

# TOBAM Voting report

Votes

## Meeting for CHINA RESOURCES SANJIU MED-A on 29 Dec 2023

- 1 Approve to Formulate Working System for Independent Directors
- 2 Approve Estimated Amount of Daily Related Party Transactions

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
86,845.00	86,845.00

# TOBAM Voting report

Votes

## Meeting for HUIZHOU DESAY SV AUTOMOTIV-A on 10 Jan 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Repurchase and Cancellation of Performance Shares	For	For	For
APPROVE DAILY RELATED PARTY TRANSACTIONS			
2.1 Approve Related Party Transaction with Directors and Senior Management Members	For	For	For
2.2 Approve Related Party Transaction with Directors and Supervisors	For	For	For
2.3 Approve Related Party Transaction with Controlling Shareholders and Directors	For	For	For
3 Approve External Guarantees	For	For	For
4 Approve Amendments to Articles of Association	For	For	For
5 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	Against
6 Amend Working System for Independent Directors	For	Against	Against
7 Amend Related Party Transaction Management System	For	Against	Against
8 Amend Raised Funds Management System	For	Against	Against

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
50,600.00	50,600.00

# TOBAM Voting report

Votes

## Meeting for SHENZHEN NEW INDUSTRIES BI-A on 11 Jan 2024

- 1 Elect Rao Jie as Non-independent Director
- APPROVE AMENDMENTS TO ARTICLES OF ASSOCIATION AND CORPORATE GOVERNANCE SYSTEM
- 2.1 Approve Amendments to Articles of Association
- 2.2 Amend Profit Distribution Management System

Management recommendation	ISS recommendation	TOBAM Vote
For	For	Against
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
70,200.00	70,200.00

# TOBAM Voting report

Votes

## Meeting for EAST BUY HOLDING LTD on 18 Jan 2024

1 Approve Disposal Agreement and Related Transactions

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	For
Votes Available		Voted	
100.00		100.00	

# TOBAM Voting report

Votes

## Meeting for SUPER MICRO COMPUTER INC on 22 Jan 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Judy Lin	For	For	For
1b Elect Director Sara Liu	For	For	For
1c Elect Director Yih-Shyan (Wally) Liaw	For	For	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	Against	Against
1a Elect Director Judy Lin	For	For	For
1b Elect Director Sara Liu	For	For	For
1c Elect Director Yih-Shyan (Wally) Liaw	For	For	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	Against	Against
1a Elect Director Judy Lin	For	For	For
1b Elect Director Sara Liu	For	For	For
1c Elect Director Yih-Shyan (Wally) Liaw	For	For	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	Against	Against
1a Elect Director Judy Lin	For	For	For
1b Elect Director Sara Liu	For	For	For
1c Elect Director Yih-Shyan (Wally) Liaw	For	For	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	Against	Against

### MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
33,832.00	33,832.00

# TOBAM Voting report

Votes

## Meeting for TELEFONICA BRASIL S.A. on 24 Jan 2024

- 1 Approve Reduction in Share Capital without Cancellation of Shares
- 2 Amend Article 5 to Reflect Changes in Capital
- 3 Consolidate Bylaws
- 4 Authorize Board to Ratify and Execute Approved Resolutions
- 1 Approve Reduction in Share Capital without Cancellation of Shares
- 2 Amend Article 5 to Reflect Changes in Capital
- 3 Consolidate Bylaws
- 4 Authorize Board to Ratify and Execute Approved Resolutions

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
517,700.00	517,700.00

# TOBAM Voting report

Votes

## Meeting for CATALENT INC on 25 Jan 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Michael J. Barber	For	For	Against
1b Elect Director Steven K. Barg	For	For	Against
1c Elect Director J. Martin Carroll	For	For	Against
1d Elect Director Rolf Classon	For	For	Against
1e Elect Director Frank A. D'Amelio	For	For	Against
1f Elect Director John J. Greisch	For	For	For
1g Elect Director Gregory T. Lucier	For	For	For
1h Elect Director Alessandro Maselli	For	For	For
1i Elect Director Donald E. Morel, Jr.	For	For	For
1j Elect Director Stephanie Okey	For	For	For
1k Elect Director Michelle R. Ryan	For	For	For
1l Elect Director Jack Stahl	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1a Elect Director Michael J. Barber	For	For	Against
1b Elect Director Steven K. Barg	For	For	Against
1c Elect Director J. Martin Carroll	For	For	Against
1d Elect Director Rolf Classon	For	For	Against
1e Elect Director Frank A. D'Amelio	For	For	Against
1f Elect Director John J. Greisch	For	For	For
1g Elect Director Gregory T. Lucier	For	For	For
1h Elect Director Alessandro Maselli	For	For	For
1i Elect Director Donald E. Morel, Jr.	For	For	For
1j Elect Director Stephanie Okey	For	For	For
1k Elect Director Michelle R. Ryan	For	For	For
1l Elect Director Jack Stahl	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1a Elect Director Michael J. Barber	For	For	Against
1b Elect Director Steven K. Barg	For	For	Against
1c Elect Director J. Martin Carroll	For	For	Against

# TOBAM Voting report

Votes

## Meeting for CATALENT INC on 25 Jan 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1d Elect Director Rolf Classon	For	For	Against
1e Elect Director Frank A. D'Amelio	For	For	Against
1f Elect Director John J. Greisch	For	For	For
1g Elect Director Gregory T. Lucier	For	For	For
1h Elect Director Alessandro Maselli	For	For	For
1i Elect Director Donald E. Morel, Jr.	For	For	For
1j Elect Director Stephanie Okey	For	For	For
1k Elect Director Michelle R. Ryan	For	For	For
1l Elect Director Jack Stahl	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1a Elect Director Michael J. Barber	For	For	Against
1b Elect Director Steven K. Barg	For	For	Against
1c Elect Director J. Martin Carroll	For	For	Against
1d Elect Director Rolf Classon	For	For	Against
1e Elect Director Frank A. D'Amelio	For	For	Against
1f Elect Director John J. Greisch	For	For	For
1g Elect Director Gregory T. Lucier	For	For	For
1h Elect Director Alessandro Maselli	For	For	For
1i Elect Director Donald E. Morel, Jr.	For	For	For
1j Elect Director Stephanie Okey	For	For	For
1k Elect Director Michelle R. Ryan	For	For	For
1l Elect Director Jack Stahl	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Global Equity Fund</b>	14,663.00	14,663.00	



# TOBAM Voting report

Votes

## Meeting for SERES GROUP CO L-A on 26 Jan 2024

- 1 Approve Daily Related Party Transactions
- 2 Approve Amendments to Articles of Association
- 3 Amend Rules and Procedures Regarding General Meetings of Shareholders
- 4 Amend Management System for Providing External Guarantees

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
136,500.00	136,500.00

# TOBAM Voting report

Votes

## Meeting for WUXI AUTOWELL TECHNOLOGY C-A on 26 Jan 2024

- 1 Amend Working System for Independent Directors
- 2 Amend Company Systems
- 3 Approve Amendments to Articles of Association
- 4 Approve Change in Use of Repurchased Share and Cancellation and Decrease in Registered Capital

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	Against	Against
For	For	For
For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	21,970.00	21,970.00

# TOBAM Voting report

Votes

## Meeting for BHARTI AIRTEL LTD on 28 Jan 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Elect Douglas Anderson Baillie as Director	For	For	For
Postal Ballot			
1 Elect Douglas Anderson Baillie as Director	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	80.00	80.00	

# TOBAM Voting report

Votes

## Meeting for AGRICULTURAL BANK OF CHINA-H on 30 Jan 2024

	Management recommendation	ISS recommendation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Elect Gu Shu as Director	For	For	Against
2 Elect Zhou Ji as Director	For	For	Against
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Elect Gu Shu as Director	For	For	Against
2 Elect Zhou Ji as Director	For	For	Against
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>			
	Votes Available	Voted	
	2,000.00	2,000.00	

# TOBAM Voting report

Votes

## Meeting for AIRPORTS OF THAILAND PCL on 30 Jan 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Matters to be Informed to the Shareholders			
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	For
4 Approve Dividend Payment	For	For	For
5.1 Elect Somsak Phusakul as Director	For	Against	Against
5.2 Elect Salagjit Pongsirichan as Director	For	Against	Against
5.3 Elect Manat Chavanaprayoon as Director	For	Against	Against
5.4 Elect Chirute Visalachitra as Director	For	Against	Against
5.5 Elect Trithip Sivakrskul as Director	For	Against	Against
6 Approve Remuneration of Directors	For	For	For
7 Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Other Business	For	Against	Against
1 Matters to be Informed to the Shareholders			
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	For
4 Approve Dividend Payment	For	For	For
5.1 Elect Somsak Phusakul as Director	For	Against	Against
5.2 Elect Salagjit Pongsirichan as Director	For	Against	Against
5.3 Elect Manat Chavanaprayoon as Director	For	Against	Against
5.4 Elect Chirute Visalachitra as Director	For	Against	Against
5.5 Elect Trithip Sivakrskul as Director	For	Against	Against
6 Approve Remuneration of Directors	For	For	For
7 Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Other Business	For	Against	Against

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
3,012,700.00	3,012,700.00

# TOBAM Voting report

Votes

## Meeting for HORMEL FOODS CORP on 30 Jan 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Prama Bhatt	For	For	For
1b Elect Director Gary C. Bhojwani	For	For	Against
1c Elect Director Stephen M. Lacy	For	For	For
1d Elect Director Elsa A. Murano	For	For	For
1e Elect Director William A. Newlands	For	For	For
1f Elect Director Christopher J. Policinski	For	For	For
1g Elect Director Jose Luis Prado	For	For	For
1h Elect Director Sally J. Smith	For	For	For
1i Elect Director James P. Snee	For	For	For
1j Elect Director Steven A. White	For	For	For
1k Elect Director Raymond G. Young	For	For	Against
1l Elect Director Michael P. Zechmeister	For	For	Against
2 Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
1a Elect Director Prama Bhatt	For	For	For
1b Elect Director Gary C. Bhojwani	For	For	Against
1c Elect Director Stephen M. Lacy	For	For	For
1d Elect Director Elsa A. Murano	For	For	For
1e Elect Director William A. Newlands	For	For	For
1f Elect Director Christopher J. Policinski	For	For	For
1g Elect Director Jose Luis Prado	For	For	For
1h Elect Director Sally J. Smith	For	For	For
1i Elect Director James P. Snee	For	For	For
1j Elect Director Steven A. White	For	For	For
1k Elect Director Raymond G. Young	For	For	Against
1l Elect Director Michael P. Zechmeister	For	For	Against
2 Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
1a Elect Director Prama Bhatt	For	For	For
1b Elect Director Gary C. Bhojwani	For	For	Against
1c Elect Director Stephen M. Lacy	For	For	For

# TOBAM Voting report

Votes

## Meeting for HORMEL FOODS CORP on 30 Jan 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1d Elect Director Elsa A. Murano	For	For	For
1e Elect Director William A. Newlands	For	For	For
1f Elect Director Christopher J. Policinski	For	For	For
1g Elect Director Jose Luis Prado	For	For	For
1h Elect Director Sally J. Smith	For	For	For
1i Elect Director James P. Snee	For	For	For
1j Elect Director Steven A. White	For	For	For
1k Elect Director Raymond G. Young	For	For	Against
1l Elect Director Michael P. Zechmeister	For	For	Against
2 Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
1a Elect Director Prama Bhatt	For	For	For
1b Elect Director Gary C. Bhojwani	For	For	Against
1c Elect Director Stephen M. Lacy	For	For	For
1d Elect Director Elsa A. Murano	For	For	For
1e Elect Director William A. Newlands	For	For	For
1f Elect Director Christopher J. Policinski	For	For	For
1g Elect Director Jose Luis Prado	For	For	For
1h Elect Director Sally J. Smith	For	For	For
1i Elect Director James P. Snee	For	For	For
1j Elect Director Steven A. White	For	For	For
1k Elect Director Raymond G. Young	For	For	Against
1l Elect Director Michael P. Zechmeister	For	For	Against
2 Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
MDP - TOBAM Anti-Benchmark Global Equity Fund			
			Votes Available
			18,234.00
			Voted
			18,234.00

# TOBAM Voting report

Votes

## Meeting for KOBE BUSSAN CO LTD on 30 Jan 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Numata, Hirokazu	For	Against	Against
1.2 Elect Director Tanaka, Yasuhiro	For	For	Against
1.3 Elect Director Kido, Yasuharu	For	For	Against
1.4 Elect Director Asami, Kazuo	For	For	Against
1.5 Elect Director Nishida, Satoshi	For	For	Against
1.6 Elect Director Watanabe, Akihito	For	For	Against
2.1 Elect Director and Audit Committee Member Masada, Koichi	For	For	Against
2.2 Elect Director and Audit Committee Member Ieki, Takeshi	For	Against	Against
2.3 Elect Director and Audit Committee Member Nomura, Sachiko	For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
23,100.00	23,100.00



# TOBAM Voting report

Votes

## Meeting for METRO INC -A on 30 Jan 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Lori-Ann Beausoleil	For	For	Withhold
1.2 Elect Director Maryse Bertrand	For	For	Withhold
1.3 Elect Director Pierre Boivin	For	For	Withhold
1.4 Elect Director Francois J. Coutu	For	For	For
1.5 Elect Director Michel Coutu	For	For	For
1.6 Elect Director Stephanie Coyles	For	For	Withhold
1.7 Elect Director Genevieve Fortier	For	For	For
1.8 Elect Director Marc Guay	For	For	For
1.9 Elect Director Eric R. La Fleche	For	For	For
1.10 Elect Director Christine Magee	For	For	Withhold
1.11 Elect Director Brian McManus	For	For	For
1.12 Elect Director Pietro Satriano	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
Shareholder Proposals			
4 SP 1: Report on Cage-Free Egg Goal	Against	Against	For
5 SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	For
6 SP 3: Auditor Rotation	Against	Against	Against
7 SP 4: Report on Anticompetitive Practices	Against	Against	For
1.1 Elect Director Lori-Ann Beausoleil	For	For	Withhold
1.2 Elect Director Maryse Bertrand	For	For	Withhold
1.3 Elect Director Pierre Boivin	For	For	Withhold
1.4 Elect Director Francois J. Coutu	For	For	For
1.5 Elect Director Michel Coutu	For	For	For
1.6 Elect Director Stephanie Coyles	For	For	Withhold
1.7 Elect Director Genevieve Fortier	For	For	For
1.8 Elect Director Marc Guay	For	For	For
1.9 Elect Director Eric R. La Fleche	For	For	For
1.10 Elect Director Christine Magee	For	For	Withhold
1.11 Elect Director Brian McManus	For	For	For
1.12 Elect Director Pietro Satriano	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For

# TOBAM Voting report

Votes

## Meeting for METRO INC -A on 30 Jan 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Shareholder Proposals			
4 SP 1: Report on Cage-Free Egg Goal	Against	Against	For
5 SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	For
6 SP 3: Auditor Rotation	Against	Against	Against
7 SP 4: Report on Anticompetitive Practices	Against	Against	For
1.1 Elect Director Lori-Ann Beausoleil	For	For	Withhold
1.2 Elect Director Maryse Bertrand	For	For	Withhold
1.3 Elect Director Pierre Boivin	For	For	Withhold
1.4 Elect Director Francois J. Coutu	For	For	For
1.5 Elect Director Michel Coutu	For	For	For
1.6 Elect Director Stephanie Coyles	For	For	Withhold
1.7 Elect Director Genevieve Fortier	For	For	For
1.8 Elect Director Marc Guay	For	For	For
1.9 Elect Director Eric R. La Fleche	For	For	For
1.10 Elect Director Christine Magee	For	For	Withhold
1.11 Elect Director Brian McManus	For	For	For
1.12 Elect Director Pietro Satriano	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
Shareholder Proposals			
4 SP 1: Report on Cage-Free Egg Goal	Against	Against	For
5 SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	For
6 SP 3: Auditor Rotation	Against	Against	Against
7 SP 4: Report on Anticompetitive Practices	Against	Against	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark World Equity Fund</b>	18,831.00	18,831.00	

# TOBAM Voting report

Votes

## Meeting for SODEXO SA on 30 Jan 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Distribution in Kind of Shares of Pluxee	For	For	For
2 Authorize Filing of Required Documents/Other Formalities	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	4,189.00	4,189.00	

# TOBAM Voting report

Votes

## Meeting for CGI GROUP INC - CL A on 31 Jan 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Meeting for Class A Subordinate Voting and Class B Shares			
1.1 Elect Director Sophie Brochu	For	For	For
1.2 Elect Director George A. Cope	For	For	Withhold
1.3 Elect Director Jacynthe Cote	For	For	For
1.4 Elect Director Julie Godin	For	For	For
1.5 Elect Director Serge Godin	For	For	For
1.6 Elect Director Andre Imbeau	For	For	For
1.7 Elect Director Gilles Labbe	For	For	For
1.8 Elect Director Michael B. Pedersen	For	For	Withhold
1.9 Elect Director Stephen S. Poloz	For	For	For
1.10 Elect Director Mary G. Powell	For	For	Withhold
1.11 Elect Director Alison C. Reed	For	For	For
1.12 Elect Director Michael E. Roach	For	For	For
1.13 Elect Director George D. Schindler	For	For	For
1.14 Elect Director Kathy N. Waller	For	For	For
1.15 Elect Director Frank Witter	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Shareholder Proposals			
3 SP 1: Approve Incentive Compensation Relating to ESG Goals	Against	Against	Against
4 SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	Against	For	For
Meeting for Class A Subordinate Voting and Class B Shares			
1.1 Elect Director Sophie Brochu	For	For	For
1.2 Elect Director George A. Cope	For	For	Withhold
1.3 Elect Director Jacynthe Cote	For	For	For
1.4 Elect Director Julie Godin	For	For	For
1.5 Elect Director Serge Godin	For	For	For
1.6 Elect Director Andre Imbeau	For	For	For
1.7 Elect Director Gilles Labbe	For	For	For
1.8 Elect Director Michael B. Pedersen	For	For	Withhold
1.9 Elect Director Stephen S. Poloz	For	For	For
1.10 Elect Director Mary G. Powell	For	For	Withhold
1.11 Elect Director Alison C. Reed	For	For	For
1.12 Elect Director Michael E. Roach	For	For	For

# TOBAM Voting report

Votes

## Meeting for CGI GROUP INC - CL A on 31 Jan 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.13 Elect Director George D. Schindler	For	For	For
1.14 Elect Director Kathy N. Waller	For	For	For
1.15 Elect Director Frank Witter	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
Shareholder Proposals			
3 SP 1: Approve Incentive Compensation Relating to ESG Goals	Against	Against	Against
4 SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	Against	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	4.00	4.00	

# TOBAM Voting report

Votes

## Meeting for CHINA OVERSEAS LAND & INVEST on 31 Jan 2024

- 1 Approve Cooperation Agreement and Related Transactions
- 1 Approve Cooperation Agreement and Related Transactions

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
500.00	500.00

# TOBAM Voting report

Votes

## Meeting for BANCO DO BRASIL S.A. on 02 Feb 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve 2-for-1 Stock Split and Amend Article 7 Accordingly	For	For	For
2 Amend Articles	For	For	For
3 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for	None	For	For
1 Approve 2-for-1 Stock Split and Amend Article 7 Accordingly	For	For	For
2 Amend Articles	For	For	For
3 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for	None	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	100.00	100.00

# TOBAM Voting report

Votes

## Meeting for CHINA RESOURCES SANJIU MED-A on 02 Feb 2024

- 1 Elect Sun Jian as Independent Director
- 2 Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
86,845.00	86,845.00



# TOBAM Voting report

Votes

## Meeting for ZHONGJI INNOLIGHT CO LTD-A on 02 Feb 2024

		Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Capital Injection of the Controlled Indirect Subsidiary by Cash and Debt-to-Equity Swap		For	For	For
		Voted		
MDP - TOBAM Anti-Benchmark Emerging Markets Equity		70,400.00		
		Votes Available		
		70,400.00		

# TOBAM Voting report

Votes

## Meeting for DR. REDDY'S LABORATORIES on 14 Feb 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Elect Sanjiv Soshil Mehta as Director	For	For	For
Postal Ballot			
1 Elect Sanjiv Soshil Mehta as Director	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	106,453.00	106,453.00	

# TOBAM Voting report

Votes

## Meeting for ARISTOCRAT LEISURE LTD on 22 Feb 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Neil Chatfield as Director	For	For	Against
2 ***Withdrawn Resolution*** Elect Jennifer Aument as Director			
3 Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program	For	Against	Against
4 Approve Non-Executive Director Rights Plan	None	For	For
5 Approve Remuneration Report	For	For	For

### MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available	Voted
1,378.00	1,378.00

# TOBAM Voting report

Votes

## Meeting for AVENUE SUPERMARTS LTD on 23 Feb 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Elect Harishchandra M. Bharuka as Director	For	For	Against
Postal Ballot			
1 Elect Harishchandra M. Bharuka as Director	For	For	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	159,073.00	159,073.00	

# TOBAM Voting report

Votes

## Meeting for SHRIRAM FINANCE LTD on 25 Feb 2024

Postal Ballot

1 Approve Renewal of Limit to Issue Debentures on Private Placement Basis

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

Votes Available	Voted
64,076.00	64,076.00

# TOBAM Voting report

Votes

## Meeting for BANK OF CHINA LTD-H on 26 Feb 2024

		Management recommendation	ISS recommendation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES				
1	Elect Zhang Yi as Director	For	For	Against
2	Elect Lou Xiaohui as Director	For	For	Against
3	Elect Liu Xiaolei as Director	For	For	For
4	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Bonds	For	For	For
		Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets Equity		3,437,000.00	3,437,000.00	

# TOBAM Voting report

Votes

## Meeting for SIEMENS ENERGY AG on 26 Feb 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)			
2 Approve Allocation of Income and Omission of Dividends	For	For	For
3.1 Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2022/23	For	For	For
3.2 Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022/23	For	For	For
3.3 Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/23	For	For	For
3.4 Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23	For	For	For
3.5 Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard (from Nov. 1, 2022) for	For	For	For
3.6 Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) for Fiscal Year 2022/23	For	For	For
4.1 Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23	For	For	For
4.2 Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2022/23	For	For	For
4.3 Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2022/23	For	For	For
4.4 Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2022/23	For	For	For
4.5 Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2022/23	For	For	For
4.6 Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2022/23	For	For	For
4.7 Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2022/23	For	For	For
4.8 Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For	For
4.9 Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2022/23	For	For	For
4.10 Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/23	For	For	For
4.11 Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/23	For	For	For
4.12 Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2022/23	For	For	For
4.13 Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For	For
4.14 Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2022/23	For	For	For
4.15 Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2022/23	For	For	For
4.16 Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/23	For	For	For
4.17 Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2022/23	For	For	For
4.18 Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/23	For	For	For
4.19 Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2022/23	For	For	For
4.20 Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/23	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2023/24	For	For	For
6 Approve Remuneration Report	For	For	For
7.1 Elect Veronika Grimm to the Supervisory Board	For	For	For
7.2 Elect Simone Menne to the Supervisory Board	For	For	For
8 Approve Remuneration of Supervisory Board	For	For	For

# TOBAM Voting report

Votes

## Meeting for SIEMENS ENERGY AG on 26 Feb 2024

	Management recommendation	ISS recommendation	TOBAM Vote
9 Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive	For	For	For
10 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up	For	For	For
11 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	1,493.00	1,493.00	



TOBAM Voting report

Votes

Meeting for IND & COMM BK OF CHINA-H on 29 Feb 2024

	Management recommendation	ISS recommendation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Elect Zhang Wenwu as Director	For	For	Against
2 Elect Murray Horn as Director	For	For	Against
3 Approve Issuance Amount of Total Loss-Absorbing Capacity Non-Capital Debt Instruments	For	For	For
4 Approve Fixed Asset Investment Budget	For	For	For
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Elect Zhang Wenwu as Director	For	For	Against
2 Elect Murray Horn as Director	For	For	Against
3 Approve Issuance Amount of Total Loss-Absorbing Capacity Non-Capital Debt Instruments	For	For	For
4 Approve Fixed Asset Investment Budget	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All World Equity Fund	1,000.00	1,000.00	

Votes

Management recommendation	ISS recommendation	TOBAM Vote
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1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	Against	Against
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice	For	For	For
13 Fix Number of Directors at Nine	For	For	For
14.a Reelect Matti Alahuhta as Director	For	Against	Against
14.b Reelect Susan Duinhoven as Director	For	For	For
14.c Reelect Marika Fredriksson as Director	For	For	For
14.d Reelect Antti Herlin as Director	For	Against	Against
14.e Reelect Iiris Herlin as Director	For	For	For
14.f Reelect Jussi Herlin as Director	For	Against	Against
14.g Elect Timo Ihamuotila as New Director	For	For	For
14.h Reelect Ravi Kant as Director	For	For	For
14.i Reelect Krishna Mikkilineni as Director	For	For	For
15 Approve Remuneration of Auditors	For	For	For
16 Fix Number of Auditors at One	For	For	For
17 Ratify Ernst & Young as Auditors	For	For	For
18 Authorize Share Repurchase Program	For	For	For
19 Approve Issuance of Shares and Options without Preemptive Rights	For	Against	Against
20 Close Meeting			

Votes Available	Voted
3,279.00	3,279.00

# TOBAM Voting report

Votes

## Meeting for BANK RAKYAT INDONESIA PERSER on 01 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
4 Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial	For	For	For
5 Accept Report on the Use of Proceeds			
6 Amend Articles of Association	For	For	For
7 Approve Changes in the Boards of the Company	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	1,653,800.00	1,653,800.00	

# TOBAM Voting report

Votes

## Meeting for NOVONESIS (NOVOZYMES) B on 04 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Adoption of Novonesis AS as Secondary Name	For	For	For
2.a Elect Jesper Brandgaard (Vice Chair) as Director	For	For	For
3.a Elect Lise Kaae as Director	For	For	For
3.b Elect Kevin Lane as Director	For	For	For
3.c Elect Kim Stratton as Director	For	For	For
4 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For
1 Approve Adoption of Novonesis AS as Secondary Name	For	For	For
2.a Elect Jesper Brandgaard (Vice Chair) as Director	For	For	For
3.a Elect Lise Kaae as Director	For	For	For
3.b Elect Kevin Lane as Director	For	For	For
3.c Elect Kim Stratton as Director	For	For	For
4 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For

### MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available	Voted
849.00	849.00

# TOBAM Voting report

Votes

## Meeting for BANK NEGARA INDONESIA PT on 04 Mar 2024

- 1 Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business
- 2 Approve Allocation of Income and Dividends
- 3 Approve Remuneration and Tantiem of Directors and Commissioners
- 4 Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)
- 5 Amend Articles of Association
- 6 Approve Changes in the Boards of the Company

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
None	Against	Against

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
8,602,100.00	8,602,100.00

# TOBAM Voting report

Votes

## Meeting for NOVARTIS AG-REG on 05 Mar 2024

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

**MDP - TOBAM Anti-Benchmark Global Equity Fund**

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	
	For	For	
Votes Available		Voted	
3,567.00		0.00	

# TOBAM Voting report

Votes

## Meeting for NOVARTIS AG-REG on 05 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Non-Financial Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For	
4 Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For	
5.2 Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For	
5.3 Approve Remuneration Report	For	For	
6.1 Reelect Joerg Reinhardt as Director and Board Chair	For	For	
6.2 Reelect Nancy Andrews as Director	For	For	
6.3 Reelect Ton Buechner as Director	For	For	
6.4 Reelect Patrice Bula as Director	For	For	
6.5 Reelect Elizabeth Doherty as Director	For	For	
6.6 Reelect Bridgette Heller as Director	For	For	
6.7 Reelect Daniel Hochstrasser as Director	For	For	
6.8 Reelect Frans van Houten as Director	For	For	
6.9 Reelect Simon Moroney as Director	For	For	
6.10 Reelect Ana de Pro Gonzalo as Director	For	For	
6.11 Reelect Charles Sawyers as Director	For	For	
6.12 Reelect William Winters as Director	For	For	
6.13 Reelect John Young as Director	For	For	
7.1 Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
7.2 Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	
7.3 Reappoint Simon Moroney as Member of the Compensation Committee	For	For	
7.4 Reappoint William Winters as Member of the Compensation Committee	For	For	
8 Ratify KPMG AG as Auditors	For	For	
9 Designate Peter Zahn as Independent Proxy	For	For	
10 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Non-Financial Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For	
4 Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	

# TOBAM Voting report

Votes

## Meeting for NOVARTIS AG-REG on 05 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
5.1 Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For	
5.2 Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For	
5.3 Approve Remuneration Report	For	For	
6.1 Reelect Joerg Reinhardt as Director and Board Chair	For	For	
6.2 Reelect Nancy Andrews as Director	For	For	
6.3 Reelect Ton Buechner as Director	For	For	
6.4 Reelect Patrice Bula as Director	For	For	
6.5 Reelect Elizabeth Doherty as Director	For	For	
6.6 Reelect Bridgette Heller as Director	For	For	
6.7 Reelect Daniel Hochstrasser as Director	For	For	
6.8 Reelect Frans van Houten as Director	For	For	
6.9 Reelect Simon Moroney as Director	For	For	
6.10 Reelect Ana de Pro Gonzalo as Director	For	For	
6.11 Reelect Charles Sawyers as Director	For	For	
6.12 Reelect William Winters as Director	For	For	
6.13 Reelect John Young as Director	For	For	
7.1 Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
7.2 Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	
7.3 Reappoint Simon Moroney as Member of the Compensation Committee	For	For	
7.4 Reappoint William Winters as Member of the Compensation Committee	For	For	
8 Ratify KPMG AG as Auditors	For	For	
9 Designate Peter Zahn as Independent Proxy	For	For	
10 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
<b>Helvetica Global</b>	13,049.00	0.00	



# TOBAM Voting report

Votes

## Meeting for ORSTED A/S on 05 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Treatment of Net Loss	For	For	For
6.1 Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
6.2 Elect Lene Skole as Board Chairman	For	For	For
6.3 Elect Andrew Brown as Vice Chairman	For	For	For
6.4A Reelect Peter Korsholm as Director	For	For	For
6.4B Reelect Dieter Wemmer as Director	For	For	For
6.4C Reelect Julia King as Director	For	For	For
6.4D Reelect Annica Bresky as Director	For	For	For
7 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy	For	For	For
8.1 Ratify PricewaterhouseCoopers as Auditor	For	For	For
8.2 Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Treatment of Net Loss	For	For	For
6.1 Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
6.2 Elect Lene Skole as Board Chairman	For	For	For
6.3 Elect Andrew Brown as Vice Chairman	For	For	For
6.4A Reelect Peter Korsholm as Director	For	For	For
6.4B Reelect Dieter Wemmer as Director	For	For	For
6.4C Reelect Julia King as Director	For	For	For
6.4D Reelect Annica Bresky as Director	For	For	For
7 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy	For	For	For
8.1 Ratify PricewaterhouseCoopers as Auditor	For	For	For
8.2 Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For	For
9 Other Business			
1 Receive Report of Board			

# TOBAM Voting report

Votes

## Meeting for ORSTED A/S on 05 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Treatment of Net Loss	For	For	For
6.1 Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
6.2 Elect Lene Skole as Board Chairman	For	For	For
6.3 Elect Andrew Brown as Vice Chairman	For	For	For
6.4A Reelect Peter Korsholm as Director	For	For	For
6.4B Reelect Dieter Wemmer as Director	For	For	For
6.4C Reelect Julia King as Director	For	For	For
6.4D Reelect Annica Bresky as Director	For	For	For
7 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy	For	For	For
8.1 Ratify PricewaterhouseCoopers as Auditor	For	For	For
8.2 Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Treatment of Net Loss	For	For	For
6.1 Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
6.2 Elect Lene Skole as Board Chairman	For	For	For
6.3 Elect Andrew Brown as Vice Chairman	For	For	For
6.4A Reelect Peter Korsholm as Director	For	For	For
6.4B Reelect Dieter Wemmer as Director	For	For	For
6.4C Reelect Julia King as Director	For	For	For
6.4D Reelect Annica Bresky as Director	For	For	For
7 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy	For	For	For
8.1 Ratify PricewaterhouseCoopers as Auditor	For	For	For
8.2 Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For	For
9 Other Business			

# TOBAM Voting report

Votes

## Meeting for ORSTED A/S on 05 Mar 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	16,692.00	16,692.00		

# TOBAM Voting report

Votes

## Meeting for PUNJAB NATIONAL BANK on 05 Mar 2024

- 1 Approve Raising of Equity Capital through Qualified Institution Placement
- 2 Approve Appointment of Bibhu Prasad Mahapatra as Executive Director
- 1 Approve Raising of Equity Capital through Qualified Institution Placement
- 2 Approve Appointment of Bibhu Prasad Mahapatra as Executive Director

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	Against
For	For	For
For	For	Against

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
2,203,070.00	2,203,070.00

# TOBAM Voting report

Votes

## Meeting for WARNER MUSIC GROUP CORP-CL A on 05 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Robert Kyncl	For	For	For
1b Elect Director Lincoln Benet	For	Against	Against
1c Elect Director Len Blavatnik	For	Against	Against
1d Elect Director Valentin ("Val") Blavatnik	For	Against	Against
1e Elect Director Mathias Dopfner	For	For	For
1f Elect Director Nancy Dubuc	For	For	For
1g Elect Director Noreena Hertz	For	Against	Against
1h Elect Director Ynon Kreiz	For	Against	Against
1i Elect Director Ceci Kurzman	For	Against	Against
1j Elect Director Michael Lynton	For	For	For
1k Elect Director Donald A. Wagner	For	Against	Against
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Robert Kyncl	For	For	For
1b Elect Director Lincoln Benet	For	Against	Against
1c Elect Director Len Blavatnik	For	Against	Against
1d Elect Director Valentin ("Val") Blavatnik	For	Against	Against
1e Elect Director Mathias Dopfner	For	For	For
1f Elect Director Nancy Dubuc	For	For	For
1g Elect Director Noreena Hertz	For	Against	Against
1h Elect Director Ynon Kreiz	For	Against	Against
1i Elect Director Ceci Kurzman	For	Against	Against
1j Elect Director Michael Lynton	For	For	For
1k Elect Director Donald A. Wagner	For	Against	Against
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Robert Kyncl	For	For	For
1b Elect Director Lincoln Benet	For	Against	Against
1c Elect Director Len Blavatnik	For	Against	Against
1d Elect Director Valentin ("Val") Blavatnik	For	Against	Against
1e Elect Director Mathias Dopfner	For	For	For
1f Elect Director Nancy Dubuc	For	For	For
1g Elect Director Noreena Hertz	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for WARNER MUSIC GROUP CORP-CL A on 05 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1h Elect Director Ynon Kreiz	For	Against	Against
1i Elect Director Ceci Kurzman	For	Against	Against
1j Elect Director Michael Lynton	For	For	For
1k Elect Director Donald A. Wagner	For	Against	Against
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

### MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
108,116.00	108,116.00

# TOBAM Voting report

Votes

## Meeting for HCL TECHNOLOGIES LTD on 06 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Elect Bhavani Balasubramanian as Director	For	For	Against
Postal Ballot			
1 Elect Bhavani Balasubramanian as Director	For	For	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	395,438.00	395,438.00	

# TOBAM Voting report

Votes

## Meeting for BANK MANDIRI TBK PT on 07 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
4 Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	Against	Against
5 Accept Report on the Use of Proceeds from the Shelf Public Offering of Shelf Green Bonds I Tranche I of Bank			
6 Approve Company's Recovery Plan Update	For	For	For
7 Amend Articles of Association	For	Against	Against
8 Approve Changes in the Boards of the Company	For	Against	Against
1 Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Remuneration and Tantiem of Directors and Commissioners	For	For	For
4 Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	Against	Against
5 Accept Report on the Use of Proceeds from the Shelf Public Offering of Shelf Green Bonds I Tranche I of Bank			
6 Approve Company's Recovery Plan Update	For	For	For
7 Amend Articles of Association	For	Against	Against
8 Approve Changes in the Boards of the Company	For	Against	Against

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
14,376,800.00	14,376,800.00



# TOBAM Voting report

Votes

## Meeting for BANCO BRADESCO SA-PREF on 11 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Agreement to Absorb BRAM - Bradesco Asset Management S.A. Distribuidora de Titulos e Valores	For	For	For
2 Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction	For	For	For
3 Approve Absorption of BRAM - Bradesco Asset Management S.A. Distribuidora de Titulos e Valores	For	For	For
4 Amend Article 5 Re: Corporate Purpose	For	For	For
5 Amend Article 6 Re: Authorized Capital	For	For	For
6 Amend Article 7	For	For	For
7 Amend Article 8	For	For	For
8 Amend Article 9 Re: Letter "f"	For	For	For
9 Amend Article 9 Re: Letter "i"	For	For	For
10 Amend Article 9 Re: Add Letter "j"	For	For	For
11 Amend Article 9 Re: Remove Letter "m"	For	For	For
12 Amend Article 9 Re: Add Letter "t"	For	For	For
13 Amend Article 11	For	For	For
14 Amend Article 12	For	For	For
15 Amend Article 12 Re: Paragraph 1	For	For	For
16 Amend Article 12 Re: Remove Paragraph 2	For	For	For
17 Amend Article 12 Re: Add New Paragraph 2	For	For	For
18 Amend Article 13	For	For	For
19 Amend Article 13 Re: Remove Paragraph 4	For	For	For
20 Amend Article 14	For	For	For
21 Amend Article 15	For	For	For
22 Remove Articles 18 and 19	For	For	For
23 Amend Article 21	For	For	For
24 Amend Article 23	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
131,800.00	131,800.00

# TOBAM Voting report

Votes

## Meeting for BANCO BRADESCO SA-PREF on 11 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 11	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the	None	Abstain	Abstain
5.1 Elect Luiz Carlos Trabuco Cappi as Director	For	Against	Against
5.2 Elect Alexandre da Silva Gluher as Director	For	Against	Against
5.3 Elect Denise Aguiar Alvarez as Director	For	Against	Against
5.4 Elect Milton Matsumoto as Director	For	Against	Against
5.5 Elect Mauricio Machado de Minas as Director	For	Against	Against
5.6 Elect Samuel Monteiro dos Santos Junior as Independent Director	For	For	For
5.7 Elect Walter Luis Bernardes Albertoni as Independent Director	For	For	For
5.8 Elect Paulo Roberto Simoes da Cunha as Independent Director	For	For	For
5.9 Elect Rubens Aguiar Alvarez as Director	For	Against	Against
5.10 Elect Denise Pauli Pavarina as Independent Director	For	Against	Against
5.11 Elect Octavio de Lazari Junior as Director	For	Against	Against
If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees	None	Abstain	Abstain
7.1 Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director	None	Abstain	Abstain
7.2 Percentage of Votes to Be Assigned - Elect Alexandre da Silva Gluher as Director	None	Abstain	Abstain
7.3 Percentage of Votes to Be Assigned - Elect Denise Aguiar Alvarez as Director	None	Abstain	Abstain
7.4 Percentage of Votes to Be Assigned - Elect Milton Matsumoto as Director	None	Abstain	Abstain
7.5 Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Director	None	Abstain	Abstain
7.6 Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Independent Director	None	Abstain	Abstain
7.7 Percentage of Votes to Be Assigned - Elect Walter Luis Bernardes Albertoni as Independent Director	None	Abstain	Abstain
7.8 Percentage of Votes to Be Assigned - Elect Paulo Roberto Simoes da Cunha as Independent Director	None	Abstain	Abstain
7.9 Percentage of Votes to Be Assigned - Elect Rubens Aguiar Alvarez as Director	None	Abstain	Abstain
7.10 Percentage of Votes to Be Assigned - Elect Denise Pauli Pavarina as Independent Director	None	Abstain	Abstain
7.11 Percentage of Votes to Be Assigned - Elect Octavio de Lazari Junior as Director	None	Abstain	Abstain
8 Elect Fiscal Council Members	For	Abstain	Abstain
9 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed	None	Against	Against
10 Elect Monica Pires da Silva as Fiscal Council Member and Ludmila de Melo Souza as Alternate Appointed by	None	For	For
11 Approve Remuneration of Company's Management	For	For	For
12 Approve Remuneration of Fiscal Council Members	For	For	For

# TOBAM Voting report

Votes

## Meeting for BANCO BRADESCO SA-PREF on 11 Mar 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Emerging Markets Equity	131,800.00	131,800.00		

# TOBAM Voting report

Votes

## Meeting for BANCO BRADESCO SA-PREF on 11 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Meeting for Preferred Shareholders			
1 Elect Ava Cohn as Fiscal Council Member and Jose Luis Elias as Alternate Appointed by Preferred Shareholder	None	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets Equity	185,700.00	185,700.00	

# TOBAM Voting report

Votes

## Meeting for CHONGQING ZHIFEI BIOLOGICA-A on 11 Mar 2024

### APPROVE SHARE REPURCHASE PLAN

1.1 Approve Purpose and Use of Share Repurchase

1.2 Approve Repurchase of Shares Meets Relevant Conditions

1.3 Approve Methods and Price Ranges for Repurchasing Shares

1.4 Approve Types, Total Amount, Quantity and Proportion of Repurchased Shares in Total Share Capital

1.5 Approve Sources of Funds for Share Repurchase

1.6 Approve Implementation Period for Share Repurchase

1.7 Approve Specific Authorization for Handling Share Repurchase Matters

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

Votes Available

Voted

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

217,202.00

217,202.00

# TOBAM Voting report

Votes

## Meeting for ROCHE HOLDING AG-GENUSSCHEIN on 12 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2.1 Approve Remuneration Report	For	Against	
2.2 Approve Sustainability Report	For	For	
3.1 Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	For	Against	
3.2 Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	For	Against	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 9.60 per Share	For	For	
6.1 Reelect Severin Schwan as Director and Board Chair	For	For	
6.2 Reelect Andre Hoffmann as Director	For	Against	
6.3 Reelect Joerg Duschmale as Director	For	Against	
6.4 Reelect Patrick Frost as Director	For	For	
6.5 Reelect Anita Hauser as Director	For	For	
6.6 Reelect Akiko Iwasaki as Director	For	For	
6.7 Reelect Richard Lifton as Director	For	For	
6.8 Reelect Jemilah Mahmood as Director	For	For	
6.9 Reelect Mark Schneider as Director	For	For	
6.10 Reelect Claudia Dyckerhoff as Director	For	For	
6.11 Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Against	
6.12 Reappoint Joerg Duschmale as Member of the Compensation Committee	For	Against	
6.13 Reappoint Anita Hauser as Member of the Compensation Committee	For	For	
6.14 Reappoint Richard Lifton as Member of the Compensation Committee	For	Against	
7 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	Against	
8 Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	For	
9 Designate Testaris AG as Independent Proxy	For	For	
10 Ratify KPMG AG as Auditors	For	For	
11 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2.1 Approve Remuneration Report	For	Against	
2.2 Approve Sustainability Report	For	For	
3.1 Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	For	Against	
3.2 Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	For	Against	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 9.60 per Share	For	For	

# TOBAM Voting report

Votes

## Meeting for ROCHE HOLDING AG-GENUSSCHEIN on 12 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
6.1 Reelect Severin Schwan as Director and Board Chair	For	For	
6.2 Reelect Andre Hoffmann as Director	For	Against	
6.3 Reelect Joerg Duschmale as Director	For	Against	
6.4 Reelect Patrick Frost as Director	For	For	
6.5 Reelect Anita Hauser as Director	For	For	
6.6 Reelect Akiko Iwasaki as Director	For	For	
6.7 Reelect Richard Lifton as Director	For	For	
6.8 Reelect Jemilah Mahmood as Director	For	For	
6.9 Reelect Mark Schneider as Director	For	For	
6.10 Reelect Claudia Dyckerhoff as Director	For	For	
6.11 Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Against	
6.12 Reappoint Joerg Duschmale as Member of the Compensation Committee	For	Against	
6.13 Reappoint Anita Hauser as Member of the Compensation Committee	For	For	
6.14 Reappoint Richard Lifton as Member of the Compensation Committee	For	Against	
7 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	Against	
8 Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	For	
9 Designate Testaris AG as Independent Proxy	For	For	
10 Ratify KPMG AG as Auditors	For	For	
11 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2.1 Approve Remuneration Report	For	Against	
2.2 Approve Sustainability Report	For	For	
3.1 Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	For	Against	
3.2 Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	For	Against	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 9.60 per Share	For	For	
6.1 Reelect Severin Schwan as Director and Board Chair	For	For	
6.2 Reelect Andre Hoffmann as Director	For	Against	
6.3 Reelect Joerg Duschmale as Director	For	Against	
6.4 Reelect Patrick Frost as Director	For	For	
6.5 Reelect Anita Hauser as Director	For	For	
6.6 Reelect Akiko Iwasaki as Director	For	For	
6.7 Reelect Richard Lifton as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for ROCHE HOLDING AG-GENUSSCHEIN on 12 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
6.8 Reelect Jemilah Mahmood as Director	For	For	
6.9 Reelect Mark Schneider as Director	For	For	
6.10 Reelect Claudia Dyckerhoff as Director	For	For	
6.11 Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Against	
6.12 Reappoint Joerg Duschmale as Member of the Compensation Committee	For	Against	
6.13 Reappoint Anita Hauser as Member of the Compensation Committee	For	For	
6.14 Reappoint Richard Lifton as Member of the Compensation Committee	For	Against	
7 Approve Remuneration of Directors in the Amount of CHF 12 Million	For	Against	
8 Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	For	
9 Designate Testaris AG as Independent Proxy	For	For	
10 Ratify KPMG AG as Auditors	For	For	
11 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2.1 Approve Remuneration Report	For	Against	
2.2 Approve Sustainability Report	For	For	
3.1 Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	For	Against	
3.2 Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	For	Against	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 9.60 per Share	For	For	
6.1 Reelect Severin Schwan as Director and Board Chair	For	For	
6.2 Reelect Andre Hoffmann as Director	For	Against	
6.3 Reelect Joerg Duschmale as Director	For	Against	
6.4 Reelect Patrick Frost as Director	For	For	
6.5 Reelect Anita Hauser as Director	For	For	
6.6 Reelect Akiko Iwasaki as Director	For	For	
6.7 Reelect Richard Lifton as Director	For	For	
6.8 Reelect Jemilah Mahmood as Director	For	For	
6.9 Reelect Mark Schneider as Director	For	For	
6.10 Reelect Claudia Dyckerhoff as Director	For	For	
6.11 Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Against	
6.12 Reappoint Joerg Duschmale as Member of the Compensation Committee	For	Against	
6.13 Reappoint Anita Hauser as Member of the Compensation Committee	For	For	
6.14 Reappoint Richard Lifton as Member of the Compensation Committee	For	Against	



# TOBAM Voting report

Votes

## Meeting for ROCHE HOLDING AG-GENUSSCHEIN on 12 Mar 2024

- 7 Approve Remuneration of Directors in the Amount of CHF 12 Million
- 8 Approve Remuneration of Executive Committee in the Amount of CHF 38 Million
- 9 Designate Testaris AG as Independent Proxy
- 10 Ratify KPMG AG as Auditors
- 11 Transact Other Business (Voting)

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	
For	For	
For	For	
For	For	
For	Against	

Helvetica Global

Votes Available	Voted
3,683.00	0.00

# TOBAM Voting report

Votes

## Meeting for GENMAB A/S on 13 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.a Reelect Deirdre P. Connelly as Director	For	For	For
5.b Reelect Pernille Erenbjerg as Director	For	For	For
5.c Reelect Rolf Hoffmann as Director	For	For	For
5.d Reelect Elizabeth OFarrell as Director	For	For	For
5.e Reelect Paolo Paoletti as Director	For	For	For
5.f Reelect Anders Gersel Pedersen as Director	For	For	For
6 Ratify Deloitte as Auditors	For	For	For
7.a Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice	For	Against	Against
7.b Approve Director Indemnification	For	For	For
7.c Amend Articles Re: Indemnification	For	For	For
7.d Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
7.e Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6	For	For	For
7.f Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For	For
7.g Authorize Share Repurchase Program	For	For	For
8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.a Reelect Deirdre P. Connelly as Director	For	For	For
5.b Reelect Pernille Erenbjerg as Director	For	For	For
5.c Reelect Rolf Hoffmann as Director	For	For	For
5.d Reelect Elizabeth OFarrell as Director	For	For	For
5.e Reelect Paolo Paoletti as Director	For	For	For
5.f Reelect Anders Gersel Pedersen as Director	For	For	For
6 Ratify Deloitte as Auditors	For	For	For
7.a Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice	For	Against	Against
7.b Approve Director Indemnification	For	For	For

# TOBAM Voting report

Votes

## Meeting for GENMAB A/S on 13 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
7.c Amend Articles Re: Indemnification	For	For	For
7.d Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
7.e Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6	For	For	For
7.f Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For	For
7.g Authorize Share Repurchase Program	For	For	For
8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.a Reelect Deirdre P. Connelly as Director	For	For	For
5.b Reelect Pernille Erenbjerg as Director	For	For	For
5.c Reelect Rolf Hoffmann as Director	For	For	For
5.d Reelect Elizabeth O'Farrell as Director	For	For	For
5.e Reelect Paolo Paoletti as Director	For	For	For
5.f Reelect Anders Gersel Pedersen as Director	For	For	For
6 Ratify Deloitte as Auditors	For	For	For
7.a Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice	For	Against	Against
7.b Approve Director Indemnification	For	For	For
7.c Amend Articles Re: Indemnification	For	For	For
7.d Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
7.e Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6	For	For	For
7.f Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For	For
7.g Authorize Share Repurchase Program	For	For	For
8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For
9 Other Business			
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	2.00	2.00	

# TOBAM Voting report

Votes

## Meeting for PIDILITE INDUSTRIES LTD on 13 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Elect Murali Sivaraman as Director	For	For	Against
Postal Ballot			
1 Elect Murali Sivaraman as Director	For	For	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	16.00	16.00	

# TOBAM Voting report

Votes

## Meeting for A P MOLLER - MAERSK A/S - B on 14 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Management and Board	For	For	For
4 Approve Allocation of Income and Dividends of DKK 515 Per Share	For	For	For
5 Approve Remuneration Report (Advisory Vote)	For	For	For
6.1 Reelect Robert Maersk Uggla as Director	For	Abstain	Abstain
6.2 Reelect Marika Frederiksson as Director	For	For	For
6.3 Reelect Thomas Lindegaard Madsen as Director	For	For	For
6.4 Reelect Julija Voitiekute as Director	For	For	For
6.5 Elect Allan Thygesen as New Director	For	For	For
7 Ratify PricewaterhouseCoopers as Auditor	For	For	For
8.1 Authorize Board to Declare Extraordinary Dividend	For	For	For
8.2 Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation	For	For	For
8.3 Approve Indemnification of Members of the Board of Directors	For	For	For
8.4 Amend Articles Re: Indemnification Scheme	For	For	For
Shareholder Proposals Submitted by AkademikerPension and LD Fonde			
8.5 Report on Efforts and Risks Related to Human Rights	Against	Against	For
Shareholder Proposals Submitted by Lotta Aho			
8.6 Approve Enforcement of the Supplier Code of Conduct	For	For	For
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Management and Board	For	For	For
4 Approve Allocation of Income and Dividends of DKK 515 Per Share	For	For	For
5 Approve Remuneration Report (Advisory Vote)	For	For	For
6.1 Reelect Robert Maersk Uggla as Director	For	Abstain	Abstain
6.2 Reelect Marika Frederiksson as Director	For	For	For
6.3 Reelect Thomas Lindegaard Madsen as Director	For	For	For
6.4 Reelect Julija Voitiekute as Director	For	For	For
6.5 Elect Allan Thygesen as New Director	For	For	For
7 Ratify PricewaterhouseCoopers as Auditor	For	For	For
8.1 Authorize Board to Declare Extraordinary Dividend	For	For	For
8.2 Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation	For	For	For
8.3 Approve Indemnification of Members of the Board of Directors	For	For	For

# TOBAM Voting report

Votes

## Meeting for A P MOLLER - MAERSK A/S - B on 14 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
8.4 Amend Articles Re: Indemnification Scheme	For	For	For
Shareholder Proposals Submitted by AkademikerPension and LD Fonde			
8.5 Report on Efforts and Risks Related to Human Rights	Against	Against	For
Shareholder Proposals Submitted by Lotta Aho			
8.6 Approve Enforcement of the Supplier Code of Conduct	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Global Equity Fund</b>	67.00	67.00	

# TOBAM Voting report

Votes

## Meeting for BANK CENTRAL ASIA TBK PT on 14 Mar 2024

- |   |     |     |     |
|---|-----|-----|-----|
| 1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and | For | For | For |
| 2 Approve Allocation of Income and Dividends  | For | For | For |
| 3 Approve Remuneration and Tantiem of Directors and Commissioners                               | For | For | For |
| 4 Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors                                 | For | For | For |
| 5 Approve Payment of Interim Dividends  | For | For | For |
| 6 Approve Revised Recovery Plan   | For | For | For |
| 1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and | For | For | For |
| 2 Approve Allocation of Income and Dividends  | For | For | For |
| 3 Approve Remuneration and Tantiem of Directors and Commissioners                               | For | For | For |
| 4 Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors                                 | For | For | For |
| 5 Approve Payment of Interim Dividends  | For | For | For |
| 6 Approve Revised Recovery Plan   | For | For | For |

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
1,200.00	1,200.00

# TOBAM Voting report

Votes

## Meeting for SAMSUNG BIOLOGICS CO LTD on 15 Mar 2024

- 1 Approve Financial Statements and Allocation of Income
- 2 Elect Seo Seung-hwan as Outside Director
- 3 Elect Seo Seung-hwan as a Member of Audit Committee
- 4 Approve Total Remuneration of Inside Directors and Outside Directors
- 1 Approve Financial Statements and Allocation of Income
- 2 Elect Seo Seung-hwan as Outside Director
- 3 Elect Seo Seung-hwan as a Member of Audit Committee
- 4 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	Against
For	For	Against
For	For	For
For	For	For
For	For	Against
For	For	Against
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
10,624.00	10,624.00



# TOBAM Voting report

Votes

## Meeting for TATA ELXSI LTD on 16 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK for FY 2023-24	For	For	For
2 Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK for FY 2024-25	For	For	For
Postal Ballot			
1 Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK for FY 2023-24	For	For	For
2 Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK for FY 2024-25	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	5.00	5.00	

# TOBAM Voting report

Votes

## Meeting for SERES GROUP CO L-A on 18 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Draft and Summary on Employee Share Purchase Plan	For	For	For
2 Approve Management Method of Employee Share Purchase Plan	For	For	For
3 Approve Authorization of the Board to Handle All Related Matters	For	For	For
4 Approve to Increase the Implementation Entities of Fundraising Projects and Using Raised Funds to Provide	For	Against	Against

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	131,900.00	131,900.00

TOBAM Voting report

Votes

Meeting for TORO CO on 19 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Gary L. Ellis	For	For	For
1.2 Elect Director Jill M. Pemberton	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
1.1 Elect Director Gary L. Ellis	For	For	For
1.2 Elect Director Jill M. Pemberton	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
1.1 Elect Director Gary L. Ellis	For	For	For
1.2 Elect Director Jill M. Pemberton	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
<b>MDP - TOBAM Anti-Benchmark US Equity Fund</b>	Votes Available 14,425.00	Voted 14,425.00	

# TOBAM Voting report

Votes

## Meeting for SAMSUNG FIRE & MARINE INS on 20 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1.1 Elect Seong Young-hun as Outside Director	For	For	For
2.2.1 Elect Lee Moon-hwa as Inside Director	For	For	For
2.2.2 Elect Hong Seong-woo as Inside Director	For	For	For
3 Elect Seong Young-hun as a Member of Audit Committee	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
3,894.00	3,894.00

# TOBAM Voting report

Votes

## Meeting for GIVAUDAN-REG on 21 Mar 2024

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

Helvetica Global

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	
	For	For	
Votes Available	Voted		
72.00	0.00		

# TOBAM Voting report

Votes

## Meeting for GIVAUDAN-REG on 21 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Non-Financial Report	For	For	
3 Approve Remuneration Report	For	For	
4 Approve Allocation of Income and Dividends of CHF 68.00 per Share	For	For	
5 Approve Discharge of Board of Directors	For	For	
6.1.1 Reelect Victor Balli as Director	For	For	
6.1.2 Reelect Ingrid Deltenre as Director	For	For	
6.1.3 Reelect Olivier Filliol as Director	For	For	
6.1.4 Reelect Sophie Gasperment as Director	For	For	
6.1.5 Reelect Calvin Grieder as Director and Board Chair	For	Against	
6.1.6 Reelect Roberto Guidetti as Director	For	For	
6.1.7 Reelect Tom Knutzen as Director	For	Against	
6.2.1 Reappoint Victor Balli as Member of the Compensation Committee	For	For	
6.2.2 Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	
6.2.3 Reappoint Olivier Filliol as Member of the Compensation Committee	For	For	
6.3 Designate Manuel Isler as Independent Proxy	For	For	
6.4 Ratify KPMG AG as Auditors	For	For	
7.1 Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
7.2.1 Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For	
7.2.2 Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6	For	For	
8 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Non-Financial Report	For	For	
3 Approve Remuneration Report	For	For	
4 Approve Allocation of Income and Dividends of CHF 68.00 per Share	For	For	
5 Approve Discharge of Board of Directors	For	For	
6.1.1 Reelect Victor Balli as Director	For	For	
6.1.2 Reelect Ingrid Deltenre as Director	For	For	
6.1.3 Reelect Olivier Filliol as Director	For	For	
6.1.4 Reelect Sophie Gasperment as Director	For	For	
6.1.5 Reelect Calvin Grieder as Director and Board Chair	For	Against	
6.1.6 Reelect Roberto Guidetti as Director	For	For	
6.1.7 Reelect Tom Knutzen as Director	For	Against	

# TOBAM Voting report

Votes

## Meeting for GIVAUDAN-REG on 21 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
6.2.1 Reappoint Victor Balli as Member of the Compensation Committee	For	For	
6.2.2 Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	
6.2.3 Reappoint Olivier Filliol as Member of the Compensation Committee	For	For	
6.3 Designate Manuel Isler as Independent Proxy	For	For	
6.4 Ratify KPMG AG as Auditors	For	For	
7.1 Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
7.2.1 Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For	
7.2.2 Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6	For	For	
8 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
<b>Helvetica Global</b>	72.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ABB LTD-REG on 21 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report (Non-Binding)	For	For	
3 Approve Sustainability Report (Non-Binding)	For	For	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 0.87 per Share	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	For	
7.1 Reelect David Constable as Director	For	For	
7.2 Reelect Frederico Curado as Director	For	For	
7.3 Reelect Lars Foerberg as Director	For	For	
7.4 Elect Johan Forssell as Director	For	For	
7.5 Reelect Denise Johnson as Director	For	For	
7.6 Reelect Jennifer Xin-Zhe Li as Director	For	For	
7.7 Reelect Geraldine Matchett as Director	For	For	
7.8 Reelect David Meline as Director	For	For	
7.9 Elect Mats Rahmstrom as Director	For	For	
7.10 Reelect Peter Voser as Director and Board Chair	For	For	
8.1 Reappoint David Constable as Member of the Compensation Committee	For	For	
8.2 Reappoint Frederico Curado as Member of the Compensation Committee	For	For	
8.3 Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	
9 Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	
10 Ratify KPMG AG as Auditors	For	For	
11 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report (Non-Binding)	For	For	
3 Approve Sustainability Report (Non-Binding)	For	For	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 0.87 per Share	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	For	
7.1 Reelect David Constable as Director	For	For	
7.2 Reelect Frederico Curado as Director	For	For	
7.3 Reelect Lars Foerberg as Director	For	For	



# TOBAM Voting report

Votes

## Meeting for ABB LTD-REG on 21 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
7.4 Elect Johan Forssell as Director	For	For	
7.5 Reelect Denise Johnson as Director	For	For	
7.6 Reelect Jennifer Xin-Zhe Li as Director	For	For	
7.7 Reelect Geraldine Matchett as Director	For	For	
7.8 Reelect David Meline as Director	For	For	
7.9 Elect Mats Rahmstrom as Director	For	For	
7.10 Reelect Peter Voser as Director and Board Chair	For	For	
8.1 Reappoint David Constable as Member of the Compensation Committee	For	For	
8.2 Reappoint Frederico Curado as Member of the Compensation Committee	For	For	
8.3 Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	
9 Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	
10 Ratify KPMG AG as Auditors	For	For	
11 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ABB LTD-REG on 21 Mar 2024

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

Helvetica Global

		Management recommendation	ISS recommendation	TOBAM Vote
		For	For	
		For	For	
Votes Available		Voted		
0.00		0.00		

# TOBAM Voting report

Votes

## Meeting for ARCA CONTINENTAL SAB DE CV on 21 Mar 2024

### Annual Ordinary Business

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion;	For	For	For
2 Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share	For	For	For
3 Set Maximum Amount of Share Repurchase Reserve	For	For	For
4 Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	For	For	For
5 Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	For	Against	Against
6 Elect Chairman of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee	For	For	For
7 Appoint Legal Representatives	For	For	For
8 Approve Minutes of Meeting	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
193,400.00	193,400.00

Votes

## Extraordinary Business

1 Amend Articles 11, 19, 23, 27, 30, 32, 35 and 39

## 2 Appoint Legal Representatives

### 3 Approve Minutes of Meeting

Management recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

For

For

For

For

For

For

Votes Available

Voted

193,400.00

193,400.00

## MDP - TOBAM Anti-Benchmark Emerging Markets Equity

# TOBAM Voting report

Votes

## Meeting for CAIXABANK on 21 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Discharge of Board	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
4 Reelect Maria Veronica Fisas Verges as Director	For	For	For
5.1 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
5.2 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
5.3 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding	For	For	For
5.4 Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For	For
6.1 Amend Remuneration Policy	For	For	For
6.2 Approve 2024 Variable Remuneration Scheme	For	For	For
6.3 Fix Maximum Variable Compensation Ratio	For	For	For
6.4 Advisory Vote on Remuneration Report	For	For	For
7 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
8.1 Receive Amendments to Board of Directors Regulations			
8.2 Receive Board of Directors Report			
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Discharge of Board	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
4 Reelect Maria Veronica Fisas Verges as Director	For	For	For
5.1 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
5.2 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
5.3 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding	For	For	For
5.4 Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For	For
6.1 Amend Remuneration Policy	For	For	For
6.2 Approve 2024 Variable Remuneration Scheme	For	For	For
6.3 Fix Maximum Variable Compensation Ratio	For	For	For
6.4 Advisory Vote on Remuneration Report	For	For	For
7 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
8.1 Receive Amendments to Board of Directors Regulations			

# TOBAM Voting report

Votes

## Meeting for CAIXABANK on 21 Mar 2024

8.2 Receive Board of Directors Report

**MDP - TOBAM Anti-Benchmark Euro Equity Fund**

	Management recommendation	ISS recommendation	TOBAM Vote
Votes Available			
190,497.00		Voted 190,497.00	

# TOBAM Voting report

Votes

## Meeting for DANSKE BANK A/S on 21 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 7.50 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
6 Determine Number of Members and Deputy Members of Board	For	For	For
6.a Reelect Martin Blessing as Director	For	For	For
6.b Reelect Lars-Erik Brenoe Director	For	For	For
6.c Reelect Jacob Dahl as Director	For	For	For
6.d Reelect Raija-Leena Hankonen-Nybom as Director	For	For	For
6.e Reelect Allan Polack as Director	For	For	For
6.f Reelect Helle Valentin as Director	For	For	For
6.g Elect Lieve Mostrey as New Director	For	For	For
6.h Elect Martin Norkaer Larsen as New Director	For	For	For
7 Ratify Deloitte as Auditors	For	For	For
8 Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
9 Authorize Share Repurchase Program	For	For	For
10 Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice	For	For	For
11 Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	For
Shareholder Proposals Submitted by Thomas Kudsk Larsen			
12.a Approve Banking Benefits for Shareholders	Against	Against	Against
Shareholder Proposals Submitted by ActionAid Denmark			
12. Streamlining Climate Policy and Approach to Fossil Companies	Against	Against	Against
12. Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	Against	Against	Against
Management Proposals			
13 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For
14 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 7.50 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
6 Determine Number of Members and Deputy Members of Board	For	For	For

# TOBAM Voting report

Votes

## Meeting for DANSKE BANK A/S on 21 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
6.a Reelect Martin Blessing as Director	For	For	For
6.b Reelect Lars-Erik Brenoe Director	For	For	For
6.c Reelect Jacob Dahl as Director	For	For	For
6.d Reelect Raija-Leena Hankonen-Nybom as Director	For	For	For
6.e Reelect Allan Polack as Director	For	For	For
6.f Reelect Helle Valentin as Director	For	For	For
6.g Elect Lieve Mostrey as New Director	For	For	For
6.h Elect Martin Norkaer Larsen as New Director	For	For	For
7 Ratify Deloitte as Auditors	For	For	For
8 Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
9 Authorize Share Repurchase Program	For	For	For
10 Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice	For	For	For
11 Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	For
Shareholder Proposals Submitted by Thomas Kudsk Larsen			
12.a Approve Banking Benefits for Shareholders	Against	Against	Against
Shareholder Proposals Submitted by ActionAid Denmark			
12. Streamlining Climate Policy and Approach to Fossil Companies	Against	Against	Against
12. Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	Against	Against	Against
Management Proposals			
13 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For
14 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 7.50 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
6 Determine Number of Members and Deputy Members of Board	For	For	For
6.a Reelect Martin Blessing as Director	For	For	For
6.b Reelect Lars-Erik Brenoe Director	For	For	For
6.c Reelect Jacob Dahl as Director	For	For	For
6.d Reelect Raija-Leena Hankonen-Nybom as Director	For	For	For
6.e Reelect Allan Polack as Director	For	For	For
6.f Reelect Helle Valentin as Director	For	For	For



# TOBAM Voting report

Votes

## Meeting for DANSKE BANK A/S on 21 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
6.g Elect Lieve Mostrey as New Director	For	For	For
6.h Elect Martin Norkaer Larsen as New Director	For	For	For
7 Ratify Deloitte as Auditors	For	For	For
8 Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
9 Authorize Share Repurchase Program	For	For	For
10 Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice	For	For	For
11 Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	For
Shareholder Proposals Submitted by Thomas Kudsk Larsen			
12.a Approve Banking Benefits for Shareholders	Against	Against	Against
Shareholder Proposals Submitted by ActionAid Denmark			
12. Streamlining Climate Policy and Approach to Fossil Companies	Against	Against	Against
12. Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	Against	Against	Against
Management Proposals			
13 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For
14 Other Business			

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
25.00	25.00

# TOBAM Voting report

Votes

## Meeting for ESSITY AKTIEBOLAG-B on 21 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Designate Inspector(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Receive President, Chairmen and Auditor Review			
8.a Accept Financial Statements and Statutory Reports	For	For	For
8.b Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For	For
8.c1 Approve Discharge of Ewa Bjorling	For	For	For
8.c2 Approve Discharge of Par Boman	For	For	For
8.c3 Approve Discharge of Maria Carell	For	For	For
8.c4 Approve Discharge of Annemarie Gardshol	For	For	For
8.c5 Approve Discharge of Magnus Groth	For	For	For
8.c6 Approve Discharge of Bjorn Gulden	For	For	For
8.c7 Approve Discharge of Jan Gurander	For	For	For
8.c8 Approve Discharge of Torbjorn Loof	For	For	For
8.c9 Approve Discharge of Barbara Milian Thoralfsson	For	For	For
8. Approve Discharge of Bert Nordberg	For	For	For
8. Approve Discharge of Lars Rebien Sorensen	For	For	For
8. Approve Discharge of Louise Svanberg	For	For	For
8. Approve Discharge of Susanna Lind	For	For	For
8. Approve Discharge of Orjan Svensson	For	For	For
8. Approve Discharge of Niclas Thulin	For	For	For
8. Approve Discharge of Magnus Groth	For	For	For
9 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
10 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
11.a Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other	For	For	For
11.b Approve Remuneration of Auditors	For	For	For
12.a Reelect Ewa Bjorling as Director	For	For	For
12.b Reelect Maria Carell as Director	For	For	For
12.c Reelect Annemarie Gardshol as Director	For	For	For
12.d Reelect Magnus Groth as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for ESSITY AKTIEBOLAG-B on 21 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
12.e Reelect Jan Gurander as Director	For	For	For
12.f Reelect Torbjorn Loof as Director	For	For	For
12.g Reelect Bert Nordberg as Director	For	For	For
12.h Reelect Barbara Milian Thoralfsson as Director	For	For	For
12.i Elect Karl Aberg as New Director	For	Against	Against
13 Elect Jan Gurander as Board Chair	For	For	For
14 Ratify Ernst & Young as Auditor	For	For	For
15 Approve Remuneration Report	For	For	For
16 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
17 Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For	For
18.a Authorize Share Repurchase Program	For	For	For
18.b Authorize Reissuance of Repurchased Shares	For	For	For
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Designate Inspector(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Receive President, Chairmen and Auditor Review			
8.a Accept Financial Statements and Statutory Reports	For	For	For
8.b Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For	For
8.c1 Approve Discharge of Ewa Bjorling	For	For	For
8.c2 Approve Discharge of Par Boman	For	For	For
8.c3 Approve Discharge of Maria Carell	For	For	For
8.c4 Approve Discharge of Annemarie Gardshol	For	For	For
8.c5 Approve Discharge of Magnus Groth	For	For	For
8.c6 Approve Discharge of Bjorn Gulden	For	For	For
8.c7 Approve Discharge of Jan Gurander	For	For	For
8.c8 Approve Discharge of Torbjorn Loof	For	For	For
8.c9 Approve Discharge of Barbara Milian Thoralfsson	For	For	For
8. Approve Discharge of Bert Nordberg	For	For	For
8. Approve Discharge of Lars Rebien Sorensen	For	For	For
8. Approve Discharge of Louise Svanberg	For	For	For

# TOBAM Voting report

Votes

## Meeting for ESSITY AKTIEBOLAG-B on 21 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
8. Approve Discharge of Susanna Lind	For	For	For
8. Approve Discharge of Orjan Svensson	For	For	For
8. Approve Discharge of Niclas Thulin	For	For	For
8. Approve Discharge of Magnus Groth	For	For	For
9 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
10 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
11.a Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other	For	For	For
11.b Approve Remuneration of Auditors	For	For	For
12.a Reelect Ewa Bjorling as Director	For	For	For
12.b Reelect Maria Carell as Director	For	For	For
12.c Reelect Annemarie Gardshol as Director	For	For	For
12.d Reelect Magnus Groth as Director	For	For	For
12.e Reelect Jan Gurander as Director	For	For	For
12.f Reelect Torbjorn Loof as Director	For	For	For
12.g Reelect Bert Nordberg as Director	For	For	For
12.h Reelect Barbara Milian Thoralfsson as Director	For	For	For
12.i Elect Karl Aberg as New Director	For	Against	Against
13 Elect Jan Gurander as Board Chair	For	For	For
14 Ratify Ernst & Young as Auditor	For	For	For
15 Approve Remuneration Report	For	For	For
16 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
17 Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For	For
18.a Authorize Share Repurchase Program	For	For	For
18.b Authorize Reissuance of Repurchased Shares	For	For	For
1 Elect Chairman of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Designate Inspector(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Receive President, Chairmen and Auditor Review			
8.a Accept Financial Statements and Statutory Reports	For	For	For
8.b Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For	For

# TOBAM Voting report

Votes

## Meeting for ESSITY AKTIEBOLAG-B on 21 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
8.c1 Approve Discharge of Ewa Bjorling	For	For	For
8.c2 Approve Discharge of Par Boman	For	For	For
8.c3 Approve Discharge of Maria Carell	For	For	For
8.c4 Approve Discharge of Annemarie Gardshol	For	For	For
8.c5 Approve Discharge of Magnus Groth	For	For	For
8.c6 Approve Discharge of Bjorn Gulden	For	For	For
8.c7 Approve Discharge of Jan Gurander	For	For	For
8.c8 Approve Discharge of Torbjorn Loof	For	For	For
8.c9 Approve Discharge of Barbara Milian Thoralfsson	For	For	For
8. Approve Discharge of Bert Nordberg	For	For	For
8. Approve Discharge of Lars Rebien Sorensen	For	For	For
8. Approve Discharge of Louise Svanberg	For	For	For
8. Approve Discharge of Susanna Lind	For	For	For
8. Approve Discharge of Orjan Svensson	For	For	For
8. Approve Discharge of Niclas Thulin	For	For	For
8. Approve Discharge of Magnus Groth	For	For	For
9 Determine Number of Members (9) and Deputy Members (0) of Board	For	For	For
10 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
11.a Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other	For	For	For
11.b Approve Remuneration of Auditors	For	For	For
12.a Reelect Ewa Bjorling as Director	For	For	For
12.b Reelect Maria Carell as Director	For	For	For
12.c Reelect Annemarie Gardshol as Director	For	For	For
12.d Reelect Magnus Groth as Director	For	For	For
12.e Reelect Jan Gurander as Director	For	For	For
12.f Reelect Torbjorn Loof as Director	For	For	For
12.g Reelect Bert Nordberg as Director	For	For	For
12.h Reelect Barbara Milian Thoralfsson as Director	For	For	For
12.i Elect Karl Aberg as New Director	For	Against	Against
13 Elect Jan Gurander as Board Chair	For	For	For
14 Ratify Ernst & Young as Auditor	For	For	For
15 Approve Remuneration Report	For	For	For
16 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For

# TOBAM Voting report

Votes

## Meeting for ESSITY AKTIEBOLAG-B on 21 Mar 2024

- 17 Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees
- 18.a Authorize Share Repurchase Program
- 18.b Authorize Reissuance of Repurchased Shares

Helvetica Global

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Votes Available	Voted	
4,885.00	4,885.00	

# TOBAM Voting report

Votes

## Meeting for LG UPLUS CORP on 21 Mar 2024

- 1 Approve Financial Statements and Allocation of Income
- 2 Amend Articles of Incorporation
- 3 Elect Hwang Hyeon-sik as Inside Director
- 4 Elect Kim Jong-woo as Outside Director to Serve as an Audit Committee Member
- 5 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
114,360.00	114,360.00

# TOBAM Voting report

Votes

## Meeting for NOVO NORDISK A/S-B on 21 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.1 Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the	For	For	For
5.2a Approve Indemnification of Board of Directors	For	For	For
5.2b Approve Indemnification of Executive Management	For	For	For
5.2c Amend Articles Re: Indemnification Scheme	For	For	For
5.3 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
6.1 Reelect Helge Lund (Chair) as Director	For	For	For
6.2 Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain	Abstain
6.3a Reelect Laurence Debroux as Director	For	For	For
6.3b Reelect Andreas Fibig as Director	For	For	For
6.3c Reelect Sylvie Gregoire as Director	For	For	For
6.3d Reelect Kasim Kutay as Director	For	Abstain	Abstain
6.3e Reelect Christina Law as Director	For	For	For
6.3f Reelect Martin Mackay as Director	For	For	For
7 Ratify Deloitte as Auditor	For	For	For
8.1 Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	For
8.2 Authorize Share Repurchase Program	For	For	For
8.3 Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.1 Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the	For	For	For
5.2a Approve Indemnification of Board of Directors	For	For	For
5.2b Approve Indemnification of Executive Management	For	For	For
5.2c Amend Articles Re: Indemnification Scheme	For	For	For
5.3 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
6.1 Reelect Helge Lund (Chair) as Director	For	For	For
6.2 Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain	Abstain



# TOBAM Voting report

Votes

## Meeting for NOVO NORDISK A/S-B on 21 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
6.3a Reelect Laurence Debroux as Director	For	For	For
6.3b Reelect Andreas Fibig as Director	For	For	For
6.3c Reelect Sylvie Gregoire as Director	For	For	For
6.3d Reelect Kasim Kutay as Director	For	Abstain	Abstain
6.3e Reelect Christina Law as Director	For	For	For
6.3f Reelect Martin Mackay as Director	For	For	For
7 Ratify Deloitte as Auditor	For	For	For
8.1 Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	For
8.2 Authorize Share Repurchase Program	For	For	For
8.3 Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.1 Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the	For	For	For
5.2a Approve Indemnification of Board of Directors	For	For	For
5.2b Approve Indemnification of Executive Management	For	For	For
5.2c Amend Articles Re: Indemnification Scheme	For	For	For
5.3 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
6.1 Reelect Helge Lund (Chair) as Director	For	For	For
6.2 Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain	Abstain
6.3a Reelect Laurence Debroux as Director	For	For	For
6.3b Reelect Andreas Fibig as Director	For	For	For
6.3c Reelect Sylvie Gregoire as Director	For	For	For
6.3d Reelect Kasim Kutay as Director	For	Abstain	Abstain
6.3e Reelect Christina Law as Director	For	For	For
6.3f Reelect Martin Mackay as Director	For	For	For
7 Ratify Deloitte as Auditor	For	For	For
8.1 Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	For
8.2 Authorize Share Repurchase Program	For	For	For
8.3 Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7	For	For	For
9 Other Business			

# TOBAM Voting report

Votes

## Meeting for NOVO NORDISK A/S-B on 21 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.1 Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the	For	For	For
5.2a Approve Indemnification of Board of Directors	For	For	For
5.2b Approve Indemnification of Executive Management	For	For	For
5.2c Amend Articles Re: Indemnification Scheme	For	For	For
5.3 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
6.1 Reelect Helge Lund (Chair) as Director	For	For	For
6.2 Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain	Abstain
6.3a Reelect Laurence Debroux as Director	For	For	For
6.3b Reelect Andreas Fibig as Director	For	For	For
6.3c Reelect Sylvie Gregoire as Director	For	For	For
6.3d Reelect Kasim Kutay as Director	For	Abstain	Abstain
6.3e Reelect Christina Law as Director	For	For	For
6.3f Reelect Martin Mackay as Director	For	For	For
7 Ratify Deloitte as Auditor	For	For	For
8.1 Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	For
8.2 Authorize Share Repurchase Program	For	For	For
8.3 Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7	For	For	For
9 Other Business			
	Votes Available	Voted	
<b>Helvetica Global</b>	6,356.00	6,356.00	

# TOBAM Voting report

Votes

## Meeting for FOMENTO ECONOMICO MEXICA-UBD on 22 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income and Cash Dividends	For	For	For
3 Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	For	For	For
Election of Series B Directors			
4.a Elect Jose Antonio Fernandez Carbajal as Director	For	For	For
4.b Elect Barbara Garza Laguera Gonda as Director	For	For	Against
4.c Elect Mariana Garza Laguera Gonda as Director	For	For	Against
4.d Elect Francisco Jose Calderon Rojas as Director	For	For	Against
4.e Elect Alfonso Garza Garza as Director	For	For	Against
4.f Elect Bertha Paula Michel Gonzalez as Director	For	For	Against
4.g Elect Alejandro Bailleres Gual as Director	For	Against	Against
4.h Elect Paulina Garza Laguera Gonda as Director	For	For	Against
4.i Elect Olga Gonzalez Aponte as Director	For	For	For
4.j Elect Michael Larson as Director	For	For	Against
Election of Series D Directors			
4.k Elect Ricardo E. Saldivar Escajadillo as Director	For	For	For
4.l Elect Victor Alberto Tiburcio Celorio as Director	For	For	For
4.m Elect Daniel Alegre as Director	For	For	For
4.n Elect Gibu Thomas as Director	For	For	For
4.o Elect Elane Stock as Directo	For	For	For
Election of Series D Alternate Directors			
4.p Elect Michael Kahn as Alternate Director	For	For	For
4.q Elect Francisco Zambrano Rodriguez as Alternate Director	For	For	For
4.r Elect Alfonso Gonzalez Migoya as Alternate Director	For	For	For
4.s Elect Jaime A. El Koury as Alternate Director	For	For	For
5 Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence	For	For	For
6 Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations	For	For	For
7 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
8 Approve Minutes of Meeting	For	For	For

# TOBAM Voting report

Votes

## Meeting for FOMENTO ECONOMICO MEXICA-UBD on 22 Mar 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Emerging Markets Equity	24,300.00	24,300.00		

# TOBAM Voting report

Votes

## Meeting for KAO CORP on 22 Mar 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 75
- 2.1 Elect Director Hasebe, Yoshihiro
- 2.2 Elect Director Negoro, Masakazu
- 2.3 Elect Director Nishiguchi, Toru
- 2.4 Elect Director David J. Muenz
- 2.5 Elect Director Shinobe, Osamu
- 2.6 Elect Director Sakurai, Eriko
- 2.7 Elect Director Nishii, Takaaki
- 2.8 Elect Director Takashima, Makoto
- 3 Appoint Statutory Auditor Arai, Saeko
- 4 Approve Trust-Type Equity Compensation Plan
- 5 Approve Compensation Ceiling for Statutory Auditors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	Against
For	For	Against
For	For	Against
For	For	For
For	For	For
For	For	For
For	For	Against
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
3,900.00	3,900.00

# TOBAM Voting report

Votes

## Meeting for MERITZ FINANCIAL GROUP INC on 22 Mar 2024

- 1 Approve Financial Statements and Allocation of Income
- 2 Amend Articles of Incorporation
- 3 Elect Cho Jeong-ho as Inside Director
- 4.1 Elect Lee Sang-hun as Outside Director
- 4.2 Elect Cho Hong-hui as Outside Director
- 5 Elect Ahn Dong-hyeon as Outside Director to Serve as an Audit Committee Member
- 6.1 Elect Lee Sang-hun as a Member of Audit Committee
- 6.2 Elect Cho Hong-hui as a Member of Audit Committee
- 7 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
20,838.00	20,838.00

Votes

Management recommendation	ISS recommendation	TOBAM Vote
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## 1 Reelect Sumeet Narang as Director

For

For

Against

## 1 Reelect Sumeet Narang as Director

For

For

Against

Votes Available  
255,880.00

Voted  
255,880.00

# TOBAM Voting report

Votes

## Meeting for MONOTARO CO LTD on 24 Mar 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 8
- 2.1 Elect Director Suzuki, Masaya
- 2.2 Elect Director Tamura, Sakuya
- 2.3 Elect Director Kishida, Masahiro
- 2.4 Elect Director Ise, Tomoko
- 2.5 Elect Director Sagiya, Mari
- 2.6 Elect Director Miura, Hiroshi
- 2.7 Elect Director Nakashima, Kiyoshi
- 2.8 Elect Director Barry Greenhouse

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
40,100.00	40,100.00



# TOBAM Voting report

Votes

## Meeting for ADVANCED INFO SERVICE PCL on 25 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Operating Results			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income	For	For	For
4 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5.1 Elect Kan Trakulhoon as Director	For	For	For
5.2 Elect Gerardo C. Ablaza, Jr. as Director	For	For	For
5.3 Elect Mark Chong Chin Kok as Director	For	For	Against
5.4 Elect Smith Banomyong as Director	For	For	Against
6 Approve Remuneration of Directors	For	For	For
7 Amend Articles of Association	For	For	For
8 Other Business	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	263,600.00	263,600.00	

# TOBAM Voting report

Votes

## Meeting for FORTUM OYJ on 25 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.15 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,400 for Deputy Chair and	For	For	For
13 Fix Number of Directors at Nine	For	For	For
14 Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Marita Niemela, Teppo	For	For	Against
15 Approve Remuneration of Auditors	For	For	For
16 Ratify Deloitte as Auditors	For	For	For
17 Approve Remuneration of Authorized Sustainability Auditors	For	For	For
18 Ratify Deloitte as Authorized Sustainability Auditors	For	For	For
19 Amend Articles Re: Auditor	For	For	For
20 Authorize Share Repurchase Program	For	For	For
21 Authorize Reissuance of Repurchased Shares	For	For	For
22 Approve Charitable Donations	For	For	For
23 Approve the Revised Charter of the Shareholders Nomination Board	For	For	For
24 Close Meeting			

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
30.00	30.00

# TOBAM Voting report

Votes

## Meeting for SK BIOSCIENCE CO LTD on 25 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Appropriation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Ahn Jae-yong as Inside Director	For	For	For
3.2 Elect Kim Hun as Inside Director	For	For	For
3.3 Elect Park Seon-hyeon as Outside Director	For	For	Against
4 Elect Kwon Ik-hwan as Outside Director to Serve as an Audit Committee Member	For	For	Against
5 Approve Terms of Retirement Pay	For	For	For
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Appropriation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Ahn Jae-yong as Inside Director	For	For	For
3.2 Elect Kim Hun as Inside Director	For	For	For
3.3 Elect Park Seon-hyeon as Outside Director	For	For	Against
4 Elect Kwon Ik-hwan as Outside Director to Serve as an Audit Committee Member	For	For	Against
5 Approve Terms of Retirement Pay	For	For	For
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
Votes Available			Voted
9.00			9.00

**MDP - TOBAM Anti-Benchmark All World Equity Fund**

# TOBAM Voting report

Votes

## Meeting for INPEX HOLDINGS INC on 26 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shares, and JPY 37 for Ordinary	For	For	For
2.1 Elect Director Ueda, Takayuki	For	For	For
2.2 Elect Director Kawano, Kenji	For	For	Against
2.3 Elect Director Okawa, Hitoshi	For	For	Against
2.4 Elect Director Yamada, Daisuke	For	For	Against
2.5 Elect Director Takimoto, Toshiaki	For	For	Against
2.6 Elect Director Yanai, Jun	For	For	Against
2.7 Elect Director Iio, Norinao	For	For	For
2.8 Elect Director Nishimura, Atsuko	For	For	For
2.9 Elect Director Nishikawa, Tomo	For	For	For
2.10 Elect Director Morimoto, Hideka	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shares, and JPY 37 for Ordinary	For	For	For
2.1 Elect Director Ueda, Takayuki	For	For	For
2.2 Elect Director Kawano, Kenji	For	For	Against
2.3 Elect Director Okawa, Hitoshi	For	For	Against
2.4 Elect Director Yamada, Daisuke	For	For	Against
2.5 Elect Director Takimoto, Toshiaki	For	For	Against
2.6 Elect Director Yanai, Jun	For	For	Against
2.7 Elect Director Iio, Norinao	For	For	For
2.8 Elect Director Nishimura, Atsuko	For	For	For
2.9 Elect Director Nishikawa, Tomo	For	For	For
2.10 Elect Director Morimoto, Hideka	For	For	For
MDP - TOBAM Anti-Benchmark Japan Equity Fund		Votes Available	Voted
		32,100.00	32,100.00

# TOBAM Voting report

Votes

## Meeting for INTOUCH HOLDINGS PCL on 26 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Matters to be Informed	For	For	For
2 Acknowledge Operating Results	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment	For	For	For
5 Approve KPMG Phoomchai Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
6 Approve Remuneration of Directors	For	For	For
7.1 Elect Boonchai Thirati as Director	For	For	Against
7.2 Elect Chakkrit Parapuntakul as Director	For	For	For
7.3 Elect Smith Banomyong as Director	For	For	Against
7.4 Elect Jeann Low Ngiap Jong as Director	For	For	Against
8 Other Business	For	Against	Against
MDP - TOBAM Anti-Benchmark Emerging Markets Equity		Votes Available	Voted
		1,086,100.00	1,086,100.00

# TOBAM Voting report

Votes

## Meeting for KESKO OYJ-B SHS on 26 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive CEO's Review			
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For	For
10 Approve Discharge of Board and President	For	For	For
11 Approve Remuneration Report (Advisory Vote)	For	Against	Against
12 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
13 Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice	For	For	For
14 Fix Number of Directors at Seven	For	For	For
15 Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as	For	Against	Against
16 Approve Remuneration of Auditors	For	For	For
17 Ratify Deloitte as Auditors	For	For	For
18 Approve Authorized Sustainability Remuneration of Auditors	For	For	For
19 Ratify Deloitte as Authorized Sustainability Auditors	For	For	For
20 Amend Articles	For	For	For
21 Authorize Share Repurchase Program	For	For	For
22 Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For	For
23 Approve Charitable Donations of up to EUR 300,000	For	For	For
24 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive CEO's Review			
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For	For

# TOBAM Voting report

Votes

## Meeting for KESKO OYJ-B SHS on 26 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
10 Approve Discharge of Board and President	For	For	For
11 Approve Remuneration Report (Advisory Vote)	For	Against	Against
12 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
13 Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice	For	For	For
14 Fix Number of Directors at Seven	For	For	For
15 Reelect Esa Kiiskinen, Peter Fagnas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as	For	Against	Against
16 Approve Remuneration of Auditors	For	For	For
17 Ratify Deloitte as Auditors	For	For	For
18 Approve Authorized Sustainability Remuneration of Auditors	For	For	For
19 Ratify Deloitte as Authorized Sustainability Auditors	For	For	For
20 Amend Articles	For	For	For
21 Authorize Share Repurchase Program	For	For	For
22 Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For	For
23 Approve Charitable Donations of up to EUR 300,000	For	For	For
24 Close Meeting			

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
27.00	27.00

# TOBAM Voting report

Votes

## Meeting for SARTORIUS STEDIM BIOTECH on 26 Mar 2024

### Ordinary Business

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Discharge Directors	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.69 per Share	For	For	For
4 Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of	For	For	For
5 Approve Compensation Report of Corporate Officers	For	Against	Against
6 Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	For	For	For
7 Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	For	For	For
8 Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31,	For	For	For
9 Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	For	Against	Against
10 Approve Remuneration Policy of Chairman of the Board	For	For	For
11 Approve Remuneration Policy of CEO	For	Against	Against
12 Reelect Susan Dexter as Director	For	For	For
13 Reelect Anne-Marie Graffin as Director	For	Against	Against
14 Appoint PricewaterhouseCoopers Audit as Auditor	For	For	For
15 Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	For	For	For
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against

### Extraordinary Business

17 Amend Articles 17 and 22 of Bylaws Re: General Meetings	For	For	For
18 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal	For	Against	Against
19 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal	For	Against	Against
20 Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate	For	Against	Against
21 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	Against	Against
22 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Against
23 Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	For	For
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	Against
25 Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
26 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For

**MDP - TOBAM Anti-Benchmark Euro Equity Fund**

Votes Available  
403.00

Voted  
403.00



# TOBAM Voting report

Votes

## Meeting for SK TELECOM on 26 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Yoo Young-sang as Inside Director	For	For	For
3.2 Elect Kim Yang-seop as Inside Director	For	For	For
3.3 Elect Lee Seong-hyeong as Non-Independent Non-Executive Director	For	Against	Against
3.4 Elect Noh Mi-gyeong as Outside Director	For	For	For
4 Elect Noh Mi-gyeong as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
6 Approve Terms of Retirement Pay	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Yoo Young-sang as Inside Director	For	For	For
3.2 Elect Kim Yang-seop as Inside Director	For	For	For
3.3 Elect Lee Seong-hyeong as Non-Independent Non-Executive Director	For	Against	Against
3.4 Elect Noh Mi-gyeong as Outside Director	For	For	For
4 Elect Noh Mi-gyeong as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
6 Approve Terms of Retirement Pay	For	For	For
Votes Available			Voted
12.00			12.00

**MDP - TOBAM Anti-Benchmark All World Equity Fund**

# TOBAM Voting report

Votes

## Meeting for VOLVO CAR AB-B on 26 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspectors of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive President's Report			
8.a Receive Financial Statements and Statutory Reports			
8.b Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
9.a Accept Financial Statements and Statutory Reports	For	For	For
9.b Approve Allocation of Income and Omission of Dividends	For	For	For
9.c1 Approve Discharge of Eric Li (Li Shufu) as Chair	For	For	For
9.c2 Approve Discharge of Lone Fonss Schroder as Vice Chair	For	For	For
9.c3 Approve Discharge of Thomas Johnstone	For	For	For
9.c4 Approve Discharge of Daniel Li (Li Donghui)	For	For	For
9.c5 Approve Discharge of Anna Mossberg	For	For	For
9.c6 Approve Discharge of Diarmuid O'Connell	For	For	For
9.c7 Approve Discharge of Jim Rowan	For	For	For
9.c8 Approve Discharge of Jonas Samuelson	For	For	For
9.c9 Approve Discharge of Lila Tretikov	For	For	For
9. Approve Discharge of Winfried Vahland	For	For	For
9. Approve Discharge of Ruby Lu	For	For	For
9. Approve Discharge of Adrian Avdullahu	For	For	For
9. Approve Discharge of Bjorn Olsson	For	For	For
9. Approve Discharge of Jorgen Olsson	For	For	For
9. Approve Discharge of Anna Margitin	For	For	For
9. Approve Discharge of Marie Stenqvist	For	For	For
9. Approve Discharge of Jim Rowan as CEO	For	For	For
10.a Determine Number of Members (9) and Deputy Members of Board (0)	For	For	For
10.b Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
11.a Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Million to	For	Against	Against
11.b Approve Remuneration of Auditors	For	For	For
12.a Reelect Eric Li (Li Shufu) as Director	For	For	Against

# TOBAM Voting report

Votes

## Meeting for VOLVO CAR AB-B on 26 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
12.b Reelect Lone Fonss Schroder as Director	For	Against	Against
12.c Reelect Daniel Li (Li Donghui) as Director	For	Against	Against
12.d Reelect Anna Mossberg as Director	For	For	For
12.e Reelect Diarmuid O'Connell as Director	For	For	For
12.f Reelect Jim Rowan as Director	For	For	For
12.g Reelect Jonas Samuelson as Director	For	For	For
12.h Reelect Lila Tretikov as Director	For	For	For
12.i Reelect Ruby Lu as Director	For	For	For
12.j Reelect Eric Li (Li Shufu) as Board Chair	For	For	Against
12.k Reelect Lone Fonss Schroder as Vice Chair	For	Against	Against
13 Ratify Deloitte AB as Auditors	For	For	For
14 Approve Remuneration Report	For	Against	Against
15. Approve Performance Share Plan 2024 for Key Employees	For	For	For
15. Approve Share Matching Plan 2024 for Key Employees	For	For	For
15. Approve Equity Plan Financing	For	For	For
15. Approve Alternative Equity Plan Financing	For	For	For
16.B Amend Performance Share Plan 2022 and 2023 for Key Employees	For	For	For
16. Approve Equity Plan Financing	For	For	For
16. Approve Alternative Equity Plan Financing	For	For	For
17 Approve Equity Plan Financing	For	For	For
18 Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
19 Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Million	For	For	For
20 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspectors of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive President's Report			
8.a Receive Financial Statements and Statutory Reports			
8.b Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
9.a Accept Financial Statements and Statutory Reports	For	For	For

# TOBAM Voting report

Votes

## Meeting for VOLVO CAR AB-B on 26 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
9.b Approve Allocation of Income and Omission of Dividends	For	For	For
9.c1 Approve Discharge of Eric Li (Li Shufu) as Chair	For	For	For
9.c2 Approve Discharge of Lone Fonss Schroder as Vice Chair	For	For	For
9.c3 Approve Discharge of Thomas Johnstone	For	For	For
9.c4 Approve Discharge of Daniel Li (Li Donghui)	For	For	For
9.c5 Approve Discharge of Anna Mossberg	For	For	For
9.c6 Approve Discharge of Diarmuid O'Connell	For	For	For
9.c7 Approve Discharge of Jim Rowan	For	For	For
9.c8 Approve Discharge of Jonas Samuelson	For	For	For
9.c9 Approve Discharge of Lila Tretikov	For	For	For
9. Approve Discharge of Winfried Vahland	For	For	For
9. Approve Discharge of Ruby Lu	For	For	For
9. Approve Discharge of Adrian Avdullahu	For	For	For
9. Approve Discharge of Bjorn Olsson	For	For	For
9. Approve Discharge of Jorgen Olsson	For	For	For
9. Approve Discharge of Anna Margitin	For	For	For
9. Approve Discharge of Marie Stenqvist	For	For	For
9. Approve Discharge of Jim Rowan as CEO	For	For	For
10.a Determine Number of Members (9) and Deputy Members of Board (0)	For	For	For
10.b Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
11.a Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Million to	For	Against	Against
11.b Approve Remuneration of Auditors	For	For	For
12.a Reelect Eric Li (Li Shufu) as Director	For	For	Against
12.b Reelect Lone Fonss Schroder as Director	For	Against	Against
12.c Reelect Daniel Li (Li Donghui) as Director	For	Against	Against
12.d Reelect Anna Mossberg as Director	For	For	For
12.e Reelect Diarmuid O'Connell as Director	For	For	For
12.f Reelect Jim Rowan as Director	For	For	For
12.g Reelect Jonas Samuelson as Director	For	For	For
12.h Reelect Lila Tretikov as Director	For	For	For
12.i Reelect Ruby Lu as Director	For	For	For
12.j Reelect Eric Li (Li Shufu) as Board Chair	For	For	Against
12.k Reelect Lone Fonss Schroder as Vice Chair	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for VOLVO CAR AB-B on 26 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
13 Ratify Deloitte AB as Auditors	For	For	For
14 Approve Remuneration Report	For	Against	Against
15. Approve Performance Share Plan 2024 for Key Employees	For	For	For
15. Approve Share Matching Plan 2024 for Key Employees	For	For	For
15. Approve Equity Plan Financing	For	For	For
15. Approve Alternative Equity Plan Financing	For	For	For
16.B Amend Performance Share Plan 2022 and 2023 for Key Employees	For	For	For
16. Approve Equity Plan Financing	For	For	For
16. Approve Alternative Equity Plan Financing	For	For	For
17 Approve Equity Plan Financing	For	For	For
18 Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
19 Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Million	For	For	For
20 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspectors of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive President's Report			
8.a Receive Financial Statements and Statutory Reports			
8.b Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
9.a Accept Financial Statements and Statutory Reports	For	For	For
9.b Approve Allocation of Income and Omission of Dividends	For	For	For
9.c1 Approve Discharge of Eric Li (Li Shufu) as Chair	For	For	For
9.c2 Approve Discharge of Lone Fonss Schroder as Vice Chair	For	For	For
9.c3 Approve Discharge of Thomas Johnstone	For	For	For
9.c4 Approve Discharge of Daniel Li (Li Donghui)	For	For	For
9.c5 Approve Discharge of Anna Mossberg	For	For	For
9.c6 Approve Discharge of Diarmuid O'Connell	For	For	For
9.c7 Approve Discharge of Jim Rowan	For	For	For
9.c8 Approve Discharge of Jonas Samuelson	For	For	For
9.c9 Approve Discharge of Lila Tretikov	For	For	For

# TOBAM Voting report

Votes

## Meeting for VOLVO CAR AB-B on 26 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
9. Approve Discharge of Winfried Vahland	For	For	For
9. Approve Discharge of Ruby Lu	For	For	For
9. Approve Discharge of Adrian Avdullahu	For	For	For
9. Approve Discharge of Bjorn Olsson	For	For	For
9. Approve Discharge of Jorgen Olsson	For	For	For
9. Approve Discharge of Anna Margitin	For	For	For
9. Approve Discharge of Marie Stenqvist	For	For	For
9. Approve Discharge of Jim Rowan as CEO	For	For	For
10.a Determine Number of Members (9) and Deputy Members of Board (0)	For	For	For
10.b Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
11.a Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Million to	For	Against	Against
11.b Approve Remuneration of Auditors	For	For	For
12.a Reelect Eric Li (Li Shufu) as Director	For	For	Against
12.b Reelect Lone Fonss Schroder as Director	For	Against	Against
12.c Reelect Daniel Li (Li Donghui) as Director	For	Against	Against
12.d Reelect Anna Mossberg as Director	For	For	For
12.e Reelect Diarmuid O'Connell as Director	For	For	For
12.f Reelect Jim Rowan as Director	For	For	For
12.g Reelect Jonas Samuelson as Director	For	For	For
12.h Reelect Lila Tretikov as Director	For	For	For
12.i Reelect Ruby Lu as Director	For	For	For
12.j Reelect Eric Li (Li Shufu) as Board Chair	For	For	Against
12.k Reelect Lone Fonss Schroder as Vice Chair	For	Against	Against
13 Ratify Deloitte AB as Auditors	For	For	For
14 Approve Remuneration Report	For	Against	Against
15. Approve Performance Share Plan 2024 for Key Employees	For	For	For
15. Approve Share Matching Plan 2024 for Key Employees	For	For	For
15. Approve Equity Plan Financing	For	For	For
15. Approve Alternative Equity Plan Financing	For	For	For
16.B Amend Performance Share Plan 2022 and 2023 for Key Employees	For	For	For
16. Approve Equity Plan Financing	For	For	For
16. Approve Alternative Equity Plan Financing	For	For	For
17 Approve Equity Plan Financing	For	For	For

# TOBAM Voting report

Votes

## Meeting for VOLVO CAR AB-B on 26 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
18 Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
19 Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Million	For	For	For
20 Close Meeting			

**MDP - TOBAM Anti-Benchmark All World Equity Fund**

Votes Available	Voted
167.00	167.00

# TOBAM Voting report

Votes

## Meeting for SWISSCOM AG-REG on 27 Mar 2024

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent
- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

Helvetica Global

Votes Available  
2,415.00

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	
For	For	
Voted		
0.00		



# TOBAM Voting report

Votes

## Meeting for SWISSCOM AG-REG on 27 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	Against	
1.3 Approve Non-Financial Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Michael Rechsteiner as Director and Board Chair	For	For	
4.2 Reelect Roland Abt as Director	For	For	
4.3 Reelect Monique Bourquin as Director	For	For	
4.4 Reelect Guus Dekkers as Director	For	For	
4.5 Reelect Frank Esser as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Elect Daniel Muenger as Director	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Monique Bourquin as Member of the Compensation Committee	For	For	
5.3 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Appoint Fritz Zurbrugg as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	Against	
1.3 Approve Non-Financial Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Michael Rechsteiner as Director and Board Chair	For	For	
4.2 Reelect Roland Abt as Director	For	For	
4.3 Reelect Monique Bourquin as Director	For	For	
4.4 Reelect Guus Dekkers as Director	For	For	
4.5 Reelect Frank Esser as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for SWISSCOM AG-REG on 27 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Elect Daniel Muenger as Director	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Monique Bourquin as Member of the Compensation Committee	For	For	
5.3 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Appoint Fritz Zurbrugg as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For	
7 Designate Reber Rechtsanwälte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	Against	
1.3 Approve Non-Financial Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Michael Rechsteiner as Director and Board Chair	For	For	
4.2 Reelect Roland Abt as Director	For	For	
4.3 Reelect Monique Bourquin as Director	For	For	
4.4 Reelect Guus Dekkers as Director	For	For	
4.5 Reelect Frank Esser as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Elect Daniel Muenger as Director	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Monique Bourquin as Member of the Compensation Committee	For	For	
5.3 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Appoint Fritz Zurbrugg as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For	

# TOBAM Voting report

Votes

## Meeting for SWISSCOM AG-REG on 27 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	Against	
1.3 Approve Non-Financial Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Michael Rechsteiner as Director and Board Chair	For	For	
4.2 Reelect Roland Abt as Director	For	For	
4.3 Reelect Monique Bourquin as Director	For	For	
4.4 Reelect Guus Dekkers as Director	For	For	
4.5 Reelect Frank Esser as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Elect Daniel Muenger as Director	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Monique Bourquin as Member of the Compensation Committee	For	For	
5.3 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Appoint Fritz Zurbruegg as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	3.00	0.00	

# TOBAM Voting report

Votes

## Meeting for CREDICORP LTD on 27 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Present Board Chairman Report of the Annual and Sustainability Report			
2 Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2023, Including			
3 Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	9,984.00	9,984.00

# TOBAM Voting report

Votes

## Meeting for NESTE OIL OYJ on 27 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice	For	For	For
13 Fix Number of Directors at Ten	For	For	For
14 Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipila (Vice Chair)	For	Against	Against
15 Approve Remuneration of Auditors	For	For	For
16 Ratify KPMG as Auditor	For	For	For
17 Approve Authorized Sustainability Remuneration of Auditors	For	For	For
18 Ratify KPMG as Authorized Sustainability Auditors	For	For	For
19 Authorize Share Repurchase Program	For	For	For
20 Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For	For
21 Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	For	For	For
22 Amend Charter for the Shareholders Nomination Board	For	For	For
23 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For

# TOBAM Voting report

Votes

## Meeting for NESTE OIL OYJ on 27 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice	For	For	For
13 Fix Number of Directors at Ten	For	For	For
14 Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipila (Vice Chair)	For	Against	Against
15 Approve Remuneration of Auditors	For	For	For
16 Ratify KPMG as Auditor	For	For	For
17 Approve Authorized Sustainability Remuneration of Auditors	For	For	For
18 Ratify KPMG as Authorized Sustainability Auditors	For	For	For
19 Authorize Share Repurchase Program	For	For	For
20 Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For	For
21 Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	For	For	For
22 Amend Charter for the Shareholders Nomination Board	For	For	For
23 Close Meeting			

### MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
24,436.00	24,436.00

# TOBAM Voting report

Votes

## Meeting for NIPPON PAINT CO LTD on 27 Mar 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 8
- 2.1 Elect Director Goh Hup Jin
- 2.2 Elect Director Hara, Hisashi
- 2.3 Elect Director Peter M Kirby
- 2.4 Elect Director Lim Hwee Hua
- 2.5 Elect Director Mitsuhashi, Masataka
- 2.6 Elect Director Morohoshi, Toshio
- 2.7 Elect Director Nakamura, Masayoshi
- 2.8 Elect Director Wakatsuki, Yuichiro
- 2.9 Elect Director Wee Siew Kim

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
40,800.00	40,800.00

# TOBAM Voting report

Votes

## Meeting for OTSUKA CORP on 27 Mar 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 135
- 2.1 Appoint Statutory Auditor Nakai, Kazuhiko
- 2.2 Appoint Statutory Auditor Hada, Etsuo
- 2.3 Appoint Statutory Auditor Minagawa, Katsumasa
- 3 Approve Compensation Ceiling for Statutory Auditors
- 1 Approve Allocation of Income, with a Final Dividend of JPY 135
- 2.1 Appoint Statutory Auditor Nakai, Kazuhiko
- 2.2 Appoint Statutory Auditor Hada, Etsuo
- 2.3 Appoint Statutory Auditor Minagawa, Katsumasa
- 3 Approve Compensation Ceiling for Statutory Auditors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
36,200.00	36,200.00



# TOBAM Voting report

Votes

## Meeting for SUNTORY BEVERAGE & FOOD LTD on 27 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	For
2.1 Elect Director Ono, Makiko	For	For	For
2.2 Elect Director Shekhar Mundlay	For	For	Against
2.3 Elect Director Naiki, Hachiro	For	For	Against
2.4 Elect Director Peter Harding	For	For	Against
2.5 Elect Director Miyamori, Hiroshi	For	For	Against
2.6 Elect Director Nakamura, Maki	For	For	For
3 Elect Director and Audit Committee Member Kanda, Hideki	For	For	Against
4 Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
20,600.00	20,600.00

# TOBAM Voting report

Votes

## Meeting for UNICHARM CORP on 27 Mar 2024

- 1.1 Elect Director Takahara, Takahisa
- 1.2 Elect Director Hikosaka, Toshifumi
- 1.3 Elect Director Takaku, Kenji

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	Against
For	For	Against

**MDP - TOBAM Anti-Benchmark Japan Equity Fund**

Votes Available	Voted
12,700.00	12,700.00

Votes

- a Approve Financial Statements and Statutory Reports
- b Approve Allocation of Income and Dividends of CLP 8.08 Per Share
- c Elect Director
- d Approve Remuneration of Directors
- e Approve Remuneration and Budget of Directors and Audit Committee
- f Appoint Auditors
- g Designate Risk Assessment Companies
- h Present Directors and Audit Committee's Report
- i Receive Report Regarding Related-Party Transactions
- j Other Business

  

- a Approve Financial Statements and Statutory Reports
- b Approve Allocation of Income and Dividends of CLP 8.08 Per Share
- c Elect Director
- d Approve Remuneration of Directors
- e Approve Remuneration and Budget of Directors and Audit Committee
- f Appoint Auditors
- g Designate Risk Assessment Companies
- h Present Directors and Audit Committee's Report
- i Receive Report Regarding Related-Party Transactions
- j Other Business

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	40,222,598.00	40,222,598.00

# TOBAM Voting report

Votes

## Meeting for CANON INC on 28 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	For
2.1 Elect Director Mitarai, Fujio	For	For	For
2.2 Elect Director Tanaka, Toshizo	For	For	Against
2.3 Elect Director Homma, Toshio	For	For	Against
2.4 Elect Director Ogawa, Kazuto	For	For	Against
2.5 Elect Director Takeishi, Hiroaki	For	For	Against
2.6 Elect Director Asada, Minoru	For	For	Against
2.7 Elect Director Kawamura, Yusuke	For	For	For
2.8 Elect Director Ikegami, Masayuki	For	For	Against
2.9 Elect Director Suzuki, Masaki	For	For	Against
2.10 Elect Director Ito, Akiko	For	For	For
3 Appoint Statutory Auditor Okayama, Chikahiro	For	For	For
4 Approve Annual Bonus	For	For	For
5 Approve Deep Discount Stock Option Plan	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Japan Equity Fund</b>	2,600.00	2,600.00	

# TOBAM Voting report

Votes

## Meeting for DENTSU GROUP INC on 28 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Timothy Andree	For	For	Against
1.2 Elect Director Igarashi, Hiroshi	For	Against	Against
1.3 Elect Director Soga, Arinobu	For	For	Against
1.4 Elect Director Matsui, Gan	For	For	For
1.5 Elect Director Paul Candland	For	For	For
1.6 Elect Director Andrew House	For	For	For
1.7 Elect Director Sagawa, Keiichi	For	Against	Against
1.8 Elect Director Sogabe, Mihoko	For	Against	Against
1.9 Elect Director Matsuda, Yuka	For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
8,100.00	8,100.00

# TOBAM Voting report

Votes

## Meeting for ECOPRO CO LTD on 28 Mar 2024

- 1 Approve Financial Statements and Allocation of Income
- 2 Amend Articles of Incorporation
- 3 Approval of Reduction of Capital Reserve
- 4 Approve Total Remuneration of Inside Directors and Outside Directors
- 5 Authorize Board to Fix Remuneration of Internal Auditor(s)
- 1 Approve Financial Statements and Allocation of Income
- 2 Amend Articles of Incorporation
- 3 Approval of Reduction of Capital Reserve
- 4 Approve Total Remuneration of Inside Directors and Outside Directors
- 5 Authorize Board to Fix Remuneration of Internal Auditor(s)

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
5,256.00	5,256.00

# TOBAM Voting report

Votes

## Meeting for KIRIN HOLDINGS CO LTD on 28 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 36.5	For	For	For
2 Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For	For
3.1 Elect Director Isozaki, Yoshinori	For	For	For
3.2 Elect Director Minakata, Takeshi	For	For	For
3.3 Elect Director Tsuboi, Junko	For	For	For
3.4 Elect Director Yoshimura, Toru	For	For	For
3.5 Elect Director Akieda, Shinjiro	For	For	For
3.6 Elect Director Mori, Masakatsu	For	For	For
3.7 Elect Director Yanagi, Hiroyuki	For	For	For
3.8 Elect Director Shiono, Noriko	For	For	For
3.9 Elect Director Rod Eddington	For	For	For
3.10 Elect Director George Olcott	For	For	For
3.11 Elect Director Katanozaka, Shinya	For	For	For
3.12 Elect Director Ando, Yoshiko	For	For	For
4.1 Appoint Statutory Auditor Kashima, Kaoru	For	For	For
4.2 Appoint Statutory Auditor Dochi, Yoko	For	For	For

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
138,200.00	138,200.00

# TOBAM Voting report

Votes

## Meeting for KOSE CORP on 28 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	For
2.1 Elect Director Kobayashi, Kazutoshi	For	For	For
2.2 Elect Director Kobayashi, Takao	For	For	Against
2.3 Elect Director Kobayashi, Masanori	For	For	Against
2.4 Elect Director Shibusawa, Koichi	For	For	Against
2.5 Elect Director Kobayashi, Yusuke	For	For	Against
2.6 Elect Director Ogura, Atsuko	For	For	Against
2.7 Elect Director Haratani, Yoshinori	For	For	Against
2.8 Elect Director Tanaka, Shinji	For	For	Against
2.9 Elect Director Kikuma, Yukino	For	For	For
2.10 Elect Director Yuasa, Norika	For	For	For
2.11 Elect Director Suto, Miwa	For	For	For
2.12 Elect Director Kobayashi, Kumi	For	For	For
3.1 Appoint Statutory Auditor Mochizuki, Shinichi	For	For	For
3.2 Appoint Statutory Auditor Takagi, Nobuko	For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
5,600.00	5,600.00



# TOBAM Voting report

Votes

## Meeting for KT CORP on 28 Mar 2024

- 1 Approve Financial Statements and Allocation of Income
- 2.1 Amend Articles of Incorporation (Quarterly Dividends)
- 2.2 Amend Articles of Incorporation (Record Date for Dividends)
- 2.3 Amend Articles of Incorporation (Miscellaneous)
- 3 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
69,313.00	69,313.00

# TOBAM Voting report

Votes

## Meeting for PARKLAND CORP on 28 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Lisa Colnett	For	For	For
1.2 Elect Director Nora Duke	For	For	For
1.3 Elect Director Robert Espey	For	For	For
1.4 Elect Director Timothy Hogarth	For	For	For
1.5 Elect Director Richard Hookway	For	For	Withhold
1.6 Elect Director Michael Jennings	For	For	For
1.7 Elect Director Angela John	For	For	For
1.8 Elect Director James Neate	For	For	For
1.9 Elect Director Steven Richardson	For	For	Withhold
1.10 Elect Director Mariame McIntosh Robinson	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For

### MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available	Voted
3,561.00	3,561.00

# TOBAM Voting report

Votes

## Meeting for RAKUTEN INC on 28 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Articles to Create Bond-Type Class Shares - Amend Business Lines	For	For	For
2.1 Elect Director Mikitani, Hiroshi	For	Against	Against
2.2 Elect Director Hosaka, Masayuki	For	For	For
2.3 Elect Director Hyakuno, Kentaro	For	For	For
2.4 Elect Director Takeda, Kazunori	For	For	For
2.5 Elect Director Hirose, Kenji	For	For	For
2.6 Elect Director Ando, Takaharu	For	For	For
2.7 Elect Director Sarah J. M. Whitley	For	For	For
2.8 Elect Director Tsedal Neeley	For	For	For
2.9 Elect Director Charles B. Baxter	For	For	For
2.10 Elect Director Habuka, Shigeki	For	For	For
2.11 Elect Director Mitachi, Takashi	For	For	For
2.12 Elect Director Murai, Jun	For	For	For
3.1 Appoint Statutory Auditor Yamaguchi, Katsuyuki	For	For	For
3.2 Appoint Statutory Auditor Nakamura, Futoshi	For	For	For
1 Amend Articles to Create Bond-Type Class Shares - Amend Business Lines	For	For	For
2.1 Elect Director Mikitani, Hiroshi	For	Against	Against
2.2 Elect Director Hosaka, Masayuki	For	For	For
2.3 Elect Director Hyakuno, Kentaro	For	For	For
2.4 Elect Director Takeda, Kazunori	For	For	For
2.5 Elect Director Hirose, Kenji	For	For	For
2.6 Elect Director Ando, Takaharu	For	For	For
2.7 Elect Director Sarah J. M. Whitley	For	For	For
2.8 Elect Director Tsedal Neeley	For	For	For
2.9 Elect Director Charles B. Baxter	For	For	For
2.10 Elect Director Habuka, Shigeki	For	For	For
2.11 Elect Director Mitachi, Takashi	For	For	For
2.12 Elect Director Murai, Jun	For	For	For
3.1 Appoint Statutory Auditor Yamaguchi, Katsuyuki	For	For	For
3.2 Appoint Statutory Auditor Nakamura, Futoshi	For	For	For

# TOBAM Voting report

Votes

## Meeting for RAKUTEN INC on 28 Mar 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	200.00		200.00	

# TOBAM Voting report

Votes

## Meeting for SARTORIUS AG-VORZUG on 28 Mar 2024

Management  
recommendation

ISS  
recommendation

TOBAM Vote

Meeting for Preferred Shareholders

- 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)
- 2 Approve Allocation of Income and Dividends of EUR 0.73 per Ordinary Share and EUR 0.74 per Preferred
- 3 Approve Discharge of Management Board for Fiscal Year 2023
- 4 Approve Discharge of Supervisory Board for Fiscal Year 2023
- 5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial
- 6 Approve Remuneration Report
- 7 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares
- 8 Authorize Use of Financial Derivatives when Repurchasing Shares

**MDP - TOBAM Anti-Benchmark Euro Equity Fund**

Votes Available

118.00

Voted

0.00

# TOBAM Voting report

Votes

## Meeting for TIM SA on 28 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	For	For	For
2 Approve Long-Term Incentive Plan	For	Against	Against
3 Amend Articles and Consolidate Bylaws	For	For	For
1 Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	For	For	For
2 Approve Long-Term Incentive Plan	For	Against	Against
3 Amend Articles and Consolidate Bylaws	For	For	For

**MDP - TOBAM Anti-Benchmark All World Equity Fund**

Votes Available	Voted
100.00	100.00

# TOBAM Voting report

Votes

## Meeting for TIM SA on 28 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Ratify Gigliola Bonino as Director	For	Against	Against
4 Fix Number of Fiscal Council Members at Three	For	For	For
5 Elect Fiscal Council Members	For	For	For
6 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed	None	Against	Against
7 As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council,	None	Abstain	Abstain
8 Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	For	Against	Against
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Ratify Gigliola Bonino as Director	For	Against	Against
4 Fix Number of Fiscal Council Members at Three	For	For	For
5 Elect Fiscal Council Members	For	For	For
6 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed	None	Against	Against
7 As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council,	None	Abstain	Abstain
8 Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	For	Against	Against

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
100.00	100.00

# TOBAM Voting report

Votes

## Meeting for CP AXTRA PCL on 29 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Company's Performance			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Rawat Chamchalerm as Director	For	For	For
4.2 Elect Kannika Ngamsopee as Director	For	For	For
4.3 Elect Jukr Boon-Long as Director	For	For	For
4.4 Elect Ralph Robert Tye as Director	For	For	For
4.5 Elect Tanin Buranamanit as Director	For	For	For
5.1 Approve Increase in Number of Directors and Elect Teerapon Tanomsakyut as Director	For	For	Against
5.2 Approve Increase in Number of Directors and Elect Tanit Chearavanont as Director	For	For	Against
5.3 Approve Increase in Number of Directors and Elect Auttapol Rerkpiboon as Director	For	For	Against
6 Approve Remuneration of Directors	For	For	For
7 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8.1 Approve CP Axtra Public Company Limited to Accept the Transfer of Entire Business of Lotus's Stores	For	For	For
8.2 Approve Amalgamation between CP Axtra Public Company Limited and Ek-Chai Distribution System Company	For	For	For
9 Approve Reduction of Registered Capital	For	For	For
10 Amend Memorandum of Association to Reflect Reduction of Registered Capital	For	For	For
11 Other Business	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	1,521,500.00	1,521,500.00	



# TOBAM Voting report

Votes

## Meeting for HLB INC on 29 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Kim Dong-geon as Inside Director	For	For	Against
2.2 Elect Park Jae-hyeong as Inside Director	For	For	Against
2.3 Elect Kim Doh-yeon as Inside Director	For	For	Against
2.4 Elect Shin Dong-gi as Outside Director	For	For	Against
3 Elect Seol In-bae as Outside Director to Serve as an Audit Committee Member	For	For	Against
4 Elect Shin Dong-gi as a Member of Audit Committee	For	For	Against
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Kim Dong-geon as Inside Director	For	For	Against
2.2 Elect Park Jae-hyeong as Inside Director	For	For	Against
2.3 Elect Kim Doh-yeon as Inside Director	For	For	Against
2.4 Elect Shin Dong-gi as Outside Director	For	For	Against
3 Elect Seol In-bae as Outside Director to Serve as an Audit Committee Member	For	For	Against
4 Elect Shin Dong-gi as a Member of Audit Committee	For	For	Against
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
21.00	21.00

# TOBAM Voting report

Votes

## Meeting for HYBE CO LTD on 29 Mar 2024

- 1 Approve Financial Statements and Appropriation of Income
- 2 Amend Articles of Incorporation
- 3.1 Elect Bang Si-hyeok as Inside Director
- 3.2 Elect Park Ji-won as Inside Director
- 3.3 Elect Scott Samuel Braun as Inside Director
- 4 Elect Park Young-ho as Outside Director to Serve as an Audit Committee Member
- 5 Approve Total Remuneration of Inside Directors and Outside Directors
- 6 Approve Stock Option Grants

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
5,685.00	5,685.00

# TOBAM Voting report

Votes

## Meeting for KUM YANG CO LTD on 29 Mar 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Lee Jong-dong as Inside Director	For	For	Against
3.2 Elect Jeong Ju-sik as Inside Director	For	For	Against
3.3 Elect Lee Gi-in as Outside Director	For	For	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Lee Jong-dong as Inside Director	For	For	Against
3.2 Elect Jeong Ju-sik as Inside Director	For	For	Against
3.3 Elect Lee Gi-in as Outside Director	For	For	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	28,182.00	28,182.00	

# TOBAM Voting report

Votes

## Meeting for VODAFONE IDEA LTD on 02 Apr 2024

- 1 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 1 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
1,925.00	1,925.00

# TOBAM Voting report

Votes

## Meeting for BEIJING KUNLUN TECH CO LTD-A on 03 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Articles of Association	For	Against	Against
APPROVE TO FORMULATE AND AMEND GOVERNANCE SYSTEMS			
2.1 Amend Working System for Independent Directors	For	Against	Against
2.2 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	104,500.00	104,500.00	

# TOBAM Voting report

Votes

## Meeting for NOKIA OYJ on 03 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
12 Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and	For	For	For
13 Fix Number of Directors at Ten	For	For	For
14.1 Reelect Timo Ahopelto as Director	For	For	For
14.2 Reelect Sari Baldauf (Chair) as Director	For	For	For
14.3 Reelect Elizabeth Crain as Director	For	For	For
14.4 Reelect Thomas Dannenfeldt as Director	For	For	For
14.5 Reelect Lisa Hook as Director	For	For	For
14.6 Elect Michael McNamara as New Director	For	For	For
14.7 Reelect Thomas Saueressig as Director	For	For	For
14.8 Reelect Soren Skou (Vice Chair) as Director	For	For	For
14.9 Reelect Carla Smits-Nusteling as Director	For	For	For
Reelect Kai Oistamo as Director	For	For	For
15 Approve Remuneration of Auditor	For	For	For
16 Ratify Deloitte as Auditor	For	For	For
17 Approve Authorized Sustainability Remuneration of Auditors	For	For	For
18 Ratify Deloitte as Authorized Sustainability Auditors	For	For	For
19 Authorize Share Repurchase Program	For	For	For
20 Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	For	For
21.1 Amend Corporate Purpose	For	For	For
21.2 Amend Articles Re: Auditor	For	For	For
21.3 Amend Articles Re: General Meeting	For	For	For
21.4 Amend Articles Re: Matters to be considered at the Annual General Meeting	For	For	For

# TOBAM Voting report

Votes

## Meeting for NOKIA OYJ on 03 Apr 2024

22 Close Meeting

**MDP - TOBAM Anti-Benchmark Euro Equity Fund**

	Management recommendation	ISS recommendation	TOBAM Vote
Votes Available			
64,812.00		Voted 64,812.00	

# TOBAM Voting report

Votes

## Meeting for SCHLUMBERGER LTD on 03 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Peter Coleman	For	For	Against
1.2 Elect Director Patrick de La Chevardiere	For	For	For
1.3 Elect Director Miguel Galuccio	For	For	For
1.4 Elect Director Jim Hackett	For	For	Against
1.5 Elect Director Olivier Le Peuch	For	For	For
1.6 Elect Director Samuel Leupold	For	For	For
1.7 Elect Director Tatiana Mitrova	For	For	For
1.8 Elect Director Maria Moraeus Hanssen	For	For	Against
1.9 Elect Director Vanitha Narayanan	For	For	Against
1.10 Elect Director Jeff Sheets	For	For	For
1.11 Elect Director Ulrich Spiesshofer	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Adopt and Approve Financials and Dividends	For	For	For
4 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director Peter Coleman	For	For	Against
1.2 Elect Director Patrick de La Chevardiere	For	For	For
1.3 Elect Director Miguel Galuccio	For	For	For
1.4 Elect Director Jim Hackett	For	For	Against
1.5 Elect Director Olivier Le Peuch	For	For	For
1.6 Elect Director Samuel Leupold	For	For	For
1.7 Elect Director Tatiana Mitrova	For	For	For
1.8 Elect Director Maria Moraeus Hanssen	For	For	Against
1.9 Elect Director Vanitha Narayanan	For	For	Against
1.10 Elect Director Jeff Sheets	For	For	For
1.11 Elect Director Ulrich Spiesshofer	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Adopt and Approve Financials and Dividends	For	For	For
4 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1.1 Elect Director Peter Coleman	For	For	Against
1.2 Elect Director Patrick de La Chevardiere	For	For	For
1.3 Elect Director Miguel Galuccio	For	For	For
1.4 Elect Director Jim Hackett	For	For	Against
1.5 Elect Director Olivier Le Peuch	For	For	For



# TOBAM Voting report

Votes

## Meeting for SCHLUMBERGER LTD on 03 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.6 Elect Director Samuel Leupold	For	For	For
1.7 Elect Director Tatiana Mitrova	For	For	For
1.8 Elect Director Maria Moraeus Hanssen	For	For	Against
1.9 Elect Director Vanitha Narayanan	For	For	Against
1.10 Elect Director Jeff Sheets	For	For	For
1.11 Elect Director Ulrich Spiesshofer	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Adopt and Approve Financials and Dividends	For	For	For
4 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For

### MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available	Voted
20,241.00	20,241.00

# TOBAM Voting report

Votes

## Meeting for VARUN BEVERAGES LTD on 03 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reelect Raj Gandhi as Director	For	Against	Against
4 Approve Reappointment and Remuneration of Varun Jaipuria as Whole-Time Director (designated as	For	Against	Against
5 Approve Reappointment and Remuneration of Rajinder Jeet Singh Bagga as Whole-Time Director	For	Against	Against
6 Approve Reappointment and Remuneration of Raj Gandhi as Whole-Time Director	For	Against	Against
7 Elect Naresh Trehan as Director	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reelect Raj Gandhi as Director	For	Against	Against
4 Approve Reappointment and Remuneration of Varun Jaipuria as Whole-Time Director (designated as	For	Against	Against
5 Approve Reappointment and Remuneration of Rajinder Jeet Singh Bagga as Whole-Time Director	For	Against	Against
6 Approve Reappointment and Remuneration of Raj Gandhi as Whole-Time Director	For	Against	Against
7 Elect Naresh Trehan as Director	For	Against	Against

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

Votes Available  
366,440.00

Voted  
366,440.00

# TOBAM Voting report

Votes

## Meeting for ABB LTD on 04 Apr 2024

Postal Ballot

1 Reelect Gopika Pant as Director

Postal Ballot

1 Reelect Gopika Pant as Director

Management recommendation	ISS recommendation	TOBAM Vote
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For	For	For
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For	For	For
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**MDP - TOBAM Anti-Benchmark All World Equity Fund**

Votes Available	Voted
9.00	9.00

# TOBAM Voting report

Votes

## Meeting for CAN IMPERIAL BK OF COMMERCE on 04 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Ammar Aljoundi	For	For	For
1b Elect Director Charles J. G. Brindamour	For	For	For
1c Elect Director Nanci E. Caldwell	For	For	For
1d Elect Director Michelle L. Collins	For	For	For
1e Elect Director Victor G. Dodig	For	For	For
1f Elect Director Kevin J. Kelly	For	For	For
1g Elect Director Christine E. Larsen	For	For	For
1h Elect Director Mary Lou Maher	For	For	For
1i Elect Director William F. Morneau	For	For	For
1j Elect Director Mark W. Podlasly	For	For	For
1k Elect Director Katharine B. Stevenson	For	For	For
1l Elect Director Martine Turcotte	For	For	For
1m Elect Director Barry L. Zubrow	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
Shareholder Proposals			
4 SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	Against	Against	Against
5 SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	For
6 SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against	For
7 SP 4: Advisory Vote on Environmental Policy	Against	Against	For
8 SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	Against	Against	For
Votes Available		Voted	
MDP - TOBAM Anti-Benchmark All World Equity Fund		11.00	

# TOBAM Voting report

Votes

## Meeting for CANADIAN WESTERN BANK on 04 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Andrew J. Bibby	For	For	For
1.2 Elect Director Maria Filippelli	For	For	Withhold
1.3 Elect Director Christopher H. Fowler	For	For	For
1.4 Elect Director Linda M.O. Hohol	For	For	For
1.5 Elect Director E. Gay Mitchell	For	For	Withhold
1.6 Elect Director Sarah A. Morgan-Silvester	For	For	Withhold
1.7 Elect Director Margaret J. Mulligan	For	For	For
1.8 Elect Director Irfhan A. Rawji	For	For	For
1.9 Elect Director Ian M. Reid	For	For	Withhold
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For

### MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available	Voted
9,626.00	9,626.00

# TOBAM Voting report

Votes

## Meeting for UPM-KYMMENE OYJ on 04 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	
8 Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	For	
9 Approve Discharge of Board and President	For	For	
10 Approve Remuneration Report	For	Against	
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
12 Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and	For	For	
13 Fix Number of Directors at Nine	For	For	
14 Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan	For	For	
15 Approve Remuneration of Auditors	For	For	
16 Ratify Ernst & Young Oy as Auditor for FY 2025	For	For	
17 Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For	
18 Authorize Share Repurchase Program	For	For	
19 Authorize Charitable Donations	For	For	
20 Close Meeting			
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	Votes Available 0.00	Voted 0.00	

# TOBAM Voting report

Votes

## Meeting for BANGKOK DUSIT MED SERVICE on 05 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Company's Performance			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income	For	For	For
4.1 Elect Chavalit Sethameteekul as Director	For	Against	Against
4.2 Elect Thongchai Jira-alongkorn as Director	For	For	Against
4.3 Elect Kan Trakulhoon as Director	For	For	For
4.4 Elect Puttipong Prasarttong-Osoth as Director	For	For	Against
4.5 Elect Veerathai Santiprbhob as Director	For	For	For
4.6 Elect Predee Daochai as Director	For	Against	Against
5 Approve Remuneration of Directors	For	For	For
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7 Other Business	For	Against	Against
1 Acknowledge Company's Performance			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income	For	For	For
4.1 Elect Chavalit Sethameteekul as Director	For	Against	Against
4.2 Elect Thongchai Jira-alongkorn as Director	For	For	Against
4.3 Elect Kan Trakulhoon as Director	For	For	For
4.4 Elect Puttipong Prasarttong-Osoth as Director	For	For	Against
4.5 Elect Veerathai Santiprbhob as Director	For	For	For
4.6 Elect Predee Daochai as Director	For	Against	Against
5 Approve Remuneration of Directors	For	For	For
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7 Other Business	For	Against	Against

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
10,154,800.00	10,154,800.00

# TOBAM Voting report

Votes

## Meeting for CARNIVAL PLC on 05 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
2 Re-elect Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Against
3 Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
4 Elect Nelda Connors as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
5 Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
6 Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
7 Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Against
8 Re-elect Sara Mathew as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
9 Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Against
10 Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
11 Re-elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
12 Re-elect Randy Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Against
13 Advisory Vote to Approve Executive Compensation	For	For	For
14 Approve Remuneration Report	For	For	For
15 Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of Deloitte & Touche LLP as	For	For	For
16 Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	For	For
17 Accept Financial Statements and Statutory Reports	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Approve Employee Share Plan	For	For	For
1 Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
2 Re-elect Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Against
3 Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
4 Elect Nelda Connors as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
5 Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
6 Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
7 Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Against
8 Re-elect Sara Mathew as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
9 Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Against
10 Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
11 Re-elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
12 Re-elect Randy Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For	For	Against



# TOBAM Voting report

Votes

## Meeting for CARNIVAL PLC on 05 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
13 Advisory Vote to Approve Executive Compensation	For	For	For
14 Approve Remuneration Report	For	For	For
15 Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of Deloitte & Touche LLP as	For	For	For
16 Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	For	For
17 Accept Financial Statements and Statutory Reports	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Approve Employee Share Plan	For	For	For

### MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available	Voted
7,825.00	7,825.00

Votes

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	Against
For	For	Against
For	For	For

Votes Available	Voted
5,650,200.00	5,650,200.00

# TOBAM Voting report

Votes

## Meeting for TRUE CORP PCL/NEW on 05 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Operating Result			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Omission of Dividend Payment	For	For	For
4.1 Elect Kamonwan Wipulakorn as Director	For	For	For
4.2 Elect Vichaow Rakphongphairoj as Director	For	For	Against
4.3 Elect Gao Tongqing as Director	For	Against	Against
4.4 Elect Ruza Sabanovic as Director	For	For	Against
5 Approve Remuneration of Directors	For	For	For
6 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	10,258,500.00	10,258,500.00	

# TOBAM Voting report

Votes

## Meeting for MARICO LTD on 07 Apr 2024

Postal Ballot

1 Elect Nikhil Khattau as Director

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

Votes Available	Voted
139,417.00	139,417.00

# TOBAM Voting report

Votes

## Meeting for VESTAS WIND SYSTEMS A/S on 09 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice	For	For	For
6.a Reelect Anders Runevad as Director	For	For	For
6.b Reelect Eva Merete Sofelde Berneke as Director	For	For	For
6.c Reelect Helle Thorning-Schmidt as Director	For	For	For
6.d Reelect Karl-Henrik Sundstrom as Director	For	For	For
6.e Reelect Lena Marie Olving as Director	For	For	For
6.f Elect William (Bill) Fehrman as New Director	For	For	For
6.g Elect Henriette Hallberg Thygesen as New Director	For	For	For
7 Ratify Deloitte as Auditor	For	For	For
8.1 Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
8.2 Authorize Share Repurchase Program	For	For	For
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For
10 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice	For	For	For
6.a Reelect Anders Runevad as Director	For	For	For
6.b Reelect Eva Merete Sofelde Berneke as Director	For	For	For
6.c Reelect Helle Thorning-Schmidt as Director	For	For	For
6.d Reelect Karl-Henrik Sundstrom as Director	For	For	For
6.e Reelect Lena Marie Olving as Director	For	For	For
6.f Elect William (Bill) Fehrman as New Director	For	For	For
6.g Elect Henriette Hallberg Thygesen as New Director	For	For	For
7 Ratify Deloitte as Auditor	For	For	For
8.1 Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
8.2 Authorize Share Repurchase Program	For	For	For
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For

# TOBAM Voting report

Votes

## Meeting for VESTAS WIND SYSTEMS A/S on 09 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
10 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice	For	For	For
6.a Reelect Anders Runevad as Director	For	For	For
6.b Reelect Eva Merete Sofelde Berneke as Director	For	For	For
6.c Reelect Helle Thorning-Schmidt as Director	For	For	For
6.d Reelect Karl-Henrik Sundstrom as Director	For	For	For
6.e Reelect Lena Marie Olving as Director	For	For	For
6.f Elect William (Bill) Fehrman as New Director	For	For	For
6.g Elect Henriette Hallberg Thygesen as New Director	For	For	For
7 Ratify Deloitte as Auditor	For	For	For
8.1 Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
8.2 Authorize Share Repurchase Program	For	For	For
9 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For
10 Other Business			
	Votes Available	Voted	
<b>Helvetica Global</b>	9,466.00	9,466.00	

# TOBAM Voting report

Votes

## Meeting for ZURICH INSURANCE GROUP AG on 10 Apr 2024

1 Share Re-registration Consent

**MDP - TOBAM Anti-Benchmark All World Equity Fund**

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	
Votes Available		Voted	
0.00		0.00	

# TOBAM Voting report

Votes

## Meeting for ZURICH INSURANCE GROUP AG on 10 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
1.3 Approve Sustainability Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 26.00 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1.a Reelect Michel Lies as Director and Board Chair	For	For	
4.1.b Reelect Joan Amble as Director	For	For	
4.1.c Reelect Catherine Bessant as Director	For	For	
4.1.d Reelect Christoph Franz as Director	For	For	
4.1.e Reelect Michael Halbherr as Director	For	For	
4.1.h Reelect Sabine Keller-Busse as Director	For	For	
4.1.i Reelect Monica Maechler as Director	For	For	
4.1.j Reelect Kishore Mahbubani as Director	For	For	
4.1.k Reelect Peter Maurer as Director	For	For	
4.1.l Reelect Jasmin Staiblin as Director	For	For	
4.1. Reelect Barry Stowe as Director	For	For	
4.1.n Elect John Rafter as Director	For	For	
4.2.1 Reappoint Michel Lies as Member of the Compensation Committee	For	For	
4.2.2 Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	
4.2.3 Reappoint Christoph Franz as Member of the Compensation Committee	For	For	
4.2.4 Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	For	
4.2.5 Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	
4.2.6 Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	
4.3 Designate Keller AG as Independent Proxy	For	For	
4.4 Ratify Ernst & Young AG as Auditors	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 6 Million	For	For	
5.2 Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	For	
6 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	0.00	0.00	



# TOBAM Voting report

Votes

## Meeting for AKER BP ASA on 10 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting; Registration of Attending Shareholders and Proxies			
2 Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	For	For	For
3 Approve Notice of Meeting and Agenda	For	For	For
4 Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	For	For	For
5 Approve Remuneration Statement	For	For	For
6 Approve Remuneration of Auditors	For	Against	Against
7 Approve Remuneration of Directors in the Amount of NOK 950,000 for Chairman, NOK 509,000 for Deputy	For	For	For
8 Approve Remuneration of Nomination Committee	For	For	For
9 Reelect Oyvind Eriksen, Trond Brandsrud, Valborg Lundegaard and Charles Ashley Heppenstall as Directors;	For	Against	Against
10 Elect Members of Nominating Committee	For	For	For
11 Approve Creation of Pool of Capital without Preemptive Rights	For	Against	Against
12 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Against
13 Authorize Board to Distribute Dividends	For	For	For
1 Open Meeting; Registration of Attending Shareholders and Proxies			
2 Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	For	For	For
3 Approve Notice of Meeting and Agenda	For	For	For
4 Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	For	For	For
5 Approve Remuneration Statement	For	For	For
6 Approve Remuneration of Auditors	For	Against	Against
7 Approve Remuneration of Directors in the Amount of NOK 950,000 for Chairman, NOK 509,000 for Deputy	For	For	For
8 Approve Remuneration of Nomination Committee	For	For	For
9 Reelect Oyvind Eriksen, Trond Brandsrud, Valborg Lundegaard and Charles Ashley Heppenstall as Directors;	For	Against	Against
10 Elect Members of Nominating Committee	For	For	For
11 Approve Creation of Pool of Capital without Preemptive Rights	For	Against	Against
12 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Against
13 Authorize Board to Distribute Dividends	For	For	For
	Votes Available	Voted	
<b>Helvetica Global</b>	5,501.00	5,501.00	

# TOBAM Voting report

Votes

## Meeting for BANGKOK EXPRESSWAY & METRO P on 10 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Operational Results			
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income and Dividend Payment	For	For	
5.1 Elect Vallapa Assakul as Director	For	For	
5.2 Elect Prasobchai Kasemsant as Director	For	For	
5.3 Elect Tasanuch Thammachot as Director	For	For	
5.4 Elect Athapol Yaisawang as Director	For	For	
5.5 Elect Arisara Dharamadhaj as Director	For	For	
5.6 Elect Jiranan Vorachak as Director	For	For	
6 Approve Remuneration of Directors	For	For	
7 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
8 Approve Reviewing the Prescription of Prohibitions on Acts Constituting Foreign Dominance	For	For	
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for DEUTSCHE TELEKOM AG-REG on 10 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for	For	For	For
6.1 Elect Lars Hinrichs to the Supervisory Board	For	For	For
6.2 Elect Karl-Heinz Streibich to the Supervisory Board	For	For	For
7 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up	For	For	For
8 Approve Remuneration Policy for the Supervisory Board	For	For	For
9 Approve Remuneration Report	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	13,439.00	14,707.00	

# TOBAM Voting report

Votes

## Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 10 Apr 2024

### Annual Meeting Agenda

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2.1 Receive Report of Management Board (Non-Voting)			
2.2 Discussion on Company's Corporate Governance Structure			
2.3 Receive Explanation on Company's Reserves and Dividend Policy			
2.4 Adopt Financial Statements	For	For	For
2.5 Approve Dividends	For	For	For
3 Approve Remuneration Report	For	For	For
4.1 Approve Discharge of Management Board	For	For	For
4.2 Approve Discharge of Supervisory Board	For	For	For
5.1 Reelect Bill McEwan to Supervisory Board	For	For	For
5.2 Reelect Helen Weir to Supervisory Board	For	For	For
5.3 Reelect Frank van Zanten to Supervisory Board	For	For	For
5.4 Elect Robert Jan van de Kraats to Supervisory Board	For	For	For
5.5 Elect Laura Miller to Supervisory Board	For	For	For
6 Ratify KPMG Accountants N.V. as Auditors	For	For	For
7.1 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
7.2 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
7.3 Authorize Board to Acquire Common Shares	For	For	For
7.4 Approve Cancellation of Repurchased Shares	For	For	For
8 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2.1 Receive Report of Management Board (Non-Voting)			
2.2 Discussion on Company's Corporate Governance Structure			
2.3 Receive Explanation on Company's Reserves and Dividend Policy			
2.4 Adopt Financial Statements	For	For	For
2.5 Approve Dividends	For	For	For
3 Approve Remuneration Report	For	For	For
4.1 Approve Discharge of Management Board	For	For	For
4.2 Approve Discharge of Supervisory Board	For	For	For
5.1 Reelect Bill McEwan to Supervisory Board	For	For	For
5.2 Reelect Helen Weir to Supervisory Board	For	For	For

# TOBAM Voting report

Votes

## Meeting for KONINKLIJKE AHOLD DELHAIZE NV on 10 Apr 2024

5.3 Reelect Frank van Zanten to Supervisory Board

5.4 Elect Robert Jan van de Kraats to Supervisory Board

5.5 Elect Laura Miller to Supervisory Board

6 Ratify KPMG Accountants N.V. as Auditors

7.1 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital

7.2 Authorize Board to Exclude Preemptive Rights from Share Issuances

7.3 Authorize Board to Acquire Common Shares

7.4 Approve Cancellation of Repurchased Shares

8 Close Meeting

Management  
recommendation

ISS  
recommendation

TOBAM Vote

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

**MDP - TOBAM Anti-Benchmark Euro Equity Fund**

Votes Available

31,471.00

Voted

31,471.00

# TOBAM Voting report

Votes

## Meeting for TELIA CO AB on 10 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspectors (2) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports; Receive CEO and President Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9.a Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	For
Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b			
9.b.1 Approve Record Date for Dividend Payment Proposal by the Board of Directors	For	For	For
Shareholder Proposals Submitted by Sune Gunnarsson			
9.b.2 Approve Record Date for Dividend Payment Proposal by Shareholder	None	Against	Against
Management Proposals			
10.1 Approve Discharge of Johannes Ametsreiter	For	For	For
10.2 Approve Discharge of Ingrid Bonde	For	For	For
10.3 Approve Discharge of Luisa Delgado	For	For	For
10.4 Approve Discharge of Sarah Eccleston	For	For	For
10.5 Approve Discharge of Tomas Eliasson	For	For	For
10.6 Approve Discharge of Rickard Gustafson	For	For	For
10.7 Approve Discharge of Lars-Johan Jarnheimer	For	For	For
10.8 Approve Discharge of Jeanette Jager	For	For	For
10.9 Approve Discharge of Nina Linander	For	For	For
Approve Discharge of Jimmy Maymann	For	For	For
Approve Discharge of Stefan Carlsson	For	For	For
Approve Discharge of Martin Saaf	For	For	For
Approve Discharge of Rickard Wast	For	For	For
Approve Discharge of Allison Kirkby (CEO)	For	For	For
11 Approve Remuneration Report	For	For	For
12 Determine Number of Members (8) and Deputy Members of Board (0)	For	For	For
13 Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice	For	For	For
14.1 Reelect Johannes Ametsreiter as Director	For	For	For
14.2 Reelect Ingrid Bonde as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for TELIA CO AB on 10 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
14.3 Reelect Luisa Delgado as Director	For	For	For
14.4 Reelect Sarah Eccleston as Director	For	For	For
14.5 Reelect Tomas Eliasson as Director	For	For	For
14.6 Reelect Rickard Gustafson as Director	For	For	For
14.7 Reelect Lars-Johan Jarnheimer as Director	For	For	For
14.8 Reelect Jeanette Jager as Director	For	For	For
15.1 Reelect Lars-Johan Jarnheimer as Board Chair	For	For	For
15.2 Reelect Ingrid Bonde as Vice Chairman	For	For	For
16 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
17 Approve Remuneration of Auditors	For	For	For
18 Ratify KPMG as Auditors	For	For	For
19 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
20.a Approve Performance Share Program 2024/2027 for Key Employees	For	For	For
20.b Approve Equity Plan Financing Through Transfer of Shares	For	For	For
21 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspectors (2) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports; Receive CEO and President Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9.a Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	For
Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b			
9.b.1 Approve Record Date for Dividend Payment Proposal by the Board of Directors	For	For	For
Shareholder Proposals Submitted by Sune Gunnarsson			
9.b.2 Approve Record Date for Dividend Payment Proposal by Shareholder	None	Against	Against
Management Proposals			
10.1 Approve Discharge of Johannes Ametsreiter	For	For	For
10.2 Approve Discharge of Ingrid Bonde	For	For	For
10.3 Approve Discharge of Luisa Delgado	For	For	For
10.4 Approve Discharge of Sarah Eccleston	For	For	For

# TOBAM Voting report

Votes

## Meeting for TELIA CO AB on 10 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
10.5 Approve Discharge of Tomas Eliasson	For	For	For
10.6 Approve Discharge of Rickard Gustafson	For	For	For
10.7 Approve Discharge of Lars-Johan Jarnheimer	For	For	For
10.8 Approve Discharge of Jeanette Jager	For	For	For
10.9 Approve Discharge of Nina Linander	For	For	For
Approve Discharge of Jimmy Maymann	For	For	For
Approve Discharge of Stefan Carlsson	For	For	For
Approve Discharge of Martin Saaf	For	For	For
Approve Discharge of Rickard Wast	For	For	For
Approve Discharge of Allison Kirkby (CEO)	For	For	For
11 Approve Remuneration Report	For	For	For
12 Determine Number of Members (8) and Deputy Members of Board (0)	For	For	For
13 Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice	For	For	For
14.1 Reelect Johannes Ametsreiter as Director	For	For	For
14.2 Reelect Ingrid Bonde as Director	For	For	For
14.3 Reelect Luisa Delgado as Director	For	For	For
14.4 Reelect Sarah Eccleston as Director	For	For	For
14.5 Reelect Tomas Eliasson as Director	For	For	For
14.6 Reelect Rickard Gustafson as Director	For	For	For
14.7 Reelect Lars-Johan Jarnheimer as Director	For	For	For
14.8 Reelect Jeanette Jager as Director	For	For	For
15.1 Reelect Lars-Johan Jarnheimer as Board Chair	For	For	For
15.2 Reelect Ingrid Bonde as Vice Chairman	For	For	For
16 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
17 Approve Remuneration of Auditors	For	For	For
18 Ratify KPMG as Auditors	For	For	For
19 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
20.a Approve Performance Share Program 2024/2027 for Key Employees	For	For	For
20.b Approve Equity Plan Financing Through Transfer of Shares	For	For	For
21 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For



# TOBAM Voting report

Votes

## Meeting for TELIA CO AB on 10 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspectors (2) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports; Receive CEO and President Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9.a Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	For
Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b			
9.b.1 Approve Record Date for Dividend Payment Proposal by the Board of Directors	For	For	For
Shareholder Proposals Submitted by Sune Gunnarsson			
9.b.2 Approve Record Date for Dividend Payment Proposal by Shareholder	None	Against	Against
Management Proposals			
10.1 Approve Discharge of Johannes Ametsreiter	For	For	For
10.2 Approve Discharge of Ingrid Bonde	For	For	For
10.3 Approve Discharge of Luisa Delgado	For	For	For
10.4 Approve Discharge of Sarah Eccleston	For	For	For
10.5 Approve Discharge of Tomas Eliasson	For	For	For
10.6 Approve Discharge of Rickard Gustafson	For	For	For
10.7 Approve Discharge of Lars-Johan Jarnheimer	For	For	For
10.8 Approve Discharge of Jeanette Jager	For	For	For
10.9 Approve Discharge of Nina Linander	For	For	For
Approve Discharge of Jimmy Maymann	For	For	For
Approve Discharge of Stefan Carlsson	For	For	For
Approve Discharge of Martin Saaf	For	For	For
Approve Discharge of Rickard Wast	For	For	For
Approve Discharge of Allison Kirkby (CEO)	For	For	For
11 Approve Remuneration Report	For	For	For
12 Determine Number of Members (8) and Deputy Members of Board (0)	For	For	For
13 Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice	For	For	For
14.1 Reelect Johannes Ametsreiter as Director	For	For	For
14.2 Reelect Ingrid Bonde as Director	For	For	For
14.3 Reelect Luisa Delgado as Director	For	For	For
14.4 Reelect Sarah Eccleston as Director	For	For	For
14.5 Reelect Tomas Eliasson as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for TELIA CO AB on 10 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
14.6 Reelect Rickard Gustafson as Director	For	For	For
14.7 Reelect Lars-Johan Jarnheimer as Director	For	For	For
14.8 Reelect Jeanette Jager as Director	For	For	For
15.1 Reelect Lars-Johan Jarnheimer as Board Chair	For	For	For
15.2 Reelect Ingrid Bonde as Vice Chairman	For	For	For
16 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
17 Approve Remuneration of Auditors	For	For	For
18 Ratify KPMG as Auditors	For	For	For
19 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
20.a Approve Performance Share Program 2024/2027 for Key Employees	For	For	For
20.b Approve Equity Plan Financing Through Transfer of Shares	For	For	For
21 Close Meeting			

### MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available	Voted
44,155.00	33,234.00

# TOBAM Voting report

Votes

## Meeting for ASTRAZENECA PLC on 11 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Michel Demare as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Aradhana Sarin as Director	For	For	For
5d Re-elect Philip Broadley as Director	For	For	For
5e Re-elect Euan Ashley as Director	For	For	For
5f Re-elect Deborah DiSanzo as Director	For	For	For
5g Re-elect Diana Layfield as Director	For	For	For
5h Elect Anna Manz as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
5l Re-elect Andreas Rummelt as Director	For	For	For
5m Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	Against	Against
8 Amend Performance Share Plan 2020	For	Against	Against
9 Authorise UK Political Donations and Expenditure	For	For	For
10 Authorise Issue of Equity	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
12 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
13 Authorise Market Purchase of Ordinary Shares	For	For	For
14 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Michel Demare as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Aradhana Sarin as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for ASTRAZENECA PLC on 11 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
5d Re-elect Philip Broadley as Director	For	For	For
5e Re-elect Euan Ashley as Director	For	For	For
5f Re-elect Deborah DiSanzo as Director	For	For	For
5g Re-elect Diana Layfield as Director	For	For	For
5h Elect Anna Manz as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
5l Re-elect Andreas Rummelt as Director	For	For	For
5m Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	Against	Against
8 Amend Performance Share Plan 2020	For	Against	Against
9 Authorise UK Political Donations and Expenditure	For	For	For
10 Authorise Issue of Equity	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
12 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
13 Authorise Market Purchase of Ordinary Shares	For	For	For
14 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Michel Demare as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Aradhana Sarin as Director	For	For	For
5d Re-elect Philip Broadley as Director	For	For	For
5e Re-elect Euan Ashley as Director	For	For	For
5f Re-elect Deborah DiSanzo as Director	For	For	For
5g Re-elect Diana Layfield as Director	For	For	For
5h Elect Anna Manz as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for ASTRAZENECA PLC on 11 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
5k Re-elect Nazneen Rahman as Director	For	For	For
5l Re-elect Andreas Rummelt as Director	For	For	For
5m Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	Against	Against
8 Amend Performance Share Plan 2020	For	Against	Against
9 Authorise UK Political Donations and Expenditure	For	For	For
10 Authorise Issue of Equity	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
12 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
13 Authorise Market Purchase of Ordinary Shares	For	For	For
14 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Michel Demare as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Aradhana Sarin as Director	For	For	For
5d Re-elect Philip Broadley as Director	For	For	For
5e Re-elect Euan Ashley as Director	For	For	For
5f Re-elect Deborah DiSanzo as Director	For	For	For
5g Re-elect Diana Layfield as Director	For	For	For
5h Elect Anna Manz as Director	For	For	For
5i Re-elect Sheri McCoy as Director	For	For	For
5j Re-elect Tony Mok as Director	For	For	For
5k Re-elect Nazneen Rahman as Director	For	For	For
5l Re-elect Andreas Rummelt as Director	For	For	For
5m Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	Against	Against
8 Amend Performance Share Plan 2020	For	Against	Against
9 Authorise UK Political Donations and Expenditure	For	For	For

# TOBAM Voting report

Votes

## Meeting for ASTRAZENECA PLC on 11 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
10 Authorise Issue of Equity	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
12 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
13 Authorise Market Purchase of Ordinary Shares	For	For	For
14 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark World Equity Fund</b>	3,710.00	3,710.00

# TOBAM Voting report

Votes

## Meeting for CHINA CITIC BANK CORP LTD-H on 11 Apr 2024

EGM BALLOT FOR HOLDERS OF H SHARES

1 Approve Extension of the Authorization Period to the Board of Directors and Its Authorized Person(s) to Deal

Management recommendation	ISS recommendation	TOBAM Vote
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For	For	For
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**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

Votes Available	Voted
2,963,000.00	2,963,000.00

# TOBAM Voting report

Votes

## Meeting for CHINA CITIC BANK CORP LTD-H on 11 Apr 2024

CLASS MEETING FOR HOLDERS OF H SHARES

1 Approve Extension of the Authorization Period to the Board of Directors and Its Authorized Person(s) to Deal

Management recommendation	ISS recommendation	TOBAM Vote
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For	For	For
-----	-----	-----

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

Votes Available	Voted
2,963,000.00	2,963,000.00



# TOBAM Voting report

Votes

## Meeting for DELTA ELECTRONICS THAI PCL on 11 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Operating Results			
2 Approve Financial Statements and Statutory Reports	For	For	For
3 Approve Dividend Payment	For	For	For
4.1 Elect Anusorn Muttaraid as Director	For	Against	Against
4.2 Elect Tipawan Chayutimand as Director	For	For	For
5 Approve Compensation of Directors	For	For	For
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7 Approve Amendment of (1) The Operating Procedures of Fund Lending and (2) The Operating Procedures for	For	For	For
8 Other Business			
1 Acknowledge Operating Results			
2 Approve Financial Statements and Statutory Reports	For	For	For
3 Approve Dividend Payment	For	For	For
4.1 Elect Anusorn Muttaraid as Director	For	Against	Against
4.2 Elect Tipawan Chayutimand as Director	For	For	For
5 Approve Compensation of Directors	For	For	For
6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7 Approve Amendment of (1) The Operating Procedures of Fund Lending and (2) The Operating Procedures for	For	For	For
8 Other Business			

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
2,283,600.00	2,283,600.00

# TOBAM Voting report

Votes

## Meeting for SANTOS LTD on 11 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
2a Elect Keith Spence as Director	For	For	Against
2b Elect Vanessa Guthrie as Director	For	For	Against
2c Elect John Lydon as Director	For	For	For
2d Elect Vickki McFadden as Director	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For	For
5 Approve Renewal of the Proportional Takeover Provisions for a Further Three Years	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund</b>	7,994.00	7,994.00

# TOBAM Voting report

Votes

## Meeting for TELEFONICA BRASIL S.A. on 11 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3.1 Elect Stael Prata Silva Filho as Fiscal Council Member and Cremenio Medola Netto as Alternate	For	For	For
3.2 Elect Luciana Doria Wilson as Fiscal Council Member and Charles Edwards Allen as Alternate	For	For	For
4 Re-Ratify Remuneration of Company's Management and Fiscal Council for 2023	For	For	For
5 Approve Remuneration of Company's Management and Fiscal Council	For	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
2 Approve Allocation of Income and Dividends	For	For	
3.1 Elect Stael Prata Silva Filho as Fiscal Council Member and Cremenio Medola Netto as Alternate	For	For	
3.2 Elect Luciana Doria Wilson as Fiscal Council Member and Charles Edwards Allen as Alternate	For	For	
4 Re-Ratify Remuneration of Company's Management and Fiscal Council for 2023	For	For	
5 Approve Remuneration of Company's Management and Fiscal Council	For	For	
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for TELEFONICA BRASIL S.A. on 11 Apr 2024

- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Amend Article 24
- 3 Consolidate Bylaws
- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Amend Article 24
- 3 Consolidate Bylaws

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	
For	For	
For	For	

MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
0.00	0.00

# TOBAM Voting report

Votes

## Meeting for TELEFONICA SA on 11 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Discharge of Board	For	For	For
2 Approve Allocation of Income	For	For	For
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
4.1 Reelect Isidro Faine Casas as Director	For	For	For
4.2 Reelect Jose Javier Echenique Landiribar as Director	For	For	For
4.3 Reelect Peter Loscher as Director	For	For	For
4.4 Reelect Veronica Maria Pascual Boe as Director	For	For	For
4.5 Reelect Claudia Sender Ramirez as Director	For	For	For
4.6 Ratify Appointment of and Elect Solange Sobral Targa as Director	For	For	For
4.7 Ratify Appointment of and Elect Alejandro Reynal Ample as Director	For	For	For
5 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
6 Approve Dividends Charged Against Unrestricted Reserves	For	For	For
7 Approve Long-Term Incentive Plan	For	For	For
8 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
9 Advisory Vote on Remuneration Report	For	For	For
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Discharge of Board	For	For	For
2 Approve Allocation of Income	For	For	For
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
4.1 Reelect Isidro Faine Casas as Director	For	For	For
4.2 Reelect Jose Javier Echenique Landiribar as Director	For	For	For
4.3 Reelect Peter Loscher as Director	For	For	For
4.4 Reelect Veronica Maria Pascual Boe as Director	For	For	For
4.5 Reelect Claudia Sender Ramirez as Director	For	For	For
4.6 Ratify Appointment of and Elect Solange Sobral Targa as Director	For	For	For
4.7 Ratify Appointment of and Elect Alejandro Reynal Ample as Director	For	For	For
5 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
6 Approve Dividends Charged Against Unrestricted Reserves	For	For	For
7 Approve Long-Term Incentive Plan	For	For	For
8 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For

# TOBAM Voting report

Votes

## Meeting for TELEFONICA SA on 11 Apr 2024

9 Advisory Vote on Remuneration Report

**MDP - TOBAM Anti-Benchmark Euro Equity Fund**

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	For
Votes Available		Voted	
198,788.00		211,873.00	

# TOBAM Voting report

Votes

## Meeting for UNITED SPIRITS LTD on 11 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Elect Indu Bhushan as Director	For	For	Against
2 Elect Mukesh Hari Butani as Director	For	For	Against
Postal Ballot			
1 Elect Indu Bhushan as Director	For	For	Against
2 Elect Mukesh Hari Butani as Director	For	For	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	151,328.00	151,328.00	

# TOBAM Voting report

Votes

## Meeting for MDP AB Canada Share Class A on 11 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Ilenia Meduri or any Caceis Employee as Chairman of the Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Dividends	For	For	
6 Approve Remuneration of Directors	For	Against	
7 Approve Discharge of Directors	For	For	
8.a Re-elect Yves Choueifaty, Bertrand Gibeau and Francois Marion as Directors	For	For	
8.b Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	472.00	0.00	



# TOBAM Voting report

Votes

## Meeting for MDP AB Euro Share Class B on 11 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Ilenia Meduri or any Caceis Employee as Chairman of the Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Dividends	For	For	
6 Approve Remuneration of Directors	For	Against	
7 Approve Discharge of Directors	For	For	
8.a Re-elect Yves Choueifaty, Bertrand Gibeau and Francois Marion as Directors	For	For	
8.b Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	1,736.01	0.00	

# TOBAM Voting report

Votes

## Meeting for MDP AB Global Share Class A on 11 Apr 2024

- 1 Appoint Ilenia Meduri or any Caceis Employee as Chairman of the Meeting
- 2 Receive and Approve Board's and Auditor's Reports
- 3 Approve Financial Statements
- 4 Approve Allocation of Income
- 5 Approve Dividends
- 6 Approve Remuneration of Directors
- 7 Approve Discharge of Directors
- 8.a Re-elect Yves Choueifaty, Bertrand Gibeau and Francois Marion as Directors
- 8.b Renew Appointment of PricewaterhouseCoopers as Auditor
- 9 Transact Other Business (Voting)

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	
For	For	
For	For	
For	Against	
For	For	
For	For	
For	Against	

**Helvetica Global**

Votes Available	Voted
3,951.55	0.00

# TOBAM Voting report

Votes

## Meeting for MDP AB Japan Share Class R on 11 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Ilenia Meduri or any Caceis Employee as Chairman of the Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Dividends	For	For	
6 Approve Remuneration of Directors	For	Against	
7 Approve Discharge of Directors	For	For	
8.a Re-elect Yves Choueifaty, Bertrand Gibeau and Francois Marion as Directors	For	For	
8.b Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	1,500.47	0.00	

# TOBAM Voting report

Votes

## Meeting for MDP AB Pacific Ex-Japan Share Class RD1 on 11 Apr 2024

- 1 Appoint Ilenia Meduri or any Caceis Employee as Chairman of the Meeting
- 2 Receive and Approve Board's and Auditor's Reports
- 3 Approve Financial Statements
- 4 Approve Allocation of Income
- 5 Approve Dividends
- 6 Approve Remuneration of Directors
- 7 Approve Discharge of Directors
- 8.a Re-elect Yves Choueifaty, Bertrand Gibeau and Francois Marion as Directors
- 8.b Renew Appointment of PricewaterhouseCoopers as Auditor
- 9 Transact Other Business (Voting)

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	
For	For	
For	For	
For	Against	
For	For	
For	For	
For	Against	
Votes Available		Voted
598.00		0.00

**Helvetica Global**

# TOBAM Voting report

Votes

## Meeting for MDP AB US Share Class B on 11 Apr 2024

- 1 Appoint Ilenia Meduri or any Caceis Employee as Chairman of the Meeting
- 2 Receive and Approve Board's and Auditor's Reports
- 3 Approve Financial Statements
- 4 Approve Allocation of Income
- 5 Approve Dividends
- 6 Approve Remuneration of Directors
- 7 Approve Discharge of Directors
- 8.a Re-elect Yves Choueifaty, Bertrand Gibeau and Francois Marion as Directors
- 8.b Renew Appointment of PricewaterhouseCoopers as Auditor
- 9 Transact Other Business (Voting)

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	
For	For	
For	For	
For	Against	
For	For	
For	For	
For	Against	

	Votes Available	Voted
Helvetica Global	8,828.39	0.00

# TOBAM Voting report

Votes

## Meeting for MDP AB World Share Class B1 on 11 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Appoint Ilenia Meduri or any Caceis Employee as Chairman of the Meeting	For	For	
2 Receive and Approve Board's and Auditor's Reports	For	For	
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income	For	For	
5 Approve Dividends	For	For	
6 Approve Remuneration of Directors	For	Against	
7 Approve Discharge of Directors	For	For	
8.a Re-elect Yves Choueifaty, Bertrand Gibeau and Francois Marion as Directors	For	For	
8.b Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	1,099.11	0.00	

# TOBAM Voting report

Votes

## Meeting for SWISS RE AG on 12 Apr 2024

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

### MDP - TOBAM Anti-Benchmark Global Equity Fund

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	
	For	For	
Votes Available		Voted	
1,510.00		0.00	

# TOBAM Voting report

Votes

## Meeting for SWISS RE AG on 12 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Remuneration Report	For	For	
1.2 Approve Sustainability Report	For	For	
1.3 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of USD 6.80 per Share	For	For	
3 Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	For	For	
4 Approve Discharge of Board of Directors	For	For	
5.1.a Reelect Jacques de Vaucleroy as Director and Board Chair	For	For	
5.1.b Reelect Karen Gavan as Director	For	For	
5.1.c Reelect Vanessa Lau as Director	For	For	
5.1.d Reelect Joachim Oechslin as Director	For	For	
5.1.e Reelect Deanna Ong as Director	For	For	
5.1.f Reelect Jay Ralph as Director	For	For	
5.1.g Reelect Joerg Reinhardt as Director	For	For	
5.1.h Reelect Philip Ryan as Director	For	For	
5.1.i Reelect Pia Tischhauser as Director	For	For	
5.1.j Reelect Paul Tucker as Director	For	For	
5.1.k Reelect Larry Zimpleman as Director	For	For	
5.1.l Elect Geraldine Matchett as Director	For	For	
5.2.1 Reappoint Karen Gavan as Member of the Compensation Committee	For	For	
5.2.2 Reappoint Deanna Ong as Member of the Compensation Committee	For	For	
5.2.3 Reappoint Jay Ralph as Member of the Compensation Committee	For	For	
5.2.4 Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For	
5.3 Designate Proxy Voting Services GmbH as Independent Proxy	For	For	
5.4 Ratify KPMG as Auditors	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For	
6.2 Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29	For	For	
7 Transact Other Business (Voting)	For	Against	
1.1 Approve Remuneration Report	For	For	
1.2 Approve Sustainability Report	For	For	
1.3 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of USD 6.80 per Share	For	For	
3 Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	For	For	
4 Approve Discharge of Board of Directors	For	For	



# TOBAM Voting report

Votes

## Meeting for SWISS RE AG on 12 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
5.1.a Reelect Jacques de Vaucleroy as Director and Board Chair	For	For	
5.1.b Reelect Karen Gavan as Director	For	For	
5.1.c Reelect Vanessa Lau as Director	For	For	
5.1.d Reelect Joachim Oechslin as Director	For	For	
5.1.e Reelect Deanna Ong as Director	For	For	
5.1.f Reelect Jay Ralph as Director	For	For	
5.1.g Reelect Joerg Reinhardt as Director	For	For	
5.1.h Reelect Philip Ryan as Director	For	For	
5.1.i Reelect Pia Tischhauser as Director	For	For	
5.1.j Reelect Paul Tucker as Director	For	For	
5.1.k Reelect Larry Zimpleman as Director	For	For	
5.1.l Elect Geraldine Matchett as Director	For	For	
5.2.1 Reappoint Karen Gavan as Member of the Compensation Committee	For	For	
5.2.2 Reappoint Deanna Ong as Member of the Compensation Committee	For	For	
5.2.3 Reappoint Jay Ralph as Member of the Compensation Committee	For	For	
5.2.4 Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For	
5.3 Designate Proxy Voting Services GmbH as Independent Proxy	For	For	
5.4 Ratify KPMG as Auditors	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For	
6.2 Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29	For	For	
7 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
<b>Helvetica Global</b>	5,222.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ELISA OYJ on 12 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	Against	Against
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice	For	For	For
13 Fix Number of Directors at Eight	For	For	For
14 Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki	For	For	Against
15 Approve Remuneration of Auditors	For	For	For
16 Ratify Ernst & Young Oy as Auditors	For	For	For
17 Authorize Share Repurchase Program	For	For	For
18 Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	For
19 Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	For	For	For
20 Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	For	For	For
21 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	Against	Against
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice	For	For	For

# TOBAM Voting report

Votes

## Meeting for ELISA OYJ on 12 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
13 Fix Number of Directors at Eight	For	For	For
14 Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki	For	For	Against
15 Approve Remuneration of Auditors	For	For	For
16 Ratify Ernst & Young Oy as Auditors	For	For	For
17 Authorize Share Repurchase Program	For	For	For
18 Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	For
19 Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	For	For	For
20 Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	For	For	For
21 Close Meeting			
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	21,061.00	21,061.00	

# TOBAM Voting report

Votes

## Meeting for UNICREDIT SPA on 12 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Elimination of Negative Reserves	For	For	For
4 Authorize Share Repurchase Program	For	For	For
5 Fix Number of Directors and Members of the Management Control Committee	For	For	For
Appoint Directors (Slate Election) - Choose One of the Following Slates			
6.1 Slate 1 Submitted by Management	For	For	For
6.2 Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	Against
7 Approve Remuneration of Directors and Members of the Management Control Committee	For	For	For
8 Approve Remuneration Policy	For	For	For
9 Approve Second Section of the Remuneration Report	For	For	For
10 Approve 2024 Group Incentive System	For	For	For
11 Approve Employees Share Ownership Plan	For	For	For
Extraordinary Business			
1 Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For	For
2 Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For	For
3 Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	For	For
4 Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark World Equity Fund</b>	13,429.00	13,429.00	

# TOBAM Voting report

Votes

## Meeting for BEIJING KUNLUN TECH CO LTD-A on 15 Apr 2024

- 1 Approve Draft and Summary of Performance Shares Incentive Plan
- 2 Approve Methods to Assess the Performance of Plan Participants
- 3 Approve Authorization of the Board to Handle All Related Matters

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
104,500.00	104,500.00

# TOBAM Voting report

Votes

## Meeting for GRUPO ELEKTRA SA on 16 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Board's Report	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Cash Dividends	For	For	For
4 Approve Board's Report on Share Repurchase Policy and Share Repurchase Reserve	For	For	For
5 Elect and or Ratify Directors, Secretary, Deputy Secretary, and Members of Audit, Corporate Practices and	For	Against	Against
6 Amend Articles	For	Against	Against
7 Authorize Board to Ratify and Execute Approved Resolutions; Approve Minutes of Meeting	For	For	For
1 Approve Board's Report	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Cash Dividends	For	For	For
4 Approve Board's Report on Share Repurchase Policy and Share Repurchase Reserve	For	For	For
5 Elect and or Ratify Directors, Secretary, Deputy Secretary, and Members of Audit, Corporate Practices and	For	Against	Against
6 Amend Articles	For	Against	Against
7 Authorize Board to Ratify and Execute Approved Resolutions; Approve Minutes of Meeting	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	5.00	5.00	

# TOBAM Voting report

Votes

## Meeting for COVESTRO AG on 17 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
3 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
4 Approve Remuneration Report	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for	For	For	For
6 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of	For	For	For
7 Approve Affiliation Agreement with Covestro First Real Estate GmbH	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	9,960.00	9,960.00

# TOBAM Voting report

Votes

## Meeting for RAIA DROGASIL SA on 17 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Approve Remuneration of Company's Management	For	For	For
4 Elect Fiscal Council Members	For	For	For
5 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed	None	Against	Against
6 Approve Remuneration of Fiscal Council Members	For	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Approve Remuneration of Company's Management	For	For	For
4 Elect Fiscal Council Members	For	For	For
5 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed	None	Against	Against
6 Approve Remuneration of Fiscal Council Members	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
1,273,200.00	1,273,200.00



# TOBAM Voting report

Votes

## Meeting for KONINKLIJKE KPN NV on 17 Apr 2024

### Annual Meeting Agenda

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting and Announcements			
2 Receive Report of Management Board (Non-Voting)			
3 Adopt Financial Statements	For	For	For
4 Approve Remuneration Report	For	For	For
5 Receive Explanation on Company's Reserves and Dividend Policy			
6 Approve Dividends	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Discussion on Company's Corporate Governance Structure			
10 Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	For
11 Approve Remuneration Policy of Management Board	For	For	For
12 Approve Remuneration Policy of Supervisory Board	For	For	For
13 Notification of the Intended Reappointments of Farwerck, Fige, Garssen and Snoep to Management Board			
14 Discuss Composition of the Supervisory Board			
15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
16 Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
17 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
18 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
19 Other Business (Non-Voting)			
20 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting and Announcements			
2 Receive Report of Management Board (Non-Voting)			
3 Adopt Financial Statements	For	For	For
4 Approve Remuneration Report	For	For	For
5 Receive Explanation on Company's Reserves and Dividend Policy			
6 Approve Dividends	For	For	For
7 Approve Discharge of Management Board	For	For	For
8 Approve Discharge of Supervisory Board	For	For	For
9 Discussion on Company's Corporate Governance Structure			
10 Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	For
11 Approve Remuneration Policy of Management Board	For	For	For

# TOBAM Voting report

Votes

## Meeting for KONINKLIJKE KPN NV on 17 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
12 Approve Remuneration Policy of Supervisory Board	For	For	For
13 Notification of the Intended Reappointments of Farwerck, Figuee, Garssen and Snoep to Management Board			
14 Discuss Composition of the Supervisory Board			
15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
16 Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
17 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
18 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
19 Other Business (Non-Voting)			
20 Close Meeting			
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	Votes Available 433.00	Voted 433.00	

# TOBAM Voting report

Votes

## Meeting for NESTLE SA-REG on 18 Apr 2024

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	

**MDP - TOBAM Anti-Benchmark Global Equity Fund**

Votes Available	Voted
1,631.00	0.00

# TOBAM Voting report

Votes

## Meeting for NESTLE SA-REG on 18 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Management Proposals			
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
1.3 Approve Non-Financial Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	
4.1.a Reelect Paul Bulcke as Director and Board Chair	For	For	
4.1.b Reelect Ulf Schneider as Director	For	For	
4.1.c Reelect Renato Fassbind as Director	For	For	
4.1.d Reelect Pablo Isla as Director	For	For	
4.1.e Reelect Patrick Aebischer as Director	For	For	
4.1.f Reelect Dick Boer as Director	For	For	
4.1.g Reelect Dinesh Paliwal as Director	For	For	
4.1.h Reelect Hanne Jimenez de Mora as Director	For	For	
4.1.i Reelect Lindiwe Sibanda as Director	For	For	
4.1.j Reelect Chris Leong as Director	For	For	
4.1.k Reelect Luca Maestri as Director	For	For	
4.1.l Reelect Rainer Blair as Director	For	For	
4.1. Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	
4.2 Elect Geraldine Matchett as Director	For	For	
4.3.1 Reappoint Dick Boer as Member of the Compensation Committee	For	For	
4.3.2 Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	
4.3.3 Reappoint Pablo Isla as Member of the Compensation Committee	For	For	
4.3.4 Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	
4.4 Ratify Ernst & Young AG as Auditors	For	For	
4.5 Designate Hartmann Dreyer as Independent Proxy	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	
5.2 Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	For	
6 Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of	For	For	
Shareholder Proposal			
7 Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against	Against	
Management Proposal			
8 Transact Other Business (Voting)	Against	Against	

# TOBAM Voting report

Votes

## Meeting for NESTLE SA-REG on 18 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Management Proposals			
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
1.3 Approve Non-Financial Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	
4.1.a Reelect Paul Bulcke as Director and Board Chair	For	For	
4.1.b Reelect Ulf Schneider as Director	For	For	
4.1.c Reelect Renato Fassbind as Director	For	For	
4.1.d Reelect Pablo Isla as Director	For	For	
4.1.e Reelect Patrick Aebischer as Director	For	For	
4.1.f Reelect Dick Boer as Director	For	For	
4.1.g Reelect Dinesh Paliwal as Director	For	For	
4.1.h Reelect Hanne Jimenez de Mora as Director	For	For	
4.1.i Reelect Lindiwe Sibanda as Director	For	For	
4.1.j Reelect Chris Leong as Director	For	For	
4.1.k Reelect Luca Maestri as Director	For	For	
4.1.l Reelect Rainer Blair as Director	For	For	
4.1. Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	
4.2 Elect Geraldine Matchett as Director	For	For	
4.3.1 Reappoint Dick Boer as Member of the Compensation Committee	For	For	
4.3.2 Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	
4.3.3 Reappoint Pablo Isla as Member of the Compensation Committee	For	For	
4.3.4 Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	
4.4 Ratify Ernst & Young AG as Auditors	For	For	
4.5 Designate Hartmann Dreyer as Independent Proxy	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	
5.2 Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	For	
6 Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of	For	For	
Shareholder Proposal			
7 Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against	Against	
Management Proposal			
8 Transact Other Business (Voting)	Against	Against	

# TOBAM Voting report

Votes

## Meeting for NESTLE SA-REG on 18 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Management Proposals			
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report	For	For	
1.3 Approve Non-Financial Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	
4.1.a Reelect Paul Bulcke as Director and Board Chair	For	For	
4.1.b Reelect Ulf Schneider as Director	For	For	
4.1.c Reelect Renato Fassbind as Director	For	For	
4.1.d Reelect Pablo Isla as Director	For	For	
4.1.e Reelect Patrick Aebischer as Director	For	For	
4.1.f Reelect Dick Boer as Director	For	For	
4.1.g Reelect Dinesh Paliwal as Director	For	For	
4.1.h Reelect Hanne Jimenez de Mora as Director	For	For	
4.1.i Reelect Lindiwe Sibanda as Director	For	For	
4.1.j Reelect Chris Leong as Director	For	For	
4.1.k Reelect Luca Maestri as Director	For	For	
4.1.l Reelect Rainer Blair as Director	For	For	
4.1. Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	
4.2 Elect Geraldine Matchett as Director	For	For	
4.3.1 Reappoint Dick Boer as Member of the Compensation Committee	For	For	
4.3.2 Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	
4.3.3 Reappoint Pablo Isla as Member of the Compensation Committee	For	For	
4.3.4 Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	
4.4 Ratify Ernst & Young AG as Auditors	For	For	
4.5 Designate Hartmann Dreyer as Independent Proxy	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	
5.2 Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	For	
6 Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of	For	For	
Shareholder Proposal			
7 Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against	Against	
Management Proposal			
8 Transact Other Business (Voting)	Against	Against	

# TOBAM Voting report

Votes

## Meeting for NESTLE SA-REG on 18 Apr 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	5.00	0.00		

# TOBAM Voting report

Votes

## Meeting for BEIERSDORF AG on 18 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For	For
6 Approve Remuneration Report	For	For	For
7.1 Elect Donya-Florence Amer to the Supervisory Board	For	For	For
7.2 Elect Hong Chow to the Supervisory Board	For	For	For
7.3 Elect Wolfgang Herz to the Supervisory Board	For	Against	Against
7.4 Elect Uta Kemmerich-Keil to the Supervisory Board	For	For	For
7.5 Elect Frederic Pflanz to the Supervisory Board	For	Against	Against
7.6 Elect Reinhard Poellath to the Supervisory Board	For	Against	Against
7.7 Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For	For
8 Amend Articles Re: Proof of Entitlement	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For	For
6 Approve Remuneration Report	For	For	For
7.1 Elect Donya-Florence Amer to the Supervisory Board	For	For	For
7.2 Elect Hong Chow to the Supervisory Board	For	For	For
7.3 Elect Wolfgang Herz to the Supervisory Board	For	Against	Against
7.4 Elect Uta Kemmerich-Keil to the Supervisory Board	For	For	For
7.5 Elect Frederic Pflanz to the Supervisory Board	For	Against	Against
7.6 Elect Reinhard Poellath to the Supervisory Board	For	Against	Against
7.7 Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For	For
8 Amend Articles Re: Proof of Entitlement	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	6,536.00	6,536.00	



# TOBAM Voting report

Votes

## Meeting for CCR SA on 18 Apr 2024

1 Amend Articles and Consolidate Bylaws

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	For
Votes Available			
645,600.00	Voted 645,600.00		

# TOBAM Voting report

Votes

## Meeting for CCR SA on 18 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 11	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the	None	Abstain	Abstain
5 Elect Directors	For	Against	Against
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees	None	Abstain	Abstain
8.1 Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	None	Abstain	Abstain
8.2 Percentage of Votes to Be Assigned - Elect Claudio Borin Guedes Palaia as Director	None	Abstain	Abstain
8.3 Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	None	Abstain	Abstain
8.4 Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	None	Abstain	Abstain
8.5 Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	None	Abstain	Abstain
8.6 Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	None	Abstain	Abstain
8.7 Percentage of Votes to Be Assigned - Elect Adalberto de Moraes Schettert as Director	None	Abstain	Abstain
8.8 Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	None	Abstain	Abstain
8.9 Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	None	Abstain	Abstain
8.10 Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	None	Abstain	Abstain
8.11 Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	None	Abstain	Abstain
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board	None	Abstain	Abstain
10 Elect Joao Henrique Batista de Souza Schmidt as Board Chairman	For	Against	Against
11 Elect Claudio Borin Guedes Palaia as Vice-Chairman	For	Against	Against
12 Approve Remuneration of Company's Management	For	Against	Against
13 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	For	For	For
14 Elect Fiscal Council Members	For	For	For
15 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed	None	Against	Against
16 Approve Remuneration of Fiscal Council Members	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	645,600.00	645,600.00	

# TOBAM Voting report

Votes

## Meeting for CF INDUSTRIES HOLDINGS INC on 18 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Javed Ahmed	For	For	For
1b Elect Director Robert C. Arzbaecher	For	For	For
1c Elect Director Christopher D. Bohn	For	For	For
1d Elect Director Deborah L. DeHaas	For	For	For
1e Elect Director John W. Eaves	For	For	For
1f Elect Director Susan A. Ellerbusch	For	For	For
1g Elect Director Stephen J. Hagge	For	For	For
1h Elect Director Jesus Madrazo Yris	For	For	For
1i Elect Director Anne P. Noonan	For	For	For
1j Elect Director Michael J. Toelle	For	For	For
1k Elect Director Theresa E. Wagler	For	For	For
1l Elect Director Celso L. White	For	For	For
1m Elect Director W. Anthony Will	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
1a Elect Director Javed Ahmed	For	For	For
1b Elect Director Robert C. Arzbaecher	For	For	For
1c Elect Director Christopher D. Bohn	For	For	For
1d Elect Director Deborah L. DeHaas	For	For	For
1e Elect Director John W. Eaves	For	For	For
1f Elect Director Susan A. Ellerbusch	For	For	For
1g Elect Director Stephen J. Hagge	For	For	For
1h Elect Director Jesus Madrazo Yris	For	For	For
1i Elect Director Anne P. Noonan	For	For	For
1j Elect Director Michael J. Toelle	For	For	For
1k Elect Director Theresa E. Wagler	For	For	For
1l Elect Director Celso L. White	For	For	For
1m Elect Director W. Anthony Will	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For

# TOBAM Voting report

Votes

## Meeting for CF INDUSTRIES HOLDINGS INC on 18 Apr 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	3,887.00	3,887.00		

# TOBAM Voting report

Votes

## Meeting for GENTING SINGAPORE PLC on 18 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Tan Wah Yeow as Director	For	For	For
4 Elect Hauw Sze Shiung Winston as Director	For	For	For
5(a) Approve Directors' Fees	For	For	For
5(b) Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	For	Against	Against
6 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For	For
7 Approve Renewal of Mandate for Interested Person Transactions	For	For	For
8 Authorize Share Repurchase Program	For	For	For
1 Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Tan Wah Yeow as Director	For	For	For
4 Elect Hauw Sze Shiung Winston as Director	For	For	For
5(a) Approve Directors' Fees	For	For	For
5(b) Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	For	Against	Against
6 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For	For
7 Approve Renewal of Mandate for Interested Person Transactions	For	For	For
8 Authorize Share Repurchase Program	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund</b>	469,300.00	469,300.00	

# TOBAM Voting report

Votes

## Meeting for HUIZHOU DESAY SV AUTOMOTIV-A on 18 Apr 2024

- 1 Approve Annual Report and Summary
- 2 Approve Financial Statements
- 3 Approve Report of the Board of Directors
- 4 Approve Report of the Board of Supervisors
- 5 Approve Profit Distribution
- 6 Approve Application of Bank Credit Lines

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
46,600.00	46,600.00

# TOBAM Voting report

Votes

## Meeting for HUMANA INC on 18 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Raquel C. Bono	For	For	For
1b Elect Director Bruce D. Broussard	For	For	For
1c Elect Director Frank A. D'Amelio	For	For	Against
1d Elect Director David T. Feinberg	For	For	Against
1e Elect Director Wayne A. I. Frederick	For	For	For
1f Elect Director John W. Garratt	For	For	For
1g Elect Director Kurt J. Hilzinger	For	For	For
1h Elect Director Karen W. Katz	For	For	Against
1i Elect Director Marcy S. Klevorn	For	For	For
1j Elect Director Jorge S. Mesquita	For	For	For
1k Elect Director Brad D. Smith	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Adopt Simple Majority Vote	Against	For	For
1a Elect Director Raquel C. Bono	For	For	For
1b Elect Director Bruce D. Broussard	For	For	For
1c Elect Director Frank A. D'Amelio	For	For	Against
1d Elect Director David T. Feinberg	For	For	Against
1e Elect Director Wayne A. I. Frederick	For	For	For
1f Elect Director John W. Garratt	For	For	For
1g Elect Director Kurt J. Hilzinger	For	For	For
1h Elect Director Karen W. Katz	For	For	Against
1i Elect Director Marcy S. Klevorn	For	For	For
1j Elect Director Jorge S. Mesquita	For	For	For
1k Elect Director Brad D. Smith	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Adopt Simple Majority Vote	Against	For	For
1a Elect Director Raquel C. Bono	For	For	For

# TOBAM Voting report

Votes

## Meeting for HUMANA INC on 18 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1b Elect Director Bruce D. Broussard	For	For	For
1c Elect Director Frank A. D'Amelio	For	For	Against
1d Elect Director David T. Feinberg	For	For	Against
1e Elect Director Wayne A. I. Frederick	For	For	For
1f Elect Director John W. Garratt	For	For	For
1g Elect Director Kurt J. Hilzinger	For	For	For
1h Elect Director Karen W. Katz	For	For	Against
1i Elect Director Marcy S. Klevorn	For	For	For
1j Elect Director Jorge S. Mesquita	For	For	For
1k Elect Director Brad D. Smith	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Adopt Simple Majority Vote	Against	For	For
1a Elect Director Raquel C. Bono	For	For	For
1b Elect Director Bruce D. Broussard	For	For	For
1c Elect Director Frank A. D'Amelio	For	For	Against
1d Elect Director David T. Feinberg	For	For	Against
1e Elect Director Wayne A. I. Frederick	For	For	For
1f Elect Director John W. Garratt	For	For	For
1g Elect Director Kurt J. Hilzinger	For	For	For
1h Elect Director Karen W. Katz	For	For	Against
1i Elect Director Marcy S. Klevorn	For	For	For
1j Elect Director Jorge S. Mesquita	For	For	For
1k Elect Director Brad D. Smith	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Adopt Simple Majority Vote	Against	For	For



# TOBAM Voting report

Votes

## Meeting for HUMANA INC on 18 Apr 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Global Equity Fund	3,164.00	3,164.00		

# TOBAM Voting report

Votes

## Meeting for INTL CONTAINER TERM SVCS INC on 18 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of the Annual Stockholders' Meeting	For	For	For
2 Approve Audited Financial Statements	For	For	For
3 Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last	For	For	For
Elect 7 Directors by Cumulative Voting			
4.1 Elect Enrique K. Razon Jr. as Director	For	For	For
4.2 Elect Cesar A. Buenaventura as Director	For	Abstain	Abstain
4.3 Elect Carlos C. Ejercito as Director	For	For	For
4.4 Elect Diosdado M. Peralta as Director	For	For	For
4.5 Elect Jose C. Ibazeta as Director	For	For	Abstain
4.6 Elect Stephen A. Paradies as Director	For	For	Abstain
4.7 Elect Andres Soriano III as Director	For	For	Abstain
5 Appoint External Auditors	For	For	For
1 Approve Minutes of the Annual Stockholders' Meeting	For	For	For
2 Approve Audited Financial Statements	For	For	For
3 Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last	For	For	For
Elect 7 Directors by Cumulative Voting			
4.1 Elect Enrique K. Razon Jr. as Director	For	For	For
4.2 Elect Cesar A. Buenaventura as Director	For	Abstain	Abstain
4.3 Elect Carlos C. Ejercito as Director	For	For	For
4.4 Elect Diosdado M. Peralta as Director	For	For	For
4.5 Elect Jose C. Ibazeta as Director	For	For	Abstain
4.6 Elect Stephen A. Paradies as Director	For	For	Abstain
4.7 Elect Andres Soriano III as Director	For	For	Abstain
5 Appoint External Auditors	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
1,033,410.00	1,033,410.00

# TOBAM Voting report

Votes

## Meeting for JERONIMO MARTINS on 18 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income	For	For	For
3 Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	For
4 Amend Articles 14, 23, and 31	For	For	For
1 Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income	For	For	
3 Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	
4 Amend Articles 14, 23, and 31	For	For	
1 Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income	For	For	For
3 Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	For
4 Amend Articles 14, 23, and 31	For	For	For
MDP - TOBAM Anti-Benchmark Euro Equity Fund		Votes Available 24,543.00	Voted 24,543.00

Votes

## EGM BALLOT FOR HOLDERS OF H SHARES

1 Approve Acquisition of Equity Interest of Jiangsu Suxichang South Expressway Company Limited from Jiangsu	For	For	For
2 Amend Working Rules for Independent Directors	For	For	For
3 Amend Articles of Association	For	Against	Against
4 Amend Rules of Procedure for Shareholders Meetings	For	For	For
5 Amend Rules of Procedure for the Board Meetings	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	936,000.00	936,000.00

# TOBAM Voting report

Votes

## Meeting for LOJAS RENNER S.A. on 18 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
2 Approve Allocation of Income and Dividends	For	For	
3 Fix Number of Directors at Eight	For	For	
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the	None	Abstain	
5.1 Elect Osvaldo Burgos Schirmer as Independent Director	For	For	
5.2 Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	For	For	
5.3 Elect Fabio de Barros Pinheiro as Independent Director	For	For	
5.4 Elect Juliana Rozembaum Munemori as Independent Director	For	For	
5.5 Elect Christiane Almeida Edington as Independent Director	For	For	
5.6 Elect Jean Pierre Zarouk as Independent Director	For	For	
5.7 Elect Andre Vitorio Cesar Castellini as Independent Director	For	For	
5.8 Elect Andrea Cristina de Lima Rolim as Independent Director	For	For	
If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees	None	For	
7.1 Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	None	For	
7.2 Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	None	For	
7.3 Elect Fabio de Barros Pinheiro as Independent Director	None	For	
7.4 Elect Juliana Rozembaum Munemori as Independent Director	None	For	
7.5 Elect Christiane Almeida Edington as Independent Director	None	For	
7.6 Elect Jean Pierre Zarouk as Independent Director	None	For	
7.7 Elect Andre Vitorio Cesar Castellini as Independent Director	None	For	
7.8 Elect Andrea Cristina de Lima Rolim as Independent Director	None	For	
8 Approve Remuneration of Company's Management	For	For	
9 Fix Number of Fiscal Council Members at Three	For	For	
10.1 Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	For	For	
10.2 Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	For	For	
10.3 Elect Paula Regina Goto as Fiscal Council Member and Adriana Conde Fernandes Gomes as Alternate	For	For	
11 Approve Remuneration of Fiscal Council Members	For	For	
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for UNITED OVERSEAS BANK LTD on 18 Apr 2024

- 1 Adopt Financial Statements and Directors' and Auditors' Reports
- 2 Approve Final Dividend
- 3 Approve Directors' Fees
- 4 Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration
- 5 Elect Wong Kan Seng as Director
- 6 Elect Michael Lien Jown Leam as Director
- 7 Elect Dinh Ba Thanh as Director
- 8 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights
- 9 Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme
- 10 Authorize Share Repurchase Program

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available	Voted
9,700.00	9,700.00

# TOBAM Voting report

Votes

## Meeting for BDO UNIBANK INC on 19 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve the Minutes of the Annual Stockholders' Meeting	For	For	For
2 Approve Audited Financial Statements	For	For	For
3 Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms	For	For	For
Elect 11 Directors by Cumulative Voting			
4.1 Elect Jones M. Castro, Jr. as Director	For	For	For
4.2 Elect Teresita T. Sy as Director	For	For	For
4.3 Elect Josefina N. Tan as Director	For	For	For
4.4 Elect Nestor V. Tan as Director	For	For	For
4.5 Elect Walter C. Wassmer as Director	For	For	For
4.6 Elect George T. Barcelon as Director	For	For	For
4.7 Elect Estela P. Bernabe as Director	For	For	For
4.8 Elect Vipul Bhagat as Director	For	For	For
4.9 Elect Franklin M. Drilon as Director	For	For	For
4.10 Elect Vicente S. Perez, Jr. as Director	For	For	For
4.11 Elect Dioscoro I. Ramos as Director	For	For	For
5 Approve Merger of SM Keppel Land, Inc. with BDO (BDO as the Surviving Entity)	For	For	For
6 Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	For	For	For
7 Approve Other Matters	For	Against	Against
1 Approve the Minutes of the Annual Stockholders' Meeting	For	For	For
2 Approve Audited Financial Statements	For	For	For
3 Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms	For	For	For
Elect 11 Directors by Cumulative Voting			
4.1 Elect Jones M. Castro, Jr. as Director	For	For	For
4.2 Elect Teresita T. Sy as Director	For	For	For
4.3 Elect Josefina N. Tan as Director	For	For	For
4.4 Elect Nestor V. Tan as Director	For	For	For
4.5 Elect Walter C. Wassmer as Director	For	For	For
4.6 Elect George T. Barcelon as Director	For	For	For
4.7 Elect Estela P. Bernabe as Director	For	For	For
4.8 Elect Vipul Bhagat as Director	For	For	For
4.9 Elect Franklin M. Drilon as Director	For	For	For
4.10 Elect Vicente S. Perez, Jr. as Director	For	For	For
4.11 Elect Dioscoro I. Ramos as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for BDO UNIBANK INC on 19 Apr 2024

- 5 Approve Merger of SM Keppel Land, Inc. with BDO (BDO as the Surviving Entity)
- 6 Appoint Punongbayan & Araullo, Grant Thornton as External Auditor
- 7 Approve Other Matters

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
210.00	210.00



# TOBAM Voting report

Votes

## Meeting for CHINA RESOURCES SANJIU MED-A on 19 Apr 2024

- 1 Approve Financial Statements
- 2 Approve Profit Distribution
- 3 Approve Report of the Board of Directors
- 4 Approve Report of the Board of Supervisors
- 5 Approve Annual Report and Summary
- 6 Approve Guarantee Plan

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
80,245.00	80,245.00

# TOBAM Voting report

Votes

## Meeting for KEPPEL LTD on 19 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Adopt Directors' Statement, Financial Statements and Directors' Report	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Penny Goh as Director	For	For	For
4 Elect Ang Wan Ching as Director	For	For	For
5 Approve Additional Directors' Fees for FY 2023	For	For	For
6 Approve Directors' Fees for FY 2024	For	For	For
7 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For	For
8 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
9 Authorize Share Repurchase Program	For	For	For
10 Approve Renewal of Mandate for Interested Person Transactions	For	For	For
1 Adopt Directors' Statement, Financial Statements and Directors' Report	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Penny Goh as Director	For	For	For
4 Elect Ang Wan Ching as Director	For	For	For
5 Approve Additional Directors' Fees for FY 2023	For	For	For
6 Approve Directors' Fees for FY 2024	For	For	For
7 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For	For
8 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
9 Authorize Share Repurchase Program	For	For	For
10 Approve Renewal of Mandate for Interested Person Transactions	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund</b>	12,800.00	12,800.00	

# TOBAM Voting report

Votes

## Meeting for WILMAR INTERNATIONAL LTD on 19 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Directors' Fees	For	For	For
4 Elect Kuok Khoon Hong as Director	For	For	For
5 Elect Pua Seck Guan as Director	For	For	For
6 Elect Teo La-Mei as Director	For	For	For
7 Elect Cheung Chi Yan, Louis as Director	For	For	For
8 Elect Jessica Cheam as Director	For	For	For
9 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
11 Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	For	Against	Against
12 Approve Renewal of Mandate for Interested Person Transactions	For	For	For
13 Authorize Share Repurchase Program	For	For	For

### MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available	Voted
131,400.00	131,400.00

# TOBAM Voting report

Votes

## Meeting for KEPPEL LTD on 19 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Proposed Transaction including the Amendment and Extension of the Capacity Tolling Agreement	For	For	For
2 Approve Subscription of New Units in KIT by KIHPL Pursuant to the KIT Equity Fund Raising	For	For	For
1 Approve Proposed Transaction including the Amendment and Extension of the Capacity Tolling Agreement	For	For	For
2 Approve Subscription of New Units in KIT by KIHPL Pursuant to the KIT Equity Fund Raising	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	200.00	200.00

# TOBAM Voting report

Votes

## Meeting for BANDHAN BANK LTD on 21 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Elect Pankaj Sood as Director	For	For	Against
2 Elect Rajinder Kumar Babbar as Director	For	For	Against
3 Approve Appointment and Remuneration of Rajinder Kumar Babbar as Whole-Time Director designated as	For	For	Against
Postal Ballot			
1 Elect Pankaj Sood as Director	For	For	Against
2 Elect Rajinder Kumar Babbar as Director	For	For	Against
3 Approve Appointment and Remuneration of Rajinder Kumar Babbar as Whole-Time Director designated as	For	For	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	1,120,611.00	1,120,611.00	

# TOBAM Voting report

Votes

## Meeting for COMPANHIA PARANAENSE -PREF B on 22 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Restricted Stock Plan	For	Against	Against
2 Elect Pedro Franco Sales as Independent Director Appointed by Squadra Investimentos Gestao de Recursos	None	For	Against
3 Elect Viviane Isabela de Oliveira Martins as Independent Director Appointed by Radar Gestora de Recursos	None	For	For
4 Approve Classification of Pedro Franco Sales and Viviane Isabela de Oliveira Martins as Independent Directors	For	For	For
3 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees	None	For	For
4.1 Percentage of Votes to Be Assigned - Elect Pedro Franco Sales as Independent Director Appointed by Squadra	None	For	Against
4.2 Percentage of Votes to Be Assigned - Elect Viviane Isabela de Oliveira Martins as Independent Director	None	For	For
5 Approve Classification of Pedro Franco Sales and Viviane Isabela de Oliveira Martins as Independent Directors	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	375,400.00	375,400.00	

# TOBAM Voting report

Votes

## Meeting for COMPANHIA PARANAENSE -PREF B on 22 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Capital Budget	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Approve Remuneration of Company's Management, Fiscal Council, and Statutory Committees	For	For	For
5.1 Elect Demetrius Nichele Macei as Fiscal Council Member and Jose Paulo da Silva Filho as Alternate Appointed	None	For	For
5.2 Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate Appointed	None	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	375,400.00	375,400.00

# TOBAM Voting report

Votes

## Meeting for HENKEL KGAA on 22 Apr 2024

Management recommendation	ISS recommendation	TOBAM Vote
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### Meeting for Preferred Shareholders

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year 2023
- 2 Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred
- 3 Approve Discharge of Personally Liable Partner for Fiscal Year 2023
- 4 Approve Discharge of Supervisory Board for Fiscal Year 2023
- 5 Approve Discharge of Shareholders' Committee for Fiscal Year 2023
- 6 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024
- 7.1 Elect Simone Bagel-Trah to the Supervisory Board
- 7.2 Elect Lutz Bunnenberg to the Supervisory Board
- 7.3 Elect Vinzenz Gruber to the Supervisory Board
- 7.4 Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board
- 7.5 Elect Barbara Kux to the Supervisory Board
- 7.6 Elect Anja Langenbucher to the Supervisory Board
- 7.7 Elect Laurent Martinez to the Supervisory Board
- 7.8 Elect Simone Menne to the Supervisory Board
- 8.1 Elect Paul Achleitner to the Shareholders' Committee
- 8.2 Elect Simone Bagel-Trah to the Shareholders' Committee
- 8.3 Elect Alexander Birken to the Shareholders' Committee
- 8.4 Elect Kaspar von Braun to the Shareholders' Committee
- 8.5 Elect Christoph Kneip to the Shareholders' Committee
- 8.6 Elect Thomas Manchot to the Shareholders' Committee
- 8.7 Elect James Rowan to the Shareholders' Committee
- 8.8 Elect Konstantin von Unger to the Shareholders' Committee
- 8.9 Elect Jean-Francois van Boxmeer to the Shareholders' Committee
- 8.10 Elect Poul Weihrauch to the Shareholders' Committee
- 9 Approve Remuneration Report
- 10 Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee
- 11 Approve Affiliation Agreements with Henkel Zwoelfte Verwaltungsgesellschaft mbH, Henkel Dreizehnte

### MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
12,033.00	0.00



# TOBAM Voting report

Votes

## Meeting for BANK OF PHILIPPINE ISLANDS on 23 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of the Annual Meeting of Stockholders	For	For	For
2 Approve Annual Report and Audited Financial Statements	For	For	For
3 Ratify Acts of the Board of Directors and Officers	For	For	For
Elect 15 Directors by Cumulative Voting			
4.1 Elect Jaime Augusto Zobel de Ayala as Director	For	For	Withhold
4.2 Elect Fernando Zobel de Ayala as Director	For	For	Withhold
4.3 Elect Janet Guat Har Ang as Director	For	For	For
4.4 Elect Rene G. Banez as Director	For	For	Withhold
4.5 Elect Karl Kendrick T. Chua as Director	For	For	Withhold
4.6 Elect Wilfred T. Co as Director	For	For	Withhold
4.7 Elect Cezar P. Consing as Director	For	For	Withhold
4.8 Elect Emmanuel S. de Dios as Director	For	For	For
4.9 Elect Jose Teodoro K. Limcaoco as Director	For	For	For
4.10 Elect Rizalina G. Mantaring as Director	For	For	For
4.11 Elect Aurelio R. Montinola III as Director	For	For	Withhold
4.12 Elect Mario Antonio V. Paner as Director	For	For	For
4.13 Elect Cesar V. Purisima as Director	For	Withhold	Withhold
4.14 Elect Jaime Z. Urquijo as Director	For	For	Withhold
4.15 Elect Maria Dolores B. Yuvienco as Director	For	For	For
5 Elect Isla Lipana & Co. as Independent Auditors and Fix Their Remuneration	For	For	For
6 Approve Other Matters	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	1,132,420.00	1,132,420.00	

# TOBAM Voting report

Votes

## Meeting for BERLI JUCKER PUBLIC CO LTD on 23 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Operational Results			
3 Approve Financial Statements	For	For	
4 Approve Allocation of Income and Dividend Payment	For	For	
5.1 Elect Tevin Vongvanich as Director	For	For	
5.2 Elect Sithichai Chaikriangkrai as Director	For	For	
5.3 Elect Thapanee Techajareonvikul as Director	For	For	
5.4 Elect Kamjorn Tatiyakavee as Director	For	For	
5.5 Elect Pimpana Srisawadi as Director	For	For	
6 Approve Remuneration of Directors	For	For	
7 Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their	For	For	
8 Other Business	For	Against	
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ITAU UNIBANCO HOLDING SA PREF on 23 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Meeting for Preferred Shareholders			
1 As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board	None	Abstain	Abstain
2 Elect Igor Barenboim as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by	None	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets Equity	308,900.00	308,900.00	

# TOBAM Voting report

Votes

## Meeting for FALABELLA SA on 23 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report	For	For	For
2 Approve Consolidated Balance Sheet	For	For	For
3 Approve Consolidated Financial Statements	For	For	For
4 Approve Auditors' Report	For	For	For
5 Approve Dividends	For	For	For
6 Approve Dividend Policy	For	For	For
7 Approve Remuneration of Directors	For	For	For
8 Appoint Auditors	For	For	For
9 Designate Risk Assessment Companies	For	For	For
10 Receive Report Regarding Related-Party Transactions	For	For	For
11 Receive Directors Committee's Report	For	For	For
12 Approve Remuneration of Directors' Committee	For	For	For
13 Approve Budget of Directors' Committee	For	For	For
14 Designate Newspaper to Publish Announcements	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	139,488.00	139,488.00	

# TOBAM Voting report

Votes

## Meeting for BUMRUNGRAD HOSPITAL PUB CO on 24 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operation Report			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	For	For	For
5.1 Elect Linda Lisahapanya as Director	For	For	Against
5.2 Elect Mark Elliott Schatten as Director	For	For	For
5.3 Elect Prin Chirathivat as Director	For	For	For
5.4 Elect Chanond Sophonpanich as Director	For	Against	Against
6 Elect Chanida Sophonpanich as Director	For	Against	Against
7 Approve Remuneration of Directors and Sub-Committees	For	For	For
8 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
9 Amend Memorandum of Association to be in Line with the Decrease in the Number of Preferred Shares as a	For	For	For
10 Other Business	For	Against	Against
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operation Report			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	For	For	For
5.1 Elect Linda Lisahapanya as Director	For	For	Against
5.2 Elect Mark Elliott Schatten as Director	For	For	For
5.3 Elect Prin Chirathivat as Director	For	For	For
5.4 Elect Chanond Sophonpanich as Director	For	Against	Against
6 Elect Chanida Sophonpanich as Director	For	Against	Against
7 Approve Remuneration of Directors and Sub-Committees	For	For	For
8 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
9 Amend Memorandum of Association to be in Line with the Decrease in the Number of Preferred Shares as a	For	For	For
10 Other Business	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	654,300.00	654,300.00	

# TOBAM Voting report

Votes

## Meeting for CHAROEN POKPHAND FOODS PUB on 24 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Omission of Dividend Payment	For	For	For
5.1 Elect Rungson Sriworasat as Director	For	For	For
5.2 Elect Vatchari Vimooktayon as Director	For	For	For
5.3 Elect Phongthep Chiaravanont as Director	For	For	Against
5.4 Elect Suphachai Chearavanont as Director	For	For	Against
5.5 Elect Prasit Boondoungprasert as Director	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Respond to the Queries			

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
1,348,477.00	1,348,477.00

# TOBAM Voting report

Votes

## Meeting for ENTAIN PLC on 24 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Re-elect Barry Gibson as Director	For	For	Against
6 Re-elect Pierre Bouchut as Director	For	For	For
7 Re-elect Stella David as Director	For	For	For
8 Re-elect Virginia McDowell as Director	For	For	Against
9 Re-elect David Satz as Director	For	For	For
10 Re-elect Rahul Welde as Director	For	For	Against
11 Re-elect Rob Wood as Director	For	For	For
12 Elect Amanda Brown as Director	For	For	For
13 Elect Ronald Kramer as Director	For	For	For
14 Elect as Ricky Sandler Director	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Re-elect Barry Gibson as Director	For	For	Against
6 Re-elect Pierre Bouchut as Director	For	For	For
7 Re-elect Stella David as Director	For	For	For
8 Re-elect Virginia McDowell as Director	For	For	Against
9 Re-elect David Satz as Director	For	For	For
10 Re-elect Rahul Welde as Director	For	For	Against
11 Re-elect Rob Wood as Director	For	For	For
12 Elect Amanda Brown as Director	For	For	For
13 Elect Ronald Kramer as Director	For	For	For
14 Elect as Ricky Sandler Director	For	For	For
15 Authorise Issue of Equity	For	For	For

# TOBAM Voting report

Votes

## Meeting for ENTAIN PLC on 24 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Global Equity Fund</b>	5,986.00	5,986.00



# TOBAM Voting report

Votes

## Meeting for GLOBE TELECOM INC on 24 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of the Stockholders' Meeting	For	For	For
2 Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the Preceding Year	For	For	For
Elect 11 Directors by Cumulative Voting			
3.1 Elect Jaime Augusto Zobel de Ayala as Director	For	For	Against
3.2 Elect Tan Mee Ling Aileen as Director	For	For	Against
3.3 Elect Jaime Alfonso Antonio Zobel de Ayala as Director	For	For	Against
3.4 Elect Ng Kuo Pin as Director	For	For	Against
3.5 Elect Ernest L. Cu as Director	For	For	For
3.6 Elect Delfin L. Lazaro as Director	For	For	Against
3.7 Elect Cezar P. Consing as Director	For	For	Against
3.8 Elect Cirilo P. Noel as Director	For	For	For
3.9 Elect Natividad N. Alejo as Director	For	For	For
3.10 Elect Ramon L. Jocson as Director	For	For	For
3.11 Elect Antonio Jose U. Periquet, Jr. as Director	For	For	For
4 Approve Election of External Auditor and Fixing of Its Remuneration	For	For	For
5 Approve Audited Financial Statements and Noting of Annual Report	For	For	For
6 Approve Other Matters	For	Against	Against

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
38,740.00	38,740.00

# TOBAM Voting report

Votes

## Meeting for GRUPO AEROPORT DEL SURESTE-B on 24 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on	For	For	For
1b Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	For	For	For
1c Approve Report on Activities and Operations Undertaken by Board	For	For	For
1d Approve Individual and Consolidated Financial Statements	For	For	For
1e Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	For	For	For
1f Approve Report on Adherence to Fiscal Obligations	For	For	For
2a Approve Increase in Legal Reserve by MXN 1.18	For	For	For
2b Approve Cash Ordinary Dividends of MXN 10.93 Per Share and Cash Extraordinary Dividends of MXN 10 Per	For	For	For
2c Set Maximum Amount of MXN 3.94 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own	For	For	For
3a Approve Discharge of Board of Directors and CEO	For	For	For
3b.1 Elect/Ratify Fernando Chico Pardo as Director	For	Against	Against
3b.2 Elect/Ratify Jose Antonio Perez Anton as Director	For	Against	Against
3b.3 Elect/Ratify Pablo Chico Hernandez as Director	For	Against	Against
3b.4 Elect/Ratify Aurelio Perez Alonso as Director	For	Against	Against
3b.5 Elect/Ratify Rasmus Christiansen as Director	For	Against	Against
3b.6 Elect/Ratify Francisco Garza Zambrano as Director	For	Against	Against
3b.7 Elect/Ratify Ricardo Guajardo Touche as Director	For	Against	Against
3b.8 Elect/Ratify Guillermo Ortiz Martinez as Director	For	Against	Against
3b.9 Elect/Ratify Barbara Garza Laguera Gonda as Director	For	For	For
3b. Elect/Ratify Heliane Steden as Director	For	For	For
3b. Elect/Ratify Diana M. Chavez as Director	For	For	For
3b. Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	For	For	For
3b. Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	For	For	For
3c.1 Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	For	For	Against
3d.1 Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	For	For	For
3d.2 Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	For	For	Against
3d.3 Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	For	For	Against
3e.1 Approve Remuneration of Directors in the Amount of MXN 90,000	For	For	For
3e.2 Approve Remuneration of Operations Committee in the Amount of MXN 90,000	For	For	For
3e.3 Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 90,000	For	For	For
3e.4 Approve Remuneration of Audit Committee in the Amount of MXN 125,000	For	For	For
3e.5 Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 30,000	For	For	For
4a Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	For	For	For

# TOBAM Voting report

Votes

## Meeting for GRUPO AEROPORT DEL SURESTE-B on 24 Apr 2024

- 4b Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions
- 4c Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
54,800.00	54,800.00

# TOBAM Voting report

Votes

## Meeting for MAGAZINE LUIZA SA on 24 Apr 2024

- 1 Amend Article 2 Re: Corporate Purpose
- 2 Amend Article 5 to Reflect Changes in Capital
- 3 Approve 10-for-1 Reverse Stock Split
- 4 Amend Articles 5 and 7 to Reflect Changes in Capital and Consolidate Bylaws

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
337,440.00	337,440.00

# TOBAM Voting report

Votes

## Meeting for MAGAZINE LUIZA SA on 24 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Fix Number of Directors at Seven	For	For	For
3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the	None	Abstain	Abstain
4 Elect Directors	For	Against	Against
5 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees	None	Abstain	Abstain
7.1 Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	None	Abstain	Abstain
7.2 Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	None	Abstain	Abstain
7.3 Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	None	Abstain	Abstain
7.4 Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	None	Abstain	Abstain
7.5 Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	None	Abstain	Abstain
7.6 Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	None	Abstain	Abstain
7.7 Percentage of Votes to Be Assigned - Elect Floriano Peixoto Vieira Neto as Independent Director	None	Abstain	Abstain
8 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board	None	Abstain	Abstain
9 Fix Number of Fiscal Council Members at Three	For	For	For
10 Elect Fiscal Council Members	For	Abstain	Abstain
11 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed	None	Against	Against
12 Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate	None	For	For
13 Approve Remuneration of Company's Management	For	For	For
14 Approve Remuneration of Fiscal Council Members	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
337,440.00	337,440.00

# TOBAM Voting report

Votes

## Meeting for NEWMONT CORP on 24 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Philip Aiken	For	For	For
1.2 Elect Director Gregory H. Boyce	For	For	Withhold
1.3 Elect Director Bruce R. Brook	For	For	Withhold
1.4 Elect Director Maura J. Clark	For	For	For
1.5 Elect Director Emma FitzGerald	For	For	For
1.6 Elect Director Sally-Anne Layman	For	For	For
1.7 Elect Director Jose Manuel Madero	For	For	For
1.8 Elect Director Rene Medori	For	For	For
1.9 Elect Director Jane Nelson	For	For	Withhold
1.10 Elect Director Thomas R. Palmer	For	For	For
1.11 Elect Director Julio M. Quintana	For	For	Withhold
1.12 Elect Director Susan N. Story	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Philip Aiken	For	For	For
1.2 Elect Director Gregory H. Boyce	For	For	Withhold
1.3 Elect Director Bruce R. Brook	For	For	Withhold
1.4 Elect Director Maura J. Clark	For	For	For
1.5 Elect Director Emma FitzGerald	For	For	For
1.6 Elect Director Sally-Anne Layman	For	For	For
1.7 Elect Director Jose Manuel Madero	For	For	For
1.8 Elect Director Rene Medori	For	For	For
1.9 Elect Director Jane Nelson	For	For	Withhold
1.10 Elect Director Thomas R. Palmer	For	For	For
1.11 Elect Director Julio M. Quintana	For	For	Withhold
1.12 Elect Director Susan N. Story	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Philip Aiken	For	For	For
1.2 Elect Director Gregory H. Boyce	For	For	Withhold
1.3 Elect Director Bruce R. Brook	For	For	Withhold
1.4 Elect Director Maura J. Clark	For	For	For
1.5 Elect Director Emma FitzGerald	For	For	For

# TOBAM Voting report

Votes

## Meeting for NEWMONT CORP on 24 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.6 Elect Director Sally-Anne Layman	For	For	For
1.7 Elect Director Jose Manuel Madero	For	For	For
1.8 Elect Director Rene Medori	For	For	For
1.9 Elect Director Jane Nelson	For	For	Withhold
1.10 Elect Director Thomas R. Palmer	For	For	For
1.11 Elect Director Julio M. Quintana	For	For	Withhold
1.12 Elect Director Susan N. Story	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Philip Aiken	For	For	For
1.2 Elect Director Gregory H. Boyce	For	For	Withhold
1.3 Elect Director Bruce R. Brook	For	For	Withhold
1.4 Elect Director Maura J. Clark	For	For	For
1.5 Elect Director Emma FitzGerald	For	For	For
1.6 Elect Director Sally-Anne Layman	For	For	For
1.7 Elect Director Jose Manuel Madero	For	For	For
1.8 Elect Director Rene Medori	For	For	For
1.9 Elect Director Jane Nelson	For	For	Withhold
1.10 Elect Director Thomas R. Palmer	For	For	For
1.11 Elect Director Julio M. Quintana	For	For	Withhold
1.12 Elect Director Susan N. Story	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For

### MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available	Voted
28,792.00	28,792.00

# TOBAM Voting report

Votes

## Meeting for THE CIGNA GROUP on 24 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director David M. Cordani	For	For	For
1b Elect Director William J. DeLaney	For	For	For
1c Elect Director Eric J. Foss	For	For	For
1d Elect Director Elder Granger	For	For	For
1e Elect Director Neesha Hathi	For	For	For
1f Elect Director George Kurian	For	For	For
1g Elect Director Kathleen M. Mazzarella	For	For	For
1h Elect Director Mark B. McClellan	For	For	For
1i Elect Director Philip O. Ozuah	For	For	For
1j Elect Director Kimberly A. Ross	For	For	For
1k Elect Director Eric C. Wiseman	For	For	For
1l Elect Director Donna F. Zarcone	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
5 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against
1a Elect Director David M. Cordani	For	For	For
1b Elect Director William J. DeLaney	For	For	For
1c Elect Director Eric J. Foss	For	For	For
1d Elect Director Elder Granger	For	For	For
1e Elect Director Neesha Hathi	For	For	For
1f Elect Director George Kurian	For	For	For
1g Elect Director Kathleen M. Mazzarella	For	For	For
1h Elect Director Mark B. McClellan	For	For	For
1i Elect Director Philip O. Ozuah	For	For	For
1j Elect Director Kimberly A. Ross	For	For	For
1k Elect Director Eric C. Wiseman	For	For	For
1l Elect Director Donna F. Zarcone	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
5 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against
1a Elect Director David M. Cordani	For	For	For



# TOBAM Voting report

Votes

## Meeting for THE CIGNA GROUP on 24 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1b Elect Director William J. DeLaney	For	For	For
1c Elect Director Eric J. Foss	For	For	For
1d Elect Director Elder Granger	For	For	For
1e Elect Director Neesha Hathi	For	For	For
1f Elect Director George Kurian	For	For	For
1g Elect Director Kathleen M. Mazzarella	For	For	For
1h Elect Director Mark B. McClellan	For	For	For
1i Elect Director Philip O. Ozuah	For	For	For
1j Elect Director Kimberly A. Ross	For	For	For
1k Elect Director Eric C. Wiseman	For	For	For
1l Elect Director Donna F. Zarcone	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
5 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against
Votes Available		Voted	
2,586.00		2,586.00	

### MDP - TOBAM Anti-Benchmark World Equity Fund

# TOBAM Voting report

Votes

## Meeting for WOODSIDE PETROLEUM LTD on 24 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
2a Elect Richard Goyder as Director	For	For	Against
2b Elect Ashok Belani as Director	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For	For
5 Approve Leaving Entitlements	For	For	For
6 Approve Climate Transition Action Plan and 2023 Progress Report	For	Against	Against

### MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available	Voted
8,361.00	8,361.00

# TOBAM Voting report

Votes

## Meeting for ADMIRAL GROUP PLC on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Final Dividend	For	For	For
5 Re-elect Michael Rogers as Director	For	For	Against
6 Re-elect Milena Mondini-de-Focatiis as Director	For	For	For
7 Re-elect Geraint Jones as Director	For	For	For
8 Re-elect Evelyn Bourke as Director	For	For	For
9 Re-elect Michael Brierley as Director	For	For	For
10 Re-elect Andrew Crossley as Director	For	For	For
11 Re-elect Karen Green as Director	For	For	For
12 Elect Fiona Muldoon as Director	For	For	For
13 Re-elect Jayaprakasa Rangaswami as Director	For	For	For
14 Re-elect Justine Roberts as Director	For	For	Against
15 Re-elect William Roberts as Director	For	For	Against
16 Reappoint Deloitte LLP as Auditors	For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise UK Political Donations and Expenditure	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Final Dividend	For	For	For
5 Re-elect Michael Rogers as Director	For	For	Against
6 Re-elect Milena Mondini-de-Focatiis as Director	For	For	For
7 Re-elect Geraint Jones as Director	For	For	For
8 Re-elect Evelyn Bourke as Director	For	For	For
9 Re-elect Michael Brierley as Director	For	For	For
10 Re-elect Andrew Crossley as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for ADMIRAL GROUP PLC on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
11 Re-elect Karen Green as Director	For	For	For
12 Elect Fiona Muldoon as Director	For	For	For
13 Re-elect Jayaprakasa Rangaswami as Director	For	For	For
14 Re-elect Justine Roberts as Director	For	For	Against
15 Re-elect William Roberts as Director	For	For	Against
16 Reappoint Deloitte LLP as Auditors	For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise UK Political Donations and Expenditure	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Final Dividend	For	For	For
5 Re-elect Michael Rogers as Director	For	For	Against
6 Re-elect Milena Mondini-de-Focatiis as Director	For	For	For
7 Re-elect Geraint Jones as Director	For	For	For
8 Re-elect Evelyn Bourke as Director	For	For	For
9 Re-elect Michael Brierley as Director	For	For	For
10 Re-elect Andrew Crossley as Director	For	For	For
11 Re-elect Karen Green as Director	For	For	For
12 Elect Fiona Muldoon as Director	For	For	For
13 Re-elect Jayaprakasa Rangaswami as Director	For	For	For
14 Re-elect Justine Roberts as Director	For	For	Against
15 Re-elect William Roberts as Director	For	For	Against
16 Reappoint Deloitte LLP as Auditors	For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise UK Political Donations and Expenditure	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For

# TOBAM Voting report

Votes

## Meeting for ADMIRAL GROUP PLC on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
Helvetica Global	21,539.00	21,539.00	

# TOBAM Voting report

Votes

## Meeting for BECLE SAB DE CV on 25 Apr 2024

### Ordinary Business

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	For	For	For
2 Present Report on Adherence to Fiscal Obligations	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4.1 Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	For
4.2 Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	For	For	For
5 Elect and/or Ratify Directors, Secretary and CEO	For	Against	Against
6 Elect and/or Ratify Chairman and Secretary of Audit and Corporate Practices Committee	For	For	For
7 Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	For	For	For
8 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
604,800.00	604,800.00

# TOBAM Voting report

Votes

## Meeting for BECLE SAB DE CV on 25 Apr 2024

Extraordinary Business

- 1 Amend Articles 22 and 29; Add Article to them
- 2 Authorize Board to Ratify and Execute Approved Resolutions

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

Votes Available	Voted
604,800.00	604,800.00

# TOBAM Voting report

Votes

## Meeting for HEINEKEN NV on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1a Receive Report of Executive Board (Non-Voting)			
1b Discussion on Implementation of Revised Dutch Corporate Governance Code			
1c Approve Remuneration Report	For	For	For
1d Adopt Financial Statements	For	For	For
1e Receive Explanation on Company's Dividend Policy			
1f Approve Dividends	For	For	For
1g Approve Discharge of Executive Directors	For	For	For
1h Approve Discharge of Supervisory Board	For	For	For
2a Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
2b Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	For
2c Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
3 Amend Remuneration Policy for Executive Board	For	For	For
4a Approve Remuneration Policy for Supervisory Board	For	For	For
4b Approve Remuneration of Supervisory Board	For	For	For
5 Reelect R.G.S. van den Brink to Executive Board	For	For	For
6a Reelect R.J.M.S. Huet to Supervisory Board	For	For	For
6b Reelect P. Mars Wright to Supervisory Board	For	For	For
6c Elect P.T.F.M. Wennink to Supervisory Board	For	For	For
7 Ratify KPMG Accountants N.V. as Auditors	For	For	For
Annual Meeting Agenda			
1a Receive Report of Executive Board (Non-Voting)			
1b Discussion on Implementation of Revised Dutch Corporate Governance Code			
1c Approve Remuneration Report	For	For	For
1d Adopt Financial Statements	For	For	For
1e Receive Explanation on Company's Dividend Policy			
1f Approve Dividends	For	For	For
1g Approve Discharge of Executive Directors	For	For	For
1h Approve Discharge of Supervisory Board	For	For	For
2a Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
2b Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	For
2c Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
3 Amend Remuneration Policy for Executive Board	For	For	For



# TOBAM Voting report

Votes

## Meeting for HEINEKEN NV on 25 Apr 2024

- 4a Approve Remuneration Policy for Supervisory Board
- 4b Approve Remuneration of Supervisory Board
- 5 Reelect R.G.S. van den Brink to Executive Board
- 6a Reelect R.J.M.S. Huet to Supervisory Board
- 6b Reelect P. Mars Wright to Supervisory Board
- 6c Elect P.T.F.M. Wennink to Supervisory Board
- 7 Ratify KPMG Accountants N.V. as Auditors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
10,148.00	10,148.00

# TOBAM Voting report

Votes

## Meeting for JOHNSON & JOHNSON on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Darius Adamczyk	For	For	For
1b Elect Director Mary C. Beckerle	For	For	For
1c Elect Director D. Scott Davis	For	For	For
1d Elect Director Jennifer A. Doudna	For	For	For
1e Elect Director Joaquin Duato	For	For	For
1f Elect Director Marillyn A. Hewson	For	For	For
1g Elect Director Paula A. Johnson	For	For	For
1h Elect Director Hubert Joly	For	For	For
1i Elect Director Mark B. McClellan	For	For	For
1j Elect Director Anne M. Mulcahy	For	For	For
1k Elect Director Mark A. Weinberger	For	For	For
1l Elect Director Nadja Y. West	For	For	For
1m Elect Director Eugene A. Woods	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Gender-Based Compensation and Benefits Inequities	Against	Against	Against
5 Report on Impact of Extended Patent Exclusivities on Product Access			
1a Elect Director Darius Adamczyk	For	For	For
1b Elect Director Mary C. Beckerle	For	For	For
1c Elect Director D. Scott Davis	For	For	For
1d Elect Director Jennifer A. Doudna	For	For	For
1e Elect Director Joaquin Duato	For	For	For
1f Elect Director Marillyn A. Hewson	For	For	For
1g Elect Director Paula A. Johnson	For	For	For
1h Elect Director Hubert Joly	For	For	For
1i Elect Director Mark B. McClellan	For	For	For
1j Elect Director Anne M. Mulcahy	For	For	For
1k Elect Director Mark A. Weinberger	For	For	For
1l Elect Director Nadja Y. West	For	For	For
1m Elect Director Eugene A. Woods	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Gender-Based Compensation and Benefits Inequities	Against	Against	Against

# TOBAM Voting report

Votes

## Meeting for JOHNSON & JOHNSON on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
5 Report on Impact of Extended Patent Exclusivities on Product Access			
1a Elect Director Darius Adamczyk	For	For	For
1b Elect Director Mary C. Beckerle	For	For	For
1c Elect Director D. Scott Davis	For	For	For
1d Elect Director Jennifer A. Doudna	For	For	For
1e Elect Director Joaquin Duato	For	For	For
1f Elect Director Marillyn A. Hewson	For	For	For
1g Elect Director Paula A. Johnson	For	For	For
1h Elect Director Hubert Joly	For	For	For
1i Elect Director Mark B. McClellan	For	For	For
1j Elect Director Anne M. Mulcahy	For	For	For
1k Elect Director Mark A. Weinberger	For	For	For
1l Elect Director Nadja Y. West	For	For	For
1m Elect Director Eugene A. Woods	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Gender-Based Compensation and Benefits Inequities	Against	Against	Against
5 Report on Impact of Extended Patent Exclusivities on Product Access			
1a Elect Director Darius Adamczyk	For	For	For
1b Elect Director Mary C. Beckerle	For	For	For
1c Elect Director D. Scott Davis	For	For	For
1d Elect Director Jennifer A. Doudna	For	For	For
1e Elect Director Joaquin Duato	For	For	For
1f Elect Director Marillyn A. Hewson	For	For	For
1g Elect Director Paula A. Johnson	For	For	For
1h Elect Director Hubert Joly	For	For	For
1i Elect Director Mark B. McClellan	For	For	For
1j Elect Director Anne M. Mulcahy	For	For	For
1k Elect Director Mark A. Weinberger	For	For	For
1l Elect Director Nadja Y. West	For	For	For
1m Elect Director Eugene A. Woods	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For

# TOBAM Voting report

Votes

## Meeting for JOHNSON & JOHNSON on 25 Apr 2024

- 4 Report on Gender-Based Compensation and Benefits Inequities
- 5 Report on Impact of Extended Patent Exclusivities on Product Access

Management recommendation	ISS recommendation	TOBAM Vote
Against	Against	Against

**MDP - TOBAM Anti-Benchmark US Equity Fund**

Votes Available	Voted
104,224.00	104,224.00

# TOBAM Voting report

Votes

## Meeting for LONDON STOCK EXCHANGE GROUP on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Remuneration Policy	For	For	For
5 Re-elect Dominic Blakemore as Director	For	For	Against
6 Re-elect Martin Brand as Director	For	For	Against
7 Re-elect Kathleen DeRose as Director	For	For	Against
8 Re-elect Tsega Gebreyes as Director	For	For	Against
9 Re-elect Scott Guthrie as Director	For	For	Against
10 Re-elect Cressida Hogg as Director	For	For	Against
11 Re-elect Val Rahmani as Director	For	For	Against
12 Re-elect Don Robert as Director	For	For	Against
13 Re-elect David Schwimmer as Director	For	For	For
14 Re-elect William Vereker as Director	For	For	Against
15 Elect Michel-Alain Proch as Director	For	For	For
16 Appoint Deloitte LLP as Auditors	For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise UK Political Donations and Expenditure	For	For	For
20 Approve Equity Incentive Plan	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
23 Authorise Market Purchase of Ordinary Shares	For	For	For
24 Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	For	For
25 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>			
<div> <div>Votes Available</div> <div>6.00</div> </div>			<div> <div>Voted</div> <div>6.00</div> </div>

# TOBAM Voting report

Votes

## Meeting for MALAYAN BANKING BHD on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Zamzamzairani Mohd Isa as Director	For	For	For
2 Elect Hasnita Dato' Hashim as Director	For	For	For
3 Elect Zakiah Che Din as Director	For	For	For
4 Elect Khairussaleh Ramli as Director	For	For	For
5 Elect Yee Yang Chien as Director	For	For	For
6 Approve Directors' Fees	For	For	For
7 Approve Directors' Benefits	For	For	For
8 Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	For	For
9 Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	For
1 Elect Zamzamzairani Mohd Isa as Director	For	For	For
2 Elect Hasnita Dato' Hashim as Director	For	For	For
3 Elect Zakiah Che Din as Director	For	For	For
4 Elect Khairussaleh Ramli as Director	For	For	For
5 Elect Yee Yang Chien as Director	For	For	For
6 Approve Directors' Fees	For	For	For
7 Approve Directors' Benefits	For	For	For
8 Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	For	For
9 Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
100.00	100.00

# TOBAM Voting report

Votes

## Meeting for MUENCHENER RUECKVER AG-REG on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 15.00 per Share	For	For	For
3.1 Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	For	For	For
3.2 Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	For	For	For
3.3 Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	For	For	For
3.4 Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	For	For	For
3.5 Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	For	For	For
3.6 Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	For	For	For
3.7 Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	For	For	For
3.8 Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	For	For	For
3.9 Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	For	For	For
3.10 Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	For	For	For
4.1 Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	For	For	For
4.2 Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	For	For	For
4.3 Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	For	For	For
4.4 Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	For	For	For
4.5 Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	For	For	For
4.6 Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	For	For	For
4.7 Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	For	For	For
4.8 Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	For	For	For
4.9 Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	For	For	For
4.10 Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	For	For	For
4.11 Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	For	For
4.12 Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	For	For	For
4.13 Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	For	For	For
4.14 Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	For	For	For
4.15 Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	For	For	For
4.16 Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	For	For	For
4.17 Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	For	For	For
4.18 Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	For	For	For
4.19 Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	For	For	For
4.20 Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	For	For	For
5.1 Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial	For	For	For

# TOBAM Voting report

Votes

## Meeting for MUENCHENER RUECKVER AG-REG on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
5.2 Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	For	For	For
6 Approve Remuneration Report	For	For	For
7.1 Elect Nikolaus von Bomhard to the Supervisory Board	For	Against	Against
7.2 Elect Clement Booth to the Supervisory Board	For	For	For
7.3 Elect Roland Busch to the Supervisory Board	For	For	For
7.4 Elect Julia Jaekel to the Supervisory Board	For	For	For
7.5 Elect Renata Bruengger to the Supervisory Board	For	For	For
7.6 Elect Carinne Knoche-Brouillon to the Supervisory Board	For	For	For
7.7 Elect Victoria Ossadnik to the Supervisory Board	For	For	For
7.8 Elect Carsten Spohr to the Supervisory Board	For	For	For
7.9 Elect Jens Weidmann to the Supervisory Board	For	For	For
7.10 Elect Maximilian Zimmerer to the Supervisory Board	For	For	For
8 Approve Remuneration Policy for the Supervisory Board	For	For	For
9 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	280.00	280.00	



# TOBAM Voting report

Votes

## Meeting for PFIZER INC on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Ronald E. Blaylock	For	For	For
1.2 Elect Director Albert Bourla	For	For	For
1.3 Elect Director Susan Desmond-Hellmann	For	For	For
1.4 Elect Director Joseph J. Echevarria	For	For	For
1.5 Elect Director Scott Gottlieb	For	For	For
1.6 Elect Director Helen H. Hobbs	For	For	For
1.7 Elect Director Susan Hockfield	For	For	For
1.8 Elect Director Dan R. Littman	For	For	For
1.9 Elect Director Shantanu Narayen	For	For	For
1.10 Elect Director Suzanne Nora Johnson	For	For	For
1.11 Elect Director James Quincey	For	For	For
1.12 Elect Director James C. Smith	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
5 Require Independent Board Chair	Against	Against	For
6 Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	Against	For
7 Amend Director Resignation Processes *Withdrawn Resolution*			
8 Report on Corporate Contributions	Against	Against	For
1.1 Elect Director Ronald E. Blaylock	For	For	For
1.2 Elect Director Albert Bourla	For	For	For
1.3 Elect Director Susan Desmond-Hellmann	For	For	For
1.4 Elect Director Joseph J. Echevarria	For	For	For
1.5 Elect Director Scott Gottlieb	For	For	For
1.6 Elect Director Helen H. Hobbs	For	For	For
1.7 Elect Director Susan Hockfield	For	For	For
1.8 Elect Director Dan R. Littman	For	For	For
1.9 Elect Director Shantanu Narayen	For	For	For
1.10 Elect Director Suzanne Nora Johnson	For	For	For
1.11 Elect Director James Quincey	For	For	For
1.12 Elect Director James C. Smith	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Amend Omnibus Stock Plan	For	For	For

# TOBAM Voting report

Votes

## Meeting for PFIZER INC on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
5 Require Independent Board Chair	Against	Against	For
6 Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	Against	For
7 Amend Director Resignation Processes *Withdrawn Resolution*			
8 Report on Corporate Contributions	Against	Against	For
1.1 Elect Director Ronald E. Blaylock	For	For	For
1.2 Elect Director Albert Bourla	For	For	For
1.3 Elect Director Susan Desmond-Hellmann	For	For	For
1.4 Elect Director Joseph J. Echevarria	For	For	For
1.5 Elect Director Scott Gottlieb	For	For	For
1.6 Elect Director Helen H. Hobbs	For	For	For
1.7 Elect Director Susan Hockfield	For	For	For
1.8 Elect Director Dan R. Littman	For	For	For
1.9 Elect Director Shantanu Narayen	For	For	For
1.10 Elect Director Suzanne Nora Johnson	For	For	For
1.11 Elect Director James Quincey	For	For	For
1.12 Elect Director James C. Smith	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
5 Require Independent Board Chair	Against	Against	For
6 Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	Against	For
7 Amend Director Resignation Processes *Withdrawn Resolution*			
8 Report on Corporate Contributions	Against	Against	For
1.1 Elect Director Ronald E. Blaylock	For	For	For
1.2 Elect Director Albert Bourla	For	For	For
1.3 Elect Director Susan Desmond-Hellmann	For	For	For
1.4 Elect Director Joseph J. Echevarria	For	For	For
1.5 Elect Director Scott Gottlieb	For	For	For
1.6 Elect Director Helen H. Hobbs	For	For	For
1.7 Elect Director Susan Hockfield	For	For	For
1.8 Elect Director Dan R. Littman	For	For	For
1.9 Elect Director Shantanu Narayen	For	For	For

# TOBAM Voting report

Votes

## Meeting for PFIZER INC on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.10 Elect Director Suzanne Nora Johnson	For	For	For
1.11 Elect Director James Quincey	For	For	For
1.12 Elect Director James C. Smith	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
5 Require Independent Board Chair	Against	Against	For
6 Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	Against	For
7 Amend Director Resignation Processes *Withdrawn Resolution*			
8 Report on Corporate Contributions	Against	Against	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark US Equity Fund</b>	580,897.00	580,897.00	

# TOBAM Voting report

Votes

## Meeting for SAMPO OYJ-A SHS on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.80 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
12 Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman	For	For	For
13 Fix Number of Directors at Nine	For	For	For
14 Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen,	For	For	Against
15 Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	For	For	For
16 Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	For	For	For
17 Authorize Share Repurchase Program	For	For	For
18 Authorize Board of Directors to Resolve upon a Share Issue without Payment	For	For	For
19 Close Meeting			

### MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
18,326.00	18,326.00

# TOBAM Voting report

Votes

## Meeting for SUZANO SA on 25 Apr 2024

- 1 Approve Performance Share Plan
- 2 Approve Phantom Share Plan
- 3 Authorize Capitalization of Reserves Without Issuance of Shares
- 4 Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws
- 5 Authorize Board to Ratify and Execute Approved Resolutions
- 1 Approve Performance Share Plan
- 2 Approve Phantom Share Plan
- 3 Authorize Capitalization of Reserves Without Issuance of Shares
- 4 Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws
- 5 Authorize Board to Ratify and Execute Approved Resolutions

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
100.00	100.00

# TOBAM Voting report

Votes

## Meeting for SUZANO SA on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
3 Approve Allocation of Income and Dividends	For	Against	Against
4 Fix Number of Directors at Nine	For	For	For
5 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the	None	Abstain	Abstain
6 Elect Directors	For	Against	Against
7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
8 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees	None	Abstain	Abstain
9.1 Percentage of Votes to Be Assigned - Elect David Feffer as Director	None	Abstain	Abstain
9.2 Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director	None	Abstain	Abstain
9.3 Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	None	Abstain	Abstain
9.4 Percentage of Votes to Be Assigned - Elect Gabriela Feffer Moll as Director	None	Abstain	Abstain
9.5 Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as Independent Director	None	Abstain	Abstain
9.6 Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director	None	Abstain	Abstain
9.7 Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	None	Abstain	Abstain
9.8 Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director	None	Abstain	Abstain
9.9 Percentage of Votes to Be Assigned - Elect Walter Schalka as Director	None	Abstain	Abstain
10 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board	None	Abstain	Abstain
11 Elect David Feffer as Board Chairman	For	Against	Against
12 Elect Daniel Feffer as Vice-Chairman	For	Against	Against
13 Elect Nildemar Secches as Vice-Chairman	For	Against	Against
14 Approve Classification of Maria Priscila Rodini Vansetti Machado, Paulo Rogerio Caffarelli, Paulo Sergio	For	For	For
15 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	For	For
16 Fix Number of Fiscal Council Members at Three	For	For	For
17.1 Elect Luiz Augusto Marques Paes as Fiscal Council Member and Luciano Douglas Colauto as Alternate	For	Abstain	Abstain
17.2 Elect Rubens Barletta as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	For	Abstain	Abstain
18 Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority	None	For	For
19 Approve Remuneration of Company's Management and Fiscal Council	For	Against	Against
1 Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
3 Approve Allocation of Income and Dividends	For	Against	Against
4 Fix Number of Directors at Nine	For	For	For

# TOBAM Voting report

Votes

## Meeting for SUZANO SA on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
5 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the	None	Abstain	Abstain
6 Elect Directors	For	Against	Against
7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
8 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees	None	Abstain	Abstain
9.1 Percentage of Votes to Be Assigned - Elect David Feffer as Director	None	Abstain	Abstain
9.2 Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director	None	Abstain	Abstain
9.3 Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	None	Abstain	Abstain
9.4 Percentage of Votes to Be Assigned - Elect Gabriela Feffer Moll as Director	None	Abstain	Abstain
9.5 Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as Independent Director	None	Abstain	Abstain
9.6 Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director	None	Abstain	Abstain
9.7 Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	None	Abstain	Abstain
9.8 Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director	None	Abstain	Abstain
9.9 Percentage of Votes to Be Assigned - Elect Walter Schalka as Director	None	Abstain	Abstain
10 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board	None	Abstain	Abstain
11 Elect David Feffer as Board Chairman	For	Against	Against
12 Elect Daniel Feffer as Vice-Chairman	For	Against	Against
13 Elect Nildemar Secches as Vice-Chairman	For	Against	Against
14 Approve Classification of Maria Priscila Rodini Vansetti Machado, Paulo Rogerio Caffarelli, Paulo Sergio	For	For	For
15 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	For	For
16 Fix Number of Fiscal Council Members at Three	For	For	For
17.1 Elect Luiz Augusto Marques Paes as Fiscal Council Member and Luciano Douglas Colauto as Alternate	For	Abstain	Abstain
17.2 Elect Rubens Barletta as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	For	Abstain	Abstain
18 Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority	None	For	For
19 Approve Remuneration of Company's Management and Fiscal Council	For	Against	Against

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	659,700.00	659,700.00

# TOBAM Voting report

Votes

## Meeting for UCB SA on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Annual/Special Meeting Agenda			
Ordinary Part			
1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
4 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	For	For	For
5 Approve Remuneration Report	For	For	For
6 Approve Remuneration Policy	For	For	For
7 Approve Discharge of Directors	For	For	For
8 Approve Discharge of Auditors	For	For	For
9.1. Elect Pierre Gurdjian as Director	For	For	For
9.1.B Indicate Pierre Gurdjian as Independent Director	For	For	For
9.2. Reelect Ulf Wiinberg as Director	For	For	For
9.2.B Indicate Ulf Wiinberg as Independent Director	For	For	For
9.3 Elect Charles-Antoine Janssen as Director	For	For	For
9.4. Elect Nefertiti Greene as Director	For	For	For
9.4.B Indicate Nefertiti Greene as Independent Director	For	For	For
9.5. Elect Dolca Thomas as Director	For	For	For
9.5.B Indicate Dolca Thomas as Independent Director	For	For	For
9.6. Elect Rodolfo Savitzky as Director	For	For	For
9.6.B Indicate Rodolfo Savitzky as Independent Director	For	For	For
10 Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and Approve Auditors'	For	For	For
Special Part			
11 Approve Long-Term Incentive Plans	For	For	For
12.1 Approve Change-of-Control Clause Re: EMTN Program Renewal	For	For	For
12.2 Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023	For	For	For
Annual/Special Meeting Agenda			
Ordinary Part			
1 Receive Directors' Reports (Non-Voting)			
2 Receive Auditors' Reports (Non-Voting)			
3 Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
4 Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	For	For	For
5 Approve Remuneration Report	For	For	For



# TOBAM Voting report

Votes

## Meeting for UCB SA on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
6 Approve Remuneration Policy	For	For	For
7 Approve Discharge of Directors	For	For	For
8 Approve Discharge of Auditors	For	For	For
9.1. Elect Pierre Gurdjian as Director	For	For	For
9.1.B Indicate Pierre Gurdjian as Independent Director	For	For	For
9.2. Reelect Ulf Wiinberg as Director	For	For	For
9.2.B Indicate Ulf Wiinberg as Independent Director	For	For	For
9.3 Elect Charles-Antoine Janssen as Director	For	For	For
9.4. Elect Nefertiti Greene as Director	For	For	For
9.4.B Indicate Nefertiti Greene as Independent Director	For	For	For
9.5. Elect Dolca Thomas as Director	For	For	For
9.5.B Indicate Dolca Thomas as Independent Director	For	For	For
9.6. Elect Rodolfo Savitzky as Director	For	For	For
9.6.B Indicate Rodolfo Savitzky as Independent Director	For	For	For
10 Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and Approve Auditors' Special Part	For	For	For
11 Approve Long-Term Incentive Plans	For	For	For
12.1 Approve Change-of-Control Clause Re: EMTN Program Renewal	For	For	For
12.2 Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023	For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
12.00	12.00

# TOBAM Voting report

Votes

## Meeting for UCB SA on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Extraordinary Shareholders Meeting Agenda			
1 Receive Special Board Report			
2 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article	For	For	For
3 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
Extraordinary Shareholders Meeting Agenda			
1 Receive Special Board Report			
2 Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article	For	For	For
3 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	12.00	12.00	

# TOBAM Voting report

Votes

## Meeting for LAN AIRLINES SA on 25 Apr 2024

### Ordinary Business

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends of USD 0.0003 Per Share	For	For	For
3 Elect Directors	For	Against	Against
4 Approve Remuneration of Directors	For	For	For
5 Approve Remuneration and Budget of Directors' Committee	For	For	For
6 Appoint Auditors	For	For	For
7 Designate Risk Assessment Companies	For	For	For
8 Designate Newspaper to Publish Company Announcements	For	For	For
9 Receive Report Regarding Related-Party Transactions	For	For	For
10 Other Business	For	Against	Against

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
96,422,139.00	96,422,139.00

# TOBAM Voting report

Votes

## Meeting for LAN AIRLINES SA on 25 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Extraordinary Business			
1 Remove Transitory Article 4	For	For	For
2 Recognize Reduction of Share Capital Due to Expiration of Term for Placing Convertible Bonds into Shares with	For	For	For
3 Adopt Amendments to Articles and Agreements to Carry out Resolutions Adopted by this General Meeting	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	96,422,139.00	96,422,139.00	

# TOBAM Voting report

Votes

## Meeting for A P MOLLER - MAERSK A/S - B on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
A Approve Demerger Agreement Completion Towards Svitzer Group	For	For	For
B.1 Elect Morten H. Engelstoft as Director	For	For	For
B.2 Elect Robert M. Uggla as Director	For	For	Abstain
B.3 Elect Christine Brennet Morris as Director	For	For	For
B.4 Elect Peter Wikstrom as Director	For	For	For
C Approve Remuneration of Directors of Svitzer Group	For	For	For
D Approve Board of Directors and Executive Management Indemnification of Svitzer Group	For	For	For
E Approve Guidelines for Incentive-Based Compensation for Executive Management and Board for Svitzer	For	Against	Against
F Ratify PricewaterhouseCoopers as Auditor and Authorized Sustainability Auditor for Svitzer Group	For	For	For
G Authorize Share Repurchase Program in Svitzer Group	For	For	For
G Authorize Share Repurchase Program in Svitzer Group	For	For	
A Approve Demerger Agreement Completion Towards Svitzer Group	For	For	For
B.1 Elect Morten H. Engelstoft as Director	For	For	For
B.2 Elect Robert M. Uggla as Director	For	For	Abstain
B.3 Elect Christine Brennet Morris as Director	For	For	For
B.4 Elect Peter Wikstrom as Director	For	For	For
C Approve Remuneration of Directors of Svitzer Group	For	For	For
D Approve Board of Directors and Executive Management Indemnification of Svitzer Group	For	For	For
E Approve Guidelines for Incentive-Based Compensation for Executive Management and Board for Svitzer	For	Against	Against
F Ratify PricewaterhouseCoopers as Auditor and Authorized Sustainability Auditor for Svitzer Group	For	For	For
G Authorize Share Repurchase Program in Svitzer Group	For	For	For
G Authorize Share Repurchase Program in Svitzer Group	For	For	
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Global Equity Fund</b>	67.00	67.00	

# TOBAM Voting report

Votes

## Meeting for BANCO DO BRASIL S.A. on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Approve Remuneration of Company's Management	For	For	For
4 Approve Remuneration of Fiscal Council Members	For	For	For
5 Approve Remuneration of Audit Committee Members	For	For	For
6 Approve Remuneration of Risk and Capital Committee Members	For	For	For
7 Approve Remuneration of People, Remuneration, and Eligibility Committee Members	For	For	For
8 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for	None	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Approve Remuneration of Company's Management	For	For	For
4 Approve Remuneration of Fiscal Council Members	For	For	For
5 Approve Remuneration of Audit Committee Members	For	For	For
6 Approve Remuneration of Risk and Capital Committee Members	For	For	For
7 Approve Remuneration of People, Remuneration, and Eligibility Committee Members	For	For	For
8 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for	None	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
668,200.00	668,200.00

# TOBAM Voting report

Votes

## Meeting for BANCO DO BRASIL S.A. on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Articles	For	For	For
2 Approve Remuneration of Technology and Innovation Committee Members	For	For	For
3 Approve Remuneration of Corporate Sustainability Committee Members	For	For	For
4 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for	None	For	For
1 Amend Articles	For	For	For
2 Approve Remuneration of Technology and Innovation Committee Members	For	For	For
3 Approve Remuneration of Corporate Sustainability Committee Members	For	For	For
4 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for	None	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	100.00	100.00	

# TOBAM Voting report

Votes

## Meeting for BANCO SANTANDER (BRASIL) SA on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Vanessa de Souza Lobato Barbosa as Director	For	For	Against
If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
2 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees	None	Abstain	Abstain
3 Percentage of Votes to Be Assigned - Elect Vanessa de Souza Lobato Barbosa as Director	None	Abstain	Abstain
4 Confirm Board of Directors Composition	For	For	For
5 Authorize Capitalization of Reserves Without Issuance of Shares	For	For	For
6 Amend Article 5 to Reflect Changes in Capital	For	For	For
7 Consolidate Bylaws	For	For	For
8 Amend Long-Term Incentive Plan Approved at the December 21, 2016 EGM	For	Against	Against
9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain
1 Elect Vanessa de Souza Lobato Barbosa as Director	For	For	Against
If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
2 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees	None	Abstain	Abstain
3 Percentage of Votes to Be Assigned - Elect Vanessa de Souza Lobato Barbosa as Director	None	Abstain	Abstain
4 Confirm Board of Directors Composition	For	For	For
5 Authorize Capitalization of Reserves Without Issuance of Shares	For	For	For
6 Amend Article 5 to Reflect Changes in Capital	For	For	For
7 Consolidate Bylaws	For	For	For
8 Amend Long-Term Incentive Plan Approved at the December 21, 2016 EGM	For	Against	Against
9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	287,100.00	287,100.00	



# TOBAM Voting report

Votes

## Meeting for BANCO SANTANDER (BRASIL) SA on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Approve Remuneration of Company's Management and Audit Committee Members	For	For	For
4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Approve Remuneration of Company's Management and Audit Committee Members	For	For	For
4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
100.00	100.00

# TOBAM Voting report

Votes

## Meeting for BAYER AG on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11	For	For	For
2 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
3 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
4.1 Elect Horst Baier to the Supervisory Board	For	For	For
4.2 Elect Ertharin Cousin to the Supervisory Board	For	For	Against
4.3 Elect Lori Schechter to the Supervisory Board	For	For	For
4.4 Elect Nancy Simonian to the Supervisory Board	For	For	For
4.5 Elect Jeffrey Ubben to the Supervisory Board	For	For	For
5 Approve Remuneration Policy	For	For	For
6 Approve Remuneration Report	For	For	For
7.1 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
7.2 Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	For
8 Approve Affiliation Agreement with Bayer CropScience AG	For	For	For
9 Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for	For	For	For
10 Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM	None	Against	Against

### MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
14,747.00	14,747.00

# TOBAM Voting report

Votes

## Meeting for ENERGY ABSOLUTE PCL on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	
2 Acknowledge Directors' Report			
3 Approve Financial Statements	For	For	
4 Approve Cancellation of Issuance of Remaining and Unissued Debentures	For	For	
5 Approve New Issuance and Offering of Debentures	For	For	
6 Approve Allocation of Income and Dividend Payment	For	For	
7 Approve Remuneration of Directors	For	For	
8.1 Elect Amorn Saphthaweeikul as Director	For	Against	
8.2 Elect Bravochat Chatchai as Director	For	For	
8.3 Elect Somboon Ahunai as Director	For	Against	
9.1 Elect Charoenchai Prathuangsuksri as Director	For	For	
9.2 Elect Anjali Jalichandra as Director	For	For	
10 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
0.00	0.00

# TOBAM Voting report

Votes

## Meeting for FIBRA UNO ADMINISTRACION SA on 26 Apr 2024

Meeting for Holders of REITs - ISIN MXCFFU000001

	Management recommendation	ISS recommendation	TOBAM Vote
1.i Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	For	For	For
1.ii Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile	For	For	For
1.iii Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical	For	For	For
1.iv Accept Technical Committee Report on Operations and Activities Undertaken	For	For	For
2 Approve Financial Statements and Allocation of Income	For	For	For
3 Elect Jose Antonio Meade Kuribrena as Member of Technical Committee; Accept Resignation of Trigueros	For	For	Against
4 Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	For	For	For
5 Ratify Ruben Goldberg Javkin as Member of Technical Committee	For	Against	Against
6 Ratify Herminio Blanco Mendoza as Member of Technical Committee	For	Against	Against
7 Elect Irma Adriana Gomez Cavazos as Member of Technical Committee; Dismiss Alberto Felipe Mulas Alonso	For	For	For
8 Approve Remuneration of Technical Committee Members	For	For	For
9 Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	For	Against	Against
10 Approve Incentive Plan for Trust Management Approved by Holders Meetings on April 15, 2013 and April 4,	For	For	For
11 Receive Report on Process of Segregation of Real Estate Assets with Industrial Use	For	For	For
12 Appoint Legal Representatives	For	For	For
13 Approve Minutes of Meeting	For	For	For

Meeting for Holders of REITs - ISIN MXCFFU000001

1.i Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	For	For	For
1.ii Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile	For	For	For
1.iii Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical	For	For	For
1.iv Accept Technical Committee Report on Operations and Activities Undertaken	For	For	For
2 Approve Financial Statements and Allocation of Income	For	For	For
3 Elect Jose Antonio Meade Kuribrena as Member of Technical Committee; Accept Resignation of Trigueros	For	For	Against
4 Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	For	For	For
5 Ratify Ruben Goldberg Javkin as Member of Technical Committee	For	Against	Against
6 Ratify Herminio Blanco Mendoza as Member of Technical Committee	For	Against	Against
7 Elect Irma Adriana Gomez Cavazos as Member of Technical Committee; Dismiss Alberto Felipe Mulas Alonso	For	For	For
8 Approve Remuneration of Technical Committee Members	For	For	For
9 Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	For	Against	Against
10 Approve Incentive Plan for Trust Management Approved by Holders Meetings on April 15, 2013 and April 4,	For	For	For
11 Receive Report on Process of Segregation of Real Estate Assets with Industrial Use	For	For	For
12 Appoint Legal Representatives	For	For	For

# TOBAM Voting report

Votes

## Meeting for FIBRA UNO ADMINISTRACION SA on 26 Apr 2024

13 Approve Minutes of Meeting

**MDP - TOBAM Anti-Benchmark All World Equity Fund**

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	For
Votes Available		Voted	
200.00		200.00	

# TOBAM Voting report

Votes

## Meeting for KELLANOVA on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	For	Against
1c Elect Director Donald Knauss	For	For	Against
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
5 Require Independent Board Chair	Against	For	For
6 Report on Median Gender/Racial Pay Gap	Against	For	For
7 Report on Risks Associated with Pesticide Use in Supply Chain	Against	For	For
8 Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Against
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	For	Against
1c Elect Director Donald Knauss	For	For	Against
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
5 Require Independent Board Chair	Against	For	For
6 Report on Median Gender/Racial Pay Gap	Against	For	For
7 Report on Risks Associated with Pesticide Use in Supply Chain	Against	For	For
8 Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Against
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	For	Against
1c Elect Director Donald Knauss	For	For	Against
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
5 Require Independent Board Chair	Against	For	For
6 Report on Median Gender/Racial Pay Gap	Against	For	For
7 Report on Risks Associated with Pesticide Use in Supply Chain	Against	For	For
8 Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Against

# TOBAM Voting report

Votes

## Meeting for KELLANOVA on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Carter Cast	For	For	For
1b Elect Director Zack Gund	For	For	Against
1c Elect Director Donald Knauss	For	For	Against
1d Elect Director Mike Schlotman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
5 Require Independent Board Chair	Against	For	For
6 Report on Median Gender/Racial Pay Gap	Against	For	For
7 Report on Risks Associated with Pesticide Use in Supply Chain	Against	For	For
8 Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	Against

### MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
324,593.00	324,593.00

# TOBAM Voting report

Votes

## Meeting for MERCK KGAA on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For	For
3 Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	For
4 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
5 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
6 Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for	For	For	For
7 Approve Remuneration Report	For	For	For
8.1 Elect Katja Garcia Vila to the Supervisory Board	For	For	For
8.2 Elect Michael Kleinemeier to the Supervisory Board	For	For	For
8.3 Elect Carla Kriwet to the Supervisory Board	For	For	For
8.4 Elect Barbara Lambert to the Supervisory Board	For	For	For
8.5 Elect Stefan Palzer to the Supervisory Board	For	For	For
8.6 Elect Susanne Schaffert to the Supervisory Board	For	For	For
9 Approve Remuneration Policy for the Supervisory Board	For	For	For
10 Amend Articles Re: Proof of Entitlement	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	2,725.00	2,725.00	



# TOBAM Voting report

Votes

## Meeting for PEARSON PLC on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Omar Abbosh as Director	For	For	For
4 Elect Alison Dolan as Director	For	For	For
5 Elect Alex Hardiman as Director	For	For	For
6 Re-elect Sherry Coutu as Director	For	Against	Against
7 Re-elect Sally Johnson as Director	For	For	For
8 Re-elect Omid Kordestani as Director	For	For	For
9 Re-elect Esther Lee as Director	For	For	For
10 Re-elect Graeme Pitkethly as Director	For	For	For
11 Re-elect Annette Thomas as Director	For	For	For
12 Re-elect Lincoln Wallen as Director	For	For	For
13 Approve Remuneration Report	For	Against	Against
14 Approve Save for Shares Plan	For	For	For
15 Reappoint Ernst & Young LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Omar Abbosh as Director	For	For	For
4 Elect Alison Dolan as Director	For	For	For
5 Elect Alex Hardiman as Director	For	For	For
6 Re-elect Sherry Coutu as Director	For	Against	Against
7 Re-elect Sally Johnson as Director	For	For	For
8 Re-elect Omid Kordestani as Director	For	For	For
9 Re-elect Esther Lee as Director	For	For	For
10 Re-elect Graeme Pitkethly as Director	For	For	For
11 Re-elect Annette Thomas as Director	For	For	For
12 Re-elect Lincoln Wallen as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for PEARSON PLC on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
13 Approve Remuneration Report	For	Against	Against
14 Approve Save for Shares Plan	For	For	For
15 Reappoint Ernst & Young LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Omar Abbosh as Director	For	For	For
4 Elect Alison Dolan as Director	For	For	For
5 Elect Alex Hardiman as Director	For	For	For
6 Re-elect Sherry Coutu as Director	For	Against	Against
7 Re-elect Sally Johnson as Director	For	For	For
8 Re-elect Omid Kordestani as Director	For	For	For
9 Re-elect Esther Lee as Director	For	For	For
10 Re-elect Graeme Pitkethly as Director	For	For	For
11 Re-elect Annette Thomas as Director	For	For	For
12 Re-elect Lincoln Wallen as Director	For	For	For
13 Approve Remuneration Report	For	Against	Against
14 Approve Save for Shares Plan	For	For	For
15 Reappoint Ernst & Young LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Omar Abbosh as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for PEARSON PLC on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
4 Elect Alison Dolan as Director	For	For	For
5 Elect Alex Hardiman as Director	For	For	For
6 Re-elect Sherry Coutu as Director	For	Against	Against
7 Re-elect Sally Johnson as Director	For	For	For
8 Re-elect Omid Kordestani as Director	For	For	For
9 Re-elect Esther Lee as Director	For	For	For
10 Re-elect Graeme Pitkethly as Director	For	For	For
11 Re-elect Annette Thomas as Director	For	For	For
12 Re-elect Lincoln Wallen as Director	For	For	For
13 Approve Remuneration Report	For	Against	Against
14 Approve Save for Shares Plan	For	For	For
15 Reappoint Ernst & Young LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
49,271.00	49,271.00

# TOBAM Voting report

Votes

## Meeting for SENDAS DISTRIBUIDORA SA on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Remuneration of Company's Management	For	Against	Against
4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain
5 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for	None	For	For
6 Ratify Eneas Cesar Pestana Neto as Independent Director	For	For	For
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Remuneration of Company's Management	For	Against	Against
4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain
5 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for	None	For	For
6 Ratify Eneas Cesar Pestana Neto as Independent Director	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
1,607,400.00	1,607,400.00

# TOBAM Voting report

Votes

## Meeting for SENDAS DISTRIBUIDORA SA on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Long-Term Incentive Plan	For	For	For
2 Approve (A) Executive Partner Plan and (B) Supplementary Overall Limit for the Remuneration of the	For	Against	Against
3 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for	None	For	For
1 Approve Long-Term Incentive Plan	For	For	For
2 Approve (A) Executive Partner Plan and (B) Supplementary Overall Limit for the Remuneration of the	For	Against	Against
3 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for	None	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	1,607,400.00	1,607,400.00	

# TOBAM Voting report

Votes

## Meeting for SINGAPORE TECH ENGINEERING on 26 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Lim Chin Hu as Director	For	For	For
4 Elect Ng Bee Bee (May) as Director	For	For	For
5 Elect Ong Su Kiat Melvyn as Director	For	Against	Against
6 Elect Aaron Beng Yao Cheng as Director	For	For	Against
7 Elect Neo Gim Huay as Director	For	For	For
8 Approve Directors' Remuneration for the Financial Year Ending December 31, 2024	For	For	For
9 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
11 Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance	For	For	For
12 Approve Renewal of Mandate for Transactions with Related Parties	For	For	For
13 Authorize Share Repurchase Program	For	For	For
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Lim Chin Hu as Director	For	For	For
4 Elect Ng Bee Bee (May) as Director	For	For	For
5 Elect Ong Su Kiat Melvyn as Director	For	Against	Against
6 Elect Aaron Beng Yao Cheng as Director	For	For	Against
7 Elect Neo Gim Huay as Director	For	For	For
8 Approve Directors' Remuneration for the Financial Year Ending December 31, 2024	For	For	For
9 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
11 Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance	For	For	For
12 Approve Renewal of Mandate for Transactions with Related Parties	For	For	For
13 Authorize Share Repurchase Program	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund</b>	85,900.00	85,900.00	

# TOBAM Voting report

Votes

## Meeting for BAJAJ HOLDINGS AND INVESTMENT on 27 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Elect Abhinav Bindra as Director	For	For	Against
2 Elect Smita Mankad as Director	For	For	Against
Postal Ballot			
1 Elect Abhinav Bindra as Director	For	For	Against
2 Elect Smita Mankad as Director	For	For	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	33,804.00	33,804.00	

# TOBAM Voting report

Votes

## Meeting for CIMB GROUP HOLDINGS BHD on 29 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Lee Kok Kwan as Director	For	For	For
2 Elect Mohamed Ross Mohd Din as Director	For	For	For
3 Elect Afzal Abdul Rahim as Director	For	For	For
4 Elect Azlina Mahmad as Director	For	For	For
5 Approve Directors' Fees	For	For	For
6 Approve Directors' Allowances and Benefits	For	For	For
7 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
9 Approve Issuance of New Ordinary Shares Under the Income Distribution Reinvestment Plan	For	For	For
10 Approve Share Repurchase Program	For	For	For
1 Elect Lee Kok Kwan as Director	For	For	For
2 Elect Mohamed Ross Mohd Din as Director	For	For	For
3 Elect Afzal Abdul Rahim as Director	For	For	For
4 Elect Azlina Mahmad as Director	For	For	For
5 Approve Directors' Fees	For	For	For
6 Approve Directors' Allowances and Benefits	For	For	For
7 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
9 Approve Issuance of New Ordinary Shares Under the Income Distribution Reinvestment Plan	For	For	For
10 Approve Share Repurchase Program	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	100.00	100.00	



# TOBAM Voting report

Votes

## Meeting for GRUPO FINANCIERO BANORTE-O on 29 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.a Approve CEO's Report on Financial Statements and Statutory Reports	For	For	For
1.b Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of	For	For	For
1.c Approve Board's Report on Operations and Activities Undertaken by Board	For	For	For
1.d Approve Report on Activities of Audit and Corporate Practices Committee	For	For	For
1.e Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and	For	For	For
2 Approve Allocation of Income	For	For	For
3.a Approve Cash Dividends of MXN 9.09 Per Share	For	For	For
3.b Approve Cash Dividend to Be Paid on June 28, 2024	For	For	For
4 Receive Auditor's Report on Tax Position of Company			
5.a1 Elect Carlos Hank Gonzalez as Board Chairman	For	For	For
5.a2 Elect Juan Antonio Gonzalez Moreno as Director	For	For	For
5.a3 Elect David Juan Villarreal Montemayor as Director	For	For	For
5.a4 Elect Jose Marcos Ramirez Miguel as Director	For	For	For
5.a5 Elect Carlos de la Isla Corry as Director	For	For	For
5.a6 Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For	For
5.a7 Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	For
5.a8 Elect Mariana Banos Reynaud as Director	For	For	For
5.a9 Elect Federico Carlos Fernandez Senderos as Director	For	For	For
5. Elect David Penaloza Alanis as Director	For	For	For
5. Elect Jose Antonio Chedraui Eguia as Director	For	For	For
5. Elect Alfonso de Angoitia Noriega as Director	For	For	For
5. Elect Thomas Stanley Heather Rodriguez as Director	For	For	For
5. Elect Graciela Gonzalez Moreno as Alternate Director	For	For	For
5. Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	For
5. Elect Alberto Halabe Hamui as Alternate Director	For	For	For
5. Elect Gerardo Salazar Viezca as Alternate Director	For	For	For
5. Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	For
5. Elect Roberto Kelleher Vales as Alternate Director	For	For	For
5. Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	For
5. Elect Jose Maria Garza Trevino as Alternate Director	For	For	For
5. Elect Manuel Francisco Ruiz Camero as Alternate Director	For	For	For
5. Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	For
5. Elect Humberto Tafolla Nunez as Alternate Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for GRUPO FINANCIERO BANORTE-O on 29 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
5. Elect Carlos Phillips Margain as Alternate Director	For	For	For
5. Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	For
5.b Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	For
5.c Approve Directors Liability and Indemnification	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	For	For
8.1 Approve Report on Share Repurchase	For	For	For
8.2 Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	For
9 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
1.a Approve CEO's Report on Financial Statements and Statutory Reports	For	For	For
1.b Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of	For	For	For
1.c Approve Board's Report on Operations and Activities Undertaken by Board	For	For	For
1.d Approve Report on Activities of Audit and Corporate Practices Committee	For	For	For
1.e Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and	For	For	For
2 Approve Allocation of Income	For	For	For
3.a Approve Cash Dividends of MXN 9.09 Per Share	For	For	For
3.b Approve Cash Dividend to Be Paid on June 28, 2024	For	For	For
4 Receive Auditor's Report on Tax Position of Company			
5.a1 Elect Carlos Hank Gonzalez as Board Chairman	For	For	For
5.a2 Elect Juan Antonio Gonzalez Moreno as Director	For	For	For
5.a3 Elect David Juan Villarreal Montemayor as Director	For	For	For
5.a4 Elect Jose Marcos Ramirez Miguel as Director	For	For	For
5.a5 Elect Carlos de la Isla Corry as Director	For	For	For
5.a6 Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For	For
5.a7 Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	For
5.a8 Elect Mariana Banos Reynaud as Director	For	For	For
5.a9 Elect Federico Carlos Fernandez Senderos as Director	For	For	For
5. Elect David Penaloza Alanis as Director	For	For	For
5. Elect Jose Antonio Chedraui Eguia as Director	For	For	For
5. Elect Alfonso de Angoitia Noriega as Director	For	For	For
5. Elect Thomas Stanley Heather Rodriguez as Director	For	For	For
5. Elect Graciela Gonzalez Moreno as Alternate Director	For	For	For
5. Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for GRUPO FINANCIERO BANORTE-O on 29 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
5. Elect Alberto Halabe Hamui as Alternate Director	For	For	For
5. Elect Gerardo Salazar Viezca as Alternate Director	For	For	For
5. Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	For
5. Elect Roberto Kelleher Vales as Alternate Director	For	For	For
5. Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	For
5. Elect Jose Maria Garza Trevino as Alternate Director	For	For	For
5. Elect Manuel Francisco Ruiz Camero as Alternate Director	For	For	For
5. Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	For
5. Elect Humberto Tafolla Nunez as Alternate Director	For	For	For
5. Elect Carlos Phillips Margain as Alternate Director	For	For	For
5. Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	For
5.b Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	For
5.c Approve Directors Liability and Indemnification	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	For	For
8.1 Approve Report on Share Repurchase	For	For	For
8.2 Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	For
9 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
100.00	100.00

# TOBAM Voting report

Votes

## Meeting for OCADO GROUP PLC on 29 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Policy	For	Against	
3 Approve Remuneration Report	For	For	
4 Re-elect Rick Haythornthwaite as Director	For	For	
5 Re-elect Tim Steiner as Director	For	For	
6 Re-elect Stephen Daintith as Director	For	For	
7 Re-elect Jorn Rausing as Director	For	For	
8 Re-elect Andrew Harrison as Director	For	For	
9 Re-elect Emma Lloyd as Director	For	For	
10 Re-elect Julie Southern as Director	For	For	
11 Re-elect Nadia Shouraboura as Director	For	For	
12 Re-elect Julia Brown as Director	For	For	
13 Elect Rachel Osborne as Director	For	For	
14 Reappoint Deloitte LLP as Auditors	For	For	
15 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
16 Authorise UK Political Donations and Expenditure	For	For	
17 Approve Performance Share Plan	For	Against	
18 Authorise Issue of Equity	For	For	
19 Authorise Issue of Equity in Connection with a Rights Issue	For	For	
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	
22 Authorise Market Purchase of Ordinary Shares	For	For	
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Policy	For	Against	
3 Approve Remuneration Report	For	For	
4 Re-elect Rick Haythornthwaite as Director	For	For	
5 Re-elect Tim Steiner as Director	For	For	
6 Re-elect Stephen Daintith as Director	For	For	
7 Re-elect Jorn Rausing as Director	For	For	
8 Re-elect Andrew Harrison as Director	For	For	
9 Re-elect Emma Lloyd as Director	For	For	
10 Re-elect Julie Southern as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for OCADO GROUP PLC on 29 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
11 Re-elect Nadia Shouraboura as Director	For	For	
12 Re-elect Julia Brown as Director	For	For	
13 Elect Rachel Osborne as Director	For	For	
14 Reappoint Deloitte LLP as Auditors	For	For	
15 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
16 Authorise UK Political Donations and Expenditure	For	For	
17 Approve Performance Share Plan	For	Against	
18 Authorise Issue of Equity	For	For	
19 Authorise Issue of Equity in Connection with a Rights Issue	For	For	
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	
22 Authorise Market Purchase of Ordinary Shares	For	For	
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Policy	For	Against	
3 Approve Remuneration Report	For	For	
4 Re-elect Rick Haythornthwaite as Director	For	For	
5 Re-elect Tim Steiner as Director	For	For	
6 Re-elect Stephen Daintith as Director	For	For	
7 Re-elect Jorn Rausing as Director	For	For	
8 Re-elect Andrew Harrison as Director	For	For	
9 Re-elect Emma Lloyd as Director	For	For	
10 Re-elect Julie Southern as Director	For	For	
11 Re-elect Nadia Shouraboura as Director	For	For	
12 Re-elect Julia Brown as Director	For	For	
13 Elect Rachel Osborne as Director	For	For	
14 Reappoint Deloitte LLP as Auditors	For	For	
15 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
16 Authorise UK Political Donations and Expenditure	For	For	
17 Approve Performance Share Plan	For	Against	
18 Authorise Issue of Equity	For	For	
19 Authorise Issue of Equity in Connection with a Rights Issue	For	For	
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	

# TOBAM Voting report

Votes

## Meeting for OCADO GROUP PLC on 29 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	
22 Authorise Market Purchase of Ordinary Shares	For	For	
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
	Votes Available	Voted	
Helvetica Global	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for VIVENDI on 29 Apr 2024

### Ordinary Business

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
4 Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For	For
5 Approve Compensation Report of Corporate Officers	For	Against	Against
6 Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against	Against
7 Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	For	For
8 Approve Compensation of Frederic Crepin, Management Board Member	For	For	For
9 Approve Compensation of Francois Laroze, Management Board Member	For	Against	Against
10 Approve Compensation of Claire Leost, Management Board Member	For	Against	Against
11 Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against	Against
12 Approve Compensation of Maxime Saada, Management Board Member	For	Against	Against
13 Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against	Against
14 Approve Remuneration Policy of Chairman of the Management Board	For	For	For
15 Approve Remuneration Policy of Management Board Members	For	Against	Against
16 Reelect Yannick Bollore as Supervisory Board Member	For	For	Against
17 Reelect Laurent Dassault as Supervisory Board Member	For	For	For
18 Appoint Grant Thornton as Auditor	For	For	For
19 Appoint Grant Thornton as Authorized Sustainability Auditors	For	For	For
20 Appoint Deloitte & Associates as Authorized Sustainability Auditors	For	For	For
21 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For

### Extraordinary Business

22 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International	For	For	For
25 Authorize Filing of Required Documents/Other Formalities	For	For	For

**MDP - TOBAM Anti-Benchmark Euro Equity Fund**

Votes Available  
27,613.00

Voted  
27,613.00

# TOBAM Voting report

Votes

## Meeting for AMERICA MOVIL SAB DE C-SER L on 29 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors'	For	Against	Against
1.2 Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial	For	Against	Against
1.3 Approve Report on Activities and Operations Undertaken by Board	For	Against	Against
1.4 Approve Audit and Corporate Practices Committee's Report on their Activities	For	Against	Against
1.5 Approve Consolidated Financial Statements, Allocation of Income and Dividends	For	Against	Against
1.6 Approve Report on Repurchased Shares Reserve	For	For	For
2.a Approve Discharge of Board and CEO	For	For	For
2.b1 Elect and/or Ratify Carlos Slim Domit as Board Chairman	For	Against	Against
2.b2 Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	For	Against	Against
2.b3 Elect and/or Ratify Antonio Cosio Pando as Director	For	For	For
2.b4 Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	For	Against	Against
2.b5 Elect and/or Ratify Daniel Hajj Aboumrad as Director	For	Against	For
2.b6 Elect and/or Ratify Vanessa Hajj Slim as Director	For	Against	Against
2.b7 Elect and/or Ratify David Ibarra Munoz as Director	For	Against	Against
2.b8 Elect and/or Ratify Claudia Janez Sanchez as Director	For	For	For
2.b9 Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	For	Against	Against
2. Elect and/or Ratify Francisco Medina Chavez as Director	For	For	For
2. Elect and/or Ratify Gisselle Moran Jimenez as Director	For	For	For
2. Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	For	Against	Against
2. Elect and/or Ratify Ernesto Vega Velasco as Director	For	Against	Against
2. Elect and/or Ratify Oscar Von Hauske Solis as Director	For	Against	Against
2. Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	For	For	For
2. Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	For	For	For
2.c Approve Remuneration of Directors	For	For	For
3.a Approve Discharge of Executive Committee	For	For	For
3.b1 Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	For	For	Against
3.b2 Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	For	For	Against
3.b3 Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	For	For	For
3.c Approve Remuneration of Executive Committee	For	For	For
4.a Approve Discharge of Audit and Corporate Practices Committee	For	For	For
4.b1 Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	For	For	Against
4.b2 Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	For	For	Against
4.b3 Elect and/or Ratify Rafael Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	For	For	For



# TOBAM Voting report

Votes

## Meeting for AMERICA MOVIL SAB DE C-SER L on 29 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
4.b4 Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	For	For	Against
4.c Approve Remuneration of Members of Audit and Corporate Practices Committee	For	For	For
5 Set Amount of Share Repurchase Reserve	For	For	For
6 Approve Granting of Powers	For	Against	Against
7 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
1.1 Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors'	For	Against	Against
1.2 Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial	For	Against	Against
1.3 Approve Report on Activities and Operations Undertaken by Board	For	Against	Against
1.4 Approve Audit and Corporate Practices Committee's Report on their Activities	For	Against	Against
1.5 Approve Consolidated Financial Statements, Allocation of Income and Dividends	For	Against	Against
1.6 Approve Report on Repurchased Shares Reserve	For	For	For
2.a Approve Discharge of Board and CEO	For	For	For
2.b1 Elect and/or Ratify Carlos Slim Domit as Board Chairman	For	Against	Against
2.b2 Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	For	Against	Against
2.b3 Elect and/or Ratify Antonio Cosio Pando as Director	For	For	For
2.b4 Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	For	Against	Against
2.b5 Elect and/or Ratify Daniel Hajj Aboumrads as Director	For	Against	For
2.b6 Elect and/or Ratify Vanessa Hajj Slim as Director	For	Against	Against
2.b7 Elect and/or Ratify David Ibarra Munoz as Director	For	Against	Against
2.b8 Elect and/or Ratify Claudia Janez Sanchez as Director	For	For	For
2.b9 Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	For	Against	Against
2. Elect and/or Ratify Francisco Medina Chavez as Director	For	For	For
2. Elect and/or Ratify Gisselle Moran Jimenez as Director	For	For	For
2. Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	For	Against	Against
2. Elect and/or Ratify Ernesto Vega Velasco as Director	For	Against	Against
2. Elect and/or Ratify Oscar Von Hauske Solis as Director	For	Against	Against
2. Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	For	For	For
2. Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	For	For	For
2.c Approve Remuneration of Directors	For	For	For
3.a Approve Discharge of Executive Committee	For	For	For
3.b1 Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	For	For	Against
3.b2 Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	For	For	Against
3.b3 Elect and/or Ratify Daniel Hajj Aboumrads as Member of Executive Committee	For	For	For

# TOBAM Voting report

Votes

## Meeting for AMERICA MOVIL SAB DE C-SER L on 29 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
3.c Approve Remuneration of Executive Committee	For	For	For
4.a Approve Discharge of Audit and Corporate Practices Committee	For	For	For
4.b1 Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	For	For	Against
4.b2 Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	For	For	Against
4.b3 Elect and/or Ratify Rafael Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	For	For	For
4.b4 Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	For	For	Against
4.c Approve Remuneration of Members of Audit and Corporate Practices Committee	For	For	For
5 Set Amount of Share Repurchase Reserve	For	For	For
6 Approve Granting of Powers	For	Against	Against
7 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
8,169,200.00	8,169,200.00

# TOBAM Voting report

Votes

## Meeting for CHINA CONSTRUCTION BANK-H on 29 Apr 2024

### EGM BALLOT FOR HOLDERS OF H SHARES

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Issuance Plan for the Financial Bonds	For	For	For
2 Approve Amount of Capital Instruments to be Issued	For	For	For
3 Approve Amount of TLAC Non-Capital Bonds to be Issued	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	1,748,000.00	1,748,000.00	

# TOBAM Voting report

Votes

## Meeting for PICC PROPERTY & CASUALTY -H on 29 Apr 2024

- 1 Elect Xue Shuang as Director
- 2 Approve Starting Construction of the Western Data Centre

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

Votes Available	Voted
678,000.00	678,000.00

# TOBAM Voting report

Votes

## Meeting for BB SEGURIDADE PARTICIPACOES on 30 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	For	Against	Against
1.2 Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	For	For	For
1.3 Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	For	Against	For
1.4 Elect Guilherme Santos Mello as Director (Appointed by Uniao)	For	Against	Against
1.5 Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	For	Against	Against
If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
2 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees	None	Abstain	Abstain
3.1 Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do	None	Abstain	Abstain
3.2 Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director	None	Abstain	Abstain
3.3 Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB	None	Abstain	Abstain
3.4 Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)	None	Abstain	Abstain
3.5 Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	None	Abstain	Abstain
4.1 Elect Carlos Eduardo Guedes Pinto as Fiscal Council Member and Bruno Monteiro Martins as Alternate (Banco	For	For	For
4.2 Elect Rafael Rezende Brigolini as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate	For	For	For
4.3 Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate (Appointed	None	For	For
5 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
6 Approve Allocation of Income and Dividends	For	For	For
7 Approve Remuneration of Company's Management	For	Against	Against
8 Approve Remuneration of Directors	For	For	For
9 Approve Remuneration of Fiscal Council Members	For	For	For
10 Approve Remuneration of Audit Committee	For	For	For
11 Approve Remuneration of Risk and Capital Committee	For	For	For
12 Approve Remuneration of the Independent Member of the Related Party Transactions Committee	For	For	For
1.1 Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	For	Against	Against
1.2 Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	For	For	For
1.3 Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	For	Against	For
1.4 Elect Guilherme Santos Mello as Director (Appointed by Uniao)	For	Against	Against
1.5 Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	For	Against	Against
If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
2 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees	None	Abstain	Abstain
3.1 Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do	None	Abstain	Abstain
3.2 Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director	None	Abstain	Abstain
3.3 Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB	None	Abstain	Abstain

# TOBAM Voting report

Votes

## Meeting for BB SEGURIDADE PARTICIPACOES on 30 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
3.4 Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)	None	Abstain	Abstain
3.5 Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	None	Abstain	Abstain
4.1 Elect Carlos Eduardo Guedes Pinto as Fiscal Council Member and Bruno Monteiro Martins as Alternate (Banco	For	For	For
4.2 Elect Rafael Rezende Brigolini as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate	For	For	For
4.3 Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate (Appointed	None	For	For
5 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	For
6 Approve Allocation of Income and Dividends	For	For	For
7 Approve Remuneration of Company's Management	For	Against	Against
8 Approve Remuneration of Directors	For	For	For
9 Approve Remuneration of Fiscal Council Members	For	For	For
10 Approve Remuneration of Audit Committee	For	For	For
11 Approve Remuneration of Risk and Capital Committee	For	For	For
12 Approve Remuneration of the Independent Member of the Related Party Transactions Committee	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available  
835,800.00

Voted  
835,800.00

# TOBAM Voting report

Votes

## Meeting for HAPAG-LLOYD AG on 30 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 9.25 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for	For	For	For
6 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim	For	For	For
7 Elect Michael Behrendt to the Supervisory Board	For	Against	Against
8 Approve Remuneration Report	For	Against	Against
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 9.25 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for	For	For	For
6 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim	For	For	For
7 Elect Michael Behrendt to the Supervisory Board	For	Against	Against
8 Approve Remuneration Report	For	Against	Against
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 9.25 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for	For	For	For
6 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim	For	For	For
7 Elect Michael Behrendt to the Supervisory Board	For	Against	Against
8 Approve Remuneration Report	For	Against	Against

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
2,070.00	2,070.00

# TOBAM Voting report

Votes

## Meeting for SANOFI-AVENTIS on 30 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For	For
4 Reelect Rachel Duan as Director	For	For	For
5 Reelect Lise Kingo as Director	For	For	For
6 Elect Clotilde Delbosas Director	For	For	For
7 Elect Anne-Francoise Nesmes as Director	For	For	For
8 Elect John Sundry as Director	For	For	For
9 Approve Compensation Report of Corporate Officers	For	For	For
10 Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For	For
11 Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For	For
12 Approve Compensation of Paul Hudson, CEO	For	For	For
13 Approve Remuneration Policy of Directors	For	For	For
14 Approve Remuneration Policy of Chairman of the Board	For	For	For
15 Approve Remuneration Policy of CEO	For	For	For
16 Appoint Mazars as Auditor	For	For	For
17 Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For	For
18 Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For	For
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
20 Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate	For	For	For
Ordinary Business			
23 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For	For
4 Reelect Rachel Duan as Director	For	For	For
5 Reelect Lise Kingo as Director	For	For	For
6 Elect Clotilde Delbosas Director	For	For	For



# TOBAM Voting report

Votes

## Meeting for SANOFI-AVENTIS on 30 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
7 Elect Anne-Francoise Nesmes as Director	For	For	For
8 Elect John Sundry as Director	For	For	For
9 Approve Compensation Report of Corporate Officers	For	For	For
10 Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For	For
11 Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For	For
12 Approve Compensation of Paul Hudson, CEO	For	For	For
13 Approve Remuneration Policy of Directors	For	For	For
14 Approve Remuneration Policy of Chairman of the Board	For	For	For
15 Approve Remuneration Policy of CEO	For	For	For
16 Appoint Mazars as Auditor	For	For	For
17 Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For	For
18 Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For	For
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
20 Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate	For	For	For
Ordinary Business			
23 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For	For
4 Reelect Rachel Duan as Director	For	For	For
5 Reelect Lise Kingo as Director	For	For	For
6 Elect Clotilde Delbosas Director	For	For	For
7 Elect Anne-Francoise Nesmes as Director	For	For	For
8 Elect John Sundry as Director	For	For	For
9 Approve Compensation Report of Corporate Officers	For	For	For
10 Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For	For
11 Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For	For
12 Approve Compensation of Paul Hudson, CEO	For	For	For
13 Approve Remuneration Policy of Directors	For	For	For

# TOBAM Voting report

Votes

## Meeting for SANOFI-AVENTIS on 30 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
14 Approve Remuneration Policy of Chairman of the Board	For	For	For
15 Approve Remuneration Policy of CEO	For	For	For
16 Appoint Mazars as Auditor	For	For	For
17 Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For	For
18 Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For	For
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
20 Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate	For	For	For
Ordinary Business			
23 Authorize Filing of Required Documents/Other Formalities	For	For	For

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
6,137.00	6,137.00

# TOBAM Voting report

Votes

## Meeting for TENARIS SA on 30 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividends	For	For	For
5 Approve Discharge of Directors	For	For	For
6 Elect Directors (Bundled)	For	Against	Against
7 Approve Remuneration of Directors	For	For	For
8 Approve Remuneration Report	For	Against	Against
9 Approve Remuneration Policy	For	Against	Against
10 Approve Audit Fees	For	For	For
11 Allow Electronic Distribution of Company Documents to Shareholders	For	For	For
Extraordinary Meeting Agenda			
1 Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
Annual Meeting Agenda			
1 Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Allocation of Income and Dividends	For	For	For
5 Approve Discharge of Directors	For	For	For
6 Elect Directors (Bundled)	For	Against	Against
7 Approve Remuneration of Directors	For	For	For
8 Approve Remuneration Report	For	Against	Against
9 Approve Remuneration Policy	For	Against	Against
10 Approve Audit Fees	For	For	For
11 Allow Electronic Distribution of Company Documents to Shareholders	For	For	For
Extraordinary Meeting Agenda			
1 Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
Votes Available		Voted	
25,916.00		25,916.00	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>			

# TOBAM Voting report

Votes

## Meeting for VERBUND AG on 30 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For	For
6 Approve Remuneration Report	For	For	For
7.1 Elect Martin Ohneberg as Supervisory Board Member	For	For	For
7.2 Elect Ingrid Hengster as Supervisory Board Member	For	Against	Against
7.3 Elect Eva Eberhartinger as Supervisory Board Member	For	Against	Against
7.4 Elect Eckhardt Ruemmler as Supervisory Board Member	For	For	For
8 Amend Articles of Association	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For	For
6 Approve Remuneration Report	For	For	For
7.1 Elect Martin Ohneberg as Supervisory Board Member	For	For	For
7.2 Elect Ingrid Hengster as Supervisory Board Member	For	Against	Against
7.3 Elect Eva Eberhartinger as Supervisory Board Member	For	Against	Against
7.4 Elect Eckhardt Ruemmler as Supervisory Board Member	For	For	For
8 Amend Articles of Association	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	5.00	5.00	

# TOBAM Voting report

Votes

## Meeting for HAPVIDA PARTICIPACOES E INVE on 30 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Fix Number of Directors at Nine or Ten (If a Separate Minority Election of a Member of the Board of Directors Is	For	For	For
2 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the	None	Abstain	Abstain
3 Elect Directors	For	Against	Against
4 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
5 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees	None	Abstain	Abstain
6.1 Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima as Director	None	Abstain	Abstain
6.2 Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima Junior as Director	None	Abstain	Abstain
6.3 Percentage of Votes to Be Assigned - Elect Jorge Fontoura Pinheiro Koren de Lima as Director	None	Abstain	Abstain
6.4 Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	None	Abstain	Abstain
6.5 Percentage of Votes to Be Assigned - Elect Jose Luis Camargo Junior as Independent Director	None	Abstain	Abstain
6.6 Percentage of Votes to Be Assigned - Elect Alberto Serrentino as Director	None	Abstain	Abstain
6.7 Percentage of Votes to Be Assigned - Elect Nicola Calicchio Neto as Independent Director	None	Abstain	Abstain
6.8 Percentage of Votes to Be Assigned - Elect Maria Paula Soares Aranha as Independent Director	None	Abstain	Abstain
6.9 Percentage of Votes to Be Assigned - Elect Mauricio Fernandes Teixeira as Director	None	Abstain	Abstain
7 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board	None	Abstain	Abstain
8 Elect Candido Pinheiro Koren de Lima as Board Chairman	For	Against	Against
9 Approve Classification of Carlos Augusto Leone Piani as Independent Director	For	For	For
10 Approve Classification of Jose Luis Camargo Junior as Independent Director	For	For	For
11 Approve Classification of Nicola Calicchio Neto as Independent Director	For	For	For
12 Approve Classification of Maria Paula Soares Aranha as Independent Director	For	For	For
13 Approve Remuneration of Company's Management	For	For	For
14 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain
1 Fix Number of Directors at Nine or Ten (If a Separate Minority Election of a Member of the Board of Directors Is	For	For	For
2 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the	None	Abstain	Abstain
3 Elect Directors	For	Against	Against
4 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
5 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees	None	Abstain	Abstain
6.1 Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima as Director	None	Abstain	Abstain
6.2 Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima Junior as Director	None	Abstain	Abstain
6.3 Percentage of Votes to Be Assigned - Elect Jorge Fontoura Pinheiro Koren de Lima as Director	None	Abstain	Abstain
6.4 Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	None	Abstain	Abstain

# TOBAM Voting report

Votes

## Meeting for HAPVIDA PARTICIPACOES E INVE on 30 Apr 2024

	Management recommendation	ISS recommendation	TOBAM Vote
6.5 Percentage of Votes to Be Assigned - Elect Jose Luis Camargo Junior as Independent Director	None	Abstain	Abstain
6.6 Percentage of Votes to Be Assigned - Elect Alberto Serrentino as Director	None	Abstain	Abstain
6.7 Percentage of Votes to Be Assigned - Elect Nicola Calicchio Neto as Independent Director	None	Abstain	Abstain
6.8 Percentage of Votes to Be Assigned - Elect Maria Paula Soares Aranha as Independent Director	None	Abstain	Abstain
6.9 Percentage of Votes to Be Assigned - Elect Mauricio Fernandes Teixeira as Director	None	Abstain	Abstain
7 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board	None	Abstain	Abstain
8 Elect Candido Pinheiro Koren de Lima as Board Chairman	For	Against	Against
9 Approve Classification of Carlos Augusto Leone Piani as Independent Director	For	For	For
10 Approve Classification of Jose Luis Camargo Junior as Independent Director	For	For	For
11 Approve Classification of Nicola Calicchio Neto as Independent Director	For	For	For
12 Approve Classification of Maria Paula Soares Aranha as Independent Director	For	For	For
13 Approve Remuneration of Company's Management	For	For	For
14 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
800.00	800.00

# TOBAM Voting report

Votes

## Meeting for FIRST CITIZENS BCSHS -CL A on 01 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Ellen R. Alemany	For	For	For
1.2 Elect Director John M. Alexander, Jr.	For	For	For
1.3 Elect Director Victor E. Bell, III	For	Withhold	Withhold
1.4 Elect Director Peter M. Bristow	For	For	For
1.5 Elect Director Hope H. Bryant	For	For	For
1.6 Elect Director Michael A. Carpenter	For	For	For
1.7 Elect Director H. Lee Durham, Jr.	For	Withhold	Withhold
1.8 Elect Director Eugene Flood, Jr.	For	For	For
1.9 Elect Director Frank B. Holding, Jr.	For	For	For
1.10 Elect Director Robert R. Hoppe	For	For	For
1.11 Elect Director David G. Leitch	For	For	Withhold
1.12 Elect Director Robert E. Mason, IV	For	Withhold	Withhold
1.13 Elect Director Robert T. Newcomb	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against	For
1.1 Elect Director Ellen R. Alemany	For	For	For
1.2 Elect Director John M. Alexander, Jr.	For	For	For
1.3 Elect Director Victor E. Bell, III	For	Withhold	Withhold
1.4 Elect Director Peter M. Bristow	For	For	For
1.5 Elect Director Hope H. Bryant	For	For	For
1.6 Elect Director Michael A. Carpenter	For	For	For
1.7 Elect Director H. Lee Durham, Jr.	For	Withhold	Withhold
1.8 Elect Director Eugene Flood, Jr.	For	For	For
1.9 Elect Director Frank B. Holding, Jr.	For	For	For
1.10 Elect Director Robert R. Hoppe	For	For	For
1.11 Elect Director David G. Leitch	For	For	Withhold
1.12 Elect Director Robert E. Mason, IV	For	Withhold	Withhold
1.13 Elect Director Robert T. Newcomb	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against	For
1.1 Elect Director Ellen R. Alemany	For	For	For

TOBAM Voting report

Votes

Meeting for FIRST CITIZENS BCSHS -CL A on 01 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.2 Elect Director John M. Alexander, Jr.	For	For	For
1.3 Elect Director Victor E. Bell, III	For	Withhold	Withhold
1.4 Elect Director Peter M. Bristow	For	For	For
1.5 Elect Director Hope H. Bryant	For	For	For
1.6 Elect Director Michael A. Carpenter	For	For	For
1.7 Elect Director H. Lee Durham, Jr.	For	Withhold	Withhold
1.8 Elect Director Eugene Flood, Jr.	For	For	For
1.9 Elect Director Frank B. Holding, Jr.	For	For	For
1.10 Elect Director Robert R. Hoppe	For	For	For
1.11 Elect Director David G. Leitch	For	For	Withhold
1.12 Elect Director Robert E. Mason, IV	For	Withhold	Withhold
1.13 Elect Director Robert T. Newcomb	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against	For
MDP - TOBAM Anti-Benchmark All World Equity Fund			
Votes Available		Voted	
2.00		2.00	



# TOBAM Voting report

Votes

## Meeting for MOLINA HEALTHCARE INC on 01 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Barbara L. Brasier	For	For	For
1b Elect Director Daniel Cooperman	For	For	For
1c Elect Director Stephen H. Lockhart	For	For	For
1d Elect Director Steven J. Orlando	For	For	Against
1e Elect Director Ronna E. Romney	For	For	Against
1f Elect Director Richard M. Schapiro	For	For	For
1g Elect Director Dale B. Wolf	For	For	Against
1h Elect Director Richard C. Zoretic	For	For	For
1i Elect Director Joseph M. Zubretsky	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Adopt Simple Majority Vote	Against	Against	Against
MDP - TOBAM Anti-Benchmark World Equity Fund			
Votes Available			Voted
611.00			611.00

# TOBAM Voting report

Votes

## Meeting for UNILEVER PLC on 01 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Climate Transition Action Plan	For	For	For
5 Elect Fernando Fernandez as Director	For	For	For
6 Re-elect Adrian Hennah as Director	For	For	For
7 Re-elect Andrea Jung as Director	For	For	For
8 Re-elect Susan Kilsby as Director	For	For	For
9 Re-elect Ruby Lu as Director	For	For	For
10 Elect Ian Meakins as Director	For	For	For
11 Elect Judith McKenna as Director	For	For	For
12 Re-elect Nelson Peltz as Director	For	For	For
13 Re-elect Hein Schumacher as Director	For	For	For
14 Reappoint KPMG LLP as Auditors	For	For	For
15 Authorise Board to Fix Remuneration of Auditors	For	For	For
16 Authorise UK Political Donations and Expenditure	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
22 Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Climate Transition Action Plan	For	For	For
5 Elect Fernando Fernandez as Director	For	For	For
6 Re-elect Adrian Hennah as Director	For	For	For
7 Re-elect Andrea Jung as Director	For	For	For
8 Re-elect Susan Kilsby as Director	For	For	For
9 Re-elect Ruby Lu as Director	For	For	For
10 Elect Ian Meakins as Director	For	For	For
11 Elect Judith McKenna as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for UNILEVER PLC on 01 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
12 Re-elect Nelson Peltz as Director	For	For	For
13 Re-elect Hein Schumacher as Director	For	For	For
14 Reappoint KPMG LLP as Auditors	For	For	For
15 Authorise Board to Fix Remuneration of Auditors	For	For	For
16 Authorise UK Political Donations and Expenditure	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
22 Adopt New Articles of Association	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Climate Transition Action Plan	For	For	For
5 Elect Fernando Fernandez as Director	For	For	For
6 Re-elect Adrian Hennah as Director	For	For	For
7 Re-elect Andrea Jung as Director	For	For	For
8 Re-elect Susan Kilsby as Director	For	For	For
9 Re-elect Ruby Lu as Director	For	For	For
10 Elect Ian Meakins as Director	For	For	For
11 Elect Judith McKenna as Director	For	For	For
12 Re-elect Nelson Peltz as Director	For	For	For
13 Re-elect Hein Schumacher as Director	For	For	For
14 Reappoint KPMG LLP as Auditors	For	For	For
15 Authorise Board to Fix Remuneration of Auditors	For	For	For
16 Authorise UK Political Donations and Expenditure	For	For	For
17 Authorise Issue of Equity	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
20 Authorise Market Purchase of Ordinary Shares	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
22 Adopt New Articles of Association	For	For	For

# TOBAM Voting report

Votes

## Meeting for UNILEVER PLC on 01 May 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	24,281.00	24,281.00		

# TOBAM Voting report

Votes

## Meeting for CHURCH & DWIGHT CO INC on 02 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Bradlen S. Cashaw	For	For	For
1b Elect Director Matthew T. Farrell	For	For	For
1c Elect Director Bradley C. Irwin	For	For	For
1d Elect Director Penry W. Price	For	For	For
1e Elect Director Susan G. Saideman	For	For	For
1f Elect Director Ravichandra K. Saligram	For	For	For
1g Elect Director Robert K. Shearer	For	For	For
1h Elect Director Janet S. Vergis	For	For	For
1i Elect Director Arthur B. Winkleblack	For	For	For
1j Elect Director Laurie J. Yoler	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Report on Political Contributions and Expenditures	Against	Against	For
1a Elect Director Bradlen S. Cashaw	For	For	For
1b Elect Director Matthew T. Farrell	For	For	For
1c Elect Director Bradley C. Irwin	For	For	For
1d Elect Director Penry W. Price	For	For	For
1e Elect Director Susan G. Saideman	For	For	For
1f Elect Director Ravichandra K. Saligram	For	For	For
1g Elect Director Robert K. Shearer	For	For	For
1h Elect Director Janet S. Vergis	For	For	For
1i Elect Director Arthur B. Winkleblack	For	For	For
1j Elect Director Laurie J. Yoler	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Report on Political Contributions and Expenditures	Against	Against	For
1a Elect Director Bradlen S. Cashaw	For	For	For
1b Elect Director Matthew T. Farrell	For	For	For
1c Elect Director Bradley C. Irwin	For	For	For
1d Elect Director Penry W. Price	For	For	For
1e Elect Director Susan G. Saideman	For	For	For

# TOBAM Voting report

Votes

## Meeting for CHURCH & DWIGHT CO INC on 02 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1f Elect Director Ravichandra K. Saligram	For	For	For
1g Elect Director Robert K. Shearer	For	For	For
1h Elect Director Janet S. Vergis	For	For	For
1i Elect Director Arthur B. Winkleblack	For	For	For
1j Elect Director Laurie J. Yoler	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Report on Political Contributions and Expenditures	Against	Against	For
1a Elect Director Bradlen S. Cashaw	For	For	For
1b Elect Director Matthew T. Farrell	For	For	For
1c Elect Director Bradley C. Irwin	For	For	For
1d Elect Director Penry W. Price	For	For	For
1e Elect Director Susan G. Saideman	For	For	For
1f Elect Director Ravichandra K. Saligram	For	For	For
1g Elect Director Robert K. Shearer	For	For	For
1h Elect Director Janet S. Vergis	For	For	For
1i Elect Director Arthur B. Winkleblack	For	For	For
1j Elect Director Laurie J. Yoler	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Report on Political Contributions and Expenditures	Against	Against	For

### MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
176,059.00	176,059.00

# TOBAM Voting report

Votes

## Meeting for KERRY GROUP PLC-A on 02 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Genevieve Berger as Director	For	For	For
3b Elect Catherine Godson as Director	For	For	For
3c Elect Liz Hewitt as Director	For	For	For
4a Re-elect Gerry Behan as Director	For	For	For
4b Re-elect Fiona Dawson as Director	For	For	For
4c Re-elect Emer Gilvarry as Director	For	For	Against
4d Re-elect Michael Kerr as Director	For	For	Against
4e Re-elect Marguerite Larkin as Director	For	For	For
4f Re-elect Tom Moran as Director	For	For	Against
4g Re-elect Christopher Rogers as Director	For	For	Against
4h Re-elect Patrick Rohan as Director	For	For	For
4i Re-elect Edmond Scanlon as Director	For	For	For
4j Re-elect Jinlong Wang as Director	For	For	For
5 Authorise Board to Fix Remuneration of Auditors	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Amend 2021 Long-Term Incentive Plan	For	For	For
9 Authorise Issue of Equity	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
11 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital	For	For	For
12 Authorise Market Purchase of A Ordinary Shares	For	For	For
13 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

### MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
1,526.00	1,526.00

# TOBAM Voting report

Votes

## Meeting for KIMBERLY-CLARK CORP on 02 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Sylvia M. Burwell	For	For	For
1.2 Elect Director John W. Culver	For	For	For
1.3 Elect Director Michael D. Hsu	For	For	For
1.4 Elect Director Mae C. Jemison	For	For	For
1.5 Elect Director Deeptha Khanna	For	For	For
1.6 Elect Director S. Todd Maclin	For	For	For
1.7 Elect Director Deirdre A. Mahlan	For	For	For
1.8 Elect Director Sherilyn S. McCoy	For	For	For
1.9 Elect Director Christa S. Quarles	For	For	For
1.10 Elect Director Jaime A. Ramirez	For	For	For
1.11 Elect Director Dunia A. Shive	For	For	For
1.12 Elect Director Mark T. Smucker	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
4.00	4.00



# TOBAM Voting report

Votes

## Meeting for OCCIDENTAL PETROLEUM CORP on 02 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Vicky A. Bailey	For	For	For
1b Elect Director Andrew F. Gould	For	For	Against
1c Elect Director Carlos M. Gutierrez	For	For	For
1d Elect Director Vicki Hollub	For	For	For
1e Elect Director William R. Klesse	For	For	For
1f Elect Director Jack B. Moore	For	For	For
1g Elect Director Claire O'Neill	For	For	For
1h Elect Director Avedick B. Poladian	For	For	For
1i Elect Director Kenneth B. Robinson	For	For	For
1j Elect Director Robert M. Shearer	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Report on Lobbying Payments and Policy	Against	For	For

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
9,780.00	9,780.00

# TOBAM Voting report

Votes

## Meeting for RECKITT BENCKISER GROUP PLC on 02 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Andrew Bonfield as Director	For	For	Against
5 Re-elect Olivier Bohuon as Director	For	For	For
6 Re-elect Margherita Della Valle as Director	For	For	For
7 Re-elect Mehmood Khan as Director	For	For	For
8 Re-elect Elane Stock as Director	For	For	For
9 Re-elect Mary Harris as Director	For	For	For
10 Re-elect Sir Jeremy Darroch as Director	For	For	Against
11 Re-elect Tamara Ingram as Director	For	For	For
12 Elect Kris Licht as Director	For	For	For
13 Elect Shannon Eisenhardt as Director	For	For	For
14 Elect Marybeth Hays as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Andrew Bonfield as Director	For	For	Against
5 Re-elect Olivier Bohuon as Director	For	For	For
6 Re-elect Margherita Della Valle as Director	For	For	For
7 Re-elect Mehmood Khan as Director	For	For	For
8 Re-elect Elane Stock as Director	For	For	For
9 Re-elect Mary Harris as Director	For	For	For
10 Re-elect Sir Jeremy Darroch as Director	For	For	Against
11 Re-elect Tamara Ingram as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for RECKITT BENCKISER GROUP PLC on 02 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
12 Elect Kris Licht as Director	For	For	For
13 Elect Shannon Eisenhardt as Director	For	For	For
14 Elect Marybeth Hays as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Andrew Bonfield as Director	For	For	Against
5 Re-elect Olivier Bohuon as Director	For	For	For
6 Re-elect Margherita Della Valle as Director	For	For	For
7 Re-elect Mehmood Khan as Director	For	For	For
8 Re-elect Elane Stock as Director	For	For	For
9 Re-elect Mary Harris as Director	For	For	For
10 Re-elect Sir Jeremy Darroch as Director	For	For	Against
11 Re-elect Tamara Ingram as Director	For	For	For
12 Elect Kris Licht as Director	For	For	For
13 Elect Shannon Eisenhardt as Director	For	For	For
14 Elect Marybeth Hays as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

# TOBAM Voting report

Votes

## Meeting for RECKITT BENCKISER GROUP PLC on 02 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Andrew Bonfield as Director	For	For	Against
5 Re-elect Olivier Bohuon as Director	For	For	For
6 Re-elect Margherita Della Valle as Director	For	For	For
7 Re-elect Mehmood Khan as Director	For	For	For
8 Re-elect Elane Stock as Director	For	For	For
9 Re-elect Mary Harris as Director	For	For	For
10 Re-elect Sir Jeremy Darroch as Director	For	For	Against
11 Re-elect Tamara Ingram as Director	For	For	For
12 Elect Kris Licht as Director	For	For	For
13 Elect Shannon Eisenhardt as Director	For	For	For
14 Elect Marybeth Hays as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

### MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available	Voted
4,161.00	4,161.00

# TOBAM Voting report

Votes

## Meeting for KRAFT HEINZ CO/THE on 02 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Carlos Abrams-Rivera	For	For	For
1b Elect Director Humberto P. Alfonso	For	For	For
1c Elect Director John T. Cahill	For	For	Against
1d Elect Director Lori Dickerson Fouche	For	For	For
1e Elect Director Diane Gherson	For	For	For
1f Elect Director Timothy Kenesey	For	For	For
1g Elect Director Alicia Knapp	For	For	For
1h Elect Director Elio Leoni Sceti	For	For	For
1i Elect Director James Park	For	For	For
1j Elect Director Miguel Patricio	For	For	For
1k Elect Director John C. Pope	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Recyclability Claims	Against	For	For
5 Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	Against	For	For
6 Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against	Against	Against
1a Elect Director Carlos Abrams-Rivera	For	For	For
1b Elect Director Humberto P. Alfonso	For	For	For
1c Elect Director John T. Cahill	For	For	Against
1d Elect Director Lori Dickerson Fouche	For	For	For
1e Elect Director Diane Gherson	For	For	For
1f Elect Director Timothy Kenesey	For	For	For
1g Elect Director Alicia Knapp	For	For	For
1h Elect Director Elio Leoni Sceti	For	For	For
1i Elect Director James Park	For	For	For
1j Elect Director Miguel Patricio	For	For	For
1k Elect Director John C. Pope	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Recyclability Claims	Against	For	For
5 Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	Against	For	For
6 Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against	Against	Against
1a Elect Director Carlos Abrams-Rivera	For	For	For

# TOBAM Voting report

Votes

## Meeting for KRAFT HEINZ CO/THE on 02 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1b Elect Director Humberto P. Alfonso	For	For	For
1c Elect Director John T. Cahill	For	For	Against
1d Elect Director Lori Dickerson Fouche	For	For	For
1e Elect Director Diane Gherson	For	For	For
1f Elect Director Timothy Kenesey	For	For	For
1g Elect Director Alicia Knapp	For	For	For
1h Elect Director Elio Leoni Sceti	For	For	For
1i Elect Director James Park	For	For	For
1j Elect Director Miguel Patricio	For	For	For
1k Elect Director John C. Pope	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Recyclability Claims	Against	For	For
5 Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	Against	For	For
6 Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against	Against	Against

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
107.00	107.00

# TOBAM Voting report

Votes

## Meeting for ABBVIE INC on 03 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Roxanne S. Austin	For	For	For
1b Elect Director Richard A. Gonzalez	For	For	For
1c Elect Director Susan E. Quaggin	For	For	For
1d Elect Director Rebecca B. Roberts	For	For	Against
1e Elect Director Glenn F. Tilton	For	For	Against
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Adopt Simple Majority Vote	Against	For	For
7 Report on Lobbying Payments and Policy	Against	For	For
8 Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	For
1a Elect Director Roxanne S. Austin	For	For	For
1b Elect Director Richard A. Gonzalez	For	For	For
1c Elect Director Susan E. Quaggin	For	For	For
1d Elect Director Rebecca B. Roberts	For	For	Against
1e Elect Director Glenn F. Tilton	For	For	Against
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Adopt Simple Majority Vote	Against	For	For
7 Report on Lobbying Payments and Policy	Against	For	For
8 Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	For
1a Elect Director Roxanne S. Austin	For	For	For
1b Elect Director Richard A. Gonzalez	For	For	For
1c Elect Director Susan E. Quaggin	For	For	For
1d Elect Director Rebecca B. Roberts	For	For	Against
1e Elect Director Glenn F. Tilton	For	For	Against
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
5 Eliminate Supermajority Vote Requirement	For	For	For

# TOBAM Voting report

Votes

## Meeting for ABBVIE INC on 03 May 2024

- 6 Adopt Simple Majority Vote
- 7 Report on Lobbying Payments and Policy
- 8 Report on Impact of Extended Patent Exclusivities on Product Access
- 1a Elect Director Roxanne S. Austin
- 1b Elect Director Richard A. Gonzalez
- 1c Elect Director Susan E. Quaggin
- 1d Elect Director Rebecca B. Roberts
- 1e Elect Director Glenn F. Tilton
- 2 Ratify Ernst & Young LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Advisory Vote on Say on Pay Frequency
- 5 Eliminate Supermajority Vote Requirement
- 6 Adopt Simple Majority Vote
- 7 Report on Lobbying Payments and Policy
- 8 Report on Impact of Extended Patent Exclusivities on Product Access

Management recommendation	ISS recommendation	TOBAM Vote
Against	For	For
Against	For	For
Against	For	For
For	For	For
For	For	For
For	For	For
For	For	Against
For	For	Against
For	For	For
For	For	For
One Year	One Year	One Year
For	For	For
Against	For	For
Against	For	For
Against	For	For

### MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
112,232.00	112,232.00



# TOBAM Voting report

Votes

## Meeting for TELKOM INDONESIA PERSERO TBK on 03 May 2024

- |  |
|--|
| 1 Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business |
| 2 Approve Allocation of Income   |
| 3 Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the      |
| 4 Appoint Auditors of the Company and the Micro and Small Business Funding Program                       |
| 5 Approve Changes in the Boards of the Company   |
| 1 Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business |
| 2 Approve Allocation of Income   |
| 3 Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the      |
| 4 Appoint Auditors of the Company and the Micro and Small Business Funding Program                       |
| 5 Approve Changes in the Boards of the Company   |

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
2,600.00	2,600.00

# TOBAM Voting report

Votes

## Meeting for TPG TELECOM LTD on 03 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
2 Approve Remuneration Report	For	Against	Against
3 Elect Antony Moffatt as Director	For	For	Against
4 Elect Frank Sixt as Director	For	Against	Against
5 Elect Jack Teoh as Director	For	For	Against
6a Approve Grant of 2023 STI Plan Deferred Share Rights to Inaki Berroeta	For	For	For
6b Approve Grant of 2024 LTI Plan Performance Rights to Inaki Berroeta	For	For	For
6c Approve Grant of Performance Retention Rights to Inaki Berroeta	For	Against	Against
2 Approve Remuneration Report	For	Against	Against
3 Elect Antony Moffatt as Director	For	For	Against
4 Elect Frank Sixt as Director	For	Against	Against
5 Elect Jack Teoh as Director	For	For	Against
6a Approve Grant of 2023 STI Plan Deferred Share Rights to Inaki Berroeta	For	For	For
6b Approve Grant of 2024 LTI Plan Performance Rights to Inaki Berroeta	For	For	For
6c Approve Grant of Performance Retention Rights to Inaki Berroeta	For	Against	Against

Votes Available	Voted
93,162.00	93,162.00

## MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

# TOBAM Voting report

Votes

## Meeting for MAX HEALTHCARE INSTITUTE LTD on 05 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Reelect Michael Thomas Neeb as Director	For	For	Against
2 Reelect Mahendra Gumanmalji Lodha as Director	For	For	Against
Postal Ballot			
1 Reelect Michael Thomas Neeb as Director	For	For	Against
2 Reelect Mahendra Gumanmalji Lodha as Director	For	For	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	56.00	56.00	

# TOBAM Voting report

Votes

## Meeting for ELI LILLY & CO on 06 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Katherine Baicker	For	For	For
1b Elect Director J. Erik Fyrwald	For	For	For
1c Elect Director Jamere Jackson	For	For	For
1d Elect Director Gabrielle Sulzberger	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Report on Lobbying Payments and Policy	Against	For	For
7 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For
8 Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	For
9 Adopt a Comprehensive Human Rights Policy	Against	Against	For
1a Elect Director Katherine Baicker	For	For	For
1b Elect Director J. Erik Fyrwald	For	For	For
1c Elect Director Jamere Jackson	For	For	For
1d Elect Director Gabrielle Sulzberger	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Report on Lobbying Payments and Policy	Against	For	For
7 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For
8 Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	For
9 Adopt a Comprehensive Human Rights Policy	Against	Against	For
1a Elect Director Katherine Baicker	For	For	For
1b Elect Director J. Erik Fyrwald	For	For	For
1c Elect Director Jamere Jackson	For	For	For
1d Elect Director Gabrielle Sulzberger	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
6 Report on Lobbying Payments and Policy	Against	For	For

# TOBAM Voting report

Votes

## Meeting for ELI LILLY & CO on 06 May 2024

- 7 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts
- 8 Report on Impact of Extended Patent Exclusivities on Product Access
- 9 Adopt a Comprehensive Human Rights Policy
- 1a Elect Director Katherine Baicker
- 1b Elect Director J. Erik Fyrwald
- 1c Elect Director Jamere Jackson
- 1d Elect Director Gabrielle Sulzberger
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 4 Declassify the Board of Directors
- 5 Eliminate Supermajority Vote Requirement
- 6 Report on Lobbying Payments and Policy
- 7 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts
- 8 Report on Impact of Extended Patent Exclusivities on Product Access
- 9 Adopt a Comprehensive Human Rights Policy

Management recommendation	ISS recommendation	TOBAM Vote
Against	For	For
Against	Against	For
Against	Against	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
Against	For	For
Against	For	For
Against	Against	For
Against	Against	For

### MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available	Voted
1,962.00	1,962.00

# TOBAM Voting report

Votes

## Meeting for HANNOVER RUECKVERSICHERU-REG on 06 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per	For	For	For
3.1 Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	For	For	For
3.2 Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023	For	For	For
3.3 Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023	For	For	For
3.4 Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023	For	For	For
3.5 Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023	For	For	For
3.6 Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023	For	For	For
3.7 Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023	For	For	For
3.8 Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023	For	For	For
4.1 Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023	For	For	For
4.2 Approve Discharge of Supervisory Board Member Natalie Ardan for Fiscal Year 2023	For	For	For
4.3 Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	For	For	For
4.4 Approve Discharge of Supervisory Board Member Frauke Heitmüller for Fiscal Year 2023	For	For	For
4.5 Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023	For	For	For
4.6 Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023	For	For	For
4.7 Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2023	For	For	For
4.8 Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023	For	For	For
4.9 Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For	For	For
5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim	For	For	For
6 Approve Remuneration Report	For	For	For
7.1 Elect Herbert Haas to the Supervisory Board	For	Against	Against
7.2 Elect Harald Kayser to the Supervisory Board	For	For	For
7.3 Elect Alena Kouba to the Supervisory Board	For	For	For
7.4 Elect Torsten Leue to the Supervisory Board	For	Against	Against
7.5 Elect Ursula Lipowsky to the Supervisory Board	For	For	For
7.6 Elect Michael Ollmann to the Supervisory Board	For	For	For

**MDP - TOBAM Anti-Benchmark Euro Equity Fund**

Votes Available  
2,584.00

Voted  
2,584.00

# TOBAM Voting report

Votes

## Meeting for HYGON INFORMATION TECHNOLO-A on 06 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Daily Related Party Transactions	For	For	For
7 Approve to Appoint Auditor	For	For	For
8 Approve Use of Excess Raised Funds to Replenish Working Capital	For	For	For
9 Approve Remuneration of Directors and Supervisors	For	For	For
10 Approve Amendments to Articles of Association	For	For	For
11 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	Against
12 Amend Working System for Independent Directors	For	Against	Against
13 Amend Related-Party Transaction Management System	For	Against	Against

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
198,867.00	198,867.00

# TOBAM Voting report

Votes

## Meeting for MODERNA INC on 06 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Robert Langer	For	Against	Against
1b Elect Director Elizabeth Nabel	For	For	For
1c Elect Director Elizabeth Tallett	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Provide Right to Call Special Meeting	For	For	For
5 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
1a Elect Director Robert Langer	For	Against	Against
1b Elect Director Elizabeth Nabel	For	For	For
1c Elect Director Elizabeth Tallett	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Provide Right to Call Special Meeting	For	For	For
5 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
1a Elect Director Robert Langer	For	Against	Against
1b Elect Director Elizabeth Nabel	For	For	For
1c Elect Director Elizabeth Tallett	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Provide Right to Call Special Meeting	For	For	For
5 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For

### MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
37,132.00	37,132.00



# TOBAM Voting report

Votes

## Meeting for SHENZHEN NEW INDUSTRIES BI-A on 06 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements and Financial Budget Report	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve to Appoint Auditor	For	For	For
6 Approve Profit Distribution Plan	For	For	For
7 Approve Application of Bank Credit Lines	For	For	For
8 Approve Use of Idle Own Funds to Purchase Financial Products	For	Against	Against
9 Approve Purchase of Liability Insurance for the Company and Its Directors, Supervisors and Senior	For	For	For
10 Approve Shareholder Dividend Return Plan	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	65,700.00	65,700.00

# TOBAM Voting report

Votes

## Meeting for HERSHEY CO/THE on 06 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Michele G. Buck	For	For	For
1.2 Elect Director Victor L. Crawford	For	For	For
1.3 Elect Director Robert M. Dutkowsky	For	Withhold	Withhold
1.4 Elect Director Mary Kay Haben	For	For	For
1.5 Elect Director M. Diane Koken	For	Withhold	Withhold
1.6 Elect Director Huong Maria T. Kraus	For	For	For
1.7 Elect Director Robert M. Malcolm	For	Withhold	Withhold
1.8 Elect Director Kevin M. Ozan	For	For	For
1.9 Elect Director Anthony J. Palmer	For	Withhold	Withhold
1.10 Elect Director Juan R. Perez	For	Withhold	Withhold
1.11 Elect Director Cordel Robbin-Coker	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against	Against	For
5 Report on Support for a Circular Economy for Packaging	Against	For	For
1.1 Elect Director Michele G. Buck	For	For	For
1.2 Elect Director Victor L. Crawford	For	For	For
1.3 Elect Director Robert M. Dutkowsky	For	Withhold	Withhold
1.4 Elect Director Mary Kay Haben	For	For	For
1.5 Elect Director M. Diane Koken	For	Withhold	Withhold
1.6 Elect Director Huong Maria T. Kraus	For	For	For
1.7 Elect Director Robert M. Malcolm	For	Withhold	Withhold
1.8 Elect Director Kevin M. Ozan	For	For	For
1.9 Elect Director Anthony J. Palmer	For	Withhold	Withhold
1.10 Elect Director Juan R. Perez	For	Withhold	Withhold
1.11 Elect Director Cordel Robbin-Coker	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against	Against	For
5 Report on Support for a Circular Economy for Packaging	Against	For	For
1.1 Elect Director Michele G. Buck	For	For	For
1.2 Elect Director Victor L. Crawford	For	For	For
1.3 Elect Director Robert M. Dutkowsky	For	Withhold	Withhold

# TOBAM Voting report

Votes

## Meeting for HERSHEY CO/THE on 06 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.4 Elect Director Mary Kay Haben	For	For	For
1.5 Elect Director M. Diane Koken	For	Withhold	Withhold
1.6 Elect Director Huong Maria T. Kraus	For	For	For
1.7 Elect Director Robert M. Malcolm	For	Withhold	Withhold
1.8 Elect Director Kevin M. Ozan	For	For	For
1.9 Elect Director Anthony J. Palmer	For	Withhold	Withhold
1.10 Elect Director Juan R. Perez	For	Withhold	Withhold
1.11 Elect Director Cordel Robbin-Coker	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against	Against	For
5 Report on Support for a Circular Economy for Packaging	Against	For	For
1.1 Elect Director Michele G. Buck	For	For	For
1.2 Elect Director Victor L. Crawford	For	For	For
1.3 Elect Director Robert M. Dutkowsky	For	Withhold	Withhold
1.4 Elect Director Mary Kay Haben	For	For	For
1.5 Elect Director M. Diane Koken	For	Withhold	Withhold
1.6 Elect Director Huong Maria T. Kraus	For	For	For
1.7 Elect Director Robert M. Malcolm	For	Withhold	Withhold
1.8 Elect Director Kevin M. Ozan	For	For	For
1.9 Elect Director Anthony J. Palmer	For	Withhold	Withhold
1.10 Elect Director Juan R. Perez	For	Withhold	Withhold
1.11 Elect Director Cordel Robbin-Coker	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against	Against	For
5 Report on Support for a Circular Economy for Packaging	Against	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Global Equity Fund</b>	2,331.00	2,331.00	

# TOBAM Voting report

Votes

## Meeting for ARGEX SE on 07 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Approve Remuneration Report	For	Against	Against
4.a Discuss Annual Report for FY 2023			
4.b Adopt Financial Statements and Statutory Reports	For	For	For
4.c Discussion on Company's Corporate Governance Structure			
4.d Approve Allocation of Losses to the Retained Earnings of the Company	For	For	For
4.e Approve Discharge of Directors	For	For	For
5 Approve Remuneration Policy	For	Against	Against
6 Elect Brian L. Kotzin as Non-Executive Director	For	For	For
7 Reelect Peter Verhaeghe as Non-Executive Director	For	For	For
8 Reelect Pamela Klein as Non-Executive Director	For	For	For
9 Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	For
10 Amend Articles of Association and Authorization to Execute the Deed of Amendment	For	Against	Against
11 Ratify Deloitte Accountants B.V. as Auditors for the 2024 Financial Year	For	For	For
12 Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year	For	For	For
13 Other Business (Non-Voting)			
14 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Approve Remuneration Report	For	Against	Against
4.a Discuss Annual Report for FY 2023			
4.b Adopt Financial Statements and Statutory Reports	For	For	For
4.c Discussion on Company's Corporate Governance Structure			
4.d Approve Allocation of Losses to the Retained Earnings of the Company	For	For	For
4.e Approve Discharge of Directors	For	For	For
5 Approve Remuneration Policy	For	Against	Against
6 Elect Brian L. Kotzin as Non-Executive Director	For	For	For
7 Reelect Peter Verhaeghe as Non-Executive Director	For	For	For
8 Reelect Pamela Klein as Non-Executive Director	For	For	For
9 Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	For

# TOBAM Voting report

Votes

## Meeting for ARGEX SE on 07 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
10 Amend Articles of Association and Authorization to Execute the Deed of Amendment	For	Against	Against
11 Ratify Deloitte Accountants B.V. as Auditors for the 2024 Financial Year	For	For	For
12 Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year	For	For	For
13 Other Business (Non-Voting)			
14 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Report of Management Board (Non-Voting)			
3 Approve Remuneration Report	For	Against	Against
4.a Discuss Annual Report for FY 2023			
4.b Adopt Financial Statements and Statutory Reports	For	For	For
4.c Discussion on Company's Corporate Governance Structure			
4.d Approve Allocation of Losses to the Retained Earnings of the Company	For	For	For
4.e Approve Discharge of Directors	For	For	For
5 Approve Remuneration Policy	For	Against	Against
6 Elect Brian L. Kotzin as Non-Executive Director	For	For	For
7 Reelect Peter Verhaeghe as Non-Executive Director	For	For	For
8 Reelect Pamela Klein as Non-Executive Director	For	For	For
9 Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	For
10 Amend Articles of Association and Authorization to Execute the Deed of Amendment	For	Against	Against
11 Ratify Deloitte Accountants B.V. as Auditors for the 2024 Financial Year	For	For	For
12 Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year	For	For	For
13 Other Business (Non-Voting)			
14 Close Meeting			
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark World Equity Fund</b>	904.00	904.00	

# TOBAM Voting report

Votes

## Meeting for BAXTER INTERNATIONAL INC on 07 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Jose (Joe) E. Almeida	For	For	For
1b Elect Director William A. Ampofo, II	For	For	For
1c Elect Director Patricia B. Morrison	For	For	For
1d Elect Director Stephen N. Oesterle	For	For	For
1e Elect Director Stephen H. Rusckowski	For	For	For
1f Elect Director Nancy M. Schlichting	For	For	For
1g Elect Director Brent Shafer	For	For	For
1h Elect Director Cathy R. Smith	For	For	For
1i Elect Director Amy A. Wendell	For	For	For
1j Elect Director David S. Wilkes	For	For	For
1k Elect Director Peter M. Wilver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
6 Adopt Share Retention Policy For Senior Executives	Against	For	For
1a Elect Director Jose (Joe) E. Almeida	For	For	For
1b Elect Director William A. Ampofo, II	For	For	For
1c Elect Director Patricia B. Morrison	For	For	For
1d Elect Director Stephen N. Oesterle	For	For	For
1e Elect Director Stephen H. Rusckowski	For	For	For
1f Elect Director Nancy M. Schlichting	For	For	For
1g Elect Director Brent Shafer	For	For	For
1h Elect Director Cathy R. Smith	For	For	For
1i Elect Director Amy A. Wendell	For	For	For
1j Elect Director David S. Wilkes	For	For	For
1k Elect Director Peter M. Wilver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
6 Adopt Share Retention Policy For Senior Executives	Against	For	For
1a Elect Director Jose (Joe) E. Almeida	For	For	For

# TOBAM Voting report

Votes

## Meeting for BAXTER INTERNATIONAL INC on 07 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1b Elect Director William A. Ampofo, II	For	For	For
1c Elect Director Patricia B. Morrison	For	For	For
1d Elect Director Stephen N. Oesterle	For	For	For
1e Elect Director Stephen H. Rusckowski	For	For	For
1f Elect Director Nancy M. Schlichting	For	For	For
1g Elect Director Brent Shafer	For	For	For
1h Elect Director Cathy R. Smith	For	For	For
1i Elect Director Amy A. Wendell	For	For	For
1j Elect Director David S. Wilkes	For	For	For
1k Elect Director Peter M. Wilver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
6 Adopt Share Retention Policy For Senior Executives	Against	For	For
1a Elect Director Jose (Joe) E. Almeida	For	For	For
1b Elect Director William A. Ampofo, II	For	For	For
1c Elect Director Patricia B. Morrison	For	For	For
1d Elect Director Stephen N. Oesterle	For	For	For
1e Elect Director Stephen H. Rusckowski	For	For	For
1f Elect Director Nancy M. Schlichting	For	For	For
1g Elect Director Brent Shafer	For	For	For
1h Elect Director Cathy R. Smith	For	For	For
1i Elect Director Amy A. Wendell	For	For	For
1j Elect Director David S. Wilkes	For	For	For
1k Elect Director Peter M. Wilver	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	For
6 Adopt Share Retention Policy For Senior Executives	Against	For	For

# TOBAM Voting report

Votes

## Meeting for BAXTER INTERNATIONAL INC on 07 May 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	11,744.00	11,744.00		



# TOBAM Voting report

Votes

## Meeting for BRISTOL-MYERS SQUIBB CO on 07 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1A Elect Director Peter J. Arduini	For	For	For
1B Elect Director Deepak L. Bhatt	For	For	For
1C Elect Director Christopher S. Boerner	For	For	For
1D Elect Director Julia A. Haller	For	For	For
1E Elect Director Manuel Hidalgo Medina	For	For	For
1F Elect Director Paula A. Price	For	For	For
1G Elect Director Derica W. Rice	For	For	For
1H Elect Director Theodore R. Samuels	For	For	For
1I Elect Director Karen H. Vousden	For	For	For
1J Elect Director Phyllis R. Yale	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For
5 Require Independent Board Chair	Against	Against	For
6 Adopt Share Retention Policy For Senior Executives	Against	For	For
1A Elect Director Peter J. Arduini	For	For	For
1B Elect Director Deepak L. Bhatt	For	For	For
1C Elect Director Christopher S. Boerner	For	For	For
1D Elect Director Julia A. Haller	For	For	For
1E Elect Director Manuel Hidalgo Medina	For	For	For
1F Elect Director Paula A. Price	For	For	For
1G Elect Director Derica W. Rice	For	For	For
1H Elect Director Theodore R. Samuels	For	For	For
1I Elect Director Karen H. Vousden	For	For	For
1J Elect Director Phyllis R. Yale	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For
5 Require Independent Board Chair	Against	Against	For
6 Adopt Share Retention Policy For Senior Executives	Against	For	For
1A Elect Director Peter J. Arduini	For	For	For
1B Elect Director Deepak L. Bhatt	For	For	For
1C Elect Director Christopher S. Boerner	For	For	For

# TOBAM Voting report

Votes

## Meeting for BRISTOL-MYERS SQUIBB CO on 07 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1D Elect Director Julia A. Haller	For	For	For
1E Elect Director Manuel Hidalgo Medina	For	For	For
1F Elect Director Paula A. Price	For	For	For
1G Elect Director Derica W. Rice	For	For	For
1H Elect Director Theodore R. Samuels	For	For	For
1I Elect Director Karen H. Vousden	For	For	For
1J Elect Director Phyllis R. Yale	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For
5 Require Independent Board Chair	Against	Against	For
6 Adopt Share Retention Policy For Senior Executives	Against	For	For
1A Elect Director Peter J. Arduini	For	For	For
1B Elect Director Deepak L. Bhatt	For	For	For
1C Elect Director Christopher S. Boerner	For	For	For
1D Elect Director Julia A. Haller	For	For	For
1E Elect Director Manuel Hidalgo Medina	For	For	For
1F Elect Director Paula A. Price	For	For	For
1G Elect Director Derica W. Rice	For	For	For
1H Elect Director Theodore R. Samuels	For	For	For
1I Elect Director Karen H. Vousden	For	For	For
1J Elect Director Phyllis R. Yale	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For
5 Require Independent Board Chair	Against	Against	For
6 Adopt Share Retention Policy For Senior Executives	Against	For	For
	Votes Available	Voted	
	104.00	104.00	

**MDP - TOBAM Anti-Benchmark All World Equity Fund**

# TOBAM Voting report

Votes

## Meeting for EDENRED on 07 May 2024

### Ordinary Business

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For	For
4 Reelect Dominique D'Hinnin as Director	For	For	For
5 Ratify Appointment of Nathalie Balla as Director	For	For	For
6 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
7 Approve Remuneration Policy of Directors	For	For	For
8 Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	For	For
9 Approve Compensation Report of Corporate Officers	For	For	For
10 Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against	Against
11 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
12 Renew Appointment of Deloitte & Associates Audit as Auditor	For	For	For
13 Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For	For
14 Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For	For
15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For

### Extraordinary Business

16 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
17 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal	For	For	For
18 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal	For	For	For
20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	For	For
21 Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	For
22 Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	For	For
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
24 Authorize Filing of Required Documents/Other Formalities	For	For	For

### MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
14,098.00	10,577.00

# TOBAM Voting report

Votes

## Meeting for GETLINK SE on 07 May 2024

### Ordinary Business

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For	For
3 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
4 Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	For
5 Approve Auditors' Special Report on Related-Party Transactions	For	For	For
6 Reelect Sharon Flood as Director	For	For	For
7 Reelect Jean-Marc Janaillac as Director	For	For	For
8 Ratify Appointment of Jean Mouton as Director	For	For	Against
9 Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information	For	For	For
10 Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For	For
11 Approve Compensation Report of Corporate Officers	For	For	For
12 Approve Compensation of Yann Leriche, CEO	For	For	For
13 Approve Compensation of Jacques Gounon, Chairman of the Board	For	For	For
14 Approve Remuneration Policy of Corporate Officers	For	For	For
15 Approve Remuneration Policy of CEO	For	For	For
16 Approve Remuneration Policy of Chairman of the Board	For	For	For

### Extraordinary Business

17 Authorize up to 468,000 Shares for Use in Restricted Stock Plans	For	For	For
18 Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate	For	For	For
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
20 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
21 Amend Articles of Bylaws to Comply with Legal Changes	For	For	For
22 Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For	For
23 Authorize Filing of Required Documents/Other Formalities	For	For	For

### MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
2,553.00	4,766.00

# TOBAM Voting report

Votes

## Meeting for INTEL CORP on 07 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Patrick P. Gelsinger	For	For	For
1b Elect Director James J. Goetz	For	For	For
1c Elect Director Andrea J. Goldsmith	For	For	For
1d Elect Director Alyssa H. Henry	For	For	For
1e Elect Director Omar Ishrak	For	For	For
1f Elect Director Risa Lavizzo-Mourey	For	For	For
1g Elect Director Tsu-Jae King Liu	For	For	For
1h Elect Director Barbara G. Novick	For	For	For
1i Elect Director Gregory D. Smith	For	For	For
1j Elect Director Stacy J. Smith	For	For	For
1k Elect Director Lip-Bu Tan	For	For	For
1l Elect Director Dion J. Weisler	For	For	For
1m Elect Director Frank D. Yeary	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Establish Board Committee on Corporate Financial Sustainability	Against	Against	Against
5 Report on Opposing State Abortion Regulation	Against	Against	Against
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against
1a Elect Director Patrick P. Gelsinger	For	For	For
1b Elect Director James J. Goetz	For	For	For
1c Elect Director Andrea J. Goldsmith	For	For	For
1d Elect Director Alyssa H. Henry	For	For	For
1e Elect Director Omar Ishrak	For	For	For
1f Elect Director Risa Lavizzo-Mourey	For	For	For
1g Elect Director Tsu-Jae King Liu	For	For	For
1h Elect Director Barbara G. Novick	For	For	For
1i Elect Director Gregory D. Smith	For	For	For
1j Elect Director Stacy J. Smith	For	For	For
1k Elect Director Lip-Bu Tan	For	For	For
1l Elect Director Dion J. Weisler	For	For	For
1m Elect Director Frank D. Yeary	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

# TOBAM Voting report

Votes

## Meeting for INTEL CORP on 07 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
4 Establish Board Committee on Corporate Financial Sustainability	Against	Against	Against
5 Report on Opposing State Abortion Regulation	Against	Against	Against
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against
1a Elect Director Patrick P. Gelsinger	For	For	For
1b Elect Director James J. Goetz	For	For	For
1c Elect Director Andrea J. Goldsmith	For	For	For
1d Elect Director Alyssa H. Henry	For	For	For
1e Elect Director Omar Ishrak	For	For	For
1f Elect Director Risa Lavizzo-Mourey	For	For	For
1g Elect Director Tsu-Jae King Liu	For	For	For
1h Elect Director Barbara G. Novick	For	For	For
1i Elect Director Gregory D. Smith	For	For	For
1j Elect Director Stacy J. Smith	For	For	For
1k Elect Director Lip-Bu Tan	For	For	For
1l Elect Director Dion J. Weisler	For	For	For
1m Elect Director Frank D. Yeary	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Establish Board Committee on Corporate Financial Sustainability	Against	Against	Against
5 Report on Opposing State Abortion Regulation	Against	Against	Against
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against
1a Elect Director Patrick P. Gelsinger	For	For	For
1b Elect Director James J. Goetz	For	For	For
1c Elect Director Andrea J. Goldsmith	For	For	For
1d Elect Director Alyssa H. Henry	For	For	For
1e Elect Director Omar Ishrak	For	For	For
1f Elect Director Risa Lavizzo-Mourey	For	For	For
1g Elect Director Tsu-Jae King Liu	For	For	For
1h Elect Director Barbara G. Novick	For	For	For
1i Elect Director Gregory D. Smith	For	For	For
1j Elect Director Stacy J. Smith	For	For	For
1k Elect Director Lip-Bu Tan	For	For	For
1l Elect Director Dion J. Weisler	For	For	For

# TOBAM Voting report

Votes

## Meeting for INTEL CORP on 07 May 2024

- 1m Elect Director Frank D. Yeary
- 2 Ratify Ernst & Young LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Establish Board Committee on Corporate Financial Sustainability
- 5 Report on Opposing State Abortion Regulation
- 6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Against	Against	Against
Against	Against	Against
Against	Against	Against

### MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available	Voted
7,841.00	7,841.00

# TOBAM Voting report

Votes

## Meeting for KONGSBERG GRUPPEN ASA on 07 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Notice of Meeting and Agenda	For	For	For
2 Designate Inspector(s) of Minutes of Meeting			
3 Receive President's Report			
4 Discuss Company's Corporate Governance Statement			
5 Accept Financial Statements and Statutory Reports	For	For	For
6 Approve Dividends of NOK 14 Per Share	For	For	For
7 Approve Remuneration of Directors in the Amount of NOK 781,200 for Chairman, NOK 356,200 for Deputy	For	For	For
8 Approve Remuneration of Auditors	For	For	For
9 Approve Remuneration Statement	For	Against	Against
10 Reelect Vigdis Almestad (Chair), Torkel Storflor Halmo and Erik Must as Members of Nominating Committee;	For	For	For
11 Approve Equity Plan Financing	For	For	For
12 Amend Articles Re: Notice of Participation in General Meetings	For	For	For
Shareholder Proposals Submitted by Havard Noraberg			
13 Approve Demerger Plan	Against	Against	Against
1 Approve Notice of Meeting and Agenda	For	For	For
2 Designate Inspector(s) of Minutes of Meeting			
3 Receive President's Report			
4 Discuss Company's Corporate Governance Statement			
5 Accept Financial Statements and Statutory Reports	For	For	For
6 Approve Dividends of NOK 14 Per Share	For	For	For
7 Approve Remuneration of Directors in the Amount of NOK 781,200 for Chairman, NOK 356,200 for Deputy	For	For	For
8 Approve Remuneration of Auditors	For	For	For
9 Approve Remuneration Statement	For	Against	Against
10 Reelect Vigdis Almestad (Chair), Torkel Storflor Halmo and Erik Must as Members of Nominating Committee;	For	For	For
11 Approve Equity Plan Financing	For	For	For
12 Amend Articles Re: Notice of Participation in General Meetings	For	For	For
Shareholder Proposals Submitted by Havard Noraberg			
13 Approve Demerger Plan	Against	Against	Against
	Votes Available	Voted	
<b>Helvetica Global</b>	4,202.00	4,202.00	



# TOBAM Voting report

Votes

## Meeting for SWIRE PROPERTIES LTD on 07 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Lung, Ngan Yee Fanny as Director	For	For	Against
1b Elect Murray, Martin James as Director	For	For	Against
1c Elect Sell, Richard Lawrence as Director	For	For	Against
1d Elect Zhu, Changlai Angela Director	For	For	For
2 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Authorize Repurchase of Issued Share Capital	For	For	For
4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund</b>	102,400.00	102,400.00	

# TOBAM Voting report

Votes

## Meeting for TALANX AG on 07 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	For	For
3.1 Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2023	For	For	For
3.2 Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	For	For	For
3.3 Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2023	For	For	For
3.4 Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2023	For	For	For
3.5 Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2023	For	For	For
3.6 Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2023	For	For	For
3.7 Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2023	For	For	For
4.1 Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	For	For	For
4.2 Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2023	For	For	For
4.3 Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2023	For	For	For
4.4 Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2023	For	For	For
4.5 Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2023	For	For	For
4.6 Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2023	For	For	For
4.7 Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2023	For	For	For
4.8 Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2023	For	For	For
4.9 Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2023	For	For	For
4.10 Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2023	For	For	For
4.11 Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2023	For	For	For
4.12 Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2023	For	For	For
4.13 Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2023	For	For	For
4.14 Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2023	For	For	For
4.15 Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2023	For	For	For
4.16 Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2023	For	For	For
5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim	For	For	For
6 Approve Remuneration Report	For	For	For
7 Amend Articles Re: Dematerialization of Securities	For	For	For
8 Approve Affiliation Agreement with Zweite Riethorst Grundstuecksgesellschaft mbH	For	For	For

# TOBAM Voting report

Votes

## Meeting for TALANX AG on 07 May 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	11,601.00	11,601.00		

# TOBAM Voting report

Votes

## Meeting for TELENOR ASA on 07 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Registration of Attending Shareholders and Proxies			
3 Approve Notice of Meeting and Agenda	For	For	For
4 Designate Inspector(s) of Minutes of Meeting	For	For	For
5 Receive Chairman's Report			
6 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.50	For	For	For
7 Approve Remuneration of Auditors	For	For	For
8 Approve Company's Corporate Governance Statement			
9 Approve Remuneration Statement	For	Against	Against
10 Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Held	For	For	For
11 Approve Equity Plan Financing Through Repurchase of Shares	For	Against	Against
12 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
13.1 Elect Heidi Algarheim as Member of Nominating Committee	For	For	For
14 Approve Remuneration of Corporate Assembly	For	For	For
15.1 Approve Remuneration of Nominating Committee	For	Against	Against
If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS			
15.2 Approve Remuneration of Nominating Committee (Alternative Resolution)	None	For	For
16 Close Meeting			
1 Open Meeting			
2 Registration of Attending Shareholders and Proxies			
3 Approve Notice of Meeting and Agenda	For	For	For
4 Designate Inspector(s) of Minutes of Meeting	For	For	For
5 Receive Chairman's Report			
6 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.50	For	For	For
7 Approve Remuneration of Auditors	For	For	For
8 Approve Company's Corporate Governance Statement			
9 Approve Remuneration Statement	For	Against	Against
10 Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Held	For	For	For
11 Approve Equity Plan Financing Through Repurchase of Shares	For	Against	Against
12 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
13.1 Elect Heidi Algarheim as Member of Nominating Committee	For	For	For
14 Approve Remuneration of Corporate Assembly	For	For	For
15.1 Approve Remuneration of Nominating Committee	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for TELENOR ASA on 07 May 2024

If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS  
15.2 Approve Remuneration of Nominating Committee (Alternative Resolution)  
16 Close Meeting

Management recommendation	ISS recommendation	TOBAM Vote
None	For	For

**MDP - TOBAM Anti-Benchmark Global Equity Fund**

Votes Available	Voted
5,811.00	5,811.00

# TOBAM Voting report

Votes

## Meeting for VAR ENERGI ASA on 07 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
2 Approve Notice of Meeting and Agenda	For	For	For
3 Accept Financial Statements and Statutory Reports	For	For	For
4 Approve Dividends	For	For	For
5 Approve Creation of NOK 39.9 Million Pool of Capital without Preemptive Rights	For	Against	Against
6 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Against
7 Approve Remuneration of Auditors	For	For	For
8 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
9 Approve Remuneration Statement	For	Against	Against
10 Amend Articles Re: Board-Related	For	For	For
Election of Board Members Among the Shareholders Holding Ordinary Shares			
11.a Reelect Thorhild Widvey as Director	For	For	For
11.b Reelect Liv Monica Bargem Stubholt as Director	For	For	For
11.c Reelect Ove Gusevik as Director	For	Against	Against
11.d Reelect Fabio Ignazio Romeo as Director	For	For	For
Election of Board Members by the B-shares			
12 Reelect Francesco Gattei and Guido Brusco as Directors; Elect Francesca Rinaldi and Claudia Almadori as New	For	Against	Against
13.a Reelect Philip Duncan Hemmens (Chair) as Member of Nominating Committee	For	For	For
13.b Reelect Lars Christian Bacher as Member of Nominating Committee	For	For	For
13.c Elect Lars Erik Moen as New Member of Nominating Committee	For	For	For
14 Approve Remuneration of Directors in the Amount of NOK 962,000 for Chairman, NOK 453,500 for	For	For	For
15 Approve Remuneration of Members of the Election Committee	For	For	For
1 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
2 Approve Notice of Meeting and Agenda	For	For	For
3 Accept Financial Statements and Statutory Reports	For	For	For
4 Approve Dividends	For	For	For
5 Approve Creation of NOK 39.9 Million Pool of Capital without Preemptive Rights	For	Against	Against
6 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Against
7 Approve Remuneration of Auditors	For	For	For
8 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
9 Approve Remuneration Statement	For	Against	Against
10 Amend Articles Re: Board-Related	For	For	For
Election of Board Members Among the Shareholders Holding Ordinary Shares			

# TOBAM Voting report

Votes

## Meeting for VAR ENERGI ASA on 07 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
11.a Reelect Thorhild Widvey as Director	For	For	For
11.b Reelect Liv Monica Bargem Stubholt as Director	For	For	For
11.c Reelect Ove Gusevik as Director	For	Against	Against
11.d Reelect Fabio Ignazio Romeo as Director	For	For	For
Election of Board Members by the B-shares			
12 Reelect Francesco Gattei and Guido Brusco as Directors; Elect Francesca Rinaldi and Claudia Almadori as New	For	Against	Against
13.a Reelect Philip Duncan Hemmens (Chair) as Member of Nominating Committee	For	For	For
13.b Reelect Lars Christian Bacher as Member of Nominating Committee	For	For	For
13.c Elect Lars Erik Moen as New Member of Nominating Committee	For	For	For
14 Approve Remuneration of Directors in the Amount of NOK 962,000 for Chairman, NOK 453,500 for	For	For	For
15 Approve Remuneration of Members of the Election Committee	For	For	For
	Votes Available	Voted	
<b>Helvetica Global</b>	166,010.00	166,010.00	

# TOBAM Voting report

Votes

## Meeting for KUEHNE + NAGEL INTL AG-REG on 08 May 2024

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	

**MDP - TOBAM Anti-Benchmark All World Equity Fund**

Votes Available	Voted
2.00	0.00



# TOBAM Voting report

Votes

## Meeting for KUEHNE + NAGEL INTL AG-REG on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1.1 Reelect Dominik Buergy as Director	For	For	
4.1.2 Reelect Karl Gernandt as Director	For	For	
4.1.3 Reelect Klaus-Michael Kuehne as Director	For	For	
4.1.4 Reelect Tobias Staehelin as Director	For	For	
4.1.5 Reelect Hauke Stars as Director	For	For	
4.1.6 Reelect Martin Wittig as Director	For	For	
4.1.7 Reelect Joerg Wolle as Director	For	For	
4.2.1 Elect Anne-Catherine Berner as Director	For	For	
4.2.2 Elect Dominik de Daniel as Director	For	For	
4.3 Reelect Joerg Wolle as Board Chair	For	For	
4.4.1 Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	
4.4.2 Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	
4.4.3 Reappoint Hauke Stars as Member of the Compensation Committee	For	For	
4.5 Designate Stefan Mangold as Independent Proxy	For	For	
4.6 Ratify KPMG AG as Auditors	For	Against	
5 Approve Sustainability Report	For	For	
6 Approve Remuneration Report	For	Against	
7.1 Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For	
7.2 Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against	
8 Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF	For	For	
9.1 Amend Corporate Purpose	For	For	
9.2 Amend Articles Re: Shares and Share Register; Place of Jurisdiction	For	For	
9.3 Amend Articles of Association	For	For	
9.4 Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of	For	For	
10 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1.1 Reelect Dominik Buergy as Director	For	For	
4.1.2 Reelect Karl Gernandt as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for KUEHNE + NAGEL INTL AG-REG on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
4.1.3 Reelect Klaus-Michael Kuehne as Director	For	For	
4.1.4 Reelect Tobias Staehelin as Director	For	For	
4.1.5 Reelect Hauke Stars as Director	For	For	
4.1.6 Reelect Martin Wittig as Director	For	For	
4.1.7 Reelect Joerg Wolle as Director	For	For	
4.2.1 Elect Anne-Catherine Berner as Director	For	For	
4.2.2 Elect Dominik de Daniel as Director	For	For	
4.3 Reelect Joerg Wolle as Board Chair	For	For	
4.4.1 Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	
4.4.2 Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	
4.4.3 Reappoint Hauke Stars as Member of the Compensation Committee	For	For	
4.5 Designate Stefan Mangold as Independent Proxy	For	For	
4.6 Ratify KPMG AG as Auditors	For	Against	
5 Approve Sustainability Report	For	For	
6 Approve Remuneration Report	For	Against	
7.1 Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For	
7.2 Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against	
8 Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF	For	For	
9.1 Amend Corporate Purpose	For	For	
9.2 Amend Articles Re: Shares and Share Register; Place of Jurisdiction	For	For	
9.3 Amend Articles of Association	For	For	
9.4 Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of	For	For	
10 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1.1 Reelect Dominik Buergy as Director	For	For	
4.1.2 Reelect Karl Gernandt as Director	For	For	
4.1.3 Reelect Klaus-Michael Kuehne as Director	For	For	
4.1.4 Reelect Tobias Staehelin as Director	For	For	
4.1.5 Reelect Hauke Stars as Director	For	For	
4.1.6 Reelect Martin Wittig as Director	For	For	
4.1.7 Reelect Joerg Wolle as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for KUEHNE + NAGEL INTL AG-REG on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
4.2.1 Elect Anne-Catherine Berner as Director	For	For	
4.2.2 Elect Dominik de Daniel as Director	For	For	
4.3 Reelect Joerg Wolle as Board Chair	For	For	
4.4.1 Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	
4.4.2 Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	
4.4.3 Reappoint Hauke Stars as Member of the Compensation Committee	For	For	
4.5 Designate Stefan Mangold as Independent Proxy	For	For	
4.6 Ratify KPMG AG as Auditors	For	Against	
5 Approve Sustainability Report	For	For	
6 Approve Remuneration Report	For	Against	
7.1 Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For	
7.2 Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against	
8 Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF	For	For	
9.1 Amend Corporate Purpose	For	For	
9.2 Amend Articles Re: Shares and Share Register; Place of Jurisdiction	For	For	
9.3 Amend Articles of Association	For	For	
9.4 Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of	For	For	
10 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	2.00	0.00	

# TOBAM Voting report

Votes

## Meeting for ADVANCED MICRO DEVICES on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Nora M. Denzel	For	For	For
1b Elect Director Mark Durcan	For	For	For
1c Elect Director Michael P. Gregoire	For	For	For
1d Elect Director Joseph A. Householder	For	For	For
1e Elect Director John W. Marren	For	For	For
1f Elect Director Jon A. Olson	For	For	For
1g Elect Director Lisa T. Su	For	For	For
1h Elect Director Abhi Y. Talwalkar	For	For	For
1i Elect Director Elizabeth W. Vanderslice	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
1a Elect Director Nora M. Denzel	For	For	For
1b Elect Director Mark Durcan	For	For	For
1c Elect Director Michael P. Gregoire	For	For	For
1d Elect Director Joseph A. Householder	For	For	For
1e Elect Director John W. Marren	For	For	For
1f Elect Director Jon A. Olson	For	For	For
1g Elect Director Lisa T. Su	For	For	For
1h Elect Director Abhi Y. Talwalkar	For	For	For
1i Elect Director Elizabeth W. Vanderslice	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For

### MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available	Voted
397.00	397.00

# TOBAM Voting report

Votes

## Meeting for FIRST SOLAR INC on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Michael J. Ahearn	For	For	For
1.2 Elect Director Anita Marangoly George	For	For	For
1.3 Elect Director Molly E. Joseph	For	For	For
1.4 Elect Director Lisa A. Kro	For	For	For
1.5 Elect Director William J. Post	For	For	For
1.6 Elect Director Venkata "Murthy" Renduchintala	For	For	For
1.7 Elect Director Paul H. Stebbins	For	For	For
1.8 Elect Director Michael T. Sweeney	For	For	For
1.9 Elect Director Mark R. Widmar	For	For	For
1.10 Elect Director Norman L. Wright	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For
5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1.1 Elect Director Michael J. Ahearn	For	For	For
1.2 Elect Director Anita Marangoly George	For	For	For
1.3 Elect Director Molly E. Joseph	For	For	For
1.4 Elect Director Lisa A. Kro	For	For	For
1.5 Elect Director William J. Post	For	For	For
1.6 Elect Director Venkata "Murthy" Renduchintala	For	For	For
1.7 Elect Director Paul H. Stebbins	For	For	For
1.8 Elect Director Michael T. Sweeney	For	For	For
1.9 Elect Director Mark R. Widmar	For	For	For
1.10 Elect Director Norman L. Wright	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For
5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1.1 Elect Director Michael J. Ahearn	For	For	For
1.2 Elect Director Anita Marangoly George	For	For	For
1.3 Elect Director Molly E. Joseph	For	For	For
1.4 Elect Director Lisa A. Kro	For	For	For
1.5 Elect Director William J. Post	For	For	For

# TOBAM Voting report

Votes

## Meeting for FIRST SOLAR INC on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.6 Elect Director Venkata "Murthy" Renduchintala	For	For	For
1.7 Elect Director Paul H. Stebbins	For	For	For
1.8 Elect Director Michael T. Sweeney	For	For	For
1.9 Elect Director Mark R. Widmar	For	For	For
1.10 Elect Director Norman L. Wright	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For
5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1.1 Elect Director Michael J. Ahearn	For	For	For
1.2 Elect Director Anita Marangoly George	For	For	For
1.3 Elect Director Molly E. Joseph	For	For	For
1.4 Elect Director Lisa A. Kro	For	For	For
1.5 Elect Director William J. Post	For	For	For
1.6 Elect Director Venkata "Murthy" Renduchintala	For	For	For
1.7 Elect Director Paul H. Stebbins	For	For	For
1.8 Elect Director Michael T. Sweeney	For	For	For
1.9 Elect Director Mark R. Widmar	For	For	For
1.10 Elect Director Norman L. Wright	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For
5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
<div> <div>MDP - TOBAM Anti-Benchmark US Equity Fund</div> <div> <div>Votes Available</div> <div>44,641.00</div> </div> <div> <div>Voted</div> <div>44,641.00</div> </div> </div>			

# TOBAM Voting report

Votes

## Meeting for GLAXOSMITHKLINE PLC on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Elect Wendy Becker as Director	For	For	For
4 Elect Jeannie Lee as Director	For	For	For
5 Re-elect Sir Jonathan Symonds as Director	For	For	For
6 Re-elect Dame Emma Walmsley as Director	For	For	For
7 Re-elect Julie Brown as Director	For	For	For
8 Re-elect Elizabeth Anderson as Director	For	For	For
9 Re-elect Charles Bancroft as Director	For	For	For
10 Re-elect Hal Barron as Director	For	For	For
11 Re-elect Anne Beal as Director	For	For	For
12 Re-elect Harry Dietz as Director	For	For	For
13 Re-elect Jesse Goodman as Director	For	For	For
14 Re-elect Vishal Sikka as Director	For	For	For
15 Reappoint Deloitte LLP as Auditors	For	For	For
16 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Elect Wendy Becker as Director	For	For	For
4 Elect Jeannie Lee as Director	For	For	For
5 Re-elect Sir Jonathan Symonds as Director	For	For	For
6 Re-elect Dame Emma Walmsley as Director	For	For	For
7 Re-elect Julie Brown as Director	For	For	For
8 Re-elect Elizabeth Anderson as Director	For	For	For
9 Re-elect Charles Bancroft as Director	For	For	For
10 Re-elect Hal Barron as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for GLAXOSMITHKLINE PLC on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
11 Re-elect Anne Beal as Director	For	For	For
12 Re-elect Harry Dietz as Director	For	For	For
13 Re-elect Jesse Goodman as Director	For	For	For
14 Re-elect Vishal Sikka as Director	For	For	For
15 Reappoint Deloitte LLP as Auditors	For	For	For
16 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Elect Wendy Becker as Director	For	For	For
4 Elect Jeannie Lee as Director	For	For	For
5 Re-elect Sir Jonathan Symonds as Director	For	For	For
6 Re-elect Dame Emma Walmsley as Director	For	For	For
7 Re-elect Julie Brown as Director	For	For	For
8 Re-elect Elizabeth Anderson as Director	For	For	For
9 Re-elect Charles Bancroft as Director	For	For	For
10 Re-elect Hal Barron as Director	For	For	For
11 Re-elect Anne Beal as Director	For	For	For
12 Re-elect Harry Dietz as Director	For	For	For
13 Re-elect Jesse Goodman as Director	For	For	For
14 Re-elect Vishal Sikka as Director	For	For	For
15 Reappoint Deloitte LLP as Auditors	For	For	For
16 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For



# TOBAM Voting report

Votes

## Meeting for GLAXOSMITHKLINE PLC on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
21 Authorise Market Purchase of Ordinary Shares	For	For	For
22 Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Global Equity Fund</b>	11,243.00	11,243.00

# TOBAM Voting report

Votes

## Meeting for HALEON PLC on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Sir Dave Lewis as Director	For	For	Against
5 Re-elect Brian McNamara as Director	For	For	For
6 Re-elect Tobias Hestler as Director	For	For	For
7 Re-elect Vindi Banga as Director	For	For	Against
8 Re-elect Marie-Anne Aymerich as Director	For	For	For
9 Re-elect Tracy Clarke as Director	For	For	Against
10 Re-elect Dame Vivienne Cox as Director	For	For	For
11 Re-elect Asmita Dubey as Director	For	For	For
12 Re-elect Deirdre Mahlan as Director	For	For	Against
13 Re-elect David Denton as Director	For	For	For
14 Re-elect Bryan Supran as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Sir Dave Lewis as Director	For	For	Against
5 Re-elect Brian McNamara as Director	For	For	For
6 Re-elect Tobias Hestler as Director	For	For	For
7 Re-elect Vindi Banga as Director	For	For	Against
8 Re-elect Marie-Anne Aymerich as Director	For	For	For
9 Re-elect Tracy Clarke as Director	For	For	Against
10 Re-elect Dame Vivienne Cox as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for HALEON PLC on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
11 Re-elect Asmita Dubey as Director	For	For	For
12 Re-elect Deirdre Mahlan as Director	For	For	Against
13 Re-elect David Denton as Director	For	For	For
14 Re-elect Bryan Supran as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Sir Dave Lewis as Director	For	For	Against
5 Re-elect Brian McNamara as Director	For	For	For
6 Re-elect Tobias Hestler as Director	For	For	For
7 Re-elect Vindi Banga as Director	For	For	Against
8 Re-elect Marie-Anne Aymerich as Director	For	For	For
9 Re-elect Tracy Clarke as Director	For	For	Against
10 Re-elect Dame Vivienne Cox as Director	For	For	For
11 Re-elect Asmita Dubey as Director	For	For	For
12 Re-elect Deirdre Mahlan as Director	For	For	Against
13 Re-elect David Denton as Director	For	For	For
14 Re-elect Bryan Supran as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For

# TOBAM Voting report

Votes

## Meeting for HALEON PLC on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For	For
	Votes Available	Voted	
Helvetica Global	44,925.00	44,925.00	

# TOBAM Voting report

Votes

## Meeting for HANG SENG BANK LTD on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Elect Irene Y L Lee as Director	For	For	For
3 Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Repurchase of Issued Share Capital	For	For	For

### MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available	Voted
6,700.00	6,700.00

# TOBAM Voting report

Votes

## Meeting for HONGKONG LAND HOLDINGS LTD on 08 May 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3 Re-elect Craig Beattie as Director
- 4 Re-elect Adam Keswick as Director
- 5 Elect Michael Smith as Director
- 6 Ratify Auditors and Authorise Their Remuneration
- 7 Authorise Issue of Equity
- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3 Re-elect Craig Beattie as Director
- 4 Re-elect Adam Keswick as Director
- 5 Elect Michael Smith as Director
- 6 Ratify Auditors and Authorise Their Remuneration
- 7 Authorise Issue of Equity

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	For	For
For	For	Against
For	For	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	Against
For	For	Against
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
300.00	300.00

# TOBAM Voting report

Votes

## Meeting for LONZA GROUP AG-REG on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Non-Financial Report	For	For	
3 Approve Remuneration Report	For	For	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For	
6.1.1 Reelect Marion Helmes as Director	For	For	
6.1.2 Reelect Angelica Kohlmann as Director	For	For	
6.1.3 Reelect Christoph Maeder as Director	For	For	
6.1.4 Reelect Roger Nitsch as Director	For	For	
6.1.5 Reelect Barbara Richmond as Director	For	For	
6.1.6 Reelect Juergen Steinemann as Director	For	For	
6.1.7 Reelect Olivier Verscheure as Director	For	For	
6.2 Elect Jean-Marc Huet as Director	For	For	
6.3 Elect Jean-Marc Huet as Board Chair	For	For	
6.4.1 Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	
6.4.2 Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	
6.4.3 Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For	
7 Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	For	
8 Designate ThomannFischer as Independent Proxy	For	For	
9 Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
10.1 Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For	
10.2 Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7	For	For	
11 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Non-Financial Report	For	For	
3 Approve Remuneration Report	For	For	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For	
6.1.1 Reelect Marion Helmes as Director	For	For	
6.1.2 Reelect Angelica Kohlmann as Director	For	For	
6.1.3 Reelect Christoph Maeder as Director	For	For	
6.1.4 Reelect Roger Nitsch as Director	For	For	
6.1.5 Reelect Barbara Richmond as Director	For	For	

# TOBAM Voting report

Votes

## Meeting for LONZA GROUP AG-REG on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
6.1.6 Reelect Juergen Steinemann as Director	For	For	
6.1.7 Reelect Olivier Verscheure as Director	For	For	
6.2 Elect Jean-Marc Huet as Director	For	For	
6.3 Elect Jean-Marc Huet as Board Chair	For	For	
6.4.1 Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	
6.4.2 Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	
6.4.3 Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For	
7 Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	For	
8 Designate ThomannFischer as Independent Proxy	For	For	
9 Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
10.1 Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For	
10.2 Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7	For	For	
11 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
<b>Helvetica Global</b>	966.00	0.00	



# TOBAM Voting report

Votes

## Meeting for LONZA GROUP AG-REG on 08 May 2024

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

**MDP - TOBAM Anti-Benchmark Global Equity Fund**

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	
	For	For	
Votes Available	Voted		
278.00	0.00		

# TOBAM Voting report

Votes

## Meeting for MTU AERO ENGINES HOLDING AG on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For	For
6 Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For	For
7 Elect Johannes Bussmann to the Supervisory Board	For	For	For
8 Approve Remuneration Policy	For	Against	Against
9 Approve Remuneration Report	For	For	For
10 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For	For
6 Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For	For
7 Elect Johannes Bussmann to the Supervisory Board	For	For	For
8 Approve Remuneration Policy	For	Against	Against
9 Approve Remuneration Report	For	For	For
10 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	2.00	2.00	

# TOBAM Voting report

Votes

## Meeting for CHANDRA ASRI PETROCHEMICAL on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report, Financial Statements, and Statutory Reports	For	For	For
2 Approve Remuneration of Directors and Commissioners	For	For	For
3 Approve Auditors	For	For	For
4 Approve Changes in the Determination of the Use of the Company's Income	For	For	For
5 Discuss Feasibility Studies on Company's Plan to Add Its Business Activities	For	For	For
6 Amend Article 3 Paragraph 2 of the Articles of Association Regarding Purpose and Objectives as well as the	For	For	For
7 Approve Spin-off of the Company's Jetty, Tank and Storage Facilities Business Unit as Stipulated in Article 135	For	For	For
8 Approve Changes in the Boards of the Company	None	Against	Against
9 Approve Report on the Use of Proceeds	For	For	For
1 Approve Annual Report, Financial Statements, and Statutory Reports	For	For	For
2 Approve Remuneration of Directors and Commissioners	For	For	For
3 Approve Auditors	For	For	For
4 Approve Changes in the Determination of the Use of the Company's Income	For	For	For
5 Discuss Feasibility Studies on Company's Plan to Add Its Business Activities	For	For	For
6 Amend Article 3 Paragraph 2 of the Articles of Association Regarding Purpose and Objectives as well as the	For	For	For
7 Approve Spin-off of the Company's Jetty, Tank and Storage Facilities Business Unit as Stipulated in Article 135	For	For	For
8 Approve Changes in the Boards of the Company	None	Against	Against
9 Approve Report on the Use of Proceeds	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
4,979,500.00	4,979,500.00

# TOBAM Voting report

Votes

## Meeting for PUBLIC BANK BERHAD on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Teoh Meow Choo as Director	For	For	For
2 Elect Mohd Hanif bin Sher Mohamed as Director	For	For	For
3 Elect Lim Chao Li as Director	For	For	For
4 Elect Gladys Leong as Director	For	For	For
5 Approve Directors' Fees, Board Committees Members' Fees, and Allowances	For	For	For
6 Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
1 Elect Teoh Meow Choo as Director	For	For	For
2 Elect Mohd Hanif bin Sher Mohamed as Director	For	For	For
3 Elect Lim Chao Li as Director	For	For	For
4 Elect Gladys Leong as Director	For	For	For
5 Approve Directors' Fees, Board Committees Members' Fees, and Allowances	For	For	For
6 Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
5,342,300.00	5,342,300.00

# TOBAM Voting report

Votes

## Meeting for VODAFONE IDEA LTD on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	For	For	For
2 Approve Issuance of Equity Shares on Preferential Basis to Oriana Investments Pte. Ltd.	For	For	For
1 Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	For	For	For
2 Approve Issuance of Equity Shares on Preferential Basis to Oriana Investments Pte. Ltd.	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	1,925.00	1,925.00

# TOBAM Voting report

Votes

## Meeting for WOLTERS KLUWER on 08 May 2024

### Annual Meeting Agenda

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2.a Receive Report of Executive Board			
2.b Discussion on Company's Corporate Governance Structure			
2.c Receive Report of Supervisory Board			
2.d Approve Remuneration Report	For	For	For
3.a Adopt Financial Statements and Statutory Reports	For	For	For
3.b Receive Explanation on Company's Dividend Policy			
3.c Approve Dividends	For	For	For
4.a Approve Discharge of Executive Board	For	For	For
4.b Approve Discharge of Supervisory Board	For	For	For
5.a Elect David Sides to Supervisory Board	For	For	For
5.b Reelect Jack de Kreij to Supervisory Board	For	For	For
5.c Reelect Sophie Vandebroek to Supervisory Board	For	For	For
6.a Approve Remuneration Policy of Supervisory Board	For	For	For
6.b Amend Remuneration of Supervisory Board	For	For	For
7.a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
7.b Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
8 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
9 Approve Cancellation of Shares	For	For	For
10 Amend Articles to Reflect Changes in Capital	For	For	For
11 Other Business			
12 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2.a Receive Report of Executive Board			
2.b Discussion on Company's Corporate Governance Structure			
2.c Receive Report of Supervisory Board			
2.d Approve Remuneration Report	For	For	For
3.a Adopt Financial Statements and Statutory Reports	For	For	For
3.b Receive Explanation on Company's Dividend Policy			
3.c Approve Dividends	For	For	For
4.a Approve Discharge of Executive Board	For	For	For

# TOBAM Voting report

Votes

## Meeting for WOLTERS KLUWER on 08 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
4.b Approve Discharge of Supervisory Board	For	For	For
5.a Elect David Sides to Supervisory Board	For	For	For
5.b Reelect Jack de Kreij to Supervisory Board	For	For	For
5.c Reelect Sophie Vandebroek to Supervisory Board	For	For	For
6.a Approve Remuneration Policy of Supervisory Board	For	For	For
6.b Amend Remuneration of Supervisory Board	For	For	For
7.a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
7.b Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
8 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
9 Approve Cancellation of Shares	For	For	For
10 Amend Articles to Reflect Changes in Capital	For	For	For
11 Other Business			
12 Close Meeting			

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available  
9.00

Voted  
9.00

# TOBAM Voting report

Votes

## Meeting for ACS ACTIVIDADES CONS Y SERV on 09 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Allocation of Income and Dividends	For	For	For
2 Approve Non-Financial Information Statement	For	For	For
3 Approve Discharge of Board	For	For	For
4.1 Reelect Javier Echenique Landiribar as Director	For	For	For
4.2 Reelect Mariano Hernandez Herreros as Director	For	For	For
4.3 Fix Number of Directors at 15	For	For	For
5 Advisory Vote on Remuneration Report	For	For	For
6 Amend Article 12	For	Against	Against
7 Amend Article 7 of General Meeting Regulations	For	Against	Against
8 Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	For
9 Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For	For	For
10 Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion	For	Against	Against
11 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	13,828.00	13,828.00	



# TOBAM Voting report

Votes

## Meeting for ARCH CAPITAL GROUP LTD on 09 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Laurie S. Goodman	For	For	Against
1b Elect Director John M. Pasquesi	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4a Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4b Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4c Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4d Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4e Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4f Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4g Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4h Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4i Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4j Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4k Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4l Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4m Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
1a Elect Director Laurie S. Goodman	For	For	Against
1b Elect Director John M. Pasquesi	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4a Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4b Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4c Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4d Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4e Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4f Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4g Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4h Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4i Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4j Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4k Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For	For
4l Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For	For	For

# TOBAM Voting report

Votes

## Meeting for ARCH CAPITAL GROUP LTD on 09 May 2024

4m Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries

**MDP - TOBAM Anti-Benchmark Global Equity Fund**

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	For
Votes Available		Voted	
2,102.00		2,102.00	

# TOBAM Voting report

Votes

## Meeting for C.H. ROBINSON WORLDWIDE INC on 09 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director James J. Barber, Jr.	For	For	For
1b Elect Director David P. Bozeman	For	For	For
1c Elect Director Kermit R. Crawford	For	For	Against
1d Elect Director Timothy C. Gokey	For	For	For
1e Elect Director Mark A. Goodburn	For	For	For
1f Elect Director Mary J. Steele Guilfoile	For	For	Against
1g Elect Director Jodee A. Kozlak	For	For	Against
1h Elect Director Henry J. Maier	For	For	Against
1i Elect Director Michael H. McGarry	For	For	For
1j Elect Director Paige K. Robbins	For	For	For
1k Elect Director Paula C. Tolliver	For	For	For
1l Elect Director Henry W. "Jay" Winship	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	Against
1a Elect Director James J. Barber, Jr.	For	For	For
1b Elect Director David P. Bozeman	For	For	For
1c Elect Director Kermit R. Crawford	For	For	Against
1d Elect Director Timothy C. Gokey	For	For	For
1e Elect Director Mark A. Goodburn	For	For	For
1f Elect Director Mary J. Steele Guilfoile	For	For	Against
1g Elect Director Jodee A. Kozlak	For	For	Against
1h Elect Director Henry J. Maier	For	For	Against
1i Elect Director Michael H. McGarry	For	For	For
1j Elect Director Paige K. Robbins	For	For	For
1k Elect Director Paula C. Tolliver	For	For	For
1l Elect Director Henry W. "Jay" Winship	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	Against
1a Elect Director James J. Barber, Jr.	For	For	For
1b Elect Director David P. Bozeman	For	For	For
1c Elect Director Kermit R. Crawford	For	For	Against
1d Elect Director Timothy C. Gokey	For	For	For
1e Elect Director Mark A. Goodburn	For	For	For

# TOBAM Voting report

Votes

## Meeting for C.H. ROBINSON WORLDWIDE INC on 09 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1f Elect Director Mary J. Steele Guilfoile	For	For	Against
1g Elect Director Jodee A. Kozlak	For	For	Against
1h Elect Director Henry J. Maier	For	For	Against
1i Elect Director Michael H. McGarry	For	For	For
1j Elect Director Paige K. Robbins	For	For	For
1k Elect Director Paula C. Tolliver	For	For	For
1l Elect Director Henry W. "Jay" Winship	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	Against
1a Elect Director James J. Barber, Jr.	For	For	For
1b Elect Director David P. Bozeman	For	For	For
1c Elect Director Kermit R. Crawford	For	For	Against
1d Elect Director Timothy C. Gokey	For	For	For
1e Elect Director Mark A. Goodburn	For	For	For
1f Elect Director Mary J. Steele Guilfoile	For	For	Against
1g Elect Director Jodee A. Kozlak	For	For	Against
1h Elect Director Henry J. Maier	For	For	Against
1i Elect Director Michael H. McGarry	For	For	For
1j Elect Director Paige K. Robbins	For	For	For
1k Elect Director Paula C. Tolliver	For	For	For
1l Elect Director Henry W. "Jay" Winship	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	Against

### MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available	Voted
2,617.00	2,617.00

# TOBAM Voting report

Votes

## Meeting for CHICAGO MERCANTILE EXCHANG-A on 09 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Terrence A. Duffy	For	For	For
1b Elect Director Kathryn Benesh	For	For	For
1c Elect Director Timothy S. Bitsberger	For	For	For
1d Elect Director Charles P. Carey	For	For	Against
1e Elect Director Bryan T. Durkin	For	For	For
1f Elect Director Harold Ford, Jr.	For	For	For
1g Elect Director Martin J. Gepsman	For	For	Against
1h Elect Director Larry G. Gerdes	For	For	Against
1i Elect Director Daniel R. Glickman	For	For	Against
1j Elect Director Daniel G. Kaye	For	For	For
1k Elect Director Phyllis M. Lockett	For	Against	Against
1l Elect Director Deborah J. Lucas	For	For	For
1m Elect Director Terry L. Savage	For	For	For
1n Elect Director Rahael Seifu	For	For	For
1o Elect Director William R. Shepard	For	For	For
1p Elect Director Howard J. Siegel	For	For	For
1q Elect Director Dennis A. Suskind	For	For	Against
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
1a Elect Director Terrence A. Duffy	For	For	For
1b Elect Director Kathryn Benesh	For	For	For
1c Elect Director Timothy S. Bitsberger	For	For	For
1d Elect Director Charles P. Carey	For	For	Against
1e Elect Director Bryan T. Durkin	For	For	For
1f Elect Director Harold Ford, Jr.	For	For	For
1g Elect Director Martin J. Gepsman	For	For	Against
1h Elect Director Larry G. Gerdes	For	For	Against
1i Elect Director Daniel R. Glickman	For	For	Against
1j Elect Director Daniel G. Kaye	For	For	For
1k Elect Director Phyllis M. Lockett	For	Against	Against
1l Elect Director Deborah J. Lucas	For	For	For
1m Elect Director Terry L. Savage	For	For	For
1n Elect Director Rahael Seifu	For	For	For

# TOBAM Voting report

Votes

## Meeting for CHICAGO MERCANTILE EXCHANG-A on 09 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1o Elect Director William R. Shepard	For	For	For
1p Elect Director Howard J. Siegel	For	For	For
1q Elect Director Dennis A. Suskind	For	For	Against
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
1a Elect Director Terrence A. Duffy	For	For	For
1b Elect Director Kathryn Benesh	For	For	For
1c Elect Director Timothy S. Bitsberger	For	For	For
1d Elect Director Charles P. Carey	For	For	Against
1e Elect Director Bryan T. Durkin	For	For	For
1f Elect Director Harold Ford, Jr.	For	For	For
1g Elect Director Martin J. Gepsman	For	For	Against
1h Elect Director Larry G. Gerdes	For	For	Against
1i Elect Director Daniel R. Glickman	For	For	Against
1j Elect Director Daniel G. Kaye	For	For	For
1k Elect Director Phyllis M. Lockett	For	Against	Against
1l Elect Director Deborah J. Lucas	For	For	For
1m Elect Director Terry L. Savage	For	For	For
1n Elect Director Rahael Seifu	For	For	For
1o Elect Director William R. Shepard	For	For	For
1p Elect Director Howard J. Siegel	For	For	For
1q Elect Director Dennis A. Suskind	For	For	Against
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against

### MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available	Voted
1,252.00	1,252.00

# TOBAM Voting report

Votes

## Meeting for LAS VEGAS SANDS CORP on 09 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Robert G. Goldstein	For	Withhold	Withhold
1.2 Elect Director Patrick Dumont	For	Withhold	Withhold
1.3 Elect Director Irwin Chafetz	For	Withhold	Withhold
1.4 Elect Director Micheline Chau	For	Withhold	Withhold
1.5 Elect Director Charles D. Forman	For	Withhold	Withhold
1.6 Elect Director Lewis Kramer	For	Withhold	Withhold
1.7 Elect Director Alain Li	For	For	Withhold
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Amend Omnibus Stock Plan	For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
56.00	56.00

# TOBAM Voting report

Votes

## Meeting for LPL FINANCIAL HOLDINGS INC on 09 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Dan H. Arnold	For	For	For
1b Elect Director Edward C. Bernard	For	For	For
1c Elect Director H. Paulett Eberhart	For	For	For
1d Elect Director William F. Glavin, Jr.	For	For	For
1e Elect Director Albert J. Ko	For	For	For
1f Elect Director Allison H. Mnookin	For	For	For
1g Elect Director Anne M. Mulcahy	For	For	For
1h Elect Director James S. Putnam	For	For	For
1i Elect Director Richard P. Schifter	For	For	For
1j Elect Director Corey E. Thomas	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Dan H. Arnold	For	For	For
1b Elect Director Edward C. Bernard	For	For	For
1c Elect Director H. Paulett Eberhart	For	For	For
1d Elect Director William F. Glavin, Jr.	For	For	For
1e Elect Director Albert J. Ko	For	For	For
1f Elect Director Allison H. Mnookin	For	For	For
1g Elect Director Anne M. Mulcahy	For	For	For
1h Elect Director James S. Putnam	For	For	For
1i Elect Director Richard P. Schifter	For	For	For
1j Elect Director Corey E. Thomas	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Dan H. Arnold	For	For	For
1b Elect Director Edward C. Bernard	For	For	For
1c Elect Director H. Paulett Eberhart	For	For	For
1d Elect Director William F. Glavin, Jr.	For	For	For
1e Elect Director Albert J. Ko	For	For	For
1f Elect Director Allison H. Mnookin	For	For	For
1g Elect Director Anne M. Mulcahy	For	For	For
1h Elect Director James S. Putnam	For	For	For
1i Elect Director Richard P. Schifter	For	For	For



# TOBAM Voting report

Votes

## Meeting for LPL FINANCIAL HOLDINGS INC on 09 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1j Elect Director Corey E. Thomas	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Dan H. Arnold	For	For	For
1b Elect Director Edward C. Bernard	For	For	For
1c Elect Director H. Paulett Eberhart	For	For	For
1d Elect Director William F. Glavin, Jr.	For	For	For
1e Elect Director Albert J. Ko	For	For	For
1f Elect Director Allison H. Mnookin	For	For	For
1g Elect Director Anne M. Mulcahy	For	For	For
1h Elect Director James S. Putnam	For	For	For
1i Elect Director Richard P. Schifter	For	For	For
1j Elect Director Corey E. Thomas	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
5.00	5.00

# TOBAM Voting report

Votes

## Meeting for SWIRE PACIFIC LTD 'A' on 09 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Cogman, David Peter as Director	For	For	Against
1b Elect Murray, Martin James as Director	For	For	Against
1c Elect Swire, Merlin Bingham as Director	For	For	Against
2 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Authorize Repurchase of Issued Share Capital	For	For	For
4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund</b>	22,500.00	22,500.00	

# TOBAM Voting report

Votes

## Meeting for UNIGROUP GUOXIN CO LTD-A on 09 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve Related Party Transaction	For	For	For
8 Approve Credit Line Application and Related Guarantee	For	For	For
9 Approve Amendments to Articles of Association	For	For	For
10 Amend the Working Rules for Independent Directors	For	Against	Against

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
73,484.00	73,484.00

# TOBAM Voting report

Votes

## Meeting for VERIZON COMMUNICATIONS INC on 09 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Shellye Archambeau	For	For	For
1.2 Elect Director Roxanne Austin	For	For	For
1.3 Elect Director Mark Bertolini	For	For	For
1.4 Elect Director Vittorio Colao	For	For	For
1.5 Elect Director Laxman Narasimhan	For	For	For
1.6 Elect Director Clarence Otis, Jr.	For	For	For
1.7 Elect Director Daniel Schulman	For	For	For
1.8 Elect Director Rodney Slater	For	For	For
1.9 Elect Director Carol Tome	For	For	For
1.10 Elect Director Hans Vestberg	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to	Against	Against	Against
5 Report on Lobbying Payments and Policy	Against	For	For
6 Amend Clawback Policy	Against	For	For
7 Require Independent Board Chair	Against	For	For
8 Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	For
9 Report on Lead-Sheathed Cables	Against	Against	For
10 Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	For
1.1 Elect Director Shellye Archambeau	For	For	For
1.2 Elect Director Roxanne Austin	For	For	For
1.3 Elect Director Mark Bertolini	For	For	For
1.4 Elect Director Vittorio Colao	For	For	For
1.5 Elect Director Laxman Narasimhan	For	For	For
1.6 Elect Director Clarence Otis, Jr.	For	For	For
1.7 Elect Director Daniel Schulman	For	For	For
1.8 Elect Director Rodney Slater	For	For	For
1.9 Elect Director Carol Tome	For	For	For
1.10 Elect Director Hans Vestberg	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to	Against	Against	Against
5 Report on Lobbying Payments and Policy	Against	For	For

# TOBAM Voting report

Votes

## Meeting for VERIZON COMMUNICATIONS INC on 09 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
6 Amend Clawback Policy	Against	For	For
7 Require Independent Board Chair	Against	For	For
8 Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	For
9 Report on Lead-Sheathed Cables	Against	Against	For
10 Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	For
1.1 Elect Director Shellye Archambeau	For	For	For
1.2 Elect Director Roxanne Austin	For	For	For
1.3 Elect Director Mark Bertolini	For	For	For
1.4 Elect Director Vittorio Colao	For	For	For
1.5 Elect Director Laxman Narasimhan	For	For	For
1.6 Elect Director Clarence Otis, Jr.	For	For	For
1.7 Elect Director Daniel Schulman	For	For	For
1.8 Elect Director Rodney Slater	For	For	For
1.9 Elect Director Carol Tome	For	For	For
1.10 Elect Director Hans Vestberg	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to	Against	Against	Against
5 Report on Lobbying Payments and Policy	Against	For	For
6 Amend Clawback Policy	Against	For	For
7 Require Independent Board Chair	Against	For	For
8 Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	For
9 Report on Lead-Sheathed Cables	Against	Against	For
10 Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	For
1.1 Elect Director Shellye Archambeau	For	For	For
1.2 Elect Director Roxanne Austin	For	For	For
1.3 Elect Director Mark Bertolini	For	For	For
1.4 Elect Director Vittorio Colao	For	For	For
1.5 Elect Director Laxman Narasimhan	For	For	For
1.6 Elect Director Clarence Otis, Jr.	For	For	For
1.7 Elect Director Daniel Schulman	For	For	For
1.8 Elect Director Rodney Slater	For	For	For
1.9 Elect Director Carol Tome	For	For	For

TOBAM Voting report

Votes

Meeting for VERIZON COMMUNICATIONS INC on 09 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.10 Elect Director Hans Vestberg	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to	Against	Against	Against
5 Report on Lobbying Payments and Policy	Against	For	For
6 Amend Clawback Policy	Against	For	For
7 Require Independent Board Chair	Against	For	For
8 Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	For
9 Report on Lead-Sheathed Cables	Against	Against	For
10 Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark US Equity Fund	309,954.00	309,954.00

# TOBAM Voting report

Votes

## Meeting for 360 SECURITY TECHNOLOGY IN-A on 10 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report and Summary	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Profit Distribution	For	For	For
4 Approve Report of the Board of Directors	For	For	For
5 Approve Report of the Board of Supervisors	For	For	For
6 Approve Remuneration of Directors and Senior Management Members	For	For	For
7 Approve Remuneration of Supervisors	For	For	For
8 Approve Related Party Transactions	For	For	For
9 Approve Provision of Guarantees	For	Against	Against
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
10.1 Elect Zhou Hongyi as Director	For	For	For
10.2 Elect Zhao Luming as Director	For	For	Against
10.3 Elect Jiao Jiao as Director	For	For	Against
10.4 Elect Qu Yuechuan as Director	For	For	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
11.1 Elect Xu Jingchang as Director	For	For	For
11.2 Elect Liu Shi'an as Director	For	For	Against
11.3 Elect Yang Mianzhi as Director	For	For	Against
ELECT SUPERVISOR VIA CUMULATIVE VOTING			
12.1 Elect Guan Zhipeng as Supervisor	For	For	For
1 Approve Annual Report and Summary	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Profit Distribution	For	For	For
4 Approve Report of the Board of Directors	For	For	For
5 Approve Report of the Board of Supervisors	For	For	For
6 Approve Remuneration of Directors and Senior Management Members	For	For	For
7 Approve Remuneration of Supervisors	For	For	For
8 Approve Related Party Transactions	For	For	For
9 Approve Provision of Guarantees	For	Against	Against
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
10.1 Elect Zhou Hongyi as Director	For	For	For
10.2 Elect Zhao Luming as Director	For	For	Against
10.3 Elect Jiao Jiao as Director	For	For	Against

# TOBAM Voting report

Votes

## Meeting for 360 SECURITY TECHNOLOGY IN-A on 10 May 2024

- 10.4 Elect Qu Yuechuan as Director  
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING
- 11.1 Elect Xu Jingchang as Director
- 11.2 Elect Liu Shi'an as Director
- 11.3 Elect Yang Mianzhi as Director  
ELECT SUPERVISOR VIA CUMULATIVE VOTING
- 12.1 Elect Guan Zhipeng as Supervisor

Management recommendation	ISS recommendation	TOBAM Vote
For	For	Against
For	For	For
For	For	Against
For	For	Against
For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
100.00	100.00



# TOBAM Voting report

Votes

## Meeting for AXIS BANK LTD on 10 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Elect Pranam Wahi as Director	For	For	For
2 Approve Revision in Ceiling of Fixed Remuneration Granted to Non-Executive Directors (NEDs) excluding the	For	For	For
Postal Ballot			
1 Elect Pranam Wahi as Director	For	For	For
2 Approve Revision in Ceiling of Fixed Remuneration Granted to Non-Executive Directors (NEDs) excluding the	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	84,839.00	84,839.00	

# TOBAM Voting report

Votes

## Meeting for AXON ENTERPRISE INC on 10 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1A Elect Director Erika Ayers Badan	For	For	For
1B Elect Director Adriane Brown	For	For	For
1C Elect Director Julie Anne Cullivan	For	For	For
1D Elect Director Michael Garnreiter	For	For	For
1E Elect Director Caitlin E. Kalinowski	For	For	For
1F Elect Director Matthew R. McBrady	For	For	For
1G Elect Director Hadi Partovi	For	For	For
1H Elect Director Graham Smith	For	For	For
1I Elect Director Patrick W. Smith	For	For	For
1J Elect Director Jeri Williams	For	For	For
2 Amend Omnibus Stock Plan	For	Against	Against
3 Approve Omnibus Stock Plan	For	Against	Against
4 Approve Share Plan Grant to CEO Patrick W. Smith	For	Against	Against
5 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
6 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1A Elect Director Erika Ayers Badan	For	For	For
1B Elect Director Adriane Brown	For	For	For
1C Elect Director Julie Anne Cullivan	For	For	For
1D Elect Director Michael Garnreiter	For	For	For
1E Elect Director Caitlin E. Kalinowski	For	For	For
1F Elect Director Matthew R. McBrady	For	For	For
1G Elect Director Hadi Partovi	For	For	For
1H Elect Director Graham Smith	For	For	For
1I Elect Director Patrick W. Smith	For	For	For
1J Elect Director Jeri Williams	For	For	For
2 Amend Omnibus Stock Plan	For	Against	Against
3 Approve Omnibus Stock Plan	For	Against	Against
4 Approve Share Plan Grant to CEO Patrick W. Smith	For	Against	Against
5 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
6 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For

# TOBAM Voting report

Votes

## Meeting for AXON ENTERPRISE INC on 10 May 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
<b>MDP - TOBAM Anti-Benchmark Global Equity Fund</b>	222.00		222.00	

# TOBAM Voting report

Votes

## Meeting for COLGATE-PALMOLIVE CO on 10 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director John P. Bilbrey	For	For	For
1b Elect Director John T. Cahill	For	For	For
1c Elect Director Steve Cahillane	For	For	For
1d Elect Director Lisa M. Edwards	For	For	For
1e Elect Director C. Martin Harris	For	For	For
1f Elect Director Martina Hund-Mejean	For	For	For
1g Elect Director Kimberly A. Nelson	For	For	For
1h Elect Director Brian Newman	For	For	For
1i Elect Director Lorrie M. Norrington	For	For	For
1j Elect Director Noel R. Wallace	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
4 Require Independent Board Chair	Against	Against	For

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
8,699.00	8,699.00

# TOBAM Voting report

Votes

## Meeting for QBE INSURANCE GROUP LTD on 10 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
2 Approve Remuneration Report	For	For	For
3 Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2024 to Andrew Horton	For	For	For
4a Elect T Le as Director	For	For	Against
4b Elect S Ferguson as Director	For	For	For
4c Elect P James as Director	For	For	For
4d Elect P Wilson as Director	For	For	For

### MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available	Voted
26,806.00	26,806.00

# TOBAM Voting report

Votes

## Meeting for RHB BANK BHD on 10 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Ahmad Badri Mohd Zahir as Director	For	For	For
2 Elect Iain John Lo as Director	For	For	For
3 Elect Lim Cheng Teck as Director	For	For	For
4 Elect Hijah Arifakh Othman as Director	For	For	For
5 Elect Nadzirah Abd Rashid as Director	For	For	For
6 Approve Directors' Fees and Board Committees' Allowances	For	For	For
7 Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	For	For	For
8 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
9 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
10 Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	For	For	For
1 Elect Ahmad Badri Mohd Zahir as Director	For	For	For
2 Elect Iain John Lo as Director	For	For	For
3 Elect Lim Cheng Teck as Director	For	For	For
4 Elect Hijah Arifakh Othman as Director	For	For	For
5 Elect Nadzirah Abd Rashid as Director	For	For	For
6 Approve Directors' Fees and Board Committees' Allowances	For	For	For
7 Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	For	For	For
8 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
9 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
10 Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	100.00	100.00	

# TOBAM Voting report

Votes

## Meeting for SUN PHARMACEUTICAL INDUSTRIES LTD on 10 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Approve Material Related Party Transactions	For	For	For
Postal Ballot			
1 Approve Material Related Party Transactions	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	33.00	33.00	

# TOBAM Voting report

Votes

## Meeting for TECHTRONIC INDUSTRIES CO on 10 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Stephan Horst Pudwill as Director	For	For	For
3b Elect Peter David Sullivan as Director	For	For	For
3c Elect Johannes-Gerhard Hesse as Director	For	For	For
3d Elect Virginia Davis Wilmerding as Director	For	For	For
3e Elect Andrew Philip Roberts as Director	For	For	For
3f Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
6 Authorize Repurchase of Issued Share Capital	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Stephan Horst Pudwill as Director	For	For	For
3b Elect Peter David Sullivan as Director	For	For	For
3c Elect Johannes-Gerhard Hesse as Director	For	For	For
3d Elect Virginia Davis Wilmerding as Director	For	For	For
3e Elect Andrew Philip Roberts as Director	For	For	For
3f Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
6 Authorize Repurchase of Issued Share Capital	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund</b>	13,000.00	13,000.00	



# TOBAM Voting report

Votes

## Meeting for PROGRESSIVE CORP on 10 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Danelle M. Barrett	For	For	For
1b Elect Director Philip Bleser	For	For	Against
1c Elect Director Stuart B. Burgdoerfer	For	For	For
1d Elect Director Pamela J. Craig	For	For	For
1e Elect Director Charles A. Davis	For	For	For
1f Elect Director Roger N. Farah	For	For	Against
1g Elect Director Lawton W. Fitt	For	For	Against
1h Elect Director Susan Patricia Griffith	For	For	For
1i Elect Director Devin C. Johnson	For	For	For
1j Elect Director Jeffrey D. Kelly	For	For	For
1k Elect Director Barbara R. Snyder	For	For	For
1l Elect Director Kahina Van Dyke	For	For	For
2 Approve Omnibus Stock Plan	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
5 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against
1a Elect Director Danelle M. Barrett	For	For	For
1b Elect Director Philip Bleser	For	For	Against
1c Elect Director Stuart B. Burgdoerfer	For	For	For
1d Elect Director Pamela J. Craig	For	For	For
1e Elect Director Charles A. Davis	For	For	For
1f Elect Director Roger N. Farah	For	For	Against
1g Elect Director Lawton W. Fitt	For	For	Against
1h Elect Director Susan Patricia Griffith	For	For	For
1i Elect Director Devin C. Johnson	For	For	For
1j Elect Director Jeffrey D. Kelly	For	For	For
1k Elect Director Barbara R. Snyder	For	For	For
1l Elect Director Kahina Van Dyke	For	For	For
2 Approve Omnibus Stock Plan	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
5 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against
1a Elect Director Danelle M. Barrett	For	For	For

# TOBAM Voting report

Votes

## Meeting for PROGRESSIVE CORP on 10 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1b Elect Director Philip Bleser	For	For	Against
1c Elect Director Stuart B. Burgdoerfer	For	For	For
1d Elect Director Pamela J. Craig	For	For	For
1e Elect Director Charles A. Davis	For	For	For
1f Elect Director Roger N. Farah	For	For	Against
1g Elect Director Lawton W. Fitt	For	For	Against
1h Elect Director Susan Patricia Griffith	For	For	For
1i Elect Director Devin C. Johnson	For	For	For
1j Elect Director Jeffrey D. Kelly	For	For	For
1k Elect Director Barbara R. Snyder	For	For	For
1l Elect Director Kahina Van Dyke	For	For	For
2 Approve Omnibus Stock Plan	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
5 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against
1a Elect Director Danelle M. Barrett	For	For	For
1b Elect Director Philip Bleser	For	For	Against
1c Elect Director Stuart B. Burgdoerfer	For	For	For
1d Elect Director Pamela J. Craig	For	For	For
1e Elect Director Charles A. Davis	For	For	For
1f Elect Director Roger N. Farah	For	For	Against
1g Elect Director Lawton W. Fitt	For	For	Against
1h Elect Director Susan Patricia Griffith	For	For	For
1i Elect Director Devin C. Johnson	For	For	For
1j Elect Director Jeffrey D. Kelly	For	For	For
1k Elect Director Barbara R. Snyder	For	For	For
1l Elect Director Kahina Van Dyke	For	For	For
2 Approve Omnibus Stock Plan	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
5 Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	Against

# TOBAM Voting report

Votes

## Meeting for PROGRESSIVE CORP on 10 May 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	10,000.00	10,000.00		

# TOBAM Voting report

Votes

## Meeting for TRADEWEB MARKETS INC-CLASS A on 10 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Jacques Aigrain	For	Withhold	Withhold
1.2 Elect Director Balbir Bakhshi	For	For	For
1.3 Elect Director Paula Madoff	For	Withhold	Withhold
1.4 Elect Director Thomas Pluta	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
4 Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
1.1 Elect Director Jacques Aigrain	For	Withhold	Withhold
1.2 Elect Director Balbir Bakhshi	For	For	For
1.3 Elect Director Paula Madoff	For	Withhold	Withhold
1.4 Elect Director Thomas Pluta	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
4 Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
1.1 Elect Director Jacques Aigrain	For	Withhold	Withhold
1.2 Elect Director Balbir Bakhshi	For	For	For
1.3 Elect Director Paula Madoff	For	Withhold	Withhold
1.4 Elect Director Thomas Pluta	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
4 Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year

### MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
72,250.00	72,250.00

# TOBAM Voting report

Votes

## Meeting for ABB LTD on 11 May 2024

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Dividends
- 3 Reelect Adrian Guggisberg as Director
- 4 Approve Remuneration of Cost Auditors
- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Dividends
- 3 Reelect Adrian Guggisberg as Director
- 4 Approve Remuneration of Cost Auditors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
52,113.00	52,113.00

# TOBAM Voting report

Votes

## Meeting for ASM INTERNATIONAL NV on 13 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Annual General Meeting			
1 Open Meeting			
2a Receive Report of Management Board (Non-Voting)			
2b Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance			
3a Approve Remuneration Report	For	For	For
3b Adopt Financial Statements and Statutory Reports	For	For	For
3c Approve Dividends	For	For	For
4a Approve Discharge of Management Board	For	For	For
4b Approve Discharge of Supervisory Board	For	For	For
5a Amend Remuneration Policy for Supervisory Board	For	For	For
5b Amend Remuneration of Supervisory Board	For	For	For
6a Reelect Didier Lamouche to Supervisory Board	For	For	For
6b Elect Tania Micki to Supervisory Board	For	For	For
6c Elect Van den Brink to Supervisory Board	For	For	For
7 Ratify Ernst & Young Accountants LLP as Auditors	For	For	For
8a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
8b Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
10 Approve Cancellation of Shares	For	For	For
11 Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	For	For	For
12 Other Business (Non-Voting)			
13 Close Meeting			
Annual General Meeting			
1 Open Meeting			
2a Receive Report of Management Board (Non-Voting)			
2b Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance			
3a Approve Remuneration Report	For	For	For
3b Adopt Financial Statements and Statutory Reports	For	For	For
3c Approve Dividends	For	For	For
4a Approve Discharge of Management Board	For	For	For
4b Approve Discharge of Supervisory Board	For	For	For
5a Amend Remuneration Policy for Supervisory Board	For	For	For
5b Amend Remuneration of Supervisory Board	For	For	For

# TOBAM Voting report

Votes

## Meeting for ASM INTERNATIONAL NV on 13 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
6a Reelect Didier Lamouche to Supervisory Board	For	For	For
6b Elect Tania Micki to Supervisory Board	For	For	For
6c Elect Van den Brink to Supervisory Board	For	For	For
7 Ratify Ernst & Young Accountants LLP as Auditors	For	For	For
8a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
8b Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
9 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
10 Approve Cancellation of Shares	For	For	For
11 Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	For	For	For
12 Other Business (Non-Voting)			
13 Close Meeting			

### MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
915.00	915.00

Votes

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against

Votes Available	Voted
34,983.00	34,983.00



# TOBAM Voting report

Votes

## Meeting for BUDWEISER BREWING CO APAC LT on 14 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Jan Craps as Director	For	For	For
3b Elect Michel Doukeris as Director	For	For	Against
3c Elect Katherine Barrett as Director	For	For	Against
3d Elect Nelson Jamel as Director	For	For	Against
3e Elect Martin Cubbon as Director	For	For	For
3f Elect Marjorie Mun Tak Yang as Director	For	For	For
3g Elect Katherine King-suen Tsang as Director	For	For	For
3h Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
8 Adopt Amended and Restated Articles of Association	For	For	For

### MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available	Voted
85,300.00	85,300.00

# TOBAM Voting report

Votes

## Meeting for DEUTSCHE BOERSE AG on 14 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 3.80 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up	For	For	For
6 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
7 Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	For
8.1 Elect Andreas Gottschling to the Supervisory Board	For	For	For
8.2 Elect Martin Jetter to the Supervisory Board	For	For	For
8.3 Elect Shannon Johnston to the Supervisory Board	For	For	For
8.4 Elect Sigrid Kozmiensky to the Supervisory Board	For	For	For
8.5 Elect Barbara Lambert to the Supervisory Board	For	For	For
8.6 Elect Charles Stonehill to the Supervisory Board	For	For	For
8.7 Elect Clara-Christina Streit to the Supervisory Board	For	For	For
8.8 Elect Chong Lee Tan to the Supervisory Board	For	For	For
9 Approve Remuneration Policy for the Supervisory Board	For	For	For
10 Approve Remuneration Report	For	For	For
11.1 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial	For	For	For
11.2 Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	3,003.00	2,113.00	

# TOBAM Voting report

Votes

## Meeting for EQUINOR ASA on 14 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Registration of Attending Shareholders and Proxies			
3 Elect Chairman of Meeting	For	For	For
4 Approve Notice of Meeting and Agenda	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35	For	For	For
7 Authorize Board to Distribute Dividends	For	For	For
Shareholder Proposals Submitted by Roald Skjoldheim			
8 Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New	Against	Against	Against
Shareholder Proposals Submitted by Ivar Saetre			
9 Approve Divestment from All International Operations	Against	Against	Against
Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt			
10 Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher	Against	Against	Against
Shareholder Proposals Submitted by Gro Nylander			
11 Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming;	Against	Against	Against
Shareholder Proposals Submitted by Bente Marie Bakke			
12 Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of	Against	Against	Against
Shareholder Proposals Submitted by Even Bakke			
13 Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association	Against	Against	Against
Shareholder Proposals Submitted by Greenpeace and WWF			
14 Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and	Against	Against	For
Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West Yorkshire			
15 Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the	Against	Against	For
Management Proposals			
16 Approve Company's Corporate Governance Statement	For	For	For
17 Approve Remuneration Statement	For	For	For
18 Approve Remuneration of Auditors	For	For	For
Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under items			
19 Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For	For
19.1 Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	For	For	For
19.2 Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For	For
19.3 Reelect Finn Kinserdal as Member of Corporate Assembly	For	For	For
19.4 Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For	For

# TOBAM Voting report

Votes

## Meeting for EQUINOR ASA on 14 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
19.5 Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For	For
19.6 Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	For	For
19.7 Reelect Mari Rege as Member of Corporate Assembly	For	For	For
19.8 Reelect Trond Straume as Member of Corporate Assembly	For	For	For
19.9 Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For	For
Reelect Merete Hverven as Member of Corporate Assembly	For	For	For
Reelect Helge Aasen as Member of Corporate Assembly	For	For	For
Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For	For
Reelect Per Axel Koch as Deputy Member of Corporate Assembly	For	For	For
Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	For	For	For
Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	For	For	For
Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For	For	For
20 Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy	For	For	For
Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate Individually under			
21 Elect Members of Nominating Committee (Joint Proposal)	For	For	For
21.1 Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For	For	For
21.2 Reelect Berit L. Henriksen as Member of Nominating Committee	For	For	For
21.3 Reelect Merete Hverven as Member of Nominating Committee	For	For	For
21.4 Reelect Jan Tore Fosund as Member of Nominating Committee	For	For	For
22 Approve Remuneration of Nominating Committee	For	For	For
23 Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For	For
24 Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares	For	For	For
25 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
1 Open Meeting			
2 Registration of Attending Shareholders and Proxies			
3 Elect Chairman of Meeting	For	For	For
4 Approve Notice of Meeting and Agenda	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35	For	For	For
7 Authorize Board to Distribute Dividends	For	For	For
Shareholder Proposals Submitted by Roald Skjoldheim			
8 Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New	Against	Against	Against
Shareholder Proposals Submitted by Ivar Saetre			

# TOBAM Voting report

Votes

## Meeting for EQUINOR ASA on 14 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
9 Approve Divestment from All International Operations Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt	Against	Against	Against
10 Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Shareholder Proposals Submitted by Gro Nylander	Against	Against	Against
11 Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Shareholder Proposals Submitted by Bente Marie Bakke	Against	Against	Against
12 Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Shareholder Proposals Submitted by Even Bakke	Against	Against	Against
13 Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association Shareholder Proposals Submitted by Greenpeace and WWF	Against	Against	Against
14 Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West Yorkshire	Against	Against	For
15 Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Management Proposals	Against	Against	For
16 Approve Company's Corporate Governance Statement	For	For	For
17 Approve Remuneration Statement	For	For	For
18 Approve Remuneration of Auditors	For	For	For
Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under items			
19 Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For	For
19.1 Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	For	For	For
19.2 Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For	For
19.3 Reelect Finn Kinserdal as Member of Corporate Assembly	For	For	For
19.4 Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For	For
19.5 Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For	For
19.6 Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	For	For
19.7 Reelect Mari Rege as Member of Corporate Assembly	For	For	For
19.8 Reelect Trond Straume as Member of Corporate Assembly	For	For	For
19.9 Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For	For
Reelect Merete Hverven as Member of Corporate Assembly	For	For	For
Reelect Helge Aasen as Member of Corporate Assembly	For	For	For
Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For	For
Reelect Per Axel Koch as Deputy Member of Corporate Assembly	For	For	For
Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	For	For	For

# TOBAM Voting report

Votes

## Meeting for EQUINOR ASA on 14 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	For	For	For
Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For	For	For
20 Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy	For	For	For
Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate Individually under			
21 Elect Members of Nominating Committee (Joint Proposal)	For	For	For
21.1 Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For	For	For
21.2 Reelect Berit L. Henriksen as Member of Nominating Committee	For	For	For
21.3 Reelect Merete Hverven as Member of Nominating Committee	For	For	For
21.4 Reelect Jan Tore Fosund as Member of Nominating Committee	For	For	For
22 Approve Remuneration of Nominating Committee	For	For	For
23 Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For	For
24 Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares	For	For	For
25 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
1 Open Meeting			
2 Registration of Attending Shareholders and Proxies			
3 Elect Chairman of Meeting	For	For	For
4 Approve Notice of Meeting and Agenda	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35	For	For	For
7 Authorize Board to Distribute Dividends	For	For	For
Shareholder Proposals Submitted by Roald Skjoldheim			
8 Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New	Against	Against	Against
Shareholder Proposals Submitted by Ivar Saetre			
9 Approve Divestment from All International Operations	Against	Against	Against
Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt			
10 Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher	Against	Against	Against
Shareholder Proposals Submitted by Gro Nylander			
11 Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming;	Against	Against	Against
Shareholder Proposals Submitted by Bente Marie Bakke			
12 Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of	Against	Against	Against
Shareholder Proposals Submitted by Even Bakke			
13 Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association	Against	Against	Against
Shareholder Proposals Submitted by Greenpeace and WWF			

# TOBAM Voting report

Votes

## Meeting for EQUINOR ASA on 14 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
14 Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West Yorkshire	Against	Against	For
15 Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Management Proposals	Against	Against	For
16 Approve Company's Corporate Governance Statement	For	For	For
17 Approve Remuneration Statement	For	For	For
18 Approve Remuneration of Auditors	For	For	For
Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under items			
19 Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For	For
19.1 Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	For	For	For
19.2 Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For	For
19.3 Reelect Finn Kinserdal as Member of Corporate Assembly	For	For	For
19.4 Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For	For
19.5 Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For	For
19.6 Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	For	For
19.7 Reelect Mari Rege as Member of Corporate Assembly	For	For	For
19.8 Reelect Trond Straume as Member of Corporate Assembly	For	For	For
19.9 Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For	For
Reelect Merete Hverven as Member of Corporate Assembly	For	For	For
Reelect Helge Aasen as Member of Corporate Assembly	For	For	For
Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For	For
Reelect Per Axel Koch as Deputy Member of Corporate Assembly	For	For	For
Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	For	For	For
Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	For	For	For
Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For	For	For
20 Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy	For	For	For
Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate Individually under			
21 Elect Members of Nominating Committee (Joint Proposal)	For	For	For
21.1 Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For	For	For
21.2 Reelect Berit L. Henriksen as Member of Nominating Committee	For	For	For
21.3 Reelect Merete Hverven as Member of Nominating Committee	For	For	For
21.4 Reelect Jan Tore Fosund as Member of Nominating Committee	For	For	For
22 Approve Remuneration of Nominating Committee	For	For	For

# TOBAM Voting report

Votes

## Meeting for EQUINOR ASA on 14 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
23 Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For	For
24 Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares	For	For	For
25 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Global Equity Fund</b>	6,862.00	6,862.00	



# TOBAM Voting report

Votes

## Meeting for GALAXY ENTERTAINMENT GROUP L on 14 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Elect Francis Lui Yiu Tung as Director	For	For	Against
3 Elect James Ross Ancell as Director	For	For	For
4 Elect Charles Cheung Wai Bun as Director	For	For	Against
5 Authorize Board to Fix Remuneration of Directors	For	For	For
6 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
7.1 Authorize Repurchase of Issued Share Capital	For	For	For
7.2 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7.3 Authorize Reissuance of Repurchased Shares	For	Against	Against

### MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available	Voted
27,000.00	27,000.00

# TOBAM Voting report

Votes

## Meeting for SWEDISH ORPHAN BIOVITRUM AB on 14 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Receive President's Report			
9 Receive Report on Work of Board and Committees			
10 Accept Financial Statements and Statutory Reports	For	For	For
11 Approve Allocation of Income and Omission of Dividends	For	For	For
12.1 Approve Discharge of Hakan Bjorklund	For	For	For
12.2 Approve Discharge of Christophe Bourdon	For	For	For
12.3 Approve Discharge of Annette Clancy	For	For	For
12.4 Approve Discharge of Matthew Gantz	For	For	For
12.5 Approve Discharge of Bo Jesper Hansen	For	For	For
12.6 Approve Discharge of Helena Saxon	For	For	For
12.7 Approve Discharge of Staffan Schuberg	For	For	For
12.8 Approve Discharge of Filippa Stenberg	For	For	For
12.9 Approve Discharge of Anders Ullman	For	For	For
Approve Discharge of Pia Axelson	For	For	For
Approve Discharge of Erika Husing	For	For	For
Approve Discharge of Mats Lek	For	For	For
Approve Discharge of Katy Mazibuko	For	For	For
Approve Discharge of Sara Carlsson	For	For	For
Approve Discharge of Asa Kjellstrom	For	For	For
Approve Discharge of Linda Larsson	For	For	For
Approve Discharge of Susanna Ronnback	For	For	For
Approve Discharge of CEO Guido Oelkers	For	For	For
13.1 Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other	For	For	For
13.2 Approve Remuneration of Auditors	For	For	For
14.1 Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
14.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For

# TOBAM Voting report

Votes

## Meeting for SWEDISH ORPHAN BIOVITRUM AB on 14 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
15.a Reelect Christophe Bourdon as Director	For	For	For
15.b Reelect Annette Clancy as Director	For	For	For
15.c Reelect Helena Saxon as Director	For	Against	Against
15.d Reelect Staffan Schuberg as Director	For	For	For
15.e Reelect Filippa Stenberg as Director	For	Against	Against
15.f Reelect Anders Ullman as Director	For	Against	Against
15.g Elect Zlatko Rihter as New Director	For	Against	Against
15.h Elect Annette Clancy as Board Chair	For	For	For
15.i Ratify Ernst & Young as Auditors	For	For	For
16 Approve Remuneration Report	For	For	For
17 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
18. Approve Long Term Incentive Program (Management Program)	For	Against	Against
18. Approve Long Term Incentive Program (All Employee Program)	For	For	For
18. Approve Equity Plan Financing (Management Program)	For	Against	Against
18. Approve Equity Plan Financing (All Employee Program)	For	For	For
18.C Approve Alternative Equity Plan Financing	For	Against	Against
19 Approve Creation of Pool of Capital without Preemptive Rights	For	Against	Against
20 Approve Transfer of Shares in Connection with Previous Share Programs	For	For	For
21 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Receive President's Report			
9 Receive Report on Work of Board and Committees			
10 Accept Financial Statements and Statutory Reports	For	For	For
11 Approve Allocation of Income and Omission of Dividends	For	For	For
12.1 Approve Discharge of Hakan Bjorklund	For	For	For
12.2 Approve Discharge of Christophe Bourdon	For	For	For
12.3 Approve Discharge of Annette Clancy	For	For	For

# TOBAM Voting report

Votes

## Meeting for SWEDISH ORPHAN BIOVITRUM AB on 14 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
12.4 Approve Discharge of Matthew Gantz	For	For	For
12.5 Approve Discharge of Bo Jesper Hansen	For	For	For
12.6 Approve Discharge of Helena Saxon	For	For	For
12.7 Approve Discharge of Staffan Schuberg	For	For	For
12.8 Approve Discharge of Filippa Stenberg	For	For	For
12.9 Approve Discharge of Anders Ullman	For	For	For
Approve Discharge of Pia Axelson	For	For	For
Approve Discharge of Erika Husing	For	For	For
Approve Discharge of Mats Lek	For	For	For
Approve Discharge of Katy Mazibuko	For	For	For
Approve Discharge of Sara Carlsson	For	For	For
Approve Discharge of Asa Kjellstrom	For	For	For
Approve Discharge of Linda Larsson	For	For	For
Approve Discharge of Susanna Ronnback	For	For	For
Approve Discharge of CEO Guido Oelkers	For	For	For
13.1 Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other	For	For	For
13.2 Approve Remuneration of Auditors	For	For	For
14.1 Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
14.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
15.a Reelect Christophe Bourdon as Director	For	For	For
15.b Reelect Annette Clancy as Director	For	For	For
15.c Reelect Helena Saxon as Director	For	Against	Against
15.d Reelect Staffan Schuberg as Director	For	For	For
15.e Reelect Filippa Stenberg as Director	For	Against	Against
15.f Reelect Anders Ullman as Director	For	Against	Against
15.g Elect Zlatko Rihter as New Director	For	Against	Against
15.h Elect Annette Clancy as Board Chair	For	For	For
15.i Ratify Ernst & Young as Auditors	For	For	For
16 Approve Remuneration Report	For	For	For
17 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
18. Approve Long Term Incentive Program (Management Program)	For	Against	Against
18. Approve Long Term Incentive Program (All Employee Program)	For	For	For
18. Approve Equity Plan Financing (Management Program)	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for SWEDISH ORPHAN BIOVITRUM AB on 14 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
18. Approve Equity Plan Financing (All Employee Program)	For	For	For
18.C Approve Alternative Equity Plan Financing	For	Against	Against
19 Approve Creation of Pool of Capital without Preemptive Rights	For	Against	Against
20 Approve Transfer of Shares in Connection with Previous Share Programs	For	For	For
21 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Receive President's Report			
9 Receive Report on Work of Board and Committees			
10 Accept Financial Statements and Statutory Reports	For	For	For
11 Approve Allocation of Income and Omission of Dividends	For	For	For
12.1 Approve Discharge of Hakan Bjorklund	For	For	For
12.2 Approve Discharge of Christophe Bourdon	For	For	For
12.3 Approve Discharge of Annette Clancy	For	For	For
12.4 Approve Discharge of Matthew Gantz	For	For	For
12.5 Approve Discharge of Bo Jesper Hansen	For	For	For
12.6 Approve Discharge of Helena Saxon	For	For	For
12.7 Approve Discharge of Staffan Schuberg	For	For	For
12.8 Approve Discharge of Filippa Stenberg	For	For	For
12.9 Approve Discharge of Anders Ullman	For	For	For
Approve Discharge of Pia Axelson	For	For	For
Approve Discharge of Erika Husing	For	For	For
Approve Discharge of Mats Lek	For	For	For
Approve Discharge of Katy Mazibuko	For	For	For
Approve Discharge of Sara Carlsson	For	For	For
Approve Discharge of Asa Kjellstrom	For	For	For
Approve Discharge of Linda Larsson	For	For	For
Approve Discharge of Susanna Ronnback	For	For	For

# TOBAM Voting report

Votes

## Meeting for SWEDISH ORPHAN BIOVITRUM AB on 14 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Approve Discharge of CEO Guido Oelkers	For	For	For
13.1 Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other	For	For	For
13.2 Approve Remuneration of Auditors	For	For	For
14.1 Determine Number of Members (7) and Deputy Members (0) of Board	For	For	For
14.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
15.a Reelect Christophe Bourdon as Director	For	For	For
15.b Reelect Annette Clancy as Director	For	For	For
15.c Reelect Helena Saxon as Director	For	Against	Against
15.d Reelect Staffan Schuberg as Director	For	For	For
15.e Reelect Filippa Stenberg as Director	For	Against	Against
15.f Reelect Anders Ullman as Director	For	Against	Against
15.g Elect Zlatko Rihter as New Director	For	Against	Against
15.h Elect Annette Clancy as Board Chair	For	For	For
15.i Ratify Ernst & Young as Auditors	For	For	For
16 Approve Remuneration Report	For	For	For
17 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
18. Approve Long Term Incentive Program (Management Program)	For	Against	Against
18. Approve Long Term Incentive Program (All Employee Program)	For	For	For
18. Approve Equity Plan Financing (Management Program)	For	Against	Against
18. Approve Equity Plan Financing (All Employee Program)	For	For	For
18.C Approve Alternative Equity Plan Financing	For	Against	Against
19 Approve Creation of Pool of Capital without Preemptive Rights	For	Against	Against
20 Approve Transfer of Shares in Connection with Previous Share Programs	For	For	For
21 Close Meeting			

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
20.00	20.00

# TOBAM Voting report

Votes

## Meeting for WASTE MANAGEMENT INC on 14 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Thomas L. Bene	For	For	For
1b Elect Director Bruce E. Chinn	For	For	For
1c Elect Director James C. Fish, Jr.	For	For	For
1d Elect Director Andres R. Gluski	For	For	For
1e Elect Director Victoria M. Holt	For	For	For
1f Elect Director Kathleen M. Mazzarella	For	For	For
1g Elect Director Sean E. Menke	For	For	For
1h Elect Director William B. Plummer	For	For	For
1i Elect Director Maryrose T. Sylvester	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For
MDP - TOBAM Anti-Benchmark World Equity Fund		Votes Available	Voted
		4,212.00	4,212.00

# TOBAM Voting report

Votes

## Meeting for BANK OF BARODA on 15 May 2024

- 2 Approve Appointment and Remuneration of Sanjay Vinayak Mudaliar as Executive Director
- 2 Approve Appointment and Remuneration of Sanjay Vinayak Mudaliar as Executive Director

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	Against	Against

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
87.00	87.00



# TOBAM Voting report

Votes

## Meeting for BANK OF BARODA on 15 May 2024

- 1 Elect One Shareholder Director
- 1 Elect One Shareholder Director

**MDP - TOBAM Anti-Benchmark All World Equity Fund**

	Management recommendation	ISS recommendation	TOBAM Vote
	For	Against	Against
	For	Against	Against
Votes Available	Voted		
87.00	87.00		

# TOBAM Voting report

Votes

## Meeting for BUNGE GLOBAL SA on 15 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Treatment of Net Loss	For	For	For
3 Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	For	For	For
4 Approve Discharge of Board and Senior Management	For	For	For
5a Elect Director Eliane Aleixo Lustosa de Andrade	For	For	For
5b Elect Director Sheila Bair	For	For	For
5c Elect Director Carol Browner	For	For	Against
5d Elect Director Gregory Heckman	For	For	For
5e Elect Director Bernardo Hees	For	For	For
5f Elect Director Michael Kobori	For	For	For
5g Elect Director Monica McGurk	For	For	For
5h Elect Director Kenneth Simril	For	For	For
5i Elect Director Henry "Jay" Winship	For	For	For
5j Elect Director Mark Zenuk	For	For	For
5k Elect Director Adrian Isman	For	For	For
5l Elect Director Anne Jensen	For	For	For
5m Elect Director Christopher Mahoney	For	For	For
5n Elect Director Markus Walt	For	For	For
6a Reelect Mark Zenuk as Board Chairman	For	For	For
7a Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	For	For	For
7b Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For	For	For
7c Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For	For	For
8 Approve Omnibus Stock Plan	For	For	For
9 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
10a Approve Remuneration of Directors in the Amount of USD 5.1 million	For	For	For
10b Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	For	For	For
10c Approve Remuneration Report	For	For	For
11 Approve Non-Financial Report	For	For	For
12 Designate Wuersch & Gering LLP as Independent Proxy	For	For	For
13 Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For	For	For
A Other Business	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Treatment of Net Loss	For	For	For

# TOBAM Voting report

Votes

## Meeting for BUNGE GLOBAL SA on 15 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
3 Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	For	For	For
4 Approve Discharge of Board and Senior Management	For	For	For
5a Elect Director Eliane Aleixo Lustosa de Andrade	For	For	For
5b Elect Director Sheila Bair	For	For	For
5c Elect Director Carol Browner	For	For	Against
5d Elect Director Gregory Heckman	For	For	For
5e Elect Director Bernardo Hees	For	For	For
5f Elect Director Michael Kobori	For	For	For
5g Elect Director Monica McGurk	For	For	For
5h Elect Director Kenneth Simril	For	For	For
5i Elect Director Henry "Jay" Winship	For	For	For
5j Elect Director Mark Zenuk	For	For	For
5k Elect Director Adrian Isman	For	For	For
5l Elect Director Anne Jensen	For	For	For
5m Elect Director Christopher Mahoney	For	For	For
5n Elect Director Markus Walt	For	For	For
6a Reelect Mark Zenuk as Board Chairman	For	For	For
7a Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	For	For	For
7b Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For	For	For
7c Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For	For	For
8 Approve Omnibus Stock Plan	For	For	For
9 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
10a Approve Remuneration of Directors in the Amount of USD 5.1 million	For	For	For
10b Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	For	For	For
10c Approve Remuneration Report	For	For	For
11 Approve Non-Financial Report	For	For	For
12 Designate Wuersch & Gering LLP as Independent Proxy	For	For	For
13 Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For	For	For
A Other Business	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for BUNGE GLOBAL SA on 15 May 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark All World Equity Fund	8.00		8.00	

# TOBAM Voting report

Votes

## Meeting for BUNGE GLOBAL SA on 15 May 2024

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
0.00	0.00

# TOBAM Voting report

Votes

## Meeting for CHINA RESOURCES SANJIU MED-A on 15 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allowance Standards for Independent Directors and Some Directors	For	For	For
2 Amend Working System for Independent Directors	For	For	For
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
3.1 Elect Qiu Huawei as Director	For	For	Against
3.2 Elect Bai Xiaosong as Director	For	For	Against
3.3 Elect Cui Xingpin as Director	For	For	Against
3.4 Elect Yu Shutian as Director	For	For	Against
3.5 Elect Yang Xudong as Director	For	For	Against
3.6 Elect Zhou Hui as Director	For	For	Against
3.7 Elect Liang Zheng as Director	For	For	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
4.1 Elect He Zhendan as Director	For	For	For
4.2 Elect Li Mengjuan as Director	For	For	For
4.3 Elect Sun Jian as Director	For	For	For
4.4 Elect Wang Yi as Director	For	For	For
ELECT SUPERVISORS VIA CUMULATIVE VOTING			
5.1 Elect Tao Ran as Supervisor	For	For	For
5.2 Elect Tang Na as Supervisor	For	For	For
5.3 Elect Deng Rong as Supervisor	For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets Equity			
	Votes Available	Voted	
	80,245.00	80,245.00	

# TOBAM Voting report

Votes

## Meeting for EOPTOLINK TECHNOLOGY INC L-A on 15 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Internal Control Evaluation Report	For	For	For
7 Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	For
8 Approve Special Explanation on the Capital Occupation of the Company's Controlling Shareholders and Other	For	For	For
9 Approve Comprehensive Credit Line or Loan and Provision of Guarantee	For	For	For
10 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
11 Approve Repurchase and Cancellation of Performance Shares	For	For	For
12 Approve Change of Registered Address and Amend Articles of Association	For	For	For
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	Votes Available 60,800.00	Voted 60,800.00	

# TOBAM Voting report

Votes

## Meeting for EVEREST GROUP LTD on 15 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director John J. Amore	For	For	Against
1.2 Elect Director Juan C. Andrade	For	For	For
1.3 Elect Director William F. Galtney, Jr.	For	For	Against
1.4 Elect Director John A. Graf	For	For	Against
1.5 Elect Director Meryl Hartzband	For	For	Against
1.6 Elect Director Gerri Losquadro	For	For	Against
1.7 Elect Director Hazel McNeilage	For	For	Against
1.8 Elect Director Roger M. Singer	For	For	Against
1.9 Elect Director Joseph V. Taranto	For	For	For
2 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director John J. Amore	For	For	Against
1.2 Elect Director Juan C. Andrade	For	For	For
1.3 Elect Director William F. Galtney, Jr.	For	For	Against
1.4 Elect Director John A. Graf	For	For	Against
1.5 Elect Director Meryl Hartzband	For	For	Against
1.6 Elect Director Gerri Losquadro	For	For	Against
1.7 Elect Director Hazel McNeilage	For	For	Against
1.8 Elect Director Roger M. Singer	For	For	Against
1.9 Elect Director Joseph V. Taranto	For	For	For
2 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director John J. Amore	For	For	Against
1.2 Elect Director Juan C. Andrade	For	For	For
1.3 Elect Director William F. Galtney, Jr.	For	For	Against
1.4 Elect Director John A. Graf	For	For	Against
1.5 Elect Director Meryl Hartzband	For	For	Against
1.6 Elect Director Gerri Losquadro	For	For	Against
1.7 Elect Director Hazel McNeilage	For	For	Against
1.8 Elect Director Roger M. Singer	For	For	Against
1.9 Elect Director Joseph V. Taranto	For	For	For
2 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For



# TOBAM Voting report

Votes

## Meeting for EVEREST GROUP LTD on 15 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director John J. Amore	For	For	Against
1.2 Elect Director Juan C. Andrade	For	For	For
1.3 Elect Director William F. Galtney, Jr.	For	For	Against
1.4 Elect Director John A. Graf	For	For	Against
1.5 Elect Director Meryl Hartzband	For	For	Against
1.6 Elect Director Gerri Losquadro	For	For	Against
1.7 Elect Director Hazel McNeilage	For	For	Against
1.8 Elect Director Roger M. Singer	For	For	Against
1.9 Elect Director Joseph V. Taranto	For	For	For
2 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
1,946.00	1,946.00

# TOBAM Voting report

Votes

## Meeting for BEIJING KUNLUN TECH CO LTD-A on 15 May 2024

- 1 Approve Annual Report and Summary
- 2 Approve Report of the Board of Directors
- 3 Approve Report of the Board of Supervisors
- 4 Approve Financial Statements
- 5 Approve Profit Distribution
- 6 Approve to Appoint Auditor
- 7 Approve Remuneration of Directors
- 8 Approve Remuneration of Supervisors
- 9 Approve Shareholder Dividend Return Plan
- 10 Approve Amendments to Articles of Association

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
104,500.00	104,500.00

# TOBAM Voting report

Votes

## Meeting for SYMRISE AG on 15 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting	For	For	For
6 Approve Remuneration Report	For	For	For
7.1 Approve Virtual-Only Shareholder Meetings Until 2026	For	For	For
7.2 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of	For	For	For
8 Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	For
9 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	3,866.00	3,866.00	

# TOBAM Voting report

Votes

## Meeting for ADYEN NV on 16 May 2024

### Annual Meeting Agenda

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2.a Receive Report of Management Board and Supervisory Board (Non-Voting)			
2.b Approve Remuneration Report	For	For	For
2.c Adopt Financial Statements and Statutory Reports	For	For	For
2.d Receive Explanation on Company's Reserves and Dividend Policy			
3 Approve Discharge of Management Board	For	For	For
4 Approve Discharge of Supervisory Board	For	For	For
5 Elect Adine Grate to Supervisory Board	For	For	For
6 Reelect Piero Overmars to Supervisory Board	For	For	For
7 Reelect Caoimhe Keogan to Supervisory Board	For	For	For
8 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
9 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
10 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
11 Reappoint PwC as Auditors	For	For	For
12 Close Meeting			

### MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
130.00	130.00

# TOBAM Voting report

Votes

## Meeting for ALNYLAM PHARMACEUTICALS INC on 16 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Dennis A. Ausiello	For	For	Against
1b Elect Director Olivier Brandicourt	For	For	For
1c Elect Director Peter N. Kellogg	For	For	For
1d Elect Director David E.I. Pyott	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Dennis A. Ausiello	For	For	Against
1b Elect Director Olivier Brandicourt	For	For	For
1c Elect Director Peter N. Kellogg	For	For	For
1d Elect Director David E.I. Pyott	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Dennis A. Ausiello	For	For	Against
1b Elect Director Olivier Brandicourt	For	For	For
1c Elect Director Peter N. Kellogg	For	For	For
1d Elect Director David E.I. Pyott	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Dennis A. Ausiello	For	For	Against
1b Elect Director Olivier Brandicourt	For	For	For
1c Elect Director Peter N. Kellogg	For	For	For
1d Elect Director David E.I. Pyott	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
1,688.00	1,688.00

# TOBAM Voting report

Votes

## Meeting for AT&T INC on 16 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Scott T. Ford	For	For	For
1.2 Elect Director Glenn H. Hutchins	For	For	Withhold
1.3 Elect Director William E. Kennard	For	For	Withhold
1.4 Elect Director Stephen J. Luczo	For	For	For
1.5 Elect Director Marissa A. Mayer	For	For	For
1.6 Elect Director Michael B. McCallister	For	For	For
1.7 Elect Director Beth E. Mooney	For	For	Withhold
1.8 Elect Director Matthew K. Rose	For	For	For
1.9 Elect Director John T. Stankey	For	For	For
1.10 Elect Director Cynthia B. Taylor	For	For	For
1.11 Elect Director Luis A. Ubinas	For	For	Withhold
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Independent Board Chair	Against	Against	For
5 Amend Clawback Policy	Against	Against	For
6 Report on Respecting Workforce Civil Liberties	Against	Against	Against
1.1 Elect Director Scott T. Ford	For	For	For
1.2 Elect Director Glenn H. Hutchins	For	For	Withhold
1.3 Elect Director William E. Kennard	For	For	Withhold
1.4 Elect Director Stephen J. Luczo	For	For	For
1.5 Elect Director Marissa A. Mayer	For	For	For
1.6 Elect Director Michael B. McCallister	For	For	For
1.7 Elect Director Beth E. Mooney	For	For	Withhold
1.8 Elect Director Matthew K. Rose	For	For	For
1.9 Elect Director John T. Stankey	For	For	For
1.10 Elect Director Cynthia B. Taylor	For	For	For
1.11 Elect Director Luis A. Ubinas	For	For	Withhold
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Independent Board Chair	Against	Against	For
5 Amend Clawback Policy	Against	Against	For
6 Report on Respecting Workforce Civil Liberties	Against	Against	Against
1.1 Elect Director Scott T. Ford	For	For	For

# TOBAM Voting report

Votes

## Meeting for AT&T INC on 16 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.2 Elect Director Glenn H. Hutchins	For	For	Withhold
1.3 Elect Director William E. Kennard	For	For	Withhold
1.4 Elect Director Stephen J. Luczo	For	For	For
1.5 Elect Director Marissa A. Mayer	For	For	For
1.6 Elect Director Michael B. McCallister	For	For	For
1.7 Elect Director Beth E. Mooney	For	For	Withhold
1.8 Elect Director Matthew K. Rose	For	For	For
1.9 Elect Director John T. Stankey	For	For	For
1.10 Elect Director Cynthia B. Taylor	For	For	For
1.11 Elect Director Luis A. Ubinas	For	For	Withhold
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Independent Board Chair	Against	Against	For
5 Amend Clawback Policy	Against	Against	For
6 Report on Respecting Workforce Civil Liberties	Against	Against	Against
1.1 Elect Director Scott T. Ford	For	For	For
1.2 Elect Director Glenn H. Hutchins	For	For	Withhold
1.3 Elect Director William E. Kennard	For	For	Withhold
1.4 Elect Director Stephen J. Luczo	For	For	For
1.5 Elect Director Marissa A. Mayer	For	For	For
1.6 Elect Director Michael B. McCallister	For	For	For
1.7 Elect Director Beth E. Mooney	For	For	Withhold
1.8 Elect Director Matthew K. Rose	For	For	For
1.9 Elect Director John T. Stankey	For	For	For
1.10 Elect Director Cynthia B. Taylor	For	For	For
1.11 Elect Director Luis A. Ubinas	For	For	Withhold
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Independent Board Chair	Against	Against	For
5 Amend Clawback Policy	Against	Against	For
6 Report on Respecting Workforce Civil Liberties	Against	Against	Against

# TOBAM Voting report

Votes

## Meeting for AT&T INC on 16 May 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	112,103.00	112,103.00		



# TOBAM Voting report

Votes

## Meeting for CBOE HOLDINGS INC on 16 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director William M. Farrow, III	For	For	For
1b Elect Director Fredric J. Tomczyk	For	For	For
1c Elect Director Edward J. Fitzpatrick	For	For	For
1d Elect Director Ivan K. Fong	For	For	For
1e Elect Director Janet P. Froetscher	For	For	For
1f Elect Director Jill R. Goodman	For	For	For
1g Elect Director Erin A. Mansfield	For	For	For
1h Elect Director Cecilia H. Mao	For	For	For
1i Elect Director Alexander J. Matturri, Jr.	For	For	For
1j Elect Director Jennifer J. McPeck	For	For	For
1k Elect Director Roderick A. Palmore	For	For	For
1l Elect Director James E. Parisi	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Provide Right to Call Special Meeting	For	Against	Against
5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1a Elect Director William M. Farrow, III	For	For	For
1b Elect Director Fredric J. Tomczyk	For	For	For
1c Elect Director Edward J. Fitzpatrick	For	For	For
1d Elect Director Ivan K. Fong	For	For	For
1e Elect Director Janet P. Froetscher	For	For	For
1f Elect Director Jill R. Goodman	For	For	For
1g Elect Director Erin A. Mansfield	For	For	For
1h Elect Director Cecilia H. Mao	For	For	For
1i Elect Director Alexander J. Matturri, Jr.	For	For	For
1j Elect Director Jennifer J. McPeck	For	For	For
1k Elect Director Roderick A. Palmore	For	For	For
1l Elect Director James E. Parisi	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Provide Right to Call Special Meeting	For	Against	Against
5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1a Elect Director William M. Farrow, III	For	For	For

# TOBAM Voting report

Votes

## Meeting for CBOE HOLDINGS INC on 16 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1b Elect Director Fredric J. Tomczyk	For	For	For
1c Elect Director Edward J. Fitzpatrick	For	For	For
1d Elect Director Ivan K. Fong	For	For	For
1e Elect Director Janet P. Froetscher	For	For	For
1f Elect Director Jill R. Goodman	For	For	For
1g Elect Director Erin A. Mansfield	For	For	For
1h Elect Director Cecilia H. Mao	For	For	For
1i Elect Director Alexander J. Matturri, Jr.	For	For	For
1j Elect Director Jennifer J. McPeck	For	For	For
1k Elect Director Roderick A. Palmore	For	For	For
1l Elect Director James E. Parisi	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Provide Right to Call Special Meeting	For	Against	Against
5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1a Elect Director William M. Farrow, III	For	For	For
1b Elect Director Fredric J. Tomczyk	For	For	For
1c Elect Director Edward J. Fitzpatrick	For	For	For
1d Elect Director Ivan K. Fong	For	For	For
1e Elect Director Janet P. Froetscher	For	For	For
1f Elect Director Jill R. Goodman	For	For	For
1g Elect Director Erin A. Mansfield	For	For	For
1h Elect Director Cecilia H. Mao	For	For	For
1i Elect Director Alexander J. Matturri, Jr.	For	For	For
1j Elect Director Jennifer J. McPeck	For	For	For
1k Elect Director Roderick A. Palmore	For	For	For
1l Elect Director James E. Parisi	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Provide Right to Call Special Meeting	For	Against	Against
5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For

# TOBAM Voting report

Votes

## Meeting for CBOE HOLDINGS INC on 16 May 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark US Equity Fund	94,918.00	94,918.00		

# TOBAM Voting report

Votes

## Meeting for CIPLA LTD on 16 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Elect Balram Bhargava as Director	For	For	Against
2 Approve Payment of One-Time Long-Term Incentive to Umang Vohra as Managing Director and Global Chief	For	Against	Against
Postal Ballot			
1 Elect Balram Bhargava as Director	For	For	Against
2 Approve Payment of One-Time Long-Term Incentive to Umang Vohra as Managing Director and Global Chief	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	35.00	35.00	

# TOBAM Voting report

Votes

## Meeting for DASSAULT AVIATION SA on 16 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.37 per Share	For	For	For
4 Approve Compensation of Directors	For	For	For
5 Approve Compensation of Eric Trappier, Chairman and CEO	For	Against	Against
6 Approve Compensation of Loik Segalen, Vice-CEO	For	Against	Against
7 Approve Remuneration Policy of Directors	For	For	For
8 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
9 Approve Remuneration Policy of Vice-CEO	For	Against	Against
10 Reelect Besma Boumaza as Director	For	For	For
11 Appoint Mazars as Auditor for the Sustainability Reporting	For	For	For
12 Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For	For
13 Approve Transaction with GIMD Re: Le Vinci Building Acquisition	For	For	For
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
Extraordinary Business			
15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
16 Authorize up to 0.31 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
17 Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	For
18 Amend Articles of Bylaws to Comply with Legal Changes	For	For	For
Ordinary Business			
19 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.37 per Share	For	For	For
4 Approve Compensation of Directors	For	For	For
5 Approve Compensation of Eric Trappier, Chairman and CEO	For	Against	Against
6 Approve Compensation of Loik Segalen, Vice-CEO	For	Against	Against
7 Approve Remuneration Policy of Directors	For	For	For
8 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
9 Approve Remuneration Policy of Vice-CEO	For	Against	Against
10 Reelect Besma Boumaza as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for DASSAULT AVIATION SA on 16 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
11 Appoint Mazars as Auditor for the Sustainability Reporting	For	For	For
12 Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For	For
13 Approve Transaction with GIMD Re: Le Vinci Building Acquisition	For	For	For
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
Extraordinary Business			
15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
16 Authorize up to 0.31 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
17 Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	For
18 Amend Articles of Bylaws to Comply with Legal Changes	For	For	For
Ordinary Business			
19 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.37 per Share	For	For	For
4 Approve Compensation of Directors	For	For	For
5 Approve Compensation of Eric Trappier, Chairman and CEO	For	Against	Against
6 Approve Compensation of Loik Segalen, Vice-CEO	For	Against	Against
7 Approve Remuneration Policy of Directors	For	For	For
8 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
9 Approve Remuneration Policy of Vice-CEO	For	Against	Against
10 Reelect Besma Boumaza as Director	For	For	For
11 Appoint Mazars as Auditor for the Sustainability Reporting	For	For	For
12 Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For	For
13 Approve Transaction with GIMD Re: Le Vinci Building Acquisition	For	For	For
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
Extraordinary Business			
15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
16 Authorize up to 0.31 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
17 Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	For
18 Amend Articles of Bylaws to Comply with Legal Changes	For	For	For
Ordinary Business			
19 Authorize Filing of Required Documents/Other Formalities	For	For	For

# TOBAM Voting report

Votes

## Meeting for DASSAULT AVIATION SA on 16 May 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Euro Equity Fund	3,768.00	3,768.00		

# TOBAM Voting report

Votes

## Meeting for DROPBOX INC-CLASS A on 16 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Donald W. Blair	For	For	For
1.2 Elect Director Lisa Campbell	For	Withhold	Withhold
1.3 Elect Director Andrew W. Houston	For	Withhold	Withhold
1.4 Elect Director Paul E. Jacobs	For	Withhold	Withhold
1.5 Elect Director Sara Mathew	For	For	For
1.6 Elect Director Andrew Moore	For	For	For
1.7 Elect Director Abhay Parasnis	For	For	For
1.8 Elect Director Karen Peacock	For	For	For
1.9 Elect Director Michael Seibel	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark World Equity Fund</b>	12,358.00	12,358.00	



# TOBAM Voting report

Votes

## Meeting for FRESENIUS MEDICAL CARE AG on 16 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.19 per Share	For	For	For
3 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal	For	For	For
4 Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For	For
5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For	For	For
6 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For	For
7 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for	For	For	For
8 Approve Remuneration Report	For	For	For
9 Approve Remuneration Policy for the Management Board	For	For	For
10 Approve Remuneration Policy for the Supervisory Board	For	For	For
11 Amend Articles Re: Proof of Entitlement	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.19 per Share	For	For	For
3 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal	For	For	For
4 Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For	For
5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For	For	For
6 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For	For
7 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for	For	For	For
8 Approve Remuneration Report	For	For	For
9 Approve Remuneration Policy for the Management Board	For	For	For
10 Approve Remuneration Policy for the Supervisory Board	For	For	For
11 Amend Articles Re: Proof of Entitlement	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.19 per Share	For	For	For
3 Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal	For	For	For
4 Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For	For
5 Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For	For	For
6 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For	For
7 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for	For	For	For
8 Approve Remuneration Report	For	For	For
9 Approve Remuneration Policy for the Management Board	For	For	For
10 Approve Remuneration Policy for the Supervisory Board	For	For	For
11 Amend Articles Re: Proof of Entitlement	For	For	For

# TOBAM Voting report

Votes

## Meeting for FRESENIUS MEDICAL CARE AG on 16 May 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark All World Equity Fund	17.00		17.00	

# TOBAM Voting report

Votes

## Meeting for GLOBAL UNICHIP CORP on 16 May 2024

- 1 Approve Business Report and Financial Statements
- 2 Approve Profit Distribution

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

Votes Available	Voted
88,000.00	88,000.00

# TOBAM Voting report

Votes

## Meeting for SUMBER ALFARIA TRIJAYA TBK P on 16 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Sherly Jokom and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their	For	For	For
4 Approve Remuneration of Commissioners	For	For	For
5 Amend Article 3 of the Articles of Association	For	For	For
1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Sherly Jokom and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their	For	For	For
4 Approve Remuneration of Commissioners	For	For	For
5 Amend Article 3 of the Articles of Association	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	19,456,100.00	19,456,100.00	

# TOBAM Voting report

Votes

## Meeting for SHENZHEN TRANSSION HOLDING-A on 16 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report and Summary	For	For	For
2 Approve Report of the Board of Directors	For	For	For
3 Approve Report of the Board of Supervisors	For	For	For
4 Approve Profit Distribution and Capitalization of Capital Reserves	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Report of the Independent Directors	For	For	For
7 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
8 Approve Appointment of Auditor	For	For	For
9 Approve Internal Control Evaluation Report	For	For	For
10 Approve Remuneration of Directors	For	For	For
11 Approve Remuneration of Supervisors	For	For	For
12 Approve Change of Registered Address and Amend Articles of Association	For	For	For
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	Votes Available 69,315.00	Voted 69,315.00	

# TOBAM Voting report

Votes

## Meeting for UNIVERSAL MUSIC GROUP BV on 16 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Open Meeting			
2 Receive Annual Report			
3 Discussion on Company's Corporate Governance Structure			
4 Approve Remuneration Report	For	Against	Against
5 Adopt Financial Statements	For	For	For
6.a Receive Explanation on Company's Dividend Policy			
6.b Approve Dividends	For	For	For
7.a Approve Discharge of Executive Directors	For	For	For
7.b Approve Discharge of Non-Executive Directors	For	For	For
8 Reelect Vincent Vallejo as Executive Director	For	Against	Against
9.a Reelect Bill Ackman as Non-Executive Director	For	Against	Against
9.b Reelect Cathia Lawson-Hall as Non-Executive Director	For	Against	Against
9.c Reelect Cyrille Bollore as Non-Executive Director	For	Against	Against
9.d Reelect James Mitchell as Non-Executive Director	For	Against	Against
9.e Reelect Manning Doherty as Non-Executive Director	For	Against	Against
9.f Reelect Margaret Frerejean-Taittinger as Non-Executive Director	For	For	For
9.g Reelect Nicole Avant as Non-Executive Director	For	For	For
9.h Elect Eric Sprunk as Non-Executive Director	For	For	For
9.i Elect Mandy Ginsberg as Non-Executive Director	For	For	For
10.a Approve Remuneration Policy of Non-Executive Directors	For	For	For
10.b Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the	For	For	For
11.a Authorize Repurchase of Shares	For	For	For
11.b Approve Cancellation of Shares	For	For	For
12 Other Business (Non-Voting)			
13 Close Meeting			
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	8,144.00	8,144.00	

# TOBAM Voting report

Votes

## Meeting for E.ON AG on 16 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2023	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	For
5.1 Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the	For	For	For
5.2 Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For	For
6 Approve Remuneration Report	For	For	For
7 Amend Articles Re: Transactions Requiring Supervisory Board Approval	For	For	For
8 Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	For
9 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up	For	For	For
10 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
11 Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	4,784.00	4,784.00	

# TOBAM Voting report

Votes

## Meeting for BANK BRISYARIAH TBK PT on 17 May 2024

- |   |  |
|---|--|
| 1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and |  |
| 2 Approve Allocation of Income and Dividend   |  |
| 3 Approve Auditors and Authorize Board to Fix Their Remuneration                                |  |
| 4 Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board     |  |
| 5 Approve Report on the Use of Proceeds   |  |
| 6 Amend Articles of Association   |  |
| 7 Approve Changes in the Boards of the Company  |  |
| 1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and |  |
| 2 Approve Allocation of Income and Dividend   |  |
| 3 Approve Auditors and Authorize Board to Fix Their Remuneration                                |  |
| 4 Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board     |  |
| 5 Approve Report on the Use of Proceeds   |  |
| 6 Amend Articles of Association   |  |
| 7 Approve Changes in the Boards of the Company  |  |

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against

**MDP - TOBAM Anti-Benchmark All World Equity Fund**

Votes Available	Voted
500.00	500.00



# TOBAM Voting report

Votes

## Meeting for SANDS CHINA LTD on 17 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2a Elect Wong Ying Wai as Director	For	For	For
2b Elect Chum Kwan Lock, Grant as Director	For	For	For
2c Elect Steven Zygmunt Strasser as Director	For	For	For
2d Elect Victor Patrick Hoog Antink as Director	For	For	For
2e Authorize Board to Fix Remuneration of Directors	For	For	For
3 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4 Authorize Repurchase of Issued Share Capital	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Reissuance of Repurchased Shares	For	Against	Against
7 Adopt 2024 Equity Award Plan	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2a Elect Wong Ying Wai as Director	For	For	For
2b Elect Chum Kwan Lock, Grant as Director	For	For	For
2c Elect Steven Zygmunt Strasser as Director	For	For	For
2d Elect Victor Patrick Hoog Antink as Director	For	For	For
2e Authorize Board to Fix Remuneration of Directors	For	For	For
3 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4 Authorize Repurchase of Issued Share Capital	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Reissuance of Repurchased Shares	For	Against	Against
7 Adopt 2024 Equity Award Plan	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund</b>	62,400.00	62,400.00	

# TOBAM Voting report

Votes

## Meeting for SHENZHEN MINDRAY BIO-MEDIC-A on 17 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Authorization for the Board of Directors to Formulate an Interim Distribution Plan	For	For	For
6 Approve Annual Report and Summary	For	For	For
7 Approve Sustainability Report	For	For	For
AMEND ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS			
8.1 Approve Amendments to Articles of Association	For	For	For
8.2 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
8.3 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	For
8.4 Amend System for Providing External Guarantees	For	For	For
8.5 Amend Decision-making System for Related-Party Transaction	For	For	For
8.6 Amend Working System for Independent Directors	For	For	For
8.7 Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets Equity		Votes Available	Voted
		102,100.00	102,100.00

# TOBAM Voting report

Votes

## Meeting for SERES GROUP CO L-A on 20 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Guarantee Amount	For	Against	Against
7 Approve Appointment of Auditor	For	For	For
8 Approve Shareholder Return Plan	For	For	For
9 Approve Increase in the Number of Raised Funds Investment Projects Implementation Entities and Use of	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	131,900.00	131,900.00	

# TOBAM Voting report

Votes

## Meeting for AGRICULTURAL BANK OF CHINA-H on 21 May 2024

### AGM BALLOT FOR HOLDERS OF H SHARES

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Work Report of the Board of Directors	For	For	For
2 Approve Work Report of the Board of Supervisors	For	For	For
3 Approve Final Financial Accounts	For	For	For
4 Approve Profit Distribution Plan	For	For	For
5 Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	For	For
6 Approve Fixed Assets Investment Budget	For	For	For
7 Elect Ju Jiandong as Director	For	For	Against
8 Approve Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds	For	For	For
9 Approve Relevant Arrangements of Interim Profit Distribution	For	For	For
10 To Listen to Work Report of Independent Non-Executive Directors			
11 To Listen to Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of			
12 To Listen to Report on the Management of Related Party Transactions			
13 To Listen to Report on the Assessment of Major Shareholders (Including Substantial Shareholders)			

### AGM BALLOT FOR HOLDERS OF H SHARES

1 Approve Work Report of the Board of Directors	For	For	For
2 Approve Work Report of the Board of Supervisors	For	For	For
3 Approve Final Financial Accounts	For	For	For
4 Approve Profit Distribution Plan	For	For	For
5 Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	For	For
6 Approve Fixed Assets Investment Budget	For	For	For
7 Elect Ju Jiandong as Director	For	For	Against
8 Approve Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds	For	For	For
9 Approve Relevant Arrangements of Interim Profit Distribution	For	For	For
10 To Listen to Work Report of Independent Non-Executive Directors			
11 To Listen to Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of			
12 To Listen to Report on the Management of Related Party Transactions			
13 To Listen to Report on the Assessment of Major Shareholders (Including Substantial Shareholders)			

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
1,000.00	1,000.00

# TOBAM Voting report

Votes

## Meeting for NONGFU SPRING CO LTD-H on 21 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Rao Minghong as Director	For	For	Against
2 Elect Yu Minyu as Supervisor	For	For	For
3 Amend Rules of Procedures of the Shareholders' General Meeting	For	Against	Against
4 Amend Rules of Procedures of the Board	For	For	For
5 Amend Rules of Procedures of the Supervisory Committee	For	For	For
6 Approve Report of the Board	For	For	For
7 Approve Report of the Supervisory Committee	For	For	For
8 Approve Consolidated Financial Statements and Report of the Auditor	For	For	For
9 Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Ernst & Young as Overseas	For	For	For
10 Approve Final Dividend	For	For	For
11 Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations	For	For	For
12 Approve Provision of Guarantee in Favour of Wholly-Owned Subsidiaries	For	For	For
13 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
14 Amend Articles of Association	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	146,400.00	146,400.00	

# TOBAM Voting report

Votes

## Meeting for NONGFU SPRING CO LTD-H on 21 May 2024

CLASS MEETING FOR HOLDERS OF H SHARES

1 Amend Articles of Association

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

	Management recommendation	ISS recommendation	TOBAM Vote
	For	Against	Against
Votes Available	Voted		
146,400.00	146,400.00		

# TOBAM Voting report

Votes

## Meeting for CK INFRASTRUCTURE HOLDINGS LTD on 22 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3.1 Elect Ip Tak Chuen, Edmond as Director	For	For	Against
3.2 Elect Andrew John Hunter as Director	For	For	Against
3.3 Elect Cheong Ying Chew, Henry as Director	For	For	For
3.4 Elect Lan Hong Tsung, David as Director	For	For	For
3.5 Elect George Colin Magnus as Director	For	For	Against
4 Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5.1 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
5.2 Authorize Repurchase of Issued Share Capital	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund</b>	28,000.00	28,000.00	

# TOBAM Voting report

Votes

## Meeting for COCA-COLA EUROPACIFIC PARTNE on 22 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Elect Guillaume Bacuvier as Director	For	For	For
4 Re-elect Manolo Arroyo as Director	For	Against	Against
5 Re-elect John Bryant as Director	For	For	For
6 Re-elect Jose Ignacio Comenge as Director	For	Against	Against
7 Re-elect Damian Gammell as Director	For	For	For
8 Re-elect Nathalie Gaveau as Director	For	For	For
9 Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	For
10 Re-elect Mary Harris as Director	For	For	Against
11 Re-elect Thomas Johnson as Director	For	For	Against
12 Re-elect Dagmar Kollmann as Director	For	For	For
13 Re-elect Alfonso Libano Daurella as Director	For	For	For
14 Re-elect Nicolas Mirzayantz as Director	For	For	For
15 Re-elect Mark Price as Director	For	For	Against
16 Re-elect Nancy Quan as Director	For	For	For
17 Re-elect Mario Rotllant Sola as Director	For	For	For
18 Re-elect Dessi Temperley as Director	For	For	For
19 Reappoint Ernst & Young LLP as Auditors	For	For	For
20 Authorise Board to Fix Remuneration of Auditors	For	For	For
21 Authorise UK Political Donations and Expenditure	For	For	For
22 Authorise Issue of Equity	For	For	For
23 Approve Waiver of Rule 9 of the Takeover Code	For	Against	Against
24 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
25 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
26 Authorise Market Purchase of Ordinary Shares	For	For	For
27 Authorise Off-Market Purchase of Ordinary Shares	For	For	For
28 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Elect Guillaume Bacuvier as Director	For	For	For
4 Re-elect Manolo Arroyo as Director	For	Against	Against
5 Re-elect John Bryant as Director	For	For	For



# TOBAM Voting report

Votes

## Meeting for COCA-COLA EUROPACIFIC PARTNE on 22 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
6 Re-elect Jose Ignacio Comenge as Director	For	Against	Against
7 Re-elect Damian Gammell as Director	For	For	For
8 Re-elect Nathalie Gaveau as Director	For	For	For
9 Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	For
10 Re-elect Mary Harris as Director	For	For	Against
11 Re-elect Thomas Johnson as Director	For	For	Against
12 Re-elect Dagmar Kollmann as Director	For	For	For
13 Re-elect Alfonso Libano Daurella as Director	For	For	For
14 Re-elect Nicolas Mirzayantz as Director	For	For	For
15 Re-elect Mark Price as Director	For	For	Against
16 Re-elect Nancy Quan as Director	For	For	For
17 Re-elect Mario Rotllant Sola as Director	For	For	For
18 Re-elect Dessi Temperley as Director	For	For	For
19 Reappoint Ernst & Young LLP as Auditors	For	For	For
20 Authorise Board to Fix Remuneration of Auditors	For	For	For
21 Authorise UK Political Donations and Expenditure	For	For	For
22 Authorise Issue of Equity	For	For	For
23 Approve Waiver of Rule 9 of the Takeover Code	For	Against	Against
24 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
25 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
26 Authorise Market Purchase of Ordinary Shares	For	For	For
27 Authorise Off-Market Purchase of Ordinary Shares	For	For	For
28 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
<b>Helvetica Global</b>	15,746.00	15,746.00	

# TOBAM Voting report

Votes

## Meeting for HF SINCLAIR CORP on 22 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Anne-Marie N. Ainsworth	For	For	For
1b Elect Director Anna C. Catalano	For	For	For
1c Elect Director Leldon E. Echols	For	For	For
1d Elect Director Manuel J. Fernandez	For	For	For
1e Elect Director Timothy Go	For	For	For
1f Elect Director Rhoman J. Hardy	For	For	For
1g Elect Director Jeanne M. Johns	For	For	For
1h Elect Director R. Craig Knocke	For	For	For
1i Elect Director Robert J. Kostelnik	For	For	Against
1j Elect Director Ross B. Matthews	For	For	For
1k Elect Director Franklin Myers	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	For	For	For
5 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Against
1a Elect Director Anne-Marie N. Ainsworth	For	For	For
1b Elect Director Anna C. Catalano	For	For	For
1c Elect Director Leldon E. Echols	For	For	For
1d Elect Director Manuel J. Fernandez	For	For	For
1e Elect Director Timothy Go	For	For	For
1f Elect Director Rhoman J. Hardy	For	For	For
1g Elect Director Jeanne M. Johns	For	For	For
1h Elect Director R. Craig Knocke	For	For	For
1i Elect Director Robert J. Kostelnik	For	For	Against
1j Elect Director Ross B. Matthews	For	For	For
1k Elect Director Franklin Myers	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	For	For	For
5 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Against
1a Elect Director Anne-Marie N. Ainsworth	For	For	For
1b Elect Director Anna C. Catalano	For	For	For
1c Elect Director Leldon E. Echols	For	For	For

# TOBAM Voting report

Votes

## Meeting for HF SINCLAIR CORP on 22 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1d Elect Director Manuel J. Fernandez	For	For	For
1e Elect Director Timothy Go	For	For	For
1f Elect Director Rhoman J. Hardy	For	For	For
1g Elect Director Jeanne M. Johns	For	For	For
1h Elect Director R. Craig Knocke	For	For	For
1i Elect Director Robert J. Kostelnik	For	For	Against
1j Elect Director Ross B. Matthews	For	For	For
1k Elect Director Franklin Myers	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	For	For	For
5 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Against
1a Elect Director Anne-Marie N. Ainsworth	For	For	For
1b Elect Director Anna C. Catalano	For	For	For
1c Elect Director Leldon E. Echols	For	For	For
1d Elect Director Manuel J. Fernandez	For	For	For
1e Elect Director Timothy Go	For	For	For
1f Elect Director Rhoman J. Hardy	For	For	For
1g Elect Director Jeanne M. Johns	For	For	For
1h Elect Director R. Craig Knocke	For	For	For
1i Elect Director Robert J. Kostelnik	For	For	Against
1j Elect Director Ross B. Matthews	For	For	For
1k Elect Director Franklin Myers	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	For	For	For
5 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Global Equity Fund</b>	8,502.00	8,502.00	

# TOBAM Voting report

Votes

## Meeting for MARKEL GROUP INC on 22 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Mark M. Besca	For	For	For
1b Elect Director Lawrence A. Cunningham	For	For	Against
1c Elect Director Thomas S. Gayner	For	For	For
1d Elect Director Greta J. Harris	For	For	Against
1e Elect Director Morgan E. Housel	For	For	Against
1f Elect Director Diane Leopold	For	For	For
1g Elect Director Anthony F. Markel	For	For	For
1h Elect Director Steven A. Markel	For	For	For
1i Elect Director Harold L. Morrison, Jr.	For	For	For
1j Elect Director Michael O'Reilly	For	For	Against
1k Elect Director A. Lynne Puckett	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Approve Restricted Stock Plan	For	For	For
4 Ratify KPMG LLP as Auditors	For	For	For
5 Disclose GHG Emissions from Underwriting, Insuring, and Investing	Against	For	For
1a Elect Director Mark M. Besca	For	For	For
1b Elect Director Lawrence A. Cunningham	For	For	Against
1c Elect Director Thomas S. Gayner	For	For	For
1d Elect Director Greta J. Harris	For	For	Against
1e Elect Director Morgan E. Housel	For	For	Against
1f Elect Director Diane Leopold	For	For	For
1g Elect Director Anthony F. Markel	For	For	For
1h Elect Director Steven A. Markel	For	For	For
1i Elect Director Harold L. Morrison, Jr.	For	For	For
1j Elect Director Michael O'Reilly	For	For	Against
1k Elect Director A. Lynne Puckett	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Approve Restricted Stock Plan	For	For	For
4 Ratify KPMG LLP as Auditors	For	For	For
5 Disclose GHG Emissions from Underwriting, Insuring, and Investing	Against	For	For

# TOBAM Voting report

Votes

## Meeting for MARKEL GROUP INC on 22 May 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark US Equity Fund	983.00	983.00		

# TOBAM Voting report

Votes

## Meeting for NEUROCRINE BIOSCIENCES INC on 22 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director William H. Rastetter	For	For	For
1.2 Elect Director George J. Morrow	For	For	For
1.3 Elect Director Leslie V. Norwalk	For	For	For
1.4 Elect Director Christine A. Poon	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director William H. Rastetter	For	For	For
1.2 Elect Director George J. Morrow	For	For	For
1.3 Elect Director Leslie V. Norwalk	For	For	For
1.4 Elect Director Christine A. Poon	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director William H. Rastetter	For	For	For
1.2 Elect Director George J. Morrow	For	For	For
1.3 Elect Director Leslie V. Norwalk	For	For	For
1.4 Elect Director Christine A. Poon	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director William H. Rastetter	For	For	For
1.2 Elect Director George J. Morrow	For	For	For
1.3 Elect Director Leslie V. Norwalk	For	For	For
1.4 Elect Director Christine A. Poon	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Ratify Ernst & Young LLP as Auditors	For	For	For
Votes Available			Voted
MDP - TOBAM Anti-Benchmark World Equity Fund			14,503.00
			14,503.00

# TOBAM Voting report

Votes

## Meeting for ORANGE on 22 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For	For
5 Reelect Christel Heydemann as Director	For	For	For
6 Reelect Frederic Sanchez as Director	For	For	For
7 Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	For	For	Against
8 Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For	For
9 Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	For	For
10 Approve Compensation Report	For	For	For
11 Approve Compensation of Christel Heydemann, CEO	For	For	For
12 Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For	For
13 Approve Remuneration Policy of CEO	For	For	For
14 Approve Remuneration Policy of Chairman of the Board	For	For	For
15 Approve Remuneration Policy of Directors	For	For	For
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
17 Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees	For	For	For
18 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
20 Authorize Filing of Required Documents/Other Formalities	For	For	For
Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions			
A Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives'	Against	Against	Against
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For	For
5 Reelect Christel Heydemann as Director	For	For	For
6 Reelect Frederic Sanchez as Director	For	For	For
7 Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	For	For	Against
8 Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For	For

# TOBAM Voting report

Votes

## Meeting for ORANGE on 22 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
9 Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	For	For
10 Approve Compensation Report	For	For	For
11 Approve Compensation of Christel Heydemann, CEO	For	For	For
12 Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For	For
13 Approve Remuneration Policy of CEO	For	For	For
14 Approve Remuneration Policy of Chairman of the Board	For	For	For
15 Approve Remuneration Policy of Directors	For	For	For
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
17 Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees	For	For	For
18 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
20 Authorize Filing of Required Documents/Other Formalities	For	For	For
Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions			
A Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives'	Against	Against	Against
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For	For
5 Reelect Christel Heydemann as Director	For	For	For
6 Reelect Frederic Sanchez as Director	For	For	For
7 Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	For	For	Against
8 Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For	For
9 Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	For	For
10 Approve Compensation Report	For	For	For
11 Approve Compensation of Christel Heydemann, CEO	For	For	For
12 Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For	For
13 Approve Remuneration Policy of CEO	For	For	For
14 Approve Remuneration Policy of Chairman of the Board	For	For	For
15 Approve Remuneration Policy of Directors	For	For	For
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			



# TOBAM Voting report

Votes

## Meeting for ORANGE on 22 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
17 Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees	For	For	For
18 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
20 Authorize Filing of Required Documents/Other Formalities	For	For	For
Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions			
A Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives'	Against	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark World Equity Fund</b>	53,642.00	53,642.00	

# TOBAM Voting report

Votes

## Meeting for REINSURANCE GROUP OF AMERICA on 22 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Pina Albo	For	For	For
1b Elect Director Michele Bang	For	For	For
1c Elect Director Tony Cheng	For	For	For
1d Elect Director John J. Gauthier	For	For	For
1e Elect Director Patricia L. Guinn	For	For	For
1f Elect Director Hazel M. McNeilage	For	For	For
1g Elect Director George Nichols, III	For	For	For
1h Elect Director Stephen O'Hearn	For	For	For
1i Elect Director Alison Rand	For	For	For
1j Elect Director Shundrawn Thomas	For	For	For
1k Elect Director Khanh T. Tran	For	For	For
1l Elect Director Steven C. Van Wyk	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Approve Nonqualified Employee Stock Purchase Plan	For	For	For
4 Ratify Deloitte & Touche LLP as Auditors	For	For	For

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
2,326.00	2,326.00

# TOBAM Voting report

Votes

## Meeting for SIRIUS XM RADIO INC on 22 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director David A. Blau	For	Withhold	Withhold
1.2 Elect Director Eddy W. Hartenstein	For	For	For
1.3 Elect Director Robin P. Hickenlooper	For	Withhold	Withhold
1.4 Elect Director James P. Holden	For	For	For
1.5 Elect Director Gregory B. Maffei	For	Withhold	Withhold
1.6 Elect Director Evan D. Malone	For	For	For
1.7 Elect Director James E. Meyer	For	Withhold	Withhold
1.8 Elect Director Jonelle Procope	For	For	Withhold
1.9 Elect Director Michael Rapino	For	For	For
1.10 Elect Director Kristina M. Salen	For	For	For
1.11 Elect Director Carl E. Vogel	For	For	For
1.12 Elect Director Jennifer C. Witz	For	For	For
1.13 Elect Director David M. Zaslav	For	For	Withhold
2 Ratify KPMG LLP as Auditors	For	For	For
1.1 Elect Director David A. Blau	For	Withhold	Withhold
1.2 Elect Director Eddy W. Hartenstein	For	For	For
1.3 Elect Director Robin P. Hickenlooper	For	Withhold	Withhold
1.4 Elect Director James P. Holden	For	For	For
1.5 Elect Director Gregory B. Maffei	For	Withhold	Withhold
1.6 Elect Director Evan D. Malone	For	For	For
1.7 Elect Director James E. Meyer	For	Withhold	Withhold
1.8 Elect Director Jonelle Procope	For	For	Withhold
1.9 Elect Director Michael Rapino	For	For	For
1.10 Elect Director Kristina M. Salen	For	For	For
1.11 Elect Director Carl E. Vogel	For	For	For
1.12 Elect Director Jennifer C. Witz	For	For	For
1.13 Elect Director David M. Zaslav	For	For	Withhold
2 Ratify KPMG LLP as Auditors	For	For	For
1.1 Elect Director David A. Blau	For	Withhold	Withhold
1.2 Elect Director Eddy W. Hartenstein	For	For	For
1.3 Elect Director Robin P. Hickenlooper	For	Withhold	Withhold
1.4 Elect Director James P. Holden	For	For	For
1.5 Elect Director Gregory B. Maffei	For	Withhold	Withhold

# TOBAM Voting report

Votes

## Meeting for SIRIUS XM RADIO INC on 22 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.6 Elect Director Evan D. Malone	For	For	For
1.7 Elect Director James E. Meyer	For	Withhold	Withhold
1.8 Elect Director Jonelle Procope	For	For	Withhold
1.9 Elect Director Michael Rapino	For	For	For
1.10 Elect Director Kristina M. Salen	For	For	For
1.11 Elect Director Carl E. Vogel	For	For	For
1.12 Elect Director Jennifer C. Witz	For	For	For
1.13 Elect Director David M. Zaslav	For	For	Withhold
2 Ratify KPMG LLP as Auditors	For	For	For
1.1 Elect Director David A. Blau	For	Withhold	Withhold
1.2 Elect Director Eddy W. Hartenstein	For	For	For
1.3 Elect Director Robin P. Hickenlooper	For	Withhold	Withhold
1.4 Elect Director James P. Holden	For	For	For
1.5 Elect Director Gregory B. Maffei	For	Withhold	Withhold
1.6 Elect Director Evan D. Malone	For	For	For
1.7 Elect Director James E. Meyer	For	Withhold	Withhold
1.8 Elect Director Jonelle Procope	For	For	Withhold
1.9 Elect Director Michael Rapino	For	For	For
1.10 Elect Director Kristina M. Salen	For	For	For
1.11 Elect Director Carl E. Vogel	For	For	For
1.12 Elect Director Jennifer C. Witz	For	For	For
1.13 Elect Director David M. Zaslav	For	For	Withhold
2 Ratify KPMG LLP as Auditors	For	For	For

### MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
1,825.00	1,825.00

# TOBAM Voting report

Votes

## Meeting for ARCHER-DANIELS-MIDLAND CO on 23 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Michael S. Burke	For	For	For
1b Elect Director Theodore Colbert	For	For	For
1c Elect Director James C. Collins, Jr.	For	For	For
1d Elect Director Terrell K. Crews	For	For	For
1e Elect Director Ellen de Brabander	For	For	For
1f Elect Director Suzan F. Harrison	For	For	For
1g Elect Director Juan R. Luciano	For	For	For
1h Elect Director Patrick J. Moore	For	For	For
1i Elect Director Debra A. Sandler	For	For	For
1j Elect Director Lei Z. Schlitz	For	For	For
1k Elect Director Kelvin R. Westbrook	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Require Independent Board Chair	Against	Against	For
1a Elect Director Michael S. Burke	For	For	For
1b Elect Director Theodore Colbert	For	For	For
1c Elect Director James C. Collins, Jr.	For	For	For
1d Elect Director Terrell K. Crews	For	For	For
1e Elect Director Ellen de Brabander	For	For	For
1f Elect Director Suzan F. Harrison	For	For	For
1g Elect Director Juan R. Luciano	For	For	For
1h Elect Director Patrick J. Moore	For	For	For
1i Elect Director Debra A. Sandler	For	For	For
1j Elect Director Lei Z. Schlitz	For	For	For
1k Elect Director Kelvin R. Westbrook	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Require Independent Board Chair	Against	Against	For
1a Elect Director Michael S. Burke	For	For	For
1b Elect Director Theodore Colbert	For	For	For
1c Elect Director James C. Collins, Jr.	For	For	For
1d Elect Director Terrell K. Crews	For	For	For
1e Elect Director Ellen de Brabander	For	For	For

# TOBAM Voting report

Votes

## Meeting for ARCHER-DANIELS-MIDLAND CO on 23 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1f Elect Director Suzan F. Harrison	For	For	For
1g Elect Director Juan R. Luciano	For	For	For
1h Elect Director Patrick J. Moore	For	For	For
1i Elect Director Debra A. Sandler	For	For	For
1j Elect Director Lei Z. Schlitz	For	For	For
1k Elect Director Kelvin R. Westbrook	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Require Independent Board Chair	Against	Against	For
1a Elect Director Michael S. Burke	For	For	For
1b Elect Director Theodore Colbert	For	For	For
1c Elect Director James C. Collins, Jr.	For	For	For
1d Elect Director Terrell K. Crews	For	For	For
1e Elect Director Ellen de Brabander	For	For	For
1f Elect Director Suzan F. Harrison	For	For	For
1g Elect Director Juan R. Luciano	For	For	For
1h Elect Director Patrick J. Moore	For	For	For
1i Elect Director Debra A. Sandler	For	For	For
1j Elect Director Lei Z. Schlitz	For	For	For
1k Elect Director Kelvin R. Westbrook	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Require Independent Board Chair	Against	Against	For

### MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available	Voted
6,053.00	6,053.00

# TOBAM Voting report

Votes

## Meeting for BIOMERIEUX on 23 May 2024

### Ordinary Business

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Directors	For	Against	Against
4 Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	For
5 Reelect Harold Boel as Director	For	Against	Against
6 Elect Groupe Industriel Marcel Dassault as Director	For	For	Against
7 Elect Viviane Monges as Director	For	For	For
8 Appoint Benoit Ribadeau-Dumas as Censor	For	Against	Against
9 Renew Appointment of Ernst & Young et Autres as Auditor	For	For	For
10 Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For	For
11 Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For	For
12 Approve Remuneration Policy of Corporate Officers	For	Against	Against
13 Approve Remuneration Policy of Chairman of the Board	For	Against	Against
14 Approve Remuneration Policy of CEO	For	Against	Against
15 Approve Remuneration Policy of Directors	For	For	For
16 Approve Compensation Report of Corporate Officers	For	Against	Against
17 Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and	For	Against	Against
18 Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July	For	Against	Against
19 Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State	For	For	For
20 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For

### Extraordinary Business

21 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
22 Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
24 Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	For	For
25 Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	For	For
26 Authorize Filing of Required Documents/Other Formalities	For	For	For

### MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
1,664.00	1,664.00

# TOBAM Voting report

Votes

## Meeting for CHENIERE ENERGY INC on 23 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director G. Andrea Botta	For	For	For
1b Elect Director Jack A. Fusco	For	For	For
1c Elect Director Patricia K. Collawn	For	For	For
1d Elect Director Brian E. Edwards	For	For	For
1e Elect Director Denise Gray	For	For	For
1f Elect Director Lorraine Mitchelmore	For	For	For
1g Elect Director Scott Peak	For	For	For
1h Elect Director Donald F. Robillard, Jr.	For	For	For
1i Elect Director Neal A. Shear	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For	For
1a Elect Director G. Andrea Botta	For	For	For
1b Elect Director Jack A. Fusco	For	For	For
1c Elect Director Patricia K. Collawn	For	For	For
1d Elect Director Brian E. Edwards	For	For	For
1e Elect Director Denise Gray	For	For	For
1f Elect Director Lorraine Mitchelmore	For	For	For
1g Elect Director Scott Peak	For	For	For
1h Elect Director Donald F. Robillard, Jr.	For	For	For
1i Elect Director Neal A. Shear	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For	For
1a Elect Director G. Andrea Botta	For	For	For
1b Elect Director Jack A. Fusco	For	For	For
1c Elect Director Patricia K. Collawn	For	For	For
1d Elect Director Brian E. Edwards	For	For	For
1e Elect Director Denise Gray	For	For	For
1f Elect Director Lorraine Mitchelmore	For	For	For
1g Elect Director Scott Peak	For	For	For



# TOBAM Voting report

Votes

## Meeting for CHENIERE ENERGY INC on 23 May 2024

- 1h Elect Director Donald F. Robillard, Jr.
- 1i Elect Director Neal A. Shear
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify KPMG LLP as Auditors
- 4 Amend Omnibus Stock Plan
- 5 Amend Certificate of Incorporation to Limit the Personal Liability of Officers

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
30,151.00	30,151.00

# TOBAM Voting report

Votes

## Meeting for CK ASSET HOLDINGS LTD on 23 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3.1 Elect Ip Tak Chuen, Edmond as Director	For	For	For
3.2 Elect Chung Sun Keung, Davy as Director	For	For	For
3.3 Elect Pau Yee Wan, Ezra as Director	For	For	For
3.4 Elect Hung Siu-lin, Katherine as Director	For	For	For
3.5 Elect Donald Jeffrey Roberts as Director	For	For	For
3.6 Elect Lee Wai Mun, Rose as Director	For	For	For
4 Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
5.1 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
5.2 Authorize Repurchase of Issued Share Capital	For	For	For

### MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available	Voted
28,000.00	28,000.00

# TOBAM Voting report

Votes

## Meeting for TELEPERFORMANCE on 23 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
5 Approve Compensation Report of Corporate Officers	For	For	For
6 Approve Compensation of Daniel Julien, Chairman and CEO	For	For	For
7 Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For	For
8 Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	For	For
9 Approve Remuneration Policy of Directors	For	For	For
10 Approve Remuneration Policy of Chairman and CEO	For	For	For
11 Approve Remuneration Policy of Vice-CEO	For	For	For
12 Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	For	For
13 Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	For	For	For
14 Ratify Appointment of Nan Niu as Director	For	For	For
15 Ratify Appointment of Moulay Hafid Elalamy as Director	For	For	For
16 Reelect Moulay Hafid Elalamy as Director	For	For	For
17 Ratify Appointment of Brigitte Daubry as Director	For	For	For
18 Reelect Brigitte Daubry as Director	For	For	For
19 Reelect Daniel Julien as Director	For	For	For
20 Reelect Alain Boulet as Director	For	For	For
21 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
22 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal	For	For	For
23 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right	For	For	For
24 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	For	For
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	For	For
26 Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	For	For
27 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
28 Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
29 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For

# TOBAM Voting report

Votes

## Meeting for TELEPERFORMANCE on 23 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
5 Approve Compensation Report of Corporate Officers	For	For	For
6 Approve Compensation of Daniel Julien, Chairman and CEO	For	For	For
7 Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For	For
8 Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	For	For
9 Approve Remuneration Policy of Directors	For	For	For
10 Approve Remuneration Policy of Chairman and CEO	For	For	For
11 Approve Remuneration Policy of Vice-CEO	For	For	For
12 Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	For	For
13 Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	For	For	For
14 Ratify Appointment of Nan Niu as Director	For	For	For
15 Ratify Appointment of Moulay Hafid Elalamy as Director	For	For	For
16 Reelect Moulay Hafid Elalamy as Director	For	For	For
17 Ratify Appointment of Brigitte Daubry as Director	For	For	For
18 Reelect Brigitte Daubry as Director	For	For	For
19 Reelect Daniel Julien as Director	For	For	For
20 Reelect Alain Boulet as Director	For	For	For
21 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
22 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal	For	For	For
23 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right	For	For	For
24 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	For	For
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	For	For
26 Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	For	For
27 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
28 Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
29 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For	For

# TOBAM Voting report

Votes

## Meeting for TELEPERFORMANCE on 23 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
5 Approve Compensation Report of Corporate Officers	For	For	For
6 Approve Compensation of Daniel Julien, Chairman and CEO	For	For	For
7 Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For	For
8 Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	For	For
9 Approve Remuneration Policy of Directors	For	For	For
10 Approve Remuneration Policy of Chairman and CEO	For	For	For
11 Approve Remuneration Policy of Vice-CEO	For	For	For
12 Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	For	For
13 Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	For	For	For
14 Ratify Appointment of Nan Niu as Director	For	For	For
15 Ratify Appointment of Moulay Hafid Elalamy as Director	For	For	For
16 Reelect Moulay Hafid Elalamy as Director	For	For	For
17 Ratify Appointment of Brigitte Daubry as Director	For	For	For
18 Reelect Brigitte Daubry as Director	For	For	For
19 Reelect Daniel Julien as Director	For	For	For
20 Reelect Alain Boulet as Director	For	For	For
21 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
22 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal	For	For	For
23 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right	For	For	For
24 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	For	For
25 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	For	For
26 Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	For	For
27 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
28 Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
29 Authorize Filing of Required Documents/Other Formalities	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	9.00	9.00	

# TOBAM Voting report

Votes

## Meeting for YUM CHINA HOLDINGS INC on 23 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Fred Hu	For	For	For
1b Elect Director Joey Wat	For	For	For
1c Elect Director Robert B. Aiken	For	For	For
1d Elect Director Peter A. Bassi	For	For	For
1e Elect Director Edouard Ettedgui	For	For	For
1f Elect Director David Hoffmann	For	For	For
1g Elect Director Ruby Lu	For	For	For
1h Elect Director Zili Shao	For	For	For
1i Elect Director William Wang	For	For	For
1j Elect Director Min (Jenny) Zhang	For	For	For
1k Elect Director Christina Xiaojing Zhu	For	For	For
2 Ratify KPMG Huazhen LLP and KPMG as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
4 Approve Issuance of Shares for a Private Placement	For	For	For
5 Authorize Share Repurchase Program	For	For	For
1a Elect Director Fred Hu	For	For	For
1b Elect Director Joey Wat	For	For	For
1c Elect Director Robert B. Aiken	For	For	For
1d Elect Director Peter A. Bassi	For	For	For
1e Elect Director Edouard Ettedgui	For	For	For
1f Elect Director David Hoffmann	For	For	For
1g Elect Director Ruby Lu	For	For	For
1h Elect Director Zili Shao	For	For	For
1i Elect Director William Wang	For	For	For
1j Elect Director Min (Jenny) Zhang	For	For	For
1k Elect Director Christina Xiaojing Zhu	For	For	For
2 Ratify KPMG Huazhen LLP and KPMG as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
4 Approve Issuance of Shares for a Private Placement	For	For	For
5 Authorize Share Repurchase Program	For	For	For
1a Elect Director Fred Hu	For	For	For
1b Elect Director Joey Wat	For	For	For
1c Elect Director Robert B. Aiken	For	For	For

# TOBAM Voting report

Votes

## Meeting for YUM CHINA HOLDINGS INC on 23 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1d Elect Director Peter A. Bassi	For	For	For
1e Elect Director Edouard Ettedgui	For	For	For
1f Elect Director David Hoffmann	For	For	For
1g Elect Director Ruby Lu	For	For	For
1h Elect Director Zili Shao	For	For	For
1i Elect Director William Wang	For	For	For
1j Elect Director Min (Jenny) Zhang	For	For	For
1k Elect Director Christina Xiaojing Zhu	For	For	For
2 Ratify KPMG Huazhen LLP and KPMG as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
4 Approve Issuance of Shares for a Private Placement	For	For	For
5 Authorize Share Repurchase Program	For	For	For
1a Elect Director Fred Hu	For	For	For
1b Elect Director Joey Wat	For	For	For
1c Elect Director Robert B. Aiken	For	For	For
1d Elect Director Peter A. Bassi	For	For	For
1e Elect Director Edouard Ettedgui	For	For	For
1f Elect Director David Hoffmann	For	For	For
1g Elect Director Ruby Lu	For	For	For
1h Elect Director Zili Shao	For	For	For
1i Elect Director William Wang	For	For	For
1j Elect Director Min (Jenny) Zhang	For	For	For
1k Elect Director Christina Xiaojing Zhu	For	For	For
2 Ratify KPMG Huazhen LLP and KPMG as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
4 Approve Issuance of Shares for a Private Placement	For	For	For
5 Authorize Share Repurchase Program	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark World Equity Fund</b>	31,780.00	31,780.00	

# TOBAM Voting report

Votes

## Meeting for ZHONGJI INNOLIGHT CO LTD-A on 23 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
7 Approve Remuneration of Directors and Supervisors	For	For	For
8 Approve Credit Line and Provision of Guarantees	For	For	For
9 Approve Appointment of Auditor	For	For	For
10 Approve Use of Idle Raised Fund for Cash Management	For	For	For
11 Approve Use of Idle Own Funds for Cash Management	For	Against	Against
12 Approve Adjustment of Remuneration of Independent Directors	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
67,400.00	67,400.00



# TOBAM Voting report

Votes

## Meeting for TAIWAN HIGH SPEED RAIL CORP on 23 May 2024

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Profit Distribution
- 3 Approve Amendments to Articles of Association
- 4 Amend Corporate Governance Code

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
2,589,000.00	2,589,000.00

# TOBAM Voting report

Votes

## Meeting for AIA GROUP LTD on 24 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Final Dividend	For	For	
3 Elect Lee Yuan Siong as Director	For	For	
4 Elect Chung-Kong Chow as Director	For	For	
5 Elect John Barrie Harrison as Director	For	For	
6 Elect Cesar Velasquez Purisima as Director	For	For	
7 Elect Mari Elka Pangestu as Director	For	For	
8 Elect Ong Chong Tee as Director	For	For	
9 Elect Nor Shamsiah Mohd Yunus as Director	For	For	
10 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
11A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
11B Authorize Repurchase of Issued Share Capital	For	For	
<b>MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund</b>	Votes Available 0.00	Voted 0.00	

# TOBAM Voting report

Votes

## Meeting for CARREFOUR SA on 24 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.87 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
5 Reelect Philippe Houze as Director	For	For	Against
6 Reelect Patricia Moulin Lemoine as Director	For	For	Against
7 Reelect Stephane Israel as Director	For	For	For
8 Reelect Claudia Almeida e Silva as Director	For	For	For
9 Reelect Stephane Courbit as Director	For	For	For
10 Reelect Aurore Domont as Director	For	For	Against
11 Reelect Arthur Sadoun as Director	For	For	For
12 Ratify Appointment of Eduardo Rossi as Director	For	For	Against
13 Elect Marguerite Berard as Director	For	For	For
14 Appoint Deloitte & Associates and Mazars as Auditors for the Sustainability Reporting	For	For	For
15 Approve Compensation Report of Corporate Officers	For	For	For
16 Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Against
17 Approve Remuneration Policy of Chairman and CEO	For	For	For
18 Approve Remuneration Policy of Directors	For	For	For
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Ordinary Business			
21 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.87 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
5 Reelect Philippe Houze as Director	For	For	Against
6 Reelect Patricia Moulin Lemoine as Director	For	For	Against
7 Reelect Stephane Israel as Director	For	For	For
8 Reelect Claudia Almeida e Silva as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for CARREFOUR SA on 24 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
9 Reelect Stephane Courbit as Director	For	For	For
10 Reelect Aurore Domont as Director	For	For	Against
11 Reelect Arthur Sadoun as Director	For	For	For
12 Ratify Appointment of Eduardo Rossi as Director	For	For	Against
13 Elect Marguerite Berard as Director	For	For	For
14 Appoint Deloitte & Associes and Mazars as Auditors for the Sustainability Reporting	For	For	For
15 Approve Compensation Report of Corporate Officers	For	For	For
16 Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Against
17 Approve Remuneration Policy of Chairman and CEO	For	For	For
18 Approve Remuneration Policy of Directors	For	For	For
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Ordinary Business			
21 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.87 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For
5 Reelect Philippe Houze as Director	For	For	Against
6 Reelect Patricia Moulin Lemoine as Director	For	For	Against
7 Reelect Stephane Israel as Director	For	For	For
8 Reelect Claudia Almeida e Silva as Director	For	For	For
9 Reelect Stephane Courbit as Director	For	For	For
10 Reelect Aurore Domont as Director	For	For	Against
11 Reelect Arthur Sadoun as Director	For	For	For
12 Ratify Appointment of Eduardo Rossi as Director	For	For	Against
13 Elect Marguerite Berard as Director	For	For	For
14 Appoint Deloitte & Associes and Mazars as Auditors for the Sustainability Reporting	For	For	For
15 Approve Compensation Report of Corporate Officers	For	For	For
16 Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Against
17 Approve Remuneration Policy of Chairman and CEO	For	For	For

# TOBAM Voting report

Votes

## Meeting for CARREFOUR SA on 24 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
18 Approve Remuneration Policy of Directors	For	For	For
19 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
Ordinary Business			
21 Authorize Filing of Required Documents/Other Formalities	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	53,630.00	13,923.00	

# TOBAM Voting report

Votes

## Meeting for XP INC - CLASS A on 24 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Elect Director Jose Luiz Acar Pedro	For	For	Against
3 Elect Director Oscar Rodriguez Herrero	For	For	Against
4 Elect Director Joao Roberto Goncalves Teixeira	For	For	Against
5 Elect Director Melissa Werneck	For	For	For
6 Elect Director Guilherme Dias Fernandes Benchimol	For	Against	Against
7 Elect Director Bruno Constantino Alexandre dos Santos	For	For	For
8 Elect Director Bernardo Amaral Botelho	For	For	For
9 Elect Director Martin Emiliano Escobari Lifchitz	For	For	For
10 Elect Director Gabriel Klas da Rocha Leal	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Elect Director Jose Luiz Acar Pedro	For	For	Against
3 Elect Director Oscar Rodriguez Herrero	For	For	Against
4 Elect Director Joao Roberto Goncalves Teixeira	For	For	Against
5 Elect Director Melissa Werneck	For	For	For
6 Elect Director Guilherme Dias Fernandes Benchimol	For	Against	Against
7 Elect Director Bruno Constantino Alexandre dos Santos	For	For	For
8 Elect Director Bernardo Amaral Botelho	For	For	For
9 Elect Director Martin Emiliano Escobari Lifchitz	For	For	For
10 Elect Director Gabriel Klas da Rocha Leal	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Elect Director Jose Luiz Acar Pedro	For	For	Against
3 Elect Director Oscar Rodriguez Herrero	For	For	Against
4 Elect Director Joao Roberto Goncalves Teixeira	For	For	Against
5 Elect Director Melissa Werneck	For	For	For
6 Elect Director Guilherme Dias Fernandes Benchimol	For	Against	Against
7 Elect Director Bruno Constantino Alexandre dos Santos	For	For	For
8 Elect Director Bernardo Amaral Botelho	For	For	For
9 Elect Director Martin Emiliano Escobari Lifchitz	For	For	For
10 Elect Director Gabriel Klas da Rocha Leal	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Elect Director Jose Luiz Acar Pedro	For	For	Against
3 Elect Director Oscar Rodriguez Herrero	For	For	Against

# TOBAM Voting report

Votes

## Meeting for XP INC - CLASS A on 24 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
4 Elect Director Joao Roberto Goncalves Teixeira	For	For	Against
5 Elect Director Melissa Werneck	For	For	For
6 Elect Director Guilherme Dias Fernandes Benchimol	For	Against	Against
7 Elect Director Bruno Constantino Alexandre dos Santos	For	For	For
8 Elect Director Bernardo Amaral Botelho	For	For	For
9 Elect Director Martin Emiliano Escobari Lifchitz	For	For	For
10 Elect Director Gabriel Klas da Rocha Leal	For	Against	Against

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
2,143.00	2,143.00

# TOBAM Voting report

Votes

## Meeting for CAMBRICON TECHNOLOGIES CORP on 27 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Financial Budget Report	For	Against	Against
6 Approve Profit Distribution	For	For	For
7 Approve Confirmation of Audit Fees and Appointment of Financial and Internal Control Auditors	For	For	For
8 Approve 2023 Remuneration and Allowances of Directors	For	For	For
9 Approve 2024 Remuneration and Allowances of Directors	For	Against	Against
10 Approve 2023 Remuneration and Allowances of Supervisors	For	For	For
11 Approve 2024 Remuneration and Allowances of Supervisors	For	Against	Against
12 Approve Amendments to Articles of Association	For	For	For
13 Amend Working System for Independent Directors	For	Against	Against
14 Approve to Formulate the Accounting Firm Selection System	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	36,027.00	36,027.00	



# TOBAM Voting report

Votes

## Meeting for PHARMAESSENTIA CORP on 27 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Business Operations Report and Financial Statements	For	For	For
2 Approve Statement of Profit and Loss Appropriation	For	For	For
3 Approve Issuance of Restricted Stocks	For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
4.1 Elect CHINGLEOU TENG, with SHAREHOLDER NO.10, as Non-Independent Director	For	For	Against
4.2 Elect KOCHUNG LIN, with SHAREHOLDER NO.8, as Non-Independent Director	For	For	For
4.3 Elect CHANKOU HWANG, with SHAREHOLDER NO.58, as Non-Independent Director	For	For	Against
4.4 Elect CHENJUNG HSIAO, a REPRESENTATIVE of NATIONAL DEVELOPMENT FUND EXECUTIVE YUAN, with	For	For	Against
4.5 Elect JINNDER CHANG, with SHAREHOLDER NO.27787, as Non-Independent Director	For	For	Against
4.6 Elect SHENYI LEE, with SHAREHOLDER NO.1243, as Non-Independent Director	For	For	Against
4.7 Elect HSUEHFANG HSU, a REPRESENTATIVE of EON CAPITAL INVESTMENT ACCOUNT, ENTRUSTED TO	For	For	Against
4.8 Elect JEFFREY R. WILLIAMS, with ID NO.561254XXX, as Independent Director	For	For	For
4.9 Elect CHINGTSUN LIU, with SHAREHOLDER NO.1194, as Independent Director	For	For	For
4.10 Elect JIENHEH TIEN, with SHAREHOLDER NO.13, as Independent Director	For	For	For
4.11 Elect MINGCHUAN HSIEH, with SHAREHOLDER NO.30769, as Independent Director	For	For	For
5 Approve Release of Restrictions of Competitive Activities of Directors	For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets Equity		Votes Available	Voted
		311,467.00	311,467.00

# TOBAM Voting report

Votes

## Meeting for MERCK & CO. INC. on 28 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Douglas M. Baker, Jr.	For	For	Against
1b Elect Director Mary Ellen Coe	For	For	For
1c Elect Director Pamela J. Craig	For	For	Against
1d Elect Director Robert M. Davis	For	For	For
1e Elect Director Thomas H. Glocer	For	For	Against
1f Elect Director Risa J. Lavizzo-Mourey	For	For	For
1g Elect Director Stephen L. Mayo	For	For	For
1h Elect Director Paul B. Rothman	For	For	For
1i Elect Director Patricia F. Russo	For	For	Against
1j Elect Director Christine E. Seidman	For	For	For
1k Elect Director Inge G. Thulin	For	For	Against
1l Elect Director Kathy J. Warden	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Provide Right to Act by Written Consent	Against	For	For
5 Disclose a Government Censorship Transparency Report	Against	Against	For
6 Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against
1a Elect Director Douglas M. Baker, Jr.	For	For	Against
1b Elect Director Mary Ellen Coe	For	For	For
1c Elect Director Pamela J. Craig	For	For	Against
1d Elect Director Robert M. Davis	For	For	For
1e Elect Director Thomas H. Glocer	For	For	Against
1f Elect Director Risa J. Lavizzo-Mourey	For	For	For
1g Elect Director Stephen L. Mayo	For	For	For
1h Elect Director Paul B. Rothman	For	For	For
1i Elect Director Patricia F. Russo	For	For	Against
1j Elect Director Christine E. Seidman	For	For	For
1k Elect Director Inge G. Thulin	For	For	Against
1l Elect Director Kathy J. Warden	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Provide Right to Act by Written Consent	Against	For	For
5 Disclose a Government Censorship Transparency Report	Against	Against	For

# TOBAM Voting report

Votes

## Meeting for MERCK & CO. INC. on 28 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
6 Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against
1a Elect Director Douglas M. Baker, Jr.	For	For	Against
1b Elect Director Mary Ellen Coe	For	For	For
1c Elect Director Pamela J. Craig	For	For	Against
1d Elect Director Robert M. Davis	For	For	For
1e Elect Director Thomas H. Glocer	For	For	Against
1f Elect Director Risa J. Lavizzo-Mourey	For	For	For
1g Elect Director Stephen L. Mayo	For	For	For
1h Elect Director Paul B. Rothman	For	For	For
1i Elect Director Patricia F. Russo	For	For	Against
1j Elect Director Christine E. Seidman	For	For	For
1k Elect Director Inge G. Thulin	For	For	Against
1l Elect Director Kathy J. Warden	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Provide Right to Act by Written Consent	Against	For	For
5 Disclose a Government Censorship Transparency Report	Against	Against	For
6 Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against
1a Elect Director Douglas M. Baker, Jr.	For	For	Against
1b Elect Director Mary Ellen Coe	For	For	For
1c Elect Director Pamela J. Craig	For	For	Against
1d Elect Director Robert M. Davis	For	For	For
1e Elect Director Thomas H. Glocer	For	For	Against
1f Elect Director Risa J. Lavizzo-Mourey	For	For	For
1g Elect Director Stephen L. Mayo	For	For	For
1h Elect Director Paul B. Rothman	For	For	For
1i Elect Director Patricia F. Russo	For	For	Against
1j Elect Director Christine E. Seidman	For	For	For
1k Elect Director Inge G. Thulin	For	For	Against
1l Elect Director Kathy J. Warden	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Provide Right to Act by Written Consent	Against	For	For

# TOBAM Voting report

Votes

## Meeting for MERCK & CO. INC. on 28 May 2024

- 5 Disclose a Government Censorship Transparency Report
- 6 Report on Civil Rights and Non-Discrimination Audit

Management recommendation	ISS recommendation	TOBAM Vote
Against	Against	For
Against	Against	Against

**MDP - TOBAM Anti-Benchmark All World Equity Fund**

Votes Available	Voted
54.00	54.00

# TOBAM Voting report

Votes

## Meeting for BEIJING KINGSOFT OFFICE SO-A on 28 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Report of the Independent Directors	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Financial Budget Report	For	Against	Against
7 Approve to Appoint Financial and Internal Control Auditor and to Fix Their Remuneration	For	For	For
8 Approve Use of Idle Own Funds to Invest in Financial Products	For	Against	Against
9 Approve Profit Distribution	For	For	For
10 Approve Daily Related Party Transactions	For	For	For
11 Amend Rules and Procedures for Independent Directors	For	Against	Against
12 Approve Amendments to Articles of Association	For	For	For
13 Approve Draft and Summary of Performance Shares Incentive Plan	For	For	For
14 Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	For	For	For
15 Approve Authorization of the Board to Handle All Related Matters	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available  
37,433.00

Voted  
37,433.00

# TOBAM Voting report

Votes

## Meeting for CHONGQING RURAL COMMERCIAL-H on 28 May 2024

### AGM BALLOT FOR HOLDERS OF H SHARES

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Work Report of the Board	For	For	For
2 Approve Work Report of the Board of Supervisors	For	For	For
3 Approve Financial Final Proposal	For	For	For
4 Approve Profit Distribution Plan	For	For	For
5 Approve Financial Budget Proposal	For	For	For
6 Approve Annual Report	For	For	For
7 Approve KPMG Huazhen LLP and KPMG as Accounting Firms and Authorize Board to Fix Their Remuneration	For	For	For
8 Elect Peng Yulong as Director	For	For	Against
9 Approve Related Party Transactions with Chongqing Yufu Capital Operation Group Company Limited and Its	For	For	For
10 Approve Related Party Transactions with Chongqing City Construction Investment (Group) Company Limited	For	For	For
11 Approve Related Party Transactions with Chongqing Development Investment Co., Ltd. and Its Related Parties	For	For	For
12 Approve Issuance of Financial Bonds	For	For	For

### AGM BALLOT FOR HOLDERS OF H SHARES

1 Approve Work Report of the Board	For	For	For
2 Approve Work Report of the Board of Supervisors	For	For	For
3 Approve Financial Final Proposal	For	For	For
4 Approve Profit Distribution Plan	For	For	For
5 Approve Financial Budget Proposal	For	For	For
6 Approve Annual Report	For	For	For
7 Approve KPMG Huazhen LLP and KPMG as Accounting Firms and Authorize Board to Fix Their Remuneration	For	For	For
8 Elect Peng Yulong as Director	For	For	Against
9 Approve Related Party Transactions with Chongqing Yufu Capital Operation Group Company Limited and Its	For	For	For
10 Approve Related Party Transactions with Chongqing City Construction Investment (Group) Company Limited	For	For	For
11 Approve Related Party Transactions with Chongqing Development Investment Co., Ltd. and Its Related Parties	For	For	For
12 Approve Issuance of Financial Bonds	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
2,628,000.00	2,628,000.00

# TOBAM Voting report

Votes

## Meeting for BEIJING TIANTAN BIOLOGICAL-A on 29 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Financial Budget Report	For	Against	Against
6 Approve Profit Distribution and Capitalization of Capital Reserves	For	For	For
7 Approve Credit Line Application	For	For	For
8 Approve Appointment of Auditor	For	For	For
9 Approve Daily Related Party Transactions	For	Against	Against
10 Amend Management System for the Use of Raised Funds	For	Against	Against
11 Approve Amendments to Articles of Association	For	For	For
12 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	Against
13 Amend Working System for Independent Directors	For	Against	Against

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
139,289.00	139,289.00

# TOBAM Voting report

Votes

## Meeting for DOLLAR GENERAL CORP on 29 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Warren F. Bryant	For	For	For
1b Elect Director Michael M. Calbert	For	For	For
1c Elect Director Ana M. Chadwick	For	For	For
1d Elect Director Patricia D. Fili-Krushel	For	For	For
1e Elect Director Timothy I. McGuire	For	For	For
1f Elect Director David P. Rowland	For	For	For
1g Elect Director Debra A. Sandler	For	For	For
1h Elect Director Ralph E. Santana	For	For	For
1i Elect Director Todd J. Vasos	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Clawback Policy	Against	Against	For
1a Elect Director Warren F. Bryant	For	For	For
1b Elect Director Michael M. Calbert	For	For	For
1c Elect Director Ana M. Chadwick	For	For	For
1d Elect Director Patricia D. Fili-Krushel	For	For	For
1e Elect Director Timothy I. McGuire	For	For	For
1f Elect Director David P. Rowland	For	For	For
1g Elect Director Debra A. Sandler	For	For	For
1h Elect Director Ralph E. Santana	For	For	For
1i Elect Director Todd J. Vasos	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Clawback Policy	Against	Against	For
1a Elect Director Warren F. Bryant	For	For	For
1b Elect Director Michael M. Calbert	For	For	For
1c Elect Director Ana M. Chadwick	For	For	For
1d Elect Director Patricia D. Fili-Krushel	For	For	For
1e Elect Director Timothy I. McGuire	For	For	For
1f Elect Director David P. Rowland	For	For	For
1g Elect Director Debra A. Sandler	For	For	For
1h Elect Director Ralph E. Santana	For	For	For
1i Elect Director Todd J. Vasos	For	For	For



# TOBAM Voting report

Votes

## Meeting for DOLLAR GENERAL CORP on 29 May 2024

- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 4 Amend Clawback Policy
- 1a Elect Director Warren F. Bryant
- 1b Elect Director Michael M. Calbert
- 1c Elect Director Ana M. Chadwick
- 1d Elect Director Patricia D. Fili-Krushel
- 1e Elect Director Timothy I. McGuire
- 1f Elect Director David P. Rowland
- 1g Elect Director Debra A. Sandler
- 1h Elect Director Ralph E. Santana
- 1i Elect Director Todd J. Vasos
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 4 Amend Clawback Policy

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	For	For
Against	Against	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
Against	Against	For

### MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
44,910.00	44,910.00

# TOBAM Voting report

Votes

## Meeting for META PLATFORMS INC on 29 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Peggy Alford	For	Withhold	Withhold
1.2 Elect Director Marc L. Andreessen	For	Withhold	Withhold
1.3 Elect Director John Arnold	For	For	For
1.4 Elect Director Andrew W. Houston	For	Withhold	Withhold
1.5 Elect Director Nancy Killefer	For	For	For
1.6 Elect Director Robert M. Kimmitt	For	For	For
1.7 Elect Director Hock E. Tan	For	For	For
1.8 Elect Director Tracey T. Travis	For	For	For
1.9 Elect Director Tony Xu	For	Withhold	Withhold
1.10 Elect Director Mark Zuckerberg	For	Withhold	Withhold
2 Ratify Ernst & Young LLP as Auditors	For	For	Against
3 Amend Certificate of Incorporation to Limit the Liability of Officers	For	Against	Against
4 Amend Omnibus Stock Plan	For	Against	Against
5 Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For
6 Report on Generative AI Misinformation and Disinformation Risks	Against	For	For
7 Disclosure of Voting Results Based on Class of Shares	Against	For	For
8 Report on Human Rights Risks in Non-US Markets	Against	Against	For
9 Amend Corporate Governance Guidelines	Against	For	For
10 Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	For
11 Report on Child Safety and Harm Reduction	Against	For	For
12 Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory	Against	Against	Against
13 Report on Political Advertising and Election Cycle Enhanced Actions	Against	Against	For
14 Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	For
1.1 Elect Director Peggy Alford	For	Withhold	Withhold
1.2 Elect Director Marc L. Andreessen	For	Withhold	Withhold
1.3 Elect Director John Arnold	For	For	For
1.4 Elect Director Andrew W. Houston	For	Withhold	Withhold
1.5 Elect Director Nancy Killefer	For	For	For
1.6 Elect Director Robert M. Kimmitt	For	For	For
1.7 Elect Director Hock E. Tan	For	For	For
1.8 Elect Director Tracey T. Travis	For	For	For
1.9 Elect Director Tony Xu	For	Withhold	Withhold
1.10 Elect Director Mark Zuckerberg	For	Withhold	Withhold

# TOBAM Voting report

Votes

## Meeting for META PLATFORMS INC on 29 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
2 Ratify Ernst & Young LLP as Auditors	For	For	Against
3 Amend Certificate of Incorporation to Limit the Liability of Officers	For	Against	Against
4 Amend Omnibus Stock Plan	For	Against	Against
5 Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For
6 Report on Generative AI Misinformation and Disinformation Risks	Against	For	For
7 Disclosure of Voting Results Based on Class of Shares	Against	For	For
8 Report on Human Rights Risks in Non-US Markets	Against	Against	For
9 Amend Corporate Governance Guidelines	Against	For	For
10 Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	For
11 Report on Child Safety and Harm Reduction	Against	For	For
12 Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory	Against	Against	Against
13 Report on Political Advertising and Election Cycle Enhanced Actions	Against	Against	For
14 Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	For
1.1 Elect Director Peggy Alford	For	Withhold	Withhold
1.2 Elect Director Marc L. Andreessen	For	Withhold	Withhold
1.3 Elect Director John Arnold	For	For	For
1.4 Elect Director Andrew W. Houston	For	Withhold	Withhold
1.5 Elect Director Nancy Killefer	For	For	For
1.6 Elect Director Robert M. Kimmitt	For	For	For
1.7 Elect Director Hock E. Tan	For	For	For
1.8 Elect Director Tracey T. Travis	For	For	For
1.9 Elect Director Tony Xu	For	Withhold	Withhold
1.10 Elect Director Mark Zuckerberg	For	Withhold	Withhold
2 Ratify Ernst & Young LLP as Auditors	For	For	Against
3 Amend Certificate of Incorporation to Limit the Liability of Officers	For	Against	Against
4 Amend Omnibus Stock Plan	For	Against	Against
5 Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For
6 Report on Generative AI Misinformation and Disinformation Risks	Against	For	For
7 Disclosure of Voting Results Based on Class of Shares	Against	For	For
8 Report on Human Rights Risks in Non-US Markets	Against	Against	For
9 Amend Corporate Governance Guidelines	Against	For	For
10 Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	For
11 Report on Child Safety and Harm Reduction	Against	For	For

# TOBAM Voting report

Votes

## Meeting for META PLATFORMS INC on 29 May 2024

- 12 Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory
- 13 Report on Political Advertising and Election Cycle Enhanced Actions
- 14 Report on Framework to Assess Company Lobbying Alignment with Climate Goals

Management recommendation	ISS recommendation	TOBAM Vote
Against	Against	Against
Against	Against	For
Against	For	For

### MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
2,111.00	2,111.00

# TOBAM Voting report

Votes

## Meeting for MAGAZINE LUIZA SA on 29 May 2024

1 Approve Filing of Lawsuit Against Frederico Trajano Inacio Rodrigues

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

	Management recommendation	ISS recommendation	TOBAM Vote
	None	Against	Against
Votes Available	Voted		
337,440.00	337,440.00		

# TOBAM Voting report

Votes

## Meeting for E INK HOLDINGS INC on 29 May 2024

- 1 Approve Financial Statements
- 2 Approve Plan on Profit Distribution

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

Votes Available	Voted
632,000.00	632,000.00

# TOBAM Voting report

Votes

## Meeting for AXIATA GROUP BERHAD on 30 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Shahril Ridza Ridzuan as Director	For	For	For
2 Elect Thayaparan S Sangarapillai as Director	For	For	For
3 Elect Shahin Farouque Jammal Ahmad as Director	For	For	For
4 Elect Mohamad Hafiz Kassim as Director	For	For	For
5 Approve Directors' Fees and Benefits Payable to NEC and NEDs	For	For	For
6 Approve Accrued Fees of the NEC and NEDs of the Axiata Board Investment Committee ("ABIC")	For	For	For
7 Approve Payment of Fees and Benefits Payable by the Subsidiaries to the NEDs	For	For	For
8 Approve Payment of Fees and Benefits Payable by Axiata Digital & Analytics Sdn Bhd ("ADA") to the NED(s)	For	For	For
9 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
1 Elect Shahril Ridza Ridzuan as Director	For	For	For
2 Elect Thayaparan S Sangarapillai as Director	For	For	For
3 Elect Shahin Farouque Jammal Ahmad as Director	For	For	For
4 Elect Mohamad Hafiz Kassim as Director	For	For	For
5 Approve Directors' Fees and Benefits Payable to NEC and NEDs	For	For	For
6 Approve Accrued Fees of the NEC and NEDs of the Axiata Board Investment Committee ("ABIC")	For	For	For
7 Approve Payment of Fees and Benefits Payable by the Subsidiaries to the NEDs	For	For	For
8 Approve Payment of Fees and Benefits Payable by Axiata Digital & Analytics Sdn Bhd ("ADA") to the NED(s)	For	For	For
9 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	300.00	300.00	

# TOBAM Voting report

Votes

## Meeting for GOLD FIELDS LTD on 30 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Resolutions			
1 Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	For
2.1 Elect Michael Fraser as Director	For	For	For
2.2 Elect Carel Smit as Director	For	For	For
2.3 Re-elect Steven Reid as Director	For	For	For
3.1 Re-elect Philisiwe Sibiyi as Chairperson of the Audit Committee	For	For	For
3.2 Re-elect Alhassan Andani as Member of the Audit Committee	For	For	For
3.3 Re-elect Peter Bacchus as Member of the Audit Committee	For	For	For
3.4 Elect Carel Smit as Member of the Audit Committee	For	For	For
4 Place Authorised but Unissued Shares under Control of Directors	For	For	For
5.1 Approve Remuneration Policy	For	For	For
5.2 Approve Remuneration Implementation Report	For	For	For
Special Resolutions			
1 Authorise Board to Issue Shares for Cash	For	For	For
2.1 Approve Remuneration of Chairperson of the Board	For	For	For
2.2 Approve Remuneration of Lead Independent Director of the Board	For	For	For
2.3 Approve Remuneration of Members of the Board	For	For	For
2.4 Approve Remuneration of Chairperson of the Audit Committee	For	For	For
2.5 Approve Remuneration of Chairpersons of the Capital Projects, Control and Review Committee, Nominating	For	For	For
2.6 Approve Remuneration of Members of the Audit Committee	For	For	For
2.7 Approve Remuneration of Members of the Capital Projects, Control and Review Committee, Nominating and	For	For	For
2.8 Approve Remuneration of Chairperson of the Strategy and Investment Committee	For	For	For
2.9 Approve Remuneration of Members of the Strategy and Investment Committee	For	For	For
3 Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	For
4 Authorise Repurchase of Issued Share Capital	For	For	For
4 Authorise Repurchase of Issued Share Capital	For		
Ordinary Resolutions			
1 Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	For
2.1 Elect Michael Fraser as Director	For	For	For
2.2 Elect Carel Smit as Director	For	For	For
2.3 Re-elect Steven Reid as Director	For	For	For
3.1 Re-elect Philisiwe Sibiyi as Chairperson of the Audit Committee	For	For	For
3.2 Re-elect Alhassan Andani as Member of the Audit Committee	For	For	For



# TOBAM Voting report

Votes

## Meeting for GOLD FIELDS LTD on 30 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
3.3 Re-elect Peter Bacchus as Member of the Audit Committee	For	For	For
3.4 Elect Carel Smit as Member of the Audit Committee	For	For	For
4 Place Authorised but Unissued Shares under Control of Directors	For	For	For
5.1 Approve Remuneration Policy	For	For	For
5.2 Approve Remuneration Implementation Report	For	For	For
Special Resolutions			
1 Authorise Board to Issue Shares for Cash	For	For	For
2.1 Approve Remuneration of Chairperson of the Board	For	For	For
2.2 Approve Remuneration of Lead Independent Director of the Board	For	For	For
2.3 Approve Remuneration of Members of the Board	For	For	For
2.4 Approve Remuneration of Chairperson of the Audit Committee	For	For	For
2.5 Approve Remuneration of Chairpersons of the Capital Projects, Control and Review Committee, Nominating	For	For	For
2.6 Approve Remuneration of Members of the Audit Committee	For	For	For
2.7 Approve Remuneration of Members of the Capital Projects, Control and Review Committee, Nominating and	For	For	For
2.8 Approve Remuneration of Chairperson of the Strategy and Investment Committee	For	For	For
2.9 Approve Remuneration of Members of the Strategy and Investment Committee	For	For	For
3 Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	For
4 Authorise Repurchase of Issued Share Capital	For	For	For
4 Authorise Repurchase of Issued Share Capital	For		
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	42.00	42.00	

# TOBAM Voting report

Votes

## Meeting for HKT TRUST AND HKT LTD on 30 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	For	For
3a Elect Tang Yongbo as Director	For	For	Against
3b Elect Chang Hsin Kang as Director	For	For	For
3c Elect Sunil Varma as Director	For	For	For
3d Elect Frances Waikwun Wong as Director	For	For	For
3e Elect Charlene Dawes as Director	For	For	For
3f Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
8 Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association of the	For	For	For
9 Adopt New Share Stapled Unit Award Scheme of HKT Trust and the Company	For	Against	Against
10 Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New Share Stapled Unit Option	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	For	For
3a Elect Tang Yongbo as Director	For	For	Against
3b Elect Chang Hsin Kang as Director	For	For	For
3c Elect Sunil Varma as Director	For	For	For
3d Elect Frances Waikwun Wong as Director	For	For	For
3e Elect Charlene Dawes as Director	For	For	For
3f Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	For	For
4 Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
8 Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association of the	For	For	For
9 Adopt New Share Stapled Unit Award Scheme of HKT Trust and the Company	For	Against	Against
10 Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New Share Stapled Unit Option	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for HKT TRUST AND HKT LTD on 30 May 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	423,000.00	423,000.00		

# TOBAM Voting report

Votes

## Meeting for JDE PEET'S NV on 30 May 2024

### Annual Meeting Agenda

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2.a Receive Board Report (Non-Voting)			
2.b Discussion on Company's Corporate Governance Structure			
2.c Approve Remuneration Report	For	Against	Against
2.d Adopt Financial Statements	For	For	For
3.a Receive Explanation on Company's Reserves and Dividend Policy			
3.b Approve Dividends	For	For	For
4.a Approve Discharge of Executive Directors	For	For	For
4.b Approve Discharge of Non-Executive Directors	For	For	For
5.a Reelect Vandeveldel as Non-Executive Director	For	Against	For
5.b Reelect Richards as Non-Executive Director	For	For	For
5.c Reelect Hennequin as Non-Executive Director	For	For	For
5.d Reelect MacFarlane as Non-Executive Director	For	For	For
6.a Approve Remuneration Policy	For	Against	Against
6.b Amend JDE Peet's Long-Term Incentive Plan	For	Against	Against
7 Reappoint Deloitte Accountants B.V. as Auditors	For	For	For
8.a Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
8.b Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	For
8.c Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	For	For
9 Other Business (Non-Voting)			
10 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2.a Receive Board Report (Non-Voting)			
2.b Discussion on Company's Corporate Governance Structure			
2.c Approve Remuneration Report	For	Against	Against
2.d Adopt Financial Statements	For	For	For
3.a Receive Explanation on Company's Reserves and Dividend Policy			
3.b Approve Dividends	For	For	For
4.a Approve Discharge of Executive Directors	For	For	For
4.b Approve Discharge of Non-Executive Directors	For	For	For
5.a Reelect Vandeveldel as Non-Executive Director	For	Against	For

# TOBAM Voting report

Votes

## Meeting for JDE PEET'S NV on 30 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
5.b Reelect Richards as Non-Executive Director	For	For	For
5.c Reelect Hennequin as Non-Executive Director	For	For	For
5.d Reelect MacFarlane as Non-Executive Director	For	For	For
6.a Approve Remuneration Policy	For	Against	Against
6.b Amend JDE Peet's Long-Term Incentive Plan	For	Against	Against
7 Reappoint Deloitte Accountants B.V. as Auditors	For	For	For
8.a Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
8.b Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	For
8.c Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	For	For
9 Other Business (Non-Voting)			
10 Close Meeting			
Annual Meeting Agenda			
1 Open Meeting			
2.a Receive Board Report (Non-Voting)			
2.b Discussion on Company's Corporate Governance Structure			
2.c Approve Remuneration Report	For	Against	Against
2.d Adopt Financial Statements	For	For	For
3.a Receive Explanation on Company's Reserves and Dividend Policy			
3.b Approve Dividends	For	For	For
4.a Approve Discharge of Executive Directors	For	For	For
4.b Approve Discharge of Non-Executive Directors	For	For	For
5.a Reelect Vandeveld as Non-Executive Director	For	Against	For
5.b Reelect Richards as Non-Executive Director	For	For	For
5.c Reelect Hennequin as Non-Executive Director	For	For	For
5.d Reelect MacFarlane as Non-Executive Director	For	For	For
6.a Approve Remuneration Policy	For	Against	Against
6.b Amend JDE Peet's Long-Term Incentive Plan	For	Against	Against
7 Reappoint Deloitte Accountants B.V. as Auditors	For	For	For
8.a Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
8.b Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	For
8.c Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	For	For
9 Other Business (Non-Voting)			
10 Close Meeting			

# TOBAM Voting report

Votes

## Meeting for JDE PEET'S NV on 30 May 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	27,307.00	27,307.00		

# TOBAM Voting report

Votes

## Meeting for TELEKOM MALAYSIA BHD on 30 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Zainal Abidin Putih as Director	For	For	Against
2 Elect Amar Huzaimi Md Deris as Director	For	For	For
3 Elect Ahmad Taufek Omar as Director	For	For	Against
4 Elect Shahrazat Haji Ahmad as Director	For	For	Against
5 Elect Suhendran Sockanathan as Director	For	For	For
6 Approve Directors' Fees	For	For	For
7 Approve Directors' Benefits	For	For	For
8 Approve Ernst & Young PLT (EY) as Auditors and Authorize Directors to Fix Their Remuneration	For	For	For
9 Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	For	For	For
10 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group	For	For	For
11 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional	For	For	For
12 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Petroliaam Nasional	For	For	For
13 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia	For	For	For
14 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with CelcomDigi Berhad	For	For	For
15 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Digital Nasional	For	For	For
1 Elect Zainal Abidin Putih as Director	For	For	Against
2 Elect Amar Huzaimi Md Deris as Director	For	For	For
3 Elect Ahmad Taufek Omar as Director	For	For	Against
4 Elect Shahrazat Haji Ahmad as Director	For	For	Against
5 Elect Suhendran Sockanathan as Director	For	For	For
6 Approve Directors' Fees	For	For	For
7 Approve Directors' Benefits	For	For	For
8 Approve Ernst & Young PLT (EY) as Auditors and Authorize Directors to Fix Their Remuneration	For	For	For
9 Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	For	For	For
10 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group	For	For	For
11 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional	For	For	For
12 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Petroliaam Nasional	For	For	For
13 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia	For	For	For
14 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with CelcomDigi Berhad	For	For	For
15 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Digital Nasional	For	For	For

# TOBAM Voting report

Votes

## Meeting for TELEKOM MALAYSIA BHD on 30 May 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All World Equity Fund	200.00	200.00		



# TOBAM Voting report

Votes

## Meeting for WISTRON CORP on 30 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
1.1 Elect SIMON LIN (Hsien-Ming Lin), with SHAREHOLDER NO.2, as Non-Independent Director	For	For	For
1.2 Elect HAYDN HSIEH (Hong-Po Hsieh), a REPRESENTATIVE of WISTRON NEWEB CORPORATION, with	For	For	For
1.3 Elect PHILIP PENG (Chin-Bing Peng), with SHAREHOLDER NO.5, as Non-Independent Director	For	For	For
1.4 Elect JEFF LIN (Jiann-Shiun Lin), with SHAREHOLDER NO.1593, as Non-Independent Director	For	For	For
1.5 Elect JACK CHEN (Yu-Liang Chen), with ID NO.R102686XXX, as Independent Director	For	For	For
1.6 Elect S. J. PAUL CHIEN (Shyur-Jen Chien), with ID NO.A120799XXX, as Independent Director	For	For	For
1.7 Elect PEIPEI YU (Pei-Pei Yu), with ID NO.F220938XXX, as Independent Director	For	For	For
1.8 Elect FRANK JUANG (Chain-Shinn Juang), with ID NO.U120013XXX, as Independent Director	For	For	For
1.9 Elect MEI-LING CHEN, with ID NO.U220024XXX, as Independent Director	For	For	For
2 Approve Business Operations Report and Financial Statements	For	For	For
3 Approve Plan on Profit Distribution	For	For	For
4 Approve Issuance of New Common Shares for Cash to Sponsor Issuance of GDR and/or through Public	For	For	For
5 Approve Amendments to Articles of Association	For	For	For
6 Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	1,333,000.00	1,333,000.00	

# TOBAM Voting report

Votes

## Meeting for ALCHIP TECHNOLOGIES LTD on 30 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Business Report and Financial Statements	For	For	For
2 Approve Profit Distribution	For	For	For
3 Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	For
4 Approve Release of Restrictions of Competitive Activities of Directors	For	For	For
5 Approve Issuance of Shares via a Private Placement	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
33,000.00	33,000.00

# TOBAM Voting report

Votes

## Meeting for CHINA MERCHANTS EXPRESSWAY-A on 31 May 2024

- 1 Approve Report of the Board of Directors
- 2 Approve Report of the Board of Supervisors
- 3 Approve Financial Statements
- 4 Approve Financial Budget Report
- 5 Approve Profit Distribution
- 6 Approve Annual Report and Summary
- 7 Approve Provision of Guarantee

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
404,200.00	404,200.00

# TOBAM Voting report

Votes

## Meeting for EPAM SYSTEMS INC on 31 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Arkadiy Dobkin	For	For	For
1b Elect Director DeAnne Aguirre	For	For	Against
1c Elect Director Chandra McMahon	For	For	For
1d Elect Director Robert E. Segert	For	For	Against
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Declassify the Board of Directors	None	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
5.00	5.00

# TOBAM Voting report

Votes

## Meeting for TATA ELXSI LTD on 31 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Elect Ashu Suyash as Director	For	For	Against
2 Elect Soumitra Bhattacharya as Director	For	For	Against
Postal Ballot			
1 Elect Ashu Suyash as Director	For	For	Against
2 Elect Soumitra Bhattacharya as Director	For	For	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	41,638.00	41,638.00	

# TOBAM Voting report

Votes

## Meeting for COMPAL ELECTRONICS on 31 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Business Report and Financial Statements	For	For	For
2 Approve Profit Distribution	For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
3.1 Elect Jui Tsung Chen with SHAREHOLDER NO.83 as Non-independent Director	For	For	Against
3.2 Elect Wei Chang Chen, a Representative of Kinpo Electronics, Inc. with SHAREHOLDER NO.85 as Non-	For	For	Against
3.3 Elect Charng Chyi Ko, a Representative of Taiwan Venture Capital Co., Ltd. with SHAREHOLDER NO.631902 as	For	For	Against
3.4 Elect Sheng Chieh Hsu with SHAREHOLDER NO.3 as Non-independent Director	For	For	Against
3.5 Elect Chieh Li Hsu with SHAREHOLDER NO.200 as Non-independent Director	For	For	Against
3.6 Elect Wu Chun Hsu, a Representative of Binpal Investment Co., Ltd. with SHAREHOLDER NO.632194 as Non-	For	For	Against
3.7 Elect Chung Pin Wong with SHAREHOLDER NO.1357 as Non-independent Director	For	For	For
3.8 Elect Chiung Chi Hsu with SHAREHOLDER NO.91 as Non-independent Director	For	For	Against
3.9 Elect Anthony Peter Bonadero with SHAREHOLDER NO.548777XXX as Non-independent Director	For	For	Against
3.10 Elect Sheng Hua Peng with SHAREHOLDER NO.375659 as Non-independent Director	For	For	Against
3.11 Elect Duh Kung Tsai with SHAREHOLDER NO.L101428XXX as Independent Director	For	For	Against
3.12 Elect Wen Chung Shen with SHAREHOLDER NO.19173 as Independent Director	For	For	For
3.13 Elect Lee Chiou Chang with SHAREHOLDER NO.M100845XXX as Independent Director	For	For	Against
3.14 Elect Shui Shu Hung with SHAREHOLDER NO.D121041XXX as Independent Director	For	For	Against
3.15 Elect Tzu Ting Huang with SHAREHOLDER NO.A223144XXX as Independent Director	For	For	For
4 Approve Release of Restrictions of Competitive Activities of Directors	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	1,844,000.00	1,844,000.00	

# TOBAM Voting report

Votes

## Meeting for DAYAMITRA TELEKOMUNIKASI TBK on 31 May 2024

- 1 Approve Annual Report and Statutory Reports
- 2 Approve Financial Statements and Discharge of Directors and Commissioners
- 3 Approve Allocation of Income
- 4 Approve Remuneration and Tantiem of Directors and Commissioners
- 5 Approve Auditors
- 6 Accept Report on the Use of Proceeds
- 1 Approve Annual Report and Statutory Reports
- 2 Approve Financial Statements and Discharge of Directors and Commissioners
- 3 Approve Allocation of Income
- 4 Approve Remuneration and Tantiem of Directors and Commissioners
- 5 Approve Auditors
- 6 Accept Report on the Use of Proceeds

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

**MDP - TOBAM Anti-Benchmark All World Equity Fund**

Votes Available	Voted
2,900.00	2,900.00

# TOBAM Voting report

Votes

## Meeting for TATA CONSULTANCY SVCS LTD on 31 May 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Confirm Interim Dividend and Declare Final Dividend	For	For	For
3 Reelect N Chandrasekaran as Director	For	Against	Against
4 Approve Material Related Party Transactions with Identified Subsidiaries of Promoter Company and/ or their	For	For	For
5 Approve Material Related Party Transactions with Tejas Networks Limited	For	For	For
6 Approve Material Related Party Transactions with Tata Motors Limited, Jaguar Land Rover Limited and/or their	For	For	For
7 Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Confirm Interim Dividend and Declare Final Dividend	For	For	For
3 Reelect N Chandrasekaran as Director	For	Against	Against
4 Approve Material Related Party Transactions with Identified Subsidiaries of Promoter Company and/ or their	For	For	For
5 Approve Material Related Party Transactions with Tejas Networks Limited	For	For	For
6 Approve Material Related Party Transactions with Tata Motors Limited, Jaguar Land Rover Limited and/or their	For	For	For
7 Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
23,030.00	23,030.00



# TOBAM Voting report

Votes

## Meeting for CHINA RESOURCES SANJIU MED-A on 31 May 2024

1 Approve Repurchase and Cancellation of Performance Shares

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	For
Votes Available	Voted		
80,245.00	80,245.00		

# TOBAM Voting report

Votes

## Meeting for CHUNGHWA TELECOM CO LTD on 31 May 2024

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association
- 4 Approve Release of Restrictions of Competitive Activities of Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
2,009,000.00	2,009,000.00

# TOBAM Voting report

Votes

## Meeting for HUIZHOU DESAY SV AUTOMOTIV-A on 03 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
1.1 Elect Gao Dapeng as Director	For	For	For
1.2 Elect Jiang Jie as Director	For	For	Against
1.3 Elect Li Bingbing as Director	For	For	Against
1.4 Elect Luo Xiang as Director	For	For	Against
1.5 Elect Qiu Yaowen as Director	For	For	Against
1.6 Elect Xu Jian as Director	For	For	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
2.1 Elect Luo Zhongliang as Director	For	For	Against
2.2 Elect Xiong Mingliang as Director	For	For	For
2.3 Elect Xu Huanru as Director	For	For	For
ELECT SUPERVISORS VIA CUMULATIVE VOTING			
3.1 Elect Yu Xiaohai as Supervisor	For	For	For
3.2 Elect Xia Zhiwu as Supervisor	For	For	For
4 Approve Remuneration of Directors and Supervisors	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	46,600.00	46,600.00	

# TOBAM Voting report

Votes

## Meeting for RED ELECTRICA CORPORACION SA on 03 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Standalone Financial Statements	For	For	For
2 Approve Consolidated Financial Statements	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Approve Non-Financial Information Statement	For	For	For
5 Approve Discharge of Board	For	For	For
6.1 Reelect Beatriz Corredor Sierra as Director	For	For	For
6.2 Reelect Roberto Garcia Merino as Director	For	For	For
6.3 Elect Guadalupe de la Mata Munoz as Director	For	For	For
7 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding	For	For	For
8 Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion	For	For	For
9.1 Authorize Share Repurchase Program	For	For	For
9.2 Approve Stock-for-Salary Plan	For	For	For
9.3 Revoke All Previous Authorizations	For	For	For
10.1 Approve Remuneration Report	For	For	For
10.2 Approve Remuneration of Directors	For	For	For
10.3 Approve Remuneration Policy	For	For	For
11 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
12 Receive Corporate Governance Report			
13 Receive Sustainability Report for FY 2023			

**MDP - TOBAM Anti-Benchmark Euro Equity Fund**

Votes Available  
5,111.00

Voted  
5,111.00

# TOBAM Voting report

Votes

## Meeting for ALGONQUIN POWER & UTILITIES on 04 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Ratify Ernst & Young LLP as Auditors	For	For	For
2.1 Elect Director Melissa Stapleton Barnes	For	For	For
2.2 Elect Director Brett C. Carter	For	For	For
2.3 Elect Director Amee Chande	For	For	Against
2.4 Elect Director Daniel (Dan) S. Goldberg	For	For	Against
2.5 Elect Director Christopher (Chris) G. Huskison	For	For	For
2.6 Elect Director D. Randall Laney	For	For	Against
2.7 Elect Director David Levenson	For	For	For
2.8 Elect Director Christopher (Chris) F. Lopez	For	For	For
2.9 Elect Director Dilek Samil	For	For	For
3 Amend Share Unit Plan	For	For	For
4 Amend Employee Share Purchase Plan	For	For	For
5 Amend Deferred Share Unit Plan	For	For	For
6 Advisory Vote on Executive Compensation Approach	For	For	For
	Votes Available	Voted	
	21,045.00	21,045.00	

**MDP - TOBAM Anti-Benchmark Canada Equity Fund**

# TOBAM Voting report

Votes

## Meeting for ELDORADO GOLD CORPORATION on 04 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Carissa Browning	For	For	Against
1.2 Elect Director George Burns	For	For	For
1.3 Elect Director Teresa Conway	For	For	For
1.4 Elect Director Catharine Farrow	For	For	For
1.5 Elect Director Judith Mosely	For	For	For
1.6 Elect Director Steven Reid	For	For	For
1.7 Elect Director Stephen Walker	For	For	For
1.8 Elect Director John Webster	For	For	Against
2 Ratify KPMG LLP as Auditors	For	For	For
3 Authorize Board to Fix Remuneration of Auditors	For	For	For
4 Advisory Vote on Executive Compensation Approach	For	For	For

### MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available	Voted
3,697.00	3,697.00

# TOBAM Voting report

Votes

## Meeting for TC ENERGY CORP on 04 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Cheryl F. Campbell	For	For	For
1.2 Elect Director Michael R. Culbert	For	For	For
1.3 Elect Director William D. Johnson	For	For	For
1.4 Elect Director Susan C. Jones	For	For	For
1.5 Elect Director John E. Lowe	For	For	Against
1.6 Elect Director David MacNaughton	For	For	Against
1.7 Elect Director Francois L. Poirier	For	For	For
1.8 Elect Director Una Power	For	For	For
1.9 Elect Director Mary Pat Salomone	For	For	Against
1.10 Elect Director Indira Samarasekera	For	For	Against
1.11 Elect Director Siim A. Vanaselja	For	For	Against
1.12 Elect Director Thierry Vandal	For	For	Against
1.13 Elect Director Dheeraj "D" Verma	For	For	Against
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Approve Spin-Off Agreement with South Bow Corporation	For	For	For
4 Approve Shareholder Rights Plan of South Bow Corporation	For	For	For
5 Advisory Vote on Executive Compensation Approach	For	For	For
6 SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent	Against	Against	For
1.1 Elect Director Cheryl F. Campbell	For	For	For
1.2 Elect Director Michael R. Culbert	For	For	For
1.3 Elect Director William D. Johnson	For	For	For
1.4 Elect Director Susan C. Jones	For	For	For
1.5 Elect Director John E. Lowe	For	For	Against
1.6 Elect Director David MacNaughton	For	For	Against
1.7 Elect Director Francois L. Poirier	For	For	For
1.8 Elect Director Una Power	For	For	For
1.9 Elect Director Mary Pat Salomone	For	For	Against
1.10 Elect Director Indira Samarasekera	For	For	Against
1.11 Elect Director Siim A. Vanaselja	For	For	Against
1.12 Elect Director Thierry Vandal	For	For	Against
1.13 Elect Director Dheeraj "D" Verma	For	For	Against
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Approve Spin-Off Agreement with South Bow Corporation	For	For	For

# TOBAM Voting report

Votes

## Meeting for TC ENERGY CORP on 04 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
4 Approve Shareholder Rights Plan of South Bow Corporation	For	For	For
5 Advisory Vote on Executive Compensation Approach	For	For	For
6 SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent	Against	Against	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Canada Equity Fund</b>	2,784.00	2,784.00



TOBAM Voting report

Votes

Meeting for DATADOG INC - CLASS A on 05 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Alexis Le-Quoc	For	Withhold	Withhold
1b Elect Director Michael Callahan	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director Alexis Le-Quoc	For	Withhold	Withhold
1b Elect Director Michael Callahan	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director Alexis Le-Quoc	For	Withhold	Withhold
1b Elect Director Michael Callahan	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director Alexis Le-Quoc	For	Withhold	Withhold
1b Elect Director Michael Callahan	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For

MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
3.00	3.00

# TOBAM Voting report

Votes

## Meeting for HAIDILAO INTERNATIONAL HOLDI on 05 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3.a1 Elect Zhang Yong as Director	For	For	Against
3.a2 Elect Zhou Zhaocheng as Director	For	For	Against
3.a3 Elect Ma Weihua as Director	For	For	For
3.a4 Elect Wu Xiaoguang as Director	For	For	For
3.b Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
5B Authorize Repurchase of Issued Share Capital	For	For	For
5C Authorize Reissuance of Repurchased Shares	For	Against	Against
6 Amend Articles of Association	For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets Equity		Votes Available	Voted
		441,000.00	441,000.00

# TOBAM Voting report

Votes

## Meeting for HYDRO ONE LTD on 05 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1A Elect Director Cherie Brant	For	For	Withhold
1B Elect Director David Hay	For	For	Withhold
1C Elect Director Timothy Hodgson	For	For	For
1D Elect Director David Lebeter	For	For	For
1E Elect Director Stacey Mowbray	For	For	For
1F Elect Director Mitch Panciuk	For	For	For
1G Elect Director Mark Podlasly	For	For	For
1H Elect Director Helga Reidel	For	For	For
1I Elect Director Melissa Sonberg	For	For	Withhold
1J Elect Director Brian Vaasjo	For	For	For
1K Elect Director Susan Wolburgh Jenah	For	For	Withhold
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1A Elect Director Cherie Brant	For	For	Withhold
1B Elect Director David Hay	For	For	Withhold
1C Elect Director Timothy Hodgson	For	For	For
1D Elect Director David Lebeter	For	For	For
1E Elect Director Stacey Mowbray	For	For	For
1F Elect Director Mitch Panciuk	For	For	For
1G Elect Director Mark Podlasly	For	For	For
1H Elect Director Helga Reidel	For	For	For
1I Elect Director Melissa Sonberg	For	For	Withhold
1J Elect Director Brian Vaasjo	For	For	For
1K Elect Director Susan Wolburgh Jenah	For	For	Withhold
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Canada Equity Fund</b>	13,240.00	13,240.00	

# TOBAM Voting report

Votes

## Meeting for MARKETAXESS HOLDINGS INC on 05 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Richard M. McVey	For	For	For
1b Elect Director Christopher R. Concannon	For	For	For
1c Elect Director Nancy Altobello	For	For	Against
1d Elect Director Steven L. Begleiter	For	For	For
1e Elect Director Stephen P. Casper	For	For	For
1f Elect Director Jane Chwick	For	For	Against
1g Elect Director William F. Cruger	For	For	Against
1h Elect Director Kourtney Gibson	For	For	For
1i Elect Director Carlos M. Hernandez	For	For	For
1j Elect Director Richard G. Ketchum	For	For	For
1k Elect Director Emily H. Portney	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For
6 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1a Elect Director Richard M. McVey	For	For	For
1b Elect Director Christopher R. Concannon	For	For	For
1c Elect Director Nancy Altobello	For	For	Against
1d Elect Director Steven L. Begleiter	For	For	For
1e Elect Director Stephen P. Casper	For	For	For
1f Elect Director Jane Chwick	For	For	Against
1g Elect Director William F. Cruger	For	For	Against
1h Elect Director Kourtney Gibson	For	For	For
1i Elect Director Carlos M. Hernandez	For	For	For
1j Elect Director Richard G. Ketchum	For	For	For
1k Elect Director Emily H. Portney	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For
6 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1a Elect Director Richard M. McVey	For	For	For

# TOBAM Voting report

Votes

## Meeting for MARKETAXESS HOLDINGS INC on 05 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1b Elect Director Christopher R. Concannon	For	For	For
1c Elect Director Nancy Altobello	For	For	Against
1d Elect Director Steven L. Begleiter	For	For	For
1e Elect Director Stephen P. Casper	For	For	For
1f Elect Director Jane Chwick	For	For	Against
1g Elect Director William F. Cruger	For	For	Against
1h Elect Director Kourtney Gibson	For	For	For
1i Elect Director Carlos M. Hernandez	For	For	For
1j Elect Director Richard G. Ketchum	For	For	For
1k Elect Director Emily H. Portney	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For
6 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1a Elect Director Richard M. McVey	For	For	For
1b Elect Director Christopher R. Concannon	For	For	For
1c Elect Director Nancy Altobello	For	For	Against
1d Elect Director Steven L. Begleiter	For	For	For
1e Elect Director Stephen P. Casper	For	For	For
1f Elect Director Jane Chwick	For	For	Against
1g Elect Director William F. Cruger	For	For	Against
1h Elect Director Kourtney Gibson	For	For	For
1i Elect Director Carlos M. Hernandez	For	For	For
1j Elect Director Richard G. Ketchum	For	For	For
1k Elect Director Emily H. Portney	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
5 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	For
6 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For

# TOBAM Voting report

Votes

## Meeting for MARKETAXESS HOLDINGS INC on 05 Jun 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark All World Equity Fund	7.00		7.00	

# TOBAM Voting report

Votes

## Meeting for THOMSON REUTERS CORP on 05 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director David Thomson	For	For	For
1.2 Elect Director Steve Hasker	For	For	For
1.3 Elect Director Kirk E. Arnold	For	For	Withhold
1.4 Elect Director W. Edmund Clark	For	For	Withhold
1.5 Elect Director LaVerne Council	For	For	For
1.6 Elect Director Michael E. Daniels	For	For	Withhold
1.7 Elect Director Kirk Koenigsbauer	For	For	For
1.8 Elect Director Deanna Oppenheimer	For	For	Withhold
1.9 Elect Director Simon Paris	For	For	Withhold
1.10 Elect Director Kim M. Rivera	For	For	For
1.11 Elect Director Barry Salzberg	For	For	Withhold
1.12 Elect Director Peter J. Thomson	For	For	For
1.13 Elect Director Beth Wilson	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1.1 Elect Director David Thomson	For	For	For
1.2 Elect Director Steve Hasker	For	For	For
1.3 Elect Director Kirk E. Arnold	For	For	Withhold
1.4 Elect Director W. Edmund Clark	For	For	Withhold
1.5 Elect Director LaVerne Council	For	For	For
1.6 Elect Director Michael E. Daniels	For	For	Withhold
1.7 Elect Director Kirk Koenigsbauer	For	For	For
1.8 Elect Director Deanna Oppenheimer	For	For	Withhold
1.9 Elect Director Simon Paris	For	For	Withhold
1.10 Elect Director Kim M. Rivera	For	For	For
1.11 Elect Director Barry Salzberg	For	For	Withhold
1.12 Elect Director Peter J. Thomson	For	For	For
1.13 Elect Director Beth Wilson	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For

# TOBAM Voting report

Votes

## Meeting for THOMSON REUTERS CORP on 05 Jun 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Canada Equity Fund	3,045.00	3,045.00		



# TOBAM Voting report

Votes

## Meeting for CORP ACCIONA ENERGIAS RENOVA on 06 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Consolidated and Standalone Management Reports	For	For	For
1.3 Approve Discharge of Board	For	For	For
1.4 Approve Non-Financial Information Statement	For	For	For
1.5 Approve Allocation of Income and Dividends	For	For	For
1.6 Renew Appointment of KPMG Auditores as Auditor	For	For	For
2 Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	For
3 Advisory Vote on Remuneration Report	For	Against	Against
4 Authorize Company to Call EGM with 15 Days' Notice	For	For	For
5 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Consolidated and Standalone Management Reports	For	For	For
1.3 Approve Discharge of Board	For	For	For
1.4 Approve Non-Financial Information Statement	For	For	For
1.5 Approve Allocation of Income and Dividends	For	For	For
1.6 Renew Appointment of KPMG Auditores as Auditor	For	For	For
2 Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	For
3 Advisory Vote on Remuneration Report	For	Against	Against
4 Authorize Company to Call EGM with 15 Days' Notice	For	For	For
5 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	33,459.00	33,459.00	

# TOBAM Voting report

Votes

## Meeting for DAVITA INC on 06 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Pamela M. Arway	For	For	For
1b Elect Director Charles G. Berg	For	For	For
1c Elect Director Barbara J. Desoer	For	For	For
1d Elect Director Jason M. Hollar	For	For	For
1e Elect Director Gregory J. Moore	For	For	For
1f Elect Director Dennis W. Pullin	For	For	For
1g Elect Director Javier J. Rodriguez	For	For	For
1h Elect Director Adam H. Schechter	For	For	For
1i Elect Director Wendy L. Schoppert	For	For	For
1j Elect Director Phyllis R. Yale	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Pamela M. Arway	For	For	For
1b Elect Director Charles G. Berg	For	For	For
1c Elect Director Barbara J. Desoer	For	For	For
1d Elect Director Jason M. Hollar	For	For	For
1e Elect Director Gregory J. Moore	For	For	For
1f Elect Director Dennis W. Pullin	For	For	For
1g Elect Director Javier J. Rodriguez	For	For	For
1h Elect Director Adam H. Schechter	For	For	For
1i Elect Director Wendy L. Schoppert	For	For	For
1j Elect Director Phyllis R. Yale	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Pamela M. Arway	For	For	For
1b Elect Director Charles G. Berg	For	For	For
1c Elect Director Barbara J. Desoer	For	For	For
1d Elect Director Jason M. Hollar	For	For	For
1e Elect Director Gregory J. Moore	For	For	For
1f Elect Director Dennis W. Pullin	For	For	For
1g Elect Director Javier J. Rodriguez	For	For	For
1h Elect Director Adam H. Schechter	For	For	For
1i Elect Director Wendy L. Schoppert	For	For	For

# TOBAM Voting report

Votes

## Meeting for DAVITA INC on 06 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1j Elect Director Phyllis R. Yale	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Pamela M. Arway	For	For	For
1b Elect Director Charles G. Berg	For	For	For
1c Elect Director Barbara J. Desoer	For	For	For
1d Elect Director Jason M. Hollar	For	For	For
1e Elect Director Gregory J. Moore	For	For	For
1f Elect Director Dennis W. Pullin	For	For	For
1g Elect Director Javier J. Rodriguez	For	For	For
1h Elect Director Adam H. Schechter	For	For	For
1i Elect Director Wendy L. Schoppert	For	For	For
1j Elect Director Phyllis R. Yale	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

### MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
70,240.00	70,240.00

# TOBAM Voting report

Votes

## Meeting for NETFLIX INC on 06 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Richard N. Barton	For	For	For
1b Elect Director Mathias Dopfner	For	For	For
1c Elect Director Reed Hastings	For	For	For
1d Elect Director Jay C. Hoag	For	For	Against
1e Elect Director Greg Peters	For	For	For
1f Elect Director Susan E. Rice	For	For	For
1g Elect Director Ted Sarandos	For	For	For
1h Elect Director Bradford L. Smith	For	For	Against
1i Elect Director Anne M. Sweeney	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Report on Use of Artificial Intelligence	Against	For	For
5 Establish Committee on Corporate Sustainability	Against	Against	Against
6 Amend Director Election Resignation Bylaw	Against	Against	Against
7 Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	Against	For
8 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For
1a Elect Director Richard N. Barton	For	For	For
1b Elect Director Mathias Dopfner	For	For	For
1c Elect Director Reed Hastings	For	For	For
1d Elect Director Jay C. Hoag	For	For	Against
1e Elect Director Greg Peters	For	For	For
1f Elect Director Susan E. Rice	For	For	For
1g Elect Director Ted Sarandos	For	For	For
1h Elect Director Bradford L. Smith	For	For	Against
1i Elect Director Anne M. Sweeney	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Report on Use of Artificial Intelligence	Against	For	For
5 Establish Committee on Corporate Sustainability	Against	Against	Against
6 Amend Director Election Resignation Bylaw	Against	Against	Against
7 Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	Against	For
8 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For

# TOBAM Voting report

Votes

## Meeting for NETFLIX INC on 06 Jun 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark US Equity Fund	3,101.00	3,101.00		

# TOBAM Voting report

Votes

## Meeting for RESTAURANT BRANDS INTERNATIONAL INC on 06 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Alexandre Behring	For	For	For
1.2 Elect Director Maximilien de Limburg Stirum	For	For	For
1.3 Elect Director J. Patrick Doyle	For	For	For
1.4 Elect Director Cristina Farjallat	For	For	For
1.5 Elect Director Jordana Fribourg	For	For	For
1.6 Elect Director Ali G. Hedayat	For	For	For
1.7 Elect Director Marc Lemann	For	For	For
1.8 Elect Director Jason Melbourne	For	For	For
1.9 Elect Director Daniel S. Schwartz	For	For	For
1.10 Elect Director Thecla Sweeney	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4 Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*			
5 Report on Board Oversight of Diversity	Against	Against	For
6 Report on Supply Chain Water Risk Exposure	Against	For	For
7 Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against	For
8 Disclose Any Annual Benchmarks for Animal Welfare Goals	Against	Against	For
9 Report on PMSG use in Pork *Withdrawn Resolution*			
10 Report on Efforts to Reduce Plastic Use	Against	For	For
11 Require Independent Board Chairman	Against	For	For
1.1 Elect Director Alexandre Behring	For	For	For
1.2 Elect Director Maximilien de Limburg Stirum	For	For	For
1.3 Elect Director J. Patrick Doyle	For	For	For
1.4 Elect Director Cristina Farjallat	For	For	For
1.5 Elect Director Jordana Fribourg	For	For	For
1.6 Elect Director Ali G. Hedayat	For	For	For
1.7 Elect Director Marc Lemann	For	For	For
1.8 Elect Director Jason Melbourne	For	For	For
1.9 Elect Director Daniel S. Schwartz	For	For	For
1.10 Elect Director Thecla Sweeney	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4 Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*			

# TOBAM Voting report

Votes

## Meeting for RESTAURANT BRANDS INTERNATIONAL INC on 06 Jun 2024

- 5 Report on Board Oversight of Diversity
- 6 Report on Supply Chain Water Risk Exposure
- 7 Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains
- 8 Disclose Any Annual Benchmarks for Animal Welfare Goals
- 9 Report on PMSG use in Pork \*Withdrawn Resolution\*
- 10 Report on Efforts to Reduce Plastic Use
- 11 Require Independent Board Chairman

Management recommendation	ISS recommendation	TOBAM Vote
Against	Against	For
Against	For	For
Against	Against	For
Against	Against	For
Against	For	For
Against	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
8.00	8.00

# TOBAM Voting report

Votes

## Meeting for SALMAR ASA on 06 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Notice of Meeting and Agenda	For	For	For
2 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
3 Receive Presentation of the Business			
4 Accept Financial Statements and Statutory Reports	For	For	For
5 Approve Dividends of NOK 35 Per Share	For	For	For
6 Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of	For	For	For
7 Approve Remuneration of Auditors	For	For	For
8 Discuss Company's Corporate Governance Statement			
9 Approve Remuneration Statement	For	Against	Against
10 Approve Share-Based Incentive Plan	For	Against	Against
11.1 Reelect Gustav Witzoe (Chair) as Director	For	For	Against
11.2 Reelect Morten Loktu as Director	For	For	For
11.3 Reelect Arnhild Holstad as Director	For	For	For
11.4 Reelect Magnus Dybvad as Deputy Director	For	For	For
11.5 Elect Vibecke Bondo as Deputy Director	For	For	For
12.1 Reelect Endre Kolbjørnsen as Member of Nominating Committee	For	For	For
12.2 Elect Ingjer Ofstad as Member of Nominating Committee	For	For	For
13 Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights	For	For	For
14 Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3	For	For	For
15 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
16 Ratify Ernst & Young AS as Auditors	For	For	For
17 Approve Agreement that no Corporate Assembly Shall be Established	For	For	For
1 Approve Notice of Meeting and Agenda	For	For	For
2 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
3 Receive Presentation of the Business			
4 Accept Financial Statements and Statutory Reports	For	For	For
5 Approve Dividends of NOK 35 Per Share	For	For	For
6 Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of	For	For	For
7 Approve Remuneration of Auditors	For	For	For
8 Discuss Company's Corporate Governance Statement			
9 Approve Remuneration Statement	For	Against	Against
10 Approve Share-Based Incentive Plan	For	Against	Against
11.1 Reelect Gustav Witzoe (Chair) as Director	For	For	Against



# TOBAM Voting report

Votes

## Meeting for SALMAR ASA on 06 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
11.2 Reelect Morten Loktu as Director	For	For	For
11.3 Reelect Arnhild Holstad as Director	For	For	For
11.4 Reelect Magnus Dybvad as Deputy Director	For	For	For
11.5 Elect Vibecke Bondo as Deputy Director	For	For	For
12.1 Reelect Endre Kolbjørnsen as Member of Nominating Committee	For	For	For
12.2 Elect Ingjer Ofstad as Member of Nominating Committee	For	For	For
13 Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights	For	For	For
14 Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3	For	For	For
15 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
16 Ratify Ernst & Young AS as Auditors	For	For	For
17 Approve Agreement that no Corporate Assembly Shall be Established	For	For	For
1 Approve Notice of Meeting and Agenda	For	For	For
2 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
3 Receive Presentation of the Business			
4 Accept Financial Statements and Statutory Reports	For	For	For
5 Approve Dividends of NOK 35 Per Share	For	For	For
6 Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of	For	For	For
7 Approve Remuneration of Auditors	For	For	For
8 Discuss Company's Corporate Governance Statement			
9 Approve Remuneration Statement	For	Against	Against
10 Approve Share-Based Incentive Plan	For	Against	Against
11.1 Reelect Gustav Witsoe (Chair) as Director	For	For	Against
11.2 Reelect Morten Loktu as Director	For	For	For
11.3 Reelect Arnhild Holstad as Director	For	For	For
11.4 Reelect Magnus Dybvad as Deputy Director	For	For	For
11.5 Elect Vibecke Bondo as Deputy Director	For	For	For
12.1 Reelect Endre Kolbjørnsen as Member of Nominating Committee	For	For	For
12.2 Elect Ingjer Ofstad as Member of Nominating Committee	For	For	For
13 Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights	For	For	For
14 Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3	For	For	For
15 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
16 Ratify Ernst & Young AS as Auditors	For	For	For
17 Approve Agreement that no Corporate Assembly Shall be Established	For	For	For

# TOBAM Voting report

Votes

## Meeting for SALMAR ASA on 06 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Notice of Meeting and Agenda	For	For	For
2 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	For
3 Receive Presentation of the Business			
4 Accept Financial Statements and Statutory Reports	For	For	For
5 Approve Dividends of NOK 35 Per Share	For	For	For
6 Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of	For	For	For
7 Approve Remuneration of Auditors	For	For	For
8 Discuss Company's Corporate Governance Statement			
9 Approve Remuneration Statement	For	Against	Against
10 Approve Share-Based Incentive Plan	For	Against	Against
11.1 Reelect Gustav Witzoe (Chair) as Director	For	For	Against
11.2 Reelect Morten Loktu as Director	For	For	For
11.3 Reelect Arnhild Holstad as Director	For	For	For
11.4 Reelect Magnus Dybvad as Deputy Director	For	For	For
11.5 Elect Vibecke Bondo as Deputy Director	For	For	For
12.1 Reelect Endre Kolbjornsen as Member of Nominating Committee	For	For	For
12.2 Elect Ingjer Ofstad as Member of Nominating Committee	For	For	For
13 Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights	For	For	For
14 Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3	For	For	For
15 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
16 Ratify Ernst & Young AS as Auditors	For	For	For
17 Approve Agreement that no Corporate Assembly Shall be Established	For	For	For
	Votes Available	Voted	
<b>Helvetica Global</b>	1,426.00	1,426.00	

# TOBAM Voting report

Votes

## Meeting for SAREPTA THERAPEUTICS INC on 06 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Douglas S. Ingram	For	For	For
1.2 Elect Director Hans Wigzell	For	For	Against
1.3 Elect Director Kathryn J. Boor	For	For	Against
1.4 Elect Director Michael Chambers	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	Against
1.1 Elect Director Douglas S. Ingram	For	For	For
1.2 Elect Director Hans Wigzell	For	For	Against
1.3 Elect Director Kathryn J. Boor	For	For	Against
1.4 Elect Director Michael Chambers	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	Against
1.1 Elect Director Douglas S. Ingram	For	For	For
1.2 Elect Director Hans Wigzell	For	For	Against
1.3 Elect Director Kathryn J. Boor	For	For	Against
1.4 Elect Director Michael Chambers	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	Against
1.1 Elect Director Douglas S. Ingram	For	For	For
1.2 Elect Director Hans Wigzell	For	For	Against
1.3 Elect Director Kathryn J. Boor	For	For	Against
1.4 Elect Director Michael Chambers	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	Against

### MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
69,664.00	69,664.00

# TOBAM Voting report

Votes

## Meeting for TWILIO INC - A on 06 Jun 2024

- 1.1 Elect Director Jeff Epstein
- 1.2 Elect Director Khozema Shipchandler
- 1.3 Elect Director Andrew Stafman
- 2 Ratify KPMG LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Advisory Vote on Say on Pay Frequency
- 5 Declassify the Board of Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	For	For
One Year	One Year	One Year
For	For	For

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
1,638.00	1,638.00

TOBAM Voting report

Votes

Meeting for ARISTA NETWORKS INC on 07 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Kelly Battles	For	Withhold	Withhold
1.2 Elect Director Kenneth Duda	For	For	For
1.3 Elect Director Jayshree Ullal	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1.1 Elect Director Kelly Battles	For	Withhold	Withhold
1.2 Elect Director Kenneth Duda	For	For	For
1.3 Elect Director Jayshree Ullal	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1.1 Elect Director Kelly Battles	For	Withhold	Withhold
1.2 Elect Director Kenneth Duda	For	For	For
1.3 Elect Director Jayshree Ullal	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
1.1 Elect Director Kelly Battles	For	Withhold	Withhold
1.2 Elect Director Kenneth Duda	For	For	For
1.3 Elect Director Jayshree Ullal	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
	Votes Available	Voted	
	3,103.00	3,103.00	
MDP - TOBAM Anti-Benchmark Global Equity Fund			

# TOBAM Voting report

Votes

## Meeting for DELTA ELECTRONICS THAI PCL on 07 Jun 2024

- 1 Elect Saowanee Kamolbutr as Director
- 2 Approve Amendment of the Operating Procedures of Acquisition or Disposal of Assets
- 3 Other Business
- 1 Elect Saowanee Kamolbutr as Director
- 2 Approve Amendment of the Operating Procedures of Acquisition or Disposal of Assets
- 3 Other Business

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
200.00	200.00

# TOBAM Voting report

Votes

## Meeting for KINAXIS INC on 07 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Robert Courteau	For	For	For
1.2 Elect Director Gillian (Jill) Denham	For	For	Against
1.3 Elect Director Angel Mendez	For	For	Against
1.4 Elect Director Pamela Passman	For	For	Against
1.5 Elect Director Elizabeth (Betsy) Rafael	For	For	For
1.6 Elect Director Kelly Thomas	For	For	For
1.7 Elect Director John Sicard	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For

### MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available	Voted
414.00	414.00

# TOBAM Voting report

Votes

## Meeting for LARGAN PRECISION CO LTD on 07 Jun 2024

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

Votes Available	Voted
53,000.00	53,000.00



# TOBAM Voting report

Votes

## Meeting for DR ING HC F PORSCHE AG on 07 Jun 2024

Management recommendation	ISS recommendation	TOBAM Vote
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### Informational Meeting for Preferred Shareholders

- 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023
- 2 Approve Allocation of Income and Dividends of EUR 2.30 per Ordinary Share and EUR 2.31 per Preferred
- 3 Approve Discharge of Management Board for Fiscal Year 2023
- 4 Approve Discharge of Supervisory Board for Fiscal Year 2023
- 5 Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements
- 6 Approve Remuneration Policy
- 7 Approve Remuneration Report
- 8.1 Elect Wolfgang Porsche to the Supervisory Board
- 8.2 Elect Arno Antlitz to the Supervisory Board
- 8.3 Elect Christian Dahlheim to the Supervisory Board
- 8.4 Elect Micaela le Divelec Lemmi to the Supervisory Board
- 8.5 Elect Hans Piech to the Supervisory Board
- 8.6 Elect Ferdinand Porsche to the Supervisory Board
- 8.7 Elect Hans Poetsch to the Supervisory Board
- 8.8 Elect Melissa Di Donato Roos to the Supervisory Board
- 8.9 Elect Hans Schuetzinger to the Supervisory Board
- 8.10 Elect Hauke Stars to the Supervisory Board

### MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
1,758.00	0.00

# TOBAM Voting report

Votes

## Meeting for GITLAB INC-CL A on 11 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Sundeep Bedi	For	Withhold	Withhold
1.2 Elect Director Sue Bostrom	For	Withhold	Withhold
2 Ratify KPMG LLP as Auditors	For	For	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
4 Amend Certificate of Incorporation to Limit the Liability of Officers	For	Against	Against

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
10.00	10.00

# TOBAM Voting report

Votes

## Meeting for PLDT INC on 11 Jun 2024

1 Approve Audited Financial Statements Contained in the Company's Annual Report

Elect 13 Directors by Cumulative Voting

2.1 Elect Bernido H. Liu as Director

2.2 Elect Artemio V. Panganiban as Director

2.3 Elect Bernadine T. Siy as Director

2.4 Elect Marilyn A. Victorio-Aquino as Director

2.5 Elect Helen Y. Dee as Director

2.6 Elect Ray C. Espinosa as Director

2.7 Elect James L. Go as Director

2.8 Elect Kazuyuki Kozu as Director

2.9 Elect Rolando L. Macasaet as Director

2.10 Elect Manuel V. Pangilinan as Director

2.11 Elect Alfredo S. Panlilio as Director

2.12 Elect Naoki Wakai as Director

2.13 Elect Marife B. Zamora as Director

1 Approve Audited Financial Statements Contained in the Company's Annual Report

Elect 13 Directors by Cumulative Voting

2.1 Elect Bernido H. Liu as Director

2.2 Elect Artemio V. Panganiban as Director

2.3 Elect Bernadine T. Siy as Director

2.4 Elect Marilyn A. Victorio-Aquino as Director

2.5 Elect Helen Y. Dee as Director

2.6 Elect Ray C. Espinosa as Director

2.7 Elect James L. Go as Director

2.8 Elect Kazuyuki Kozu as Director

2.9 Elect Rolando L. Macasaet as Director

2.10 Elect Manuel V. Pangilinan as Director

2.11 Elect Alfredo S. Panlilio as Director

2.12 Elect Naoki Wakai as Director

2.13 Elect Marife B. Zamora as Director

Management  
recommendation

For

For

For

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ISS  
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TOBAM Vote

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# TOBAM Voting report

Votes

## Meeting for PLDT INC on 11 Jun 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	112,085.00	112,085.00		

# TOBAM Voting report

Votes

## Meeting for GOTO GOJEK TOKOPEDIA TBK PT on 11 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and	For	For	For
2 Approve Remuneration of Directors and Commissioners	For	For	For
3 Approve Purwantono, Sungkoro & Surja as Auditors	For	For	For
4 Accept Report on the Use of Proceeds			
5 Approve Renewal of Delegation of Authority to Commissioners for Issuance of New Shares Based on the Share	For	Against	Against
6 Approve Capital Increase without Preemptive Rights	For	For	For
7 Amend Articles of Association	For	Against	Against
1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and	For	For	For
2 Approve Remuneration of Directors and Commissioners	For	For	For
3 Approve Purwantono, Sungkoro & Surja as Auditors	For	For	For
4 Accept Report on the Use of Proceeds			
5 Approve Renewal of Delegation of Authority to Commissioners for Issuance of New Shares Based on the Share	For	Against	Against
6 Approve Capital Increase without Preemptive Rights	For	For	For
7 Amend Articles of Association	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	67,900.00	67,900.00	

TOBAM Voting report

Votes

Meeting for GOTO GOJEK TOKOPEDIA TBK PT on 11 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Share Repurchase Program	For	For	For
2 Reelect Dirk Van den Berghe as an Independent Commissioner	For	For	For
3 Reelect Garibaldi Thohir as Commissioner	For	For	Against
4 Reelect Wishnutama Kusubandio as Commissioner	For	For	Against
5 Approve Resignation of Andre Soelistyo as Commissioner	For	For	For
6 Elect John A. Prasetyo as Independent Commissioner	For	For	For
7 Reelect Wei-Jye Jacky Lo as Director	For	For	For
8 Reelect Hans Patuwo as Director	For	For	For
9 Reelect Catherine Hindra Sutjahyo as Director	For	For	For
10 Approve Sugito Walujo to Become a Series B Shareholder	For	Against	Against
1 Approve Share Repurchase Program	For	For	For
2 Reelect Dirk Van den Berghe as an Independent Commissioner	For	For	For
3 Reelect Garibaldi Thohir as Commissioner	For	For	Against
4 Reelect Wishnutama Kusubandio as Commissioner	For	For	Against
5 Approve Resignation of Andre Soelistyo as Commissioner	For	For	For
6 Elect John A. Prasetyo as Independent Commissioner	For	For	For
7 Reelect Wei-Jye Jacky Lo as Director	For	For	For
8 Reelect Hans Patuwo as Director	For	For	For
9 Reelect Catherine Hindra Sutjahyo as Director	For	For	For
10 Approve Sugito Walujo to Become a Series B Shareholder	For	Against	Against
MDP - TOBAM Anti-Benchmark All World Equity Fund	Votes Available 67,900.00	Voted 67,900.00	

# TOBAM Voting report

Votes

## Meeting for CHINA ZHESHANG BANK CO LTD-H on 12 Jun 2024

### AGM BALLOT FOR HOLDERS OF H SHARES

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Work Report of the Board	For	For	For
2 Approve Work Report of the Supervisory Committee	For	For	For
3 Approve Annual Report and Its Summary (Domestic and International Standards)	For	For	For
4 Approve Final Financial Report	For	For	For
5 Approve Profit Distribution Plan	For	For	For
6 Approve Annual Budget Report	For	Against	Against
7 Approve Appointment of Accounting Firms	For	For	For
8 Approve Report of Connected Transaction Management System Implementation and Information of	For	Against	Against
9 Elect Wu Zhijun as Director	For	For	Against
10 Elect Shi Hao as Director	For	For	Against
11 Elect Wang Junbo as Supervisor	For	For	For
12 Approve Issuance of CNY-Denominated Financial Bonds	For	For	For
13 Approve Renewal and Issuance of Medium Term Notes	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
2,468,000.00	2,468,000.00

# TOBAM Voting report

Votes

## Meeting for DICK'S SPORTING GOODS INC on 12 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Mark J. Barrenechea	For	For	For
1b Elect Director Emanuel Chirico	For	For	For
1c Elect Director William J. Colombo	For	Withhold	Withhold
1d Elect Director Robert W. Eddy	For	For	Withhold
1e Elect Director Anne Fink	For	Withhold	Withhold
1f Elect Director Larry Fitzgerald, Jr.	For	Withhold	Withhold
1g Elect Director Lauren R. Hobart	For	For	For
1h Elect Director Sandeep Mathrani	For	For	For
1i Elect Director Desiree Ralls-Morrison	For	For	For
1j Elect Director Lawrence J. Schorr	For	Withhold	Withhold
1k Elect Director Edward W. Stack	For	For	For
1l Elect Director Larry D. Stone	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Adopt a Policy to Annually Disclose EEO-1 Report	Against	For	For
5 Amend Bylaw Waiving Business Judgement Rule	Against	Against	Against
1a Elect Director Mark J. Barrenechea	For	For	For
1b Elect Director Emanuel Chirico	For	For	For
1c Elect Director William J. Colombo	For	Withhold	Withhold
1d Elect Director Robert W. Eddy	For	For	Withhold
1e Elect Director Anne Fink	For	Withhold	Withhold
1f Elect Director Larry Fitzgerald, Jr.	For	Withhold	Withhold
1g Elect Director Lauren R. Hobart	For	For	For
1h Elect Director Sandeep Mathrani	For	For	For
1i Elect Director Desiree Ralls-Morrison	For	For	For
1j Elect Director Lawrence J. Schorr	For	Withhold	Withhold
1k Elect Director Edward W. Stack	For	For	For
1l Elect Director Larry D. Stone	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Adopt a Policy to Annually Disclose EEO-1 Report	Against	For	For
5 Amend Bylaw Waiving Business Judgement Rule	Against	Against	Against
1a Elect Director Mark J. Barrenechea	For	For	For



# TOBAM Voting report

Votes

## Meeting for DICK'S SPORTING GOODS INC on 12 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1b Elect Director Emanuel Chirico	For	For	For
1c Elect Director William J. Colombo	For	Withhold	Withhold
1d Elect Director Robert W. Eddy	For	For	Withhold
1e Elect Director Anne Fink	For	Withhold	Withhold
1f Elect Director Larry Fitzgerald, Jr.	For	Withhold	Withhold
1g Elect Director Lauren R. Hobart	For	For	For
1h Elect Director Sandeep Mathrani	For	For	For
1i Elect Director Desiree Ralls-Morrison	For	For	For
1j Elect Director Lawrence J. Schorr	For	Withhold	Withhold
1k Elect Director Edward W. Stack	For	For	For
1l Elect Director Larry D. Stone	For	Withhold	Withhold
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Adopt a Policy to Annually Disclose EEO-1 Report	Against	For	For
5 Amend Bylaw Waiving Business Judgement Rule	Against	Against	Against

### MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
3,340.00	3,340.00

# TOBAM Voting report

Votes

## Meeting for DOLLARAMA INC on 12 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1A Elect Director Joshua Bekenstein	For	For	For
1B Elect Director Gregory David	For	For	For
1C Elect Director Elisa D. Garcia C.	For	For	For
1D Elect Director Stephen Gunn	For	For	For
1E Elect Director Kristin Mugford	For	For	For
1F Elect Director Nicholas Nomicos	For	For	For
1G Elect Director Neil Rossy	For	For	For
1H Elect Director Samira Sakhia	For	For	For
1I Elect Director Thecla Sweeney	For	For	For
1J Elect Director Huw Thomas	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
1A Elect Director Joshua Bekenstein	For	For	For
1B Elect Director Gregory David	For	For	For
1C Elect Director Elisa D. Garcia C.	For	For	For
1D Elect Director Stephen Gunn	For	For	For
1E Elect Director Kristin Mugford	For	For	For
1F Elect Director Nicholas Nomicos	For	For	For
1G Elect Director Neil Rossy	For	For	For
1H Elect Director Samira Sakhia	For	For	For
1I Elect Director Thecla Sweeney	For	For	For
1J Elect Director Huw Thomas	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For

### MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available	Voted
7,506.00	7,506.00

# TOBAM Voting report

Votes

## Meeting for ECLAT TEXTILE COMPANY LTD on 12 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Business Operations Report and Financial Statements	For	For	For
2 Approve Plan on Profit Distribution	For	For	For
3 Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
4.1 Elect Shu Wen Wang, with Shareholder No. 0009931, as Non-Independent Director	For	Against	Against
4.2 Elect Jui Ting Hung, with Shareholder No. 0000015, as Non-Independent Director	For	Against	Against
4.3 Elect Bei Yu Limited Company, with Shareholder No. 0081880, as Non-Independent Director	For	Against	Against
4.4 Elect Xin-xin Limited Company, with Shareholder No. 0070933, as Non-Independent Director	For	Against	Against
4.5 Elect Kun Tang Chen, with Shareholder No. 0010640, as Non-Independent Director	For	For	For
4.6 Elect Pat Huang Su, with Shareholder No. A122138XXX, as Non-Independent Director	For	Against	Against
4.7 Elect Kuo Sung Hsieh, a Representative of Yih Yuan Investment Corp. with Shareholder No. 0000014, as Non-	For	Against	Against
4.8 Elect Jiann Jong Chiu, with Shareholder No. Y120492XXX, as Non-Independent Director	For	Against	Against
4.9 Elect Cheng Ping Yu, with Shareholder No. V120386XXX, as Independent Director	For	Against	Against
4.10 Elect Nai Ming Liu, with Shareholder No. H121219XXX, as Independent Director	For	Against	Against
4.11 Elect Chiu Chun Lai, with Shareholder No. D220237XXX, as Independent Director	For	For	For
4.12 Elect Tian Wei Shi, with Shareholder No. T101788XXX, as Independent Director	For	For	For
4.13 Elect Xiao Kai Chen, with Shareholder No. F221910XXX, as Independent Director	For	For	For
5 Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets Equity		Votes Available	Voted
		183,043.00	183,043.00

# TOBAM Voting report

Votes

## Meeting for INVENTEC CORP on 12 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Business Operations Report and Financial Statements	For	For	For
2 Approve Plan on Profit Distribution	For	For	For
3 Approve Release of Restrictions of Competitive Activities of Directors - CHANG, CHING-SUNG AND CHANG,	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	2,510,000.00	2,510,000.00

# TOBAM Voting report

Votes

## Meeting for SHENZHEN MINDRAY BIO-MEDIC-A on 12 Jun 2024

1 Approve to Appoint Auditor

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	For
Votes Available	Voted		
102,100.00	102,100.00		

# TOBAM Voting report

Votes

## Meeting for TKO GROUP HOLDINGS INC on 12 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Ariel Emanuel	For	Withhold	Withhold
1.2 Elect Director Mark Shapiro	For	Withhold	Withhold
1.3 Elect Director Peter C.B. Bynoe	For	For	Withhold
1.4 Elect Director Egon P. Durban	For	For	Withhold
1.5 Elect Director Dwayne Johnson	For	For	Withhold
1.6 Elect Director Bradley A. Keywell	For	For	Withhold
1.7 Elect Director Nick Khan	For	Withhold	Withhold
1.8 Elect Director Steven R. Koonin	For	For	For
1.9 Elect Director Jonathan A. Kraft	For	For	Withhold
1.10 Elect Director Sonya E. Medina	For	For	For
1.11 Elect Director Nancy R. Tellem	For	For	For
1.12 Elect Director Carrie Wheeler	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year
1.1 Elect Director Ariel Emanuel	For	Withhold	Withhold
1.2 Elect Director Mark Shapiro	For	Withhold	Withhold
1.3 Elect Director Peter C.B. Bynoe	For	For	Withhold
1.4 Elect Director Egon P. Durban	For	For	Withhold
1.5 Elect Director Dwayne Johnson	For	For	Withhold
1.6 Elect Director Bradley A. Keywell	For	For	Withhold
1.7 Elect Director Nick Khan	For	Withhold	Withhold
1.8 Elect Director Steven R. Koonin	For	For	For
1.9 Elect Director Jonathan A. Kraft	For	For	Withhold
1.10 Elect Director Sonya E. Medina	For	For	For
1.11 Elect Director Nancy R. Tellem	For	For	For
1.12 Elect Director Carrie Wheeler	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year
1.1 Elect Director Ariel Emanuel	For	Withhold	Withhold
1.2 Elect Director Mark Shapiro	For	Withhold	Withhold
1.3 Elect Director Peter C.B. Bynoe	For	For	Withhold

# TOBAM Voting report

Votes

## Meeting for TKO GROUP HOLDINGS INC on 12 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.4 Elect Director Egon P. Durban	For	For	Withhold
1.5 Elect Director Dwayne Johnson	For	For	Withhold
1.6 Elect Director Bradley A. Keywell	For	For	Withhold
1.7 Elect Director Nick Khan	For	Withhold	Withhold
1.8 Elect Director Steven R. Koonin	For	For	For
1.9 Elect Director Jonathan A. Kraft	For	For	Withhold
1.10 Elect Director Sonya E. Medina	For	For	For
1.11 Elect Director Nancy R. Tellem	For	For	For
1.12 Elect Director Carrie Wheeler	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year
1.1 Elect Director Ariel Emanuel	For	Withhold	Withhold
1.2 Elect Director Mark Shapiro	For	Withhold	Withhold
1.3 Elect Director Peter C.B. Bynoe	For	For	Withhold
1.4 Elect Director Egon P. Durban	For	For	Withhold
1.5 Elect Director Dwayne Johnson	For	For	Withhold
1.6 Elect Director Bradley A. Keywell	For	For	Withhold
1.7 Elect Director Nick Khan	For	Withhold	Withhold
1.8 Elect Director Steven R. Koonin	For	For	For
1.9 Elect Director Jonathan A. Kraft	For	For	Withhold
1.10 Elect Director Sonya E. Medina	For	For	For
1.11 Elect Director Nancy R. Tellem	For	For	For
1.12 Elect Director Carrie Wheeler	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year
MDP - TOBAM Anti-Benchmark World Equity Fund		Votes Available	Voted
		2,829.00	2,829.00

# TOBAM Voting report

Votes

## Meeting for UNIGROUP GUOXIN CO LTD-A on 12 Jun 2024

1 Elect Zhang Xiaozhong as Supervisor

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	For
Votes Available	Voted		
73,484.00	73,484.00		



# TOBAM Voting report

Votes

## Meeting for WR BERKLEY CORP on 12 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director William R. Berkley	For	For	For
1b Elect Director Christopher L. Augostini	For	For	For
1c Elect Director Marie A. Mattson	For	For	For
1d Elect Director Daniel L. Mosley	For	For	For
1e Elect Director Mark L. Shapiro	For	For	For
1f Elect Director Jonathan Talisman	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
7,197.00	7,197.00

# TOBAM Voting report

Votes

## Meeting for ACCTON TECHNOLOGY CORP on 13 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Business Report and Financial Statements	For	For	For
2 Approve Plan on Profit Distribution	For	For	For
3 Approve Amendments to Articles of Association	For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
4.1 Elect a Representative of KUAN XIN INVESTMENT CORP., with Shareholder No. 0248318, as Non-independent	For	Against	Against
4.2 Elect HUANG, KUO HSIU, with Shareholder No. 0000712, as Non-Independent Director	For	For	For
4.3 Elect DU, HENG YI, a Representative of TING SING CO., LTD. with Shareholder No. 0192084, as Non-	For	For	For
4.4 Elect HUANG, SHU CHIEH, with Shareholder No. B120322XXX, as Independent Director	For	For	For
4.5 Elect LEE, FA YAUH, with Shareholder No. A104398XXX, as Independent Director	For	For	For
4.6 Elect EIZO KOBAYASHI, with Shareholder No. 1949010XXX, as Independent Director	For	For	For
4.7 Elect ANKUR SINGLA, with Shareholder No. 1977032XXX, as Independent Director	For	For	For
5 Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets Equity		Voted	
		Votes Available	
		250,000.00	250,000.00

# TOBAM Voting report

Votes

## Meeting for ASUSTEK COMPUTER INC on 13 Jun 2024

- 1 Approve Financial Statements
- 2 Approve Plan on Profit Distribution

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

Votes Available	Voted
516,000.00	516,000.00



# TOBAM Voting report

Votes

## Meeting for GRIFOLS SA on 13 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Standalone Financial Statements and Treatment of Net Loss	For	For	For
2 Approve Consolidated Financial Statements	For	For	For
3 Approve Non-Financial Information Statement	For	For	For
4 Approve Discharge of Board	For	For	For
5 Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026	For	For	For
6 Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the Assurance	For	For	For
7.1 Acknowledge Resignation of James Costos as Director			
7.2 Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director	For	For	For
7.3 Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director	For	For	For
7.4 Elect Claire Giraut as Director	For	For	For
7.5 Elect Anne-Catherine Berner as Director	For	For	For
7.6 Fix Number of Directors at 13	For	For	For
8 Change Location of Registered Office and Amend Article 3 Accordingly	For	For	For
9 Receive Amendments to Board of Directors Regulations			
10 Advisory Vote on Remuneration Report	For	Against	Against
11 Amend Remuneration Policy	For	Against	Against
12 Authorize Company to Call EGM with 15 Days' Notice	For	For	For
13 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
1 Approve Standalone Financial Statements and Treatment of Net Loss	For	For	For
2 Approve Consolidated Financial Statements	For	For	For
3 Approve Non-Financial Information Statement	For	For	For
4 Approve Discharge of Board	For	For	For
5 Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026	For	For	For
6 Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the Assurance	For	For	For
7.1 Acknowledge Resignation of James Costos as Director			
7.2 Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director	For	For	For
7.3 Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director	For	For	For
7.4 Elect Claire Giraut as Director	For	For	For
7.5 Elect Anne-Catherine Berner as Director	For	For	For
7.6 Fix Number of Directors at 13	For	For	For
8 Change Location of Registered Office and Amend Article 3 Accordingly	For	For	For
9 Receive Amendments to Board of Directors Regulations			
10 Advisory Vote on Remuneration Report	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for GRIFOLS SA on 13 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
11 Amend Remuneration Policy	For	Against	Against
12 Authorize Company to Call EGM with 15 Days' Notice	For	For	For
13 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
1 Approve Standalone Financial Statements and Treatment of Net Loss	For	For	For
2 Approve Consolidated Financial Statements	For	For	For
3 Approve Non-Financial Information Statement	For	For	For
4 Approve Discharge of Board	For	For	For
5 Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026	For	For	For
6 Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the Assurance	For	For	For
7.1 Acknowledge Resignation of James Costos as Director			
7.2 Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director	For	For	For
7.3 Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director	For	For	For
7.4 Elect Claire Giraut as Director	For	For	For
7.5 Elect Anne-Catherine Berner as Director	For	For	For
7.6 Fix Number of Directors at 13	For	For	For
8 Change Location of Registered Office and Amend Article 3 Accordingly	For	For	For
9 Receive Amendments to Board of Directors Regulations			
10 Advisory Vote on Remuneration Report	For	Against	Against
11 Amend Remuneration Policy	For	Against	Against
12 Authorize Company to Call EGM with 15 Days' Notice	For	For	For
13 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For

### MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
30,850.00	30,850.00

# TOBAM Voting report

Votes

## Meeting for MOBILEYE GLOBAL INC-A on 13 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Amnon Shashua	For	Withhold	For
1b Elect Director Patrick P. Gelsinger	For	Withhold	Withhold
1c Elect Director Eyal Desheh	For	For	For
1d Elect Director Claire C. McCaskill	For	Withhold	Withhold
1e Elect Director Christine Pambianchi	For	Withhold	Withhold
1f Elect Director Frank D. Yeary	For	For	For
1g Elect Director Saf Yeboah-Amankwah	For	Withhold	Withhold
1h Elect Director Christoph Schell	For	Withhold	Withhold
2 Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of PricewaterhouseCoopers	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1a Elect Director Amnon Shashua	For	Withhold	For
1b Elect Director Patrick P. Gelsinger	For	Withhold	Withhold
1c Elect Director Eyal Desheh	For	For	For
1d Elect Director Claire C. McCaskill	For	Withhold	Withhold
1e Elect Director Christine Pambianchi	For	Withhold	Withhold
1f Elect Director Frank D. Yeary	For	For	For
1g Elect Director Saf Yeboah-Amankwah	For	Withhold	Withhold
1h Elect Director Christoph Schell	For	Withhold	Withhold
2 Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of PricewaterhouseCoopers	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1a Elect Director Amnon Shashua	For	Withhold	For
1b Elect Director Patrick P. Gelsinger	For	Withhold	Withhold
1c Elect Director Eyal Desheh	For	For	For
1d Elect Director Claire C. McCaskill	For	Withhold	Withhold
1e Elect Director Christine Pambianchi	For	Withhold	Withhold
1f Elect Director Frank D. Yeary	For	For	For
1g Elect Director Saf Yeboah-Amankwah	For	Withhold	Withhold
1h Elect Director Christoph Schell	For	Withhold	Withhold
2 Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of PricewaterhouseCoopers	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1a Elect Director Amnon Shashua	For	Withhold	For
1b Elect Director Patrick P. Gelsinger	For	Withhold	Withhold
1c Elect Director Eyal Desheh	For	For	For

# TOBAM Voting report

Votes

## Meeting for MOBILEYE GLOBAL INC-A on 13 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1d Elect Director Claire C. McCaskill	For	Withhold	Withhold
1e Elect Director Christine Pambianchi	For	Withhold	Withhold
1f Elect Director Frank D. Yeary	For	For	For
1g Elect Director Saf Yeboah-Amankwah	For	Withhold	Withhold
1h Elect Director Christoph Schell	For	Withhold	Withhold
2 Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of PricewaterhouseCoopers	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Global Equity Fund</b>	10.00	10.00	



# TOBAM Voting report

Votes

## Meeting for SINOPHARM GROUP CO-H on 13 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Supervisory Committee	For	For	For
3 Approve Audited Financial Statements and the Auditors' Report of the Company and Its Subsidiaries	For	For	For
4 Approve Profit Distribution Plan and Payment of Final Dividend	For	For	For
5 Authorize Board to Fix Remuneration of Directors	For	For	For
6 Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	For	For
7 Approve of PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers Zhong Tian LLP as	For	For	For
8 Approve Delegation of Power of Provision of Guarantees	For	Against	Against
9 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or	For	Against	Against
10 Authorize Repurchase of Issued H Share Capital	For	For	For
11 Approve Centralized Registration for Issue Amount of Non-Financial Corporate Debt Financing Instruments	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	435,200.00	435,200.00	

# TOBAM Voting report

Votes

## Meeting for SINOPHARM GROUP CO-H on 13 Jun 2024

CLASS MEETING FOR HOLDERS OF H SHARES

1 Authorize Repurchase of Issued H Share Capital

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

Votes Available	Voted
435,200.00	435,200.00

# TOBAM Voting report

Votes

## Meeting for DESCARTES SYSTEMS GRP/THE on 13 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Deepak Chopra	For	For	For
1.2 Elect Director Deborah Close	For	For	For
1.3 Elect Director Eric A. Demirian	For	For	For
1.4 Elect Director Sandra Hanington	For	For	For
1.5 Elect Director Kelley Irwin	For	For	For
1.6 Elect Director Dennis Maple	For	For	For
1.7 Elect Director Chris Muntwyler	For	For	For
1.8 Elect Director Jane O'Hagan	For	For	For
1.9 Elect Director Edward J. Ryan	For	For	For
1.10 Elect Director John J. Walker	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Amend Performance and Restricted Share Unit Plan	For	For	For
4 Advisory Vote on Executive Compensation Approach	For	For	For

### MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available	Voted
1,310.00	1,310.00

# TOBAM Voting report

Votes

## Meeting for CURALEAF HOLDINGS INC on 14 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Meeting for Holders of Subordinate Voting and Multiple Voting Shares			
1 Fix Number of Directors at Ten	For	For	For
2a Elect Director Boris Jordan	For	Withhold	Withhold
2b Elect Director Joseph Lusardi	For	Withhold	For
2c Elect Director Jaswinder Grover	For	For	For
2d Elect Director Karl Johansson	For	For	For
2e Elect Director Peter Derby	For	For	Withhold
2f Elect Director Mitchell Kahn	For	Withhold	For
2g Elect Director Shasheen Shah	For	For	For
2h Elect Director Michelle Bodner	For	Withhold	For
3 Approve PKF O'Connor Davies, LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Canada Equity Fund</b>	24,269.00	24,269.00	

# TOBAM Voting report

Votes

## Meeting for EISAI CO LTD on 14 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Naito, Haruo	For	For	For
1.2 Elect Director Miwa, Yumiko	For	For	For
1.3 Elect Director Ike, Fumihiko	For	For	For
1.4 Elect Director Kato, Yoshiteru	For	For	For
1.5 Elect Director Miura, Ryota	For	For	For
1.6 Elect Director Kato, Hiroyuki	For	For	For
1.7 Elect Director Richard Thornley	For	For	For
1.8 Elect Director Moriyama, Toru	For	For	For
1.9 Elect Director Yasuda, Yuko	For	For	For
1.10 Elect Director Kanai, Takuji	For	For	For
1.11 Elect Director Takahashi, Kenta	For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
14,400.00	14,400.00

# TOBAM Voting report

Votes

## Meeting for BARITO PACIFIC TBK PT on 14 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report and Financial Statements	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Auditors	For	For	For
4 Approve Report on the Use of Proceeds of Company's Warrant and Company's Shelf Registration Bonds III	For	For	For
1 Approve Annual Report and Financial Statements	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Auditors	For	For	For
4 Approve Report on the Use of Proceeds of Company's Warrant and Company's Shelf Registration Bonds III	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	19,777,000.00	19,777,000.00	

# TOBAM Voting report

Votes

## Meeting for BARITO PACIFIC TBK PT on 14 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Transfer of Treasury Shares through the Shares Ownership Program for Management and Employees	For	Against	Against
2 Approve Transfer of Treasury Shares by way of Distribution of Bonus Shares	For	For	For
1 Approve Transfer of Treasury Shares through the Shares Ownership Program for Management and Employees	For	Against	Against
2 Approve Transfer of Treasury Shares by way of Distribution of Bonus Shares	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	19,777,000.00	19,777,000.00

# TOBAM Voting report

Votes

## Meeting for QUANTA COMPUTER INC on 14 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Business Report and Financial Statements (Including Independent Auditor's Report and Audit	For	For	For
2 Approve Plan on Profit Distribution	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	231,000.00	231,000.00	



# TOBAM Voting report

Votes

## Meeting for TITAN INDUSTRIES LTD on 15 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Elect Anil Chaudhry as Director	For	For	Against
2 Reelect Mohanasankar Sivaprakasam as Director	For	For	Against
Postal Ballot			
1 Elect Anil Chaudhry as Director	For	For	Against
2 Reelect Mohanasankar Sivaprakasam as Director	For	For	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	45,188.00	45,188.00	

# TOBAM Voting report

Votes

## Meeting for DAIICHI SANKYO CO LTD on 17 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	For
2.1 Elect Director Manabe, Sunao	For	For	For
2.2 Elect Director Okuzawa, Hiroyuki	For	For	For
2.3 Elect Director Hirashima, Shoji	For	For	For
2.4 Elect Director Fukuoka, Takashi	For	For	For
2.5 Elect Director Kama, Kazuaki	For	For	For
2.6 Elect Director Nohara, Sawako	For	For	For
2.7 Elect Director Komatsu, Yasuhiro	For	For	For
2.8 Elect Director Nishii, Takaaki	For	For	For
2.9 Elect Director Matsumoto, Takashi	For	For	Against
2.10 Elect Director Homma, Yo	For	For	Against
1 Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	For
2.1 Elect Director Manabe, Sunao	For	For	For
2.2 Elect Director Okuzawa, Hiroyuki	For	For	For
2.3 Elect Director Hirashima, Shoji	For	For	For
2.4 Elect Director Fukuoka, Takashi	For	For	For
2.5 Elect Director Kama, Kazuaki	For	For	For
2.6 Elect Director Nohara, Sawako	For	For	For
2.7 Elect Director Komatsu, Yasuhiro	For	For	For
2.8 Elect Director Nishii, Takaaki	For	For	For
2.9 Elect Director Matsumoto, Takashi	For	For	Against
2.10 Elect Director Homma, Yo	For	For	Against
MDP - TOBAM Anti-Benchmark World Equity Fund			
Votes Available		Voted	
21,300.00		21,300.00	

# TOBAM Voting report

Votes

## Meeting for FLAT GLASS GROUP CO LTD-H on 17 Jun 2024

### AGM BALLOT FOR HOLDERS OF H SHARES

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board	For	For	For
2 Approve Report of the Supervisory Committee	For	For	For
3 Approve Audited Consolidated Financial Statements	For	For	For
4 Approve Annual Report and Annual Results	For	For	For
5 Approve Final Accounts Report	For	For	For
6 Approve Financial Budget Report	For	Against	Against
7 Approve Profit Distribution Plan	For	For	For
8 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize	For	For	For
9 Approve Remuneration of Directors	For	For	For
10 Approve Remuneration of Supervisors	For	For	For
11 Approve Environmental, Social and Governance Report	For	For	For
12 Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions	For	Against	Against
13 Approve Grant of General Mandate to the Board and Authorized Persons to Repurchase H Shares	For	For	For
14 Approve Implementation of Daily Related Party Transactions for 2023 and the Estimate on Daily Related Party	For	For	For
15 Approve Changes of Registered Capital and Amend Articles of Association	For	For	For
16 Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments	For	Against	Against
17 Amend Rules of Procedures of General Meetings	For	Against	Against

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
100.00	100.00

# TOBAM Voting report

Votes

## Meeting for FLAT GLASS GROUP CO LTD-H on 17 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
CLASS MEETING FOR HOLDERS OF H SHARES			
1 Approve Grant of General Mandate to the Board and Authorized Persons to Repurchase H Shares	For	For	For
2 Approve Changes of Registered Capital and Amend Articles of Association	For	For	For
3 Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments	For	Against	Against
4 Amend Rules of Procedures of General Meetings	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	100.00	100.00	

# TOBAM Voting report

Votes

## Meeting for JAPAN POST INSURANCE CO LTD on 17 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Tanigaki, Kunio	For	For	For
1.2 Elect Director Onishi, Toru	For	For	For
1.3 Elect Director Nara, Tomoaki	For	For	For
1.4 Elect Director Masuda, Hiroya	For	For	For
1.5 Elect Director Suzuki, Masako	For	For	For
1.6 Elect Director Harada, Kazuyuki	For	For	For
1.7 Elect Director Tonosu, Kaori	For	For	For
1.8 Elect Director Tomii, Satoshi	For	For	For
1.9 Elect Director Shingu, Yuki	For	For	For
1.10 Elect Director Omachi, Reiko	For	For	For
1.11 Elect Director Yamana, Shoei	For	For	For
MDP - TOBAM Anti-Benchmark Japan Equity Fund		Votes Available	Voted
		13,500.00	13,500.00

# TOBAM Voting report

Votes

## Meeting for CHONGQING ZHIFEI BIOLOGICA-A on 18 Jun 2024

- 1 Approve Annual Report and Summary
- 2 Approve Report of the Board of Directors
- 3 Approve Report of the Board of Supervisors
- 4 Approve Financial Statements
- 5 Approve Audited Financial Report
- 6 Approve Profit Distribution Plan and Interim Dividends
- 7 Approve Application of Bank Credit Lines
- 8 Approve to Appoint Auditor
- 9 Approve Amendments to Articles of Association

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
210,002.00	210,002.00

# TOBAM Voting report

Votes

## Meeting for JAPAN POST BANK CO LTD on 18 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Kasama, Takayuki	For	Against	Against
1.2 Elect Director Tanaka, Susumu	For	For	For
1.3 Elect Director Yano, Harumi	For	For	For
1.4 Elect Director Masuda, Hiroya	For	For	For
1.5 Elect Director Yamazaki, Katsuyo	For	For	For
1.6 Elect Director Takeuchi, Keisuke	For	For	For
1.7 Elect Director Kaiwa, Makoto	For	For	For
1.8 Elect Director Aihara, Risa	For	For	For
1.9 Elect Director Kawamura, Hiroshi	For	For	For
1.10 Elect Director Yamamoto, Kenzo	For	For	For
1.11 Elect Director Nakazawa, Keiji	For	For	For
1.12 Elect Director Sato, Atsuko	For	For	For
1.13 Elect Director Amano, Reiko	For	For	For
1.14 Elect Director Kato, Akane	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Japan Equity Fund</b>	68,200.00	68,200.00	

# TOBAM Voting report

Votes

## Meeting for LY CORP on 18 Jun 2024

- 1.1 Elect Director Kawabe, Kentaro
- 1.2 Elect Director Idezawa, Takeshi
- 2.1 Elect Director and Audit Committee Member Hasumi, Maiko
- 2.2 Elect Director and Audit Committee Member Kunihiro, Tadashi
- 2.3 Elect Director and Audit Committee Member Takahashi, Yuko
- 1.1 Elect Director Kawabe, Kentaro
- 1.2 Elect Director Idezawa, Takeshi
- 2.1 Elect Director and Audit Committee Member Hasumi, Maiko
- 2.2 Elect Director and Audit Committee Member Kunihiro, Tadashi
- 2.3 Elect Director and Audit Committee Member Takahashi, Yuko

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
200.00	200.00



# TOBAM Voting report

Votes

## Meeting for RIVIAN AUTOMOTIVE INC-A on 18 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Jay Flatley	For	For	Withhold
1b Elect Director John Krafcik	For	For	Withhold
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
1a Elect Director Jay Flatley	For	For	Withhold
1b Elect Director John Krafcik	For	For	Withhold
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
1a Elect Director Jay Flatley	For	For	Withhold
1b Elect Director John Krafcik	For	For	Withhold
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
1a Elect Director Jay Flatley	For	For	Withhold
1b Elect Director John Krafcik	For	For	Withhold
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against

### MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
256,950.00	256,950.00

# TOBAM Voting report

Votes

## Meeting for JAPAN POST HOLDINGS CO LTD on 19 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Masuda, Hiroya	For	Against	Against
1.2 Elect Director Iizuka, Atsushi	For	For	For
1.3 Elect Director Senda, Tetsuya	For	For	For
1.4 Elect Director Tanigaki, Kunio	For	For	For
1.5 Elect Director Kasama, Takayuki	For	For	For
1.6 Elect Director Okamoto, Tsuyoshi	For	For	For
1.7 Elect Director Koezuka, Miharuru	For	For	For
1.8 Elect Director Kaiami, Makoto	For	For	For
1.9 Elect Director Satake, Akira	For	For	For
1.10 Elect Director Suwa, Takako	For	For	For
1.11 Elect Director Ito, Yayoi	For	For	For
1.12 Elect Director Oeda, Hiroshi	For	For	For
1.13 Elect Director Kimura, Miyoko	For	For	For
1.14 Elect Director Shindo, Kosei	For	For	For
1.15 Elect Director Shiono, Noriko	For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
61,100.00	61,100.00

# TOBAM Voting report

Votes

## Meeting for MOMO.COM INC on 19 Jun 2024

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve the Issuance of New Shares by Capitalization of Capital Surplus
- 4 Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting
- 5 Approve Release of Restrictions of Competitive Activities of Director Mao Hsiung, Huang
- 6 Approve Release of Restrictions of Competitive Activities of Director Emily Hong
- 7 Approve Release of Restrictions of Competitive Activities of Director Jamie Lin
- 8 Approve Release of Restrictions of Competitive Activities of Director George Chang

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
4,840.00	4,840.00

# TOBAM Voting report

Votes

## Meeting for NIPPON YUSEN KABUSHIKI KAISH on 19 Jun 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 80
- 2.1 Elect Director Nagasawa, Hitoshi
- 2.2 Elect Director Soga, Takaya
- 2.3 Elect Director Kono, Akira
- 2.4 Elect Director Higurashi, Yutaka
- 2.5 Elect Director Tanabe, Eiichi
- 2.6 Elect Director Kanehara, Nobukatsu
- 2.7 Elect Director Shisai, Satoko

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	Against
For	For	For
For	For	Against
For	For	Against
For	For	Against
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
11,900.00	11,900.00

# TOBAM Voting report

Votes

## Meeting for WEST JAPAN RAILWAY CO on 19 Jun 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 84.5
- 2.1 Elect Director Hasegawa, Kazuaki
- 2.2 Elect Director Tsutsui, Yoshinobu
- 2.3 Elect Director Nozaki, Haruko
- 2.4 Elect Director Iino, Kenji
- 2.5 Elect Director Miyabe, Yoshiyuki
- 2.6 Elect Director Kurasaka, Shoji
- 2.7 Elect Director Tsubone, Eiji
- 2.8 Elect Director Okuda, Hideo
- 2.9 Elect Director Haruna, Koichi
- 2.10 Elect Director Inoue, Akira
- 2.11 Elect Director Urushihara, Takeshi
- 3.1 Elect Director and Audit Committee Member Ogura, Maki
- 3.2 Elect Director and Audit Committee Member Tada, Makiko
- 3.3 Elect Director and Audit Committee Member Hazama, Emiko
- 3.4 Elect Director and Audit Committee Member Goto, Kenryo

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	Against
For	For	For
For	For	For
For	For	For
For	For	Against
For	For	Against
For	For	Against
For	For	Against
For	For	Against
For	Against	Against
For	For	Against
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
5,700.00	5,700.00

# TOBAM Voting report

Votes

## Meeting for YAKULT HONSHA CO LTD on 19 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Narita, Hiroshi	For	For	For
1.2 Elect Director Hirano, Koichi	For	For	Against
1.3 Elect Director Nagira, Masatoshi	For	For	Against
1.4 Elect Director Hoshiko, Hideaki	For	For	Against
1.5 Elect Director Shimada, Junichi	For	For	Against
1.6 Elect Director Tobe, Naoko	For	For	For
1.7 Elect Director Shimbo, Katsuyoshi	For	For	For
1.8 Elect Director Nagasawa, Yumiko	For	For	For
1.9 Elect Director Akutsu, Satoshi	For	For	For
1.10 Elect Director Matthew Digby	For	For	For
1.11 Elect Director Naito, Manabu	For	For	Against
1.12 Elect Director Suzuki, Yasuyuki	For	For	Against
1.13 Elect Director Watanabe, Shuichi	For	For	Against
1.14 Elect Director Kawabata, Hiroyuki	For	For	Against
1.15 Elect Director Fukuzawa, Toshihiko	For	For	Against
2.1 Appoint Statutory Auditor Kawana, Hideyuki	For	For	For
2.2 Appoint Statutory Auditor Machida, Emi	For	Against	Against
2.3 Appoint Statutory Auditor Okochi, Kimikazu	For	For	For
2.4 Appoint Statutory Auditor Kitamura, Satoko	For	For	For
2.5 Appoint Statutory Auditor Onozuka, Yoshiaki	For	For	For
1.1 Elect Director Narita, Hiroshi	For	For	For
1.2 Elect Director Hirano, Koichi	For	For	Against
1.3 Elect Director Nagira, Masatoshi	For	For	Against
1.4 Elect Director Hoshiko, Hideaki	For	For	Against
1.5 Elect Director Shimada, Junichi	For	For	Against
1.6 Elect Director Tobe, Naoko	For	For	For
1.7 Elect Director Shimbo, Katsuyoshi	For	For	For
1.8 Elect Director Nagasawa, Yumiko	For	For	For
1.9 Elect Director Akutsu, Satoshi	For	For	For
1.10 Elect Director Matthew Digby	For	For	For
1.11 Elect Director Naito, Manabu	For	For	Against
1.12 Elect Director Suzuki, Yasuyuki	For	For	Against
1.13 Elect Director Watanabe, Shuichi	For	For	Against

# TOBAM Voting report

Votes

## Meeting for YAKULT HONSHA CO LTD on 19 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.14 Elect Director Kawabata, Hiroyuki	For	For	Against
1.15 Elect Director Fukuzawa, Toshihiko	For	For	Against
2.1 Appoint Statutory Auditor Kawana, Hideyuki	For	For	For
2.2 Appoint Statutory Auditor Machida, Emi	For	Against	Against
2.3 Appoint Statutory Auditor Okochi, Kimikazu	For	For	For
2.4 Appoint Statutory Auditor Kitamura, Satoko	For	For	For
2.5 Appoint Statutory Auditor Onozuka, Yoshiaki	For	For	For

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
85,500.00	85,500.00

# TOBAM Voting report

Votes

## Meeting for B2GOLD CORP on 20 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Kelvin Dushnisky	For	For	Withhold
1.2 Elect Director Clive Johnson	For	For	For
1.3 Elect Director Kevin Bullock	For	For	For
1.4 Elect Director Liane Kelly	For	For	For
1.5 Elect Director Jerry Korpan	For	For	For
1.6 Elect Director Thabile Makgala	For	For	For
1.7 Elect Director Lisa Pankratz	For	For	Withhold
1.8 Elect Director Robin Weisman	For	For	Withhold
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Re-approve Stock Option Plan	For	For	For
4 Advisory Vote on Executive Compensation Approach	For	For	For

### MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available	Voted
40,809.00	40,809.00



# TOBAM Voting report

Votes

## Meeting for CAPCOM CO LTD on 20 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 43	For	For	For
2.1 Elect Director Tsujimoto, Kenzo	For	For	Against
2.2 Elect Director Tsujimoto, Haruhiro	For	For	For
2.3 Elect Director Miyazaki, Satoshi	For	For	Against
2.4 Elect Director Nomura, Kenkichi	For	For	Against
2.5 Elect Director Egawa, Yoichi	For	For	Against
2.6 Elect Director Ishida, Yoshinori	For	For	Against
2.7 Elect Director Tsujimoto, Ryoza	For	For	Against
2.8 Elect Director Muranaka, Toru	For	For	For
2.9 Elect Director Mizukoshi, Yutaka	For	For	For
2.10 Elect Director Muto, Toshiro	For	For	For
2.11 Elect Director Hirose, Yumi	For	For	For
2.12 Elect Director Koda, Main	For	For	For
3.1 Elect Director and Audit Committee Member Hirao, Kazushi	For	For	Against
3.2 Elect Director and Audit Committee Member Koro, Mutsuhiko	For	For	Against
3.3 Elect Director and Audit Committee Member Kotani, Wataru	For	For	For
4 Elect Alternate Director and Audit Committee Member Kanamori, Hitoshi	For	For	For
5 Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	For
6 Approve Performance Share Plan	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Japan Equity Fund</b>	6,500.00	6,500.00	

# TOBAM Voting report

Votes

## Meeting for CHINA CITIC BANK CORP LTD-H on 20 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Annual Report	For	For	For
2 Approve Financial Report	For	For	For
3 Approve Profit Distribution Plan	For	For	For
4 Approve Financial Budget Plan	For	For	For
5 Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Fix	For	For	For
6 Approve Special Report of Related Party Transactions	For	For	For
7 Approve Report of the Board of Directors	For	For	For
8 Approve Report of the Board of Supervisors	For	For	For
9 Approve Director Remuneration Policy	For	For	For
10 Approve Supervisor Remuneration Policy	For	For	For
ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING			
Elect Fang Heying as Director	For	For	Against
Elect Liu Cheng as Director	For	For	For
Elect Hu Gang as Director	For	For	Against
ELECT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING			
Elect Cao Guoqiang as Director	For	For	Against
Elect Huang Fang as Director	For	For	Against
Elect Wang Yankang as Director	For	For	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
Elect Liu Tsz Bun Bennett as Director	For	For	For
Elect Zhou Bowen as Director	For	For	For
Elect Wang Huacheng as Director	For	For	For
Elect Song Fangxiu as Director	For	For	For
ELECT EXTERNAL SUPERVISORS VIA CUMULATIVE VOTING			
Elect Wei Guobin as Supervisor	For	For	For
Elect Sun Qixiang as Supervisor	For	For	For
Elect Liu Guoling as Supervisor	For	For	For
ELECT SHAREHOLDER REPRESENTATIVE SUPERVISORS VIA CUMULATIVE VOTING			
Elect Li Rong as Supervisor	For	For	For
16 Approve Shareholder Return Plan for the Years 2024-2026	For	For	For
17 Approve Report of the Use of Proceeds from the Previous Issuance	For	For	For
18 Approve Extension of the Effective Period of the Resolutions in Relation to the Rights Issue	For	For	For

# TOBAM Voting report

Votes

## Meeting for CHINA CITIC BANK CORP LTD-H on 20 Jun 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Emerging Markets Equity	1,984,000.00	1,984,000.00		

# TOBAM Voting report

Votes

## Meeting for CHINA CITIC BANK CORP LTD-H on 20 Jun 2024

CLASS MEETING FOR HOLDERS OF H SHARES

1 Approve Extension of the Effective Period of the Resolutions in Relation to the Rights Issue

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For

**MDP - TOBAM Anti-Benchmark Emerging Markets Equity**

Votes Available	Voted
1,984,000.00	1,984,000.00

# TOBAM Voting report

Votes

## Meeting for DOLLAR TREE INC on 20 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Richard W. Dreiling	For	For	For
1b Elect Director Cheryl W. Grise	For	For	Against
1c Elect Director Daniel J. Heinrich	For	For	For
1d Elect Director Paul C. Hilal	For	For	Against
1e Elect Director Edward J. Kelly, III	For	For	Against
1f Elect Director Mary A. Laschinger	For	For	For
1g Elect Director Jeffrey G. Naylor	For	For	For
1h Elect Director Winnie Y. Park	For	For	For
1i Elect Director Diane E. Randolph	For	For	For
1j Elect Director Bertram L. Scott	For	For	For
1k Elect Director Stephanie P. Stahl	For	For	Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Require Independent Board Chair	Against	For	For
<div> <div>MDP - TOBAM Anti-Benchmark All World Equity Fund</div> <div>Votes Available</div> <div>4.00</div> </div>			<div>Voted</div> <div>4.00</div>

# TOBAM Voting report

Votes

## Meeting for EAST JAPAN RAILWAY CO on 20 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 85	For	For	For
2.1 Elect Director Fukasawa, Yuji	For	For	Against
2.2 Elect Director Kise, Yoichi	For	For	For
2.3 Elect Director Ise, Katsumi	For	For	Against
2.4 Elect Director Watari, Chiharu	For	For	Against
2.5 Elect Director Ito, Atsuko	For	For	Against
2.6 Elect Director Nakagawa, Harumi	For	For	Against
2.7 Elect Director Uchida, Hideji	For	For	Against
2.8 Elect Director Kawamoto, Hiroko	For	For	Against
2.9 Elect Director Iwamoto, Toshio	For	For	For
2.10 Elect Director Noda, Yumiko	For	For	For
2.11 Elect Director Ohashi, Hiroshi	For	For	For
3 Elect Director and Audit Committee Member Amaya, Tomoko	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 85	For	For	For
2.1 Elect Director Fukasawa, Yuji	For	For	Against
2.2 Elect Director Kise, Yoichi	For	For	For
2.3 Elect Director Ise, Katsumi	For	For	Against
2.4 Elect Director Watari, Chiharu	For	For	Against
2.5 Elect Director Ito, Atsuko	For	For	Against
2.6 Elect Director Nakagawa, Harumi	For	For	Against
2.7 Elect Director Uchida, Hideji	For	For	Against
2.8 Elect Director Kawamoto, Hiroko	For	For	Against
2.9 Elect Director Iwamoto, Toshio	For	For	For
2.10 Elect Director Noda, Yumiko	For	For	For
2.11 Elect Director Ohashi, Hiroshi	For	For	For
3 Elect Director and Audit Committee Member Amaya, Tomoko	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Japan Equity Fund</b>	3,600.00	3,600.00	

# TOBAM Voting report

Votes

## Meeting for HAPVIDA PARTICIPACOES E INVE on 20 Jun 2024

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023
- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
800.00	800.00

# TOBAM Voting report

Votes

## Meeting for IVANHOE MINES LTD-CL A on 20 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Fix Number of Directors at Eleven	For	For	For
2A Elect Director Robert M. Friedland	For	For	For
2B Elect Director Weibao (Webber) Hao	For	For	Withhold
2C Elect Director Tadeu Carneiro	For	For	For
2D Elect Director Jinghe Chen	For	For	For
2E Elect Director William Hayden	For	For	For
2F Elect Director Martie Janse van Rensburg	For	For	For
2G Elect Director Manfu Ma	For	For	For
2H Elect Director Peter G. Meredith	For	For	For
2I Elect Director Phumzile Mlambo-Ngcuka	For	For	For
2J Elect Director Kgalema P. Motlanthe	For	For	For
2K Elect Director Delphine Traore	For	Withhold	Withhold
3 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
30.00	30.00



# TOBAM Voting report

Votes

## Meeting for MINISO GROUP HOLDING LTD on 20 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2Ai Elect Director Ye Guofu	For	Against	Against
2Aii Elect Director Wang Yongping	For	For	Against
2B Approve Remuneration of Directors	For	For	For
3 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
4B Authorize Repurchase of Issued Share Capital	For	For	For
4C Authorize Reissuance of Repurchased Shares	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	164,800.00	164,800.00	

# TOBAM Voting report

Votes

## Meeting for NITORI CO LTD on 20 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Nitori, Akio	For	For	Against
1.2 Elect Director Shirai, Toshiyuki	For	For	For
1.3 Elect Director Sudo, Fumihiro	For	For	Against
1.4 Elect Director Takeda, Masanori	For	For	Against
1.5 Elect Director Abiko, Hiromi	For	For	Against
1.6 Elect Director Okano, Takaaki	For	For	Against
1.7 Elect Director Miyauchi, Yoshihiko	For	For	For
1.8 Elect Director Yoshizawa, Naoko	For	For	For
2.1 Elect Director and Audit Committee Member Kubo, Takao	For	For	Against
2.2 Elect Director and Audit Committee Member Izawa, Yoshiyuki	For	For	For
2.3 Elect Director and Audit Committee Member Ando, Hisayoshi	For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
4,400.00	4,400.00

# TOBAM Voting report

Votes

## Meeting for ONO PHARMACEUTICAL CO LTD on 20 Jun 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 40
- 2.1 Elect Director Sagara, Gyo
- 2.2 Elect Director Takino, Toichi
- 2.3 Elect Director Tsujinaka, Toshihiro
- 2.4 Elect Director Nomura, Masao
- 2.5 Elect Director Okuno, Akiko
- 2.6 Elect Director Nagae, Shusaku
- 3.1 Appoint Statutory Auditor Idemitsu, Kiyoaki
- 3.2 Appoint Statutory Auditor Hishiyama, Yasuo

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
18,400.00	18,400.00

# TOBAM Voting report

Votes

## Meeting for UNILEVER INDONESIA TBK PT on 20 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Annual Report, Financial Statements, and Statutory Reports	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4a Reelect Commissioners	For	For	Against
4a.1 Reelect Sanjiv Mehta as President Commissioner	For	For	For
4a.2 Reelect Alexander Rusli as Independent Commissioner	For	For	For
4a.3 Reelect Alissa Wahid as Independent Commissioner	For	For	For
4a.4 Reelect Debora Herawati Sadrach as Independent Commissioner	For	For	For
4a.5 Reelect Fauzi Ichsan as Independent Commissioner	For	For	For
4.a6 Reelect Ignasius Jonan as Independent Commissioner	For	For	For
4b Approve Changes in the Board of Directors	For	For	For
4b.1 Elect Benjie Yap as President Director	For	For	For
4b.2 Elect Ainul Yaqin as Director	For	For	For
4b.3 Elect Amaryllis Esti Wijono as Director	For	For	For
4b.4 Elect Enny Hartati as Director	For	For	For
4b.5 Elect Hernie Raharja as Director	For	For	For
4b.6 Elect Nurdiana Darus as Director	For	For	For
4b.7 Elect Vivek Agarwal as Director	For	For	For
4b.8 Elect Willy Saelan as Director	For	For	For
4c Approve Remuneration of Directors and Commissioners	For	For	For
1 Approve Annual Report, Financial Statements, and Statutory Reports	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4a Reelect Commissioners	For	For	Against
4a.1 Reelect Sanjiv Mehta as President Commissioner	For	For	For
4a.2 Reelect Alexander Rusli as Independent Commissioner	For	For	For
4a.3 Reelect Alissa Wahid as Independent Commissioner	For	For	For
4a.4 Reelect Debora Herawati Sadrach as Independent Commissioner	For	For	For
4a.5 Reelect Fauzi Ichsan as Independent Commissioner	For	For	For
4.a6 Reelect Ignasius Jonan as Independent Commissioner	For	For	For
4b Approve Changes in the Board of Directors	For	For	For
4b.1 Elect Benjie Yap as President Director	For	For	For
4b.2 Elect Ainul Yaqin as Director	For	For	For

# TOBAM Voting report

Votes

## Meeting for UNILEVER INDONESIA TBK PT on 20 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
4b.3 Elect Amaryllis Esti Wijono as Director	For	For	For
4b.4 Elect Enny Hartati as Director	For	For	For
4b.5 Elect Hernie Raharja as Director	For	For	For
4b.6 Elect Nurdiana Darus as Director	For	For	For
4b.7 Elect Vivek Agarwal as Director	For	For	For
4b.8 Elect Willy Saelan as Director	For	For	For
4c Approve Remuneration of Directors and Commissioners	For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets Equity		Votes Available	Voted
		7,003,100.00	7,003,100.00

# TOBAM Voting report

Votes

## Meeting for SOFTBANK CORP on 20 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Articles to Update Authorized Capital in Connection with Stock Split	For	For	For
2.1 Elect Director Imai, Yasuyuki	For	For	For
2.2 Elect Director Miyakawa, Junichi	For	For	For
2.3 Elect Director Shimba, Jun	For	For	For
2.4 Elect Director Fujihara, Kazuhiko	For	For	For
2.5 Elect Director Son, Masayoshi	For	For	For
2.6 Elect Director Horiba, Atsushi	For	For	For
2.7 Elect Director Kamigama, Takehiro	For	For	For
2.8 Elect Director Oki, Kazuaki	For	For	For
2.9 Elect Director Koshi, Naomi	For	For	For
2.10 Elect Director Sakamoto, Maki	For	For	For
2.11 Elect Director Sasaki, Hiroko	For	For	For
3 Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
53,900.00	53,900.00

# TOBAM Voting report

Votes

## Meeting for TAISEI CORP on 20 Jun 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 65
- 2 Amend Articles to Amend Business Lines
- 3.1 Elect Director Tanaka, Shigeyoshi
- 3.2 Elect Director Aikawa, Yoshiro
- 3.3 Elect Director Okada, Masahiko
- 3.4 Elect Director Shirakawa, Kenji
- 3.5 Elect Director Kasahara, Junichi
- 3.6 Elect Director Yamaura, Mayuki
- 3.7 Elect Director Yoshino, Yuichiro
- 3.8 Elect Director Nishimura, Atsuko
- 3.9 Elect Director Otsuka, Norio
- 3.10 Elect Director Kokubu, Fumiya
- 3.11 Elect Director Kamijo, Tsutomu
- 3.12 Elect Director Koide, Hiroko
- 4.1 Appoint Statutory Auditor Sato, Yasuhiro
- 4.2 Appoint Statutory Auditor Ohara, Keiko
- 4.3 Appoint Statutory Auditor Miyauchi, Kazuhiro

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	Against
For	For	Against
For	For	Against
For	For	Against
For	For	For
For	For	Against
For	For	For
For	Against	Against
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
19,800.00	19,800.00

# TOBAM Voting report

Votes

## Meeting for CHINA OVERSEAS LAND & INVEST on 21 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Yan Jianguo as Director	For	For	Against
3b Elect Zhao Wenhai as Director	For	For	Against
3c Elect Chan Ka Keung, Ceajer as Director	For	For	For
3d Elect Chan Ching Har, Eliza as Director	For	For	Against
4 Authorize Board to Fix Remuneration of Directors	For	For	For
5 Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Yan Jianguo as Director	For	For	Against
3b Elect Zhao Wenhai as Director	For	For	Against
3c Elect Chan Ka Keung, Ceajer as Director	For	For	For
3d Elect Chan Ching Har, Eliza as Director	For	For	Against
4 Authorize Board to Fix Remuneration of Directors	For	For	For
5 Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	Votes Available 500.00	Voted 500.00	



# TOBAM Voting report

Votes

## Meeting for DISCO CORP on 21 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 231	For	For	For
2.1 Elect Director Sekiya, Kazuma	For	For	For
2.2 Elect Director Yoshinaga, Noboru	For	For	For
2.3 Elect Director Tamura, Takao	For	For	For
2.4 Elect Director Inasaki, Ichiro	For	For	For
2.5 Elect Director Tamura, Shinichi	For	For	For
2.6 Elect Director Yamaguchi, Yusei	For	For	For
2.7 Elect Director Tokimaru, Kazuyoshi	For	For	For
2.8 Elect Director Oki, Noriko	For	For	For
2.9 Elect Director Matsuo, Akiko	For	For	For
2.10 Elect Director Kobayashi, Etsuko	For	For	For
2.11 Elect Director Mogi, Miki	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 231	For	For	For
2.1 Elect Director Sekiya, Kazuma	For	For	For
2.2 Elect Director Yoshinaga, Noboru	For	For	For
2.3 Elect Director Tamura, Takao	For	For	For
2.4 Elect Director Inasaki, Ichiro	For	For	For
2.5 Elect Director Tamura, Shinichi	For	For	For
2.6 Elect Director Yamaguchi, Yusei	For	For	For
2.7 Elect Director Tokimaru, Kazuyoshi	For	For	For
2.8 Elect Director Oki, Noriko	For	For	For
2.9 Elect Director Matsuo, Akiko	For	For	For
2.10 Elect Director Kobayashi, Etsuko	For	For	For
2.11 Elect Director Mogi, Miki	For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
1,500.00	1,500.00

# TOBAM Voting report

Votes

## Meeting for FAR EASTONE TELECOMM CO LTD on 21 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements (Including Business Report)	For	For	For
2 Approve Plan on Profit Distribution	For	For	For
3 Approve Cash Distribution from Capital Reserve	For	For	For
4 Approve Amendments to Articles of Association	For	For	For
5 Approve Release of Restrictions of Competitive Activities of Directors	For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
6.1 Elect DOUGLAS HSU, a Representative of YUAN DING INVESTMENT CO., LTD. with SHAREHOLDER NO.	For	For	Against
6.2 Elect PETER HSU, a Representative of YUAN DING INVESTMENT CO., LTD. with SHAREHOLDER NO.0000001	For	For	Against
6.3 Elect JAN NILSSON, a Representative of YUAN DING INVESTMENT CO., LTD. with SHAREHOLDER NO.	For	For	Against
6.4 Elect CHAMPION LEE, a Representative of YUAN DING CO., LTD. with SHAREHOLDER NO.0017366 as Non-	For	For	Against
6.5 Elect JEFF HSU, a Representative of YUAN DING CO., LTD. with SHAREHOLDER NO.0017366 as Non-	For	For	Against
6.6 Elect JIANN-CHYUAN WANG, a Representative of U-MING MARINE TRANSPORT CORP. with SHAREHOLDER	For	For	Against
6.7 Elect BONNIE PENG, a Representative of ASIA INVESTMENT CORP. with SHAREHOLDER NO.0015088 as Non-	For	For	Against
6.8 Elect JYUO-MIN SHYU with SHAREHOLDER NO.F102333XXX as Independent Director	For	For	For
6.9 Elect TA-SUNG LEE with SHAREHOLDER NO.F120669XXX as Independent Director	For	For	For
6.10 Elect TAIN-JY CHEN with SHAREHOLDER NO.F100078XXX as Independent Director	For	For	For
6.11 Elect CHUNG HUEY HUANG with SHAREHOLDER NO.A221915XXX as Independent Director	For	For	For
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	Votes Available 2,739,000.00	Voted 2,739,000.00	

# TOBAM Voting report

Votes

## Meeting for INNOVENT BIOLOGICS INC on 21 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2.1 Elect Qian Zhang as Director	For	For	For
2.2 Elect Shun Lu as Director	For	For	For
2.3 Elect Kaixian Chen as Director	For	For	For
2.4 Elect Joyce I-Yin Hsu as Director	For	For	For
2.5 Elect Shuyun Chen as Director	For	For	For
3 Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Authorize Repurchase of Issued Share Capital	For	For	For
6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
8 Adopt Fifteenth Amended and Restated Memorandum and Articles of Association	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
691,500.00	691,500.00

# TOBAM Voting report

Votes

## Meeting for KAWASAKI KISEN KAISHA LTD on 21 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 150	For	For	For
2.1 Elect Director Myochin, Yukikazu	For	For	For
2.2 Elect Director Harigai, Kazuhiko	For	For	For
2.3 Elect Director Yamaga, Noriaki	For	For	Against
2.4 Elect Director Yamada, Keiji	For	For	For
2.5 Elect Director Uchida, Ryuhei	For	For	For
2.6 Elect Director Kotaka, Koji	For	For	For
2.7 Elect Director Maki, Hiroyuki	For	For	For
2.8 Elect Director Masai, Takako	For	For	For
3 Appoint Statutory Auditor Kubo, Shinsuke	For	For	For
4 Appoint Alternate Statutory Auditor Kumakura, Akiko	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 150	For	For	For
2.1 Elect Director Myochin, Yukikazu	For	For	For
2.2 Elect Director Harigai, Kazuhiko	For	For	For
2.3 Elect Director Yamaga, Noriaki	For	For	Against
2.4 Elect Director Yamada, Keiji	For	For	For
2.5 Elect Director Uchida, Ryuhei	For	For	For
2.6 Elect Director Kotaka, Koji	For	For	For
2.7 Elect Director Maki, Hiroyuki	For	For	For
2.8 Elect Director Masai, Takako	For	For	For
3 Appoint Statutory Auditor Kubo, Shinsuke	For	For	For
4 Appoint Alternate Statutory Auditor Kumakura, Akiko	For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
1,300.00	1,300.00

# TOBAM Voting report

Votes

## Meeting for KINTETSU CORP on 21 Jun 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 50
- 2.1 Elect Director Tsuji, Takashi
- 2.2 Elect Director Wakai, Takashi
- 2.3 Elect Director Kobayashi, Tetsuya
- 2.4 Elect Director Hara, Shiro
- 2.5 Elect Director Hayashi, Nobu
- 2.6 Elect Director Matsumoto, Akihiko
- 2.7 Elect Director Kasamatsu, Hiroyuki
- 2.8 Elect Director Yanagi, Masanori
- 2.9 Elect Director Katayama, Toshiko
- 2.10 Elect Director Nagaoka, Takashi
- 2.11 Elect Director Mikasa, Yuji
- 2.12 Elect Director Ueda, Naoyoshi
- 3.1 Appoint Statutory Auditor Tada, Hitoshi
- 3.2 Appoint Statutory Auditor Maeda, Masahiro
- 3.3 Appoint Statutory Auditor Suzuki, Kazumi
- 3.4 Appoint Statutory Auditor Inoue, Michiko
- 3.5 Appoint Statutory Auditor Nakamura, Tetsuo

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	Against
For	For	For
For	For	Against
For	For	Against
For	For	Against
For	For	Against
For	For	Against
For	For	For
For	For	Against
For	For	Against
For	For	Against
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
1,900.00	1,900.00

# TOBAM Voting report

Votes

## Meeting for SHANGHAI UNITED IMAGING HE-A on 21 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Annual Report and Summary	For	For	For
4 Approve Financial Statements	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Approve Remuneration of Supervisors	For	For	For
8 Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	For
9 Approve Draft and Summary of Performance Shares Incentive Plan	For	For	For
10 Approve Methods to Assess the Performance of Plan Participants	For	For	For
11 Approve Authorization of the Board to Handle All Related Matters	For	For	For
12 Approve Authorization of the Board to Handle All Related Matters	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
70,596.00	70,596.00

# TOBAM Voting report

Votes

## Meeting for TAIWAN MOBILE CO LTD on 21 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Business Report and Financial Statements	For	For	For
2 Approve Plan on Profit Distribution	For	For	For
3 Approve Cash Return from Capital Surplus	For	For	For
4 Approve Amendments to Articles of Association	For	For	For
ELECT NON-INDEPENDENT DIRECTOR AND INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING			
5.1 Elect Frank Lin, a Representative of Ting An Development Co., Ltd. with SHAREHOLDER NO.314068 as Non-	For	For	For
5.2 Elect Casey Lai with SHAREHOLDER NO.R121069XXX as Independent Director	For	For	For
6 Approve Release of Restrictions of Competitive Activities of Director Hsueh Jen Sung	For	For	For
7 Approve Release of Restrictions of Competitive Activities of Director Frank Lin	For	For	For
8 Approve Release of Restrictions of Competitive Activities of Director Casey Lai	For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets Equity		Votes Available	Voted
		2,492,000.00	2,492,000.00

# TOBAM Voting report

Votes

## Meeting for INNOVENT BIOLOGICS INC on 21 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	For	Against	Against
1.2 Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to De-Chao Michael Yu	For	Against	Against
2.1 Approve Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	For	Against	Against
2.2 Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Ronald Hao Xi Ede	For	Against	Against
3.1 Approve Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	For	Against	Against
3.2 Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Joyce I-Yin Hsu Under	For	Against	Against
4.1 Approve Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	For	Against	Against
4.2 Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Charles Leland Cooney	For	Against	Against
5.1 Approve Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	For	Against	Against
5.2 Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Kaixian Chen Under the	For	Against	Against
6.1 Approve Grant of Restricted Shares to Gary Zieziula Under the 2020 RS Plan	For	Against	Against
6.2 Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Gary Zieziula Under the	For	Against	Against
7.1 Approve Grant of Restricted Shares to Shuyun Chen Under the 2020 RS Plan	For	Against	Against
7.2 Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Shuyun Chen Under	For	Against	Against
8.1 Adopt 2024 Share Scheme, Scheme Mandate Limit and Related Transactions	For	Against	Against
8.2 Adopt Service Provider Sublimit	For	Against	Against

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
691,500.00	691,500.00



# TOBAM Voting report

Votes

## Meeting for FIBRA UNO ADMINISTRACION SA on 21 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Meeting for Holders of REITs - ISIN MXCFFU000001			
1 Extend Resolutions Approved at Holders Meeting on Oct. 9, 2023 for Trustee to Carry out Acts to Segregate	For	Against	Against
2 Authorize Administrator to Instruct Trustee to Carry out Acts, Negotiations and Execute all Documents to	For	Against	Against
3 Appoint Legal Representatives	For	For	For
4 Approve Minutes of Meeting	For	For	For
Meeting for Holders of REITs - ISIN MXCFFU000001			
1 Extend Resolutions Approved at Holders Meeting on Oct. 9, 2023 for Trustee to Carry out Acts to Segregate	For	Against	Against
2 Authorize Administrator to Instruct Trustee to Carry out Acts, Negotiations and Execute all Documents to	For	Against	Against
3 Appoint Legal Representatives	For	For	For
4 Approve Minutes of Meeting	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	200.00	200.00	

# TOBAM Voting report

Votes

## Meeting for EMPERADOR INC on 24 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
3 Approve Minutes of the Annual Meeting of Stockholders	For	For	For
5 Appoint Independent Auditors	For	For	For
6 Ratify Acts of the Board of Directors, Board Committees and Officers	For	For	For
Elect 7 Directors by Cumulative Voting			
7.1 Elect Andrew L. Tan as Director	For	For	Against
7.2 Elect Winston S. Co as Director	For	For	For
7.3 Elect Kendrick Andrew L. Tan as Director	For	For	Against
7.4 Elect Kevin Andrew L. Tan as Director	For	For	Against
7.5 Elect Enrique M. Soriano III as Director	For	For	Against
7.6 Elect Jesli A. Lapus as Director	For	For	For
7.7 Elect Ho Poh Wah (Jason Ho) as Director	For	For	For
3 Approve Minutes of the Annual Meeting of Stockholders	For	For	For
5 Appoint Independent Auditors	For	For	For
6 Ratify Acts of the Board of Directors, Board Committees and Officers	For	For	For
Elect 7 Directors by Cumulative Voting			
7.1 Elect Andrew L. Tan as Director	For	For	Against
7.2 Elect Winston S. Co as Director	For	For	For
7.3 Elect Kendrick Andrew L. Tan as Director	For	For	Against
7.4 Elect Kevin Andrew L. Tan as Director	For	For	Against
7.5 Elect Enrique M. Soriano III as Director	For	For	Against
7.6 Elect Jesli A. Lapus as Director	For	For	For
7.7 Elect Ho Poh Wah (Jason Ho) as Director	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	2,368,200.00	2,368,200.00	

# TOBAM Voting report

Votes

## Meeting for DAITO TRUST CONSTRUCT CO LTD on 25 Jun 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 288
- 2 Amend Articles to Amend Business Lines
- 3.1 Elect Director Takeuchi, Kei
- 3.2 Elect Director Mori, Yoshihiro
- 3.3 Elect Director Tate, Masafumi
- 3.4 Elect Director Okamoto, Tsukasa
- 3.5 Elect Director Amano, Yutaka
- 3.6 Elect Director Tanaka, Yoshimasa
- 3.7 Elect Director Iritani, Atsushi
- 3.8 Elect Director Ouchi, Chieko
- 3.9 Elect Director Owada, Junko

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	Against
For	For	Against
For	For	Against
For	For	Against
For	For	Against
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
5,800.00	5,800.00

# TOBAM Voting report

Votes

## Meeting for KAJIMA CORP on 25 Jun 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 55
- 2.1 Elect Director Oshimi, Yoshikazu
- 2.2 Elect Director Amano, Hiromasa
- 2.3 Elect Director Koshijima, Keisuke
- 2.4 Elect Director Kazama, Masaru
- 2.5 Elect Director Ishikawa, Hiroshi
- 2.6 Elect Director Katsumi, Takeshi
- 2.7 Elect Director Kumano, Takashi
- 2.8 Elect Director Saito, Kiyomi
- 2.9 Elect Director Suzuki, Yoichi
- 2.10 Elect Director Saito, Tamotsu
- 2.11 Elect Director Iijima, Masami
- 2.12 Elect Director Terawaki, Kazumine
- 3.1 Appoint Statutory Auditor Kobayashi, Toshiaki
- 3.2 Appoint Statutory Auditor Nakamori, Makiko

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	Against	Against
For	Against	Against
For	For	Against
For	For	Against
For	For	Against
For	For	Against
For	For	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
15,600.00	15,600.00

# TOBAM Voting report

Votes

## Meeting for MITSUI OSK LINES LTD on 25 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 110	For	For	For
2.1 Elect Director Ikeda, Junichiro	For	For	Against
2.2 Elect Director Hashimoto, Takeshi	For	For	For
2.3 Elect Director Tanaka, Toshiaki	For	For	Against
2.4 Elect Director Moro, Junko	For	For	Against
2.5 Elect Director Hamazaki, Kazuya	For	For	Against
2.6 Elect Director Katsu, Etsuko	For	For	For
2.7 Elect Director Onishi, Masaru	For	For	For
2.8 Elect Director Toyonaga, Atsushi	For	For	For
2.9 Elect Director Yamaguchi, Yumi	For	For	Against
3 Appoint Alternate Statutory Auditor Sugiyama, Hiroshi	For	For	For
MDP - TOBAM Anti-Benchmark Japan Equity Fund			
Votes Available		Voted	
16,900.00		16,900.00	

# TOBAM Voting report

Votes

## Meeting for MAKITA CORP on 26 Jun 2024

- 1 Approve Allocation of Income, with a Final Dividend of JPY 47
- 2.1 Elect Director Goto, Munetoshi
- 2.2 Elect Director Kaneko, Tetsuhisa
- 2.3 Elect Director Tsuchiya, Takashi
- 2.4 Elect Director Yoshida, Masaki
- 2.5 Elect Director Omote, Takashi
- 2.6 Elect Director Otsu, Yukihiro
- 2.7 Elect Director Inuzuka, Yoshihisa
- 2.8 Elect Director Kawase, Hideyuki
- 2.9 Elect Director Sugino, Masahiro
- 2.10 Elect Director Iwase, Takahiro
- 3 Approve Annual Bonus

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	Against
For	For	Against
For	For	Against
For	For	Against
For	For	Against
For	For	Against
For	For	For
For	For	For
For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
8,000.00	8,000.00

# TOBAM Voting report

Votes

## Meeting for NISSIN FOOD PRODUCTS CO LTD on 26 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	For
2.1 Elect Director Ando, Koki	For	For	For
2.2 Elect Director Ando, Noritaka	For	For	Against
2.3 Elect Director Yokoyama, Yukio	For	For	Against
2.4 Elect Director Kobayashi, Ken	For	For	Against
2.5 Elect Director Okafuji, Masahiro	For	For	Against
2.6 Elect Director Mizuno, Masato	For	For	For
2.7 Elect Director Nakagawa, Yukiko	For	For	For
2.8 Elect Director Sakuraba, Eietsu	For	For	For
2.9 Elect Director Ogasawara, Yuka	For	For	For
2.10 Elect Director Yamaguchi, Keiko	For	For	Against
3 Appoint Statutory Auditor Nishikawa, Kyo	For	Against	Against
1 Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	For
2.1 Elect Director Ando, Koki	For	For	For
2.2 Elect Director Ando, Noritaka	For	For	Against
2.3 Elect Director Yokoyama, Yukio	For	For	Against
2.4 Elect Director Kobayashi, Ken	For	For	Against
2.5 Elect Director Okafuji, Masahiro	For	For	Against
2.6 Elect Director Mizuno, Masato	For	For	For
2.7 Elect Director Nakagawa, Yukiko	For	For	For
2.8 Elect Director Sakuraba, Eietsu	For	For	For
2.9 Elect Director Ogasawara, Yuka	For	For	For
2.10 Elect Director Yamaguchi, Keiko	For	For	Against
3 Appoint Statutory Auditor Nishikawa, Kyo	For	Against	Against
<div>MDP - TOBAM Anti-Benchmark World Equity Fund</div>			<div>Votes Available</div> <div>64,700.00</div>
			<div>Voted</div> <div>64,700.00</div>

# TOBAM Voting report

Votes

## Meeting for NVIDIA CORP on 26 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Robert K. Burgess	For	For	For
1b Elect Director Tench Coxe	For	For	For
1c Elect Director John O. Dabiri	For	For	For
1d Elect Director Persis S. Drell	For	For	For
1e Elect Director Jen-Hsun Huang	For	For	For
1f Elect Director Dawn Hudson	For	For	For
1g Elect Director Harvey C. Jones	For	For	For
1h Elect Director Melissa B. Lora	For	For	For
1i Elect Director Stephen C. Neal	For	For	For
1j Elect Director A. Brooke Seawell	For	For	For
1k Elect Director Aarti Shah	For	For	For
1l Elect Director Mark A. Stevens	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Adopt Simple Majority Vote	None	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	1.00	1.00	



# TOBAM Voting report

Votes

## Meeting for RESONA HOLDINGS INC on 26 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Articles to Make Technical Changes	For	For	For
2.1 Elect Director Minami, Masahiro	For	Against	Against
2.2 Elect Director Ishida, Shigeki	For	For	For
2.3 Elect Director Noguchi, Mikio	For	For	For
2.4 Elect Director Oikawa, Hisahiko	For	For	For
2.5 Elect Director Baba, Chiharu	For	For	For
2.6 Elect Director Iwata, Kimie	For	For	For
2.7 Elect Director Egami, Setsuko	For	For	For
2.8 Elect Director Ike, Fumihiko	For	For	For
2.9 Elect Director Nohara, Sawako	For	For	For
2.10 Elect Director Yamauchi, Masaki	For	For	For
2.11 Elect Director Tanaka, Katsuyuki	For	For	For
2.12 Elect Director Yasuda, Ryuji	For	For	For
1 Amend Articles to Make Technical Changes	For	For	For
2.1 Elect Director Minami, Masahiro	For	Against	Against
2.2 Elect Director Ishida, Shigeki	For	For	For
2.3 Elect Director Noguchi, Mikio	For	For	For
2.4 Elect Director Oikawa, Hisahiko	For	For	For
2.5 Elect Director Baba, Chiharu	For	For	For
2.6 Elect Director Iwata, Kimie	For	For	For
2.7 Elect Director Egami, Setsuko	For	For	For
2.8 Elect Director Ike, Fumihiko	For	For	For
2.9 Elect Director Nohara, Sawako	For	For	For
2.10 Elect Director Yamauchi, Masaki	For	For	For
2.11 Elect Director Tanaka, Katsuyuki	For	For	For
2.12 Elect Director Yasuda, Ryuji	For	For	For
1 Amend Articles to Make Technical Changes	For	For	For
2.1 Elect Director Minami, Masahiro	For	Against	Against
2.2 Elect Director Ishida, Shigeki	For	For	For
2.3 Elect Director Noguchi, Mikio	For	For	For
2.4 Elect Director Oikawa, Hisahiko	For	For	For
2.5 Elect Director Baba, Chiharu	For	For	For
2.6 Elect Director Iwata, Kimie	For	For	For

# TOBAM Voting report

Votes

## Meeting for RESONA HOLDINGS INC on 26 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
2.7 Elect Director Egami, Setsuko	For	For	For
2.8 Elect Director Ike, Fumihiko	For	For	For
2.9 Elect Director Nohara, Sawako	For	For	For
2.10 Elect Director Yamauchi, Masaki	For	For	For
2.11 Elect Director Tanaka, Katsuyuki	For	For	For
2.12 Elect Director Yasuda, Ryuji	For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
110,600.00	110,600.00

# TOBAM Voting report

Votes

## Meeting for SG HOLDINGS CO LTD on 26 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Kuriwada, Eiichi	For	For	Against
1.2 Elect Director Matsumoto, Hidekazu	For	For	For
1.3 Elect Director Motomura, Masahide	For	For	Against
1.4 Elect Director Kawanago, Katsuhiro	For	For	Against
1.5 Elect Director Sasamori, Kimiaki	For	For	Against
1.6 Elect Director Takaoka, Mika	For	For	For
1.7 Elect Director Sagisaka, Osami	For	For	For
1.8 Elect Director Akiyama, Masato	For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
35,100.00	35,100.00

# TOBAM Voting report

Votes

## Meeting for T&D HOLDINGS INC on 26 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	For
2.1 Elect Director Uehara, Hirohisa	For	For	Against
2.2 Elect Director Moriyama, Masahiko	For	For	For
2.3 Elect Director Nagai, Hotaka	For	For	Against
2.4 Elect Director Futami, Yoko	For	For	Against
2.5 Elect Director Watanabe, Kensaku	For	For	For
2.6 Elect Director Kato, Masazumi	For	For	Against
2.7 Elect Director Fuma, Kenji	For	For	Against
2.8 Elect Director Soejima, Naoki	For	For	Against
2.9 Elect Director Kitahara, Mutsuro	For	For	Against
3.1 Elect Director and Audit Committee Member Ikawa, Takashi	For	For	Against
3.2 Elect Director and Audit Committee Member Tojo, Takashi	For	For	Against
3.3 Elect Director and Audit Committee Member Yamada, Shinnosuke	For	For	For
3.4 Elect Director and Audit Committee Member Taishido, Atsuko	For	For	For
3.5 Elect Director and Audit Committee Member Nitto, Koji	For	For	Against
4 Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	For
2.1 Elect Director Uehara, Hirohisa	For	For	Against
2.2 Elect Director Moriyama, Masahiko	For	For	For
2.3 Elect Director Nagai, Hotaka	For	For	Against
2.4 Elect Director Futami, Yoko	For	For	Against
2.5 Elect Director Watanabe, Kensaku	For	For	For
2.6 Elect Director Kato, Masazumi	For	For	Against
2.7 Elect Director Fuma, Kenji	For	For	Against
2.8 Elect Director Soejima, Naoki	For	For	Against
2.9 Elect Director Kitahara, Mutsuro	For	For	Against
3.1 Elect Director and Audit Committee Member Ikawa, Takashi	For	For	Against
3.2 Elect Director and Audit Committee Member Tojo, Takashi	For	For	Against
3.3 Elect Director and Audit Committee Member Yamada, Shinnosuke	For	For	For
3.4 Elect Director and Audit Committee Member Taishido, Atsuko	For	For	For
3.5 Elect Director and Audit Committee Member Nitto, Koji	For	For	Against
4 Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	For	For	For

# TOBAM Voting report

Votes

## Meeting for T&D HOLDINGS INC on 26 Jun 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Japan Equity Fund	19,600.00	19,600.00		

# TOBAM Voting report

Votes

## Meeting for UNITED THERAPEUTICS CORP on 26 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Christopher Causey	For	For	For
1b Elect Director Raymond Dwek	For	For	For
1c Elect Director Richard Giltner	For	For	For
1d Elect Director Ray Kurzweil	For	For	For
1e Elect Director Jan Malcolm	For	For	For
1f Elect Director Linda Maxwell	For	For	For
1g Elect Director Nilda Mesa	For	For	For
1h Elect Director Judy Olian	For	For	For
1i Elect Director Christopher Patusky	For	For	For
1j Elect Director Martine Rothblatt	For	For	For
1k Elect Director Louis Sullivan	For	For	For
1l Elect Director Tommy Thompson	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Christopher Causey	For	For	For
1b Elect Director Raymond Dwek	For	For	For
1c Elect Director Richard Giltner	For	For	For
1d Elect Director Ray Kurzweil	For	For	For
1e Elect Director Jan Malcolm	For	For	For
1f Elect Director Linda Maxwell	For	For	For
1g Elect Director Nilda Mesa	For	For	For
1h Elect Director Judy Olian	For	For	For
1i Elect Director Christopher Patusky	For	For	For
1j Elect Director Martine Rothblatt	For	For	For
1k Elect Director Louis Sullivan	For	For	For
1l Elect Director Tommy Thompson	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Christopher Causey	For	For	For
1b Elect Director Raymond Dwek	For	For	For
1c Elect Director Richard Giltner	For	For	For

# TOBAM Voting report

Votes

## Meeting for UNITED THERAPEUTICS CORP on 26 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1d Elect Director Ray Kurzweil	For	For	For
1e Elect Director Jan Malcolm	For	For	For
1f Elect Director Linda Maxwell	For	For	For
1g Elect Director Nilda Mesa	For	For	For
1h Elect Director Judy Olian	For	For	For
1i Elect Director Christopher Patusky	For	For	For
1j Elect Director Martine Rothblatt	For	For	For
1k Elect Director Louis Sullivan	For	For	For
1l Elect Director Tommy Thompson	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Christopher Causey	For	For	For
1b Elect Director Raymond Dwek	For	For	For
1c Elect Director Richard Giltner	For	For	For
1d Elect Director Ray Kurzweil	For	For	For
1e Elect Director Jan Malcolm	For	For	For
1f Elect Director Linda Maxwell	For	For	For
1g Elect Director Nilda Mesa	For	For	For
1h Elect Director Judy Olian	For	For	For
1i Elect Director Christopher Patusky	For	For	For
1j Elect Director Martine Rothblatt	For	For	For
1k Elect Director Louis Sullivan	For	For	For
1l Elect Director Tommy Thompson	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Ratify Ernst & Young LLP as Auditors	For	For	For
<b>MDP - TOBAM Anti-Benchmark US Equity Fund</b>	Votes Available 62,894.00	Voted 62,894.00	

# TOBAM Voting report

Votes

## Meeting for JIANGSU EXPRESS CO LTD-H on 26 Jun 2024

### AGM BALLOT FOR HOLDERS OF H SHARES

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Work Report of the Board	For	For	For
2 Approve Work Report of the Supervisory Committee	For	For	For
3 Approve Financial Statements and Audit Report	For	For	For
4 Approve Final Financial Report	For	For	For
5 Approve Financial Budget Report	For	For	For
6 Approve Final Dividend Distribution Proposal	For	For	For
7 Approve KPMG Huazhen LLP as Auditors and to Authorize Board to Fix Their Remuneration	For	For	For
8 Approve Issuance of Medium-Term Notes	For	For	For
9 Approve Issuance of Ultra-Short-Term Notes	For	For	For
10 Approve Renewal of Liability Insurance	For	For	For
11 Approve Remuneration Standards of Directors and Supervisors	For	For	For
12 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of	For	Against	Against
ELECT DIRECTORS VIA CUMULATIVE VOTING			
13.1 Elect Chen Yunjiang as Director and Sign an Appointment Letter with Him	For	For	Against
13.2 Elect Wang Yingjian as Director and Sign an Appointment Letter with Him	For	For	Against
13.3 Elect Zhou Hong as Director and Sign an Appointment Letter with Him	For	For	Against
13.4 Elect Wang Feng as Director and Sign an Appointment Letter with Him	For	For	For
13.5 Elect Zhang Xinyu as Director and Sign an Appointment Letter with Him	For	For	Against
13.6 Elect Wu Xinhua as Director and Sign an Appointment Letter with Him	For	For	Against
13.7 Elect Zhou Wei as Director and Sign an Appointment Letter with Her	For	For	Against
13.8 Elect Ma Chung Lai, Lawrence as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His	For	For	Against
ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING			
14.1 Elect Xu Guanghua as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His	For	For	For
14.2 Elect Ge Yang as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	For	For	For
14.3 Elect Gu Zhaoyang as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His	For	For	Against
14.4 Elect Tan Shijun as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	For	For	Against
14.5 Elect Sun Lijun as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	For	For	Against
ELECT SUPERVISORS			
15.1 Elect Yang Shiwei as Supervisor and Sign an Appointment Letter with Him	For	For	For
15.2 Elect Zhou Lili as Supervisor and Sign an Appointment Letter with Her	For	For	For
15.3 Elect Pan Ye as Supervisor and Sign an Appointment Letter with Him	For	For	For



# TOBAM Voting report

Votes

## Meeting for JIANGSU EXPRESS CO LTD-H on 26 Jun 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark Emerging Markets Equity	936,000.00	936,000.00		

# TOBAM Voting report

Votes

## Meeting for ITAU UNIBANCO HOLDING SA PREF on 26 Jun 2024

- 1 Approve Agreement to Absorb Hipercard Banco Multiplo S.A.
- 2 Ratify PricewaterhouseCoopers Auditores Independentes Ltda. as Independent Firm to Appraise Proposed
- 3 Approve Independent Firm's Appraisal
- 4 Approve Absorption of Hipercard Banco Multiplo S.A.
- 5 Authorize Board to Ratify and Execute Approved Resolutions
- 6 Amend Article 9
- 7 Consolidate Bylaws

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	
For	For	
For	For	
For	For	
For	For	

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	42,300.00	0.00

# TOBAM Voting report

Votes

## Meeting for BOC HONG KONG HOLDINGS LTD on 27 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Lin Jingzhen as Director	For	For	For
3b Elect Choi Koon Shum as Director	For	For	For
3c Elect Law Yee Kwan Quinn as Director	For	For	For
3d Elect Lip Sai Wo as Director	For	For	For
3e Elect Ma Si Hang Frederick as Director	For	For	For
4A Approve PricewaterhouseCoopers for Provision of Professional Service of the 2024 Interim Financial Report	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
6 Authorize Repurchase of Issued Share Capital	For	For	For
6 Authorize Repurchase of Issued Share Capital	For		
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Lin Jingzhen as Director	For	For	For
3b Elect Choi Koon Shum as Director	For	For	For
3c Elect Law Yee Kwan Quinn as Director	For	For	For
3d Elect Lip Sai Wo as Director	For	For	For
3e Elect Ma Si Hang Frederick as Director	For	For	For
4A Approve PricewaterhouseCoopers for Provision of Professional Service of the 2024 Interim Financial Report	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
6 Authorize Repurchase of Issued Share Capital	For	For	For
6 Authorize Repurchase of Issued Share Capital	For		
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Lin Jingzhen as Director	For	For	For
3b Elect Choi Koon Shum as Director	For	For	For
3c Elect Law Yee Kwan Quinn as Director	For	For	For
3d Elect Lip Sai Wo as Director	For	For	For
3e Elect Ma Si Hang Frederick as Director	For	For	For
4A Approve PricewaterhouseCoopers for Provision of Professional Service of the 2024 Interim Financial Report	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
6 Authorize Repurchase of Issued Share Capital	For	For	For
6 Authorize Repurchase of Issued Share Capital	For		

# TOBAM Voting report

Votes

## Meeting for BOC HONG KONG HOLDINGS LTD on 27 Jun 2024

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	65,500.00		65,500.00	

# TOBAM Voting report

Votes

## Meeting for DELL TECHNOLOGIES -C on 27 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Michael S. Dell	For	Withhold	Withhold
1.2 Elect Director David W. Dorman	For	Withhold	Withhold
1.3 Elect Director Egon Durban	For	For	For
1.4 Elect Director David Grain	For	For	For
1.5 Elect Director William D. Green	For	For	For
1.6 Elect Director Steven M. Mollenkopf	For	For	Withhold
1.7 Elect Director Lynn Vojvodich Radakovich	For	For	For
1.8 Elect Director Ellen J. Kullman	For	Withhold	Withhold
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
4 Report on Charitable Contributions	Against	Against	For
5 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For
1.1 Elect Director Michael S. Dell	For	Withhold	Withhold
1.2 Elect Director David W. Dorman	For	Withhold	Withhold
1.3 Elect Director Egon Durban	For	For	For
1.4 Elect Director David Grain	For	For	For
1.5 Elect Director William D. Green	For	For	For
1.6 Elect Director Steven M. Mollenkopf	For	For	Withhold
1.7 Elect Director Lynn Vojvodich Radakovich	For	For	For
1.8 Elect Director Ellen J. Kullman	For	Withhold	Withhold
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against
4 Report on Charitable Contributions	Against	Against	For
5 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For
1.1 Elect Director Michael S. Dell	For	Withhold	Withhold
1.2 Elect Director David W. Dorman	For	Withhold	Withhold
1.3 Elect Director Egon Durban	For	For	For
1.4 Elect Director David Grain	For	For	For
1.5 Elect Director William D. Green	For	For	For
1.6 Elect Director Steven M. Mollenkopf	For	For	Withhold
1.7 Elect Director Lynn Vojvodich Radakovich	For	For	For
1.8 Elect Director Ellen J. Kullman	For	Withhold	Withhold
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For

# TOBAM Voting report

Votes

## Meeting for DELL TECHNOLOGIES -C on 27 Jun 2024

- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Report on Charitable Contributions
- 5 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts

Management recommendation	ISS recommendation	TOBAM Vote
For	For	Against
Against	Against	For
Against	For	For

**MDP - TOBAM Anti-Benchmark Global Equity Fund**

Votes Available	Voted
2,164.00	2,164.00

# TOBAM Voting report

Votes

## Meeting for MEIJI HOLDINGS CO LTD on 27 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Kawamura, Kazuo	For	For	For
1.2 Elect Director Kobayashi, Daikichiro	For	For	Against
1.3 Elect Director Matsuda, Katsunari	For	For	Against
1.4 Elect Director Furuta, Jun	For	For	Against
1.5 Elect Director Hishinuma, Jun	For	For	Against
1.6 Elect Director Matsumura, Mariko	For	For	For
1.7 Elect Director Kawata, Masaya	For	For	For
1.8 Elect Director Kuboyama, Michiko	For	For	For
1.9 Elect Director Peter D. Pedersen	For	For	For
2 Appoint Alternate Statutory Auditor Komatsu, Masakazu	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Japan Equity Fund</b>	31,200.00	31,200.00	

# TOBAM Voting report

Votes

## Meeting for MITSUBISHI UFJ FINANCIAL GRO on 27 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 20.5	For	For	For
2.1 Elect Director Fujii, Mariko	For	For	For
2.2 Elect Director Honda, Keiko	For	For	For
2.3 Elect Director Kato, Kaoru	For	For	For
2.4 Elect Director Kuwabara, Satoko	For	For	For
2.5 Elect Director Nomoto, Hirofumi	For	Against	Against
2.6 Elect Director Mari Elka Pangestu	For	For	For
2.7 Elect Director Shimizu, Hiroshi	For	Against	Against
2.8 Elect Director David Sneider	For	For	For
2.9 Elect Director Tsuji, Koichi	For	For	For
2.10 Elect Director Miyanaga, Kenichi	For	For	Against
2.11 Elect Director Shinke, Ryoichi	For	For	Against
2.12 Elect Director Mike, Kanetsugu	For	Against	Against
2.13 Elect Director Kamezawa, Hironori	For	Against	Against
2.14 Elect Director Nagashima, Iwao	For	For	Against
2.15 Elect Director Hanzawa, Junichi	For	For	Against
2.16 Elect Director Kobayashi, Makoto	For	For	Against
3 Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and	Against	For	For
4 Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against	For

**MDP - TOBAM Anti-Benchmark Japan Equity Fund**

Votes Available

67,100.00

Voted

67,100.00



# TOBAM Voting report

Votes

## Meeting for OSAKA GAS CO LTD on 27 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	For
2 Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit	For	For	For
3 Amend Articles to Authorize Board to Determine Income Allocation	For	For	For
4.1 Elect Director Honjo, Takehiro	For	For	Against
4.2 Elect Director Fujiwara, Masataka	For	For	For
4.3 Elect Director Tasaka, Takayuki	For	For	Against
4.4 Elect Director Takemori, Keiji	For	For	Against
4.5 Elect Director Sakanashi, Ko	For	For	Against
4.6 Elect Director Imai, Toshiyuki	For	For	Against
4.7 Elect Director Murao, Kazutoshi	For	For	For
4.8 Elect Director Kijima, Tatsuo	For	For	For
4.9 Elect Director Sato, Yumiko	For	For	For
4.10 Elect Director Niizeki, Mikiyo	For	For	For
5.1 Elect Director and Audit Committee Member Takeguchi, Fumitoshi	For	For	Against
5.2 Elect Director and Audit Committee Member Hazama, Ichiro	For	For	Against
5.3 Elect Director and Audit Committee Member Nashioka, Eriko	For	For	For
5.4 Elect Director and Audit Committee Member Minami, Chieko	For	For	For
5.5 Elect Director and Audit Committee Member Kozai, Eimei	For	For	For
6 Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	For
7 Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	For
8 Approve Restricted Stock Plan	For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
7,800.00	7,800.00

# TOBAM Voting report

Votes

## Meeting for KROGER CO on 27 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Elect Director Nora A. Aufreiter	For	For	For
1b Elect Director Kevin M. Brown	For	For	For
1c Elect Director Elaine L. Chao	For	For	For
1d Elect Director Anne Gates	For	For	For
1e Elect Director Karen M. Hoguet	For	For	For
1f Elect Director W. Rodney McMullen	For	For	For
1g Elect Director Clyde R. Moore	For	For	For
1h Elect Director Ronald L. Sargent	For	For	For
1i Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	For
1j Elect Director Mark S. Sutton	For	For	For
1k Elect Director Ashok Vemuri	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	For
5 Report on Charitable Contributions	Against	Against	For
6 Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	For
7 Report on "Just Transition"	Against	Against	For
1a Elect Director Nora A. Aufreiter	For	For	For
1b Elect Director Kevin M. Brown	For	For	For
1c Elect Director Elaine L. Chao	For	For	For
1d Elect Director Anne Gates	For	For	For
1e Elect Director Karen M. Hoguet	For	For	For
1f Elect Director W. Rodney McMullen	For	For	For
1g Elect Director Clyde R. Moore	For	For	For
1h Elect Director Ronald L. Sargent	For	For	For
1i Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	For
1j Elect Director Mark S. Sutton	For	For	For
1k Elect Director Ashok Vemuri	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	For
5 Report on Charitable Contributions	Against	Against	For
6 Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	For

# TOBAM Voting report

Votes

## Meeting for KROGER CO on 27 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
7 Report on "Just Transition"	Against	Against	For
1a Elect Director Nora A. Aufreiter	For	For	For
1b Elect Director Kevin M. Brown	For	For	For
1c Elect Director Elaine L. Chao	For	For	For
1d Elect Director Anne Gates	For	For	For
1e Elect Director Karen M. Hoguet	For	For	For
1f Elect Director W. Rodney McMullen	For	For	For
1g Elect Director Clyde R. Moore	For	For	For
1h Elect Director Ronald L. Sargent	For	For	For
1i Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	For
1j Elect Director Mark S. Sutton	For	For	For
1k Elect Director Ashok Vemuri	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	For
5 Report on Charitable Contributions	Against	Against	For
6 Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	For
7 Report on "Just Transition"	Against	Against	For
1a Elect Director Nora A. Aufreiter	For	For	For
1b Elect Director Kevin M. Brown	For	For	For
1c Elect Director Elaine L. Chao	For	For	For
1d Elect Director Anne Gates	For	For	For
1e Elect Director Karen M. Hoguet	For	For	For
1f Elect Director W. Rodney McMullen	For	For	For
1g Elect Director Clyde R. Moore	For	For	For
1h Elect Director Ronald L. Sargent	For	For	For
1i Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	For
1j Elect Director Mark S. Sutton	For	For	For
1k Elect Director Ashok Vemuri	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	For
5 Report on Charitable Contributions	Against	Against	For

# TOBAM Voting report

Votes

## Meeting for KROGER CO on 27 Jun 2024

- 6 Establish a Company Compensation Policy of Paying a Living Wage
- 7 Report on "Just Transition"

Management recommendation	ISS recommendation	TOBAM Vote
Against	Against	For
Against	Against	For

**MDP - TOBAM Anti-Benchmark US Equity Fund**

Votes Available	Voted
324,680.00	324,680.00

# TOBAM Voting report

Votes

## Meeting for TOKYO GAS CO LTD on 27 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Uchida, Takashi	For	For	For
1.2 Elect Director Sasayama, Shinichi	For	For	For
1.3 Elect Director Higo, Takashi	For	For	For
1.4 Elect Director Indo, Mami	For	For	For
1.5 Elect Director Ono, Hiromichi	For	For	For
1.6 Elect Director Sekiguchi, Hiroyuki	For	For	For
1.7 Elect Director Tannowa, Tsutomu	For	For	For
1.8 Elect Director Yamamura, Masayuki	For	For	For
1.9 Elect Director Yoshitaka, Mari	For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
25,300.00	25,300.00

# TOBAM Voting report

Votes

## Meeting for NINTENDO CO LTD on 27 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 131	For	For	For
2.1 Elect Director Furukawa, Shuntaro	For	For	For
2.2 Elect Director Miyamoto, Shigeru	For	For	Against
2.3 Elect Director Takahashi, Shinya	For	For	Against
2.4 Elect Director Shibata, Satoru	For	For	Against
2.5 Elect Director Shiota, Ko	For	For	Against
2.6 Elect Director Beppu, Yusuke	For	For	Against
2.7 Elect Director Chris Meledandri	For	For	Against
2.8 Elect Director Miyoko Demay	For	For	For
3.1 Elect Director and Audit Committee Member Yoshimura, Takuya	For	For	Against
3.2 Elect Director and Audit Committee Member Umeyama, Katsuhiro	For	For	For
3.3 Elect Director and Audit Committee Member Shinkawa, Asa	For	For	For
3.4 Elect Director and Audit Committee Member Osawa, Eiko	For	For	For
3.5 Elect Director and Audit Committee Member Akashi, Keiko	For	For	For
4 Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors	For	For	For

### MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available	Voted
7,600.00	7,600.00

# TOBAM Voting report

Votes

## Meeting for CHINA CONSTRUCTION BANK-H on 27 Jun 2024

### AGM BALLOT FOR HOLDERS OF H SHARES

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Final Financial Accounts	For	For	For
4 Approve Profit Distribution Plan	For	For	For
5 Approve Interim Profit Distribution Arrangements	For	For	For
6 Approve Fixed Assets Investment Budget	For	For	For
7 Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and	For	For	For
8 Elect Zhang Yi as Director	For	For	For
9 Elect Lin Zhijun as Director	For	For	For
10 Elect William Coen as Director	For	For	For
11 Elect Leung Kam Chung, Antony as Director	For	For	For
12 Approve Independent Directors Working System	For	For	For

### MDP - TOBAM Anti-Benchmark Emerging Markets Equity

Votes Available	Voted
1,748,000.00	1,748,000.00

# TOBAM Voting report

Votes

## Meeting for ADVANTEST CORP on 28 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Elect Director Douglas Lefever	For	For	For
1.2 Elect Director Tsukui, Koichi	For	For	For
1.3 Elect Director Yoshida, Yoshiaki	For	For	For
1.4 Elect Director Urabe, Toshimitsu	For	For	For
1.5 Elect Director Nicholas Benes	For	For	For
1.6 Elect Director Nishida, Naoto	For	For	For
2 Elect Director and Audit Committee Member Sumida, Sayaka	For	For	For
3 Elect Alternate Director and Audit Committee Member Nishida, Naoto	For	For	For
4 Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	For
5 Approve Restricted Stock Plan	For	For	For
6 Approve Performance Share Plan	For	For	For
7 Approve Restricted Stock Plan	For	For	For
8 Approve Restricted Stock Plan	For	For	For
1.1 Elect Director Douglas Lefever	For	For	For
1.2 Elect Director Tsukui, Koichi	For	For	For
1.3 Elect Director Yoshida, Yoshiaki	For	For	For
1.4 Elect Director Urabe, Toshimitsu	For	For	For
1.5 Elect Director Nicholas Benes	For	For	For
1.6 Elect Director Nishida, Naoto	For	For	For
2 Elect Director and Audit Committee Member Sumida, Sayaka	For	For	For
3 Elect Alternate Director and Audit Committee Member Nishida, Naoto	For	For	For
4 Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	For
5 Approve Restricted Stock Plan	For	For	For
6 Approve Performance Share Plan	For	For	For
7 Approve Restricted Stock Plan	For	For	For
8 Approve Restricted Stock Plan	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Japan Equity Fund</b>	8,600.00	8,600.00	



# TOBAM Voting report

Votes

## Meeting for PICC PROPERTY & CASUALTY -H on 28 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Supervisory Committee	For	For	For
3 Approve Auditor's Report and Audited Financial Statements	For	For	For
4 Approve Profit Distribution Plan	For	For	For
5 Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and	For	For	For
6 Approve Capital Planning Outline	For	For	For
7 Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	678,000.00	678,000.00

# TOBAM Voting report

Votes

## Meeting for SUPREME INDUSTRIES LTD on 28 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1a Accept Financial Statements and Statutory Reports	For	For	For
1b Accept Consolidated Financial Statements and Statutory Reports	For	For	For
2 Declare Final Dividend and Confirm Interim Dividend	For	For	For
3 Reelect B.L. Taparia as Director	For	For	Against
4 Approve Continuation of Holding of Office of Rajeev M Pandia as Non-Executive Independent Director	For	For	For
5 Approve Remuneration of Cost Auditors	For	For	For
1a Accept Financial Statements and Statutory Reports	For	For	
1b Accept Consolidated Financial Statements and Statutory Reports	For	For	
2 Declare Final Dividend and Confirm Interim Dividend	For	For	
3 Reelect B.L. Taparia as Director	For	For	
4 Approve Continuation of Holding of Office of Rajeev M Pandia as Non-Executive Independent Director	For	For	
5 Approve Remuneration of Cost Auditors	For	For	
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark All World Equity Fund</b>	0.00	0.00	

# TOBAM Voting report

Votes

## Meeting for IND & COMM BK OF CHINA-H on 28 Jun 2024

### AGM BALLOT FOR HOLDERS OF H SHARES

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Audited Accounts	For	For	For
2 Approve Profit Distribution Plan	For	For	For
3 Approve Relevant Arrangement for Interim Profit Distribution Plan	For	For	For
4 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as	For	For	For
5 Approve Work Report of the Board of Directors	For	For	For
6 Approve Work Report of the Board of Supervisors	For	For	For
7 Elect Liao Lin as Director	For	For	Against
8 Elect Liu Jun as Director	For	For	For
9 Elect Zhong Mantao as Director	For	For	Against

### AGM BALLOT FOR HOLDERS OF H SHARES

1 Approve Audited Accounts	For	For	For
2 Approve Profit Distribution Plan	For	For	For
3 Approve Relevant Arrangement for Interim Profit Distribution Plan	For	For	For
4 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as	For	For	For
5 Approve Work Report of the Board of Directors	For	For	For
6 Approve Work Report of the Board of Supervisors	For	For	For
7 Elect Liao Lin as Director	For	For	Against
8 Elect Liu Jun as Director	For	For	For
9 Elect Zhong Mantao as Director	For	For	Against

### MDP - TOBAM Anti-Benchmark All World Equity Fund

Votes Available	Voted
1,000.00	1,000.00

TOBAM Voting report

Votes

Meeting for BANK OF CHINA LTD-H on 28 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Work Report of the Board of Directors	For	For	For
2 Approve Work Report of Board of Supervisors	For	For	For
3 Approve Annual Financial Report	For	For	For
4 Approve Profit Distribution Plan	For	For	For
5 Approve Interim Profit Distribution Arrangement	For	For	For
6 Approve Fixed Asset Investment Budget	For	For	For
7 Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize	For	For	For
8 Elect Liu Jin as Director	For	For	For
9 Elect Lin Jingzhen as Director	For	For	Against
10 Approve Remuneration Distribution Plan for External Supervisors	For	For	For
11 Approve Bond Issuance Plan	For	For	For
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Work Report of the Board of Directors	For	For	For
2 Approve Work Report of Board of Supervisors	For	For	For
3 Approve Annual Financial Report	For	For	For
4 Approve Profit Distribution Plan	For	For	For
5 Approve Interim Profit Distribution Arrangement	For	For	For
6 Approve Fixed Asset Investment Budget	For	For	For
7 Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize	For	For	For
8 Elect Liu Jin as Director	For	For	For
9 Elect Lin Jingzhen as Director	For	For	Against
10 Approve Remuneration Distribution Plan for External Supervisors	For	For	For
11 Approve Bond Issuance Plan	For	For	For
MDP - TOBAM Anti-Benchmark All World Equity Fund		Votes Available 1,000.00	Voted 1,000.00

# TOBAM Voting report

Votes

## Meeting for POSTAL SAVINGS BANK OF CHI-H on 28 Jun 2024

### AGM BALLOT FOR HOLDERS OF H SHARES

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Work Report of the Board of Directors	For	For	For
2 Approve Work Report of the Board of Supervisors	For	For	For
3 Approve Final Financial Accounts	For	For	For
4 Approve Profit Distribution Plan	For	For	For
5 Approve Relevant Arrangement for Interim Profit Distribution	For	For	For
6 Approve Budget Plan of Fixed Asset Investment	For	For	For
7 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as	For	For	For
8 Approve Transfer of the Beneficial Interest of the Trusts and the Beneficial Interest of the Asset Management	For	For	For
9 Amend Measures for Equity Management	For	For	For
10 Elect Liu Jianjun as Director	For	For	For
11 Elect Yao Hong as Director	For	For	Against
12 Elect Liu Xin'an as Director	For	For	Against
13 Elect Zhang Xuanbo as Director	For	For	Against
14 Elect Hu Yuting as Director	For	For	Against
15 Elect Ding Xiangming as Director	For	For	Against
16 Elect Yu Mingxiong as Director	For	For	Against
17 Elect Hong Xiaoyuan as Director	For	For	Against
18 Approve Directors' Remuneration Settlement Plan	For	For	For
19 Approve Supervisors' Remuneration Settlement Plan	For	For	For
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Work Report of the Board of Directors	For	For	
2 Approve Work Report of the Board of Supervisors	For	For	
3 Approve Final Financial Accounts	For	For	
4 Approve Profit Distribution Plan	For	For	
5 Approve Relevant Arrangement for Interim Profit Distribution	For	For	
6 Approve Budget Plan of Fixed Asset Investment	For	For	
7 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as	For	For	
8 Approve Transfer of the Beneficial Interest of the Trusts and the Beneficial Interest of the Asset Management	For	For	
9 Amend Measures for Equity Management	For	For	
10 Elect Liu Jianjun as Director	For	For	
11 Elect Yao Hong as Director	For	For	
12 Elect Liu Xin'an as Director	For	For	

Votes

13 Elect Zhang Xuanbo as Director  
14 Elect Hu Yuting as Director  
15 Elect Ding Xiangming as Director  
16 Elect Yu Mingxiong as Director  
17 Elect Hong Xiaoyuan as Director  
18 Approve Directors' Remuneration Settlement Plan  
19 Approve Supervisors' Remuneration Settlement Plan

TOBAM Vote

For

For

For

For

For

For

For

Voted

0.00

## MDP - TOBAM Anti-Benchmark Emerging Markets Equity

# TOBAM Voting report

Votes

## Meeting for HELLENIC TELECOMMUN ORGANIZA on 28 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Approve Financial Statements, Statutory Reports and Income Allocation	For	For	For
2 Receive Audit Committee's Activity Report			
3 Approve Management of Company and Grant Discharge to Auditors	For	For	For
4 Ratify Auditors	For	For	For
5 Approve Remuneration of Directors and Members of Committees	For	For	For
6 Approve Remuneration of Executive Board Members	For	Against	Against
7 Advisory Vote on Remuneration Report	For	Against	Against
8 Approve Remuneration Policy	For	Against	Against
9 Approve Director/Officer Liability and Indemnification	For	For	For
10 Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	For	For	For
11.1 Elect Konstantinos Nebis as Director	For	Against	Against
11.2 Elect Charalampos Mazarakis as Director	For		For
11.3 Elect Dominique Yvette M. Leroy as Director	For		
11.4 Elect Kyra Elen Sibylle Orth as Director	For		
11.5 Elect Daniel Daub as Director	For		Against
11.6 Elect Elvira Gonzalez Sevilla as Director	For		
11.7 Elect Eelco Blok as Director	For		
11.8 Elect Konstantinos Gkravas as Director	For		
11.9 Elect Alexandros Athanassiou as Director	For		
Elect Christina Bousouleaga as Director	For		
12 Approve Type, Term, Number of Members and Composition of the Audit Committee	None	For	
13 Receive Information on Related Party Transactions			
14 Receive Report of Independent Non-Executive Directors			
15 Various Announcements			
Annual Meeting Agenda			
1 Approve Financial Statements, Statutory Reports and Income Allocation	For	For	For
2 Receive Audit Committee's Activity Report			
3 Approve Management of Company and Grant Discharge to Auditors	For	For	For
4 Ratify Auditors	For	For	For
5 Approve Remuneration of Directors and Members of Committees	For	For	For
6 Approve Remuneration of Executive Board Members	For	Against	Against
7 Advisory Vote on Remuneration Report	For	Against	Against

# TOBAM Voting report

Votes

## Meeting for HELLENIC TELECOMMUN ORGANIZA on 28 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
8 Approve Remuneration Policy	For	Against	Against
9 Approve Director/Officer Liability and Indemnification	For	For	For
10 Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	For	For	For
11.1 Elect Konstantinos Nebis as Director	For	Against	Against
11.2 Elect Charalampos Mazarakis as Director	For		For
11.3 Elect Dominique Yvette M. Leroy as Director	For		
11.4 Elect Kyra Elen Sibylle Orth as Director	For		
11.5 Elect Daniel Daub as Director	For		Against
11.6 Elect Elvira Gonzalez Sevilla as Director	For		
11.7 Elect Eelco Blok as Director	For		
11.8 Elect Konstantinos Gkravas as Director	For		
11.9 Elect Alexandros Athanassiou as Director	For		
Elect Christina Bousoulega as Director	For		
12 Approve Type, Term, Number of Members and Composition of the Audit Committee	None	For	
13 Receive Information on Related Party Transactions			
14 Receive Report of Independent Non-Executive Directors			
15 Various Announcements			
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	Votes Available 2,111,000.00	Voted 2,111,000.00	



# TOBAM Voting report

Votes

## Meeting for SONA BLW PRECISION FORGINGS on 28 Jun 2024

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Reelect Vivek Vikram Singh as Director	For	For	For
4 Approve Continuation of Sunjay Kapur as Non-Executive Director and Chairman	For	For	Against
5 Approve Remuneration of Cost Auditors	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Emerging Markets Equity</b>	69,202.00	69,202.00	

485 meetings were applicable during the period.

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