst & Young as Auditor	For	For	For
15 Approve Remuneration Report	For	For	For
16 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
17 Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For	For
18.a Authorize Share Repurchase Program	For	For	For
18.b Authorize Reissuance of Repurchased Shares	For	For	For
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Designate Inspector(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Receive President, Chairmen and Auditor Review			
8.a Accept Financial Statements and Statutory Reports	For	For	For
8.b Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For	For
8.c1 Approve Discharge of Ewa Bjorling	For	For	For
8.c2 Approve Discharge of Par Boman	For	For	For
8.c3 Approve Discharge of Maria Carell	For	For	For
8.c4 Approve Discharge of Annemarie Gardshol	For	For	For
8.c5 Approve Discharge of Magnus Groth	For	For	For
8.c6 Approve Discharge of Bjorn Gulden	For	For	For
8.c7 Approve Discharge of Jan Gurander	For	For	For
8.c8 Approve Discharge of Torbjorn Loof	For	For	For
8.c9 Approve Discharge of Barbara Milian Thoralfsson	For	For	For
8. Approve Discharge of Bert Nordberg	For	For	For
8. Approve Discharge of Lars Rebien Sorensen	For	For	For
8. Approve Discharge of Louise Svanberg	For	For	For
8. Approve Discharge of Susanna Lind	For	For	For
8. Approve Discharge of Orjan Svensson	For	For	For
8. Approve Discharge of Niclas Thulin	For	For	For
8. Approve Discharge of Magnus Groth	For	For	For
9 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
10 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For

Meeting for ESSITY AKTIEBOLAG-B on 21 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
11.a Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for	For	For	For
11.b Approve Remuneration of Auditors	For	For	For
12.a Reelect Ewa Bjorling as Director	For	For	For
12.b Reelect Maria Carell as Director	For	For	For
12.c Reelect Annemarie Gardshol as Director	For	For	For
12.d Reelect Magnus Groth as Director	For	For	For
12.e Reelect Jan Gurander as Director	For	For	For
12.f Reelect Torbjorn Loof as Director	For	For	For
12.g Reelect Bert Nordberg as Director	For	For	For
12.h Reelect Barbara Milian Thoralfsson as Director	For	For	For
12.i Elect Karl Aberg as New Director	For	Against	Against
13 Elect Jan Gurander as Board Chair	For	For	For
14 Ratify Ernst & Young as Auditor	For	For	For
15 Approve Remuneration Report	For	For	For
16 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
17 Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For	For
18.a Authorize Share Repurchase Program	For	For	For
18.b Authorize Reissuance of Repurchased Shares	For	For	For
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Designate Inspector(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Receive President, Chairmen and Auditor Review			
8.a Accept Financial Statements and Statutory Reports	For	For	For
8.b Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For	For
8.c1 Approve Discharge of Ewa Bjorling	For	For	For
8.c2 Approve Discharge of Par Boman	For	For	For
8.c3 Approve Discharge of Maria Carell	For	For	For
8.c4 Approve Discharge of Annemarie Gardshol	For	For	For
8.c5 Approve Discharge of Magnus Groth	For	For	For
8.c6 Approve Discharge of Bjorn Gulden	For	For	For
8.c7 Approve Discharge of Jan Gurander	For	For	For
8.c8 Approve Discharge of Torbjorn Loof	For	For	For
8.c9 Approve Discharge of Barbara Milian Thoralfsson	For	For	For

Meeting for ESSITY AKTIEBOLAG-B on 21 Mar 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
8. Approve Discharge of Bert Nordberg		For	For	For
8. Approve Discharge of Lars Rebien Sorensen		For	For	For
8. Approve Discharge of Louise Svanberg		For	For	For
8. Approve Discharge of Susanna Lind		For	For	For
8. Approve Discharge of Orjan Svensson		For	For	For
8. Approve Discharge of Niclas Thulin		For	For	For
8. Approve Discharge of Magnus Groth		For	For	For
9 Determine Number of Members (9) and Deputy Members (0) of Board		For	For	For
10 Determine Number of Auditors (1) and Deputy Auditors (0)		For	For	For
11.a Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman a	nd SEK 910,000 for	For	For	For
11.b Approve Remuneration of Auditors		For	For	For
12.a Reelect Ewa Bjorling as Director		For	For	For
12.b Reelect Maria Carell as Director		For	For	For
12.c Reelect Annemarie Gardshol as Director		For	For	For
12.d Reelect Magnus Groth as Director		For	For	For
12.e Reelect Jan Gurander as Director		For	For	For
12.f Reelect Torbjorn Loof as Director		For	For	For
12.g Reelect Bert Nordberg as Director		For	For	For
12.h Reelect Barbara Milian Thoralfsson as Director		For	For	For
12.i Elect Karl Aberg as New Director		For	Against	Against
13 Elect Jan Gurander as Board Chair		For	For	For
14 Ratify Ernst & Young as Auditor		For	For	For
15 Approve Remuneration Report		For	For	For
16 Approve Remuneration Policy And Other Terms of Employment For Executive Manag	ement	For	For	For
17 Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees		For	For	For
18.a Authorize Share Repurchase Program		For	For	For
18.b Authorize Reissuance of Repurchased Shares		For	For	For
	Votes Available	Voted		
Helvetica Global	4,885.00	4,885.00		

TOBAM Vote

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

For

Management recommandation

For

For

For

For

For

Meeting for LG UPLUS CORP on 21 Mar 2024

- 1 Approve Financial Statements and Allocation of Income
- 2 Amend Articles of Incorporation
- 3 Elect Hwang Hyeon-sik as Inside Director
- 4 Elect Kim Jong-woo as Outside Director to Serve as an Audit Committee Member
- 5 Approve Total Remuneration of Inside Directors and Outside Directors

Voted	Votes Available
114.360.00	114.360.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for NOVO NORDISK A/S-B on 21 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.1 Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for	For	For	For
5.2a Approve Indemnification of Board of Directors	For	For	For
5.2b Approve Indemnification of Executive Management	For	For	For
5.2c Amend Articles Re: Indemnification Scheme	For	For	For
5.3 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
6.1 Reelect Helge Lund (Chair) as Director	For	For	For
6.2 Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain	Abstain
6.3a Reelect Laurence Debroux as Director	For	For	For
6.3b Reelect Andreas Fibig as Director	For	For	For
6.3c Reelect Sylvie Gregoire as Director	For	For	For
6.3d Reelect Kasim Kutay as Director	For	Abstain	Abstain
6.3e Reelect Christina Law as Director	For	For	For
6.3f Reelect Martin Mackay as Director	For	For	For
7 Ratify Deloitte as Auditor	For	For	For
8.1 Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	For
8.2 Authorize Share Repurchase Program	For	For	For
8.3 Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 9 Other Business	For	For	For
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.1 Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for	For	For	For
5.2a Approve Indemnification of Board of Directors	For	For	For
5.2b Approve Indemnification of Executive Management	For	For	For
5.2c Amend Articles Re: Indemnification Scheme	For	For	For
5.3 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
6.1 Reelect Helge Lund (Chair) as Director	For	For	For
6.2 Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain	Abstain
6.3a Reelect Laurence Debroux as Director	For	For	For
6.3b Reelect Andreas Fibig as Director	For	For	For
6.3c Reelect Sylvie Gregoire as Director	For	For	For

Meeting for NOVO NORDISK A/S-B on 21 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
6.3d Reelect Kasim Kutay as Director	For	Abstain	Abstain
6.3e Reelect Christina Law as Director	For	For	For
6.3f Reelect Martin Mackay as Director	For	For	For
7 Ratify Deloitte as Auditor	For	For	For
8.1 Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	For
8.2 Authorize Share Repurchase Program	For	For	For
8.3 Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.1 Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for	For	For	For
5.2a Approve Indemnification of Board of Directors	For	For	For
5.2b Approve Indemnification of Executive Management	For	For	For
5.2c Amend Articles Re: Indemnification Scheme	For	For	For
5.3 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
6.1 Reelect Helge Lund (Chair) as Director	For	For	For
6.2 Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain	Abstain
6.3a Reelect Laurence Debroux as Director	For	For	For
6.3b Reelect Andreas Fibig as Director	For	For	For
6.3c Reelect Sylvie Gregoire as Director	For	For	For
6.3d Reelect Kasim Kutay as Director	For	Abstain	Abstain
6.3e Reelect Christina Law as Director	For	For	For
6.3f Reelect Martin Mackay as Director	For	For	For
7 Ratify Deloitte as Auditor	For	For	For
8.1 Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	For
8.2 Authorize Share Repurchase Program	For	For	For
8.3 Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.1 Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for	For	For	For
5.2a Approve Indemnification of Board of Directors	For	For	For

Meeting for NOVO NORDISK A/S-B on 21 Mar 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
5.2b Approve Indemnification of Executive Management		For	For	For
5.2c Amend Articles Re: Indemnification Scheme		For	For	For
5.3 Approve Guidelines for Incentive-Based Compensation for Executive Management at	nd Board	For	For	For
6.1 Reelect Helge Lund (Chair) as Director		For	For	For
6.2 Reelect Henrik Poulsen (Vice Chair) as Director		For	Abstain	Abstain
6.3a Reelect Laurence Debroux as Director		For	For	For
6.3b Reelect Andreas Fibig as Director		For	For	For
6.3c Reelect Sylvie Gregoire as Director		For	For	For
6.3d Reelect Kasim Kutay as Director		For	Abstain	Abstain
6.3e Reelect Christina Law as Director		For	For	For
6.3f Reelect Martin Mackay as Director		For	For	For
7 Ratify Deloitte as Auditor		For	For	For
8.1 Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Share	es .	For	For	For
8.2 Authorize Share Repurchase Program		For	For	For
8.3 Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approv	e Creation of DKK	For	For	For
9 Other Business				
	Votes Available	Voted		
Helvetica Global	6,356.00	6,356.00		

Meeting for FOMENTO ECONOMICO MEXICA-UBD on 22 Ma	ar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports		For	For	For
2 Approve Allocation of Income and Cash Dividends		For	For	For
3 Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repur	chase	For	For	For
Election of Series B Directors				
4.a Elect Jose Antonio Fernandez Carbajal as Director		For	For	For
4.b Elect Barbara Garza Laguera Gonda as Director		For	Against	Against
4.c Elect Mariana Garza Laguera Gonda as Director		For	Against	Against
4.d Elect Francisco Jose Calderon Rojas as Director		For	Against	Against
4.e Elect Alfonso Garza Garza as Director		For	Against	Against
4.f Elect Bertha Paula Michel Gonzalez as Director		For	Against	Against
4.g Elect Alejandro Bailleres Gual as Director		For	Against	Against
4.h Elect Paulina Garza Laguera Gonda as Director		For	Against	Against
4.i Elect Olga Gonzalez Aponte as Director		For	For	For
4.j Elect Michael Larson as Director		For	Against	Against
Election of Series D Directors				
4.k Elect Ricardo E. Saldivar Escajadillo as Director		For	For	For
4.I Elect Victor Alberto Tiburcio Celorio as Director		For	For	For
4.m Elect Daniel Alegre as Director		For	For	For
4.n Elect Gibu Thomas as Director		For	For	For
4.o Elect Elane Stock as Directo		For	For	For
Election of Series D Alternate Directors				
4.p Elect Michael Kahn as Alternate Director		For	For	For
4.q Elect Francisco Zambrano Rodriguez as Alternate Director		For	For	For
4.r Elect Alfonso Gonzalez Migoya as Alternate Director		For	For	For
4.s Elect Jaime A. El Koury as Alternate Director		For	For	For
5 Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify D	rector's Independence	For	For	For
6 Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Pract	tices and Nominations	For	For	For
7 Authorize Board to Ratify and Execute Approved Resolutions		For	For	For
8 Approve Minutes of Meeting		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	24,300.00	24,300.00		

Meeting for KAO CORP on 22 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	For
2.1 Elect Director Hasebe, Yoshihiro	For	For	For
2.2 Elect Director Negoro, Masakazu	For	Against	Against
2.3 Elect Director Nishiguchi, Toru	For	Against	Against
2.4 Elect Director David J. Muenz	For	Against	Against
2.5 Elect Director Shinobe, Osamu	For	For	For
2.6 Elect Director Sakurai, Eriko	For	For	For
2.7 Elect Director Nishii, Takaaki	For	For	For
2.8 Elect Director Takashima, Makoto	For	Against	Against
3 Appoint Statutory Auditor Arai, Saeko	For	For	For
4 Approve Trust-Type Equity Compensation Plan	For	For	For
5 Approve Compensation Ceiling for Statutory Auditors	For	For	For

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available

3,900.00

Voted

3,900.00

TOBAM Vote

For

For

For

For

For

For

For

For

For

ISS SRI

recommandation

For

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For

For

Management recommandation

For

For

For

For

For

For

For

For

For

Meeting for MERITZ FINANCIAL GROUP INC on 22 Mar 2024

- 1 Approve Financial Statements and Allocation of Income
- 2 Amend Articles of Incorporation
- 3 Elect Cho Jeong-ho as Inside Director
- 4.1 Elect Lee Sang-hun as Outside Director
- 4.2 Elect Cho Hong-hui as Outside Director
- 5 Elect Ahn Dong-hyeon as Outside Director to Serve as an Audit Committee Member
- 6.1 Elect Lee Sang-hun as a Member of Audit Committee
- 6.2 Elect Cho Hong-hui as a Member of Audit Committee
 - 7 Approve Total Remuneration of Inside Directors and Outside Directors

Voted	Votes Available
20,838,00	20,838.00

MDP - TOBAM Maximum Diversification Emerging Markets

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for GODREJ CONSUMER PRODUCTS LTD on 23 Mar 2	024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Reelect Sumeet Narang as Director		For	Against	Against
Postal Ballot 1 Reelect Sumeet Narang as Director		For	Against	Against
	Votes Available	Voted		

255,880.00

255,880.00

Meeting for MONOTARO CO LTD on 24 Mar 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 8
- 2.1 Elect Director Suzuki, Masaya
- 2.2 Elect Director Tamura, Sakuya
- 2.3 Elect Director Kishida, Masahiro
- 2.4 Elect Director Ise, Tomoko
- 2.5 Elect Director Sagiya, Mari
- 2.6 Elect Director Miura, Hiroshi
- 2.7 Elect Director Nakashima, Kiyoshi
- 2.8 Elect Director Barry Greenhouse

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For

Votes Available 40,100.00 Voted 40,100.00

MDP - TOBAM Anti-Benchmark Japan Equity Fund

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for ADVANCED INFO SERVICE PCL on 25 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Acknowledge Operating Results			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income	For	For	For
4 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5.1 Elect Kan Trakulhoon as Director	For	For	For
5.2 Elect Gerardo C. Ablaza, Jr. as Director	For	For	For
5.3 Elect Mark Chong Chin Kok as Director	For	Against	Against
5.4 Elect Smith Banomyong as Director	For	Against	Against
6 Approve Remuneration of Directors	For	For	For
7 Amend Articles of Association	For	For	For
8 Other Business	For	Against	Against
Votes Av	ailable Voted		

263,600.00

263,600.00

Meeting for FORTUM OYJ on 25 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.15 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,400 for Deputy	Chair For	For	For
13 Fix Number of Directors at Nine	For	For	For
14 Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Marita Niemel	a, For	Against	Against
15 Approve Remuneration of Auditors	For	For	For
16 Ratify Deloitte as Auditors	For	For	For
17 Approve Remuneration of Authorized Sustainability Auditors	For	For	For
18 Ratify Deloitte as Authorized Sustainability Auditors	For	For	For
19 Amend Articles Re: Auditor	For	For	For
20 Authorize Share Repurchase Program	For	For	For
21 Authorize Reissuance of Repurchased Shares	For	For	For
22 Approve Charitable Donations	For	For	For
23 Approve the Revised Charter of the Shareholders Nomination Board	For	For	For
24 Close Meeting			
Votes Availa	ble Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund 30	.00 30.00		

Meeting for SK BIOSCIENCE CO LTD on 25 Mar 2024

- 1 Approve Financial Statements and Appropriation of Income
- 2 Amend Articles of Incorporation
- 3.1 Elect Ahn Jae-yong as Inside Director
- 3.2 Elect Kim Hun as Inside Director
- 3.3 Elect Park Seon-hyeon as Outside Director
- 4 Elect Kwon Ik-hwan as Outside Director to Serve as an Audit Committee Member
- 5 Approve Terms of Retirement Pay
- 6 Approve Total Remuneration of Inside Directors and Outside Directors
- 1 Approve Financial Statements and Appropriation of Income
- 2 Amend Articles of Incorporation
- 3.1 Elect Ahn Jae-yong as Inside Director
- 3.2 Elect Kim Hun as Inside Director
- 3.3 Elect Park Seon-hyeon as Outside Director
 - 4 Elect Kwon Ik-hwan as Outside Director to Serve as an Audit Committee Member
 - 5 Approve Terms of Retirement Pay
 - 6 Approve Total Remuneration of Inside Directors and Outside Directors

Management	ISS SRI	TODANA)/ .
recommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
Voted		

MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available 9.00

Voted 9.00

Meeting for INPEX HOLDINGS INC on 26 Mar 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shar	es, and JPY 37 for	For	For	For
2.1 Elect Director Ueda, Takayuki		For	For	For
2.2 Elect Director Kawano, Kenji		For	Against	Against
2.3 Elect Director Okawa, Hitoshi		For	Against	Against
2.4 Elect Director Yamada, Daisuke		For	Against	Against
2.5 Elect Director Takimoto, Toshiaki		For	Against	Against
2.6 Elect Director Yanai, Jun		For	Against	Against
2.7 Elect Director lio, Norinao		For	For	For
2.8 Elect Director Nishimura, Atsuko		For	For	For
2.9 Elect Director Nishikawa, Tomo		For	For	For
2.10 Elect Director Morimoto, Hideka		For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shar	es, and JPY 37 for	For	For	For
2.1 Elect Director Ueda, Takayuki		For	For	For
2.2 Elect Director Kawano, Kenji		For	Against	Against
2.3 Elect Director Okawa, Hitoshi		For	Against	Against
2.4 Elect Director Yamada, Daisuke		For	Against	Against
2.5 Elect Director Takimoto, Toshiaki		For	Against	Against
2.6 Elect Director Yanai, Jun		For	Against	Against
2.7 Elect Director lio, Norinao		For	For	For
2.8 Elect Director Nishimura, Atsuko		For	For	For
2.9 Elect Director Nishikawa, Tomo		For	For	For
2.10 Elect Director Morimoto, Hideka		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Japan Equity Fund	32,100.00	32,100.00		

ISS SRI

	recommandation	recommandation	TOBAM Vote
1 Matters to be Informed	For	For	For
2 Acknowledge Operating Results	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5 Approve KPMG Phoomchai Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
6 Approve Remuneration of Directors	For	For	For
7.1 Elect Boonchai Thirati as Director	For	Against	Against
7.2 Elect Chakkrit Parapuntakul as Director	For	For	For
7.3 Elect Smith Banomyong as Director	For	Against	Against
7.4 Elect Jeann Low Ngiap Jong as Director	For	Against	Against
8 Other Business	For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 1,086,100.00

Voted 1,086,100.00

Management

Meeting for KESKO OYJ-B SHS on 26 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive CEO's Review			
7 Receive CLO's Neview 7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For	For
10 Approve Discharge of Board and President	For	For	For
11 Approve Remuneration Report (Advisory Vote)	For	Against	Against
12 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
13 Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice	For	For	For
14 Fix Number of Directors at Seven	For	For	For
15 Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as	For	Against	Against
16 Approve Remuneration of Auditors	For	For	For
17 Ratify Deloitte as Auditors	For	For	For
18 Approve Authorized Sustainability Remuneration of Auditors	For	For	For
19 Ratify Deloitte as Authorized Sustainability Auditors	For	For	For
20 Amend Articles	For	For	For
21 Authorize Share Repurchase Program	For	For	For
22 Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For	For
23 Approve Charitable Donations of up to EUR 300,000	For	For	For
24 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive CEO's Review			
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For	For
10 Approve Discharge of Board and President	For	For	For
11 Approve Remuneration Report (Advisory Vote)	For	Against	Against
12 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for KESKO OYJ-B SHS on 26 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
13 Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice	For	For	For
14 Fix Number of Directors at Seven	For	For	For
15 Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as	s For	Against	Against
16 Approve Remuneration of Auditors	For	For	For
17 Ratify Deloitte as Auditors	For	For	For
18 Approve Authorized Sustainability Remuneration of Auditors	For	For	For
19 Ratify Deloitte as Authorized Sustainability Auditors	For	For	For
20 Amend Articles	For	For	For
21 Authorize Share Repurchase Program	For	For	For
22 Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For	For
23 Approve Charitable Donations of up to EUR 300,000	For	For	For
24 Close Meeting			
Votes Available	e Voted		

27.00

27.00

Meeting for SARTORIUS STEDIM BIOTECH on 26 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Discharge Directors	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.69 per Share	For	For	For
4 Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Ar	nount For	For	For
5 Approve Compensation Report of Corporate Officers	For	Against	Against
6 Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 2	27, 2023 For	For	For
7 Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	For	For	For
8 Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to Dec	ember For	For	For
9 Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	For	Against	Against
10 Approve Remuneration Policy of Chairman of the Board	For	For	For
11 Approve Remuneration Policy of CEO	For	Against	Against
12 Reelect Susan Dexter as Director	For	For	For
13 Reelect Anne-Marie Graffin as Director	For	Against	Against
14 Appoint PricewaterhouseCoopers Audit as Auditor	For	For	For
15 Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	For	For	For
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital		Against	Against
Extraordinary Business			
17 Amend Articles 17 and 22 of Bylaws Re: General Meetings	For	For	For
18 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate No	minal For	Against	Against
19 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	Against	Against
20 Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggre	egate For	Against	Against
21 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Subm	itted to For	Against	Against
22 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Against
23 Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	For	For
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	Against
25 Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
26 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Votes Avail.			
MDP - TOBAM Anti-Benchmark Euro Equity Fund	3.00 403.00		

Meeting for SK TELECOM on 26 Mar 2024		Managamant	ISS SRI	
3		Management recommandation	recommandation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income		For	For	For
2 Amend Articles of Incorporation		For	For	For
3.1 Elect Yoo Young-sang as Inside Director		For	For	For
3.2 Elect Kim Yang-seop as Inside Director		For	For	For
3.3 Elect Lee Seong-hyeong as Non-Independent Non-Executive Director		For	Against	Against
3.4 Elect Noh Mi-gyeong as Outside Director		For	For	For
4 Elect Noh Mi-gyeong as a Member of Audit Committee		For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors		For	For	For
6 Approve Terms of Retirement Pay		For	For	For
1 Approve Financial Statements and Allocation of Income		For	For	For
2 Amend Articles of Incorporation		For	For	For
3.1 Elect Yoo Young-sang as Inside Director		For	For	For
3.2 Elect Kim Yang-seop as Inside Director		For	For	For
3.3 Elect Lee Seong-hyeong as Non-Independent Non-Executive Director		For	Against	Against
3.4 Elect Noh Mi-gyeong as Outside Director		For	For	For
4 Elect Noh Mi-gyeong as a Member of Audit Committee		For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors		For	For	For
6 Approve Terms of Retirement Pay		For	For	For
	Votes Available	Voted		

12.00

12.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for VOLVO CAR AB-B on 26 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Open Meeting	recommandation	recommandation	TODAW VOLE
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspectors of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive President's Report			
8.a Receive Financial Statements and Statutory Reports			
8.b Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
9.a Accept Financial Statements and Statutory Reports	For	For	For
9.b Approve Allocation of Income and Omission of Dividends	For	For	For
9.c1 Approve Discharge of Eric Li (Li Shufu) as Chair	For	For	For
9.c2 Approve Discharge of Lone Fonss Schroder as Vice Chair	For	For	For
9.c3 Approve Discharge of Thomas Johnstone	For	For	For
9.c4 Approve Discharge of Daniel Li (Li Donghui)	For	For	For
9.c5 Approve Discharge of Anna Mossberg	For	For	For
9.c6 Approve Discharge of Diarmuid O'Connell	For	For	For
9.c7 Approve Discharge of Jim Rowan	For	For	For
9.c8 Approve Discharge of Jonas Samuelson	For	For	For
9.c9 Approve Discharge of Lila Tretikov	For	For	For
9. Approve Discharge of Winfried Vahland	For	For	For
9. Approve Discharge of Ruby Lu	For	For	For
9. Approve Discharge of Adrian Avdullahu	For	For	For
9. Approve Discharge of Bjorn Olsson	For	For	For
9. Approve Discharge of Jorgen Olsson	For	For	For
9. Approve Discharge of Anna Margitin	For	For	For
9. Approve Discharge of Marie Stenqvist	For	For	For
9. Approve Discharge of Jim Rowan as CEO	For	For	For
10.a Determine Number of Members (9) and Deputy Members of Board (0)	For	For	For
10.b Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
11.a Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Million to	For	Against	Against
11.b Approve Remuneration of Auditors	For	For	For
12.a Reelect Eric Li (Li Shufu) as Director	For	Against	Against
12.b Reelect Lone Fonss Schroder as Director	For	Against	Against
12.c Reelect Daniel Li (Li Donghui) as Director	For	Against	Against
12.d Reelect Anna Mossberg as Director	For	For	For

Meeting for VOLVO CAR AB-B on 26 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
12.e Reelect Diarmuid O'Connell as Director	For	For	For
12.f Reelect Jim Rowan as Director	For	For	For
12.g Reelect Jonas Samuelson as Director	For	For	For
12.h Reelect Lila Tretikov as Director	For	For	For
12.i Reelect Ruby Lu as Director	For	For	For
12.j Reelect Eric Li (Li Shufu) as Board Chair	For	Against	Against
12.k Reelect Lone Fonss Schroder as Vice Chair	For	Against	Against
13 Ratify Deloitte AB as Auditors	For	For	For
14 Approve Remuneration Report	For	Against	Against
15. Approve Performance Share Plan 2024 for Key Employees	For	For	For
15. Approve Share Matching Plan 2024 for Key Employees	For	For	For
15. Approve Equity Plan Financing	For	For	For
15. Approve Alternative Equity Plan Financing	For	For	For
16.B Amend Performance Share Plan 2022 and 2023 for Key Employees	For	For	For
16. Approve Equity Plan Financing	For	For	For
16. Approve Alternative Equity Plan Financing	For	For	For
17 Approve Equity Plan Financing	For	For	For
18 Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
19 Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Million	For	For	For
20 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspectors of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive President's Report			
8.a Receive Financial Statements and Statutory Reports			
8.b Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
9.a Accept Financial Statements and Statutory Reports	For	For	For
9.b Approve Allocation of Income and Omission of Dividends	For	For	For
9.c1 Approve Discharge of Eric Li (Li Shufu) as Chair	For	For	For
9.c2 Approve Discharge of Lone Fonss Schroder as Vice Chair	For	For	For
9.c3 Approve Discharge of Thomas Johnstone	For	For	For
9.c4 Approve Discharge of Daniel Li (Li Donghui)	For	For	For
9.c5 Approve Discharge of Anna Mossberg	For	For	For

Meeting for VOLVO CAR AB-B on 26 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
9.c6 Approve Discharge of Diarmuid O'Connell	For	For	For
9.c7 Approve Discharge of Jim Rowan	For	For	For
9.c8 Approve Discharge of Jonas Samuelson	For	For	For
9.c9 Approve Discharge of Lila Tretikov	For	For	For
9. Approve Discharge of Winfried Vahland	For	For	For
9. Approve Discharge of Ruby Lu	For	For	For
9. Approve Discharge of Adrian Avdullahu	For	For	For
9. Approve Discharge of Bjorn Olsson	For	For	For
9. Approve Discharge of Jorgen Olsson	For	For	For
9. Approve Discharge of Anna Margitin	For	For	For
9. Approve Discharge of Marie Stenqvist	For	For	For
9. Approve Discharge of Jim Rowan as CEO	For	For	For
10.a Determine Number of Members (9) and Deputy Members of Board (0)	For	For	For
10.b Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
11.a Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Million to	For	Against	Against
11.b Approve Remuneration of Auditors	For	For	For
12.a Reelect Eric Li (Li Shufu) as Director	For	Against	Against
12.b Reelect Lone Fonss Schroder as Director	For	Against	Against
12.c Reelect Daniel Li (Li Donghui) as Director	For	Against	Against
12.d Reelect Anna Mossberg as Director	For	For	For
12.e Reelect Diarmuid O'Connell as Director	For	For	For
12.f Reelect Jim Rowan as Director	For	For	For
12.g Reelect Jonas Samuelson as Director	For	For	For
12.h Reelect Lila Tretikov as Director	For	For	For
12.i Reelect Ruby Lu as Director	For	For	For
12.j Reelect Eric Li (Li Shufu) as Board Chair	For	Against	Against
12.k Reelect Lone Fonss Schroder as Vice Chair	For	Against	Against
13 Ratify Deloitte AB as Auditors	For	For	For
14 Approve Remuneration Report	For	Against	Against
15. Approve Performance Share Plan 2024 for Key Employees	For	For	For
15. Approve Share Matching Plan 2024 for Key Employees	For	For	For
15. Approve Equity Plan Financing	For	For	For
15. Approve Alternative Equity Plan Financing	For	For	For
16.B Amend Performance Share Plan 2022 and 2023 for Key Employees	For	For	For
16. Approve Equity Plan Financing	For	For	For
16. Approve Alternative Equity Plan Financing	For	For	For

Meeting for VOLVO CAR AB-B on 26 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
17 Approve Equity Plan Financing	For	For	For
18 Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
19 Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Million	For	For	For
20 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspectors of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive President's Report			
8.a Receive Financial Statements and Statutory Reports			
8.b Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
9.a Accept Financial Statements and Statutory Reports	For	For	For
9.b Approve Allocation of Income and Omission of Dividends	For	For	For
9.c1 Approve Discharge of Eric Li (Li Shufu) as Chair	For	For	For
9.c2 Approve Discharge of Lone Fonss Schroder as Vice Chair	For	For	For
9.c3 Approve Discharge of Thomas Johnstone	For	For	For
9.c4 Approve Discharge of Daniel Li (Li Donghui)	For	For	For
9.c5 Approve Discharge of Anna Mossberg	For	For	For
9.c6 Approve Discharge of Diarmuid O'Connell	For	For	For
9.c7 Approve Discharge of Jim Rowan	For	For	For
9.c8 Approve Discharge of Jonas Samuelson	For	For	For
9.c9 Approve Discharge of Lila Tretikov	For	For	For
9. Approve Discharge of Winfried Vahland	For	For	For
9. Approve Discharge of Ruby Lu	For	For	For
9. Approve Discharge of Adrian Avdullahu	For	For	For
9. Approve Discharge of Bjorn Olsson	For	For	For
9. Approve Discharge of Jorgen Olsson	For	For	For
9. Approve Discharge of Anna Margitin	For	For	For
9. Approve Discharge of Marie Stenqvist	For	For	For
9. Approve Discharge of Jim Rowan as CEO	For	For	For
10.a Determine Number of Members (9) and Deputy Members of Board (0)	For	For	For
10.b Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
11.a Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Million to	For	Against	Against
11.b Approve Remuneration of Auditors	For	For	For

Meeting for VOLVO CAR AB-B on 26 Mar 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
12.a Reelect Eric Li (Li Shufu) as Director		For	Against	Against
12.b Reelect Lone Fonss Schroder as Director		For	Against	Against
12.c Reelect Daniel Li (Li Donghui) as Director		For	Against	Against
12.d Reelect Anna Mossberg as Director		For	For	For
12.e Reelect Diarmuid O'Connell as Director		For	For	For
12.f Reelect Jim Rowan as Director		For	For	For
12.g Reelect Jonas Samuelson as Director		For	For	For
12.h Reelect Lila Tretikov as Director		For	For	For
12.i Reelect Ruby Lu as Director		For	For	For
12.j Reelect Eric Li (Li Shufu) as Board Chair		For	Against	Against
12.k Reelect Lone Fonss Schroder as Vice Chair		For	Against	Against
13 Ratify Deloitte AB as Auditors		For	For	For
14 Approve Remuneration Report		For	Against	Against
15. Approve Performance Share Plan 2024 for Key Employees		For	For	For
15. Approve Share Matching Plan 2024 for Key Employees		For	For	For
15. Approve Equity Plan Financing		For	For	For
15. Approve Alternative Equity Plan Financing		For	For	For
16.B Amend Performance Share Plan 2022 and 2023 for Key Employees		For	For	For
16. Approve Equity Plan Financing		For	For	For
16. Approve Alternative Equity Plan Financing		For	For	For
17 Approve Equity Plan Financing		For	For	For
18 Approve Creation of Pool of Capital without Preemptive Rights		For	For	For
19 Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve 20 Close Meeting	SEK 30 Million	For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	167.00	167.00		

Meeting for SWISSCOM	AG-REG on 27	' Mar 2024
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- 1 Share Re-registration Consent

Management recommandation For For For	ISS SRI recommandation For For For	TOBAM Vote
Voted 0.00	101	

Helvetica Global

Votes Available 2,415.00

Meeting for SWISSCOM AG-REG on 27 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	Against	
1.3 Approve Non-Financial Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Michael Rechsteiner as Director and Board Chair	For	For	
4.2 Reelect Roland Abt as Director	For	For	
4.3 Reelect Monique Bourquin as Director	For	For	
4.4 Reelect Guus Dekkers as Director	For	For	
4.5 Reelect Frank Esser as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Elect Daniel Muenger as Director	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Monique Bourquin as Member of the Compensation Committee	For	For	
5.3 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Appoint Fritz Zurbruegg as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	Against	
1.3 Approve Non-Financial Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Michael Rechsteiner as Director and Board Chair	For	For	
4.2 Reelect Roland Abt as Director	For	For	
4.3 Reelect Monique Bourquin as Director	For	For	
4.4 Reelect Guus Dekkers as Director	For	For	
4.5 Reelect Frank Esser as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Elect Daniel Muenger as Director	For	For	

Meeting for SWISSCOM AG-REG on 27 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Monique Bourquin as Member of the Compensation Committee	For	For	
5.3 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Appoint Fritz Zurbruegg as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	Against	
1.3 Approve Non-Financial Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Michael Rechsteiner as Director and Board Chair	For	For	
4.2 Reelect Roland Abt as Director	For	For	
4.3 Reelect Monique Bourquin as Director	For	For	
4.4 Reelect Guus Dekkers as Director	For	For	
4.5 Reelect Frank Esser as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Elect Daniel Muenger as Director	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Monique Bourquin as Member of the Compensation Committee	For	For	
5.3 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Appoint Fritz Zurbruegg as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	Against	
1.3 Approve Non-Financial Report	For	For	

Meeting for SWISSCOM AG-REG on 27 Mar 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
2 Approve Allocation of Income and Dividends of CHF 22 per Share		For	For	
3 Approve Discharge of Board and Senior Management		For	For	
4.1 Reelect Michael Rechsteiner as Director and Board Chair		For	For	
4.2 Reelect Roland Abt as Director		For	For	
4.3 Reelect Monique Bourquin as Director		For	For	
4.4 Reelect Guus Dekkers as Director		For	For	
4.5 Reelect Frank Esser as Director		For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director		For	For	
4.7 Reelect Anna Mossberg as Director		For	For	
4.8 Elect Daniel Muenger as Director		For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee		For	For	
5.2 Reappoint Monique Bourquin as Member of the Compensation Committee		For	For	
5.3 Reappoint Frank Esser as Member of the Compensation Committee		For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee		For	For	
5.5 Appoint Fritz Zurbruegg as Member of the Compensation Committee		For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million		For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million		For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy		For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors		For	For	
9 Transact Other Business (Voting)		For	Against	
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	3.00	0.00		

Meeting for CREDICORP LTD on 27 Mar 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Present Board Chairman Report of the Annual and Sustainability Report 2 Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries	s for EV 2023. Including			
3 Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor a	•	For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	9,984.00	9,984.00		

Meeting for NESTE OIL OYJ on 27 Mar 2024 1 Open Meeting 2 Call the Meeting to Order	Management recommandation	ISS SRI recommandation	TOBAM Vote
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice	For	For	For
13 Fix Number of Directors at Ten	For	For	For
14 Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipila (Vice	For	Against	Against
15 Approve Remuneration of Auditors	For	For	For
16 Ratify KPMG as Auditor	For	For	For
17 Approve Authorized Sustainability Remuneration of Auditors	For	For	For
18 Ratify KPMG as Authorized Sustainability Auditors	For	For	For
19 Authorize Share Repurchase Program	For	For	For
20 Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For	For
21 Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	For	For	For
22 Amend Charter for the Shareholders Nomination Board	For	For	For
23 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice	For	For	For
13 Fix Number of Directors at Ten	For	For	For

Meeting for NESTE OIL OYJ on 27 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
14 Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipila (Vice	For	Against	Against
15 Approve Remuneration of Auditors	For	For	For
16 Ratify KPMG as Auditor	For	For	For
17 Approve Authorized Sustainability Remuneration of Auditors	For	For	For
18 Ratify KPMG as Authorized Sustainability Auditors	For	For	For
19 Authorize Share Repurchase Program	For	For	For
20 Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For	For
21 Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	For	For	For
22 Amend Charter for the Shareholders Nomination Board	For	For	For
23 Close Meeting			

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available

24,436.00

Voted

24,436.00

Meeting for NIPPON PAINT CO LTD on 27 Mar 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 8
- 2.1 Elect Director Goh Hup Jin
- 2.2 Elect Director Hara, Hisashi
- 2.3 Elect Director Peter M Kirby
- 2.4 Elect Director Lim Hwee Hua
- 2.5 Elect Director Mitsuhashi, Masataka
- 2.6 Elect Director Morohoshi, Toshio
- 2.7 Elect Director Nakamura, Masayoshi
- 2.8 Elect Director Wakatsuki, Yuichiro
- 2.9 Elect Director Wee Siew Kim

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For

Votes Available 40,800.00

Voted 40,800.00

MDP - TOBAM Anti-Benchmark Japan Equity Fund

TOBAM Vote

For

Against

For

For

For

For

Against

For

For

For

ISS SRI

recommandation

For

Against

For

For

For

For

Against

For

For

For

Management recommandation

For

- 1 Approve Allocation of Income, with a Final Dividend of JPY 135
- 2.1 Appoint Statutory Auditor Nakai, Kazuhiko
- 2.2 Appoint Statutory Auditor Hada, Etsuo
- 2.3 Appoint Statutory Auditor Minagawa, Katsumasa
- 3 Approve Compensation Ceiling for Statutory Auditors
- 1 Approve Allocation of Income, with a Final Dividend of JPY 135
- 2.1 Appoint Statutory Auditor Nakai, Kazuhiko
- 2.2 Appoint Statutory Auditor Hada, Etsuo
- 2.3 Appoint Statutory Auditor Minagawa, Katsumasa
 - 3 Approve Compensation Ceiling for Statutory Auditors

Vote	Votes Available
36,200.0	36,200.00

TOBAM Vote

For For

Against

Against

Against

Against

For

Against

For

ISS SRI

recommandation

For

For

Against

Against

Against

Against

For

Against

For

Management recommandation

For

For

For

For

For

For

For

For

For

Meeting for SUNTORY BEVERAGE & FOOD LTD on 27 Mar 2024

1 Approve Allocation of Income, with a	a Final Dividend of JPY 40
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- 2.1 Elect Director Ono, Makiko
- 2.2 Elect Director Shekhar Mundlay
- 2.3 Elect Director Naiki, Hachiro
- 2.4 Elect Director Peter Harding
- 2.5 Elect Director Miyamori, Hiroshi
- 2.6 Elect Director Nakamura, Maki
 - 3 Elect Director and Audit Committee Member Kanda, Hideki
 - 4 Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro

Voted	Votes Available
20 600 00	20,600,00

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Meeting for UNICHARM CORP on 27 Mar 2024

- 1.1 Elect Director Takahara, Takahisa
- 1.2 Elect Director Hikosaka, Toshifumi
- 1.3 Elect Director Takaku, Kenji

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	Against	Against
Voted		

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available Voted 12,700.00 12,700.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for BANCO DE CHILE on 28 Mar 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
a Approve Financial Statements and Statutory Reports		For	For	For
b Approve Allocation of Income and Dividends of CLP 8.08 Per Share		For	For	For
c Elect Director		For	Against	Against
d Approve Remuneration of Directors		For	For	For
e Approve Remuneration and Budget of Directors and Audit Committee		For	For	For
f Appoint Auditors		For	For	For
g Designate Risk Assessment Companies		For	For	For
h Present Directors and Audit Committee's Report				
i Receive Report Regarding Related-Party Transactions				
j Other Business				
a Approve Financial Statements and Statutory Reports		For	For	For
b Approve Allocation of Income and Dividends of CLP 8.08 Per Share		For	For	For
c Elect Director		For	Against	Against
d Approve Remuneration of Directors		For	For	For
e Approve Remuneration and Budget of Directors and Audit Committee		For	For	For
f Appoint Auditors		For	For	For
g Designate Risk Assessment Companies		For	For	For
h Present Directors and Audit Committee's Report				
i Receive Report Regarding Related-Party Transactions				
j Other Business				
	Votes Available	Voted		

40,222,598.00

40,222,598.00

Meeting for CANON INC on 28 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	For
2.1 Elect Director Mitarai, Fujio	For	For	For
2.2 Elect Director Tanaka, Toshizo	For	Against	Against
2.3 Elect Director Homma, Toshio	For	Against	Against
2.4 Elect Director Ogawa, Kazuto	For	Against	Against
2.5 Elect Director Takeishi, Hiroaki	For	Against	Against
2.6 Elect Director Asada, Minoru	For	Against	Against
2.7 Elect Director Kawamura, Yusuke	For	For	For
2.8 Elect Director Ikegami, Masayuki	For	Against	Against
2.9 Elect Director Suzuki, Masaki	For	Against	Against
2.10 Elect Director Ito, Akiko	For	For	For
3 Appoint Statutory Auditor Okayama, Chikahiro	For	For	For
4 Approve Annual Bonus	For	For	For
5 Approve Deep Discount Stock Option Plan	For	For	For

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available

2,600.00

Voted

2,600.00

Meeting for DENTSU GROUP INC on 28 Mar 2024

1.1 Elect Director T	imothy Andree
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- 1.2 Elect Director Igarashi, Hiroshi
- 1.3 Elect Director Soga, Arinobu
- 1.4 Elect Director Matsui, Gan
- 1.5 Elect Director Paul Candland
- 1.6 Elect Director Andrew House
- 1.7 Elect Director Sagawa, Keiichi
- 1.8 Elect Director Sogabe, Mihoko
- 1.9 Elect Director Matsuda, Yuka

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For

Votes Available 8,100.00 Voted 8,100.00

MDP - TOBAM Anti-Benchmark Japan Equity Fund

TOBAM Vote

For

ISS SRI

recommandation

For

Management recommandation

For

Meeting for ECOPRO	CO LTD on	28 Mar 2024
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- 1 Approve Financial Statements and Allocation of Income
- 2 Amend Articles of Incorporation
- 3 Approval of Reduction of Capital Reserve
- 4 Approve Total Remuneration of Inside Directors and Outside Directors
- 5 Authorize Board to Fix Remuneration of Internal Auditor(s)
- 1 Approve Financial Statements and Allocation of Income
- 2 Amend Articles of Incorporation
- 3 Approval of Reduction of Capital Reserve
- 4 Approve Total Remuneration of Inside Directors and Outside Directors
- 5 Authorize Board to Fix Remuneration of Internal Auditor(s)

Voted	Votes Available	
5.256.00	5.256.00	

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for KIRIN HOLDINGS CO LTD on 28 Mar 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 36.5		For	For	For
2 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Prov	isions on Director Titles	For	For	For
3.1 Elect Director Isozaki, Yoshinori		For	For	For
3.2 Elect Director Minakata, Takeshi		For	For	For
3.3 Elect Director Tsuboi, Junko		For	For	For
3.4 Elect Director Yoshimura, Toru		For	For	For
3.5 Elect Director Akieda, Shinjiro		For	For	For
3.6 Elect Director Mori, Masakatsu		For	For	For
3.7 Elect Director Yanagi, Hiroyuki		For	For	For
3.8 Elect Director Shiono, Noriko		For	For	For
3.9 Elect Director Rod Eddington		For	For	For
3.10 Elect Director George Olcott		For	For	For
3.11 Elect Director Katanozaka, Shinya		For	For	For
3.12 Elect Director Ando, Yoshiko		For	For	For
4.1 Appoint Statutory Auditor Kashima, Kaoru		For	For	For
4.2 Appoint Statutory Auditor Dochi, Yoko		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	138,200.00	138,200.00		

3.1 Appoint Statutory Auditor Mochizuki, Shinichi

3.2 Appoint Statutory Auditor Takagi, Nobuko

For

For

Meeting for KOSE CORP on 28 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	For
2.1 Elect Director Kobayashi, Kazutoshi	For	For	For
2.2 Elect Director Kobayashi, Takao	For	Against	Against
2.3 Elect Director Kobayashi, Masanori	For	Against	Against
2.4 Elect Director Shibusawa, Koichi	For	Against	Against
2.5 Elect Director Kobayashi, Yusuke	For	Against	Against
2.6 Elect Director Ogura, Atsuko	For	Against	Against
2.7 Elect Director Haratani, Yoshinori	For	Against	Against
2.8 Elect Director Tanaka, Shinji	For	Against	Against
2.9 Elect Director Kikuma, Yukino	For	For	For
2.10 Elect Director Yuasa, Norika	For	For	For
2.11 Elect Director Suto, Miwa	For	For	For
2.12 Elect Director Kobayashi, Kumi	For	For	For

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available 5,600.00

Voted 5,600.00

For

For

For

For

Meeting for KT CORP on 28 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Amend Articles of Incorporation (Quarterly Dividends)	For	For	For
2.2 Amend Articles of Incorporation (Record Date for Dividends)	For	For	For
2.3 Amend Articles of Incorporation (Miscellaneous)	For	For	For
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 69,313.00 Voted 69,313.00

3 Advisory Vote on Executive Compensation Approach

For

For

Meeting for PARKLAND CORP on 28 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Director Lisa Colnett	For	For	For
1.2 Elect Director Nora Duke	For	For	For
1.3 Elect Director Robert Espey	For	For	For
1.4 Elect Director Timothy Hogarth	For	For	For
1.5 Elect Director Richard Hookway	For	Withhold	Withhold
1.6 Elect Director Michael Jennings	For	For	For
1.7 Elect Director Angela John	For	For	For
1.8 Elect Director James Neate	For	For	For
1.9 Elect Director Steven Richardson	For	Withhold	Withhold
1.10 Elect Director Mariame McIntosh Robinson	For	For	For

2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available Voted 3,561.00 3,561.00

For

For

For

For

Meeting for RAKUTEN INC on 28 Mar 2024 ISS SRI Management recommandation recommandation **TOBAM Vote** 1 Amend Articles to Create Bond-Type Class Shares - Amend Business Lines For For For 2.1 Elect Director Mikitani, Hiroshi For Against Against 2.2 Elect Director Hosaka, Masayuki For For For 2.3 Elect Director Hyakuno, Kentaro For For For 2.4 Elect Director Takeda, Kazunori For For For 2.5 Elect Director Hirose, Kenji For For For 2.6 Elect Director Ando, Takaharu For For For 2.7 Elect Director Sarah J. M. Whitley For For For 2.8 Elect Director Tsedal Neeley For For For 2.9 Elect Director Charles B. Baxter For For For 2.10 Elect Director Habuka, Shigeki For For For 2.11 Elect Director Mitachi, Takashi For For For 2.12 Elect Director Murai, Jun For For For 3.1 Appoint Statutory Auditor Yamaguchi, Katsuyuki For For For 3.2 Appoint Statutory Auditor Nakamura, Futoshi For For For 1 Amend Articles to Create Bond-Type Class Shares - Amend Business Lines For For For 2.1 Elect Director Mikitani, Hiroshi For Against Against For 2.2 Elect Director Hosaka, Masayuki For For 2.3 Elect Director Hyakuno, Kentaro For For For 2.4 Elect Director Takeda, Kazunori For For For 2.5 Elect Director Hirose, Kenji For For For 2.6 Elect Director Ando, Takaharu For For For 2.7 Elect Director Sarah J. M. Whitley For For For 2.8 Elect Director Tsedal Neeley For For For 2.9 Elect Director Charles B. Baxter For For For 2.10 Elect Director Habuka, Shigeki For For For 2.11 Elect Director Mitachi, Takashi For For For 2.12 Elect Director Murai, Jun For For For 3.1 Appoint Statutory Auditor Yamaguchi, Katsuyuki For For For 3.2 Appoint Statutory Auditor Nakamura, Futoshi For For For

Votes Available Voted 200.00 200.00

Meeting for SARTORIUS AG-VORZUG on 28 Mar 2024

Management ISS recommandation recomm

ISS SRI recommandation

TOBAM Vote

Meeting for Preferred Shareholders

- 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)
- 2 Approve Allocation of Income and Dividends of EUR 0.73 per Ordinary Share and EUR 0.74 per Preferred
- 3 Approve Discharge of Management Board for Fiscal Year 2023
- 4 Approve Discharge of Supervisory Board for Fiscal Year 2023
- 5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim
- 6 Approve Remuneration Report
- 7 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares
- 8 Authorize Use of Financial Derivatives when Repurchasing Shares

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Euro Equity Fund

118.00

0.00

TOBAM Vote

For

Against

For

For

Against

For

ISS SRI

recommandation

For

Against

For

For

Against

For

Management recommandation

For

For

For

For

For

For

Meeting for	TIM SA	on 28	Mar	2024
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- 1 Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.
- 2 Approve Long-Term Incentive Plan
- 3 Amend Articles and Consolidate Bylaws
- 1 Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.
- 2 Approve Long-Term Incentive Plan
- 3 Amend Articles and Consolidate Bylaws

Votes Available	Voted
100.00	100.00

Meeting for TIM SA on 28 Mar 2024

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023
- 2 Approve Allocation of Income and Dividends
- 3 Ratify Gigliola Bonino as Director
- 4 Fix Number of Fiscal Council Members at Three
- 5 Elect Fiscal Council Members
- 6 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as
- 7 As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal
- 8 Approve Remuneration of Company's Management, Committee Members, and Fiscal Council
- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023
- 2 Approve Allocation of Income and Dividends
- 3 Ratify Gigliola Bonino as Director
- 4 Fix Number of Fiscal Council Members at Three
- 5 Elect Fiscal Council Members
- 6 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as
- 7 As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal
- 8 Approve Remuneration of Company's Management, Committee Members, and Fiscal Council

Votes Available Voted 100.00 100.00

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
None	Against	Against
None	Abstain	Abstain
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
None	Against	Against
None	Abstain	Abstain
For	Against	Against
Voted		

Meeting for CP AXTRA PCL/OLD on 29 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote	
1 Acknowledge Company's Performance				
2 Approve Financial Statements		For	For	For
3 Approve Allocation of Income and Dividend Payment		For	For	For
4.1 Elect Rawat Chamchalerm as Director		For	For	For
4.2 Elect Kannika Ngamsopee as Director		For	For	For
4.3 Elect Jukr Boon-Long as Director		For	For	For
4.4 Elect Ralph Robert Tye as Director		For	For	For
4.5 Elect Tanin Buranamanit as Director		For	For	For
5.1 Approve Increase in Number of Directors and Elect Teerapon Tanomsakyut as Direc	tor	For	Against	Against
5.2 Approve Increase in Number of Directors and Elect Tanit Chearavanont as Director		For	Against	Against
5.3 Approve Increase in Number of Directors and Elect Auttapol Rerkpiboon as Director	r	For	Against	Against
6 Approve Remuneration of Directors		For	For	For
7 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Th	eir Remuneration	For	For	For
8.1 Approve CP Axtra Public Company Limited to Accept the Transfer of Entire Business	of Lotus's Stores	For	For	For
8.2 Approve Amalgamation between CP Axtra Public Company Limited and Ek-Chai Dis	stribution System	For	For	For
9 Approve Reduction of Registered Capital		For	For	For
10 Amend Memorandum of Association to Reflect Reduction of Registered Capital		For	For	For
11 Other Business		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	1,521,500.00	1,521,500.00		

Meeting for HLB INC on 29 Mar 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income		For	For	For
2.1 Elect Kim Dong-geon as Inside Director		For	Against	Against
2.2 Elect Park Jae-hyeong as Inside Director		For	Against	Against
2.3 Elect Kim Doh-yeon as Inside Director		For	Against	Against
2.4 Elect Shin Dong-gi as Outside Director		For	Against	Against
3 Elect Seol In-bae as Outside Director to Serve as an Audit Committee Member		For	Against	Against
4 Elect Shin Dong-gi as a Member of Audit Committee		For	Against	Against
5 Approve Total Remuneration of Inside Directors and Outside Directors		For	For	For
1 Approve Financial Statements and Allocation of Income		For	For	For
2.1 Elect Kim Dong-geon as Inside Director		For	Against	Against
2.2 Elect Park Jae-hyeong as Inside Director		For	Against	Against
2.3 Elect Kim Doh-yeon as Inside Director		For	Against	Against
2.4 Elect Shin Dong-gi as Outside Director		For	Against	Against
3 Elect Seol In-bae as Outside Director to Serve as an Audit Committee Member		For	Against	Against
4 Elect Shin Dong-gi as a Member of Audit Committee		For	Against	Against
5 Approve Total Remuneration of Inside Directors and Outside Directors		For	For	For
	Votes Available	Voted		

21.00

21.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for HYBE CO LTD on 29 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Financial Statements and Appropriation of Income	For	For	For
2 Amend Articles of Incorporation	For	Against	Against
3.1 Elect Bang Si-hyeok as Inside Director	For	For	For
3.2 Elect Park Ji-won as Inside Director	For	For	For
3.3 Elect Scott Samuel Braun as Inside Director	For	For	For
4 Elect Park Young-ho as Outside Director to Serve as an Audit Committee Member	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
6 Approve Stock Option Grants	For	For	For

Votes Available

5,685.00

Voted

5,685.00

Meeting for KUM YANG CO LTD on 29 Mar 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Lee Jong-dong as Inside Director	For	Against	Against
3.2 Elect Jeong Ju-sik as Inside Director	For	Against	Against
3.3 Elect Lee Gi-in as Outside Director	For	Against	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Lee Jong-dong as Inside Director	For	Against	Against
3.2 Elect Jeong Ju-sik as Inside Director	For	Against	Against
3.3 Elect Lee Gi-in as Outside Director	For	Against	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 28,182.00 Voted 28,182.00

Meeting for VODAFONE IDEA LTD on 02 Apr 2024

- 1 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 1 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights

MDP - TOBAM Anti-Benchmark All World Equity Fund

For
For

Votes Available

1,925.00

Voted 1,925.00

Management

recommandation

ISS SRI recommandation For

For

TOBAM Vote For For

Meeting for BEIJING KUNLUN TECH CO LTD-A on 03 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Amend Articles of Association		For	Against	Against
APPROVE TO FORMULATE AND AMEND GOVERNANCE SYSTEMS				
2.1 Amend Working System for Independent Directors		For	Against	Against
2.2 Amend Rules and Procedures Regarding Meetings of Board of Directors		For Against		Against
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	104,500.00	104,500.00		

Meeting for NOKIA OYJ on 03 Apr 2024		ISS SRI recommandation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
12 Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and	For	For	For
13 Fix Number of Directors at Ten	For	For	For
14.1 Reelect Timo Ahopelto as Director	For	For	For
14.2 Reelect Sari Baldauf (Chair) as Director	For	For	For
14.3 Reelect Elizabeth Crain as Director	For	For	For
14.4 Reelect Thomas Dannenfeldt as Director	For	For	For
14.5 Reelect Lisa Hook as Director	For	For	For
14.6 Elect Michael McNamara as New Director	For	For	For
14.7 Reelect Thomas Saueressig as Director	For	For	For
14.8 Reelect Soren Skou (Vice Chair) as Director	For	For	For
14.9 Reelect Carla Smits-Nusteling as Director	For	For	For
Reelect Kai Oistamo as Director	For	For	For
15 Approve Remuneration of Auditor	For	For	For
16 Ratify Deloitte as Auditor	For	For	For
17 Approve Authorized Sustainability Remuneration of Auditors	For	For	For
18 Ratify Deloitte as Authorized Sustainability Auditors	For	For	For
19 Authorize Share Repurchase Program	For	For	For
20 Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	For	For
21.1 Amend Corporate Purpose	For	For	For
21.2 Amend Articles Re: Auditor	For	For	For
21.3 Amend Articles Re: General Meeting	For	For	For
21.4 Amend Articles Re: Matters to be considered at the Annual General Meeting	For	For	For
22 Close Meeting			

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for NOKIA OYJ on 03 Apr 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

64,812.00

Voted 64,812.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Meeting for SCHLUMBERGER LTD on 03 Apr 2024		100.00	
meeting for series meeting en eo Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Director Peter Coleman	For	Against	Against
1.2 Elect Director Patrick de La Chevardiere	For	For	For
1.3 Elect Director Miguel Galuccio	For	For	For
1.4 Elect Director Jim Hackett	For	Against	Against
1.5 Elect Director Olivier Le Peuch	For	For	For
1.6 Elect Director Samuel Leupold	For	For	For
1.7 Elect Director Tatiana Mitrova	For	For	For
1.8 Elect Director Maria Moraeus Hanssen	For	Against	Against
1.9 Elect Director Vanitha Narayanan	For	Against	Against
1.10 Elect Director Jeff Sheets	For	For	For
1.11 Elect Director Ulrich Spiesshofer	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Adopt and Approve Financials and Dividends	For	For	For
4 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director Peter Coleman	For	Against	Against
1.2 Elect Director Patrick de La Chevardiere	For	For	For
1.3 Elect Director Miguel Galuccio	For	For	For
1.4 Elect Director Jim Hackett	For	Against	Against
1.5 Elect Director Olivier Le Peuch	For	For	For
1.6 Elect Director Samuel Leupold	For	For	For
1.7 Elect Director Tatiana Mitrova	For	For	For
1.8 Elect Director Maria Moraeus Hanssen	For	Against	Against
1.9 Elect Director Vanitha Narayanan	For	Against	Against
1.10 Elect Director Jeff Sheets	For	For	For
1.11 Elect Director Ulrich Spiesshofer	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Adopt and Approve Financials and Dividends	For	For	For
4 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director Peter Coleman	For	Against	Against
1.2 Elect Director Patrick de La Chevardiere	For	For	For
1.3 Elect Director Miguel Galuccio	For	For	For
1.4 Elect Director Jim Hackett	For	Against	Against
1.5 Elect Director Olivier Le Peuch	For	For	For
1.6 Elect Director Samuel Leupold	For	For	For
1.7 Elect Director Tatiana Mitrova	For	For	For
1.8 Elect Director Maria Moraeus Hanssen	For	Against	Against

- 1.9 Elect Director Vanitha Narayanan
- 1.10 Elect Director Jeff Sheets
- 1.11 Elect Director Ulrich Spiesshofer
 - 2 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 3 Adopt and Approve Financials and Dividends
 - 4 Ratify PricewaterhouseCoopers LLP as Auditors

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Against	Against
For	For	For

Votes Available Voted 20,241.00 20,241.00

Meeting for VARUN BEVERAGES LTD on 03 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reelect Raj Gandhi as Director	For	Against	Against
4 Approve Reappointment and Remuneration of Varun Jaipuria as Whole-Time Director (designated as	For	Against	Against
5 Approve Reappointment and Remuneration of Rajinder Jeet Singh Bagga as Whole-Time Director	For	Against	Against
6 Approve Reappointment and Remuneration of Raj Gandhi as Whole-Time Director	For	Against	Against
7 Elect Naresh Trehan as Director	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reelect Raj Gandhi as Director	For	Against	Against
4 Approve Reappointment and Remuneration of Varun Jaipuria as Whole-Time Director (designated as	For	Against	Against
5 Approve Reappointment and Remuneration of Rajinder Jeet Singh Bagga as Whole-Time Director	For	Against	Against
6 Approve Reappointment and Remuneration of Raj Gandhi as Whole-Time Director	For	Against	Against
7 Elect Naresh Trehan as Director	For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 366,440.00

Voted 366,440.00

Meeting for ABB LTD on 04 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote	
Postal Ballot 1 Reelect Gopika Pant as Director		For	For	For
Postal Ballot		. 01	. 0.	
1 Reelect Gopika Pant as Director		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	9.00	9.00		

Meeting for CAN IMPERIAL BK OF COMMERCE on 04 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Ammar Aljoundi	For	For	For
1b Elect Director Charles J. G. Brindamour	For	For	For
1c Elect Director Nanci E. Caldwell	For	For	For
1d Elect Director Michelle L. Collins	For	For	For
1e Elect Director Victor G. Dodig	For	For	For
1f Elect Director Kevin J. Kelly	For	For	For
1g Elect Director Christine E. Larsen	For	For	For
1h Elect Director Mary Lou Maher	For	For	For
1i Elect Director William F. Morneau	For	For	For
1j Elect Director Mark W. Podlasly	For	For	For
1k Elect Director Katharine B. Stevenson	For	For	For
1l Elect Director Martine Turcotte	For	For	For
1m Elect Director Barry L. Zubrow	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
Shareholder Proposals			
4 SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	Against	Against	Against
5 SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	For
6 SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	For	For
7 SP 4: Advisory Vote on Environmental Policy	Against	For	For
8 SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	Against	For	For
Votes Available	Voted		

11.00

11.00

TOBAM Vote

Meeting for CANADIAN WESTERN BANK on 04 Apr 2024

1.1	Elect	Director	And	dre	ew J.	Bibby

- 1.2 Elect Director Maria Filippelli
- 1.3 Elect Director Christopher H. Fowler
- 1.4 Elect Director Linda M.O. Hohol
- 1.5 Elect Director E. Gay Mitchell
- 1.6 Elect Director Sarah A. Morgan-Silvester
- 1.7 Elect Director Margaret J. Mulligan
- 1.8 Elect Director Irfhan A. Rawji
- 1.9 Elect Director lan M. Reid
 - 2 Ratify KPMG LLP as Auditors
 - 3 Advisory Vote on Executive Compensation Approach

recommunation	recommunation	1007 1111 1010
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For

ISS SRI

recommandation

nd

Votes Available 9,626.00 Voted 9,626.00

Management recommandation

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Meeting for UPM-KYMMENE OYJ on 04 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	
8 Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	For	
9 Approve Discharge of Board and President	For	For	
10 Approve Remuneration Report	For	Against	
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
12 Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman	For	For	
13 Fix Number of Directors at Nine	For	For	
14 Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan	For	Against	
15 Approve Remuneration of Auditors	For	For	
16 Ratify Ernst & Young Oy as Auditor for FY 2025	For	For	
17 Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For	
18 Authorize Share Repurchase Program	For	For	
19 Authorize Charitable Donations	For	For	
20 Close Meeting			
Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund 0.00	0.00		

Meeting for BANGKOK DUSIT MED SERVICE on 05 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Acknowledge Company's Performance				
2 Approve Financial Statements		For	For	For
3 Approve Allocation of Income		For	For	For
4.1 Elect Chavalit Sethameteekul as Director		For	Against	Against
4.2 Elect Thongchai Jira-alongkorn as Director		For	Against	Against
4.3 Elect Kan Trakulhoon as Director		For	For	For
4.4 Elect Puttipong Prasarttong-Osoth as Director		For	Against	Against
4.5 Elect Veerathai Santiprbhob as Director		For	For	For
4.6 Elect Predee Daochai as Director		For	Against	Against
5 Approve Remuneration of Directors		For	For	For
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneratio	n	For	For	For
7 Other Business		For	Against	Against
1 Acknowledge Company's Performance				
2 Approve Financial Statements		For	For	For
3 Approve Allocation of Income		For	For	For
4.1 Elect Chavalit Sethameteekul as Director		For	Against	Against
4.2 Elect Thongchai Jira-alongkorn as Director		For	Against	Against
4.3 Elect Kan Trakulhoon as Director		For	For	For
4.4 Elect Puttipong Prasarttong-Osoth as Director		For	Against	Against
4.5 Elect Veerathai Santiprbhob as Director		For	For	For
4.6 Elect Predee Daochai as Director		For	Against	Against
5 Approve Remuneration of Directors		For	For	For
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneratio	n	For	For	For
7 Other Business		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	10,154,800.00	10,154,800.00		

Meeting for CARNIVAL PLC on 05 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
2 Re-elect Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
3 Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
4 Elect Nelda Connors as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
5 Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
6 Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
7 Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
8 Re-elect Sara Mathew as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
9 Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
10 Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
11 Re-elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
12 Re-elect Randy Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
13 Advisory Vote to Approve Executive Compensation	For	For	For
14 Approve Remuneration Report	For	For	For
15 Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of Deloitte & Touche LLP	For	For	For
16 Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	For	For
17 Accept Financial Statements and Statutory Reports	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Approve Employee Share Plan	For	For	For
1 Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
2 Re-elect Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
3 Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
4 Elect Nelda Connors as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
5 Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
6 Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
7 Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
8 Re-elect Sara Mathew as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
9 Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
10 Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
11 Re-elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
12 Re-elect Randy Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
13 Advisory Vote to Approve Executive Compensation	For	For	For
14 Approve Remuneration Report	For	For	For
15 Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of Deloitte & Touche LLP	For	For	For

Meeting for CARNIVAL PLC on 05 Apr 2024

- 16 Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors
- 17 Accept Financial Statements and Statutory Reports
- 18 Authorise Issue of Equity
- 19 Authorise Issue of Equity without Pre-emptive Rights
- 20 Authorise Market Purchase of Ordinary Shares
- 21 Approve Employee Share Plan

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
Voted		

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available 7,825.00

7,825.00

Meeting for KRUNG THAI BANK PUB	3 CO LTD on 05 Apr 2024
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Meeting for KRUNG THAI BANK PUB CO LTD on 05 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Acknowledge Annual Report			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4 Approve Remuneration of Directors	For	For	For
5.1 Elect Krairit Euchukanonchai as Director	For	For	For
5.2 Elect Teerapong Wongsiwawilas as Director	For	For	For
5.3 Elect Thanwa Laohasiriwong as Director	For	Against	Against
5.4 Elect Nimit Suwannarat as Director	For	Against	Against
6 Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7 Other Business			

Votes Available 5,650,200.00

Voted 5,650,200.00

MDP - TOBAM Maximum Diversification Emerging Markets

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for TRUE CORP PCL/NEW on 05 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Acknowledge Operating Result				
2 Approve Financial Statements		For	For	For
3 Approve Allocation of Income and Omission of Dividend Payment		For	For	For
4.1 Elect Kamonwan Wipulakorn as Director		For	For	For
4.2 Elect Vichaow Rakphongphairoj as Director		For	Against	Against
4.3 Elect Gao Tongqing as Director		For	Against	Against
4.4 Elect Ruza Sabanovic as Director		For	Against	Against
5 Approve Remuneration of Directors		For	For	For
6 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix	heir	For	For	For
V	otes Available	Voted		

10,258,500.00

10,258,500.00

Meeting for MARICO LTD on 07 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Nikhil Khattau as Director		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 139,417.00	Voted 139,417.00		

Meeting for VESTAS WIND SYSTEMS A/S on 09 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice	For	For	For
6.a Reelect Anders Runevad as Director	For	For	For
6.b Reelect Eva Merete Sofelde Berneke as Director	For	For	For
6.c Reelect Helle Thorning-Schmidt as Director	For	For	For
6.d Reelect Karl-Henrik Sundstrom as Director	For	For	For
6.e Reelect Lena Marie Olving as Director	For	For	For
6.f Elect William (Bill) Fehrman as New Director	For	For	For
6.g Elect Henriette Hallberg Thygesen as New Director	For	For	For
7 Ratify Deloitte as Auditor	For	For	For
8.1 Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
8.2 Authorize Share Repurchase Program	For	For	For
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish 10 Other Business	For	For	For
1 Receive Report of Board	F	F	F
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice 6.a Reelect Anders Runevad as Director	For	For	For
6.b Reelect Eva Merete Sofelde Berneke as Director	For	For	For
	For For	For For	For For
6.c Reelect Helle Thorning-Schmidt as Director 6.d Reelect Karl-Henrik Sundstrom as Director	For	For	For
6.e Reelect Lena Marie Olving as Director 6.f Elect William (Bill) Fehrman as New Director	For For	For	For
6.1 Elect William (Bill) Ferrman as New Director 6.9 Elect Henriette Hallberg Thygesen as New Director	For	For For	For For
7 Ratify Deloitte as Auditor	For	For	For
•	For	For	
8.1 Amend Guidelines for Incentive-Based Compensation for Executive Management and Board 8.2 Authorize Share Repurchase Program	For	For	For For
·			
 9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish 10 Other Business 1 Resolve Barret of Board 	For	For	For
1 Receive Report of Board	Г	Fa::	Γ
2 Accept Financial Statements and Statutory Reports	For	For	For

Meeting for VESTAS WIND SYSTEMS A/S on 09 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
3 Approve Allocation of Income and Omission of Dividends		For	For	For
4 Approve Remuneration Report (Advisory Vote)		For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, D	OKK 946,764 for Vice	For	For	For
6.a Reelect Anders Runevad as Director		For	For	For
6.b Reelect Eva Merete Sofelde Berneke as Director		For	For	For
6.c Reelect Helle Thorning-Schmidt as Director		For	For	For
6.d Reelect Karl-Henrik Sundstrom as Director		For	For	For
6.e Reelect Lena Marie Olving as Director		For	For	For
6.f Elect William (Bill) Fehrman as New Director		For	For	For
6.g Elect Henriette Hallberg Thygesen as New Director		For	For	For
7 Ratify Deloitte as Auditor		For	For	For
8.1 Amend Guidelines for Incentive-Based Compensation for Executive Management and	d Board	For	For	For
8.2 Authorize Share Repurchase Program		For	For	For
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration	with Danish	For	For	For
10 Other Business				
	Votes Available	Voted		
Helvetica Global	9,466.00	9,466.00		

1 Share Re-registration Consent

Management recommandation For

ISS SRI recommandation For

TOBAM Vote

Votes Available

0.00

Voted 0.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

6 Transact Other Business (Voting)

Meeting for ZURICH INSURANCE GROUP AG on 10 Apr 2024 ISS SRI Management recommandation recommandation **TOBAM Vote** 1.1 Accept Financial Statements and Statutory Reports For For 1.2 Approve Remuneration Report For For 1.3 Approve Sustainability Report For For 2 Approve Allocation of Income and Dividends of CHF 26.00 per Share For For 3 Approve Discharge of Board and Senior Management For For 4.1.a Reelect Michel Lies as Director and Board Chair For For 4.1.b Reelect Joan Amble as Director For For 4.1.c Reelect Catherine Bessant as Director For For 4.1.d Reelect Christoph Franz as Director For For 4.1.e Reelect Michael Halbherr as Director For For 4.1.h Reelect Sabine Keller-Busse as Director For For 4.1.i Reelect Monica Maechler as Director For For 4.1.j Reelect Kishore Mahbubani as Director For For 4.1.k Reelect Peter Maurer as Director For For 4.1. Reelect Jasmin Staiblin as Director For For 4.1. Reelect Barry Stowe as Director For For 4.1.n Elect John Rafter as Director For For 4.2.1 Reappoint Michel Lies as Member of the Compensation Committee For For 4.2.2 Reappoint Catherine Bessant as Member of the Compensation Committee For For 4.2.3 Reappoint Christoph Franz as Member of the Compensation Committee For For 4.2.4 Reappoint Sabine Keller-Busse as Member of the Compensation Committee For For 4.2.5 Reappoint Kishore Mahbubani as Member of the Compensation Committee For For 4.2.6 Reappoint Jasmin Staiblin as Member of the Compensation Committee For For 4.3 Designate Keller AG as Independent Proxy For For 4.4 Ratify Ernst & Young AG as Auditors For For 5.1 Approve Remuneration of Directors in the Amount of CHF 6 Million For For 5.2 Approve Remuneration of Executive Committee in the Amount of CHF 83 Million For For

For

Voted

0.00

Against

Wotes Available

MDP - TOBAM Anti-Benchmark All World Equity Fund

0.00

Meeting for AKER BP ASA on 10 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Open Meeting; Registration of Attending Shareholders and Proxies				
2 Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting		For	For	For
3 Approve Notice of Meeting and Agenda		For	For	For
4 Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report		For	For	For
5 Approve Remuneration Statement		For	For	For
6 Approve Remuneration of Auditors		For	Against	Against
7 Approve Remuneration of Directors in the Amount of NOK 950,000 for Chairman, NOK 509,0	00 for Deputy	For	For	For
8 Approve Remuneration of Nomination Committee		For	For	For
9 Reelect Oyvind Eriksen, Trond Brandsrud, Valborg Lundegaard and Charles Ashley Heppenst	tall as	For	Against	Against
10 Elect Members of Nominating Committee		For	For	For
11 Approve Creation of Pool of Capital without Preemptive Rights		For	Against	Against
12 Authorize Share Repurchase Program and Reissuance of Repurchased Shares		For	Against	Against
13 Authorize Board to Distribute Dividends		For	For	For
1 Open Meeting; Registration of Attending Shareholders and Proxies				
2 Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting		For	For	For
3 Approve Notice of Meeting and Agenda		For	For	For
4 Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report		For	For	For
5 Approve Remuneration Statement		For	For	For
6 Approve Remuneration of Auditors		For	Against	Against
7 Approve Remuneration of Directors in the Amount of NOK 950,000 for Chairman, NOK 509,0	00 for Deputy	For	For	For
8 Approve Remuneration of Nomination Committee		For	For	For
9 Reelect Oyvind Eriksen, Trond Brandsrud, Valborg Lundegaard and Charles Ashley Heppenst	tall as	For	Against	Against
10 Elect Members of Nominating Committee		For	For	For
11 Approve Creation of Pool of Capital without Preemptive Rights		For	Against	Against
12 Authorize Share Repurchase Program and Reissuance of Repurchased Shares		For	Against	Against
13 Authorize Board to Distribute Dividends		For	For	For
Vote	s Available	Voted		
Helvetica Global	5,501.00	5,501.00		

Meeting for BANGKOK EXPRESSWAY & METRO P on 10 Apr 20	24	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Minutes of Previous Meeting		For	For	
2 Acknowledge Operational Results				
3 Approve Financial Statements		For	For	
4 Approve Allocation of Income and Dividend Payment		For	For	
5.1 Elect Vallapa Assakul as Director		For	For	
5.2 Elect Prasobchai Kasemsant as Director		For	For	
5.3 Elect Tasanuch Thammachot as Director		For	Against	
5.4 Elect Athapol Yaisawang as Director		For	For	
5.5 Elect Arisara Dharamadhaj as Director		For	Against	
5.6 Elect Jiranan Vorachak as Director		For	Against	
6 Approve Remuneration of Directors		For	For	
7 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration		For	For	
8 Approve Reviewing the Prescription of Prohibitions on Acts Constituting Foreign Domina	nce	For	For	
\	otes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	0.00	0.00		

Meeting for DEUTSCHE TELEKOM AG-REG on 10 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)				
2 Approve Allocation of Income and Dividends of EUR 0.77 per Share		For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023		For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023		For	For	For
5 Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim F	inancial Statements	For	For	For
6.1 Elect Lars Hinrichs to the Supervisory Board		For	For	For
6.2 Elect Karl-Heinz Streibich to the Supervisory Board		For	For	For
7 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds withou	t Preemptive Rights	For	For	For
8 Approve Remuneration Policy for the Supervisory Board		For	For	For
9 Approve Remuneration Report		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	13,439.00	14,707.00		

Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 10 Apr 2024	Management	ISS SRI	
Appual Macting Aganda	recommandation	recommandation	TOBAM Vote
Annual Meeting Agenda 1 Open Meeting			
2.1 Receive Report of Management Board (Non-Voting)			
2.1 Discussion on Company's Corporate Governance Structure			
2.3 Receive Explanation on Company's Reserves and Dividend Policy			
2.4 Adopt Financial Statements	For	For	For
2.5 Approve Dividends	For	For	For
3 Approve Remuneration Report	For	For	For
4.1 Approve Discharge of Management Board	For	For	For
4.2 Approve Discharge of Supervisory Board	For	For	For
5.1 Reelect Bill McEwan to Supervisory Board	For	For	For
5.2 Reelect Helen Weir to Supervisory Board	For	For	For
5.3 Reelect Frank van Zanten to Supervisory Board	For	For	For
5.4 Elect Robert Jan van de Kraats to Supervisory Board	For	For	For
5.5 Elect Laura Miller to Supervisory Board	For	For	For
6 Ratify KPMG Accountants N.V. as Auditors	For	For	For
7.1 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
7.2 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
7.3 Authorize Board to Acquire Common Shares	For	For	For
7.4 Approve Cancellation of Repurchased Shares	For	For	For
8 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2.1 Receive Report of Management Board (Non-Voting)			
2.2 Discussion on Company's Corporate Governance Structure			
2.3 Receive Explanation on Company's Reserves and Dividend Policy			
2.4 Adopt Financial Statements	For	For	For
2.5 Approve Dividends	For	For	For
3 Approve Remuneration Report	For	For	For
4.1 Approve Discharge of Management Board	For	For	For
4.2 Approve Discharge of Supervisory Board	For	For	For
5.1 Reelect Bill McEwan to Supervisory Board	For	For	For
5.2 Reelect Helen Weir to Supervisory Board	For	For	For
5.3 Reelect Frank van Zanten to Supervisory Board	For	For	For
5.4 Elect Robert Jan van de Kraats to Supervisory Board	For	For	For
5.5 Elect Laura Miller to Supervisory Board	For	For	For

TOBAM Vote

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

For

Management recommandation

For

For

For

For

For

Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 10	Apr 2024

- 6 Ratify KPMG Accountants N.V. as Auditors
- 7.1 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital
- 7.2 Authorize Board to Exclude Preemptive Rights from Share Issuances
- 7.3 Authorize Board to Acquire Common Shares
- 7.4 Approve Cancellation of Repurchased Shares
- 8 Close Meeting

Voted	Votes Available
31.471.00	31.471.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Meeting for TELIA CO AB on 10 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspectors (2) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports; Receive CEO and President Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9.a Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	For
Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b			
9.b.1 Approve Record Date for Dividend Payment Proposal by the Board of Directors	For	For	For
Shareholder Proposals Submitted by Sune Gunnarsson			
9.b.2 Approve Record Date for Dividend Payment Proposal by Shareholder	None	Against	Against
Management Proposals			
10.1 Approve Discharge of Johannes Ametsreiter	For	For	For
10.2 Approve Discharge of Ingrid Bonde	For	For	For
10.3 Approve Discharge of Luisa Delgado	For	For	For
10.4 Approve Discharge of Sarah Eccleston	For	For	For
10.5 Approve Discharge of Tomas Eliasson	For	For	For
10.6 Approve Discharge of Rickard Gustafson	For	For	For
10.7 Approve Discharge of Lars-Johan Jarnheimer	For	For	For
10.8 Approve Discharge of Jeanette Jager	For	For	For
10.9 Approve Discharge of Nina Linander	For	For	For
Approve Discharge of Jimmy Maymann	For	For	For
Approve Discharge of Stefan Carlsson	For	For	For
Approve Discharge of Martin Saaf	For	For	For
Approve Discharge of Rickard Wast	For	For	For
Approve Discharge of Allison Kirkby (CEO)	For	For	For
11 Approve Remuneration Report	For	For	For
12 Determine Number of Members (8) and Deputy Members of Board (0)	For	For	For
13 Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice	For	For	For
14.1 Reelect Johannes Ametsreiter as Director	For	For	For
14.2 Reelect Ingrid Bonde as Director	For	For	For
14.3 Reelect Luisa Delgado as Director	For	For	For
14.4 Reelect Sarah Eccleston as Director	For	For	For
14.5 Reelect Tomas Eliasson as Director	For	For	For

Meeting for TELIA CO AB on 10 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
14.6 Reelect Rickard Gustafson as Director	For	For	For
14.7 Reelect Lars-Johan Jarnheimer as Director	For	For	For
14.8 Reelect Jeanette Jager as Director	For	For	For
15.1 Reelect Lars-Johan Jarnheimer as Board Chair	For	For	For
15.2 Reelect Ingrid Bonde as Vice Chairman	For	For	For
16 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
17 Approve Remuneration of Auditors	For	For	For
18 Ratify KPMG as Auditors	For	For	For
19 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
20.a Approve Performance Share Program 2024/2027 for Key Employees	For	For	For
20.b Approve Equity Plan Financing Through Transfer of Shares	For	For	For
21 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspectors (2) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports; Receive CEO and President Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9.a Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	For
Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b			
9.b.1 Approve Record Date for Dividend Payment Proposal by the Board of Directors	For	For	For
Shareholder Proposals Submitted by Sune Gunnarsson			
9.b.2 Approve Record Date for Dividend Payment Proposal by Shareholder	None	Against	Against
Management Proposals			
10.1 Approve Discharge of Johannes Ametsreiter	For	For	For
10.2 Approve Discharge of Ingrid Bonde	For	For	For
10.3 Approve Discharge of Luisa Delgado	For	For	For
10.4 Approve Discharge of Sarah Eccleston	For	For	For
10.5 Approve Discharge of Tomas Eliasson	For	For	For
10.6 Approve Discharge of Rickard Gustafson	For	For	For
10.7 Approve Discharge of Lars-Johan Jarnheimer	For	For	For
10.8 Approve Discharge of Jeanette Jager	For	For	For
10.9 Approve Discharge of Nina Linander	For	For	For
Approve Discharge of Jimmy Maymann	For	For	For

Meeting for TELIA CO AB on 10 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Approve Discharge of Stefan Carlsson	For	For	For
Approve Discharge of Martin Saaf	For	For	For
Approve Discharge of Rickard Wast	For	For	For
Approve Discharge of Allison Kirkby (CEO)	For	For	For
11 Approve Remuneration Report	For	For	For
12 Determine Number of Members (8) and Deputy Members of Board (0)	For	For	For
13 Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice	For	For	For
14.1 Reelect Johannes Ametsreiter as Director	For	For	For
14.2 Reelect Ingrid Bonde as Director	For	For	For
14.3 Reelect Luisa Delgado as Director	For	For	For
14.4 Reelect Sarah Eccleston as Director	For	For	For
14.5 Reelect Tomas Eliasson as Director	For	For	For
14.6 Reelect Rickard Gustafson as Director	For	For	For
14.7 Reelect Lars-Johan Jarnheimer as Director	For	For	For
14.8 Reelect Jeanette Jager as Director	For	For	For
15.1 Reelect Lars-Johan Jarnheimer as Board Chair	For	For	For
15.2 Reelect Ingrid Bonde as Vice Chairman	For	For	For
16 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
17 Approve Remuneration of Auditors	For	For	For
18 Ratify KPMG as Auditors	For	For	For
19 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
20.a Approve Performance Share Program 2024/2027 for Key Employees	For	For	For
20.b Approve Equity Plan Financing Through Transfer of Shares	For	For	For
21 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspectors (2) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports; Receive CEO and President Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9.a Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	For
Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b			
9.b.1 Approve Record Date for Dividend Payment Proposal by the Board of Directors	For	For	For
Shareholder Proposals Submitted by Sune Gunnarsson			

Meeting for TELIA CO AB on 10 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
9.b.2 Approve Record Date for Dividend Payment Proposal by Shareholder	None	Against	Against
Management Proposals			
10.1 Approve Discharge of Johannes Ametsreiter	For	For	For
10.2 Approve Discharge of Ingrid Bonde	For	For	For
10.3 Approve Discharge of Luisa Delgado	For	For	For
10.4 Approve Discharge of Sarah Eccleston	For	For	For
10.5 Approve Discharge of Tomas Eliasson	For	For	For
10.6 Approve Discharge of Rickard Gustafson	For	For	For
10.7 Approve Discharge of Lars-Johan Jarnheimer	For	For	For
10.8 Approve Discharge of Jeanette Jager	For	For	For
10.9 Approve Discharge of Nina Linander	For	For	For
Approve Discharge of Jimmy Maymann	For	For	For
Approve Discharge of Stefan Carlsson	For	For	For
Approve Discharge of Martin Saaf	For	For	For
Approve Discharge of Rickard Wast	For	For	For
Approve Discharge of Allison Kirkby (CEO)	For	For	For
11 Approve Remuneration Report	For	For	For
12 Determine Number of Members (8) and Deputy Members of Board (0)	For	For	For
13 Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice	For	For	For
14.1 Reelect Johannes Ametsreiter as Director	For	For	For
14.2 Reelect Ingrid Bonde as Director	For	For	For
14.3 Reelect Luisa Delgado as Director	For	For	For
14.4 Reelect Sarah Eccleston as Director	For	For	For
14.5 Reelect Tomas Eliasson as Director	For	For	For
14.6 Reelect Rickard Gustafson as Director	For	For	For
14.7 Reelect Lars-Johan Jarnheimer as Director	For	For	For
14.8 Reelect Jeanette Jager as Director	For	For	For
15.1 Reelect Lars-Johan Jarnheimer as Board Chair	For	For	For
15.2 Reelect Ingrid Bonde as Vice Chairman	For	For	For
16 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
17 Approve Remuneration of Auditors	For	For	For
18 Ratify KPMG as Auditors	For	For	For
19 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
20.a Approve Performance Share Program 2024/2027 for Key Employees	For	For	For
20.b Approve Equity Plan Financing Through Transfer of Shares	For	For	For
21 Close Meeting			

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for TELIA CO AB on 10 Apr 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

44,155.00

Voted 33,234.00

MDP - TOBAM Anti-Benchmark Global Equity Fund

Meeting for ASTRAZENECA PLC on 11 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Michel Demare as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Aradhana Sarin as Director	For	For	For
5d Re-elect Philip Broadley as Director	For	For	For
5e Re-elect Euan Ashley as Director	For	For	For
5f Re-elect Deborah DiSanzo as Director	For	For	For
5g Re-elect Diana Layfield as Director	For	For	For
5h Elect Anna Manz as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
5l Re-elect Andreas Rummelt as Director	For	For	For
5m Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	Against	Against
8 Amend Performance Share Plan 2020	For	Against	Against
9 Authorise UK Political Donations and Expenditure	For	For	For
10 Authorise Issue of Equity	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
12 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
13 Authorise Market Purchase of Ordinary Shares	For	For	For
14 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Michel Demare as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Aradhana Sarin as Director	For	For	For
5d Re-elect Philip Broadley as Director	For	For	For
5e Re-elect Euan Ashley as Director	For	For	For
5f Re-elect Deborah DiSanzo as Director	For	For	For

Meeting for ASTRAZENECA PLC on 11 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
5g Re-elect Diana Layfield as Director	For	For	For
5h Elect Anna Manz as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
51 Re-elect Andreas Rummelt as Director	For	For	For
5m Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	Against	Against
8 Amend Performance Share Plan 2020	For	Against	Against
9 Authorise UK Political Donations and Expenditure	For	For	For
10 Authorise Issue of Equity	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
12 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
13 Authorise Market Purchase of Ordinary Shares	For	For	For
14 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Michel Demare as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Aradhana Sarin as Director	For	For	For
5d Re-elect Philip Broadley as Director	For	For	For
5e Re-elect Euan Ashley as Director	For	For	For
5f Re-elect Deborah DiSanzo as Director	For	For	For
5g Re-elect Diana Layfield as Director	For	For	For
5h Elect Anna Manz as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
51 Re-elect Andreas Rummelt as Director	For	For	For
5m Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	Against	Against
8 Amend Performance Share Plan 2020	For	Against	Against

Meeting for ASTRAZENECA PLC on 11 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
9 Authorise UK Political Donations and Expenditure	For	For	For
10 Authorise Issue of Equity	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
12 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
13 Authorise Market Purchase of Ordinary Shares	For	For	For
14 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Michel Demare as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Aradhana Sarin as Director	For	For	For
5d Re-elect Philip Broadley as Director	For	For	For
5e Re-elect Euan Ashley as Director	For	For	For
5f Re-elect Deborah DiSanzo as Director	For	For	For
5g Re-elect Diana Layfield as Director	For	For	For
5h Elect Anna Manz as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
51 Re-elect Andreas Rummelt as Director	For	For	For
5m Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	Against	Against
8 Amend Performance Share Plan 2020	For	Against	Against
9 Authorise UK Political Donations and Expenditure	For	For	For
10 Authorise Issue of Equity	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
12 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
13 Authorise Market Purchase of Ordinary Shares	For	For	For
14 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for ASTRAZENECA PLC on 11 Apr 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

Voted 3,710.00 3,710.00

MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for CHINA CITIC BANK CORP LTD-H on 11 Apr 2024	1	Management recommandation	ISS SRI recommandation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES 1 Approve Extension of the Authorization Period to the Board of Directors and Its Auth	norized Person(s) to	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 2,963,000.00	Voted 2,963,000.00		

Meeting for CHINA CITIC BANK CORP LTD-H on 11 Apr 2024	4	Management recommandation	ISS SRI recommandation For	TOBAM Vote For
CLASS MEETING FOR HOLDERS OF H SHARES 1 Approve Extension of the Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board of Directors and Its Authorization Period to the Board Order Directors and Its Authorization Period Directors and Directors and Directors and Directors and Directors and Directors and Director	norized Person(s) to	For		
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 2,963,000.00	Voted 2,963,000.00		

Meeting for DELTA ELECTRONICS THAI PCL on 11 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Acknowledge Operating Results				
2 Approve Financial Statements and Statutory Reports		For	For	For
3 Approve Dividend Payment		For	For	For
4.1 Elect Anusorn Muttaraid as Director		For	Against	Against
4.2 Elect Tipawan Chayutimand as Director		For	For	For
5 Approve Compensation of Directors		For	For	For
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	on	For	For	For
7 Approve Amendment of (1) The Operating Procedures of Fund Lending and (2) The	Operating Procedures	For	For	For
8 Other Business				
1 Acknowledge Operating Results				
2 Approve Financial Statements and Statutory Reports		For	For	For
3 Approve Dividend Payment		For	For	For
4.1 Elect Anusorn Muttaraid as Director		For	Against	Against
4.2 Elect Tipawan Chayutimand as Director		For	For	For
5 Approve Compensation of Directors		For	For	For
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	n	For	For	For
7 Approve Amendment of (1) The Operating Procedures of Fund Lending and (2) The	Operating Procedures	For	For	For
8 Other Business				
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	2,283,600.00	2,283,600.00		

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for SANTOS LTD on 11 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
2a Elect Keith Spence as Director		For	Against	Against
2b Elect Vanessa Guthrie as Director		For	Against	Against
2c Elect John Lydon as Director		For	For	For
2d Elect Vickki McFadden as Director		For	For	For
3 Approve Remuneration Report		For	For	For
4 Approve Grant of Share Acquisition Rights to Kevin Gallagher		For	For	For
5 Approve Renewal of the Proportional Takeover Provisions for a Further Three Years		For	For	For
	Votes Available	Voted		

7,994.00

7,994.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for TELEFONICA BRASIL S.A. on 11 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3.1 Elect Stael Prata Silva Filho as Fiscal Council Member and Cremenio Medola Netto as Alternate	For	For	For
3.2 Elect Luciana Doria Wilson as Fiscal Council Member and Charles Edwards Allen as Alternate	For	For	For
4 Re-Ratify Remuneration of Company's Management and Fiscal Council for 2023	For	For	For
5 Approve Remuneration of Company's Management and Fiscal Council	For	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
2 Approve Allocation of Income and Dividends	For	For	
3.1 Elect Stael Prata Silva Filho as Fiscal Council Member and Cremenio Medola Netto as Alternate	For	For	
3.2 Elect Luciana Doria Wilson as Fiscal Council Member and Charles Edwards Allen as Alternate	For	For	
4 Re-Ratify Remuneration of Company's Management and Fiscal Council for 2023	For	For	
5 Approve Remuneration of Company's Management and Fiscal Council	For	For	

Votes Available

0.00

Voted

0.00

Meeting for TELEFONICA BRASIL S.A. on 11 Apr 2024

- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Amend Article 24
- 3 Consolidate Bylaws
- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Amend Article 24
- 3 Consolidate Bylaws

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	
For	For	
For	For	
Voted		
0.00		

Votes Available

0.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for TELEFONICA SA on 11 Apr 2024	Management	ISS SRI	TORANA
1.1 Approve Consolidated and Standalone Financial Statements	recommandation For	recommandation For	TOBAM Vote For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Discharge of Board	For	For	For
2 Approve Allocation of Income	For	For	For
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
4.1 Reelect Isidro Faine Casas as Director	For	For	For
4.2 Reelect Jose Javier Echenique Landiribar as Director	For	For	For
4.3 Reelect Peter Loscher as Director	For	For	For
4.4 Reelect Veronica Maria Pascual Boe as Director	For	For	For
4.5 Reelect Claudia Sender Ramirez as Director	For	For	For
4.6 Ratify Appointment of and Elect Solange Sobral Targa as Director	For	For	For
4.7 Ratify Appointment of and Elect Solaringe Sobrar ranga as Director	For	For	For
5 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
6 Approve Dividends Charged Against Unrestricted Reserves	For	For	For
7 Approve Long-Term Incentive Plan	For	For	For
8 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
9 Advisory Vote on Remuneration Report	For	For	For
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Discharge of Board	For	For	For
2 Approve Allocation of Income	For	For	For
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
4.1 Reelect Isidro Faine Casas as Director	For	For	For
			For
4.2 Reelect Jose Javier Echenique Landiribar as Director4.3 Reelect Peter Loscher as Director	For For	For For	For
4.4 Reelect Veronica Maria Pascual Boe as Director	For	For	For
4.5 Reelect Claudia Sender Ramirez as Director			
	For	For For	For For
4.6 Ratify Appointment of and Elect Solange Sobral Targa as Director	For For	For	For
4.7 Ratify Appointment of and Elect Alejandro Reynal Ample as Director			
5 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
6 Approve Dividends Charged Against Unrestricted Reserves	For	For	For
7 Approve Long-Term Incentive Plan	For	For	For
8 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
9 Advisory Vote on Remuneration Report	For	For	For

Meeting for TELEFONICA SA on 11 Apr 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available 198,788.00 Voted 211,873.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for UNITED SPIRITS LTD on 11 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Indu Bhushan as Director		For	Against	Against
2 Elect Mukesh Hari Butani as Director		For	Against	Against
Postal Ballot				
1 Elect Indu Bhushan as Director		For	Against	Against
2 Elect Mukesh Hari Butani as Director		For	Against	Against
	Votes Available	Voted		

151,328.00

151,328.00

TOBAM Vote

ISS SRI

recommandation

Do Not Vote

Management recommandation

For

Meeting for MDP	AB Canada	Share Cla	ass A on 1	11 Apr 2024
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- 1 Appoint Ilenia Meduri or any Caceis Employee as Chairman of the Meeting
- 2 Receive and Approve Board's and Auditor's Reports
- 3 Approve Financial Statements
- 4 Approve Allocation of Income
- 5 Approve Dividends
- 6 Approve Remuneration of Directors
- 7 Approve Discharge of Directors
- 8.a Re-elect Yves Choueifaty, Bertrand Gibeau and François Marion as Directors
- 8.b Renew Appointment of Pricewaterhouse Coopers as Auditor
 - 9 Transact Other Business (Voting)

Voted	Votes Available
0.00	472.00

Helvetica Global

TOBAM Vote

ISS SRI

recommandation

Do Not Vote

Management recommandation

For

For

For

For

For

For

For

For

Meeting for MDP AB Eu	ro Share Class	B on 11	Apr 2024

- 1 Appoint Ilenia Meduri or any Caceis Employee as Chairman of the Meeting
- 2 Receive and Approve Board's and Auditor's Reports
- 3 Approve Financial Statements
- 4 Approve Allocation of Income
- 5 Approve Dividends
- 6 Approve Remuneration of Directors
- 7 Approve Discharge of Directors
- 8.a Re-elect Yves Choueifaty, Bertrand Gibeau and François Marion as Directors

Helvetica Global

- 8.b Renew Appointment of Pricewaterhouse Coopers as Auditor
 - 9 Transact Other Business (Voting)

Votes Available	Voted
1,736.01	0.00

	For
	For
Votes Available	Voted
1,736.01	0.00

ISS SRI

recommandation

Do Not Vote

Management recommandation

For

Meeting for MDP AB Global Share	Class A on 1	I1 Apr 2024
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- 1 Appoint Ilenia Meduri or any Caceis Employee as Chairman of the Meeting
- 2 Receive and Approve Board's and Auditor's Reports
- 3 Approve Financial Statements
- 4 Approve Allocation of Income
- 5 Approve Dividends
- 6 Approve Remuneration of Directors
- 7 Approve Discharge of Directors
- 8.a Re-elect Yves Choueifaty, Bertrand Gibeau and François Marion as Directors

Helvetica Global

- 8.b Renew Appointment of Pricewaterhouse Coopers as Auditor
 - 9 Transact Other Business (Voting)

ilable	Voted
51.55	0.00

ISS SRI

recommandation

Do Not Vote

Management

recommandation

For

Meeting for MDP AB Japan Share Class R on 11 Apr 2024

- 1 Appoint Ilenia Meduri or any Caceis Employee as Chairman of the Meeting
- 2 Receive and Approve Board's and Auditor's Reports
- 3 Approve Financial Statements
- 4 Approve Allocation of Income
- 5 Approve Dividends
- 6 Approve Remuneration of Directors
- 7 Approve Discharge of Directors
- 8.a Re-elect Yves Choueifaty, Bertrand Gibeau and François Marion as Directors

Helvetica Global

- 8.b Renew Appointment of Pricewaterhouse Coopers as Auditor
 - 9 Transact Other Business (Voting)

Voted	Votes Available
0.00	1,500.47

Meeting for MDP AB Pacific Ex-Japan Share Class RD1 on 11 Apr 202	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Appoint Ilenia Meduri or any Caceis Employee as Chairman of the Meeting	For	Do Not Vote	
2 Receive and Approve Board's and Auditor's Reports	For	Do Not Vote	
3 Approve Financial Statements	For	Do Not Vote	
4 Approve Allocation of Income	For	Do Not Vote	
5 Approve Dividends	For	Do Not Vote	
6 Approve Remuneration of Directors	For	Do Not Vote	
7 Approve Discharge of Directors	For	Do Not Vote	
8.a Re-elect Yves Choueifaty, Bertrand Gibeau and Francois Marion as Directors	For	Do Not Vote	
8.b Renew Appointment of PricewaterhouseCoopers as Auditor	For	Do Not Vote	
9 Transact Other Business (Voting)	For	Do Not Vote	
Votes Av	vailable Voted		

598.00

0.00

Helvetica Global

Meeting for MDP AB US Share Class B on 11 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Appoint Ilenia Meduri or any Caceis Employee as Chairman of the Meeting	For	Do Not Vote	
2 Receive and Approve Board's and Auditor's Reports	For	Do Not Vote	
3 Approve Financial Statements	For	Do Not Vote	
4 Approve Allocation of Income	For	Do Not Vote	
5 Approve Dividends	For	Do Not Vote	
6 Approve Remuneration of Directors	For	Do Not Vote	
7 Approve Discharge of Directors	For	Do Not Vote	
8.a Re-elect Yves Choueifaty, Bertrand Gibeau and Francois Marion as Directors	For	Do Not Vote	
8.b Renew Appointment of PricewaterhouseCoopers as Auditor	For	Do Not Vote	
9 Transact Other Business (Voting)	For	Do Not Vote	

Helvetica Global

Votes Available

8,828.39

Voted

0.00

ISS SRI

Meeting for MDP	AB World Share	Class B1	on 11	Apr 2024
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- 1 Appoint Ilenia Meduri or any Caceis Employee as Chairman of the Meeting
- 2 Receive and Approve Board's and Auditor's Reports
- 3 Approve Financial Statements
- 4 Approve Allocation of Income
- 5 Approve Dividends
- 6 Approve Remuneration of Directors
- 7 Approve Discharge of Directors
- 8.a Re-elect Yves Choueifaty, Bertrand Gibeau and Francois Marion as Directors

Helvetica Global

- 8.b Renew Appointment of PricewaterhouseCoopers as Auditor
 - 9 Transact Other Business (Voting)

Votes Available	Voted
1,099.11	0.00

recommandation	recommandation
For	Do Not Vote
V - +l	
Voted	
0.00	

Management

Meeting for SWISS RE AG on 12 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Share Re-registration Consent		For	For	
1 Share Re-registration Consent		For	For	
	Votes Available	Voted		

1,510.00

0.00

MDP - TOBAM Anti-Benchmark Global Equity Fund

Meeting for SWISS RE AG on 12 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Approve Remuneration Report	For	For	
1.2 Approve Sustainability Report	For	For	
1.3 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of USD 6.80 per Share	For	For	
3 Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	For	For	
4 Approve Discharge of Board of Directors	For	For	
5.1.a Reelect Jacques de Vaucleroy as Director and Board Chair	For	For	
5.1.b Reelect Karen Gavan as Director	For	For	
5.1.c Reelect Vanessa Lau as Director	For	For	
5.1.d Reelect Joachim Oechslin as Director	For	For	
5.1.e Reelect Deanna Ong as Director	For	For	
5.1.f Reelect Jay Ralph as Director	For	For	
5.1.g Reelect Joerg Reinhardt as Director	For	For	
5.1.h Reelect Philip Ryan as Director	For	For	
5.1.i Reelect Pia Tischhauser as Director	For	For	
5.1.j Reelect Paul Tucker as Director	For	For	
5.1.k Reelect Larry Zimpleman as Director	For	For	
5.1.I Elect Geraldine Matchett as Director	For	For	
5.2.1 Reappoint Karen Gavan as Member of the Compensation Committee	For	For	
5.2.2 Reappoint Deanna Ong as Member of the Compensation Committee	For	For	
5.2.3 Reappoint Jay Ralph as Member of the Compensation Committee	For	For	
5.2.4 Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For	
5.3 Designate Proxy Voting Services GmbH as Independent Proxy	For	For	
5.4 Ratify KPMG as Auditors	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For	
6.2 Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29	For	For	
7 Transact Other Business (Voting)	For	Against	
1.1 Approve Remuneration Report	For	For	
1.2 Approve Sustainability Report	For	For	
1.3 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of USD 6.80 per Share	For	For	
3 Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	For	For	
4 Approve Discharge of Board of Directors	For	For	
5.1.a Reelect Jacques de Vaucleroy as Director and Board Chair	For	For	
5.1.b Reelect Karen Gavan as Director	For	For	
5.1.c Reelect Vanessa Lau as Director	For	For	

Meeting for SWISS RE AG on 12 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
5.1.d Reelect Joachim Oechslin as Director		For	For	
5.1.e Reelect Deanna Ong as Director		For	For	
5.1.f Reelect Jay Ralph as Director		For	For	
5.1.g Reelect Joerg Reinhardt as Director		For	For	
5.1.h Reelect Philip Ryan as Director		For	For	
5.1.i Reelect Pia Tischhauser as Director		For	For	
5.1.j Reelect Paul Tucker as Director		For	For	
5.1.k Reelect Larry Zimpleman as Director		For	For	
5.1.I Elect Geraldine Matchett as Director		For	For	
5.2.1 Reappoint Karen Gavan as Member of the Compensation Committee		For	For	
5.2.2 Reappoint Deanna Ong as Member of the Compensation Committee		For	For	
5.2.3 Reappoint Jay Ralph as Member of the Compensation Committee		For	For	
5.2.4 Reappoint Joerg Reinhardt as Member of the Compensation Committee		For	For	
5.3 Designate Proxy Voting Services GmbH as Independent Proxy		For	For	
5.4 Ratify KPMG as Auditors		For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 9 Million		For	For	
6.2 Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the	Amount of CHF 29	For	For	
7 Transact Other Business (Voting)		For	Against	
	Votes Available	Voted		
Helvetica Global	5,222.00	0.00		

Meeting for ELISA OYJ on 12 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	Against	Against
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice	For	For	For
13 Fix Number of Directors at Eight	For	For	For
14 Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki	For	Against	Against
15 Approve Remuneration of Auditors	For	For	For
16 Ratify Ernst & Young Oy as Auditors	For	For	For
17 Authorize Share Repurchase Program	For	For	For
18 Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	For
19 Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	For	For	For
20 Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	For	For	For
21 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	Against	Against
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice	For	For	For
13 Fix Number of Directors at Eight	For	For	For
14 Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki	For	Against	Against
15 Approve Remuneration of Auditors	For	For	For

- 16 Ratify Ernst & Young Oy as Auditors
- 17 Authorize Share Repurchase Program
- 18 Approve Issuance of up to 15 Million Shares without Preemptive Rights
- 19 Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)
- 20 Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)
- 21 Close Meeting

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
Voted		
voted		

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available Voted 21,061.00 21,061.00

Meeting for UNICREDIT SPA on 12 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Business				
1 Accept Financial Statements and Statutory Reports		For	For	For
2 Approve Allocation of Income		For	For	For
3 Approve Elimination of Negative Reserves		For	For	For
4 Authorize Share Repurchase Program		For	For	For
5 Fix Number of Directors and Members of the Management Control Committee		For	For	For
Appoint Directors (Slate Election) - Choose One of the Following Slates				
6.1 Slate 1 Submitted by Management		For	For	For
6.2 Slate 2 Submitted by Institutional Investors (Assogestioni)		None	Against	Against
7 Approve Remuneration of Directors and Members of the Management Control Com	nittee	For	For	For
8 Approve Remuneration Policy		For	For	For
9 Approve Second Section of the Remuneration Report		For	For	For
10 Approve 2024 Group Incentive System		For	For	For
11 Approve Employees Share Ownership Plan		For	For	For
Extraordinary Business				
1 Authorize Board to Increase Capital to Service the 2022 Group Incentive System		For	For	For
2 Authorize Board to Increase Capital to Service the 2023 Group Incentive System		For	For	For
3 Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-20	23	For	For	For
4 Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amen	d Article 5	For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	13,429.00	13,429.00		

Meeting for BEIJING KUNLUN TECH CO LTD-A on 15 Apr 2024

- 1 Approve Draft and Summary of Performance Shares Incentive Plan
- 2 Approve Methods to Assess the Performance of Plan Participants
- 3 Approve Authorization of the Board to Handle All Related Matters

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Voted		

Votes Available

104,500.00

104,500.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for GRUPO ELEKTRA SA on 16 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Board's Report	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Cash Dividends	For	For	For
4 Approve Board's Report on Share Repurchase Policy and Share Repurchase Reserve	For	For	For
5 Elect and or Ratify Directors, Secretary, Deputy Secretary, and Members of Audit, Corporate Practices and	For	Against	Against
6 Amend Articles	For	Against	Against
7 Authorize Board to Ratify and Execute Approved Resolutions; Approve Minutes of Meeting	For	For	For
1 Approve Board's Report	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Cash Dividends	For	For	For
4 Approve Board's Report on Share Repurchase Policy and Share Repurchase Reserve	For	For	For
5 Elect and or Ratify Directors, Secretary, Deputy Secretary, and Members of Audit, Corporate Practices and	For	Against	Against
6 Amend Articles	For	Against	Against
7 Authorize Board to Ratify and Execute Approved Resolutions; Approve Minutes of Meeting	For	For	For
Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund 5.00	5.00		

Meeting for COVESTRO AG on 17 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
3 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
4 Approve Remuneration Report	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for	For	For	For
6 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize	For	For	For
7 Approve Affiliation Agreement with Covestro First Real Estate GmbH	For	For	For
Votes Available	Voted		

9,960.00

9,960.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

For

For

For

For

Against

For

For

For

For

For

Against

For

ISS SRI

recommandation

For

For

For

For

Against

For

For

For

For

For

Against

For

Management recommandation

For

For

For

For

None

For

For

For

For

For

None

For

Meeting for RAIA DROGASIL SA on 17 Apr 2024

1 Accept Financial	l Statements and Statutory	, Reports f	or Fiscal	Year Ended	d Dec. 31, 2023

- 2 Approve Allocation of Income and Dividends
- 3 Approve Remuneration of Company's Management
- 4 Elect Fiscal Council Members
- 5 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as
- 6 Approve Remuneration of Fiscal Council Members
- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023
- 2 Approve Allocation of Income and Dividends
- 3 Approve Remuneration of Company's Management
- 4 Elect Fiscal Council Members
- 5 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as
- 6 Approve Remuneration of Fiscal Council Members

Votes Available	Voted
1,273,200.00	1,273,200.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for KONINKLIJKE KPN NV on 17 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting and Announcements			
2 Receive Report of Management Board (Non-Voting)			
3 Adopt Financial Statements	For	For	For
4 Approve Remuneration Report	For	For	For
5 Receive Explanation on Company's Reserves and Dividend Policy			
6 Approve Dividends	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Discussion on Company's Corporate Governance Structure			
10 Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	For
11 Approve Remuneration Policy of Management Board	For	For	For
12 Approve Remuneration Policy of Supervisory Board	For	For	For
13 Notification of the Intended Reappointments of Farwerck, Figee, Garssen and Snoep to Management Board			
14 Discuss Composition of the Supervisory Board			
15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
16 Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
17 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
18 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
19 Other Business (Non-Voting)			
20 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting and Announcements			
2 Receive Report of Management Board (Non-Voting)			
3 Adopt Financial Statements	For	For	For
4 Approve Remuneration Report	For	For	For
5 Receive Explanation on Company's Reserves and Dividend Policy			
6 Approve Dividends	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Discussion on Company's Corporate Governance Structure			
10 Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	For
11 Approve Remuneration Policy of Management Board	For	For	For
12 Approve Remuneration Policy of Supervisory Board	For	For	For
13 Notification of the Intended Reappointments of Farwerck, Figee, Garssen and Snoep to Management Board	. 01	. 31	. 0.
14 Discuss Composition of the Supervisory Board			

Meeting for KONINKLIJKE KPN NV on 17 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
16 Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
17 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
18 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
19 Other Business (Non-Voting)			
20 Close Meeting			

MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available Voted 433.00 433.00

ISS SRI

recommandation

For

For

For

MDP - TOBAM Anti-Benchmark Global Equity Fund

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

Votes Available Voted 1,631.00

0.00

Management recommandation

For

For

For

Meeting for NESTLE SA-REG on 18 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Management Proposals			
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
1.3 Approve Non-Financial Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	
4.1.a Reelect Paul Bulcke as Director and Board Chair	For	For	
4.1.b Reelect Ulf Schneider as Director	For	For	
4.1.c Reelect Renato Fassbind as Director	For	For	
4.1.d Reelect Pablo Isla as Director	For	For	
4.1.e Reelect Patrick Aebischer as Director	For	For	
4.1.f Reelect Dick Boer as Director	For	For	
4.1.g Reelect Dinesh Paliwal as Director	For	For	
4.1.h Reelect Hanne Jimenez de Mora as Director	For	For	
4.1.i Reelect Lindiwe Sibanda as Director	For	For	
4.1.j Reelect Chris Leong as Director	For	For	
4.1.k Reelect Luca Maestri as Director	For	For	
4.1.l Reelect Rainer Blair as Director	For	For	
4.1. Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	
4.2 Elect Geraldine Matchett as Director	For	For	
4.3.1 Reappoint Dick Boer as Member of the Compensation Committee	For	For	
4.3.2 Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	
4.3.3 Reappoint Pablo Isla as Member of the Compensation Committee	For	For	
4.3.4 Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	
4.4 Ratify Ernst & Young AG as Auditors	For	For	
4.5 Designate Hartmann Dreyer as Independent Proxy	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	
5.2 Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	For	
6 Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of	For	For	
Shareholder Proposal			
7 Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against	Against	
Management Proposal			
8 Transact Other Business (Voting)	Against	Against	
Management Proposals			
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	

Meeting for NESTLE SA-REG on 18 Apr 2024	Management	ISS SRI	
	recommandation	recommandation	TOBAM Vote
1.3 Approve Non-Financial Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	
4.1.a Reelect Paul Bulcke as Director and Board Chair	For	For	
4.1.b Reelect Ulf Schneider as Director	For -	For	
4.1.c Reelect Renato Fassbind as Director	For -	For	
4.1.d Reelect Pablo Isla as Director	For -	For	
4.1.e Reelect Patrick Aebischer as Director	For	For	
4.1.f Reelect Dick Boer as Director	For	For	
4.1.g Reelect Dinesh Paliwal as Director	For	For	
4.1.h Reelect Hanne Jimenez de Mora as Director	For	For	
4.1.i Reelect Lindiwe Sibanda as Director	For	For	
4.1.j Reelect Chris Leong as Director	For	For	
4.1.k Reelect Luca Maestri as Director	For	For	
4.1.l Reelect Rainer Blair as Director	For	For	
4.1. Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	
4.2 Elect Geraldine Matchett as Director	For	For	
4.3.1 Reappoint Dick Boer as Member of the Compensation Committee	For	For	
4.3.2 Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	
4.3.3 Reappoint Pablo Isla as Member of the Compensation Committee	For	For	
4.3.4 Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	
4.4 Ratify Ernst & Young AG as Auditors	For	For	
4.5 Designate Hartmann Dreyer as Independent Proxy	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	
5.2 Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	For	
6 Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of	For	For	
Shareholder Proposal			
7 Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against	Against	
Management Proposal			
8 Transact Other Business (Voting)	Against	Against	
Management Proposals	-	-	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
1.3 Approve Non-Financial Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	

Meeting for NESTLE SA-REG on 18 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
4.1.a Reelect Paul Bulcke as Director and Board Chair		For	For	
4.1.b Reelect Ulf Schneider as Director		For	For	
4.1.c Reelect Renato Fassbind as Director		For	For	
4.1.d Reelect Pablo Isla as Director		For	For	
4.1.e Reelect Patrick Aebischer as Director		For	For	
4.1.f Reelect Dick Boer as Director		For	For	
4.1.g Reelect Dinesh Paliwal as Director		For	For	
4.1.h Reelect Hanne Jimenez de Mora as Director		For	For	
4.1.i Reelect Lindiwe Sibanda as Director		For	For	
4.1.j Reelect Chris Leong as Director		For	For	
4.1.k Reelect Luca Maestri as Director		For	For	
4.1.l Reelect Rainer Blair as Director		For	For	
4.1. Reelect Marie-Gabrielle Ineichen-Fleisch as Director		For	For	
4.2 Elect Geraldine Matchett as Director		For	For	
4.3.1 Reappoint Dick Boer as Member of the Compensation Committee		For	For	
4.3.2 Reappoint Patrick Aebischer as Member of the Compensation Committee		For	For	
4.3.3 Reappoint Pablo Isla as Member of the Compensation Committee		For	For	
4.3.4 Reappoint Dinesh Paliwal as Member of the Compensation Committee		For	For	
4.4 Ratify Ernst & Young AG as Auditors		For	For	
4.5 Designate Hartmann Dreyer as Independent Proxy		For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 10 Million		For	For	
5.2 Approve Remuneration of Executive Committee in the Amount of CHF 80 Million		For	For	
6 Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Progr	am via Cancellation of	For	For	
Shareholder Proposal				
7 Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Food	S	Against	Against	
Management Proposal				
8 Transact Other Business (Voting)		Against	Against	
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	5.00	0.00		

Meeting for BEIERSDORF AG on 18 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)				
2 Approve Allocation of Income and Dividends of EUR 1.00 per Share		For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023		For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023		For	For	For
5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024		For	For	For
6 Approve Remuneration Report		For	For	For
7.1 Elect Donya-Florence Amer to the Supervisory Board		For	For	For
7.2 Elect Hong Chow to the Supervisory Board		For	For	For
7.3 Elect Wolfgang Herz to the Supervisory Board		For	Against	Against
7.4 Elect Uta Kemmerich-Keil to the Supervisory Board		For	For	For
7.5 Elect Frederic Pflanz to the Supervisory Board		For	Against	Against
7.6 Elect Reinhard Poellath to the Supervisory Board		For	Against	Against
7.7 Elect Beatrice Dreyfus as Alternate Supervisory Board Member		For	For	For
8 Amend Articles Re: Proof of Entitlement		For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)				
2 Approve Allocation of Income and Dividends of EUR 1.00 per Share		For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023		For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023		For	For	For
5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024		For	For	For
6 Approve Remuneration Report		For	For	For
7.1 Elect Donya-Florence Amer to the Supervisory Board		For	For	For
7.2 Elect Hong Chow to the Supervisory Board		For	For	For
7.3 Elect Wolfgang Herz to the Supervisory Board		For	Against	Against
7.4 Elect Uta Kemmerich-Keil to the Supervisory Board		For	For	For
7.5 Elect Frederic Pflanz to the Supervisory Board		For	Against	Against
7.6 Elect Reinhard Poellath to the Supervisory Board		For	Against	Against
7.7 Elect Beatrice Dreyfus as Alternate Supervisory Board Member		For	For	For
8 Amend Articles Re: Proof of Entitlement		For	For	For
	Votes Available	Voted		

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available 6,536.00

Voted 6,536.00

Meeting for	CCR SA on	18 Apr 2024
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MDP - TOBAM Maximum Diversification Emerging Markets

1 Amend Articles and Consolidate Bylaws

Votes Available 645,600.00 Voted 645,600.00

Management recommandation

For

ISS SRI recommandation

For

TOBAM Vote

For

Meeting for CCR SA on 18 Apr 2024	Management	ISS SRI	
	recommandation	recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 11	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
5 Elect Directors	For	Against	Against
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
8.1 Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	None	Abstain	Abstain
8.2 Percentage of Votes to Be Assigned - Elect Claudio Borin Guedes Palaia as Director	None	Abstain	Abstain
8.3 Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	None	Abstain	Abstain
8.4 Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	None	Abstain	Abstain
8.5 Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	None	Abstain	Abstain
8.6 Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	None	Abstain	Abstain
8.7 Percentage of Votes to Be Assigned - Elect Adalberto de Moraes Schettert as Director	None	Abstain	Abstain
8.8 Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	None	Abstain	Abstain
8.9 Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	None	Abstain	Abstain
8.10 Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	None	Abstain	Abstain
8.11 Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	None	Abstain	Abstain
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
10 Elect Joao Henrique Batista de Souza Schmidt as Board Chairman	For	Against	Against
11 Elect Claudio Borin Guedes Palaia as Vice-Chairman	For	Against	Against
12 Approve Remuneration of Company's Management	For	Against	Against
13 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	For	For	For
14 Elect Fiscal Council Members	For	For	For
15 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as	None	Against	Against
16 Approve Remuneration of Fiscal Council Members	For	For	For
Votes Available	Voted		

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 645,600.00

645,600.00

Meeting for CF INDUSTRIES HOLDINGS INC on 18 Apr 2024

1a	Elect Director Javed Ahmed
1b	Elect Director Robert C. Arzbaecher
1c	Elect Director Christopher D. Bohn
	Elect Director Deborah L. DeHaas
1e	Elect Director John W. Eaves
1f	Elect Director Susan A. Ellerbusch
1g	Elect Director Stephen J. Hagge
1h	Elect Director Jesus Madrazo Yris
1i	Elect Director Anne P. Noonan
1j	Elect Director Michael J. Toelle
1k	Elect Director Theresa E. Wagler
11	Elect Director Celso L. White
1m	Elect Director W. Anthony Will
2	Advisory Vote to Ratify Named Executive Officers' Compensation
3	Ratify KPMG LLP as Auditors
1a	Elect Director Javed Ahmed
1b	Elect Director Robert C. Arzbaecher
1c	Elect Director Christopher D. Bohn
1d	Elect Director Deborah L. DeHaas
1e	Elect Director John W. Eaves
1f	Elect Director Susan A. Ellerbusch
1g	Elect Director Stephen J. Hagge
1h	Elect Director Jesus Madrazo Yris
1i	Elect Director Anne P. Noonan
1j	Elect Director Michael J. Toelle
1k	Elect Director Theresa E. Wagler
11	Elect Director Celso L. White
1m	Elect Director W. Anthony Will
2	Advisory Vote to Ratify Named Executive Officers' Compensation
3	Ratify KPMG LLP as Auditors

N4	ICC CDI	
Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
Votod		

Votes Available 3,887.00

Voted 3,887.00

Meeting for GENTING SINGAPORE PLC on 18 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Repo	rts	For	For	For
2 Approve Final Dividend		For	For	For
3 Elect Tan Wah Yeow as Director		For	For	For
4 Elect Hauw Sze Shiung Winston as Director		For	For	For
5(a) Approve Directors' Fees		For	For	For
5(b) Approve Grant of Awards Under the Genting Singapore Performance Share Scheme)	For	Against	Against
6 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Th	eir Remuneration	For	For	For
7 Approve Renewal of Mandate for Interested Person Transactions		For	For	For
8 Authorize Share Repurchase Program		For	For	For
1 Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Repo	rts	For	For	For
2 Approve Final Dividend		For	For	For
3 Elect Tan Wah Yeow as Director		For	For	For
4 Elect Hauw Sze Shiung Winston as Director		For	For	For
5(a) Approve Directors' Fees		For	For	For
5(b) Approve Grant of Awards Under the Genting Singapore Performance Share Scheme)	For	Against	Against
6 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Th	eir Remuneration	For	For	For
7 Approve Renewal of Mandate for Interested Person Transactions		For	For	For
8 Authorize Share Repurchase Program		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	469,300.00	469,300.00		

Meeting for HUIZHOU DESAY SV AUTOMOTIV-A on 18 Apr 2024

- 1 Approve Annual Report and Summary
- 2 Approve Financial Statements
- 3 Approve Report of the Board of Directors
- 4 Approve Report of the Board of Supervisors
- 5 Approve Profit Distribution
- 6 Approve Application of Bank Credit Lines

M	ICC CDI	
Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For

Votes Available 46,600.00 Voted 46,600.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for HUMANA INC on 18 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Raquel C. Bono	For	For	For
1b Elect Director Bruce D. Broussard	For	For	For
1c Elect Director Frank A. D'Amelio	For	Against	Against
1d Elect Director David T. Feinberg	For	Against	Against
1e Elect Director Wayne A. I. Frederick	For	For	For
1f Elect Director John W. Garratt	For	For	For
1g Elect Director Kurt J. Hilzinger	For	For	For
1h Elect Director Karen W. Katz	For	Against	Against
1i Elect Director Marcy S. Klevorn	For	For	For
1j Elect Director Jorge S. Mesquita	For	For	For
1k Elect Director Brad D. Smith	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Adopt Simple Majority Vote	Against	For	For
1a Elect Director Raquel C. Bono	For	For	For
1b Elect Director Bruce D. Broussard	For	For	For
1c Elect Director Frank A. D'Amelio	For	Against	Against
1d Elect Director David T. Feinberg	For	Against	Against
1e Elect Director Wayne A. I. Frederick	For	For	For
1f Elect Director John W. Garratt	For	For	For
1g Elect Director Kurt J. Hilzinger	For	For	For
1h Elect Director Karen W. Katz	For	Against	Against
1i Elect Director Marcy S. Klevorn	For	For	For
1j Elect Director Jorge S. Mesquita	For	For	For
1k Elect Director Brad D. Smith	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Adopt Simple Majority Vote	Against	For	For
1a Elect Director Raquel C. Bono	For	For	For
1b Elect Director Bruce D. Broussard	For	For	For
1c Elect Director Frank A. D'Amelio	For	Against	Against
1d Elect Director David T. Feinberg	For	Against	Against

Meeting for HUMANA INC on 18 Apr 2024

1e Elect Director Wayne A. I. Frederick

1f Elect Director John W. Garratt

1g Elect Director Kurt J. Hilzinger

1h Elect Director Karen W. Katz

1i Elect Director Marcy S. Klevorn

1j Elect Director Jorge S. Mesquita

1k Elect Director Brad D. Smith

2 Ratify PricewaterhouseCoopers LLP as Auditors

3 Advisory Vote to Ratify Named Executive Officers' Compensation

4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers

5 Eliminate Supermajority Vote Requirement

6 Adopt Simple Majority Vote

1a Elect Director Raquel C. Bono

1b Elect Director Bruce D. Broussard

1c Elect Director Frank A. D'Amelio

1d Elect Director David T. Feinberg

1e Elect Director Wayne A. I. Frederick

1f Elect Director John W. Garratt

1g Elect Director Kurt J. Hilzinger

1h Elect Director Karen W. Katz

1i Elect Director Marcy S. Klevorn

1j Elect Director Jorge S. Mesquita

1k Elect Director Brad D. Smith

2 Ratify PricewaterhouseCoopers LLP as Auditors

3 Advisory Vote to Ratify Named Executive Officers' Compensation

4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers

5 Eliminate Supermajority Vote Requirement

6 Adopt Simple Majority Vote

Management	ISS SRI recommandation	TOBAM Vote
ecommandation For		
	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	For	For
Against	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For		
10T	For	For

For

For

Votes Available 3.164.00 Voted 3,164.00

Against

MDP - TOBAM Anti-Benchmark Global Equity Fund

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for INTL CONTAINER TERM SVCS INC on 18 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Minutes of the Annual Stockholders' Meeting	For	For	For
2 Approve Audited Financial Statements	For	For	For
3 Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the	For	For	For
Elect 7 Directors by Cumulative Voting			
4.1 Elect Enrique K. Razon Jr. as Director	For	For	For
4.2 Elect Cesar A. Buenaventura as Director	For	Abstain	Abstain
4.3 Elect Carlos C. Ejercito as Director	For	For	For
4.4 Elect Diosdado M. Peralta as Director	For	For	For
4.5 Elect Jose C. Ibazeta as Director	For	Abstain	Abstain
4.6 Elect Stephen A. Paradies as Director	For	Abstain	Abstain
4.7 Elect Andres Soriano III as Director	For	Abstain	Abstain
5 Appoint External Auditors	For	For	For
1 Approve Minutes of the Annual Stockholders' Meeting	For	For	For
2 Approve Audited Financial Statements	For	For	For
3 Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the	For	For	For
Elect 7 Directors by Cumulative Voting			
4.1 Elect Enrique K. Razon Jr. as Director	For	For	For
4.2 Elect Cesar A. Buenaventura as Director	For	Abstain	Abstain
4.3 Elect Carlos C. Ejercito as Director	For	For	For
4.4 Elect Diosdado M. Peralta as Director	For	For	For
4.5 Elect Jose C. Ibazeta as Director	For	Abstain	Abstain
4.6 Elect Stephen A. Paradies as Director	For	Abstain	Abstain
4.7 Elect Andres Soriano III as Director	For	Abstain	Abstain
5 Appoint External Auditors	For	For	For
Votes Available	Voted		

1,033,410.00

1,033,410.00

Meeting for JERONIMO MARTINS on 18 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Individual and Consolidated Financial Statements and Statutory Reports		For	For	For
2 Approve Allocation of Income		For	For	For
3 Appraise Management and Supervision of Company and Approve Vote of Confidence to Corpor	rate Bodies	For	For	For
4 Amend Articles 14, 23, and 31		For	For	For
1 Approve Individual and Consolidated Financial Statements and Statutory Reports		For	For	
2 Approve Allocation of Income		For	For	
3 Appraise Management and Supervision of Company and Approve Vote of Confidence to Corpor	rate Bodies	For	For	
4 Amend Articles 14, 23, and 31		For	For	
1 Approve Individual and Consolidated Financial Statements and Statutory Reports		For	For	For
2 Approve Allocation of Income		For	For	For
3 Appraise Management and Supervision of Company and Approve Vote of Confidence to Corpor	rate Bodies	For	For	For
4 Amend Articles 14, 23, and 31		For	For	For
Votes Av	vailable	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	,543.00	24,543.00		

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for JIANGSU EXPRESS CO LTD-H on 18 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Acquisition of Equity Interest of Jiangsu Suxichang South Expressway Company Limited from	For	For	For
2 Amend Working Rules for Independent Directors	For	For	For
3 Amend Articles of Association	For	Against	Against
4 Amend Rules of Procedure for Shareholders Meetings	For	For	For
5 Amend Rules of Procedure for the Board Meetings	For	For	For
Votes Available	e Voted		

936,000.00

936,000.00

Meeting for LOJAS RENNER S.A. on 18 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
2 Approve Allocation of Income and Dividends	For	For	
3 Fix Number of Directors at Eight	For	For	
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Und	er None	Abstain	
5.1 Elect Osvaldo Burgos Schirmer as Independent Director	For	For	
5.2 Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	For	For	
5.3 Elect Fabio de Barros Pinheiro as Independent Director	For	For	
5.4 Elect Juliana Rozembaum Munemori as Independent Director	For	For	
5.5 Elect Christiane Almeida Edington as Independent Director	For	For	
5.6 Elect Jean Pierre Zarouk as Independent Director	For	For	
5.7 Elect Andre Vitorio Cesar Castellini as Independent Director	For	For	
5.8 Elect Andrea Cristina de Lima Rolim as Independent Director	For	For	
If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	For	
7.1 Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	None	For	
7.2 Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent	None	For	
7.3 Elect Fabio de Barros Pinheiro as Independent Director	None	For	
7.4 Elect Juliana Rozembaum Munemori as Independent Director	None	For	
7.5 Elect Christiane Almeida Edington as Independent Director	None	For	
7.6 Elect Jean Pierre Zarouk as Independent Director	None	For	
7.7 Elect Andre Vitorio Cesar Castellini as Independent Director	None	For	
7.8 Elect Andrea Cristina de Lima Rolim as Independent Director	None	For	
8 Approve Remuneration of Company's Management	For	For	
9 Fix Number of Fiscal Council Members at Three	For	For	
10.1 Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	For	For	
10.2 Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	For	For	
10.3 Elect Paula Regina Goto as Fiscal Council Member and Adriana Conde Fernandes Gomes as Alternate	For	For	
11 Approve Remuneration of Fiscal Council Members	For	For	
Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund 0.00	0.00		

10 Authorize Share Repurchase Program

For

For

Meeting for UNITED OVERSEAS BANK LTD on 18 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Directors' Fees	For	For	For
4 Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For	For
5 Elect Wong Kan Seng as Director	For	For	For
6 Elect Michael Lien Jown Leam as Director	For	For	For
7 Elect Dinh Ba Thanh as Director	For	For	For
8 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

9 Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme

Votes Available Voted 9,700.00 9,700.00

For

For

For

For

Meeting for BDO UNIBANK INC on 19 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve the Minutes of the Annual Stockholders' Meeting	For	For	For
2 Approve Audited Financial Statements	For	For	For
3 Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their	For	For	For
Elect 11 Directors by Cumulative Voting			
4.1 Elect Jones M. Castro, Jr. as Director	For	For	For
4.2 Elect Teresita T. Sy as Director	For	For	For
4.3 Elect Josefina N. Tan as Director	For	For	For
4.4 Elect Nestor V. Tan as Director	For	For	For
4.5 Elect Walter C. Wassmer as Director	For	For	For
4.6 Elect George T. Barcelon as Director	For	For	For
4.7 Elect Estela P. Bernabe as Director	For	For	For
4.8 Elect Vipul Bhagat as Director	For	For	For
4.9 Elect Franklin M. Drilon as Director	For	For	For
4.10 Elect Vicente S. Perez, Jr. as Director	For	For	For
4.11 Elect Dioscoro I. Ramos as Director	For	For	For
5 Approve Merger of SM Keppel Land, Inc. with BDO (BDO as the Surviving Entity)	For	For	For
6 Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	For	For	For
7 Approve Other Matters	For	Against	Against
1 Approve the Minutes of the Annual Stockholders' Meeting	For	For	For
2 Approve Audited Financial Statements	For	For	For
3 Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their	For	For	For
Elect 11 Directors by Cumulative Voting			
4.1 Elect Jones M. Castro, Jr. as Director	For	For	For
4.2 Elect Teresita T. Sy as Director	For	For	For
4.3 Elect Josefina N. Tan as Director	For	For	For
4.4 Elect Nestor V. Tan as Director	For	For	For
4.5 Elect Walter C. Wassmer as Director	For	For	For
4.6 Elect George T. Barcelon as Director	For	For	For
4.7 Elect Estela P. Bernabe as Director	For	For	For
4.8 Elect Vipul Bhagat as Director	For	For	For
4.9 Elect Franklin M. Drilon as Director	For	For	For
4.10 Elect Vicente S. Perez, Jr. as Director	For	For	For
4.11 Elect Dioscoro I. Ramos as Director	For	For	For
5 Approve Merger of SM Keppel Land, Inc. with BDO (BDO as the Surviving Entity)	For	For	For
6 Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	For	For	For
7 Approve Other Matters	For	Against	Against

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for BDO UNIBANK INC on 19 Apr 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

210.00

Voted 210.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for CHINA RESOURCES SANJIU MED-A on 19 Apr 2024

- 1 Approve Financial Statements
- 2 Approve Profit Distribution
- 3 Approve Report of the Board of Directors
- 4 Approve Report of the Board of Supervisors
- 5 Approve Annual Report and Summary
- 6 Approve Guarantee Plan

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For

Votes Available Voted 80,245.00 80,245.00

Meeting for KEPPEL LTD on 19 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Adopt Directors' Statement, Financial Statements and Directors' Report		For	For	For
2 Approve Final Dividend		For	For	For
3 Elect Penny Goh as Director		For	For	For
4 Elect Ang Wan Ching as Director		For	For	For
5 Approve Additional Directors' Fees for FY 2023		For	For	For
6 Approve Directors' Fees for FY 2024		For	For	For
7 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Re	muneration	For	For	For
8 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights		For	For	For
9 Authorize Share Repurchase Program		For	For	For
10 Approve Renewal of Mandate for Interested Person Transactions		For	For	For
1 Adopt Directors' Statement, Financial Statements and Directors' Report		For	For	For
2 Approve Final Dividend		For	For	For
3 Elect Penny Goh as Director		For	For	For
4 Elect Ang Wan Ching as Director		For	For	For
5 Approve Additional Directors' Fees for FY 2023		For	For	For
6 Approve Directors' Fees for FY 2024		For	For	For
7 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Re	muneration	For	For	For
8 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights		For	For	For
9 Authorize Share Repurchase Program		For	For	For
10 Approve Renewal of Mandate for Interested Person Transactions		For	For	For
\	otes Available	Voted		
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	12,800.00	12,800.00		

Meeting for WILMAR INTERNATIONAL LTD on 19 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Adopt Financial Statements and Directors' and Auditors' Reports		For	For	For
2 Approve Final Dividend		For	For	For
3 Approve Directors' Fees		For	For	For
4 Elect Kuok Khoon Hong as Director		For	For	For
5 Elect Pua Seck Guan as Director		For	For	For
6 Elect Teo La-Mei as Director		For	For	For
7 Elect Cheung Chi Yan, Louis as Director		For	For	For
8 Elect Jessica Cheam as Director		For	For	For
9 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	on	For	For	For
10 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rig	ghts	For	For	For
11 Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share	Option Scheme 2019	For	Against	Against
12 Approve Renewal of Mandate for Interested Person Transactions		For	For	For
13 Authorize Share Repurchase Program		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	131,400.00	131,400.00		

For

For

For

For

ISS SRI

recommandation

For

For

For

For

Management recommandation

For

For

For

For

Meeting for	KEPPEL	LTD on	19	Apr 20	24
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- 1 Approve Proposed Transaction including the Amendment and Extension of the Capacity Tolling Agreement
- 2 Approve Subscription of New Units in KIT by KIHPL Pursuant to the KIT Equity Fund Raising
- 1 Approve Proposed Transaction including the Amendment and Extension of the Capacity Tolling Agreement
- 2 Approve Subscription of New Units in KIT by KIHPL Pursuant to the KIT Equity Fund Raising

tes Available	Voted
200.00	200.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for BANDHAN BANK LTD on 21 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Pankaj Sood as Director		For	Against	Against
2 Elect Rajinder Kumar Babbar as Director		For	Against	Against
3 Approve Appointment and Remuneration of Rajinder Kumar Babbar as Whole-Time	Director designated as	For	Against	Against
Postal Ballot				
1 Elect Pankaj Sood as Director		For	Against	Against
2 Elect Rajinder Kumar Babbar as Director		For	Against	Against
3 Approve Appointment and Remuneration of Rajinder Kumar Babbar as Whole-Time	Director designated as	For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	1,120,611.00	1,120,611.00		

Against

Against

For

For

For

Against

For

For

ISS SRI

recommandation

Against

Against

For

For

For

Against

For

For

Management recommandation

For

None

None

For

None

None

None

For

Meeting for COMPANHIA	PARANAENSE -PREF B	on 22 Apr 2024

- 1 Approve Restricted Stock Plan
- 2 Elect Pedro Franco Sales as Independent Director Appointed by Squadra Investimentos Gestao de
- 3 Elect Viviane Isabela de Oliveira Martins as Independent Director Appointed by Radar Gestora de Recursos
- 4 Approve Classification of Pedro Franco Sales and Viviane Isabela de Oliveira Martins as Independent
- 3 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the
- 4.1 Percentage of Votes to Be Assigned Elect Pedro Franco Sales as Independent Director Appointed by
- 4.2 Percentage of Votes to Be Assigned Elect Viviane Isabela de Oliveira Martins as Independent Director
 - 5 Approve Classification of Pedro Franco Sales and Viviane Isabela de Oliveira Martins as Independent

Votes Available	Voted
375 400 00	375 400 00

For

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

For

For

Management recommandation

For

For

For

For

None

None

Meeting for COMPANHIA PARANAENSE -PREF B on 22 Apr 2024

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023
- 2 Approve Capital Budget
- 3 Approve Allocation of Income and Dividends
- 4 Approve Remuneration of Company's Management, Fiscal Council, and Statutory Committees
- 5.1 Elect Demetrius Nichele Macei as Fiscal Council Member and Jose Paulo da Silva Filho as Alternate
- 5.2 Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate

Voted	Votes Available
375 400 00	375 400 00

Meeting for HENKEL KGAA on 22 Apr 2024

Meeting for Preferred Shareholders

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year 2023
- 2 Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred
- 3 Approve Discharge of Personally Liable Partner for Fiscal Year 2023
- 4 Approve Discharge of Supervisory Board for Fiscal Year 2023
- 5 Approve Discharge of Shareholders' Committee for Fiscal Year 2023
- 6 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024
- 7.1 Elect Simone Bagel-Trah to the Supervisory Board
- 7.2 Elect Lutz Bunnenberg to the Supervisory Board
- 7.3 Elect Vinzenz Gruber to the Supervisory Board
- 7.4 Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board
- 7.5 Elect Barbara Kux to the Supervisory Board
- 7.6 Elect Anja Langenbucher to the Supervisory Board
- 7.7 Elect Laurent Martinez to the Supervisory Board
- 7.8 Elect Simone Menne to the Supervisory Board
- 8.1 Elect Paul Achleitner to the Shareholders' Committee
- 8.2 Elect Simone Bagel-Trah to the Shareholders' Committee
- 8.3 Elect Alexander Birken to the Shareholders' Committee
- 8.4 Elect Kaspar von Braun to the Shareholders' Committee
- 8.5 Elect Christoph Kneip to the Shareholders' Committee
- 8.6 Elect Thomas Manchot to the Shareholders' Committee
- 8.7 Elect James Rowan to the Shareholders' Committee
- 8.8 Elect Konstantin von Unger to the Shareholders' Committee
- 8.9 Elect Jean-Francois van Boxmeer to the Shareholders' Committee
- 8.10 Elect Poul Weihrauch to the Shareholders' Committee
 - 9 Approve Remuneration Report
- 10 Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee
- 11 Approve Affiliation Agreements with Henkel Zwoelfte Verwaltungsgesellschaft mbH, Henkel Dreizehnte

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

12,033.00

Voted 0.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

6 Approve Other Matters

Meeting for BANK OF PHILIPPINE ISLANDS on 23 Apr 2024 ISS SRI Management recommandation recommandation **TOBAM Vote** 1 Approve Minutes of the Annual Meeting of Stockholders For For For 2 Approve Annual Report and Audited Financial Statements For For For 3 Ratify Acts of the Board of Directors and Officers For For For Elect 15 Directors by Cumulative Voting 4.1 Elect Jaime Augusto Zobel de Ayala as Director For Withhold Withhold 4.2 Elect Fernando Zobel de Ayala as Director For Withhold Withhold 4.3 Elect Janet Guat Har Ang as Director For For For 4.4 Elect Rene G. Banez as Director Withhold Withhold For 4.5 Elect Karl Kendrick T. Chua as Director For Withhold Withhold Withhold Withhold 4.6 Elect Wilfred T. Co as Director For 4.7 Elect Cezar P. Consing as Director For Withhold Withhold 4.8 Elect Emmanuel S. de Dios as Director For For For 4.9 Elect Jose Teodoro K. Limcaoco as Director For For For 4.10 Elect Rizalina G. Mantaring as Director For For For 4.11 Elect Aurelio R. Montinola III as Director Withhold Withhold For 4.12 Elect Mario Antonio V. Paner as Director For For For 4.13 Elect Cesar V. Purisima as Director Withhold Withhold For For Withhold Withhold 4.14 Elect Jaime Z. Urquijo as Director 4.15 Elect Maria Dolores B. Yuvienco as Director For For For 5 Elect Isla Lipana & Co. as Independent Auditors and Fix Their Remuneration For For For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 1,132,420.00

Voted 1,132,420.00

For

Against

Against

Meeting for BERLI JUCKER PUBLIC CO LTD on 23 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Operational Results			
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income and Dividend Payment	For	For	
5.1 Elect Tevin Vongvanich as Director	For	Against	
5.2 Elect Sithichai Chaikriangkrai as Director	For	Against	
5.3 Elect Thapanee Techajareonvikul as Director	For	For	
5.4 Elect Kamjorn Tatiyakavee as Director	For	For	
5.5 Elect Pimpana Srisawadi as Director	For	For	
6 Approve Remuneration of Directors	For	For	
7 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their	For	For	
8 Other Business	For	Against	
Votes Available	Voted		

0.00

0.00

Meeting for ITAU UNIBANCO HOLDING SA PREF on 23 Apr 2	2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Meeting for Preferred Shareholders 1 As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the 2 Elect Igor Barenboim as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by		None None	Abstain For	Abstain For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 308,900.00	Voted 308,900.00		

For

ISS SRI

recommandation

For

Meeting for FALABELLA SA on 23 Apr 2024

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2 Δ	nnrova	Consc	hatchila	Ralance	ς

- 2 Approve Consolidated Balance Sheet
- 3 Approve Consolidated Financial Statements
- 4 Approve Auditors' Report

1 Approve Annual Report

- 5 Approve Dividends
- 6 Approve Dividend Policy
- 7 Approve Remuneration of Directors
- **8 Appoint Auditors**
- 9 Designate Risk Assessment Companies
- 10 Receive Report Regarding Related-Party Transactions
- 11 Receive Directors Committee's Report
- 12 Approve Remuneration of Directors' Committee
- 13 Approve Budget of Directors' Committee
- 14 Designate Newspaper to Publish Announcements

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	
139.488.00	

Voted 139,488.00

Management recommandation

For

Meeting for BUMRUNGRAD HOSPITAL PUB CO on 24 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operation Report			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	For	For	For
5.1 Elect Linda Lisahapanya as Director	For	Against	Against
5.2 Elect Mark Elliott Schatten as Director	For	For	For
5.3 Elect Prin Chirathivat as Director	For	For	For
5.4 Elect Chanond Sophonpanich as Director	For	Against	Against
6 Elect Chanida Sophonpanich as Director	For	Against	Against
7 Approve Remuneration of Directors and Sub-Committees	For	For	For
8 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
9 Amend Memorandum of Association to be in Line with the Decrease in the Number of Preferred Shares as a	For	For	For
10 Other Business	For	Against	Against
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operation Report			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	For	For	For
5.1 Elect Linda Lisahapanya as Director	For	Against	Against
5.2 Elect Mark Elliott Schatten as Director	For	For	For
5.3 Elect Prin Chirathivat as Director	For	For	For
5.4 Elect Chanond Sophonpanich as Director	For	Against	Against
6 Elect Chanida Sophonpanich as Director	For	Against	Against
7 Approve Remuneration of Directors and Sub-Committees	For	For	For
8 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
9 Amend Memorandum of Association to be in Line with the Decrease in the Number of Preferred Shares as a	For	For	For
10 Other Business	For	Against	Against
Votes Available	Voted		

654,300.00 654,300.00

Meeting for CHAROEN POKPHAND FOODS PUB on 24 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Omission of Dividend Payment	For	For	For
5.1 Elect Rungson Sriworasat as Director	For	For	For
5.2 Elect Vatchari Vimooktayon as Director	For	For	For
5.3 Elect Phongthep Chiaravanont as Director	For	Against	Against
5.4 Elect Suphachai Chearavanont as Director	For	Against	Against
5.5 Elect Prasit Boondoungprasert as Director	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Respond to the Queries			
Votes Available	Voted		

1,348,477.00

1,348,477.00

Meeting for ENTAIN PLC on 24 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote	
1 Accept Financial Statements and Statutory Reports	For	For	For	
2 Approve Remuneration Report	For	For	For	
3 Ratify KPMG LLP as Auditors	For	For	For	
4 Authorise Board to Fix Remuneration of Auditors	For	For	For	
5 Re-elect Barry Gibson as Director	For	Against	Against	
6 Re-elect Pierre Bouchut as Director	For	For	For	
7 Re-elect Stella David as Director	For	For	For	
8 Re-elect Virginia McDowell as Director	For	Against	Against	
9 Re-elect David Satz as Director	For	For	For	
10 Re-elect Rahul Welde as Director	For	Against	Against	
11 Re-elect Rob Wood as Director	For	For	For	
12 Elect Amanda Brown as Director	For	For	For	
13 Elect Ronald Kramer as Director	For	For	For	
14 Elect as Ricky Sandler Director	For	For	For	
15 Authorise Issue of Equity	For	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	For	
2 Approve Remuneration Report	For	For	For	
3 Ratify KPMG LLP as Auditors	For	For	For	
4 Authorise Board to Fix Remuneration of Auditors	For	For	For	
5 Re-elect Barry Gibson as Director	For	Against	Against	
6 Re-elect Pierre Bouchut as Director	For	For	For	
7 Re-elect Stella David as Director	For	For	For	
8 Re-elect Virginia McDowell as Director	For	Against	Against	
9 Re-elect David Satz as Director	For	For	For	
10 Re-elect Rahul Welde as Director	For	Against	Against	
11 Re-elect Rob Wood as Director	For	For	For	
12 Elect Amanda Brown as Director	For	For	For	
13 Elect Ronald Kramer as Director	For	For	For	
14 Elect as Ricky Sandler Director	For	For	For	
15 Authorise Issue of Equity	For	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	For	

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for ENTAIN PLC on 24 Apr 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

5,986.00

Voted 5,986.00

MDP - TOBAM Anti-Benchmark Global Equity Fund

Meeting for GLOBE TELECOM INC on 24 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Minutes of the Stockholders' Meeting		For	For	For
2 Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the Preceding		For	For	For
Elect 11 Directors by Cumulative Voting				
3.1 Elect Jaime Augusto Zobel de Ayala as Director		For	Against	Against
3.2 Elect Tan Mee Ling Aileen as Director		For	Against	Against
3.3 Elect Jaime Alfonso Antonio Zobel de Ayala as Director		For	Against	Against
3.4 Elect Ng Kuo Pin as Director		For	Against	Against
3.5 Elect Ernest L. Cu as Director		For	For	For
3.6 Elect Delfin L. Lazaro as Director		For	Against	Against
3.7 Elect Cezar P. Consing as Director		For	Against	Against
3.8 Elect Cirilo P. Noel as Director		For	For	For
3.9 Elect Natividad N. Alejo as Director		For	For	For
3.10 Elect Ramon L. Jocson as Director		For	For	For
3.11 Elect Antonio Jose U. Periquet, Jr. as Director		For	For	For
4 Approve Election of External Auditor and Fixing of Its Remuneration		For	For	For
5 Approve Audited Financial Statements and Noting of Annual Report		For	For	For
6 Approve Other Matters		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	38,740.00	38,740.00		

Meeting for GRUPO AEROPORT DEL SURESTE-B on 24 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on	For	For	For
1b Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	For	For	For
1c Approve Report on Activities and Operations Undertaken by Board	For	For	For
1d Approve Individual and Consolidated Financial Statements	For	For	For
1e Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	For	For	For
1f Approve Report on Adherence to Fiscal Obligations	For	For	For
2a Approve Increase in Legal Reserve by MXN 1.18	For	For	For
2b Approve Cash Ordinary Dividends of MXN 10.93 Per Share and Cash Extraordinary Dividends of MXN 10	For	For	For
2c Set Maximum Amount of MXN 3.94 Billion for Share Repurchase; Approve Policy Related to Acquisition of	For	For	For
3a Approve Discharge of Board of Directors and CEO	For	For	For
3b.1 Elect/Ratify Fernando Chico Pardo as Director	For	Against	Against
3b.2 Elect/Ratify Jose Antonio Perez Anton as Director	For	Against	Against
3b.3 Elect/Ratify Pablo Chico Hernandez as Director	For	Against	Against
3b.4 Elect/Ratify Aurelio Perez Alonso as Director	For	Against	Against
3b.5 Elect/Ratify Rasmus Christiansen as Director	For	Against	Against
3b.6 Elect/Ratify Francisco Garza Zambrano as Director	For	Against	Against
3b.7 Elect/Ratify Ricardo Guajardo Touche as Director	For	Against	Against
3b.8 Elect/Ratify Guillermo Ortiz Martinez as Director	For	Against	Against
3b.9 Elect/Ratify Barbara Garza Laguera Gonda as Director	For	For	For
3b. Elect/Ratify Heliane Steden as Director	For	For	For
3b. Elect/Ratify Diana M. Chavez as Director	For	For	For
3b. Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	For	For	For
3b. Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	For	For	For
3c.1 Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	For	Against	Against
3d.1 Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	For	For	For
3d.2 Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	For	Against	Against
3d.3 Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	For	Against	Against
3e.1 Approve Remuneration of Directors in the Amount of MXN 90,000	For	For	For
3e.2 Approve Remuneration of Operations Committee in the Amount of MXN 90,000	For	For	For
3e.3 Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 90,000	For	For	For
3e.4 Approve Remuneration of Audit Committee in the Amount of MXN 125,000	For	For	For
3e.5 Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 30,000	For	For	For
4a Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	For	For	For
4b Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	For	For	For
4c Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	For	For	For

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for GRUPO AEROPORT DEL SURESTE-B on 24 Apr 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available 54,800.00

t c

Voted 54,800.00

For

For

For

For

ISS SRI

recommandation

For

For

For

For

Management

recommandation

For

For

For

For

Meeting for MAGAZINE LUIZA SA on 24 Apr 2024
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- 1 Amend Article 2 Re: Corporate Purpose
- 2 Amend Article 5 to Reflect Changes in Capital
- 3 Approve 10-for-1 Reverse Stock Split
- 4 Amend Articles 5 and 7 to Reflect Changes in Capital and Consolidate Bylaws

Votes Available	Voted
337,440.00	337,440.00

Meeting for MAGAZINE LUIZA SA on 24 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Fix Number of Directors at Seven	For	For	For
3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
4 Elect Directors	For	Against	Against
5 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,		· ·	· ·
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
7.1 Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	None	Abstain	Abstain
7.2 Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	None	Abstain	Abstain
7.3 Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	None	Abstain	Abstain
7.4 Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	None	Abstain	Abstain
7.5 Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	None	Abstain	Abstain
7.6 Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	None	Abstain	Abstain
7.7 Percentage of Votes to Be Assigned - Elect Floriano Peixoto Vieira Neto as Independent Director	None	Abstain	Abstain
8 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
9 Fix Number of Fiscal Council Members at Three	For	For	For
10 Elect Fiscal Council Members	For	Abstain	Abstain
11 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as	None	Against	Against
12 Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate	None	For	For
13 Approve Remuneration of Company's Management	For	For	For
14 Approve Remuneration of Fiscal Council Members	For	For	For

Votes Available

337,440.00

Voted

337,440.00

Meeting for NEWMONT CORP on 24 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Director Philip Aiken	For	For	For
1.2 Elect Director Gregory H. Boyce	For	Withhold	Withhold
1.3 Elect Director Bruce R. Brook	For	Withhold	Withhold
1.4 Elect Director Maura J. Clark	For	For	For
1.5 Elect Director Emma FitzGerald	For	For	For
1.6 Elect Director Sally-Anne Layman	For	For	For
1.7 Elect Director Jose Manuel Madero	For	For	For
1.8 Elect Director Rene Medori	For	For	For
1.9 Elect Director Jane Nelson	For	Withhold	Withhold
1.10 Elect Director Thomas R. Palmer	For	For	For
1.11 Elect Director Julio M. Quintana	For	Withhold	Withhold
1.12 Elect Director Susan N. Story	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Philip Aiken	For	For	For
1.2 Elect Director Gregory H. Boyce	For	Withhold	Withhold
1.3 Elect Director Bruce R. Brook	For	Withhold	Withhold
1.4 Elect Director Maura J. Clark	For	For	For
1.5 Elect Director Emma FitzGerald	For	For	For
1.6 Elect Director Sally-Anne Layman	For	For	For
1.7 Elect Director Jose Manuel Madero	For	For	For
1.8 Elect Director Rene Medori	For	For	For
1.9 Elect Director Jane Nelson	For	Withhold	Withhold
1.10 Elect Director Thomas R. Palmer	For	For	For
1.11 Elect Director Julio M. Quintana	For	Withhold	Withhold
1.12 Elect Director Susan N. Story	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Philip Aiken	For	For	For
1.2 Elect Director Gregory H. Boyce	For	Withhold	Withhold
1.3 Elect Director Bruce R. Brook	For	Withhold	Withhold
1.4 Elect Director Maura J. Clark	For	For	For
1.5 Elect Director Emma FitzGerald	For	For	For
1.6 Elect Director Sally-Anne Layman	For	For	For
1.7 Elect Director Jose Manuel Madero	For	For	For
1.8 Elect Director Rene Medori	For	For	For

3 Ratify Ernst & Young LLP as Auditors

Meeting for NEWMONT CORP on 24 Apr 2024 ISS SRI Management recommandation recommandation **TOBAM Vote** 1.9 Elect Director Jane Nelson For Withhold Withhold 1.10 Elect Director Thomas R. Palmer For For For 1.11 Elect Director Julio M. Quintana For Withhold Withhold 1.12 Elect Director Susan N. Story For For For 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For For 3 Ratify Ernst & Young LLP as Auditors For For For 1.1 Elect Director Philip Aiken For For For 1.2 Elect Director Gregory H. Boyce Withhold Withhold For 1.3 Elect Director Bruce R. Brook For Withhold Withhold 1.4 Flect Director Maura J. Clark For For For 1.5 Elect Director Emma FitzGerald For For For 1.6 Elect Director Sally-Anne Layman For For For 1.7 Elect Director Jose Manuel Madero For For For 1.8 Elect Director Rene Medori For For For 1.9 Elect Director Jane Nelson Withhold Withhold For 1.10 Elect Director Thomas R. Palmer For For For 1.11 Elect Director Julio M. Quintana Withhold Withhold For 1.12 Elect Director Susan N. Story For For For 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For For

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available 28,792.00

Voted 28,792.00

For

For

For

Meeting for THE CIGNA GROUP on 24 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director David M. Cordani	For	For	For
1b Elect Director William J. DeLaney	For	For	For
1c Elect Director Eric J. Foss	For	For	For
1d Elect Director Elder Granger	For	For	For
1e Elect Director Neesha Hathi	For	For	For
1f Elect Director George Kurian	For	For	For
1g Elect Director Kathleen M. Mazzarella	For	For	For
1h Elect Director Mark B. McClellan	For	For	For
1i Elect Director Philip O. Ozuah	For	For	For
1j Elect Director Kimberly A. Ross	For	For	For
1k Elect Director Eric C. Wiseman	For	For	For
1l Elect Director Donna F. Zarcone	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
5 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against
1a Elect Director David M. Cordani	For	For	For
1b Elect Director William J. DeLaney	For	For	For
1c Elect Director Eric J. Foss	For	For	For
1d Elect Director Elder Granger	For	For	For
1e Elect Director Neesha Hathi	For	For	For
1f Elect Director George Kurian	For	For	For
1g Elect Director Kathleen M. Mazzarella	For	For	For
1h Elect Director Mark B. McClellan	For	For	For
1i Elect Director Philip O. Ozuah	For	For	For
1j Elect Director Kimberly A. Ross	For	For	For
1k Elect Director Eric C. Wiseman	For	For	For
1l Elect Director Donna F. Zarcone	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
5 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against
1a Elect Director David M. Cordani	For	For	For
1b Elect Director William J. DeLaney	For	For	For
1c Elect Director Eric J. Foss	For	For	For
1d Elect Director Elder Granger	For	For	For

Meeting for THE CIGNA GROUP on 24 Apr 2024

1e Elect	Director	Neesha	Hathi
		_	

1f Elect Director George Kurian

1g Elect Director Kathleen M. Mazzarella

1h Elect Director Mark B. McClellan

1i Elect Director Philip O. Ozuah

1j Elect Director Kimberly A. Ross

1k Elect Director Eric C. Wiseman

11 Elect Director Donna F. Zarcone

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify PricewaterhouseCoopers LLP as Auditors

4 Reduce Ownership Threshold for Shareholders to Call Special Meeting

5 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
Against	For	For
Against	Against	Against

Votes Available 2,586.00

Voted 2,586.00

MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for WOODSIDE PETROLEUM LTD on 24 Apr 2024

2a Elect Richard Goyder as Director

2b Elect Ashok Belani as Director

- 3 Approve Remuneration Report
- 4 Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill
- 5 Approve Leaving Entitlements
- 6 Approve Climate Transition Action Plan and 2023 Progress Report

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	Against	Against
For	For	For
For	Against	Against

Votes Available Voted 8,361.00 8,361.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for ADMIRAL GROUP PLC on 25 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Final Dividend	For	For	For
5 Re-elect Michael Rogers as Director	For	Against	Against
6 Re-elect Milena Mondini-de-Focatiis as Director	For	For	For
7 Re-elect Geraint Jones as Director	For	For	For
8 Re-elect Evelyn Bourke as Director	For	For	For
9 Re-elect Michael Brierley as Director	For	For	For
10 Re-elect Andrew Crossley as Director	For	For	For
11 Re-elect Karen Green as Director	For	For	For
12 Elect Fiona Muldoon as Director	For	For	For
13 Re-elect Jayaprakasa Rangaswami as Director	For	For	For
14 Re-elect Justine Roberts as Director	For	Against	Against
15 Re-elect William Roberts as Director	For	Against	Against
16 Reappoint Deloitte LLP as Auditors	For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise UK Political Donations and Expenditure	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Final Dividend	For	For	For
5 Re-elect Michael Rogers as Director	For	Against	Against
6 Re-elect Milena Mondini-de-Focatiis as Director	For	For	For
7 Re-elect Geraint Jones as Director	For	For	For
8 Re-elect Evelyn Bourke as Director	For	For	For
9 Re-elect Michael Brierley as Director	For	For	For
10 Re-elect Andrew Crossley as Director	For	For	For
11 Re-elect Karen Green as Director	For	For	For
12 Elect Fiona Muldoon as Director	For	For	For
13 Re-elect Jayaprakasa Rangaswami as Director	For	For	For

Meeting for ADMIRAL GROUP PLC on 25 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
14 Re-elect Justine Roberts as Director	For	Against	Against
15 Re-elect William Roberts as Director	For	Against	Against
16 Reappoint Deloitte LLP as Auditors	For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise UK Political Donations and Expenditure	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Final Dividend	For	For	For
5 Re-elect Michael Rogers as Director	For	Against	Against
6 Re-elect Milena Mondini-de-Focatiis as Director	For	For	For
7 Re-elect Geraint Jones as Director	For	For	For
8 Re-elect Evelyn Bourke as Director	For	For	For
9 Re-elect Michael Brierley as Director	For	For	For
10 Re-elect Andrew Crossley as Director	For	For	For
11 Re-elect Karen Green as Director	For	For	For
12 Elect Fiona Muldoon as Director	For	For	For
13 Re-elect Jayaprakasa Rangaswami as Director	For	For	For
14 Re-elect Justine Roberts as Director	For	Against	Against
15 Re-elect William Roberts as Director	For	Against	Against
16 Reappoint Deloitte LLP as Auditors	For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise UK Political Donations and Expenditure	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Meeting for ADMIRAL GROUP PLC on 25 Apr 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

Helvetica Global

21,539.00

Voted 21,539.00

Meeting for BECLE SAB DE CV on 25 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Business	, 000,		. 02,
1 Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	For	For	For
2 Present Report on Adherence to Fiscal Obligations	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4.1 Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	For
4.2 Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	For	For	For
5 Elect and/or Ratify Directors, Secretary and CEO	For	Against	Against
6 Elect and/or Ratify Chairman and Secretary of Audit and Corporate Practices Committee	For	For	For
7 Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	For	For	For
8 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Votes Available	Voted		

604,800.00

604,800.00

Meeting for BECLE SAB DE CV on 25 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Extraordinary Business				
1 Amend Articles 22 and 29; Add Article to them		For	For	For
2 Authorize Board to Ratify and Execute Approved Resolutions		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	604,800.00	604,800.00		

Meeting for HEINEKEN NV on 25 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Annual Meeting Agenda			
1a Receive Report of Executive Board (Non-Voting)			
1b Discussion on Implementation of Revised Dutch Corporate Governance Code			
1c Approve Remuneration Report	For	For	For
1d Adopt Financial Statements	For	For	For
1e Receive Explanation on Company's Dividend Policy			
1f Approve Dividends	For	For	For
1g Approve Discharge of Executive Directors	For	For	For
1h Approve Discharge of Supervisory Board	For	For	For
2a Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
2b Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	For
2c Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
3 Amend Remuneration Policy for Executive Board	For	For	For
4a Approve Remuneration Policy for Supervisory Board	For	For	For
4b Approve Remuneration of Supervisory Board	For	For	For
5 Reelect R.G.S. van den Brink to Executive Board	For	For	For
6a Reelect R.J.M.S. Huet to Supervisory Board	For	For	For
6b Reelect P. Mars Wright to Supervisory Board	For	For	For
6c Elect P.T.F.M. Wennink to Supervisory Board	For	For	For
7 Ratify KPMG Accountants N.V. as Auditors	For	For	For
Annual Meeting Agenda			
1a Receive Report of Executive Board (Non-Voting)			
1b Discussion on Implementation of Revised Dutch Corporate Governance Code			
1c Approve Remuneration Report	For	For	For
1d Adopt Financial Statements	For	For	For
1e Receive Explanation on Company's Dividend Policy			
1f Approve Dividends	For	For	For
1g Approve Discharge of Executive Directors	For	For	For
1h Approve Discharge of Supervisory Board	For	For	For
2a Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
2b Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	For
2c Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
3 Amend Remuneration Policy for Executive Board	For	For	For
4a Approve Remuneration Policy for Supervisory Board	For	For	For
4b Approve Remuneration of Supervisory Board	For	For	For
5 Reelect R.G.S. van den Brink to Executive Board	For	For	For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

Management recommandation

For

For

For

For

Meeting for HEINEKEN	NV on 25	Apr 2024
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6a Reelect R.J.M.S. Huet to Supervisory Board
6b Reelect P. Mars Wright to Supervisory Board
6c Elect P.T.F.M. Wennink to Supervisory Board
7 Ratify KPMG Accountants N.V. as Auditors

Votes Available Voted 10,148.00 10,148.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Meeting for JOHNSON & JOHNSON on 25 Apr 2024	Management	ISS SRI	
	recommandation -	recommandation -	TOBAM Vote
1a Elect Director Darius Adamczyk	For	For	For
1b Elect Director Mary C. Beckerle	For	For	For
1c Elect Director D. Scott Davis	For	For	For
1d Elect Director Jennifer A. Doudna	For	For	For
1e Elect Director Joaquin Duato	For	For	For
1f Elect Director Marillyn A. Hewson	For	For	For
1g Elect Director Paula A. Johnson	For	For	For
1h Elect Director Hubert Joly	For	For	For
1i Elect Director Mark B. McClellan	For	For	For
1j Elect Director Anne M. Mulcahy	For	For	For
1k Elect Director Mark A. Weinberger	For	For	For
1l Elect Director Nadja Y. West	For	For	For
1m Elect Director Eugene A. Woods	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Gender-Based Compensation and Benefits Inequities	Against	Against	Against
5 Report on Impact of Extended Patent Exclusivities on Product Access		-	-
1a Elect Director Darius Adamczyk	For	For	For
1b Elect Director Mary C. Beckerle	For	For	For
1c Elect Director D. Scott Davis	For	For	For
1d Elect Director Jennifer A. Doudna	For	For	For
1e Elect Director Joaquin Duato	For	For	For
1f Elect Director Marillyn A. Hewson	For	For	For
1g Elect Director Paula A. Johnson	For	For	For
1h Elect Director Hubert Joly	For	For	For
1i Elect Director Mark B. McClellan	For	For	For
1j Elect Director Anne M. Mulcahy	For	For	For
1k Elect Director Mark A. Weinberger	For	For	For
1l Elect Director Nadja Y. West	For	For	For
1m Elect Director Eugene A. Woods	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Gender-Based Compensation and Benefits Inequities	Against	Against	Against
5 Report on Impact of Extended Patent Exclusivities on Product Access	Agamst	Agamst	Agamac
1a Elect Director Darius Adamczyk	For	For	For
1b Elect Director Mary C. Beckerle	For	For	For
To Lieu Director Mary C. Deckerie	1 01	1 01	1 01

Meeting for JOHNSON & JOHNSON on 25 Apr 2024

1c Elect Director	D. Scott I	Davis
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1d Elect Director Jennifer A. Doudna

1e Elect Director Joaquin Duato

1f Elect Director Marillyn A. Hewson

1g Elect Director Paula A. Johnson

1h Elect Director Hubert Joly

1i Elect Director Mark B. McClellan

1j Elect Director Anne M. Mulcahy

1k Elect Director Mark A. Weinberger

11 Elect Director Nadja Y. West

1m Elect Director Eugene A. Woods

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify PricewaterhouseCoopers LLP as Auditors

4 Report on Gender-Based Compensation and Benefits Inequities

5 Report on Impact of Extended Patent Exclusivities on Product Access

1a Elect Director Darius Adamczyk

1b Elect Director Mary C. Beckerle

1c Elect Director D. Scott Davis

1d Elect Director Jennifer A. Doudna

1e Elect Director Joaquin Duato

1f Elect Director Marillyn A. Hewson

1g Elect Director Paula A. Johnson

1h Elect Director Hubert Joly

1i Elect Director Mark B. McClellan

1j Elect Director Anne M. Mulcahy

1k Elect Director Mark A. Weinberger

11 Elect Director Nadja Y. West

1m Elect Director Eugene A. Woods

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify PricewaterhouseCoopers LLP as Auditors

4 Report on Gender-Based Compensation and Benefits Inequities

5 Report on Impact of Extended Patent Exclusivities on Product Access

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
Against	Against	Against
For	For	For
Against	Against	Against

Meeting for JOHNSON & JOHNSON on 25 Apr 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Fauity Fund

Votes Available 104,224.00 Voted 104,224.00

MDP - TOBAM Anti-Benchmark US Equity Fund

For

For

For

For

Against

Against

Against

Against

Against

Against

Against

Against

For

Against

For

ISS SRI

recommandation

For

For

For

For

Against

Against

Against

Against

Against

Against

Against

Meeting for LONDON	STOCK EXCHANGE	GROUP on 2	5 Apr 2024
meeting for London		CROOL OIL 2	5 Api

1 Accept Financial Statements and Statutory Reports	1 Accept Fir	nancial Statements	s and Statutory Reports
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- 2 Approve Final Dividend
- 3 Approve Remuneration Report
- 4 Approve Remuneration Policy
- 5 Re-elect Dominic Blakemore as Director
- 6 Re-elect Martin Brand as Director
- 7 Re-elect Kathleen DeRose as Director
- 8 Re-elect Tsega Gebreyes as Director
- 9 Re-elect Scott Guthrie as Director
- 10 Re-elect Cressida Hogg as Director
- 11 Re-elect Val Rahmani as Director
- 12 Re-elect Don Robert as Director
- 13 Re-elect David Schwimmer as Director
- 14 Re-elect William Vereker as Director
- 15 Elect Michel-Alain Proch as Director
- 16 Appoint Deloitte LLP as Auditors
- 17 Authorise the Audit Committee to Fix Remuneration of Auditors
- 18 Authorise Issue of Equity
- 19 Authorise UK Political Donations and Expenditure
- 20 Approve Equity Incentive Plan
- 21 Authorise Issue of Equity without Pre-emptive Rights
- 22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital
- 23 Authorise Market Purchase of Ordinary Shares
- 24 Authorise Off-Market Purchase of Shares from Consortium Shareholders
- 25 Authorise the Company to Call General Meeting with Two Weeks' Notice

	For	Against
	For	For
	For	Against
	For	For
or Other Capital	For	For
	For	For
	For	For
	For	For
Votes Available	Voted	

6.00

6.00

Management recommandation

For

Meeting for MALAYAN BANKING BHD on 25 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Zamzamzairani Mohd Isa as Director	For	For	For
2 Elect Hasnita Dato' Hashim as Director	For	For	For
3 Elect Zakiah Che Din as Director	For	For	For
4 Elect Khairussaleh Ramli as Director	For	For	For
5 Elect Yee Yang Chien as Director	For	For	For
6 Approve Directors' Fees	For	For	For
7 Approve Directors' Benefits	For	For	For
8 Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	For	For
9 Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	For
1 Elect Zamzamzairani Mohd Isa as Director	For	For	For
2 Elect Hasnita Dato' Hashim as Director	For	For	For
3 Elect Zakiah Che Din as Director	For	For	For
4 Elect Khairussaleh Ramli as Director	For	For	For
5 Elect Yee Yang Chien as Director	For	For	For
6 Approve Directors' Fees	For	For	For
7 Approve Directors' Benefits	For	For	For
8 Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	For	For
9 Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	For

MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available 100.00 Voted 100.00

Meeting for MUENCHENER RUECKVER AG-REG on 25 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 15.00 per Share	For	For	For
3.1 Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	For	For	For
3.2 Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	For	For	For
3.3 Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	For	For	For
3.4 Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	For	For	For
3.5 Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	For	For	For
3.6 Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	For	For	For
3.7 Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	For	For	For
3.8 Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	For	For	For
3.9 Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	For	For	For
3.10 Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	For	For	For
4.1 Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	For	For	For
4.2 Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	For	For	For
4.3 Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	For	For	For
4.4 Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	For	For	For
4.5 Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	For	For	For
4.6 Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	For	For	For
4.7 Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	For	For	For
4.8 Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	For	For	For
4.9 Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	For	For	For
4.10 Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	For	For	For
4.11 Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	For	For
4.12 Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	For	For	For
4.13 Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	For	For	For
4.14 Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	For	For	For
4.15 Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	For	For	For
4.16 Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	For	For	For
4.17 Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	For	For	For
4.18 Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	For	For	For
4.19 Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	For	For	For
4.20 Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	For	For	For
5.1 Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial	For	For	For
5.2 Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	For	For	For
6 Approve Remuneration Report	For	For	For
7.1 Elect Nikolaus von Bomhard to the Supervisory Board	For	Against	Against

Meeting for MUENCHENER RUECKVER AG-REG on 25 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
7.2 Elect Clement Booth to the Supervisory Board	For	For	For
7.3 Elect Roland Busch to the Supervisory Board	For	For	For
7.4 Elect Julia Jaekel to the Supervisory Board	For	For	For
7.5 Elect Renata Bruengger to the Supervisory Board	For	For	For
7.6 Elect Carinne Knoche-Brouillon to the Supervisory Board	For	For	For
7.7 Elect Victoria Ossadnik to the Supervisory Board	For	For	For
7.8 Elect Carsten Spohr to the Supervisory Board	For	For	For
7.9 Elect Jens Weidmann to the Supervisory Board	For	For	For
7.10 Elect Maximilian Zimmerer to the Supervisory Board	For	For	For
8 Approve Remuneration Policy for the Supervisory Board	For	For	For
9 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available

280.00

Voted

280.00

Meeting for PFIZER INC on 25 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Director Ronald E. Blaylock	For	For	For
1.2 Elect Director Albert Bourla	For	For	For
1.3 Elect Director Susan Desmond-Hellmann	For	For	For
1.4 Elect Director Joseph J. Echevarria	For	For	For
1.5 Elect Director Scott Gottlieb	For	For	For
1.6 Elect Director Helen H. Hobbs	For	For	For
1.7 Elect Director Susan Hockfield	For	For	For
1.8 Elect Director Dan R. Littman	For	For	For
1.9 Elect Director Shantanu Narayen	For	For	For
1.10 Elect Director Suzanne Nora Johnson	For	For	For
1.11 Elect Director James Quincey	For	For	For
1.12 Elect Director James C. Smith	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
5 Require Independent Board Chair	Against	For	For
6 Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	For	For
7 Amend Director Resignation Processes *Withdrawn Resolution*			
8 Report on Corporate Contributions	Against	For	For
1.1 Elect Director Ronald E. Blaylock	For	For	For
1.2 Elect Director Albert Bourla	For	For	For
1.3 Elect Director Susan Desmond-Hellmann	For	For	For
1.4 Elect Director Joseph J. Echevarria	For	For	For
1.5 Elect Director Scott Gottlieb	For	For	For
1.6 Elect Director Helen H. Hobbs	For	For	For
1.7 Elect Director Susan Hockfield	For	For	For
1.8 Elect Director Dan R. Littman	For	For	For
1.9 Elect Director Shantanu Narayen	For	For	For
1.10 Elect Director Suzanne Nora Johnson	For	For	For
1.11 Elect Director James Quincey	For	For	For
1.12 Elect Director James C. Smith	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
5 Require Independent Board Chair	Against	For	For
6 Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	For	For

Meeting for PFIZER INC on 25 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
7 Amend Director Resignation Processes *Withdrawn Resolution*			
8 Report on Corporate Contributions	Against	For	For
1.1 Elect Director Ronald E. Blaylock	For	For	For
1.2 Elect Director Albert Bourla	For	For	For
1.3 Elect Director Susan Desmond-Hellmann	For	For	For
1.4 Elect Director Joseph J. Echevarria	For	For	For
1.5 Elect Director Scott Gottlieb	For	For	For
1.6 Elect Director Helen H. Hobbs	For	For	For
1.7 Elect Director Susan Hockfield	For	For	For
1.8 Elect Director Dan R. Littman	For	For	For
1.9 Elect Director Shantanu Narayen	For	For	For
1.10 Elect Director Suzanne Nora Johnson	For	For	For
1.11 Elect Director James Quincey	For	For	For
1.12 Elect Director James C. Smith	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
5 Require Independent Board Chair	Against	For	For
6 Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	For	For
7 Amend Director Resignation Processes *Withdrawn Resolution*			
8 Report on Corporate Contributions	Against	For	For
1.1 Elect Director Ronald E. Blaylock	For	For	For
1.2 Elect Director Albert Bourla	For	For	For
1.3 Elect Director Susan Desmond-Hellmann	For	For	For
1.4 Elect Director Joseph J. Echevarria	For	For	For
1.5 Elect Director Scott Gottlieb	For	For	For
1.6 Elect Director Helen H. Hobbs	For	For	For
1.7 Elect Director Susan Hockfield	For	For	For
1.8 Elect Director Dan R. Littman	For	For	For
1.9 Elect Director Shantanu Narayen	For	For	For
1.10 Elect Director Suzanne Nora Johnson	For	For	For
1.11 Elect Director James Quincey	For	For	For
1.12 Elect Director James C. Smith	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

ISS SRI

recommandation

For

For

For

Meeting for PFIZE	R INC on	25 Apr	2024
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- 5 Require Independent Board Chair
- 6 Report on Congruency of Political Spending with Company Stated Values and Priorities

MDP - TOBAM Anti-Benchmark US Equity Fund

- 7 Amend Director Resignation Processes *Withdrawn Resolution*
- 8 Report on Corporate Contributions

Voted	Votes Available
580,897.00	580,897.00

Management recommandation

Against

Against

Against

For For

TOBAM Vote

For

Meeting for SAMPO OYJ-A SHS on 25 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Open Meeting				
2 Call the Meeting to Order				
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting				
4 Acknowledge Proper Convening of Meeting				
5 Prepare and Approve List of Shareholders				
6 Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Audito	's Report			
7 Accept Financial Statements and Statutory Reports		For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.80 Per Share		For	For	For
9 Approve Discharge of Board and President		For	For	For
10 Approve Remuneration Report (Advisory Vote)		For	For	For
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management		For	For	For
12 Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 fo	r Vice	For	For	For
13 Fix Number of Directors at Nine		For	For	For
14 Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto,	Antti Makinen,	For	Against	Against
15 Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability R	eporting	For	For	For
16 Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting		For	For	For
17 Authorize Share Repurchase Program		For	For	For
18 Authorize Board of Directors to Resolve upon a Share Issue without Payment		For	For	For
19 Close Meeting				
Vote	s Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	18,326.00	18,326.00		

Against

Against

For

For For

Against

Against

For

For

For

ISS SRI

recommandation

Against

Against

For

For

For

Against

Against

For

For

For

Management recommandation

For

- 1 Approve Performance Share Plan
- 2 Approve Phantom Share Plan
- 3 Authorize Capitalization of Reserves Without Issuance of Shares
- 4 Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws
- 5 Authorize Board to Ratify and Execute Approved Resolutions
- 1 Approve Performance Share Plan
- 2 Approve Phantom Share Plan
- 3 Authorize Capitalization of Reserves Without Issuance of Shares
- 4 Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws
- 5 Authorize Board to Ratify and Execute Approved Resolutions

Voted	Votes Available
100.00	100.00

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Meeting for SUZANO SA on 25 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
3 Approve Allocation of Income and Dividends	For	Against	Against
4 Fix Number of Directors at Nine	For	For	For
5 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
6 Elect Directors	For	Against	Against
7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,		S	J
8 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
9.1 Percentage of Votes to Be Assigned - Elect David Feffer as Director	None	Abstain	Abstain
9.2 Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director	None	Abstain	Abstain
9.3 Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	None	Abstain	Abstain
9.4 Percentage of Votes to Be Assigned - Elect Gabriela Feffer Moll as Director	None	Abstain	Abstain
9.5 Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as Independent Director	None	Abstain	Abstain
9.6 Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director	None	Abstain	Abstain
9.7 Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	None	Abstain	Abstain
9.8 Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director	None	Abstain	Abstain
9.9 Percentage of Votes to Be Assigned - Elect Walter Schalka as Director	None	Abstain	Abstain
10 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
11 Elect David Feffer as Board Chairman	For	Against	Against
12 Elect Daniel Feffer as Vice-Chairman	For	Against	Against
13 Elect Nildemar Secches as Vice-Chairman	For	Against	Against
14 Approve Classification of Maria Priscila Rodini Vansetti Machado, Paulo Rogerio Caffarelli, Paulo Sergio	For	For	For
15 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	For	For
16 Fix Number of Fiscal Council Members at Three	For	For	For
17.1 Elect Luiz Augusto Marques Paes as Fiscal Council Member and Luciano Douglas Colauto as Alternate	For	Abstain	Abstain
17.2 Elect Rubens Barletta as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	For	Abstain	Abstain
18 Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by	None	For	For
19 Approve Remuneration of Company's Management and Fiscal Council	For	Against	Against
1 Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
3 Approve Allocation of Income and Dividends	For	Against	Against
4 Fix Number of Directors at Nine	For	For	For
5 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
6 Elect Directors	For	Against	Against
7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for SUZANO SA on 25 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
8 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
9.1 Percentage of Votes to Be Assigned - Elect David Feffer as Director	None	Abstain	Abstain
9.2 Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director	None	Abstain	Abstain
9.3 Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	None	Abstain	Abstain
9.4 Percentage of Votes to Be Assigned - Elect Gabriela Feffer Moll as Director	None	Abstain	Abstain
9.5 Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as Independent Director	None	Abstain	Abstain
9.6 Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director	None	Abstain	Abstain
9.7 Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	None	Abstain	Abstain
9.8 Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director	None	Abstain	Abstain
9.9 Percentage of Votes to Be Assigned - Elect Walter Schalka as Director	None	Abstain	Abstain
10 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
11 Elect David Feffer as Board Chairman	For	Against	Against
12 Elect Daniel Feffer as Vice-Chairman	For	Against	Against
13 Elect Nildemar Secches as Vice-Chairman	For	Against	Against
14 Approve Classification of Maria Priscila Rodini Vansetti Machado, Paulo Rogerio Caffarelli, Paulo Sergio	For	For	For
15 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	For	For
16 Fix Number of Fiscal Council Members at Three	For	For	For
17.1 Elect Luiz Augusto Marques Paes as Fiscal Council Member and Luciano Douglas Colauto as Alternate	For	Abstain	Abstain
17.2 Elect Rubens Barletta as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	For	Abstain	Abstain
18 Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by	None	For	For
19 Approve Remuneration of Company's Management and Fiscal Council	For	Against	Against
Votes Available	Voted		

659,700.00

659,700.00

Meeting for UCB SA on 25 Apr 2024	Management	ISS SRI	
Annual/Special Meeting Agenda	recommandation	recommandation	TOBAM Vote
Ordinary Part			
1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
4 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	For	For	For
5 Approve Remuneration Report	For	For	For
6 Approve Remuneration Policy	For	For	For
7 Approve Discharge of Directors	For	For	For
8 Approve Discharge of Auditors	For	For	For
9.1. Elect Pierre Gurdjian as Director	For	For	For
9.1.B Indicate Pierre Gurdjian as Independent Director	For	For	For
9.2. Reelect Ulf Wiinberg as Director	For	For	For
9.2.B Indicate Ulf Wiinberg as Independent Director	For	For	For
9.3 Elect Charles-Antoine Janssen as Director	For	For	For
9.4. Elect Nefertiti Greene as Director	For	For	For
9.4.B Indicate Nefertiti Greene as Independent Director	For	For	For
9.5. Elect Dolca Thomas as Director	For	For	For
9.5.B Indicate Dolca Thomas as Independent Director	For	For	For
9.6. Elect Rodolfo Savitzky as Director	For	For	For
9.6.B Indicate Rodolfo Savitzky as Independent Director	For	For	For
10 Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and Approve Auditors'	For	For	For
Special Part			
11 Approve Long-Term Incentive Plans	For	For	For
12.1 Approve Change-of-Control Clause Re: EMTN Program Renewal	For	For	For
12.2 Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023	For	For	For
Annual/Special Meeting Agenda			
Ordinary Part			
1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
4 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	For	For	For
5 Approve Remuneration Report	For	For	For
6 Approve Remuneration Policy	For	For	For
7 Approve Discharge of Directors	For	For	For
8 Approve Discharge of Auditors	For	For	For

Meeting for UCB SA on 25 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
9.1. Elect Pierre Gurdjian as Director		For	For	For
9.1.B Indicate Pierre Gurdjian as Independent Director		For	For	For
9.2. Reelect Ulf Wiinberg as Director		For	For	For
9.2.B Indicate Ulf Wiinberg as Independent Director		For	For	For
9.3 Elect Charles-Antoine Janssen as Director		For	For	For
9.4. Elect Nefertiti Greene as Director		For	For	For
9.4.B Indicate Nefertiti Greene as Independent Director		For	For	For
9.5. Elect Dolca Thomas as Director		For	For	For
9.5.B Indicate Dolca Thomas as Independent Director		For	For	For
9.6. Elect Rodolfo Savitzky as Director		For	For	For
9.6.B Indicate Rodolfo Savitzky as Independent Director		For	For	For
10 Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and App	rove Auditors'	For	For	For
Special Part				
11 Approve Long-Term Incentive Plans		For	For	For
12.1 Approve Change-of-Control Clause Re: EMTN Program Renewal		For	For	For
12.2 Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 Au	gust 2023	For	For	For
V	otes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	12.00	12.00		

Meeting for UCB SA on 25 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Extraordinary Shareholders Meeting Agenda			
1 Receive Special Board Report			
2 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend	For	For	For
3 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Extraordinary Shareholders Meeting Agenda			
1 Receive Special Board Report			
2 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend	For	For	For
3 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund 12.00	12.00		

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for LAN AIRLINES SA on 25 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Business				
1 Approve Financial Statements and Statutory Reports		For	For	For
2 Approve Dividends of USD 0.0003 Per Share		For	For	For
3 Elect Directors		For	Against	Against
4 Approve Remuneration of Directors		For	For	For
5 Approve Remuneration and Budget of Directors' Committee		For	For	For
6 Appoint Auditors		For	For	For
7 Designate Risk Assessment Companies		For	For	For
8 Designate Newspaper to Publish Company Announcements		For	For	For
9 Receive Report Regarding Related-Party Transactions		For	For	For
10 Other Business		For	Against	Against
	Votes Available	Voted		

96,422,139.00

96,422,139.00

Meeting for LAN AIRLINES SA on 25 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Extraordinary Business				
1 Remove Transitory Article 4		For	For	For
2 Recognize Reduction of Share Capital Due to Expiration of Term for Placing Convertible Bonds into Shares		For	For	For
3 Adopt Amendments to Articles and Agreements to Carry out Resolutions Adopted by this General Meeting		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	96,422,139.00	96,422,139.00		

Meeting for A P MOLLER - MAERSK A/S - B on 26 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
A Approve Demerger Agreement Completion Towards Svitzer Group		For	For	For
B.1 Elect Morten H. Engelstoft as Director		For	For	For
B.2 Elect Robert M. Uggla as Director		For	Abstain	Abstain
B.3 Elect Christine Brennet Morris as Director		For	For	For
B.4 Elect Peter Wikstrom as Director		For	For	For
C Approve Remuneration of Directors of Svitzer Group		For	For	For
D Approve Board of Directors and Executive Management Indemnification of Svitzer Group		For	For	For
E Approve Guidelines for Incentive-Based Compensation for Executive Management and Boa	d for Svitzer	For	Against	Against
F Ratify PricewaterhouseCoopers as Auditor and Authorized Sustainability Auditor for Svitzer (iroup	For	For	For
G Authorize Share Repurchase Program in Svitzer Group		For	For	For
G Authorize Share Repurchase Program in Svitzer Group		For		
A Approve Demerger Agreement Completion Towards Svitzer Group		For	For	For
B.1 Elect Morten H. Engelstoft as Director		For	For	For
B.2 Elect Robert M. Uggla as Director		For	Abstain	Abstain
B.3 Elect Christine Brennet Morris as Director		For	For	For
B.4 Elect Peter Wikstrom as Director		For	For	For
C Approve Remuneration of Directors of Svitzer Group		For	For	For
D Approve Board of Directors and Executive Management Indemnification of Svitzer Group		For	For	For
E Approve Guidelines for Incentive-Based Compensation for Executive Management and Boa	d for Svitzer	For	Against	Against
F Ratify PricewaterhouseCoopers as Auditor and Authorized Sustainability Auditor for Svitzer (Broup	For	For	For
G Authorize Share Repurchase Program in Svitzer Group		For	For	For
G Authorize Share Repurchase Program in Svitzer Group		For		
Vot	es Available	Voted		
MDP - TOBAM Anti-Benchmark Global Equity Fund	67.00	67.00		

Meeting for BANCO DO BRASIL S.A. on 26 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 20.	23	For	For	For
2 Approve Allocation of Income and Dividends		For	For	For
3 Approve Remuneration of Company's Management		For	For	For
4 Approve Remuneration of Fiscal Council Members		For	For	For
5 Approve Remuneration of Audit Committee Members		For	For	For
6 Approve Remuneration of Risk and Capital Committee Members		For	For	For
7 Approve Remuneration of People, Remuneration, and Eligibility Committee Member	S	For	For	For
8 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Car	d Be Considered Valid	None	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 20	23	For	For	For
2 Approve Allocation of Income and Dividends		For	For	For
3 Approve Remuneration of Company's Management		For	For	For
4 Approve Remuneration of Fiscal Council Members		For	For	For
5 Approve Remuneration of Audit Committee Members		For	For	For
6 Approve Remuneration of Risk and Capital Committee Members		For	For	For
7 Approve Remuneration of People, Remuneration, and Eligibility Committee Member	S	For	For	For
8 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Car	d Be Considered Valid	None	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	668,200.00	668,200.00		

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for BANCO DO BRASIL S.A. on 26 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Amend Articles	For	For	For
2 Approve Remuneration of Technology and Innovation Committee Members	For	For	For
3 Approve Remuneration of Corporate Sustainability Committee Members	For	For	For
4 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid	None	For	For
1 Amend Articles	For	For	For
2 Approve Remuneration of Technology and Innovation Committee Members	For	For	For
3 Approve Remuneration of Corporate Sustainability Committee Members	For	For	For
4 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid	None	For	For
Votes Available	Voted		

100.00

100.00

Meeting for BANCO SANTANDER (BRASIL) SA on 26 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Vanessa de Souza Lobato Barbosa as Director	For	Against	Against
If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
2 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
3 Percentage of Votes to Be Assigned - Elect Vanessa de Souza Lobato Barbosa as Director	None	Abstain	Abstain
4 Confirm Board of Directors Composition	For	For	For
5 Authorize Capitalization of Reserves Without Issuance of Shares	For	For	For
6 Amend Article 5 to Reflect Changes in Capital	For	For	For
7 Consolidate Bylaws	For	For	For
8 Amend Long-Term Incentive Plan Approved at the December 21, 2016 EGM	For	Against	Against
9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain
1 Elect Vanessa de Souza Lobato Barbosa as Director	For	Against	Against
If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
2 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
3 Percentage of Votes to Be Assigned - Elect Vanessa de Souza Lobato Barbosa as Director	None	Abstain	Abstain
4 Confirm Board of Directors Composition	For	For	For
5 Authorize Capitalization of Reserves Without Issuance of Shares	For	For	For
6 Amend Article 5 to Reflect Changes in Capital	For	For	For
7 Consolidate Bylaws	For	For	For
8 Amend Long-Term Incentive Plan Approved at the December 21, 2016 EGM	For	Against	Against
9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain

Votes Available

287,100.00

Voted

287,100.00

MDP - TOBAM Maximum Diversification Emerging Markets

For

For

For

Abstain

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Abstain

ISS SRI

recommandation

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For

For

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For

For

For

Abstain

Management recommandation

For

For

For

None

For

For

For

None

Meeting for BANCO SANTANDER (BRASIL) SA on 26 Apr 2024

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023
- 2 Approve Allocation of Income and Dividends
- 3 Approve Remuneration of Company's Management and Audit Committee Members
- 4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian
- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023
- 2 Approve Allocation of Income and Dividends
- 3 Approve Remuneration of Company's Management and Audit Committee Members
- 4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian

Votes Available Voted 100.00 100.00

Meeting for BAYER AG on 26 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports; Approve Allocation of Income and	Dividends of EUR	For	For	For
2 Approve Discharge of Management Board for Fiscal Year 2023		For	For	For
3 Approve Discharge of Supervisory Board for Fiscal Year 2023		For	For	For
4.1 Elect Horst Baier to the Supervisory Board		For	For	For
4.2 Elect Ertharin Cousin to the Supervisory Board		For	Against	Against
4.3 Elect Lori Schechter to the Supervisory Board		For	For	For
4.4 Elect Nancy Simonian to the Supervisory Board		For	For	For
4.5 Elect Jeffrey Ubben to the Supervisory Board		For	For	For
5 Approve Remuneration Policy		For	For	For
6 Approve Remuneration Report		For	For	For
7.1 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased S	Shares	For	For	For
7.2 Authorize Use of Financial Derivatives when Repurchasing Shares		For	For	For
8 Approve Affiliation Agreement with Bayer CropScience AG		For	For	For
9 Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Fina	incial Statements for	For	For	For
10 Voting Instructions for Motions or Nominations by Shareholders that are not Made Acce	essible Before the	None	Against	Against
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	14,747.00	14,747.00		

Meeting for ENERGY ABSOLUTE PCL on 26 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Minutes of Previous Meeting		For	For	
2 Acknowledge Directors' Report				
3 Approve Financial Statements		For	For	
4 Approve Cancellation of Issuance of Remaining and Unissued Debentures		For	For	
5 Approve New Issuance and Offering of Debentures		For	For	
6 Approve Allocation of Income and Dividend Payment		For	For	
7 Approve Remuneration of Directors		For	For	
8.1 Elect Amorn Sapthaweekul as Director		For	Against	
8.2 Elect Bravochat Chatchai as Director		For	Against	
8.3 Elect Somboon Ahunai as Director		For	Against	
9.1 Elect Charoenchai Prathuangsuksri as Director		For	Against	
9.2 Elect Anjali Jalichandra as Director		For	For	
10 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix	Their	For	For	
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	0.00	0.00		

Meeting for FIBRA UNO ADMINISTRACION SA on 26 Apr 2024 Meeting for Holders of REITs - ISIN MXCFFU000001	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.i Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	For	For	For
1.ii Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile	For	For	For
1.iii Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including	For	For	For
1.iv Accept Technical Committee Report on Operations and Activities Undertaken	For	For	For
2 Approve Financial Statements and Allocation of Income	For	For	For
3 Elect Jose Antonio Meade Kuribrena as Member of Technical Committee; Accept Resignation of Trigueros	For	Against	Against
4 Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	For	For	For
5 Ratify Ruben Goldberg Javkin as Member of Technical Committee	For		
,		Against	Against
6 Ratify Herminio Blanco Mendoza as Member of Technical Committee	For	Against For	Against For
7 Elect Irma Adriana Gomez Cavazos as Member of Technical Committee; Dismiss Alberto Felipe Mulas	For		
8 Approve Remuneration of Technical Committee Members	For	For	For
9 Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	For	Against	Against
10 Approve Incentive Plan for Trust Management Approved by Holders Meetings on April 15, 2013 and April	For	For	For
11 Receive Report on Process of Segregation of Real Estate Assets with Industrial Use	For	For	For
12 Appoint Legal Representatives	For	For	For
13 Approve Minutes of Meeting	For	For	For
Meeting for Holders of REITs - ISIN MXCFFU000001	_	_	_
1.i Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	For	For	For -
1.ii Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile	For	For	For
1.iii Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including	For	For	For
1.iv Accept Technical Committee Report on Operations and Activities Undertaken	For	For	For
2 Approve Financial Statements and Allocation of Income	For	For	For
3 Elect Jose Antonio Meade Kuribrena as Member of Technical Committee; Accept Resignation of Trigueros	For	Against	Against
4 Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	For	For	For
5 Ratify Ruben Goldberg Javkin as Member of Technical Committee	For	Against	Against
6 Ratify Herminio Blanco Mendoza as Member of Technical Committee	For	Against	Against
7 Elect Irma Adriana Gomez Cavazos as Member of Technical Committee; Dismiss Alberto Felipe Mulas	For	For	For
8 Approve Remuneration of Technical Committee Members	For	For	For
9 Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	For	Against	Against
10 Approve Incentive Plan for Trust Management Approved by Holders Meetings on April 15, 2013 and April	For	For	For
11 Receive Report on Process of Segregation of Real Estate Assets with Industrial Use	For	For	For
12 Appoint Legal Representatives	For	For	For
13 Approve Minutes of Meeting	For	For	For

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for FIBRA UNO ADMINISTRACION SA on 26 Apr 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

200.00

Voted 200.00

Meeting for KELLANOVA on 26 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	Against	Against
1c Elect Director Donald Knauss	For	Against	Against
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
5 Require Independent Board Chair	Against	For	For
6 Report on Median Gender/Racial Pay Gap	Against	For	For
7 Report on Risks Associated with Pesticide Use in Supply Chain	Against	For	For
8 Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Against
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	Against	Against
1c Elect Director Donald Knauss	For	Against	Against
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
5 Require Independent Board Chair	Against	For	For
6 Report on Median Gender/Racial Pay Gap	Against	For	For
7 Report on Risks Associated with Pesticide Use in Supply Chain	Against	For	For
8 Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Against
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	Against	Against
1c Elect Director Donald Knauss	For	Against	Against
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
5 Require Independent Board Chair	Against	For	For
6 Report on Median Gender/Racial Pay Gap	Against	For	For
7 Report on Risks Associated with Pesticide Use in Supply Chain	Against	For	For
8 Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Against
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	Against	Against
1c Elect Director Donald Knauss	For	Against	Against

Meeting for KELLANOVA on 26 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
5 Require Independent Board Chair	Against	For	For
6 Report on Median Gender/Racial Pay Gap	Against	For	For
7 Report on Risks Associated with Pesticide Use in Supply Chain	Against	For	For
8 Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Against
Votes Available	Voted		

MDP - TOBAM Anti-Benchmark US Equity Fund

324,593.00

324,593.00

Meeting for MERCK KGAA on 26 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting))			
2 Accept Financial Statements and Statutory Reports for Fiscal Year 2023		For	For	For
3 Approve Allocation of Income and Dividends of EUR 2.20 per Share		For	For	For
4 Approve Discharge of Management Board for Fiscal Year 2023		For	For	For
5 Approve Discharge of Supervisory Board for Fiscal Year 2023		For	For	For
6 Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Inter	im Financial Statements	For	For	For
7 Approve Remuneration Report		For	For	For
8.1 Elect Katja Garcia Vila to the Supervisory Board		For	For	For
8.2 Elect Michael Kleinemeier to the Supervisory Board		For	For	For
8.3 Elect Carla Kriwet to the Supervisory Board		For	For	For
8.4 Elect Barbara Lambert to the Supervisory Board		For	For	For
8.5 Elect Stefan Palzer to the Supervisory Board		For	For	For
8.6 Elect Susanne Schaffert to the Supervisory Board		For	For	For
9 Approve Remuneration Policy for the Supervisory Board		For	For	For
10 Amend Articles Re: Proof of Entitlement		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	2,725.00	2,725.00		

Meeting for PEARSON PLC on 26 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Omar Abbosh as Director	For	For	For
4 Elect Alison Dolan as Director	For	For	For
5 Elect Alex Hardiman as Director	For	For	For
6 Re-elect Sherry Coutu as Director	For	Against	Against
7 Re-elect Sally Johnson as Director	For	For	For
8 Re-elect Omid Kordestani as Director	For	For	For
9 Re-elect Esther Lee as Director	For	For	For
10 Re-elect Graeme Pitkethly as Director	For	For	For
11 Re-elect Annette Thomas as Director	For	For	For
12 Re-elect Lincoln Wallen as Director	For	For	For
13 Approve Remuneration Report	For	Against	Against
14 Approve Save for Shares Plan	For	For	For
15 Reappoint Ernst & Young LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Omar Abbosh as Director	For	For	For
4 Elect Alison Dolan as Director	For	For	For
5 Elect Alex Hardiman as Director	For	For	For
6 Re-elect Sherry Coutu as Director	For	Against	Against
7 Re-elect Sally Johnson as Director	For	For	For
8 Re-elect Omid Kordestani as Director	For	For	For
9 Re-elect Esther Lee as Director	For	For	For
10 Re-elect Graeme Pitkethly as Director	For	For	For
11 Re-elect Annette Thomas as Director	For	For	For
12 Re-elect Lincoln Wallen as Director	For	For	For
13 Approve Remuneration Report	For	Against	Against
14 Approve Save for Shares Plan	For	For	For
15 Reappoint Ernst & Young LLP as Auditors	For	For	For

Meeting for PEARSON PLC on 26 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Omar Abbosh as Director	For	For	For
4 Elect Alison Dolan as Director	For	For	For
5 Elect Alex Hardiman as Director	For	For	For
6 Re-elect Sherry Coutu as Director	For	Against	Against
7 Re-elect Sally Johnson as Director	For	For	For
8 Re-elect Omid Kordestani as Director	For	For	For
9 Re-elect Esther Lee as Director	For	For	For
10 Re-elect Graeme Pitkethly as Director	For	For	For
11 Re-elect Annette Thomas as Director	For	For	For
12 Re-elect Lincoln Wallen as Director	For	For	For
13 Approve Remuneration Report	For	Against	Against
14 Approve Save for Shares Plan	For	For	For
15 Reappoint Ernst & Young LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Omar Abbosh as Director	For	For	For
4 Elect Alison Dolan as Director	For	For	For
5 Elect Alex Hardiman as Director	For	For	For
6 Re-elect Sherry Coutu as Director	For	Against	Against
7 Re-elect Sally Johnson as Director	For	For	For
8 Re-elect Omid Kordestani as Director	For	For	For
9 Re-elect Esther Lee as Director	For	For	For

Meeting for PEARSON PLC on 26 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
10 Re-elect Graeme Pitkethly as Director	For	For	For
11 Re-elect Annette Thomas as Director	For	For	For
12 Re-elect Lincoln Wallen as Director	For	For	For
13 Approve Remuneration Report	For	Against	Against
14 Approve Save for Shares Plan	For	For	For
15 Reappoint Ernst & Young LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Votes Available	Voted		

49,271.00

49,271.00

6 Ratify Eneas Cesar Pestana Neto as Independent Director

For

For

Voted

1,607,400.00

For

Meeting for SENDAS DISTRIBUIDORA SA on 26 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Remuneration of Company's Management	For	Against	Against
4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain
5 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid	None	For	For
6 Ratify Eneas Cesar Pestana Neto as Independent Director	For	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Remuneration of Company's Management	For	Against	Against
4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain
5 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid	None	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available
1,607,400.00

For

Against

For

For

Against

For

ISS SRI

recommandation

For

Against

For

For

Against

For

Management recommandation

For

For

None

For

For

None

Meeting for SENDAS DISTRIBUIDORA SA on 26 Apr 2024

- 1 Approve Long-Term Incentive Plan
- 2 Approve (A) Executive Partner Plan and (B) Supplementary Overall Limit for the Remuneration of the
- 3 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid
- 1 Approve Long-Term Incentive Plan
- 2 Approve (A) Executive Partner Plan and (B) Supplementary Overall Limit for the Remuneration of the
- 3 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid

Votes Available	Voted
1,607,400.00	1,607,400.00

MDP - TOBAM Maximum Diversification Emerging Markets

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for SINGAPORE TECH ENGINEERING on 26 Apr 2024	Management	ISS SRI	T00.444/
1 Adout Financial Chatanagasta and Directoral and Auditanal Dancata	recommandation	recommandation	TOBAM Vote
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Lim Chin Hu as Director	For	For	For
4 Elect Ng Bee Bee (May) as Director	For	For	For
5 Elect Ong Su Kiat Melvyn as Director	For	Against	Against
6 Elect Aaron Beng Yao Cheng as Director	For	Against	Against
7 Elect Neo Gim Huay as Director	For	For	For
8 Approve Directors' Remuneration for the Financial Year Ending December 31, 2024	For	For	For
9 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
11 Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering	For	For	For
12 Approve Renewal of Mandate for Transactions with Related Parties	For	For	For
13 Authorize Share Repurchase Program	For	For	For
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Lim Chin Hu as Director	For	For	For
4 Elect Ng Bee Bee (May) as Director	For	For	For
5 Elect Ong Su Kiat Melvyn as Director	For	Against	Against
6 Elect Aaron Beng Yao Cheng as Director	For	Against	Against
7 Elect Neo Gim Huay as Director	For	For	For
8 Approve Directors' Remuneration for the Financial Year Ending December 31, 2024	For	For	For
9 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
11 Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering	For	For	For
12 Approve Renewal of Mandate for Transactions with Related Parties	For	For	For
13 Authorize Share Repurchase Program	For	For	For
Votes Available	Voted		

85,900.00

85,900.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for BAJAJ HOLDINGS AND INVESTMENT on 27 Apr 202	'	Management commandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Abhinav Bindra as Director		For	Against	Against
2 Elect Smita Mankad as Director		For	Against	Against
Postal Ballot				
1 Elect Abhinav Bindra as Director		For	Against	Against
2 Elect Smita Mankad as Director		For	Against	Against
Vo	tes Available	Voted		

33,804.00

33,804.00

Meeting for CIMB GROUP HOLDINGS BHD on 29 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Lee Kok Kwan as Director	For	For	For
2 Elect Mohamed Ross Mohd Din as Director	For	For	For
3 Elect Afzal Abdul Rahim as Director	For	For	For
4 Elect Azlina Mahmad as Director	For	For	For
5 Approve Directors' Fees	For	For	For
6 Approve Directors' Allowances and Benefits	For	For	For
7 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
9 Approve Issuance of New Ordinary Shares Under the Income Distribution Reinvestment Plan	For	For	For
10 Approve Share Repurchase Program	For	For	For
1 Elect Lee Kok Kwan as Director	For	For	For
2 Elect Mohamed Ross Mohd Din as Director	For	For	For
3 Elect Afzal Abdul Rahim as Director	For	For	For
4 Elect Azlina Mahmad as Director	For	For	For
5 Approve Directors' Fees	For	For	For
6 Approve Directors' Allowances and Benefits	For	For	For
7 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
9 Approve Issuance of New Ordinary Shares Under the Income Distribution Reinvestment Plan	For	For	For
10 Approve Share Repurchase Program	For	For	For

MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available 100.00 Voted 100.00

Meeting for GRUPO FINANCIERO BANORTE-O on 29 Apr 2024	Management	ISS SRI	
1 A CEOLD - E' 'IC I IC D -	recommandation	recommandation	TOBAM Vote
1.a Approve CEO's Report on Financial Statements and Statutory Reports	For	For	For
1.b Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of	For	For	For
1.c Approve Board's Report on Operations and Activities Undertaken by Board	For	For	For
1.d Approve Report on Activities of Audit and Corporate Practices Committee	For	For	For
1.e Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit	For	For	For
2 Approve Allocation of Income	For	For	For
3.a Approve Cash Dividends of MXN 9.09 Per Share	For	For	For
3.b Approve Cash Dividend to Be Paid on June 28, 2024	For	For	For
4 Receive Auditor's Report on Tax Position of Company	_	_	_
5.a1 Elect Carlos Hank Gonzalez as Board Chairman	For	For	For
5.a2 Elect Juan Antonio Gonzalez Moreno as Director	For	For	For
5.a3 Elect David Juan Villarreal Montemayor as Director	For	For	For
5.a4 Elect Jose Marcos Ramirez Miguel as Director	For	For	For
5.a5 Elect Carlos de la Isla Corry as Director	For	For	For
5.a6 Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For	For
5.a7 Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	For
5.a8 Elect Mariana Banos Reynaud as Director	For	For	For
5.a9 Elect Federico Carlos Fernandez Senderos as Director	For	For	For
5. Elect David Penaloza Alanis as Director	For	For	For
5. Elect Jose Antonio Chedraui Eguia as Director	For	For	For
5. Elect Alfonso de Angoitia Noriega as Director	For	For	For
5. Elect Thomas Stanley Heather Rodriguez as Director	For	For	For
5. Elect Graciela Gonzalez Moreno as Alternate Director	For	For	For
5. Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	For
5. Elect Alberto Halabe Hamui as Alternate Director	For	For	For
5. Elect Gerardo Salazar Viezca as Alternate Director	For	For	For
5. Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	For
5. Elect Roberto Kelleher Vales as Alternate Director	For	For	For
5. Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	For
5. Elect Jose Maria Garza Trevino as Alternate Director	For	For	For
5. Elect Manuel Francisco Ruiz Camero as Alternate Director	For	For	For
5. Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	For
5. Elect Humberto Tafolla Nunez as Alternate Director	For	For	For
5. Elect Carlos Phillips Margain as Alternate Director	For	For	For
5. Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	For
5.b Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	For

Meeting for GRUPO FINANCIERO BANORTE-O on 29 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
5.c Approve Directors Liability and Indemnification	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	For	For
8.1 Approve Report on Share Repurchase	For	For	For
8.2 Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	For
9 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
1.a Approve CEO's Report on Financial Statements and Statutory Reports	For	For	For
1.b Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of	For	For	For
1.c Approve Board's Report on Operations and Activities Undertaken by Board	For	For	For
1.d Approve Report on Activities of Audit and Corporate Practices Committee	For	For	For
1.e Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit	For	For	For
2 Approve Allocation of Income	For	For	For
3.a Approve Cash Dividends of MXN 9.09 Per Share	For	For	For
3.b Approve Cash Dividend to Be Paid on June 28, 2024	For	For	For
4 Receive Auditor's Report on Tax Position of Company			
5.a1 Elect Carlos Hank Gonzalez as Board Chairman	For	For	For
5.a2 Elect Juan Antonio Gonzalez Moreno as Director	For	For	For
5.a3 Elect David Juan Villarreal Montemayor as Director	For	For	For
5.a4 Elect Jose Marcos Ramirez Miguel as Director	For	For	For
5.a5 Elect Carlos de la Isla Corry as Director	For	For	For
5.a6 Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For	For
5.a7 Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	For
5.a8 Elect Mariana Banos Reynaud as Director	For	For	For
5.a9 Elect Federico Carlos Fernandez Senderos as Director	For	For	For
5. Elect David Penaloza Alanis as Director	For	For	For
5. Elect Jose Antonio Chedraui Eguia as Director	For	For	For
5. Elect Alfonso de Angoitia Noriega as Director	For	For	For
5. Elect Thomas Stanley Heather Rodriguez as Director	For	For	For
5. Elect Graciela Gonzalez Moreno as Alternate Director	For	For	For
5. Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	For
5. Elect Alberto Halabe Hamui as Alternate Director	For	For	For
5. Elect Gerardo Salazar Viezca as Alternate Director	For	For	For
5. Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	For
5. Elect Roberto Kelleher Vales as Alternate Director	For	For	For
5. Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	For
5. Elect Jose Maria Garza Trevino as Alternate Director	For	For	For

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for GRUPO FINANCIERO BANORTE-O on 29 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
5. Elect Manuel Francisco Ruiz Camero as Alternate Director	For	For	For
5. Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	For
5. Elect Humberto Tafolla Nunez as Alternate Director	For	For	For
5. Elect Carlos Phillips Margain as Alternate Director	For	For	For
5. Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	For
5.b Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	For
5.c Approve Directors Liability and Indemnification	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	For	For
8.1 Approve Report on Share Repurchase	For	For	For
8.2 Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	For
9 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For

Votes Available

100.00

Voted

100.00

Meeting for OCADO GROUP PLC on 29 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Policy	For	Against	
3 Approve Remuneration Report	For	For	
4 Re-elect Rick Haythornthwaite as Director	For	Against	
5 Re-elect Tim Steiner as Director	For	For	
6 Re-elect Stephen Daintith as Director	For	For	
7 Re-elect Jorn Rausing as Director	For	Against	
8 Re-elect Andrew Harrison as Director	For	Against	
9 Re-elect Emma Lloyd as Director	For	Against	
10 Re-elect Julie Southern as Director	For	Against	
11 Re-elect Nadia Shouraboura as Director	For	Against	
12 Re-elect Julia Brown as Director	For	Against	
13 Elect Rachel Osborne as Director	For	For	
14 Reappoint Deloitte LLP as Auditors	For	For	
15 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
16 Authorise UK Political Donations and Expenditure	For	For	
17 Approve Performance Share Plan	For	Against	
18 Authorise Issue of Equity	For	For	
19 Authorise Issue of Equity in Connection with a Rights Issue	For	For	
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	
22 Authorise Market Purchase of Ordinary Shares	For	For	
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Policy	For	Against	
3 Approve Remuneration Report	For	For	
4 Re-elect Rick Haythornthwaite as Director	For	Against	
5 Re-elect Tim Steiner as Director	For	For	
6 Re-elect Stephen Daintith as Director	For	For	
7 Re-elect Jorn Rausing as Director	For	Against	
8 Re-elect Andrew Harrison as Director	For	Against	
9 Re-elect Emma Lloyd as Director	For	Against	
10 Re-elect Julie Southern as Director	For	Against	
11 Re-elect Nadia Shouraboura as Director	For	Against	
12 Re-elect Julia Brown as Director	For	Against	
13 Elect Rachel Osborne as Director	For	For	

Meeting for OCADO GROUP PLC on 29 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
14 Reappoint Deloitte LLP as Auditors	For	For	
15 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
16 Authorise UK Political Donations and Expenditure	For	For	
17 Approve Performance Share Plan	For	Against	
18 Authorise Issue of Equity	For	For	
19 Authorise Issue of Equity in Connection with a Rights Issue	For	For	
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	
22 Authorise Market Purchase of Ordinary Shares	For	For	
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Policy	For	Against	
3 Approve Remuneration Report	For	For	
4 Re-elect Rick Haythornthwaite as Director	For	Against	
5 Re-elect Tim Steiner as Director	For	For	
6 Re-elect Stephen Daintith as Director	For	For	
7 Re-elect Jorn Rausing as Director	For	Against	
8 Re-elect Andrew Harrison as Director	For	Against	
9 Re-elect Emma Lloyd as Director	For	Against	
10 Re-elect Julie Southern as Director	For	Against	
11 Re-elect Nadia Shouraboura as Director	For	Against	
12 Re-elect Julia Brown as Director	For	Against	
13 Elect Rachel Osborne as Director	For	For	
14 Reappoint Deloitte LLP as Auditors	For	For	
15 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
16 Authorise UK Political Donations and Expenditure	For	For	
17 Approve Performance Share Plan	For	Against	
18 Authorise Issue of Equity	For	For	
19 Authorise Issue of Equity in Connection with a Rights Issue	For	For	
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	
22 Authorise Market Purchase of Ordinary Shares	For	For	
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
· · ·			

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for OCADO GROUP PLC on 29 Apr 2024

Management recommandation

Voted

ISS SRI recommandation

TOBAM Vote

Votes Available

Helvetica Global

0.00

0.00

Meeting for VIVENDI on 29 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Business				
1 Approve Financial Statements and Statutory Reports		For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports		For	For	For
3 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Abse	ence of New	For	For	For
4 Approve Treatment of Losses and Dividends of EUR 0.25 per Share		For	For	For
5 Approve Compensation Report of Corporate Officers		For	Against	Against
6 Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board		For	Against	Against
7 Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Boa	ard	For	For	For
8 Approve Compensation of Frederic Crepin, Management Board Member		For	For	For
9 Approve Compensation of Francois Laroze, Management Board Member		For	Against	Against
10 Approve Compensation of Claire Leost, Management Board Member		For	Against	Against
11 Approve Compensation of Celine Merle-Beral, Management Board Member		For	Against	Against
12 Approve Compensation of Maxime Saada, Management Board Member		For	Against	Against
13 Approve Remuneration Policy of Supervisory Board Members and Chairman		For	Against	Against
14 Approve Remuneration Policy of Chairman of the Management Board		For	For	For
15 Approve Remuneration Policy of Management Board Members		For	Against	Against
16 Reelect Yannick Bollore as Supervisory Board Member		For	Against	Against
17 Reelect Laurent Dassault as Supervisory Board Member		For	For	For
18 Appoint Grant Thornton as Auditor		For	For	For
19 Appoint Grant Thornton as Authorized Sustainability Auditors		For	For	For
20 Appoint Deloitte & Associes as Authorized Sustainability Auditors		For	For	For
21 Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For	For	For
Extraordinary Business				
22 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		For	For	For
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans		For	For	For
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for El	mployees of	For	For	For
25 Authorize Filing of Required Documents/Other Formalities		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	27,613.00	27,613.00		

Meeting for AMERICA MOVIL SAB DE C-SER L on 29 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors'	For	Against	Against
1.2 Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial	For	Against	Against
1.3 Approve Report on Activities and Operations Undertaken by Board	For	Against	Against
1.4 Approve Audit and Corporate Practices Committee's Report on their Activities	For	Against	Against
1.5 Approve Consolidated Financial Statements, Allocation of Income and Dividends	For	Against	Against
1.6 Approve Report on Repurchased Shares Reserve	For	For	For
2.a Approve Discharge of Board and CEO	For	For	For
2.b1 Elect and/or Ratify Carlos Slim Domit as Board Chairman	For	Against	Against
2.b2 Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	For	Against	Against
2.b3 Elect and/or Ratify Antonio Cosio Pando as Director	For	For	For
2.b4 Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	For	Against	Against
2.b5 Elect and/or Ratify Daniel Hajj Aboumrad as Director	For	For	For
2.b6 Elect and/or Ratify Vanessa Hajj Slim as Director	For	Against	Against
2.b7 Elect and/or Ratify David Ibarra Munoz as Director	For	Against	Against
2.b8 Elect and/or Ratify Claudia Janez Sanchez as Director	For	For	For
2.b9 Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	For	Against	Against
2. Elect and/or Ratify Francisco Medina Chavez as Director	For	For	For
2. Elect and/or Ratify Gisselle Moran Jimenez as Director	For	For	For
2. Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	For	Against	Against
2. Elect and/or Ratify Ernesto Vega Velasco as Director	For	Against	Against
2. Elect and/or Ratify Oscar Von Hauske Solis as Director	For	Against	Against
2. Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	For	For	For
2. Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	For	For	For
2.c Approve Remuneration of Directors	For	For	For
3.a Approve Discharge of Executive Committee	For	For	For
3.b1 Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	For	Against	Against
3.b2 Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	For	Against	Against
3.b3 Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	For	For	For
3.c Approve Remuneration of Executive Committee	For	For	For
4.a Approve Discharge of Audit and Corporate Practices Committee	For	For	For
4.b1 Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	For	Against	Against
4.b2 Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices	For	Against	Against
4.b3 Elect and/or Ratify Rafael Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	For	For	For
4.b4 Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	For	Against	Against
4.c Approve Remuneration of Members of Audit and Corporate Practices Committee	For	For	For
5 Set Amount of Share Repurchase Reserve	For	For	For

Meeting for AMERICA MOVIL SAB DE C-SER L on 29 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
6 Approve Granting of Powers	For	Against	Against
7 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
1.1 Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors'	For	Against	Against
1.2 Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial	For	Against	Against
1.3 Approve Report on Activities and Operations Undertaken by Board	For	Against	Against
1.4 Approve Audit and Corporate Practices Committee's Report on their Activities	For	Against	Against
1.5 Approve Consolidated Financial Statements, Allocation of Income and Dividends	For	Against	Against
1.6 Approve Report on Repurchased Shares Reserve	For	For	For
2.a Approve Discharge of Board and CEO	For	For	For
2.b1 Elect and/or Ratify Carlos Slim Domit as Board Chairman	For	Against	Against
2.b2 Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	For	Against	Against
2.b3 Elect and/or Ratify Antonio Cosio Pando as Director	For	For	For
2.b4 Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	For	Against	Against
2.b5 Elect and/or Ratify Daniel Hajj Aboumrad as Director	For	For	For
2.b6 Elect and/or Ratify Vanessa Hajj Slim as Director	For	Against	Against
2.b7 Elect and/or Ratify David Ibarra Munoz as Director	For	Against	Against
2.b8 Elect and/or Ratify Claudia Janez Sanchez as Director	For	For	For
2.b9 Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	For	Against	Against
2. Elect and/or Ratify Francisco Medina Chavez as Director	For	For	For
2. Elect and/or Ratify Gisselle Moran Jimenez as Director	For	For	For
2. Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	For	Against	Against
2. Elect and/or Ratify Ernesto Vega Velasco as Director	For	Against	Against
2. Elect and/or Ratify Oscar Von Hauske Solis as Director	For	Against	Against
2. Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	For	For	For
2. Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	For	For	For
2.c Approve Remuneration of Directors	For	For	For
3.a Approve Discharge of Executive Committee	For	For	For
3.b1 Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	For	Against	Against
3.b2 Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	For	Against	Against
3.b3 Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	For	For	For
3.c Approve Remuneration of Executive Committee	For	For	For
4.a Approve Discharge of Audit and Corporate Practices Committee	For	For	For
4.b1 Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	For	Against	Against
4.b2 Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices	For	Against	Against
4.b3 Elect and/or Ratify Rafael Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	For	For	For
4.b4 Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	For	Against	Against

Meeting for AMERICA MOVIL SAB DE C-SER L on 29 Apr 2024

- 4.c Approve Remuneration of Members of Audit and Corporate Practices Committee
- 5 Set Amount of Share Repurchase Reserve
- 6 Approve Granting of Powers
- 7 Authorize Board to Ratify and Execute Approved Resolutions

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
Voted		

8,169,200.00

Votes Available 8,169,200.00

MDP - TOBAM Maximum Diversification Emerging Markets

TOBAM Vote

For

For

For

ISS SRI

recommandation

For

For

For

Management recommandation

For

For

For

Meeting for CHINA	CONSTRUCTION B	BANK-H on 29	Apr 2024
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EGM BALLOT FOR HOLDERS OF H SHARES

- 1 Approve Annual Issuance Plan for the Financial Bonds
- 2 Approve Amount of Capital Instruments to be Issued
- 3 Approve Amount of TLAC Non-Capital Bonds to be Issued

Votes Available	Voted
1,748,000.00	1,748,000.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for PICC PROPERTY & CASUALTY -H on 29 Apr 2024

MDP - TOBAM Maximum Diversification Emerging Markets

- 1 Elect Xue Shuang as Director
- 2 Approve Starting Construction of the Western Data Centre

Votes Available 678,000.00

Voted 678,000.00

Management

recommandation

For

For

ISS SRI
recommandation TOBAM Vote
For For
For For

Meeting for BB SEGURIDADE PARTICIPACOES on 30 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	For	Against	Against
1.2 Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	For	For	For
1.3 Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	For	For	For
1.4 Elect Guilherme Santos Mello as Director (Appointed by Uniao)	For	Against	Against
1.5 Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	For	Against	Against
If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,		J	J
2 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
3.1 Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco	None	Abstain	Abstain
3.2 Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director	None	Abstain	Abstain
3.3 Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB	None	Abstain	Abstain
3.4 Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)	None	Abstain	Abstain
3.5 Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	None	Abstain	Abstain
4.1 Elect Carlos Eduardo Guedes Pinto as Fiscal Council Member and Bruno Monteiro Martins as Alternate	For	For	For
4.2 Elect Rafael Rezende Brigolini as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as	For	For	For
4.3 Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate	None	For	For
5 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
6 Approve Allocation of Income and Dividends	For	For	For
7 Approve Remuneration of Company's Management	For	Against	Against
8 Approve Remuneration of Directors	For	For	For
9 Approve Remuneration of Fiscal Council Members	For	For	For
10 Approve Remuneration of Audit Committee	For	For	For
11 Approve Remuneration of Risk and Capital Committee	For	For	For
12 Approve Remuneration of the Independent Member of the Related Party Transactions Committee	For	For	For
1.1 Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	For	Against	Against
1.2 Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	For	For	For
1.3 Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	For	For	For
1.4 Elect Guilherme Santos Mello as Director (Appointed by Uniao)	For	Against	Against
1.5 Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	For	Against	Against
If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
2 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
3.1 Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco	None	Abstain	Abstain
3.2 Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director	None	Abstain	Abstain
3.3 Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB	None	Abstain	Abstain
3.4 Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)	None	Abstain	Abstain
3.5 Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	None	Abstain	Abstain
4.1 Elect Carlos Eduardo Guedes Pinto as Fiscal Council Member and Bruno Monteiro Martins as Alternate	For	For	For

TOBAM Vote

For

For

For

For

Against

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

Against

For

For

For

For

For

Management recommandation

For

None

For

For

For

For

For

For

For

For

- 4.2 Elect Rafael Rezende Brigolini as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as
- 4.3 Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate
 - 5 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023
 - 6 Approve Allocation of Income and Dividends
 - 7 Approve Remuneration of Company's Management
- 8 Approve Remuneration of Directors
- 9 Approve Remuneration of Fiscal Council Members
- 10 Approve Remuneration of Audit Committee
- 11 Approve Remuneration of Risk and Capital Committee
- 12 Approve Remuneration of the Independent Member of the Related Party Transactions Committee

Voted	Votes Available
835,800.00	835,800.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for HAPAG-LLOYD AG on 30 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 9.25 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements f	for For	For	For
6 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim	For	For	For
7 Elect Michael Behrendt to the Supervisory Board	For	Against	Against
8 Approve Remuneration Report	For	Against	Against
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 9.25 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements f	for For	For	For
6 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim	For	For	For
7 Elect Michael Behrendt to the Supervisory Board	For	Against	Against
8 Approve Remuneration Report	For	Against	Against
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 9.25 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements f	for For	For	For
6 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim	For	For	For
7 Elect Michael Behrendt to the Supervisory Board	For	Against	Against
8 Approve Remuneration Report	For	Against	Against
Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund 2,070.00	2,070.00		

Meeting for SANOFI-AVENTIS on 30 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For	For
4 Reelect Rachel Duan as Director	For	For	For
5 Reelect Lise Kingo as Director	For	For	For
6 Elect Clotilde Delbosas Director	For	For	For
7 Elect Anne-Francoise Nesmes as Director	For	For	For
8 Elect John Sundy as Director	For	For	For
9 Approve Compensation Report of Corporate Officers	For	For	For
10 Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For	For
11 Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For	For
12 Approve Compensation of Paul Hudson, CEO	For	For	For
13 Approve Remuneration Policy of Directors	For	For	For
14 Approve Remuneration Policy of Chairman of the Board	For	For	For
15 Approve Remuneration Policy of CEO	For	For	For
16 Appoint Mazars as Auditor	For	For	For
17 Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For	For
18 Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For	For
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
20 Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and	For	For	For
Ordinary Business			
23 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For	For
4 Reelect Rachel Duan as Director	For	For	For
5 Reelect Lise Kingo as Director	For	For	For
6 Elect Clotilde Delbosas Director	For	For	For
7 Elect Anne-Francoise Nesmes as Director	For	For	For
8 Elect John Sundy as Director	For	For	For
9 Approve Compensation Report of Corporate Officers	For	For	For

Meeting for SANOFI-AVENTIS on 30 Apr 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
10 Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For	For
11 Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For	For
12 Approve Compensation of Paul Hudson, CEO	For	For	For
13 Approve Remuneration Policy of Directors	For	For	For
14 Approve Remuneration Policy of Chairman of the Board	For	For	For
15 Approve Remuneration Policy of CEO	For	For	For
16 Appoint Mazars as Auditor	For	For	For
17 Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For	For
18 Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For	For
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
20 Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and	For	For	For
Ordinary Business			
23 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For	For
4 Reelect Rachel Duan as Director	For	For	For
5 Reelect Lise Kingo as Director	For	For	For
6 Elect Clotilde Delbosas Director	For	For	For
7 Elect Anne-Francoise Nesmes as Director	For	For	For
8 Elect John Sundy as Director	For	For	For
9 Approve Compensation Report of Corporate Officers	For	For	For
10 Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For	For
11 Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For	For
12 Approve Compensation of Paul Hudson, CEO	For	For	For
13 Approve Remuneration Policy of Directors	For	For	For
14 Approve Remuneration Policy of Chairman of the Board	For	For	For
15 Approve Remuneration Policy of CEO	For	For	For
16 Appoint Mazars as Auditor	For	For	For
17 Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For	For
18 Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For	For
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For

Meeting for SANOFI-AVENTIS on 30 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Extraordinary Business 20 Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans		For	For	For
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans		For	For	For
22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Ordinary Business		For	For	For
23 Authorize Filing of Required Documents/Other Formalities		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	6,137.00	6,137.00		

Meeting for TENARIS SA on 30 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Annual Meeting Agenda				
1 Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Stat	ements and Statutory	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports		For	For	For
3 Approve Financial Statements		For	For	For
4 Approve Allocation of Income and Dividends		For	For	For
5 Approve Discharge of Directors		For	For	For
6 Elect Directors (Bundled)		For	Against	Against
7 Approve Remuneration of Directors		For	For	For
8 Approve Remuneration Report		For	Against	Against
9 Approve Remuneration Policy		For	Against	Against
10 Approve Audit Fees		For	For	For
11 Allow Electronic Distribution of Company Documents to Shareholders		For	For	For
Extraordinary Meeting Agenda				
1 Approve Reduction in Share Capital through Cancellation of Shares		For	For	For
Annual Meeting Agenda				
1 Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Stat	ements and Statutory	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports		For	For	For
3 Approve Financial Statements		For	For	For
4 Approve Allocation of Income and Dividends		For	For	For
5 Approve Discharge of Directors		For	For	For
6 Elect Directors (Bundled)		For	Against	Against
7 Approve Remuneration of Directors		For	For	For
8 Approve Remuneration Report		For	Against	Against
9 Approve Remuneration Policy		For	Against	Against
10 Approve Audit Fees		For	For	For
11 Allow Electronic Distribution of Company Documents to Shareholders		For	For	For
Extraordinary Meeting Agenda				
1 Approve Reduction in Share Capital through Cancellation of Shares		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	25,916.00	25,916.00		

Meeting for VERBUND AG on 30 Apr 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)				
2 Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividend	s of EUR 0.75 per	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023		For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023		For	For	For
5 Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal `	Year 2024	For	For	For
6 Approve Remuneration Report		For	For	For
7.1 Elect Martin Ohneberg as Supervisory Board Member		For	For	For
7.2 Elect Ingrid Hengster as Supervisory Board Member		For	Against	Against
7.3 Elect Eva Eberhartinger as Supervisory Board Member		For	Against	Against
7.4 Elect Eckhardt Ruemmler as Supervisory Board Member		For	For	For
8 Amend Articles of Association		For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)				
2 Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividend	s of EUR 0.75 per	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023		For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023		For	For	For
5 Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal	Year 2024	For	For	For
6 Approve Remuneration Report		For	For	For
7.1 Elect Martin Ohneberg as Supervisory Board Member		For	For	For
7.2 Elect Ingrid Hengster as Supervisory Board Member		For	Against	Against
7.3 Elect Eva Eberhartinger as Supervisory Board Member		For	Against	Against
7.4 Elect Eckhardt Ruemmler as Supervisory Board Member		For	For	For
8 Amend Articles of Association		For	For	For
V	otes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	5.00	5.00		

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for HAPVIDA PARTICIPACOES E INVE on 30 Apr 2024	Management	ISS SRI	
	recommandation	recommandation	TOBAM Vote
1 Fix Number of Directors at Nine or Ten (If a Separate Minority Election of a Member of the Board of	For	For	For
2 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
3 Elect Directors	For	Against	Against
4 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
5 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
6.1 Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima as Director	None	Abstain	Abstain
6.2 Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima Junior as Director	None	Abstain	Abstain
6.3 Percentage of Votes to Be Assigned - Elect Jorge Fontoura Pinheiro Koren de Lima as Director	None	Abstain	Abstain
6.4 Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	None	Abstain	Abstain
6.5 Percentage of Votes to Be Assigned - Elect Jose Luis Camargo Junior as Independent Director	None	Abstain	Abstain
6.6 Percentage of Votes to Be Assigned - Elect Alberto Serrentino as Director	None	Abstain	Abstain
6.7 Percentage of Votes to Be Assigned - Elect Nicola Calicchio Neto as Independent Director	None	Abstain	Abstain
6.8 Percentage of Votes to Be Assigned - Elect Maria Paula Soares Aranha as Independent Director	None	Abstain	Abstain
6.9 Percentage of Votes to Be Assigned - Elect Mauricio Fernandes Teixeira as Director	None	Abstain	Abstain
7 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
8 Elect Candido Pinheiro Koren de Lima as Board Chairman	For	Against	Against
9 Approve Classification of Carlos Augusto Leone Piani as Independent Director	For	For	For
10 Approve Classification of Jose Luis Camargo Junior as Independent Director	For	For	For
11 Approve Classification of Nicola Calicchio Neto as Independent Director	For	For	For
12 Approve Classification of Maria Paula Soares Aranha as Independent Director	For	For	For
13 Approve Remuneration of Company's Management	For	For	For
14 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain
1 Fix Number of Directors at Nine or Ten (If a Separate Minority Election of a Member of the Board of	For	For	For
2 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
3 Elect Directors	For	Against	Against
4 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,		· ·	· ·
5 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
6.1 Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima as Director	None	Abstain	Abstain
6.2 Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima Junior as Director	None	Abstain	Abstain
6.3 Percentage of Votes to Be Assigned - Elect Jorge Fontoura Pinheiro Koren de Lima as Director	None	Abstain	Abstain
6.4 Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	None	Abstain	Abstain
6.5 Percentage of Votes to Be Assigned - Elect Jose Luis Camargo Junior as Independent Director	None	Abstain	Abstain
6.6 Percentage of Votes to Be Assigned - Elect Alberto Serrentino as Director	None	Abstain	Abstain
6.7 Percentage of Votes to Be Assigned - Elect Nicola Calicchio Neto as Independent Director	None	Abstain	Abstain

TOBAM Vote

Abstain

Abstain

Abstain

Against

For

For

For

For

For

Abstain

ISS SRI

recommandation

Abstain

Abstain

Abstain

Against

For

For

For

For

For

Abstain

Management recommandation

None

None

None

For

For

For

For

For

For

None

Meeting for HAPVID	A PARTICIPACOES E	INVE on 30 Apr 2024
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- 6.8 Percentage of Votes to Be Assigned Elect Maria Paula Soares Aranha as Independent Director
- 6.9 Percentage of Votes to Be Assigned Elect Mauricio Fernandes Teixeira as Director
 - 7 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the
 - 8 Elect Candido Pinheiro Koren de Lima as Board Chairman
 - 9 Approve Classification of Carlos Augusto Leone Piani as Independent Director
- 10 Approve Classification of Jose Luis Camargo Junior as Independent Director
- 11 Approve Classification of Nicola Calicchio Neto as Independent Director
- 12 Approve Classification of Maria Paula Soares Aranha as Independent Director
- 13 Approve Remuneration of Company's Management
- 14 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian

MDP - TOBAM Anti-Benchmark All World Equity Fund

otes Available	Voted
800.00	800.00

Meeting for FIRST CITIZENS BCSHS -CL A on 01 May 2024	Management	ISS SRI	
	recommandation	recommandation	TOBAM Vote
1.1 Elect Director Ellen R. Alemany	For	For	For
1.2 Elect Director John M. Alexander, Jr.	For	For	For
1.3 Elect Director Victor E. Bell, III	For	Withhold	Withhold
1.4 Elect Director Peter M. Bristow	For	For	For
1.5 Elect Director Hope H. Bryant	For	For	For
1.6 Elect Director Michael A. Carpenter	For	For	For
1.7 Elect Director H. Lee Durham, Jr.	For	Withhold	Withhold
1.8 Elect Director Eugene Flood, Jr.	For	For	For
1.9 Elect Director Frank B. Holding, Jr.	For	For	For
1.10 Elect Director Robert R. Hoppe	For	For	For
1.11 Elect Director David G. Leitch	For	Withhold	Withhold
1.12 Elect Director Robert E. Mason, IV	For	Withhold	Withhold
1.13 Elect Director Robert T. Newcomb	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	For	For
1.1 Elect Director Ellen R. Alemany	For	For	For
1.2 Elect Director John M. Alexander, Jr.	For	For	For
1.3 Elect Director Victor E. Bell, III	For	Withhold	Withhold
1.4 Elect Director Peter M. Bristow	For	For	For
1.5 Elect Director Hope H. Bryant	For	For	For
1.6 Elect Director Michael A. Carpenter	For	For	For
1.7 Elect Director H. Lee Durham, Jr.	For	Withhold	Withhold
1.8 Elect Director Eugene Flood, Jr.	For	For	For
1.9 Elect Director Frank B. Holding, Jr.	For	For	For
1.10 Elect Director Robert R. Hoppe	For	For	For
1.11 Elect Director David G. Leitch	For	Withhold	Withhold
1.12 Elect Director Robert E. Mason, IV	For	Withhold	Withhold
1.13 Elect Director Robert T. Newcomb	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	For	For
1.1 Elect Director Ellen R. Alemany	For	For	For
1.2 Elect Director John M. Alexander, Jr.	For	For	For
1.3 Elect Director Victor E. Bell, III	For	Withhold	Withhold
1.4 Elect Director Peter M. Bristow	For	For	For

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for FIRST CITIZENS BCSHS -CL A on 01 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.5 Elect Director Hope H. Bryant	For	For	For
1.6 Elect Director Michael A. Carpenter	For	For	For
1.7 Elect Director H. Lee Durham, Jr.	For	Withhold	Withhold
1.8 Elect Director Eugene Flood, Jr.	For	For	For
1.9 Elect Director Frank B. Holding, Jr.	For	For	For
1.10 Elect Director Robert R. Hoppe	For	For	For
1.11 Elect Director David G. Leitch	For	Withhold	Withhold
1.12 Elect Director Robert E. Mason, IV	For	Withhold	Withhold
1.13 Elect Director Robert T. Newcomb	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	For	For

Votes Available

2.00

Voted

2.00

Meeting for MOLINA HEALTHCARE INC on 01 May 2024

1a	Elect D	Director	Barbara	L.	Brasier

1b Elect Director Daniel Cooperman

1c Elect Director Stephen H. Lockhart

1d Elect Director Steven J. Orlando

1e Elect Director Ronna E. Romney

1f Elect Director Richard M. Schapiro

1g Elect Director Dale B. Wolf

1h Elect Director Richard C. Zoretic

1i Elect Director Joseph M. Zubretsky

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify Ernst & Young LLP as Auditors

4 Adopt Simple Majority Vote

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	Against	Against
For	For	For
Against	Against	Against

Votes Available 611.00

Voted 611.00

MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for UNILEVER PLC on 01 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Climate Transition Action Plan	For	For	For
5 Elect Fernando Fernandez as Director	For	For	For
6 Re-elect Adrian Hennah as Director	For	For	For
7 Re-elect Andrea Jung as Director	For	For	For
8 Re-elect Susan Kilsby as Director	For	For	For
9 Re-elect Ruby Lu as Director	For	For	For
10 Elect Ian Meakins as Director	For	For	For
11 Elect Judith McKenna as Director	For	For	For
12 Re-elect Nelson Peltz as Director	For	For	For
13 Re-elect Hein Schumacher as Director	For	For	For
14 Reappoint KPMG LLP as Auditors	For	For	For
15 Authorise Board to Fix Remuneration of Auditors	For	For	For
16 Authorise UK Political Donations and Expenditure	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
22 Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Climate Transition Action Plan	For	For	For
5 Elect Fernando Fernandez as Director	For	For	For
6 Re-elect Adrian Hennah as Director	For	For	For
7 Re-elect Andrea Jung as Director	For	For	For
8 Re-elect Susan Kilsby as Director	For	For	For
9 Re-elect Ruby Lu as Director	For	For	For
10 Elect Ian Meakins as Director	For	For	For
11 Elect Judith McKenna as Director	For	For	For
12 Re-elect Nelson Peltz as Director	For	For	For
13 Re-elect Hein Schumacher as Director	For	For	For
14 Reappoint KPMG LLP as Auditors	For	For	For

Meeting for UNILEVER PLC on 01 May 2024	Management	ISS SRI	
	recommandation	recommandation	TOBAM Vote
15 Authorise Board to Fix Remuneration of Auditors	For	For	For
16 Authorise UK Political Donations and Expenditure	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
22 Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Climate Transition Action Plan	For	For	For
5 Elect Fernando Fernandez as Director	For	For	For
6 Re-elect Adrian Hennah as Director	For	For	For
7 Re-elect Andrea Jung as Director	For	For	For
8 Re-elect Susan Kilsby as Director	For	For	For
9 Re-elect Ruby Lu as Director	For	For	For
10 Elect Ian Meakins as Director	For	For	For
11 Elect Judith McKenna as Director	For	For	For
12 Re-elect Nelson Peltz as Director	For	For	For
13 Re-elect Hein Schumacher as Director	For	For	For
14 Reappoint KPMG LLP as Auditors	For	For	For
15 Authorise Board to Fix Remuneration of Auditors	For	For	For
16 Authorise UK Political Donations and Expenditure	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
22 Adopt New Articles of Association	For	For	For
Votes Available	Voted		

Helvetica Global

Votes Available 24,281.00

24,281.00

Meeting for CHURCH & DWIGHT CO INC on 02 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Bradlen S. Cashaw	For	For	For
1b Elect Director Matthew T. Farrell	For	For	For
1c Elect Director Bradley C. Irwin	For	For	For
1d Elect Director Penry W. Price	For	For	For
1e Elect Director Susan G. Saideman	For	For	For
1f Elect Director Ravichandra K. Saligram	For	For	For
1g Elect Director Robert K. Shearer	For	For	For
1h Elect Director Janet S. Vergis	For	For	For
1i Elect Director Arthur B. Winkleblack	For	For	For
1j Elect Director Laurie J. Yoler	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Report on Political Contributions and Expenditures	Against	For	For
1a Elect Director Bradlen S. Cashaw	For	For	For
1b Elect Director Matthew T. Farrell	For	For	For
1c Elect Director Bradley C. Irwin	For	For	For
1d Elect Director Penry W. Price	For	For	For
1e Elect Director Susan G. Saideman	For	For	For
1f Elect Director Ravichandra K. Saligram	For	For	For
1g Elect Director Robert K. Shearer	For	For	For
1h Elect Director Janet S. Vergis	For	For	For
1i Elect Director Arthur B. Winkleblack	For	For	For
1j Elect Director Laurie J. Yoler	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Report on Political Contributions and Expenditures	Against	For	For
1a Elect Director Bradlen S. Cashaw	For	For	For
1b Elect Director Matthew T. Farrell	For	For	For
1c Elect Director Bradley C. Irwin	For	For	For
1d Elect Director Penry W. Price	For	For	For
1e Elect Director Susan G. Saideman	For	For	For
1f Elect Director Ravichandra K. Saligram	For	For	For
1g Elect Director Robert K. Shearer	For	For	For
1h Elect Director Janet S. Vergis	For	For	For

Meeting for CHURCH & DWIGHT CO INC on 02 May 2024

- 1i Elect Director Arthur B. Winkleblack
- 1j Elect Director Laurie J. Yoler
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Deloitte & Touche LLP as Auditors
- 4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers
- 5 Report on Political Contributions and Expenditures
- 1a Elect Director Bradlen S. Cashaw
- 1b Elect Director Matthew T. Farrell
- 1c Elect Director Bradley C. Irwin
- 1d Elect Director Penry W. Price
- 1e Elect Director Susan G. Saideman
- 1f Elect Director Ravichandra K. Saligram
- 1g Elect Director Robert K. Shearer
- 1h Elect Director Janet S. Vergis
- 1i Elect Director Arthur B. Winkleblack
- 1j Elect Director Laurie J. Yoler
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Deloitte & Touche LLP as Auditors
- 4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers
- 5 Report on Political Contributions and Expenditures

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
Against	For	For
For	For	For
Against	For	For
Voted		

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available 176,059.00

Voted 176,059.00

Meeting for KERRY GROUP PLC-A on 02 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports		For	For	For
2 Approve Final Dividend		For	For	For
3a Elect Genevieve Berger as Director		For	For	For
3b Elect Catherine Godson as Director		For	For	For
3c Elect Liz Hewitt as Director		For	For	For
4a Re-elect Gerry Behan as Director		For	For	For
4b Re-elect Fiona Dawson as Director		For	For	For
4c Re-elect Emer Gilvarry as Director		For	Against	Against
4d Re-elect Michael Kerr as Director		For	Against	Against
4e Re-elect Marguerite Larkin as Director		For	For	For
4f Re-elect Tom Moran as Director		For	Against	Against
4g Re-elect Christopher Rogers as Director		For	Against	Against
4h Re-elect Patrick Rohan as Director		For	For	For
4i Re-elect Edmond Scanlon as Director		For	For	For
4j Re-elect Jinlong Wang as Director		For	For	For
5 Authorise Board to Fix Remuneration of Auditors		For	For	For
6 Approve Remuneration Report		For	For	For
7 Approve Remuneration Policy		For	For	For
8 Amend 2021 Long-Term Incentive Plan		For	For	For
9 Authorise Issue of Equity		For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights		For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition	on or Specified Capital	For	For	For
12 Authorise Market Purchase of A Ordinary Shares		For	For	For
13 Authorise the Company to Call General Meeting with Two Weeks' Notice		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	1,526.00	1,526.00		

Meeting for KIMBERLY-CLARK CORP on 02 May 2024

- 1.1 Elect Director Sylvia M. Burwell
- 1.2 Elect Director John W. Culver
- 1.3 Elect Director Michael D. Hsu
- 1.4 Elect Director Mae C. Jemison
- 1.5 Elect Director Deeptha Khanna
- 1.6 Elect Director S. Todd Maclin
- 1.7 Elect Director Deirdre A. Mahlan
- 1.8 Elect Director Sherilyn S. McCoy
- 1.9 Elect Director Christa S. Quarles
- 1.10 Elect Director Jaime A. Ramirez
- 1.11 Elect Director Dunia A. Shive
- 1.12 Elect Director Mark T. Smucker
 - 2 Ratify Deloitte & Touche LLP as Auditors
 - 3 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers

Management	ISS SRI	
ecommandation	recommandation	TOBAM Vote
For	For	For

Votes Available

MDP - TOBAM Anti-Benchmark All World Equity Fund

4.00

Voted 4.00 4 Report on Lobbying Payments and Policy

For

Meeting for OCCIDENTAL PETROLEUM CORP on 02 May 2024

1a Elect Director Vicky A. Bailey
1b Elect Director Andrew F. Gould
1c Elect Director Carlos M. Gutierrez
1d Elect Director Vicki Hollub
1e Elect Director William R. Klesse
1f Elect Director Jack B. Moore
1g Elect Director Claire O'Neill
1h Elect Director Avedick B. Poladian
1i Elect Director Kenneth B. Robinson
1j Elect Director Robert M. Shearer
2 Advisory Vote to Ratify Named Executive Officers' Compensation
3 Ratify KPMG LLP as Auditors

Votes Available Voted 9,780.00 9,780.00

ISS SRI recommandation **TOBAM Vote** For Against Against For For

Management recommandation

For

For

For

For

For

For For

For

For

For For

For

Against

MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for RECKITT BENCKISER GROUP PLC on 02 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Andrew Bonfield as Director	For	Against	Against
5 Re-elect Olivier Bohuon as Director	For	For	For
6 Re-elect Margherita Della Valle as Director	For	For	For
7 Re-elect Mehmood Khan as Director	For	For	For
8 Re-elect Elane Stock as Director	For	For	For
9 Re-elect Mary Harris as Director	For	For	For
10 Re-elect Sir Jeremy Darroch as Director	For	Against	Against
11 Re-elect Tamara Ingram as Director	For	For	For
12 Elect Kris Licht as Director	For	For	For
13 Elect Shannon Eisenhardt as Director	For	For	For
14 Elect Marybeth Hays as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Andrew Bonfield as Director	For	Against	Against
5 Re-elect Olivier Bohuon as Director	For	For	For
6 Re-elect Margherita Della Valle as Director	For	For	For
7 Re-elect Mehmood Khan as Director	For	For	For
8 Re-elect Elane Stock as Director	For	For	For
9 Re-elect Mary Harris as Director	For	For	For
10 Re-elect Sir Jeremy Darroch as Director	For	Against	Against
11 Re-elect Tamara Ingram as Director	For	For	For
12 Elect Kris Licht as Director	For	For	For
13 Elect Shannon Eisenhardt as Director	For	For	For
14 Elect Marybeth Hays as Director	For	For	For

Meeting for RECKITT BENCKISER GROUP PLC on 02 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Andrew Bonfield as Director	For	Against	Against
5 Re-elect Olivier Bohuon as Director	For	For	For
6 Re-elect Margherita Della Valle as Director	For	For	For
7 Re-elect Mehmood Khan as Director	For	For	For
8 Re-elect Elane Stock as Director	For	For	For
9 Re-elect Mary Harris as Director	For	For	For
10 Re-elect Sir Jeremy Darroch as Director	For	Against	Against
11 Re-elect Tamara Ingram as Director	For	For	For
12 Elect Kris Licht as Director	For	For	For
13 Elect Shannon Eisenhardt as Director	For	For	For
14 Elect Marybeth Hays as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Andrew Bonfield as Director	For	Against	Against
5 Re-elect Olivier Bohuon as Director	For	For	For
6 Re-elect Margherita Della Valle as Director	For	For	For

Meeting for RECKITT BENCKISER GROUP PLC on 02 May 2024

MDP - TOBAM Anti-Benchmark Global Equity Fund

Meeting for RECKITT BENCKISER GROUP PLC on 02 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
7 Re-elect Mehmood Khan as Director	For	For	For
8 Re-elect Elane Stock as Director	For	For	For
9 Re-elect Mary Harris as Director	For	For	For
10 Re-elect Sir Jeremy Darroch as Director	For	Against	Against
11 Re-elect Tamara Ingram as Director	For	For	For
12 Elect Kris Licht as Director	For	For	For
13 Elect Shannon Eisenhardt as Director	For	For	For
14 Elect Marybeth Hays as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Votes Available	Voted		

4,161.00

4,161.00

Meeting for KRAFT HEINZ CO/THE on 02 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Carlos Abrams-Rivera	For	For	For
1b Elect Director Humberto P. Alfonso	For	For	For
1c Elect Director John T. Cahill	For	Against	Against
1d Elect Director Lori Dickerson Fouche	For	For	For
1e Elect Director Diane Gherson	For	For	For
1f Elect Director Timothy Kenesey	For	For	For
1g Elect Director Alicia Knapp	For	For	For
1h Elect Director Elio Leoni Sceti	For	For	For
1i Elect Director James Park	For	For	For
1j Elect Director Miguel Patricio	For	For	For
1k Elect Director John C. Pope	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Recyclability Claims	Against	For	For
5 Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	Against	For	For
6 Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against	Against	Against
1a Elect Director Carlos Abrams-Rivera	For	For	For
1b Elect Director Humberto P. Alfonso	For	For	For
1c Elect Director John T. Cahill	For	Against	Against
1d Elect Director Lori Dickerson Fouche	For	For	For
1e Elect Director Diane Gherson	For	For	For
1f Elect Director Timothy Kenesey	For	For	For
1g Elect Director Alicia Knapp	For	For	For
1h Elect Director Elio Leoni Sceti	For	For	For
1i Elect Director James Park	For	For	For
1j Elect Director Miguel Patricio	For	For	For
1k Elect Director John C. Pope	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Recyclability Claims	Against	For	For
5 Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	Against	For	For
6 Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against	Against	Against
1a Elect Director Carlos Abrams-Rivera	For	For	For
1b Elect Director Humberto P. Alfonso	For	For	For
1c Elect Director John T. Cahill	For	Against	Against
1d Elect Director Lori Dickerson Fouche	For	For	For

Meeting for KRAFT HEINZ CO/THE on 02 May 2024

1e Elect Director Diane Gherso	วท
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1f Elect Director Timothy Kenesey

1g Elect Director Alicia Knapp

1h Elect Director Elio Leoni Sceti

1i Elect Director James Park

1j Elect Director Miguel Patricio

1k Elect Director John C. Pope

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify PricewaterhouseCoopers LLP as Auditors

4 Report on Recyclability Claims

5 Phase out Purchasing of Pork from Suppliers Using Gestation Stalls

6 Report on Risks Arising From Voluntary Carbon-Reduction Commitments

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
Against	For	For
Against	For	For
Against	Against	Against

Votes Available Voted 107.00 107.00

Meeting for ABBVIE INC on 03 May 2024

1a Elect Director	Roxanne S. <i>F</i>	∖ustin
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- 1b Elect Director Richard A. Gonzalez
- 1c Elect Director Susan E. Quaggin
- 1d Elect Director Rebecca B. Roberts
- 1e Elect Director Glenn F. Tilton
- 2 Ratify Ernst & Young LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Advisory Vote on Say on Pay Frequency
- 5 Eliminate Supermajority Vote Requirement
- 6 Adopt Simple Majority Vote
- 7 Report on Lobbying Payments and Policy
- 8 Report on Impact of Extended Patent Exclusivities on Product Access
- 1a Elect Director Roxanne S. Austin
- 1b Elect Director Richard A. Gonzalez
- 1c Elect Director Susan E. Quaggin
- 1d Elect Director Rebecca B. Roberts
- 1e Elect Director Glenn F. Tilton
- 2 Ratify Ernst & Young LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Advisory Vote on Say on Pay Frequency
- 5 Eliminate Supermajority Vote Requirement
- 6 Adopt Simple Majority Vote
- 7 Report on Lobbying Payments and Policy
- 8 Report on Impact of Extended Patent Exclusivities on Product Access
- 1a Elect Director Roxanne S. Austin
- 1b Elect Director Richard A. Gonzalez
- 1c Elect Director Susan E. Quaggin
- 1d Elect Director Rebecca B. Roberts
- 1e Elect Director Glenn F. Tilton
- 2 Ratify Ernst & Young LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Advisory Vote on Say on Pay Frequency
- 5 Eliminate Supermajority Vote Requirement
- 6 Adopt Simple Majority Vote
- 7 Report on Lobbying Payments and Policy
- 8 Report on Impact of Extended Patent Exclusivities on Product Access

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
One Year	One Year	One Year
For	For	For
Against	For	For
Against	For	For
Against	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
One Year	One Year	One Year
For	For	For
Against	For	For
Against	For	For
Against	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
One Year	One Year	One Year
For	For	For
Against	For	For
Against	For	For
Against	For	For

Meeting for ABBVIE INC on 03 May 2024

1a Elect Director Roxanne S. Austin

1b Elect Director Richard A. Gonzalez

1c Elect Director Susan E. Quaggin

1d Elect Director Rebecca B. Roberts

1e Elect Director Glenn F. Tilton

2 Ratify Ernst & Young LLP as Auditors

3 Advisory Vote to Ratify Named Executive Officers' Compensation

4 Advisory Vote on Say on Pay Frequency

5 Eliminate Supermajority Vote Requirement

6 Adopt Simple Majority Vote

7 Report on Lobbying Payments and Policy

8 Report on Impact of Extended Patent Exclusivities on Product Access

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
One Year	One Year	One Year
For	For	For
Against	For	For
Against	For	For
Against	For	For

Votes Available 112,232.00

Voted 112,232.00

For

For

For

For

Against

For

For

For

For

Against

ISS SRI

recommandation

For

For

For

For

Against

For

For

For

For

Against

Management recommandation

For

Meeting for TELKOM INDONESIA PERSERO TBK on 03 May 2024

- 1 Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business
- 2 Approve Allocation of Income
- 3 Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the
- 4 Appoint Auditors of the Company and the Micro and Small Business Funding Program
- 5 Approve Changes in the Boards of the Company
- 1 Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business
- 2 Approve Allocation of Income
- 3 Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the
- 4 Appoint Auditors of the Company and the Micro and Small Business Funding Program
- 5 Approve Changes in the Boards of the Company

Votes Available	Voted
2,600.00	2,600.00

Against

Against

Against

Against

For

For

Against

Against

Against

Against

Against

For

For

Against

ISS SRI

recommandation

Against

Against

Against

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Against

Against

Against

Against

Against

For

For

Against

Management

recommandation

For

Meeting for TPG TELECOM LTD on 03 May 2024

- 3 Elect Antony Moffatt as Director
- 4 Elect Frank Sixt as Director
- 5 Elect Jack Teoh as Director
- 6a Approve Grant of 2023 STI Plan Deferred Share Rights to Inaki Berroeta
- 6b Approve Grant of 2024 LTI Plan Performance Rights to Inaki Berroeta
- 6c Approve Grant of Performance Retention Rights to Inaki Berroeta
- 2 Approve Remuneration Report
- 3 Elect Antony Moffatt as Director
- 4 Elect Frank Sixt as Director
- 5 Elect Jack Teoh as Director
- 6a Approve Grant of 2023 STI Plan Deferred Share Rights to Inaki Berroeta

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

- 6b Approve Grant of 2024 LTI Plan Performance Rights to Inaki Berroeta
- 6c Approve Grant of Performance Retention Rights to Inaki Berroeta

Voted	/otes Available
93,162.00	93,162.00

Meeting for MAX HEALTHCARE INSTITUTE LTD on 05 May	2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Reelect Michael Thomas Neeb as Director		For	Against	Against
2 Reelect Mahendra Gumanmalji Lodha as Director		For	Against	Against
Postal Ballot				
1 Reelect Michael Thomas Neeb as Director		For	Against	Against
2 Reelect Mahendra Gumanmalji Lodha as Director		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	56.00	56.00		

9 Adopt a Comprehensive Human Rights Policy

Meeting for ELI LILLY & CO on 06 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Katherine Baicker	For	For	For
1b Elect Director J. Erik Fyrwald	For	For	For
1c Elect Director Jamere Jackson	For	For	For
1d Elect Director Gabrielle Sulzberger	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Report on Lobbying Payments and Policy	Against	For	For
7 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For
8 Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	For
9 Adopt a Comprehensive Human Rights Policy	Against	For	For
1a Elect Director Katherine Baicker	For	For	For
1b Elect Director J. Erik Fyrwald	For	For	For
1c Elect Director Jamere Jackson	For	For	For
1d Elect Director Gabrielle Sulzberger	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Report on Lobbying Payments and Policy	Against	For	For
7 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For
8 Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	For
9 Adopt a Comprehensive Human Rights Policy	Against	For	For
1a Elect Director Katherine Baicker	For	For	For
1b Elect Director J. Erik Fyrwald	For	For	For
1c Elect Director Jamere Jackson	For	For	For
1d Elect Director Gabrielle Sulzberger	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Report on Lobbying Payments and Policy	Against	For	For
7 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For
8 Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	For
		_	_

Against

For

ISS SRI

recommandation

For

Management recommandation

For

For

For

For

For

For

For

For

Against

Against

Against

Against

Meeting for ELI LILLY & CO on 06 May 2024

1a Elect Director Katherine Baicker

1b Elect Director J. Erik Fyrwald

1c Elect Director Jamere Jackson

1d Elect Director Gabrielle Sulzberger

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify Ernst & Young LLP as Auditors

4 Declassify the Board of Directors

5 Eliminate Supermajority Vote Requirement

6 Report on Lobbying Payments and Policy

7 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts

8 Report on Impact of Extended Patent Exclusivities on Product Access

9 Adopt a Comprehensive Human Rights Policy

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Votes Available	Voted
1,962.00	1,962.00

Meeting for HANNOVER RUECKVERSICHERU-REG on 06 May	2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)				
2 Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Divide	nds of EUR 1.20 per	For	For	For
3.1 Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Y	ear 2023	For	For	For
3.2 Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023		For	For	For
3.3 Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 202	3	For	For	For
3.4 Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Ye	ear 2023	For	For	For
3.5 Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023		For	For	For
3.6 Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023		For	For	For
3.7 Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023		For	For	For
3.8 Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023		For	For	For
4.1 Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023		For	For	For
4.2 Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023		For	For	For
4.3 Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023		For	For	For
4.4 Approve Discharge of Supervisory Board Member Frauke Heitmueller for Fiscal Year 20)23	For	For	For
4.5 Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 20	23	For	For	For
4.6 Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023		For	For	For
4.7 Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 202	3	For	For	For
4.8 Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023		For	For	For
4.9 Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 20)23	For	For	For
5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Revi	ew of the Interim	For	For	For
6 Approve Remuneration Report		For	For	For
7.1 Elect Herbert Haas to the Supervisory Board		For	Against	Against
7.2 Elect Harald Kayser to the Supervisory Board		For	For	For
7.3 Elect Alena Kouba to the Supervisory Board		For	For	For
7.4 Elect Torsten Leue to the Supervisory Board		For	Against	Against
7.5 Elect Ursula Lipowsky to the Supervisory Board		For	For	For
7.6 Elect Michael Ollmann to the Supervisory Board		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	2,584.00	2,584.00		

For

Against

Against

Against

ISS SRI

recommandation

For

Against

Against

Against

Management recommandation

For

Meeting for HYGON INFORMATION TECHNOLO-A on 06 May 2024

1 Approve Report of the Board of Directors
2 Approve Report of the Board of Supervisors

- 3 Approve Annual Report and Summary
- 4 Approve Profit Distribution
- 5 Approve Financial Statements
- 6 Approve Daily Related Party Transactions
- 7 Approve to Appoint Auditor
- 8 Approve Use of Excess Raised Funds to Replenish Working Capital
- 9 Approve Remuneration of Directors and Supervisors
- 10 Approve Amendments to Articles of Association
- 11 Amend Rules and Procedures Regarding Meetings of Board of Directors
- 12 Amend Working System for Independent Directors
- 13 Amend Related-Party Transaction Management System

Votes Available Voted 198,867.00 198,867.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for MODERNA INC on 06 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Robert Langer		For	Against	Against
1b Elect Director Elizabeth Nabel		For	For	For
1c Elect Director Elizabeth Tallett		For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation		For	Against	Against
3 Ratify Ernst & Young LLP as Auditors		For	For	For
4 Provide Right to Call Special Meeting		For	For	For
5 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding	g Officer Exculpation	For	For	For
1a Elect Director Robert Langer		For	Against	Against
1b Elect Director Elizabeth Nabel		For	For	For
1c Elect Director Elizabeth Tallett		For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation		For	Against	Against
3 Ratify Ernst & Young LLP as Auditors		For	For	For
4 Provide Right to Call Special Meeting		For	For	For
5 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding	g Officer Exculpation	For	For	For
1a Elect Director Robert Langer		For	Against	Against
1b Elect Director Elizabeth Nabel		For	For	For
1c Elect Director Elizabeth Tallett		For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation		For	Against	Against
3 Ratify Ernst & Young LLP as Auditors		For	For	For
4 Provide Right to Call Special Meeting		For	For	For
5 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding	g Officer Exculpation	For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark US Equity Fund	37,132.00	37,132.00		

For

For

For

For

For

For

For

Against

For

For

ISS SRI

recommandation

For

For

For

For

For

For

For

Against

For

For

Management recommandation

For

1 Approve Re	eport of the	Board of	Directors
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- 2 Approve Report of the Board of Supervisors
- 3 Approve Financial Statements and Financial Budget Report
- 4 Approve Annual Report and Summary
- 5 Approve to Appoint Auditor
- 6 Approve Profit Distribution Plan
- 7 Approve Application of Bank Credit Lines
- 8 Approve Use of Idle Own Funds to Purchase Financial Products
- 9 Approve Purchase of Liability Insurance for the Company and Its Directors, Supervisors and Senior
- 10 Approve Shareholder Dividend Return Plan

Votes Available	Voted
65,700.00	65,700.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for HERSHEY CO/THE on 06 May 2024	Management	ISS SRI	TODAMAY
1.1 Elect Director Michele G. Buck	recommandation For	recommandation For	TOBAM Vote For
1.2 Elect Director Victor L. Crawford	For	For	For
1.3 Elect Director Robert M. Dutkowsky	For	Withhold	Withhold
1.4 Elect Director Mary Kay Haben	For	For	For
1.5 Elect Director M. Diane Koken	For	Withhold	Withhold
1.6 Elect Director M. Diane Roken 1.6 Elect Director Huong Maria T. Kraus	For	For	For
1.7 Elect Director Robert M. Malcolm	For	Withhold	Withhold
1.8 Elect Director Keyin M. Ozan	For	For	For
1.9 Elect Director Anthony J. Palmer	For	Withhold	Withhold
1.7 Elect Director Anthony 3. Famer 1.10 Elect Director Juan R. Perez	For	Withhold	Withhold
1.10 Elect Director Guair K. Ferez 1.11 Elect Director Cordel Robbin-Coker	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers		For	For
5 Report on Support for a Circular Economy for Packaging	Against	For	For
1.1 Elect Director Michele G. Buck	Against For	For	For
1.2 Elect Director Victor L. Crawford	For	For	For
1.3 Elect Director Robert M. Dutkowsky	For	Withhold	Withhold
1.3 Elect Director Robert M. Dutkowsky 1.4 Elect Director Mary Kay Haben	For	For	For
1.5 Elect Director M. Diane Koken	For	Withhold	Withhold
	For	For	For
1.6 Elect Director Huong Maria T. Kraus 1.7 Elect Director Robert M. Malcolm	For	Withhold	Withhold
1.8 Elect Director Keyin M. Ozan	For	For	For
	For	Withhold	Withhold
1.9 Elect Director Anthony J. Palmer 1.10 Elect Director Juan R. Perez	For	Withhold	Withhold
1.10 Elect Director Suan R. Ferez 1.11 Elect Director Cordel Robbin-Coker	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers		For	For
	Against		
5 Report on Support for a Circular Economy for Packaging 1.1 Elect Director Michele G. Buck	Against	For	For For
1.1 Elect Director Michele G. Buck 1.2 Elect Director Victor L. Crawford	For For	For For	For
		Withhold	Withhold
1.3 Elect Director Robert M. Dutkowsky	For	vvitnnoia For	vvitnnoid For
1.4 Elect Director Mary Kay Haben 1.5 Elect Director M. Diane Koken	For	For Withhold	For Withhold
	For		
1.6 Elect Director Huong Maria T. Kraus	For	For	For

Meeting for HERSHEY CO/THE on 06 May 2024	Management	ISS SRI	
	recommandation _	recommandation	TOBAM Vote
1.7 Elect Director Robert M. Malcolm	For	Withhold	Withhold
1.8 Elect Director Kevin M. Ozan	For	For	For
1.9 Elect Director Anthony J. Palmer	For	Withhold	Withhold
1.10 Elect Director Juan R. Perez	For	Withhold	Withhold
1.11 Elect Director Cordel Robbin-Coker	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against	For	For
5 Report on Support for a Circular Economy for Packaging	Against	For	For
1.1 Elect Director Michele G. Buck	For	For	For
1.2 Elect Director Victor L. Crawford	For	For	For
1.3 Elect Director Robert M. Dutkowsky	For	Withhold	Withhold
1.4 Elect Director Mary Kay Haben	For	For	For
1.5 Elect Director M. Diane Koken	For	Withhold	Withhold
1.6 Elect Director Huong Maria T. Kraus	For	For	For
1.7 Elect Director Robert M. Malcolm	For	Withhold	Withhold
1.8 Elect Director Kevin M. Ozan	For	For	For
1.9 Elect Director Anthony J. Palmer	For	Withhold	Withhold
1.10 Elect Director Juan R. Perez	For	Withhold	Withhold
1.11 Elect Director Cordel Robbin-Coker	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against	For	For
5 Report on Support for a Circular Economy for Packaging	Against	For	For
Votes Available	Voted		

2,331.00

2,331.00

Meeting for ARGENX SE on 07 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Approve Remuneration Report	For	Against	Against
4.a Discuss Annual Report for FY 2023			
4.b Adopt Financial Statements and Statutory Reports	For	For	For
4.c Discussion on Company's Corporate Governance Structure			
4.d Approve Allocation of Losses to the Retained Earnings of the Company	For	For	For
4.e Approve Discharge of Directors	For	For	For
5 Approve Remuneration Policy	For	Against	Against
6 Elect Brian L. Kotzin as Non-Executive Director	For	For	For
7 Reelect Peter Verhaeghe as Non-Executive Director	For	For	For
8 Reelect Pamela Klein as Non-Executive Director	For	For	For
9 Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	For
10 Amend Articles of Association and Authorization to Execute the Deed of Amendment	For	Against	Against
11 Ratify Deloitte Accountants B.V. as Auditors for the 2024 Financial Year	For	For	For
12 Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year	For	For	For
13 Other Business (Non-Voting)			
14 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Approve Remuneration Report	For	Against	Against
4.a Discuss Annual Report for FY 2023			
4.b Adopt Financial Statements and Statutory Reports	For	For	For
4.c Discussion on Company's Corporate Governance Structure			
4.d Approve Allocation of Losses to the Retained Earnings of the Company	For	For	For
4.e Approve Discharge of Directors	For	For	For
5 Approve Remuneration Policy	For	Against	Against
6 Elect Brian L. Kotzin as Non-Executive Director	For	For	For
7 Reelect Peter Verhaeghe as Non-Executive Director	For	For	For
8 Reelect Pamela Klein as Non-Executive Director	For	For	For
9 Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	For
10 Amend Articles of Association and Authorization to Execute the Deed of Amendment	For	Against	Against
11 Ratify Deloitte Accountants B.V. as Auditors for the 2024 Financial Year	For	For	For
12 Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year	For	For	For

Meeting for ARGENX SE on 07 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
13 Other Business (Non-Voting)				
14 Close Meeting				
Annual Meeting Agenda				
1 Open Meeting				
2 Receive Report of Management Board (Non-Voting)				
3 Approve Remuneration Report		For	Against	Against
4.a Discuss Annual Report for FY 2023			-	-
4.b Adopt Financial Statements and Statutory Reports		For	For	For
4.c Discussion on Company's Corporate Governance Structure				
4.d Approve Allocation of Losses to the Retained Earnings of the Company		For	For	For
4.e Approve Discharge of Directors		For	For	For
5 Approve Remuneration Policy		For	Against	Against
6 Elect Brian L. Kotzin as Non-Executive Director		For	For	For
7 Reelect Peter Verhaeghe as Non-Executive Director		For	For	For
8 Reelect Pamela Klein as Non-Executive Director		For	For	For
9 Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclud	e Pre-emptive Rights	For	For	For
10 Amend Articles of Association and Authorization to Execute the Deed of Amendmen	t	For	Against	Against
11 Ratify Deloitte Accountants B.V. as Auditors for the 2024 Financial Year		For	For	For
12 Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year		For	For	For
13 Other Business (Non-Voting)				
14 Close Meeting				
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	904.00	904.00		

Meeting for BAXTER INTERNATIONAL INC on 07 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Jose (Joe) E. Almeida	For	For	For
1b Elect Director William A. Ampofo, II	For	For	For
1c Elect Director Patricia B. Morrison	For	For	For
1d Elect Director Stephen N. Oesterle	For	For	For
1e Elect Director Stephen H. Rusckowski	For	For	For
1f Elect Director Nancy M. Schlichting	For	For	For
1g Elect Director Brent Shafer	For	For	For
1h Elect Director Cathy R. Smith	For	For	For
1i Elect Director Amy A. Wendell	For	For	For
1j Elect Director David S. Wilkes	For	For	For
1k Elect Director Peter M. Wilver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
6 Adopt Share Retention Policy For Senior Executives	Against	For	For
1a Elect Director Jose (Joe) E. Almeida	For	For	For
1b Elect Director William A. Ampofo, II	For	For	For
1c Elect Director Patricia B. Morrison	For	For	For
1d Elect Director Stephen N. Oesterle	For	For	For
1e Elect Director Stephen H. Rusckowski	For	For	For
1f Elect Director Nancy M. Schlichting	For	For	For
1g Elect Director Brent Shafer	For	For	For
1h Elect Director Cathy R. Smith	For	For	For
1i Elect Director Amy A. Wendell	For	For	For
1j Elect Director David S. Wilkes	For	For	For
1k Elect Director Peter M. Wilver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
6 Adopt Share Retention Policy For Senior Executives	Against	For	For
1a Elect Director Jose (Joe) E. Almeida	For	For	For
1b Elect Director William A. Ampofo, II	For	For	For
1c Elect Director Patricia B. Morrison	For	For	For
1d Elect Director Stephen N. Oesterle	For	For	For

Meeting for BAXTER INTERNATIONAL INC on 07 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1e Elect Director Stephen H. Rusckowski	For	For	For
1f Elect Director Nancy M. Schlichting	For	For	For
1g Elect Director Brent Shafer	For	For	For
1h Elect Director Cathy R. Smith	For	For	For
1i Elect Director Amy A. Wendell	For	For	For
1j Elect Director David S. Wilkes	For	For	For
1k Elect Director Peter M. Wilver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exc	culpation For	For	For
6 Adopt Share Retention Policy For Senior Executives	Against	For	For
1a Elect Director Jose (Joe) E. Almeida	For	For	For
1b Elect Director William A. Ampofo, II	For	For	For
1c Elect Director Patricia B. Morrison	For	For	For
1d Elect Director Stephen N. Oesterle	For	For	For
1e Elect Director Stephen H. Rusckowski	For	For	For
1f Elect Director Nancy M. Schlichting	For	For	For
1g Elect Director Brent Shafer	For	For	For
1h Elect Director Cathy R. Smith	For	For	For
1i Elect Director Amy A. Wendell	For	For	For
1j Elect Director David S. Wilkes	For	For	For
1k Elect Director Peter M. Wilver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exc	culpation For	For	For
6 Adopt Share Retention Policy For Senior Executives	Against	For	For
Votes Ava			
MDP - TOBAM Anti-Benchmark World Equity Fund	744.00 11,744.00		

Meeting for BRISTOL-MYERS SQUIBB CO on 07 May 2024	Management	ISS SRI	
	recommandation —	recommandation -	TOBAM Vote
1A Elect Director Peter J. Arduini	For	For	For -
1B Elect Director Deepak L. Bhatt	For	For	For
1C Elect Director Christopher S. Boerner	For	For	For
1D Elect Director Julia A. Haller	For	For	For
1E Elect Director Manuel Hidalgo Medina	For	For	For
1F Elect Director Paula A. Price	For	For	For
1G Elect Director Derica W. Rice	For	For	For
1H Elect Director Theodore R. Samuels	For	For	For
11 Elect Director Karen H. Vousden	For	For	For
1J Elect Director Phyllis R. Yale	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For
5 Require Independent Board Chair	Against	For	For
6 Adopt Share Retention Policy For Senior Executives	Against	For	For
1A Elect Director Peter J. Arduini	For	For	For
1B Elect Director Deepak L. Bhatt	For	For	For
1C Elect Director Christopher S. Boerner	For	For	For
1D Elect Director Julia A. Haller	For	For	For
1E Elect Director Manuel Hidalgo Medina	For	For	For
1F Elect Director Paula A. Price	For	For	For
1G Elect Director Derica W. Rice	For	For	For
1H Elect Director Theodore R. Samuels	For	For	For
11 Elect Director Karen H. Vousden	For	For	For
1J Elect Director Phyllis R. Yale	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For
5 Require Independent Board Chair	Against	For	For
6 Adopt Share Retention Policy For Senior Executives	Against	For	For
1A Elect Director Peter J. Arduini	For	For	For
1B Elect Director Deepak L. Bhatt	For	For	For
1C Elect Director Christopher S. Boerner	For	For	For
1D Elect Director Julia A. Haller	For	For	For
1E Elect Director Manuel Hidalgo Medina	For	For	For
1F Elect Director Paula A. Price	For	For	For
The Elect Director Faula A. Frice	1 01	1 01	1 01

Meeting for BRISTOL-MYERS SQUIBB CO on 07 May 2024

1G	Elect	Director	Derica	W. Rice

- 1H Elect Director Theodore R. Samuels
- 11 Elect Director Karen H. Vousden
- 1J Elect Director Phyllis R. Yale
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Deloitte & Touche LLP as Auditors
- 4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers
- 5 Require Independent Board Chair
- 6 Adopt Share Retention Policy For Senior Executives
- 1A Elect Director Peter J. Arduini
- 1B Elect Director Deepak L. Bhatt
- 1C Elect Director Christopher S. Boerner
- 1D Elect Director Julia A. Haller
- 1E Elect Director Manuel Hidalgo Medina
- 1F Elect Director Paula A. Price
- 1G Elect Director Derica W. Rice
- 1H Elect Director Theodore R. Samuels
- 11 Elect Director Karen H. Vousden
- 1J Elect Director Phyllis R. Yale
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Deloitte & Touche LLP as Auditors
- 4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers
- 5 Require Independent Board Chair
- 6 Adopt Share Retention Policy For Senior Executives

Management	ISS SRI	
recommandation _	recommandation _	TOBAM Vote
For	For	For
Against	For	For
Against	For	For
For	For	For
Against	For	For
Against	For	For
Voted		

Votes Available 104.00

Voted 104.00

Meeting for EDENRED on 07 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Business				
1 Approve Financial Statements and Statutory Reports		For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports		For	For	For
3 Approve Allocation of Income and Dividends of EUR 1.10 per Share		For	For	For
4 Reelect Dominique D'Hinnin as Director		For	For	For
5 Ratify Appointment of Nathalie Balla as Director		For	For	For
6 Approve Remuneration Policy of Chairman and CEO		For	Against	Against
7 Approve Remuneration Policy of Directors		For	For	For
8 Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million		For	For	For
9 Approve Compensation Report of Corporate Officers		For	For	For
10 Approve Compensation of Bertrand Dumazy, Chairman and CEO		For	Against	Against
11 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absen	ce of New	For	For	For
12 Renew Appointment of Deloitte & Associes Audit as Auditor		For	For	For
13 Appoint Deloitte & Associes as Auditor for the Sustainability Reporting		For	For	For
14 Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting		For	For	For
15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For	For	For
Extraordinary Business				
16 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		For	For	For
17 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to A	ggregate Nominal	For	For	For
18 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	o Aggregate	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up	to Aggregate	For	For	For
20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Dele	gation Submitted to	For	For	For
21 Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind		For	For	For
22 Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increa	ase in Par Value	For	For	For
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans		For	For	For
24 Authorize Filing of Required Documents/Other Formalities		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	14,098.00	10,577.00		

Meeting for GETLINK SE on 07 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Business				
1 Approve Financial Statements and Statutory Reports		For	For	For
2 Approve Allocation of Income and Dividends of EUR 0.55 per Share		For	For	For
3 Approve Consolidated Financial Statements and Statutory Reports		For	For	For
4 Authorize Repurchase of Up to 5 Percent of Issued Share Capital		For	For	For
5 Approve Auditors' Special Report on Related-Party Transactions		For	For	For
6 Reelect Sharon Flood as Director		For	For	For
7 Reelect Jean-Marc Janaillac as Director		For	For	For
8 Ratify Appointment of Jean Mouton as Director		For	Against	Against
9 Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information		For	For	For
10 Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information		For	For	For
11 Approve Compensation Report of Corporate Officers		For	For	For
12 Approve Compensation of Yann Leriche, CEO		For	For	For
13 Approve Compensation of Jacques Gounon, Chairman of the Board		For	For	For
14 Approve Remuneration Policy of Corporate Officers		For	For	For
15 Approve Remuneration Policy of CEO		For	For	For
16 Approve Remuneration Policy of Chairman of the Board		For	For	For
Extraordinary Business				
17 Authorize up to 468,000 Shares for Use in Restricted Stock Plans		For	For	For
18 Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employ	yees and Corporate	For	For	For
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		For	For	For
20 Authorize Capital Issuances for Use in Employee Stock Purchase Plans		For	For	For
21 Amend Articles of Bylaws to Comply with Legal Changes		For	For	For
22 Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board		For	For	For
23 Authorize Filing of Required Documents/Other Formalities		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	2,553.00	4,766.00		

Meeting for INTEL CORP on 07 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Patrick P. Gelsinger	For	For	For
1b Elect Director James J. Goetz	For	For	For
1c Elect Director Andrea J. Goldsmith	For	For	For
1d Elect Director Alyssa H. Henry	For	For	For
1e Elect Director Omar Ishrak	For	For	For
1f Elect Director Risa Lavizzo-Mourey	For	For	For
1g Elect Director Tsu-Jae King Liu	For	For	For
1h Elect Director Barbara G. Novick	For	For	For
1i Elect Director Gregory D. Smith	For	For	For
1j Elect Director Stacy J. Smith	For	For	For
1k Elect Director Lip-Bu Tan	For	For	For
1l Elect Director Dion J. Weisler	For	For	For
1m Elect Director Frank D. Yeary	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Establish Board Committee on Corporate Financial Sustainability	Against	Against	Against
5 Report on Opposing State Abortion Regulation	Against	Against	Against
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against
1a Elect Director Patrick P. Gelsinger	For	For	For
1b Elect Director James J. Goetz	For	For	For
1c Elect Director Andrea J. Goldsmith	For	For	For
1d Elect Director Alyssa H. Henry	For	For	For
1e Elect Director Omar Ishrak	For	For	For
1f Elect Director Risa Lavizzo-Mourey	For	For	For
1g Elect Director Tsu-Jae King Liu	For	For	For
1h Elect Director Barbara G. Novick	For	For	For
1i Elect Director Gregory D. Smith	For	For	For
1j Elect Director Stacy J. Smith	For	For	For
1k Elect Director Lip-Bu Tan	For	For	For
1l Elect Director Dion J. Weisler	For	For	For
1m Elect Director Frank D. Yeary	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Establish Board Committee on Corporate Financial Sustainability	Against	Against	Against
5 Report on Opposing State Abortion Regulation	Against	Against	Against
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against

Meeting for INTEL CORP on 07 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Patrick P. Gelsinger	For	For	For
1b Elect Director James J. Goetz	For	For	For
1c Elect Director Andrea J. Goldsmith	For	For	For
1d Elect Director Alyssa H. Henry	For	For	For
1e Elect Director Omar Ishrak	For	For	For
1f Elect Director Risa Lavizzo-Mourey	For	For	For
1g Elect Director Tsu-Jae King Liu	For	For	For
1h Elect Director Barbara G. Novick	For	For	For
1i Elect Director Gregory D. Smith	For	For	For
1j Elect Director Stacy J. Smith	For	For	For
1k Elect Director Lip-Bu Tan	For	For	For
1l Elect Director Dion J. Weisler	For	For	For
1m Elect Director Frank D. Yeary	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Establish Board Committee on Corporate Financial Sustainability	Against	Against	Against
5 Report on Opposing State Abortion Regulation	Against	Against	Against
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against
1a Elect Director Patrick P. Gelsinger	For	For	For
1b Elect Director James J. Goetz	For	For	For
1c Elect Director Andrea J. Goldsmith	For	For	For
1d Elect Director Alyssa H. Henry	For	For	For
1e Elect Director Omar Ishrak	For	For	For
1f Elect Director Risa Lavizzo-Mourey	For	For	For
1g Elect Director Tsu-Jae King Liu	For	For	For
1h Elect Director Barbara G. Novick	For	For	For
1i Elect Director Gregory D. Smith	For	For	For
1j Elect Director Stacy J. Smith	For	For	For
1k Elect Director Lip-Bu Tan	For	For	For
1l Elect Director Dion J. Weisler	For	For	For
1m Elect Director Frank D. Yeary	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Establish Board Committee on Corporate Financial Sustainability	Against	Against	Against
5 Report on Opposing State Abortion Regulation	Against	Against	Against
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for INTEL CORP on 07 May 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available 7,841.00 Voted 7,841.00

Meeting for KONGSBERG GRUPPEN ASA on 07 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Notice of Meeting and Agenda		For	For	For
2 Designate Inspector(s) of Minutes of Meeting				
3 Receive President's Report				
4 Discuss Company's Corporate Governance Statement				
5 Accept Financial Statements and Statutory Reports		For	For	For
6 Approve Dividends of NOK 14 Per Share		For	For	For
7 Approve Remuneration of Directors in the Amount of NOK 781,200 for Chairman, NOK 35	6,200 for Deputy	For	For	For
8 Approve Remuneration of Auditors		For	For	For
9 Approve Remuneration Statement		For	Against	Against
10 Reelect Vigdis Almestad (Chair), Torkel Storflor Halmo and Erik Must as Members of Nomir	nating	For	For	For
11 Approve Equity Plan Financing		For	For	For
12 Amend Articles Re: Notice of Participation in General Meetings		For	For	For
Shareholder Proposals Submitted by Havard Noraberg				
13 Approve Demerger Plan		Against	Against	Against
1 Approve Notice of Meeting and Agenda		For	For	For
2 Designate Inspector(s) of Minutes of Meeting				
3 Receive President's Report				
4 Discuss Company's Corporate Governance Statement				
5 Accept Financial Statements and Statutory Reports		For	For	For
6 Approve Dividends of NOK 14 Per Share		For	For	For
7 Approve Remuneration of Directors in the Amount of NOK 781,200 for Chairman, NOK 35	6,200 for Deputy	For	For	For
8 Approve Remuneration of Auditors		For	For	For
9 Approve Remuneration Statement		For	Against	Against
10 Reelect Vigdis Almestad (Chair), Torkel Storflor Halmo and Erik Must as Members of Nomir	nating	For	For	For
11 Approve Equity Plan Financing	•	For	For	For
12 Amend Articles Re: Notice of Participation in General Meetings		For	For	For
Shareholder Proposals Submitted by Havard Noraberg				
13 Approve Demerger Plan		Against	Against	Against
Vo	tes Available	Voted		
Helvetica Global	4,202.00	4,202.00		

Meeting for SWIRE PROPERTIES LTD on 07 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Lung, Ngan Yee Fanny as Director	For	Against	Against
1b Elect Murray, Martin James as Director	For	Against	Against
1c Elect Sell, Richard Lawrence as Director	For	Against	Against
1d Elect Zhu, Changlai Angela Director	For	For	For
2 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Authorize Repurchase of Issued Share Capital	For	For	For
4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available

102,400.00

102,400.00

Meeting for TALANX AG on 07 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	For	For
3.1 Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2023	For	For	For
3.2 Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	For	For	For
3.3 Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2023	For	For	For
3.4 Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2023	For	For	For
3.5 Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2023	For	For	For
3.6 Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2023	For	For	For
3.7 Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2023	For	For	For
4.1 Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	For	For	For
4.2 Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2023	For	For	For
4.3 Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2023	For	For	For
4.4 Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2023	For	For	For
4.5 Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2023	For	For	For
4.6 Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2023	For	For	For
4.7 Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2023	For	For	For
4.8 Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2023	For	For	For
4.9 Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2023	For	For	For
4.10 Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2023	For	For	For
4.11 Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2023	For	For	For
4.12 Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2023	For	For	For
4.13 Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2023	For	For	For
4.14 Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2023	For	For	For
4.15 Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2023	For	For	For
4.16 Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2023	For	For	For
5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim	For	For	For
6 Approve Remuneration Report	For	For	For
7 Amend Articles Re: Dematerialization of Securities	For	For	For
8 Approve Affiliation Agreement with Zweite Riethorst Grundstuecksgesellschaft mbH	For	For	For
Votes Available	Voted		

11,601.00 Voted 11,601.00

Meeting for TELENOR ASA on 07 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Open Meeting			
2 Registration of Attending Shareholders and Proxies			
3 Approve Notice of Meeting and Agenda	For	For	For
4 Designate Inspector(s) of Minutes of Meeting	For	For	For
5 Receive Chairman's Report			
6 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK	For	For	For
7 Approve Remuneration of Auditors	For	For	For
8 Approve Company's Corporate Governance Statement			
9 Approve Remuneration Statement	For	Against	Against
10 Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares	For	For	For
11 Approve Equity Plan Financing Through Repurchase of Shares	For	Against	Against
12 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
13.1 Elect Heidi Algarheim as Member of Nominating Committee	For	For	For
14 Approve Remuneration of Corporate Assembly	For	For	For
15.1 Approve Remuneration of Nominating Committee	For	Against	Against
If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS			
15.2 Approve Remuneration of Nominating Committee (Alternative Resolution)	None	For	For
16 Close Meeting			
1 Open Meeting			
2 Registration of Attending Shareholders and Proxies			
3 Approve Notice of Meeting and Agenda	For	For	For
4 Designate Inspector(s) of Minutes of Meeting	For	For	For
5 Receive Chairman's Report			
6 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK	For	For	For
7 Approve Remuneration of Auditors	For	For	For
8 Approve Company's Corporate Governance Statement			
9 Approve Remuneration Statement	For	Against	Against
10 Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares	For	For	For
11 Approve Equity Plan Financing Through Repurchase of Shares	For	Against	Against
12 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
13.1 Elect Heidi Algarheim as Member of Nominating Committee	For	For	For
14 Approve Remuneration of Corporate Assembly	For	For	For
15.1 Approve Remuneration of Nominating Committee	For	Against	Against
If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS		-	-
15.2 Approve Remuneration of Nominating Committee (Alternative Resolution)	None	For	For
16 Close Meeting			

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for TELENOR ASA on 07 May 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

5,811.00

Voted 5,811.00

Meeting for VAR ENERGI ASA on 07 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
2 Approve Notice of Meeting and Agenda	For	For	For
3 Accept Financial Statements and Statutory Reports	For	For	For
4 Approve Dividends	For	For	For
5 Approve Creation of NOK 39.9 Million Pool of Capital without Preemptive Rights	For	Against	Against
6 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Against
7 Approve Remuneration of Auditors	For	For	For
8 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
9 Approve Remuneration Statement	For	Against	Against
10 Amend Articles Re: Board-Related	For	For	For
Election of Board Members Among the Shareholders Holding Ordinary Shares			
11.a Reelect Thorhild Widvey as Director	For	For	For
11.b Reelect Liv Monica Bargem Stubholt as Director	For	For	For
11.c Reelect Ove Gusevik as Director	For	Against	Against
11.d Reelect Fabio Ignazio Romeo as Director	For	For	For
Election of Board Members by the B-shares			
12 Reelect Francesco Gattei and Guido Brusco as Directors; Elect Francesca Rinaldi and Claudia Almadori as	For	Against	Against
13.a Reelect Philip Duncan Hemmens (Chair) as Member of Nominating Committee	For	For	For
13.b Reelect Lars Christian Bacher as Member of Nominating Committee	For	For	For
13.c Elect Lars Erik Moen as New Member of Nominating Committee	For	For	For
14 Approve Remuneration of Directors in the Amount of NOK 962,000 for Chairman, NOK 453,500 for	For	For	For
15 Approve Remuneration of Members of the Election Committee	For	For	For
1 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
2 Approve Notice of Meeting and Agenda	For	For	For
3 Accept Financial Statements and Statutory Reports	For	For	For
4 Approve Dividends	For	For	For
5 Approve Creation of NOK 39.9 Million Pool of Capital without Preemptive Rights	For	Against	Against
6 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Against
7 Approve Remuneration of Auditors	For	For	For
8 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
9 Approve Remuneration Statement	For	Against	Against
10 Amend Articles Re: Board-Related	For	For	For
Election of Board Members Among the Shareholders Holding Ordinary Shares			
11.a Reelect Thorhild Widvey as Director	For	For	For
11.b Reelect Liv Monica Bargem Stubholt as Director	For	For	For
11.c Reelect Ove Gusevik as Director	For	Against	Against

Meeting for VAR ENERGI ASA on 07 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
11.d Reelect Fabio Ignazio Romeo as Director		For	For	For
Election of Board Members by the B-shares				
12 Reelect Francesco Gattei and Guido Brusco as Directors; Elect Francesca Rinaldi and C	Claudia Almadori as	For	Against	Against
13.a Reelect Philip Duncan Hemmens (Chair) as Member of Nominating Committee		For	For	For
13.b Reelect Lars Christian Bacher as Member of Nominating Committee		For	For	For
13.c Elect Lars Erik Moen as New Member of Nominating Committee		For	For	For
14 Approve Remuneration of Directors in the Amount of NOK 962,000 for Chairman, NO	K 453,500 for	For	For	For
15 Approve Remuneration of Members of the Election Committee		For	For	For
	Votes Available	Voted		
Helvetica Global	166,010.00	166,010.00		

ISS SRI

recommandation

For

For

For

Management

recommandation

For

For

For

Meeting for KUEHNE + NAGEL INTL AG-REG on 08 May 2024

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

Voted	Votes Available
0.00	2.00

Meeting for KUEHNE + NAGEL INTL AG-REG on 08 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1.1 Reelect Dominik Buergy as Director	For	For	
4.1.2 Reelect Karl Gernandt as Director	For	Against	
4.1.3 Reelect Klaus-Michael Kuehne as Director	For	Against	
4.1.4 Reelect Tobias Staehelin as Director	For	For	
4.1.5 Reelect Hauke Stars as Director	For	For	
4.1.6 Reelect Martin Wittig as Director	For	For	
4.1.7 Reelect Joerg Wolle as Director	For	Against	
4.2.1 Elect Anne-Catherine Berner as Director	For	Against	
4.2.2 Elect Dominik de Daniel as Director	For	Against	
4.3 Reelect Joerg Wolle as Board Chair	For	Against	
4.4.1 Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	
4.4.2 Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	
4.4.3 Reappoint Hauke Stars as Member of the Compensation Committee	For	Against	
4.5 Designate Stefan Mangold as Independent Proxy	For	For	
4.6 Ratify KPMG AG as Auditors	For	Against	
5 Approve Sustainability Report	For	For	
6 Approve Remuneration Report	For	Against	
7.1 Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For	
7.2 Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against	
8 Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF	For	For	
9.1 Amend Corporate Purpose	For	For	
9.2 Amend Articles Re: Shares and Share Register; Place of Jurisdiction	For	For	
9.3 Amend Articles of Association	For	For	
9.4 Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of	For	For	
10 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1.1 Reelect Dominik Buergy as Director	For	For	
4.1.2 Reelect Karl Gernandt as Director	For	Against	
4.1.3 Reelect Klaus-Michael Kuehne as Director	For	Against	
4.1.4 Reelect Tobias Staehelin as Director	For	For	
4.1.5 Reelect Hauke Stars as Director	For	For	

Meeting for KUEHNE + NAGEL INTL AG-REG on 08 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
4.1.6 Reelect Martin Wittig as Director	For	For	
4.1.7 Reelect Joerg Wolle as Director	For	Against	
4.2.1 Elect Anne-Catherine Berner as Director	For	Against	
4.2.2 Elect Dominik de Daniel as Director	For	Against	
4.3 Reelect Joerg Wolle as Board Chair	For	Against	
4.4.1 Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	
4.4.2 Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	
4.4.3 Reappoint Hauke Stars as Member of the Compensation Committee	For	Against	
4.5 Designate Stefan Mangold as Independent Proxy	For	For	
4.6 Ratify KPMG AG as Auditors	For	Against	
5 Approve Sustainability Report	For	For	
6 Approve Remuneration Report	For	Against	
7.1 Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For	
7.2 Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against	
8 Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF	For	For	
9.1 Amend Corporate Purpose	For	For	
9.2 Amend Articles Re: Shares and Share Register; Place of Jurisdiction	For	For	
9.3 Amend Articles of Association	For	For	
9.4 Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of	For	For	
10 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1.1 Reelect Dominik Buergy as Director	For	For	
4.1.2 Reelect Karl Gernandt as Director	For	Against	
4.1.3 Reelect Klaus-Michael Kuehne as Director	For	Against	
4.1.4 Reelect Tobias Staehelin as Director	For	For	
4.1.5 Reelect Hauke Stars as Director	For	For	
4.1.6 Reelect Martin Wittig as Director	For	For	
4.1.7 Reelect Joerg Wolle as Director	For	Against	
4.2.1 Elect Anne-Catherine Berner as Director	For	Against	
4.2.2 Elect Dominik de Daniel as Director	For	Against	
4.3 Reelect Joerg Wolle as Board Chair	For	Against	
4.4.1 Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	
4.4.2 Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	
4.4.3 Reappoint Hauke Stars as Member of the Compensation Committee	For	Against	

Meeting for KUEHNE + NAGEL INTL AG-REG on 08 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
4.5 Designate Stefan Mangold as Independent Proxy	For	For	
4.6 Ratify KPMG AG as Auditors	For	Against	
5 Approve Sustainability Report	For	For	
6 Approve Remuneration Report	For	Against	
7.1 Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For	
7.2 Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against	
8 Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF	For	For	
9.1 Amend Corporate Purpose	For	For	
9.2 Amend Articles Re: Shares and Share Register; Place of Jurisdiction	For	For	
9.3 Amend Articles of Association	For	For	
9.4 Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of	For	For	
10 Transact Other Business (Voting)	For	Against	
Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund 2.00	0.00		

Meeting for ADVANCED MICRO DEVICES on 08 May 2024

, , , , , , , , , , , , , , , , , , ,
1a Elect Director Nora M. Denzel
1b Elect Director Mark Durcan
1c Elect Director Michael P. Gregoire
1d Elect Director Joseph A. Householder
1e Elect Director John W. Marren
1f Elect Director Jon A. Olson
1g Elect Director Lisa T. Su
1h Elect Director Abhi Y. Talwalkar
1i Elect Director Elizabeth W. Vanderslice
2 Ratify Ernst & Young LLP as Auditors
3 Advisory Vote to Ratify Named Executive Officers' Compensation
4 Reduce Ownership Threshold for Shareholders to Call Special Meeting
1a Elect Director Nora M. Denzel
1b Elect Director Mark Durcan
1c Elect Director Michael P. Gregoire
1d Elect Director Joseph A. Householder
1e Elect Director John W. Marren
1f Elect Director Jon A. Olson
1g Elect Director Lisa T. Su
1h Elect Director Abhi Y. Talwalkar
1i Elect Director Elizabeth W. Vanderslice
2 Ratify Ernst & Young LLP as Auditors
3 Advisory Vote to Ratify Named Executive Officers' Compensation
4 Reduce Ownership Threshold for Shareholders to Call Special Meeting

Management	ISS SRI	TODANAN
recommandation	recommandation	TOBAM Vote
For	For	For
For	For -	For -
For	For	For
Against	For	For
For	For	For
Against	For	For
Voted		
397.00		

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available

397.00

Meeting for FIRST SOLAR INC on 08 May 2024	Management	ISS SRI	
1.1 Elect Director Michael J. Ahearn	recommandation For	recommandation For	TOBAM Vote For
1.1 Elect Director Michael J. Aneam 1.2 Elect Director Anita Marangoly George	For	For	For
1.3 Elect Director Molly E. Joseph	For	For	For
1.4 Elect Director Mony E. Joseph 1.4 Elect Director Lisa A. Kro	For	For	For
1.5 Elect Director William J. Post	For	For	For
1.6 Elect Director Venkata "Murthy" Renduchintala	For	For	For
1.7 Elect Director Paul H. Stebbins	For	For	For
1.8 Elect Director Michael T. Sweeney	For	For	For
1.9 Elect Director Mark R. Widmar	For	For	For
1.10 Elect Director Norman L. Wright	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For
5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1.1 Elect Director Michael J. Ahearn	For	For	For
1.2 Elect Director Anita Marangoly George	For	For	For
1.3 Elect Director Molly E. Joseph	For	For	For
1.4 Elect Director Lisa A. Kro	For	For	For
1.5 Elect Director William J. Post	For	For	For
1.6 Elect Director Venkata "Murthy" Renduchintala	For	For	For
1.7 Elect Director Paul H. Stebbins	For	For	For
1.8 Elect Director Michael T. Sweeney	For	For	For
1.9 Elect Director Mark R. Widmar	For	For	For
1.10 Elect Director Norman L. Wright	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For
5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1.1 Elect Director Michael J. Ahearn	For	For	For
1.2 Elect Director Anita Marangoly George	For	For	For
1.3 Elect Director Molly E. Joseph	For	For	For
1.4 Elect Director Lisa A. Kro	For	For	For
1.5 Elect Director William J. Post	For	For	For
1.6 Elect Director Venkata "Murthy" Renduchintala	For	For	For
1.7 Elect Director Paul H. Stebbins	For	For	For
1.8 Elect Director Michael T. Sweeney	For	For	For

For

ISS SRI

recommandation

For

Management recommandation

For

For

For

For

For

Against

For

Against

Meeting for FIRST SOLAR INC on 08 May 2024

- 1.9 Elect Director Mark R. Widmar
- 1.10 Elect Director Norman L. Wright
 - 2 Ratify PricewaterhouseCoopers LLP as Auditors
 - 3 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 4 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold
 - 5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold
- 1.1 Elect Director Michael J. Ahearn
- 1.2 Elect Director Anita Marangoly George
- 1.3 Elect Director Molly E. Joseph
- 1.4 Elect Director Lisa A. Kro
- 1.5 Elect Director William J. Post
- 1.6 Elect Director Venkata "Murthy" Renduchintala
- 1.7 Elect Director Paul H. Stebbins
- 1.8 Elect Director Michael T. Sweeney
- 1.9 Elect Director Mark R. Widmar
- 1.10 Elect Director Norman L. Wright
 - 2 Ratify PricewaterhouseCoopers LLP as Auditors
 - 3 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 4 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold
 - 5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold

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Votes Available	Voted
44,641.00	44,641.00

MDP - TOBAM Anti-Benchmark US Equity Fund 44,641.00

Meeting for GLAXOSMITHKLINE PLC on 08 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote	
1 Accept Financial Statements and Statutory Reports	For	For	For	
2 Approve Remuneration Report	For	For	For	
3 Elect Wendy Becker as Director	For	For	For	
4 Elect Jeannie Lee as Director	For	For	For	
5 Re-elect Sir Jonathan Symonds as Director	For	For	For	
6 Re-elect Dame Emma Walmsley as Director	For	For	For	
7 Re-elect Julie Brown as Director	For	For	For	
8 Re-elect Elizabeth Anderson as Director	For	For	For	
9 Re-elect Charles Bancroft as Director	For	For	For	
10 Re-elect Hal Barron as Director	For	For	For	
11 Re-elect Anne Beal as Director	For	For	For	
12 Re-elect Harry Dietz as Director	For	For	For	
13 Re-elect Jesse Goodman as Director	For	For	For	
14 Re-elect Vishal Sikka as Director	For	For	For	
15 Reappoint Deloitte LLP as Auditors	For	For	For	
16 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	
17 Authorise UK Political Donations and Expenditure	For	For	For	
18 Authorise Issue of Equity	For	For	For	
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For	
21 Authorise Market Purchase of Ordinary Shares	For	For	For	
22 Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of	For	For	For	
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	For	
2 Approve Remuneration Report	For	For	For	
3 Elect Wendy Becker as Director	For	For	For	
4 Elect Jeannie Lee as Director	For	For	For	
5 Re-elect Sir Jonathan Symonds as Director	For	For	For	
6 Re-elect Dame Emma Walmsley as Director	For	For	For	
7 Re-elect Julie Brown as Director	For	For	For	
8 Re-elect Elizabeth Anderson as Director	For	For	For	
9 Re-elect Charles Bancroft as Director	For	For	For	
10 Re-elect Hal Barron as Director	For	For	For	
11 Re-elect Anne Beal as Director	For	For	For	
12 Re-elect Harry Dietz as Director	For	For	For	
13 Re-elect Jesse Goodman as Director	For	For	For	

Meeting for GLAXOSMITHKLINE PLC on 08 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
14 Re-elect Vishal Sikka as Director	For	For	For
15 Reappoint Deloitte LLP as Auditors	For	For	For
16 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Elect Wendy Becker as Director	For	For	For
4 Elect Jeannie Lee as Director	For	For	For
5 Re-elect Sir Jonathan Symonds as Director	For	For	For
6 Re-elect Dame Emma Walmsley as Director	For	For	For
7 Re-elect Julie Brown as Director	For	For	For
8 Re-elect Elizabeth Anderson as Director	For	For	For
9 Re-elect Charles Bancroft as Director	For	For	For
10 Re-elect Hal Barron as Director	For	For	For
11 Re-elect Anne Beal as Director	For	For	For
12 Re-elect Harry Dietz as Director	For	For	For
13 Re-elect Jesse Goodman as Director	For	For	For
14 Re-elect Vishal Sikka as Director	For	For	For
15 Reappoint Deloitte LLP as Auditors	For	For	For
16 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for	or GLAXOSMITHKLINE PLC on 08 May 2	024
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Management recommandation

ISS SRI recommandation

TOBAM Vote

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available 11,243.00 Voted 11,243.00

Meeting for HALEON PLC on 08 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Sir Dave Lewis as Director	For	Against	Against
5 Re-elect Brian McNamara as Director	For	For	For
6 Re-elect Tobias Hestler as Director	For	For	For
7 Re-elect Vindi Banga as Director	For	Against	Against
8 Re-elect Marie-Anne Aymerich as Director	For	For	For
9 Re-elect Tracy Clarke as Director	For	Against	Against
10 Re-elect Dame Vivienne Cox as Director	For	For	For
11 Re-elect Asmita Dubey as Director	For	For	For
12 Re-elect Deirdre Mahlan as Director	For	Against	Against
13 Re-elect David Denton as Director	For	For	For
14 Re-elect Bryan Supran as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Sir Dave Lewis as Director	For	Against	Against
5 Re-elect Brian McNamara as Director	For	For	For
6 Re-elect Tobias Hestler as Director	For	For	For
7 Re-elect Vindi Banga as Director	For	Against	Against
8 Re-elect Marie-Anne Aymerich as Director	For	For	For
9 Re-elect Tracy Clarke as Director	For	Against	Against
10 Re-elect Dame Vivienne Cox as Director	For	For	For
11 Re-elect Asmita Dubey as Director	For	For	For
12 Re-elect Deirdre Mahlan as Director	For	Against	Against
13 Re-elect David Denton as Director	For	For	For

Meeting for HALEON PLC on 08 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote	
14 Re-elect Bryan Supran as Director	For	For	For	
15 Reappoint KPMG LLP as Auditors	For	For	For	
16 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	
17 Authorise UK Political Donations and Expenditure	For	For	For	
18 Authorise Issue of Equity	For	For	For	
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For	
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
22 Authorise Market Purchase of Ordinary Shares	For	For	For	
23 Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	For	
2 Approve Remuneration Report	For	For	For	
3 Approve Final Dividend	For	For	For	
4 Re-elect Sir Dave Lewis as Director	For	Against	Against	
5 Re-elect Brian McNamara as Director	For	For	For	
6 Re-elect Tobias Hestler as Director	For	For	For	
7 Re-elect Vindi Banga as Director	For	Against	Against	
8 Re-elect Marie-Anne Aymerich as Director	For	For	For	
9 Re-elect Tracy Clarke as Director	For	Against	Against	
10 Re-elect Dame Vivienne Cox as Director	For	For	For	
11 Re-elect Asmita Dubey as Director	For	For	For	
12 Re-elect Deirdre Mahlan as Director	For	Against	Against	
13 Re-elect David Denton as Director	For	For	For	
14 Re-elect Bryan Supran as Director	For	For	For	
15 Reappoint KPMG LLP as Auditors	For	For	For	
16 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	
17 Authorise UK Political Donations and Expenditure	For	For	For	
18 Authorise Issue of Equity	For	For	For	
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For	
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
22 Authorise Market Purchase of Ordinary Shares	For	For	For	
23 Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For	For	

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for HALEON PLC on 08 May 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

Helvetica Global

44,925.00

Voted 44,925.00

For

For

For

For

Against

For

ISS SRI

recommandation

For

For

For

For

Against

For

Management recommandation

For

For

For

For

For

- 1 Accept Financial Statements and Statutory Reports
- 2 Elect Irene Y L Lee as Director
- 3 Authorize Board to Fix Remuneration of Directors
- 4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration
- 5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 6 Authorize Repurchase of Issued Share Capital

	For
Votes Available	Voted
6,700.00	6,700.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for HONGKONG LAND HOLDINGS LTD on 08 May 2024

1	Accept F	inancial	Staten	nents and	l Statutory	Reports
_		E. 15.		1		

- 2 Approve Final Dividend
- 3 Re-elect Craig Beattie as Director
- 4 Re-elect Adam Keswick as Director
- 5 Elect Michael Smith as Director
- 6 Ratify Auditors and Authorise Their Remuneration
- 7 Authorise Issue of Equity
- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3 Re-elect Craig Beattie as Director
- 4 Re-elect Adam Keswick as Director
- 5 Elect Michael Smith as Director
- 6 Ratify Auditors and Authorise Their Remuneration
- 7 Authorise Issue of Equity

Management	ISS SRI	
ecommandation	recommandation	TOBAM Vote
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
Voted		

Votes Available 300.00 300.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for LONZA GROUP AG-REG on 08 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Non-Financial Report	For	For	
3 Approve Remuneration Report	For	For	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For	
6.1.1 Reelect Marion Helmes as Director	For	For	
6.1.2 Reelect Angelica Kohlmann as Director	For	For	
6.1.3 Reelect Christoph Maeder as Director	For	For	
6.1.4 Reelect Roger Nitsch as Director	For	For	
6.1.5 Reelect Barbara Richmond as Director	For	For	
6.1.6 Reelect Juergen Steinemann as Director	For	For	
6.1.7 Reelect Olivier Verscheure as Director	For	For	
6.2 Elect Jean-Marc Huet as Director	For	For	
6.3 Elect Jean-Marc Huet as Board Chair	For	For	
6.4.1 Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	
6.4.2 Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	
6.4.3 Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For	
7 Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	For	
8 Designate ThomannFischer as Independent Proxy	For	For	
9 Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
10.1 Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For	
10.2 Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7	For	For	
11 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Non-Financial Report	For	For	
3 Approve Remuneration Report	For	For	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For	
6.1.1 Reelect Marion Helmes as Director	For	For	
6.1.2 Reelect Angelica Kohlmann as Director	For	For	
6.1.3 Reelect Christoph Maeder as Director	For	For	
6.1.4 Reelect Roger Nitsch as Director	For	For	
6.1.5 Reelect Barbara Richmond as Director	For	For	
6.1.6 Reelect Juergen Steinemann as Director	For	For	
6.1.7 Reelect Olivier Verscheure as Director	For	For	
6.2 Elect Jean-Marc Huet as Director	For	For	

Meeting for LONZA GROUP AG-REG on 08 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
6.3 Elect Jean-Marc Huet as Board Chair	For	For	
6.4.1 Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	
6.4.2 Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	
6.4.3 Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For	
7 Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	For	
8 Designate ThomannFischer as Independent Proxy	For	For	
9 Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
10.1 Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For	
10.2 Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7	For	For	
11 Transact Other Business (Voting)	For	Against	
Votes Available	Voted		
Helvetica Global 966.00	0.00		

Meeting for LONZA	GROUP AG-REG	i on 08 May 2024
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MDP - TOBAM Anti-Benchmark Global Equity Fund

1 Share Re-registration Consent

1 Share Re-registration Consent

Management recommandation For

ISS SRI recommandation For

For

TOBAM Vote

For

Votes Available

278.00

Voted 0.00

Meeting for MTU AERO ENGINES HOLDING AG on 08 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For	For
6 Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For	For
7 Elect Johannes Bussmann to the Supervisory Board	For	For	For
8 Approve Remuneration Policy	For	Against	Against
9 Approve Remuneration Report	For	For	For
10 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For	For
6 Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For	For
7 Elect Johannes Bussmann to the Supervisory Board	For	For	For
8 Approve Remuneration Policy	For	Against	Against
9 Approve Remuneration Report	For	For	For
10 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
Votes Availa	able Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	2.00 2.00		

Meeting for CHANDRA ASRI PETROCHEMICAL on 08 May 20)24	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Annual Report, Financial Statements, and Statutory Reports		For	For	For
2 Approve Remuneration of Directors and Commissioners		For	For	For
3 Approve Auditors		For	For	For
4 Approve Changes in the Determination of the Use of the Company's Income		For	For	For
5 Discuss Feasibility Studies on Company's Plan to Add Its Business Activities		For	For	For
6 Amend Article 3 Paragraph 2 of the Articles of Association Regarding Purpose and C	Objectives as well as the	For	For	For
7 Approve Spin-off of the Company's Jetty, Tank and Storage Facilities Business Unit a	s Stipulated in Article	For	For	For
8 Approve Changes in the Boards of the Company		None	Against	Against
9 Approve Report on the Use of Proceeds		For	For	For
1 Approve Annual Report, Financial Statements, and Statutory Reports		For	For	For
2 Approve Remuneration of Directors and Commissioners		For	For	For
3 Approve Auditors		For	For	For
4 Approve Changes in the Determination of the Use of the Company's Income		For	For	For
5 Discuss Feasibility Studies on Company's Plan to Add Its Business Activities		For	For	For
6 Amend Article 3 Paragraph 2 of the Articles of Association Regarding Purpose and C	Objectives as well as the	For	For	For
7 Approve Spin-off of the Company's Jetty, Tank and Storage Facilities Business Unit a	s Stipulated in Article	For	For	For
8 Approve Changes in the Boards of the Company		None	Against	Against
9 Approve Report on the Use of Proceeds		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	4,979,500.00	4,979,500.00		

3 Elect Lim Chao Li as Director

4 Elect Gladys Leong as Director

MARINE CONTROLLED DANIE DEDUIAD

For

For

For

For

Meeting for PUBLIC BANK BERHAD on 08 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Teoh Meow Choo as Director	For	For	For
2 Elect Mohd Hanif bin Sher Mohamed as Director	For	For	For
3 Elect Lim Chao Li as Director	For	For	For
4 Elect Gladys Leong as Director	For	For	For
5 Approve Directors' Fees, Board Committees Members' Fees, and Allowances	For	For	For
6 Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
1 Elect Teoh Meow Choo as Director	For	For	For
2 Elect Mohd Hanif bin Sher Mohamed as Director	For	For	For

Votes Available Voted 5,342,300.00 5,342,300.00

For

For

For

For

For

For

For

For

MDP - TOBAM Maximum Diversification Emerging Markets

6 Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration

5 Approve Directors' Fees, Board Committees Members' Fees, and Allowances

For

For

For

For

ISS SRI

recommandation

For

For

For

For

Management recommandation

For

For

For

For

Meeting for VODAFONE IDEA LTD on 08 May 2024

- 1 Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association
- 2 Approve Issuance of Equity Shares on Preferential Basis to Oriana Investments Pte. Ltd.
- 1 Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association
- 2 Approve Issuance of Equity Shares on Preferential Basis to Oriana Investments Pte. Ltd.

Voted	Votes Available
1.925.00	1.925.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for WOLTERS KLUWER on 08 May 2024	Management	ISS SRI	
	recommandation	recommandation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting			
2.a Receive Report of Executive Board			
2.b Discussion on Company's Corporate Governance Structure			
2.c Receive Report of Supervisory Board	_	_	_
2.d Approve Remuneration Report	For	For	For
3.a Adopt Financial Statements and Statutory Reports	For	For	For
3.b Receive Explanation on Company's Dividend Policy	_	_	_
3.c Approve Dividends	For	For	For
4.a Approve Discharge of Executive Board	For	For	For
4.b Approve Discharge of Supervisory Board	For	For	For
5.a Elect David Sides to Supervisory Board	For	For	For
5.b Reelect Jack de Kreij to Supervisory Board	For	For	For
5.c Reelect Sophie Vandebroek to Supervisory Board	For	For	For
6.a Approve Remuneration Policy of Supervisory Board	For	For	For
6.b Amend Remuneration of Supervisory Board	For	For	For
7.a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
7.b Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
8 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
9 Approve Cancellation of Shares	For	For	For
10 Amend Articles to Reflect Changes in Capital	For	For	For
11 Other Business			
12 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2.a Receive Report of Executive Board			
2.b Discussion on Company's Corporate Governance Structure			
2.c Receive Report of Supervisory Board			
2.d Approve Remuneration Report	For	For	For
3.a Adopt Financial Statements and Statutory Reports	For	For	For
3.b Receive Explanation on Company's Dividend Policy			
3.c Approve Dividends	For	For	For
4.a Approve Discharge of Executive Board	For	For	For
4.b Approve Discharge of Supervisory Board	For	For	For
5.a Elect David Sides to Supervisory Board	For	For	For
5.b Reelect Jack de Kreij to Supervisory Board	For	For	For

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for WOLTERS KLUWER on 08 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
5.c Reelect Sophie Vandebroek to Supervisory Board		For	For	For
6.a Approve Remuneration Policy of Supervisory Board		For	For	For
6.b Amend Remuneration of Supervisory Board		For	For	For
7.a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital		For	For	For
7.b Authorize Board to Exclude Preemptive Rights from Share Issuances		For	For	For
8 Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For	For	For
9 Approve Cancellation of Shares		For	For	For
10 Amend Articles to Reflect Changes in Capital		For	For	For
11 Other Business				
12 Close Meeting				
	Votes Available	Voted		

9.00

9.00

Meeting for ACS ACTIVIDADES CONS Y SERV on 09 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Allocation of Income and Dividends	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Discharge of Board	For	For	For
4.1 Reelect Javier Echenique Landiribar as Director	For	For	For
4.2 Reelect Mariano Hernandez Herreros as Director	For	For	For
4.3 Fix Number of Directors at 15	For	For	For
5 Advisory Vote on Remuneration Report	For	For	For
6 Amend Article 12	For	Against	Against
7 Amend Article 7 of General Meeting Regulations	For	Against	Against
8 Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	For
9 Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For	For	For
10 Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3	For	Against	Against
11 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available

13,828.00

Voted

13,828.00

4l Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries

4m Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries

Meeting for ARCH CAPITAL GROUP LTD on 09 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Laurie S. Goodman	For	Against	Against
1b Elect Director John M. Pasquesi	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4a Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4b Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4c Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4d Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4e Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4f Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4g Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4h Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4i Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4j Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4k Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4l Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4m Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
1a Elect Director Laurie S. Goodman	For	Against	Against
1b Elect Director John M. Pasquesi	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4a Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4b Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4c Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4d Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4e Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4f Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4g Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4h Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4i Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4j Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4k Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For	For

For

For

For

For

For

For

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for ARCH CAPITAL	. GROUP LTD on	09 May 2024
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Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

2,102.00

Voted 2,102.00

MDP - TOBAM Anti-Benchmark Global Equity Fund

Meeting for C.H. ROBINSON WORLDWIDE INC on 09	May 2024
12 Flact Director James J. Barber, Ir	

Meeting for C.H. ROBINSON WORLDWIDE INC on 09 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director James J. Barber, Jr.	For	For	For
1b Elect Director David P. Bozeman	For	For	For
1c Elect Director Kermit R. Crawford	For	Against	Against
1d Elect Director Timothy C. Gokey	For	For	For
1e Elect Director Mark A. Goodburn	For	For	For
1f Elect Director Mary J. Steele Guilfoile	For	Against	Against
1g Elect Director Jodee A. Kozlak	For	Against	Against
1h Elect Director Henry J. Maier	For	Against	Against
1i Elect Director Michael H. McGarry	For	For	For
1j Elect Director Paige K. Robbins	For	For	For
1k Elect Director Paula C. Tolliver	For	For	For
1l Elect Director Henry W. "Jay" Winship	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
1a Elect Director James J. Barber, Jr.	For	For	For
1b Elect Director David P. Bozeman	For	For	For
1c Elect Director Kermit R. Crawford	For	Against	Against
1d Elect Director Timothy C. Gokey	For	For	For
1e Elect Director Mark A. Goodburn	For	For	For
1f Elect Director Mary J. Steele Guilfoile	For	Against	Against
1g Elect Director Jodee A. Kozlak	For	Against	Against
1h Elect Director Henry J. Maier	For	Against	Against
1i Elect Director Michael H. McGarry	For	For	For
1j Elect Director Paige K. Robbins	For	For	For
1k Elect Director Paula C. Tolliver	For	For	For
1l Elect Director Henry W. "Jay" Winship	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	Against	Against
1a Elect Director James J. Barber, Jr.	For	For	For
1b Elect Director David P. Bozeman	For	For	For
1c Elect Director Kermit R. Crawford	For	Against	Against
1d Elect Director Timothy C. Gokey	For	For	For
1e Elect Director Mark A. Goodburn	For	For	For
1f Elect Director Mary J. Steele Guilfoile	For	Against	Against
1g Elect Director Jodee A. Kozlak	For	Against	Against
1h Elect Director Henry J. Maier	For	Against	Against

Meeting for C.H. ROBINSON WORLDWIDE INC on 09 May 2024

1i Elect Director Michael H. McGarry
1j Elect Director Paige K. Robbins
1k Elect Director Paula C. Tolliver
11 Elect Director Henry W. "Jay" Winship
2 Advisory Vote to Ratify Named Executive Officers' Compensation
3 Ratify Deloitte & Touche LLP as Auditors
1a Elect Director James J. Barber, Jr.
1b Elect Director David P. Bozeman
1c Elect Director Kermit R. Crawford
1d Elect Director Timothy C. Gokey
1e Elect Director Mark A. Goodburn
1f Elect Director Mary J. Steele Guilfoile
1g Elect Director Jodee A. Kozlak
1h Elect Director Henry J. Maier
1i Elect Director Michael H. McGarry
1j Elect Director Paige K. Robbins
1k Elect Director Paula C. Tolliver
11 Elect Director Henry W. "Jay" Winship

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify Deloitte & Touche LLP as Auditors

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For
For	Against	Against
Votod		

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available 2,617.00

Voted 2,617.00

Meeting for CHICAGO MERCANTILE EXCHANG-A on 09 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Terrence A. Duffy	For	For	For
1b Elect Director Kathryn Benesh	For	For	For
1c Elect Director Timothy S. Bitsberger	For	For	For
1d Elect Director Charles P. Carey	For	Against	Against
1e Elect Director Bryan T. Durkin	For	For	For
1f Elect Director Harold Ford, Jr.	For	For	For
1g Elect Director Martin J. Gepsman	For	Against	Against
1h Elect Director Larry G. Gerdes	For	Against	Against
1i Elect Director Daniel R. Glickman	For	Against	Against
1j Elect Director Daniel G. Kaye	For	For	For
1k Elect Director Phyllis M. Lockett	For	Against	Against
1l Elect Director Deborah J. Lucas	For	For	For
1m Elect Director Terry L. Savage	For	For	For
1n Elect Director Rahael Seifu	For	For	For
1o Elect Director William R. Shepard	For	For	For
1p Elect Director Howard J. Siegel	For	For	For
1q Elect Director Dennis A. Suskind	For	Against	Against
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1a Elect Director Terrence A. Duffy	For	For	For
1b Elect Director Kathryn Benesh	For	For	For
1c Elect Director Timothy S. Bitsberger	For	For	For
1d Elect Director Charles P. Carey	For	Against	Against
1e Elect Director Bryan T. Durkin	For	For	For
1f Elect Director Harold Ford, Jr.	For	For	For
1g Elect Director Martin J. Gepsman	For	Against	Against
1h Elect Director Larry G. Gerdes	For	Against	Against
1i Elect Director Daniel R. Glickman	For	Against	Against
1j Elect Director Daniel G. Kaye	For	For	For
1k Elect Director Phyllis M. Lockett	For	Against	Against
1l Elect Director Deborah J. Lucas	For	For	For
1m Elect Director Terry L. Savage	For	For	For
1n Elect Director Rahael Seifu	For	For	For
1o Elect Director William R. Shepard	For	For	For
1p Elect Director Howard J. Siegel	For	For	For
1q Elect Director Dennis A. Suskind	For	Against	Against

Meeting for CHICAGO MERCANTILE EXCHANG-A on 09 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1a Elect Director Terrence A. Duffy	For	For	For
1b Elect Director Kathryn Benesh	For	For	For
1c Elect Director Timothy S. Bitsberger	For	For	For
1d Elect Director Charles P. Carey	For	Against	Against
1e Elect Director Bryan T. Durkin	For	For	For
1f Elect Director Harold Ford, Jr.	For	For	For
1g Elect Director Martin J. Gepsman	For	Against	Against
1h Elect Director Larry G. Gerdes	For	Against	Against
1i Elect Director Daniel R. Glickman	For	Against	Against
1j Elect Director Daniel G. Kaye	For	For	For
1k Elect Director Phyllis M. Lockett	For	Against	Against
11 Elect Director Deborah J. Lucas	For	For	For
1m Elect Director Terry L. Savage	For	For	For
1n Elect Director Rahael Seifu	For	For	For
1o Elect Director William R. Shepard	For	For	For
1p Elect Director Howard J. Siegel	For	For	For
1q Elect Director Dennis A. Suskind	For	Against	Against
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Votes Availa	ble Voted		

1,252.00

1,252.00

MDP - TOBAM Anti-Benchmark Global Equity Fund

Withhold

Withhold

Withhold

Withhold

Withhold

Withhold

Withhold

For

Against

For

ISS SRI

recommandation

Withhold

Withhold

Withhold

Withhold

Withhold

Withhold

Withhold

For

Against

For

Management recommandation

For For

For

For

For

For

For

For

For

For

Meeting for LAS VEGAS SANDS CORP on 09 May 2024

1.2 Elect Director Patrick Dumont

1.3 Elect Director Irwin Chafetz

1.4 Elect Director Micheline Chau

1.5 Elect Director Charles D. Forman

1.6 Elect Director Lewis Kramer

1.7 Elect Director Alain Li

2 Ratify Deloitte & Touche LLP as Auditors

3 Advisory Vote to Ratify Named Executive Officers' Compensation

MDP - TOBAM Anti-Benchmark All World Equity Fund

4 Amend Omnibus Stock Plan

Votes Available	Voted
56.00	56.00

Meeting for LPL FINANCIAL HOLDINGS INC on 09 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Dan H. Arnold	For	For	For
1b Elect Director Edward C. Bernard	For	For	For
1c Elect Director H. Paulett Eberhart	For	For	For
1d Elect Director William F. Glavin, Jr.	For	For	For
1e Elect Director Albert J. Ko	For	For	For
1f Elect Director Allison H. Mnookin	For	For	For
1g Elect Director Anne M. Mulcahy	For	For	For
1h Elect Director James S. Putnam	For	For	For
1i Elect Director Richard P. Schifter	For	For	For
1j Elect Director Corey E. Thomas	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Dan H. Arnold	For	For	For
1b Elect Director Edward C. Bernard	For	For	For
1c Elect Director H. Paulett Eberhart	For	For	For
1d Elect Director William F. Glavin, Jr.	For	For	For
1e Elect Director Albert J. Ko	For	For	For
1f Elect Director Allison H. Mnookin	For	For	For
1g Elect Director Anne M. Mulcahy	For	For	For
1h Elect Director James S. Putnam	For	For	For
1i Elect Director Richard P. Schifter	For	For	For
1j Elect Director Corey E. Thomas	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Dan H. Arnold	For	For	For
1b Elect Director Edward C. Bernard	For	For	For
1c Elect Director H. Paulett Eberhart	For	For	For
1d Elect Director William F. Glavin, Jr.	For	For	For
1e Elect Director Albert J. Ko	For	For	For
1f Elect Director Allison H. Mnookin	For	For	For
1g Elect Director Anne M. Mulcahy	For	For	For
1h Elect Director James S. Putnam	For	For	For
1i Elect Director Richard P. Schifter	For	For	For
1j Elect Director Corey E. Thomas	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Meeting for LPL FINANCIAL HOLDINGS INC on 09 May 2024

1a Elect Director Dan H. Arnold
1b Elect Director Edward C. Bernard
1c Elect Director H. Paulett Eberhart
1d Elect Director William F. Glavin, Jr.
1e Elect Director Albert J. Ko
1f Elect Director Allison H. Mnookin
1g Elect Director Anne M. Mulcahy
1h Elect Director James S. Putnam
1i Elect Director Richard P. Schifter
1j Elect Director Corey E. Thomas
2 Ratify Deloitte & Touche LLP as Auditors
3 Advisory Vote to Ratify Named Executive Officers' Compensation

Management recommandation	ISS SRI recommandation	TOBAM Vote
recommandation	recommandation	TODAM VOLE
For	For	For

Votes Available 5.00

Voted 5.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for SWIRE PACIFIC LTD 'A' on 09 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Cogman, David Peter as Director		For	Against	Against
1b Elect Murray, Martin James as Director		For	Against	Against
1c Elect Swire, Merlin Bingham as Director		For	Against	Against
2 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remune	ration	For	For	For
3 Authorize Repurchase of Issued Share Capital		For	For	For
4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	Against	Against
	Votes Available	Voted		

22,500.00

22,500.00

For

For

For

For

For

For

For

For

For

Against

ISS SRI

recommandation

For

For

For

For

For

For

For

For

For

Against

Management recommandation

For

For

For

For

For

For

For

For

For

Meeting for UNIGROUP GUOXIN CO LTD-A on 09 May 2024

- 1 Approve Report of the Board of Directors
- 2 Approve Report of the Board of Supervisors
- 3 Approve Financial Statements
- 4 Approve Profit Distribution
- 5 Approve Annual Report and Summary
- 6 Approve to Appoint Auditor
- 7 Approve Related Party Transaction
- 8 Approve Credit Line Application and Related Guarantee
- 9 Approve Amendments to Articles of Association
- 10 Amend the Working Rules for Independent Directors

	For
Votes Available	Voted
73,484.00	73,484.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for VERIZON COMMUNICATIONS INC on 09 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Director Shellye Archambeau	For	For	For
1.2 Elect Director Roxanne Austin	For	For	For
1.3 Elect Director Mark Bertolini	For	For	For
1.4 Elect Director Vittorio Colao	For	For	For
1.5 Elect Director Laxman Narasimhan	For	For	For
1.6 Elect Director Clarence Otis, Jr.	For	For	For
1.7 Elect Director Daniel Schulman	For	For	For
1.8 Elect Director Rodney Slater	For	For	For
1.9 Elect Director Carol Tome	For	For	For
1.10 Elect Director Hans Vestberg	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to	Against	Against	Against
5 Report on Lobbying Payments and Policy	Against	For	For
6 Amend Clawback Policy	Against	For	For
7 Require Independent Board Chair	Against	For	For
8 Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	For	For
9 Report on Lead-Sheathed Cables	Against	For	For
10 Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For
1.1 Elect Director Shellye Archambeau	For	For	For
1.2 Elect Director Roxanne Austin	For	For	For
1.3 Elect Director Mark Bertolini	For	For	For
1.4 Elect Director Vittorio Colao	For	For	For
1.5 Elect Director Laxman Narasimhan	For	For	For
1.6 Elect Director Clarence Otis, Jr.	For	For	For
1.7 Elect Director Daniel Schulman	For	For	For
1.8 Elect Director Rodney Slater	For	For	For
1.9 Elect Director Carol Tome	For	For	For
1.10 Elect Director Hans Vestberg	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to	Against	Against	Against
5 Report on Lobbying Payments and Policy	Against	For	For
6 Amend Clawback Policy	Against	For	For
7 Require Independent Board Chair	Against	For	For
8 Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	For	For

Meeting for VERIZON COMMUNICATIONS INC on 09 May 2024	Management	ISS SRI	
	recommandation	recommandation	TOBAM Vote
9 Report on Lead-Sheathed Cables	Against	For	For
10 Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For
1.1 Elect Director Shellye Archambeau	For	For	For
1.2 Elect Director Roxanne Austin	For	For	For
1.3 Elect Director Mark Bertolini	For	For	For
1.4 Elect Director Vittorio Colao	For	For	For
1.5 Elect Director Laxman Narasimhan	For	For	For
1.6 Elect Director Clarence Otis, Jr.	For	For	For
1.7 Elect Director Daniel Schulman	For	For	For
1.8 Elect Director Rodney Slater	For	For	For
1.9 Elect Director Carol Tome	For	For	For
1.10 Elect Director Hans Vestberg	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to	Against	Against	Against
5 Report on Lobbying Payments and Policy	Against	For	For
6 Amend Clawback Policy	Against	For	For
7 Require Independent Board Chair	Against	For	For
8 Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	For	For
9 Report on Lead-Sheathed Cables	Against	For	For
10 Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For
1.1 Elect Director Shellye Archambeau	For	For	For
1.2 Elect Director Roxanne Austin	For	For	For
1.3 Elect Director Mark Bertolini	For	For	For
1.4 Elect Director Vittorio Colao	For	For	For
1.5 Elect Director Laxman Narasimhan	For	For	For
1.6 Elect Director Clarence Otis, Jr.	For	For	For
1.7 Elect Director Daniel Schulman	For	For	For
1.8 Elect Director Rodney Slater	For	For	For
1.9 Elect Director Carol Tome	For	For	For
1.10 Elect Director Hans Vestberg	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to	Against	Against	Against
5 Report on Lobbying Payments and Policy	Against	For	For
6 Amend Clawback Policy	Against	For	For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

Management recommandation

Against

Against

Against

Against

Meeting for VERIZON COMMUNICATIONS INC on 09 May 2024

- 7 Require Independent Board Chair
- 8 Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views
- 9 Report on Lead-Sheathed Cables
- 10 Report on Congruency of Political Spending with Company Values and Priorities

Votes Available	Voted
309,954.00	309,954.00

MDP - TOBAM Anti-Benchmark US Equity Fund

Meeting for 360 SECURITY TECHNOLOGY IN-A on 10 May 2024	Management	ISS SRI	
	recommandation	recommandation	TOBAM Vote
1 Approve Annual Report and Summary	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Profit Distribution	For -	For	For
4 Approve Report of the Board of Directors	For	For	For
5 Approve Report of the Board of Supervisors	For	For	For
6 Approve Remuneration of Directors and Senior Management Members	For	For	For
7 Approve Remuneration of Supervisors	For	For	For
8 Approve Related Party Transactions	For	For	For
9 Approve Provision of Guarantees	For	Against	Against
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
10.1 Elect Zhou Hongyi as Director	For	For	For
10.2 Elect Zhao Luming as Director	For	Against	Against
10.3 Elect Jiao Jiao as Director	For	Against	Against
10.4 Elect Qu Yuechuan as Director	For	Against	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
11.1 Elect Xu Jingchang as Director	For	For	For
11.2 Elect Liu Shi'an as Director	For	Against	Against
11.3 Elect Yang Mianzhi as Director	For	Against	Against
ELECT SUPERVISOR VIA CUMULATIVE VOTING		-	-
12.1 Elect Guan Zhipeng as Supervisor	For	For	For
1 Approve Annual Report and Summary	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Profit Distribution	For	For	For
4 Approve Report of the Board of Directors	For	For	For
5 Approve Report of the Board of Supervisors	For	For	For
6 Approve Remuneration of Directors and Senior Management Members	For	For	For
7 Approve Remuneration of Supervisors	For	For	For
8 Approve Related Party Transactions	For	For	For
9 Approve Provision of Guarantees	For	Against	Against
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		9	9
10.1 Elect Zhou Hongyi as Director	For	For	For
10.2 Elect Zhao Luming as Director	For	Against	Against
10.3 Elect Jiao Jiao as Director	For	Against	Against
10.4 Elect Qu Yuechuan as Director	For	Against	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	1 01	Agamst	/ igainst
11.1 Elect Xu Jingchang as Director	For	For	For
11.1 Lieut Au Jingchang as Director	FOI	ı Ul	iTOI

Meeting for 360 SECURITY	TECHNOLOGY	IN-A on	10 May 2024
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MDP - TOBAM Anti-Benchmark All World Equity Fund

11.2 Elect Liu Shi'an as Director11.3 Elect Yang Mianzhi as DirectorELECT SUPERVISOR VIA CUMULATIVE VOTING

12.1 Elect Guan Zhipeng as Supervisor

Votes Available Voted 100.00 100.00

Management ISS SRI
recommandation recommandation TOBAM Vote
For Against Against
For For For For

Meeting for AXIS BANK LTD on 10 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Pranam Wahi as Director		For	For	For
2 Approve Revision in Ceiling of Fixed Remuneration Granted to Non-Executive Directors (NEDs) excluding		For	For	For
Postal Ballot				
1 Elect Pranam Wahi as Director		For	For	For
2 Approve Revision in Ceiling of Fixed Remuneration Granted to Non-Executive Directors (NEDs) excluding		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	84,839.00	84,839.00		

Meeting for AXON ENTERPRISE INC on 10 May 2024

1A Elect Director Erika Ayers Badan
1B Elect Director Adriane Brown
1C Elect Director Julie Anne Cullivan
1D Elect Director Michael Garnreiter
1E Elect Director Caitlin E. Kalinowski

1F Elect Director Matthew R. McBrady

1G Elect Director Hadi Partovi

1H Elect Director Graham Smith

11 Elect Director Patrick W. Smith

1J Elect Director Jeri Williams

2 Amend Omnibus Stock Plan

3 Approve Omnibus Stock Plan

4 Approve Share Plan Grant to CEO Patrick W. Smith

5 Advisory Vote to Ratify Named Executive Officers' Compensation

6 Ratify PricewaterhouseCoopers LLP as Auditors

1A Elect Director Erika Ayers Badan

1B Elect Director Adriane Brown

1C Elect Director Julie Anne Cullivan

1D Elect Director Michael Garnreiter

1E Elect Director Caitlin E. Kalinowski

1F Elect Director Matthew R. McBrady

1G Elect Director Hadi Partovi

1H Elect Director Graham Smith

11 Elect Director Patrick W. Smith

1J Elect Director Jeri Williams

2 Amend Omnibus Stock Plan

3 Approve Omnibus Stock Plan

4 Approve Share Plan Grant to CEO Patrick W. Smith

5 Advisory Vote to Ratify Named Executive Officers' Compensation

6 Ratify PricewaterhouseCoopers LLP as Auditors

Management	ISS SRI	
ecommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For

Votes Available Voted 222.00 222.00

Meeting for COLGATE-PALMOLIVE CO on 10 May 2024

1b Elect Director John T. Cahill

1c Elect Director Steve Cahillane

1d Elect Director Lisa M. Edwards

1e Elect Director C. Martin Harris

1f Elect Director Martina Hund-Mejean

1g Elect Director Kimberly A. Nelson

1h Elect Director Brian Newman

1i Elect Director Lorrie M. Norrington

1j Elect Director Noel R. Wallace

2 Ratify PricewaterhouseCoopers LLP as Auditors

3 Advisory Vote to Ratify Named Executive Officers' Compensation

MDP - TOBAM Anti-Benchmark World Equity Fund

4 Require Independent Board Chair

Votes Available 8,699.00 Voted 8,699.00

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
Against	For	For

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for QBE INSURANCE GROUP LTD on 10 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
2 Approve Remuneration Report	For	For	For
3 Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2024 to Andrew Horton	For	For	For
4a Elect T Le as Director	For	Against	Against
4b Elect S Ferguson as Director	For	For	For
4c Elect P James as Director	For	For	For
4d Elect P Wilson as Director	For	For	For
Votes Available	Voted		

26,806.00

26,806.00

Meeting for RHB BANK BHD on 10 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Ahmad Badri Mohd Zahir as Director		For	For	For
2 Elect Iain John Lo as Director		For	For	For
3 Elect Lim Cheng Teck as Director		For	For	For
4 Elect Hijah Arifakh Othman as Director		For	For	For
5 Elect Nadzirah Abd Rashid as Director		For	For	For
6 Approve Directors' Fees and Board Committees' Allowances		For	For	For
7 Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' A	Allowances)	For	For	For
8 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Re	emuneration	For	For	For
9 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	For	For
10 Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	1	For	For	For
1 Elect Ahmad Badri Mohd Zahir as Director		For	For	For
2 Elect Iain John Lo as Director		For	For	For
3 Elect Lim Cheng Teck as Director		For	For	For
4 Elect Hijah Arifakh Othman as Director		For	For	For
5 Elect Nadzirah Abd Rashid as Director		For	For	For
6 Approve Directors' Fees and Board Committees' Allowances		For	For	For
7 Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' A	Allowances)	For	For	For
8 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Re	emuneration	For	For	For
9 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	For	For
10 Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	1	For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	100.00	100.00		

Meeting for SUN PHARMACEUTICAL INDUSTRIES LTD on 10	May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Approve Material Related Party Transactions		For	For	For
Postal Ballot				
1 Approve Material Related Party Transactions		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	33.00	33.00		

Meeting for TECHTRONIC INDUSTRIES CO on 10 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports		For	For	For
2 Approve Final Dividend		For	For	For
3a Elect Stephan Horst Pudwill as Director		For	For	For
3b Elect Peter David Sullivan as Director		For	For	For
3c Elect Johannes-Gerhard Hesse as Director		For	For	For
3d Elect Virginia Davis Wilmerding as Director		For	For	For
3e Elect Andrew Philip Roberts as Director		For	For	For
3f Authorize Board to Fix Remuneration of Directors		For	For	For
4 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Rem	nuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	For	For
6 Authorize Repurchase of Issued Share Capital		For	For	For
1 Accept Financial Statements and Statutory Reports		For	For	For
2 Approve Final Dividend		For	For	For
3a Elect Stephan Horst Pudwill as Director		For	For	For
3b Elect Peter David Sullivan as Director		For	For	For
3c Elect Johannes-Gerhard Hesse as Director		For	For	For
3d Elect Virginia Davis Wilmerding as Director		For	For	For
3e Elect Andrew Philip Roberts as Director		For	For	For
3f Authorize Board to Fix Remuneration of Directors		For	For	For
4 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Rem	nuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	For	For
6 Authorize Repurchase of Issued Share Capital		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	13,000.00	13,000.00		

Meeting for PROGRESSIVE CORP on 10 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Danelle M. Barrett	For	For	For
1b Elect Director Philip Bleser	For	Against	Against
1c Elect Director Stuart B. Burgdoerfer	For	For	For
1d Elect Director Pamela J. Craig	For	For	For
1e Elect Director Charles A. Davis	For	For	For
1f Elect Director Roger N. Farah	For	Against	Against
1g Elect Director Lawton W. Fitt	For	Against	Against
1h Elect Director Susan Patricia Griffith	For	For	For
1i Elect Director Devin C. Johnson	For	For	For
1j Elect Director Jeffrey D. Kelly	For	For	For
1k Elect Director Barbara R. Snyder	For	For	For
1l Elect Director Kahina Van Dyke	For	For	For
2 Approve Omnibus Stock Plan	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
5 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against
1a Elect Director Danelle M. Barrett	For	For	For
1b Elect Director Philip Bleser	For	Against	Against
1c Elect Director Stuart B. Burgdoerfer	For	For	For
1d Elect Director Pamela J. Craig	For	For	For
1e Elect Director Charles A. Davis	For	For	For
1f Elect Director Roger N. Farah	For	Against	Against
1g Elect Director Lawton W. Fitt	For	Against	Against
1h Elect Director Susan Patricia Griffith	For	For	For
1i Elect Director Devin C. Johnson	For	For	For
1j Elect Director Jeffrey D. Kelly	For	For	For
1k Elect Director Barbara R. Snyder	For	For	For
1l Elect Director Kahina Van Dyke	For	For	For
2 Approve Omnibus Stock Plan	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
5 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against
1a Elect Director Danelle M. Barrett	For	For	For
1b Elect Director Philip Bleser	For	Against	Against
1c Elect Director Stuart B. Burgdoerfer	For	For	For
1d Elect Director Pamela J. Craig	For	For	For

Meeting for PROGRESSIVE CORP on 10 May 2024

1e Elect Director Charles A. Davis
1f Elect Director Roger N. Farah
1g Elect Director Lawton W. Fitt
1h Elect Director Susan Patricia Griffith
1i Elect Director Devin C. Johnson
1j Elect Director Jeffrey D. Kelly
1k Elect Director Barbara R. Snyder
1l Elect Director Kahina Van Dyke
2 Approve Omnibus Stock Plan
3 Advisory Vote to Ratify Named Executive Officers' Compensation
4 Ratify PricewaterhouseCoopers LLP as Auditors
5 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts
1a Elect Director Danelle M. Barrett
1b Elect Director Philip Bleser
1c Elect Director Stuart B. Burgdoerfer

- 1d Elect Director Pamela J. Craig
- 1e Elect Director Charles A. Davis
- 1f Elect Director Roger N. Farah
- 1g Elect Director Lawton W. Fitt
- 1h Elect Director Susan Patricia Griffith
- 1i Elect Director Devin C. Johnson
- 1j Elect Director Jeffrey D. Kelly
- 1k Elect Director Barbara R. Snyder
- 11 Elect Director Kahina Van Dyke
- 2 Approve Omnibus Stock Plan
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Ratify PricewaterhouseCoopers LLP as Auditors
- 5 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts

Management	ISS SRI	TODAM\\/-+-
recommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	Against	Against
For	For	For
Against	Against	Against
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
Against	Against	Against
-	-	-

Votes Available 10,000.00

Voted 10,000.00

MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for TRADEWEB MARKETS INC-CLASS A on 10 May 2024

- 1.1 Elect Director Jacques Aigrain
- 1.2 Elect Director Balbir Bakhshi
- 1.3 Elect Director Paula Madoff
- 1.4 Elect Director Thomas Pluta
- 2 Ratify Deloitte & Touche LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Advisory Vote on Say on Pay Frequency
- 1.1 Elect Director Jacques Aigrain
- 1.2 Elect Director Balbir Bakhshi
- 1.3 Elect Director Paula Madoff
- 1.4 Elect Director Thomas Pluta
- 2 Ratify Deloitte & Touche LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Advisory Vote on Say on Pay Frequency
- 1.1 Elect Director Jacques Aigrain
- 1.2 Elect Director Balbir Bakhshi
- 1.3 Elect Director Paula Madoff
- 1.4 Elect Director Thomas Pluta
- 2 Ratify Deloitte & Touche LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Advisory Vote on Say on Pay Frequency

Management	ISS SRI	
ecommandation	recommandation	TOBAM Vot
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	Against	Against
One Year	One Year	One Year
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	Against	Against
One Year	One Year	One Year
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	Against	Against
One Year	One Year	One Year

Votes Available 72,250.00

Voted 72,250.00

MDP - TOBAM Anti-Benchmark US Equity Fund

Meeting for ABB LTD on 11 May 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Dividends
- 3 Reelect Adrian Guggisberg as Director
- 4 Approve Remuneration of Cost Auditors
- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Dividends
- 3 Reelect Adrian Guggisberg as Director
- 4 Approve Remuneration of Cost Auditors

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
\/a+a al		

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 52,113.00

Voted 52,113.00

Meeting for ASM INTERNATIONAL NV on 13 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Annual General Meeting			
1 Open Meeting			
2a Receive Report of Management Board (Non-Voting)			
2b Discussion on Company's Corporate Governance Structure and Compliance with the Corporate			
3a Approve Remuneration Report	For	For	For
3b Adopt Financial Statements and Statutory Reports	For	For	For
3c Approve Dividends	For	For	For
4a Approve Discharge of Management Board	For	For	For
4b Approve Discharge of Supervisory Board	For	For	For
5a Amend Remuneration Policy for Supervisory Board	For	For	For
5b Amend Remuneration of Supervisory Board	For	For	For
6a Reelect Didier Lamouche to Supervisory Board	For	For	For
6b Elect Tania Micki to Supervisory Board	For	For	For
6c Elect Van den Brink to Supervisory Board	For	For	For
7 Ratify Ernst & Young Accountants LLP as Auditors	For	For	For
8a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
8b Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
10 Approve Cancellation of Shares	For	For	For
11 Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	For	For	For
12 Other Business (Non-Voting)			
13 Close Meeting			
Annual General Meeting			
1 Open Meeting			
2a Receive Report of Management Board (Non-Voting)			
2b Discussion on Company's Corporate Governance Structure and Compliance with the Corporate			
3a Approve Remuneration Report	For	For	For
3b Adopt Financial Statements and Statutory Reports	For	For	For
3c Approve Dividends	For	For	For
4a Approve Discharge of Management Board	For	For	For
4b Approve Discharge of Supervisory Board	For	For	For
5a Amend Remuneration Policy for Supervisory Board	For	For	For
5b Amend Remuneration of Supervisory Board	For	For	For
6a Reelect Didier Lamouche to Supervisory Board	For	For	For
6b Elect Tania Micki to Supervisory Board	For	For	For
6c Elect Van den Brink to Supervisory Board	For	For	For

Meeting for ASM INTERNATIONAL NV on 13 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
7 Ratify Ernst & Young Accountants LLP as Auditors	For	For	For
8a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
8b Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
10 Approve Cancellation of Shares	For	For	For
11 Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	For	For	For
12 Other Business (Non-Voting)			
13 Close Meeting			
Votes Available	Voted		

915.00

915.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for SUZHOU TFC OPTICAL COMMUNI-A on 13 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution and Capitalization of Capital Reserves	For	For	For
6 Approve Report on the Deposit and Usage of Raised Funds	For	For	For
7 Approve Remuneration of Directors and Senior Management Members	For	For	For
8 Approve Remuneration of Supervisor	For	For	For
9 Approve the Achievement of Vesting Conditions for the Third Vesting Period of the 2021 Performance	For	Against	Against
10 Approve to Appoint Auditor	For	For	For
11 Approve the Interim Dividend Arrangements	For	For	For
12 Approve to Formulate the Accounting Firm Selection and Recruitment System	For	For	For
13 Amend the Implementation Rules for Online Voting of the Shareholders General Meeting	For	Against	Against
14 Amend Raised Funds Management System	For	Against	Against
Votes Available	Voted		

34,983.00

34,983.00

Meeting for BUDWEISER BREWING CO APAC LT on 14 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Jan Craps as Director	For	For	For
3b Elect Michel Doukeris as Director	For	Against	Against
3c Elect Katherine Barrett as Director	For	Against	Against
3d Elect Nelson Jamel as Director	For	Against	Against
3e Elect Martin Cubbon as Director	For	For	For
3f Elect Marjorie Mun Tak Yang as Director	For	For	For
3g Elect Katherine King-suen Tsang as Director	For	For	For
3h Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
8 Adopt Amended and Restated Articles of Association	For	For	For

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available Voted 85,300.00 85,300.00

Meeting for DEUTSCHE BOERSE AG on 14 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)				
2 Approve Allocation of Income and Dividends of EUR 3.80 per Share		For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023		For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023		For	For	For
5 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with	out Preemptive Rights	For	For	For
6 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased	Shares	For	For	For
7 Authorize Use of Financial Derivatives when Repurchasing Shares		For	For	For
8.1 Elect Andreas Gottschling to the Supervisory Board		For	For	For
8.2 Elect Martin Jetter to the Supervisory Board		For	For	For
8.3 Elect Shannon Johnston to the Supervisory Board		For	For	For
8.4 Elect Sigrid Kozmiensky to the Supervisory Board		For	For	For
8.5 Elect Barbara Lambert to the Supervisory Board		For	For	For
8.6 Elect Charles Stonehill to the Supervisory Board		For	For	For
8.7 Elect Clara-Christina Streit to the Supervisory Board		For	For	For
8.8 Elect Chong Lee Tan to the Supervisory Board		For	For	For
9 Approve Remuneration Policy for the Supervisory Board		For	For	For
10 Approve Remuneration Report		For	For	For
11.1 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Rev	riew of Interim	For	For	For
11.2 Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal	Year 2024	For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	3,003.00	2,113.00		

Mosting for EQUINOR ASA on 14 May 2024			
Meeting for EQUINOR ASA on 14 May 2024	Management	ISS SRI	TODAMAN-+-
1 Open Meeting	recommandation	recommandation	TOBAM Vote
1 Open Meeting 2 Registration of Attending Shareholders and Proxies			
3 Elect Chairman of Meeting	For	For	For
4 Approve Notice of Meeting and Agenda	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD	For	For	For
7 Authorize Board to Distribute Dividends	For	For	For
Shareholder Proposals Submitted by Roald Skjoldheim	1 01	1 01	1 01
8 Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New	Against	Against	Against
Shareholder Proposals Submitted by Ivar Saetre	Agamst	Against	Against
9 Approve Divestment from All International Operations	Against	Against	Against
Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt	/ igamst	Agamse	/ igainst
10 Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and	Against	Against	Against
Shareholder Proposals Submitted by Gro Nylander	/ igamst	Agamse	/ igainst
11 Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming;	Against	Against	Against
Shareholder Proposals Submitted by Bente Marie Bakke	, tgamst	, tgamet	7 tgairist
12 Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of	Against	Against	Against
Shareholder Proposals Submitted by Even Bakke	J * **	9	J
13 Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of	Against	Against	Against
Shareholder Proposals Submitted by Greenpeace and WWF	J	9	3
14 Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and	Against	For	For
Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West	J		
15 Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of	Against	For	For
Management Proposals	_		
16 Approve Company's Corporate Governance Statement	For	For	For
17 Approve Remuneration Statement	For	For	For
18 Approve Remuneration of Auditors	For	For	For
Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under			
19 Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For	For
19.1 Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	For	For	For
19.2 Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For	For
19.3 Reelect Finn Kinserdal as Member of Corporate Assembly	For	For	For
19.4 Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For	For
19.5 Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For	For
19.6 Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	For	For
19.7 Reelect Mari Rege as Member of Corporate Assembly	For	For	For

Meeting for EQUINOR ASA on 14 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
19.8 Reelect Trond Straume as Member of Corporate Assembly	For	For	For
19.9 Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For	For
Reelect Merete Hverven as Member of Corporate Assembly	For	For	For
Reelect Helge Aasen as Member of Corporate Assembly	For	For	For
Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For	For
Reelect Per Axel Koch as Deputy Member of Corporate Assembly	For	For	For
Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	For	For	For
Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	For	For	For
Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For	For	For
20 Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy	For	For	For
Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate Individually			
21 Elect Members of Nominating Committee (Joint Proposal)	For	For	For
21.1 Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For	For	For
21.2 Reelect Berit L. Henriksen as Member of Nominating Committee	For	For	For
21.3 Reelect Merete Hverven as Member of Nominating Committee	For	For	For
21.4 Reelect Jan Tore Fosund as Member of Nominating Committee	For	For	For
22 Approve Remuneration of Nominating Committee	For	For	For
23 Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For	For
24 Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares	For	For	For
25 Authorize Share Repurchase Program and Cancellation of Repurchased Shares 1 Open Meeting	For	For	For
·			
2 Registration of Attending Shareholders and Proxies 3 Elect Chairman of Meeting	For	For	For
4 Approve Notice of Meeting and Agenda	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD	For	For	For
7 Authorize Board to Distribute Dividends	For	For	For
Shareholder Proposals Submitted by Roald Skjoldheim	FOI	FOI	101
8 Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New	Against	Against	Against
Shareholder Proposals Submitted by Ivar Saetre	Against	Agamst	Agamst
9 Approve Divestment from All International Operations	Against	Against	Against
Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt			
10 Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and	Against	Against	Against
Shareholder Proposals Submitted by Gro Nylander	Δ	Α	Λ
11 Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Shareholder Proposals Submitted by Bente Marie Bakke	Against	Against	Against

Meeting for EQUINOR ASA on 14 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
12 Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Shareholder Proposals Submitted by Even Bakke	Against	Against	Against
13 Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Shareholder Proposals Submitted by Greenpeace and WWF	Against	Against	Against
14 Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West	Against	For	For
15 Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of Management Proposals	Against	For	For
16 Approve Company's Corporate Governance Statement	For	For	For
17 Approve Remuneration Statement	For	For	For
18 Approve Remuneration of Auditors	For	For	For
Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under			
19 Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For	For
19.1 Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	For	For	For
19.2 Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For	For
19.3 Reelect Finn Kinserdal as Member of Corporate Assembly	For	For	For
19.4 Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For	For
19.5 Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For	For
19.6 Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	For	For
19.7 Reelect Mari Rege as Member of Corporate Assembly	For	For	For
19.8 Reelect Trond Straume as Member of Corporate Assembly	For	For	For
19.9 Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For	For
Reelect Merete Hverven as Member of Corporate Assembly	For	For	For
Reelect Helge Aasen as Member of Corporate Assembly	For	For	For
Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For	For
Reelect Per Axel Koch as Deputy Member of Corporate Assembly	For	For	For
Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	For	For	For
Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	For	For	For
Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For	For	For
20 Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy	For	For	For
Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate Individually			
21 Elect Members of Nominating Committee (Joint Proposal)	For	For	For
21.1 Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For	For	For
21.2 Reelect Berit L. Henriksen as Member of Nominating Committee	For	For	For
21.3 Reelect Merete Hverven as Member of Nominating Committee	For	For	For
21.4 Reelect Jan Tore Fosund as Member of Nominating Committee	For	For	For

Meeting for EQUINOR ASA on 14 May 2024	Management	ISS SRI	
	recommandation	recommandation	TOBAM Vote
22 Approve Remuneration of Nominating Committee	For	For	For
23 Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For	For
24 Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares	For	For	For
25 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
1 Open Meeting			
2 Registration of Attending Shareholders and Proxies			
3 Elect Chairman of Meeting	For	For	For
4 Approve Notice of Meeting and Agenda	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD	For	For	For
7 Authorize Board to Distribute Dividends	For	For	For
Shareholder Proposals Submitted by Roald Skjoldheim			
8 Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New	Against	Against	Against
Shareholder Proposals Submitted by Ivar Saetre			
9 Approve Divestment from All International Operations	Against	Against	Against
Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt			
10 Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and	Against	Against	Against
Shareholder Proposals Submitted by Gro Nylander			
11 Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming;	Against	Against	Against
Shareholder Proposals Submitted by Bente Marie Bakke			
12 Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of	Against	Against	Against
Shareholder Proposals Submitted by Even Bakke			
13 Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of	Against	Against	Against
Shareholder Proposals Submitted by Greenpeace and WWF			
14 Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and	Against	For	For
Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West			
15 Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of	Against	For	For
Management Proposals			
16 Approve Company's Corporate Governance Statement	For	For	For
17 Approve Remuneration Statement	For	For	For
18 Approve Remuneration of Auditors	For	For	For
Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under			
19 Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For	For
19.1 Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	For	For	For
19.2 Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For	For
19.3 Reelect Finn Kinserdal as Member of Corporate Assembly	For	For	For

Meeting for EQUINOR ASA on 14 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
19.4 Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly		For	For	For
19.5 Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly		For	For	For
19.6 Reelect Kjerstin Fyllingen as Member of Corporate Assembly		For	For	For
19.7 Reelect Mari Rege as Member of Corporate Assembly		For	For	For
19.8 Reelect Trond Straume as Member of Corporate Assembly		For	For	For
19.9 Reelect Martin Wien Fjell as Member of Corporate Assembly		For	For	For
Reelect Merete Hverven as Member of Corporate Assembly		For	For	For
Reelect Helge Aasen as Member of Corporate Assembly		For	For	For
Reelect Liv B. Ulriksen as Member of Corporate Assembly		For	For	For
Reelect Per Axel Koch as Deputy Member of Corporate Assembly		For	For	For
Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly		For	For	For
Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly		For	For	For
Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly		For	For	For
20 Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy		For	For	For
Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate	Individually			
21 Elect Members of Nominating Committee (Joint Proposal)		For	For	For
21.1 Elect Nils Morten Huseby (Chair) as Member of Nominating Committee		For	For	For
21.2 Reelect Berit L. Henriksen as Member of Nominating Committee		For	For	For
21.3 Reelect Merete Hverven as Member of Nominating Committee		For	For	For
21.4 Reelect Jan Tore Fosund as Member of Nominating Committee		For	For	For
22 Approve Remuneration of Nominating Committee		For	For	For
23 Authorize Share Repurchase Program in Connection With Employee Remuneration Prog	rams	For	For	For
24 Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Rede	mption of Shares	For	For	For
25 Authorize Share Repurchase Program and Cancellation of Repurchased Shares		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Global Equity Fund	6,862.00	6,862.00		

TOBAM Vote

For

Against

For

Against

For

For

For

Against

Against

ISS SRI

recommandation

For

Against

For

Against

For

For

For

Against

Against

Management recommandation

For

For

For

For

For

For

For

For

For

Meeting for GALAXY ENTERTAINMENT GROUP L on 14	4 May 2024
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1 Accept Financial	Statements and	Statutory	Reports
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- 2 Elect Francis Lui Yiu Tung as Director
- 3 Elect James Ross Ancell as Director
- 4 Elect Charles Cheung Wai Bun as Director
- 5 Authorize Board to Fix Remuneration of Directors
- 6 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration
- 7.1 Authorize Repurchase of Issued Share Capital
- 7.2 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 7.3 Authorize Reissuance of Repurchased Shares

Voted	Votes Available
27 000 00	27 000 00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for SWEDISH ORPHAN BIOVITRUM AB on 14 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Open Meeting	recommendation	rocommandation	1027 1111 1010
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Receive President's Report			
9 Receive Report on Work of Board and Committees			
10 Accept Financial Statements and Statutory Reports	For	For	For
11 Approve Allocation of Income and Omission of Dividends	For	For	For
12.1 Approve Discharge of Hakan Bjorklund	For	For	For
12.2 Approve Discharge of Christophe Bourdon	For	For	For
12.3 Approve Discharge of Annette Clancy	For	For	For
12.4 Approve Discharge of Matthew Gantz	For	For	For
12.5 Approve Discharge of Bo Jesper Hansen	For	For	For
12.6 Approve Discharge of Helena Saxon	For	For	For
12.7 Approve Discharge of Staffan Schuberg	For	For	For
12.8 Approve Discharge of Filippa Stenberg	For	For	For
12.9 Approve Discharge of Anders Ullman	For	For	For
Approve Discharge of Pia Axelson	For	For	For
Approve Discharge of Erika Husing	For	For	For
Approve Discharge of Mats Lek	For	For	For
Approve Discharge of Katy Mazibuko	For	For	For
Approve Discharge of Sara Carlsson	For	For	For
Approve Discharge of Asa Kjellstrom	For	For	For
Approve Discharge of Linda Larsson	For	For	For
Approve Discharge of Susanna Ronnback	For	For	For
Approve Discharge of CEO Guido Oelkers	For	For	For
13.1 Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other	For	For	For
13.2 Approve Remuneration of Auditors	For	For	For
14.1 Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
14.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
15.a Reelect Christophe Bourdon as Director	For	For	For
15.b Reelect Annette Clancy as Director	For	For	For
15.c Reelect Helena Saxon as Director	For	Against	Against

Meeting for SWEDISH ORPHAN BIOVITRUM AB on 14 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
15.d Reelect Staffan Schuberg as Director	For	For	For
15.e Reelect Filippa Stenberg as Director	For	Against	Against
15.f Reelect Anders Ullman as Director	For	Against	Against
15.g Elect Zlatko Rihter as New Director	For	Against	Against
15.h Elect Annette Clancy as Board Chair	For	For	For
15.i Ratify Ernst & Young as Auditors	For	For	For
16 Approve Remuneration Report	For	For	For
17 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
18. Approve Long Term Incentive Program (Management Program)	For	Against	Against
18. Approve Long Term Incentive Program (All Employee Program)	For	For	For
18. Approve Equity Plan Financing (Management Program)	For	Against	Against
18. Approve Equity Plan Financing (All Employee Program)	For	For	For
18.C Approve Alternative Equity Plan Financing	For	Against	Against
19 Approve Creation of Pool of Capital without Preemptive Rights	For	Against	Against
20 Approve Transfer of Shares in Connection with Previous Share Programs	For	For	For
21 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Receive President's Report			
9 Receive Report on Work of Board and Committees			
10 Accept Financial Statements and Statutory Reports	For	For	For
11 Approve Allocation of Income and Omission of Dividends	For	For	For
12.1 Approve Discharge of Hakan Bjorklund	For	For	For
12.2 Approve Discharge of Christophe Bourdon	For	For	For
12.3 Approve Discharge of Annette Clancy	For	For	For
12.4 Approve Discharge of Matthew Gantz	For	For	For
12.5 Approve Discharge of Bo Jesper Hansen	For	For	For
12.6 Approve Discharge of Helena Saxon	For	For	For
12.7 Approve Discharge of Staffan Schuberg	For	For	For
12.8 Approve Discharge of Filippa Stenberg	For	For	For
12.9 Approve Discharge of Anders Ullman	For	For	For

Approve Discharge of Pia Axelson For For For For For For For Approve Discharge of Eirka Husing For For For For For For For For Approve Discharge of Mats Lek For For For For For For For For Approve Discharge of Mats Lek For For For For For For For For Approve Discharge of Sara Sarabson For	Meeting for SWEDISH ORPHAN BIOVITRUM AB on 14 May 2024	Management	ISS SRI	
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2 Elect Chairman of Meeting 3 Prepare and Approve List of Shareholders For	21 Close Meeting			
3 Prepare and Approve List of Shareholders For For For	1 Open Meeting			
	2 Elect Chairman of Meeting	For	For	For
4 Approve Agenda of Meeting For For For	3 Prepare and Approve List of Shareholders	For	For	For
	4 Approve Agenda of Meeting	For	For	For

Meeting for SWEDISH ORPHAN BIOVITRUM AB on 14 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Receive President's Report			
9 Receive Report on Work of Board and Committees			
10 Accept Financial Statements and Statutory Reports	For	For	For
11 Approve Allocation of Income and Omission of Dividends	For	For	For
12.1 Approve Discharge of Hakan Bjorklund	For	For	For
12.2 Approve Discharge of Christophe Bourdon	For	For	For
12.3 Approve Discharge of Annette Clancy	For	For	For
12.4 Approve Discharge of Matthew Gantz	For	For	For
12.5 Approve Discharge of Bo Jesper Hansen	For	For	For
12.6 Approve Discharge of Helena Saxon	For	For	For
12.7 Approve Discharge of Staffan Schuberg	For	For	For
12.8 Approve Discharge of Filippa Stenberg	For	For	For
12.9 Approve Discharge of Anders Ullman	For	For	For
Approve Discharge of Pia Axelson	For	For	For
Approve Discharge of Erika Husing	For	For	For
Approve Discharge of Mats Lek	For	For	For
Approve Discharge of Katy Mazibuko	For	For	For
Approve Discharge of Sara Carlsson	For	For	For
Approve Discharge of Asa Kjellstrom	For	For	For
Approve Discharge of Linda Larsson	For	For	For
Approve Discharge of Susanna Ronnback	For	For	For
Approve Discharge of CEO Guido Oelkers	For	For	For
13.1 Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other	For	For	For
13.2 Approve Remuneration of Auditors	For	For	For
14.1 Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
14.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
15.a Reelect Christophe Bourdon as Director	For	For	For
15.b Reelect Annette Clancy as Director	For	For	For
15.c Reelect Helena Saxon as Director	For	Against	Against
15.d Reelect Staffan Schuberg as Director	For	For	For
15.e Reelect Filippa Stenberg as Director	For	Against	Against
15.f Reelect Anders Ullman as Director	For	Against	Against
15.g Elect Zlatko Rihter as New Director	For	Against	Against

MDP - TOBAM Anti-Benchmark All World Equity Fund

20.00

20.00

Meeting for SWEDISH ORPHAN BIOVITRUM AB on 14 May 20	024	Management recommandation	ISS SRI recommandation	TOBAM Vote
15.h Elect Annette Clancy as Board Chair		For	For	For
15.i Ratify Ernst & Young as Auditors		For	For	For
16 Approve Remuneration Report		For	For	For
17 Approve Remuneration Policy And Other Terms of Employment For Executive Manag	ement	For	Against	Against
18. Approve Long Term Incentive Program (Management Program)		For	Against	Against
18. Approve Long Term Incentive Program (All Employee Program)		For	For	For
18. Approve Equity Plan Financing (Management Program)		For	Against	Against
18. Approve Equity Plan Financing (All Employee Program)		For	For	For
18.C Approve Alternative Equity Plan Financing		For	Against	Against
19 Approve Creation of Pool of Capital without Preemptive Rights		For	Against	Against
20 Approve Transfer of Shares in Connection with Previous Share Programs		For	For	For
21 Close Meeting				
	Votes Available	Voted		

Meeting for WASTE MANAGEMENT INC on 14 May 2024

Ta Elect Director Thomas L. Bene
1b Elect Director Bruce E. Chinn
1c Elect Director James C. Fish, Jr.
1d Elect Director Andres R. Gluski
1e Elect Director Victoria M. Holt
1f Elect Director Kathleen M. Mazzarella
1g Elect Director Sean E. Menke
1h Elect Director William B. Plummer
1i Elect Director Maryrose T. Sylvester

2 Ratify Ernst & Young LLP as Auditors

3 Advisory Vote to Ratify Named Executive Officers' Compensation

4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For

Votes Available 4,212.00 Voted 4,212.00

MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for BANK OF BARODA on 15 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
2 Approve Appointment and Remuneration of Sanjay Vinayak Mudaliar as Executive Di	rector	For	Against	Against
2 Approve Appointment and Remuneration of Sanjay Vinayak Mudaliar as Executive Director		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	87.00	87.00		

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for BANK OF BARODA on 15 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect One Shareholder Director	For	Against	Against
1 Elect One Shareholder Director	For	Against	Against
		3	5

Votes Available

87.00

Voted

87.00

Meeting for BUNGE GLOBAL SA on 15 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Treatment of Net Loss	For	For	For
3 Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	For	For	For
4 Approve Discharge of Board and Senior Management	For	For	For
5a Elect Director Eliane Aleixo Lustosa de Andrade	For	For	For
5b Elect Director Sheila Bair	For	For	For
5c Elect Director Carol Browner	For	Against	Against
5d Elect Director Gregory Heckman	For	For	For
5e Elect Director Bernardo Hees	For	For	For
5f Elect Director Michael Kobori	For	For	For
5g Elect Director Monica McGurk	For	For	For
5h Elect Director Kenneth Simril	For	For	For
5i Elect Director Henry "Jay" Winship	For	For	For
5j Elect Director Mark Zenuk	For	For	For
5k Elect Director Adrian Isman	For	For	For
5l Elect Director Anne Jensen	For	For	For
5m Elect Director Christopher Mahoney	For	For	For
5n Elect Director Markus Walt	For	For	For
6a Reelect Mark Zenuk as Board Chairman	For	For	For
7a Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	For	For	For
7b Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For	For	For
7c Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For	For	For
8 Approve Omnibus Stock Plan	For	For	For
9 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
10a Approve Remuneration of Directors in the Amount of USD 5.1 million	For	For	For
10b Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	For	For	For
10c Approve Remuneration Report	For	For	For
11 Approve Non-Financial Report	For	For	For
12 Designate Wuersch & Gering LLP as Independent Proxy	For	For	For
13 Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For	For	For
A Other Business	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Treatment of Net Loss	For	For	For
3 Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	For	For	For
4 Approve Discharge of Board and Senior Management	For	For	For
5a Elect Director Eliane Aleixo Lustosa de Andrade	For	For	For

Meeting for BUNGE GLOBAL SA on 15 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
5b Elect Director Sheila Bair	For	For	For
5c Elect Director Carol Browner	For	Against	Against
5d Elect Director Gregory Heckman	For	For	For
5e Elect Director Bernardo Hees	For	For	For
5f Elect Director Michael Kobori	For	For	For
5g Elect Director Monica McGurk	For	For	For
5h Elect Director Kenneth Simril	For	For	For
5i Elect Director Henry "Jay" Winship	For	For	For
5j Elect Director Mark Zenuk	For	For	For
5k Elect Director Adrian Isman	For	For	For
5l Elect Director Anne Jensen	For	For	For
5m Elect Director Christopher Mahoney	For	For	For
5n Elect Director Markus Walt	For	For	For
6a Reelect Mark Zenuk as Board Chairman	For	For	For
7a Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	For	For	For
7b Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For	For	For
7c Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For	For	For
8 Approve Omnibus Stock Plan	For	For	For
9 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
10a Approve Remuneration of Directors in the Amount of USD 5.1 million	For	For	For
10b Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 20)25 For	For	For
10c Approve Remuneration Report	For	For	For
11 Approve Non-Financial Report	For	For	For
12 Designate Wuersch & Gering LLP as Independent Proxy	For	For	For
13 Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For	For	For
A Other Business	For	Against	Against
Votes Avail	able Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	8.00 8.00		

For

Meeting for BUNGE GLOBAL SA on 15 May 2024

MDP - TOBAM Anti-Benchmark World Equity Fund

1 Share Re-registration Consent

1 Share Re-registration Consent

ISS SRI Management recommandation TOBAM Vote recommandation For For For For

Votes Available Voted 0.00 0.00

Meeting for CHINA RESOURCES SANJIU MED-A on 15 May 2	2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Allowance Standards for Independent Directors and Some Directors		For	For	For
2 Amend Working System for Independent Directors		For	For	For
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING				
3.1 Elect Qiu Huawei as Director		For	Against	Against
3.2 Elect Bai Xiaosong as Director		For	Against	Against
3.3 Elect Cui Xingpin as Director		For	Against	Against
3.4 Elect Yu Shutian as Director		For	Against	Against
3.5 Elect Yang Xudong as Director		For	Against	Against
3.6 Elect Zhou Hui as Director		For	Against	Against
3.7 Elect Liang Zheng as Director		For	Against	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING				
4.1 Elect He Zhendan as Director		For	For	For
4.2 Elect Li Mengjuan as Director		For	For	For
4.3 Elect Sun Jian as Director		For	For	For
4.4 Elect Wang Yi as Director		For	For	For
ELECT SUPERVISORS VIA CUMULATIVE VOTING				
5.1 Elect Tao Ran as Supervisor		For	For	For
5.2 Elect Tang Na as Supervisor		For	For	For
5.3 Elect Deng Rong as Supervisor		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	80,245.00	80,245.00		

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for EOPTOLINK TECHNOLOGY INC L-A on 15 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Internal Control Evaluation Report	For	For	For
7 Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	For
8 Approve Special Explanation on the Capital Occupation of the Company's Controlling Shareholders and	For	For	For
9 Approve Comprehensive Credit Line or Loan and Provision of Guarantee	For	For	For
10 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
11 Approve Repurchase and Cancellation of Performance Shares	For	For	For
12 Approve Change of Registered Address and Amend Articles of Association	For	For	For

Votes Available

60,800.00

Voted

60,800.00

Meeting for EVEREST GROUP LTD on 15 May 2024	Management	ISS SRI	
	recommandation _	recommandation	TOBAM Vote
1.1 Elect Director John J. Amore	For	Against	Against
1.2 Elect Director Juan C. Andrade	For	For	For
1.3 Elect Director William F. Galtney, Jr.	For	Against	Against
1.4 Elect Director John A. Graf	For	Against	Against
1.5 Elect Director Meryl Hartzband	For	Against	Against
1.6 Elect Director Gerri Losquadro	For	Against	Against
1.7 Elect Director Hazel McNeilage	For	Against	Against
1.8 Elect Director Roger M. Singer	For	Against	Against
1.9 Elect Director Joseph V. Taranto	For	For	For
2 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director John J. Amore	For	Against	Against
1.2 Elect Director Juan C. Andrade	For	For	For
1.3 Elect Director William F. Galtney, Jr.	For	Against	Against
1.4 Elect Director John A. Graf	For	Against	Against
1.5 Elect Director Meryl Hartzband	For	Against	Against
1.6 Elect Director Gerri Losquadro	For	Against	Against
1.7 Elect Director Hazel McNeilage	For	Against	Against
1.8 Elect Director Roger M. Singer	For	Against	Against
1.9 Elect Director Joseph V. Taranto	For	For	For
2 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director John J. Amore	For	Against	Against
1.2 Elect Director Juan C. Andrade	For	For	For
1.3 Elect Director William F. Galtney, Jr.	For	Against	Against
1.4 Elect Director John A. Graf	For	Against	Against
1.5 Elect Director Meryl Hartzband	For	Against	Against
1.6 Elect Director Gerri Losquadro	For	Against	Against
1.7 Elect Director Hazel McNeilage	For	Against	Against
1.8 Elect Director Roger M. Singer	For	Against	Against
1.9 Elect Director Joseph V. Taranto	For	For	For
2 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director John J. Amore	For	Against	Against
1.2 Elect Director Juan C. Andrade	For	For	For
1.3 Elect Director William F. Galtney, Jr.	For	Against	Against

Against

Against

Against

Against

Against

For

For

For

ISS SRI

recommandation

Against

Against

Against

Against

Against

For

For

For

Management

recommandation

For

For

For

For

For

For

For

For

Meeting for EVEREST	GROUP LTD	on 15	May 2024
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1.4 Elect Director	John A.	Graf

- 1.5 Elect Director Meryl Hartzband
- 1.6 Elect Director Gerri Losquadro
- 1.7 Elect Director Hazel McNeilage
- 1.8 Elect Director Roger M. Singer
- 1.9 Elect Director Joseph V. Taranto
- 2 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation

Votes Available	Voted
1,946.00	1,946.00

MDP - TOBAM Anti-Benchmark World Equity Fund

For

ISS SRI

recommandation

For

Management recommandation

For

Meeting for BEIJING KUNLUN TECH CO LTD-A on 15 May 2024

1	Approve	Annual	Re	port	and	Su	ımmary	
_		_	_	. –				

- 2 Approve Report of the Board of Directors
- 3 Approve Report of the Board of Supervisors
- 4 Approve Financial Statements
- 5 Approve Profit Distribution
- 6 Approve to Appoint Auditor
- 7 Approve Remuneration of Directors
- 8 Approve Remuneration of Supervisors
- 9 Approve Shareholder Dividend Return Plan
- 10 Approve Amendments to Articles of Association

Votes Available	Voted
104 500 00	104 500 00

Meeting for SYMRISE AG on 15 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)				
2 Approve Allocation of Income and Dividends of EUR 1.10 per Share		For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023		For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023		For	For	For
5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainabili	ty Reporting	For	For	For
6 Approve Remuneration Report		For	For	For
7.1 Approve Virtual-Only Shareholder Meetings Until 2026		For	For	For
7.2 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting	y by Means	For	For	For
8 Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Pre	emptive	For	For	For
9 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preer	nptive Rights	For	For	For
Votes	Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	3,866.00	3,866.00		

Meeting for ADYEN NV on 16 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Annual Meeting Agenda				
1 Open Meeting				
2.a Receive Report of Management Board and Supervisory Board (Non-Voting)				
2.b Approve Remuneration Report		For	For	For
2.c Adopt Financial Statements and Statutory Reports		For	For	For
2.d Receive Explanation on Company's Reserves and Dividend Policy				
3 Approve Discharge of Management Board		For	For	For
4 Approve Discharge of Supervisory Board		For	For	For
5 Elect Adine Grate to Supervisory Board		For	For	For
6 Reelect Piero Overmars to Supervisory Board		For	For	For
7 Reelect Caoimhe Keogan to Supervisory Board		For	For	For
8 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital		For	For	For
9 Authorize Board to Exclude Preemptive Rights from Share Issuances		For	For	For
10 Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For	For	For
11 Reappoint PwC as Auditors		For	For	For
12 Close Meeting				
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	130.00	130.00		

Meeting for ALNYLAM PHARMACEUTICALS INC on 16 May 2024

Meeting for ALNYLAM PHARMACEUTICALS INC on 16 May 2	2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Dennis A. Ausiello		For	Against	Against
1b Elect Director Olivier Brandicourt		For	For	For
1c Elect Director Peter N. Kellogg		For	For	For
1d Elect Director David E.I. Pyott		For	Against	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors		For	For	For
1a Elect Director Dennis A. Ausiello		For	Against	Against
1b Elect Director Olivier Brandicourt		For	For	For
1c Elect Director Peter N. Kellogg		For	For	For
1d Elect Director David E.I. Pyott		For	Against	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors		For	For	For
1a Elect Director Dennis A. Ausiello		For	Against	Against
1b Elect Director Olivier Brandicourt		For	For	For
1c Elect Director Peter N. Kellogg		For	For	For
1d Elect Director David E.I. Pyott		For	Against	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors		For	For	For
1a Elect Director Dennis A. Ausiello		For	Against	Against
1b Elect Director Olivier Brandicourt		For	For	For
1c Elect Director Peter N. Kellogg		For	For	For
1d Elect Director David E.I. Pyott		For	Against	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	1,688.00	1,688.00		

Meeting for AT&T INC on 16 May 2024	Management	ISS SRI	TODANAV
1.1 Elect Director Scott T. Ford	recommandation For	recommandation For	TOBAM Vote For
1.2 Elect Director Scott 1.7 ord 1.2 Elect Director Glenn H. Hutchins	For	Withhold	Withhold
1.3 Elect Director William E. Kennard	For	Withhold	Withhold
1.4 Elect Director Stephen J. Luczo	For	For	For
1.5 Elect Director Marissa A. Mayer	For	For	For
1.6 Elect Director Michael B. McCallister	For	For	For
1.7 Elect Director Michael B. McCallister	For	Withhold	Withhold
1.8 Elect Director Matthew K. Rose	For	For	For
1.9 Elect Director John T. Stankey	For	For	For
1.10 Elect Director Cynthia B. Taylor	For	For	For
1.11 Elect Director Luis A. Ubinas	For	Withhold	Withhold
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Independent Board Chair	Against	For	For
5 Amend Clawback Policy	Against	For	For
6 Report on Respecting Workforce Civil Liberties	Against	Against	Against
1.1 Elect Director Scott T. Ford	For	For	For
1.2 Elect Director Glenn H. Hutchins	For	Withhold	Withhold
1.3 Elect Director William E. Kennard	For	Withhold	Withhold
1.4 Elect Director Stephen J. Luczo	For	For	For
1.5 Elect Director Marissa A. Mayer	For	For	For
1.6 Elect Director Michael B. McCallister	For	For	For
1.7 Elect Director Beth E. Mooney	For	Withhold	Withhold
1.8 Elect Director Matthew K. Rose	For	For	For
1.9 Elect Director John T. Stankey	For	For	For
1.10 Elect Director Cynthia B. Taylor	For	For	For
1.11 Elect Director Luis A. Ubinas	For	Withhold	Withhold
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Independent Board Chair	Against	For	For
5 Amend Clawback Policy	Against	For	For
6 Report on Respecting Workforce Civil Liberties	Against	Against	Against
1.1 Elect Director Scott T. Ford	For	For	For
1.2 Elect Director Glenn H. Hutchins	For	Withhold	Withhold
1.3 Elect Director William E. Kennard	For	Withhold	Withhold
1.4 Elect Director Stephen J. Luczo	For	For	For

Meeting for AT&T INC on 16 May 2024

- 1.5 Elect Director Marissa A. Mayer
- 1.6 Elect Director Michael B. McCallister
- 1.7 Elect Director Beth E. Mooney
- 1.8 Elect Director Matthew K. Rose
- 1.9 Elect Director John T. Stankey
- 1.10 Elect Director Cynthia B. Taylor
- 1.11 Elect Director Luis A. Ubinas
 - 2 Ratify Ernst & Young LLP as Auditors
 - 3 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 4 Require Independent Board Chair
 - 5 Amend Clawback Policy
 - 6 Report on Respecting Workforce Civil Liberties
- 1.1 Elect Director Scott T. Ford
- 1.2 Elect Director Glenn H. Hutchins
- 1.3 Elect Director William E. Kennard
- 1.4 Elect Director Stephen J. Luczo
- 1.5 Elect Director Marissa A. Mayer
- 1.6 Elect Director Michael B. McCallister
- 1.7 Elect Director Beth E. Mooney
- 1.8 Elect Director Matthew K. Rose
- 1.9 Elect Director John T. Stankey
- 1.10 Elect Director Cynthia B. Taylor
- 1.11 Elect Director Luis A. Ubinas
 - 2 Ratify Ernst & Young LLP as Auditors
 - 3 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 4 Require Independent Board Chair
 - 5 Amend Clawback Policy
 - 6 Report on Respecting Workforce Civil Liberties

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
Against	For	For
Against	For	For
Against	Against	Against
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
Against	For	For
Against	For	For
Against	Against	Against

Votes Available 112.103.00 Voted 112,103.00

Meeting for CBOE HOLDINGS INC on 16 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director William M. Farrow, III	For	For	For
1b Elect Director Fredric J. Tomczyk	For	For	For
1c Elect Director Edward J. Fitzpatrick	For	For	For
1d Elect Director Ivan K. Fong	For	For	For
1e Elect Director Janet P. Froetscher	For	For	For
1f Elect Director Jill R. Goodman	For	For	For
1g Elect Director Erin A. Mansfield	For	For	For
1h Elect Director Cecilia H. Mao	For	For	For
1i Elect Director Alexander J. Matturri, Jr.	For	For	For
1j Elect Director Jennifer J. McPeek	For	For	For
1k Elect Director Roderick A. Palmore	For	For	For
1l Elect Director James E. Parisi	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Provide Right to Call Special Meeting	For	Against	Against
5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1a Elect Director William M. Farrow, III	For	For	For
1b Elect Director Fredric J. Tomczyk	For	For	For
1c Elect Director Edward J. Fitzpatrick	For	For	For
1d Elect Director Ivan K. Fong	For	For	For
1e Elect Director Janet P. Froetscher	For	For	For
1f Elect Director Jill R. Goodman	For	For	For
1g Elect Director Erin A. Mansfield	For	For	For
1h Elect Director Cecilia H. Mao	For	For	For
1i Elect Director Alexander J. Matturri, Jr.	For	For	For
1j Elect Director Jennifer J. McPeek	For	For	For
1k Elect Director Roderick A. Palmore	For	For	For
1l Elect Director James E. Parisi	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Provide Right to Call Special Meeting	For	Against	Against
5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1a Elect Director William M. Farrow, III	For	For	For
1b Elect Director Fredric J. Tomczyk	For	For	For
1c Elect Director Edward J. Fitzpatrick	For	For	For
1d Elect Director Ivan K. Fong	For	For	For

Meeting for CBOE HOLDINGS INC on 16 May 2024

1e Elect Director	Janet P.	Froetscher
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1f Elect Director Jill R. Goodman

1g Elect Director Erin A. Mansfield

1h Elect Director Cecilia H. Mao

1i Elect Director Alexander J. Matturri, Jr.

1j Elect Director Jennifer J. McPeek

1k Elect Director Roderick A. Palmore

11 Elect Director James E. Parisi

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify KPMG LLP as Auditors

4 Provide Right to Call Special Meeting

5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold

1a Elect Director William M. Farrow, III

1b Elect Director Fredric J. Tomczyk

1c Elect Director Edward J. Fitzpatrick

1d Elect Director Ivan K. Fong

1e Elect Director Janet P. Froetscher

1f Elect Director Jill R. Goodman

1g Elect Director Erin A. Mansfield

1h Elect Director Cecilia H. Mao

1i Elect Director Alexander J. Matturri, Jr.

1j Elect Director Jennifer J. McPeek

1k Elect Director Roderick A. Palmore

11 Elect Director James E. Parisi

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify KPMG LLP as Auditors

4 Provide Right to Call Special Meeting

5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold

Management	ISS SRI	TODAMAY
ecommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
Against	For	For
For	Against	Against
Against	For	For
•		

Votes Available 94,918.00 Voted 94,918.00

MDP - TOBAM Anti-Benchmark US Equity Fund

Meeting for CIPLA LTD on 16 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot			
1 Elect Balram Bhargava as Director	For	Against	Against
2 Approve Payment of One-Time Long-Term Incentive to Umang Vohra as Managing Director and Global	For	Against	Against
Postal Ballot			
1 Elect Balram Bhargava as Director	For	Against	Against
2 Approve Payment of One-Time Long-Term Incentive to Umang Vohra as Managing Director and Global	For	Against	Against
Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund 35.00	35.00		

Meeting for DASSAULT AVIATION SA on 16 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.37 per Share	For	For	For
4 Approve Compensation of Directors	For	For	For
5 Approve Compensation of Eric Trappier, Chairman and CEO	For	Against	Against
6 Approve Compensation of Loik Segalen, Vice-CEO	For	Against	Against
7 Approve Remuneration Policy of Directors	For	For	For
8 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
9 Approve Remuneration Policy of Vice-CEO	For	Against	Against
10 Reelect Besma Boumaza as Director	For	For	For
11 Appoint Mazars as Auditor for the Sustainability Reporting	For	For	For
12 Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For	For
13 Approve Transaction with GIMD Re: Le Vinci Building Acquisition	For	For	For
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
Extraordinary Business			
15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
16 Authorize up to 0.31 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
17 Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	For
18 Amend Articles of Bylaws to Comply with Legal Changes	For	For	For
Ordinary Business			
19 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.37 per Share	For	For	For
4 Approve Compensation of Directors	For	For	For
5 Approve Compensation of Eric Trappier, Chairman and CEO	For	Against	Against
6 Approve Compensation of Loik Segalen, Vice-CEO	For	Against	Against
7 Approve Remuneration Policy of Directors	For	For	For
8 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
9 Approve Remuneration Policy of Vice-CEO	For	Against	Against
10 Reelect Besma Boumaza as Director	For	For	For
11 Appoint Mazars as Auditor for the Sustainability Reporting	For	For	For
12 Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For	For
13 Approve Transaction with GIMD Re: Le Vinci Building Acquisition	For	For	For

Meeting for DASSAULT AVIATION SA on 16 May 2024		Management	ISS SRI	TORANIV
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital		recommandation For	recommandation Against	TOBAM Vote Against
Extraordinary Business		FOI	Against	Against
15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		For	For	For
16 Authorize up to 0.31 Percent of Issued Capital for Use in Restricted Stock Plans		For	Against	Against
17 Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds		For	For	For
18 Amend Articles of Bylaws to Comply with Legal Changes		For	For	For
Ordinary Business		1 01	1 01	1 01
19 Authorize Filing of Required Documents/Other Formalities		For	For	For
Ordinary Business		1 01	1 01	1 01
1 Approve Financial Statements and Statutory Reports		For	For	For
Approve Consolidated Financial Statements and Statutory Reports		For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.37 per Share		For	For	For
4 Approve Compensation of Directors		For	For	For
5 Approve Compensation of Eric Trappier, Chairman and CEO		For	Against	Against
6 Approve Compensation of Life Trappler, Chairman and CLO		For	· ·	ŭ
7 Approve Remuneration Policy of Directors		For	Against For	Against For
8 Approve Remuneration Policy of Chairman and CEO		For		Against
9 Approve Remuneration Policy of Vice-CEO		For	Against	_
10 Reelect Besma Boumaza as Director		For	Against For	Against For
				For
11 Appoint Mazars as Auditor for the Sustainability Reporting		For	For	For
12 Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting		For For	For For	For
13 Approve Transaction with GIMD Re: Le Vinci Building Acquisition				
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For	Against	Against
Extraordinary Business		F	Γ	Г
15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		For	For	For
16 Authorize up to 0.31 Percent of Issued Capital for Use in Restricted Stock Plans		For	Against	Against
17 Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds		For	For	For
18 Amend Articles of Bylaws to Comply with Legal Changes		For	For	For
Ordinary Business		F	F	_
19 Authorize Filing of Required Documents/Other Formalities		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	3,768.00	3,768.00		

For

Withhold

Withhold

Withhold

For

For

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For

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For

ISS SRI

recommandation

For

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Management

recommandation

For For

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For

12,358.00

Meeting for DROPBOX INC-CLASS A on 16 May 2024

1.1	Elect Director Donald	W. Blair

- 1.2 Elect Director Lisa Campbell
- 1.3 Elect Director Andrew W. Houston
- 1.4 Elect Director Paul E. Jacobs
- 1.5 Elect Director Sara Mathew
- 1.6 Elect Director Andrew Moore
- 1.7 Elect Director Abhay Parasnis
- 1.8 Elect Director Karen Peacock
- 1.9 Elect Director Michael Seibel
 - 2 Ratify Ernst & Young LLP as Auditors
 - 3 Advisory Vote to Ratify Named Executive Officers' Compensation

	For
	For
Votes Available	Voted

12,358.00

MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for FRESENIUS MEDICAL CARE AG on 16 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote	
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)				
2 Approve Allocation of Income and Dividends of EUR 1.19 per Share	For	For	For	
3 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal	For	For	For	
4 Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For	For	
5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For	For	For	
6 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For	For	
7 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting	For	For	For	
8 Approve Remuneration Report	For	For	For	
9 Approve Remuneration Policy for the Management Board	For	For	For	
10 Approve Remuneration Policy for the Supervisory Board	For	For	For	
11 Amend Articles Re: Proof of Entitlement	For	For	For	
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)				
2 Approve Allocation of Income and Dividends of EUR 1.19 per Share	For	For	For	
3 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal	For	For	For	
4 Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For	For	
5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For	For	For	
6 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For	For	
7 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting	For	For	For	
8 Approve Remuneration Report	For	For	For	
9 Approve Remuneration Policy for the Management Board	For	For	For	
10 Approve Remuneration Policy for the Supervisory Board	For	For	For	
11 Amend Articles Re: Proof of Entitlement	For	For	For	
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)				
2 Approve Allocation of Income and Dividends of EUR 1.19 per Share	For	For	For	
3 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal	For	For	For	
4 Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For	For	
5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For	For	For	
6 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For	For	
7 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting	For	For	For	
8 Approve Remuneration Report	For	For	For	
9 Approve Remuneration Policy for the Management Board	For	For	For	
10 Approve Remuneration Policy for the Supervisory Board	For	For	For	
11 Amend Articles Re: Proof of Entitlement	For	For	For	

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for FRESENIUS MEDICAL	. CARE AG on	16 May 2024
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Management recommandation

ISS SRI recommandation

TOBAM Vote

MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available 17.00 Voted 17.00

Meeting for GLOBAL UNICHIP CORP on 16 May 2024

- 1 Approve Business Report and Financial Statements
- 2 Approve Profit Distribution

Votes Available 88,000.00 Voted 88,000.00

Management

recommandation

For

For

ISS SRI recommandation For

For

TOBAM Vote For

ISS SRI

recommandation

For

Management recommandation

For

1 /	Approve Annual	Report,	Financia	Statements, S	Statutory	Reports and	Disc	harge of	Directors and	l
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- 2 Approve Allocation of Income
- 3 Approve Sherly Jokom and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their
- 4 Approve Remuneration of Commissioners
- 5 Amend Article 3 of the Articles of Association
- 1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and
- 2 Approve Allocation of Income
- 3 Approve Sherly Jokom and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their
- 4 Approve Remuneration of Commissioners
- 5 Amend Article 3 of the Articles of Association

Votes Available	Voted
19,456,100.00	19,456,100.00

ISS SRI

Management

69,315.00

MDP - TOBAM Maximum Diversification Emerging Markets

		recommandation	recommandation	TOBAM Vote
1 Approve Annual Report and Summary		For	For	For
2 Approve Report of the Board of Directors		For	For	For
3 Approve Report of the Board of Supervisors		For	For	For
4 Approve Profit Distribution and Capitalization of Capital Reserves		For	For	For
5 Approve Financial Statements		For	For	For
6 Approve Report of the Independent Directors		For	For	For
7 Approve Special Report on the Deposit and Usage of Raised Funds		For	For	For
8 Approve Appointment of Auditor		For	For	For
9 Approve Internal Control Evaluation Report		For	For	For
10 Approve Remuneration of Directors		For	For	For
11 Approve Remuneration of Supervisors		For	For	For
12 Approve Change of Registered Address and Amend Articles of Association		For	For	For
	Votes Available	Voted		

69,315.00

Meeting for UNIVERSAL MUSIC GROUP BV on 16 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Annual Meeting Agenda		. cooaaaaaa		. 02/ 1010
1 Open Meeting				
2 Receive Annual Report				
3 Discussion on Company's Corporate Governance Structure				
4 Approve Remuneration Report		For	Against	Against
5 Adopt Financial Statements		For	For	For
6.a Receive Explanation on Company's Dividend Policy				
6.b Approve Dividends		For	For	For
7.a Approve Discharge of Executive Directors		For	For	For
7.b Approve Discharge of Non-Executive Directors		For	For	For
8 Reelect Vincent Vallejo as Executive Director		For	Against	Against
9.a Reelect Bill Ackman as Non-Executive Director		For	Against	Against
9.b Reelect Cathia Lawson-Hall as Non-Executive Director		For	Against	Against
9.c Reelect Cyrille Bollore as Non-Executive Director		For	Against	Against
9.d Reelect James Mitchell as Non-Executive Director		For	Against	Against
9.e Reelect Manning Doherty as Non-Executive Director		For	Against	Against
9.f Reelect Margaret Frerejean-Taittinger as Non-Executive Director		For	For	For
9.g Reelect Nicole Avant as Non-Executive Director		For	For	For
9.h Elect Eric Sprunk as Non-Executive Director		For	For	For
9.i Elect Mandy Ginsberg as Non-Executive Director		For	For	For
10.a Approve Remuneration Policy of Non-Executive Directors		For	For	For
10.b Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Execut	ive Directors under the	For	For	For
11.a Authorize Repurchase of Shares		For	For	For
11.b Approve Cancellation of Shares		For	For	For
12 Other Business (Non-Voting)				
13 Close Meeting				
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	8,144.00	8,144.00		

Meeting for E.ON AG on 16 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting	₃)			
2 Approve Allocation of Income and Dividends of EUR 0.53 per Share		For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023		For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023		For	For	For
5.1 Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Finance	cial Statements for the	For	For	For
5.2 Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024		For	For	For
6 Approve Remuneration Report		For	For	For
7 Amend Articles Re: Transactions Requiring Supervisory Board Approval		For	For	For
8 Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Excl	usion of Preemptive	For	For	For
9 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds wit	thout Preemptive Rights	For	For	For
10 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchase	ed Shares	For	For	For
11 Authorize Use of Financial Derivatives when Repurchasing Shares		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	4,784.00	4,784.00		

- 1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and
- 2 Approve Allocation of Income and Dividend
- 3 Approve Auditors and Authorize Board to Fix Their Remuneration
- 4 Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board
- 5 Approve Report on the Use of Proceeds
- 6 Amend Articles of Association
- 7 Approve Changes in the Boards of the Company
- 1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and
- 2 Approve Allocation of Income and Dividend
- 3 Approve Auditors and Authorize Board to Fix Their Remuneration
- 4 Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board
- 5 Approve Report on the Use of Proceeds
- 6 Amend Articles of Association
- 7 Approve Changes in the Boards of the Company

Management	133 31(1	
ecommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
Voted		

ISS SRI

Votes Available 500.00

500.00

Management

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for SANDS CHINA LTD on 17 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports		For	For	For
2a Elect Wong Ying Wai as Director		For	For	For
2b Elect Chum Kwan Lock, Grant as Director		For	For	For
2c Elect Steven Zygmunt Strasser as Director		For	For	For
2d Elect Victor Patrick Hoog Antink as Director		For	For	For
2e Authorize Board to Fix Remuneration of Directors		For	For	For
3 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Rei	muneration	For	For	For
4 Authorize Repurchase of Issued Share Capital		For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	Against	Against
6 Authorize Reissuance of Repurchased Shares		For	Against	Against
7 Adopt 2024 Equity Award Plan		For	Against	Against
1 Accept Financial Statements and Statutory Reports		For	For	For
2a Elect Wong Ying Wai as Director		For	For	For
2b Elect Chum Kwan Lock, Grant as Director		For	For	For
2c Elect Steven Zygmunt Strasser as Director		For	For	For
2d Elect Victor Patrick Hoog Antink as Director		For	For	For
2e Authorize Board to Fix Remuneration of Directors		For	For	For
3 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Rei	muneration	For	For	For
4 Authorize Repurchase of Issued Share Capital		For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	Against	Against
6 Authorize Reissuance of Repurchased Shares		For	Against	Against
7 Adopt 2024 Equity Award Plan		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	62,400.00	62,400.00		

Meeting for SHENZHEN MINDRAY BIO-MEDIC-A on 17 May 20	024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Report of the Board of Directors		For	For	For
2 Approve Report of the Board of Supervisors		For	For	For
3 Approve Financial Statements		For	For	For
4 Approve Profit Distribution		For	For	For
5 Approve Authorization for the Board of Directors to Formulate an Interim Distribution F	Plan	For	For	For
6 Approve Annual Report and Summary		For	For	For
7 Approve Sustainability Report		For	For	For
AMEND ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS				
8.1 Approve Amendments to Articles of Association		For	For	For
8.2 Amend Rules and Procedures Regarding General Meetings of Shareholders		For	For	For
8.3 Amend Rules and Procedures Regarding Meetings of Board of Directors		For	For	For
8.4 Amend System for Providing External Guarantees		For	For	For
8.5 Amend Decision-making System for Related-Party Transaction		For	For	For
8.6 Amend Working System for Independent Directors		For	For	For
8.7 Amend Remuneration Management System for Directors, Supervisors and Senior Mana	agement Members	For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	102,100.00	102,100.00		

For

For

For

For For

Against

For

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Against

ISS SRI

recommandation

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Against

Management recommandation

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For

Meeting for SERES	GROUP CO L-A or	1 20 May 2024
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1	Approve	Report	of the	Board	d of	Directo	ors
_	_	_		_			

- 2 Approve Report of the Board of Supervisors
- 3 Approve Annual Report and Summary
- 4 Approve Financial Statements
- 5 Approve Profit Distribution
- 6 Approve Guarantee Amount
- 7 Approve Appointment of Auditor
- 8 Approve Shareholder Return Plan
- 9 Approve Increase in the Number of Raised Funds Investment Projects Implementation Entities and Use of

tities and Use of	For
Votes Available	Voted
131,900.00	131,900.00

Meeting for AGRICULTURAL BANK OF CHINA-H on 21 May 2024			ISS SRI recommandation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES				
1 Approve Work Report of the Board of Directors		For	For	For
2 Approve Work Report of the Board of Supervisors		For	For	For
3 Approve Final Financial Accounts		For	For	For
4 Approve Profit Distribution Plan		For	For	For
5 Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to	o Fix Their	For	For	For
6 Approve Fixed Assets Investment Budget		For	For	For
7 Elect Ju Jiandong as Director		For	Against	Against
8 Approve Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds		For	For	For
9 Approve Relevant Arrangements of Interim Profit Distribution		For	For	For
10 To Listen to Work Report of Independent Non-Executive Directors				
11 To Listen to Implementation of the Plan on Authorization of General Meeting of Shar	eholders to the Board			
12 To Listen to Report on the Management of Related Party Transactions				
13 To Listen to Report on the Assessment of Major Shareholders (Including Substantial	Shareholders)			
AGM BALLOT FOR HOLDERS OF H SHARES				
1 Approve Work Report of the Board of Directors		For	For	For
2 Approve Work Report of the Board of Supervisors		For	For	For
3 Approve Final Financial Accounts		For	For	For
4 Approve Profit Distribution Plan		For	For	For
5 Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to	o Fix Their	For	For	For
6 Approve Fixed Assets Investment Budget		For	For	For
7 Elect Ju Jiandong as Director		For	Against	Against
8 Approve Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds		For	For	For
9 Approve Relevant Arrangements of Interim Profit Distribution		For	For	For
10 To Listen to Work Report of Independent Non-Executive Directors				
11 To Listen to Implementation of the Plan on Authorization of General Meeting of Shar	eholders to the Board			
12 To Listen to Report on the Management of Related Party Transactions				
13 To Listen to Report on the Assessment of Major Shareholders (Including Substantial	Shareholders)			
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	1,000.00	1,000.00		

Meeting for NONGFU SPRING CO LTD-H on 21 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Rao Minghong as Director		For	Against	Against
2 Elect Yu Minyu as Supervisor		For	For	For
3 Amend Rules of Procedures of the Shareholders' General Meeting		For	Against	Against
4 Amend Rules of Procedures of the Board		For	For	For
5 Amend Rules of Procedures of the Supervisory Committee		For	For	For
6 Approve Report of the Board		For	For	For
7 Approve Report of the Supervisory Committee		For	For	For
8 Approve Consolidated Financial Statements and Report of the Auditor		For	For	For
9 Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Ernst	& Young as Overseas	For	For	For
10 Approve Final Dividend		For	For	For
11 Approve Application for Credit Lines from Banks and Other Financial Institutions and	d Relevant	For	For	For
12 Approve Provision of Guarantee in Favour of Wholly-Owned Subsidiaries		For	For	For
13 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	Against	Against
14 Amend Articles of Association		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	146,400.00	146,400.00		

Meeting for NONGFU SPRING CO LTD-H on 21 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
CLASS MEETING FOR HOLDERS OF H SHARES			
1 Amend Articles of Association	For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available Voted 146,400.00 146,400.00

For

For

Against

Against

For

For

Against

For

For

For

ISS SRI

recommandation

For

For

Against

Against

For

For

Against

For

For

For

Management recommandation

For

Meeting for CK INFRASTRUCTURE HOLDINGS LTD on 22 May 202	4
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1 Accept Financial Statements and Statutory Reports	
2 Approve Final Dividend	

- 3.1 Elect Ip Tak Chuen, Edmond as Director
- 3.2 Elect Andrew John Hunter as Director
- 3.3 Elect Cheong Ying Chew, Henry as Director
- 3.4 Elect Lan Hong Tsung, David as Director
- 3.5 Elect George Colin Magnus as Director
 - 4 Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration
- 5.1 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 5.2 Authorize Repurchase of Issued Share Capital

Votes Available	Voted
28,000.00	28,000.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for COCA-COLA EUROPACIFIC PARTNE on 22 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Elect Guillaume Bacuvier as Director	For	For	For
4 Re-elect Manolo Arroyo as Director	For	Against	Against
5 Re-elect John Bryant as Director	For	For	For
6 Re-elect Jose Ignacio Comenge as Director	For	Against	Against
7 Re-elect Damian Gammell as Director	For	For	For
8 Re-elect Nathalie Gaveau as Director	For	For	For
9 Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	For
10 Re-elect Mary Harris as Director	For	Against	Against
11 Re-elect Thomas Johnson as Director	For	Against	Against
12 Re-elect Dagmar Kollmann as Director	For	For	For
13 Re-elect Alfonso Libano Daurella as Director	For	For	For
14 Re-elect Nicolas Mirzayantz as Director	For	For	For
15 Re-elect Mark Price as Director	For	Against	Against
16 Re-elect Nancy Quan as Director	For	For	For
17 Re-elect Mario Rotllant Sola as Director	For	For	For
18 Re-elect Dessi Temperley as Director	For	For	For
19 Reappoint Ernst & Young LLP as Auditors	For	For	For
20 Authorise Board to Fix Remuneration of Auditors	For	For	For
21 Authorise UK Political Donations and Expenditure	For	For	For
22 Authorise Issue of Equity	For	For	For
23 Approve Waiver of Rule 9 of the Takeover Code	For	Against	Against
24 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
25 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
26 Authorise Market Purchase of Ordinary Shares	For	For	For
27 Authorise Off-Market Purchase of Ordinary Shares	For	For	For
28 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Elect Guillaume Bacuvier as Director	For	For	For
4 Re-elect Manolo Arroyo as Director	For	Against	Against
5 Re-elect John Bryant as Director	For	For	For
6 Re-elect Jose Ignacio Comenge as Director	For	Against	Against
7 Re-elect Damian Gammell as Director	For	For	For
8 Re-elect Nathalie Gaveau as Director	For	For	For

Meeting for COCA-COLA EUROPACIFIC PARTNE on 22 May 2024

Meeting for COCA-COLA EUROPACIFIC PARTNE on 22 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
9 Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	For
10 Re-elect Mary Harris as Director	For	Against	Against
11 Re-elect Thomas Johnson as Director	For	Against	Against
12 Re-elect Dagmar Kollmann as Director	For	For	For
13 Re-elect Alfonso Libano Daurella as Director	For	For	For
14 Re-elect Nicolas Mirzayantz as Director	For	For	For
15 Re-elect Mark Price as Director	For	Against	Against
16 Re-elect Nancy Quan as Director	For	For	For
17 Re-elect Mario Rotllant Sola as Director	For	For	For
18 Re-elect Dessi Temperley as Director	For	For	For
19 Reappoint Ernst & Young LLP as Auditors	For	For	For
20 Authorise Board to Fix Remuneration of Auditors	For	For	For
21 Authorise UK Political Donations and Expenditure	For	For	For
22 Authorise Issue of Equity	For	For	For
23 Approve Waiver of Rule 9 of the Takeover Code	For	Against	Against
24 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
25 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
26 Authorise Market Purchase of Ordinary Shares	For	For	For
27 Authorise Off-Market Purchase of Ordinary Shares	For	For	For
28 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Votes Available	Voted		

15,746.00

15,746.00

Helvetica Global

Meeting for HF SINCLAIR CORP on 22 May 2024	Management	ISS SRI	
	recommandation	recommandation	TOBAM Vote
1a Elect Director Anne-Marie N. Ainsworth	For	For	For
1b Elect Director Anna C. Catalano	For	For	For
1c Elect Director Leldon E. Echols	For	For	For
1d Elect Director Manuel J. Fernandez	For	For	For
1e Elect Director Timothy Go	For	For	For
1f Elect Director Rhoman J. Hardy	For	For	For
1g Elect Director Jeanne M. Johns	For	For	For
1h Elect Director R. Craig Knocke	For	For	For
1i Elect Director Robert J. Kostelnik	For	Against	Against
1j Elect Director Ross B. Matthews	For	For	For
1k Elect Director Franklin Myers	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	For	For	For
5 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Against
1a Elect Director Anne-Marie N. Ainsworth	For	For	For
1b Elect Director Anna C. Catalano	For	For	For
1c Elect Director Leldon E. Echols	For	For	For
1d Elect Director Manuel J. Fernandez	For	For	For
1e Elect Director Timothy Go	For	For	For
1f Elect Director Rhoman J. Hardy	For	For	For
1g Elect Director Jeanne M. Johns	For	For	For
1h Elect Director R. Craig Knocke	For	For	For
1i Elect Director Robert J. Kostelnik	For	Against	Against
1j Elect Director Ross B. Matthews	For	For	For
1k Elect Director Franklin Myers	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	For	For	For
5 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Against
1a Elect Director Anne-Marie N. Ainsworth	For	For	For
1b Elect Director Anna C. Catalano	For	For	For
1c Elect Director Leldon E. Echols	For	For	For
1d Elect Director Manuel J. Fernandez	For	For	For
1e Elect Director Timothy Go	For	For	For
1f Elect Director Rhoman J. Hardy	For	For	For
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Meeting for HF SINCLAIR CORP on 22 May 2024

1g Elect	Director .	Jeanne	М.,	Johns
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- 1h Elect Director R. Craig Knocke
- 1i Elect Director Robert J. Kostelnik
- 1j Elect Director Ross B. Matthews
- 1k Elect Director Franklin Myers
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 4 Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision
- 5 Reduce Ownership Threshold for Shareholders to Call Special Meeting
- 1a Elect Director Anne-Marie N. Ainsworth
- 1b Elect Director Anna C. Catalano
- 1c Elect Director Leldon E. Echols
- 1d Elect Director Manuel J. Fernandez
- 1e Elect Director Timothy Go
- 1f Elect Director Rhoman J. Hardy
- 1g Elect Director Jeanne M. Johns
- 1h Elect Director R. Craig Knocke
- 1i Elect Director Robert J. Kostelnik
- 1j Elect Director Ross B. Matthews
- 1k Elect Director Franklin Myers
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 4 Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision
- 5 Reduce Ownership Threshold for Shareholders to Call Special Meeting

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
Against	Against	Against
For	For	For
For	Against	Against
For	For	For
Against	Against	Against
Votod		

Votes Available Voted 8,502.00 8,502.00

MDP - TOBAM Anti-Benchmark Global Equity Fund

Meeting for MARKEL GROUP INC on 22 May 2024

1a	Elect Director Mark M. Besca
1b	Elect Director Lawrence A. Cunningham
1с	Elect Director Thomas S. Gayner
1d	Elect Director Greta J. Harris
1е	Elect Director Morgan E. Housel
1f	Elect Director Diane Leopold
1g	Elect Director Anthony F. Markel
1h	Elect Director Steven A. Markel
1i	Elect Director Harold L. Morrison, Jr.
1j	Elect Director Michael O'Reilly
1k	Elect Director A. Lynne Puckett
2	Advisory Vote to Ratify Named Executive Officers' Compensation
3	Approve Restricted Stock Plan
4	Ratify KPMG LLP as Auditors
5	Disclose GHG Emissions from Underwriting, Insuring, and Investing
1a	Elect Director Mark M. Besca
1b	Elect Director Lawrence A. Cunningham
1c	Elect Director Thomas S. Gayner
1d	Elect Director Greta J. Harris
1e	Elect Director Morgan E. Housel
1f	Elect Director Diane Leopold
_	Elect Director Anthony F. Markel
1h	Elect Director Steven A. Markel
1i	Elect Director Harold L. Morrison, Jr.
-	Elect Director Michael O'Reilly
	Elect Director A. Lynne Puckett
	Advisory Vote to Ratify Named Executive Officers' Compensation
	Approve Restricted Stock Plan
4	Ratify KPMG LLP as Auditors

5 Disclose GHG Emissions from Underwriting, Insuring, and Investing

Management	ISS SRI	
ecommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
Against	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
Against	For	For
Voted		

Votes Available 983.00

983.00

Meeting for NEUROCRINE BIOSCIENCES INC on 22 May 2024

- 1.1 Elect Director William H. Rastetter
- 1.2 Elect Director George J. Morrow
- 1.3 Elect Director Leslie V. Norwalk
- 1.4 Elect Director Christine A. Poon
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Amend Omnibus Stock Plan
- 4 Ratify Ernst & Young LLP as Auditors
- 1.1 Elect Director William H. Rastetter
- 1.2 Elect Director George J. Morrow
- 1.3 Elect Director Leslie V. Norwalk
- 1.4 Elect Director Christine A. Poon
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Amend Omnibus Stock Plan
- 4 Ratify Ernst & Young LLP as Auditors
- 1.1 Elect Director William H. Rastetter
- 1.2 Elect Director George J. Morrow
- 1.3 Elect Director Leslie V. Norwalk
- 1.4 Elect Director Christine A. Poon
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Amend Omnibus Stock Plan
- 4 Ratify Ernst & Young LLP as Auditors
- 1.1 Elect Director William H. Rastetter
- 1.2 Elect Director George J. Morrow
- 1.3 Elect Director Leslie V. Norwalk
- 1.4 Elect Director Christine A. Poon
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Amend Omnibus Stock Plan
- 4 Ratify Ernst & Young LLP as Auditors

Management	ISS SRI	TODANA)/ ·
recommandation	recommandation	TOBAM Vote
For	For	For -
For	For	For

Votes Available 14,503.00

Voted 14,503.00

Meeting for ORANGE on 22 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For	For
5 Reelect Christel Heydemann as Director	For	For	For
6 Reelect Frederic Sanchez as Director	For	For	For
7 Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	For	Against	Against
8 Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For	For
9 Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	For	For
10 Approve Compensation Report	For	For	For
11 Approve Compensation of Christel Heydemann, CEO	For	For	For
12 Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For	For
13 Approve Remuneration Policy of CEO	For	For	For
14 Approve Remuneration Policy of Chairman of the Board	For	For	For
15 Approve Remuneration Policy of Directors	For	For	For
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
17 Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees	For	For	For
18 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
20 Authorize Filing of Required Documents/Other Formalities	For	For	For
Shareholder Proposal Submitted by Fonds Commun de Placement d Entreprise Orange Actions			
A Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives'	Against	Against	Against
Ordinary Business 1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For	For
5 Reelect Christel Heydemann as Director	For	For	For
6 Reelect Frederic Sanchez as Director	For	For	For
7 Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	For	Against	Against
8 Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For	For
9 Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	For	For
10 Approve Compensation Report	For	For	For
11 Approve Compensation of Christel Heydemann, CEO	For	For	For
	. 01		

Meeting for ORANGE on 22 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
12 Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For	For
13 Approve Remuneration Policy of CEO	For	For	For
14 Approve Remuneration Policy of Chairman of the Board	For	For	For
15 Approve Remuneration Policy of Directors	For	For	For
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
17 Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees	For	For	For
18 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
20 Authorize Filing of Required Documents/Other Formalities	For	For	For
Shareholder Proposal Submitted by Fonds Commun de Placement d Entreprise Orange Actions			
A Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives'	Against	Against	Against
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For	For
5 Reelect Christel Heydemann as Director	For	For	For
6 Reelect Frederic Sanchez as Director	For	For	For
7 Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	For	Against	Against
8 Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For	For
9 Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	For	For
10 Approve Compensation Report	For	For	For
11 Approve Compensation of Christel Heydemann, CEO	For	For	For
12 Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For	For
13 Approve Remuneration Policy of CEO	For	For	For
14 Approve Remuneration Policy of Chairman of the Board	For	For	For
15 Approve Remuneration Policy of Directors	For	For	For
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
17 Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees	For	For	For
18 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
20 Authorize Filing of Required Documents/Other Formalities	For	For	For
Shareholder Proposal Submitted by Fonds Commun de Placement d Entreprise Orange Actions			
A Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives'	Against	Against	Against

Meeting for ORANGE on 22 May 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available 53,642.00

Voted 53,642.00

TOBAM Vote

For

ISS SRI

recommandation

For

Management

recommandation For

Meeting for REINSURANCE GROUP OF AMERICA on 22 May 2024

1a Elect Director Pina Albo 1b Elect Director Michele Bang 1c Elect Director Tony Cheng 1d Elect Director John J. Gauthier 1e Elect Director Patricia L. Guinn 1f Elect Director Hazel M. McNeilage 1g Elect Director George Nichols, III 1h Elect Director Stephen O'Hearn 1i Elect Director Alison Rand 1j Elect Director Shundrawn Thomas 1k Elect Director Steven C. Van Wyk 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Approve Nonqualified Employee Stock Purchase Plan	
·	
3 Approve Nonqualified Employee Stock Purchase Plan 4 Ratify Deloitte & Touche LLP as Auditors	

MDP - TOBAM Anti-Benchmark World Equity Fund

	For
Votes Available	Voted
2.326.00	2,326.00

1.5 Elect Director Gregory B. Maffei1.6 Elect Director Evan D. Malone1.7 Elect Director James E. Meyer1.8 Elect Director Jonelle Procope

Meeting for SIRIUS	XM RADIO II	NC on 22 May	2024
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_	_
1 Elect Director David A. Blau	
2 Elect Director Eddy W. Hartenstein	
3 Elect Director Robin P. Hickenlooper	
4 Elect Director James P. Holden	
5 Elect Director Gregory B. Maffei	
6 Elect Director Evan D. Malone	
7 Elect Director James E. Meyer	
8 Elect Director Jonelle Procope	
9 Elect Director Michael Rapino	
0 Elect Director Kristina M. Salen	
1 Elect Director Carl E. Vogel	
2 Elect Director Jennifer C. Witz	
3 Elect Director David M. Zaslav	
2 Ratify KPMG LLP as Auditors	
1 Elect Director David A. Blau	
2 Elect Director Eddy W. Hartenstein	
3 Elect Director Robin P. Hickenlooper	
4 Elect Director James P. Holden	
5 Elect Director Gregory B. Maffei	
6 Elect Director Evan D. Malone	
7 Elect Director James E. Meyer	
8 Elect Director Jonelle Procope	
9 Elect Director Michael Rapino	
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4 Elect Director James P. Holden	
234567890123212345678901232123	Elect Director Eddy W. Hartenstein Elect Director Robin P. Hickenlooper Elect Director James P. Holden Elect Director Gregory B. Maffei Elect Director Evan D. Malone Elect Director James E. Meyer Elect Director Jonelle Procope Elect Director Michael Rapino Elect Director Kristina M. Salen Elect Director Carl E. Vogel Elect Director Jennifer C. Witz Elect Director David M. Zaslav Ratify KPMG LLP as Auditors Elect Director Eddy W. Hartenstein Elect Director Robin P. Hickenlooper Elect Director James P. Holden Elect Director Gregory B. Maffei Elect Director Evan D. Malone Elect Director James E. Meyer Elect Director Jonelle Procope

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
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For	Withhold	Withhold
For	Withhold	Withhold

Meeting for SIRIUS XM RADIO INC on 22 May 2024

1.9 Elect Director	Michael	Rapino
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- 1.10 Elect Director Kristina M. Salen
- 1.11 Elect Director Carl E. Vogel
- 1.12 Elect Director Jennifer C. Witz
- 1.13 Elect Director David M. Zaslav
 - 2 Ratify KPMG LLP as Auditors
- 1.1 Elect Director David A. Blau
- 1.2 Elect Director Eddy W. Hartenstein
- 1.3 Elect Director Robin P. Hickenlooper
- 1.4 Elect Director James P. Holden
- 1.5 Elect Director Gregory B. Maffei
- 1.6 Elect Director Evan D. Malone
- 1.7 Elect Director James E. Meyer
- 1.8 Elect Director Jonelle Procope
- 1.9 Elect Director Michael Rapino
- 1.10 Elect Director Kristina M. Salen
- 1.11 Elect Director Carl E. Vogel
- 1.12 Elect Director Jennifer C. Witz
- 1.13 Elect Director David M. Zaslav
 - 2 Ratify KPMG LLP as Auditors

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
Votod		

Votes Available 1,825.00

Voted 1,825.00

MDP - TOBAM Anti-Benchmark US Equity Fund

1h Elect Director Patrick J. Moore

TOBAM Vote

For

ISS SRI

recommandation

For

Management

For

Meeting for ARCHER-DANIELS-MIDLAND	CO on	23 May	2024
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gg	recommandation
1a Elect Director Michael S. Burke	For
1b Elect Director Theodore Colbert	For
1c Elect Director James C. Collins, Jr.	For
1d Elect Director Terrell K. Crews	For
1e Elect Director Ellen de Brabander	For
1f Elect Director Suzan F. Harrison	For
1g Elect Director Juan R. Luciano	For
1h Elect Director Patrick J. Moore	For
1i Elect Director Debra A. Sandler	For
1j Elect Director Lei Z. Schlitz	For
1k Elect Director Kelvin R. Westbrook	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For
3 Ratify Ernst & Young LLP as Auditors	For
4 Require Independent Board Chair	Against
1a Elect Director Michael S. Burke	For
1b Elect Director Theodore Colbert	For
1c Elect Director James C. Collins, Jr.	For
1d Elect Director Terrell K. Crews	For
1e Elect Director Ellen de Brabander	For
1f Elect Director Suzan F. Harrison	For
1g Elect Director Juan R. Luciano	For
1h Elect Director Patrick J. Moore	For
1i Elect Director Debra A. Sandler	For
1j Elect Director Lei Z. Schlitz	For
1k Elect Director Kelvin R. Westbrook	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For
3 Ratify Ernst & Young LLP as Auditors	For
4 Require Independent Board Chair	Against
1a Elect Director Michael S. Burke	For
1b Elect Director Theodore Colbert	For
1c Elect Director James C. Collins, Jr.	For
1d Elect Director Terrell K. Crews	For
1e Elect Director Ellen de Brabander	For
1f Elect Director Suzan F. Harrison	For
1g Elect Director Juan R. Luciano	For

Meeting for ARCHER-DANIELS-MIDLAND CO on 23 May 2024

- 1i Elect Director Debra A. Sandler
- 1j Elect Director Lei Z. Schlitz
- 1k Elect Director Kelvin R. Westbrook
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 4 Require Independent Board Chair
- 1a Elect Director Michael S. Burke
- 1b Elect Director Theodore Colbert
- 1c Elect Director James C. Collins, Jr.
- 1d Elect Director Terrell K. Crews
- 1e Elect Director Ellen de Brabander
- 1f Elect Director Suzan F. Harrison
- 1g Elect Director Juan R. Luciano
- 1h Elect Director Patrick J. Moore
- 1i Elect Director Debra A. Sandler
- 1j Elect Director Lei Z. Schlitz
- 1k Elect Director Kelvin R. Westbrook
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 4 Require Independent Board Chair

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
Against	For	For
For	For	For
Against	For	For
Voted		

Votes Available 6,053.00

Voted 6,053.00

MDP - TOBAM Anti-Benchmark Global Equity Fund

Meeting for BIOMERIEUX on 23 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Directors	For	Against	Against
4 Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	For
5 Reelect Harold Boel as Director	For	Against	Against
6 Elect Groupe Industriel Marcel Dassault as Director	For	Against	Against
7 Elect Viviane Monges as Director	For	For	For
8 Appoint Benoit Ribadeau-Dumas as Censor	For	Against	Against
9 Renew Appointment of Ernst & Young et Autres as Auditor	For	For	For
10 Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For	For
11 Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For	For
12 Approve Remuneration Policy of Corporate Officers	For	Against	Against
13 Approve Remuneration Policy of Chairman of the Board	For	Against	Against
14 Approve Remuneration Policy of CEO	For	Against	Against
15 Approve Remuneration Policy of Directors	For	For	For
16 Approve Compensation Report of Corporate Officers	For	Against	Against
17 Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30), 2023 For	Against	Against
18 Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CE	O since For	Against	Against
19 Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed	in the For	For	For
20 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
21 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
22 Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
24 Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	For	For
25 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR	For	For	For
26 Authorize Filing of Required Documents/Other Formalities	For	For	For
Votes Avai			
MDP - TOBAM Anti-Benchmark Euro Equity Fund	1,664.00		

Meeting for CHENIERE ENERGY INC on 23 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director G. Andrea Botta	For	For	For
1b Elect Director Jack A. Fusco	For	For	For
1c Elect Director Patricia K. Collawn	For	For	For
1d Elect Director Brian E. Edwards	For	For	For
1e Elect Director Denise Gray	For	For	For
1f Elect Director Lorraine Mitchelmore	For	For	For
1g Elect Director Scott Peak	For	For	For
1h Elect Director Donald F. Robillard, Jr.	For	For	For
1i Elect Director Neal A. Shear	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For	For
1a Elect Director G. Andrea Botta	For	For	For
1b Elect Director Jack A. Fusco	For	For	For
1c Elect Director Patricia K. Collawn	For	For	For
1d Elect Director Brian E. Edwards	For	For	For
1e Elect Director Denise Gray	For	For	For
1f Elect Director Lorraine Mitchelmore	For	For	For
1g Elect Director Scott Peak	For	For	For
1h Elect Director Donald F. Robillard, Jr.	For	For	For
1i Elect Director Neal A. Shear	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For	For
1a Elect Director G. Andrea Botta	For	For	For
1b Elect Director Jack A. Fusco	For	For	For
1c Elect Director Patricia K. Collawn	For	For	For
1d Elect Director Brian E. Edwards	For	For	For
1e Elect Director Denise Gray	For	For	For
1f Elect Director Lorraine Mitchelmore	For	For	For
1g Elect Director Scott Peak	For	For	For
1h Elect Director Donald F. Robillard, Jr.	For	For	For
1i Elect Director Neal A. Shear	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Meeting for CHENIERE ENERGY INC on 23 May 2024

- 3 Ratify KPMG LLP as Auditors
- 4 Amend Omnibus Stock Plan
- 5 Amend Certificate of Incorporation to Limit the Personal Liability of Officers

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Voted		

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available Voted 30,151.00 30,151.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for CK ASSET HOLDINGS LTD on 23 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3.1 Elect Ip Tak Chuen, Edmond as Director	For	For	For
3.2 Elect Chung Sun Keung, Davy as Director	For	For	For
3.3 Elect Pau Yee Wan, Ezra as Director	For	For	For
3.4 Elect Hung Siu-lin, Katherine as Director	For	For	For
3.5 Elect Donald Jeffrey Roberts as Director	For	For	For
3.6 Elect Lee Wai Mun, Rose as Director	For	For	For
4 Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5.1 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
5.2 Authorize Repurchase of Issued Share Capital	For	For	For

Votes Available

28,000.00

Voted

28,000.00

Meeting for TELEPERFORMANCE on 23 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New	For	For	For
5 Approve Compensation Report of Corporate Officers	For	For	For
6 Approve Compensation of Daniel Julien, Chairman and CEO	For	For	For
7 Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For	For
8 Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	For	For
9 Approve Remuneration Policy of Directors	For	For	For
10 Approve Remuneration Policy of Chairman and CEO	For	For	For
11 Approve Remuneration Policy of Vice-CEO	For	For	For
12 Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	For	For
13 Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability	For	For	For
14 Ratify Appointment of Nan Niu as Director	For	For	For
15 Ratify Appointment of Moulay Hafid Elalamy as Director	For	For	For
16 Reelect Moulay Hafid Elalamy as Director	For	For	For
17 Ratify Appointment of Brigitte Daubry as Director	For	For	For
18 Reelect Brigitte Daubry as Director	For	For	For
19 Reelect Daniel Julien as Director	For	For	For
20 Reelect Alain Boulet as Director	For	For	For
21 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
22 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal	For	For	For
23 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority	For	For	For
24 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	For	For
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	For	For
26 Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	For	For
27 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
28 Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
29 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New	For	For	For

Meeting for TELEPERFORMANCE on 23 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
5 Approve Compensation Report of Corporate Officers	For	For	For
6 Approve Compensation of Daniel Julien, Chairman and CEO	For	For	For
7 Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For	For
8 Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	For	For
9 Approve Remuneration Policy of Directors	For	For	For
10 Approve Remuneration Policy of Chairman and CEO	For	For	For
11 Approve Remuneration Policy of Vice-CEO	For	For	For
12 Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	For	For
13 Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability	For	For	For
14 Ratify Appointment of Nan Niu as Director	For	For	For
15 Ratify Appointment of Moulay Hafid Elalamy as Director	For	For	For
16 Reelect Moulay Hafid Elalamy as Director	For	For	For
17 Ratify Appointment of Brigitte Daubry as Director	For	For	For
18 Reelect Brigitte Daubry as Director	For	For	For
19 Reelect Daniel Julien as Director	For	For	For
20 Reelect Alain Boulet as Director	For	For	For
21 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
22 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal	For	For	For
23 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority	For	For	For
24 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	For	For
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	For	For
26 Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	For	For
27 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
28 Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
29 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New	For	For	For
5 Approve Compensation Report of Corporate Officers	For	For	For
6 Approve Compensation of Daniel Julien, Chairman and CEO	For	For	For
7 Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For	For
8 Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	For	For
9 Approve Remuneration Policy of Directors	For	For	For

Meeting for TELEPERFORMANCE on 23 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
10 Approve Remuneration Policy of Chairman and CEO	For	For	For
11 Approve Remuneration Policy of Vice-CEO	For	For	For
12 Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	For	For
13 Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainabilit	y For	For	For
14 Ratify Appointment of Nan Niu as Director	For	For	For
15 Ratify Appointment of Moulay Hafid Elalamy as Director	For	For	For
16 Reelect Moulay Hafid Elalamy as Director	For	For	For
17 Ratify Appointment of Brigitte Daubry as Director	For	For	For
18 Reelect Brigitte Daubry as Director	For	For	For
19 Reelect Daniel Julien as Director	For	For	For
20 Reelect Alain Boulet as Director	For	For	For
21 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
22 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregat	e Nominal For	For	For
23 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Bindi	ing Priority For	For	For
24 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate	Nominal For	For	For
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation S	submitted to For	For	For
26 Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	For	For
27 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
28 Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
29 Authorize Filing of Required Documents/Other Formalities	For	For	For
Votes a	Available Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	9.00 9.00		

Meeting for YUM CHINA HOLDINGS INC on 23 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Fred Hu	For	For	For
1b Elect Director Joey Wat	For	For	For
1c Elect Director Robert B. Aiken	For	For	For
1d Elect Director Peter A. Bassi	For	For	For
1e Elect Director Edouard Ettedgui	For	For	For
1f Elect Director David Hoffmann	For	For	For
1g Elect Director Ruby Lu	For	For	For
1h Elect Director Zili Shao	For	For	For
1i Elect Director William Wang	For	For	For
1j Elect Director Min (Jenny) Zhang	For	For	For
1k Elect Director Christina Xiaojing Zhu	For	For	For
2 Ratify KPMG Huazhen LLP and KPMG as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Approve Issuance of Shares for a Private Placement	For	For	For
5 Authorize Share Repurchase Program	For	For	For
1a Elect Director Fred Hu	For	For	For
1b Elect Director Joey Wat	For	For	For
1c Elect Director Robert B. Aiken	For	For	For
1d Elect Director Peter A. Bassi	For	For	For
1e Elect Director Edouard Ettedgui	For	For	For
1f Elect Director David Hoffmann	For	For	For
1g Elect Director Ruby Lu	For	For	For
1h Elect Director Zili Shao	For	For	For
1i Elect Director William Wang	For	For	For
1j Elect Director Min (Jenny) Zhang	For	For	For
1k Elect Director Christina Xiaojing Zhu	For	For	For
2 Ratify KPMG Huazhen LLP and KPMG as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Approve Issuance of Shares for a Private Placement	For	For	For
5 Authorize Share Repurchase Program	For	For	For
1a Elect Director Fred Hu	For	For	For
1b Elect Director Joey Wat	For	For	For
1c Elect Director Robert B. Aiken	For	For	For
1d Elect Director Peter A. Bassi	For	For	For
1e Elect Director Edouard Ettedgui	For	For	For
1f Elect Director David Hoffmann	For	For	For

ISS SRI

recommandation

For

For

For

For

For For Against

For

Against

For

For

Meeting for YUM CHINA HOLDINGS INC on 23 May 2024

ig Elect Director Ruby Lu
1h Elect Director Zili Shao
1i Elect Director William Wang
1j Elect Director Min (Jenny) Zhang
1k Elect Director Christina Xiaojing Zhu
2 Ratify KPMG Huazhen LLP and KPMG as Auditors
3 Advisory Vote to Ratify Named Executive Officers' Compensation
4 Approve Issuance of Shares for a Private Placement

5 Authorize Share Repurchase Program

1a Elect Director Fred Hu

1 a Float Director Buby Lu

1b Elect Director Joey Wat

1c Elect Director Robert B. Aiken

1d Elect Director Peter A. Bassi

1e Elect Director Edouard Ettedgui

1f Elect Director David Hoffmann

1g Elect Director Ruby Lu

1h Elect Director Zili Shao

1i Elect Director William Wang

1j Elect Director Min (Jenny) Zhang

1k Elect Director Christina Xiaojing Zhu

2 Ratify KPMG Huazhen LLP and KPMG as Auditors

3 Advisory Vote to Ratify Named Executive Officers' Compensation

4 Approve Issuance of Shares for a Private Placement

5 Authorize Share Repurchase Program

For	
For	

Management recommandation

For

For

For

For

For

TOBAM Vote
For
Against
For
Against
For
For

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available 31,780.00 Voted 31,780.00

For

For

Meeting for ZHONGJI INNOLIGHT CO LTD-A on 23 May 2024

1	Approve	Report	of the	Board	d of	Directo	ors
_	_	_		_			

- 2 Approve Report of the Board of Supervisors
- 3 Approve Financial Statements
- 4 Approve Annual Report and Summary
- 5 Approve Profit Distribution
- 6 Approve Special Report on the Deposit and Usage of Raised Funds
- 7 Approve Remuneration of Directors and Supervisors
- 8 Approve Credit Line and Provision of Guarantees
- 9 Approve Appointment of Auditor
- 10 Approve Use of Idle Raised Fund for Cash Management
- 11 Approve Use of Idle Own Funds for Cash Management
- 12 Approve Adjustment of Remuneration of Independent Directors

recommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For

ISS SRI

Management

Votes Available Voted 67,400.00 67,400.00

MDP - TOBAM Maximum Diversification Emerging Markets

TOBAM Vote

For

For

For

For

ISS SRI

recommandation

For

For

For

For

Management recommandation

For

For

For

For

Meeting for TAIWAN HIGH SPEED RAIL CORP on 23 May 2024

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Profit Distribution
- 3 Approve Amendments to Articles of Association
- 4 Amend Corporate Governance Code

Votes Available	Voted
2,589,000.00	2,589,000.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for AIA GROUP LTD on 24 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Elect Lee Yuan Siong as Director	For	For	
4 Elect Chung-Kong Chow as Director	For	For	
5 Elect John Barrie Harrison as Director	For	For	
6 Elect Cesar Velasquez Purisima as Director	For	For	
7 Elect Mari Elka Pangestu as Director	For	For	
8 Elect Ong Chong Tee as Director	For	For	
9 Elect Nor Shamsiah Mohd Yunus as Director	For	For	
10 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
11A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
11B Authorize Repurchase of Issued Share Capital	For	For	
Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund 0.00	0.00		

Meeting for CARREFOUR SA on 24 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote	
Ordinary Business				
1 Approve Financial Statements and Statutory Reports	For	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
3 Approve Allocation of Income and Dividends of EUR 0.87 per Share	For	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New	For	For	For	
5 Reelect Philippe Houze as Director	For	Against	Against	
6 Reelect Patricia Moulin Lemoine as Director	For	Against	Against	
7 Reelect Stephane Israel as Director	For	For	For	
8 Reelect Claudia Almeida e Silva as Director	For	For	For	
9 Reelect Stephane Courbit as Director	For	For	For	
10 Reelect Aurore Domont as Director	For	Against	Against	
11 Reelect Arthur Sadoun as Director	For	For	For	
12 Ratify Appointment of Eduardo Rossi as Director	For	Against	Against	
13 Elect Marguerite Berard as Director	For	For	For	
14 Appoint Deloitte & Associes and Mazars as Auditors for the Sustainability Reporting	For	For	For	
15 Approve Compensation Report of Corporate Officers	For	For	For	
16 Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Against	
17 Approve Remuneration Policy of Chairman and CEO	For	For	For	
18 Approve Remuneration Policy of Directors	For	For	For	
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Extraordinary Business				
20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
Ordinary Business				
21 Authorize Filing of Required Documents/Other Formalities	For	For	For	
Ordinary Business				
1 Approve Financial Statements and Statutory Reports	For	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
3 Approve Allocation of Income and Dividends of EUR 0.87 per Share	For	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New	For	For	For	
5 Reelect Philippe Houze as Director	For	Against	Against	
6 Reelect Patricia Moulin Lemoine as Director	For	Against	Against	
7 Reelect Stephane Israel as Director	For	For	For	
8 Reelect Claudia Almeida e Silva as Director	For	For	For	
9 Reelect Stephane Courbit as Director	For	For	For	
10 Reelect Aurore Domont as Director	For	Against	Against	
11 Reelect Arthur Sadoun as Director	For	For	For	

Meeting for CARREFOUR SA on 24 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
12 Ratify Appointment of Eduardo Rossi as Director	For	Against	Against
13 Elect Marguerite Berard as Director	For	For	For
14 Appoint Deloitte & Associes and Mazars as Auditors for the Sustainability Reporting	For	For	For
15 Approve Compensation Report of Corporate Officers	For	For	For
16 Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Against
17 Approve Remuneration Policy of Chairman and CEO	For	For	For
18 Approve Remuneration Policy of Directors	For	For	For
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Ordinary Business			
21 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.87 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New	For	For	For
5 Reelect Philippe Houze as Director	For	Against	Against
6 Reelect Patricia Moulin Lemoine as Director	For	Against	Against
7 Reelect Stephane Israel as Director	For	For	For
8 Reelect Claudia Almeida e Silva as Director	For	For	For
9 Reelect Stephane Courbit as Director	For	For	For
10 Reelect Aurore Domont as Director	For	Against	Against
11 Reelect Arthur Sadoun as Director	For	For	For
12 Ratify Appointment of Eduardo Rossi as Director	For	Against	Against
13 Elect Marguerite Berard as Director	For	For	For
14 Appoint Deloitte & Associes and Mazars as Auditors for the Sustainability Reporting	For	For	For
15 Approve Compensation Report of Corporate Officers	For	For	For
16 Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Against
17 Approve Remuneration Policy of Chairman and CEO	For	For	For
18 Approve Remuneration Policy of Directors	For	For	For
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Ordinary Business			
21 Authorize Filing of Required Documents/Other Formalities	For	For	For

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for CARREFOUR SA on 24 May 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

Voted 53,630.00 13,923.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

ISS SRI

Management

Meeting for XP INC - CLASS A on 24 May 2024

	recommandation	recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Elect Director Jose Luiz Acar Pedro	For	Against	Against
3 Elect Director Oscar Rodriguez Herrero	For	Against	Against
4 Elect Director Joao Roberto Goncalves Teixeira	For	Against	Against
5 Elect Director Melissa Werneck	For	For	For
6 Elect Director Guilherme Dias Fernandes Benchimol	For	Against	Against
7 Elect Director Bruno Constantino Alexandre dos Santos	For	For	For
8 Elect Director Bernardo Amaral Botelho	For	For	For
9 Elect Director Martin Emiliano Escobari Lifchitz	For	For	For
10 Elect Director Gabriel Klas da Rocha Leal	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Elect Director Jose Luiz Acar Pedro	For	Against	Against
3 Elect Director Oscar Rodriguez Herrero	For	Against	Against
4 Elect Director Joao Roberto Goncalves Teixeira	For	Against	Against
5 Elect Director Melissa Werneck	For	For	For
6 Elect Director Guilherme Dias Fernandes Benchimol	For	Against	Against
7 Elect Director Bruno Constantino Alexandre dos Santos	For	For	For
8 Elect Director Bernardo Amaral Botelho	For	For	For
9 Elect Director Martin Emiliano Escobari Lifchitz	For	For	For
10 Elect Director Gabriel Klas da Rocha Leal	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Elect Director Jose Luiz Acar Pedro	For	Against	Against
3 Elect Director Oscar Rodriguez Herrero	For	Against	Against
4 Elect Director Joao Roberto Goncalves Teixeira	For	Against	Against
5 Elect Director Melissa Werneck	For	For	For
6 Elect Director Guilherme Dias Fernandes Benchimol	For	Against	Against
7 Elect Director Bruno Constantino Alexandre dos Santos	For	For	For
8 Elect Director Bernardo Amaral Botelho	For	For	For
9 Elect Director Martin Emiliano Escobari Lifchitz	For	For	For
10 Elect Director Gabriel Klas da Rocha Leal	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Elect Director Jose Luiz Acar Pedro	For	Against	Against
3 Elect Director Oscar Rodriguez Herrero	For	Against	Against
4 Elect Director Joao Roberto Goncalves Teixeira	For	Against	Against
5 Elect Director Melissa Werneck	For	For	For
6 Elect Director Guilherme Dias Fernandes Benchimol	For	Against	Against

Meeting for XP INC - CLASS A on 24 May 2024

- 7 Elect Director Bruno Constantino Alexandre dos Santos
- 8 Elect Director Bernardo Amaral Botelho
- 9 Elect Director Martin Emiliano Escobari Lifchitz
- 10 Elect Director Gabriel Klas da Rocha Leal

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
Voted		

2,143.00

Votes Available

2,143.00

MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for CAMBRICON TECHNOLOGIES CORP on 27 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Financial Budget Report	For	Against	Against
6 Approve Profit Distribution	For	For	For
7 Approve Confirmation of Audit Fees and Appointment of Financial and Internal Control Auditors	For	For	For
8 Approve 2023 Remuneration and Allowances of Directors	For	For	For
9 Approve 2024 Remuneration and Allowances of Directors	For	Against	Against
10 Approve 2023 Remuneration and Allowances of Supervisors	For	For	For
11 Approve 2024 Remuneration and Allowances of Supervisors	For	Against	Against
12 Approve Amendments to Articles of Association	For	For	For
13 Amend Working System for Independent Directors	For	Against	Against
14 Approve to Formulate the Accounting Firm Selection System	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 36,027.00 36,027.00

Voted

Meeting for PHARMAESSENTIA CORP on 27 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Business Operations Report and Financial Statements		For	For	For
2 Approve Statement of Profit and Loss Appropriation		For	For	For
3 Approve Issuance of Restricted Stocks		For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULA	TIVE VOTING			
4.1 Elect CHINGLEOU TENG, with SHAREHOLDER NO.10, as Non-Independent Director		For	Against	Against
4.2 Elect KOCHUNG LIN, with SHAREHOLDER NO.8, as Non-Independent Director		For	For	For
4.3 Elect CHANKOU HWANG, with SHAREHOLDER NO.58, as Non-Independent Directo	r	For	Against	Against
4.4 Elect CHENJUNG HSIAO, a REPRESENTATIVE of NATIONAL DEVELOPMENT FUND	EXECUTIVE YUAN, with	For	Against	Against
4.5 Elect JINNDER CHANG, with SHAREHOLDER NO.27787, as Non-Independent Direct	or	For	Against	Against
4.6 Elect SHENYI LEE, with SHAREHOLDER NO.1243, as Non-Independent Director		For	Against	Against
4.7 Elect HSUEHFANG HSU, a REPRESENTATIVE of EON CAPITAL INVESTMENT ACCOUNT, ENTRUSTED TO		For	Against	Against
4.8 Elect JEFFREY R. WILLIAMS, with ID NO.561254XXX, as Independent Director		For	For	For
4.9 Elect CHINGTSUN LIU, with SHAREHOLDER NO.1194, as Independent Director		For	For	For
4.10 Elect JIENHEH TIEN, with SHAREHOLDER NO.13, as Independent Director		For	For	For
4.11 Elect MINGCHUAN HSIEH, with SHAREHOLDER NO.30769, as Independent Director		For	For	For
5 Approve Release of Restrictions of Competitive Activities of Directors		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	311,467.00	311,467.00		

1a Elect Director Douglas M. Baker, Jr. 1b Elect Director Mary Ellen Coe

1ee	eting for MERCK & CO. INC. on 28 May 2024
1 -	Elect Director Douglas M. Baker, Jr.
	Elect Director Mary Ellen Coe
	Elect Director Mary Elleri Coe Elect Director Pamela J. Craig
	Elect Director Robert M. Davis
	Elect Director Robert M. Davis Elect Director Thomas H. Glocer
	Elect Director Risa J. Lavizzo-Mourey
_	Elect Director Stephen L. Mayo Elect Director Paul B. Rothman
	Elect Director Patricia F. Russo
	Elect Director Fatricia F. Russo Elect Director Christine E. Seidman
-	
	Elect Director Inge G. Thulin
	Elect Director Kathy J. Warden
	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors
	Provide Right to Act by Written Consent
	Disclose a Government Censorship Transparency Report
	Report on Civil Rights and Non-Discrimination Audit
	Elect Director Douglas M. Baker, Jr.
	Elect Director Mary Ellen Coe
	Elect Director Mary Elleri Coe Elect Director Pamela J. Craig
	Elect Director Robert M. Davis
	Elect Director Robert W. Davis Elect Director Thomas H. Glocer
	Elect Director Momas M. Glocer Elect Director Risa J. Lavizzo-Mourey
	Elect Director Risa 3. Lavizzo-Mourey Elect Director Stephen L. Mayo
_	Elect Director Paul B. Rothman
	Elect Director Patricia F. Russo
	Elect Director Fathcia F. Russo Elect Director Christine E. Seidman
,	Elect Director Christine E. Seidman Elect Director Inge G. Thulin
	Elect Director Hige G. Fridiin Elect Director Kathy J. Warden
	Advisory Vote to Ratify Named Executive Officers' Compensation
	Ratify PricewaterhouseCoopers LLP as Auditors
	Provide Right to Act by Written Consent
	Disclose a Government Censorship Transparency Report
	Report on Civil Rights and Non-Discrimination Audit
O	Report on Civil Rights and Non-Discrimination Addit

Management	ISS SRI	TODANA) (
recommandation	recommandation	TOBAM Vote
For	Against	Against
For	For	For
For -	Against	Against -
For -	For	For
For	Against	Against
For	For	For
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Against	Against	Against
For	Against	Against
For	For	For

Meeting for MERCK & CO. INC. on 28 May 2024

To Elect Direct	or Pamela	a J.	Craig
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1d Elect Director Robert M. Davis

1e Elect Director Thomas H. Glocer

1f Elect Director Risa J. Lavizzo-Mourey

1g Elect Director Stephen L. Mayo

1h Elect Director Paul B. Rothman

1i Elect Director Patricia F. Russo

1j Elect Director Christine E. Seidman

1k Elect Director Inge G. Thulin

11 Elect Director Kathy J. Warden

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify PricewaterhouseCoopers LLP as Auditors

4 Provide Right to Act by Written Consent

5 Disclose a Government Censorship Transparency Report

6 Report on Civil Rights and Non-Discrimination Audit

1a Elect Director Douglas M. Baker, Jr.

1b Elect Director Mary Ellen Coe

1c Elect Director Pamela J. Craig

1d Elect Director Robert M. Davis

1e Elect Director Thomas H. Glocer

1f Elect Director Risa J. Lavizzo-Mourey

1g Elect Director Stephen L. Mayo

1h Elect Director Paul B. Rothman

1i Elect Director Patricia F. Russo

1j Elect Director Christine E. Seidman

1k Elect Director Inge G. Thulin

11 Elect Director Kathy J. Warden

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify PricewaterhouseCoopers LLP as Auditors

4 Provide Right to Act by Written Consent

5 Disclose a Government Censorship Transparency Report

6 Report on Civil Rights and Non-Discrimination Audit

For Against Against For Against Against Against	e
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Against For For	
Against Against Against	

Period: 29 Dec 2023 to 31 Dec 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

54.00

Voted 54.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for BEIJING KINGSOFT OFFICE SO-A on 28 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Report of the Independent Directors	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Financial Budget Report	For	Against	Against
7 Approve to Appoint Financial and Internal Control Auditor and to Fix Their Remuneration	For	For	For
8 Approve Use of Idle Own Funds to Invest in Financial Products	For	Against	Against
9 Approve Profit Distribution	For	For	For
10 Approve Daily Related Party Transactions	For	For	For
11 Amend Rules and Procedures for Independent Directors	For	Against	Against
12 Approve Amendments to Articles of Association	For	For	For
13 Approve Draft and Summary of Performance Shares Incentive Plan	For	For	For
14 Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	For	For	For
15 Approve Authorization of the Board to Handle All Related Matters	For	For	For
Votes Available	Voted		

37,433.00

37,433.00

Meeting for CHONGQING RURAL COMMERCIAL-H on 28 May	2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES				
1 Approve Work Report of the Board		For	For	For
2 Approve Work Report of the Board of Supervisors		For	For	For
3 Approve Financial Final Proposal		For	For	For
4 Approve Profit Distribution Plan		For	For	For
5 Approve Financial Budget Proposal		For	For	For
6 Approve Annual Report		For	For	For
7 Approve KPMG Huazhen LLP and KPMG as Accounting Firms and Authorize Board to	Fix Their	For	For	For
8 Elect Peng Yulong as Director		For	Against	Against
9 Approve Related Party Transactions with Chongqing Yufu Capital Operation Group C	ompany Limited and	For	For	For
10 Approve Related Party Transactions with Chongqing City Construction Investment (G	oup) Company	For	For	For
11 Approve Related Party Transactions with Chongqing Development Investment Co., Lt	d. and Its Related	For	For	For
12 Approve Issuance of Financial Bonds		For	For	For
AGM BALLOT FOR HOLDERS OF H SHARES				
1 Approve Work Report of the Board		For	For	For
2 Approve Work Report of the Board of Supervisors		For	For	For
3 Approve Financial Final Proposal		For	For	For
4 Approve Profit Distribution Plan		For	For	For
5 Approve Financial Budget Proposal		For	For	For
6 Approve Annual Report		For	For	For
7 Approve KPMG Huazhen LLP and KPMG as Accounting Firms and Authorize Board to	Fix Their	For	For	For
8 Elect Peng Yulong as Director		For	Against	Against
9 Approve Related Party Transactions with Chongqing Yufu Capital Operation Group C	ompany Limited and	For	For	For
10 Approve Related Party Transactions with Chongqing City Construction Investment (G	oup) Company	For	For	For
11 Approve Related Party Transactions with Chongqing Development Investment Co., Lt	d. and Its Related	For	For	For
12 Approve Issuance of Financial Bonds		For	For	For
MDD TOPAM Maximum Diversification Emerging Markets	Votes Available 2,628,000.00	Voted 2,628,000.00		
MDP - TOBAM Maximum Diversification Emerging Markets	۷,020,000.00	2,020,000.00		

ISS SRI

Management

139,289.00

Meeting for BEIJING TIANTAN BIOLOGICAL-A on 29 May 2024

MDP - TOBAM Maximum Diversification Emerging Markets

		recommandation	recommandation	TOBAM Vote
1 Approve Report of the Board of Directors		For	For	For
2 Approve Report of the Board of Supervisors		For	For	For
3 Approve Annual Report and Summary		For	For	For
4 Approve Financial Statements		For	For	For
5 Approve Financial Budget Report		For	Against	Against
6 Approve Profit Distribution and Capitalization of Capital Reserves		For	For	For
7 Approve Credit Line Application		For	For	For
8 Approve Appointment of Auditor		For	For	For
9 Approve Daily Related Party Transactions		For	Against	Against
10 Amend Management System for the Use of Raised Funds		For	Against	Against
11 Approve Amendments to Articles of Association		For	For	For
12 Amend Rules and Procedures Regarding Meetings of Board of Directors		For	Against	Against
13 Amend Working System for Independent Directors		For	Against	Against
	Votes Available	Voted		

139,289.00

Meeting for DOLLAR GENERAL CORP on 29 May 2024

	Jung 101 2 0 2 2 111 0 2 112 12 0 0 111 0 11 2 1 111 u j
1a	Elect Director Warren F. Bryant
	Elect Director Michael M. Calbert
1c	Elect Director Ana M. Chadwick
1d	Elect Director Patricia D. Fili-Krushel
1e	Elect Director Timothy I. McGuire
1f	Elect Director David P. Rowland
1g	Elect Director Debra A. Sandler
1h	Elect Director Ralph E. Santana
1i	Elect Director Todd J. Vasos
2	Advisory Vote to Ratify Named Executive Officers' Compensation
3	Ratify Ernst & Young LLP as Auditors
4	Amend Clawback Policy
	Elect Director Warren F. Bryant
	Elect Director Michael M. Calbert
	Elect Director Ana M. Chadwick
	Elect Director Patricia D. Fili-Krushel
	Elect Director Timothy I. McGuire
	Elect Director David P. Rowland
_	Elect Director Debra A. Sandler
	Elect Director Ralph E. Santana
	Elect Director Todd J. Vasos
	Advisory Vote to Ratify Named Executive Officers' Compensation
	Ratify Ernst & Young LLP as Auditors
	Amend Clawback Policy
	Elect Director Warren F. Bryant
	Elect Director Michael M. Calbert
	Elect Director Ana M. Chadwick
	Elect Director Patricia D. Fili-Krushel
	Elect Director Timothy I. McGuire
	Elect Director David P. Rowland
_	Elect Director Debra A. Sandler
	Elect Director Ralph E. Santana
	Elect Director Todd J. Vasos
2	Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify Ernst & Young LLP as Auditors

4 Amend Clawback Policy

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
Against	For	For
For	Against	Against
For	For	For
Against	For	For
For	Against	Against
For	For	For
Against	For	For

Meeting for DOLLAR GENERAL CORP on 29 May 2024

1a Elect Director V	Varren F. Bryant
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1b Elect Director Michael M. Calbert

1c Elect Director Ana M. Chadwick

1d Elect Director Patricia D. Fili-Krushel

1e Elect Director Timothy I. McGuire

1f Elect Director David P. Rowland

1g Elect Director Debra A. Sandler

1h Elect Director Ralph E. Santana

1i Elect Director Todd J. Vasos

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify Ernst & Young LLP as Auditors

4 Amend Clawback Policy

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
Against	For	For

Votes Available 44,910.00

Voted 44,910.00

MDP - TOBAM Anti-Benchmark US Equity Fund

Meeting for META PLATFORMS INC on 29 May 2024	Management	ISS SRI	
	recommandation	recommandation	TOBAM Vote
1.1 Elect Director Peggy Alford	For	Withhold	Withhold
1.2 Elect Director Marc L. Andreessen	For	Withhold	Withhold
1.3 Elect Director John Arnold	For	For	For
1.4 Elect Director Andrew W. Houston	For	Withhold	Withhold
1.5 Elect Director Nancy Killefer	For	For	For
1.6 Elect Director Robert M. Kimmitt	For	For	For
1.7 Elect Director Hock E. Tan	For	For	For
1.8 Elect Director Tracey T. Travis	For	For	For
1.9 Elect Director Tony Xu	For	Withhold	Withhold
1.10 Elect Director Mark Zuckerberg	For	Withhold	Withhold
2 Ratify Ernst & Young LLP as Auditors	For	Against	Against
3 Amend Certificate of Incorporation to Limit the Liability of Officers	For	Against	Against
4 Amend Omnibus Stock Plan	For	Against	Against
5 Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For
6 Report on Generative Al Misinformation and Disinformation Risks	Against	For	For
7 Disclosure of Voting Results Based on Class of Shares	Against	For	For
8 Report on Human Rights Risks in Non-US Markets	Against	For	For
9 Amend Corporate Governance Guidelines	Against	For	For
10 Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	For
11 Report on Child Safety and Harm Reduction	Against	For	For
12 Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory	Against	Against	Against
13 Report on Political Advertising and Election Cycle Enhanced Actions	Against	For	For
14 Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	For
1.1 Elect Director Peggy Alford	For	Withhold	Withhold
1.2 Elect Director Marc L. Andreessen	For	Withhold	Withhold
1.3 Elect Director John Arnold	For	For	For
1.4 Elect Director Andrew W. Houston	For	Withhold	Withhold
1.5 Elect Director Nancy Killefer	For	For	For
1.6 Elect Director Robert M. Kimmitt	For	For	For
1.7 Elect Director Hock E. Tan	For	For	For
1.8 Elect Director Tracey T. Travis	For	For	For
1.9 Elect Director Tony Xu	For	Withhold	Withhold
1.10 Elect Director Mark Zuckerberg	For	Withhold	Withhold
2 Ratify Ernst & Young LLP as Auditors	For	Against	Against
3 Amend Certificate of Incorporation to Limit the Liability of Officers	For	Against	Against
4 Amend Omnibus Stock Plan	For	Against	Against

Meeting for META PLATFORMS INC on 29 May 2024

- 5 Approve Recapitalization Plan for all Stock to Have One-vote per Share
- 6 Report on Generative AI Misinformation and Disinformation Risks
- 7 Disclosure of Voting Results Based on Class of Shares
- 8 Report on Human Rights Risks in Non-US Markets
- 9 Amend Corporate Governance Guidelines
- 10 Report on Human Rights Impact Assessment of Targeted Advertising
- 11 Report on Child Safety and Harm Reduction
- 12 Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory
- 13 Report on Political Advertising and Election Cycle Enhanced Actions
- 14 Report on Framework to Assess Company Lobbying Alignment with Climate Goals
- 1.1 Elect Director Peggy Alford
- 1.2 Elect Director Marc L. Andreessen
- 1.3 Elect Director John Arnold
- 1.4 Elect Director Andrew W. Houston
- 1.5 Elect Director Nancy Killefer
- 1.6 Elect Director Robert M. Kimmitt
- 1.7 Elect Director Hock E. Tan
- 1.8 Elect Director Tracey T. Travis
- 1.9 Elect Director Tony Xu
- 1.10 Elect Director Mark Zuckerberg
 - 2 Ratify Ernst & Young LLP as Auditors
 - 3 Amend Certificate of Incorporation to Limit the Liability of Officers
 - 4 Amend Omnibus Stock Plan
 - 5 Approve Recapitalization Plan for all Stock to Have One-vote per Share
 - 6 Report on Generative AI Misinformation and Disinformation Risks
 - 7 Disclosure of Voting Results Based on Class of Shares
 - 8 Report on Human Rights Risks in Non-US Markets
 - 9 Amend Corporate Governance Guidelines
- 10 Report on Human Rights Impact Assessment of Targeted Advertising
- 11 Report on Child Safety and Harm Reduction
- 12 Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory
- 13 Report on Political Advertising and Election Cycle Enhanced Actions
- 14 Report on Framework to Assess Company Lobbying Alignment with Climate Goals

Management	ISS SRI	TODANAN
recommandation	recommandation	TOBAM Vote
Against	For	For
Against	For	For
Against	For	For -
Against	For	For
Against	Against	Against
Against	For	For
Against	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	Against	Against
For	Against	Against
For	Against	Against
Against	For	For
Against	Against	Against
Against	For	For
Against	For	For
J	-	-

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for META PLATFORMS INC on 29 May 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

2,111.00

Voted 2,111.00

MDP - TOBAM Anti-Benchmark US Equity Fund

Meeting for MAGAZINE LUIZA SA on 29 May 2024 1 Approve Filing of Lawsuit Against Frederico Trajano Inacio Rodrigues		Management recommandation None	ISS SRI recommandation Against	TOBAM Vote Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 337,440.00	Voted 337,440.00		

Meeting for E INK HOLDINGS INC on 29 May 2024

MDP - TOBAM Maximum Diversification Emerging Markets

- 1 Approve Financial Statements
- 2 Approve Plan on Profit Distribution

Votes Available Voted 632,000.00

ISS SRI Management recommandation recommandation For For

For

TOBAM Vote For For

632,000.00

For

Meeting for AXIATA GROUP BERHAD on 30 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Shahril Ridza Ridzuan as Director		For	For	For
2 Elect Thayaparan S Sangarapillai as Director		For	For	For
3 Elect Shahin Farouque Jammal Ahmad as Director		For	For	For
4 Elect Mohamad Hafiz Kassim as Director		For	For	For
5 Approve Directors' Fees and Benefits Payable to NEC and NEDs		For	For	For
6 Approve Accrued Fees of the NEC and NEDs of the Axiata Board Investment Committee	ee ("ABIC")	For	For	For
7 Approve Payment of Fees and Benefits Payable by the Subsidiaries to the NEDs		For	For	For
8 Approve Payment of Fees and Benefits Payable by Axiata Digital & Analytics Sdn Bhd ('	'ADA") to the NED(s)	For	For	For
9 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Re	muneration	For	For	For
10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transa	ctions	For	For	For
1 Elect Shahril Ridza Ridzuan as Director		For	For	For
2 Elect Thayaparan S Sangarapillai as Director		For	For	For
3 Elect Shahin Farouque Jammal Ahmad as Director		For	For	For
4 Elect Mohamad Hafiz Kassim as Director		For	For	For
5 Approve Directors' Fees and Benefits Payable to NEC and NEDs		For	For	For
6 Approve Accrued Fees of the NEC and NEDs of the Axiata Board Investment Committee	ee ("ABIC")	For	For	For
7 Approve Payment of Fees and Benefits Payable by the Subsidiaries to the NEDs		For	For	For
8 Approve Payment of Fees and Benefits Payable by Axiata Digital & Analytics Sdn Bhd ('	'ADA") to the NED(s)	For	For	For
9 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Re	muneration	For	For	For
10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transa	ctions	For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	300.00	300.00		

Meeting for GOLD FIELDS LTD on 30 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Resolutions			
1 Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	For
2.1 Elect Michael Fraser as Director	For	For	For
2.2 Elect Carel Smit as Director	For	For	For
2.3 Re-elect Steven Reid as Director	For	For	For
3.1 Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	For	For	For
3.2 Re-elect Alhassan Andani as Member of the Audit Committee	For	For	For
3.3 Re-elect Peter Bacchus as Member of the Audit Committee	For	For	For
3.4 Elect Carel Smit as Member of the Audit Committee	For	For	For
4 Place Authorised but Unissued Shares under Control of Directors	For	For	For
5.1 Approve Remuneration Policy	For	For	For
5.2 Approve Remuneration Implementation Report	For	For	For
Special Resolutions			
1 Authorise Board to Issue Shares for Cash	For	For	For
2.1 Approve Remuneration of Chairperson of the Board	For	For	For
2.2 Approve Remuneration of Lead Independent Director of the Board	For	For	For
2.3 Approve Remuneration of Members of the Board	For	For	For
2.4 Approve Remuneration of Chairperson of the Audit Committee	For	For	For
2.5 Approve Remuneration of Chairpersons of the Capital Projects, Control and Review Committee,	For	For	For
2.6 Approve Remuneration of Members of the Audit Committee	For	For	For
2.7 Approve Remuneration of Members of the Capital Projects, Control and Review Committee, Nominating	For	For	For
2.8 Approve Remuneration of Chairperson of the Strategy and Investment Committee	For	For	For
2.9 Approve Remuneration of Members of the Strategy and Investment Committee	For	For	For
3 Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	For
4 Authorise Repurchase of Issued Share Capital	For	For	For
4 Authorise Repurchase of Issued Share Capital	For		
Ordinary Resolutions			
1 Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	For
2.1 Elect Michael Fraser as Director	For	For	For
2.2 Elect Carel Smit as Director	For	For	For
2.3 Re-elect Steven Reid as Director	For	For	For
3.1 Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	For	For	For
3.2 Re-elect Alhassan Andani as Member of the Audit Committee	For	For	For
3.3 Re-elect Peter Bacchus as Member of the Audit Committee	For	For	For
3.4 Elect Carel Smit as Member of the Audit Committee	For	For	For
4 Place Authorised but Unissued Shares under Control of Directors	For	For	For

Meeting for GOLD FIELDS LTD on 30 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
5.1 Approve Remuneration Policy	For	For	For
5.2 Approve Remuneration Implementation Report	For	For	For
Special Resolutions			
1 Authorise Board to Issue Shares for Cash	For	For	For
2.1 Approve Remuneration of Chairperson of the Board	For	For	For
2.2 Approve Remuneration of Lead Independent Director of the Board	For	For	For
2.3 Approve Remuneration of Members of the Board	For	For	For
2.4 Approve Remuneration of Chairperson of the Audit Committee	For	For	For
2.5 Approve Remuneration of Chairpersons of the Capital Projects, Control and Review Committee,	For	For	For
2.6 Approve Remuneration of Members of the Audit Committee	For	For	For
2.7 Approve Remuneration of Members of the Capital Projects, Control and Review Committee, Nominat	ing For	For	For
2.8 Approve Remuneration of Chairperson of the Strategy and Investment Committee	For	For	For
2.9 Approve Remuneration of Members of the Strategy and Investment Committee	For	For	For
3 Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	For
4 Authorise Repurchase of Issued Share Capital	For	For	For
4 Authorise Repurchase of Issued Share Capital	For		
Votes Availab	ole Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund 42.	00 42.00		

Meeting for HKT TRUST AND HKT LTD on 30 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports		For	For	For
2 Approve Final Distribution by HKT Trust and Final Dividend by the Company		For	For	For
3a Elect Tang Yongbo as Director		For	Against	Against
3b Elect Chang Hsin Kang as Director		For	For	For
3c Elect Sunil Varma as Director		For	For	For
3d Elect Frances Waikwun Wong as Director		For	For	For
3e Elect Charlene Dawes as Director		For	For	For
3f Authorize Board and Trustee-Manager to Fix Remuneration of Directors		For	For	For
4 Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the	Trustee-Manager and	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	Against	Against
6 Authorize Repurchase of Issued Share Capital		For	For	For
7 Authorize Reissuance of Repurchased Shares		For	Against	Against
8 Approve Amendments to the Second Amended and Restated Memorandum and Art	cles of Association of	For	For	For
9 Adopt New Share Stapled Unit Award Scheme of HKT Trust and the Company		For	Against	Against
10 Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New	Share Stapled Unit	For	Against	Against
1 Accept Financial Statements and Statutory Reports	·	For	For	For
2 Approve Final Distribution by HKT Trust and Final Dividend by the Company		For	For	For
3a Elect Tang Yongbo as Director		For	Against	Against
3b Elect Chang Hsin Kang as Director		For	For	For
3c Elect Sunil Varma as Director		For	For	For
3d Elect Frances Waikwun Wong as Director		For	For	For
3e Elect Charlene Dawes as Director		For	For	For
3f Authorize Board and Trustee-Manager to Fix Remuneration of Directors		For	For	For
4 Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the	Trustee-Manager and	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	· ·	For	Against	Against
6 Authorize Repurchase of Issued Share Capital		For	For	For
7 Authorize Reissuance of Repurchased Shares		For	Against	Against
8 Approve Amendments to the Second Amended and Restated Memorandum and Art	cles of Association of	For	For	For
9 Adopt New Share Stapled Unit Award Scheme of HKT Trust and the Company		For	Against	Against
10 Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New	Share Stapled Unit	For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	423,000.00	423,000.00		

Meeting for JDE PEET'S NV on 30 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting			
2.a Receive Board Report (Non-Voting)			
2.b Discussion on Company's Corporate Governance Structure			
2.c Approve Remuneration Report	For	Against	Against
2.d Adopt Financial Statements	For	For	For
3.a Receive Explanation on Company's Reserves and Dividend Policy			
3.b Approve Dividends	For	For	For
4.a Approve Discharge of Executive Directors	For	For	For
4.b Approve Discharge of Non-Executive Directors	For	For	For
5.a Reelect Vandevelde as Non-Executive Director	For	For	For
5.b Reelect Richards as Non-Executive Director	For	For	For
5.c Reelect Hennequin as Non-Executive Director	For	For	For
5.d Reelect MacFarlane as Non-Executive Director	For	For	For
6.a Approve Remuneration Policy	For	Against	Against
6.b Amend JDE Peet's Long-Term Incentive Plan	For	Against	Against
7 Reappoint Deloitte Accountants B.V. as Auditors	For	For	For
8.a Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
8.b Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	For
8.c Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	For	For
9 Other Business (Non-Voting)			
10 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2.a Receive Board Report (Non-Voting)			
2.b Discussion on Company's Corporate Governance Structure			
2.c Approve Remuneration Report	For	Against	Against
2.d Adopt Financial Statements	For	For	For
3.a Receive Explanation on Company's Reserves and Dividend Policy			
3.b Approve Dividends	For	For	For
4.a Approve Discharge of Executive Directors	For	For	For
4.b Approve Discharge of Non-Executive Directors	For	For	For
5.a Reelect Vandevelde as Non-Executive Director	For	For	For
5.b Reelect Richards as Non-Executive Director	For	For	For
5.c Reelect Hennequin as Non-Executive Director	For	For	For
5.d Reelect MacFarlane as Non-Executive Director	For	For	For

Meeting for JDE PEET'S NV on 30 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
6.a Approve Remuneration Policy	For	Against	Against
6.b Amend JDE Peet's Long-Term Incentive Plan	For	Against	Against
7 Reappoint Deloitte Accountants B.V. as Auditors	For	For	For
8.a Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
8.b Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	For
8.c Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	For	For
9 Other Business (Non-Voting)			
10 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2.a Receive Board Report (Non-Voting)			
2.b Discussion on Company's Corporate Governance Structure			
2.c Approve Remuneration Report	For	Against	Against
2.d Adopt Financial Statements	For	For	For
3.a Receive Explanation on Company's Reserves and Dividend Policy			
3.b Approve Dividends	For	For	For
4.a Approve Discharge of Executive Directors	For	For	For
4.b Approve Discharge of Non-Executive Directors	For	For	For
5.a Reelect Vandevelde as Non-Executive Director	For	For	For
5.b Reelect Richards as Non-Executive Director	For	For	For
5.c Reelect Hennequin as Non-Executive Director	For	For	For
5.d Reelect MacFarlane as Non-Executive Director	For	For	For
6.a Approve Remuneration Policy	For	Against	Against
6.b Amend JDE Peet's Long-Term Incentive Plan	For	Against	Against
7 Reappoint Deloitte Accountants B.V. as Auditors	For	For	For
8.a Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
8.b Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	For
8.c Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	For	For
9 Other Business (Non-Voting)			
10 Close Meeting			
Votes Available	Voted		

Meeting for TELEKOM MALAYSIA BHD on 30 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Zainal Abidin Putih as Director	For	Against	Against
2 Elect Amar Huzaimi Md Deris as Director	For	For	For
3 Elect Ahmad Taufek Omar as Director	For	Against	Against
4 Elect Shahrazat Haji Ahmad as Director	For	Against	Against
5 Elect Suhendran Sockanathan as Director	For	For	For
6 Approve Directors' Fees	For	For	For
7 Approve Directors' Benefits	For	For	For
8 Approve Ernst & Young PLT (EY) as Auditors and Authorize Directors to Fix Their Remuneration	For	For	For
9 Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	For	For	For
10 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group	For	For	For
11 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional	For	For	For
12 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Petroliam	For	For	For
13 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia	For	For	For
14 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with CelcomDigi	For	For	For
15 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Digital Nasional	For	For	For
1 Elect Zainal Abidin Putih as Director	For	Against	Against
2 Elect Amar Huzaimi Md Deris as Director	For	For	For
3 Elect Ahmad Taufek Omar as Director	For	Against	Against
4 Elect Shahrazat Haji Ahmad as Director	For	Against	Against
5 Elect Suhendran Sockanathan as Director	For	For	For
6 Approve Directors' Fees	For	For	For
7 Approve Directors' Benefits	For	For	For
8 Approve Ernst & Young PLT (EY) as Auditors and Authorize Directors to Fix Their Remuneration	For	For	For
9 Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	For	For	For
	For	For	For
10 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group	For	For	For
11 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional	For	For	For
12 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Petroliam			
13 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia	For	For	For
14 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with CelcomDigi	For	For	For
15 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Digital Nasional	For	For	For
Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund 200.00	200.00		

For

ISS SRI

recommandation

For

Management recommandation

For

Meeting for WISTRON CORP on 30 May 2024

ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING

- 1.1 Elect SIMON LIN (Hsien-Ming Lin), with SHAREHOLDER NO.2, as Non-Independent Director
- 1.2 Elect HAYDN HSIEH (Hong-Po Hsieh), a REPRESENTATIVE of WISTRON NEWEB CORPORATION, with
- 1.3 Elect PHILIP PENG (Chin-Bing Peng), with SHAREHOLDER NO.5, as Non-Independent Director
- 1.4 Elect JEFF LIN (Jiann-Shiun Lin), with SHAREHOLDER NO.1593, as Non-Independent Director
- 1.5 Elect JACK CHEN (Yu-Liang Chen), with ID NO.R102686XXX, as Independent Director
- 1.6 Elect S. J. PAUL CHIEN (Shyur-Jen Chien), with ID NO.A120799XXX, as Independent Director
- 1.7 Elect PEIPEI YU (Pei-Pei Yu), with ID NO.F220938XXX, as Independent Director
- 1.8 Elect FRANK JUANG (Chain-Shinn Juang), with ID NO.U120013XXX, as Independent Director
- 1.9 Elect MEI-LING CHEN, with ID NO.U220024XXX, as Independent Director
 - 2 Approve Business Operations Report and Financial Statements
- 3 Approve Plan on Profit Distribution
- 4 Approve Issuance of New Common Shares for Cash to Sponsor Issuance of GDR and/or through Public
- 5 Approve Amendments to Articles of Association
- 6 Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and

Votes Available Voted 1,333,000.00 1,333,000.00

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

For

Management recommandation

For

For

For

For

For

Meeting for ALCHIP TECHNOLOGIES LTD on 30 May 2024

- 1 Approve Business Report and Financial Statements
- 2 Approve Profit Distribution
- 3 Amend Rules and Procedures Regarding Shareholder's General Meeting
- 4 Approve Release of Restrictions of Competitive Activities of Directors
- 5 Approve Issuance of Shares via a Private Placement

Votes Available	Voted
33,000.00	33,000.00

For

For

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

For

For

For

Management

recommandation

For

For

For

For

For

For

For

Meeting for CHINA MERCHANTS EXPRESSWAY-A on 31 May 2024

- 1 Approve Report of the Board of Directors
- 2 Approve Report of the Board of Supervisors
- 3 Approve Financial Statements
- 4 Approve Financial Budget Report
- 5 Approve Profit Distribution
- 6 Approve Annual Report and Summary
- 7 Approve Provision of Guarantee

Votes Available	Voted
404,200.00	404,200.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for EPAM SYSTEMS INC on 31 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Arkadiy Dobkin		For	For	For
1b Elect Director DeAnne Aguirre		For	Against	Against
1c Elect Director Chandra McMahon		For	For	For
1d Elect Director Robert E. Segert		For	Against	Against
2 Ratify Deloitte & Touche LLP as Auditors		For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
4 Declassify the Board of Directors		None	For	For
	Votes Available	Voted		

5.00

5.00

Meeting for TATA ELXSI LTD on 31 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Ashu Suyash as Director		For	Against	Against
2 Elect Soumitra Bhattacharya as Director		For	Against	Against
Postal Ballot				
1 Elect Ashu Suyash as Director		For	Against	Against
2 Elect Soumitra Bhattacharya as Director		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 41,638.00	Voted 41,638.00		

Meeting for COMPAL ELECTRONICS on 31 May 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Business Report and Financial Statements		For	For	For
2 Approve Profit Distribution		For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULA	TIVE VOTING			
3.1 Elect Jui Tsung Chen with SHAREHOLDER NO.83 as Non-independent Director		For	Against	Against
3.2 Elect Wei Chang Chen, a Representative of Kinpo Electronics, Inc. with SHAREHOLDE	R NO.85 as Non-	For	Against	Against
3.3 Elect Charng Chyi Ko, a Representative of Taiwan Venture Capital Co., Ltd. with SHAR	EHOLDER NO.631902	For	Against	Against
3.4 Elect Sheng Chieh Hsu with SHAREHOLDER NO.3 as Non-independent Director		For	Against	Against
3.5 Elect Chieh Li Hsu with SHAREHOLDER NO.200 as Non-independent Director		For	Against	Against
3.6 Elect Wu Chun Hsu, a Representative of Binpal Investment Co., Ltd. with SHAREHOLD	ER NO.632194 as	For	Against	Against
3.7 Elect Chung Pin Wong with SHAREHOLDER NO.1357 as Non-independent Director		For	For	For
3.8 Elect Chiung Chi Hsu with SHAREHOLDER NO.91 as Non-independent Director		For	Against	Against
3.9 Elect Anthony Peter Bonadero with SHAREHOLDER NO.548777XXX as Non-independent	dent Director	For	Against	Against
3.10 Elect Sheng Hua Peng with SHAREHOLDER NO.375659 as Non-independent Directo	r	For	Against	Against
3.11 Elect Duh Kung Tsai with SHAREHOLDER NO.L101428XXX as Independent Director		For	Against	Against
3.12 Elect Wen Chung Shen with SHAREHOLDER NO.19173 as Independent Director		For	For	For
3.13 Elect Lee Chiou Chang with SHAREHOLDER NO.M100845XXX as Independent Direct	tor	For	Against	Against
3.14 Elect Shui Shu Hung with SHAREHOLDER NO.D121041XXX as Independent Director		For	Against	Against
3.15 Elect Tzu Ting Huang with SHAREHOLDER NO.A223144XXX as Independent Director	r	For	For	For
4 Approve Release of Restrictions of Competitive Activities of Directors		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	1,844,000.00	1,844,000.00		

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for DAYAMITRA TELEKOMUNIKASI TBK on 31 May 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Annual Report and Statutory Reports	For	For	For
2 Approve Financial Statements and Discharge of Directors and Commissioners	For	For	For
3 Approve Allocation of Income	For	For	For
4 Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
5 Approve Auditors	For	For	For
6 Accept Report on the Use of Proceeds			
1 Approve Annual Report and Statutory Reports	For	For	For
2 Approve Financial Statements and Discharge of Directors and Commissioners	For	For	For
3 Approve Allocation of Income	For	For	For
4 Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
5 Approve Auditors	For	For	For
6 Accept Report on the Use of Proceeds			
Votes Availa	ble Voted		

2,900.00

2,900.00

Meeting for TATA CONSULTANCY SVCS LTD on 31 May 2024	1	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports		For	For	For
2 Confirm Interim Dividend and Declare Final Dividend		For	For	For
3 Reelect N Chandrasekaran as Director		For	Against	Against
4 Approve Material Related Party Transactions with Identified Subsidiaries of Promoter	Company and/ or their	For	For	For
5 Approve Material Related Party Transactions with Tejas Networks Limited		For	For	For
6 Approve Material Related Party Transactions with Tata Motors Limited, Jaguar Land I	Rover Limited and/or	For	For	For
7 Approve Material Related Party Transactions with Tata Consultancy Services Japan, L	td.	For	For	For
1 Accept Financial Statements and Statutory Reports		For	For	For
2 Confirm Interim Dividend and Declare Final Dividend		For	For	For
3 Reelect N Chandrasekaran as Director		For	Against	Against
4 Approve Material Related Party Transactions with Identified Subsidiaries of Promoter	Company and/ or their	For	For	For
5 Approve Material Related Party Transactions with Tejas Networks Limited		For	For	For
6 Approve Material Related Party Transactions with Tata Motors Limited, Jaguar Land I	Rover Limited and/or	For	For	For
7 Approve Material Related Party Transactions with Tata Consultancy Services Japan, L	td.	For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	23,030.00	23,030.00		

Meeting for CHINA RESOURCES SANJIU MED-A on 31 May 2024

1 Approve Repurchase and Cancellation of Performance Shares

Management recommandation For

ISS SRI recommandation For

TOBAM Vote For

Votes Available 80,245.00

vailable Voted ,245.00 80,245.00

For

For

For

For

ISS SRI

recommandation

For

For

For

For

Management recommandation

For

For

For

For

Meeting for CHUNGHWA TELECOM CO LTD on 31 May 2024

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association
- 4 Approve Release of Restrictions of Competitive Activities of Directors

Voted	Votes Available
2,009,000.00	2.009.000.00

Meeting for HUIZHOU DESAY SV AUTOMOTIV-A on 03 Jun	2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING				
1.1 Elect Gao Dapeng as Director		For	For	For
1.2 Elect Jiang Jie as Director		For	Against	Against
1.3 Elect Li Bingbing as Director		For	Against	Against
1.4 Elect Luo Xiang as Director		For	Against	Against
1.5 Elect Qiu Yaowen as Director		For	Against	Against
1.6 Elect Xu Jian as Director		For	Against	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING				
2.1 Elect Luo Zhongliang as Director		For	Against	Against
2.2 Elect Xiong Mingliang as Director		For	For	For
2.3 Elect Xu Huanru as Director		For	For	For
ELECT SUPERVISORS VIA CUMULATIVE VOTING				
3.1 Elect Yu Xiaohai as Supervisor		For	For	For
3.2 Elect Xia Zhiwu as Supervisor		For	For	For
4 Approve Remuneration of Directors and Supervisors		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	46,600.00	46,600.00		

Meeting for RED ELECTRICA CORPORACION SA on 03 Jun 2024	Management	ISS SRI	
	recommandation	recommandation	TOBAM Vote
1 Approve Standalone Financial Statements	For	For	For
2 Approve Consolidated Financial Statements	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Approve Non-Financial Information Statement	For	For	For
5 Approve Discharge of Board	For	For	For
6.1 Reelect Beatriz Corredor Sierra as Director	For	For	For
6.2 Reelect Roberto Garcia Merino as Director	For	For	For
6.3 Elect Guadalupe de la Mata Munoz as Director	For	For	For
7 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding	For	For	For
8 Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5	For	For	For
9.1 Authorize Share Repurchase Program	For	For	For
9.2 Approve Stock-for-Salary Plan	For	For	For
9.3 Revoke All Previous Authorizations	For	For	For
10.1 Approve Remuneration Report	For	For	For
10.2 Approve Remuneration of Directors	For	For	For
10.3 Approve Remuneration Policy	For	For	For
11 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
12 Receive Corporate Governance Report			
13 Receive Sustainability Report for FY 2023			
Votes Available	Voted		

5,111.00

5,111.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Meeting for ALGONQUIN POWER & UTILITIES on 04 Jun 2024

1 Ratify Ernst & Young LLP as Auditors
2.1 Elect Director Melissa Stapleton Barnes
2.2 Elect Director Brett C. Carter
2.3 Elect Director Amee Chande
2.4 Elect Director Daniel (Dan) S. Goldberg
2.5 Elect Director Christopher (Chris) G. Huskilson
2.6 Elect Director D. Randall Laney
2.7 Elect Director David Levenson
2.8 Elect Director Christopher (Chris) F. Lopez
2.9 Elect Director Dilek Samil
3 Amend Share Unit Plan
4 Amend Employee Share Purchase Plan
5 Amend Deferred Share Unit Plan

6 Advisory Vote on Executive Compensation Approach

Votes Available

21,045.00

21,045.00

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	Against
For	For	Against
For	For	For
For	For	Against
For	For	For
Voted		

Against

For

For

For

For

For

For

Against

For

For

For

ISS SRI

recommandation

Against

For

For

For

For

For

For

Against

For

For

For

Management recommandation

For

Meeting for ELDORADO GOLD CORP on 04 Jun 2024

1.1	Elect	Director	Carissa	Browning
			_	_

- 1.2 Elect Director George Burns
- 1.3 Elect Director Teresa Conway
- 1.4 Elect Director Catharine Farrow
- 1.5 Elect Director Judith Mosely
- 1.6 Elect Director Steven Reid
- 1.7 Elect Director Stephen Walker
- 1.8 Elect Director John Webster
 - 2 Ratify KPMG LLP as Auditors
 - 3 Authorize Board to Fix Remuneration of Auditors
 - 4 Advisory Vote on Executive Compensation Approach

Votes Available Voted 3,697.00 3,697.00

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Meeting for TC ENERGY CORP on 04 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Director Cheryl F. Campbell	For	For	For
1.2 Elect Director Michael R. Culbert	For	For	For
1.3 Elect Director William D. Johnson	For	For	For
1.4 Elect Director Susan C. Jones	For	For	For
1.5 Elect Director John E. Lowe	For	Against	Against
1.6 Elect Director David MacNaughton	For	Against	Against
1.7 Elect Director Francois L. Poirier	For	For	For
1.8 Elect Director Una Power	For	For	For
1.9 Elect Director Mary Pat Salomone	For	Against	Against
1.10 Elect Director Indira Samarasekera	For	Against	Against
1.11 Elect Director Siim A. Vanaselja	For	Against	Against
1.12 Elect Director Thierry Vandal	For	Against	Against
1.13 Elect Director Dheeraj "D" Verma	For	Against	Against
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Approve Spin-Off Agreement with South Bow Corporation	For	For	For
4 Approve Shareholder Rights Plan of South Bow Corporation	For	For	For
5 Advisory Vote on Executive Compensation Approach	For	For	For
6 SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed	Against	For	For
1.1 Elect Director Cheryl F. Campbell	For	For	For
1.2 Elect Director Michael R. Culbert	For	For	For
1.3 Elect Director William D. Johnson	For	For	For
1.4 Elect Director Susan C. Jones	For	For	For
1.5 Elect Director John E. Lowe	For	Against	Against
1.6 Elect Director David MacNaughton	For	Against	Against
1.7 Elect Director Francois L. Poirier	For	For	For
1.8 Elect Director Una Power	For	For	For
1.9 Elect Director Mary Pat Salomone	For	Against	Against
1.10 Elect Director Indira Samarasekera	For	Against	Against
1.11 Elect Director Siim A. Vanaselja	For	Against	Against
1.12 Elect Director Thierry Vandal	For	Against	Against
1.13 Elect Director Dheeraj "D" Verma	For	Against	Against
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Approve Spin-Off Agreement with South Bow Corporation	For	For	For
4 Approve Shareholder Rights Plan of South Bow Corporation	For	For	For
5 Advisory Vote on Executive Compensation Approach	For	For	For
6 SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed	Against	For	For

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for TC ENERGY CORP on 04 Jun 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

2,784.00

Voted 2,784.00

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Meeting for DATADOG INC - CLASS A on 05 Jun 2024

- 1b Elect Director Michael Callahan
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Deloitte & Touche LLP as Auditors
- 1a Elect Director Alexis Le-Quoc
- 1b Elect Director Michael Callahan
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Deloitte & Touche LLP as Auditors
- 1a Elect Director Alexis Le-Quoc
- 1b Elect Director Michael Callahan
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Deloitte & Touche LLP as Auditors
- 1a Elect Director Alexis Le-Quoc
- 1b Elect Director Michael Callahan
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Deloitte & Touche LLP as Auditors

Management	ISS SRI	
ecommandation	recommandation	TOBAM Vote
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For

Votes Available Voted 3.00 3.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for HAIDILAO INTERNATIONAL HOLDI on 05 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3.a1 Elect Zhang Yong as Director	For	Against	Against
3.a2 Elect Zhou Zhaocheng as Director	For	Against	Against
3.a3 Elect Ma Weihua as Director	For	For	For
3.a4 Elect Wu Xiaoguang as Director	For	For	For
3.b Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5B Authorize Repurchase of Issued Share Capital	For	For	For
5C Authorize Reissuance of Repurchased Shares	For	Against	Against
6 Amend Articles of Association	For	For	For

Votes Available

441,000.00

Voted

441,000.00

Meeting for HYDRO ONE LTD on 05 Jun 2024 ISS SRI Management recommandation recommandation **TOBAM Vote** 1A Elect Director Cherie Brant For Withhold Withhold 1B Elect Director David Hav For Withhold Withhold 1C Elect Director Timothy Hodgson For For For 1D Elect Director David Lebeter For For For 1E Elect Director Stacey Mowbray For For For 1F Elect Director Mitch Panciuk For For For 1G Elect Director Mark Podlasly For For For 1H Elect Director Helga Reidel For For For 11 Elect Director Melissa Sonberg For Withhold Withhold 1J Elect Director Brian Vaasjo For For For 1K Elect Director Susan Wolburgh Jenah For Withhold Withhold 2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration For For For 3 Advisory Vote on Executive Compensation Approach For For For 1A Elect Director Cherie Brant Withhold Withhold For 1B Elect Director David Hay Withhold Withhold For 1C Elect Director Timothy Hodgson For For For 1D Elect Director David Lebeter For For For For For 1E Elect Director Stacey Mowbray For 1F Elect Director Mitch Panciuk For For For 1G Elect Director Mark Podlasly For For For 1H Elect Director Helga Reidel For For For 11 Elect Director Melissa Sonberg Withhold Withhold For 1J Elect Director Brian Vaasjo For For For 1K Elect Director Susan Wolburgh Jenah For Withhold Withhold 2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration

MDP - TOBAM Anti-Benchmark Canada Equity Fund

3 Advisory Vote on Executive Compensation Approach

Votes Available 13,240.00

Voted 13,240.00

For

For

For

For

For

For

Meeting for MARKETAXESS HOLDINGS INC on 05 Jun 2024			
Meeting for MARKETAXESS HOLDINGS INC OIL 03 Juli 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Richard M. McVey	For	For	For
1b Elect Director Christopher R. Concannon	For	For	For
1c Elect Director Nancy Altobello	For	Against	Against
1d Elect Director Steven L. Begleiter	For	For	For
1e Elect Director Stephen P. Casper	For	For	For
1f Elect Director Jane Chwick	For	Against	Against
1g Elect Director William F. Cruger	For	Against	Against
1h Elect Director Kourtney Gibson	For	For	For
1i Elect Director Carlos M. Hernandez	For	For	For
1j Elect Director Richard G. Ketchum	For	For	For
1k Elect Director Emily H. Portney	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For
6 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1a Elect Director Richard M. McVey	For	For	For
1b Elect Director Christopher R. Concannon	For	For	For
1c Elect Director Nancy Altobello	For	Against	Against
1d Elect Director Steven L. Begleiter	For	For	For
1e Elect Director Stephen P. Casper	For	For	For
1f Elect Director Jane Chwick	For	Against	Against
1g Elect Director William F. Cruger	For	Against	Against
1h Elect Director Kourtney Gibson	For	For	For
1i Elect Director Carlos M. Hernandez	For	For	For
1j Elect Director Richard G. Ketchum	For	For	For
1k Elect Director Emily H. Portney	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For
6 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1a Elect Director Richard M. McVey	For	For	For
1b Elect Director Christopher R. Concannon	For	For	For
1c Elect Director Nancy Altobello	For	Against	Against
1d Elect Director Steven L. Begleiter	For	For	For

Meeting for MARKETAXESS HOLDINGS INC on 05 Jun 2024

1e Elect Director Stephen P. Casper
1f Elect Director Jane Chwick
1g Elect Director William F. Cruger
1h Elect Director Kourtney Gibson
1i Elect Director Carlos M. Hernandez
1j Elect Director Richard G. Ketchum
1k Elect Director Emily H. Portney
2 Ratify PricewaterhouseCoopers LLP as Auditors
3 Advisory Vote to Ratify Named Executive Officers' Compensation
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers
5 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold
6 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold
1a Elect Director Richard M. McVey
1b Elect Director Christopher R. Concannon
1c Elect Director Nancy Altobello
1d Elect Director Steven L. Begleiter
1e Elect Director Stephen P. Casper
1f Elect Director Jane Chwick
1g Elect Director William F. Cruger
1h Elect Director Kourtney Gibson
1i Elect Director Carlos M. Hernandez
1j Elect Director Richard G. Ketchum
1k Elect Director Emily H. Portney
2 Ratify PricewaterhouseCoopers LLP as Auditors
3 Advisory Vote to Ratify Named Executive Officers' Compensation
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers
5 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold
6 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold

Management	ISS SRI	
ecommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	Against	Against
For	For	For
Against	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
Against	For	For
Voted		

Votes Available Voted 7.00 7.00

Meeting for THOMSON REUTERS CORP on 05 Jun 2024		Management	ISS SRI	
		recommandation	recommandation	TOBAM Vote
1.1 Elect Director David Thomson		For	For	For
1.2 Elect Director Steve Hasker		For	For	For
1.3 Elect Director Kirk E. Arnold		For	Withhold	Withhold
1.4 Elect Director W. Edmund Clark		For	Withhold	Withhold
1.5 Elect Director LaVerne Council		For	For	For
1.6 Elect Director Michael E. Daniels		For	Withhold	Withhold
1.7 Elect Director Kirk Koenigsbauer		For	For	For
1.8 Elect Director Deanna Oppenheimer		For	Withhold	Withhold
1.9 Elect Director Simon Paris		For	Withhold	Withhold
1.10 Elect Director Kim M. Rivera		For	For	For
1.11 Elect Director Barry Salzberg		For	Withhold	Withhold
1.12 Elect Director Peter J. Thomson		For	For	For
1.13 Elect Director Beth Wilson		For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R	Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach		For	For	For
1.1 Elect Director David Thomson		For	For	For
1.2 Elect Director Steve Hasker		For	For	For
1.3 Elect Director Kirk E. Arnold		For	Withhold	Withhold
1.4 Elect Director W. Edmund Clark		For	Withhold	Withhold
1.5 Elect Director LaVerne Council		For	For	For
1.6 Elect Director Michael E. Daniels		For	Withhold	Withhold
1.7 Elect Director Kirk Koenigsbauer		For	For	For
1.8 Elect Director Deanna Oppenheimer		For	Withhold	Withhold
1.9 Elect Director Simon Paris		For	Withhold	Withhold
1.10 Elect Director Kim M. Rivera		For	For	For
1.11 Elect Director Barry Salzberg		For	Withhold	Withhold
1.12 Elect Director Peter J. Thomson		For	For	For
1.13 Elect Director Beth Wilson		For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R	Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Canada Equity Fund	3,045.00	3,045.00		

For

For

For

For

For

For

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Against

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For

Management recommandation

For

Meeting for CORP ACCIONA ENERGIAS RENOVA on 06 Jun 2024

- 1.1 Approve Consolidated and Standalone Financial Statements
- 1.2 Approve Consolidated and Standalone Management Reports
- 1.3 Approve Discharge of Board
- 1.4 Approve Non-Financial Information Statement
- 1.5 Approve Allocation of Income and Dividends
- 1.6 Renew Appointment of KPMG Auditores as Auditor
 - 2 Approve Reduction in Share Capital via Cancellation of Treasury Shares
 - 3 Advisory Vote on Remuneration Report
 - 4 Authorize Company to Call EGM with 15 Days' Notice
 - 5 Authorize Board to Ratify and Execute Approved Resolutions
- 1.1 Approve Consolidated and Standalone Financial Statements
- 1.2 Approve Consolidated and Standalone Management Reports
- 1.3 Approve Discharge of Board
- 1.4 Approve Non-Financial Information Statement
- 1.5 Approve Allocation of Income and Dividends
- 1.6 Renew Appointment of KPMG Auditores as Auditor
 - 2 Approve Reduction in Share Capital via Cancellation of Treasury Shares
 - 3 Advisory Vote on Remuneration Report
 - 4 Authorize Company to Call EGM with 15 Days' Notice
 - 5 Authorize Board to Ratify and Execute Approved Resolutions

Voted	otes Available
33,459.00	33,459.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Meeting for DAVITA INC on 06 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Pamela M. Arway	For	For	For
1b Elect Director Charles G. Berg	For	For	For
1c Elect Director Barbara J. Desoer	For	For	For
1d Elect Director Jason M. Hollar	For	For	For
1e Elect Director Gregory J. Moore	For	For	For
1f Elect Director Dennis W. Pullin	For	For	For
1g Elect Director Javier J. Rodriguez	For	For	For
1h Elect Director Adam H. Schechter	For	For	For
1i Elect Director Wendy L. Schoppert	For	For	For
1j Elect Director Phyllis R. Yale	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Pamela M. Arway	For	For	For
1b Elect Director Charles G. Berg	For	For	For
1c Elect Director Barbara J. Desoer	For	For	For
1d Elect Director Jason M. Hollar	For	For	For
1e Elect Director Gregory J. Moore	For	For	For
1f Elect Director Dennis W. Pullin	For	For	For
1g Elect Director Javier J. Rodriguez	For	For	For
1h Elect Director Adam H. Schechter	For	For	For
1i Elect Director Wendy L. Schoppert	For	For	For
1j Elect Director Phyllis R. Yale	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Pamela M. Arway	For	For	For
1b Elect Director Charles G. Berg	For	For	For
1c Elect Director Barbara J. Desoer	For	For	For
1d Elect Director Jason M. Hollar	For	For	For
1e Elect Director Gregory J. Moore	For	For	For
1f Elect Director Dennis W. Pullin	For	For	For
1g Elect Director Javier J. Rodriguez	For	For	For
1h Elect Director Adam H. Schechter	For	For	For
1i Elect Director Wendy L. Schoppert	For	For	For
1j Elect Director Phyllis R. Yale	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Meeting for DAVITA INC on 06 Jun 2024

1b Elect Director Charles G. Berg

1c Elect Director Barbara J. Desoer

1d Elect Director Jason M. Hollar

1e Elect Director Gregory J. Moore

1f Elect Director Dennis W. Pullin

1g Elect Director Javier J. Rodriguez

1h Elect Director Adam H. Schechter

1i Elect Director Wendy L. Schoppert

1j Elect Director Phyllis R. Yale

2 Ratify KPMG LLP as Auditors

3 Advisory Vote to Ratify Named Executive Officers' Compensation

Management	ISS SRI	TODANA) (
recommandation	recommandation	TOBAM Vote
For	For	For

Votes Available 70,240.00

Voted 70,240.00

MDP - TOBAM Anti-Benchmark US Equity Fund

Meeting for NETFLIX INC on 06 Jun 2024

1a Elect Director Richard N. Barto	1a E	lect I	Director	Richard	N.	Barto
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1b Elect Director Mathias Dopfner

1c Elect Director Reed Hastings

1d Elect Director Jay C. Hoag

1e Elect Director Greg Peters

1f Elect Director Susan E. Rice

1g Elect Director Ted Sarandos

1h Elect Director Bradford L. Smith

1i Elect Director Anne M. Sweeney

2 Ratify Ernst & Young LLP as Auditors

3 Advisory Vote to Ratify Named Executive Officers' Compensation

4 Report on Use of Artificial Intelligence

5 Establish Committee on Corporate Sustainability

6 Amend Director Election Resignation Bylaw

7 Amend Code of Ethics and Report on Board Compliance with the Amended Code

8 Reduce Ownership Threshold for Shareholders to Call Special Meeting

1a Elect Director Richard N. Barton

1b Elect Director Mathias Dopfner

1c Elect Director Reed Hastings

1d Elect Director Jay C. Hoag

1e Elect Director Greg Peters

1f Elect Director Susan E. Rice

1g Elect Director Ted Sarandos

1h Elect Director Bradford L. Smith

1i Elect Director Anne M. Sweeney

2 Ratify Ernst & Young LLP as Auditors

3 Advisory Vote to Ratify Named Executive Officers' Compensation

4 Report on Use of Artificial Intelligence

5 Establish Committee on Corporate Sustainability

6 Amend Director Election Resignation Bylaw

7 Amend Code of Ethics and Report on Board Compliance with the Amended Code

8 Reduce Ownership Threshold for Shareholders to Call Special Meeting

Management	ISS SRI	TODAMAN
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
Against	For	For
Against	Against	Against
Against	Against	Against
Against	For	For
Against	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
Against	For	For
Against	Against	Against
Against	Against	Against
Against	For	For
Against	For	For

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for NETFLIX INC on 06 Jun 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

3,101.00

Voted 3,101.00

MDP - TOBAM Anti-Benchmark US Equity Fund

recommandation recommandation TOBAM V	ote
1.1 Elect Director Alexandre Behring For	
1.2 Elect Director Maximilien de Limburg Stirum For	
1.3 Elect Director J. Patrick Doyle For	
1.4 Elect Director Cristina Farjallat For	
1.5 Elect Director Jordana Fribourg For For For	
1.6 Elect Director Ali G. Hedayat For For	
1.7 Elect Director Marc Lemann For For For	
1.8 Elect Director Jason Melbourne For For For	
1.9 Elect Director Daniel S. Schwartz	
1.10 Elect Director Thecla Sweeney For For For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation For For For	
3 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration For For For	
4 Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*	
5 Report on Board Oversight of Diversity Against For For	
6 Report on Supply Chain Water Risk Exposure Against For For	
7 Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Against For For	
8 Disclose Any Annual Benchmarks for Animal Welfare Goals Against For For	
9 Report on PMSG use in Pork *Withdrawn Resolution*	
10 Report on Efforts to Reduce Plastic Use Against For For	
11 Require Independent Board Chairman Against For For	
1.1 Elect Director Alexandre Behring For For For	
1.2 Elect Director Maximilien de Limburg Stirum For For For	
1.3 Elect Director J. Patrick Doyle For For	
1.4 Elect Director Cristina Farjallat For For For	
1.5 Elect Director Jordana Fribourg	
1.6 Elect Director Ali G. Hedayat For For For	
1.7 Elect Director Marc Lemann For For For	
1.8 Elect Director Jason Melbourne For For For	
1.9 Elect Director Daniel S. Schwartz	
1.10 Elect Director Thecla Sweeney For For For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation For For For	
3 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration For For For	
4 Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*	
5 Report on Board Oversight of Diversity Against For For	
6 Report on Supply Chain Water Risk Exposure Against For For	
7 Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Against For For	

Meeting for RESTAURANT BRANDS INTERNATIONAL INC or	n 06 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
8 Disclose Any Annual Benchmarks for Animal Welfare Goals		Against	For	For
9 Report on PMSG use in Pork *Withdrawn Resolution*				
10 Report on Efforts to Reduce Plastic Use		Against	For	For
11 Require Independent Board Chairman		Against	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	8.00	8.00		

Meeting for SALMAR ASA on 06 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Notice of Meeting and Agenda	For	For	For
2 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
3 Receive Presentation of the Business			
4 Accept Financial Statements and Statutory Reports	For	For	For
5 Approve Dividends of NOK 35 Per Share	For	For	For
6 Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration	For	For	For
7 Approve Remuneration of Auditors	For	For	For
8 Discuss Company's Corporate Governance Statement			
9 Approve Remuneration Statement	For	Against	Against
10 Approve Share-Based Incentive Plan	For	Against	Against
11.1 Reelect Gustav Witzoe (Chair) as Director	For	Against	Against
11.2 Reelect Morten Loktu as Director	For	For	For
11.3 Reelect Arnhild Holstad as Director	For	For	For
11.4 Reelect Magnus Dybvad as Deputy Director	For	For	For
11.5 Elect Vibecke Bondo as Deputy Director	For	For	For
12.1 Reelect Endre Kolbjornsen as Member of Nominating Committee	For	For	For
12.2 Elect Ingjer Ofstad as Member of Nominating Committee	For	For	For
13 Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights	For	For	For
14 Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of	For	For	For
15 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
16 Ratify Ernst & Young AS as Auditors	For	For	For
17 Approve Agreement that no Corporate Assembly Shall be Established	For	For	For
1 Approve Notice of Meeting and Agenda	For	For	For
2 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
3 Receive Presentation of the Business			
4 Accept Financial Statements and Statutory Reports	For	For	For
5 Approve Dividends of NOK 35 Per Share	For	For	For
6 Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration	For	For	For
7 Approve Remuneration of Auditors	For	For	For
8 Discuss Company's Corporate Governance Statement			
9 Approve Remuneration Statement	For	Against	Against
10 Approve Share-Based Incentive Plan	For	Against	Against
11.1 Reelect Gustav Witzoe (Chair) as Director	For	Against	Against
11.2 Reelect Morten Loktu as Director	For	For	For
11.3 Reelect Arnhild Holstad as Director	For	For	For
11.4 Reelect Magnus Dybvad as Deputy Director	For	For	For

Meeting for SALMAR ASA on 06 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
11.5 Elect Vibecke Bondo as Deputy Director	For	For	For
12.1 Reelect Endre Kolbjornsen as Member of Nominating Committee	For	For	For
12.2 Elect Ingjer Ofstad as Member of Nominating Committee	For	For	For
13 Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights	For	For	For
14 Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of	For	For	For
15 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
16 Ratify Ernst & Young AS as Auditors	For	For	For
17 Approve Agreement that no Corporate Assembly Shall be Established	For	For	For
1 Approve Notice of Meeting and Agenda	For	For	For
2 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
3 Receive Presentation of the Business			
4 Accept Financial Statements and Statutory Reports	For	For	For
5 Approve Dividends of NOK 35 Per Share	For	For	For
6 Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration	For	For	For
7 Approve Remuneration of Auditors	For	For	For
8 Discuss Company's Corporate Governance Statement			
9 Approve Remuneration Statement	For	Against	Against
10 Approve Share-Based Incentive Plan	For	Against	Against
11.1 Reelect Gustav Witzoe (Chair) as Director	For	Against	Against
11.2 Reelect Morten Loktu as Director	For	For	For
11.3 Reelect Arnhild Holstad as Director	For	For	For
11.4 Reelect Magnus Dybvad as Deputy Director	For	For	For
11.5 Elect Vibecke Bondo as Deputy Director	For	For	For
12.1 Reelect Endre Kolbjornsen as Member of Nominating Committee	For	For	For
12.2 Elect Ingjer Ofstad as Member of Nominating Committee	For	For	For
13 Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights	For	For	For
14 Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of	For	For	For
15 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
16 Ratify Ernst & Young AS as Auditors	For	For	For
17 Approve Agreement that no Corporate Assembly Shall be Established	For	For	For
1 Approve Notice of Meeting and Agenda	For	For	For
2 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
3 Receive Presentation of the Business			
4 Accept Financial Statements and Statutory Reports	For	For	For
5 Approve Dividends of NOK 35 Per Share	For	For	For
6 Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration	For	For	For

Meeting for SALMAR ASA on 06 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
7 Approve Remuneration of Auditors		For	For	For
8 Discuss Company's Corporate Governance Statement				
9 Approve Remuneration Statement		For	Against	Against
10 Approve Share-Based Incentive Plan		For	Against	Against
11.1 Reelect Gustav Witzoe (Chair) as Director		For	Against	Against
11.2 Reelect Morten Loktu as Director		For	For	For
11.3 Reelect Arnhild Holstad as Director		For	For	For
11.4 Reelect Magnus Dybvad as Deputy Director		For	For	For
11.5 Elect Vibecke Bondo as Deputy Director		For	For	For
12.1 Reelect Endre Kolbjornsen as Member of Nominating Committee		For	For	For
12.2 Elect Ingjer Ofstad as Member of Nominating Committee		For	For	For
13 Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights		For	For	For
14 Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate I	Nominal Amount of	For	For	For
15 Authorize Share Repurchase Program and Cancellation of Repurchased Shares		For	For	For
16 Ratify Ernst & Young AS as Auditors		For	For	For
17 Approve Agreement that no Corporate Assembly Shall be Established		For	For	For
	Votes Available	Voted		
Helvetica Global	1,426.00	1,426.00		

Meeting for SAREPTA THERAPEUTICS INC on 06 Jun 2024

1.11	Elect I	Director	L	ougl)	as	5.	Ingra	m

- 1.2 Elect Director Hans Wigzell
- 1.3 Elect Director Kathryn J. Boor
- 1.4 Elect Director Michael Chambers
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify KPMG LLP as Auditors
- 1.1 Elect Director Douglas S. Ingram
- 1.2 Elect Director Hans Wigzell
- 1.3 Elect Director Kathryn J. Boor
- 1.4 Elect Director Michael Chambers
 - 2 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 3 Ratify KPMG LLP as Auditors
- 1.1 Elect Director Douglas S. Ingram
- 1.2 Elect Director Hans Wigzell
- 1.3 Elect Director Kathryn J. Boor
- 1.4 Elect Director Michael Chambers
 - 2 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 3 Ratify KPMG LLP as Auditors
- 1.1 Elect Director Douglas S. Ingram
- 1.2 Elect Director Hans Wigzell
- 1.3 Elect Director Kathryn J. Boor
- 1.4 Elect Director Michael Chambers
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify KPMG LLP as Auditors

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
For		
	Against	Against
For	Against	Against
For	For	For -
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
Voted		

Votes Available 69,664.00

69,664.00

MDP - TOBAM Anti-Benchmark US Equity Fund

Meeting for TWILIO INC - A on 06 Jun 2024

- 1.1 Elect Director Jeff Epstein
- 1.2 Elect Director Khozema Shipchandler
- 1.3 Elect Director Andrew Stafman
 - 2 Ratify KPMG LLP as Auditors
 - 3 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 4 Advisory Vote on Say on Pay Frequency
 - 5 Declassify the Board of Directors

recommandation	recommandation	TOBAM Vote
For	Withhold	Withhold
For	For	For
One Year	One Year	One Year
For	For	For

ISS SRI

Management

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available Voted 1,638.00 1,638.00

1.3 Elect Director Jayshree Ullal

4 Amend Omnibus Stock Plan

3 Ratify Ernst & Young LLP as Auditors

2 Advisory Vote to Ratify Named Executive Officers' Compensation

For

For

For

For

Voted

3,103.00

Withhold

Against

For

For

Withhold

Against

For

For

Meeting for ARISTA NETWORKS INC on 07 Jun 2024 ISS SRI Management recommandation recommandation **TOBAM Vote** 1.1 Elect Director Kelly Battles For Withhold Withhold 1.2 Elect Director Kenneth Duda For For For 1.3 Elect Director Jayshree Ullal For Withhold Withhold 2 Advisory Vote to Ratify Named Executive Officers' Compensation Against For Against 3 Ratify Ernst & Young LLP as Auditors For For For For 4 Amend Omnibus Stock Plan For For 1.1 Elect Director Kelly Battles For Withhold Withhold 1.2 Elect Director Kenneth Duda For For For 1.3 Elect Director Jayshree Ullal For Withhold Withhold 2 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Against 3 Ratify Ernst & Young LLP as Auditors For For For 4 Amend Omnibus Stock Plan For For For 1.1 Elect Director Kelly Battles Withhold Withhold For 1.2 Elect Director Kenneth Duda For For For 1.3 Elect Director Jayshree Ullal Withhold Withhold For 2 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Against 3 Ratify Ernst & Young LLP as Auditors For For For 4 Amend Omnibus Stock Plan For For For 1.1 Elect Director Kelly Battles Withhold For Withhold 1.2 Elect Director Kenneth Duda For For For

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available
3,103.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for DELTA ELECTRONICS THAI PCL on 07 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Saowanee Kamolbutr as Director		For	For	For
2 Approve Amendment of the Operating Procedures of Acquisition or Disposal of Assets		For	For	For
3 Other Business				
1 Elect Saowanee Kamolbutr as Director		For	For	For
2 Approve Amendment of the Operating Procedures of Acquisition or Disposal of Assets		For	For	For
3 Other Business				
	Votes Available	Voted		

200.00

200.00

Meeting for	KINAXIS	INC on 07	Jun 2024
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- 1.1 Elect Director Robert Courteau
- 1.2 Elect Director Gillian (Jill) Denham
- 1.3 Elect Director Angel Mendez
- 1.4 Elect Director Pamela Passman
- 1.5 Elect Director Elizabeth (Betsy) Rafael
- 1.6 Elect Director Kelly Thomas
- 1.7 Elect Director John Sicard
 - 2 Ratify KPMG LLP as Auditors
 - 3 Advisory Vote on Executive Compensation Approach

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For

Votes Available Voted 414.00 414.00

MDP - TOBAM Anti-Benchmark Canada Equity Fund

ISS SRI

recommandation

For

For

Meeting for LARGAN PRECISION CO LTD on 07 Jun 2024

MDP - TOBAM Maximum Diversification Emerging Markets

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution

Votes Available 53,000.00

Voted 53,000.00

Management

recommandation

For

For

TOBAM Vote For For

Meeting for DR ING HC F PORSCHE AG on 07 Jun 2024

Informational Meeting for Preferred Shareholders

- 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023
- 2 Approve Allocation of Income and Dividends of EUR 2.30 per Ordinary Share and EUR 2.31 per Preferred
- 3 Approve Discharge of Management Board for Fiscal Year 2023
- 4 Approve Discharge of Supervisory Board for Fiscal Year 2023
- 5 Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial
- 6 Approve Remuneration Policy
- 7 Approve Remuneration Report
- 8.1 Elect Wolfgang Porsche to the Supervisory Board
- 8.2 Elect Arno Antlitz to the Supervisory Board
- 8.3 Elect Christian Dahlheim to the Supervisory Board
- 8.4 Elect Micaela le Divelec Lemmi to the Supervisory Board
- 8.5 Elect Hans Piech to the Supervisory Board
- 8.6 Elect Ferdinand Porsche to the Supervisory Board
- 8.7 Elect Hans Poetsch to the Supervisory Board
- 8.8 Elect Melissa Di Donato Roos to the Supervisory Board
- 8.9 Elect Hans Schuetzinger to the Supervisory Board
- 8.10 Elect Hauke Stars to the Supervisory Board

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

1,758.00

Voted 0.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

TOBAM Vote

Withhold

Withhold

Against

Against

Against

ISS SRI

recommandation

Withhold

Withhold

Against

Against

Against

Management

recommandation

For

For

For

For

For

Meeting for GITL	AB INC-CL	A on 11	Jun 2024
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- 1.1 Elect Director Sundeep Bedi
- 1.2 Elect Director Sue Bostrom
- 2 Ratify KPMG LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Amend Certificate of Incorporation to Limit the Liability of Officers

MDP - TOBAM Anti-Benchmark All World Equity Fund

Voted	Votes Available
10.00	10.00

Meeting for PLDT INC on 11 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Audited Financial Statements Contained in the Company's Annual Report		For	For	For
Elect 13 Directors by Cumulative Voting				
2.1 Elect Bernido H. Liu as Director		For	Withhold	Withhold
2.2 Elect Artemio V. Panganiban as Director		For	Withhold	Withhold
2.3 Elect Bernadine T. Siy as Director		For	Withhold	Withhold
2.4 Elect Marilyn A. Victorio-Aquino as Director		For	Withhold	Withhold
2.5 Elect Helen Y. Dee as Director		For	Withhold	Withhold
2.6 Elect Ray C. Espinosa as Director		For	Withhold	Withhold
2.7 Elect James L. Go as Director		For	Withhold	Withhold
2.8 Elect Kazuyuki Kozu as Director		For	Withhold	Withhold
2.9 Elect Rolando L. Macasaet as Director		For	Withhold	Withhold
2.10 Elect Manuel V. Pangilinan as Director		For	For	For
2.11 Elect Alfredo S. Panlilio as Director		For	Withhold	Withhold
2.12 Elect Naoki Wakai as Director		For	Withhold	Withhold
2.13 Elect Marife B. Zamora as Director		For	Withhold	Withhold
1 Approve Audited Financial Statements Contained in the Company's Annual Report		For	For	For
Elect 13 Directors by Cumulative Voting				
2.1 Elect Bernido H. Liu as Director		For	Withhold	Withhold
2.2 Elect Artemio V. Panganiban as Director		For	Withhold	Withhold
2.3 Elect Bernadine T. Siy as Director		For	Withhold	Withhold
2.4 Elect Marilyn A. Victorio-Aquino as Director		For	Withhold	Withhold
2.5 Elect Helen Y. Dee as Director		For	Withhold	Withhold
2.6 Elect Ray C. Espinosa as Director		For	Withhold	Withhold
2.7 Elect James L. Go as Director		For	Withhold	Withhold
2.8 Elect Kazuyuki Kozu as Director		For	Withhold	Withhold
2.9 Elect Rolando L. Macasaet as Director		For	Withhold	Withhold
2.10 Elect Manuel V. Pangilinan as Director		For	For	For
2.11 Elect Alfredo S. Panlilio as Director		For	Withhold	Withhold
2.12 Elect Naoki Wakai as Director		For	Withhold	Withhold
2.13 Elect Marife B. Zamora as Director		For	Withhold	Withhold
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	112,085.00	112,085.00		

Meeting for GOTO GOJEK TOKOPEDIA TBK PT on 11 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors	and	For	For	For
2 Approve Remuneration of Directors and Commissioners		For	For	For
3 Approve Purwantono, Sungkoro & Surja as Auditors		For	For	For
4 Accept Report on the Use of Proceeds				
5 Approve Renewal of Delegation of Authority to Commissioners for Issuance of New Shares E	Based on the	For	Against	Against
6 Approve Capital Increase without Preemptive Rights		For	For	For
7 Amend Articles of Association		For	Against	Against
1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors	and	For	For	For
2 Approve Remuneration of Directors and Commissioners		For	For	For
3 Approve Purwantono, Sungkoro & Surja as Auditors		For	For	For
4 Accept Report on the Use of Proceeds				
5 Approve Renewal of Delegation of Authority to Commissioners for Issuance of New Shares E	Based on the	For	Against	Against
6 Approve Capital Increase without Preemptive Rights		For	For	For
7 Amend Articles of Association		For	Against	Against
Vot	es Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	67,900.00	67,900.00		

TOBAM Vote

For

For

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Management recommandation

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Meeting for GOTO	GOJEK TOKOPEDIA	TBK PT on 11	l Jun 2024

MDP - TOBAM Anti-Benchmark All World Equity Fund

- 1 Approve Share Repurchase Program
- 2 Reelect Dirk Van den Berghe as an Independent Commissioner
- 3 Reelect Garibaldi Thohir as Commissioner
- 4 Reelect Wishnutama Kusubandio as Commissioner
- 5 Approve Resignation of Andre Soelistyo as Commissioner
- 6 Elect John A. Prasetio as Independent Commissioner
- 7 Reelect Wei-Jye Jacky Lo as Director
- 8 Reelect Hans Patuwo as Director
- 9 Reelect Catherine Hindra Sutjahyo as Director
- 10 Approve Sugito Walujo to Become a Series B Shareholder
- 1 Approve S
- 2 Reelect D
- 3 Reelect G
- 4 Reelect W
- 5 Approve F
- 6 Elect John
- 7 Reelect W
- 8 Reelect Ha
- 9 Reelect Ca
- 10 Approve S

Voted 67,900.00 67,900.00

Sugito Walujo to Become a Series B Shareholder	
Share Repurchase Program	
Dirk Van den Berghe as an Independent Commissioner	
Garibaldi Thohir as Commissioner	
Vishnutama Kusubandio as Commissioner	
Resignation of Andre Soelistyo as Commissioner	
n A. Prasetio as Independent Commissioner	
Vei-Jye Jacky Lo as Director	
lans Patuwo as Director	
Catherine Hindra Sutjahyo as Director	
Sugito Walujo to Become a Series B Shareholder	
	Votes Available

Meeting for CHINA ZHESHANG BANK CO LTD-H on 12 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Work Report of the Board	For	For	For
2 Approve Work Report of the Supervisory Committee	For	For	For
3 Approve Annual Report and Its Summary (Domestic and International Standards)	For	For	For
4 Approve Final Financial Report	For	For	For
5 Approve Profit Distribution Plan	For	For	For
6 Approve Annual Budget Report	For	Against	Against
7 Approve Appointment of Accounting Firms	For	For	For
8 Approve Report of Connected Transaction Management System Implementation and Information	of For	Against	Against
9 Elect Wu Zhijun as Director	For	Against	Against
10 Elect Shi Hao as Director	For	Against	Against
11 Elect Wang Junbo as Supervisor	For	For	For
12 Approve Issuance of CNY-Denominated Financial Bonds	For	For	For
13 Approve Renewal and Issuance of Medium Term Notes	For	For	For
Votes Ava	ilable Voted		
MDP - TOBAM Maximum Diversification Emerging Markets 2,468,0	00.00 2,468,000.00		

1c Elect Director William J. Colombo

1d Elect Director Robert W. Eddy

TOBAM Vote

For

For

Withhold

Withhold

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Meeting for DICK'S SPORTING GOODS INC on 12 Jun 2024

1a Elect Director Mark J. Barrenechea
1b Elect Director Emanuel Chirico
1c Elect Director William J. Colombo
1d Elect Director Robert W. Eddy
1e Elect Director Anne Fink
1f Elect Director Larry Fitzgerald, Jr.
1g Elect Director Lauren R. Hobart
1h Elect Director Sandeep Mathrani
1i Elect Director Desiree Ralls-Morrison
1j Elect Director Lawrence J. Schorr
1k Elect Director Edward W. Stack
1l Elect Director Larry D. Stone
2 Advisory Vote to Ratify Named Executive Officers' Compensation
3 Ratify Deloitte & Touche LLP as Auditors
4 Adopt a Policy to Annually Disclose EEO-1 Report
5 Amend Bylaw Waiving Business Judgement Rule
1a Elect Director Mark J. Barrenechea
1b Elect Director Emanuel Chirico
1c Elect Director William J. Colombo
1d Elect Director Robert W. Eddy
1e Elect Director Anne Fink
1f Elect Director Larry Fitzgerald, Jr.
1g Elect Director Lauren R. Hobart
1h Elect Director Sandeep Mathrani
1i Elect Director Desiree Ralls-Morrison
1j Elect Director Lawrence J. Schorr
1k Elect Director Edward W. Stack
1l Elect Director Larry D. Stone
2 Advisory Vote to Ratify Named Executive Officers' Compensation
3 Ratify Deloitte & Touche LLP as Auditors
4 Adopt a Policy to Annually Disclose EEO-1 Report
5 Amend Bylaw Waiving Business Judgement Rule
1a Elect Director Mark J. Barrenechea
1b Elect Director Emanuel Chirico

Meeting for DICK'S SPORTING GOODS INC on 12 Jun 2024

1e Elect Director Anne Fink

1f Elect Director Larry Fitzgerald, Jr.

1g Elect Director Lauren R. Hobart

1h Elect Director Sandeep Mathrani

1i Elect Director Desiree Ralls-Morrison

1j Elect Director Lawrence J. Schorr

1k Elect Director Edward W. Stack

11 Elect Director Larry D. Stone

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify Deloitte & Touche LLP as Auditors

4 Adopt a Policy to Annually Disclose EEO-1 Report

5 Amend Bylaw Waiving Business Judgement Rule

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
Against	For	For
Against	Against	Against

nd

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available 3,340.00

Voted 3,340.00

Meeting for DOLLARAMA INC on 12 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1A Elect Director Joshua Bekenstein		For	For	For
1B Elect Director Gregory David		For	For	For
1C Elect Director Elisa D. Garcia C.		For	For	For
1D Elect Director Stephen Gunn		For	For	For
1E Elect Director Kristin Mugford		For	For	For
1F Elect Director Nicholas Nomicos		For	For	For
1G Elect Director Neil Rossy		For	For	For
1H Elect Director Samira Sakhia		For	For	For
11 Elect Director Thecla Sweeney		For	For	For
1J Elect Director Huw Thomas		For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Ren	nuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach		For	For	For
1A Elect Director Joshua Bekenstein		For	For	For
1B Elect Director Gregory David		For	For	For
1C Elect Director Elisa D. Garcia C.		For	For	For
1D Elect Director Stephen Gunn		For	For	For
1E Elect Director Kristin Mugford		For	For	For
1F Elect Director Nicholas Nomicos		For	For	For
1G Elect Director Neil Rossy		For	For	For
1H Elect Director Samira Sakhia		For	For	For
11 Elect Director Thecla Sweeney		For	For	For
1J Elect Director Huw Thomas		For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Ren	nuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Canada Equity Fund	7,506.00	7,506.00		

Meeting for ECLAT TEXTILE COMPANY LTD on 12 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Business Operations Report and Financial Statements		For	For	For
2 Approve Plan on Profit Distribution		For	For	For
3 Approve Amendments to Rules and Procedures Regarding Shareholder's General Me	eting	For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULAT	TIVE VOTING			
4.1 Elect Shu Wen Wang, with Shareholder No. 0009931, as Non-Independent Director		For	Against	Against
4.2 Elect Jui Ting Hung, with Shareholder No. 0000015, as Non-Independent Director		For	Against	Against
4.3 Elect Bei Yu Limited Company, with Shareholder No. 0081880, as Non-Independent [Director	For	Against	Against
4.4 Elect Xin-xin Limited Company, with Shareholder No. 0070933, as Non-Independent	Director	For	Against	Against
4.5 Elect Kun Tang Chen, with Shareholder No. 0010640, as Non-Independent Director		For	For	For
4.6 Elect Pat Huang Su, with Shareholder No. A122138XXX, as Non-Independent Directo	r	For	Against	Against
4.7 Elect Kuo Sung Hsieh, a Representative of Yih Yuan Investment Corp. with Shareholde	r No. 0000014, as	For	Against	Against
4.8 Elect Jiann Jong Chiu, with Shareholder No. Y120492XXX, as Non-Independent Direc	tor	For	Against	Against
4.9 Elect Cheng Ping Yu, with Shareholder No. V120386XXX, as Independent Director		For	Against	Against
4.10 Elect Nai Ming Liu, with Shareholder No. H121219XXX, as Independent Director		For	Against	Against
4.11 Elect Chiu Chun Lai, with Shareholder No. D220237XXX, as Independent Director		For	For	For
4.12 Elect Tian Wei Shi, with Shareholder No. T101788XXX, as Independent Director		For	For	For
4.13 Elect Xiao Kai Chen, with Shareholder No. F221910XXX, as Independent Director		For	For	For
5 Approve Release of Restrictions of Competitive Activities of Newly Appointed Directo	rs	For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	183,043.00	183,043.00		

Meeting for	INVENTEC CO	RP on 12 Jun	2024
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- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Release of Restrictions of Competitive Activities of Directors CHANG, CHING-SUNG AND

Management	155 SKI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Voted		

Votes Available

2,510,000.00

2,510,000.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for SHENZHEN	MINDRAY BIO-MEDIC-A	on 12 Jun 2024
3		

1 Approve to Appoint Auditor

Management recommandation For

Voted

ISS SRI recommandation For

TOBAM Vote For

Votes Available 102,100.00 102,100.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for TKO GROUP HOLDINGS INC on 12 Jun 2024

- 1.1 Elect Director Ariel Emanuel
- 1.2 Elect Director Mark Shapiro
- 1.3 Elect Director Peter C.B. Bynoe
- 1.4 Elect Director Egon P. Durban
- 1.5 Elect Director Dwayne Johnson
- 1.6 Elect Director Bradley A. Keywell
- 1.7 Elect Director Nick Khan
- 1.8 Elect Director Steven R. Koonin
- 1.9 Elect Director Jonathan A. Kraft
- 1.10 Elect Director Sonya E. Medina
- 1.11 Elect Director Nancy R. Tellem
- 1.12 Elect Director Carrie Wheeler
 - 2 Ratify Deloitte & Touche LLP as Auditors
 - 3 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 4 Advisory Vote on Say on Pay Frequency
- 1.1 Elect Director Ariel Emanuel
- 1.2 Elect Director Mark Shapiro
- 1.3 Elect Director Peter C.B. Bynoe
- 1.4 Elect Director Egon P. Durban
- 1.5 Elect Director Dwayne Johnson
- 1.6 Elect Director Bradley A. Keywell
- 1.7 Elect Director Nick Khan
- 1.8 Elect Director Steven R. Koonin
- 1.9 Elect Director Jonathan A. Kraft
- 1.10 Elect Director Sonya E. Medina
- 1.11 Elect Director Nancy R. Tellem
- 1.12 Elect Director Carrie Wheeler
 - 2 Ratify Deloitte & Touche LLP as Auditors
 - 3 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 4 Advisory Vote on Say on Pay Frequency
- 1.1 Elect Director Ariel Emanuel
- 1.2 Elect Director Mark Shapiro
- 1.3 Elect Director Peter C.B. Bynoe
- 1.4 Elect Director Egon P. Durban
- 1.5 Elect Director Dwayne Johnson
- 1.6 Elect Director Bradley A. Keywell

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	Against	Against
Three Years	One Year	One Year
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	Against	Against
Three Years	One Year	One Year
For	Withhold	Withhold
_	NAC: LL LL	AAPALL L

Withhold

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Meeting for TKO GROUP HOLDINGS INC on 12 Jun 2024

- 1.7 Elect Director Nick Khan
- 1.8 Elect Director Steven R. Koonin
- 1.9 Elect Director Jonathan A. Kraft
- 1.10 Elect Director Sonya E. Medina
- 1.11 Elect Director Nancy R. Tellem
- 1.12 Elect Director Carrie Wheeler
 - 2 Ratify Deloitte & Touche LLP as Auditors
 - 3 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 4 Advisory Vote on Say on Pay Frequency
- 1.1 Elect Director Ariel Emanuel
- 1.2 Elect Director Mark Shapiro
- 1.3 Elect Director Peter C.B. Bynoe
- 1.4 Elect Director Egon P. Durban
- 1.5 Elect Director Dwayne Johnson
- 1.6 Elect Director Bradley A. Keywell
- 1.7 Elect Director Nick Khan
- 1.8 Elect Director Steven R. Koonin
- 1.9 Elect Director Jonathan A. Kraft
- 1.10 Elect Director Sonya E. Medina
- 1.11 Elect Director Nancy R. Tellem
- 1.12 Elect Director Carrie Wheeler
 - 2 Ratify Deloitte & Touche LLP as Auditors
 - 3 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 4 Advisory Vote on Say on Pay Frequency

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	Against	Against
Three Years	One Year	One Year
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	Against	Against
Three Years	One Year	One Year

Votes Available 2,829.00 Voted 2,829.00

MDP - TOBAM Anti-Benchmark World Equity Fund

1 Elect Zhang Xiaozhong as Supervisor

Management recommandation For

ISS SRI recommandation For

TOBAM Vote For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 73,484.00 Voted 73,484.00

TOBAM Vote

For

For

For

For

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For

ISS SRI

recommandation

For

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For

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For

Management recommandation

For

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For

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For

Meeting for WR BERKLEY CORP on 12 Jun 2024

1b Elect Director Christopher L. Augostini

1c Elect Director Marie A. Mattson

1d Elect Director Daniel L. Mosley

1e Elect Director Mark L. Shapiro

1f Elect Director Jonathan Talisman

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify KPMG LLP as Auditors

Voted	Votes Available
7,197.00	7,197.00

MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for ACCTON TECHNOLOGY CORP on 13 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Business Report and Financial Statements	For	For	For
2 Approve Plan on Profit Distribution	For	For	For
3 Approve Amendments to Articles of Association	For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
4.1 Elect a Representative of KUAN XIN INVESTMENT CORP., with Shareholder No. 0248318, as Non-	For	Against	Against
4.2 Elect HUANG, KUO HSIU, with Shareholder No. 0000712, as Non-Independent Director	For	For	For
4.3 Elect DU, HENG YI, a Representative of TING SING CO., LTD. with Shareholder No. 0192084, as Non-	For	For	For
4.4 Elect HUANG, SHU CHIEH, with Shareholder No. B120322XXX, as Independent Director	For	For	For
4.5 Elect LEE, FA YAUH, with Shareholder No. A104398XXX, as Independent Director	For	For	For
4.6 Elect EIZO KOBAYASHI, with Shareholder No. 1949010XXX, as Independent Director	For	For	For
4.7 Elect ANKUR SINGLA, with Shareholder No. 1977032XXX, as Independent Director	For	For	For
5 Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 250,000.00 250,000.00

Voted

Meeting for ASUSTEK COMPUTER INC on 13 Jun 2024

- 1 Approve Financial Statements
- 2 Approve Plan on Profit Distribution

Votes Available 516,000.00

Voted 516,000.00

Management

recommandation

For

For

ISS SRI recommandation

For

For

TOBAM Vote For

For

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for ENDEAVOR GROUP HOLD-CLASS A on 13 Jun 2024

1.2 Elect Director Egon P. Durban
1.3 Elect Director Jacqueline D. Reses
2 Ratify Deloitte & Touche LLP as Auditors
1 1 Flack Dinagram Anial Foregrand

1.1 Elect Director Ariel Emanuel

1.1 Elect Director Ariel Emanuel

- 1.2 Elect Director Egon P. Durban
- 1.3 Elect Director Jacqueline D. Reses
 - 2 Ratify Deloitte & Touche LLP as Auditors
- 1.1 Elect Director Ariel Emanuel
- 1.2 Elect Director Egon P. Durban
- 1.3 Elect Director Jacqueline D. Reses
 - 2 Ratify Deloitte & Touche LLP as Auditors

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	Withhold	Withhold
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For

Votes Available Voted 98,227.00 98,227.00

MDP - TOBAM Anti-Benchmark US Equity Fund

Meeting for GRIFOLS SA on 13 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Standalone Financial Statements and Treatment of Net Loss	For	For	For
2 Approve Consolidated Financial Statements	For	For	For
3 Approve Non-Financial Information Statement	For	For	For
4 Approve Discharge of Board	For	For	For
5 Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026	For	For	For
6 Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the	For	For	For
7.1 Acknowledge Resignation of James Costos as Director			
7.2 Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director	For	For	For
7.3 Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director	For	For	For
7.4 Elect Claire Giraut as Director	For	For	For
7.5 Elect Anne-Catherine Berner as Director	For	For	For
7.6 Fix Number of Directors at 13	For	For	For
8 Change Location of Registered Office and Amend Article 3 Accordingly	For	For	For
9 Receive Amendments to Board of Directors Regulations			
10 Advisory Vote on Remuneration Report	For	Against	Against
11 Amend Remuneration Policy	For	Against	Against
12 Authorize Company to Call EGM with 15 Days' Notice	For	For	For
13 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
1 Approve Standalone Financial Statements and Treatment of Net Loss	For	For	For
2 Approve Consolidated Financial Statements	For	For	For
3 Approve Non-Financial Information Statement	For	For	For
4 Approve Discharge of Board	For	For	For
5 Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026	For	For	For
6 Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the	For	For	For
7.1 Acknowledge Resignation of James Costos as Director			
7.2 Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director	For	For	For
7.3 Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director	For	For	For
7.4 Elect Claire Giraut as Director	For	For	For
7.5 Elect Anne-Catherine Berner as Director	For	For	For
7.6 Fix Number of Directors at 13	For	For	For
8 Change Location of Registered Office and Amend Article 3 Accordingly	For	For	For
9 Receive Amendments to Board of Directors Regulations			
10 Advisory Vote on Remuneration Report	For	Against	Against
11 Amend Remuneration Policy	For	Against	Against
12 Authorize Company to Call EGM with 15 Days' Notice	For	For	For
13 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For

Meeting for GRIFOLS SA on 13 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Standalone Financial Statements and Treatment of Net Loss		For	For	For
2 Approve Consolidated Financial Statements		For	For	For
3 Approve Non-Financial Information Statement		For	For	For
4 Approve Discharge of Board		For	For	For
5 Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for F	Y 2024-2026	For	For	For
6 Appoint Deloitte as the Independent Assurance Services Provider of the Company to	o Carry Out the	For	For	For
7.1 Acknowledge Resignation of James Costos as Director				
7.2 Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director		For	For	For
7.3 Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director		For	For	For
7.4 Elect Claire Giraut as Director		For	For	For
7.5 Elect Anne-Catherine Berner as Director		For	For	For
7.6 Fix Number of Directors at 13		For	For	For
8 Change Location of Registered Office and Amend Article 3 Accordingly		For	For	For
9 Receive Amendments to Board of Directors Regulations				
10 Advisory Vote on Remuneration Report		For	Against	Against
11 Amend Remuneration Policy		For	Against	Against
12 Authorize Company to Call EGM with 15 Days' Notice		For	For	For
13 Authorize Board to Ratify and Execute Approved Resolutions		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	30,850.00	30,850.00		

Meeting for MOBILEYE GLOBAL INC-A on 13 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Amnon Shashua	For	For	For
1b Elect Director Patrick P. Gelsinger	For	Withhold	Withhold
1c Elect Director Eyal Desheh	For	For	For
1d Elect Director Claire C. McCaskill	For	Withhold	Withhold
1e Elect Director Christine Pambianchi	For	Withhold	Withhold
1f Elect Director Frank D. Yeary	For	For	For
1g Elect Director Saf Yeboah-Amankwah	For	Withhold	Withhold
1h Elect Director Christoph Schell	For	Withhold	Withhold
2 Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1a Elect Director Amnon Shashua	For	For	For
1b Elect Director Patrick P. Gelsinger	For	Withhold	Withhold
1c Elect Director Eyal Desheh	For	For	For
1d Elect Director Claire C. McCaskill	For	Withhold	Withhold
1e Elect Director Christine Pambianchi	For	Withhold	Withhold
1f Elect Director Frank D. Yeary	For	For	For
1g Elect Director Saf Yeboah-Amankwah	For	Withhold	Withhold
1h Elect Director Christoph Schell	For	Withhold	Withhold
2 Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1a Elect Director Amnon Shashua	For	For	For
1b Elect Director Patrick P. Gelsinger	For	Withhold	Withhold
1c Elect Director Eyal Desheh	For	For	For
1d Elect Director Claire C. McCaskill	For	Withhold	Withhold
1e Elect Director Christine Pambianchi	For	Withhold	Withhold
1f Elect Director Frank D. Yeary	For	For	For
1g Elect Director Saf Yeboah-Amankwah	For	Withhold	Withhold
1h Elect Director Christoph Schell	For	Withhold	Withhold
2 Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1a Elect Director Amnon Shashua	For	For	For
1b Elect Director Patrick P. Gelsinger	For	Withhold	Withhold
1c Elect Director Eyal Desheh	For	For	For
1d Elect Director Claire C. McCaskill	For	Withhold	Withhold
1e Elect Director Christine Pambianchi	For	Withhold	Withhold
1f Elect Director Frank D. Yeary	For	For	For

TOBAM Vote

Withhold

Withhold

For

Against

ISS SRI

recommandation

Withhold

Withhold

For

Against

Management

recommandation

For

For

For

For

- 1g Elect Director Saf Yeboah-Amankwah
- 1h Elect Director Christoph Schell
- 2 Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of

MDP - TOBAM Anti-Benchmark Global Equity Fund

3 Advisory Vote to Ratify Named Executive Officers' Compensation

Votes Available	Voted
10.00	10.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for SINOPHARM GROUP CO-H on 13 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Supervisory Committee	For	For	For
3 Approve Audited Financial Statements and the Auditors' Report of the Company and Its Subsidiaries	For	For	For
4 Approve Profit Distribution Plan and Payment of Final Dividend	For	For	For
5 Authorize Board to Fix Remuneration of Directors	For	For	For
6 Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	For	For
7 Approve of PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers Zhong Tian	For	For	For
8 Approve Delegation of Power of Provision of Guarantees	For	Against	Against
9 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares	For	Against	Against
10 Authorize Repurchase of Issued H Share Capital	For	For	For
11 Approve Centralized Registration for Issue Amount of Non-Financial Corporate Debt Financing Instruments	For	For	For

Votes Available

435,200.00

Voted

435,200.00

Meeting for SINOPHARM GROUP CO-H on 13 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
CLASS MEETING FOR HOLDERS OF H SHARES 1 Authorize Repurchase of Issued H Share Capital		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 435,200.00	Voted 435,200.00		

Meeting for DESCARTES SYSTEMS GRP/THE on 13 Jun 2024

- 1.1 Elect Director Deepak Chopra
- 1.2 Elect Director Deborah Close
- 1.3 Elect Director Eric A. Demirian
- 1.4 Elect Director Sandra Hanington
- 1.5 Elect Director Kelley Irwin
- 1.6 Elect Director Dennis Maple
- 1.7 Elect Director Chris Muntwyler
- 1.8 Elect Director Jane O'Hagan
- 1.9 Elect Director Edward J. Ryan
- 1.10 Elect Director John J. Walker
 - 2 Ratify KPMG LLP as Auditors
 - 3 Amend Performance and Restricted Share Unit Plan
 - 4 Advisory Vote on Executive Compensation Approach

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For

Votes Available 1,310.00

Voted 1,310.00

Meeting for CURALEAF HOLDINGS INC on 14 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Meeting for Holders of Subordinate Voting and Multiple Voting Shares			
1 Fix Number of Directors at Ten	For	For	For
2a Elect Director Boris Jordan	For	Withhold	Withhold
2b Elect Director Joseph Lusardi	For	For	For
2c Elect Director Jaswinder Grover	For	For	For
2d Elect Director Karl Johansson	For	For	For
2e Elect Director Peter Derby	For	Withhold	Withhold
2f Elect Director Mitchell Kahn	For	For	For
2g Elect Director Shasheen Shah	For	For	For
2h Elect Director Michelle Bodner	For	For	For
3 Approve PKF O'Connor Davies, LLP as Auditors and Authorize Board to Fix Their Remunerati	on For	For	For
Vote	es Available Voted		

24,269.00

24,269.00

Meeting for EISAI CO LTD on 14 Jun 2024

1.1	Elect	Director	Naito,	Haru	10
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- 1.2 Elect Director Miwa, Yumiko
- 1.3 Elect Director Ike, Fumihiko
- 1.4 Elect Director Kato, Yoshiteru
- 1.5 Elect Director Miura, Ryota
- 1.6 Elect Director Kato, Hiroyuki
- 1.7 Elect Director Richard Thornley
- 1.8 Elect Director Moriyama, Toru
- 1.9 Elect Director Yasuda, Yuko
- 1.10 Elect Director Kanai, Takuji
- 1.11 Elect Director Takahashi, Kenta

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For

Votes Available 14,400.00 Voted 14,400.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for BARITO PACIFIC TBK PT on 14 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Annual Report and Financial Statements	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Auditors	For	For	For
4 Approve Report on the Use of Proceeds of Company's Warrant and Company's Shelf Registration Bonds III	For	For	For
1 Approve Annual Report and Financial Statements	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Auditors	For	For	For
4 Approve Report on the Use of Proceeds of Company's Warrant and Company's Shelf Registration Bonds III	For	For	For

Votes Available Voted 19,777,000.00 19,777,000.00

Against

For

Against

For

ISS SRI

recommandation

Against

For

Against

For

Management recommandation

For

For

For

For

Meeting for BARITO PACIFIC TBK PT on 14 Jun 2024

- 1 Approve Transfer of Treasury Shares through the Shares Ownership Program for Management and
- 2 Approve Transfer of Treasury Shares by way of Distribution of Bonus Shares
- 1 Approve Transfer of Treasury Shares through the Shares Ownership Program for Management and
- 2 Approve Transfer of Treasury Shares by way of Distribution of Bonus Shares

MDP - TOBAM Maximum Diversification Emerging Markets

Voted	Votes Available
19,777,000.00	19,777,000.00

Meeting for QUANTA COMPUTER INC on 14 Jun 2024

1 Approve Business Report and Financial Statements (Including Independent Auditor's Report and Audit

2 Approve Plan on Profit Distribution

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For

Votes Available 231,000.00

MDP - TOBAM Maximum Diversification Emerging Markets

Voted 231,000.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for TITAN INDUSTRIES LTD on 15 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Anil Chaudhry as Director		For	Against	Against
2 Reelect Mohanasankar Sivaprakasam as Director		For	Against	Against
Postal Ballot				
1 Elect Anil Chaudhry as Director		For	Against	Against
2 Reelect Mohanasankar Sivaprakasam as Director		For	Against	Against
	Votes Available	Voted		

45,188.00

45,188.00

Meeting for DAIICHI SANKYO CO LTD on 17 Jun 2024

1 Approve Allocation of Income	e, with a Final Dividend of JPY 30
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- 2.1 Elect Director Manabe, Sunao
- 2.2 Elect Director Okuzawa, Hiroyuki
- 2.3 Elect Director Hirashima, Shoji
- 2.4 Elect Director Fukuoka, Takashi
- 2.5 Elect Director Kama, Kazuaki
- 2.6 Elect Director Nohara, Sawako
- 2.7 Elect Director Komatsu, Yasuhiro
- 2.8 Elect Director Nishii, Takaaki
- 2.9 Elect Director Matsumoto, Takashi
- 2.10 Elect Director Homma, Yo
 - 1 Approve Allocation of Income, with a Final Dividend of JPY 30
- 2.1 Elect Director Manabe, Sunao
- 2.2 Elect Director Okuzawa, Hiroyuki
- 2.3 Elect Director Hirashima, Shoji
- 2.4 Elect Director Fukuoka, Takashi
- 2.5 Elect Director Kama, Kazuaki
- 2.6 Elect Director Nohara, Sawako
- 2.7 Elect Director Komatsu, Yasuhiro
- 2.8 Elect Director Nishii, Takaaki
- 2.9 Elect Director Matsumoto, Takashi
- 2.10 Elect Director Homma, Yo

Management	ISS SRI	TODAMAN
recommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against

Votes Available 21,300.00

Voted 21,300.00

MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for FLAT GLASS GROUP CO LTD-H on 17 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Report of the Board	For	For	For
2 Approve Report of the Supervisory Committee	For	For	For
3 Approve Audited Consolidated Financial Statements	For	For	For
4 Approve Annual Report and Annual Results	For	For	For
5 Approve Final Accounts Report	For	For	For
6 Approve Financial Budget Report	For	Against	Against
7 Approve Profit Distribution Plan	For	For	For
8 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize	For	For	For
9 Approve Remuneration of Directors	For	For	For
10 Approve Remuneration of Supervisors	For	For	For
11 Approve Environmental, Social and Governance Report	For	For	For
12 Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions	For	Against	Against
13 Approve Grant of General Mandate to the Board and Authorized Persons to Repurchase H Shares	For	For	For
14 Approve Implementation of Daily Related Party Transactions for 2023 and the Estimate on Daily Related	For	For	For
15 Approve Changes of Registered Capital and Amend Articles of Association	For	For	For
16 Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant	For	Against	Against
17 Amend Rules of Procedures of General Meetings	For	Against	Against
Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets 100.00	100.00		

Meeting for FLAT GLASS GROUP CO LTD-H on 17 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
CLASS MEETING FOR HOLDERS OF H SHARES				
1 Approve Grant of General Mandate to the Board and Authorized Persons to Repurch	ase H Shares	For	For	For
2 Approve Changes of Registered Capital and Amend Articles of Association		For	For	For
3 Authorize Board to Make Changes in Industrial and Commercial Registration and Ma	ke Relevant	For	Against	Against
4 Amend Rules of Procedures of General Meetings		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	100.00	100.00		

Meeting for JAPAN POST INSURANCE CO LTD on 17 Jun 2024

١.	I	Elect	Director	· Ta	nı	ıg	a	ΚI,	Kunio	
	_			_						

1.2 Elect Director Onishi, Toru

1.3 Elect Director Nara, Tomoaki

1.4 Elect Director Masuda, Hiroya

1.5 Elect Director Suzuki, Masako

1.6 Elect Director Harada, Kazuyuki

1.7 Elect Director Tonosu, Kaori

1.8 Elect Director Tomii, Satoshi

1.9 Elect Director Shingu, Yuki

1.10 Elect Director Omachi, Reiko

1.11 Elect Director Yamana, Shoei

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For

Votes Available 13,500.00 Voted 13,500.00

Meeting for CHONGQING ZHIFEI BIOLOGICA-A on 18 Jun 2024

Ι.	Approve	Annuai	ке	port	and	Sι	ımmary	
_			_				_	

- 2 Approve Report of the Board of Directors
- 3 Approve Report of the Board of Supervisors
- 4 Approve Financial Statements
- 5 Approve Audited Financial Report
- 6 Approve Profit Distribution Plan and Interim Dividends
- 7 Approve Application of Bank Credit Lines
- 8 Approve to Appoint Auditor
- 9 Approve Amendments to Articles of Association

ISS SRI recommandation	TOBAM Vote
For	For
	recommandation For

Votes Available 210,002.00 Voted 210,002.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for JAPAN POST BANK CO LTD on 18 Jun 2024

- 1.1 Elect Director Kasama, Takayuki
- 1.2 Elect Director Tanaka, Susumu
- 1.3 Elect Director Yano, Harumi
- 1.4 Elect Director Masuda, Hiroya
- 1.5 Elect Director Yamazaki, Katsuyo
- 1.6 Elect Director Takeuchi, Keisuke
- 1.7 Elect Director Kaiwa, Makoto
- 1.8 Elect Director Aihara, Risa
- 1.9 Elect Director Kawamura, Hiroshi
- 1.10 Elect Director Yamamoto, Kenzo
- 1.11 Elect Director Nakazawa, Keiji
- 1.12 Elect Director Sato, Atsuko
- 1.13 Elect Director Amano, Reiko
- 1.14 Elect Director Kato, Akane

Managemorecommand	ISS SRI ecommanda	ation	TOBAM Vote
For	Against		Against
For	For		For

Votes Available

68,200.00

Voted 68,200.00

Against

Against

For

For

For

Against

Against

For

For

For

ISS SRI

recommandation

Against

Against

For

For

For

Against

Against

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For

For

Management recommandation

For

For

For

For

For

For

For

For

For

1.1 Elect Director Kawabe, Kentaro

- 1.2 Elect Director Idezawa, Takeshi
- 2.1 Elect Director and Audit Committee Member Hasumi, Maiko
- 2.2 Elect Director and Audit Committee Member Kunihiro, Tadashi
- 2.3 Elect Director and Audit Committee Member Takahashi, Yuko
- 1.1 Elect Director Kawabe, Kentaro
- 1.2 Elect Director Idezawa, Takeshi
- 2.1 Elect Director and Audit Committee Member Hasumi, Maiko
- 2.2 Elect Director and Audit Committee Member Kunihiro, Tadashi
- 2.3 Elect Director and Audit Committee Member Takahashi, Yuko

MDP - TOBAM Anti-Benchmark All World Equity Fund

	For
Votes Available	Voted

200.00

200.00

Meeting for RIVIAN AUTOMOTIVE INC-A on 18 Jun 2024

TO ELOCE DITOCK	a day i laddy
1b Elect Directo	r John Krafcik
2 Ratify KPMG	LLP as Auditors
3 Advisory Vo	e to Ratify Named Executive Officers' Compensation
1a Elect Directo	or Jay Flatley

1b Elect Director John Krafcik

1a Flect Director Jay Flatley

- 2 Ratify KPMG LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 1a Elect Director Jay Flatley
- 1b Elect Director John Krafcik
- 2 Ratify KPMG LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 1a Elect Director Jay Flatley
- 1b Elect Director John Krafcik
- 2 Ratify KPMG LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	Against	Against
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	Against	Against
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	Against	Against
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	Against	Against

Votes Available 256,950.00 Voted 256,950.00

Meeting for JAPAN POST HOLDINGS CO LTD on 19 Jun 2024

1.1	Elect	Director	iviasuda,	Hiroya

- 1.2 Elect Director lizuka, Atsushi
- 1.3 Elect Director Senda, Tetsuya
- 1.4 Elect Director Tanigaki, Kunio
- 1.5 Elect Director Kasama, Takayuki
- 1.6 Elect Director Okamoto, Tsuyoshi
- 1.7 Elect Director Koezuka, Miharu
- 1.8 Elect Director Kaiami, Makoto
- 1.9 Elect Director Satake, Akira
- 1.10 Elect Director Suwa, Takako
- 1.11 Elect Director Ito, Yayoi
- 1.12 Elect Director Oeda, Hiroshi
- 1.13 Elect Director Kimura, Miyoko
- 1.14 Elect Director Shindo, Kosei
- 1.15 Elect Director Shiono, Noriko

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	Against	Against
For	For	For

Votes Available 61,100.00

Voted 61,100.00

For

For

For

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

For

For

For

For

Management recommandation

For

For

For

For

For

For

For

For

Meeting for	MOMO.COM	INC on 19	Jun 2024
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- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve the Issuance of New Shares by Capitalization of Capital Surplus
- 4 Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting
- 5 Approve Release of Restrictions of Competitive Activities of Director Mao Hsiung, Huang
- 6 Approve Release of Restrictions of Competitive Activities of Director Emily Hong
- 7 Approve Release of Restrictions of Competitive Activities of Director Jamie Lin
- 8 Approve Release of Restrictions of Competitive Activities of Director George Chang

Voted	Votes Available
4.840.00	4.840.00

MDP - TOBAM Maximum Diversification Emerging Markets

For

Against

For

Against

Against

Against

For

For

ISS SRI

recommandation

For

Against

For

Against

Against

Against

For

For

Management

recommandation

For

For

For

For

For

For

For

For

- 1 Approve Allocation of Income, with a Final Dividend of JPY 80
- 2.1 Elect Director Nagasawa, Hitoshi
- 2.2 Elect Director Soga, Takaya
- 2.3 Elect Director Kono, Akira
- 2.4 Elect Director Higurashi, Yutaka
- 2.5 Elect Director Tanabe, Eiichi
- 2.6 Elect Director Kanehara, Nobukatsu
- 2.7 Elect Director Shisai, Satoko

Votes Available	Voted
11,900.00	11,900.00

Meeting for WEST JAPAN RAILWAY CO on 19 Jun 2024

1 Approve Allocation of Income, with a Final Dividend of JPY 8	34.5
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- 2.1 Elect Director Hasegawa, Kazuaki
- 2.2 Elect Director Tsutsui, Yoshinobu
- 2.3 Elect Director Nozaki, Haruko
- 2.4 Elect Director lino, Kenji
- 2.5 Elect Director Miyabe, Yoshiyuki
- 2.6 Elect Director Kurasaka, Shoji
- 2.7 Elect Director Tsubone, Eiji
- 2.8 Elect Director Okuda, Hideo
- 2.9 Elect Director Haruna, Koichi
- 2.10 Elect Director Inoue, Akira
- 2.11 Elect Director Urushihara, Takeshi
- 3.1 Elect Director and Audit Committee Member Ogura, Maki
- 3.2 Elect Director and Audit Committee Member Tada, Makiko
- 3.3 Elect Director and Audit Committee Member Hazama, Emiko
- 3.4 Elect Director and Audit Committee Member Goto, Kenryo

Votes Available	Voted
5 700 00	5 700 00

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For

Meeting for YAKULT HONSHA CO LTD on 19 Jun 2024	Management	ISS SRI	TODAMAVata
1.1 Elect Director Narita, Hiroshi	recommandation For	recommandation For	TOBAM Vote For
1.2 Elect Director Hirano, Koichi	For	Against	Against
1.3 Elect Director Nagira, Masatoshi	For	Against	Against
1.4 Elect Director Hoshiko, Hideaki	For	Against	Against
1.5 Elect Director Shimada, Junichi	For	Against	Against
1.6 Elect Director Tobe, Naoko	For	For	For
1.7 Elect Director Fobe, Naoko 1.7 Elect Director Shimbo, Katsuyoshi	For	For	For
1.8 Elect Director Nagasawa, Yumiko	For	For	For
1.9 Elect Director Akutsu, Satoshi	For	For	For
1.10 Elect Director Matthew Digby	For	For	For
1.11 Elect Director Naturew Digby 1.11 Elect Director Naito, Manabu	For	Against	Against
1.12 Elect Director Natio, Managur 1.12 Elect Director Suzuki, Yasuyuki	For	Against	Against
1.13 Elect Director Suzuki, Fasuyuki 1.13 Elect Director Watanabe, Shuichi	For	Against	Against
1.14 Elect Director Watanabe, Shuichi 1.14 Elect Director Kawabata, Hiroyuki	For	Against	Against
1.15 Elect Director Fukuzawa, Toshihiko	For	Against	Against
2.1 Appoint Statutory Auditor Kawana, Hideyuki	For	For	For
2.1 Appoint Statutory Auditor Machida, Emi	For	Against	
	For	For	Against For
2.3 Appoint Statutory Auditor Okochi, Kimikazu	For	For	For
2.4 Appoint Statutory Auditor Charuka, Vachiaki	For	For	For
2.5 Appoint Statutory Auditor Onozuka, Yoshiaki1.1 Elect Director Narita, Hiroshi	For	For	For
1.1 Elect Director Nanta, Airoshi 1.2 Elect Director Hirano, Koichi	For		
	For	Against	Against
1.3 Elect Director Nagira, Masatoshi		Against	Against
1.4 Elect Director Hoshiko, Hideaki 1.5 Elect Director Shimada, Junichi	For	Against	Against
·	For	Against	Against
1.6 Elect Director Tobe, Naoko	For	For	For
1.7 Elect Director Shimbo, Katsuyoshi	For	For	For
1.8 Elect Director Nagasawa, Yumiko	For	For	For
1.9 Elect Director Akutsu, Satoshi	For	For	For
1.10 Elect Director Matthew Digby	For	For	For
1.11 Elect Director Naito, Manabu	For	Against	Against
1.12 Elect Director Suzuki, Yasuyuki	For	Against	Against
1.13 Elect Director Watanabe, Shuichi	For	Against	Against
1.14 Elect Director Kawabata, Hiroyuki	For	Against	Against
1.15 Elect Director Fukuzawa, Toshihiko	For	Against	Against
2.1 Appoint Statutory Auditor Kawana, Hideyuki	For	For	For

Against

For

For

For

ISS SRI

recommandation

Against

For

For

For

Management

recommandation

For

For

For

For

Meeting for YAKULT HONSHA CO LTD on 19 Jun 2024

- 2.2 Appoint Statutory Auditor Machida, Emi
- 2.3 Appoint Statutory Auditor Okochi, Kimikazu
- 2.4 Appoint Statutory Auditor Kitamura, Satoko
- 2.5 Appoint Statutory Auditor Onozuka, Yoshiaki

Votes Available	Voted
85,500.00	85,500.00

MDP - TOBAM Anti-Benchmark World Equity Fund

3 Re-approve Stock Option Plan

4 Advisory Vote on Executive Compensation Approach

For

For

Meeting for B2GOLD CORP on 20 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Director Kelvin Dushnisky	For	Withhold	Withhold
1.2 Elect Director Clive Johnson	For	For	For
1.3 Elect Director Kevin Bullock	For	For	For
1.4 Elect Director Liane Kelly	For	For	For
1.5 Elect Director Jerry Korpan	For	For	For
1.6 Elect Director Thabile Makgala	For	For	For
1.7 Elect Director Lisa Pankratz	For	Withhold	Withhold
1.8 Elect Director Robin Weisman	For	Withhold	Withhold
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available Voted 40,809.00 40,809.00

For

For

For

For

Meeting for CAPCOM CO LTD on 20 Jun 2024 ISS SRI Management recommandation recommandation **TOBAM Vote** 1 Approve Allocation of Income, with a Final Dividend of JPY 43 For For For 2.1 Elect Director Tsujimoto, Kenzo For Against Against 2.2 Elect Director Tsujimoto, Haruhiro For For For 2.3 Elect Director Miyazaki, Satoshi For Against Against 2.4 Elect Director Nomura, Kenkichi For Against Against 2.5 Elect Director Egawa, Yoichi For Against Against 2.6 Elect Director Ishida, Yoshinori Against Against For 2.7 Elect Director Tsujimoto, Ryozo Against For Against 2.8 Elect Director Muranaka, Toru For For For 2.9 Elect Director Mizukoshi, Yutaka For For For 2.10 Elect Director Muto, Toshiro For For For 2.11 Elect Director Hirose, Yumi For For For 2.12 Elect Director Koda, Main For For For 3.1 Elect Director and Audit Committee Member Hirao, Kazushi For Against Against 3.2 Elect Director and Audit Committee Member Koro, Mutsuhiko Against Against For 3.3 Elect Director and Audit Committee Member Kotani, Wataru For For For 4 Elect Alternate Director and Audit Committee Member Kanamori, Hitoshi For For For 5 Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members For For For 6 Approve Performance Share Plan For For For

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available 6,500.00

Voted 6,500.00

Meeting for CHINA CITIC BANK CORP LTD-H on 20 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Annual Report	For	For	For
2 Approve Financial Report	For	For	For
3 Approve Profit Distribution Plan	For	For	For
4 Approve Financial Budget Plan	For	For	For
5 Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and	For	For	For
6 Approve Special Report of Related Party Transactions	For	For	For
7 Approve Report of the Board of Directors	For	For	For
8 Approve Report of the Board of Supervisors	For	For	For
9 Approve Director Remuneration Policy	For	For	For
10 Approve Supervisor Remuneration Policy	For	For	For
ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING			
Elect Fang Heying as Director	For	Against	Against
Elect Liu Cheng as Director	For	For	For
Elect Hu Gang as Director	For	Against	Against
ELECT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		3	9
Elect Cao Guogiang as Director	For	Against	Against
Elect Huang Fang as Director	For	Against	Against
Elect Wang Yankang as Director	For	Against	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		J * **	J
Elect Liu Tsz Bun Bennett as Director	For	For	For
Elect Zhou Bowen as Director	For	For	For
Elect Wang Huacheng as Director	For	For	For
Elect Song Fangxiu as Director	For	For	For
ELECT EXTERNAL SUPERVISORS VIA CUMULATIVE VOTING			
Elect Wei Guobin as Supervisor	For	For	For
Elect Sun Qixiang as Supervisor	For	For	For
Elect Liu Guoling as Supervisor	For	For	For
ELECT SHAREHOLDER REPRESENTATIVE SUPERVISORS VIA CUMULATIVE VOTING		1 01	
Elect Li Rong as Supervisor	For	For	For
16 Approve Shareholder Return Plan for the Years 2024-2026	For	For	For
17 Approve Report of the Use of Proceeds from the Previous Issuance	For	For	For
18 Approve Extension of the Effective Period of the Resolutions in Relation to the Rights Issue	For	For	For
To Approve Extension of the Ellective Fellod of the Resolutions in Nelation to the Rights issue	1 01	1 01	1 01

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for CHINA CITIC BANK CORP LTD-H on 20 Jun 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 1,984,000.00 Voted 1,984,000.00

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for CHINA CITIC BANK CORP LTD-H on 20 Jun 2024	4	Management recommandation	ISS SRI recommandation	TOBAM Vote
CLASS MEETING FOR HOLDERS OF H SHARES 1 Approve Extension of the Effective Period of the Resolutions in Relation to the Rights Issue		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 1,984,000.00	Voted 1,984,000.00		

Meeting for DOLLAR TREE INC on 20 Jun 2024

1b Elect Director Cheryl W. Grise

1c Elect Director Daniel J. Heinrich

1d Elect Director Paul C. Hilal

1e Elect Director Edward J. Kelly, III

1f Elect Director Mary A. Laschinger

1g Elect Director Jeffrey G. Naylor

1h Elect Director Winnie Y. Park

1i Elect Director Diane E. Randolph

1j Elect Director Bertram L. Scott

1k Elect Director Stephanie P. Stahl

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify KPMG LLP as Auditors

4 Require Independent Board Chair

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	For	For
Against	For	For

Votes Available 4.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

Voted 4.00

Meeting for EAST JAPAN RAILWAY CO on 20 Jun 2024

1 Approve Allocation of Ir	ncome, with a Fina	l Dividend of JPY 85
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- 2.1 Elect Director Fukasawa, Yuji
- 2.2 Elect Director Kise, Yoichi
- 2.3 Elect Director Ise, Katsumi
- 2.4 Elect Director Watari, Chiharu
- 2.5 Elect Director Ito, Atsuko
- 2.6 Elect Director Nakagawa, Harumi
- 2.7 Elect Director Uchida, Hideji
- 2.8 Elect Director Kawamoto, Hiroko
- 2.9 Elect Director Iwamoto, Toshio
- 2.10 Elect Director Noda, Yumiko
- 2.11 Elect Director Ohashi, Hiroshi
 - 3 Elect Director and Audit Committee Member Amaya, Tomoko
 - 1 Approve Allocation of Income, with a Final Dividend of JPY 85
- 2.1 Elect Director Fukasawa, Yuji
- 2.2 Elect Director Kise, Yoichi
- 2.3 Elect Director Ise, Katsumi
- 2.4 Elect Director Watari, Chiharu
- 2.5 Elect Director Ito, Atsuko
- 2.6 Elect Director Nakagawa, Harumi
- 2.7 Elect Director Uchida, Hideji
- 2.8 Elect Director Kawamoto, Hiroko
- 2.9 Elect Director Iwamoto, Toshio
- 2.10 Elect Director Noda, Yumiko
- 2.11 Elect Director Ohashi, Hiroshi
 - 3 Elect Director and Audit Committee Member Amaya, Tomoko

Management	ISS SRI	
recommandation _	recommandation _	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For

Votes Available 3,600.00 3,600.00

Voted

Meeting for HAPVIDA PARTICIPACOES E INVE on 20 Jun 2024

1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023

MDP - TOBAM Anti-Benchmark All World Equity Fund

1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023

Votes Available 800.00 Voted 800.00

Management recommandation

For

For

ISS SRI recommandation For

For

TOBAM Vote For

For

MDP - TOBAM Anti-Benchmark All World Equity Fund

Meeting for IVANHOE MINES LTD-CL A on 20 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Fix Number of Directors at Eleven	For	For	For
2A Elect Director Robert M. Friedland	For	For	For
2B Elect Director Weibao (Webber) Hao	For	Withhold	Withhold
2C Elect Director Tadeu Carneiro	For	For	For
2D Elect Director Jinghe Chen	For	For	For
2E Elect Director William Hayden	For	For	For
2F Elect Director Martie Janse van Rensburg	For	For	For
2G Elect Director Manfu Ma	For	For	For
2H Elect Director Peter G. Meredith	For	For	For
21 Elect Director Phumzile Mlambo-Ngcuka	For	For	For
2J Elect Director Kgalema P. Motlanthe	For	For	For
2K Elect Director Delphine Traore	For	Withhold	Withhold
3 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Votes Available	Voted		

30.00

30.00

For

Against

Against

For For

Against

For

Against

ISS SRI

recommandation

For

Against

Against

For

For

Against

For

Against

Management recommandation

For

For

For

For

For

For

For

For

- 1 Accept Financial Statements and Statutory Reports
- 2Ai Elect Director Ye Guofu
- 2Aii Elect Director Wang Yongping
- 2B Approve Remuneration of Directors
- 3 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration
- 4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 4B Authorize Repurchase of Issued Share Capital
- 4C Authorize Reissuance of Repurchased Shares

Votes Available Voted 164,800.00 164,800.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for NITORI CO LTD on 20 Jun 2024

1.1 Elect Director Nitori, Akio
1.2 Elect Director Shirai, Toshiyuki
1.3 Elect Director Sudo, Fumihiro
1.4 Elect Director Takeda, Masanori
1.5 Elect Director Abiko, Hiromi
1.6 Elect Director Okano, Takaaki
1.7 Elect Director Miyauchi, Yoshihiko
1.8 Elect Director Yoshizawa, Naoko
2.1 Elect Director and Audit Committee Member Kubo, Takao

2.2 Elect Director and Audit Committee Member Izawa, Yoshiyuki2.3 Elect Director and Audit Committee Member Ando, Hisayoshi

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available

4,400.00

4,400.00

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
Voted		

Meeting for ONO PHARMACEUTICAL CO LTD on 20 Jun 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 40
- 2.1 Elect Director Sagara, Gyo
- 2.2 Elect Director Takino, Toichi
- 2.3 Elect Director Tsujinaka, Toshihiro
- 2.4 Elect Director Nomura, Masao
- 2.5 Elect Director Okuno, Akiko
- 2.6 Elect Director Nagae, Shusaku
- 3.1 Appoint Statutory Auditor Idemitsu, Kiyoaki
- 3.2 Appoint Statutory Auditor Hishiyama, Yasuo

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For

Votes Available 18,400.00 Voted 18,400.00

Meeting for UNILEVER INDONESIA TBK PT on 20 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Annual Report, Financial Statements, and Statutory Reports	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4a Reelect Commissioners	For	Against	Against
4a.1 Reelect Sanjiv Mehta as President Commissioner	For	For	For
4a.2 Reelect Alexander Rusli as Independent Commissioner	For	For	For
4a.3 Reelect Alissa Wahid as Independent Commissioner	For	For	For
4a.4 Reelect Debora Herawati Sadrach as Independent Commissioner	For	For	For
4a.5 Reelect Fauzi Ichsan as Independent Commissioner	For	For	For
4.a6 Reelect Ignasius Jonan as Independent Commissioner	For	For	For
4b Approve Changes in the Board of Directors	For	For	For
4b.1 Elect Benjie Yap as President Director	For	For	For
4b.2 Elect Ainul Yaqin as Director	For	For	For
4b.3 Elect Amaryllis Esti Wijono as Director	For	For	For
4b.4 Elect Enny Hartati as Director	For	For	For
4b.5 Elect Hernie Raharja as Director	For	For	For
4b.6 Elect Nurdiana Darus as Director	For	For	For
4b.7 Elect Vivek Agarwal as Director	For	For	For
4b.8 Elect Willy Saelan as Director	For	For	For
4c Approve Remuneration of Directors and Commissioners	For	For	For
1 Approve Annual Report, Financial Statements, and Statutory Reports	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4a Reelect Commissioners	For	Against	Against
4a.1 Reelect Sanjiv Mehta as President Commissioner	For	For	For
4a.2 Reelect Alexander Rusli as Independent Commissioner	For	For	For
4a.3 Reelect Alissa Wahid as Independent Commissioner	For	For	For
4a.4 Reelect Debora Herawati Sadrach as Independent Commissioner	For	For	For
4a.5 Reelect Fauzi Ichsan as Independent Commissioner	For	For	For
4.a6 Reelect Ignasius Jonan as Independent Commissioner	For	For	For
4b Approve Changes in the Board of Directors	For	For	For
4b.1 Elect Benjie Yap as President Director	For	For	For
4b.2 Elect Ainul Yaqin as Director	For	For	For
4b.3 Elect Amaryllis Esti Wijono as Director	For	For	For
4b.4 Elect Enny Hartati as Director	For	For	For
4b.5 Elect Hernie Raharja as Director	For	For	For

Meeting for UN	ILEVER INDONESIA	A TBK PT oi	า 20 Jun 2024
-			

4b.6 Elect Nurdiana Darus as Director

4b.7 Elect Vivek Agarwal as Director

4b.8 Elect Willy Saelan as Director

4c Approve Remuneration of Directors and Commissioners

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
Voted		

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 7,003,100.00

7,003,100.00

Meeting for SOFTBANK CORP on 20 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Amend Articles to Update Authorized Capital in Connection with Stock Split	For	For	For
2.1 Elect Director Imai, Yasuyuki	For	For	For
2.2 Elect Director Miyakawa, Junichi	For	For	For
2.3 Elect Director Shimba, Jun	For	For	For
2.4 Elect Director Fujihara, Kazuhiko	For	For	For
2.5 Elect Director Son, Masayoshi	For	For	For
2.6 Elect Director Horiba, Atsushi	For	For	For
2.7 Elect Director Kamigama, Takehiro	For	For	For
2.8 Elect Director Oki, Kazuaki	For	For	For
2.9 Elect Director Koshi, Naomi	For	For	For
2.10 Elect Director Sakamoto, Maki	For	For	For
2.11 Elect Director Sasaki, Hiroko	For	For	For
3 Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	For	For	For

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available

53,900.00

Voted

53,900.00

Meeting for	TAISEI	CORP	on 20	Jun	2024
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- 1 Approve Allocation of Income, with a Final Dividend of JPY 65
- 2 Amend Articles to Amend Business Lines
- 3.1 Elect Director Tanaka, Shigeyoshi
- 3.2 Elect Director Aikawa, Yoshiro
- 3.3 Elect Director Okada, Masahiko
- 3.4 Elect Director Shirakawa, Kenji
- 3.5 Elect Director Kasahara, Junichi
- 3.6 Elect Director Yamaura, Mayuki
- 3.7 Elect Director Yoshino, Yuichiro
- 3.8 Elect Director Nishimura, Atsuko
- 3.9 Elect Director Otsuka, Norio
- 3.10 Elect Director Kokubu, Fumiya
- 3.11 Elect Director Kamijo, Tsutomu
- 3.12 Elect Director Koide, Hiroko
- 4.1 Appoint Statutory Auditor Sato, Yasuhiro
- 4.2 Appoint Statutory Auditor Ohara, Keiko
- 4.3 Appoint Statutory Auditor Miyauchi, Kazuhiro

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	For	For
Voted		

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available 19,800.00 Voted 19,800.00

Meeting for CHINA OVERSEAS LAND & INVEST on 21 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Yan Jianguo as Director	For	Against	Against
3b Elect Zhao Wenhai as Director	For	Against	Against
3c Elect Chan Ka Keung, Ceajer as Director	For	For	For
3d Elect Chan Ching Har, Eliza as Director	For	Against	Against
4 Authorize Board to Fix Remuneration of Directors	For	For	For
5 Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Yan Jianguo as Director	For	Against	Against
3b Elect Zhao Wenhai as Director	For	Against	Against
3c Elect Chan Ka Keung, Ceajer as Director	For	For	For
3d Elect Chan Ching Har, Eliza as Director	For	Against	Against
4 Authorize Board to Fix Remuneration of Directors	For	For	For
5 Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against

MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available 500.00 Voted

500.00

Meeting for DISCO CORP on 21 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 231		For	For	For
2.1 Elect Director Sekiya, Kazuma		For	For	For
2.2 Elect Director Yoshinaga, Noboru		For	For	For
2.3 Elect Director Tamura, Takao		For	For	For
2.4 Elect Director Inasaki, Ichiro		For	For	For
2.5 Elect Director Tamura, Shinichi		For	For	For
2.6 Elect Director Yamaguchi, Yusei		For	For	For
2.7 Elect Director Tokimaru, Kazuyoshi		For	For	For
2.8 Elect Director Oki, Noriko		For	For	For
2.9 Elect Director Matsuo, Akiko		For	For	For
2.10 Elect Director Kobayashi, Etsuko		For	For	For
2.11 Elect Director Mogi, Miki		For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 231		For	For	For
2.1 Elect Director Sekiya, Kazuma		For	For	For
2.2 Elect Director Yoshinaga, Noboru		For	For	For
2.3 Elect Director Tamura, Takao		For	For	For
2.4 Elect Director Inasaki, Ichiro		For	For	For
2.5 Elect Director Tamura, Shinichi		For	For	For
2.6 Elect Director Yamaguchi, Yusei		For	For	For
2.7 Elect Director Tokimaru, Kazuyoshi		For	For	For
2.8 Elect Director Oki, Noriko		For	For	For
2.9 Elect Director Matsuo, Akiko		For	For	For
2.10 Elect Director Kobayashi, Etsuko		For	For	For
2.11 Elect Director Mogi, Miki		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Japan Equity Fund	1,500.00	1,500.00		

Meeting for FAR EASTONE TELECOMM CO LTD on 21 Jun 20	24	Management	ISS SRI	
		recommandation	recommandation	TOBAM Vote
1 Approve Financial Statements (Including Business Report)		For	For	For
2 Approve Plan on Profit Distribution		For	For	For
3 Approve Cash Distribution from Capital Reserve		For	For	For
4 Approve Amendments to Articles of Association		For	For	For
5 Approve Release of Restrictions of Competitive Activities of Directors		For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULA	TIVE VOTING			
6.1 Elect DOUGLAS HSU, a Representative of YUAN DING INVESTMENT CO., LTD. with S	HAREHOLDER NO.	For	Against	Against
6.2 Elect PETER HSU, a Representative of YUAN DING INVESTMENT CO., LTD. with SHAR	EHOLDER NO.	For	Against	Against
6.3 Elect JAN NILSSON, a Representative of YUAN DING INVESTMENT CO., LTD. with SH	IAREHOLDER NO.	For	Against	Against
6.4 Elect CHAMPION LEE, a Representative of YUAN DING CO., LTD. with SHAREHOLDE	R NO.0017366 as	For	Against	Against
6.5 Elect JEFF HSU, a Representative of YUAN DING CO., LTD. with SHAREHOLDER NO.	017366 as Non-	For	Against	Against
6.6 Elect JIANN-CHYUAN WANG, a Representative of U-MING MARINE TRANSPORT CO	RP. with	For	Against	Against
6.7 Elect BONNIE PENG, a Representative of ASIA INVESTMENT CORP. with SHAREHOLI	DER NO.0015088 as	For	Against	Against
6.8 Elect JYUO-MIN SHYU with SHAREHOLDER NO.F102333XXX as Independent Director	or	For	For	For
6.9 Elect TA-SUNG LEE with SHAREHOLDER NO.F120669XXX as Independent Director		For	For	For
6.10 Elect TAIN-JY CHEN with SHAREHOLDER NO.F100078XXX as Independent Director		For	For	For
6.11 Elect CHUNG HUEY HUANG with SHAREHOLDER NO.A221915XXX as Independent I	Director	For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	2,739,000.00	2,739,000.00		

Meeting for INNOVENT BIOLOGICS INC on 21 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2.1 Elect Qian Zhang as Director	For	For	For
2.2 Elect Shun Lu as Director	For	For	For
2.3 Elect Kaixian Chen as Director	For	For	For
2.4 Elect Joyce I-Yin Hsu as Director	For	For	For
2.5 Elect Shuyun Chen as Director	For	For	For
3 Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
8 Adopt Fifteenth Amended and Restated Memorandum and Articles of Association	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 691,500.00

Voted 691,500.00

Meeting for KAWASAKI KISEN KAISHA LTD on 21 Jun 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 150
- 2.1 Elect Director Myochin, Yukikazu
- 2.2 Elect Director Harigai, Kazuhiko
- 2.3 Elect Director Yamaga, Noriaki
- 2.4 Elect Director Yamada, Keiji
- 2.5 Elect Director Uchida, Ryuhei
- 2.6 Elect Director Kotaka, Koji
- 2.7 Elect Director Maki, Hiroyuki
- 2.8 Elect Director Masai, Takako
- 3 Appoint Statutory Auditor Kubo, Shinsuke
- 4 Appoint Alternate Statutory Auditor Kumakura, Akiko
- 1 Approve Allocation of Income, with a Final Dividend of JPY 150
- 2.1 Elect Director Myochin, Yukikazu
- 2.2 Elect Director Harigai, Kazuhiko
- 2.3 Elect Director Yamaga, Noriaki
- 2.4 Elect Director Yamada, Keiji
- 2.5 Elect Director Uchida, Ryuhei
- 2.6 Elect Director Kotaka, Koji
- 2.7 Elect Director Maki, Hiroyuki
- 2.8 Elect Director Masai, Takako
 - 3 Appoint Statutory Auditor Kubo, Shinsuke
 - 4 Appoint Alternate Statutory Auditor Kumakura, Akiko

Management	ISS SRI	TODAM Vata
recommandation –	recommandation -	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For

1,300.00

Votes Available

Voted 1,300.00

Meeting for KINTETSU CORP on 21 Jun 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 50
- 2.1 Elect Director Tsuji, Takashi
- 2.2 Elect Director Wakai, Takashi
- 2.3 Elect Director Kobayashi, Tetsuya
- 2.4 Elect Director Hara, Shiro
- 2.5 Elect Director Hayashi, Nobu
- 2.6 Elect Director Matsumoto, Akihiko
- 2.7 Elect Director Kasamatsu, Hiroyuki
- 2.8 Elect Director Yanagi, Masanori
- 2.9 Elect Director Katayama, Toshiko
- 2.10 Elect Director Nagaoka, Takashi
- 2.11 Elect Director Mikasa, Yuji
- 2.12 Elect Director Ueda, Naoyoshi
- 3.1 Appoint Statutory Auditor Tada, Hitoshi
- 3.2 Appoint Statutory Auditor Maeda, Masahiro
- 3.3 Appoint Statutory Auditor Suzuki, Kazumi
- 3.4 Appoint Statutory Auditor Inoue, Michiko
- 3.5 Appoint Statutory Auditor Nakamura, Tetsuo

Management	ISS SRI	TODANA)/
recommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For

Votes Available Voted 1,900.00 1,900.00

Meeting for SHANGHAI UNITED IMAGING HE-A on 21 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve Remuneration of Supervisors	For	For	For
8 Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	For
9 Approve Draft and Summary of Performance Shares Incentive Plan	For	For	For
10 Approve Methods to Assess the Performance of Plan Participants	For	For	For
11 Approve Authorization of the Board to Handle All Related Matters	For	For	For
12 Approve Authorization of the Board to Handle All Related Matters	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 70,596.00 70,596.00

Voted

Meeting for TAIWAN MOBILE CO LTD on 21 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Business Report and Financial Statements	For	For	For
2 Approve Plan on Profit Distribution	For	For	For
3 Approve Cash Return from Capital Surplus	For	For	For
4 Approve Amendments to Articles of Association	For	For	For
ELECT NON-INDEPENDENT DIRECTOR AND INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING			
5.1 Elect Frank Lin, a Representative of Ting An Development Co., Ltd. with SHAREHOLDER NO.314068 as	For	For	For
5.2 Elect Casey Lai with SHAREHOLDER NO.R121069XXX as Independent Director	For	For	For
6 Approve Release of Restrictions of Competitive Activities of Director Hsueh Jen Sung	For	For	For
7 Approve Release of Restrictions of Competitive Activities of Director Frank Lin	For	For	For
8 Approve Release of Restrictions of Competitive Activities of Director Casey Lai	For	For	For

Votes Available ina Markets 2,492,000.00

Voted 2,492,000.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for INNOVENT BIOLOGICS INC on 21 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Approve Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan		For	Against	Against
1.2 Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares	to De-Chao Michael	For	Against	Against
2.1 Approve Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan		For	Against	Against
2.2 Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares	to Ronald Hao Xi Ede	For	Against	Against
3.1 Approve Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan		For	Against	Against
3.2 Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares	s to Joyce I-Yin Hsu	For	Against	Against
4.1 Approve Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Pl	an	For	Against	Against
4.2 Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares	to Charles Leland	For	Against	Against
5.1 Approve Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan		For	Against	Against
5.2 Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares	to Kaixian Chen Under	For	Against	Against
6.1 Approve Grant of Restricted Shares to Gary Zieziula Under the 2020 RS Plan		For	Against	Against
6.2 Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares	to Gary Zieziula Under	For	Against	Against
7.1 Approve Grant of Restricted Shares to Shuyun Chen Under the 2020 RS Plan		For	Against	Against
7.2 Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares	to Shuyun Chen Under	For	Against	Against
8.1 Adopt 2024 Share Scheme, Scheme Mandate Limit and Related Transactions		For	Against	Against
8.2 Adopt Service Provider Sublimit		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	691,500.00	691,500.00		

Meeting for FIBRA UNO ADMINISTRACION SA on 21 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote	
Meeting for Holders of REITs - ISIN MXCFFU000001				
1 Extend Resolutions Approved at Holders Meeting on Oct. 9, 2023 for Trustee to Carry out Acts to Segregate	For	Against	Against	
2 Authorize Administrator to Instruct Trustee to Carry out Acts, Negotiations and Execute all Documents to	For	Against	Against	
3 Appoint Legal Representatives	For	For	For	
4 Approve Minutes of Meeting	For	For	For	
Meeting for Holders of REITs - ISIN MXCFFU000001				
1 Extend Resolutions Approved at Holders Meeting on Oct. 9, 2023 for Trustee to Carry out Acts to Segregate	For	Against	Against	
2 Authorize Administrator to Instruct Trustee to Carry out Acts, Negotiations and Execute all Documents to	For	Against	Against	
3 Appoint Legal Representatives	For	For	For	
4 Approve Minutes of Meeting	For	For	For	
Votes Available	Voted			
MDP - TOBAM Anti-Benchmark All World Equity Fund 200.00	200.00			

Meeting for EMPERADOR INC on 24 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
3 Approve Minutes of the Annual Meeting of Stockholders		For	For	For
5 Appoint Independent Auditors		For	For	For
6 Ratify Acts of the Board of Directors, Board Committees and Officers		For	For	For
Elect 7 Directors by Cumulative Voting				
7.1 Elect Andrew L. Tan as Director		For	Against	Against
7.2 Elect Winston S. Co as Director		For	For	For
7.3 Elect Kendrick Andrew L. Tan as Director		For	Against	Against
7.4 Elect Kevin Andrew L. Tan as Director		For	Against	Against
7.5 Elect Enrique M. Soriano III as Director		For	Against	Against
7.6 Elect Jesli A. Lapus as Director		For	For	For
7.7 Elect Ho Poh Wah (Jason Ho) as Director		For	For	For
3 Approve Minutes of the Annual Meeting of Stockholders		For	For	For
5 Appoint Independent Auditors		For	For	For
6 Ratify Acts of the Board of Directors, Board Committees and Officers		For	For	For
Elect 7 Directors by Cumulative Voting				
7.1 Elect Andrew L. Tan as Director		For	Against	Against
7.2 Elect Winston S. Co as Director		For	For	For
7.3 Elect Kendrick Andrew L. Tan as Director		For	Against	Against
7.4 Elect Kevin Andrew L. Tan as Director		For	Against	Against
7.5 Elect Enrique M. Soriano III as Director		For	Against	Against
7.6 Elect Jesli A. Lapus as Director		For	For	For
7.7 Elect Ho Poh Wah (Jason Ho) as Director		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	2,368,200.00	2,368,200.00		

Meeting for DAITO TRUST CONSTRUCT CO LTD on 25 Jun 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 288
- 2 Amend Articles to Amend Business Lines
- 3.1 Elect Director Takeuchi, Kei
- 3.2 Elect Director Mori, Yoshihiro
- 3.3 Elect Director Tate, Masafumi
- 3.4 Elect Director Okamoto, Tsukasa
- 3.5 Elect Director Amano, Yutaka
- 3.6 Elect Director Tanaka, Yoshimasa
- 3.7 Elect Director Iritani, Atsushi
- 3.8 Elect Director Ouchi, Chieko
- 3.9 Elect Director Owada, Junko

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For

Votes Available 5,800.00 Voted 5,800.00

Meeting for	KAJIMA CORP	on 25 Jun	2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 55
- 2.1 Elect Director Oshimi, Yoshikazu
- 2.2 Elect Director Amano, Hiromasa
- 2.3 Elect Director Koshijima, Keisuke
- 2.4 Elect Director Kazama, Masaru
- 2.5 Elect Director Ishikawa, Hiroshi
- 2.6 Elect Director Katsumi, Takeshi
- 2.7 Elect Director Kumano, Takashi
- 2.8 Elect Director Saito, Kiyomi
- 2.9 Elect Director Suzuki, Yoichi
- 2.10 Elect Director Saito, Tamotsu
- 2.11 Elect Director lijima, Masami
- 2.12 Elect Director Terawaki, Kazumine
- 3.1 Appoint Statutory Auditor Kobayashi, Toshiaki
- 3.2 Appoint Statutory Auditor Nakamori, Makiko

recommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For

ISS SRI

Votes Available 15,600.00

Voted 15,600.00

Management

MDP - TOBAM Anti-Benchmark World Equity Fund

TOBAM Vote

For

Against

For

Against

Against

Against

For

For

For

Against

For

ISS SRI

recommandation

For

Against

For

Against

Against

Against

For

For

For

Against

For

Management recommandation

For

Meeting for MITSUI OSK LINES LTD on 25 Jun 2024

1 Approve Allocation of Income, with a	a Final Dividend of JPY 110
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- 2.1 Elect Director Ikeda, Junichiro
- 2.2 Elect Director Hashimoto, Takeshi
- 2.3 Elect Director Tanaka, Toshiaki
- 2.4 Elect Director Moro, Junko
- 2.5 Elect Director Hamazaki, Kazuya
- 2.6 Elect Director Katsu, Etsuko
- 2.7 Elect Director Onishi, Masaru
- 2.8 Elect Director Toyonaga, Atsushi
- 2.9 Elect Director Yamaguchi, Yumi
 - 3 Appoint Alternate Statutory Auditor Sugiyama, Hiroshi

Votes Available	Voted
16,900.00	16,900.00

Meeting for	MAKITA	CORP on	26 Jun	2024
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- 1 Approve Allocation of Income, with a Final Dividend of JPY 47
- 2.1 Elect Director Goto, Munetoshi
- 2.2 Elect Director Kaneko, Tetsuhisa
- 2.3 Elect Director Tsuchiya, Takashi
- 2.4 Elect Director Yoshida, Masaki
- 2.5 Elect Director Omote, Takashi
- 2.6 Elect Director Otsu, Yukihiro
- 2.7 Elect Director Inuzuka, Yoshihisa
- 2.8 Elect Director Kawase, Hideyuki
- 2.9 Elect Director Sugino, Masahiro
- 2.10 Elect Director Iwase, Takahiro
 - 3 Approve Annual Bonus

Manageme	ent ISS SF	रा
recommanda	ation recomman	dation TOBAM Vote
For	For	For
For	For	For
For	Again	nst Against
For	For	For
For	For	For
For	For	For

Votes Available 8,000.00 Voted 8,000.00

2.8 Elect Director Sakuraba, Eietsu2.9 Elect Director Ogasawara, Yuka2.10 Elect Director Yamaguchi, Keiko

3 Appoint Statutory Auditor Nishikawa, Kyo

Meeting for NISSIN FOOD PRODUCTS CO LTD on 26 Jun 2024

-
1 Approve Allocation of Income, with a Final Dividend of JPY 40
2.1 Elect Director Ando, Koki
2.2 Elect Director Ando, Noritaka
2.3 Elect Director Yokoyama, Yukio
2.4 Elect Director Kobayashi, Ken
2.5 Elect Director Okafuji, Masahiro
2.6 Elect Director Mizuno, Masato
2.7 Elect Director Nakagawa, Yukiko
2.8 Elect Director Sakuraba, Eietsu
2.9 Elect Director Ogasawara, Yuka
2.10 Elect Director Yamaguchi, Keiko
3 Appoint Statutory Auditor Nishikawa, Kyo
1 Approve Allocation of Income, with a Final Dividend of JPY 40
2.1 Elect Director Ando, Koki
2.2 Elect Director Ando, Noritaka
2.3 Elect Director Yokoyama, Yukio
2.4 Elect Director Kobayashi, Ken
2.5 Elect Director Okafuji, Masahiro
2.6 Elect Director Mizuno, Masato
2.7 Elect Director Nakagawa, Yukiko

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
Voted		

Votes Available 64,700.00

64,700.00

MDP - TOBAM Anti-Benchmark World Equity Fund

TOBAM Vote

For

ISS SRI

recommandation

For

Meeting for	NVIDIA	CORP	on	26	Jun	202	24

Ί	a l	Elect	Director	Robe	ert K.	Burgess

1b Elect Director Tench Coxe

1c Elect Director John O. Dabiri

1d Elect Director Persis S. Drell

1e Elect Director Jen-Hsun Huang

1f Elect Director Dawn Hudson

1g Elect Director Harvey C. Jones

1h Elect Director Melissa B. Lora

1i Elect Director Stephen C. Neal

1j Elect Director A. Brooke Seawell

1k Elect Director Aarti Shah

11 Elect Director Mark A. Stevens

2 Advisory Vote to Ratify Named Executive Officers' Compensation

MDP - TOBAM Anti-Benchmark All World Equity Fund

3 Ratify PricewaterhouseCoopers LLP as Auditors

4 Adopt Simple Majority Vote

	For
	For
	None
ailable	Voted

Voted	
1.00	

Management recommandation

For

None	
Voted	Votes Available
1.00	1.00

Meeting for RESONA HOLDINGS INC on 26 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Amend Articles to Make Technical Changes	For	For	For
2.1 Elect Director Minami, Masahiro	For	Against	Against
2.2 Elect Director Ishida, Shigeki	For	For	For
2.3 Elect Director Noguchi, Mikio	For	For	For
2.4 Elect Director Oikawa, Hisahiko	For	For	For
2.5 Elect Director Baba, Chiharu	For	For	For
2.6 Elect Director Iwata, Kimie	For	For	For
2.7 Elect Director Egami, Setsuko	For	For	For
2.8 Elect Director Ike, Fumihiko	For	For	For
2.9 Elect Director Nohara, Sawako	For	For	For
2.10 Elect Director Yamauchi, Masaki	For	For	For
2.11 Elect Director Tanaka, Katsuyuki	For	For	For
2.12 Elect Director Yasuda, Ryuji	For	For	For
1 Amend Articles to Make Technical Changes	For	For	For
2.1 Elect Director Minami, Masahiro	For	Against	Against
2.2 Elect Director Ishida, Shigeki	For	For	For
2.3 Elect Director Noguchi, Mikio	For	For	For
2.4 Elect Director Oikawa, Hisahiko	For	For	For
2.5 Elect Director Baba, Chiharu	For	For	For
2.6 Elect Director Iwata, Kimie	For	For	For
2.7 Elect Director Egami, Setsuko	For	For	For
2.8 Elect Director Ike, Fumihiko	For	For	For
2.9 Elect Director Nohara, Sawako	For	For	For
2.10 Elect Director Yamauchi, Masaki	For	For	For
2.11 Elect Director Tanaka, Katsuyuki	For	For	For
2.12 Elect Director Yasuda, Ryuji	For	For	For
1 Amend Articles to Make Technical Changes	For	For	For
2.1 Elect Director Minami, Masahiro	For	Against	Against
2.2 Elect Director Ishida, Shigeki	For	For	For
2.3 Elect Director Noguchi, Mikio	For	For	For
2.4 Elect Director Oikawa, Hisahiko	For	For	For
2.5 Elect Director Baba, Chiharu	For	For	For
2.6 Elect Director Iwata, Kimie	For	For	For
2.7 Elect Director Egami, Setsuko	For	For	For
2.8 Elect Director Ike, Fumihiko	For	For	For
2.9 Elect Director Nohara, Sawako	For	For	For

2.10 Elect Director Yamauchi, Masaki

2.11 Elect Director Tanaka, Katsuyuki

2.12 Elect Director Yasuda, Ryuji

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Voted		

/ Fund

Votes Available Voted 110,600.00 110,600.00

TOBAM Vote

Against

For

Against

Against

Against

For

For

For

ISS SRI

recommandation

Against

For

Against

Against

Against

For

For

For

Management recommandation

For

For

For

For

For

For

For

For

Meeting for SG HOLDINGS CO LTD on 26 Jun 2024

- 1.2 Elect Director Matsumoto, Hidekazu
- 1.3 Elect Director Motomura, Masahide
- 1.4 Elect Director Kawanago, Katsuhiro
- 1.5 Elect Director Sasamori, Kimiaki
- 1.6 Elect Director Takaoka, Mika
- 1.7 Elect Director Sagisaka, Osami
- 1.8 Elect Director Akiyama, Masato

Voted	Votes Available
35.100.00	35.100.00

3.4 Elect Director and Audit Committee Member Taishido, Atsuko

4 Elect Alternate Director and Audit Committee Member Shimma, Yuichiro

3.5 Elect Director and Audit Committee Member Nitto, Koji

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Meeting for T&D HOLDINGS INC on 26 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	For
2.1 Elect Director Uehara, Hirohisa	For	Against	Against
2.2 Elect Director Moriyama, Masahiko	For	For	For
2.3 Elect Director Nagai, Hotaka	For	Against	Against
2.4 Elect Director Futami, Yoko	For	Against	Against
2.5 Elect Director Watanabe, Kensaku	For	For	For
2.6 Elect Director Kato, Masazumi	For	Against	Against
2.7 Elect Director Fuma, Kenji	For	Against	Against
2.8 Elect Director Soejima, Naoki	For	Against	Against
2.9 Elect Director Kitahara, Mutsuro	For	Against	Against
3.1 Elect Director and Audit Committee Member Ikawa, Takashi	For	Against	Against
3.2 Elect Director and Audit Committee Member Tojo, Takashi	For	Against	Against
3.3 Elect Director and Audit Committee Member Yamada, Shinnosuke	For	For	For
3.4 Elect Director and Audit Committee Member Taishido, Atsuko	For	For	For
3.5 Elect Director and Audit Committee Member Nitto, Koji	For	Against	Against
4 Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	For
2.1 Elect Director Uehara, Hirohisa	For	Against	Against
2.2 Elect Director Moriyama, Masahiko	For	For	For
2.3 Elect Director Nagai, Hotaka	For	Against	Against
2.4 Elect Director Futami, Yoko	For	Against	Against
2.5 Elect Director Watanabe, Kensaku	For	For	For
2.6 Elect Director Kato, Masazumi	For	Against	Against
2.7 Elect Director Fuma, Kenji	For	Against	Against
2.8 Elect Director Soejima, Naoki	For	Against	Against
2.9 Elect Director Kitahara, Mutsuro	For	Against	Against
3.1 Elect Director and Audit Committee Member Ikawa, Takashi	For	Against	Against
3.2 Elect Director and Audit Committee Member Tojo, Takashi	For	Against	Against
3.3 Elect Director and Audit Committee Member Yamada, Shinnosuke	For	For	For

For

For

For

For

Against

For

For

Against

For

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for T&D HOLDINGS INC on 26 Jun 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

19,600.00

Voted 19,600.00

Meeting for UNITED THERAPEUTICS CORP on 26 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Christopher Causey	For	For	For
1b Elect Director Raymond Dwek	For	For	For
1c Elect Director Richard Giltner	For	For	For
1d Elect Director Ray Kurzweil	For	For	For
1e Elect Director Jan Malcolm	For	For	For
1f Elect Director Linda Maxwell	For	For	For
1g Elect Director Nilda Mesa	For	For	For
1h Elect Director Judy Olian	For	For	For
1i Elect Director Christopher Patusky	For	For	For
1j Elect Director Martine Rothblatt	For	For	For
1k Elect Director Louis Sullivan	For	For	For
1l Elect Director Tommy Thompson	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Christopher Causey	For	For	For
1b Elect Director Raymond Dwek	For	For	For
1c Elect Director Richard Giltner	For	For	For
1d Elect Director Ray Kurzweil	For	For	For
1e Elect Director Jan Malcolm	For	For	For
1f Elect Director Linda Maxwell	For	For	For
1g Elect Director Nilda Mesa	For	For	For
1h Elect Director Judy Olian	For	For	For
1i Elect Director Christopher Patusky	For	For	For
1j Elect Director Martine Rothblatt	For	For	For
1k Elect Director Louis Sullivan	For	For	For
1l Elect Director Tommy Thompson	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Christopher Causey	For	For	For
1b Elect Director Raymond Dwek	For	For	For
1c Elect Director Richard Giltner	For	For	For
1d Elect Director Ray Kurzweil	For	For	For
1e Elect Director Jan Malcolm	For	For	For
1f Elect Director Linda Maxwell	For	For	For

Meeting for UNITED THERAPEUTICS CORP on 26 Jun 2024

1g Elect Director Nilda Mesa	
1h Elect Director Judy Olian	
1i Elect Director Christopher Patusky	
1j Elect Director Martine Rothblatt	
1k Elect Director Louis Sullivan	
11 Elect Director Tommy Thompson	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	
3 Amend Omnibus Stock Plan	
4 Ratify Ernst & Young LLP as Auditors	
1a Elect Director Christopher Causey	
1b Elect Director Raymond Dwek	
1c Elect Director Richard Giltner	
1d Elect Director Ray Kurzweil	
1e Elect Director Jan Malcolm	
1f Elect Director Linda Maxwell	
1g Elect Director Nilda Mesa	
1h Elect Director Judy Olian	
1i Elect Director Christopher Patusky	
1j Elect Director Martine Rothblatt	
1k Elect Director Louis Sullivan	
1l Elect Director Tommy Thompson	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	
3 Amend Omnibus Stock Plan	
4 Ratify Ernst & Young LLP as Auditors	
	Votes Available
MDP - TOBAM Anti-Benchmark US Equity Fund	62,894.00

Management	ISS SRI	TOBAM Vote
ecommandation	recommandation	
For	For	For
Voted		

62,894.00

Meeting for JIANGSU EXPRESS CO LTD-H on 26 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Work Report of the Board	For	For	For
2 Approve Work Report of the Supervisory Committee	For	For	For
3 Approve Financial Statements and Audit Report	For	For	For
4 Approve Final Financial Report	For	For	For
5 Approve Financial Budget Report	For	For	For
6 Approve Final Dividend Distribution Proposal	For	For	For
7 Approve KPMG Huazhen LLP as Auditors and to Authorize Board to Fix Their Remuneration	For	For	For
8 Approve Issuance of Medium-Term Notes	For	For	For
9 Approve Issuance of Ultra-Short-Term Notes	For	For	For
10 Approve Renewal of Liability Insurance	For	For	For
11 Approve Remuneration Standards of Directors and Supervisors	For	For	For
12 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of	For	Against	Against
ELECT DIRECTORS VIA CUMULATIVE VOTING			
13.1 Elect Chen Yunjiang as Director and Sign an Appointment Letter with Him	For	Against	Against
13.2 Elect Wang Yingjian as Director and Sign an Appointment Letter with Him	For	Against	Against
13.3 Elect Zhou Hong as Director and Sign an Appointment Letter with Him	For	Against	Against
13.4 Elect Wang Feng as Director and Sign an Appointment Letter with Him	For	For	For
13.5 Elect Zhang Xinyu as Director and Sign an Appointment Letter with Him	For	Against	Against
13.6 Elect Wu Xinhua as Director and Sign an Appointment Letter with Him	For	Against	Against
13.7 Elect Zhou Wei as Director and Sign an Appointment Letter with Her	For	Against	Against
13.8 Elect Ma Chung Lai, Lawrence as Director, Sign an Appointment Letter with Him and Authorize Board to Fix ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	For	Against	Against
14.1 Elect Xu Guanghua as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His	For	For	For
14.2 Elect Ge Yang as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His	For	For	For
14.3 Elect Gu Zhaoyang as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His	For	Against	Against
14.4 Elect Tan Shijun as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His	For	Against	Against
14.5 Elect Sun Lijun as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His ELECT SUPERVISORS	For	Against	Against
15.1 Elect Yang Shiwei as Supervisor and Sign an Appointment Letter with Him	For	For	For
15.2 Elect Zhou Lili as Supervisor and Sign an Appointment Letter with Her	For	For	For
15.3 Elect Pan Ye as Supervisor and Sign an Appointment Letter with Him	For	For	For

Meeting for JIANGSU EXPRESS CO LTD-H on 26 Jun 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 936,000.00 Voted 936,000.00

Meeting for ITAU UNIBANCO HOLDING SA PREF on 26 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Agreement to Absorb Hipercard Banco Multiplo S.A.	For	For	
2 Ratify PricewaterhouseCoopers Auditores Independentes Ltda. as Independent Firm to Appraise Pro	posed For	For	
3 Approve Independent Firm's Appraisal	For	For	
4 Approve Absorption of Hipercard Banco Multiplo S.A.	For	For	
5 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
6 Amend Article 9	For	For	
7 Consolidate Bylaws	For	For	
Votes Availa	ble Voted		
MDP - TOBAM Maximum Diversification Emerging Markets 42,300	.00 0.00		

Meeting for BOC HONG KONG HOLDINGS LTD on 27 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Lin Jingzhen as Director	For	For	For
3b Elect Choi Koon Shum as Director	For	For	For
3c Elect Law Yee Kwan Quinn as Director	For	For	For
3d Elect Lip Sai Wo as Director	For	For	For
3e Elect Ma Si Hang Frederick as Director	For	For	For
4A Approve PricewaterhouseCoopers for Provision of Professional Service of the 2024 Interim Financial Report	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
6 Authorize Repurchase of Issued Share Capital	For	For	For
6 Authorize Repurchase of Issued Share Capital	For		
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Lin Jingzhen as Director	For	For	For
3b Elect Choi Koon Shum as Director	For	For	For
3c Elect Law Yee Kwan Quinn as Director	For	For	For
3d Elect Lip Sai Wo as Director	For	For	For
3e Elect Ma Si Hang Frederick as Director	For	For	For
4A Approve PricewaterhouseCoopers for Provision of Professional Service of the 2024 Interim Financial Report	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
6 Authorize Repurchase of Issued Share Capital	For	For	For
6 Authorize Repurchase of Issued Share Capital	For		
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Lin Jingzhen as Director	For	For	For
3b Elect Choi Koon Shum as Director	For	For	For
3c Elect Law Yee Kwan Quinn as Director	For	For	For
3d Elect Lip Sai Wo as Director	For	For	For
3e Elect Ma Si Hang Frederick as Director	For	For	For
4A Approve PricewaterhouseCoopers for Provision of Professional Service of the 2024 Interim Financial Report	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
6 Authorize Repurchase of Issued Share Capital	For	For	For
6 Authorize Repurchase of Issued Share Capital	For		

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for BOC HONG KONG HOLDINGS LTD on 27 Jun 2024

Management recommandation

Voted

ISS SRI recommandation

TOBAM Vote

Votes Available

65,500.00

65,500.00

MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for DELL TECHNOLOGIES -C on 27 Jun 2024

1.1 Elect L	اrector ا	Vlichael	S. Dell
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- 1.2 Elect Director David W. Dorman
- 1.3 Elect Director Egon Durban
- 1.4 Elect Director David Grain
- 1.5 Elect Director William D. Green
- 1.6 Elect Director Steven M. Mollenkopf
- 1.7 Elect Director Lynn Vojvodich Radakovich
- 1.8 Elect Director Ellen J. Kullman
- 2 Ratify PricewaterhouseCoopers LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Report on Charitable Contributions
- 5 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts
- 1.1 Elect Director Michael S. Dell
- 1.2 Elect Director David W. Dorman
- 1.3 Elect Director Egon Durban
- 1.4 Elect Director David Grain
- 1.5 Elect Director William D. Green
- 1.6 Elect Director Steven M. Mollenkopf
- 1.7 Elect Director Lynn Vojvodich Radakovich
- 1.8 Elect Director Ellen J. Kullman
- 2 Ratify PricewaterhouseCoopers LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Report on Charitable Contributions
- 5 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts
- 1.1 Elect Director Michael S. Dell
- 1.2 Elect Director David W. Dorman
- 1.3 Elect Director Egon Durban
- 1.4 Elect Director David Grain
- 1.5 Elect Director William D. Green
- 1.6 Elect Director Steven M. Mollenkopf
- 1.7 Elect Director Lynn Vojvodich Radakovich
- 1.8 Elect Director Ellen J. Kullman
 - 2 Ratify PricewaterhouseCoopers LLP as Auditors
 - 3 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 4 Report on Charitable Contributions
 - 5 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	Against	Against
Against	For	For
Against	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	Against	Against
Against	For	For
Against	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	Against	Against
Against	For	For
Against	For	For
, (941113)	1 01	1 01

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for DELL TECHNOLOGIES -C on 27 Jun 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available

2,164.00

Voted 2,164.00

MDP - TOBAM Anti-Benchmark Global Equity Fund

TOBAM Vote

For

Against

Against

Against

Against

For

For

For

For

For

ISS SRI

recommandation

For

Against

Against

Against

Against

For

For

For

For

For

Management recommandation

For

Meeting for MEIJI HOLDINGS CO LTD on 27 Jun 2024

1.1	Elect	Director	Kawam	ura,	Kazuo

- 1.2 Elect Director Kobayashi, Daikichiro
- 1.3 Elect Director Matsuda, Katsunari
- 1.4 Elect Director Furuta, Jun
- 1.5 Elect Director Hishinuma, Jun
- 1.6 Elect Director Matsumura, Mariko
- 1.7 Elect Director Kawata, Masaya
- 1.8 Elect Director Kuboyama, Michiko
- 1.9 Elect Director Peter D. Pedersen
 - 2 Appoint Alternate Statutory Auditor Komatsu, Masakazu

Voted	Votes Available
31,200.00	31,200.00

Meeting for MITSUBISHI UFJ FINANCIAL GRO on 27 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 20.5	For	For	For
2.1 Elect Director Fujii, Mariko	For	For	For
2.2 Elect Director Honda, Keiko	For	For	For
2.3 Elect Director Kato, Kaoru	For	For	For
2.4 Elect Director Kuwabara, Satoko	For	For	For
2.5 Elect Director Nomoto, Hirofumi	For	Against	Against
2.6 Elect Director Mari Elka Pangestu	For	For	For
2.7 Elect Director Shimizu, Hiroshi	For	Against	Against
2.8 Elect Director David Sneider	For	For	For
2.9 Elect Director Tsuji, Koichi	For	For	For
2.10 Elect Director Miyanaga, Kenichi	For	Against	Against
2.11 Elect Director Shinke, Ryoichi	For	Against	Against
2.12 Elect Director Mike, Kanetsugu	For	Against	Against
2.13 Elect Director Kamezawa, Hironori	For	Against	Against
2.14 Elect Director Nagashima, Iwao	For	Against	Against
2.15 Elect Director Hanzawa, Junichi	For	Against	Against
2.16 Elect Director Kobayashi, Makoto	For	Against	Against
3 Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and	Against	For	For

MDP - TOBAM Anti-Benchmark Japan Equity Fund

4 Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans

Votes Available Voted 67,100.00 67,100.00

Against

For

For

Meeting for OSAKA GAS CO LTD on 27 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	For
2 Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with	n Audit For	For	For
3 Amend Articles to Authorize Board to Determine Income Allocation	For	For	For
4.1 Elect Director Honjo, Takehiro	For	Against	Against
4.2 Elect Director Fujiwara, Masataka	For	For	For
4.3 Elect Director Tasaka, Takayuki	For	Against	Against
4.4 Elect Director Takemori, Keiji	For	Against	Against
4.5 Elect Director Sakanashi, Ko	For	Against	Against
4.6 Elect Director Imai, Toshiyuki	For	Against	Against
4.7 Elect Director Murao, Kazutoshi	For	For	For
4.8 Elect Director Kijima, Tatsuo	For	For	For
4.9 Elect Director Sato, Yumiko	For	For	For
4.10 Elect Director Niizeki, Mikiyo	For	For	For
5.1 Elect Director and Audit Committee Member Takeguchi, Fumitoshi	For	Against	Against
5.2 Elect Director and Audit Committee Member Hazama, Ichiro	For	Against	Against
5.3 Elect Director and Audit Committee Member Nashioka, Eriko	For	For	For
5.4 Elect Director and Audit Committee Member Minami, Chieko	For	For	For
5.5 Elect Director and Audit Committee Member Kozai, Eimei	For	For	For
6 Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	For
7 Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	For
8 Approve Restricted Stock Plan	For	For	For
Votes	Available Voted		

7,800.00

7,800.00

Meeting for KROGER CO on 27 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Nora A. Aufreiter	For	For	For
1b Elect Director Kevin M. Brown	For	For	For
1c Elect Director Elaine L. Chao	For	For	For
1d Elect Director Anne Gates	For	For	For
1e Elect Director Karen M. Hoguet	For	For	For
1f Elect Director W. Rodney McMullen	For	For	For
1g Elect Director Clyde R. Moore	For	For	For
1h Elect Director Ronald L. Sargent	For	For	For
1i Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	For
1j Elect Director Mark S. Sutton	For	For	For
1k Elect Director Ashok Vemuri	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	For	For
5 Report on Charitable Contributions	Against	For	For
6 Establish a Company Compensation Policy of Paying a Living Wage	Against	For	For
7 Report on "Just Transition"	Against	For	For
1a Elect Director Nora A. Aufreiter	For	For	For
1b Elect Director Kevin M. Brown	For	For	For
1c Elect Director Elaine L. Chao	For	For	For
1d Elect Director Anne Gates	For	For	For
1e Elect Director Karen M. Hoguet	For	For	For
1f Elect Director W. Rodney McMullen	For	For	For
1g Elect Director Clyde R. Moore	For	For	For
1h Elect Director Ronald L. Sargent	For	For	For
1i Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	For
1j Elect Director Mark S. Sutton	For	For	For
1k Elect Director Ashok Vemuri	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	For	For
5 Report on Charitable Contributions	Against	For	For
6 Establish a Company Compensation Policy of Paying a Living Wage	Against	For	For
7 Report on "Just Transition"	Against	For	For
1a Elect Director Nora A. Aufreiter	For	For	For
1b Elect Director Kevin M. Brown	For	For	For

Meeting for KROGER CO on 27 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1c Elect Director Elaine L. Chao	For	For	For
1d Elect Director Anne Gates	For	For	For
1e Elect Director Karen M. Hoguet	For	For	For
1f Elect Director W. Rodney McMullen	For	For	For
1g Elect Director Clyde R. Moore	For	For	For
1h Elect Director Ronald L. Sargent	For	For	For
1i Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	For
1j Elect Director Mark S. Sutton	For	For	For
1k Elect Director Ashok Vemuri	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	For	For
5 Report on Charitable Contributions	Against	For	For
6 Establish a Company Compensation Policy of Paying a Living Wage	Against	For	For
7 Report on "Just Transition"	Against	For	For
1a Elect Director Nora A. Aufreiter	For	For	For
1b Elect Director Kevin M. Brown	For	For	For
1c Elect Director Elaine L. Chao	For	For	For
1d Elect Director Anne Gates	For	For	For
1e Elect Director Karen M. Hoguet	For	For	For
1f Elect Director W. Rodney McMullen	For	For	For
1g Elect Director Clyde R. Moore	For	For	For
1h Elect Director Ronald L. Sargent	For	For	For
1i Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	For
1j Elect Director Mark S. Sutton	For	For	For
1k Elect Director Ashok Vemuri	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	For	For
5 Report on Charitable Contributions	Against	For	For
6 Establish a Company Compensation Policy of Paying a Living Wage	Against	For	For
7 Report on "Just Transition"	Against	For	For

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for KROGER CO on 27 Jun 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available 324,680.00

Voted 324,680.00

MDP - TOBAM Anti-Benchmark US Equity Fund

For

For

For

For

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

For

For

For

For

For

Management recommandation

For

For

For

For

For

For

For

For

Meeting for TOKYO GAS CO LTD on 27 Jun 2024

1.1	Elect	Director	Uchida,	Lakashi
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- 1.2 Elect Director Sasayama, Shinichi
- 1.3 Elect Director Higo, Takashi
- 1.4 Elect Director Indo, Mami
- 1.5 Elect Director Ono, Hiromichi
- 1.6 Elect Director Sekiguchi, Hiroyuki
- 1.7 Elect Director Tannowa, Tsutomu
- 1.8 Elect Director Yamamura, Masayuki
- 1.9 Elect Director Yoshitaka, Mari

	For
Votes Available	Voted
25,300.00	25,300.00

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Meeting for NINTENDO CO LTD on 27 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 131	For	For	For
2.1 Elect Director Furukawa, Shuntaro	For	For	For
2.2 Elect Director Miyamoto, Shigeru	For	Against	Against
2.3 Elect Director Takahashi, Shinya	For	Against	Against
2.4 Elect Director Shibata, Satoru	For	Against	Against
2.5 Elect Director Shiota, Ko	For	Against	Against
2.6 Elect Director Beppu, Yusuke	For	Against	Against
2.7 Elect Director Chris Meledandri	For	Against	Against
2.8 Elect Director Miyoko Demay	For	For	For
3.1 Elect Director and Audit Committee Member Yoshimura, Takuya	For	Against	Against
3.2 Elect Director and Audit Committee Member Umeyama, Katsuhiro	For	For	For
3.3 Elect Director and Audit Committee Member Shinkawa, Asa	For	For	For
3.4 Elect Director and Audit Committee Member Osawa, Eiko	For	For	For
3.5 Elect Director and Audit Committee Member Akashi, Keiko	For	For	For
4 Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for	For	For	For
Votes Available	Voted		

7,600.00

7,600.00

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Meeting for CHINA CONSTRUCTION BANK-H on 27 Jun 202	24	Management recommandation	ISS SRI recommandation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES				
1 Approve Report of the Board of Directors		For	For	For
2 Approve Report of the Board of Supervisors		For	For	For
3 Approve Final Financial Accounts		For	For	For
4 Approve Profit Distribution Plan		For	For	For
5 Approve Interim Profit Distribution Arrangements		For	For	For
6 Approve Fixed Assets Investment Budget		For	For	For
7 Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and		For	For	For
8 Elect Zhang Yi as Director		For	For	For
9 Elect Lin Zhijun as Director		For	For	For
10 Elect William Coen as Director		For	For	For
11 Elect Leung Kam Chung, Antony as Director		For	For	For
12 Approve Independent Directors Working System		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	1,748,000.00	1,748,000.00		

Meeting for ADVANTEST CORP on 28 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Director Douglas Lefever		For	For	For
1.2 Elect Director Tsukui, Koichi		For	For	For
1.3 Elect Director Yoshida, Yoshiaki		For	For	For
1.4 Elect Director Urabe, Toshimitsu		For	For	For
1.5 Elect Director Nicholas Benes		For	For	For
1.6 Elect Director Nishida, Naoto		For	For	For
2 Elect Director and Audit Committee Member Sumida, Sayaka		For	For	For
3 Elect Alternate Director and Audit Committee Member Nishida, Naoto		For	For	For
4 Approve Compensation Ceiling for Directors Who Are Not Audit Committee Member	ers	For	For	For
5 Approve Restricted Stock Plan		For	For	For
6 Approve Performance Share Plan		For	For	For
7 Approve Restricted Stock Plan		For	For	For
8 Approve Restricted Stock Plan		For	For	For
1.1 Elect Director Douglas Lefever		For	For	For
1.2 Elect Director Tsukui, Koichi		For	For	For
1.3 Elect Director Yoshida, Yoshiaki		For	For	For
1.4 Elect Director Urabe, Toshimitsu		For	For	For
1.5 Elect Director Nicholas Benes		For	For	For
1.6 Elect Director Nishida, Naoto		For	For	For
2 Elect Director and Audit Committee Member Sumida, Sayaka		For	For	For
3 Elect Alternate Director and Audit Committee Member Nishida, Naoto		For	For	For
4 Approve Compensation Ceiling for Directors Who Are Not Audit Committee Member	ers	For	For	For
5 Approve Restricted Stock Plan		For	For	For
6 Approve Performance Share Plan		For	For	For
7 Approve Restricted Stock Plan		For	For	For
8 Approve Restricted Stock Plan		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Japan Equity Fund	8,600.00	8,600.00		

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for PICC PROPERTY & CASUALTY -H on 28 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Supervisory Committee	For	For	For
3 Approve Auditor's Report and Audited Financial Statements	For	For	For
4 Approve Profit Distribution Plan	For	For	For
5 Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and	For	For	For
6 Approve Capital Planning Outline	For	For	For
7 Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	For	For	For
Votes Available	Voted		

678,000.00

678,000.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

0.00

0.00

Meeting for SUPREME INDUSTRIES LTD on 28 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Accept Financial Statements and Statutory Reports	For	For	For
1b Accept Consolidated Financial Statements and Statutory Reports	For	For	For
2 Declare Final Dividend and Confirm Interim Dividend	For	For	For
3 Reelect B.L. Taparia as Director	For	Against	Against
4 Approve Continuation of Holding of Office of Rajeev M Pandia as Non-Executive Independent Director	For	For	For
5 Approve Remuneration of Cost Auditors	For	For	For
1a Accept Financial Statements and Statutory Reports	For	For	
1b Accept Consolidated Financial Statements and Statutory Reports	For	For	
2 Declare Final Dividend and Confirm Interim Dividend	For	For	
3 Reelect B.L. Taparia as Director	For	Against	
4 Approve Continuation of Holding of Office of Rajeev M Pandia as Non-Executive Independent Director	For	For	
5 Approve Remuneration of Cost Auditors	For	For	
Votes Available	Voted		

Meeting for IND & COMM BK OF CHINA-H on 28 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES				
1 Approve Audited Accounts		For	For	For
2 Approve Profit Distribution Plan		For	For	For
3 Approve Relevant Arrangement for Interim Profit Distribution Plan		For	For	For
4 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte To	uche Tohmatsu as	For	For	For
5 Approve Work Report of the Board of Directors		For	For	For
6 Approve Work Report of the Board of Supervisors		For	For	For
7 Elect Liao Lin as Director		For	Against	Against
8 Elect Liu Jun as Director		For	For	For
9 Elect Zhong Mantao as Director		For	Against	Against
AGM BALLOT FOR HOLDERS OF H SHARES				
1 Approve Audited Accounts		For	For	For
2 Approve Profit Distribution Plan		For	For	For
3 Approve Relevant Arrangement for Interim Profit Distribution Plan		For	For	For
4 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte To	uche Tohmatsu as	For	For	For
5 Approve Work Report of the Board of Directors		For	For	For
6 Approve Work Report of the Board of Supervisors		For	For	For
7 Elect Liao Lin as Director		For	Against	Against
8 Elect Liu Jun as Director		For	For	For
9 Elect Zhong Mantao as Director		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	1,000.00	1,000.00		

Meeting for BANK OF CHINA LTD-H on 28 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES				
1 Approve Work Report of the Board of Directors		For	For	For
2 Approve Work Report of Board of Supervisors		For	For	For
3 Approve Annual Financial Report		For	For	For
4 Approve Profit Distribution Plan		For	For	For
5 Approve Interim Profit Distribution Arrangement		For	For	For
6 Approve Fixed Asset Investment Budget		For	For	For
7 Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Au	uditors and Authorize	For	For	For
8 Elect Liu Jin as Director		For	For	For
9 Elect Lin Jingzhen as Director		For	Against	Against
10 Approve Remuneration Distribution Plan for External Supervisors		For	For	For
11 Approve Bond Issuance Plan		For	For	For
AGM BALLOT FOR HOLDERS OF H SHARES				
1 Approve Work Report of the Board of Directors		For	For	For
2 Approve Work Report of Board of Supervisors		For	For	For
3 Approve Annual Financial Report		For	For	For
4 Approve Profit Distribution Plan		For	For	For
5 Approve Interim Profit Distribution Arrangement		For	For	For
6 Approve Fixed Asset Investment Budget		For	For	For
7 Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Au	uditors and Authorize	For	For	For
8 Elect Liu Jin as Director		For	For	For
9 Elect Lin Jingzhen as Director		For	Against	Against
10 Approve Remuneration Distribution Plan for External Supervisors		For	For	For
11 Approve Bond Issuance Plan		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	1,000.00	1,000.00		

Meeting for POSTAL SAVINGS BANK OF CHI-H on 28 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES	. coommanada.on	. coommandanon	. 02, 1010
1 Approve Work Report of the Board of Directors	For	For	For
2 Approve Work Report of the Board of Supervisors	For	For	For
3 Approve Final Financial Accounts	For	For	For
4 Approve Profit Distribution Plan	For	For	For
5 Approve Relevant Arrangement for Interim Profit Distribution	For	For	For
6 Approve Budget Plan of Fixed Asset Investment	For	For	For
7 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as	For	For	For
8 Approve Transfer of the Beneficial Interest of the Trusts and the Beneficial Interest of the Asset Management	For	For	For
9 Amend Measures for Equity Management	For	For	For
10 Elect Liu Jianjun as Director	For	For	For
11 Elect Yao Hong as Director	For	Against	Against
12 Elect Liu Xin'an as Director	For	Against	Against
13 Elect Zhang Xuanbo as Director	For	Against	Against
14 Elect Hu Yuting as Director	For	Against	Against
15 Elect Ding Xiangming as Director	For	Against	Against
16 Elect Yu Mingxiong as Director	For	Against	Against
17 Elect Hong Xiaoyuan as Director	For	Against	Against
18 Approve Directors' Remuneration Settlement Plan	For	For	For
19 Approve Supervisors' Remuneration Settlement Plan	For	For	For
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Work Report of the Board of Directors	For	For	
2 Approve Work Report of the Board of Supervisors	For	For	
3 Approve Final Financial Accounts	For	For	
4 Approve Profit Distribution Plan	For	For	
5 Approve Relevant Arrangement for Interim Profit Distribution	For	For	
6 Approve Budget Plan of Fixed Asset Investment	For	For	
7 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as	For	For	
8 Approve Transfer of the Beneficial Interest of the Trusts and the Beneficial Interest of the Asset Management	For	For	
9 Amend Measures for Equity Management	For	For	
10 Elect Liu Jianjun as Director	For	For	
11 Elect Yao Hong as Director	For	Against	
12 Elect Liu Xin'an as Director	For	Against	
13 Elect Zhang Xuanbo as Director	For	Against	
14 Elect Hu Yuting as Director	For	Against	
15 Elect Ding Xiangming as Director	For	Against	

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for POSTAL SAVINGS BANK OF CHI-H on 28 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
16 Elect Yu Mingxiong as Director	For	Against	
17 Elect Hong Xiaoyuan as Director	For	Against	
18 Approve Directors' Remuneration Settlement Plan	For	For	
19 Approve Supervisors' Remuneration Settlement Plan	For	For	
Votes A	vailable Voted		

3,513,000.00

0.00

Meeting for HELLENIC TELECOMMUN ORGANIZA on 28 Jun 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Annual Meeting Agenda			
1 Approve Financial Statements, Statutory Reports and Income Allocation	For	For	For
2 Receive Audit Committee's Activity Report			
3 Approve Management of Company and Grant Discharge to Auditors	For	For	For
4 Ratify Auditors	For	For	For
5 Approve Remuneration of Directors and Members of Committees	For	For	For
6 Approve Remuneration of Executive Board Members	For	Against	Against
7 Advisory Vote on Remuneration Report	For	Against	Against
8 Approve Remuneration Policy	For	Against	Against
9 Approve Director/Officer Liability and Indemnification	For	For	For
10 Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	For	For	For
11.1 Elect Konstantinos Nebis as Director	For	Against	Against
11.2 Elect Charalampos Mazarakis as Director	For		For
11.3 Elect Dominique Yvette M. Leroy as Director	For		
11.4 Elect Kyra Elen Sibylle Orth as Director	For		
11.5 Elect Daniel Daub as Director	For		Against
11.6 Elect Elvira Gonzalez Sevilla as Director	For		
11.7 Elect Eelco Blok as Director	For		
11.8 Elect Konstantinos Gkravas as Director	For		
11.9 Elect Alexandros Athanassiou as Director	For		
Elect Christina Bousoulega as Director	For		
12 Approve Type, Term, Number of Members and Composition of the Audit Committee	None	For	
13 Receive Information on Related Party Transactions			
14 Receive Report of Independent Non-Executive Directors			
15 Various Announcements			
Annual Meeting Agenda			
1 Approve Financial Statements, Statutory Reports and Income Allocation	For	For	For
2 Receive Audit Committee's Activity Report			
3 Approve Management of Company and Grant Discharge to Auditors	For	For	For
4 Ratify Auditors	For	For	For
5 Approve Remuneration of Directors and Members of Committees	For	For	For
6 Approve Remuneration of Executive Board Members	For	Against	Against
7 Advisory Vote on Remuneration Report	For	Against	Against
8 Approve Remuneration Policy	For	Against	Against
9 Approve Director/Officer Liability and Indemnification	For	For	For
10 Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for HELLENIC TELECOMMUN ORGANIZA on 28 Jun 2024	Management	ISS SRI	
	recommandation	recommandation	TOBAM Vote
11.1 Elect Konstantinos Nebis as Director	For	Against	Against
11.2 Elect Charalampos Mazarakis as Director	For		For
11.3 Elect Dominique Yvette M. Leroy as Director	For		
11.4 Elect Kyra Elen Sibylle Orth as Director	For		
11.5 Elect Daniel Daub as Director	For		Against
11.6 Elect Elvira Gonzalez Sevilla as Director	For		
11.7 Elect Eelco Blok as Director	For		
11.8 Elect Konstantinos Gkravas as Director	For		
11.9 Elect Alexandros Athanassiou as Director	For		
Elect Christina Bousoulega as Director	For		
12 Approve Type, Term, Number of Members and Composition of the Audit Committee	None	For	
13 Receive Information on Related Party Transactions			
14 Receive Report of Independent Non-Executive Directors			
15 Various Announcements			

Votes Available

2,111,000.00

Voted

2,111,000.00

For

For

For

Against

For

ISS SRI

recommandation

For

For

For

Against

For

Management recommandation

For

For

For

For

For

Meeting for SONA BLW PRECISION FORGINGS on 28 Jun 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3 Reelect Vivek Vikram Singh as Director
- 4 Approve Continuation of Sunjay Kapur as Non-Executive Director and Chairman
- 5 Approve Remuneration of Cost Auditors

Voted	Votes Available
69 202 00	69 202 00

For

For

For

For

ISS SRI

recommandation

For

For

For

For

Management

recommandation

For

For

For

For

Meeting for 7	ZOMATO LTD (on 29 Jun	2024
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Postal Ballot

- 1 Approve Formulation, Adoption and Implementation of Zomato Employee Stock Option Plan 2024 for
- 2 Approve Formulation, Adoption and Implementation of Zomato Employee Stock Option Plan 2024 for Postal Ballot
 - 1 Approve Formulation, Adoption and Implementation of Zomato Employee Stock Option Plan 2024 for
 - 2 Approve Formulation, Adoption and Implementation of Zomato Employee Stock Option Plan 2024 for

Voted	Votes Available
93.00	93.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

For

For

For

For

For

For

For

ISS SRI

recommandation

For

Management recommandation

For

Meeting f	for PUNJAB	NATIONAL	BANK o	on 29 .	Jun 2	2024

- 2 Approve Dividend
- 3 Approve Material Related Party Transactions with PNB Gilts Ltd., PNB Housing Finance Ltd., and PNB Metlife
- 4 Approve Material Related Party Transactions for Loans and Advances with PNB Gilts Ltd. and PNB Housing
- 5 Approve Material Related Party Transactions for IBPC Transactions with Regional Rural Banks
- 6 Approve Material Related Party Transactions for Current Account with PNB Gilts Ltd. and PNB Housing
- 7 Approve Material Related Party Transactions in the Nostro Account with Druk PNB Bank Ltd. & Everest Bank
- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Dividend
- 3 Approve Material Related Party Transactions with PNB Gilts Ltd., PNB Housing Finance Ltd., and PNB Metlife
- 4 Approve Material Related Party Transactions for Loans and Advances with PNB Gilts Ltd. and PNB Housing
- 5 Approve Material Related Party Transactions for IBPC Transactions with Regional Rural Banks
- 6 Approve Material Related Party Transactions for Current Account with PNB Gilts Ltd. and PNB Housing
- 7 Approve Material Related Party Transactions in the Nostro Account with Druk PNB Bank Ltd. & Everest Bank

Votes Available Voted 377,420.00 377,420.00

Meeting for AKESO INC on 30 Jun 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports		For	For	
2A1 Elect Xia Yu as Director		For	Against	
2A2 Elect Li Baiyong as Director		For	Against	
2A3 Elect Wang Zhongmin Maxwell as Director		For	Against	
2B Authorize Board to Fix Remuneration of Directors		For	For	
3 Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration		For	For	
4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	Against	
4B Authorize Repurchase of Issued Share Capital		For	For	
4C Authorize Reissuance of Repurchased Shares		For	Against	
5A Amend 2021 RSU Scheme and Related Transactions		For	Against	
5B Amend Share Option Scheme and Related Transactions		For	Against	
5C Approve Scheme Limit		For	Against	
5D Approve Service Provider Sublimit		For	Against	
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	154,000.00	0.00		

Meeting for CYIENT LTD on 01 Jul 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports		For	For	For
2 Confirm Interim Dividend and Declare Final Dividend		For	For	For
3 Reelect Muthiah Murugappan Murugappan as Director		For	For	For
4 Reelect Venkat Rama Mohan Reddy Bodanapu as Director		For	For	For
5 Approve S.R Batliboi & Associates LLP, Chartered Accountants as Auditors and Auth	orize Board to Fix Their	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 8,890.00	Voted 8,890.00		

Meeting for HCL TECHNOLOGIES LTD on 03 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot			
1 Elect Lee Fang Chew as Director	For	Against	Against
2 Approve HCL Technologies Limited - Restricted Stock Unit Plan 2024 and Grant of Restricted Stock Units to	For	Against	Against
3 Approve Grant of Restricted Stock Units to the Eligible Employees of Subsidiaries and/or Associate	For	Against	Against
4 Authorize Secondary Acquisition of Equity Shares of the Company by HCL Technologies Stock Options	For	Against	Against
Postal Ballot			
1 Elect Lee Fang Chew as Director	For	Against	Against
2 Approve HCL Technologies Limited - Restricted Stock Unit Plan 2024 and Grant of Restricted Stock Units to	For	Against	Against
3 Approve Grant of Restricted Stock Units to the Eligible Employees of Subsidiaries and/or Associate	For	Against	Against
4 Authorize Secondary Acquisition of Equity Shares of the Company by HCL Technologies Stock Options	For	Against	Against
Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund 30.00	30.00		

Meeting for SAINSBURY (J) PLC on 04 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Blathnaid Bergin as Director	For	For	For
5 Re-elect Jo Bertram as Director	For	Against	Against
6 Re-elect Brian Cassin as Director	For	Against	Against
7 Re-elect Jo Harlow as Director	For	Against	Against
8 Re-elect Adrian Hennah as Director	For	Against	Against
9 Re-elect Tanuj Kapilashrami as Director	For	Against	Against
10 Re-elect Simon Roberts as Director	For	For	For
11 Re-elect Martin Scicluna as Director	For	Against	Against
12 Re-elect Keith Weed as Director	For	Against	Against
13 Reappoint Ernst & Young LLP as Auditors	For	For	For
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
19 Authorise UK Political Donations and Expenditure	For	For	For
20 Approve Long Term Incentive Plan	For	For	For
21 Approve Reduction of Capital Redemption Reserve	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Blathnaid Bergin as Director	For	For	For
5 Re-elect Jo Bertram as Director	For	Against	Against
6 Re-elect Brian Cassin as Director	For	Against	Against
7 Re-elect Jo Harlow as Director	For	Against	Against
8 Re-elect Adrian Hennah as Director	For	Against	Against
9 Re-elect Tanuj Kapilashrami as Director	For	Against	Against
10 Re-elect Simon Roberts as Director	For	For	For
11 Re-elect Martin Scicluna as Director	For	Against	Against
12 Re-elect Keith Weed as Director	For	Against	Against
13 Reappoint Ernst & Young LLP as Auditors	For	For	For
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For

Meeting for SAINSBURY (J) PLC on 04 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
19 Authorise UK Political Donations and Expenditure	For	For	For
20 Approve Long Term Incentive Plan	For	For	For
21 Approve Reduction of Capital Redemption Reserve	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3 Approve Final Dividend	For	For	
4 Re-elect Blathnaid Bergin as Director	For	For	
5 Re-elect Jo Bertram as Director	For	Against	
6 Re-elect Brian Cassin as Director	For	Against	
7 Re-elect Jo Harlow as Director	For	Against	
8 Re-elect Adrian Hennah as Director	For	Against	
9 Re-elect Tanuj Kapilashrami as Director	For	Against	
10 Re-elect Simon Roberts as Director	For	For	
11 Re-elect Martin Scicluna as Director	For	Against	
12 Re-elect Keith Weed as Director	For	Against	
13 Reappoint Ernst & Young LLP as Auditors	For	For	
14 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
15 Authorise Issue of Equity	For	For	
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	
18 Authorise Market Purchase of Ordinary Shares	For	For	
19 Authorise UK Political Donations and Expenditure	For	For	
20 Approve Long Term Incentive Plan	For	For	
21 Approve Reduction of Capital Redemption Reserve	For	For	
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Votes Available	Voted		

0.00

0.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

For

Against

Against

Against

Against

Against

For

For

For

For

For

For

For

For

Meeting for JD SPORTS FASHION PLC on 04 Jul 2024 ISS SRI Management recommandation recommandation **TOBAM Vote** 1 Accept Financial Statements and Statutory Reports For For For 2 Approve Remuneration Report For For For 3 Approve Final Dividend For For For 4 Elect Dominic Platt as Director For For For 5 Re-elect Regis Schultz as Director For For For 6 Re-elect Andrew Long as Director For For For 7 Re-elect Kath Smith as Director For Against Against Against 8 Re-elect Bert Hoyt as Director For Against 9 Re-elect Helen Ashton as Director For Against Against 10 Re-elect Suzi Williams as Director For Against Against 11 Re-elect Andrew Higginson as Director For Against Against 12 Re-elect Ian Dyson as Director For For For 13 Re-elect Angela Luger as Director For For For 14 Re-elect Darren Shapland as Director For For For 15 Reappoint Deloitte LLP as Auditors For For For 16 Authorise the Audit and Risk Committee to Fix Remuneration of Auditors For For For 17 Authorise UK Political Donations and Expenditure For For For

18 Authorise	Issue of	Equity
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- 19 Authorise Issue of Equity without Pre-emptive Rights
- 20 Authorise the Company to Call General Meeting with Two Weeks' Notice
- 21 Authorise Market Purchase of Ordinary Shares
- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Remuneration Report
- 3 Approve Final Dividend
- 4 Elect Dominic Platt as Director
- 5 Re-elect Regis Schultz as Director
- 6 Re-elect Andrew Long as Director
- 7 Re-elect Kath Smith as Director
- 8 Re-elect Bert Hoyt as Director
- 9 Re-elect Helen Ashton as Director
- 10 Re-elect Suzi Williams as Director
- 11 Re-elect Andrew Higginson as Director
- 12 Re-elect lan Dyson as Director
- 13 Re-elect Angela Luger as Director
- 14 Re-elect Darren Shapland as Director
- 15 Reappoint Deloitte LLP as Auditors

Meeting for JD SPORTS FASHION PLC on 04 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
16 Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
17 Authorise UK Political Donations and Expenditure	For	For	
18 Authorise Issue of Equity	For	For	
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	
20 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
21 Authorise Market Purchase of Ordinary Shares	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Elect Dominic Platt as Director	For	For	For
5 Re-elect Regis Schultz as Director	For	For	For
6 Re-elect Andrew Long as Director	For	For	For
7 Re-elect Kath Smith as Director	For	Against	Against
8 Re-elect Bert Hoyt as Director	For	Against	Against
9 Re-elect Helen Ashton as Director	For	Against	Against
10 Re-elect Suzi Williams as Director	For	Against	Against
11 Re-elect Andrew Higginson as Director	For	Against	Against
12 Re-elect Ian Dyson as Director	For	For	For
13 Re-elect Angela Luger as Director	For	For	For
14 Re-elect Darren Shapland as Director	For	For	For
15 Reappoint Deloitte LLP as Auditors	For	For	For
16 Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For

Votes Available Voted **Helvetica Global** 265,003.00 265,003.00

MDP - TOBAM Anti-Benchmark All World Equity Fund

0.00

0.00

Meeting for BANK OF BARODA on 05 Jul 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Ballots for Holders as of Record Date: 06/28/2024				
1 Accept Financial Statements and Statutory Reports		For	For	
2 Approve Dividends		For	For	
4 Elect M P Tangirala as Director		For	Against	
Ballots for Holders as of Record Date: 06/28/2024				
1 Accept Financial Statements and Statutory Reports		For	For	
2 Approve Dividends		For	For	
4 Elect M P Tangirala as Director		For	Against	
	Votes Available	Voted		

Meeting for BANK OF BARODA on 05 Jul 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Ballots for Holders as of Record Date: 05/31/2024				
ELECT ONE SHAREHOLDER DIRECTOR FROM THE FOLLOWING NOMINEES				
3.1 Elect Sanjay Kapoor as Director		For	Against	Against
3.2 Elect Kartar Singh Chauhan as Director		For	Against	Against
3.3 Elect Suresh Chand Garg as Director		For	Against	Against
3.4 Elect Vijay Dube as Director		For	Against	Against
3.5 Elect Rameshwar Prasad Vijay as Director		For	Against	Against
Ballots for Holders as of Record Date: 05/31/2024				
ELECT ONE SHAREHOLDER DIRECTOR FROM THE FOLLOWING NOMINEES				
3.1 Elect Sanjay Kapoor as Director		For	Against	Against
3.2 Elect Kartar Singh Chauhan as Director		For	Against	Against
3.3 Elect Suresh Chand Garg as Director		For	Against	Against
3.4 Elect Vijay Dube as Director		For	Against	Against
3.5 Elect Rameshwar Prasad Vijay as Director		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	352,042.00	352,042.00		

Meeting for NESTLE INDIA LTD on 08 Jul 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Confirm Interim Dividends and Declare Final Dividend
- 3 Reelect Svetlana Boldina as Director
- 4 Approve Remuneration of Cost Auditors
- 5 Approve Borrowing Powers
- 6 Elect Sidharth Kumar Birla as Director
- 7 Approve Material Related Party Transactions

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available Voted 14,214.00 14,214.00

For

For

For

Against

For

For

For

ISS SRI

recommandation

For

For

For

Against

For

For

For

Management recommandation

For

For

For

For

For

For

For

Meeting for PIRAMAL ENTERPRISES LTD on 08 Jul 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3 Reelect Anand Piramal as Director
- 4 Elect Asheet Mehta as Director
- 5 Approve Issuance of Non-Convertible Debentures on Private Placement Basis
- 6 Approve Payment of Commission to Directors
- 7 Approve Conversion of Loan to Equity Shares

Voted	Votes Available
36,707.00	36,707.00

For

ISS SRI

recommandation

For

Meeting for SAMPO OYJ-A SHS on 09 Jul 2024

1 Open Meeting

- 2 Call the Meeting to Order
- 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting
- 4 Acknowledge Proper Convening of Meeting
- 5 Prepare and Approve List of Shareholders
- 6 Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S

MDP - TOBAM Anti-Benchmark Euro Equity Fund

7 Close Meeting

Voted 20,219.00 20,219.00

Votes Available

Management

recommandation

For

Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 10 Jul 2	2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Extraordinary Meeting Agenda				
1 Open Meeting				
2 Elect Claude Sarrailh to Management Board		For	For	For
3 Close Meeting				
Extraordinary Meeting Agenda				
1 Open Meeting				
2 Elect Claude Sarrailh to Management Board		For	For	For
3 Close Meeting				
MDP - TOBAM Anti-Benchmark Euro Equity Fund	Votes Available 29,102.00	Voted 29,102.00		
Will Tobalitation Benefitiating Large Equity Fund	,	,		

Meeting for TATA ELXSI LTD on 10 Jul 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Dividend
- 3 Reelect Ankur Verma as Director

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Voted		

Votes Available 17,149.00

17,149.00

Meeting for VODAFONE IDEA LTD on 10 Jul 2024

1 Approve Issuance of Equity Shares on Preferential Basis to Nokia Solutions and Networks India Private

Management recommandation For

ISS SRI recommandation For

TOBAM Vote For

Votes Available

MDP - TOBAM Maximum Diversification Emerging Markets

Voted 8,279,804.00

8,279,804.00

Meeting for VOLTAS LTD on 10 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Standalone Financial Statements and Statutory Reports	For	For	For
2 Accept Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Dividend	For	For	For
4 Reelect Pradeep Kumar Bakshi as Director	For	For	For
5 Reelect Vinayak Deshpande as Director	For	For	For
6 Approve Revision in Terms of Remuneration to Pradeep Kumar Bakshi as Managing Director and CEO	For	Against	Against
7 Approve Remuneration of Cost Auditors	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available Voted 77,474.00 77,474.00

For

For

For

For

For

For

For

ISS SRI

recommandation

For

For

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For

Management recommandation

For

For

For

For

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For

Meeting for 360 ONE WAM LTD on 11 Jul 202	24
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- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Approve that the Vacancy on the Board Not be Filled From the Retirement of Nirmal Jain
- 4 Approve that the Vacancy on the Board Not be Filled From the Retirement of Venkataraman Rajamani
- 5 Approve Issuance of Equity Shares on a Preferential Basis to Times Internet Limited
- 6 Amend Articles of Association to Offer Karan Bhagat to Nominate Himself as Director
- 7 Amend Articles of Association to Offer Yatin Shah to Nominate Himself as Director

Votes Available Voted 17,226.00 17,226.00

Meeting for BT GROUP PLC on 11 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Adam Crozier as Director	For	For	For
5 Re-elect Allison Kirkby as Director	For	For	For
6 Re-elect Simon Lowth as Director	For	For	For
7 Re-elect Ruth Cairnie as Director	For	For	For
8 Re-elect Maggie Chan Jones as Director	For	For	For
9 Re-elect Steven Guggenheimer as Director	For	For	For
10 Re-elect Matthew Key as Director	For	For	For
11 Re-elect Sara Weller as Director	For	For	For
12 Elect Raphael Kubler as Director	For	For	For
13 Elect Tushar Morzaria as Director	For	For	For
14 Reappoint KPMG LLP as Auditors	For	For	For
15 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
16 Authorise Issue of Equity	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
19 Authorise Market Purchase of Ordinary Shares	For	For	For
20 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
21 Authorise UK Political Donations and Expenditure	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Adam Crozier as Director	For	For	For
5 Re-elect Allison Kirkby as Director	For	For	For
6 Re-elect Simon Lowth as Director	For	For	For
7 Re-elect Ruth Cairnie as Director	For	For	For
8 Re-elect Maggie Chan Jones as Director	For	For	For
9 Re-elect Steven Guggenheimer as Director	For	For	For
10 Re-elect Matthew Key as Director	For	For	For
11 Re-elect Sara Weller as Director	For	For	For
12 Elect Raphael Kubler as Director	For	For	For
13 Elect Tushar Morzaria as Director	For	For	For
14 Reappoint KPMG LLP as Auditors	For	For	For
15 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For

Meeting for BT GROUP PLC on 11 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
16 Authorise Issue of Equity	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
19 Authorise Market Purchase of Ordinary Shares	For	For	For
20 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
21 Authorise UK Political Donations and Expenditure	For	For	For

Votes Available Voted 196,152.00 **Helvetica Global** 196,152.00

Meeting for CIA DE MINAS BUENAVENTUR-COM on 12 Jul 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Meeting for ADR Holders 1 Ratify Resolution Adopted at the Feb. 22, 2024 EGM Re: Amendment of Article 29 2 Ratify Resolution Adopted at the Mar. 27, 2024 AGM Re: Election of Directors		For For	For For	For For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 72,520.00	Voted 72,520.00		

For

For

For

ISS SRI

recommandation

For

For

For

Management recommandation

For

For

For

Postal Ballot

- 1 Reelect Pradeep Parameswaran as Director
- 2 Reelect Seshashayee Sridhara as Director
- 3 Elect Santosh Desai as Director

Voted	Votes Available
514.782.00	514.782.00

For

For

For

For

For

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ISS SRI

recommandation

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Management

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Meeting for TITAN INDUSTRIES LTD on 12 Jul 2024

- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Approve Dividend
- 4 Reelect Noel Naval Tata as Director
- 5 Approve Reappointment and Remuneration of C K Venkataraman as Managing Director
- 6 Approve Appointment of Branch Auditors and Authorize Board to Fix Their Remuneration

Votes Available	Voted
29,570.00	29,570.00

Meeting for BSE LTD on 15 Jul 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3 Reelect Jagannath Mukkavilli as Director

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Voted		

41,747.00

Votes Available

41,747.00

Meeting for HDFC STANDARD LIFE INSURANCE on 15 Jul 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports		For	For	For
2 Approve Dividend		For	For	For
3 Reelect Keki M. Mistry as Director		For	For	For
4 Approve BSR & Co. LLP, Chartered Accountants as Joint Statutory Auditors		For	For	For
5 Authorize Board to Fix Remuneration of Statutory Auditors		For	For	For
6 Elect Venkatraman Srinivasan as Director		For	Against	Against
7 Elect Subodh Kumar Jaiswal as Director		For	Against	Against
8 Amend Articles of Association		For	For	For
9 Approve Revision in the Remuneration of Vibha Padalkar as Managing Director and Chief Ex	ecutive Officer	For	For	For
10 Approve Revision in the Remuneration of Suresh Badami as Deputy Managing Director		For	For	For
11 Approve Revision in the Remuneration of Niraj Shah as Executive Director and Chief Financia	l Officer	For	For	For
12 Approve Related Party Transactions with HDFC Bank Limited		For	For	For
13 Approve Related Party Transactions with HDB Financial Services Limited		For	For	For
14 Approve Employee Stock Option Scheme - 2024		For	For	For
15 Amend Articles of Association - Board Related		For	For	For
Vote	es Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	33,088.00	33,088.00		

Meeting for BAJAJ AUTO LTD on 16 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividend	For	For	For
3 Reelect Pradeep Shrivastava as Director	For	For	For
4 Reelect Rakesh Sharma as Director	For	For	For
5 Approve Remuneration of Cost Auditors	For	For	For
6 Amend Bajaj Auto Employee Stock Option Scheme 2019	For	For	For
7 Approve Extension of Benefits and Grant of Options to the Employee(s) of Associate and Group Company	For	Against	Against
Votes Available	Voted		

3,282.00

3,282.00

For

For

For

For

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Against

Against

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Management recommandation

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Meeting for	PERSISTENT	SYSTEMS LTI	O on 16 Jul	2024
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- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Confirm Interim Dividend and Approve Final Dividend
- 4 Reelect Sunil Sapre as Director
- 5 Approve Reappointment and Remuneration of Sunil Sapre as Executive Director
- 6 Reelect Praveen Kadle as Director
- 7 Elect Anjali Joshi as Director
- 8 Amend Persistent Employee Stock Option Scheme 2014
- 9 Approve Grant of Employee Stock Options to the Employees of Subsidiary Company(ies) Under the

Votes Available	Voted
55,038.00	55,038.00

For

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ISS SRI

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Meeting for TATA COMMUNICATIONS LTD on 17 Jul 2024

- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Approve Dividend
- 4 Reelect N. Ganapathy Subramaniam as Director
- 5 Approve Remuneration of Cost Auditors
- 6 Approve Reappointment and Remuneration of A. S. Lakshminarayanan as Managing Director and Chief

Votes Available	Voted
47,000.00	47,000.00

Meeting for VODACOM GROUP LTD on 17 Jul 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2024		For	For	
2 Elect Joakim Reiter as Director		For	Against	
3 Elect Sateesh Kamath as Director		For	Against	
4 Re-elect Saki Macozoma as Director		For	For	
5 Re-elect Raisibe Morathi as Director		For	Against	
6 Reappoint Ernst & Young Inc. as Auditors with W Kinnear as the Individual Registered A	uditor	For	For	
7 Approve Remuneration Policy		For	For	
8 Approve Implementation of the Remuneration Policy		For	For	
9 Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee		For	For	
10 Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee		For	For	
11 Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee		For	For	
12 Authorise Repurchase of Issued Share Capital		For	For	
13 Approve Increase in Non-Executive Directors' Fees		For	For	
14 Approve Financial Assistance in Terms of Section 44 of the Companies Act		For	For	
15 Approve Financial Assistance in Terms of Section 45 of the Companies Act		For	For	
	Votes Available	Voted		

0.00

0.00

Meeting for HAITONG SECURITIES CO LTD-H on 18 Jul 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES 1 Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auc ELECT SUPERVISOR	litor and Deloitte	For	For	For
2 Elect Xie Weiqing as Supervisor		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 522,000.00	Voted 522,000.00		

Meeting for LENOVO GROUP LTD on 18 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Zhao John Huan as Director	For	For	For
3b Elect Gordon Robert Halyburton Orr as Director	For	For	For
3c Elect John Lawson Thornton as Director	For	For	For
3d Elect Kasper Bo Roersted (alias Kasper Bo Rorsted) as Director	For	For	For
3e Elect Cher Wang Hsiueh Hong as Director	For	Against	Against
3f Elect Xue Lan as Director	For	For	For
3g Authorize Board to Fix Directors' Fees	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Authorize Reissuance of Repurchased Shares	For	Against	Against

Votes Available

508,000.00

Voted

508,000.00

Meeting for WIPRO LTD on 18 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Confirm Interim Dividend as Final Dividend	For	For	For
3 Reelect Azim H. Premji as Director	For	Against	Against
4 Approve Reappointment and Remuneration of Rishad A. Premji as Whole Time Director	For	Against	Against
5 Approve Reappointment and Remuneration of Azim H. Premji as Non-Executive, Non-Independent Direc	ctor For	Against	Against
6 Approve Wipro Limited Employee Stock Options, Performance Stock Unit and/or Restricted Stock Unit	For	Against	Against
7 Approve Wipro Limited Employee Stock Options, Performance Stock Unit and/or Restricted Stock Unit	For	Against	Against
Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets 505,789.00	505,789.00		

Meeting for TOPSPORTS INTERNATIONAL HOLD on 19 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Special Dividend	For	For	For
4 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5a1 Elect Sheng Fang as Director	For	Against	Against
5a2 Elect Yung Josephine Yuen Ching as Director	For	Against	Against
5a3 Elect Hua Bin as Director	For	For	For
5b Authorize Board to Fix Remuneration of Directors	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Repurchase of Issued Share Capital	For	For	For
8 Authorize Reissuance of Repurchased Shares	For	Against	Against

Votes Available 146,000.00 Voted 146,000.00

Meeting for BAJAJ FINANCE LTD on 23 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividend	For	For	For
3 Reelect Rajeev Jain as Director	For	For	For
4 Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to	For	For	For
5 Approve Kirtane & Pandit LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to	For	For	For
6 Approve Continuation of Office of Sanjiv Bajaj as Director	For	For	For
7 Elect Tarun Bajaj as Director	For	Against	Against
8 Approve Issuance of Non-Convertible Debentures through Private Placement Basis	For	For	For

Votes Available

10,072.00

Voted

10,072.00

For

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Management recommandation

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- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Approve Dividend
- 4 Reelect Anish Shah as Director
- 5 Approve M M Nissim & Co LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to
- 6 Approve M P Chitale & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix
- 7 Elect Vijay Kumar Sharma as Director
- 8 Approve Increase in Borrowing Limits

Voted	Votes Available
171.189.00	171.189.00

Meeting for TORRENT PHARMACEUTICALS LTD on 23 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Standalone Financial Statements and Statutory Reports	For	For	For
2 Accept Consolidated Financial Statements and Statutory Reports	For	For	For
3 Confirm Interim Dividend and Declare Final Dividend	For	For	For
4 Approve that the Vacancy on the Board Not be Filled From the Retirement of Jinesh Shah	For	For	For
5 Approve Remuneration of Cost Auditors	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
7 Approve Reappointment and Remuneration of Samir Mehta as Executive Chairman	For	Against	Against
8 Elect Jinal Mehta as Director	For	For	For
9 Approve Payment of Remuneration to Non-Executive Directors	For	For	For
10 Approve Enhancement of Limit for Loan, Guarantee and Investment by the Company Under Section 186 of	For	Against	Against

Votes Available 48,454.00 Voted 48,454.00

For

For

For

For

ISS SRI

recommandation

For

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For

For

Management recommandation

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For

Meeting for BAJAJ FINSERV LTD on 24 Jul 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Dividend
- 3 Acknowledge Madhur Bajaj be not Reappointed as Director and that the Vacancy on the Board Not be
- 4 Approve Remuneration of Cost Auditors

Voted	Votes Available
19,074.00	19,074.00

Meeting for BAJAJ HOLDINGS AND INVESTMENT on 24 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Dividend	For	For	
3 Reelect Madhur Bajaj as Director	For	For	
4 Reelect Manish Santoshkumar Kejriwal as Director	For	For	
5 Approve P G Bhagwat LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their	For	For	
Votes Available	Voted		

0.00

0.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for CHOW TAI FOOK JEWELLERY GROU on 24 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3a Elect Cheng Chi-Heng, Conroy as Director	For	Against	
3b Elect Cheng Chi-Man, Sonia as Director	For	Against	
3c Elect Cheng Ping-Hei, Hamilton as Director	For	Against	
3d Elect Or Ching-Fai, Raymond as Director	For	For	
3e Elect Chia Pun-Kok, Herbert as Director	For	For	
3f Elect Tang Ying-Cheung, Eric as Director	For	For	
3g Authorize Board to Fix Remuneration of Directors	For	For	
4 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
6 Authorize Repurchase of Issued Share Capital	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Cheng Chi-Heng, Conroy as Director	For	Against	Against
3b Elect Cheng Chi-Man, Sonia as Director	For	Against	Against
3c Elect Cheng Ping-Hei, Hamilton as Director	For	Against	Against
3d Elect Or Ching-Fai, Raymond as Director	For	For	For
3e Elect Chia Pun-Kok, Herbert as Director	For	For	For
3f Elect Tang Ying-Cheung, Eric as Director	For	For	For
3g Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Repurchase of Issued Share Capital	For	For	For
Votes Available	Voted		

107,800.00

107,800.00

Meeting for ALPHA BANK A.E. on 24 Jul 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Annual Meeting Agenda				
1 Approve Financial Statements and Income Allocation		For	For	For
2 Approve Dividends		For	For	For
3 Approve Distribution of Intragroup Dividend Reserve to Company's Staff; Distribute	Amount of up to EUR	For	Against	Against
4 Approve Management of Company and Grant Discharge to Auditors		For	For	For
5 Approve Auditors and Fix Their Remuneration		For	For	For
6 Receive Audit Committee's Activity Report				
7 Receive Report of Independent Non-Executive Directors				
8 Advisory Vote on Remuneration Report		For	Against	Against
9 Approve Remuneration of Directors for 2023		For	For	For
10 Approve Advance Payment of Director Remuneration for 2024		For	For	For
11 Fix Maximum Variable Compensation Ratio		For	For	For
12 Approve Remuneration Policy		For	For	For
13 Amend Suitability Policy for Directors		For	For	For
14 Amend Share Repurchase Program		For	For	For
15 Receive Information on Cases of Conflict of Interest				
16 Authorize Board to Participate in Companies with Similar Business Interests		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	293,087.00	293,087.00		

0.00

0.00

Meeting for MPHASIS LTD on 25 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Reelect Courtney della Cava as Director	For	Against	
4 Reelect Pankaj Sood as Director	For	Against	
5 Reelect David Lawrence Johnson as Director	For	Against	
6 Approve Provisions of Money to the ESOP Trust by the Company for Purchase its Own Shares for ESOP	For	For	
7 Approve Extension of Benefits to Eligible Employees of Subsidiary Companies Under Mphasis Employee	For	For	
Votes Available	Voted		

For

Against

Against

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Management recommandation

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Meeting for ORACLE FINANCIAL SERVICES on 25 Jul 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Reelect Kimberly Woolley as Director
- 3 Reelect Vincent Secondo Grelli as Director
- 4 Confirm Interim Dividend as Final Dividend

Voted	Votes Available
10 785 00	10 785 00

Meeting for HDFC ASSET MANAGEMENT CO LTD on 25 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Confirm Interim Dividend	For	For	For
3 Reelect Renu Sud Karnad as Director	For	Against	Against
4 Approve Fixing of Commission to Non-Executive Directors Including Independent Directors	For	For	For
5 Approve Reappointment and Remuneration of Navneet Munot as Managing Director and Chief Executive	For	Against	Against
6 Amend Articles of Association	For	For	For
7 Approve Extension of Benefits and Coverage of Employees Stock Option Scheme - 2020 of the Company to	For	For	For
8 Approve Grant of Special Rights to HDFC Bank Limited	For	For	For
Votes Available	Voted		

8,060.00

8,060.00

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Management recommandation

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Meeting for TECH MAHINDRA LTD on 26 Jul 2024

- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Confirm Interim Dividend and Declare Final Dividend
- 4 Reelect Anish Shah as Director
- 5 Reelect Shikha Sharma as Director
- 6 Reelect Mukti Khaire as Director
- 7 Reelect Haigreve Khaitan as Director
- 8 Elect Tarun Bajaj as Director
- 9 Elect Neelam Dhawan as Director
- 10 Elect Amariyoti Barua as Director
- 11 Approve Payment of Commission to the Non-Executive Directors
- 12 Approve Continuation of Office of Anand G. Mahindra as Non-Executive Director

	For
Votes Available	Voted
214,195.00	214,195.00

Meeting for AXIS BANK LTD on 26 Jul 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports		For	For	For
2 Approve Dividend		For	For	For
3 Reelect Rajiv Anand as Director		For	For	For
4 Approve M M Nissim & Co. LLP, Chartered Accountants as Auditors and Authorize Board	to Fix Their	For	For	For
5 Approve KKC & Associates LLP, Chartered Accountants as Auditors and Authorize Board	to Fix Their	For	For	For
6 Reelect Meena Ganesh as Director		For	For	For
7 Reelect G. Padmanabhan as Director		For	For	For
8 Approve Reappointment and Remuneration of Amitabh Chaudhry as Managing Director	and CEO	For	For	For
9 Approve Revision in Remuneration to Amitabh Chaudhry as Managing Director and CEC		For	For	For
10 Approve Revision in Remuneration to Rajiv Anand as Deputy Managing Director		For	For	For
11 Approve Revision in Remuneration to Subrat Mohanty as Executive Director		For	For	For
12 Approve Revision in Remuneration to Munish Sharda as Executive Director		For	For	For
13 Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities or	n Private Placement	For	For	For
14 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	For	For
15 Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savir	gs Account or Any	For	For	For
16 Approve Material Related Party Transactions for Subscription of Securities Issued by the I	Related Parties	For	For	For
17 Approve Material Related Party Transactions for Sale of Securities (of Related or Other Un	related Parties) to	For	For	For
18 Approve Material Related Party Transactions for Issue of Securities of the Bank to Related	Parties, Payment	For	For	For
19 Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribu	tion of Insurance	For	For	For
20 Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit F	acilities Including	For	For	For
21 Approve Material Related Party Transactions for Money Market Instruments/Term Borrow	ring/Term Lending	For	For	For
22 Approve Material Related Party Transactions Pertaining to Forex and Derivative Contract	5	For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	111,689.00	111,689.00		

Meeting for CHOLAMANDALAM INVESTMENT AND on 26 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Standalone Financial Statements and Statutory Reports	For	For	For
2 Accept Consolidated Financial Statements and Statutory Reports	For	For	For
3 Confirm Interim Dividend and Declare Final Dividend	For	For	For
4 Reelect Ravindra Kumar Kundu as Director	For	For	For
5 Approve B.K. Khare & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix	For	For	For
6 Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to	For	For	For
7 Elect M R Kumar as Director	For	Against	Against
8 Reelect Bhama Krishnamurthy as Director	For	Against	Against
9 Approve Payment of Remuneration by way of Commission to Non-Executive Directors	For	For	For

Votes Available Voted 14,672.00 14,672.00

Meeting for SUZHOU TFC OPTICAL COMMUNI-A on 26 Jul 2024

- 1 Approve Amendments to Articles of Association to Change Business Scope
- 2 Approve Change of Registered Capital and Amendments to Articles of Association

MDP - TOBAM Maximum Diversification Emerging Markets 13,993.00

ISS SRI Management recommandation For

For

13,993.00

recommandation For

For

TOBAM Vote For

For

Votes Available Voted

Meeting for PRESTIGE ESTATES PROJECTS on 27 Jul 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights 2 Reelect Neelam Chhiber as Director		For For	For Against	For Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 91,515.00	Voted 91,515.00		

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for SINGAPORE AIRLINES LTD on 29 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Gautam Banerjee as Director	For	For	For
3b Elect Simon Cheong Sae Peng as Director	For	For	For
3c Elect Goh Swee Chen as Director	For	For	For
3d Elect Jeanette Wong Kai Yuan as Director	For	For	For
4 Approve Directors' Emoluments	For	For	For
5 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
7 Approve Renewal of Mandate for Interested Person Transactions	For	For	For
8 Authorize Share Repurchase Program	For	For	For
9 Approve Issuance of ASA Shares	For	For	For
10 Adopt SIA Performance Share Plan 2024	For	For	For
11 Adopt SIA Restricted Share Plan 2024	For	For	For
Votes Available	Voted		

43,100.00

43,100.00

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

For

Management recommandation

For

For

For

For

For

Meeting for DR. REDDY'S LABORATORIES on 29 Jul 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Dividend
- 3 Reelect K Satish Reddy as Director
- 4 Approve Appointment of Vishal Reddy, a Related Party as an Entry Level Employee in Dr. Reddy's
- 5 Approve Remuneration of Cost Auditors

Voted	Votes Available
26.686.00	26.686.00

Voted

81,800.00

Meeting for SINGAPORE TELECOMMUNICATIONS on 30 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Gautam Banerjee as Director	For	For	For
4 Elect Lim Swee Say as Director	For	For	For
5 Elect Rajeev Suri as Director	For	For	For
6 Elect Wee Siew Kim as Director	For	For	For
7 Elect Yuen Kuan Moon as Director	For	For	For
8 Approve Directors' Fees	For	For	For
9 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
11 Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	For	For	For
12 Authorize Share Repurchase Program	For	For	For

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available
81,800.00

Meeting for VODAFONE GROUP PLC on 30 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Re-elect Jean-Francois van Boxmeer as Director	For	Against	Against
3 Re-elect Margherita Della Valle as Director	For	For	For
4 Elect Luka Mucic as Director	For	For	For
5 Re-elect Stephen Carter as Director	For	Against	Against
6 Re-elect Michel Demare as Director	For	Against	Against
7 Elect Hatem Dowidar as Director	For	For	For
8 Re-elect Delphine Ernotte Cunci as Director	For	For	For
9 Re-elect Deborah Kerr as Director	For	For	For
10 Re-elect Maria Amparo Moraleda Martinez as Director	For	For	For
11 Re-elect David Nish as Director	For	Against	Against
12 Re-elect Christine Ramon as Director	For	For	For
13 Re-elect Simon Segars as Director	For	For	For
14 Approve Final Dividend	For	For	For
15 Approve Remuneration Report	For	For	For
16 Reappoint Ernst & Young LLP as Auditors	For	For	For
17 Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Authorise UK Political Donations and Expenditure	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Re-elect Jean-Francois van Boxmeer as Director	For	Against	Against
3 Re-elect Margherita Della Valle as Director	For	For	For
4 Elect Luka Mucic as Director	For	For	For
5 Re-elect Stephen Carter as Director	For	Against	Against
6 Re-elect Michel Demare as Director	For	Against	Against
7 Elect Hatem Dowidar as Director	For	For	For
8 Re-elect Delphine Ernotte Cunci as Director	For	For	For
9 Re-elect Deborah Kerr as Director	For	For	For
10 Re-elect Maria Amparo Moraleda Martinez as Director	For	For	For
11 Re-elect David Nish as Director	For	Against	Against
12 Re-elect Christine Ramon as Director	For	For	For
13 Re-elect Simon Segars as Director	For	For	For

ISS SRI

Management

359,244.00

	recommandation	recommandation	TOBAM Vote
14 Approve Final Dividend	For	For	For
15 Approve Remuneration Report	For	For	For
16 Reappoint Ernst & Young LLP as Auditors	For	For	For
17 Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Authorise UK Political Donations and Expenditure	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
Votes Available	Voted		

359,244.00

Helvetica Global

Meeting for COLGATE PALMOLIVE (INDIA) on 30 Jul 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Reelect Prabha Narasimhan as Director
- 3 Reelect Mukul Deoras as Director

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
Voted		

Votes Available 6.571.00

6,571.00 6,571.00

Meeting for SHRIRAM FINANCE LTD on 30 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Standalone Financial Statements and Statutory Reports	For	For	For
2 Accept Consolidated Financial Statements and Statutory Reports	For	For	For
3 Declare Final Dividend and Confirm Two Interim Dividends	For	For	For
4 Reelect Parag Sharma as Director	For	For	For
5 Approve G D Apte & Co, Chartered Accountants, Mumbai as one of the Joint Statutory Auditors and	For	For	For
6 Approve M M Nissim & Co LLP, Chartered Accountants, Mumbai as one of the Joint Statutory Auditors and	For	For	For
7 Approve Reappointment of Umesh Revankar as Whole Time Director designated as Executive Vice	For	Against	Against
8 Approve Elevation and Re-designation of Parag Sharma as Whole-Time Director designated as Managing	For	For	For
9 Elect Gokul Dixit as Director	For	Against	Against
10 Elect M.V. Bhanumathi as Director	For	Against	Against
11 Approve Revision in the Present Terms of Remuneration of Umesh Revankar as Whole-time Director	For	For	For
12 Approve Revision in the Term of Remuneration of Y. S. Chakravarti as Whole-time Directordesignated as	For	For	For
13 Approve Revision in the Term of Remuneration of Parag Sharma as Whole-time Director designated as	For	For	For
14 Approve Enhancement of Borrowing Limits	For	For	For
15 Approve Enhancement of Limits of Creation of Security by the Board in Connection with Borrowing	For	For	For
16 Approve Enhancement of Limit to Sell/ Assign/ Securitize Receivables	For	For	For

Votes Available

31,024.00

Voted

31,024.00

For

For

For

For

For

For

For

ISS SRI

recommandation

For

For

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For

For

For

Management recommandation

For

For

For

For

For

For

For

Meeting for	LINK REIT	on 31	Jul 2024
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- 3.1 Elect Ian Keith Griffiths as Director
- 3.2 Elect Ed Chan Yiu Cheong as Director
- 3.3 Elect Jenny Gu Jialin as Director
- 3.4 Elect Blair Chilton Pickerell as Director
- 4.1 Elect Barry David Brakey as Director
- 4.2 Elect Duncan Gareth Owen as Director
 - 5 Authorize Repurchase of Issued Units

Votes Available	Voted
13,200.00	13,200.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

1d Elect Director Deborah Dunsire

<u> </u>			
Meeting for MCKESSON CORP on 31 Jul 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Richard H. Carmona	For	For	For
1b Elect Director Dominic J. Caruso	For	For	For
1c Elect Director W. Roy Dunbar	For	For	For
1d Elect Director Deborah Dunsire	For	For	For
1e Elect Director James H. Hinton	For	For	For
1f Elect Director Donald R. Knauss	For	For	For
1g Elect Director Bradley E. Lerman	For	For	For
1h Elect Director Maria N. Martinez	For	Against	Against
1i Elect Director Kevin M. Ozan	For	Against	Against
1j Elect Director Brian S. Tyler	For	For	For
1k Elect Director Kathleen Wilson-Thompson	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For
5 Require Independent Board Chair	Against	For	For
6 Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	For	For
1a Elect Director Richard H. Carmona	For	For	For
1b Elect Director Dominic J. Caruso	For	For	For
1c Elect Director W. Roy Dunbar	For	For	For
1d Elect Director Deborah Dunsire	For	For	For
1e Elect Director James H. Hinton	For	For	For
1f Elect Director Donald R. Knauss	For	For	For
1g Elect Director Bradley E. Lerman	For	For	For
1h Elect Director Maria N. Martinez	For	Against	Against
1i Elect Director Kevin M. Ozan	For	Against	Against
1j Elect Director Brian S. Tyler	For	For	For
1k Elect Director Kathleen Wilson-Thompson	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For
5 Require Independent Board Chair	Against	For	For
6 Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	For	For
1a Elect Director Richard H. Carmona	For	For	
1b Elect Director Dominic J. Caruso	For	For	
1c Elect Director W. Roy Dunbar	For	For	

For

For

Meeting for MCKESSON CORP on 31 Jul 2024 ISS SRI Management recommandation recommandation **TOBAM Vote** 1e Elect Director James H. Hinton For For 1f Elect Director Donald R. Knauss For For 1g Elect Director Bradley E. Lerman For For 1h Elect Director Maria N. Martinez For Against 1i Elect Director Kevin M. Ozan For Against 1j Elect Director Brian S. Tyler For For 1k Elect Director Kathleen Wilson-Thompson For For 2 Ratify Deloitte & Touche LLP as Auditors For For 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For 4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers For For 5 Require Independent Board Chair Against For 6 Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Against For 1a Elect Director Richard H. Carmona For For For 1b Elect Director Dominic J. Caruso For For For 1c Elect Director W. Roy Dunbar For For For 1d Elect Director Deborah Dunsire For For For 1e Elect Director James H. Hinton For For For 1f Elect Director Donald R. Knauss For For For 1g Elect Director Bradley E. Lerman For For For 1h Elect Director Maria N. Martinez For Against Against 1i Elect Director Kevin M. Ozan For Against Against 1j Elect Director Brian S. Tyler For For For 1k Elect Director Kathleen Wilson-Thompson For For For 2 Ratify Deloitte & Touche LLP as Auditors For For For 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For 4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers For For For 5 Require Independent Board Chair For For Against 6 Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation Against For For Voted

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available 28,523.00

28,523.00

Meeting for KPIT TECHNOLOGIES LTD on 31 Jul 2024

- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Confirm Interim Dividend and Declare Final Dividend
- 4 Reelect Amita Birla as Director

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
Voted 65,504.00		

Votes Available 65,504.00

For

For

Against

For

For

For

For

For

Against

ISS SRI

recommandation

For

For

Against

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Against

Management recommandation

For

For

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For

For

Meeting for UNITED S	SPIRITS LTD	on 31 Jul 2024
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1 Accept Standalone Financia	Statements and Statutory Reports
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- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Reelect Pradeep Jain as Director
- 4 Approve Final Dividend
- 5 Approve Remuneration of Cost Auditors
- 6 Approve Payment of Commission to Independent Directors and Non-Executive Directors
- 7 Approve Material Related Party Transactions
- 8 Approve Payment of Remuneration to Hina Nagarajan as Managing Director and Chief Executive Officer
- 9 Elect Amrita Gangotra as Director

Votes Available	Voted
11,229.00	11,229.00

For For

Against

Against

Against

ISS SRI

recommandation

For

For

Against

Against

Against

Management

recommandation

For

For

For

For

For

Meeting f	for UNITED	BREWERIES LT	D on 01	Aug 2024
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- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Dividend
- 3 Reelect Jan Cornelis van der Linden as Director
- 4 Elect Jorn Elimar Kersten as Director
- 5 Approve Appointment and Remuneration of Jorn Elimar Kersten as Whole-Time Director designated as

Voted	Votes Available
16 396 00	16 396 00

Meeting for FORTIS HEALTHCARE LTD on 02 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividend	For	For	For
3 Reelect Dilip Kadambi as Director	For	Against	Against
4 Reelect Mehmet Ali Aydinlar as Director	For	Against	Against
5 Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their	For	For	For
6 Approve Remuneration of Cost Auditors	For	For	For
7 Approve Remuneration of Non-Executive Directors Including Independent Directors	For	For	For
8 Approve Reappointment and Remuneration of Ashutosh Raghuvanshi as Managing Director (designated as	For	For	For
Votes Available	Voted		

230,562.00

230,562.00

Meeting for LUPIN LTD on 02 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Standalone Financial Statements and Statutory Reports	For	For	For
2 Accept Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Dividend	For	For	For
4 Reelect Nilesh D. Gupta as Director	For	For	For
5 Approve Continuation of Directorship of Manju D. Gupta as Chairman, Non-Executive Director	For	Against	Against
6 Elect Jeffrey Kindler as Director	For	Against	Against
7 Elect Alfonso Zulueta as Director	For	Against	Against
8 Approve Payment of Commission to Non-Executive Directors	For	For	For
9 Approve Remuneration of Cost Auditors	For	For	For
Votes Available	Voted		

9,159.00

9,159.00

Meeting for GLOBAL HEALTH LTD/INDIA on 03 Aug 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Court-Ordered Meeting for Equity Shareholders 1 Approve Scheme of Amalgamation		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 8,379.00	Voted 8,379.00		

Meeting for KOTAK MAHINDRA BANK LTD on 03 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Standalone Financial Statements and Statutory Reports	For	For	For
2 Accept Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Dividend on Non-Convertible Perpetual Non-Cumulative Preference Shares	For	For	For
4 Approve Dividend on Equity Shares	For	For	For
5 Reelect Amit Desai as Director	For	For	For
6 Approve Deloitte Haskins & Sells, Chartered Accountants as one of the Joint Statutory Auditors and	For	For	For
7 Authorize Board to Fix Remuneration of Joint Statutory Auditors	For	For	For
8 Elect Ketaki Bhagwati as Director	For	For	For
9 Amend Articles of Association - Board Related	For	For	For
10 Approve Increase in Remuneration of C S Rajan as Non-Executive Independent Part-time Chairman	For	For	For

Votes Available

67,308.00

Voted

67,308.00

4 Reelect Dilip Shanghvi as Director

For

For

For

For

For

For

For

For

Meeting for 30N PHARMACEOTICAL INDUSTRIES LTD on 03 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Standalone Financial Statements and Statutory Reports	For	For	For
2 Accept Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Final Dividend	For	For	For

5 Approve Remuneration of Cost Auditors

6 Approve Material Related Party Transactions between Taro Pharmaceutical Industries Limited, Israel and

7 Approve Material Related Party Transactions between Taro Pharmaceuticals Inc, Canada and Taro

Mosting for CLINI DUADMACELITICAL INDUSTRIES LTD on 05 Aug 2024

Votes Available Voted 234,706.00 234,706.00

For

For

For

For

Meeting for BRIGADE ENTERPRISES LTD on 06 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reelect M.R. Jaishankar as Director	For	For	For
4 Reelect Roshin Mathew as Director	For	For	For
5 Approve Walker Chandiok & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their	For	For	For
6 Approve Remuneration of Cost Auditors	For	For	For
7 Approve Reappointment and Remuneration of Roshin Mathew as Whole Time Director Designated as	For	For	For
8 Elect Abraham George Stephanos as Director	For	Against	Against
9 Approve Payment of Commission to Non-Executive Directors and Independent Directors	For	Against	Against
Votes Available	Voted		

23,626.00

23,626.00

Meeting for DEEPAK NITRITE LTD on 06 Aug 2024

- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Approve Dividend
- 4 Reelect Ajay C. Mehta as Director
- 5 Reelect Meghav Mehta as Director
- 6 Approve Remuneration of Cost Auditors

Management recommandation For For For For	ISS SRI recommandation For For For For	TOBAM Vote For For For For For
For	For	For
For	For	For

Votes Available

13,106.00 13,106.00

Voted

Meeting for INDIAN ENERGY EXCHANGE LTD on 06 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Standalone and Consolidated Financial Statements and Statutory Reports	For	For	For
2a Approve Interim Dividend	For	For	For
2b Declare Final Dividend	For	For	For
3 Reelect Gautam Dalmia as Director	For	Against	Against
4 Approve Walker Chandiok & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their	For	For	For
5 Elect Rohit Bajaj as Director and Approve Appointment and Remuneration of Rohit Bajaj as Joint Managing	For	For	For
6 Approve Reappointment and Remuneration of Satyanarayan Goel as Chairman and Managing Director	For	Against	Against
7 Elect Rajeev Gupta as Director	For	Against	Against
V			

Votes Available Voted 250,115.00 250,115.00

Meeting for SONATA SOFTWARE LTD on 06 Aug 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Confirm Interim Dividend and Declare Final Dividend
- 3 Reelect Shyam Bhupatirai Ghia as Director
- 4 Elect Surin Shailesh Kapadia as Director
- 5 Elect Mona Ninad Desai as Director
- 6 Reelect Sanjay K Asher as Director

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against

ets.

29,349.00

Votes Available

Voted 29,349.00

For

Against

Against

For

Against

Against

Meeting for CUMMINS INDIA LTD on 07 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Standalone Financial Statements and Statutory Reports	For	For	For
2 Accept Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Final Dividend and Confirm Interim Dividend	For	For	For
4 Reelect Donald Jackson as Director	For	For	For
5 Approve Remuneration of Cost Auditors	For	For	For
6 Approve Material Related Party Transactions with Cummins Technologies India Private Limited	For	For	For
7 Approve Material Related Party Transactions with Tata Cummins Private Limited	For	For	For
8 Approve Material Related Party Transactions with Cummins Limited, UK	For	For	For

8 Approve Material Related Party Transactions with Cummins Limited, UK

9 Approve Material Related Party Transactions with Cummins Inc., USA

10 Elect Sekhar Natarajan as Director

11 Elect Farokh Nariman Subedar as Director

Votes Available Voted 32,203.00 32,203.00

For

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Against

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Against

ISS SRI

recommandation

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Management recommandation

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For

Meeting for GODREJ	CONSUMER PRODUCTS LTD	on 07 Aug 2024
		· · · · · · · · · · · · · · · · · · ·

1	Accept I	-inancial	Statements	and	Statutory	Reports
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- 2 Reelect Sudhir Sitapati as Director
- 3 Reelect Tanya Dubash as Director
- 4 Approve Remuneration of Cost Auditors
- 5 Elect Aditya Sehgal as Director
- 6 Approve Godrej Consumer Products Limited Employees Stock Option Scheme 2024
- 7 Approve Extension of Benefits of Godrej Consumer Products Limited Employees Stock Option Scheme

Votes Available Voted 104,895.00 104,895.00

Meeting for PIDILITE INDUSTRIES LTD on 07 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividend	For	For	For
3 Reelect A B Parekh as Director	For	Against	Against
4 Reelect Joseph Varghese as Director	For	Against	Against
5 Elect Kavinder Singh as Director	For	Against	Against
6 Approve Appointment and Remuneration of Kavinder Singh as Whole Time Director Designated as Joint	For	Against	Against
7 Approve Modification of Remuneration to Sudhanshu Vats as Managing Director Designate	For	Against	Against
8 Elect Rajeev Gupta as Director	For	Against	Against
9 Elect J S Deepak as Director	For	Against	Against
10 Approve Remuneration of Cost Auditors	For	For	For

Votes Available

5,525.00

Voted

5,525.00

Meeting for ALBER	TSONS COS INC	- CLASS A on	08 Aug 2024
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Meeting tor ALBERTSONS COS INC - CLASS A on 08 Aug 202	24	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Sharon Allen		For	Against	
1b Elect Director James Donald		For	For	
1c Elect Director Kim Fennebresque		For	For	
1d Elect Director Chan Galbato		For	For	
1e Elect Director Allen Gibson		For	For	
1f Elect Director Lisa Gray		For	For	
1g Elect Director Sarah Mensah		For	For	
1h Elect Director Vivek Sankaran		For	For	
1i Elect Director Alan Schumacher		For	For	
1j Elect Director Brian Kevin Turner		For	For	
1k Elect Director Mary Elizabeth West		For	For	
2 Ratify Deloitte & Touche LLP as Auditors		For	For	
3 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	0.00	0.00		

For

For

For

For

For

For

Against

ISS SRI

recommandation

For

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Against

Management recommandation

For

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For

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For

Meeting for DABUR INDIA LTD on 08 Aug 2024

- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Confirm Interim Dividend and Declare Final Dividend
- 4 Reelect Aditya Chand Burman as Director
- 5 Approve Remuneration of Cost Auditors
- 6 Approve Payment of Remuneration to Non-Executive Independent Directors
- 7 Elect Ravi Kapoor as Director

Voted	Votes Available
26.939.00	26.939.00

For

For

For

For

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ISS SRI

recommandation

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Management

recommandation

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For

1 Accept Standalone	Financial Statements and	Statutory Reports

- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Confirm Three Interim Dividends
- 4 Reelect Dinesh Thakkar as Director
- 5 Approve Increase in Borrowing Limits
- 6 Approve Pledging of Assets for Debt
- 7 Approve Loans, Guarantees, Securities and/or Investments in Other Body Corporate
- 8 Amend Articles of Association
- 9 Approve Reappointment and Remuneration of Dinesh Thakkar as Chairman and Managing Director

Votes Available	Voted
17,807.00	17,807.00

Meeting for BIOCON LTD on 09 Aug 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports		For	For	For
2 Reelect Eric Vivek Mazumdar as Director		For	For	For
3 Approve Final Dividend		For	For	For
4 Elect Atul Dhawan as Director		For	For	For
5 Approve Reappointment and Remuneration of Kiran Mazumdar-Shaw as Executive Di	rector designated as	For	Against	Against
6 Approve Reappointment and Remuneration of Siddharth Mittal as Managing Director		For	Against	Against
7 Approve Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29 and Gran	t of Restricted Stock	For	Against	Against
8 Approve Secondary Acquisition of Equity Shares of the Company by Biocon India Lim	ited Employees	For	Against	Against
9 Approve Grant of Restricted Stock Units to the Employees of Present and Future Subs	idiary Company(ies)	For	Against	Against
10 Approve Material Related Party Transactions between Biocon Biologics Limited and B	iocon Biologics UK	For	For	For
11 Approve Material Related Party Transactions between Biocon Biologics Limited and B	iosimilars Newco	For	For	For
12 Approve Material Related Party Transactions between Biocon Biologics Limited and B	iosimilar	For	For	For
13 Approve Material Related Party Transactions between Biocon Biologics Limited and B	iocon Biologics Inc.,	For	For	For
14 Approve Material Related Party Transactions between Biocon Biologics Limited and B	iocon Biologics	For	For	For
15 Approve Material Related Party Transactions between Biocon Biologics Limited and B	iocon Biologics	For	For	For
16 Approve Material Related Party Transactions between Biocon Biologics UK Limited an	d Biosimilars Newco	For	For	For
17 Approve Material Related Party Transactions between Biocon SDN BHD, Malaysia and	l Biosimilars Newco	For	For	For
18 Approve Material Related Party Transactions between Biosimilars Newco Limited and	Biocon Biologics Inc.,	For	For	For
19 Approve Material Related Party Transactions between Biosimilar Collaborations Irelan	d Limited and Biocon	For	For	For
20 Approve Material Related Party Transactions between Biosimilar Collaborations Irelan	d Limited and Biocon	For	For	For
21 Approve Remuneration of Cost Auditors		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	49,821.00	49,821.00		

For

For

For

For

Against

For

For

For

ISS SRI

recommandation

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Management recommandation

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Meeting for HD	OFC BANK	LTD on 09	Aug 2024
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- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Approve Dividend
- 4 Reelect Bhavesh Zaveri as Director
- 5 Reelect Keki Mistry as Director
- 6 Approve Batliboi & Purohit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix
- 7 Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual
- 8 Approve Grant of Equity Stock Options under Employees Stock Option Master Scheme 2024

Voted	Votes Available
239,198.00	239,198.00

Meeting for MARICO LTD on 09 Aug 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Confirm Interim Dividend
- 3 Reelect Rajendra Mariwala as Director
- 4 Approve Remuneration of Cost Auditors
- 5 Amend Marico Employee Stock Option Plan, 2016

Manageme	ent ISS SRI	
recommanda	ation recommandation	TOBAM Vote
For	For	For
Voted		

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 188,006.00

188,006.00

Meeting for SAPUTO INC on 09 Aug 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Director Lino A. Saputo		For	For	
1.2 Elect Director Victor L. Crawford		For	For	
1.3 Elect Director Olu Fajemirokun-Beck		For	For	
1.4 Elect Director Anthony M. Fata		For	For	
1.5 Elect Director Annalisa King		For	For	
1.6 Elect Director Karen Kinsley		For	For	
1.7 Elect Director Diane Nyisztor		For	For	
1.8 Elect Director Franziska Ruf		For	For	
1.9 Elect Director Stanley H. Ryan		For	For	
1.10 Elect Director Annette Verschuren		For	For	
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration		For	For	
3 Advisory Vote on Executive Compensation Approach		For	For	
Shareholder Proposal				
4 SP 1: Advisory Vote on Environmental Policies		Against	For	
1.1 Elect Director Lino A. Saputo		For	For	For
1.2 Elect Director Victor L. Crawford		For	For	For
1.3 Elect Director Olu Fajemirokun-Beck		For	For	For
1.4 Elect Director Anthony M. Fata		For	For	For
1.5 Elect Director Annalisa King		For	For	For
1.6 Elect Director Karen Kinsley		For	For	For
1.7 Elect Director Diane Nyisztor		For	For	For
1.8 Elect Director Franziska Ruf		For	For	For
1.9 Elect Director Stanley H. Ryan		For	For	For
1.10 Elect Director Annette Verschuren		For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration		For	For	For
3 Advisory Vote on Executive Compensation Approach		For	For	For
Shareholder Proposal				
4 SP 1: Advisory Vote on Environmental Policies		Against	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Canada Equity Fund	12,514.00	12,514.00		

Meeting for SBI CARDS & PAYMENT SERVICES on 09 Aug 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Authorize Board to Fix Remuneration of Auditors
- 3 Confirm Interim Dividend
- 4 Approve Material Related Party Transactions with State Bank of India
- 5 Approve Material Related Party Transactions with SBI Capital Markets Limited
- 6 Approve Continuation of Office of Dinesh Khara as Director

recommandation	recommandation	TOBAM Vote
For	For	For

ISS SRI

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available Voted 67,930.00 67,930.00

Management

For

For

For

For

For

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Against

ISS SRI

recommandation

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Management

recommandation

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Meeting for ZYDI	IS LIFESCIENCES LTD	on 09 Aug 2024
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- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Approve Final Dividend
- 4 Reelect Pankaj R. Patel as Director
- 5 Reelect Mukesh M. Patel as Director
- 6 Approve Remuneration of Cost Auditors
- 7 Approve Reappointment and Remuneration of Ganesh N. Nayak as Whole Time Director designated as
- 8 Elect Shelina P. Parikh as Director

Votes Available	Voted
8,989.00	8,989.00

For

For

Against

For

Against

Against

Against

Against

ISS SRI

recommandation

For

For

Against

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Against

Management recommandation

For

For

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For

For

Meeting for DIVI'S LABORATORIES LTD on 12 Aug 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Dividend
- 3 Reelect N.V. Ramana as Director
- 4 Reelect Kiran S. Divi as Director
- 5 Elect Rajendra Kumar Premchand as Director
- 6 Approve Reappointment and Remuneration of Murali K. Divi as Managing Director
- 7 Approve Reappointment and Remuneration of N.V. Ramana as Executive Director
- 8 Reelect K.V. Chowdary as Director

Votes Available	Voted
39,201.00	39,201.00

For

For

For

Against

Against

ISS SRI

recommandation

For

For

For

Against

Against

Management recommandation

For

For

For

For

For

Meeting for HCL TECHNOLOGIES LTD on 13 Aug 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Reelect C. Vijayakumar as Director
- 3 Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their
- 4 Approve Payment of Commission to Non-Executive Directors
- 5 Reelect Simon John England as Director

Voted	Votes Available
147.177.00	147.177.00

Meeting for CAE INC on 14 Aug 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Director Ayman Antoun		For	For	For
1.2 Elect Director Margaret S. (Peg) Billson		For	Against	Against
1.3 Elect Director Sophie Brochu		For	For	For
1.4 Elect Director Patrick Decostre		For	For	For
1.5 Elect Director Elise Eberwein		For	For	For
1.6 Elect Director Ian L. Edwards		For	For	For
1.7 Elect Director Marianne Harrison		For	Against	Against
1.8 Elect Director Alan N. MacGibbon		For	For	For
1.9 Elect Director Mary Lou Maher		For	For	For
1.10 Elect Director Francois Olivier		For	Against	Against
1.11 Elect Director Marc Parent		For	For	For
1.12 Elect Director David G. Perkins		For	Against	Against
1.13 Elect Director Patrick M. Shanahan		For	Against	Against
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their R	emuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach		For	For	For
4 Re-approve Shareholder Rights Plan		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Canada Equity Fund	16,251.00	16,251.00		

Meeting for SUNDARAM FINANCE LTD on 14 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Brahmayya & Co., Chartered Accountants, Chennai and R.G.N Price & Co., Chartered Accountants,	For	For	For
4 Reelect S. Viji as Director	For	For	For
5 Reelect Srivats Ram as Director	For	For	For
6 Approve Revision in the Scale of Basic Salary Payable to Harsha Viji as Executive Vice Chairman	For	For	For
7 Approve Borrowing Powers	For	For	For
Votes Available	Voted		

4,012.00

4,012.00

Meeting for JM SMUCKER CO/THE on 14 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Mercedes Abramo	For	For	For
1b Elect Director Tarang Amin	For	For	For
1c Elect Director Susan Chapman-Hughes	For	For	For
1d Elect Director Jay Henderson	For	For	For
1e Elect Director Jonathan Johnson, III	For	For	For
1f Elect Director Kirk Perry	For	For	For
1g Elect Director Alex Shumate	For	For	For
1h Elect Director Mark Smucker	For	For	For
1i Elect Director Jodi Taylor	For	For	For
1j Elect Director Dawn Willoughby	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	Against	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Mercedes Abramo	For	For	For
1b Elect Director Tarang Amin	For	For	For
1c Elect Director Susan Chapman-Hughes	For	For	For
1d Elect Director Jay Henderson	For	For	For
1e Elect Director Jonathan Johnson, III	For	For	For
1f Elect Director Kirk Perry	For	For	For
1g Elect Director Alex Shumate	For	For	For
1h Elect Director Mark Smucker	For	For	For
1i Elect Director Jodi Taylor	For	For	For
1j Elect Director Dawn Willoughby	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	Against	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Mercedes Abramo	For	For	
1b Elect Director Tarang Amin	For	For	
1c Elect Director Susan Chapman-Hughes	For	For	
1d Elect Director Jay Henderson	For	For	
1e Elect Director Jonathan Johnson, III	For	For	
1f Elect Director Kirk Perry	For	For	
1g Elect Director Alex Shumate	For	For	
1h Elect Director Mark Smucker	For	For	
1i Elect Director Jodi Taylor	For	For	
1j Elect Director Dawn Willoughby	For	For	
2 Ratify Ernst & Young LLP as Auditors	For	Against	
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

For

Against

For

ISS SRI

recommandation

For

Against

For

Management recommandation

For

For

For

For

For

For For

For

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For

For

For

Meeting for JM SMUCKER CO/THE on 14 Aug 2024

1a Elect Director Mercedes Abramo
1b Elect Director Tarang Amin
1c Elect Director Susan Chapman-Hughes
1d Elect Director Jay Henderson
1e Elect Director Jonathan Johnson, III
1f Elect Director Kirk Perry
1g Elect Director Alex Shumate
1h Elect Director Mark Smucker
1i Flect Director Jodi Taylor

1i Elect Director Jodi Taylor

1j Elect Director Dawn Willoughby

2 Ratify Ernst & Young LLP as Auditors

3 Advisory Vote to Ratify Named Executive Officers' Compensation

Votes Available	Voted
9,535.00	9,535.00

MDP - TOBAM Anti-Benchmark Global Equity Fund

For

Against

For

Against

ISS SRI

recommandation

For

Against

For

Against

Management

recommandation

For

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For

- 1 Accept Financial Statements and Statutory Reports
- 2 Reelect Romesh Sobti as Director
- 3 Approve M. M. Nissim & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their
- 4 Approve Continuation of Directorship of Romesh Sobti as Director

Voted	Votes Available
301,971.00	301,971.00

Meeting for APOLLO HOSPITALS ENTERPRISE on 17 Aug 20	24	Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Approve Material Related Party Transactions Entered Into by Apollo Healthco Limited 2 Approve Dilution of Shareholding in Apollo Healthco Limited (AHL)	d (AHL)	For For	For For	For For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 39,608.00	Voted 39,608.00		

For

For

For

For

Against

For

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For

For

ISS SRI

recommandation

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Management recommandation

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For

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For

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For

Meeting for BHARTI AIRTEL LTD on 20 Aug 2024

1 Accept Financia	al Statements and	Statutory Reports
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- 2 Approve Dividend
- 3 Reelect Tao Yih Arthur Lang as Director
- 4 Approve Remuneration of Cost Auditors
- 5 Elect Arjan Kumar Sikri as Director
- 6 Approve Material Related Party Transactions with Bharti Hexacom Limited
- 7 Approve Material Related Party Transactions with Nxtra Data Limited
- 8 Approve Material Related Party Transactions with Indus Towers Limited
- 9 Approve Material Related Party Transactions with Dixon Electro Appliances Private Limited

Votes Available	Voted
230,895.00	230,895.00

For

For

For

For

Against

For

ISS SRI

recommandation

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For

For

Against

For

Management recommandation

For

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For

Meeting for CIPLA LTD on 20 Aug 2024

- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Approve Final Dividend
- 4 Approve that the Vacancy on the Board Not be Filled From the Retirement of S Radhakrishnan
- 5 Approve Continuation of Y K Hamied as Non-Executive Director
- 6 Approve Remuneration of Cost Auditors

Voted	Votes Available
219,708.00	219,708.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for REC LTD on 20 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Confirm Payment of First, Second and Third Interim Dividends and Declare Final Dividend	For	For	For
3 Reelect Manoj Sharma as Director	For	Against	Against
4 Authorize Board to Fix Remuneration of Statutory Auditors	For	For	For
5 Approve Appointment of Harsh Baweja as Director (Finance)	For	Against	Against
6 Approve Increase in Overall Borrowing Limit	For	For	For
7 Approve Pledging of Assets for Debt	For	For	For
8 Approve Raising of Funds through Private Placement of Unsecured/Secured Non-Convertible	For	For	For
Votes Available	Voted		

330,164.00

330,164.00

For

For

For

For

For

For

For

For

ISS SRI

recommandation

For

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For

For

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Management

recommandation

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For

For

Meeting for AMMB HOLDINGS BHD on 21 Aug 2024

- 2 Approve Directors' Benefits Payable (Excluding Directors' Fees)
- 3 Elect Soo Kim Wai as Director
- 4 Elect Seow Yoo Lin as Director
- 5 Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration
- 6 Approve Renewal of Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan
- 7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 8 Authorize Share Repurchase Program

Votes Available	Voted
429,800.00	429,800.00

For

For

Against

For

Against

Against

ISS SRI

recommandation

For

For

Against

For

Against

Against

Management recommandation

For

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For

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For

Meeting fo	r POWER FINANC	E CORPORATION	on 21 Aug 2024
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- 1 Accept Financial Statements and Statutory Reports
- 2 Confirm Interim Dividend and Declare Final Dividend
- 3 Reelect Manoj Sharma as Director
- 4 Authorize Board to Fix Remuneration of Statutory Auditors
- 5 Elect Shashank Misra as Director (Government Nominee)
- 6 Approve Appointment of Sandeep Kumar as Director (Finance)

Voted	Votes Available
86,225.00	86,225.00

Meeting for PROSUS on 21 Aug 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Annual Meeting Agenda				
1 Receive Annual Report (Non-Voting)				
2 Discussion on Company's Corporate Governance Structure				
3 Approve Remuneration Report		For	Against	Against
4 Adopt Financial Statements		For	For	For
5 Approve Allocation of Income		For	For	For
6 Approve Discharge of Executive Directors		For	For	For
7 Approve Discharge of Non-Executive Directors		For	Against	Against
8 Approve Remuneration Policy		For	Against	Against
9 Approve Remuneration of Non-Executive Directors		For	For	For
10 Elect Fabricio Bloisi to Executive Director and Chief Executive Director		For	For	For
11.1 Reelect Hendrik du Toit as Director		For	For	For
11.2 Reelect Craig Enenstein as Director		For	Against	Against
11.3 Reelect Angelien Kemna as Director		For	For	For
11.4 Reelect Nolo Letele as Director		For	For	For
11.5 Reelect Roberto Oliveira de Lima as Director		For	For	For
12 Ratify Deloitte Accountants B.V. as Auditors		For	For	For
13 Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restric	ct/Exclude Preemptive	For	For	For
14 Authorize Repurchase of Shares		For	Against	Against
15 Approve Reduction in Share Capital Through Cancellation of Shares		For	For	For
16 Discuss Voting Results				
17 Close Meeting				
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	7,090.00	7,090.00		

Period: 29 Dec 2023 to 31 Dec 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

1 Informational Meeting for Shareholders

Votes Available 24,800.00

Voted 0.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

For

ISS SRI

recommandation

For

Management

recommandation

For

For

For

For

For

For

For

For

For

Meeting for ALIBABA G	ROUP HOLDING	LTD on 22	Aug 2024

1 Amend	Memorandum	and Articles	of Association

- 2 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 3 Authorize Share Repurchase Program
- 4.1 Approve Omnibus Stock Plan
- 4.2 Approve Omnibus Stock Plan
- 5.1 Elect Director Joseph C. Tsai
- 5.2 Elect Director J. Michael Evans
- 5.3 Elect Director Weijian Shan
- 5.4 Elect Director Irene Yun-Lien Lee
 - 6 Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors

S	For
Votes Available	Voted
327,100.00	327,100.00

Meeting for NASPERS LTD-N SHS on 22 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Resolutions			
1 Approve Dividends for N Ordinary and A Ordinary Shares	For	For	For
2 Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	For	For	For
3 Elect Fabricio Bloisi as Director	For	For	For
4.1 Re-elect Hendrik du Toit as Director	For	For	For
4.2 Re-elect Craig Enenstein as Director	For	Against	Against
4.3 Re-elect Angelien Kemna as Director	For	For	For
4.4 Re-elect Nolo Letele as Director	For	For	For
4.5 Re-elect Roberto Oliveira de Lima as Director	For	For	For
5.1 Re-elect Sharmistha Dubey as Member of the Audit Committee	For	For	For
5.2 Re-elect Manisha Girotra as Member of the Audit Committee	For	For	For
5.3 Re-elect Angelien Kemna as Member of the Audit Committee	For	For	For
5.4 Re-elect Steve Pacak as Chairman of the Audit Committee	For	Against	Against
6 Approve Remuneration Policy	For	Against	Against
7 Approve Implementation Report of the Remuneration Report	For	Against	Against
8 Place Authorised but Unissued Shares under Control of Directors	For	Against	Against
9 Authorise Board to Issue Shares for Cash	For	Against	Against
10 Approve Amendments to the Trust Deed of the Naspers Restricted Stock Plan Trust and the Share Scheme	For	For	For
11 Authorise Ratification of Approved Resolutions	For	For	For
Special Resolutions			
1.1 Approve Remuneration of Board Chairman	For	For	For
1.2 Approve Remuneration of Board Member	For	For	For
1.3 Approve Remuneration of Audit Committee Chairman	For	For	For
1.4 Approve Remuneration of Audit Committee Member	For	For	For
1.5 Approve Remuneration of Risk Committee Chairman	For	For	For
1.6 Approve Remuneration of Risk Committee Member	For	For	For
1.7 Approve Remuneration of Human Resources and Remuneration Committee Chairman	For	For	For
1.8 Approve Remuneration of Human Resources and Remuneration Committee Member	For	For	For
1.9 Approve Remuneration of Nominations Committee Chairman	For	For	For
1.10 Approve Remuneration of Nominations Committee Member	For	For	For
1.11 Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	For	For	For
1.12 Approve Remuneration of Social, Ethics and Sustainability Committee Member	For	For	For
1.13 Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	For	For	For
2 Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against	Against
3 Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	For
4 Authorise Repurchase of N Ordinary Shares	For	For	For

Meeting for NA	SPERS LTD-N SH	HS on 22 Aug	2024
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 $5\ {\it Authorise Specific Repurchase of N\ Ordinary\ Shares\ from\ Holders\ of\ N\ Ordinary\ Share}$

MDP - TOBAM Maximum Diversification Emerging Markets

6 Authorise Repurchase of A Ordinary Shares

Votes Available 6,062.00

Voted 6,062.00

Management recommandation

For

For

ISS SRI recommandation Against Against

TOBAM Vote Against Against

For

Against

Against

Against

ISS SRI

recommandation

For

Against

Against

Against

Management recommandation

For

For

For

None

Meeting for XERO	LTD on	22 Aug	2024
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- 1 Authorize Board to Fix Remuneration of the Auditors
- 2 Elect Steven Aldrich as Director
- 3 Elect Dale Murray as Director
- 4 Approve Remuneration Report

Voted	Votes Available
1 361 00	1 361 00

1,361.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for MACROTECH DEVELOPERS LTD on 23 Aug 2024	4	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports		For	For	
2 Approve Final Dividend		For	For	
3 Reelect Rajendra Lodha as Director		For	For	
4 Elect Shaishav Dharia as Director and Approve Appointment and Remuneration of Shaishav Dharia as		For	Against	
5 Approve Remuneration of Cost Auditors		For	For	
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	0.00	0.00		

Meeting for ORACLE CORP JAPAN on 23 Aug 2024

- 1.2 Elect Director S. Krishna Kumar
- 1.3 Elect Director Garrett Ilg
- 1.4 Elect Director Vincent S. Grelli
- 1.5 Elect Director Kimberly Woolley
- 1.6 Elect Director Fujimori, Yoshiaki
- 1.7 Elect Director John L. Hall
- 1.8 Elect Director Natsuno, Takeshi
- 1.9 Elect Director Kuroda, Yukiko

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	For	For

Votes Available 1,900.00 Voted 1,900.00

MDP - TOBAM Anti-Benchmark Japan Equity Fund

ISS SRI

Management

Meeting for	YES	BANK	LTD (on 23	Aug	2024
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	recommandation	recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Reelect Shweta Jalan as Director	For	Against	Against
3 Approve CNK & Associates LLP, Chartered Accountants, as one of the Joint Statutory Auditors and	For	For	For
4 Approve Material Related Party Transactions with State Bank of India and Material Modification(s) Thereto	For	For	For
5 Approve Revised Remuneration of Prashant Kumar as Managing Director and Chief Executive Officer	For	For	For
6 Approve Revised Remuneration of Rajan Pental as Executive Director	For	For	For
7 Approve Revision in Ceiling of Fixed Remuneration to Non-Executive Directors	For	For	For
8 Authorize Issuance of Debt Instruments	For	For	For
9 Approve YBL Restricted Stock Units Plan 2024	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available Voted 8,546,217.00 8,546,217.00

Against

Meeting for EMAMI LTD on 27 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Standalone Financial Statements and Statutory Reports	For	For	For
2 Accept Consolidated Financial Statements and Statutory Reports	For	Against	Against
3 Confirm Two Interim Dividends	For	For	For
4 Reelect Radhe Shyam Goenka as Director	For	Against	Against
5 Reelect Priti A. Sureka as Director	For	Against	Against
6 Reelect Prashant Goenka as Director	For	Against	Against
7 Approve Remuneration of Cost Auditors	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

8 Approve Reappointment and Remuneration of Priti A. Sureka as Whole Time Director

Votes Available Voted 44,837.00 44,837.00

For

Against

19,601.00

Meeting for UPL LTD on 27 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Standalone Financial Statements and Statutory Reports	For	For	For
2 Accept Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Dividend	For	For	For
4 Reelect Vikram R. Shroff as Director	For	For	For
5 Approve Remuneration of Cost Auditors	For	For	For
6 Approve Investing in and/or Providing Loans/Guarantees/Securities to Certain Subsidiaries	For	For	For
Vote	s Available Voted		

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available
19,601.00

For

Against

For

For

For

ISS SRI

recommandation

For

Against

For

For

For

Management recommandation

For

For

For

For

For

Meeting for FISHER & PAYKEL HEALTHCARE C on 28 Aug 2024

- 1 Elect Michael Daniell as Director
- 2 Elect Graham McLean as Director
- 3 Authorize Board to Fix Remuneration of the Auditors
- 4 Approve Issuance of Performance Share Rights to Lewis Gradon
- 5 Approve Issuance of Options to Lewis Gradon

Voted	Votes Available
6.611.00	6.611.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

For

For

ISS SRI

recommandation

For

For

Meeting for ZOMATO LTD on 28 Aug 2024

1 Accept Financial Statements and Statutory Reports	For	For	For
2 Reelect Sanjeev Bikhchandani as Director	For	For	For
3 Approve Remuneration Payable to Aparna Popat Ved as Non-Executive Independent Director	For	For	For
4 Approve Remuneration Payable to Gunjan Tilak Raj Soni as Non-Executive Independent Director	For	For	For
5 Approve Remuneration Payable to Kaushik Dutta as Non-Executive Independent Director	For	For	For

5 Approve Remuneration Payable to Kaushik Dutta as Non-Executive Independent Director

6 Approve Remuneration Payable to Namita Gupta as Non-Executive Independent Director

7 Approve Remuneration Payable to Sutapa Banerjee as Non-Executive Independent Director

Votes Available Voted 2,048,442.00 2,048,442.00

Management

recommandation

For

For

Meeting for INFO EDGE INDIA LTD on 28 Aug 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports		For	For	For
2 Declare Final Dividend and Confirm Interim Dividend		For	For	For
3 Reelect Kapil Kapoor as Director		For	For	For
4 Approve Branch Auditors and Authorize Board to Fix Their Remuneration		For	For	For
5 Approve Reappointment and Remuneration of Chintan Thakkar as Whole-time Director to be designated as		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 22,749.00	Voted 22,749.00		

Meeting for VODAFONE IDEA LTD on 28 Aug 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Reelect Ravinder Takkar as Director
- 3 Reelect Sunil Sood as Director
- 4 Approve Remuneration of Cost Auditors
- 5 Approve Material Related Party Transactions with Indus Towers Limited
- 6 Elect Rajat Kumar Jain as Director
- 7 Increase Term of Ashwani Windlass as Independent Director
- 8 Increase Term of Neena Gupta as Independent Director
- 9 Increase Term of Suresh Vaswani as Independent Director

For	For	For
For	For	For
For	Against	Against

ISS SRI

recommandation

Management recommandation

Voted

Votes Available 8,279,804.00 8,279,804.00

For

Against

For

For

For

For

ISS SRI

recommandation

For

Against

For

For

For

For

Management recommandation

For

For

For

For

For

For

1	Accept	Financial	Statements and	d Statuto	ry Reports
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- 2 Reelect Elvin Machado as Director
- 3 Approve Material Related Party Transactions for Sale/ Purchase of Goods, Materials and Assets between the
- 4 Approve Material Related Party Transactions for Further Investment in the Share Capital of Avenue E-
- 5 Approve Material Related Party Transactions for Sharing of Turnover Generated from Premises of the
- 6 Approve Material Related Party Transactions for Leasing Premises to Avenue E-Commerce Limited

Votes Available	Voted
31,223.00	31,223.00

Meeting for MR PRICE GROUP LTD on 29 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Resolutions			
1 Accept Financial Statements and Statutory Reports for the Year Ended 30 March 2024	For	For	For
2.1 Re-elect Lucia Swartz as Director	For	For	For
2.2 Re-elect Mark Bowman as Director	For	Against	Against
2.3 Re-elect Richard Inskip as Director	For	For	For
3 Elect Praneel Nundkumar as Director	For	For	For
4 Elect Refilwe Nkabinde as Director	For	For	For
5 Reappoint Deloitte & Touche as Auditors with Camilla Howard-Browne as the Designated Registered	For	For	For
6.1 Re-elect Harish Ramsumer as Member of the Audit and Compliance Committee	For	For	For
6.2 Re-elect Mark Bowman as Member of the Audit and Compliance Committee	For	Against	Against
6.3 Elect Refilwe Nkabinde as Member of the Audit and Compliance Committee	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Approve Remuneration Implementation Report	For	Against	Against
9 Adopt the Social, Ethics, Transformation and Sustainability Committee Report	For	For	For
10 Authorise Ratification of Approved Resolutions	For	For	For
11 Authorise Board to Issue Shares for Cash	For	For	For
12 Place Authorised but Unissued Shares under Control of Directors	For	For	For
Special Resolutions			
1.1 Approve Remuneration of the Independent Non-executive Chairman	For	For	For
1.2 Approve Remuneration of the Honorary Chairman	For	For	For
1.3 Approve Remuneration of the Lead Independent Non-executive Director	For	For	For
1.4 Approve Remuneration of Non-Executive Directors	For	For	For
1.5 Approve Remuneration of the Audit and Compliance Committee Chairman	For	For	For
1.6 Approve Remuneration of the Audit and Compliance Committee Members	For	For	For
1.7 Approve Remuneration of the Remuneration and Nominations Committee Chairman	For	For	For
1.8 Approve Remuneration of the Remuneration and Nominations Committee Members	For	For	For
1.9 Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Chairman	For	For	For
1.10 Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Members	For	For	For
1.11 Approve Remuneration of the Risk and IT Committee Members	For	For	For
2 Authorise Repurchase of Issued Share Capital	For	For	For
3 Approve Financial Assistance to Related or Inter-related Companies	For	For	For
Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets 37,752.00	37,752.00		

Meeting for ICICI BANK LTD on 29 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividend	For	For	For
3 Reelect Rakesh Jha as Director	For	For	For
4 Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors	For	For	For
5 Approve C N K & Associates LLP, Chartered Accountants as Joint Statutory Auditors	For	For	For
6 Authorize Board to Fix Remuneration of M S K A & Associates, Chartered Accountants and KKC &	For	For	For
7 Elect Rohit Bhasin as Director	For	Against	Against
8 Approve Revision in Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer	For	For	For
9 Approve Revision in Remuneration of Sandeep Batra as Executive Director	For	For	For
10 Approve Revision in Remuneration of Rakesh Jha as Executive Director	For	For	For
11 Approve Revision in Remuneration of Ajay Kumar Gupta as Executive Director	For	For	For
12 Approve Modification of Earlier Approved Material Related Party Transactions for Acceptance of Current	For	For	For
13 Approve Modification of Earlier Approved Material Related Party Transactions for Subscription of Securities	For	For	For
14 Approve Modification of Earlier Approved Material Related Party Transactions for Sale of Securities to the	For	For	For
15 Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life	For	For	For
16 Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management	For	For	For
17 Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by	For	For	For
18 Approve Material Related Party Transactions for Acceptance of Current Account and Savings Account	For	For	For
19 Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and Purchase	For	For	For
20 Approve Material Related Party Transactions for sale of Securities to the Related Parties (Issued by Related	For	For	For
21 Approve Material Related Party Transactions for Granting of Fund Based and/or Non-Fund Based Credit	For	For	For
22 Approve Material Related Party Transactions for Purchase/Sale of Loans by the Bank from/to the Related	For	For	For
23 Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and other	For	For	For
24 Approve Material Related Party Transactions for Undertaking Reverse Repurchase (Reverse Repo)	For	For	For
25 Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by	For	For	For
26 Approve Material Related Party Transactions for Availing Insurance Services by the Bank from the Related	For	For	For
27 Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life	For	For	For
28 Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management	For	For	For
Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets 202,948.00	202,948.00		

For

For

Against

For

ISS SRI

recommandation

For

For

Against

For

Management recommandation

For

For

For

For

Meeting for INDIAN RAILWAY FINANCE CORP on 29 Aug 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Confirm Interim Dividend and Declare Final Dividend
- 3 Reelect Baldeo Purushartha as Director
- 4 Approve Appointment of Usha Venugopal as Chairman and Managing Director (Addl. Charge)

Voted	Votes Available
744 128 00	744 128 00

For

For

For

Against

For

ISS SRI

recommandation

For

For

For

Against

For

Management recommandation

For

For

For

For

For

Meeting for JUBILANT FOODWORKS LTD on 29 Aug 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Dividend
- 3 Reelect Hari S. Bhartia as Director
- 4 Approve Payment of Commission to Non-Executive Directors
- 5 Approve Pledging of Assets for Debt

Voted	Votes Available
26.027.00	26.027.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for ALKEM LABORATORIES LTD on 30 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Confirm Interim Dividend and Declare Final Dividend	For	For	For
3 Reelect Madhurima Singh as Director	For	For	For
4 Reelect Sarvesh Singh as Director	For	Against	Against
5 Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their	For	For	For
6 Approve Reappointment and Remuneration of Basudeo N. Singh as Executive Chairman	For	For	For
7 Approve Reappointment and Remuneration of Sarvesh Singh as Executive Director	For	Against	Against
8 Reelect Narendra Kumar Aneja as Director	For	Against	Against
9 Approve Remuneration of Cost Auditors	For	For	For
Votes Available	Voted		

1,691.00

1,691.00

Meeting for BAJAJ AUTO LTD on 30 Aug 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Sangita Reddy as Director		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 3,282.00	Voted 3,282.00		

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for BANCO SANTANDER (BRASIL) SA on 30 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Meeting for Holders of Units			
1 Elect Javier Maldonado Trinchant as Director	For	Against	Against
If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
2 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
3 Percentage of Votes to Be Assigned - Elect Javier Maldonado Trinchant as Director	None	Abstain	Abstain
4 Confirm Board of Directors Composition	For	Against	Against
5 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain
Votes Available	Voted		

287,100.00

287,100.00

Meeting for SONA BLW PRECISION FORGINGS on 30 Aug 20)24	Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Pradip Manilal Kanakia as Director 2 Approve Issuance of Equity, Equity-Linked or Debt Securities without Preemptive Rights		For For	Against For	Against For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 157,249.00	Voted 157,249.00		

Meeting for VARUN BEVERAGES LTD on 30 Aug 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Approve Sub-Division/Split of Equity Shares		For	For	For
2 Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 133,127.00	Voted 133,127.00		

For

For

Against

For

For

Against

ISS SRI

recommandation

For

For

Against

For

For

Against

Management recommandation

For

For

For

For

For

For

Meeting for INDIAN RAILWAY CATERING & TO on 30 Aug 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Confirm Interim Dividend and Declare Final Dividend
- 3 Reelect Manoj Kumar Gangeya as Director
- 4 Authorize Board to Fix Remuneration of Statutory Auditors
- 5 Approve Appointment of Sanjay Kumar Jain as Chairman and Managing Director
- 6 Approve Appointment of Rahul Himalian as Director (Tourism & Marketing)

Voted	Votes Available
14.301.00	14.301.00

For

For

For

For

For

For

Against

ISS SRI

recommandation

For

For

For

For

For

Against

Management recommandation

For

For

For

For

For

For

Meeting for GLAND PHARMA LTD on 30 Aug 2024

- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Approve Final Dividend
- 4 Reelect Srinivas Sadu as Director
- 5 Approve that the Vacancy on the Board Not be Filled From the Retirement of Yao Fang
- 6 Approve Continuation of Qiyu Chen as Non-Executive and Non-Independent Director
- 7 Elect Wenjie Zhang as Director

Voted	Votes Available
36.052.00	36.052.00

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

For

Management recommandation

For

For

For

For

For

Meeting for GOTO GOJEK TOKOPEDIA TBK PT on 30 Aug 2024

- 1 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 2 Amend Articles of Association in Relation to Implementation of the NPR
- 3 Approve Capital Reduction by Cancellation of Treasury Shares
- 4 Approve Resignation of Wei-Jye Jacky Lo as Director
- 5 Elect Simon Tak Leung Ho as Director

Votes Available	Voted
352.931.400.00	352.931.400.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for APOLLO HOSPITALS ENTERPRISE on 30 Aug 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Confirm Interim Dividend and Declare Final Dividend	For	For	For
3 Reelect Preetha Reddy as Director	For	For	For
4 Approve Reappointment and Remuneration of Prathap C Reddy as Whole-Time Director Designated as	For	For	For
5 Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	For
6 Approve Apollo Hospitals Enterprise Limited Employee Stock Option Plan 2024 (Apollo ESOP 2024)	For	For	For
7 Approve Extension of Benefits of Apollo Hospitals Enterprise Limited Employee Stock Option Plan 2024 to	For	For	For
8 Approve Remuneration of Cost Auditors	For	For	For
Votes Available	Voted		

39,608.00

39,608.00

Meeting for SUZHOU TFC	OPTICAL	COMMUNI-A	on 30 Aug 2024

1 Approve Equity Acquisition and Related Party Transaction

Management recommandation For

ISS SRI recommandation For

TOBAM Vote For

Votes Available

Voted 13,993.00 13,993.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for DELHIVERY LTD on 02 Sep 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Accept Standalone Financial Statements and Statutory Reports	For	For	For
1b Accept Consolidated Financial Statements and Statutory Reports	For	For	For
2 Reelect Sahil Barua as Director	For	For	For
3 Approve Remuneration of Sahil Barua as Managing Director and Chief Executive Officer	For	Against	Against
4 Approve Remuneration of Kapil Bharati as Whole-time Director (Executive Director and Chief Technology	For	Against	Against
5 Approve Remuneration of Deepak Kapoor as Chairman and Non-Executive Independent Director	For	For	For
6 Approve Remuneration of Romesh Sobti as Non-Executive Independent Director	For	For	For
7 Approve Remuneration of Srivatsan Rajan as Non-Executive Independent Director	For	For	For
8 Approve Reclassification of Authorized Share Capital and Amend Memorandum of Association	For	For	For
Votes Available	Voted		

82,642.00

82,642.00

Meeting for LOGITECH INTERNATIONAL-REG on 04 Sep 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Approve Remuneration Report	For	For	
4 Approve Non-Financial Report	For	For	
5 Appropriation of Retained Earnings and Declaration of Dividend	For	For	
6 Approve Discharge of Board and Senior Management	For	For	
Elections to the Board of Directors			
7A Elect Director Wendy Becker	For	For	
7B Elect Director Edouard Bugnion	For	For	
7C Elect Director Guy Gecht	For	For	
7D Elect Director Christopher Jones	For	For	
7E Elect Director Marjorie Lao	For	For	
7F Elect Director Neela Montgomery	For	For	
7G Elect Director Kwok Wang Ng	For	For	
7H Elect Director Deborah Thomas	For	For	
7I Elect Director Sascha Zahnd	For	For	
7J Elect Director Donald Allan	For	For	
7K Elect Director Johanna 'Hanneke' Faber	For	For	
7L Elect Director Owen Mahoney	For	For	
8A Elect Wendy Becker as Board Chair	For	For	
8B Elect Guy Gecht as Board Chair	Against	Against	
Elections to the Compensation Committee			
9A Appoint Neela Montgomery as Member of the Compensation Committee	For	For	
9B Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For	
9C Appoint Deborah Thomas as Member of the Compensation Committee	For	For	
9D Appoint Donald Allan as Member of the Compensation Committee	For	For	
10 Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	For	
11 Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For	For	
12 Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for	For	For	
13 Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Approve Remuneration Report	For	For	
4 Approve Non-Financial Report	For	For	
5 Appropriation of Retained Earnings and Declaration of Dividend	For	For	
6 Approve Discharge of Board and Senior Management	For	For	

Meeting for LOGITECH INTERNATIONAL-REG on 04 Sep 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Elections to the Board of Directors			
7A Elect Director Wendy Becker	For	For	
7B Elect Director Edouard Bugnion	For	For	
7C Elect Director Guy Gecht	For	For	
7D Elect Director Christopher Jones	For	For	
7E Elect Director Marjorie Lao	For	For	
7F Elect Director Neela Montgomery	For	For	
7G Elect Director Kwok Wang Ng	For	For	
7H Elect Director Deborah Thomas	For	For	
71 Elect Director Sascha Zahnd	For	For	
7J Elect Director Donald Allan	For	For	
7K Elect Director Johanna 'Hanneke' Faber	For	For	
7L Elect Director Owen Mahoney	For	For	
8A Elect Wendy Becker as Board Chair	For	For	
8B Elect Guy Gecht as Board Chair	Against	Against	
Elections to the Compensation Committee			
9A Appoint Neela Montgomery as Member of the Compensation Committee	For	For	
9B Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For	
9C Appoint Deborah Thomas as Member of the Compensation Committee	For	For	
9D Appoint Donald Allan as Member of the Compensation Committee	For	For	
10 Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	For	
11 Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For	For	
12 Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for	For	For	
13 Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
3 Approve Remuneration Report	For	For	
4 Approve Non-Financial Report	For	For	
5 Appropriation of Retained Earnings and Declaration of Dividend	For	For	
6 Approve Discharge of Board and Senior Management	For	For	
Elections to the Board of Directors			
7A Elect Director Wendy Becker	For	For	
7B Elect Director Edouard Bugnion	For	For	
7C Elect Director Guy Gecht	For	For	
7D Elect Director Christopher Jones	For	For	
7E Elect Director Marjorie Lao	For	For	

Meeting for LOGITECH INTERNATIONAL-REG on 04 Sep 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
7F Elect Director Neela Montgomery	For	For	
7G Elect Director Kwok Wang Ng	For	For	
7H Elect Director Deborah Thomas	For	For	
7I Elect Director Sascha Zahnd	For	For	
7J Elect Director Donald Allan	For	For	
7K Elect Director Johanna 'Hanneke' Faber	For	For	
7L Elect Director Owen Mahoney	For	For	
8A Elect Wendy Becker as Board Chair	For	For	
8B Elect Guy Gecht as Board Chair	Against	Against	
Elections to the Compensation Committee			
9A Appoint Neela Montgomery as Member of the Compensation Committee	For	For	
9B Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For	
9C Appoint Deborah Thomas as Member of the Compensation Committee	For	For	
9D Appoint Donald Allan as Member of the Compensation Committee	For	For	
10 Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	For	
11 Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For	For	
12 Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for	For	For	
13 Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For	For	
Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund 1,412.00	0.00		

Meeting for LOGITECH INTERNATIONAL-REG on 04 Sep 2024

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	TODAM VOIC
For	For	
For	For	
Voted		
0.00		

Votes Available

1,412.00

MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for THE FOSCHINI GROUP LTD on 05 Sep 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Resolutions				
1 Accept Financial Statements and Statutory Reports for the Year Ended 31 March 202	.4	For	For	For
2 Reappoint Deloitte & Touche as Auditors with J M Bierman as the Designated Partne	er	For	For	For
3 Re-elect Fatima Abrahams as Director		For	Against	Against
4 Re-elect Boitumelo Makgabo-Fiskerstrand as Director		For	For	For
5 Re-elect Eddy Oblowitz as Director		For	For	For
6 Elect Nkululeko Sowazi as Director		For	Against	Against
7 Elect Ralph Buddle as Director		For	Against	Against
8 Re-elect Eddy Oblowitz as Member of the Audit Committee		For	For	For
9 Re-elect Graham Davin as Member of the Audit Committee		For	For	For
10 Re-elect David Friedland as Member of the Audit Committee		For	For	For
11 Re-elect Boitumelo Makgabo-Fiskerstrand as Member of the Audit Committee		For	For	For
12 Re-elect Jan Potgieter as Member of the Audit Committee		For	For	For
13 Approve Remuneration Policy		For	For	For
14 Approve Remuneration Implementation Report		For	For	For
Special Resolutions				
1 Approve Remuneration of Non-Executive Directors		For	For	For
2 Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act		For	For	For
3 Authorise Repurchase of Issued Share Capital		For	For	For
4 Place Authorised but Unissued Shares under Control of Directors		For	For	For
Continuation of Ordinary Resolutions				
15 Authorise Board to Issue Shares for Cash		For	For	For
16 Authorise Ratification of Approved Resolutions		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	58,790.00	58,790.00		

Meeting for BANK PEKAO SA on 06 Sep 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Management Proposals				
1 Open Meeting				
2 Elect Meeting Chairman		For	For	For
3 Acknowledge Proper Convening of Meeting				
4 Approve Agenda of Meeting		For	For	For
Shareholder Proposals				
5.1 Recall Supervisory Board Member		None	Against	Against
5.2 Elect Supervisory Board Member		None	Against	Against
Management Proposal				
6 Approve Collective Suitability of Supervisory Board Members		For	Against	Against
Shareholder Proposal				
7 Approve Decision on Covering Costs of Convocation of EGM		None	Against	Against
Management Proposal				
8 Close Meeting				
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	5,923.00	5,923.00		

Meeting for ZHONGJI INNOLIGHT CO LTD-A on 06 Sep 2024

MDP - TOBAM Maximum Diversification Emerging Markets

- 1 Approve Change in the Use of Raised Funds
- 2 Approve Amendments to Articles of Association

Votes Available 26,960.00

Voted 26,960.00

Management

recommandation

For

For

ISS SRI recommandation TOBAM Vote For For

For

For

Meeting for CHOLAMANDALAM INVESTMENT AND on 07 Sep 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Ramkumar Ramamoorthy as Director		For	Against	Against
2 Approve Appointment and Remuneration of Ravindra Kumar Kundu as Managing Director		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	14,672.00	14,672.00		

Period: 29 Dec 2023 to 31 Dec 2024

Postal Ballot

1 Elect Rajive Kumar as Director

Management recommandation

ISS SRI recommandation

TOBAM Vote

For

Against

Against

Votes Available

Voted 38,938.00 38,938.00

Meeting for DECKERS OUTDOOR CORP on 09 Sep 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Michael F. Devine, III	For	For	For
1b Elect Director David A. Burwick	For	For	For
1c Elect Director Stefano Caroti	For	For	For
1d Elect Director Nelson C. Chan	For	For	For
1e Elect Director Cynthia (Cindy) L. Davis	For	For	For
1f Elect Director Juan R. Figuereo	For	For	For
1g Elect Director Maha S. Ibrahim	For	For	For
1h Elect Director Victor Luis	For	For	For
1i Elect Director Dave Powers	For	For	For
1j Elect Director Lauri M. Shanahan	For	For	For
1k Elect Director Bonita C. Stewart	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Approve Qualified Employee Stock Purchase Plan	For	For	For
5 Approve Omnibus Stock Plan	For	For	For
6 Approve Stock Split	For	For	For
1a Elect Director Michael F. Devine, III	For	For	For
1b Elect Director David A. Burwick	For	For	For
1c Elect Director Stefano Caroti	For	For	For
1d Elect Director Nelson C. Chan	For	For	For
1e Elect Director Cynthia (Cindy) L. Davis	For	For	For
1f Elect Director Juan R. Figuereo	For	For	For
1g Elect Director Maha S. Ibrahim	For	For	For
1h Elect Director Victor Luis	For	For	For
1i Elect Director Dave Powers	For	For	For
1j Elect Director Lauri M. Shanahan	For	For	For
1k Elect Director Bonita C. Stewart	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Approve Qualified Employee Stock Purchase Plan	For	For	For
5 Approve Omnibus Stock Plan	For	For	For
6 Approve Stock Split	For	For	For
1a Elect Director Michael F. Devine, III	For	For	For
1b Elect Director David A. Burwick	For	For	For
1c Elect Director Stefano Caroti	For	For	For
1d Elect Director Nelson C. Chan	For	For	For

Meeting for DECKERS OUTDOOR CORP on 09 Sep 2024

1e Elect	Director	Cynth	nia (Cind	y) L. Davis

1f Elect Director Juan R. Figuereo

1g Elect Director Maha S. Ibrahim

1h Elect Director Victor Luis

1i Elect Director Dave Powers

1j Elect Director Lauri M. Shanahan

1k Elect Director Bonita C. Stewart

2 Ratify KPMG LLP as Auditors

3 Advisory Vote to Ratify Named Executive Officers' Compensation

4 Approve Qualified Employee Stock Purchase Plan

5 Approve Omnibus Stock Plan

6 Approve Stock Split

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For

Votes Available 382.00

Voted 382.00

MDP - TOBAM Anti-Benchmark Global Equity Fund

Meeting for DR. REDDY'S LABORATORIES on 12 Sep 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Approve Sub-Division/Split of Equity Shares and Amend Memorandum of Association	٦	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 26,686.00	Voted 26,686.00		

Meeting for EMPIRE CO LTD 'A' on 12 Sep 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Meeting for Holders of Non-Voting Class A Shares 1 Advisory Vote on Executive Compensation Approach		For	For	For
Meeting for Holders of Non-Voting Class A Shares 1 Advisory Vote on Executive Compensation Approach		For	For	For
MDP - TOBAM Anti-Benchmark Canada Equity Fund	Votes Available 8,883.00	Voted 8,883.00		

Meeting for LENOVO GROUP LTD on 12 Sep 2024

- 1 Approve Warrants Subscription Agreement, Grant of Specific Mandate to Issue Warrants and Warrant
- 2 Approve CB Subscription Agreement, Grant of Specific Mandate to Issue Convertible Bonds and

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 508,000.00 Voted 508,000.00

Management recommandation

For

For

ISS SRI recommandation For

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TOBAM Vote For

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ISS SRI

recommandation

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Management recommandation

For

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For

For

Meeting for ONE 97	COMMUNICATIONS LT	D on 12 Sep 2024
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I Accept Financial Statements and Statutory Repor	ts
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- 2 Reelect Ravi Chandra Adusumalli as Director
- 3 Elect Rajeev Krishnamuralilal Agarwal as Non-Executive Independent Director
- 4 Approve Framework for Payment of Remuneration to Non-Executive Independent Directors
- 5 Approve Payment of Remuneration to Pallavi Shardul Shroff as Non-Executive Independent Director
- 6 Approve Payment of Remuneration to Ashit Ranjit Lilani as Non-Executive Independent Director
- 7 Approve Payment of Remuneration to Neeraj Arora as Non-Executive Independent Director
- 8 Approve Payment of Remuneration to Gopalasamudram Srinivasaraghavan Sundararajan as Non-Executive
- 9 Approve Payment of Remuneration to Rajeev Krishnamuralilal Agarwal as Non-Executive Independent

Vote	Votes Available
112,132.0	112,132.00

For

For

Against

Against

For

For

Against

For

For

For

Against

For

For

Against

ISS SRI

recommandation

For

For

Against

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Against

For

For

Against

Management recommandation

For

Meeting for OPEN TEXT CORP on 12 Sep 2024

ı	. 1	Elect	Director	۲.	Thomas .	Jenkins

- 1.2 Elect Director Mark J. Barrenechea
- 1.3 Elect Director Randy Fowlie
- 1.4 Elect Director David Fraser
- 1.5 Elect Director Robert (Bob) Hau
- 1.6 Elect Director Goldy Hyder
- 1.7 Elect Director Ann M. Powell
- 1.8 Elect Director Annette Rippert
- 1.9 Elect Director Stephen J. Sadler
- 1.10 Elect Director Katharine B. Stevenson
- 1.11 Elect Director Deborah Weinstein
 - 2 Ratify KPMG LLP as Auditors
 - 3 Amend Employee Stock Purchase Plan
 - 4 Advisory Vote on Executive Compensation Approach

Votes Available	Voted
3,147.00	3,147.00

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Meeting for RYANAIR HOLDINGS PLC on 12 Sep 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Remuneration Report
- 3 Approve Final Dividend
- 4a Elect Bertrand Grabowski as Director
- 4b Elect Jinane Laghrari Laabi as Director
- 4c Elect Roberta Neri as Director
- 4d Elect Amber Rudd as Director
- 4e Re-elect Stan McCarthy as Director
- 4f Re-elect Eamonn Brennan as Director
- 4g Re-elect Roisin Brennan as Director
- 4h Re-elect Emer Daly as Director
- 4i Re-elect Geoff Doherty as Director
- 4j Re-elect Elisabeth Kostinger as Director
- 4k Re-elect Howard Millar as Director
- 4l Re-elect Anne Nolan as Director
- 4m Re-elect Michael O'Brien as Director
- 4n Re-elect Michael O'Leary as Director
- 5 Authorise Board to Fix Remuneration of Auditors
- 6 Authorise Issue of Equity
- 7 Authorise Issue of Equity without Pre-emptive Rights
- 8 Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For

Votes Available 15,725.00

15,725.00

Voted

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Meeting for UNITED BREWERIES LTD on 12 Sep 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot		_		
1 Elect Radovan Sikorsky as Director		For	Against	Against
2 Elect Yolanda Talamo as Director		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	16,396.00	16,396.00		

For

For

For

For

Against

Against

For

For

ISS SRI

recommandation

For

For

For

For

Against

Against

For

For

Management recommandation

For

For

For

For

For

For

For

For

- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Approve Dividend
- 4 Reelect Shishir Shrivastava as Director
- 5 Approve Continuation of Appointment of Atul Ruia as Non-Executive Chairman
- 6 Approve Payment of Remuneration to Atul Ruia as Non-Executive Chairman
- 7 Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association
- 8 Approve Issuance of Bonus Equity Shares

Votes Available	Voted
35,712.00	35,712.00

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

For

Management recommandation

For

For

For

For

For

Meeting for CHINA RESOURCES SANJIU MED-A on 18 Sep 2024

- 1 Approve Repurchase and Cancellation of Performance Shares
- 2 Amend Articles of Association
- 3 Elect Zhou Jiao as Supervisor
- 4 Approve to Appoint Auditor
- 5 Elect Wu Wenduo as Non-independent Director

Votes Available	Voted
24.073.00	24.073.00

For

Against

For

ISS SRI

recommandation

For

Against

For

Management recommandation

For

Meeting for CONAGRA FOODS INC on 18 Sep 2024

1b Elect Director Thomas "Tony" K. Brown
1c Elect Director Emanuel "Manny" Chirico

1a Elect Director Anil Arora

1d Elect Director Sean M. Connolly

1e Elect Director George Dowdie

1f Elect Director Francisco Fraga

1g Elect Director Fran Horowitz

1h Elect Director Richard H. Lenny

1i Elect Director Melissa Lora

1j Elect Director Ruth Ann Marshall

1k Elect Director Denise A. Paulonis

2 Amend Certificate of Incorporation to Limit the Liability of Certain Officers

3 Advisory Vote to Ratify Named Executive Officers' Compensation

4 Ratify KPMG LLP as Auditors

Voted	Votes Available
10,111.00	10,111.00

MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for WISE PLC - A on 18 Sep 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	Against	Against
4 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
5 Authorise Board to Fix Remuneration of Auditors	For	For	For
6 Re-elect David Wells as Director	For	Against	Against
7 Re-elect Kristo Kaarmann as Director	For	Against	Against
8 Re-elect Elizabeth Chambers as Director	For	For	For
9 Re-elect Terri Duhon as Director	For	For	For
10 Re-elect Clare Gilmartin as Director	For	Against	Against
11 Re-elect Alastair Rampell as Director	For	For	For
12 Re-elect Hooi Ling Tan as Director	For	Against	Against
13 Re-elect Ingo Uytdehaage as Director	For	For	For
14 Authorise UK Political Donations and Expenditure	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
18 Authorise Market Purchase of A Shares	For	For	For
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	Against	Against
4 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
5 Authorise Board to Fix Remuneration of Auditors	For	For	For
6 Re-elect David Wells as Director	For	Against	Against
7 Re-elect Kristo Kaarmann as Director	For	Against	Against
8 Re-elect Elizabeth Chambers as Director	For	For	For
9 Re-elect Terri Duhon as Director	For	For	For
10 Re-elect Clare Gilmartin as Director	For	Against	Against
11 Re-elect Alastair Rampell as Director	For	For	For
12 Re-elect Hooi Ling Tan as Director	For	Against	Against
13 Re-elect Ingo Uytdehaage as Director	For	For	For
14 Authorise UK Political Donations and Expenditure	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For

Meeting for WISE PLC - A on 18 Sep 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
18 Authorise Market Purchase of A Shares		For	For	For
19 Authorise the Company to Call General Meeting with Two Weeks' Notice		For	For	For
	Votes Available	Voted		
Helvetica Global	6,582.00	6,582.00		

For

For

For

Against

ISS SRI

recommandation

For

For

For

Against

Management recommandation

For

For

For

For

Meeting for GLOBAL HEALTH LTD/INDIA on 19 Sep 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Reelect Sunil Sachdeva as Director
- 3 Approve Remuneration of Cost Auditors
- 4 Approve Pledging of Assets for Debt

Voted	Votes Available
8 379 00	8 379 00

Meeting for MAX HEALTHCARE INSTITUTE LTD on 20 Sep 2024

- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Approve Final Dividend
- 4 Reelect Narayan K. Seshadri as Director
- 5 Elect Pranav C. Mehta as Director
- 6 Approve Remuneration of Cost Auditors

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For

Votes Available Voted 370,576.00 370,576.00

Meeting for BIOCON LTD on 22 Sep 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot			
1 Approve Material Related Party Transaction(s) between Biocon Biologics Limited and Biocon Biologics	For	For	For
2 Approve Material Related Party Transaction(s) between Biocon Biologics UK Limited and Biocon Biologics	For	For	For
3 Approve Material Related Party Transaction(s) between Biosimilars Newco Limited and Biocon Biologics	For	For	For
4 Approve Material Related Party Transaction(s) between Biosimilar Collaborations Ireland Limited and	For	For	For
5 Approve Material Related Party Transaction(s) between Biocon SDN BHD and Biocon Biologics Global PLC	For	For	For
6 Approve Material Related Party Transaction(s) between Biocon Biologics Limited and Biosimilars Newco	For	For	For
7 Approve Material Related Party Transaction(s) between Biocon Biologics UK Limited and Biosimilars Newco	For	For	For
8 Approve Material Related Party Transaction(s) between Biosimilar Collaborations Ireland Limited and	For	For	For
9 Approve Material Related Party Transaction(s) between Biocon SDN BHD and Biosimilars Newco Limited	For	For	For
10 Approve Sale, Disposal and Leasing of Assets Exceeding 20 Percent of the Assets of Material Subsidiaries	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 49,821.00 Voted 49,821.00

1d Elect Director Maria G. Henry

•	iceting for otherwit wittes into on 24 sep 2024
	1a Elect Director Benno O. Dorer
	1b Elect Director C. Kim Goodwin
	1c Elect Director Jeffrey L. Harmening
	1d Elect Director Maria G. Henry
	1e Elect Director Jo Ann Jenkins
	1f Elect Director Elizabeth C. Lempres
	1g Elect Director John G. Morikis
	1h Elect Director Diane L. Neal
	1i Elect Director Steve Odland
	1j Elect Director Maria A. Sastre
	1k Elect Director Eric D. Sprunk
	1l Elect Director Jorge A. Uribe
	2 Advisory Vote to Ratify Named Executive Officers' Compensation
	3 Ratify KPMG LLP as Auditors
	4 Disclose Regenerative Agriculture Practices Within Supply Chain
	5 Report on Efforts to Reduce Plastic Use
	1a Elect Director Benno O. Dorer
	1b Elect Director C. Kim Goodwin
	1c Elect Director Jeffrey L. Harmening
	1d Elect Director Maria G. Henry
	1e Elect Director Jo Ann Jenkins
	1f Elect Director Elizabeth C. Lempres
	1g Elect Director John G. Morikis
	1h Elect Director Diane L. Neal
	1i Elect Director Steve Odland
	1j Elect Director Maria A. Sastre
	1k Elect Director Eric D. Sprunk
	1l Elect Director Jorge A. Uribe
	2 Advisory Vote to Ratify Named Executive Officers' Compensation
	3 Ratify KPMG LLP as Auditors
	4 Disclose Regenerative Agriculture Practices Within Supply Chain
	5 Report on Efforts to Reduce Plastic Use
	1a Elect Director Benno O. Dorer
	1b Elect Director C. Kim Goodwin
	1c Elect Director Jeffrey L. Harmening

Management	ISS SRI	TODAMA\/-+-
recommandation	recommandation	TOBAM Vote
For	For	For
Against	For	For
Against	For	For
For	For	For
Against	For	For
Against	For	For
For	For	For

For

ISS SRI

recommandation

For

Management recommandation

For

Against

Against

Meeting for GENERAL MILLS INC on 24 Sep 2024

ie Elect	Director	JO A	- nn	Je	nkir	เร

1f Elect Director Elizabeth C. Lempres

1g Elect Director John G. Morikis

1h Elect Director Diane L. Neal

1i Elect Director Steve Odland

1j Elect Director Maria A. Sastre

1k Elect Director Eric D. Sprunk

11 Elect Director Jorge A. Uribe

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify KPMG LLP as Auditors

4 Disclose Regenerative Agriculture Practices Within Supply Chain

5 Report on Efforts to Reduce Plastic Use

Votes Available	Voted
8 047 00	8 047 00

MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for BANK OF CHINA LTD-H on 24 Sep 2024 EGM BALLOT FOR HOLDERS OF H SHARES		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Amend Procedural Rules for Board of Supervisors		For	For	For
2 Approve Application for Special Outbound Donation Limit		For	For	For
3 Approve Ernst & Young Hua Ming LLP as Domestic Auditor and External Auditor for I	nternal Control and	For	For	For
4 Approve Abolishment of the Management Measures for Investment Approval		For	For	For
5 Approve Scheme on the Authorization to the Board of Directors Granted by the Shareholders' Meeting		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 3,836,000.00	Voted 3,836,000.00		

Meeting for SEA LTD-ADR on 24 Sep 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

This Meeting is Called for Informational Purposes Only 1 Transact Other Business (Non-Voting)

Votes Available

Voted 0.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

1,002.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

- 1 Approve Ernst & Young as Auditor and Authorize Board or Audit Committee to Fix Their Remuneration
- 1 Approve Ernst & Young as Auditor and Authorize Board or Audit Committee to Fix Their Remuneration

Votes Available 38,000.00 Voted 38,000.00

Management ISS SRI recommandation recommandation TOBAM Vote
For For For For For

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ISS SRI

recommandation

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Against

Management recommandation

For

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For

- 1 Accept Financial Statements and Statutory Reports
- 2 Confirm Payment of Three Interim Dividends and Declare Final Dividend
- 3 Reelect Ajit Kumar Panda as Director
- 4 Reelect Mohammad Azhar Shams as Director
- 5 Approve Hem Sandeep & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their
- 6 Approve Appointment of Sanjay Swarup as Chairman and Managing Director
- 7 Elect Priyaranjan Parhi as Director (International Marketing & Operations)
- 8 Elect Sandeep Jain as Part Time Government Director

9 Elect Prabhas Dansana as Part Time Government Director

Voted	Votes Available
7.589.00	7.589.00

Meeting for VAR ENERGI ASA on 25 Sep 2024

- 1 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting
- 2 Approve Notice of Meeting and Agenda
- 3 Elect Ole Johan Gillebo as New Director
- 1 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting
- 2 Approve Notice of Meeting and Agenda
- 3 Elect Ole Johan Gillebo as New Director
- 1 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting
- 2 Approve Notice of Meeting and Agenda3 Elect Ole Johan Gillebo as New Director

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For

Votes Available 26,794.00 Voted 26,794.00

MDP - TOBAM Anti-Benchmark World Equity Fund

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ISS SRI

recommandation

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Management

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- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3 Reelect Atul B. Lall as Director
- 4 Approve Remuneration of Cost Auditors
- 5 Approve Material Related Party Transactions with Dixon Electro Appliances Private Limited
- 6 Approve Material Related Party Transactions with Padget Electronics Private Limited and IsmartU India
- 7 Approve Enhancement of the Limits of Inter-corporate Loans, Investments, Guarantee or Security and

Voted	Votes Available
1.194.00	1.194.00

Meeting for LAMB WESTON HOLDING INC-W/I on 26 Sep 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Peter J. Bensen	For	For	For
1b Elect Director Charles A. Blixt	For	Against	Against
1c Elect Director Robert J. Coviello	For	For	For
1d Elect Director Rita Fisher	For	For	For
1e Elect Director Andre J. Hawaux	For	For	For
1f Elect Director W.G. Jurgensen	For	Against	Against
1g Elect Director Hala G. Moddelmog	For	Against	Against
1h Elect Director Robert A. Niblock	For	Against	Against
1i Elect Director Maria Renna Sharpe	For	Against	Against
1j Elect Director Thomas P. Werner	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For
1a Elect Director Peter J. Bensen	For	For	For
1b Elect Director Charles A. Blixt	For	Against	Against
1c Elect Director Robert J. Coviello	For	For	For
1d Elect Director Rita Fisher	For	For	For
1e Elect Director Andre J. Hawaux	For	For	For
1f Elect Director W.G. Jurgensen	For	Against	Against
1g Elect Director Hala G. Moddelmog	For	Against	Against
1h Elect Director Robert A. Niblock	For	Against	Against
1i Elect Director Maria Renna Sharpe	For	Against	Against
1j Elect Director Thomas P. Werner	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For
1a Elect Director Peter J. Bensen	For	For	For
1b Elect Director Charles A. Blixt	For	Against	Against
1c Elect Director Robert J. Coviello	For	For	For
1d Elect Director Rita Fisher	For	For	For
1e Elect Director Andre J. Hawaux	For	For	For
1f Elect Director W.G. Jurgensen	For	Against	Against
1g Elect Director Hala G. Moddelmog	For	Against	Against
1h Elect Director Robert A. Niblock	For	Against	Against
1i Elect Director Maria Renna Sharpe	For	Against	Against
1j Elect Director Thomas P. Werner	For	For	For

Meeting for LAMB WESTON HOLDING INC-W/I on 26 Sep 2024

- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify KPMG LLP as Auditors
- 4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Voted		

396.00

Votes Available

396.00

MDP - TOBAM Anti-Benchmark Global Equity Fund

Meeting for LASERTEC CORP on 26 Sep 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 157	For	For	For
2 Amend Articles to Clarify Director Authority on Board Meetings	For	For	For
3.1 Elect Director Okabayashi, Osamu	For	For	For
3.2 Elect Director Kusunose, Haruhiko	For	For	For
3.3 Elect Director Sendoda, Tetsuya	For	For	For
3.4 Elect Director Tajima, Atsushi	For	For	For
3.5 Elect Director Mihara, Koji	For	For	For
3.6 Elect Director Iwata, Yoshiko	For	For	For
3.7 Elect Director Ishiguro, Miyuki	For	For	For
3.8 Elect Director Yuri, Takashi	For	For	For
4.1 Appoint Statutory Auditor Asami, Koichi	For	For	For
4.2 Appoint Statutory Auditor Asano, Masakatsu	For	For	For
4.3 Appoint Statutory Auditor Izumo, Eiichi	For	For	For
4.4 Appoint Statutory Auditor Michi, Ayumi	For	For	For
5 Appoint Alternate Statutory Auditor Yamamoto, Ken	For	For	For
6 Approve Compensation Ceiling for Directors	For	For	For
7 Approve Compensation Ceiling for Statutory Auditors	For	For	For
8 Approve Annual Bonus	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 157	For	For	For
2 Amend Articles to Clarify Director Authority on Board Meetings	For	For	For
3.1 Elect Director Okabayashi, Osamu	For	For	For
3.2 Elect Director Kusunose, Haruhiko	For	For	For
3.3 Elect Director Sendoda, Tetsuya	For	For	For
3.4 Elect Director Tajima, Atsushi	For	For	For
3.5 Elect Director Mihara, Koji	For	For	For
3.6 Elect Director Iwata, Yoshiko	For	For	For
3.7 Elect Director Ishiguro, Miyuki	For	For	For
3.8 Elect Director Yuri, Takashi	For	For	For
4.1 Appoint Statutory Auditor Asami, Koichi	For	For	For
4.2 Appoint Statutory Auditor Asano, Masakatsu	For	For	For
4.3 Appoint Statutory Auditor Izumo, Eiichi	For	For	For
4.4 Appoint Statutory Auditor Michi, Ayumi	For	For	For
5 Appoint Alternate Statutory Auditor Yamamoto, Ken	For	For	For
6 Approve Compensation Ceiling for Directors	For	For	For
7 Approve Compensation Ceiling for Statutory Auditors	For	For	For
8 Approve Annual Bonus	For	For	For

Meeting for LASER	TEC CORP on	26 Sep 2024
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Management recommandation

ISS SRI recommandation

TOBAM Vote

1

Votes Available 1,300.00 Voted 1,300.00

MDP - TOBAM Anti-Benchmark World Equity Fund

22,336.00

Meeting for PVR LTD on 26 Sep 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Reelect Ajay Kumar Bijli as Director	For	For	For
3 Reelect Siddharth Jain as Director	For	Against	Against
4 Approve Payment of Remuneration to Sanjai Vohra as Non-Executive Independent Director	For	For	For
5 Approve Payment of Remuneration to Pallavi Shardul Shroff as Non-Executive Independent Director	For	For	For
6 Approve Payment of Remuneration to Haigreve Khaitan as Non-Executive Independent Director	For	For	For
7 Approve Payment of Remuneration to Amit Jatia as Non-Executive Independent Director	For	For	For
8 Approve Payment of Remuneration to Vishesh Chander Chandiok as Non-Executive Independent Director	For	For	For
9 Elect Deepa Misra Harris as Director	For	Against	Against
Votes Available	Voted		

22,336.00

Meeting for JUMBO SA on 26 Sep 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Extraordinary Meeting Agenda 1 Authorize Share Repurchase Program		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 4,889.00	Voted 4,889.00		

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

For

Management recommandation

For

For

For

For

For

Meeting for MULTI COMMODITY EXCH INDIA on 26 Sep 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3 Reelect Mohan Shenoi as Director
- 4 Approve Appointment and Remuneration of Praveena Rai as Managing Director & Chief Executive Officer
- 5 Approve Payment of Revised Remuneration to P.S. Reddy as MD & CEO

Voted	Votes Available
16,397.00	16,397.00

Meeting for ALFA S.A.BA on 26 Sep 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Meeting for Only Mexican Series A Shareholders				
1 Approve Increase of Share Capital via Issuance of 739.71 Million Class I Series A Sha	res with Preemptive	For	For	For
2 Appoint Legal Representatives		For	For	For
3 Approve Minutes of Meeting		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	210,700.00	210,700.00		

For

For

For

Against

Against

Against

Against

Against

Against

Against

Against

Against

For

For

Against

For

ISS SRI

recommandation

For

For

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Against

Against

Against

Against

Against

Against

Against

Against

Against

For

For

Against

For

Management recommandation

For

Meeting for PAN PACIFIC INTERNATIONAL HO on 27 Sep 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 25
- 2 Amend Articles to Change Location of Head Office
- 3.1 Elect Director Yoshida, Naoki
- 3.2 Elect Director Moriya, Hideki
- 3.3 Elect Director Suzuki, Kosuke
- 3.4 Elect Director Sakakibara, Ken
- 3.5 Elect Director Matsumoto, Kazuhiro
- 3.6 Elect Director Ishii, Yuji
- 3.7 Elect Director Ninomiya, Hitomi
- 3.8 Elect Director Kubo, Isao
- 3.9 Elect Director Yasuda, Takao
- 3.10 Elect Director Yasuda, Yusaku
- 4.1 Elect Director and Audit Committee Member Yoshimura, Yasunori
- 4.2 Elect Director and Audit Committee Member Kamo, Masaharu
- 4.3 Elect Director and Audit Committee Member Ono, Takaki
- 4.4 Elect Director and Audit Committee Member Kishimoto, Naoko

Votes Available	Voted
14.000.00	14.000.00

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Meeting for PB FINTECH LTD on 27 Sep 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Reelect Alok Bansal as Director	For	For	For
3 Approve Appointment and Remuneration of Dhruv Shringi as Director	For	Against	Against
4 Approve Payment of Remuneration to Kaushik Dutta as Non-Executive Independent Director	For	For	For
5 Approve Payment of Remuneration to Gopalan Srinivasan as Non-Executive Indepedent Director	For	For	For
6 Approve Payment of Remuneration to Nilesh Bhaskar Sathe as Non-Executive Indepedent Director	For	For	For
7 Approve Payment of Remuneration to Veena Vikas Mankar as Non-Executive Indepedent Director	For	For	For
8 Approve Payment of Remuneration to Lilian Jessie Paul as Non-Executive Indepedent Director	For	For	For
9 Approve Increase of Remuneration to Sarbvir Singh as Joint Group CEO, Holding Office or Place of Prof	fit as For	Against	Against
10 Approve PB Fintech Limited Employees Stock Option Scheme 2024	For	For	For
11 Approve Grant of Options to Employees of its Subsidiary Company and Associate Company in India or	For	Against	Against
Votes Available	e Voted		
MDP - TOBAM Maximum Diversification Emerging Markets 99,315.00	99,315.00		

Meeting for GODREJ CONSUMER PRODUCTS LTD on 28 Sep	2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Approve Reclassification of Certain Members of the Promoter and Promoter Group of the Company to 2 Elect Amisha Jain as Director		For For	For Against	For Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 104,895.00	Voted 104,895.00		

For

ISS SRI

recommandation

For

Management recommandation

For

Meeting for IIFL	. HOLDINGS LTD oi	n 30 Sep 2024
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1 Accept Financial Statement	s and Statutory Reports
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- 2 Reelect Nirmal Jain as Director
- 3 Approve G. M. Kapadia & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to
- 4 Authorize Issuance of Non-Convertible Debentures on Private Placement Basis
- 5 Approve Existing and New Material Related Party Transactions With IIFL Home Finance Limited
- 6 Approve Existing and New Material Related Party Transactions With IIFL Samasta Finance Limited
- 7 Approve Existing and New Material Related Party Transactions With IIFL Facilities Services Limited
- 8 Approve Existing and New Material Related Party Transactions With IIFL Management Services Limited
- 9 Approve Existing and New Material Related Party Transactions With IIFL Securities Limited
- 10 Approve Existing and New Material Related Party Transactions With 5Paisa Capital Limited
- 11 Approve Existing and New Material Related Party Transactions With FIH Mauritius Investments Limited

Voted	Votes Available
92 370 00	92 370 00

Meeting for MUTHOOT FINANCE LTD on 30 Sep 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Reelect George Muthoot George as Director	For	For	For
3 Reelect George Alexander as Director	For	For	For
4 Reelect George Muthoot Jacob as Director	For	Against	Against
5 Approve Krishnamoorthy & Krishnamoorthy, Chartered Accountants, Kochi as Joint Statutory Auditors and	For	For	For
6 Approve P S D Y & Associates, Chartered Accountants, Kochi as Joint Statutory Auditors and Authorize	For	For	For
7 Reelect Abraham Chacko as Director	For	Against	Against
8 Approve Continuation of Vadakkakara Antony George as Non-Executive Independent Director	For	For	For
9 Approve Reappointment and Remuneration of George Jacob Muthoot as Whole Time Director	For	Against	Against
10 Approve Reappointment and Remuneration of George Thomas Muthoot as Whole Time Director	For	Against	Against
11 Approve Reappointment and Remuneration of George Alexander Muthoot as Managing Director	For	Against	Against
12 Approve Revision in the Terms of Remuneration of George Muthoot George as Whole Time Director	For	Against	Against
13 Approve Revision in the Terms of Remuneration of George Muthoot Jacob as Whole Time Director	For	Against	Against
14 Approve Revision in the Terms of Remuneration of George Alexander as Whole Time Director	For	Against	Against
15 Approve Appointment and Remuneration of Eapen Alexander as Executive Director - IT & Digital Initiatives	For	Against	Against
Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets 4,435.00	4,435.00		

For

For

For

Against

Against

Against

Against

Against

For

For

ISS SRI

recommandation

For

For

For

Against

Against

Against

Against

Against

For

For

Management recommandation

For

Meeting for	PRESTIGE ESTATES PROJECTS	S on 30 Sep 2024

- 1 Accept Standalone Financial Statements and Statutory Reports
- 2 Accept Consolidated Financial Statements and Statutory Reports
- 3 Approve Final Dividend
- 4 Reelect Noaman Razack as Director
- 5 Approve Reappointment and Remuneration of Irfan Razack as Chairman and Managing Director
- 6 Approve Reappointment and Remuneration of Rezwan Razack as Joint Managing Director
- 7 Approve Reappointment and Remuneration of Noaman Razack as Whole-time Director
- 8 Approve Regularization of Appointment of T. Srikanth Bhagavat as Director
- 9 Approve Remuneration of Cost Auditors
- 10 Approve Issuance of Non-Convertible Debentures on Private Placement Basis

Votes Available Voted 22,404.00 22,404.00

Meeting for KONINKLIJKE KPN NV on 01 Oct 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Extraordinary Meeting Agenda				
1 Open Meeting and Announcements				
2 Opportunity to Make Recommendations				
3 Elect Rob Shuter to Supervisory Board		For	For	For
4 Close Meeting				
	Votes Available	Voted		

131,039.00

131,039.00

MDP - TOBAM Anti-Benchmark Euro Equity Fund

For

ISS SRI

recommandation

For

2a Ele	ect Stepr	nen Mc	rro as	Director

- 2b Elect Doug McTaggart as Director
- 2c Elect Megan Quinn as Director
- 3 Approve Remuneration Report
- 4 Approve Grant of Performance Rights to Sue van der Merwe
- 5 Approve Renewal of Proportional Takeover Provisions

	For	Against	Against
	For	Against	Against
	For	For	For
	For	For	For
	For	For	For
Votes Available	Voted		

Management recommandation

For

24,080.00

24,080.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for ABB LTD on 03 Oct 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Shobinder Duggal as Director		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 2,109.00	Voted 2,109.00		

Meeting for ALKEM LABORATORIES LTD on 03 Oct 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Rajeev Kher as Director		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 1,691.00	Voted 1,691.00		

Meeting for COMPUTER AGE MANAGEMENT SERV on 03 Oc	t 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Santosh Kumar Mohanty as Director		For	For	For
2 Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association		For	For	For
3 Approve Computer Age Management Services Limited Employee Stock Option Plan 2024 ('ESOP 2024")		For	For	For
4 Approve Computer Age Management Services Limited Employee Stock Option Plan 2024 ('ESOP 2024") to		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	17,265.00	17,265.00		

Meeting for FORTIS HEALTHCARE LTD on 03 Oct 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot			
1 Approve Material Related Party Transaction between the Company, NYLIM Jacob Ballas India Fund III LLC	For	For	For
2 Approve Raising Debt through Issuance of Listed, Senior, Secured, Rated Non-Convertible Debentures for	For	For	For
3 Approve Creation of Encumbrance on the Securities Held by the Company in Agilus Diagnostics Limited for	For	For	For
4 Amend Articles of Association - Board Related	For	For	For

Votes Available 230,562.00 23

Voted 230,562.00

Meeting for INTOUCH HOLDINGS PCL on 03 Oct 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Approve Amalgamation Between Intouch Holdings Public Company Limited and Gulf Energy Development	For	For	For
1.2 Approve Acquisition of Securities of Advanced Info Service Public Company Limited and Securities of	For	For	For
1.3 Approve Reduction of Registered Capital	For	For	For
1.4 Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	For	For
1.5 Approve Delegation of Authority to Authorized Persons or Persons Assigned by Authorized Persons to	For	For	For
2 Other Business	For	Against	Against
Votes Available	Voted		

329,400.00

329,400.00

Meeting for TAISHIN FINANCIAL HOLDING on 09 Oct 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
EGM AGENDA FOR HOLDERS OF COMMON SHARES				
1 Approve Merger Agreement		For	For	For
2 Approve Amendments to Articles of Association		For	For	For
	Votes Available	Voted		

511,680.00

511,680.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for SINGAPORE EXCHANGE LTD on 10 Oct 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Beh Swan Gin as Director	For	For	For
3b Elect Koh Boon Hwee as Director	For	For	For
3c Elect Tsien Samuel Nag as Director	For	For	For
4 Approve Directors' Fees to be Paid to the Chairman	For	For	For
5 Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For	For
6 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7 Elect Stuart Wilson Lewis as Director	For	For	For
8 Elect Maimoonah Binte Mohamed Hussain as Director	For	For	For
9 Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	For	For	For
10 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
11 Authorize Share Repurchase Program	For	For	For
Votes Available	Voted		

13,600.00

13,600.00

Meeting for VODAFONE IDEA LTD on 10 Oct 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Approve Vodafone Idea Limited Employee Stock Option and Performance Stock Unit Scheme 2024 2 Approve Extension of Vodafone Idea Limited Employee Stock Option and Performance Stock Unit Scheme		For For	Against Against	Against Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 8,279,804.00	Voted 8,279,804.00		

Meeting for CHINATRUST FINANCIAL HOLDING on 11 Oct 2024

1 Approve Amendments to Articles of Association

Management recommandation For

ISS SRI recommandation For

TOBAM Vote For

Votes Available 545,000.00

Voted 545,000.00

Meeting for CIPLA LTD on 13 Oct 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Sharmila Paranjpe as Director		For	Against	Against
2 Elect Maya Hari as Director		For	Against	Against
3 Elect Adil Zainulbhai as Director		For	For	For
4 Elect Abhijit Joshi as Director		For	For	For
5 Elect Kamil Hamied as Director		For	For	For
	Votes Available	Voted		

219,708.00

219,708.00

1 Approve Investment in Bank Financial Products

Management recommandation For

ISS SRI recommandation Against

TOBAM Vote Against

Votes Available 24,073.00 Voted 24,073.00

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for	AMBIPAR	PARTICIPA	COES E EMPR	on 14 Oct 2024

1 Elect Arnaldo Hossepian Salles Lima Junior and Pedro de Moraes Borba as Independent Directors

Management recommandation For

ISS SRI recommandation For

TOBAM Vote

Votes Available

MDP - TOBAM Maximum Diversification Emerging Markets

Voted 15,500.00 0.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

1 Elect Tania Simpson as Director

Votes Available 41,940.00 Voted 41,940.00

Management recommandation

For

ISS SRI recommandation

For

TOBAM Vote

For

Meeting for TELSTRA	GROUP LTD on	15 Oct 2024

3a Elect Roy H Chestnutt as Director

- 4a Approve Grant of Restricted Shares to Vicki Brady
- 4b Approve Grant of Performance Rights to Vicki Brady
- 5 Approve Remuneration Report
- 6 Appoint Deloitte Touche Tohmatsu as Auditor of the Company

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Against	Against
For	For	For
Voted		

25,260.00

Votes Available

25,260.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for ASIAN PAINTS LTD on 16 Oct 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Varun Berry as Director		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 19,114.00	Voted 19,114.00		

Period : :	29 Dec	2023 to	31	Dec 2024

Meeting for CUMMINS INDIA LTD on 17 Oct 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Shveta Arya as Director and Approve Appointment and Remuneration of Shveta Arya as Managing		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 32,203.00	Voted 32,203.00		

Meeting for 360 ONE WAM LTD on 20 Oct 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 17,226.00	Voted 17,226.00		

Meeting for MULTIPLAN EMPREENDIMENTOS on 21 Oct 2024

1 Approve the Acquisition by the Company of 90,049,527 Ordinary Shares of Its Own Issue Held by

Management recommandation For

ISS SRI recommandation For

TOBAM Vote For

Votes Available 88,000.00

MDP - TOBAM Maximum Diversification Emerging Markets

Voted 88,000.00

For

For

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ISS SRI

recommandation

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For

For

For

Management recommandation

For

For

For

For

For

For

For

For

None

For

For

For

Meeting for SUNCORP GROUP LTD on 22 Oct 2024

- 1 Approve Return of Capital to Ordinary Shareholders
- 2 Approve Consolidation of Ordinary Shares
- 3 Approve the Amendments to the Company's Constitution
- 4a Elect Gillian Brown as Director
- 4b Elect Sylvia Falzon as Director
- 4c Elect Christine McLoughlin as Director
- 4d Elect Lindsay Tanner as Director
- 4e Elect Duncan West as Director
- 5 Approve Increase in Non-Executive Director Fee Pool

8 Approve Grant of Performance Rights to Steven Johnston

- 6 Approve Renewal of Proportional Takeover Provisions in the Constitution
- 7 Approve Remuneration Report

otes Available	Voted
7,612.00	7,612.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for CHANDRA ASRI PETROCHEMICAL on 23 Oct 2024

1 Approve Changes in the Boards of the Company

Management recommandation None

ISS SRI recommandation Against

TOBAM Vote Against

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 3,460,200.00

Voted 3,460,200.00

For

Against

For

For

For

ISS SRI

recommandation

For

Against

For

For

For

Management recommandation

For

For

For

For

For

- 2 Approve Remuneration Report
- 3 Elect Elizabeth Fagan as Director
- 4 Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan
- 5 Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance
- 6 Approve Issue of Shares under the Brambles Limited MyShare Plan

Voted	Votes Available
15,112.00	15,112.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

For

For

Meeting for INSURANCE AUSTRALIA GROUP on 24 Oct 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
2a Elect David Armstrong as Director	For	Against	Against
2b Elect George Sartorel as Director	For	Against	Against
2c Elect Michelle Tredenick as Director	For	Against	Against
3 Approve Remuneration Report	For	For	For

Votes Available Voted 39,295.00 39,295.00

For

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

4 Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins

Meeting for ALFA S.A.BA on 24 Oct 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Meeting for Only Mexican Series A Shareholders			
1 Approve Partial Spin-Off to Create New Company, Including Transfer of All of Shareholding Currently	For	For	For
2 Amend Articles to Reflect Changes in Capital	For	For	For
3 Appoint Legal Representatives	For	For	For
4 Approve Minutes of Meeting	For	For	For
Votes Available	Voted		

210,700.00 210,700.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for COCHLEAR LTD on 25 Oct 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Approve Financial Statements and Reports of the Directors and Auditors		For	For	For
2.1 Approve Remuneration Report		For	For	For
3.1 Elect Alison Deans as Director		For	Against	Against
3.2 Elect Glen Boreham as Director		For	Against	Against
3.3 Elect Christine McLoughlin as Director		For	Against	Against
3.4 Elect Caroline Clarke as Director		For	For	For
4.1 Approve Grant of Long-Term Incentives to Dig Howitt		For	For	For
	Votes Available	Voted		

903.00

903.00

Meeting for TATA COMMUNICATIONS LTD on 27 Oct 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Sangeeta Anand as Director		For	For	For
2 Approve Material Related Party Transactions with STT Global Data Centres India Private Limited for Sale of		For	For	For
3 Approve Material Related Party Transactions with STT Global Data Centres India Private Limited for		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	47,000.00	47,000.00		

Meeting for	ASX LTD or	n 28 Oct	2024
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- 3 Approve Remuneration Report
- 4 Approve Grant of Performance Rights to Helen Lofthouse

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

- 5a Elect Wayne Byres as Director
- 5b Elect David Clarke as Director
- 6a Elect Philip Galvin as Director
- 6b Elect Robert Caisley as Director

	J
Votes Available	Voted
3,539.00	3,539.00

ISS SRI recommandation Against For For For Against Against

Management

recommandation

For

For

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For

Against

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TOBAM Vote Against For For For Against Against

For

For

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For

For

ISS SRI

recommandation

For

For

For

For

For

Management recommandation

For

For

For

For

For

- 1 Approve Directors' Fees and Other Benefits
- 2 Reelect Kwek Leng Hai as Director
- 3 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration
- 4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 5 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions

Voted	Votes Available
61.100.00	61.100.00

Meeting for WOLTERS KLUWER on 28 Oct 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Extraordinary Meeting Agenda 1 Open Meeting 2 Elect Anjana Harve to Supervisory Board		For	For	For
3 Close Meeting	Votes Available			
MDP - TOBAM Anti-Benchmark Euro Equity Fund	3,129.00	Voted 3,129.00		

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for CSL LTD on 29 Oct 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
2a Elect Brian McNamee as Director	For	Against	Against
2b Elect Andrew Cuthbertson as Director	For	Against	Against
2c Elect Alison Watkins as Director	For	Against	Against
2d Elect Samantha Lewis as Director	For	For	For
2e Elect Elaine Sorg as Director	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Grant of Performance Share Units to Paul McKenzie	For	For	For
5 Approve Re-insertion of Proportional Takeover Approval Provisions in Constitution	For	For	For
6 Approve Potential Leaving Entitlements for Directors of CSL Subsidiary Entities, Excluding KMP and GLG	For	For	For
7 Approve Increase to Non-Executive Director Fee Cap	None	For	For
Votes Available	Voted		

280.00

280.00

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for COMPANHIA PARANAENSE -PREF B on 30 Oct 2024

1 Amend Articles and Consolidate Bylaws

Management recommandation For

ISS SRI recommandation For

TOBAM Vote For

Votes Available 122,600.00 Voted 122,600.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for BANGKOK EXPRESSWAY & METRO P on 31 Oct 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Approve Connected Transaction Concerning the Engagement of CH. Karnchang Public Company Limited	For	For	For
3 Other Business	For	Against	Against
Votes Available	Voted		

520,000.00

520,000.00

Meeting for WOOLWORTHS LTD on 31 Oct 2024

- 2 Approve Remuneration Report
- 3a Elect Maxine Brenner as Director
- 3b Elect Philip Chronican as Director
- 4 Approve Grant of Performance Share Rights to Amanda Bardwell
- 5 Approve Conditional Spill Resolution
- 6a Approve the Amendments to the Company's Constitution
- 6b Approve Farmed Seafood Reporting 6c Approve Farmed Salmon Sourcing

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

recommandation recommandation	TOBAM Vote
recommandation recommandation	
For For	For
For Against	Against
For Against	Against
For For	For
Against Against	Against
Against Against	Against
Against For	For
Against Against	Against
Voted	
6,886.00	

Votes Available

6,886.00

For

For

For

For

Against

ISS SRI

recommandation

For

For

For

For

Against

Management recommandation

For

For

For

For

For

Meeting for ALLOS SA on 31 Oct 2024

- 1 Approve (i) Agreement for Partial Spin-Off of Sierra Investimentos Brasil Ltda. and Absorption of Partial
- 2 Ratify Global Auditores Independentes as Independent Firm to Appraise Proposed Transaction
- 3 Approve Independent Firm's Appraisals
- 4 Authorize Board to Ratify and Execute Approved Resolutions
- 5 Ratify Marcos Haertel Vieira Lopes de Oliveira as Director

Votes Available Voted 203,900.00 203,900.00

Meeting for BID CORP LTD on 31 Oct 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Reappoint PricewaterhouseCoopers Inc as Auditors with L de Wet as the Individual Registered Auditor	For	For	For
2.1 Re-elect Bernard Berson as Director	For	For	For
2.2 Re-elect David Cleasby as Director	For	For	For
2.3 Re-elect Nigel Payne as Director	For	For	For
2.4 Re-elect Helen Wiseman as Director	For	For	For
3.1 Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	For	For	For
3.2 Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	For	For	For
3.3 Re-elect Paul Baloyi as Member of the Audit and Risk Committee	For	For	For
3.4 Re-elect Keneilwe Moloko as Member of the Audit and Risk Committee	For	For	For
3.5 Re-elect Nigel Payne as Member of the Audit and Risk Committee	For	For	For
4.1 Approve Remuneration Policy	For	For	For
4.2 Approve Implementation of Remuneration Policy	For	For	For
5 Place Authorised but Unissued Shares under Control of Directors	For	For	For
6 Authorise Board to Issue Shares for Cash	For	For	For
7 Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	For	For	For
8 Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	For	For	For
9 Authorise Ratification of Approved Resolutions	For	For	For
10 Authorise Repurchase of Issued Share Capital	For	For	For
11.1 Approve Fees of the Chairman	For	For	For
11.2 Approve Fees of the Lead Independent Non-executive Director	For	For	For
11.3 Approve Fees of the Non-executive Directors	For	For	For
11.4 Approve Fees of the Audit and Risk Committee Chairman	For	For	For
11.5 Approve Fees of the Audit and Risk Committee Member	For	For	For
11.6 Approve Fees of the Remuneration Committee Chairman	For	For	For
11.7 Approve Fees of the Remuneration Committee Member	For	For	For
11.8 Approve Fees of the Nominations Committee Chairman	For	For	For
11.9 Approve Fees of the Nominations Committee Member	For	For	For
Approve Fees of the Acquisitions Committee Chairman	For	For	For
Approve Fees of the Acquisitions Committee Member	For	For	For
Approve Fees of the Environmental, Social and Ethics Committee Chairman	For	For	For
Approve Fees of the Environmental, Social and Ethics Committee Member	For	For	For
Approve Fees of the Ad hoc Meeting	For	For	For
Approve Fees of the Travel per Meeting Cycle	For	For	For
12 Approve Financial Assistance to Related or Inter-related Companies and Corporations	For	For	For

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for BID CORP LTD on 31 Oct 2024

Management recommandation

Voted

ISS SRI recommandation

TOBAM Vote

Votes Available

11,228.00 11,228.00

Meeting for PRIMO WATER CORP on 04 Nov 2024

- 1 Approve Merger Agreement
- 2 Advisory Vote on Golden Parachutes

Votes Available 9,680.00 Voted 9,680.00

Management

recommandation

For

For

ISS SRI recommandation For

For

TOBAM Vote For

For

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Meeting for CARDINAL HEALTH INC on 06 Nov 2024			
Meeting for CARDINAL FILALITI INC on 00 NOV 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Robert W. Azelby	For	For	For
1b Elect Director Michelle M. Brennan	For	For	For
1c Elect Director Sheri H. Edison	For	For	For
1d Elect Director David C. Evans	For	For	For
1e Elect Director Patricia A. Hemingway Hall	For	For	For
1f Elect Director Jason M. Hollar	For	For	For
1g Elect Director Akhil Johri	For	For	For
1h Elect Director Gregory B. Kenny	For	For	For
1i Elect Director Nancy Killefer	For	For	For
1j Elect Director Christine A. Mundkur	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against	Against
1a Elect Director Robert W. Azelby	For	For	For
1b Elect Director Michelle M. Brennan	For	For	For
1c Elect Director Sheri H. Edison	For	For	For
1d Elect Director David C. Evans	For	For	For
1e Elect Director Patricia A. Hemingway Hall	For	For	For
1f Elect Director Jason M. Hollar	For	For	For
1g Elect Director Akhil Johri	For	For	For
1h Elect Director Gregory B. Kenny	For	For	For
1i Elect Director Nancy Killefer	For	For	For
1j Elect Director Christine A. Mundkur	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against	Against
1a Elect Director Robert W. Azelby	For	For	For
1b Elect Director Michelle M. Brennan	For	For	For
1c Elect Director Sheri H. Edison	For	For	For
1d Elect Director David C. Evans	For	For	For
1e Elect Director Patricia A. Hemingway Hall	For	For	For
1f Elect Director Jason M. Hollar	For	For	For
1g Elect Director Akhil Johri	For	For	For
1h Elect Director Gregory B. Kenny	For	For	For
1i Elect Director Nancy Killefer	For	For	For
1j Elect Director Christine A. Mundkur	For	For	For

- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 4 Adopt Policy on Improved Majority Voting for Election of Directors

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
Against	Against	Against

Votes Available 1,932.00

2.00 1,932.00

Voted

MDP - TOBAM Anti-Benchmark Global Equity Fund

For

For

For

For

For

For

Against

Against

Against

ISS SRI

recommandation

For

For

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Against

Against

Management recommandation

For

For

For

For

For

For

For

For

Against

Meeting for FORTESCUE METALS GROUP LTD on 06 Nov 2024

- 1 Approve Remuneration Report
- 2 Elect Lord Sebastian Coe as Director
- 3 Elect Jean Baderschneider as Director
- 4 Elect Usha Rao-Monari as Director
- 5 Elect Noel Pearson as Director
- 6 Approve Fortescue Ltd Performance Rights Plan
- 7 Approve Issuance of Performance Rights to Dino Otranto
- 8 Approve Issuance of Performance Rights to Mark Hutchinson
- 9 Approve Conditional Spill Resolution

Votes Available	Voted
9,506.00	9,506.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for	RAIA DROGASIL SA	on 06 Nov 2024

1 Amend Restricted Stock Plan Approved at the September 15, 2020 EGM

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 308,500.00 Voted 308,500.00

Management recommandation

For

ISS SRI recommandation Against

TOBAM Vote Against

For

For

Against

Against

Against

ISS SRI

recommandation

For

For

Against

Against

Against

Management recommandation

For

For

For

For

For

Meeting for SHENZHEN TRANSSION HOLDING-A on 06 Nov 2024

- 1 Approve Interim Profit Distribution
- 2 Approve Amendments to Articles of Association
- 3 Amend Rules and Procedures Regarding General Meetings of Shareholders
- 4 Amend Rules and Procedures Regarding Meetings of Board of Directors
- 5 Amend Rules and Procedures Regarding Meetings of Board of Supervisors

Voted	Votes Available	
27.726.00	27.726.00	

Meeting for AMERICA MOVIL SAB DE C-SER L on 08 Nov 2024		Management recommandation	ISS SRI recommandation For For	TOBAM Vote For For
Ordinary Business 1 Set Aggregate Nominal Share Repurchase Reserve 2 Authorize Board to Ratify and Execute Approved Resolutions	ate Nominal Share Repurchase Reserve			
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 1,536,300.00	Voted 1,536,300.00		

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for AMERICA MOVIL SAB DE C-SER L on 08 Nov 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Extraordinary Business				
1 Authorize Cancellation of All Repurchased Shares Held in Treasury		For	For	For
2 Amend Article 6 to Reflect Changes in Capital in Previous Item 1		For	For	For
3 Authorize Board to Ratify and Execute Approved Resolutions		For	For	For
	Votes Available	Voted		

1,536,300.00

1,536,300.00

1a Elect Director Barbara J. Duganier

TOBAM Vote

For

For

For

For

Against

Against

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For For

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Ta Liect Director Barbara 3. Dugamer
1b Elect Director Tyler Glover
1c Elect Director Karl F. Kurz
1d Elect Director Robert Roosa
1e Elect Director Murray Stahl
1f Elect Director Marguerite Woung-Chapman
2 Advisory Vote to Ratify Named Executive Officers' Compensation
3 Ratify Deloitte & Touche LLP as Auditors
4 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold
5 Amend Clawback Policy
6 Provide Right to Act by Written Consent
7 Require a Majority Vote for the Election of Directors
1a Elect Director Barbara J. Duganier
1b Elect Director Tyler Glover
1c Elect Director Karl F. Kurz
1d Elect Director Robert Roosa
1e Elect Director Murray Stahl
1f Elect Director Marguerite Woung-Chapman
2 Advisory Vote to Ratify Named Executive Officers' Compensation
3 Ratify Deloitte & Touche LLP as Auditors
4 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold
5 Amend Clawback Policy
6 Provide Right to Act by Written Consent
7 Require a Majority Vote for the Election of Directors
1a Elect Director Barbara J. Duganier
1b Elect Director Tyler Glover
1c Elect Director Karl F. Kurz
1d Elect Director Robert Roosa
1e Elect Director Murray Stahl
1f Elect Director Marguerite Woung-Chapman
2 Advisory Vote to Ratify Named Executive Officers' Compensation
3 Ratify Deloitte & Touche LLP as Auditors
4 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold
5 Amend Clawback Policy
6 Provide Right to Act by Written Consent
7 Require a Majority Vote for the Election of Directors

Period: 29 Dec 2023 to 31 Dec 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Votes Available MDP - TOBAM Anti-Benchmark World Equity Fund

418.00

Voted 418.00

Meeting for VARUN BEVERAGES LTD on 08 Nov 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
ostal Ballot 1 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 332,817.00	Voted 332,817.00		

Meeting for CHINA RESOURCES SANJIU MED-A on 11 Nov 2024

MDP - TOBAM Maximum Diversification Emerging Markets

- 1 Approve First Three Quarters Profit Distribution
- 2 Elect Liang Zhugiang as Non-independent Director

Votes Available 24,073.00

Voted 24,073.00

ISS SRI recommandation For

For

TOBAM Vote For For

Management

recommandation

For

For

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ISS SRI

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Management recommandation

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Against

- 2.1 Elect Peter Allen as Director
- 2.2 Elect Andrew Penn as Director
- 2.3 Elect Abi Cleland as Director
- 2.4 Elect Richard Freudenstein as Director
 - 3 Approve Remuneration Report
 - 4 Approve Short-term Incentive Grant of STI Shares to Leah Weckert
 - 5 Approve Long-term Incentive Grant of Performance Rights to Leah Weckert
 - 6 Approve Renewal of Proportional Takeover Provisions in Constitution
- 7.1 Approve the Amendments to the Company's Constitution
- 7.2 Approve Contingent Resolution Nature-Related Disclosure
- 7.3 Approve Contingent Resolution Farmed Salmon Sourcing

Voted	Votes Available
7.621.00	7.621.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for COMPUTERSHARE LTD on 14 Nov 2024

- 2 Elect Paul Reynolds as Director
- 3 Elect Lisa Gay as Director
- 4 Elect John Nendick as Director
- 5 Elect Gerrard Schmid as Director
- 6 Approve Remuneration Report
- 7 Approve Grant of Performance Rights to Stuart Irving

	.00.05	
Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For

ınd

10,315.00

Votes Available

Voted 10,315.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for ORACLE CORP on 14 Nov 2024	Management	ISS SRI	
	recommandation	recommandation	TOBAM Vote
1.1 Elect Director Awo Ablo	For	For	For
1.2 Elect Director Jeffrey S. Berg	For	Withhold -	Withhold -
1.3 Elect Director Michael J. Boskin	For	For	For
1.4 Elect Director Safra A. Catz	For	For	For
1.5 Elect Director Bruce R. Chizen	For	Withhold	Withhold
1.6 Elect Director George H. Conrades	For	For	For
1.7 Elect Director Lawrence J. Ellison	For	For	For
1.8 Elect Director Rona A. Fairhead	For	For	For
1.9 Elect Director Jeffrey O. Henley	For	For	For
1.10 Elect Director Charles W. Moorman	For	For	For
1.11 Elect Director Leon E. Panetta	For	Withhold	Withhold
1.12 Elect Director William G. Parrett	For	Withhold	Withhold
1.13 Elect Director Naomi O. Seligman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Report on Climate Risk in Retirement Plan Options	Against	For	For
1.1 Elect Director Awo Ablo	For	For	For
1.2 Elect Director Jeffrey S. Berg	For	Withhold	Withhold
1.3 Elect Director Michael J. Boskin	For	For	For
1.4 Elect Director Safra A. Catz	For	For	For
1.5 Elect Director Bruce R. Chizen	For	Withhold	Withhold
1.6 Elect Director George H. Conrades	For	For	For
1.7 Elect Director Lawrence J. Ellison	For	For	For
1.8 Elect Director Rona A. Fairhead	For	For	For
1.9 Elect Director Jeffrey O. Henley	For	For	For
1.10 Elect Director Charles W. Moorman	For	For	For
1.11 Elect Director Leon E. Panetta	For	Withhold	Withhold
1.12 Elect Director William G. Parrett	For	Withhold	Withhold
1.13 Elect Director Naomi O. Seligman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Report on Climate Risk in Retirement Plan Options	Against	For	For
1.1 Elect Director Awo Ablo	For	For	For
1.2 Elect Director Jeffrey S. Berg	For	Withhold	Withhold
1.3 Elect Director Michael J. Boskin	For	For	For
1.4 Elect Director Safra A. Catz	For	For	For

Meeting for ORACLE CORP on 14 Nov 2024

- 1.5 Elect Director Bruce R. Chizen
- 1.6 Elect Director George H. Conrades
- 1.7 Elect Director Lawrence J. Ellison
- 1.8 Elect Director Rona A. Fairhead
- 1.9 Elect Director Jeffrey O. Henley
- 1.10 Elect Director Charles W. Moorman
- 1.11 Elect Director Leon E. Panetta
- 1.12 Elect Director William G. Parrett
- 1.13 Elect Director Naomi O. Seligman
 - 2 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 3 Ratify Ernst & Young LLP as Auditors
 - 4 Report on Climate Risk in Retirement Plan Options

ISS SRI	
recommandation	TOBAM Vote
Withhold	Withhold
For	For
Withhold	Withhold
Withhold	Withhold
For	For
Against	Against
For	For
For	For
	recommandation Withhold For For For For Withhold Withhold For Against For

Votes Available 2,516.00 2,516.00

Voted

MDP - TOBAM Anti-Benchmark Global Equity Fund

Meeting for SUZHOU TFC OPTICAL COMMUNI-A on 15 Nov 2024

1 Approve Use of Idle Funds for Cash Management

Management recommandation For

ISS SRI recommandation Against

TOBAM Vote Against

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available 13,993.00 Voted 13,993.00

Meeting for ANGEL ONE LTD on 17 Nov 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Approve Re-Classification of Members of the Promoters/Promoters Group from "Promoter & Promoter		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 17,807.00	Voted 17,807.00		

Meeting for THE CAMPBELL'S COMPANY on 19 Nov 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Director Fabiola R. Arredondo	For	For	For
1.2 Elect Director Howard M. Averill	For	For	For
1.3 Elect Director Mark A. Clouse	For	For	For
1.4 Elect Director Bennett Dorrance, Jr.	For	For	For
1.5 Elect Director Maria Teresa (Tessa) Hilado	For	For	For
1.6 Elect Director Grant H. Hill	For	For	For
1.7 Elect Director Sarah Hofstetter	For	For	For
1.8 Elect Director Marc B. Lautenbach	For	For	For
1.9 Elect Director Mary Alice Dorrance Malone	For	For	For
1.10 Elect Director Keith R. McLoughlin	For	For	For
1.11 Elect Director Kurt T. Schmidt	For	For	For
1.12 Elect Director Archbold D. van Beuren	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Change Company Name to The Campbell's Company	For	For	For
5 Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion	Against	For	For
1.1 Elect Director Fabiola R. Arredondo	For	For	For
1.2 Elect Director Howard M. Averill	For	For	For
1.3 Elect Director Mark A. Clouse	For	For	For
1.4 Elect Director Bennett Dorrance, Jr.	For	For	For
1.5 Elect Director Maria Teresa (Tessa) Hilado	For	For	For
1.6 Elect Director Grant H. Hill	For	For	For
1.7 Elect Director Sarah Hofstetter	For	For	For
1.8 Elect Director Marc B. Lautenbach	For	For	For
1.9 Elect Director Mary Alice Dorrance Malone	For	For	For
1.10 Elect Director Keith R. McLoughlin	For	For	For
1.11 Elect Director Kurt T. Schmidt	For	For	For
1.12 Elect Director Archbold D. van Beuren	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Change Company Name to The Campbell's Company	For	For	For
5 Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion	Against	For	For
1.1 Elect Director Fabiola R. Arredondo	For	For	For
1.2 Elect Director Howard M. Averill	For	For	For
1.3 Elect Director Mark A. Clouse	For	For	For
1.4 Elect Director Bennett Dorrance, Jr.	For	For	For

1.5 Ele	ct Director I	Maria I	eresa (I	essa)	Hilado
1.6 Ele	ct Director (Grant H	l. Hill		

1.7 Elect Director Sarah Hofstetter

1.8 Elect Director Marc B. Lautenbach

1.9 Elect Director Mary Alice Dorrance Malone

1.10 Elect Director Keith R. McLoughlin

1.11 Elect Director Kurt T. Schmidt

1.12 Elect Director Archbold D. van Beuren

2 Ratify PricewaterhouseCoopers LLP as Auditors

3 Advisory Vote to Ratify Named Executive Officers' Compensation

4 Change Company Name to The Campbell's Company

5 Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
Against	For	For

Votes Available Voted 58,782.00 58,782.00

MDP - TOBAM Anti-Benchmark US Equity Fund

Management

Meeting for FOX CORP - CLASS A - W/I on 19 Nov 2024

		recommandation	recommandation	TOBAM Vote
1a Elect Director Lachlan K. Murdoch		For	Against	Against
1b Elect Director Tony Abbott		For	For	For
1c Elect Director William A. Burck		For	For	For
1d Elect Director Chase Carey		For	For	For
1e Elect Director Roland A. Hernandez		For	For	For
1f Elect Director Margaret "Peggy" L. Johnson		For	For	For
1g Elect Director Paul D. Ryan		For	Against	Against
2 Ratify Ernst & Young LLP as Auditors		For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
1a Elect Director Lachlan K. Murdoch		For	Against	Against
1b Elect Director Tony Abbott		For	For	For
1c Elect Director William A. Burck		For	For	For
1d Elect Director Chase Carey		For	For	For
1e Elect Director Roland A. Hernandez		For	For	For
1f Elect Director Margaret "Peggy" L. Johnson		For	For	For
1g Elect Director Paul D. Ryan		For	Against	Against
2 Ratify Ernst & Young LLP as Auditors		For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark US Equity Fund	4,992.00	4,992.00		

Against

For

For

For

For

ISS SRI

recommandation

Against

For

For

For

For

Management

recommandation

For

For

For

For

For

Meeting for SONIC HEALTHCARE LTD on 19 Nov 2024

- 1 Elect Kate Spargo as Director
- 2 Approve Remuneration Report
- 3 Approve Increase in Non-Executive Director Fee Pool
- 4 Approve the Issuance of LTI Options and Performance Rights to Colin Goldschmidt
- 5 Approve the Issuance of LTI Options and Performance Rights to Chris Wilks

Voted	Votes Available
10,386.00	10,386.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

10,386.00

Meeting for X-TRADE BROKERS DOM MAKLERSK on 19 Nov	2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Open Meeting				
2 Elect Meeting Chairman		For	For	For
3 Acknowledge Proper Convening of Meeting				
4 Approve Agenda of Meeting		For	For	For
5 Fix Term of Office of Supervisory Board Members		For	For	For
6.1 Elect Katarzyna Dabrowska as Supervisory Board Member		For	For	For
6.2 Elect Grzegorz Grabowicz as Supervisory Board Member		For	For	For
6.3 Elect Ewa Stefaniak as Supervisory Board Member		For	For	For
6.4 Elect Bartosz Zablocki as Supervisory Board Member		For	For	For
7 Approve Collective Suitability of Supervisory Board Members		For	For	For
8 Authorize Share Repurchase Program and Approve Creation of Reserve Capital for Purpose of Incentive		For	Against	Against
9 Amend Policy on Selection and Suitability of Management and Supervisory Board Members		For	For	For
10 Close Meeting				
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	10,594.00	10,594.00		

Meeting for BANK HAPOALIM BM on 20 Nov 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Discuss Financial Statements and the Report of the Board				
2 Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors		For	For	For
OUT OF THREE CANDIDATES TWO WILL BE ELECTED AS EXTERNAL DIRECTORS AS DEFINED IN				
3 Reelect Yoel Mintz as External Director as Defined in Directive 301		For	For	For
4 Elect Eran Yaacov as External Director as Defined in Directive 301		For	Abstain	Abstain
5 Elect Yair Avidan as External Director as Defined in Directive 301		For	For	For
OUT OF TWO CANDIDATES, ONE WILL BE ELECTED AS DIRECTOR				
6 Reelect Ronit Schwartz as Director		For	For	For
7 Elect Amir Kushilevitz as Director		For	Abstain	Abstain
8 Approve Employment Terms of Yadin Antebi, CEO		For	For	For
A Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as		None	Refer	Against
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Pov	ver of Attorney			
B1 If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote		None	Refer	Against
B2 If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote		None	Refer	Against
B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services		None	Refer	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	10,040.00	10,040.00		

EGM BALLOT FOR HOLDERS OF H SHARES

- 1 Approve Interim Profit Distribution Plan
- 2 Approve General Authorization to Issue Capital Bonds
- 3 Approve General Authorization to Issue Financial Bonds

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Voted		
866,000.00		

Votes Available 866,000.00

Meeting	for GRUPO	FINANCIERO	BANORTE-O	on 20 Nov 2024

MDP - TOBAM Maximum Diversification Emerging Markets

1 Authorize Cancellation of Series O, Class II Repurchased Shares and Consequently Reduction in Variable

2 Authorize Board to Ratify and Execute Approved Resolutions

Votes Available	
153.100.00	

Management ISS SRI recommandation For For

For

For

Voted

153,100.00

TOBAM Vote For For

TOBAM Vote

For

Against

For

For

Against

Against

ISS SRI

recommandation

For

Against

For

For

Against

Against

Management recommandation

For

For

For

For

For

For

Meeting for NORTHERN STAR RESOURCES LTD on 20 Nov 2024

- 2 Approve Issuance of LTI Performance Rights to Stuart Tonkin
- 3 Approve Issuance of STI Performance Rights to Stuart Tonkin
- 4 Elect Michael Ashforth as Director

1 Approve Remuneration Report

- 5 Elect Sharon Warburton as Director
- 6 Elect Marnie Finlayson as Director

Votes Available	Voted
10,797.00	10,797.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for RESMED INC on 20 Nov 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Carol Burt	For	For	For
1b Elect Director Christopher DelOrefice	For	Against	Against
1c Elect Director Jan De Witte	For	For	For
1d Elect Director Karen Drexler	For	For	For
1e Elect Director Michael "Mick" Farrell	For	For	For
1f Elect Director Peter Farrell	For	For	For
1g Elect Director Harjit Gill	For	For	For
1h Elect Director John Hernandez	For	For	For
1i Elect Director Richard "Rich" Sulpizio	For	Against	Against
1j Elect Director Desney Tan	For	For	For
1k Elect Director Ronald "Ron" Taylor	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Carol Burt	For	For	For
1b Elect Director Christopher DelOrefice	For	Against	Against
1c Elect Director Jan De Witte	For	For	For
1d Elect Director Karen Drexler	For	For	For
1e Elect Director Michael "Mick" Farrell	For	For	For
1f Elect Director Peter Farrell	For	For	For
1g Elect Director Harjit Gill	For	For	For
1h Elect Director John Hernandez	For	For	For
1i Elect Director Richard "Rich" Sulpizio	For	Against	Against
1j Elect Director Desney Tan	For	For	For
1k Elect Director Ronald "Ron" Taylor	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Carol Burt	For	For	For
1b Elect Director Christopher DelOrefice	For	Against	Against
1c Elect Director Jan De Witte	For	For	For
1d Elect Director Karen Drexler	For	For	For
1e Elect Director Michael "Mick" Farrell	For	For	For
1f Elect Director Peter Farrell	For	For	For
1g Elect Director Harjit Gill	For	For	For
1h Elect Director John Hernandez	For	For	For
1i Elect Director Richard "Rich" Sulpizio	For	Against	Against
1j Elect Director Desney Tan	For	For	For

Meeting for RESMED INC on 20 Nov 2024

- 1k Elect Director Ronald "Ron" Taylor
- 2 Ratify KPMG LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Voted		

479.00

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available

479.00

Meeting for CLOROX COMPANY on 20 Nov 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Director Stephen B. Bratspies	For	For	For
1.2 Elect Director Pierre R. Breber	For	For	For
1.3 Elect Director Julia Denman	For	For	For
1.4 Elect Director Spencer C. Fleischer	For	For	For
1.5 Elect Director Esther Lee	For	For	For
1.6 Elect Director A.D. David Mackay	For	For	For
1.7 Elect Director Stephanie Plaines	For	For	For
1.8 Elect Director Linda Rendle	For	For	For
1.9 Elect Director Matthew J. Shattock	For	For	For
1.10 Elect Director Russell J. Weiner	For	For	For
1.11 Elect Director Christopher J. Williams	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Stephen B. Bratspies	For	For	For
1.2 Elect Director Pierre R. Breber	For	For	For
1.3 Elect Director Julia Denman	For	For	For
1.4 Elect Director Spencer C. Fleischer	For	For	For
1.5 Elect Director Esther Lee	For	For	For
1.6 Elect Director A.D. David Mackay	For	For	For
1.7 Elect Director Stephanie Plaines	For	For	For
1.8 Elect Director Linda Rendle	For	For	For
1.9 Elect Director Matthew J. Shattock	For	For	For
1.10 Elect Director Russell J. Weiner	For	For	For
1.11 Elect Director Christopher J. Williams	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Stephen B. Bratspies	For	For	For
1.2 Elect Director Pierre R. Breber	For	For	For
1.3 Elect Director Julia Denman	For	For	For
1.4 Elect Director Spencer C. Fleischer	For	For	For
1.5 Elect Director Esther Lee	For	For	For
1.6 Elect Director A.D. David Mackay	For	For	For
1.7 Elect Director Stephanie Plaines	For	For	For
1.8 Elect Director Linda Rendle	For	For	For
1.9 Elect Director Matthew J. Shattock	For	For	For
1.10 Elect Director Russell J. Weiner	For	For	For

Meeting for CLOROX COMPANY on 20 Nov 2024

- 1.11 Elect Director Christopher J. Williams
 - 2 Advisory Vote to Ratify Named Executive Officers' Compensation
 - 3 Ratify Ernst & Young LLP as Auditors

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Voted		

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available Voted 4,104.00 4,104.00

Meeting for VOLTAS LTD on 21 Nov 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Aditya Sehgal as Director		For	Against	Against
2 Elect Pheroz Naswanjee Pudumjee as Director		For	Against	Against
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	77,474.00	77,474.00		

Meeting for WIPRO LTD on 21 Nov 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Approve Issuance of Bonus Shares		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 505,789.00	Voted 505,789.00		

TOBAM Vote

For

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

For

For

Management

recommandation

For

For

For

For

For

For

Meeting for WISETECH GLOBAL LTD on 22 Nov 2024	

- 2 Approve Remuneration Report
- 3 Elect Lisa Brock as Director
- 4 Elect Fiona Pak-Poy as Director
- 5 Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan
- 6 Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice
- 7 Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors

Votes Available	Voted
1,292.00	1,292.00

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Meeting for ZOMATO LTD on 22 Nov 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	For	For
2 Approve Implementation of Zomato Employee Stock Option Plan 2018, Zomato Employee Stock Option		For	For	For
3 Approve Provision of Interest Free Loan to Foodie Bay Employees ESOP Trust for Implementation of		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	2,048,442.00	2,048,442.00		

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for NEW ORIENTAL EDUCATION & TEC on 25 Nov 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

INFORMATIONAL MEETING

1 Open Forum for Shareholders and Beneficial Owners of the Company's American Depositary Shares to

Votes Available

Voted 56,500.00 0.00

Meeting for GROWTHPOINT PROPERTIES LTD on 26 Nov 20)24	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1.1 Re-elect Melt Hamman as Director		For	For	For
1.1.2 Re-elect Clifford Raphiri as Director		For	For	For
1.2.1 Re-elect Melt Hamman as Chairman of the Audit Committee		For	For	For
1.2.2 Re-elect Frank Berkeley as Member of the Audit Committee		For	For	For
1.2.3 Re-elect Prudence Lebina as Member of the Audit Committee		For	For	For
1.2.4 Re-elect Clifford Raphiri as Member of the Audit Committee		For	For	For
1.2.5 Re-elect Andile Sangqu as Member of the Audit Committee		For	For	For
1.3 Reappoint EY as Auditors with Raakhee Kalain as the Engagement Partner		For	For	For
1.4.1 Approve Remuneration Policy		For	For	For
1.4.2 Approve Implementation of Remuneration Policy		For	For	For
1.5 Place Authorised but Unissued Shares under Control of Directors		For	For	For
1.6 Authorise Directors to Issue Shares to Afford Shareholders Distribution Reinvestmer	nt Alternatives	For	For	For
1.7 Authorise Board to Issue Shares for Cash		For	For	For
1.8 Approve Social, Ethics and Transformation Committee Report		For	For	For
2.1 Approve Non-Executive Directors' Fees		For	For	For
2.2 Approve Financial Assistance in Terms of Section 44 of the Companies Act		For	For	For
2.3 Approve Financial Assistance in Terms of Section 45 of the Companies Act		For	For	For
2.4 Authorise Repurchase of Issued Share Capital		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	900,125.00	900,125.00		

Meeting for INFOSYS TECHNOLOGIES LTD on 26 Nov 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater N.V. 2 Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater		For For	For For	For For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 202,465.00	Voted 202,465.00		

Meeting for RMI HOLDINGS on 26 Nov 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Advisory Endorsement				
1 Approve Remuneration Policy		For	For	For
2 Approve Remuneration Implementation Report		For	For	For
Ordinary Resolutions				
1.1 Re-elect Albertinah Kekana as Director		For	For	For
1.2 Re-elect Mamongae Mahlare as Director		For	For	For
1.3 Re-elect Willem Roos as Director		For	For	For
1.4 Re-elect James Teeger as Director		For	For	For
1.5 Re-elect Hantie van Heerden as Director		For	For	For
2 Authorise Board to Issue Shares for Cash		For	For	For
3 Reappoint KPMG as Auditors and Authorise Their Remuneration		For	For	For
4.1 Re-elect Hantie Van Heerden as Member of the Audit Committee		For	For	For
4.2 Re-elect Sharron Venessa Naidoo as Member of the Audit Committee		For	For	For
4.3 Re-elect Tlaleng Moabi as Member of the Audit Committee		For	For	For
5 Authorise Ratification of Approved Resolutions		For	For	For
Special Resolutions				
1 Approve Non-executive Directors' Remuneration		For	For	For
2 Authorise Repurchase of Issued Share Capital		For	For	For
3 Authorise Issue of Shares and/or Options Pursuant to a Reinvestment Option		For	For	For
4 Approve Issuance of Shares, Convertible Securities and/or Options in Connection with	the Company's	For	For	For
5 Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Sc	cheme Beneficiaries	For	For	For
6 Approve Financial Assistance to Related and Inter-related Entities		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	41,954.00	41,954.00		

Meeting for PVR LTD on 28 Nov 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Vishal Kashyap Mahadevia as Director		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 8,934.00	Voted 8,934.00		

Meeting for BANK PEKAO SA on 28 Nov 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Management Proposals				
1 Open Meeting				
2 Elect Meeting Chairman		For	For	For
3 Acknowledge Proper Convening of Meeting				
4 Approve Agenda of Meeting		For	For	For
Shareholder Proposals Submitted by PZU SA				
5.1 Recall Supervisory Board Member		None	Against	Against
5.2 Elect Supervisory Board Member		None	Against	Against
6 Approve Collective Suitability Assessment of Supervisory Board Members		None	Against	Against
7 Approve Decision on Covering Costs of Convocation of EGM		None	Against	Against
Management Proposals				
8 Close Meeting				
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	5,923.00	5,923.00		

Meeting for PUBLIC BANK BERHAD on 28 Nov 2024 1 Approve Proposed Acquisition and Proposed Mandatory General Offer		Management recommandation For	ISS SRI recommandation For	TOBAM Vote For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 191,800.00	Voted 191,800.00	. 0.	101

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for ICICI BANK LTD on 29 Nov 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Punit Sood as Director		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 202,948.00	Voted 202,948.00		

Period: 29 Dec 2023 to 31 Dec 2024

Meeting for SONA	BLW PRECISION FORGINGS	on 29 Nov 2024

Management recommandation

ISS SRI recommandation

TOBAM Vote

Postal Ballot

1 Elect Karamendra Daulet Singh as Director

For

Voted

Against

Against

Votes Available

157,249.00

157,249.00

Meeting for BIDVEST GROUP LTD on 29 Nov 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Resolutions				
1.1 Re-elect Faith Khanyile as Director		For	For	For
1.2 Re-elect Koko Khumalo as Director		For	For	For
2 Elect Daniel Masata as Director		For	For	For
3 Reappoint PricewaterhouseCoopers Inc as Auditors with Anastacia Tshesane as the	Designated Partner	For	For	For
4.1 Re-elect Sindi Mabaso-Koyana as Chairperson of the Audit Committee		For	For	For
4.2 Re-elect Renosi Mokate as Member of the Audit Committee		For	For	For
4.3 Re-elect Lulama Boyce as Member of the Audit Committee		For	For	For
4.4 Re-elect Koko Khumalo as Member of the Audit Committee		For	For	For
4.5 Re-elect Khumo Shuenyane as Member of the Audit Committee		For	For	For
5 Place Authorised but Unissued Shares under Control of Directors		For	For	For
6 Authorise Board to Issue Shares for Cash		For	For	For
7 Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Sha	re Premium	For	For	For
8 Approve Ratification Relating to Personal Financial Interest Arising From Multiple Of	fices in the Group	For	For	For
9 Authorise Ratification of Approved Resolutions		For	For	For
Non-binding Advisory Votes				
1 Approve Remuneration Policy		For	For	For
2 Approve Implementation of Remuneration Policy		For	For	For
Special Resolutions				
1 Approve Remuneration of Non-Executive Directors		For	For	For
2 Authorise Repurchase of Issued Share Capital		For	For	For
3 Approve Financial Assistance to Related or Inter-related Companies and Corporation	ns	For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	12,565.00	12,565.00		

Meeting for TECH MAHINDRA LTD on 30 Nov 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Puneet Renjhen as Director		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 150,986.00	Voted 150,986.00		

Period: 29	Dec 2023	to 31 De	c 2024

Meeting for AVENUE SUPERMARTS LTD on 04 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Bhaskaran N as Director and Approve Appointment and Remuneration of Bhaskaran N as Whole-Time		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 31,223.00	Voted 31,223.00		

Meeting for ASPEN PHARMACARE HOLDINGS LT on 05 Dec	2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Resolutions				
1 Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2024		For	For	For
2 Receive and Note the Social & Ethics Committee Report		For	For	For
3.1 Re-elect Kuseni Dlamini as Director		For	Against	Against
3.2 Re-elect Linda de Beer as Director		For	Against	Against
3.3 Elect Neo Dongwana as Director		For	For	For
3.4 Re-elect Chris Mortimer as Director		For	Against	Against
3.5 Re-elect Yvonne Muthien as Director		For	For	For
4 Reappoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Re	egistered Auditor	For	For	For
5.1 Re-elect Ben Kruger as Member of the Audit & Risk Committee		For	For	For
5.2 Re-elect Linda de Beer as Member of the Audit & Risk Committee		For	Against	Against
5.3 Elect Neo Dongwana as Member of the Audit & Risk Committee		For	For	For
5.4 Re-elect Yvonne Muthien as Member of the Audit & Risk Committee		For	For	For
6 Place Authorised but Unissued Shares under Control of Directors		For	For	For
7 Authorise Board to Issue Shares for Cash		For	For	For
8 Authorise Ratification of Approved Resolutions		For	For	For
Non-binding Advisory Resolutions				
1 Approve Remuneration Policy		For	For	For
2 Approve Remuneration Implementation Report		For	For	For
Special Resolutions				
1.1a Approve Fees of the Board Chairman		For	For	For
1.1b Approve Fees of the Board Members		For	For	For
1.2a Approve Fees of the Audit & Risk Committee Chairman		For	For	For
1.2b Approve Fees of the Audit & Risk Committee Members		For	For	For
1.3a Approve Fees of the Remuneration & Nomination Committee Chairman		For	For	For
1.3b Approve Fees of the Remuneration & Nomination Committee Members		For	For	For
1.4a Approve Fees of the Social & Ethics Committee Chairman		For	For	For
1.4b Approve Fees of the Social & Ethics Committee Members		For	For	For
2 Approve Financial Assistance to Related or Inter-related Company		For	For	For
3 Authorise Repurchase of Issued Share Capital		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	16,882.00	16,882.00		

Meeting for COLOPLAST-B on 05 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Report of Board				
2 Accept Financial Statements and Statutory Reports		For	For	For
3 Approve Allocation of Income		For	For	For
4 Approve Remuneration Report		For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, Dk	K 875,000 for	For	For	For
6 Other Proposals from Board or Shareholders (None Submitted)				
7.1 Reelect Lars Soren Rasmussen as Director		For	Abstain	Abstain
7.2 Reelect Niels Peter Louis-Hansen as Director		For	Abstain	Abstain
7.3 Reelect Annette Bruls as Director		For	For	For
7.4 Reelect Carsten Hellmann as Director		For	For	For
7.5 Reelect Jette Nygaard-Andersen as Director		For	For	For
7.6 Reelect Marianne Wiinholt as Director		For	For	For
8 Ratify Ernst & Young as Auditors		For	For	For
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration w	ith Danish	For	For	For
10 Other Business				
1 Receive Report of Board				
2 Accept Financial Statements and Statutory Reports		For	For	For
3 Approve Allocation of Income		For	For	For
4 Approve Remuneration Report		For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, Dk	K 875,000 for	For	For	For
6 Other Proposals from Board or Shareholders (None Submitted)				
7.1 Reelect Lars Soren Rasmussen as Director		For	Abstain	Abstain
7.2 Reelect Niels Peter Louis-Hansen as Director		For	Abstain	Abstain
7.3 Reelect Annette Bruls as Director		For	For	For
7.4 Reelect Carsten Hellmann as Director		For	For	For
7.5 Reelect Jette Nygaard-Andersen as Director		For	For	For
7.6 Reelect Marianne Wiinholt as Director		For	For	For
8 Ratify Ernst & Young as Auditors		For	For	For
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration w	ith Danish	For	For	For
10 Other Business				
	Votes Available	Voted		
Helvetica Global	517.00	517.00		

TOBAM Vote

For

For

For

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

For

For

For

For

Management recommandation

For

For

For

For

For

For

For

For

Meeting for GAMUDA BHD on 05 Dec 2024

- 1 Approve Directors' Fees
- 2 Approve Directors' Remuneration (Excluding Directors' Fees)
- 3 Elect Ha Tiing Tai as Director
- 4 Elect Nazli binti Mohd Khir Johari as Director
- 5 Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration
- 6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 7 Approve Share Repurchase Program
- 8 Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan

Votes Available	Voted
345,600.00	345,600.00

1 Approve Proposed Bonus Issue of New Ordinary Shares

Management recommandation For

ISS SRI recommandation For

TOBAM Vote For

Votes Available 345,600.00

Voted 345,600.00

Meeting for 360 ONE WAM LTD on 08 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Pierre De Weck as Director		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 17,226.00	Voted 17,226.00		

Meeting for GLAND PHARMA LTD on 08 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Wei Huang as Director		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 14,421.00	Voted 14,421.00		

Meeting for GRUPO FINANCIERO BANORTE-O on 09 Dec 2024

- 1.1 Approve Cash Dividends of MXN 3.55 Per Share
- 1.2 Approve Cash Dividend to Be Paid on Dec. 18, 2024
 - 2 Authorize Board to Ratify and Execute Approved Resolutions

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Voted		

74,000.00

Votes Available

74,000.00

Meeting for COMPUTER AGE MANAGEMENT SERV on 10 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Narumanchi Venkata Sivakumar as Director		For	Against	Against
2 Reelect Vijayalakshmi Rajaram Iyer as Director		For	Against	Against
3 Elect Dinesh Kumar Mehrotra as Director		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	17,265.00	17,265.00		

Meeting for IIFL HOLDINGS LTD on 10 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Nirma Anil Bhandari as Director		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 92,370.00	Voted 92,370.00		

Meeting for PALO ALTO NETWORKS INC on 10 Dec 2024

- 1a Elect Director John Key
- 1b Elect Director Mary Pat McCarthy
- 1c Elect Director Nir Zuk
- 2 Ratify Ernst & Young LLP as Auditors
- 3 Advisory Vote on Say on Pay Frequency
- 4 Advisory Vote to Ratify Named Executive Officers' Compensation
- 5 Amend Omnibus Stock Plan
- 6 Report on Climate Risk in Retirement Plan Options
- 1a Elect Director John Key
- 1b Elect Director Mary Pat McCarthy
- 1c Elect Director Nir Zuk
- 2 Ratify Ernst & Young LLP as Auditors
- 3 Advisory Vote on Say on Pay Frequency
- 4 Advisory Vote to Ratify Named Executive Officers' Compensation
- 5 Amend Omnibus Stock Plan
- 6 Report on Climate Risk in Retirement Plan Options
- 1a Elect Director John Key
- 1b Elect Director Mary Pat McCarthy
- 1c Elect Director Nir Zuk
- 2 Ratify Ernst & Young LLP as Auditors
- 3 Advisory Vote on Say on Pay Frequency
- 4 Advisory Vote to Ratify Named Executive Officers' Compensation
- 5 Amend Omnibus Stock Plan
- 6 Report on Climate Risk in Retirement Plan Options

Management	ISS SRI	
recommandation	recommandation	TOBAM Vote
For	For	For
One Year	One Year	One Year
For	Against	Against
For	For	For
Against	For	For
For	For	For
One Year	One Year	One Year
For	Against	Against
For	For	For
Against	For	For
For	For	For
One Year	One Year	One Year
For	Against	Against
For	For	For
Against	For	For

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available 5,972.00

Voted 5,972.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for LOJAS RENNER S.A. on 11 Dec 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Authorize Capitalization of Reserves for Bonus Issue	For	For	For
2 Approve Increase in Authorized Capital	For	For	For
3 Amend Articles 5 and 6 to Reflect Changes in Capital	For	For	For
4 Approve Agreement to Absorb Renner Administradora de Cartoes de Credito Ltda.	For	For	For
5 Ratify Contplan Contabilidade Sociedade Simples as Independent Firm to Appraise Proposed Transaction	For	For	For
6 Approve Independent Firm's Appraisal	For	For	For
7 Approve Absorption of Renner Administradora de Cartoes de Credito Ltda.	For	For	For
8 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Votes Available	Voted		

7,100.00

7,100.00

Meeting for CITIC SECURITIES CO LTD-H on 12 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES 1 Elect Zou Yingguang as Director		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 111,000.00	Voted 111,000.00		

Meeting for HAITONG SECURITIES CO LTD-H on 13 Dec 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Proposed Merger	For	For	For
RESOLUTIONS IN RELATION TO THE PROPOSED MERGER AND PROPOSED PLACEMENT			
RESOLUTIONS IN RELATION TO THE DETAILS OF THE PROPOSED MERGER			
2.1a Approve Parties to the Proposed Merger	For	For	For
2.1b Approve Method of the Proposed Merger	For	For	For
2.1c Approve Class and Par Value of the Guotai Junan Shares to be Issued Upon Share Exchange	For	For	For
2.1d Approve Share Exchange Targets and Record Date for Share Exchange	For	For	For
2.1e Approve Exchange Price and Exchange Ratio	For	For	For
2.1f Approve Number of Guotai Junan Shares to be Issued Under the Share Exchange	For	For	For
2.1g Approve Place of Listing of the Guotai Junan Shares to be Issued Under the Share Exchange	For	For	For
2.1h Approve Arrangements for Haitong Share-Exchange Shareholder Who Holds Haitong Shares with Share	For	For	For
2.1i Approve Protection Mechanism for the Interests of Guotai Junan Dissenting Shareholders	For	For	For
2.1j Approve Protection Mechanism for the Interests of Haitong Dissenting Shareholders (including the Special	For	For	For
2.1k Approve Disposal of Creditors' Rights and Debts involved in the Proposed Merger and Proposed	For	For	For
2.11 Approve Transfer of Assets	For	For	For
2.1m Approve Arrangements for Employees	For	For	For
2.1n Approve Arrangements for the Transitional Period	For	For	For
2.1o Approve Arrangements for Profit Distribution and Accumulated Profits	For	For	For
RESOLUTIONS IN RELATION TO THE DETAILS OF THE PROPOSED PLACEMENT			
2.2a Approve Fundraising Amount Under the Proposed Placement	For	For	For
2.2b Approve Class and Par Value of the Placement A Shares	For	For	For
2.2c Approve Pricing Basis, Date of Pricing and Issue Price of the Placement A Shares	For	For	For
2.2d Approve Issuance Targets and Method of Subscription of the Proposed Placement	For	For	For
2.2e Approve Number of the Placement A Shares to be Issued	For	For	For
2.2f Approve Place of Listing of the Placement A Shares to be Issued	For	For	For
2.2g Approve Lock-up Period for the Placement A Shares to be Issued	For	For	For
2.2h Approve Use of Proceeds of the Proposed Placement	For	For	For
2.2i Approve Arrangements for Profit Distribution and Accumulated Profits	For	For	For
2.3 Approve Effective Period of the Resolution	For	For	For
3 Approve MAR Report and Its Extract	For	For	For
4 Approve Execution of the Merger Agreement	For	For	For
5 Approve Proposed Merger Constitutes Material Asset Restructuring of Haitong Securities	For	For	For
6 Approve Proposed Merger Does Not Constitute a Related Party Transaction of Haitong Securities	For	For	For
7 Approve Proposed Merger and Proposed Placement have Complied with the Requirements Under Section	For	For	For
8 Approve Proposed Merger and the Proposed Placement have Complied with the Requirements Under	For	For	For

TOBAM Vote

For

For

For

For

For

For

For

For

ISS SRI

recommandation

For

For

For

For

For

For

For

For

Management recommandation

For

For

For

For

For

For

For

For

9	Approve I	Proposed	Merger a	ind Propose	ed Placemer	nt Do Not	Constitute	Restructuring	tor Listina l	Jnder
	1-1	- 1		- 1				J	5	

- 10 Approve Completeness and Compliance of the Legal Procedures and Validity of the Legal Documents
- 11 Approve Relevant Parties of Proposed Merger and Proposed Placement Do Not Fall Under Prohibition to
- 12 Approve Purchase or Sale of Assets within the 12 Months Before the Proposed Merger and Proposed
- 13 Approve Accountants' Reports in Relation to the Proposed Merger and Proposed Placement
- 14 Approve BOCI (China) Valuation Report Prepared by BOCI (China) in Relation to the Proposed Merger and
- 15 Approve Independence of BOCI (China) as the Valuer, Reasonableness of the Assumptions Adopted and
- 16 Approve Haitong Board and Its Operational Management be Authorized to Deal with Matters in Relation to

Voted	Votes Available
383,600.00	383,600.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for HAITONG SECURITIES CO LTD-H on 13 Dec 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
CLASS MEETING FOR HOLDERS OF H SHARES			
RESOLUTIONS IN RELATION TO THE PROPOSED MERGER AND PROPOSED PLACEMENT			
RESOLUTIONS IN RELATION TO THE DETAILS OF THE PROPOSED MERGER			
1.1a Approve Parties to the Proposed Merger	For	For	For
1.1b Approve Method of the Proposed Merger	For	For	For
1.1c Approve Class and Par Value of the Guotai Junan Shares to be Issued Upon Share Exchange	For	For	For
1.1d Approve Share Exchange Targets and Record Date for Share Exchange	For	For	For
1.1e Approve Exchange Price and Exchange Ratio	For	For	For
1.1f Approve Number of Guotai Junan Shares to be Issued Under the Share Exchange	For	For	For
1.1g Approve Place of Listing of the Guotai Junan Shares to be Issued Under the Share Exchange	For	For	For
1.1h Approve Arrangements for Haitong Share-Exchange Shareholder Who Holds Haitong Shares with Share	For	For	For
1.1i Approve Protection Mechanism for the Interests of Guotai Junan Dissenting Shareholders	For	For	For
1.1j Approve Protection Mechanism for the Interests of Haitong Dissenting Shareholders	For	For	For
1.1k Approve Disposal of Creditors' Rights and Debts Involved in the Proposed Merger and Proposed	For	For	For
1.1l Approve Transfer of Assets	For	For	For
1.1m Approve Arrangements for Employees	For	For	For
1.1n Approve Arrangements for the Transitional Period	For	For	For
1.1o Approve Arrangements for Profit Distribution and Accumulated Profits	For	For	For
RESOLUTIONS IN RELATION TO THE DETAILS OF THE PROPOSED PLACEMENT			
1.2a Approve Fundraising Amount Under the Proposed Placement	For	For	For
1.2b Approve Class and Par Value of the Placement A Shares	For	For	For
1.2c Approve Pricing Basis, Date of Pricing and Issue Price of the Placement A Shares	For	For	For
1.2d Approve Issuance Targets and Method of Subscription of the Proposed Placement	For	For	For
1.2e Approve Number of the Placement A Shares to be Issued	For	For	For
1.2f Approve Place of Listing of the Placement A Shares to be Issued	For	For	For
1.2g Approve Lock-up Period for the Placement A Shares to be Issued	For	For	For
1.2h Approve Use of Proceeds of the Proposed Placement	For	For	For
1.2i Approve Arrangements for Profit Distribution and Accumulated Profits	For	For	For
1.3 Approve Effective Period of the Resolution	For	For	For
2 Approve Execution of the Merger Agreement	For	For	For
3 Approve Haitong Board and Its Operational Management be Authorized to Deal with Matters in Relation to	For	For	For
Votes Available	Voted		

Votes Available Voted 383,600.00 383,600.00

Meeting for NUTANIX INC - A on 13 Dec 2024

1a Elect Director Max de Groen
1b Elect Director Steven J. Gomo
1c Elect Director Mark Templeton
1d Elect Director Craig Conway
1e Elect Director Virginia Gambale
1f Elect Director Brian Stevens
2 Ratify Deloitte & Touche LLP as Auditors
3 Advisory Vote to Ratify Named Executive Officers' Compensation
4 Advisory Vote on Say on Pay Frequency
1a Elect Director Max de Groen
1b Elect Director Steven J. Gomo

- 1c Elect Director Mark Templeton 1d Elect Director Craig Conway
- 1e Elect Director Virginia Gambale
- 1f Elect Director Brian Stevens
- 2 Ratify Deloitte & Touche LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Advisory Vote on Say on Pay Frequency
- 1a Elect Director Max de Groen
- 1b Elect Director Steven J. Gomo
- 1c Elect Director Mark Templeton
- 1d Elect Director Craig Conway
- 1e Elect Director Virginia Gambale
- 1f Elect Director Brian Stevens
- 2 Ratify Deloitte & Touche LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Advisory Vote on Say on Pay Frequency

	100.051	
Management ecommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
One Year	One Year	One Year
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
One Year	One Year	One Year
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
One Year	One Year	One Year

Votes Available Voted 10.00 10.00

Meeting for UNITED BREWERIES LTD on 13 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Ranjan Ramdas Pai as Director		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 7,742.00	Voted 7,742.00		

Meeting for SODEXO SA on 17 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Ordinary Business				
1 Approve Financial Statements and Statutory Reports		For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports		For	For	For
3 Approve Allocation of Income and Dividends of EUR 8.89 per Share		For	For	For
4 Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofir	rsod	For	For	For
5 Reelect Francois-Xavier Bellon as Director		For	Against	Against
6 Reelect Jean-Baptiste Chasseloup de Chatillon as Director		For	For	For
7 Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting		For	For	For
8 Appoint KPMG SA as Auditor for the Sustainability Reporting		For	For	For
9 Approve Compensation of Sophie Bellon, Chairman and CEO		For	For	For
10 Approve Compensation Report of Corporate Officers		For	For	For
11 Approve Remuneration Policy of Directors		For	For	For
12 Approve Remuneration Policy of Executive Corporate Officer		For	For	For
13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For	For	For
Extraordinary Business				
14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		For	For	For
15 Amend Article 11 of Bylaws Re: Board Deliberations		For	For	For
Ordinary Business				
16 Authorize Filing of Required Documents/Other Formalities		For	For	For
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	5,812.00	5,812.00		

Meeting for ZHEJIANG EXPRESSWAY CO-H on 17 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
	1 Approve Ernst & Young as Hong Kong Auditor and Authorize Board to Fix Their Remuneration 2 Approve RSM China CPA LLP as PRC Auditor and Authorize Board to Fix Their Remuneration		For For	
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	0.00	0.00		

TOBAM Vote

For

For

For

For

ISS SRI

recommandation

For

For

For

For

Management recommandation

For

For

For

For

Meeting for TELEFONICA BRASIL S.A. on 18 Dec 2024

- 1 Approve Reduction in Share Capital without Cancellation of Shares
- 2 Amend Article 5 to Reflect Changes in Capital
- 3 Consolidate Bylaws
- 4 Authorize Board to Ratify and Execute Approved Resolutions

Voted	Votes Available
5,400.00	5,400.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for UNITED SPIRITS LTD on 18 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect Preeti Arora as Director		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 11,229.00	Voted 11,229.00		

Meeting for BANK PEKAO SA on 19 Dec 2024 Shareholder Proposals Submitted by PZU SA	Management recommandation	ISS SRI recommandation	TOBAM Vote	
1 Recall Supervisory Board Member 2 Approve Collective Suitability Assessment of Supervisory Board Members 3 Approve Decision on Covering Costs of Convocation of EGM Management Proposals 4 Close Meeting		None None None	Against Against Against	Against Against Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 5,923.00	Voted 5,923.00		

TOBAM Vote

For

For

For

For

ISS SRI

recommandation

For

For

For

For

Management recommandation

For

For

For

For

Meeting for KERRY GROUP PLC-A on 19 Dec 2024

1 Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited

MDP - TOBAM Anti-Benchmark Euro Equity Fund

- 2 Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction
- 3 Amend Articles of Association
- 4 Approve Capital Reduction of the Share Premium Increase

Voted	Votes Available
1,410.00	1,410.00

Meeting for KPIT ENGINEERING LTD on 20 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elec Vijay Keshav Gokhale as Director 2 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For For	Against For	Against For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 12,925.00	Voted 12,925.00		

Meeting for SHRIRAM FINANCE LTD on 20 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Approve Renewal of Limit to Issue Debentures on Private Placement Basis		For	For	For
2 Approve Sub-Division/Split of Equity Shares		For	For	For
3 Amend Capital Clause (Clause V) of the Memorandum of Association		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	12,441.00	12,441.00		

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for BANK OF CHINA LTD-H on 20 Dec 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive	For	For	For
2 Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors	For	For	For
3 Approve Interim Profit Distribution Plan	For	For	For
4 Elect Zhang Hui as Director	For	For	For
5 Elect Huang Binghua as Director	For	Against	Against
6 Elect Jean-Louis Ekra as Director	For	For	For
7 Elect Zhang Ran as Director	For	For	For
8 Elect Li Zimin as Director	For	Against	Against

Votes Available

280,000.00

Voted

280,000.00

Meeting for BAJAJ FINANCE LTD on 21 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Approve Material Related Party Transactions between the Company and Bajaj Housing Finance Limited		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 10,072.00	Voted 10,072.00		

Meeting for PRESTIGE ESTATES PROJECTS on 25 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Approve Material Related Party Transaction(s) between the Company and Bamboo Hotel and Global Centre		For	For	For
2 Approve Material Related Party Transaction(s) between the Company and Pinnacle Investments		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	16,960.00	16,960.00		

Meeting for TITAN INDUSTRIES LTD on 25 Dec 2024		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot 1 Elect P B Balaji as Director		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 12,817.00	Voted 12,817.00		

Meeting for ALTEOGEN INC on 26 Dec 2024 1 Amend Articles of Incorporation		Management recommandation For	ISS SRI recommandation Against	TOBAM Vote Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 311.00	Voted 311.00		

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for GLOBAL HEALTH LTD/INDIA on 27 Dec 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot			
1 Approve Winding Up of the Existing Global Health Limited - Employee Stock Option Plan 2021 of the	For	For	For
2 Approve Global Health Limited (GHL) Employees Long Term Share Based Incentive Plan - 2024	For	Against	Against
3 Approve Grant of Options/Shares of the Company to the Employees of the Subsidiary/Associate Company	For	Against	Against
4 Approve Authorization for Set Up of Trust to Subscribe to New Shares of GHL and / Purchase of Existing	For	Against	Against
5 Approve Financial Assistance by the Company to the Trust/ Trustees for Subscription of New Shares of GHL	For	Against	Against
6 Approve Financial Assistance by the Company to the Employees for Subscription of New Shares of GHL	For	Against	Against
Votes Available	Voted		

8,379.00

8,379.00

Meeting for GRUPO ELEKTRA SA on 27 Dec 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Open Meeting	For	For	
2 Cancel Registration of Shares in National Securities Registry and Delisting from Mexican Stock Exchange	e For	Against	
3 Elect Directors and Auxiliary Committee Members	For	Against	
4 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Votes Available	e Voted		
MDP - TOBAM Maximum Diversification Emerging Markets 0.00	0.00		

Meeting for BANK OF COMMUNICATIONS CO-H on 27 Dec	2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES				
1 Approve Issuance Quota of Capital Instruments		For	For	
2 Approve Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds		For	For	
3 Approve Issuance Quota of Financial Bonds		For	For	
4 Approve Interim Profit Distribution Plan		For	For	
5 Elect Ai Dong as Director		For	Against	
6 Approve Remuneration Plan of Directors		For	For	
7 Approve Remuneration Plan of Supervisors		For	For	
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	25,000.00	0.00		

762 meetings were applicable during the period.

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