

Meeting for VODAFONE IDEA LTD on 07 Jan 2025

- 1 Approve Issuance of Equity Shares on Preferential Basis
- 2 Elect Selcuk Karacay as Director
- 3 Elect Sunirmal Talukdar as Director

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	Against	Against

Votes Available	Voted
970,640.00	970,640.00

MDP - TOBAM Maximum Diversification Emerging Markets

Management recommendation	ISS SRI recommendation	TOBAM Vote
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Item	For	Against	Abstain
Management Proposals			
1 Open Meeting			
2 Elect Meeting Chairman	For	For	For
3 Acknowledge Proper Convening of Meeting			
4 Approve Agenda of Meeting	For	For	For
Shareholder Proposals Submitted by State Treasury			
5.1 Recall Supervisory Board Member	None	Against	Against
5.2 Elect Supervisory Board Member	None	Against	Against
6 Approve Collective Suitability of Supervisory Board Members	None	Against	Against
7 Approve Decision on Covering Costs of Convocation of EGM	None	Against	Against
Management Proposal			
8 Close Meeting			
	Votes Available	Voted	
<b>MDP - TOBAM Maximum Diversification Emerging Markets</b>	3,222.00	3,222.00	

Meeting for HDFC BANK LTD on 11 Jan 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Santhosh Iyengar Keshavan as Director		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Voted 14,764.00		
		Votes Available 14,764.00		

Management recommendation	ISS SRI recommendation	TOBAM Vote
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For                      For                      For

For                      For                      For

None Abstain Abstain

None                      Abstain                      Abstain

For                      For                      For

None Abstain Abstain

Voted

17,600.00

Votes Available

17,600.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
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For	For	For
For	Against	Against
For	Against	Against

- |     |         |         |
|-----|---------|---------|
| For | For     | For     |
| For | Against | Against |
| For | Against | Against |

Votes Available	Voted
4,057.00	4,057.00

Meeting for SUN PHARMACEUTICAL INDUSTRIES LTD on 21 Jan 2025

Court-Ordered Meeting for Equity Shareholders		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Scheme of Arrangement		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Voted 18,281.00		
		Votes Available 18,281.00		

Meeting for MICROSTRATEGY INC-CL A on 21 Jan 2025

1 Increase Authorized Class A Common Stock	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Increase Authorized Preferred Stock	For	Against	Against
3 Amend Omnibus Stock Plan	For	Against	Against
4 Adjourn Meeting	For	Against	Against
1 Increase Authorized Class A Common Stock	For	Against	Against
2 Increase Authorized Preferred Stock	For	Against	Against
3 Amend Omnibus Stock Plan	For	Against	Against
4 Adjourn Meeting	For	Against	Against
MDP - TOBAM Anti-Benchmark US Equity Fund		Votes Available	Voted
		11,092.00	11,092.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
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None                      Against                      Against

None                      Against                      Against

None                      Against                      Against

Votes Available	Voted
3,222.00	3,222.00



Meeting for WUXI APPTEC CO LTD-H on 22 Jan 2025

EGM BALLOT FOR HOLDERS OF H SHARES

1 Elect Xuesong Leng as Director

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
3,300.00

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

For

For

For

Voted  
3,300.00

Meeting for JABIL CIRCUIT INC on 23 Jan 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Anousheh Ansari	For	For	For
1b Elect Director Michael Dastoor	For	For	For
1c Elect Director Christopher S. Holland	For	For	For
1d Elect Director Mark T. Mondello	For	For	For
1e Elect Director John C. Plant	For	For	For
1f Elect Director Steven A. Raymund	For	Against	Against
1g Elect Director James Siminoff	For	For	For
1h Elect Director N.V. "Tiger" Tyagarajan	For	For	For
1i Elect Director Kathleen A. Walters	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against
5 Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against	Against
1a Elect Director Anousheh Ansari	For	For	For
1b Elect Director Michael Dastoor	For	For	For
1c Elect Director Christopher S. Holland	For	For	For
1d Elect Director Mark T. Mondello	For	For	For
1e Elect Director John C. Plant	For	For	For
1f Elect Director Steven A. Raymund	For	Against	Against
1g Elect Director James Siminoff	For	For	For
1h Elect Director N.V. "Tiger" Tyagarajan	For	For	For
1i Elect Director Kathleen A. Walters	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against
5 Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against	Against

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available

2,033.00

Voted

2,033.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
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1 Matters to be Informed to the Shareholders			
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	For
4 Approve Dividend Payment	For	For	For
5.1 Elect Visanu Prasattongosoth as Director	For	Against	Against
5.2 Elect Thira Jearsiripongkul as Director	For	For	For
5.3 Elect Yongyutt Chaipromprasith as Director	For	For	For
5.4 Elect Kerati Kijmanawat as Director	For	For	For
5.5 Elect Theeraj Athanavanich as Director	For	Against	Against
6 Approve Remuneration of Directors	For	For	For
7 Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Other Business	For	Against	Against

Votes Available  
69,700.00

Voted  
69,700.00

Meeting for VONOVIA SE on 24 Jan 2025

1 Approve Affiliation Agreement with Deutsche Wohnen SE; Approve Creation of EUR 55 Million Pool of

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available  
609.00

Management  
recommandation  
For

ISS SRI  
recommandation  
For

TOBAM Vote  
For

Voted  
609.00

Meeting for BHARTI AIRTEL LTD on 26 Jan 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Rajan Bharti Mittal as Director		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Voted 16,664.00		
		Votes Available 16,664.00		

Meeting for **HORMEL FOODS CORP** on 28 Jan 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Gary C. Bhojwani	For	For	For
1b Elect Director Stephen M. Lacy	For	For	For
1c Elect Director Elsa A. Murano	For	For	For
1d Elect Director William A. Newlands	For	For	For
1e Elect Director Christopher J. Policinski	For	For	For
1f Elect Director Debbra L. Schoneman	For	For	For
1g Elect Director Sally J. Smith	For	For	For
1h Elect Director James P. Snee	For	For	For
1i Elect Director Steven A. White	For	For	For
1j Elect Director Michael P. Zechmeister	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	Against	For	For
1a Elect Director Gary C. Bhojwani	For	For	For
1b Elect Director Stephen M. Lacy	For	For	For
1c Elect Director Elsa A. Murano	For	For	For
1d Elect Director William A. Newlands	For	For	For
1e Elect Director Christopher J. Policinski	For	For	For
1f Elect Director Debbra L. Schoneman	For	For	For
1g Elect Director Sally J. Smith	For	For	For
1h Elect Director James P. Snee	For	For	For
1i Elect Director Steven A. White	For	For	For
1j Elect Director Michael P. Zechmeister	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	Against	For	For
1a Elect Director Gary C. Bhojwani	For	For	For
1b Elect Director Stephen M. Lacy	For	For	For
1c Elect Director Elsa A. Murano	For	For	For
1d Elect Director William A. Newlands	For	For	For
1e Elect Director Christopher J. Policinski	For	For	For
1f Elect Director Debbra L. Schoneman	For	For	For
1g Elect Director Sally J. Smith	For	For	For
1h Elect Director James P. Snee	For	For	For
1i Elect Director Steven A. White	For	For	For
1j Elect Director Michael P. Zechmeister	For	For	For

Meeting for **HORMEL FOODS CORP** on **28 Jan 2025**

- 2 Ratify Ernst & Young LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	Against	Against
Against	For	For

**MDP - TOBAM Anti-Benchmark US Equity Fund**

Votes Available  
53,783.00

Voted  
53,783.00

- 1.1 Elect Director Lori-Ann Beausoleil
- 1.2 Elect Director Maryse Bertrand
- 1.3 Elect Director Pierre Boivin
- 1.4 Elect Director Francois J. Coutu
- 1.5 Elect Director Michel Coutu
- 1.6 Elect Director Stephanie Coyles
- 1.7 Elect Director Genevieve Fortier
- 1.8 Elect Director Marc Guay
- 1.9 Elect Director Eric R. La Fleche
- 1.10 Elect Director Christine Magee
- 1.11 Elect Director Brian McManus
- 1.12 Elect Director Pietro Satriano
- 2 Ratify Ernst & Young LLP as Auditors
- 3 Advisory Vote on Executive Compensation Approach
- 4 Re-approve Shareholder Rights Plan
- Shareholder Proposal
- 5 Auditor Rotation

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	Withhold	Withhold
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
Against	Against	Against

Votes Available  
980.00

Voted  
980.00

## MDP - TOBAM Anti-Benchmark Canada Equity Fund



Meeting for CLICKS GROUP LTD on 30 Jan 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2024	For	For	For
2 Reappoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor	For	For	For
3 Re-elect Penelope Moumakwa as Director	For	For	For
4 Re-elect Sango Ntsaluba as Director	For	For	For
5.1 Re-elect Richard Inskip as Member of the Audit and Risk Committee	For	For	For
5.2 Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee	For	For	For
5.3 Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	For	For	For
5.4 Re-elect Kandimathie Ramon as Member of the Audit and Risk Committee	For	For	For
6 Approve Remuneration Policy	For	For	For
7 Approve Remuneration Implementation Report	For	For	For
8 Authorise Repurchase of Issued Share Capital	For	For	For
9 Approve Directors' Fees	For	For	For
10 Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	For
<b>MDP - TOBAM Maximum Diversification Emerging Markets</b>	Votes Available 1,381.00	Voted 1,381.00	

Management recommendation	ISS SRI recommendation	TOBAM Vote
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1 Open Meeting			
2 Elect Meeting Chairman	For	For	For
3 Acknowledge Proper Convening of Meeting			
4 Approve Agenda of Meeting	For	For	For
5 Amend Statute	For	Against	Against
6 Amend Regulations on Supervisory Board; Approve Consolidated Text of Regulations on Supervisory Board	For	Against	Against
7 Amend Jun. 16, 2021, AGM, Resolution Re: Approve Incentive Plan	For	For	For
8 Approve Issuance of Subscription Warrants Without Preemptive Rights for Incentive Plan; Approve	For	For	For
9 Approve Consolidated Text of Statute	For	Against	Against
10 Amend Remuneration Policy	For	Against	Against
11 Amend Remuneration Policy	For	Against	Against
12 Approve Consolidated Text of Remuneration Policy	For	Against	Against
Shareholder Proposals			
13.1 Recall Supervisory Board Member	None	Against	Against
13.2 Elect Supervisory Board Member	None	Against	Against
Management Proposal			
14 Close Meeting			

Votes Available	Voted
610.00	610.00

Meeting for SBI LIFE INSURANCE CO LTD on 05 Feb 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Challa Sreenivasulu Setty as Chairman and Nominee Director		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets		Voted 1,410.00		
		Votes Available 1,410.00		

Meeting for SBI CARDS & PAYMENT SERVICES on 06 Feb 2025

- 1 Elect Challa Sreenivasulu Setty as Nominee Director
- 2 Amend SBI Card Employee Stock Option Plan 2023

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available

4,295.00

Management  
recommandation

For

For

ISS SRI  
recommandation

Against

Against

TOBAM Vote

Against

Against

Voted

4,295.00

Meeting for SAGE GROUP PLC (THE) on 06 Feb 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	Against	Against
4 Approve Final Dividend	For	For	For
5 Re-elect Andrew Duff as Director	For	For	For
6 Re-elect John Bates as Director	For	For	For
7 Re-elect Jonathan Bewes as Director	For	For	For
8 Re-elect Maggie Chan Jones as Director	For	For	For
9 Re-elect Annette Court as Director	For	For	For
10 Re-elect Roisin Donnelly as Director	For	For	For
11 Re-elect Derek Harding as Director	For	For	For
12 Re-elect Steve Hare as Director	For	For	For
13 Re-elect Jonathan Howell as Director	For	For	For
14 Appoint KPMG LLP as Auditors	For	For	For
15 Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
16 Authorise UK Political Donations and Expenditure	For	For	For
17 Approve Long Term Incentive Plan	For	For	For
18 Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	Against	Against
4 Approve Final Dividend	For	For	For
5 Re-elect Andrew Duff as Director	For	For	For
6 Re-elect John Bates as Director	For	For	For
7 Re-elect Jonathan Bewes as Director	For	For	For
8 Re-elect Maggie Chan Jones as Director	For	For	For
9 Re-elect Annette Court as Director	For	For	For
10 Re-elect Roisin Donnelly as Director	For	For	For
11 Re-elect Derek Harding as Director	For	For	For
12 Re-elect Steve Hare as Director	For	For	For
13 Re-elect Jonathan Howell as Director	For	For	For

Meeting for SAGE GROUP PLC (THE) on 06 Feb 2025

- 14 Appoint KPMG LLP as Auditors
- 15 Authorise the Audit and Risk Committee to Fix Remuneration of Auditors
- 16 Authorise UK Political Donations and Expenditure
- 17 Approve Long Term Incentive Plan
- 18 Authorise Removal of Discretionary 5% Dilution Limit for Share Plans
- 19 Authorise Issue of Equity
- 20 Authorise Issue of Equity without Pre-emptive Rights
- 21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital
- 22 Authorise Market Purchase of Ordinary Shares
- 23 Authorise the Company to Call General Meeting with Two Weeks' Notice

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
6,923.00

Voted  
6,923.00

Meeting for TYSON FOODS INC-CL A on 06 Feb 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director John H. Tyson	For	Against	Against
1b Elect Director Les R. Baledge	For	Against	Against
1c Elect Director Mike Beebe	For	Against	Against
1d Elect Director Maria Claudia Borrás	For	Against	Against
1e Elect Director David J. Bronczek	For	Against	Against
1f Elect Director Donnie King	For	For	For
1g Elect Director Maria N. Martinez	For	For	For
1h Elect Director Kevin M. McNamara	For	For	For
1i Elect Director Cheryl S. Miller	For	Against	Against
1j Elect Director Kate B. Quinn	For	Against	Against
1k Elect Director Jeffrey K. Schomburger	For	Against	Against
1l Elect Director Barbara A. Tyson	For	Against	Against
1m Elect Director Noel White	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Disclosure of Voting Results Based on Class of Shares	Against	For	For
1a Elect Director John H. Tyson	For	Against	Against
1b Elect Director Les R. Baledge	For	Against	Against
1c Elect Director Mike Beebe	For	Against	Against
1d Elect Director Maria Claudia Borrás	For	Against	Against
1e Elect Director David J. Bronczek	For	Against	Against
1f Elect Director Donnie King	For	For	For
1g Elect Director Maria N. Martinez	For	For	For
1h Elect Director Kevin M. McNamara	For	For	For
1i Elect Director Cheryl S. Miller	For	Against	Against
1j Elect Director Kate B. Quinn	For	Against	Against
1k Elect Director Jeffrey K. Schomburger	For	Against	Against
1l Elect Director Barbara A. Tyson	For	Against	Against
1m Elect Director Noel White	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Disclosure of Voting Results Based on Class of Shares	Against	For	For
1a Elect Director John H. Tyson	For	Against	Against
1b Elect Director Les R. Baledge	For	Against	Against
1c Elect Director Mike Beebe	For	Against	Against
1d Elect Director Maria Claudia Borrás	For	Against	Against

Meeting for TYSON FOODS INC-CL A on 06 Feb 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1e Elect Director David J. Bronczek	For	Against	Against
1f Elect Director Donnie King	For	For	For
1g Elect Director Maria N. Martinez	For	For	For
1h Elect Director Kevin M. McNamara	For	For	For
1i Elect Director Cheryl S. Miller	For	Against	Against
1j Elect Director Kate B. Quinn	For	Against	Against
1k Elect Director Jeffrey K. Schomburger	For	Against	Against
1l Elect Director Barbara A. Tyson	For	Against	Against
1m Elect Director Noel White	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Amend Omnibus Stock Plan	For	For	For
4 Disclosure of Voting Results Based on Class of Shares	Against	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	1,873.00	1,873.00	



- 1 Open Meeting
- 2 Elect Chairman of Meeting
- 3 Prepare and Approve List of Shareholders
- 4 Approve Agenda of Meeting
- 5 Designate Inspector(s) of Minutes of Meeting
- 6 Acknowledge Proper Convening of Meeting
- 7 Approve Equity Transfer Agreement with Zeekr
- 8 Close Meeting

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
Voted		
24,084.00		

- 1.1 Re-elect Bukelwa Bulo as Director
- 1.2 Re-elect Lezanne Human as Director
- 1.3 Re-elect Ian Kirk as Director
  - 2 Reappoint Deloitte & Touche as Auditors with Spiro Tyranes as the Audit Partner
- 3.1 Re-elect Bukelwa Bulo as Chairperson of the Audit Committee
- 3.2 Re-elect Ian Kirk as Member of the Audit Committee
- 3.3 Re-elect Louisa Stephens as Member of the Audit Committee
- 4 Authorise Ratification of Approved Resolutions
- 5 Approve Remuneration Policy
- 6 Approve Implementation Report
- 7 Authorise Repurchase of Issued Share Capital
- 8 Approve Non-executive Directors' Remuneration
- 9 Approve Financial Assistance to Related and Inter-related Companies

[illegible]

### MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
21,713.00

Voted  
21,713.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
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- 1 Re-elect Ntombi Langa-Royds as Director
- 2 Re-elect Cora Fernandez as Director
- 3 Re-elect Andrew Konig as Director
- 4 Re-elect Simon Fifield as Director
- 5.1 Re-elect Diane Radley as Chairperson of the Audit Committee
- 5.2 Re-elect Lesego Sennelo as Member of the Audit Committee
- 5.3 Re-elect Cora Fernandez as Member of the Audit Committee
- 5.4 Re-elect Simon Fifield as Member of the Audit Committee
- 6 Reappoint PricewaterhouseCoopers Inc as Auditors with Jorge Goncalves as the Designated Audit Partner
- 7 Place Authorised but Unissued Shares under Control of Directors
- 8 Authorise Board to Issue Shares for Cash
- 9 Approve Specific Authority to Issue Shares Pursuant to a Reinvestment Option
- 10 Approve Remuneration Policy
- 11 Approve Implementation of the Remuneration Policy
- 12 Authorise Ratification of Approved Resolutions

[illegible]

- 1 Approve Non-executive Directors' Fees
- 2 Approve Financial Assistance in Terms of Section 44 of the Companies Act
- 3 Approve Financial Assistance in Terms of Section 45 of the Companies Act
- 4 Authorise Repurchase of Issued Share Capital

For	For	For
For	For	For
For	For	For
For	For	For

Votes Available	Voted
74,105.00	74,105.00

Meeting for THERMAX LTD on 16 Feb 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Parag Shah as Director		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Voted 297.00		
		Votes Available 297.00		

Meeting for KALBE FARMA TBK PT on 17 Feb 2025

1 Approve Plan to Partially Transfer the Company Treasury Shares to be Withdrawn by Means of Reducing

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
445,700.00

Management  
recommandation  
For

ISS SRI  
recommandation  
For

TOBAM Vote  
For

Voted  
445,700.00

Meeting for HAPVIDA PARTICIPACOES E INVE on 18 Feb 2025

- 1 Add Chapter XII and Article 49 Re: Mandatory Bid Provision
- 2 Consolidate Bylaws

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
116,200.00

Management  
recommandation  
For  
For

ISS SRI  
recommandation  
Against  
Against

TOBAM Vote  
Against  
Against

Voted  
116,200.00

**Meeting for SIEMENS HEALTHINEERS AG on 18 Feb 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	For
3.1 Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2024	For	For	For
3.2 Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2024	For	For	For
3.3 Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2024	For	For	For
3.4 Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2024	For	For	For
4.1 Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2024	For	For	For
4.2 Approve Discharge of Supervisory Board Member Dorothea Simon (from April 18, 2024) for Fiscal Year	For	For	For
4.3 Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	For	For	For
4.4 Approve Discharge of Supervisory Board Member Vanessa Barth (from April 18, 2024) for Fiscal Year 2024	For	For	For
4.5 Approve Discharge of Supervisory Board Member Veronika Bienert (from April 18, 2024 until April 24,	For	For	For
4.6 Approve Discharge of Supervisory Board Member Harry Blunk (from April 18, 2024) for Fiscal Year 2024	For	For	For
4.7 Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	For	For	For
4.8 Approve Discharge of Supervisory Board Member Stephan Buettner (from April 18, 2024) for Fiscal Year	For	For	For
4.9 Approve Discharge of Supervisory Board Member Lars-Christian Dinglinger (from April 24, 2024) for Fiscal	For	For	For
4.10 Approve Discharge of Supervisory Board Member Andrea Fehrmann (from April 18, 2024) for Fiscal Year	For	For	For
4.11 Approve Discharge of Supervisory Board Member Nick Heindl (from August 1, 2024) for Fiscal Year 2024	For	For	For
4.12 Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2024	For	For	For
4.13 Approve Discharge of Supervisory Board Member Peter Koerte (from April 18, 2024 until April 24, 2024) for	For	For	For
4.14 Approve Discharge of Supervisory Board Member Sarena Lin for Fiscal Year 2024	For	For	For
4.15 Approve Discharge of Supervisory Board Member Axel Patze (from April 18, 2024) for Fiscal Year 2024	For	For	For
4.16 Approve Discharge of Supervisory Board Member Astrid Ploss (from April 18, 2024) for Fiscal Year 2024	For	For	For
4.17 Approve Discharge of Supervisory Board Member Jens Prietzel (from April 24, 2024 until July 31, 2024) for	For	For	For
4.18 Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2024	For	For	For
4.19 Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024	For	For	For
4.20 Approve Discharge of Supervisory Board Member Harald Tretter (from April 18, 2024) for Fiscal Year 2024	For	For	For
4.21 Approve Discharge of Supervisory Board Member Dow Wilson for Fiscal Year 2024	For	For	For
5.1 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	For	For
5.2 Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	Against	Against
8 Approve Affiliation Agreement with Khnoton I GmbH	For	For	For

Meeting for SIEMENS HEALTHINEERS AG on 18 Feb 2025

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available  
9,032.00

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

Voted  
9,032.00



Management recommendation	ISS SRI recommendation	TOBAM Vote
Buy	Buy	Buy
Hold	Hold	Hold
Sell	Sell	Sell

- 1 Approve Appointment and Remuneration of Jaideep Hansraj as Whole-Time Director
- 2 Approve Revision in Remuneration of Shanti Ekambaram as Whole-time Director Designated as Deputy
- 3 Authorize Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / other Debt
- 4 Approve Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025 for Grant of Performance
- 5 Approve Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025 for Grant of Performance
- 6 Approve Revision in the Approved ESOP Pool under the Kotak Mahindra Equity Option Scheme 2023 for

[illegible]

Voted

4,765.00

4,765.00

**Meeting for LIFE HEALTHCARE GROUP HOLDIN on 20 Feb 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Ordinary Resolutions			
1.1 Reappoint Deloitte & Touche as Auditors	For	For	For
1.2 Reappoint James Welch as the Individual Designated Auditor	For	For	For
2.1 Elect Fareed Abdullah as Director	For	For	For
2.2 Elect Raymond Campbell as Director	For	For	For
2.3 Re-elect Mahlape Sello as Director	For	For	For
2.4 Re-elect Peter Wharton-Hood as Director	For	For	For
2.5 Re-elect Marian Jacobs as Director	For	For	For
3.1 Re-elect Fulvio Tonelli as Chairman of the Audit and Risk Committee	For	For	For
3.2 Re-elect Caroline Henry as Member of the Audit and Risk Committee	For	For	For
3.3 Re-elect Audrey Mothupi as Member of the Audit and Risk Committee	For	For	For
3.4 Re-elect Paul Moeketsi as Member of the Audit and Risk Committee	For	For	For
4.1 Elect Mahlape Sello as Chairman of the Social, Ethics and Transformation Committee	For	For	For
4.2 Elect Caroline Henry as Member of the Social, Ethics and Transformation Committee	For	For	For
4.3 Elect Audrey Mothupi as Member of the Social, Ethics and Transformation Committee	For	For	For
4.4 Elect Marian Jacobs as Member of the Social, Ethics and Transformation Committee	For	For	For
4.5 Elect Peter Wharton-Hood as Member of the Social, Ethics and Transformation Committee	For	For	For
5 Authorise Ratification of Approved Resolutions	For	For	For
6.1 Approve Remuneration Policy	For	For	For
6.2 Approve Remuneration Implementation Report	For	For	For
Special Resolutions			
1.1 Approve Board Fees	For	For	For
1.2 Approve Fees of the Lead Independent Director	For	For	For
1.3 Approve Fees of the Audit and Risk Committee	For	For	For
1.4 Approve Fees of the Human Resources and Remuneration Committee	For	For	For
1.5 Approve Fees of the Nominations and Governance Committee	For	For	For
1.6 Approve Fees of the Investment Committee	For	For	For
1.7 Approve Fees of the Clinical Committee	For	For	For
1.8 Approve Fees of the Social, Ethics and Transformation Committee	For	For	For
1.9 Approve Fees of the Ad Hoc Material Board and Committee Meetings	For	For	For
1.10 Approve Fees of the Committee Meeting for the International Board Member	For	For	For
2 Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	For
3 Authorise Repurchase of Issued Share Capital	For	For	For

Meeting for LIFE HEALTHCARE GROUP HOLDIN on 20 Feb 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	17,946.00	17,946.00		

**Meeting for SIEMENS ENERGY AG on 20 Feb 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)			
2 Approve Allocation of Income and Omission of Dividends	For	For	For
3.1 Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2023/24	For	For	For
3.2 Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2023/24	For	For	For
3.3 Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2023/24	For	For	For
3.4 Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2023/24	For	For	For
3.5 Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard for Fiscal Year	For	For	For
3.6 Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2023/24	For	For	For
4.1 Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023/24	For	For	For
4.2 Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2023/24	For	For	For
4.3 Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2023/24	For	For	For
4.4 Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2023/24	For	For	For
4.5 Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2023/24	For	For	For
4.6 Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2023/24	For	For	For
4.7 Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2023/24	For	For	For
4.8 Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	For	For	For
4.9 Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2023/24	For	For	For
4.10 Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2023/24	For	For	For
4.11 Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2023/24	For	For	For
4.12 Approve Discharge of Supervisory Board Member Veronika Grimm (from Feb. 26, 2024) for Fiscal Year	For	For	For
4.13 Approve Discharge of Supervisory Board Member Horst Hakelberg (until Feb. 26, 2024) for Fiscal Year	For	For	For
4.14 Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	For	For	For
4.15 Approve Discharge of Supervisory Board Member Simone Menne (from Feb. 26, 2024) for Fiscal Year	For	For	For
4.16 Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2023/24	For	For	For
4.17 Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2023/24	For	For	For
4.18 Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2023/24	For	For	For
4.19 Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2023/24	For	For	For
4.20 Approve Discharge of Supervisory Board Member Cornelia Schau (from Feb. 26, 2024) for Fiscal Year	For	For	For
4.21 Approve Discharge of Supervisory Board Member Ralf Thomas (until Feb. 26, 2024) for Fiscal Year 2023/24	For	For	For
4.22 Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2023/24	For	For	For
4.23 Approve Discharge of Supervisory Board Member Randy Zwirn (until Feb. 26, 2024) for Fiscal Year 2023/24	For	For	For
5.1 Ratify KPMG AG as Auditors for Fiscal Year 2024/25	For	For	For
5.2 Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2024/25	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	For	For
8.1 Elect Anja-Isabel Dotzenrath to the Supervisory Board	For	For	For

Meeting for SIEMENS ENERGY AG on 20 Feb 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
8.2 Elect Sigmar Gabriel to the Supervisory Board	For	For	For
8.3 Elect Joe Kaeser to the Supervisory Board	For	Against	Against
8.4 Elect Hubert Lienhard to the Supervisory Board	For	For	For
8.5 Elect Laurence Mulliez to the Supervisory Board	For	For	For
8.6 Elect Matthias Rebellius to the Supervisory Board	For	Against	Against
8.7 Elect Geisha Williams to the Supervisory Board	For	For	For
8.8 Elect Feiyu Xu to the Supervisory Board	For	For	For
9 Approve Supervisory Board Remuneration Policy	For	For	For
10 Approve Virtual-Only Shareholder Meetings Until 2027	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	2,287.00	2,287.00	

Management recommandation	ISS SRI recommandation	TOBAM Vote
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1.1 Re-elect Frank Braeken as Director	For	For	For
1.2 Re-elect Geraldine Fraser-Moleketi as Director	For	For	For
1.3 Re-elect Lucia Swartz as Director	For	For	For
1.4 Re-elect Olivier Weber as Director	For	For	For
2.1 Re-elect Frank Braeken as Member of the Audit Committee	For	For	For
2.2 Re-elect Emma Mashilwane as Member of the Audit Committee	For	For	For
2.3 Re-elect Mahlape Sello as Member of the Audit Committee	For	For	For
2.4 Re-elect Donald Wilson as Member of the Audit Committee	For	For	For
3.1 Elect Tjaart Kruger as Member of the Social, Ethics and Transformation Committee	For	For	For
3.2 Elect Emma Mashilwane as Member of the Social, Ethics and Transformation Committee	For	For	For
3.3 Elect Mahlape Sello as Member of the Social, Ethics and Transformation Committee	For	For	For
3.4 Elect Lucia Swartz as Member of the Social, Ethics and Transformation Committee	For	For	For
4 Reappoint Deloitte & Touche as Auditors with Martin Bierman as the Lead Audit Partner	For	For	For
5 Authorise Ratification of Approved Resolutions	For	For	For
6 Approve Remuneration Policy	For	For	For
7 Approve Implementation Report of the Remuneration Policy	For	For	For
Special Resolutions			
1 Approve Financial Assistance to Related and Inter-related Companies	For	For	For
2.1 Approve Remuneration Payable to the Chairman	For	For	For
2.2 Approve Remuneration Payable to the Lead Independent Director	For	For	For
2.3 Approve Remuneration Payable to Non-executive Directors	For	For	For
3 Approve Remuneration Payable to Non-executive Directors Participating in Sub-committees	For	For	For
4 Approve Remuneration Payable to Non-executive Directors in Respect of Unscheduled/Extraordinary	For	For	For
5 Approve Non-resident Directors' Fees	For	For	For
6 Amend Memorandum of Incorporation Re: Clause 24.2	For	Against	Against
7 Authorise Repurchase of Issued Share Capital	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Maximum Diversification Emerging Markets</b>	1,384.00	1,384.00

Meeting for 360 ONE WAM LTD on 25 Feb 2025

- 1 Elect Sandeep Tandon as Director
- 2 Approve Issuance of Equity Shares on Preferential Basis
- 3 Approve Issuance of Warrants on Preferential Basis

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Against	Against
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
1,775.00	1,775.00

Meeting for MACROTECH DEVELOPERS LTD on 27 Feb 2025

Postal Ballot		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Sushil Kumar Modi as Director and Approve Appointment and Remuneration of Sushil Kumar Modi as		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available 5,869.00	Voted 5,869.00	



Meeting for CYRELA BRAZIL REALTY SA EMP on 27 Feb 2025

- 1 Fix Number of Directors at 10
- 2 Elect Sergio Rial as Director

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available

6,300.00

Management  
recommandation

For

For

ISS SRI  
recommandation

For

Against

TOBAM Vote

For

Against

Voted

6,300.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
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1 Elect Vikram Verma Vadapalli as Director and Approve Appointment and Remuneration of Vikram Verma

For                      Against                      Against

Votes Available

Voted

## MDP - TOBAM Maximum Diversification Emerging Markets

Management recommendation	ISS SRI recommendation	TOBAM Vote
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1 Elect Manish Jain as Director	For	For	For
2 Approve Appointment and Remuneration of Manish Jain as Executive Director	For	For	For
3 Approve Revision in Remuneration and Variable Pay of Prashant Kumar Managing Director and Chief	For	For	For
4 Approve Payment of Remuneration including Variable Pay to Rajan Pental as Executive Director	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Maximum Diversification Emerging Markets</b>	745,436.00	745,436.00

Meeting for KPJ HEALTHCARE BERHAD on 28 Feb 2025

1 Approve Allocation of Existing Ordinary Shares of KPJ to Chin Keat Chyuan under Long Term Incentive Plan

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
46,600.00

Management  
recommandation  
For

ISS SRI  
recommandation  
Against

TOBAM Vote  
Against

Voted  
46,600.00

Meeting for CENCORA INC on 06 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Ornella Barra	For	For	For
1b Elect Director Werner Baumann	For	For	For
1c Elect Director Frank K. Clyburn	For	Against	Against
1d Elect Director Steven H. Collis	For	For	For
1e Elect Director D. Mark Durcan	For	For	For
1f Elect Director Lon R. Greenberg	For	Against	Against
1g Elect Director Lorence H. Kim	For	For	For
1h Elect Director Robert P. Mauch	For	For	For
1i Elect Director Redonda G. Miller	For	For	For
1j Elect Director Dennis M. Nally	For	For	For
1k Elect Director Lauren M. Tyler	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Ornella Barra	For	For	For
1b Elect Director Werner Baumann	For	For	For
1c Elect Director Frank K. Clyburn	For	Against	Against
1d Elect Director Steven H. Collis	For	For	For
1e Elect Director D. Mark Durcan	For	For	For
1f Elect Director Lon R. Greenberg	For	Against	Against
1g Elect Director Lorence H. Kim	For	For	For
1h Elect Director Robert P. Mauch	For	For	For
1i Elect Director Redonda G. Miller	For	For	For
1j Elect Director Dennis M. Nally	For	For	For
1k Elect Director Lauren M. Tyler	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1a Elect Director Ornella Barra	For	For	For
1b Elect Director Werner Baumann	For	For	For
1c Elect Director Frank K. Clyburn	For	Against	Against
1d Elect Director Steven H. Collis	For	For	For
1e Elect Director D. Mark Durcan	For	For	For
1f Elect Director Lon R. Greenberg	For	Against	Against
1g Elect Director Lorence H. Kim	For	For	For
1h Elect Director Robert P. Mauch	For	For	For
1i Elect Director Redonda G. Miller	For	For	For
1j Elect Director Dennis M. Nally	For	For	For

Meeting for CENCORA INC on 06 Mar 2025

- 1k Elect Director Lauren M. Tyler
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors

MDP - TOBAM Anti-Benchmark Global Equity Fund

	Management recommandation	ISS SRI recommandation	TOBAM Vote
	For	For	For
	For	For	For
	For	For	For
Votes Available	Voted		
2,559.00	2,559.00		

Meeting for DIVI'S LABORATORIES LTD on 06 Mar 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Approve Reappointment and Remuneration of Kiran S. Divi as Whole-time Director and Chief Executive		For	For	For
		Voted		
MDP - TOBAM Maximum Diversification Emerging Markets		4,894.00		
		Votes Available		
		4,894.00		

**Meeting for NOVARTIS AG-REG on 07 Mar 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Non-Financial Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	For	
4 Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
5 Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	
6 Approve Virtual-Only Shareholder Meetings	For	For	
7.1 Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For	For	
7.2 Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For	
7.3 Approve Remuneration Report	For	For	
8.1 Elect Giovanni Caforio as Director and Board Chair	For	For	
8.2 Reelect Nancy Andrews as Director	For	For	
8.3 Reelect Ton Buechner as Director	For	For	
8.4 Reelect Patrice Bula as Director	For	For	
8.5 Reelect Elizabeth Doherty as Director	For	For	
8.6 Reelect Bridgette Heller as Director	For	For	
8.7 Reelect Daniel Hochstrasser as Director	For	For	
8.8 Reelect Frans van Houten as Director	For	For	
8.9 Reelect Simon Moroney as Director	For	For	
8.10 Reelect Ana de Pro Gonzalo as Director	For	For	
8.11 Reelect John Young as Director	For	For	
8.12 Elect Elizabeth McNally as Director	For	For	
9.1 Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
9.2 Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	
9.3 Reappoint Simon Moroney as Member of the Compensation Committee	For	For	
9.4 Appoint John Young as Member of the Compensation Committee	For	For	
10 Ratify KPMG AG as Auditors	For	For	
11 Designate Peter Zahn as Independent Proxy	For	For	
12 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Non-Financial Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	For	
4 Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
5 Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	
6 Approve Virtual-Only Shareholder Meetings	For	For	



Meeting for NOVARTIS AG-REG on 07 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
7.1 Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For	For	
7.2 Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For	
7.3 Approve Remuneration Report	For	For	
8.1 Elect Giovanni Caforio as Director and Board Chair	For	For	
8.2 Reelect Nancy Andrews as Director	For	For	
8.3 Reelect Ton Buechner as Director	For	For	
8.4 Reelect Patrice Bula as Director	For	For	
8.5 Reelect Elizabeth Doherty as Director	For	For	
8.6 Reelect Bridgette Heller as Director	For	For	
8.7 Reelect Daniel Hochstrasser as Director	For	For	
8.8 Reelect Frans van Houten as Director	For	For	
8.9 Reelect Simon Moroney as Director	For	For	
8.10 Reelect Ana de Pro Gonzalo as Director	For	For	
8.11 Reelect John Young as Director	For	For	
8.12 Elect Elizabeth McNally as Director	For	For	
9.1 Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
9.2 Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	
9.3 Reappoint Simon Moroney as Member of the Compensation Committee	For	For	
9.4 Appoint John Young as Member of the Compensation Committee	For	For	
10 Ratify KPMG AG as Auditors	For	For	
11 Designate Peter Zahn as Independent Proxy	For	For	
12 Transact Other Business (Voting)	For	Against	
MDP - TOBAM Anti-Benchmark Global Equity Fund	Votes Available 186.00	Voted 0.00	

Meeting for NOVARTIS AG-REG on 07 Mar 2025

1 Share Re-registration Consent  
1 Share Re-registration Consent

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
186.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	
For	For	
Voted		
0.00		

Management recommendation	ISS SRI recommendation	TOBAM Vote
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1 Approve Commission on Profits as Remuneration to Naina Lal Kidwai  
2 Approve Commission on Profits as Remuneration to Udo Jahannes Vetter  
3 Approve Commission on Profits as Remuneration to Essaji G Vahanvati

For	For	For
For	For	For
For	For	For

Voted  
2,867.00

### MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for ZOMATO LTD on 09 Mar 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Change Company Name to ETERNAL LIMITED and Amend Memorandum and Articles of Association		For	For	For
		Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 110,780.00	110,780.00		

Meeting for BANCO BRADESCO SA-PREF on 10 Mar 2025

- 1 Elect Rogerio Pedro Camara as Director
- 2 Amend Article 6 to Reflect Changes in Capital

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
23,200.00

Management  
recommandation  
For  
For

ISS SRI  
recommandation  
Against  
For

TOBAM Vote  
Against  
For

Voted  
23,200.00

Meeting for BANCO BRADESCO SA-PREF on 10 Mar 2025

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024
- 2 Approve Allocation of Income and Dividends
- 3 Elect Fiscal Council Members
- 4 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as
- 5 Elect Ludmila de Melo Souza as Fiscal Council Member and Monica Pires da Silva as Alternate Appointed
- 6 Approve Remuneration of Company's Management
- 7 Approve Remuneration of Fiscal Council Members

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	Abstain	Abstain
None	Against	Against
None	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	23,200.00	23,200.00

Meeting for BANCO BRADESCO SA-PREF on 10 Mar 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Meeting for Preferred Shareholders				
1 Elect Ava Cohn as Fiscal Council Member and Marcos Aparecido Galende as Alternate Appointed by		None	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Voted 26,600.00		
		Votes Available 26,600.00		

Meeting for GENMAB A/S on 12 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.a Reelect Deirdre P. Connelly as Director	For	For	For
5.b Reelect Pernille Erenbjerg as Director	For	For	For
5.c Reelect Rolf Hoffmann as Director	For	For	For
5.d Reelect Elizabeth OFarrell as Director	For	For	For
5.e Reelect Paolo Paoletti as Director	For	For	For
5.f Reelect Anders Gersel Pedersen as Director	For	For	For
6 Ratify Deloitte as Auditors	For	For	For
7.a Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
7.b Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice	For	Against	Against
7.c Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	For	For	For
7.d Authorize Share Repurchase Program	For	For	For
7.e Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For	For
8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	For
3 Approve Allocation of Income and Omission of Dividends	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.a Reelect Deirdre P. Connelly as Director	For	For	For
5.b Reelect Pernille Erenbjerg as Director	For	For	For
5.c Reelect Rolf Hoffmann as Director	For	For	For
5.d Reelect Elizabeth OFarrell as Director	For	For	For
5.e Reelect Paolo Paoletti as Director	For	For	For
5.f Reelect Anders Gersel Pedersen as Director	For	For	For
6 Ratify Deloitte as Auditors	For	For	For
7.a Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
7.b Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice	For	Against	Against
7.c Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	For	For	For
7.d Authorize Share Repurchase Program	For	For	For
7.e Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For	For
8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
9 Other Business			



Meeting for GENMAB A/S on 12 Mar 2025

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
237.00

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

Voted  
237.00

Meeting for BANK CENTRAL ASIA TBK PT on 12 Mar 2025

- 1 Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and
- 2 Approve Allocation of Income and Dividends
- 3 Approve Changes in the Boards of the Company
- 4 Approve Remuneration and Tantiem of Directors and Commissioners
- 5 Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors
- 6 Approve Payment of Interim Dividends
- 7 Approve Revised Recovery Plan

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
425,000.00	425,000.00

Meeting for TELEFONICA BRASIL S.A. on 13 Mar 2025

- 1 Approve 40-for-1 Reverse Stock Split, Followed by 80-for-1 Stock Split
- 2 Amend Article 5 to Reflect Changes in Capital
- 3 Consolidate Bylaws
- 4 Authorize Executives to Ratify and Execute Approved Operation

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

Votes Available  
15,900.00

Voted  
15,900.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for B3 SA-BRASIL BOLSA BALCAO on 14 Mar 2025

- 1 Ratify Deloitte Touche Tohmatsu Auditores Independentes Ltda. as Independent Firm to Appraise
- 2 Approve Independent Firm's Appraisals
- 3 Approve Agreement to Absorb Neoway Tecnologia Integrada, Assessoria e Negocios S.A. (Neoway) and
- 4 Approve Absorption of Neoway and Neurotech
- 5 Authorize Board to Ratify and Execute Approved Resolutions

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	33,600.00	33,600.00

Meeting for KPIT ENGINEERING LTD on 14 Mar 2025

Postal Ballot		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Ramesh Raskar as Director		For	Against	Against
2 Elect Nishant Batra as Director		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets		Voted		
		Votes Available		
		1,107.00	1,107.00	

Meeting for SAMSUNG BIOLOGICS CO LTD on 14 Mar 2025

1 Approve Financial Statements and Allocation of Income	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Yoo Seung-ho as Inside Director	For	For	For
3.2 Elect Lee Ho-seung as Outside Director	For	Against	Against
4 Elect Lee Chang-woo as Outside Director to serve as an Audit Committee Member	For	Against	Against
5 Elect Lee Ho-seung as a Member of Audit Committee	For	Against	Against
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 298.00	Voted 298.00	

Meeting for CROMPTON GREAVES LTD on 15 Mar 2025

Postal Ballot  
1 Elect Mammen Chally as Director

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
2,130.00

Voted  
2,130.00

Meeting for CYIENT LTD on 15 Mar 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Debjani Ghosh as Director		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Voted 2,483.00		
		Votes Available 2,483.00		



Meeting for GLOBAL HEALTH LTD/INDIA on 15 Mar 2025

Postal Ballot  
1 Reelect Praveen Mahajan as Director

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

For

Against

Against

Votes Available  
2,065.00

Voted  
2,065.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for BHARTI AIRTEL LTD on 16 Mar 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Approve Material Related Party Transaction		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Voted 16,664.00		
		Votes Available 16,664.00		

Management recommendation	ISS SRI recommendation	TOBAM Vote
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1 Approve Material Related Party Transaction for Acquisition of Passive Infrastructure Business Undertaking

For	For	For
For	For	For

Voted

4,057.00

4,057.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
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1 Approve Alteration in the Objects of the Initial Public Offer	For	For	For
2 Approve Extension of the Time Limit for the Utilization of Funds Raised in the Initial Public Offer	For	For	For

Votes Available	Voted
8,638.00	8,638.00

Meeting for CARLSBERG AS-B on 17 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	For
3 Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.A Approve Remuneration of Directors	For	For	For
5.B Approve DKK 32 Million Reduction in Share Capital via Share Cancellation	For	For	For
6.a Reelect Henrik Poulsen as Director	For	For	For
6.b Reelect Majken Schultz as Director	For	Abstain	Abstain
6.c Reelect Magdi Batato as Director	For	For	For
6.d Reelect Lilian Fossum Biner as Director	For	For	For
6.e Reelect Bob Kunze-Concewitz as Director	For	For	For
6.f Reelect Punita Lal as Director	For	For	For
6.g Elect Jens Hjorth as New Director	For	Abstain	Abstain
6.h Elect Winnie Ma as New Director	For	For	For
7 Ratify PricewaterhouseCoopers as Auditors	For	For	For
8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	For
3 Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.A Approve Remuneration of Directors	For	For	For
5.B Approve DKK 32 Million Reduction in Share Capital via Share Cancellation	For	For	For
6.a Reelect Henrik Poulsen as Director	For	For	For
6.b Reelect Majken Schultz as Director	For	Abstain	Abstain
6.c Reelect Magdi Batato as Director	For	For	For
6.d Reelect Lilian Fossum Biner as Director	For	For	For
6.e Reelect Bob Kunze-Concewitz as Director	For	For	For
6.f Reelect Punita Lal as Director	For	For	For
6.g Elect Jens Hjorth as New Director	For	Abstain	Abstain
6.h Elect Winnie Ma as New Director	For	For	For
7 Ratify PricewaterhouseCoopers as Auditors	For	For	For
8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For

Meeting for CARLSBERG AS-B on 17 Mar 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	1,114.00	1,114.00		

- 1 Open Meeting
- 2 Elect Meeting Chairman
- 3 Acknowledge Proper Convening of Meeting
- 4 Approve Agenda of Meeting
- 5 Approve Conditional Increase in Share Capital via Issuance of Series O Shares without Preemptive Rights;
- 6 Approve Issuance of Series D Subscription Warrants Without Preemptive Rights; Approve Conditional
- 7 Approve Increase in Share Capital via Issuance of Series N Shares without Preemptive Rights for Private
- 8 Approve Issuance of Series E Warrants Without Preemptive Rights to Subscribe to Series P Shares for
- 9 Close Meeting

TOBAM Vote

For

For

For

For

For

For

Voted

733.00

Meeting for LAN AIRLINES SA on 17 Mar 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Authorize Share Repurchase Program		For	For	For
2 Set Maximum Amount or Percentage to be Acquired, Objective and Duration of Share Repurchase Program		For	For	For
3.1 Authorize Board to Ratify and Execute Approved Resolutions		For	For	For
3.2 Authorize Board to Repurchase Shares without Applying Prorate Procedure		For	For	For
3.3 Authorize Board to Sell Repurchased Shares without Applying Preemptive Rights		For	For	For
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	9,391,818.00	9,391,818.00		



Meeting for A P MOLLER - MAERSK A/S - B on 18 Mar 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
A Receive Report of Board			
B Accept Financial Statements and Statutory Reports	For	For	For
C Approve Discharge of Management and Board	For	For	For
D Approve Allocation of Income and Dividends of DKK 1.120 Per Share	For	For	For
E Approve Remuneration Report (Advisory Vote)	For	For	For
F Authorize Share Repurchase Program	For	Against	Against
G.1 Reelect Marc Engel as Director	For	Abstain	Abstain
G.2 Reelect Kasper Rorsted as Director	For	For	For
G.3 Reelect Bernard L. Bot as Director	For	For	For
G.4 Reelect Amparo Moraleda as Director	For	For	For
G.5 Elect Xavier Urbain as New Director	For	For	For
H Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers as Auditor for Sustainability	For	For	For
I.1 Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	For
Shareholder Proposals Submitted by Eko on Behalf of the Shareholder Zen Donen			
I.2 Proposal Regarding Disclosure of Human Rights Due Diligence Processes	Against	For	For
Shareholder Proposals Submitted by Frank Aaen on Behalf of the Shareholder Kritiske Aktionaerer			
I.3 Proposal Regarding Discontinuation of Transportation of Arms	Against	Against	Against
A Receive Report of Board			
B Accept Financial Statements and Statutory Reports	For	For	For
C Approve Discharge of Management and Board	For	For	For
D Approve Allocation of Income and Dividends of DKK 1.120 Per Share	For	For	For
E Approve Remuneration Report (Advisory Vote)	For	For	For
F Authorize Share Repurchase Program	For	Against	Against
G.1 Reelect Marc Engel as Director	For	Abstain	Abstain
G.2 Reelect Kasper Rorsted as Director	For	For	For
G.3 Reelect Bernard L. Bot as Director	For	For	For
G.4 Reelect Amparo Moraleda as Director	For	For	For
G.5 Elect Xavier Urbain as New Director	For	For	For
H Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers as Auditor for Sustainability	For	For	For
I.1 Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	For
Shareholder Proposals Submitted by Eko on Behalf of the Shareholder Zen Donen			
I.2 Proposal Regarding Disclosure of Human Rights Due Diligence Processes	Against	For	For
Shareholder Proposals Submitted by Frank Aaen on Behalf of the Shareholder Kritiske Aktionaerer			
I.3 Proposal Regarding Discontinuation of Transportation of Arms	Against	Against	Against
A Receive Report of Board			
B Accept Financial Statements and Statutory Reports	For	For	For

- C Approve Discharge of Management and Board
- D Approve Allocation of Income and Dividends of DKK 1.120 Per Share
- E Approve Remuneration Report (Advisory Vote)
- F Authorize Share Repurchase Program
- G.1 Reelect Marc Engel as Director
- G.2 Reelect Kasper Rorsted as Director
- G.3 Reelect Bernard L. Bot as Director
- G.4 Reelect Amparo Moraleda as Director
- G.5 Elect Xavier Urbain as New Director
- H Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers as Auditor for Sustainability
- I.1 Authorize Board to Decide on the Distribution of Extraordinary Dividends

Shareholder Proposals Submitted by Eko on Behalf of the Shareholder Zen Donen

- I.2 Proposal Regarding Disclosure of Human Rights Due Diligence Processes

Shareholder Proposals Submitted by Frank Aaen on Behalf of the Shareholder Kritiske Aktionærer

- I.3 Proposal Regarding Discontinuation of Transportation of Arms

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Abstain	Abstain
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
Against	For	For
Against	Against	Against
Voted		
56.00		

Meeting for TORO CO on 18 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Jeffrey L. Harmening	For	For	For
1.2 Elect Director Joyce A. Mullen	For	For	For
1.3 Elect Director Richard M. Olson	For	For	For
1.4 Elect Director James C. O'Rourke	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1.1 Elect Director Jeffrey L. Harmening	For	For	For
1.2 Elect Director Joyce A. Mullen	For	For	For
1.3 Elect Director Richard M. Olson	For	For	For
1.4 Elect Director James C. O'Rourke	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
1.1 Elect Director Jeffrey L. Harmening	For	For	For
1.2 Elect Director Joyce A. Mullen	For	For	For
1.3 Elect Director Richard M. Olson	For	For	For
1.4 Elect Director James C. O'Rourke	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	2,020.00	2,020.00	

Meeting for **CORP INMOBILIARIA VESTA SAB** on **19 Mar 2025**

- 1 Approve CEO's Report
- 2 Approve Board's Report
- 3 Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Environmental,
- 4 Receive Report on Adherence to Fiscal Obligations
- 5 Approve Audited and Consolidated Financial Statements
- 6 Approve Cash Dividends
- 7 Approve Share Repurchase Reserve for FY 2024
- 8 Authorize Share Repurchase Reserve for FY 2025
- 9 Elect or Ratify Directors; Elect Chairs of Audit and Corporate Practices Committees; Approve their
- 10 Authorize Board to Ratify and Execute Approved Resolutions

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
8,700.00

Voted  
8,700.00

Meeting for JUMBO SA on 19 Mar 2025

Extraordinary Meeting Agenda  
1 Approve Special Dividend

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
870.00

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

For

For

For

Voted  
870.00

- 1 Approve Allocation of Income, with a Final Dividend of JPY 29
- 2 Amend Articles to Clarify Director Authority on Shareholder Meetings
- 3.1 Elect Director Miyamoto, Masashi
- 3.2 Elect Director Abdul Mullick
- 3.3 Elect Director Yamashita, Takeyoshi
- 3.4 Elect Director Fujiwara, Daisuke
- 3.5 Elect Director Oyamada, Takashi
- 3.6 Elect Director Suzuki, Yoshihisa
- 3.7 Elect Director Nakata, Rumiko
- 3.8 Elect Director Kanno, Hiroshi
- 3.9 Elect Director Ito, Yukiko
- 4 Appoint Statutory Auditor Wachi, Yoko
- 5 Approve Compensation Ceiling for Directors

- 1 Approve Allocation of Income, with a Final Dividend of JPY 29
- 2 Amend Articles to Clarify Director Authority on Shareholder Meetings
- 3.1 Elect Director Miyamoto, Masashi
- 3.2 Elect Director Abdul Mullick
- 3.3 Elect Director Yamashita, Takeyoshi
- 3.4 Elect Director Fujiwara, Daisuke
- 3.5 Elect Director Oyamada, Takashi
- 3.6 Elect Director Suzuki, Yoshihisa
- 3.7 Elect Director Nakata, Rumiko
- 3.8 Elect Director Kanno, Hiroshi
- 3.9 Elect Director Ito, Yukiko
- 4 Appoint Statutory Auditor Wachi, Yoko
- 5 Approve Compensation Ceiling for Directors

[illegible]

Voted  
6,400.00

## MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for SAMSUNG FIRE & MARINE INS on 19 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Amend Articles of Incorporation (Board Committee)	For	For	For
2.2 Amend Articles of Incorporation (Model AOI)	For	For	For
3.1 Elect Park Seong-yeon as Outside Director	For	For	For
3.2 Elect Koo Young-min as Inside Director	For	For	For
4 Elect Park Seong-yeon as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	105.00	105.00	

Meeting for SAMSUNG SDI CO LTD on 19 Mar 2025

- 1 Approve Financial Statements and Allocation of Income
- 2 Elect Choi Ju-seon as Inside Director
- 3 Approve Total Remuneration of Inside Directors and Outside Directors
- 4 Amend Articles of Incorporation

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
166.00	166.00



Meeting for UNICHARM CORP on 19 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Takahara, Takahisa	For	For	For
1.2 Elect Director Takaku, Kenji	For	Against	Against
1.3 Elect Director Shite, Tetsuya	For	Against	Against
2.1 Elect Director and Audit Committee Member Sugita, Hiroaki	For	For	For
2.2 Elect Director and Audit Committee Member Noriko Rzonca	For	For	For
2.3 Elect Director and Audit Committee Member Asada, Shigeru	For	Against	Against
3 Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin School	For	Against	Against
1.1 Elect Director Takahara, Takahisa	For	For	For
1.2 Elect Director Takaku, Kenji	For	Against	Against
1.3 Elect Director Shite, Tetsuya	For	Against	Against
2.1 Elect Director and Audit Committee Member Sugita, Hiroaki	For	For	For
2.2 Elect Director and Audit Committee Member Noriko Rzonca	For	For	For
2.3 Elect Director and Audit Committee Member Asada, Shigeru	For	Against	Against
3 Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin School	For	Against	Against
MDP - TOBAM Anti-Benchmark Japan Equity Fund	Votes Available 14,300.00	Voted 14,300.00	

Meeting for GIVAUDAN-REG on 20 Mar 2025

1 Share Re-registration Consent  
1 Share Re-registration Consent

Helvetica Global

Votes Available  
106.00

Management  
recommendation  
For  
For

ISS SRI  
recommendation  
For  
For

TOBAM Vote

Voted  
0.00

Meeting for GIVAUDAN-REG on 20 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Non-Financial Report	For	For	
3 Approve Remuneration Report	For	For	
4 Approve Allocation of Income and Dividends of CHF 70.00 per Share	For	For	
5 Approve Discharge of Board of Directors	For	For	
6.1.1 Reelect Victor Balli as Director	For	For	
6.1.2 Reelect Ingrid Deltenre as Director	For	For	
6.1.3 Reelect Sophie Gasperment as Director	For	For	
6.1.4 Reelect Calvin Grieder as Director and Board Chair	For	For	
6.1.5 Reelect Roberto Guidetti as Director	For	For	
6.1.6 Reelect Tom Knutzen as Director	For	For	
6.2.1 Elect Melanie Maas-Brunner as Director	For	For	
6.2.2 Elect Louie D'Amico as Director	For	For	
6.3.1 Reappoint Victor Balli as Member of the Compensation Committee	For	For	
6.3.2 Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	
6.3.3 Appoint Tom Knutzen as Member of the Compensation Committee	For	For	
6.4 Designate Manuel Isler as Independent Proxy	For	For	
6.5 Ratify KPMG AG as Auditors	For	For	
7.1 Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
7.2.1 Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For	For	
7.2.2 Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5	For	For	
8 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Non-Financial Report	For	For	
3 Approve Remuneration Report	For	For	
4 Approve Allocation of Income and Dividends of CHF 70.00 per Share	For	For	
5 Approve Discharge of Board of Directors	For	For	
6.1.1 Reelect Victor Balli as Director	For	For	
6.1.2 Reelect Ingrid Deltenre as Director	For	For	
6.1.3 Reelect Sophie Gasperment as Director	For	For	
6.1.4 Reelect Calvin Grieder as Director and Board Chair	For	For	
6.1.5 Reelect Roberto Guidetti as Director	For	For	
6.1.6 Reelect Tom Knutzen as Director	For	For	
6.2.1 Elect Melanie Maas-Brunner as Director	For	For	
6.2.2 Elect Louie D'Amico as Director	For	For	
6.3.1 Reappoint Victor Balli as Member of the Compensation Committee	For	For	

Meeting for GIVAUDAN-REG on 20 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
6.3.2 Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	
6.3.3 Appoint Tom Knutzen as Member of the Compensation Committee	For	For	
6.4 Designate Manuel Isler as Independent Proxy	For	For	
6.5 Ratify KPMG AG as Auditors	For	For	
7.1 Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
7.2.1 Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For	For	
7.2.2 Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5	For	For	
8 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	96.00	0.00	

**Meeting for DANSKE BANK A/S on 20 Mar 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 9.35 Per Share; Approve Extraordinary Dividends of	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5 Approve Remuneration Policy	For	Against	Against
6 Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chair, DKK 1.3 for Vice Chair and	For	For	For
7 Determine Number of Members and Deputy Members of Board	For	For	For
7.a Reelect Martin Blessing as Director	For	For	For
7.b Reelect Martin Norkjaer Larsen as Director	For	For	For
7.c Reelect Lars-Erik Brenoe as Director	For	For	For
7.d Reelect Jacob Dahl as Director	For	For	For
7.e Reelect Lieve Mostrey as Director	For	For	For
7.f Reelect Allan Polack as Director	For	For	For
7.g Reelect Helle Valentin as Director	For	For	For
7.h Elect Rafael Salinas as New Director	For	For	For
7.i Elect Marianne Sorensen as New Director	For	For	For
8 Ratify Deloitte as Auditors	For	For	For
9.a Approve DKK 271.9 Million Reduction in Share Capital via Share Cancellation	For	For	For
9.b Approve Creation of DKK 1.66 Billion Pool of Capital with Preemptive Rights; Approve Issuance of	For	For	For
9.c Approve Creation of DKK 830 Million Pool of Capital without Preemptive Rights	For	For	For
9.d Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	For	For	For
9.e Authorize Share Repurchase Program	For	For	For
10 Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	For
Shareholder Proposals Submitted by Henrik Rosengaard Jensen			
11.a Change Dividend Policy	Against	Against	Against
Management Proposals			
12 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
13 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 9.35 Per Share; Approve Extraordinary Dividends of	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5 Approve Remuneration Policy	For	Against	Against
6 Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chair, DKK 1.3 for Vice Chair and	For	For	For
7 Determine Number of Members and Deputy Members of Board	For	For	For
7.a Reelect Martin Blessing as Director	For	For	For

Management recommendation	ISS SRI recommendation	TOBAM Vote
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For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
Against	Against	Against
For	For	For

Votes Available	Voted
11,505.00	11,505.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
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- 1 Elec Leo Puri as Director
- 2 Approve Payment of Commission/Remuneration to Chairman (Independent Director) Till March 31, 2027
- 3 Amend Articles of Association - Board Related
- 4 Approve Acquisition of Shrimann Hospital at Jalandhar City and Transactions in Relation thereto to be
- 5 Approve Pledging of Assets for Debt
- 6 Amend Articles of Association of Agilus Diagnostics Limited

[illegible]

Voted  
14,422.00

## MDP - TOBAM Maximum Diversification Emerging Markets

Management recommendation	ISS SRI recommendation	TOBAM Vote
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1 Approve Reappointment and Remuneration of Vinod Rai as Chairman and Independent Director

## 2 Elect Anish Kumar Saraf as Director

### 3 Approve Reappointment and Remuneration of Salil Nair as Non-Executive Non-Independent Director

#### 4 Approve Reappointment and Remuneration of Anil S Nair as Non-Executive Independent Director

For

For

For

For

For

For

For

Against

Against

For

Against

Against

Votes Available

Voted

## MDP - TOBAM Maximum Diversification Emerging Markets

1,532.00

1,532.00



Meeting for LG ENERGY SOLUTION on 20 Mar 2025

- 1 Approve Financial Statements and Allocation of Income
- 2.1 Elect Kwon Bong-seok as Non-Independent Non-Executive Director
- 2.2 Elect Lee Chang-sil as Inside Director
- 3 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

Votes Available  
94.00

Voted  
94.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for STORA ENSO OYJ-R SHS on 20 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 0.25 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
12 Approve Remuneration of Directors in the Amount of EUR 221,728 for Chair, EUR 125,186 for Vice Chair	For	For	For
13 Fix Number of Directors at Nine	For	For	For
14 Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane	For	Abstain	Abstain
15 Approve Remuneration of Auditors	For	For	For
16 Ratify PricewaterhouseCoopers as Auditors	For	For	For
17 Approve Remuneration of Auditor for Sustainability Reporting	For	For	For
18 Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For	For	For
19 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
20 Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For	For
21 Amend Articles	For	For	For
22 Decision on Making Order			
23 Close Meeting			

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Euro Equity Fund	12,241.00	12,241.00

Meeting for WALT DISNEY CO/THE on 20 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Mary T. Barra	For	For	For
1b Elect Director Amy L. Chang	For	For	For
1c Elect Director D. Jeremy Darroch	For	For	For
1d Elect Director Carolyn N. Everson	For	For	For
1e Elect Director Michael B.G. Froman	For	For	For
1f Elect Director James P. Gorman	For	For	For
1g Elect Director Robert A. Iger	For	For	For
1h Elect Director Maria Elena Lagomasino	For	For	For
1i Elect Director Calvin R. McDonald	For	For	For
1j Elect Director Derica W. Rice	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Report on Climate Risk in Retirement Plan Options	Against	For	For
5 Reconsider Participation in Human Rights Campaign's Corporate Equality Index	Against	Against	Against
6 Report on Risks of Discriminating Based on Religious and Political Views	Against	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	493.00	493.00	

Meeting for YUHAN CORPORATION on 20 Mar 2025

- 1 Approve Financial Statements and Allocation of Income
- 2 Amend Articles of Incorporation
- 3 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

Votes Available	Voted
172.00	172.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for HANMI SEMICONDUCTOR CO LTD on 21 Mar 2025

1 Approve Financial Statements and Allocation of Income	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Approval of Reduction of Capital Reserve	For	For	For
3 Elect Gwak Dong-shin as Inside Director	For	For	For
4 Elect Lee Ga-geun as Outside Director	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Against
6 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	464.00	464.00

Meeting for KAO CORP on 21 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 76	For	For	For
2.1 Elect Director Hasebe, Yoshihiro	For	For	For
2.2 Elect Director Negoro, Masakazu	For	Against	Against
2.3 Elect Director Nishiguchi, Toru	For	Against	Against
2.4 Elect Director Lisa MacCallum	For	Against	Against
2.5 Elect Director Shinobe, Osamu	For	For	For
2.6 Elect Director Sakurai, Eriko	For	For	For
2.7 Elect Director Nishii, Takaaki	For	For	For
2.8 Elect Director Takashima, Makoto	For	Against	Against
2.9 Elect Director Sarah L. Casanova	For	For	For
3.1 Appoint Statutory Auditor Murata, Mami	For	For	For
3.2 Appoint Statutory Auditor Naito, Junya	For	For	For
4.1 Appoint Shareholder Director Nominee Yannis Skoufalos	Against	For	For
4.2 Appoint Shareholder Director Nominee Martha Velando	Against	For	For
4.3 Appoint Shareholder Director Nominee Lanchi Venator	Against	For	For
4.4 Appoint Shareholder Director Nominee Hugh G. Dineen	Against	Against	Against
4.5 Appoint Shareholder Director Nominee Anja Lagodny	Against	Against	Against
5 Approve Compensation Ceiling for Outside Directors	Against	For	For
6 Approve Restricted Stock Plan for Outside Directors	Against	For	For
7 Approve Performance Share Plan and Restricted Stock Plan	Against	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 76	For	For	For
2.1 Elect Director Hasebe, Yoshihiro	For	For	For
2.2 Elect Director Negoro, Masakazu	For	Against	Against
2.3 Elect Director Nishiguchi, Toru	For	Against	Against
2.4 Elect Director Lisa MacCallum	For	Against	Against
2.5 Elect Director Shinobe, Osamu	For	For	For
2.6 Elect Director Sakurai, Eriko	For	For	For
2.7 Elect Director Nishii, Takaaki	For	For	For
2.8 Elect Director Takashima, Makoto	For	Against	Against
2.9 Elect Director Sarah L. Casanova	For	For	For
3.1 Appoint Statutory Auditor Murata, Mami	For	For	For
3.2 Appoint Statutory Auditor Naito, Junya	For	For	For
4.1 Appoint Shareholder Director Nominee Yannis Skoufalos	Against	For	For
4.2 Appoint Shareholder Director Nominee Martha Velando	Against	For	For
4.3 Appoint Shareholder Director Nominee Lanchi Venator	Against	For	For
4.4 Appoint Shareholder Director Nominee Hugh G. Dineen	Against	Against	Against

Meeting for KAO CORP on 21 Mar 2025

- 4.5 Appoint Shareholder Director Nominee Anja Lagodny
- 5 Approve Compensation Ceiling for Outside Directors
- 6 Approve Restricted Stock Plan for Outside Directors
- 7 Approve Performance Share Plan and Restricted Stock Plan

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available  
2,300.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
Against	Against	Against
Against	For	For
Against	For	For
Against	For	For
Voted		
2,300.00		

Meeting for BAJAJ FINANCE LTD on 22 Mar 2025

Postal Ballot  
1 Elect Ajay Kumar Choudhary as Director

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

For

Against

Against

Votes Available

885.00

Voted

885.00

MDP - TOBAM Maximum Diversification Emerging Markets



Meeting for TATA CONSUMER PRODUCTS LTD on 22 Mar 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Approve Reappointment and Remuneration of Sunil D'Souza as Managing Director and Chief Executive		For	For	For
		Voted		
MDP - TOBAM Maximum Diversification Emerging Markets		2,029.00		
		Votes Available		
		2,029.00		

Management recommendation	ISS SRI recommendation	TOBAM Vote
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1 Open Meeting		
2 Call the Meeting to Order		
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
4 Acknowledge Proper Convening of Meeting		
5 Prepare and Approve List of Shareholders		
6 Receive CEO's Review		
7 Receive Financial Statements and Statutory Reports		
8 Accept Financial Statements and Statutory Reports	For	For
9 Approve Allocation of Income and Dividends of EUR 0.90 Per Share	For	For
10 Approve Discharge of Board and President	For	For
11 Approve Remuneration Report (Advisory Vote)	For	Against
12 Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 75,000 for Vice Chair and	For	For
13 Fix Number of Directors at Seven	For	For
14 Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Piia Karhu, Jussi Perala, Timo Ritakallio as Directors;	For	Against
15 Approve Remuneration of Auditors	For	For
16 Ratify Deloitte as Auditors	For	For
17 Approve Remuneration of Auditor for Sustainability Reporting	For	For
18 Appoint Deloitte as Auditor for Sustainability Reporting	For	For
19 Authorize Share Repurchase Program	For	For
20 Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For
21 Approve Charitable Donations of up to EUR 300,000	For	For
22 Close Meeting		
	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	0.00	0.00

Meeting for LAN AIRLINES SA on 24 Mar 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Approve Remuneration of Directors	For	For	For
4 Approve Remuneration and Budget of Directors' Committee	For	For	For
5 Appoint Auditors	For	For	For
6 Designate Risk Assessment Companies	For	For	For
7 Designate Newspaper to Publish Company Announcements	For	For	For
8 Receive Report Regarding Related-Party Transactions	For	For	For
9 Other Business	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	9,391,818.00	9,391,818.00	

Meeting for BANK RAKYAT INDONESIA PERSER on 24 Mar 2025

- 1 Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of
- 2 Approve Allocation of Income
- 3 Approve Remuneration and Tantiem of Directors and Commissioners
- 4 Approve KAP Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small
- 5 Accept Report on the Use of Proceeds from Bank BRI Green Bonds I Phase III Year 2024
- 6 Approve Update to the BRI Recovery Action Plan
- 7 Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-Off
- 8 Authorize Share Repurchase Program and Transfer of the Repurchased Shares that is Recorded as Treasury
- 9 Amend Articles of Association
- 10 Approve Changes in the Boards of the Company

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	254,000.00	254,000.00

Meeting for AMOREPACIFIC CORP on 25 Mar 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Ahn Hui-jun as Outside Director	For	For	For
2.2 Elect Choi In-ah as Outside Director	For	For	For
2.3 Elect Park Tae-jin as Outside Director	For	For	For
2.4 Elect Lee Ui-gyeong as Outside Director	For	For	For
3.1 Elect Ahn Hui-jun as a Member of Audit Committee	For	For	For
3.2 Elect Park Tae-jin as a Member of Audit Committee	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	548.00	548.00	

Meeting for ARCA CONTINENTAL SAB DE CV on 25 Mar 2025

- 1 Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion;
- 2 Approve Allocation of Income and Cash Dividends of MXN 4.12 Per Share
- 3 Set Maximum Amount of Share Repurchase Reserve
- 4 Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries
- 5 Elect Chair of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee
- 6 Appoint Legal Representatives
- 7 Approve Minutes of Meeting

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	3,100.00	3,100.00

Meeting for CELLTRION INC on 25 Mar 2025

- 1 Approve Financial Statements and Allocation of Income
- 2 Approval of Reduction of Capital Reserve
- 3 Elect Seo Jeong-jin as Inside Director
- 4 Approve Total Remuneration of Inside Directors and Outside Directors
- 5 Approve Terms of Retirement Pay

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
464.00

Voted  
464.00

Meeting for ECOPRO BM CO LTD on 25 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Choi Moon-ho as Inside Director	For	For	For
3.2 Elect Kim Jang-woo as Inside Director	For	For	For
3.3 Elect Bae Moon-soon as Inside Director	For	Against	Against
3.4 Elect Kang Gi-seok as Outside Director	For	For	For
3.5 Elect Cho Jae-jeong as Outside Director	For	Against	Against
3.6 Elect Ahn Wan-gi as Outside Director	For	Against	Against
4 Elect Lee Hwa-ryeon as Outside Director to Serve as an Audit Committee Member	For	For	For
5.1 Elect Cho Jae-jeong as a Member of Audit Committee	For	Against	Against
5.2 Elect Lee Gi-hwan as a Member of Audit Committee	For	For	For
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	152.00	152.00	



Meeting for HANA FINANCIAL GROUP on 25 Mar 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Park Dong-moon as Outside Director	For	Against	Against
3.2 Elect Lee Gang-won as Outside Director	For	Against	Against
3.3 Elect Lee Jun-seo as Outside Director	For	Against	Against
3.4 Elect Seo Young-suk as Outside Director	For	For	For
3.5 Elect Hahm Young-ju as Inside Director	For	Against	Against
3.6 Elect Lee Seung-yeol as Inside Director	For	Against	Against
3.7 Elect Kang Seong-muk as Inside Director	For	Against	Against
4 Elect Won Suk-yeon as Outside Director to Serve as an Audit Committee Member	For	Against	Against
5.1 Elect Park Dong-moon as a Member of Audit Committee	For	Against	Against
5.2 Elect Lee Jae-min as a Member of Audit Committee	For	Against	Against
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 858.00	Voted 858.00	

Meeting for HANWHA AEROSPACE CO LTD on 25 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Amend Articles of Incorporation (Number of Directors)	For	For	For
2.2 Amend Articles of Incorporation (Addendum)	For	For	For
3.1 Elect Kim Dong-gwan as Inside Director	For	For	For
3.2 Elect Ahn Byeong-cheol as Inside Director	For	For	For
3.3 Elect Michael Coulter as Inside Director	For	Against	Against
3.4 Elect Kim Hyeon-jin as Outside Director	For	For	For
3.5 Elect Lee Jeong-geun as Outside Director	For	Against	Against
4 Elect Jeon Jin-gu as Outside Director to serve as an Audit Committee Member	For	Against	Against
5 Approve Terms of Retirement Pay	For	For	For
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	94.00	94.00	

Meeting for CIA DE TRANSMISSAO DE ENE-PF on 25 Mar 2025

Meeting for Preferred Shareholders

1 Elect Tiago Pereira Malheiro as Fiscal Council Member and Washington Martins da Silva as Alternate

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
4,900.00

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

None

For

For

Voted  
4,900.00

Meeting for GAS NATURAL SDG SA on 25 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Standalone Financial Statements	For	For	For
2 Approve Consolidated Financial Statements	For	For	For
3 Approve Consolidated Non-Financial Information Statement	For	For	For
4 Approve Allocation of Income and Dividends	For	For	For
5 Approve Discharge of Board	For	For	For
6 Approve Remuneration Policy	For	Against	Against
7 Ratify Amendment of Long-Term Incentive Plan for CEO	For	For	For
8 Approve Long-Term Incentive Plan	For	Against	Against
9 Advisory Vote on Remuneration Report	For	Against	Against
10 Amend Article 7 Re: Increase in Board Size	For	Against	Against
11 Fix Number of Directors at 16	For	Against	Against
12.1 Reelect Helena Herrero Starkie as Director	For	For	For
12.2 Reelect Isabel Estape Tous as Director	For	Against	Against
12.3 Reelect Rajaram Rao as Director	For	Against	Against
12.4 Reelect Lucy Chadwick as Director	For	Against	Against
12.5 Elect Javier de Jaime Guijarro as Director	For	Against	Against
12.6 Elect Nicolas Villen as Director	For	Against	Against
12.7 Elect Marta Martinez Alonso as Director	For	Against	Against
12.8 Elect Isabel Gabarro Miquel as Director	For	Against	Against
12.9 Elect Martin Catchpole as Director	For	Against	Against
13 Renew Appointment of KPMG Auditores as Auditors	For	For	For
14 Authorize Share Repurchase Program	For	For	For
15 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding	For	Against	Against
16 Approve Public Offer to Repurchase Shares	For	For	For
17 Authorize Company to Call EGM with 15 Days' Notice	For	For	For
18 Receive Amendments to Board of Directors Regulations			
19.1 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
19.2 Authorize Board Chairman and Secretary to Sign as Many Private Documents as May Be and Execute Before	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	9,225.00	9,225.00	

Meeting for NESTE OIL OYJ on 25 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 0.20 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration of Directors in the Amount of EUR 165,000 for Chair, EUR 90,000 for Vice Chair, and	For	For	For
12 Fix Number of Directors at Eight	For	For	For
13 Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Keijzer, Pasi Laine (Chair) and Sari	For	Against	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify KPMG as Auditor	For	For	For
16 Approve Remuneration of Auditor for Sustainability Reporting	For	For	For
17 Appoint KPMG as Auditor for Sustainability Reporting	For	For	For
18 Authorize Share Repurchase Program	For	For	For
19 Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For	For
20 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 0.20 Per Share	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration of Directors in the Amount of EUR 165,000 for Chair, EUR 90,000 for Vice Chair, and	For	For	For
12 Fix Number of Directors at Eight	For	For	For
13 Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Keijzer, Pasi Laine (Chair) and Sari	For	Against	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify KPMG as Auditor	For	For	For
16 Approve Remuneration of Auditor for Sustainability Reporting	For	For	For

Meeting for NESTE OIL OYJ on 25 Mar 2025

- 17 Appoint KPMG as Auditor for Sustainability Reporting
- 18 Authorize Share Repurchase Program
- 19 Approve Issuance of up to 23 Million Shares without Preemptive Rights
- 20 Close Meeting

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available	Voted
34,651.00	34,651.00

**Meeting for SARTORIUS STEDIM BIOTECH on 25 Mar 2025**

## Extraordinary Business

1 Amend Article 15.3 of Bylaws Re: Directors Length of Term

Management recommendation	ISS SRI recommendation	TOBAM Vote
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2 Amend Article 17.5 of Bylaws Re: Virtual Participation

For For For

For For For

## Ordinary Business

3 Approve Financial Statements and Discharge Directors

For For For

4 Approve Consolidated Financial Statements and Statutory Reports

For For For

5 Approve Allocation of Income and Dividends of EUR 0.69 per Share

For For For

6 Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount

For For For

7 Approve Compensation Report of Corporate Officers

For Against Against

8 Approve Compensation of Chairman of the Board

For For For

9 Approve Compensation of CEO

For For For

10 Approve Remuneration Policy of Chairman of the Board

For For For

11 Approve Remuneration Policy of CEO

For Against Against

12 Reelect Joachim Kreuzburg as Director

For Against Against

13 Reelect Rene Faber as Director

For For For

14 Reelect Pascale Boissel as Director

For For For

15 Reelect Lothar Kappich as Director

For Against Against

16 Elect Christopher Nowers as Director

For Against Against

17 Elect Cecile Dussart as Director

For Against Against

18 Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital

For Against Against

## Extraordinary Business

19 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to

For Against Against

20 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate

For Against Against

21 Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate

For Against Against

22 Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate

For For For

23 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to

For Against Against

24 Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind

For Against Against

25 Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value

For For For

26 Authorize Capital Issuances for Use in Employee Stock Purchase Plans

For Against Against

27 Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans

For Against Against

28 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares

For For For

**MDP - TOBAM Anti-Benchmark Euro Equity Fund**

Votes Available

232.00

Voted

232.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
Buy	Buy	Buy
Hold	Hold	Hold
Sell	Sell	Sell

1 Approve Material Related Party Transactions between Taro Pharmaceuticals Inc., Canada and Sun  
2 Approve Material Related Party Transactions between Taro Pharmaceutical Industries Ltd., Israel and Sun  
3 Approve Material Related Party Transactions between Taro Pharmaceuticals U.S.A., Inc., USA and Sun

For	For	For
For	For	For
For	For	For

Votes Available  
18,281.00

Voted  
18,281.00



- 1 Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of the
- 2 Approve Allocation of Income
- 3 Approve Remuneration and Tantiem of Directors and Commissioners
- 4 Appoint Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Business
- 5 Approve Company's Recovery Plan Update
- 6 Amend Articles of Association
- 7 Approve Share Repurchase Program and the Transfer of Buyback Shares Held as Treasury Stock
- 8 Approve Changes in the Boards of the Company

For

For

For

For

For

For

For

For

For

For

For

For

For

Against

Against

Against

TOBAM Vote

For

For

For

For

For

Against

Against

Against

Votes Available

132,000.00

Voted

132,000.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
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## 1 Approve Financial Statements and Statutory Reports

For

For

For

For

Against

For

For

For

For

For

For

Votes Available

39,843.00

Voted

39,843.00

**Meeting for ERICSSON LM-B SHS on 25 Mar 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Elect Chair of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Approve Agenda of Meeting	For	For	For
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Receive Financial Statements and Statutory Reports			
7 Receive President and CEO Report; Allow Questions			
8.1 Accept Financial Statements and Statutory Reports	For	For	For
8.2 Approve Remuneration Report	For	For	For
8.3.a Approve Discharge of Board Member Jan Carlson	For	For	For
8.3.b Approve Discharge of Board Member Jacob Wallenberg	For	For	For
8.3.c Approve Discharge of Board Member Jon Fredrik Baksaas	For	For	For
8.3.d Approve Discharge of Board Member Carolina Dybeck Happe	For	For	For
8.3.e Approve Discharge of Board Member Borje Ekholm	For	For	For
8.3.f Approve Discharge of Board Member Eric A. Elzvik	For	For	For
8.3.g Approve Discharge of Board Member Kristin S. Rinne	For	For	For
8.3.h Approve Discharge of Board Member Helena Stjernholm	For	For	For
8.3.i Approve Discharge of Board Member Jonas Synnergren	For	For	For
8.3.j Approve Discharge of Board Member Christy Wyatt	For	For	For
8.3.k Approve Discharge of Board Member Karl Aberg	For	For	For
8.3.l Approve Discharge of Employee Representative Ulf Rosberg	For	For	For
8.3. Approve Discharge of Employee Representative Annika Salomonsson	For	For	For
8.3.n Approve Discharge of Employee Representative Kjell-Ake Soting	For	For	For
8.3.o Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	For	For
8.3.p Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For	For
8.3.q Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	For	For
8.3.r Approve Discharge of President Borje Ekholm	For	For	For
8.4 Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For	For	For
9 Determine Number Directors (11) and Deputy Directors (0) of Board	For	For	For
10 Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other	For	Against	Against
11.1 Reelect Jon Fredrik Baksaas as Director	For	For	For
11.2 Reelect Jan Carlson as Director	For	For	For
11.3 Reelect Borje Ekholm as Director	For	For	For
11.4 Reelect Eric A. Elzvik as Director	For	For	For
11.5 Reelect Kristin S. Rinne as Director	For	For	For
11.6 Reelect Jonas Synnergren as Director	For	For	For

**Meeting for ERICSSON LM-B SHS on 25 Mar 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
11.7 Reelect Jacob Wallenberg as Director	For	Against	Against
11.8 Reelect Christy Wyatt as Director	For	For	For
11.9 Reelect Karl Aberg as Director	For	Against	Against
Elect Christian Cederholm as New Director	For	Against	Against
Elect Marachel Knight as New Director	For	For	For
12 Reelect Jan Carlson as Board Chair	For	For	For
13 Determine Number of Auditors (1)	For	For	For
14 Approve Remuneration of Auditors	For	For	For
15 Ratify Deloitte AB as Auditor	For	For	For
16.1 Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	For	For	For
16.2 Approve Equity Plan Financing LTV 2025	For	For	For
16.3 Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	For	For	For
17 Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	For	For	For
18 Approve Equity Plan Financing of LTV 2024	For	For	For
19.1 Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For	For	For
19.2 Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For	For	For
Shareholder Proposals Submitted by Christopher Neitzert			
20 Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received	Against	Against	Against
1 Elect Chair of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Approve Agenda of Meeting	For	For	For
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Receive Financial Statements and Statutory Reports			
7 Receive President and CEO Report; Allow Questions			
8.1 Accept Financial Statements and Statutory Reports	For	For	For
8.2 Approve Remuneration Report	For	For	For
8.3.a Approve Discharge of Board Member Jan Carlson	For	For	For
8.3.b Approve Discharge of Board Member Jacob Wallenberg	For	For	For
8.3.c Approve Discharge of Board Member Jon Fredrik Baksaas	For	For	For
8.3.d Approve Discharge of Board Member Carolina Dybeck Happe	For	For	For
8.3.e Approve Discharge of Board Member Borje Ekholm	For	For	For
8.3.f Approve Discharge of Board Member Eric A. Elzvik	For	For	For
8.3.g Approve Discharge of Board Member Kristin S. Rinne	For	For	For
8.3.h Approve Discharge of Board Member Helena Stjernholm	For	For	For
8.3.i Approve Discharge of Board Member Jonas Synnergren	For	For	For

**Meeting for ERICSSON LM-B SHS on 25 Mar 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
8.3.j Approve Discharge of Board Member Christy Wyatt	For	For	For
8.3.k Approve Discharge of Board Member Karl Aberg	For	For	For
8.3.l Approve Discharge of Employee Representative Ulf Rosberg	For	For	For
8.3. Approve Discharge of Employee Representative Annika Salomonsson	For	For	For
8.3.n Approve Discharge of Employee Representative Kjell-Ake Soting	For	For	For
8.3.o Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	For	For
8.3.p Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For	For
8.3.q Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	For	For
8.3.r Approve Discharge of President Borje Ekholm	For	For	For
8.4 Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For	For	For
9 Determine Number Directors (11) and Deputy Directors (0) of Board	For	For	For
10 Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other	For	Against	Against
11.1 Reelect Jon Fredrik Baksaas as Director	For	For	For
11.2 Reelect Jan Carlson as Director	For	For	For
11.3 Reelect Borje Ekholm as Director	For	For	For
11.4 Reelect Eric A. Elzvik as Director	For	For	For
11.5 Reelect Kristin S. Rinne as Director	For	For	For
11.6 Reelect Jonas Synnergren as Director	For	For	For
11.7 Reelect Jacob Wallenberg as Director	For	Against	Against
11.8 Reelect Christy Wyatt as Director	For	For	For
11.9 Reelect Karl Aberg as Director	For	Against	Against
Elect Christian Cederholm as New Director	For	Against	Against
Elect Marachel Knight as New Director	For	For	For
12 Reelect Jan Carlson as Board Chair	For	For	For
13 Determine Number of Auditors (1)	For	For	For
14 Approve Remuneration of Auditors	For	For	For
15 Ratify Deloitte AB as Auditor	For	For	For
16.1 Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	For	For	For
16.2 Approve Equity Plan Financing LTV 2025	For	For	For
16.3 Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	For	For	For
17 Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	For	For	For
18 Approve Equity Plan Financing of LTV 2024	For	For	For
19.1 Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For	For	For
19.2 Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For	For	For
Shareholder Proposals Submitted by Christopher Neitzert			
20 Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received	Against	Against	Against

Meeting for ERICSSON LM-B SHS on 25 Mar 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	8,138.00	8,138.00		

Meeting for SWISSCOM AG-REG on 26 Mar 2025

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

Helvetica Global

Votes Available  
1,319.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	
For	For	
For	For	
Voted		
0.00		

Meeting for SGS SA-REG on 26 Mar 2025

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available  
1,500.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	
For	For	
For	For	
Voted		
0.00		



Meeting for SWISSCOM AG-REG on 26 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
1.3 Approve Non-Financial Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4 Reelect Michael Rechsteiner as Director and Board Chair	For	For	
4.2 Reelect Roland Abt as Director	For	For	
4.3 Reelect Monique Bourquin as Director	For	For	
4.4 Elect Laura Cioli as Director	For	For	
4.5 Reelect Guus Dekkers as Director	For	For	
4.6 Reelect Frank Esser as Director	For	For	
4.7 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.8 Reelect Anna Mossberg as Director	For	For	
4.9 Reelect Daniel Muenger as Director	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Monique Bourquin as Member of the Compensation Committee	For	For	
5.3 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Reappoint Fritz Zurbueger as Member of the Compensation Committee	For	Against	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	For	For	
6.2 Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	For	For	
6.3 Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For	
6.4 Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026	For	For	
7 Reelect Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
1.3 Approve Non-Financial Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4 Reelect Michael Rechsteiner as Director and Board Chair	For	For	
4.2 Reelect Roland Abt as Director	For	For	
4.3 Reelect Monique Bourquin as Director	For	For	
4.4 Elect Laura Cioli as Director	For	For	
4.5 Reelect Guus Dekkers as Director	For	For	

**Meeting for SWISSCOM AG-REG on 26 Mar 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
4.6 Reelect Frank Esser as Director	For	For	
4.7 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.8 Reelect Anna Mossberg as Director	For	For	
4.9 Reelect Daniel Muenger as Director	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Monique Bourquin as Member of the Compensation Committee	For	For	
5.3 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Reappoint Fritz Zurbueger as Member of the Compensation Committee	For	Against	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	For	For	
6.2 Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	For	For	
6.3 Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For	
6.4 Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026	For	For	
7 Reelect Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
1.3 Approve Non-Financial Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4 Reelect Michael Rechsteiner as Director and Board Chair	For	For	
4.2 Reelect Roland Abt as Director	For	For	
4.3 Reelect Monique Bourquin as Director	For	For	
4.4 Elect Laura Cioli as Director	For	For	
4.5 Reelect Guus Dekkers as Director	For	For	
4.6 Reelect Frank Esser as Director	For	For	
4.7 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.8 Reelect Anna Mossberg as Director	For	For	
4.9 Reelect Daniel Muenger as Director	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Monique Bourquin as Member of the Compensation Committee	For	For	
5.3 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Reappoint Fritz Zurbueger as Member of the Compensation Committee	For	Against	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	For	For	

Meeting for SWISSCOM AG-REG on 26 Mar 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
6.2 Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	For	For	
6.3 Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For	
6.4 Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026	For	For	
7 Reelect Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	366.00	0.00	

Meeting for ECOPRO CO LTD on 26 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Amend Articles of Incorporation (Business Objectives)	For	For	For
2.2 Amend Articles of Incorporation (Miscellaneous)	For	For	For
3.1 Elect Choi Ik-jun as Inside Director	For	Against	Against
3.2 Elect Kim Jae-jeong as Outside Director	For	For	For
3.3 Elect Noh Sang-seop as Outside Director	For	Against	Against
3.4 Elect Lee Hae-eun as Outside Director	For	For	For
4 Elect Ha Jong-hwa as Outside Director to Serve as an Audit Committee Member	For	For	For
5.1 Elect Kim Jae-jeong as a Member of Audit Committee	For	For	For
5.2 Elect Noh Sang-seop as a Member of Audit Committee	For	Against	Against
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 350.00	Voted 350.00	

Management recommandation	ISS SRI recommandation	TOBAM Vote
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1 Approve Material Related Party Transactions with HDB Financial Services Limited	For	For	For
2 Approve Material Related Party Transactions with HDFC Securities Limited	For	For	For
3 Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	For	For
4 Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For	For
5 Approve Material Related Party Transactions with PayU Payments Private Limited	For	For	For
6 Approve Material Related Party Transactions with HCL Technologies Limited	For	For	For

Votes Available	Voted
18,084.00	18,084.00

Meeting for KAKAO CORP on 26 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Amend Articles of Incorporation (Business Objectives)	For	For	For
2.2 Amend Articles of Incorporation (Convocation of Shareholder Meeting)	For	For	For
2.3 Amend Articles of Incorporation (Issuance of Convertible Bonds)	For	Against	Against
3.1 Elect Choi Se-jeong as Outside Director	For	Against	Against
3.2 Elect Park Sae-rom as Outside Director	For	Against	Against
3.3 Elect Shin Jong-hwan as Inside Director	For	For	For
4 Elect Kim Seon-wook as Outside Director to Serve as an Audit Committee Member	For	For	For
5 Elect Cha Gyeong-jin as a Member of Audit Committee	For	For	For
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
7 Approve Cancellation of Treasury Shares	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 1,000.00	Voted 1,000.00	

Meeting for KB FINANCIAL GROUP INC on 26 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Lee Hwan-ju as Non-Independent Non-Executive Director	For	For	For
3.2 Elect Yeo Jeong-seong as Outside Director	For	For	For
3.3 Elect Choi Jae-hong as Outside Director	For	For	For
3.4 Elect Kim Seong-yong as Outside Director	For	For	For
3.5 Elect Cha Eun-young as Outside Director	For	For	For
4 Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Member	For	For	For
5 Elect Kim Seon-yeop as Outside Director to Serve as an Audit Committee Member	For	For	For
6.1 Elect Kim Seong-yong as a Member of Audit Committee	For	For	For
6.2 Elect Cha Eun-young as a Member of Audit Committee	For	For	For
7 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	832.00	832.00	

Meeting for KRAFTON INC on 26 Mar 2025

- 1 Approve Financial Statements and Allocation of Income
- 2 Approve Total Remuneration of Inside Directors and Outside Directors
- 3 Amend Articles of Incorporation
- 4 Elect Yoon Gu as a Member of Audit Committee

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
114.00	114.00



Meeting for NAVER CORP on 26 Mar 2025

1 Approve Financial Statements and Allocation of Income	Management recommendation	ISS SRI recommendation	TOBAM Vote
2.1 Elect Lee Hae-jin as Inside Director	For	For	For
2.2 Elect Choi Su-yeon as Inside Director	For	Against	Against
3.1 Elect Noh Hyeok-jun as Outside Director	For	For	For
3.2 Elect Kim I-bae as Outside Director	For	For	For
4.1 Elect Noh Hyeok-jun as a Member of Audit Committee	For	Against	Against
4.2 Elect Kim I-bae as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Against
	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted	
	462.00	462.00	

Meeting for SAMYANG FOODS CO LTD on 26 Mar 2025

- 1 Approve Financial Statements and Allocation of Income
- 2 Elect Kim Dong-chan as Inside Director
- 3 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
126.00	126.00

Meeting for SHISEIDO CO LTD on 26 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	For
2.1 Elect Director Fujiwara, Kentaro	For	Against	Against
2.2 Elect Director Hirofuji, Ayako	For	For	For
2.3 Elect Director Anno, Hiromi	For	For	For
2.4 Elect Director Yoshida, Takeshi	For	For	For
2.5 Elect Director Oishi, Kanoko	For	For	For
2.6 Elect Director Iwahara, Shinsaku	For	For	For
2.7 Elect Director Tokuno, Mariko	For	For	For
2.8 Elect Director Hatanaka, Yoshihiko	For	For	For
2.9 Elect Director Goto, Yasuko	For	For	For
2.10 Elect Director Nonomiya, Ritsuko	For	For	For
2.11 Elect Director Nakajima, Yasuhiro	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	For
2.1 Elect Director Fujiwara, Kentaro	For	Against	Against
2.2 Elect Director Hirofuji, Ayako	For	For	For
2.3 Elect Director Anno, Hiromi	For	For	For
2.4 Elect Director Yoshida, Takeshi	For	For	For
2.5 Elect Director Oishi, Kanoko	For	For	For
2.6 Elect Director Iwahara, Shinsaku	For	For	For
2.7 Elect Director Tokuno, Mariko	For	For	For
2.8 Elect Director Hatanaka, Yoshihiko	For	For	For
2.9 Elect Director Goto, Yasuko	For	For	For
2.10 Elect Director Nonomiya, Ritsuko	For	For	For
2.11 Elect Director Nakajima, Yasuhiro	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	17,200.00	17,200.00	

Meeting for SUNTORY BEVERAGE & FOOD LTD on 26 Mar 2025

1 Approve Allocation of Income, with a Final Dividend of JPY 65		Management recommendation	ISS SRI recommendation	TOBAM Vote
2.1 Elect Director Ono, Makiko		For	For	For
2.2 Elect Director Naiki, Hachiro		For	For	For
2.3 Elect Director Peter Harding		For	Against	Against
2.4 Elect Director Miyanaga, Toru		For	Against	Against
2.5 Elect Director Nakamura, Maki		For	Against	Against
3.1 Elect Director and Audit Committee Member Masuyama, Mika		For	For	For
3.2 Elect Director and Audit Committee Member Mimura, Mariko		For	For	For
4 Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro		For	For	For
MDP - TOBAM Anti-Benchmark Japan Equity Fund		Votes Available	Voted	
		8,700.00	8,700.00	

Meeting for WOORI FINANCIAL GROUP INC on 26 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3 Approval of Reduction of Capital Reserve	For	For	For
4.1 Elect Kim Chun-su as Outside Director	For	For	For
4.2 Elect Kim Young-hun as Outside Director	For	For	For
4.3 Elect Lee Gang-haeng as Outside Director	For	For	For
4.4 Elect Yoon In-seop as Outside Director	For	Against	Against
5 Elect Lee Young-seop as Outside Director to serve as an Audit Committee Member	For	For	For
6.1 Elect Kim Chun-su as a Member of Audit Committee	For	For	For
6.2 Elect Kim Young-hun as a Member of Audit Committee	For	For	For
6.3 Elect Lee Gang-haeng as a Member of Audit Committee	For	For	For
7 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	2,123.00	2,123.00	

Meeting for SGS SA-REG on 26 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Non-Financial Report	For	For	
1.3 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3.1 Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For	For	
3.2 Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For	For	
4.1.1 Reelect Calvin Grieder as Director	For	For	
4.1.2 Reelect Sami Atiya as Director	For	For	
4.1.3 Reelect Phyllis Cheung as Director	For	For	
4.1.4 Reelect Ian Gallienne as Director	For	For	
4.1.5 Reelect Tobias Hartmann as Director	For	For	
4.1.6 Reelect Kory Sorenson as Director	For	For	
4.1.7 Reelect Janet Vergis as Director	For	For	
4.1.8 Elect Patrick Kron as Director	For	For	
4.1.9 Elect Geraldine Picaud as Director	For	For	
4.2.1 Reelect Calvin Grieder as Board Chair	For	For	
4.3.1 Reappoint Sami Atiya as Member of the Compensation Committee	For	For	
4.3.2 Reappoint Kory Sorenson as Member of the Compensation Committee	For	For	
4.3.3 Appoint Patrick Kron as Member of the Compensation Committee	For	For	
4.4 Ratify PricewaterhouseCoopers SA as Auditors	For	For	
4.5 Designate Notaires Carouge as Independent Proxy	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	
5.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	For	
5.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For	
5.4 Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year	For	For	
6 Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	For	For	
7 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Non-Financial Report	For	For	
1.3 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3.1 Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For	For	
3.2 Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For	For	
4.1.1 Reelect Calvin Grieder as Director	For	For	
4.1.2 Reelect Sami Atiya as Director	For	For	
4.1.3 Reelect Phyllis Cheung as Director	For	For	

Meeting for SGS SA-REG on 26 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
4.1.4 Reelect Ian Gallienne as Director	For	For	
4.1.5 Reelect Tobias Hartmann as Director	For	For	
4.1.6 Reelect Kory Sorenson as Director	For	For	
4.1.7 Reelect Janet Vergis as Director	For	For	
4.1.8 Elect Patrick Kron as Director	For	For	
4.1.9 Elect Geraldine Picaud as Director	For	For	
4.2.1 Reelect Calvin Grieder as Board Chair	For	For	
4.3.1 Reappoint Sami Atiya as Member of the Compensation Committee	For	For	
4.3.2 Reappoint Kory Sorenson as Member of the Compensation Committee	For	For	
4.3.3 Appoint Patrick Kron as Member of the Compensation Committee	For	For	
4.4 Ratify PricewaterhouseCoopers SA as Auditors	For	For	
4.5 Designate Notaires Carouge as Independent Proxy	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	
5.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	For	
5.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For	
5.4 Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year	For	For	
6 Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	For	For	
7 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Non-Financial Report	For	For	
1.3 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3.1 Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For	For	
3.2 Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For	For	
4.1.1 Reelect Calvin Grieder as Director	For	For	
4.1.2 Reelect Sami Atiya as Director	For	For	
4.1.3 Reelect Phyllis Cheung as Director	For	For	
4.1.4 Reelect Ian Gallienne as Director	For	For	
4.1.5 Reelect Tobias Hartmann as Director	For	For	
4.1.6 Reelect Kory Sorenson as Director	For	For	
4.1.7 Reelect Janet Vergis as Director	For	For	
4.1.8 Elect Patrick Kron as Director	For	For	
4.1.9 Elect Geraldine Picaud as Director	For	For	
4.2.1 Reelect Calvin Grieder as Board Chair	For	For	
4.3.1 Reappoint Sami Atiya as Member of the Compensation Committee	For	For	
4.3.2 Reappoint Kory Sorenson as Member of the Compensation Committee	For	For	

Meeting for SGS SA-REG on 26 Mar 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
4.3.3 Appoint Patrick Kron as Member of the Compensation Committee	For	For	
4.4 Ratify PricewaterhouseCoopers SA as Auditors	For	For	
4.5 Designate Notaires Carouge as Independent Proxy	For	For	
5.1 Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	
5.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	For	
5.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For	
5.4 Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year	For	For	
6 Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	For	For	
7 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	4,267.00	0.00	



Meeting for NEXON CO LTD on 26 Mar 2025

1.1 Elect Director Junghun Lee	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.2 Elect Director Uemura, Shiro	For	For	For
1.3 Elect Director Patrick Soderlund	For	Against	Against
1.4 Elect Director Daehyun Kang	For	Against	Against
1.5 Elect Director Turumi, Naoya	For	Against	Against
2 Approve Deep Discount Stock Option Plan	For	Against	Against

MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available  
17,600.00

Voted  
17,600.00

Meeting for MERITZ FINANCIAL GROUP INC on 26 Mar 2025

- 1 Approve Financial Statements and Allocation of Income
- 2 Amend Articles of Incorporation
- 3 Elect Kim Myeong-ae as Outside Director
- 4 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
228.00	228.00

Meeting for SHINHAN FINANCIAL GROUP LTD on 26 Mar 2025

1 Approve Financial Statements and Allocation of Income	Management recommendation	ISS SRI recommendation	TOBAM Vote
2.1 Amend Articles of Incorporation (Establishment of Internal Control Committee)	For	For	For
2.2 Amend Articles of Incorporation (Record date for Dividends)	For	For	For
3.1 Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director	For	Against	Against
3.2 Elect Kim Jo-seol as Outside Director	For	Against	Against
3.3 Elect Bae Hun as Outside Director	For	Against	Against
3.4 Elect Yoon Jae-won as Outside Director	For	Against	Against
3.5 Elect Lee Yong-guk as Outside Director	For	Against	Against
3.6 Elect Yang In-jip as Outside Director	For	For	For
3.7 Elect Jeon Myo-sang as Outside Director	For	For	For
4 Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	For	Against	Against
5.1 Elect Bae Hun as a Member of Audit Committee	For	Against	Against
5.2 Elect Yoon Jae-won as a Member of Audit Committee	For	Against	Against
5.3 Elect Lee Yong-guk as a Member of Audit Committee	For	Against	Against
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
1,522.00	1,522.00

**Meeting for BANK MILLENNIUM SA on 27 Mar 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Open Meeting			
2 Receive Information on Voting Procedures			
3 Elect Meeting Chairman	For	For	For
4 Acknowledge Proper Convening of Meeting			
5 Approve Agenda of Meeting	For	For	For
6 Elect Members of Vote Counting Commission	For	For	For
7 Approve Financial Statements, Management Board Reports on Company's and Group's Operations and	For	For	For
8 Approve Consolidated Financial Statements	For	For	For
9 Approve Supervisory Board Reports	For	For	For
10 Approve Allocation of Income and Omission of Dividends	For	For	For
11.1 Approve Discharge of Joao Nuno Lima Bras Jorge (CEO)	For	For	For
11.2 Approve Discharge of Fernando Maria Cardoso Rodrigues Bicho (Deputy CEO)	For	For	For
11.3 Approve Discharge of Wojciech Haase (Management Board Member)	For	For	For
11.4 Approve Discharge of Andrzej Glinski (Management Board Member)	For	For	For
11.5 Approve Discharge of Wojciech Rybak (Management Board Member)	For	For	For
11.6 Approve Discharge of Antonio Ferreira Pinto Junior (Management Board Member)	For	For	For
11.7 Approve Discharge of Jaroslaw Hermann (Management Board Member)	For	For	For
11.8 Approve Discharge of Boguslaw Kott (Supervisory Board Chairman)	For	For	For
11.9 Approve Discharge of Nuno Manuel da Silva Amado (Supervisory Board Deputy Chairman)	For	For	For
Approve Discharge of Dariusz Rosati (Supervisory Board Deputy Chairman and Secretary)	For	For	For
Approve Discharge of Miguel de Campos Pereira de Braganca (Supervisory Board Member)	For	For	For
Approve Discharge of Anna Jakubowski (Supervisory Board Member)	For	For	For
Approve Discharge of Grzegorz Jedrys (Supervisory Board Member)	For	For	For
Approve Discharge of Alojzy Nowak (Supervisory Board Member)	For	For	For
Approve Discharge of Jose Miguel Bensliman Schorcht da Silva Pessanha (Supervisory Board Member)	For	For	For
Approve Discharge of Miguel Maya Dias Pinheiro (Supervisory Board Member)	For	For	For
Approve Discharge of Lingjiang Xu (Supervisory Board Member)	For	For	For
Approve Discharge of Olga Grygier-Siddons (Supervisory Board Member)	For	For	For
Approve Discharge of Beata Stelmach (Supervisory Board Member)	For	For	For
12 Approve Assessment of Remuneration Policy	For	For	For
13 Approve Remuneration Report	For	Against	Against
14 Approve Remuneration Policy	For	Against	Against
15 Approve Remuneration of Supervisory Board Members	For	For	For
16 Approve Assessment of Adequacy of Regulations on Supervisory Board	For	For	For
17 Fix Number of Supervisory Board Members	For	Against	Against
18.1 Elect Supervisory Board Member	For	Against	Against

Meeting for BANK MILLENNIUM SA on 27 Mar 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
18.2 Approve Collective Suitability of Supervisory Board Members	For	Against	Against
19 Approve Information on Regulations on Supervisory Board	For	For	For
20.1 Approve Management Board Authorization to Increase Share Capital within Limits of Target Capital with	For	For	For
20.2 Amend Statute	For	Against	Against
20.3 Amend Statute Re: Supervisory Board	For	For	For
21 Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of	For	Against	Against
22 Close Meeting			

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
8,276.00

Voted  
8,276.00

Meeting for BURSA MALAYSIA BHD on 27 Mar 2025

1 Elect Bazlan bin Osman as Director	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Elect Abdul Farid bin Alias as Director	For	Against	Against
3 Elect Sharifatu Laila binti Syed Ali as Director	For	For	For
4 Elect Redza Goh Abdullah @ Goh Aik Meng as Director	For	For	For
5 Elect Fad'l bin Mohamed as Director	For	For	For
6 Approve Directors' Fees	For	For	For
7 Approve Directors' Benefits	For	For	For
8 Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	13,500.00	13,500.00

Meeting for CHUGAI PHARMACEUTICAL CO LTD on 27 Mar 2025

1 Approve Allocation of Income, with a Final Dividend of JPY 57	Management recommendation	ISS SRI recommendation	TOBAM Vote
2.1 Elect Director Okuda, Osamu	For	For	For
2.2 Elect Director Taniguchi, Iwaaki	For	For	For
2.3 Elect Director Ikura, Hitoshi	For	Against	Against
2.4 Elect Director Momoi, Mariko	For	Against	Against
2.5 Elect Director Tateishi, Fumio	For	For	For
2.6 Elect Director Teramoto, Hideo	For	For	For
2.7 Elect Director Thomas Schinecker	For	Against	Against
2.8 Elect Director Teresa A. Graham	For	Against	Against
2.9 Elect Director Boris L. Zaitra	For	Against	Against
3 Appoint Statutory Auditor Higuchi, Masayoshi	For	For	For
MDP - TOBAM Anti-Benchmark Japan Equity Fund	Votes Available 6,200.00	Voted 6,200.00	

**Meeting for NOVO NORDISK A/S-B on 27 Mar 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 7.9 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.1 Approve Remuneration of Directors for 2024	For	For	For
5.2 Approve Remuneration Level of Directors for 2025	For	For	For
6.1 Reelect Helge Lund (Chair) as Director	For	For	For
6.2 Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain	Abstain
6.3a Reelect Laurence Debroux as Director	For	For	For
6.3b Reelect Andreas Fibig as Director	For	For	For
6.3c Reelect Sylvie Gregoire as Director	For	For	For
6.3d Reelect Kasim Kutay as Director	For	Abstain	Abstain
6.3e Reelect Christina Law as Director	For	For	For
6.3f Reelect Martin Mackay as Director	For	For	For
7 Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For	For	For
8.1 Authorize Share Repurchase Program	For	For	For
8.2 Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK	For	For	For
Shareholder Proposals Submitted by Kritiske Aktionærer			
8.3 Approve Proposal Regarding Regulated Working Conditions at Construction Sites	Against	Against	Against
Management Proposals			
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 7.9 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.1 Approve Remuneration of Directors for 2024	For	For	For
5.2 Approve Remuneration Level of Directors for 2025	For	For	For
6.1 Reelect Helge Lund (Chair) as Director	For	For	For
6.2 Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain	Abstain
6.3a Reelect Laurence Debroux as Director	For	For	For
6.3b Reelect Andreas Fibig as Director	For	For	For
6.3c Reelect Sylvie Gregoire as Director	For	For	For
6.3d Reelect Kasim Kutay as Director	For	Abstain	Abstain
6.3e Reelect Christina Law as Director	For	For	For
6.3f Reelect Martin Mackay as Director	For	For	For
7 Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For	For	For



- 8.1 Authorize Share Repurchase Program
- 8.2 Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK Shareholder Proposals Submitted by Kritiske Aktionaerer
- 8.3 Approve Proposal Regarding Regulated Working Conditions at Construction Sites
- Management Proposals
  - 9 Other Business
    - 1 Receive Report of Board
    - 2 Accept Financial Statements and Statutory Reports
    - 3 Approve Allocation of Income and Dividends of DKK 7.9 Per Share
    - 4 Approve Remuneration Report (Advisory Vote)
  - 5.1 Approve Remuneration of Directors for 2024
  - 5.2 Approve Remuneration Level of Directors for 2025
  - 6.1 Reelect Helge Lund (Chair) as Director
  - 6.2 Reelect Henrik Poulsen (Vice Chair) as Director
  - 6.3a Reelect Laurence Debroux as Director
  - 6.3b Reelect Andreas Fibig as Director
  - 6.3c Reelect Sylvie Gregoire as Director
  - 6.3d Reelect Kasim Kutay as Director
  - 6.3e Reelect Christina Law as Director
  - 6.3f Reelect Martin Mackay as Director
  - 7 Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting
- 8.1 Authorize Share Repurchase Program
- 8.2 Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK Shareholder Proposals Submitted by Kritiske Aktionaerer
- 8.3 Approve Proposal Regarding Regulated Working Conditions at Construction Sites
- Management Proposals
  - 9 Other Business

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
Against	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Abstain	Abstain
For	For	For
For	For	For
For	For	For
For	Abstain	Abstain
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
Against	Against	Against

Votes Available  
3,328.00

Voted  
3,328.00

Meeting for SK HYNIX INC on 27 Mar 2025

- 1 Approve Financial Statements and Allocation of Income
- 2 Elect Gwak Noh-jeong as Inside Director
- 3 Elect Han Myeong-jin as Outside Director to Serve as an Audit Committee Member
- 4 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
1,177.00	1,177.00

Meeting for TIM SA on 27 Mar 2025

- 1 Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.
- 2 Approve 100-for-1 Reverse Stock Split, Followed by 100-for-1 Stock Split
- 3 Authorize Executives to Define Start Date and Execute Proposed Operation
- 4 Amend Article 3 Re: Corporate Purpose

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	15,000.00	15,000.00

Meeting for TIM SA on 27 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 10	For	For	For
4 Approve Classification of Flavia Maria Bittencourt, Gesner Jose de Oliveira Filho, Herculano Anibal Alves,	For	For	For
5 Elect Directors	For	Against	Against
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
8.1 Percentage of Votes to Be Assigned - Elect Adrian Calaza as Director	None	Abstain	Abstain
8.2 Percentage of Votes to Be Assigned - Elect Alberto Mario Griselli as Director	None	Abstain	Abstain
8.3 Percentage of Votes to Be Assigned - Elect Alessandra Michelini as Director	None	Abstain	Abstain
8.4 Percentage of Votes to Be Assigned - Elect Claudio Giovanni Ezio Ongaro as Director	None	Abstain	Abstain
8.5 Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	None	Abstain	Abstain
8.6 Percentage of Votes to Be Assigned - Elect Gesner Jose de Oliveira Filho as Independent Director	None	Abstain	Abstain
8.7 Percentage of Votes to Be Assigned - Elect Gigliola Bonino as Director	None	Abstain	Abstain
8.8 Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director	None	Abstain	Abstain
8.9 Percentage of Votes to Be Assigned - Elect Leonardo de Carvalho Capdeville as Director	None	Abstain	Abstain
8.10 Percentage of Votes to Be Assigned - Elect Nicandro Durante as Independent Director	None	Abstain	Abstain
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
10 Fix Number of Fiscal Council Members at Three	For	For	For
11 Elect Fiscal Council Members	For	For	For
12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as	None	Against	Against
13 As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal	None	Abstain	Abstain
14 Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	15,000.00	15,000.00	

**Meeting for BRE BANK SA on 27 Mar 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Meeting Chairman	For	For	For
3 Receive Presentation by CEO, Management Board Report on Company's and Group's Operations, and			
4 Receive Presentation by Supervisory Board Chairwoman and Report of Supervisory Board on Board's Work			
5 Receive Management Reports on Company's and Group's Operations, Financial Statements, and			
6 Receive Consolidated Financial Statements			
7.1 Approve Management Board Report on Company's and Group's Operations	For	For	For
7.2 Approve Financial Statements	For	For	For
7.3 Approve Allocation of Income	For	For	For
7.4 Approve Allocation of Income from Previous Years	For	For	For
7.5 Approve Discharge of Cezary Kocik (CEO)	For	For	For
7.6 Approve Discharge of Krzysztof Bratos (Deputy CEO)	For	For	For
7.7 Approve Discharge of Adam Pers (Deputy CEO)	For	For	For
7.8 Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	For	For	For
7.9 Approve Discharge of Marek Lusztyn (Deputy CEO)	For	For	For
7.10 Approve Discharge of Julia Nusser (Deputy CEO)	For	For	For
7.11 Approve Discharge of Pascal Ruhland (Deputy CEO)	For	For	For
7.12 Approve Discharge of Cezary Stypulkowski (CEO)	For	For	For
7.13 Approve Co-Option of Carsten Schmitt as Supervisory Board Member	For	Against	Against
7.14 Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Chairwoman)	For	For	For
7.15 Approve Discharge of Bettina Orlopp (Supervisory Board Member)	For	For	For
7.16 Approve Discharge of Bernhard Spalt (Supervisory Board Deputy Chairman)	For	For	For
7.17 Approve Discharge of Tomasz Bieske (Supervisory Board Member)	For	For	For
7.18 Approve Discharge of Mirosław Godlewski (Supervisory Board Member)	For	For	For
7.19 Approve Discharge of Aleksandra Gren (Supervisory Board Member)	For	For	For
7.20 Approve Discharge of Thomas Schaufler (Supervisory Board Member)	For	For	For
7.21 Approve Discharge of Hans-George Beyer (Supervisory Board Member)	For	For	For
7.22 Approve Consolidated Financial Statements	For	For	For
7.23 Amend Statute	For	Against	Against
7.24 Approve Supervisory Board Report on Remuneration Policy	For	For	For
7.25 Approve Policy on Suitability, Appointment and Dismissal of Board Members	For	For	For
7.26 Approve Assessment of Supervisory Board Suitability	For	For	For
7.27 Approve Remuneration Report	For	Against	Against
8 Close Meeting			

Meeting for BRE BANK SA on 27 Mar 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	141.00	141.00		

- 1 Approve Allocation of Income, with a Final Dividend of JPY 8
- 2.1 Elect Director Goh Hup Jin
- 2.2 Elect Director Hara, Hisashi
- 2.3 Elect Director Andrew Larke
- 2.4 Elect Director Lim Hwee Hua
- 2.5 Elect Director Mitsuhashi, Masataka
- 2.6 Elect Director Morohoshi, Toshio
- 2.7 Elect Director Nakamura, Masayoshi
- 2.8 Elect Director Wakatsuki, Yuichiro
- 2.9 Elect Director Wee Siew Kim

Votes Available  
54,800.00

For

For

For

For

For

For

For

For

For

For

For

For

Against

Against

For

For

For

For

For

For

TOBAM Vote

For

For

Against

Against

For

For

For

For

For

For

Voted

54,800.00

Meeting for SHIMANO INC on 27 Mar 2025

- 1 Approve Allocation of Income, with a Final Dividend of JPY 154.5
- 2.1 Elect Director Chia Chin Seng
- 2.2 Elect Director Ichijo, Kazuo
- 2.3 Elect Director Katsumaru, Mitsuhiro
- 2.4 Elect Director Sakakibara, Sadayuki
- 2.5 Elect Director Wada, Hiromi
- 2.6 Elect Director Eguchi, Atsumi
- 3 Approve Compensation Ceiling for Directors

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Japan Equity Fund	2,000.00	2,000.00



Meeting for OTSUKA CORP on 27 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	For
2.1 Elect Director Otsuka, Yuji	For	For	For
2.2 Elect Director Katakura, Kazuyuki	For	Against	Against
2.3 Elect Director Tsurumi, Hironobu	For	Against	Against
2.4 Elect Director Saito, Hironobu	For	Against	Against
2.5 Elect Director Sakurai, Minoru	For	Against	Against
2.6 Elect Director Yamada, Koichiro	For	Against	Against
2.7 Elect Director Uneno, Kazuo	For	Against	Against
2.8 Elect Director Makino, Jiro	For	For	For
2.9 Elect Director Saito, Tetsuo	For	For	For
2.10 Elect Director Hamabe, Makiko	For	For	For
2.11 Elect Director Suzumura, Fuminori	For	Against	Against
1 Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	For
2.1 Elect Director Otsuka, Yuji	For	For	For
2.2 Elect Director Katakura, Kazuyuki	For	Against	Against
2.3 Elect Director Tsurumi, Hironobu	For	Against	Against
2.4 Elect Director Saito, Hironobu	For	Against	Against
2.5 Elect Director Sakurai, Minoru	For	Against	Against
2.6 Elect Director Yamada, Koichiro	For	Against	Against
2.7 Elect Director Uneno, Kazuo	For	Against	Against
2.8 Elect Director Makino, Jiro	For	For	For
2.9 Elect Director Saito, Tetsuo	For	For	For
2.10 Elect Director Hamabe, Makiko	For	For	For
2.11 Elect Director Suzumura, Fuminori	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	1,900.00	1,900.00	

Meeting for ASICS CORP on 28 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	For
2 Amend Articles to Amend Business Lines	For	For	For
3.1 Elect Director Hirota, Yasuhito	For	For	For
3.2 Elect Director Tominaga, Mitsuyuki	For	For	For
3.3 Elect Director Murai, Mitsuru	For	For	For
3.4 Elect Director Suto, Miwa	For	For	For
3.5 Elect Director Kumanomido, Tomoko	For	For	For
4 Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	For
5 Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	For
6 Approve Restricted Stock Plan	For	For	For
7 Approve Donation of Treasury Shares to ASICS Foundation	For	Against	Against
MDP - TOBAM Anti-Benchmark Japan Equity Fund		Votes Available 3,300.00	Voted 3,300.00

Meeting for KIRIN HOLDINGS CO LTD on 28 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 35.5	For	For	For
2.1 Elect Director Isozaki, Yoshinori	For	For	For
2.2 Elect Director Minakata, Takeshi	For	For	For
2.3 Elect Director Tsuboi, Junko	For	For	For
2.4 Elect Director Yoshimura, Toru	For	For	For
2.5 Elect Director Akieda, Shinjiro	For	For	For
2.6 Elect Director Yanagi, Hiroyuki	For	For	For
2.7 Elect Director Shiono, Noriko	For	For	For
2.8 Elect Director Rod Eddington	For	For	For
2.9 Elect Director Katanozaka, Shinya	For	For	For
2.10 Elect Director Ando, Yoshiko	For	For	For
2.11 Elect Director Konomoto, Shingo	For	For	For
2.12 Elect Director Mikami, Naoko	For	For	For
3 Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 35.5	For	For	For
2.1 Elect Director Isozaki, Yoshinori	For	For	For
2.2 Elect Director Minakata, Takeshi	For	For	For
2.3 Elect Director Tsuboi, Junko	For	For	For
2.4 Elect Director Yoshimura, Toru	For	For	For
2.5 Elect Director Akieda, Shinjiro	For	For	For
2.6 Elect Director Yanagi, Hiroyuki	For	For	For
2.7 Elect Director Shiono, Noriko	For	For	For
2.8 Elect Director Rod Eddington	For	For	For
2.9 Elect Director Katanozaka, Shinya	For	For	For
2.10 Elect Director Ando, Yoshiko	For	For	For
2.11 Elect Director Konomoto, Shingo	For	For	For
2.12 Elect Director Mikami, Naoko	For	For	For
3 Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	13,500.00	13,500.00	

Meeting for MARCOPOLO SA-PREF on 28 Mar 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Meeting for Preferred Shareholders				
1.1 Elect Mariana Chaves Barcellos Teixeira as Fiscal Council Member and Rogerio Colao as Alternate		None	For	For
1.2 Elect Denisio Augusto Liberato Delfino as Fiscal Council Member and Mario Roberto Lopes Perrone as		None	Abstain	Abstain
		Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets		13,900.00	13,900.00	

Meeting for MULTIPLAN EMPREENDIMENTOS on 28 Mar 2025

1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Approve Allocation of Income and Dividends	For	For	For
3 Elect Leonardo Porciuncula Gomes Pereira as Independent Director	For	For	For
4 Approve Remuneration of Company's Management	For	Against	Against
5 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	For	For	For
	None	Abstain	Abstain

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	5,300.00	5,300.00

**Meeting for OTSUKA HOLDINGS CO LTD on 28 Mar 2025**

1.1 Elect Director Otsuka, Ichiro	For	Against	Against
1.2 Elect Director Inoue, Makoto	For	For	For
1.3 Elect Director Matsuo, Yoshiro	For	Against	Against
1.4 Elect Director Makino, Yuko	For	Against	Against
1.5 Elect Director Takagi, Shuichi	For	Against	Against
1.6 Elect Director Kobayashi, Masayuki	For	Against	Against
1.7 Elect Director Tojo, Noriko	For	Against	Against
1.8 Elect Director Higuchi, Tatsuo	For	Against	Against
1.9 Elect Director Matsutani, Yukio	For	For	For
1.10 Elect Director Aoki, Yoshihisa	For	Against	Against
1.11 Elect Director Mita, Mayo	For	For	For
1.12 Elect Director Kitachi, Tatsuaki	For	For	For
1.13 Elect Director Seguchi, Jiro	For	For	For

## MDP - TOBAM Anti-Benchmark Japan Equity Fund

Votes Available  
800.00

Voted  
800.00

## 1 Amend Articles to Amend Business Lines

## 2.2 Elect Director Hyakuno, Kentaro

## 2.4 Elect Director Ando, Takaharu

## 2.6 Elect Director Tsedal Neeley

## 2.8 Elect Director Habuka, Shigeki

### 3 Approve Deep Discount Stock Option Plan

TOBAM Vote

For

Against

For

For

For

For

For

For

For

For

Against

Voted

10,700.00

## MDP - TOBAM Anti-Benchmark Japan Equity Fund

Meeting for BIOCON LTD on 30 Mar 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Approve Material Related Party Transactions between Biocon Biologics UK Limited and Biosimilars Newco		For	For	For
		Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets		12,434.00	12,434.00	



Meeting for GLAND PHARMA LTD on 30 Mar 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Approve Gland Pharma Employee Stock Option Scheme 2025		For	Against	Against
2 Approve Grant of Employee Stock Options to the Employees of Subsidiary Company(ies) of the Company		For	Against	Against
		Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets		2,867.00	2,867.00	

## Postal Ballot

- | Management recommendation | ISS SRI recommendation | TOBAM Vote |
|---------------------------|------------------------|------------|
| For                       | Against                | Against    |
| For                       | Against                | Against    |
| For                       | Against                | Against    |

Votes Available	Voted
81,360.00	81,360.00

Meeting for BRF - BRASIL FOODS SA on 31 Mar 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Approve Remuneration of Company's Management	For	Against	Against
4.1 Elect Antonio Mathias Nogueira Moreira as Fiscal Council Member and Attilio Guaspari as Alternate	For	For	For
4.2 Elect Ricardo Florence dos Santos as Fiscal Council Member and Marco Antonio Peixoto Simoes Velozo as	For	For	For
4.3 Elect Alexandre Eduardo De Melo as Fiscal Council Member and Jose Luiz de Souza Gurgel as Alternate	For	For	For
5 Approve Remuneration of Fiscal Council Members	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	6,000.00	6,000.00	

Meeting for MARFRIG ALIMENTOS SA on 31 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Fix Number of Directors at Seven	For	For	For
3 Elect Directors	For	Against	Against
4 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,	None	Against	Against
5 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
6.1 Percentage of Votes to Be Assigned - Elect Antonio dos Santos Maciel Neto as Independent Director	None	Abstain	Abstain
6.2 Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director	None	Abstain	Abstain
6.3 Percentage of Votes to Be Assigned - Elect Roberto Silva Waack as Independent Director	None	Abstain	Abstain
6.4 Percentage of Votes to Be Assigned - Elect Alain Emile Henri Martinet as Director	None	Abstain	Abstain
6.5 Percentage of Votes to Be Assigned - Elect Marcia Aparecida Pascoal Marcal dos Santos as Director	None	Abstain	Abstain
6.6 Percentage of Votes to Be Assigned - Elect Marcos Antonio Molina dos Santos as Director	None	Abstain	Abstain
6.7 Percentage of Votes to Be Assigned - Elect Rodrigo Marcal Filho as Director	None	Abstain	Abstain
7 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
8 Fix Number of Fiscal Council Members at Three	For	For	For
9 Elect Fiscal Council Members	For	Abstain	Abstain
10 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as	None	Against	Against
11 Elect Lucio Abrahao Monteiro Bastos as Fiscal Council Member and Alfredo Ferreira Marques Filho as	None	For	For
12 Approve Allocation of Income and Dividends	For	For	For
13 Approve Remuneration of Company's Management and Fiscal Council	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	6,400.00	6,400.00	

Management recommendation	ISS SRI recommendation	TOBAM Vote
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For                      Against                      Against

For                      For                      For

For                      For                      For

Votes Available	Voted
1,410.00	1,410.00

Meeting for MARFRIG ALIMENTOS SA on 31 Mar 2025

- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Amend Articles
- 3 Consolidate Bylaws

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
6,400.00	6,400.00

Meeting for HLB INC on 31 Mar 2025

1 Approve Financial Statements and Allocation of Income	Management recommendation	ISS SRI recommendation	TOBAM Vote
2.1 Elect Han Yong-hae as Inside Director	For	For	For
2.2 Elect Yang Chung-mo as Outside Director	For	Against	Against
3 Elect Yang Chung-mo as a Member of Audit Committee	For	Against	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5 Approve Terms of Retirement Pay	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	4,393.00	4,393.00	

Meeting for KT CORP on 31 Mar 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Amend Articles of Incorporation (Record Date)	For	For	For
2.2 Amend Articles of Incorporation (Bond Issuance)	For	For	For
3.1 Elect Gwak Woo-young as Outside Director	For	For	For
3.2 Elect Kim Seong-cheol as Outside Director	For	For	For
3.3 Elect Lee Seung-hun as Outside Director	For	For	For
3.4 Elect Kim Yong-heon as Outside Director	For	Against	Against
4.1 Elect Kim Seong-cheol as a Member of Audit Committee	For	For	For
4.2 Elect Lee Seung-hun as a Member of Audit Committee	For	For	For
4.3 Elect Kim Yong-heon as a Member of Audit Committee	For	Against	Against
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	12.00	12.00	



Meeting for ALTEOGEN INC on 31 Mar 2025

1 Approve Financial Statements and Allocation of Income	Management recommendation	ISS SRI recommendation	TOBAM Vote
2.1 Elect Park Soon-jae as Inside Director	For	For	For
2.2 Elect Choi Sang-rak as Inside Director	For	For	For
3 Appoint Lee Jeong-min as Internal Auditor	For	Against	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	Against
6 Approve Stock Option Grants	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted	
	730.00	730.00	

Meeting for ENCHEM CO LTD on 31 Mar 2025

- 1 Approve Financial Statements and Allocation of Income
- 2 Elect Three Inside Directors (Bundled)
- 3 Elect Lee Seung-ho as Outside Director to serve as an Audit Committee Member
- 4 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
471.00	471.00

Meeting for HYBE CO LTD on 31 Mar 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Lee Mi-gyeong as Outside Director	For	For	For
2.2 Elect Lee Sang-seung as Outside Director	For	For	For
2.3 Elect Baek Seung-ju as Outside Director	For	For	For
2.4 Elect Cho Won-gyeong as Outside Director	For	For	For
3.1 Elect Baek Seung-ju as a Member of Audit Committee	For	For	For
3.2 Elect Cho Won-gyeong as a Member of Audit Committee	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5 Approve Stock Option Grants	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
236.00	236.00

Meeting for COLLIERS INTERNATIONAL GROUP on 01 Apr 2025

1A Elect Director John (Jack) P. Curtin, Jr.	Management recommendation	ISS SRI recommendation	TOBAM Vote
1B Elect Director P. Jane Gavan	For	For	For
1C Elect Director Stephen J. Harper	For	Withhold	Withhold
1D Elect Director Jay S. Hennick	For	For	For
1E Elect Director Katherine M. Lee	For	For	For
1F Elect Director Poonam Puri	For	Withhold	Withhold
1G Elect Director Benjamin F. Stein	For	For	Withhold
1H Elect Director John Sullivan	For	Withhold	For
1I Elect Director L. Frederick Sutherland	For	For	For
1J Elect Director Edward Waitzer	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	Against	Against

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Canada Equity Fund	10.00	10.00

Meeting for FORTUM OYJ on 01 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.40 Per Share	For	For	For
9 Approve Discharge of Board and President and CEO	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
12 Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,000 for Deputy Chair	For	For	For
13 Fix Number of Directors at Nine	For	For	For
14 Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson (Deputy Chair), Marita Niemela, Teppo Paavola,	For	Against	Against
15 Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	For	For	For
16 Ratify Deloitte as Auditors for the Term of Office 2025; Appoint Deloitte as Auditor for Sustainability	For	For	For
17 Ratify KPMG as Auditors for the Term of Office 2026; Appoint KPMG as Auditor for Sustainability Reporting	For	For	For
18 Authorize Charitable Donations	For	For	For
19 Close Meeting			

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Euro Equity Fund	7,943.00	7,943.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
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For                      Against                      Against

For                      Against                      Against

For                      Against                      Against

Voted

Voted

32,607.00

## MDP - TOBAM Maximum Diversification Emerging Markets

- 1 Approve Directors' Report and Operating Results
- 2 Approve Financial Statements
- 3 Approve Dividend Payment
- 4.1 Elect Cheng An as Director
- 4.2 Elect Ko Tzu-shing as Director
- 4.3 Elect Chang Tsai-hsing as Director
- 5 Approve Remuneration of Directors
- 6 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration
- 7 Other Business

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Maximum Diversification Emerging Markets</b>	16,700.00	16,700.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
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[illegible]

Votes Available	Voted
0.00	0.00



Meeting for LIFE HEALTHCARE GROUP HOLDIN on 02 Apr 2025

1 Approve Disposal by Life Medical Group Limited of the Entire Issued Share Capital of Life Molecular

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
17,946.00

Management  
recommandation  
For

ISS SRI  
recommandation  
For

TOBAM Vote  
For

Voted  
17,946.00

Meeting for GUOTAI JUNAN SECURITIES CO-H on 03 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES			
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
1.1 Elect Zhu Jian as Director	For	Against	Against
1.2 Elect Li Junjie as Director	For	For	For
1.3 Elect Nie Xiaogang as Director	For	Against	Against
1.4 Elect Zhou Jie as Director	For	Against	Against
1.5 Elect Guan Wei as Director	For	Against	Against
1.6 Elect Zhong Maojun as Director	For	Against	Against
1.7 Elect Chen Hangbiao as Director	For	Against	Against
1.8 Elect Lv Chunfang as Director	For	Against	Against
1.9 Elect Ha Erman as Director	For	Against	Against
1.10 Elect Sun Minghui as Director	For	Against	Against
1.11 Elect Chen Yijiang as Director	For	Against	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
2.1 Elect Li Renjie as Director	For	For	For
2.2 Elect Wang Guogang as Director	For	For	For
2.3 Elect Pu Yonghao as Director	For	For	For
2.4 Elect Mao Fugen as Director	For	For	For
2.5 Elect Chen Fangruo as Director	For	For	For
2.6 Elect Jiang Xian as Director	For	For	For
3 Approve Remuneration of Directors	For	For	For
4 Approve Change of Company Name	For	For	For
5 Amend Articles of Association	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Voted	
		Votes Available	
		64,728.00	64,728.00

Meeting for ORSTED A/S on 03 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Allocation of Income and Omission of Dividends	For	For	For
6 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
7.1 Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
7.2 Elect Lene Skole (Chair) as Director	For	For	For
7.3 Elect Andrew Brown (Vice Chair) as Director	For	For	For
7.4A Reelect Julia King as Director	For	For	For
7.4B Reelect Annica Bresky as Director	For	For	For
7.4C Elect Judith Hartmann as New Director	For	For	For
7.4D Elect Julian David Waldron as New Director	For	For	For
8 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy	For	For	For
9 Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability	For	For	For
10 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For
5 Approve Allocation of Income and Omission of Dividends	For	For	For
6 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
7.1 Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
7.2 Elect Lene Skole (Chair) as Director	For	For	For
7.3 Elect Andrew Brown (Vice Chair) as Director	For	For	For
7.4A Reelect Julia King as Director	For	For	For
7.4B Reelect Annica Bresky as Director	For	For	For
7.4C Elect Judith Hartmann as New Director	For	For	For
7.4D Elect Julian David Waldron as New Director	For	For	For
8 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy	For	For	For
9 Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability	For	For	For
10 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Discharge of Management and Board	For	For	For

Meeting for ORSTED A/S on 03 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
5 Approve Allocation of Income and Omission of Dividends	For	For	For
6 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
7.1 Determine Number of Members (6) and Deputy Members (0) of Board	For	For	For
7.2 Elect Lene Skole (Chair) as Director	For	For	For
7.3 Elect Andrew Brown (Vice Chair) as Director	For	For	For
7.4A Reelect Julia King as Director	For	For	For
7.4B Reelect Annica Bresky as Director	For	For	For
7.4C Elect Judith Hartmann as New Director	For	For	For
7.4D Elect Julian David Waldron as New Director	For	For	For
8 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy	For	For	For
9 Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability	For	For	For
10 Other Business			

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark World Equity Fund	2,653.00	2,653.00

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3 Reelect Varun Jaipuria as Director
- 4 Reelect Rajinder Jeet Singh Bagga as Director
- 5 Approve Sanjay Grover & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration

TOBAM Vote

For

For

For

For

For

Voted

23,155.00

## MDP - TOBAM Maximum Diversification Emerging Markets

**Meeting for VOLVO CAR AB-B on 03 Apr 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chair of Meeting	For	For	
3 Prepare and Approve List of Shareholders	For	For	
4 Approve Agenda of Meeting	For	For	
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	
7 Receive President's Report			
8.a Receive Financial Statements and Statutory Reports			
8.b Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
9.a Accept Financial Statements and Statutory Reports	For	For	
9.b Approve Allocation of Income and Omission of Dividends	For	For	
9c.1 Approve Discharge of Eric Li (Li Shufu)	For	For	
9c.2 Approve Discharge of Lone Fonss Schroder	For	For	
9c.3 Approve Discharge of Daniel Li (Li Donghui)	For	For	
9c.4 Approve Discharge of Anna Mossberg	For	For	
9c.5 Approve Discharge of Diarmuid O'Connell	For	For	
9c.6 Approve Discharge of Jim Rowan	For	For	
9c.7 Approve Discharge of Jonas Samuelson	For	For	
9c.8 Approve Discharge of Lila Tretikov	For	For	
9c.9 Approve Discharge of Winfried Vahland	For	For	
9c. Approve Discharge of Ruby Lu	For	For	
9c. Approve Discharge of Adrian Avdullahu	For	For	
9c. Approve Discharge of Bjorn Olsson	For	For	
9c. Approve Discharge of Jorgen Olsson	For	For	
9c. Approve Discharge of Zara Biske	For	For	
9c. Approve Discharge of Anna Margitin	For	For	
9c. Approve Discharge of Marie Stenqvist	For	For	
9c. Approve Discharge of CEO Jim Rowan	For	For	
10.a Determine Number of Members (9) and Deputy Members of Board (0)	For	For	
10.b Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
11.a Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Vice Chair and SEK 1.2 Million to	For	Against	
11.b Approve Remuneration of Auditors	For	For	
12.a Reelect Eric Li (Li Shufu) as Director	For	Against	
12.b Reelect Lone Fonss Schroder as Director	For	Against	
12.c Reelect Daniel Li (Li Donghui) as Director	For	Against	
12.d Reelect Anna Mossberg as Director	For	For	

**Meeting for VOLVO CAR AB-B on 03 Apr 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
12.e Reelect Diarmuid O'Connell as Director	For	For	
12.f Reelect Jim Rowan as Director	For	For	
12.g Reelect Jonas Samuelson as Director	For	For	
12.h Reelect Lila Tretikov as Director	For	For	
12.i Reelect Ruby Lu as Director	For	For	
12.j Reelect Eric Li (Li Shufu) as Board Chair	For	Against	
12.k Reelect Lone Fonss Schroder as Vice Chair	For	Against	
13 Ratify Deloitte AB as Auditors	For	For	
14 Approve Remuneration Report	For	Against	
15 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
16. Approve Performance Share Plan 2025 for Key Employees	For	For	
16. Approve Equity Plan Financing	For	For	
16. Approve Alternative Equity Plan Financing	For	For	
17 Approve Equity Plan Financing	For	For	
18 Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
19 Close Meeting			
1 Open Meeting			
2 Elect Chair of Meeting	For	For	
3 Prepare and Approve List of Shareholders	For	For	
4 Approve Agenda of Meeting	For	For	
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	
7 Receive President's Report			
8.a Receive Financial Statements and Statutory Reports			
8.b Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
9.a Accept Financial Statements and Statutory Reports	For	For	
9.b Approve Allocation of Income and Omission of Dividends	For	For	
9c.1 Approve Discharge of Eric Li (Li Shufu)	For	For	
9c.2 Approve Discharge of Lone Fonss Schroder	For	For	
9c.3 Approve Discharge of Daniel Li (Li Donghui)	For	For	
9c.4 Approve Discharge of Anna Mossberg	For	For	
9c.5 Approve Discharge of Diarmuid O'Connell	For	For	
9c.6 Approve Discharge of Jim Rowan	For	For	
9c.7 Approve Discharge of Jonas Samuelson	For	For	
9c.8 Approve Discharge of Lila Tretikov	For	For	
9c.9 Approve Discharge of Winfried Vahland	For	For	

Meeting for VOLVO CAR AB-B on 03 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
9c. Approve Discharge of Ruby Lu	For	For	
9c. Approve Discharge of Adrian Avdullahu	For	For	
9c. Approve Discharge of Bjorn Olsson	For	For	
9c. Approve Discharge of Jorgen Olsson	For	For	
9c. Approve Discharge of Zara Biske	For	For	
9c. Approve Discharge of Anna Margitin	For	For	
9c. Approve Discharge of Marie Stenqvist	For	For	
9c. Approve Discharge of CEO Jim Rowan	For	For	
10.a Determine Number of Members (9) and Deputy Members of Board (0)	For	For	
10.b Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
11.a Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Vice Chair and SEK 1.2 Million to	For	Against	
11.b Approve Remuneration of Auditors	For	For	
12.a Reelect Eric Li (Li Shufu) as Director	For	Against	
12.b Reelect Lone Fonss Schroder as Director	For	Against	
12.c Reelect Daniel Li (Li Donghui) as Director	For	Against	
12.d Reelect Anna Mossberg as Director	For	For	
12.e Reelect Diarmuid O'Connell as Director	For	For	
12.f Reelect Jim Rowan as Director	For	For	
12.g Reelect Jonas Samuelson as Director	For	For	
12.h Reelect Lila Tretikov as Director	For	For	
12.i Reelect Ruby Lu as Director	For	For	
12.j Reelect Eric Li (Li Shufu) as Board Chair	For	Against	
12.k Reelect Lone Fonss Schroder as Vice Chair	For	Against	
13 Ratify Deloitte AB as Auditors	For	For	
14 Approve Remuneration Report	For	Against	
15 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
16. Approve Performance Share Plan 2025 for Key Employees	For	For	
16. Approve Equity Plan Financing	For	For	
16. Approve Alternative Equity Plan Financing	For	For	
17 Approve Equity Plan Financing	For	For	
18 Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
19 Close Meeting			



Meeting for VOLVO CAR AB-B on 03 Apr 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
		Voted		
		0.00		
Helvetica Global				
		Votes Available		
		0.00		

Meeting for TRUE CORP PCL/NEW on 04 Apr 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Acknowledge Operating Result			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Omission of Dividend Payment	For	For	For
4.1 Elect Suphachai Chearavanont as Director	For	Against	Against
4.2 Elect Arnstein Sletmoe as Director	For	Against	Against
4.3 Elect Kittipong Kittayarak as Director	For	For	For
4.4 Elect Pratana Mongkolkul as Director	For	For	For
5 Approve Remuneration of Directors	For	For	For
6 Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	391,200.00	391,200.00	

Meeting for ORACLE FINANCIAL SERVICES on 06 Apr 2025

Postal Ballot		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Kavita Venugopal as Director		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets		Voted 486.00		
		Votes Available 486.00		

Meeting for GRUPO COMERCIAL CHEDRAUI SA on 07 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Present Report on Activities and Operations Undertaken by Board	For	For	
2 Present Report on Operations Carried Out by Audit and Corporate Practices Committee	For	For	
3 Approve Financial Statements, Allocation of Income and Increase Legal Reserve	For	For	
4 Approve Dividends of MXN 1.045 Per Share	For	For	
5 Present Report on Share Repurchase Reserve and Set Maximum Amount of Share Repurchase Reserve	For	For	
6 Approve Discharge of Board of Directors and CEO	For	For	
7.a Ratify Alfredo Chedraui Obeso as Board Chair	For	Against	
7.b Ratify Jose Antonio Chedraui Obeso as Director	For	Against	
7.c Ratify Jose Antonio Chedraui Eguia as Director	For	For	
7.d Ratify Agustin Irurita Perez as Director	For	Against	
7.e Ratify Federico Carlos Fernandez Senderos as Director	For	Against	
7.f Ratify Clemente Ismael Reyes-Retana Valdes as Director	For	Against	
7.g Ratify Julio Gerardo Gutierrez Mercadillo as Director	For	Against	
7.h Ratify Cecilia Goya Meade as Director	For	For	
7.i Ratify Francisco Jose Medina Chavez as Director	For	For	
7.j Ratify Jose Antonio Meade Kuribrena as Director	For	For	
7.k Ratify Elsa Beatriz Garcia Bojorges as Director	For	For	
7.l Ratify Francisco Dario Gonzalez Albuerne as Director	For	For	
7.m Elect Scot Rank as Director	For	Against	
7.n Ratify Rafael Robles Miaja (Non-Member) as Company Secretary	For	For	
7.o Ratify Alma Deyanira Loeza Torres (Non-Member) as Deputy Secretary of Company	For	For	
7.p Ratify Jose Antonio Chedraui Eguia as CEO	For	For	
7.q Ratify Clemente Ismael Reyes-Retana Valdes as Chair and Member of Audit and Corporate Practices	For	Against	
7.r Ratify Julio Gerardo Gutierrez Mercadillo as Member of Audit and Corporate Practices Committee	For	Against	
7.s Ratify Cecilia Goya Meade as Member of Audit and Corporate Practices Committee	For	For	
7.t Ratify Elsa Beatriz Garcia Bojorges as Member of Audit and Corporate Practices Committee	For	For	
8 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	0.00	0.00	

Meeting for BANK OF COMMUNICATIONS CO-H on 08 Apr 2025

EGM BALLOT FOR HOLDERS OF H SHARES		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Financial Report		For	For	For
2 Approve Profit Distribution Plan		For	For	For
		Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets		42,000.00	42,000.00	

Management recommandation	ISS SRI recommandation	TOBAM Vote
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1 Approve Financial Statements and Statutory Reports	For	For
2 Approve Allocation of Income and Cash Dividends	For	For
3 Set Maximum Amount of Share Repurchase Reserve	For	For
Election of Series A Directors - Not Subject to Vote by Series B or Series L Shareholders		
4.a Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders		
4.b Elect Javier Gerardo Astaburuaga Sanjines as Director Representing Series A Shareholders		
4.c Elect Martin Felipe Arias Yaniz as Director Representing Series A Shareholders		
4.d Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders		
4.e Elect Leroy Kim as Director Representing Series A Shareholders		
4.f Elect Jose Henrique Cutrale as Director Representing Series A Shareholders		
4.g Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A Shareholders		
4.h Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders		
4.i Elect Luis Rubio Freidberg as Director Representing Series A Shareholders		
Election of Series D Directors - Not Subject to Vote by Series B or Series L Shareholders		
4.j Elect John Murphy as Director Representing Series D Shareholders		
4.k Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders		
4.l Elect Claudia Lorenzo as Director Representing Series D Shareholders		
4.m Elect Jennifer Mann as Director Representing Series D Shareholders		
Election of Series L Directors		
4.n Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	For	For
4.o Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders	For	For
4.p Elect Amy Eschliman as Director Representing Series L Shareholders	For	For
5 Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence	For	Against
6 Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices	For	For
7 Authorize Board to Ratify and Execute Approved Resolutions	For	For
8 Approve Minutes of Meeting	For	For
	Votes Available	Voted
<b>MDP - TOBAM Maximum Diversification Emerging Markets</b>	0.00	0.00

Meeting for AENA SA on 09 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Standalone Financial Statements	For	For	For
2 Approve Consolidated Financial Statements	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For	For	For
5 Approve Non-Financial Information Statement	For	For	For
6 Approve Discharge of Board	For	For	For
7.1 Elect Ramon Tremosa i Balcells as Director	For	For	For
7.2 Reelect Francisco Javier Marin San Andres as Director	For	Against	Against
7.3 Reelect Jaime Terceiro Lomba as Director	For	For	For
7.4 Reelect Amancio Lopez Seijas as Director	For	For	For
7.5 Reelect Juan Rio Cortes as Director	For	For	For
8 Approve Stock Split	For	For	For
9 Authorize Share Repurchase Program	For	For	For
10 Approve Remuneration of Directors	For	For	For
11 Advisory Vote on Remuneration Report	For	For	For
12 Advisory Vote on Company's 2024 Updated Report on Climate Action Plan	For	For	For
13 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	1,649.00	1,649.00	

Meeting for BANCO DE CREDITO E INVERSION on 09 Apr 2025

- a Approve Financial Statements and Statutory Reports
- b Approve Allocation of Income and Dividends of CLP 1,110 Per Share
- c Elect Directors
- d Approve Remuneration of Directors
- e Approve Remuneration and Budget of Directors' Committee
- f Appoint Auditors
- g Designate Risk Assessment Companies
- h Receive Directors' Committee Report
- i Receive Report Regarding Related-Party Transactions
- j Designate Newspaper to Publish Meeting Announcements
- k Other Business

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	
For	For	
For	Against	
For	For	
For	For	
For	For	
For	For	
For	For	
For	For	
For	Against	

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	0.00	0.00



## Meeting for DEUTSCHE TELEKOM AG-REG on 09 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2024	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For	For
5 Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements	For	For	For
6 Appoint Deloitte GmbH as Auditor for Sustainability Reporting	For	For	For
7.a Elect Stefan Ramge to the Supervisory Board	For	Against	Against
7.b Elect Rachel Empey to the Supervisory Board	For	For	For
7.c Elect Natalie Knight the Supervisory Board	For	For	For
8 Approve Virtual-Only Shareholder Meetings Until 2027	For	For	For
9 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
10 Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	For
11 Approve Remuneration Report	For	For	For
12 Approve Remuneration Policy	For	For	For

## MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available  
7,543.00

Voted  
6,091.00

Meeting for KASIKORNBANK PCL on 09 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Acknowledge Operations Report			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Kalin Sarasin as Director	For	For	For
4.2 Elect Jainnisa Kuvnichkul Chakrabandhu Na Ayudhya as Director	For	For	For
4.3 Elect Kaisri Nuengsigkapien as Director	For	For	For
4.4 Elect Auttapol Rerkpiboon as Director	For	For	For
5 Approve Remuneration of Directors	For	For	For
6 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7 Amend Articles of Association	For	For	For
8 Other Business			
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	4,100.00	4,100.00	

Management recommendation	ISS SRI recommendation	TOBAM Vote
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Annual Meeting Agenda				
1	Open Meeting			
2.1	Receive Report of Management Board (Non-Voting)			
2.2	Receive Explanation on Company's Reserves and Dividend Policy			
2.3	Adopt Financial Statements	For	For	For
2.4	Approve Dividends	For	For	For
3	Approve Remuneration Report	For	For	For
4.1	Approve Discharge of Management Board	For	For	For
4.2	Approve Discharge of Supervisory Board	For	For	For
5.1	Reelect Jan Zijderveld to Supervisory Board	For	For	For
5.2	Elect Per Bank to Supervisory Board	For	For	For
6.1	Amend Remuneration Policy for Supervisory Board	For	For	For
7.1	Ratify KPMG Accountants N.V. as Auditors	For	For	For
7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the	For	For	For
8	Amend Articles of Association	For	For	For
9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
9.3	Authorize Board to Acquire Common Shares	For	For	For
9.4	Approve Cancellation of Shares	For	For	For

## MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available  
12,970.00

Voted  
12,970.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
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1 Approve Financial Statements and Consolidated Financial Statements	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Discharge of Directors	For	For	For
4a Elect Daniel Ek as Director	For	Against	Against
4b Elect Martin Lorentzon as Director	For	Against	Against
4c Elect Shishir Samir Mehrotra as Director	For	For	For
4d Elect Christopher Marshall as Director	For	For	For
4e Elect Barry McCarthy as Director	For	For	For
4f Elect Heidi O'Neill as Director	For	For	For
4g Elect Ted Sarandos as Director	For	For	For
4h Elect Thomas Owen Staggs as Director	For	For	For
4i Elect Mona Sutphen as Director	For	For	For
4j Elect Padmasree Warrior as Director	For	For	For
5 Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For	For	For
6 Approve Remuneration of Directors	For	Against	Against
7 Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution,	For	For	For

Voted

92.00

92.00

- 1.1 Approve Consolidated and Standalone Financial Statements
- 1.2 Approve Non-Financial Information Statement
- 1.3 Approve Discharge of Board
- 2 Approve Allocation of Income
- 3 Renew Appointment of PricewaterhouseCoopers as Auditor
- 4.1 Ratify Appointment of and Elect Marc Thomas Murtra Millar as Director
- 4.2 Ratify Appointment of and Elect Emilio Gayo Rodriguez as Director
- 4.3 Ratify Appointment of and Elect Carlos Ocana Orbis as Director
- 4.4 Ratify Appointment of and Elect Olayan M. Alwetaid as Director
- 4.5 Ratify Appointment of and Elect Ana Maria Sala Andres as Director
- 5 Approve Dividends Charged Against Unrestricted Reserves
- 6 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding
- 7 Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt
- 8 Authorize Board to Ratify and Execute Approved Resolutions
- 9 Advisory Vote on Remuneration Report

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	Against	Against

## MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available  
119,360.00

Voted  
119,360.00

**Meeting for TELIA CO AB on 09 Apr 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chair of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Accept Financial Statements and Statutory Reports	For	For	For
9 Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	For
10.1 Approve Discharge of Johannes Ametsreiter	For	For	For
10.2 Approve Discharge of Ingrid Bonde	For	For	For
10.3 Approve Discharge of Luisa Delgado	For	For	For
10.4 Approve Discharge of Sarah Eccleston	For	For	For
10.5 Approve Discharge of Tomas Eliasson	For	For	For
10.6 Approve Discharge of Rickard Gustafson	For	For	For
10.7 Approve Discharge of Lars-Johan Jarnheimer	For	For	For
10.8 Approve Discharge of Jeanette Jager	For	For	For
10.9 Approve Discharge of Jimmy Maymann	For	For	For
Approve Discharge of Thomas Andersson	For	For	For
Approve Discharge of Par Axelsson	For	For	For
Approve Discharge of Stefan Carlsson	For	For	For
Approve Discharge of Martin Saaf	For	For	For
Approve Discharge of Rickard Wast	For	For	For
Approve Discharge of Allison Kirkby (CEO)	For	For	For
Approve Discharge of Patrik Hofbauer (CEO)	For	For	For
11 Approve Remuneration Report	For	For	For
12 Determine Number of Members (7) and Deputy Members of Board (0)	For	For	For
13 Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 705,000 for Other	For	For	For
14.1 Reelect Johannes Ametsreiter as Director	For	For	For
14.2 Reelect Luisa Delgado as Director	For	For	For
14.3 Reelect Sarah Eccleston as Director	For	For	For
14.4 Reelect Tomas Eliasson as Director	For	For	For
14.5 Reelect Rickard Gustafson as Director	For	For	For
14.6 Reelect Lars-Johan Jarnheimer as Director	For	For	For
14.7 Reelect Jeanette Jager as Director	For	For	For
15.1 Reelect Lars-Johan Jarnheimer as Board Chair	For	For	For

Meeting for TELIA CO AB on 09 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
16 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
17 Approve Remuneration of Auditors	For	For	For
18 Ratify KPMG as Auditors	For	For	For
19 Approve Nomination Committee Procedures	For	For	For
20 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	For
21.a Approve Performance Share Program 2025/2028 for Key Employees	For	For	For
21.b Approve Equity Plan Financing Through Transfer of Shares	For	For	For
Shareholder Proposals Submitted by Carl Axel Bruno			
22 Cease Delivery of SIM Cards with SMS Functionality for Retail Customers' Routers	None	Against	Against
23 Remove the Advertisement About Mobile Coverage in Space and Replace Its Avertising Agency	None	Against	Against
24 Close Meeting			

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark World Equity Fund	23,728.00	23,728.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
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1 Acknowledge Company's Performance			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income and Dividend Payment	For	For	For
4.1 Elect Santasiri Sornmani as Director	For	Against	Against
4.2 Elect Pradit Theekakul as Director	For	Against	Against
4.3 Elect Sripop Sarasas as Director	For	Against	Against
4.4 Elect Att Thongtang as Director	For	Against	Against
4.5 Elect Chairat Panthuraamphorn as Director	For	Against	Against
5 Elect Piyasakol Sakolsatayadorn as Director	For	Against	Against
6 Approve Remuneration of Directors	For	For	For
7 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Other Business	For	Against	Against

Votes Available  
111,100.00

Voted  
111,100.00



Meeting for CAIXABANK on 10 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Discharge of Board	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
4.1 Reelect Koro Usarraga Unsain as Director	For	For	For
4.2 Reelect Fernando Maria Costa Duarte Ulrich as Director	For	For	For
4.3 Reelect Teresa Santero Quintilla as Director	For	For	For
4.4 Elect Rosa Maria Garcia Pineiro as Director	For	For	For
4.5 Elect Luis Alvarez Satorre as Director	For	For	For
4.6 Elect Bernardo Sanchez Incera as Director	For	For	For
4.7 Elect Pablo Arturo Forero Calderon as Director	For	For	For
4.8 Elect Jose Maria Mendez Alvarez-Cedron as Director	For	For	For
5.1 Authorize Share Repurchase Program	For	For	For
5.2 Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	For
6.1 Approve Remuneration of Directors	For	For	For
6.2 Approve Remuneration Policy	For	For	For
6.3 Approve 2025 Variable Remuneration Scheme	For	For	For
6.4 Fix Maximum Variable Compensation Ratio	For	For	For
6.5 Advisory Vote on Remuneration Report	For	For	For
7 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
8.1 Receive Amendments to Board of Directors Regulations			
8.2 Receive Board of Directors Report			
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Discharge of Board	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
4.1 Reelect Koro Usarraga Unsain as Director	For	For	For
4.2 Reelect Fernando Maria Costa Duarte Ulrich as Director	For	For	For
4.3 Reelect Teresa Santero Quintilla as Director	For	For	For
4.4 Elect Rosa Maria Garcia Pineiro as Director	For	For	For
4.5 Elect Luis Alvarez Satorre as Director	For	For	For
4.6 Elect Bernardo Sanchez Incera as Director	For	For	For
4.7 Elect Pablo Arturo Forero Calderon as Director	For	For	For
4.8 Elect Jose Maria Mendez Alvarez-Cedron as Director	For	For	For

Meeting for CAIXABANK on 10 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
5.1 Authorize Share Repurchase Program	For	For	For
5.2 Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	For
6.1 Approve Remuneration of Directors	For	For	For
6.2 Approve Remuneration Policy	For	For	For
6.3 Approve 2025 Variable Remuneration Scheme	For	For	For
6.4 Fix Maximum Variable Compensation Ratio	For	For	For
6.5 Advisory Vote on Remuneration Report	For	For	For
7 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
8.1 Receive Amendments to Board of Directors Regulations			
8.2 Receive Board of Directors Report			

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark World Equity Fund	24,824.00	24,824.00

Meeting for FAIRFAX FINANCIAL HLDGS LTD on 10 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Robert J. Gunn	For	For	For
1.2 Elect Director David L. Johnston	For	For	For
1.3 Elect Director Karen L. Jurjevich	For	For	For
1.4 Elect Director Christine A. Magee	For	For	For
1.5 Elect Director R. William McFarland	For	For	For
1.6 Elect Director Christine N. McLean	For	For	For
1.7 Elect Director Brian J. Porter	For	For	For
1.8 Elect Director Timothy R. Price	For	For	For
1.9 Elect Director Lauren C. Templeton	For	For	For
1.10 Elect Director Benjamin P. Watsa	For	For	For
1.11 Elect Director V. Prem Watsa	For	For	For
1.12 Elect Director William C. Weldon	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
Shareholder Proposal			
3 Financed Emissions Disclosure	Against	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	135.00	135.00	

Meeting for GPS PARTICIPACOES E EMPREEND on 10 Apr 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	
2 Approve Allocation of Income and Dividends	For	For	
3 Fix Number of Directors at Seven	For	For	
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	
5 Elect Directors	For	Against	
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	
If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	
8.1 Percentage of Votes to Be Assigned - Elect Jose Caetano Paula de Lacerda as Director	None	Abstain	
8.2 Percentage of Votes to Be Assigned - Elect Claudio Petruz as Director	None	Abstain	
8.3 Percentage of Votes to Be Assigned - Elect Fernanda Didier Nascimento Pedreira as Director	None	Abstain	
8.4 Percentage of Votes to Be Assigned - Elect Pedro Franco Sales as Independent Director	None	Abstain	
8.5 Percentage of Votes to Be Assigned - Elect Roberto Lopes Pontes Simoes as Independent Director	None	Abstain	
8.6 Percentage of Votes to Be Assigned - Elect Piero Paolo Picchioni Minardi as Independent Director	None	Abstain	
8.7 Percentage of Votes to Be Assigned - Elect Livia Xavier de Mello as Independent Director	None	Abstain	
8.8 Percentage of Votes to Be Assigned - Elect Luis Carlos Martinez Romero as Alternate Director	None	Abstain	
8.9 Percentage of Votes to Be Assigned - Elect Marcelo Niemeyer Hampshire as Alternate Director	None	Abstain	
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	
10 Approve Remuneration of Company's Management	For	For	
11 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	
12 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid	None	For	
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	0.00	0.00	

**Meeting for SAAB AB-B on 10 Apr 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Elect Chair of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Approve Agenda of Meeting	For	For	For
4 Designate Inspector(s) of Minutes of Meeting			
5 Acknowledge Proper Convening of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Receive President's Report			
8.a Accept Financial Statements and Statutory Reports	For	For	For
8.b Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	For
8.c1 Approve Discharge of Lena Erixon	For	For	For
8.c2 Approve Discharge of Henrik Henriksson	For	For	For
8.c3 Approve Discharge of Micael Johansson	For	For	For
8.c4 Approve Discharge of Danica Kragic Jensfelt	For	For	For
8.c5 Approve Discharge of Sara Mazur	For	For	For
8.c6 Approve Discharge of Johan Menckel	For	For	For
8.c7 Approve Discharge of Bert Nordberg	For	For	For
8.c8 Approve Discharge of Erika Soderberg Johnson	For	For	For
8.c9 Approve Discharge of Sebastian Tham	For	For	For
8. Approve Discharge of Marcus Wallenberg	For	For	For
8. Approve Discharge of Joakim Westh	For	For	For
8. Approve Discharge of Anders Ynnerman	For	For	For
8. Approve Discharge of Goran Andersson	For	For	For
8. Approve Discharge of Stefan Andersson	For	For	For
8. Approve Discharge of Magnus Gustafsson	For	For	For
8. Approve Discharge of Robert Hellgren	For	For	For
8. Approve Discharge of Tina Mikkelsen	For	For	For
8. Approve Discharge of Lars Svensson	For	For	For
8. Approve Discharge of CEO Micael Johansson	For	For	For
9.1 Determine Number of Members (11) and Deputy Members (0) of Board	For	For	For
9.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
10.1 Approve Remuneration of Directors in the Amount of SEK 2.45 Million to Chair, SEK 925,000 for Vice Chair	For	For	For
10.2 Approve Remuneration of Auditors	For	For	For
11.a Reelect Lena Erixon as Director	For	For	For
11.b Reelect Henrik Henriksson as Director	For	For	For
11.c Reelect Micael Johansson as Director	For	For	For
11.d Reelect Danica Kragic Jensfelt as Director	For	For	For

**Meeting for SAAB AB-B on 10 Apr 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
11.e Reelect Johan Menckel as Director	For	Against	Against
11.f Reelect Bert Nordberg as Director	For	For	For
11.g Reelect Erika Soderberg Johnson as Director	For	For	For
11.h Reelect Sebastian Tham as Director	For	Against	Against
11.i Reelect Marcus Wallenberg as Director	For	Against	Against
11.j Reelect Joakim Westh as Director	For	Against	Against
11.k Reelect Anders Ynnerman as Director	For	For	For
11.l Reelect Marcus Wallenberg as Board Chair	For	Against	Against
12 Ratify PricewaterhouseCoopers as Auditors	For	For	For
13 Approve Remuneration Report	For	For	For
14 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
15.a Approve 2026 Share Matching Plan for All Employees; Approve 2026 Performance Share Program for Key	For	Against	Against
15.b Approve Equity Plan Financing	For	Against	Against
15.c Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For	Against	Against
16.a Authorize Share Repurchase Program	For	For	For
16.b Authorize Reissuance of Repurchased Shares	For	For	For
17 Close Meeting			
1 Elect Chair of Meeting	For	For	For
2 Prepare and Approve List of Shareholders	For	For	For
3 Approve Agenda of Meeting	For	For	For
4 Designate Inspector(s) of Minutes of Meeting			
5 Acknowledge Proper Convening of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Receive President's Report			
8.a Accept Financial Statements and Statutory Reports	For	For	For
8.b Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	For
8.c1 Approve Discharge of Lena Erixon	For	For	For
8.c2 Approve Discharge of Henrik Henriksson	For	For	For
8.c3 Approve Discharge of Micael Johansson	For	For	For
8.c4 Approve Discharge of Danica Kragic Jensfelt	For	For	For
8.c5 Approve Discharge of Sara Mazur	For	For	For
8.c6 Approve Discharge of Johan Menckel	For	For	For
8.c7 Approve Discharge of Bert Nordberg	For	For	For
8.c8 Approve Discharge of Erika Soderberg Johnson	For	For	For
8.c9 Approve Discharge of Sebastian Tham	For	For	For
8. Approve Discharge of Marcus Wallenberg	For	For	For

**Meeting for SAAB AB-B on 10 Apr 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
8. Approve Discharge of Joakim Westh	For	For	For
8. Approve Discharge of Anders Ynnerman	For	For	For
8. Approve Discharge of Goran Andersson	For	For	For
8. Approve Discharge of Stefan Andersson	For	For	For
8. Approve Discharge of Magnus Gustafsson	For	For	For
8. Approve Discharge of Robert Hellgren	For	For	For
8. Approve Discharge of Tina Mikkelsen	For	For	For
8. Approve Discharge of Lars Svensson	For	For	For
8. Approve Discharge of CEO Micael Johansson	For	For	For
9.1 Determine Number of Members (11) and Deputy Members (0) of Board	For	For	For
9.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
10.1 Approve Remuneration of Directors in the Amount of SEK 2.45 Million to Chair, SEK 925,000 for Vice Chair	For	For	For
10.2 Approve Remuneration of Auditors	For	For	For
11.a Reelect Lena Erixon as Director	For	For	For
11.b Reelect Henrik Henriksson as Director	For	For	For
11.c Reelect Micael Johansson as Director	For	For	For
11.d Reelect Danica Kragic Jensfelt as Director	For	For	For
11.e Reelect Johan Menckel as Director	For	Against	Against
11.f Reelect Bert Nordberg as Director	For	For	For
11.g Reelect Erika Soderberg Johnson as Director	For	For	For
11.h Reelect Sebastian Tham as Director	For	Against	Against
11.i Reelect Marcus Wallenberg as Director	For	Against	Against
11.j Reelect Joakim Westh as Director	For	Against	Against
11.k Reelect Anders Ynnerman as Director	For	For	For
11.l Reelect Marcus Wallenberg as Board Chair	For	Against	Against
12 Ratify PricewaterhouseCoopers as Auditors	For	For	For
13 Approve Remuneration Report	For	For	For
14 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
15.a Approve 2026 Share Matching Plan for All Employees; Approve 2026 Performance Share Program for Key	For	Against	Against
15.b Approve Equity Plan Financing	For	Against	Against
15.c Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For	Against	Against
16.a Authorize Share Repurchase Program	For	For	For
16.b Authorize Reissuance of Repurchased Shares	For	For	For
17 Close Meeting			

Meeting for SAAB AB-B on 10 Apr 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	6,140.00	8,644.00		



Meeting for SANTOS LTD on 10 Apr 2025

- 2a Elect Michael Utsler as Director
- 2b Elect Musje Werror as Director
- 3 Approve Remuneration Report
- 4 Approve Advisory Vote on Climate Transition Approach
- 5 Approve Grant of Share Acquisition Rights to Kevin Gallagher

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Against	Against
For	Against	Against
For	For	For
For	Against	Against
For	For	For

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available  
32,290.00

Voted  
32,290.00

Meeting for WALMART DE MEXICO-SER V on 10 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.a Approve Report of Audit and Corporate Practices Committees	For	For	For
1.b Approve CEO's Report and Board Opinion on CEO's Report	For	For	For
1.c Approve Board of Directors' Report	For	For	For
1.d Approve Report on Compliance with Fiscal Obligations	For	For	For
1.e Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	For	Against	Against
2 Approve Consolidated Financial Statements	For	For	For
3.a Approve Allocation of Income	For	For	For
3.b Approve Ordinary Dividend of MXN 1.30 Per Share	For	For	For
3.c Approve Extraordinary Dividend of MXN 0.39 Per Share	For	For	For
4 Approve Report on Share Repurchase Reserves	For	For	For
5.a Accept Resignation of Leigh Hopkins as Director	For	For	For
5.b Accept Resignation of Kathryn McLay as Director	For	For	For
5.c Accept Resignation of Tom Ward as Director	For	For	For
5.d Ratify Venessa Yates as Director	For	For	For
5.e Elect Rachel Brand as Director	For	For	For
5.f1 Ratify Guilherme Loureiro as Director	For	For	For
5.f2 Ratify Karthik Raghupathy as Director	For	For	For
5.f3 Ratify Ignacio Caride as Director	For	For	For
5.f4 Ratify Eric Perez Grovas as Director	For	For	For
5.f5 Ratify Maria Teresa Arnal as Director	For	For	For
5.f6 Ratify Elizabeth Kwo as Director	For	For	For
5.f7 Ratify Ernesto Cervera as Director	For	For	For
5.f8 Ratify Viridiana Rios as Director	For	For	For
5.g Ratify Ernesto Cervera as Chair of Audit and Corporate Practices Committees	For	For	For
5.h Approve Discharge of Board of Directors and Officers	For	For	For
5.i Approve Directors and Officers Liability	For	For	For
5.j1 Approve Remuneration of Board Chair	For	For	For
5.j2 Approve Remuneration of Directors	For	For	For
5.j3 Approve Remuneration of Chair of Audit and Corporate Practices Committees	For	For	For
5.j4 Approve Remuneration of Members of Audit and Corporate Practices Committees	For	For	For
6 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	8,200.00	8,200.00	

Meeting for MDP AB Canada Share Class A on 10 Apr 2025

- 1 Acknowledge Conflicts of Interest
- 2 Receive and Approve Board's and Auditor's Reports
- 3 Approve Audited Annual Report for the Fund
- 4 Approve Allocation of Income and Dividends
- 5 Approve Discharge of Yves Choueifaty, Bertrand Gibeau, Christophe Lemarie and Francois Marion as
- 6 Re-Elect Yves Choueifaty, Bertrand Gibeau, Christophe Lemarie and Francois Marion as Directors
- 7 Renew Appointment of Auditor
- 8 Approve Remuneration of Gibeau and Marion as Directors
- 9 Authorize Filing of Required Documents/Other Formalities
- 10 Transact Other Business (Voting)

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	

	Votes Available	Voted
Helvetica Global	268.00	0.00

Meeting for MDP AB Euro Share Class B on 10 Apr 2025

- 1 Acknowledge Conflicts of Interest
- 2 Receive and Approve Board's and Auditor's Reports
- 3 Approve Audited Annual Report for the Fund
- 4 Approve Allocation of Income and Dividends
- 5 Approve Discharge of Yves Choueifaty, Bertrand Gibeau, Christophe Lemarie and Francois Marion as
- 6 Re-Elect Yves Choueifaty, Bertrand Gibeau, Christophe Lemarie and Francois Marion as Directors
- 7 Renew Appointment of Auditor
- 8 Approve Remuneration of Gibeau and Marion as Directors
- 9 Authorize Filing of Required Documents/Other Formalities
- 10 Transact Other Business (Voting)

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	

	Votes Available	Voted
Helvetica Global	960.01	0.00

Meeting for MDP AB Global Share Class A on 10 Apr 2025

- 1 Acknowledge Conflicts of Interest
- 2 Receive and Approve Board's and Auditor's Reports
- 3 Approve Audited Annual Report for the Fund
- 4 Approve Allocation of Income and Dividends
- 5 Approve Discharge of Yves Choueifaty, Bertrand Gibeau, Christophe Lemarie and Francois Marion as
- 6 Re-Elect Yves Choueifaty, Bertrand Gibeau, Christophe Lemarie and Francois Marion as Directors
- 7 Renew Appointment of Auditor
- 8 Approve Remuneration of Gibeau and Marion as Directors
- 9 Authorize Filing of Required Documents/Other Formalities
- 10 Transact Other Business (Voting)

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	

	Votes Available	Voted
Helvetica Global	2,274.89	0.00

Meeting for MDP AB Japan Share Class R on 10 Apr 2025

- 1 Acknowledge Conflicts of Interest
- 2 Receive and Approve Board's and Auditor's Reports
- 3 Approve Audited Annual Report for the Fund
- 4 Approve Allocation of Income and Dividends
- 5 Approve Discharge of Yves Choueifaty, Bertrand Gibeau, Christophe Lemarie and Francois Marion as
- 6 Re-Elect Yves Choueifaty, Bertrand Gibeau, Christophe Lemarie and Francois Marion as Directors
- 7 Renew Appointment of Auditor
- 8 Approve Remuneration of Gibeau and Marion as Directors
- 9 Authorize Filing of Required Documents/Other Formalities
- 10 Transact Other Business (Voting)

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	

	Votes Available	Voted
Helvetica Global	800.48	0.00

[illegible]

Votes Available  
306.00

Voted  
0.00

Meeting for MDP AB US Share Class B on 10 Apr 2025

- 1 Acknowledge Conflicts of Interest
- 2 Receive and Approve Board's and Auditor's Reports
- 3 Approve Audited Annual Report for the Fund
- 4 Approve Allocation of Income and Dividends
- 5 Approve Discharge of Yves Choueifaty, Bertrand Gibeau, Christophe Lemarie and Francois Marion as
- 6 Re-Elect Yves Choueifaty, Bertrand Gibeau, Christophe Lemarie and Francois Marion as Directors
- 7 Renew Appointment of Auditor
- 8 Approve Remuneration of Gibeau and Marion as Directors
- 9 Authorize Filing of Required Documents/Other Formalities
- 10 Transact Other Business (Voting)

Helvetica Global

Votes Available

5,272.22

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
Voted		
0.00		



Meeting for MDP AB World Share Class B1 on 10 Apr 2025

- 1 Acknowledge Conflicts of Interest
- 2 Receive and Approve Board's and Auditor's Reports
- 3 Approve Audited Annual Report for the Fund
- 4 Approve Allocation of Income and Dividends
- 5 Approve Discharge of Yves Choueifaty, Bertrand Gibeau, Christophe Lemarie and Francois Marion as
- 6 Re-Elect Yves Choueifaty, Bertrand Gibeau, Christophe Lemarie and Francois Marion as Directors
- 7 Renew Appointment of Auditor
- 8 Approve Remuneration of Gibeau and Marion as Directors
- 9 Authorize Filing of Required Documents/Other Formalities
- 10 Transact Other Business (Voting)

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	
For	Do Not Vote	

	Votes Available	Voted
Helvetica Global	632.75	0.00

Meeting for ASTRAZENECA PLC on 11 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Michel Demare as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Aradhana Sarin as Director	For	For	For
5d Re-elect Philip Broadley as Director	For	For	For
5e Re-elect Euan Ashley as Director	For	For	For
5f Elect Birgit Conix as Director	For	For	For
5g Elect Rene Haas as Director	For	For	For
5h Elect Karen Knudsen as Director	For	For	For
5i Re-elect Diana Layfield as Director	For	For	For
5j Re-elect Anna Manz as Director	For	For	For
5k Re-elect Sheri McCoy as Director	For	For	For
5l Re-elect Tony Mok as Director	For	For	For
5m Re-elect Nazneen Rahman as Director	For	For	For
5n Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Authorise UK Political Donations and Expenditure	For	For	For
8 Authorise Issue of Equity	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
11 Authorise Market Purchase of Ordinary Shares	For	For	For
12 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Dividends	For	For	For
3 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5a Re-elect Michel Demare as Director	For	For	For
5b Re-elect Pascal Soriot as Director	For	For	For
5c Re-elect Aradhana Sarin as Director	For	For	For
5d Re-elect Philip Broadley as Director	For	For	For
5e Re-elect Euan Ashley as Director	For	For	For
5f Elect Birgit Conix as Director	For	For	For
5g Elect Rene Haas as Director	For	For	For

Meeting for ASTRAZENECA PLC on 11 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
5h Elect Karen Knudsen as Director	For	For	For
5i Re-elect Diana Layfield as Director	For	For	For
5j Re-elect Anna Manz as Director	For	For	For
5k Re-elect Sheri McCoy as Director	For	For	For
5l Re-elect Tony Mok as Director	For	For	For
5m Re-elect Nazneen Rahman as Director	For	For	For
5n Re-elect Marcus Wallenberg as Director	For	For	For
6 Approve Remuneration Report	For	For	For
7 Authorise UK Political Donations and Expenditure	For	For	For
8 Authorise Issue of Equity	For	For	For
9 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
11 Authorise Market Purchase of Ordinary Shares	For	For	For
12 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	812.00	812.00	

Meeting for FOMENTO ECONOMICO MEXICA-UBD on 11 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income and Cash Dividends	For	For	For
3 Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	For	For	For
4 Authorize Cancellation of Repurchased Shares and Consequently Reduction in Variable Portion of Capital	For	For	For
Election of Series B Directors			
5.a Elect Jose Antonio Fernandez Carbajal as Director	For	For	For
5.b Elect Eva Maria Garza Laguera Gonda as Director	For	Against	Against
5.c Elect Mariana Garza Laguera Gonda as Director	For	Against	Against
5.d Elect Francisco Jose Calderon Rojas as Director	For	Against	Against
5.e Elect Alfonso Garza Garza as Director	For	Against	Against
5.f Elect Bertha Paula Michel Gonzalez as Director	For	Against	Against
5.g Elect Alejandro Bailleres Gual as Director	For	Against	Against
5.h Elect Barbara Garza Laguera Gonda as Director	For	Against	Against
5.i Elect Olga Gonzalez Aponte as Director	For	For	For
5.j Elect Michael Larson as Director	For	Against	Against
Election of Series D Directors			
5.k Elect Ricardo E. Saldivar Escajadillo as Director	For	For	For
5.l Elect Victor Alberto Tiburcio Celorio as Director	For	For	For
5.m Elect Daniel Alegre as Director	For	For	For
5.n Elect Gibu Thomas as Director	For	For	For
5.o Elect Elane Stock as Director	For	For	For
Election of Series D Alternate Directors			
5.p Elect Michael Kahn as Alternate Director	For	For	For
5.q Elect Francisco Zambrano Rodriguez as Alternate Director	For	For	For
5.r Elect Jaime A. El Koury as Alternate Director	For	For	For
6 Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence	For	For	For
7 Elect Members and Chairs of Operation and Strategy, Audit, and Corporate Practices and Nominations	For	For	For
8 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
9 Approve Minutes of Meeting	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available 8,100.00	Voted 8,100.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
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- 1 Approve Sub-Division/Split of Equity Shares and Amend Capital Clause of the Memorandum of Association
- 2 Amend Articles of Association - Equity Related
- 3 Adopt New Set of Memorandum of Association

For	For	For
For	For	For
For	For	For

Voted  
958.00

## MDP - TOBAM Maximum Diversification Emerging Markets

Management recommendation	ISS SRI recommendation	TOBAM Vote
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- 1 Approve Material Related Party Transaction(s) with PB Healthcare Services Private Limited
- 2 Approve Yashish Dahiya, Chairman, Executive Director and Chief Executive Officer to Enter Material Related
- 3 Approve Alok Bansal, Executive Vice Chairman and Whole-time Director to Enter Material Related Party
- 4 Approve Other Key Managerial Personnel (KMP) to Enter Material Related Party Transaction(s) with PB

For	For	For
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Maximum Diversification Emerging Markets</b>	8,638.00	8,638.00

Meeting for PIRAEUS FINANCIAL HOLDINGS S on 14 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Accept Financial Statements and Statutory Reports	For	For	For
2.1 Authorize Capitalization of Reserves for Bonus Issue	For	For	For
2.2 Approve Share Capital Reduction via Decrease in Par Value	For	For	For
2.3 Approve Non-Distribution of Minimum Dividend	For	For	For
3 Approve Management of Company and Grant Discharge to Auditors	For	For	For
4 Approve Auditors and Fix Their Remuneration	For	For	For
5 Receive Audit Committee's Activity Report			
6 Receive Report of Independent Non-Executive Directors			
7 Advisory Vote on Remuneration Report	For	Against	Against
8 Approve Director Remuneration	For	For	For
9 Approve Distribution of Discretionary Reserves to Company Personnel	For	For	For
10 Amend Remuneration Policy	For	For	For
11 Approve Severance Policy	For	For	For
12 Approve Share Plan Grant	For	Against	Against
13 Authorize Share Repurchase Program	For	For	For
14 Fix Maximum Variable Compensation Ratio for Executives of the Company	For	Against	Against
15 Fix Maximum Variable Compensation Ratio for the CEO	For	Against	Against
16 Elect Directors (Bundled)	For	Against	Against
17 Authorize Board to Participate in Companies with Similar Business Interests	For	For	For
18 Various Announcements			

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
4,636.00	4,636.00

Meeting for PRAIRIESKY ROYALTY LTD on 14 Apr 2025

- 1A Elect Director Margaret A. McKenzie
- 1B Elect Director Anna M. Alderson
- 1C Elect Director Anuroop S. Duggal
- 1D Elect Director P. Jane Gavan
- 1E Elect Director Glenn A. McNamara
- 1F Elect Director Andrew M. Phillips
- 1G Elect Director Sheldon B. Steeves
- 2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration
- 3 Advisory Vote on Executive Compensation Approach

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available	Voted
14,043.00	14,043.00



Meeting for SANDOZ GROUP AG on 15 Apr 2025

1 Share Re-registration Consent  
1 Share Re-registration Consent

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
2,984.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	
For	For	
Voted		
0.00		

**Meeting for SANDOZ GROUP AG on 15 Apr 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Non-Financial Report	For	For	
3 Approve Allocation of Income and Dividends of CHF 0.60 per Share	For	For	
4 Approve Discharge of Board and Senior Management	For	For	
5.1 Change Location of Registered Office/Headquarters to Basel, Switzerland	For	For	
5.2 Approve Creation of Capital Band within the Upper Limit of CHF 24.2 Million and the Lower Limit of CHF 22	For	For	
5.3 Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	For	
5.4 Approve Creation of CHF 1.1 Million Pool of Conditional Capital for Employee Equity Participation	For	For	
5.5 Amend Articles Re: Limitation of Subscription Rights	For	For	
6.1.a Reelect Gilbert Ghostine as Director and Board Chair	For	For	
6.1.b Reelect Karen Huebscher as Director	For	For	
6.1.c Reelect Shamiram Feinglass as Director	For	For	
6.1.d Reelect Mathai Mammen as Director	For	For	
6.1.e Reelect Graeme Pitkethly as Director	For	For	
6.1.f Reelect Michael Rechsteiner as Director	For	For	
6.1.g Reelect Urs Riedener as Director	For	For	
6.1.h Reelect Aarti Shah as Director	For	For	
6.1.i Reelect Ioannis Skoufalos as Director	For	For	
6.1.j Reelect Maria Varsellona as Director	For	For	
6.2.1 Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For	For	
6.2.2 Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For	For	
6.2.3 Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For	For	
6.2.4 Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For	For	
6.2.5 Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For	For	
7.1 Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For	
7.2 Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	For	For	
7.3 Approve Remuneration Report (Non-Binding)	For	For	
8 Ratify KPMG AG as Auditors	For	For	
9 Designate Advoro Zurich AG as Independent Proxy	For	For	
10 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Non-Financial Report	For	For	
3 Approve Allocation of Income and Dividends of CHF 0.60 per Share	For	For	
4 Approve Discharge of Board and Senior Management	For	For	
5.1 Change Location of Registered Office/Headquarters to Basel, Switzerland	For	For	
5.2 Approve Creation of Capital Band within the Upper Limit of CHF 24.2 Million and the Lower Limit of CHF 22	For	For	

- 5.3 Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments
- 5.4 Approve Creation of CHF 1.1 Million Pool of Conditional Capital for Employee Equity Participation
- 5.5 Amend Articles Re: Limitation of Subscription Rights
- 6.1.a Reelect Gilbert Ghostine as Director and Board Chair
- 6.1.b Reelect Karen Huebscher as Director
- 6.1.c Reelect Shamiram Feinglass as Director
- 6.1.d Reelect Mathai Mammen as Director
- 6.1.e Reelect Graeme Pitkethly as Director
- 6.1.f Reelect Michael Rechsteiner as Director
- 6.1.g Reelect Urs Riedener as Director
- 6.1.h Reelect Aarti Shah as Director
- 6.1.i Reelect Ioannis Skoufalos as Director
- 6.1.j Reelect Maria Varsellona as Director
- 6.2.1 Reappoint Urs Riedener as Member of the Human Capital and ESG Committee
- 6.2.2 Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee
- 6.2.3 Reappoint Aarti Shah as Member of the Human Capital and ESG Committee
- 6.2.4 Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee
- 6.2.5 Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee
- 7.1 Approve Remuneration of Directors in the Amount of CHF 3.4 Million
- 7.2 Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million
- 7.3 Approve Remuneration Report (Non-Binding)
- 8 Ratify KPMG AG as Auditors
- 9 Designate Advoro Zurich AG as Independent Proxy
- 10 Transact Other Business (Voting)

[illegible]

Votes Available  
9,760.00

Voted  
0.00

Meeting for EMBOTELLADORA ANDINA-PREF B on 15 Apr 2025

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Allocation of Income and Dividends
- 3 Present Dividend Policy and Inform about Distribution and Payment Procedures Utilized
- 4 Approve Remuneration of Directors, Members of Culture, Ethics and Sustainability Committee, Executive
- 5 Appoint Auditors
- 6 Designate Risk Assessment Companies
- 7 Receive Report Regarding Related-Party Transactions
- 8 Designate Newspaper to Publish Announcements
- 9 Other Business

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	
For	For	
For	For	
For	For	
For	For	
For	For	
For	For	
For	Against	

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	0.00	0.00

Meeting for **MAGYAR TELEKOM TELECOMMUNICA** on **15 Apr 2025**

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Receive Management Board Report on Company's and Group's Operations, Business Policy, and Financial			
2.1 Approve Consolidated Financial Statements	For	For	For
2.2 Approve Consolidated Sustainability Statement	For	For	For
3.1 Approve Standalone Financial Statements	For	For	For
3.2 Approve Standalone Sustainability Statement	For	For	For
4 Approve Allocation of Income and Dividends	For	For	For
5 Receive Report on Share Repurchase Program; Authorize Share Repurchase Program	For	Against	Against
6 Approve Company's Corporate Governance Statement	For	For	For
7 Approve Discharge of Management Board	For	For	For
8.1 Amend Bylaws	For	For	For
8.2 Amend Bylaws	For	For	For
9.1 Elect Daniel Daub as Management Board Member	For	For	For
9.2 Elect Gabor Fekete as Management Board Member	For	For	For
9.3 Elect Andre Lenz as Management Board Member	For	For	For
9.4 Elect Mladen Mitic as Management Board Member	For	For	For
9.5 Elect Frank Odzuck as Management Board Member	For	For	For
9.6 Elect Peter Ratatics as Management Board Member	For	For	For
9.7 Elect Tibor Rekasi as Management Board Member	For	For	For
9.8 Elect Melinda Szabo as Management Board Member	For	For	For
10.1 Elect Gyula Bereznai as Supervisory Board Member	For	For	For
10.2 Elect Attila Borbely as Supervisory Board and Audit Committee Member	For	For	For
10.3 Elect Krisztina Doroghazi as Supervisory Board and Audit Committee Member	For	For	For
10.4 Elect Andras Szakonyi as Supervisory Board and Audit Committee Member	For	For	For
10.5 Elect Zsoltne Varga as Supervisory Board Member	For	For	For
10.6 Elect Erika Tothne Rakosa as Substitute Supervisory Board and Audit Committee Member	For	For	For
10.7 Elect Erzsebet Solteszne Paradi as Employee Representative to Substitute Supervisory Board	For	For	For
11.1 Approve Deloitte Auditing and Consulting Ltd as Auditor and Fix Its Remuneration	For	For	For
11.2 Appoint Deloitte Auditing and Consulting Ltd as Auditor for Sustainability Reporting	For	For	For
12 Amend Remuneration Policy	For	Against	Against
13 Approve Remuneration Report	For	Against	Against

**MDP - TOBAM Maximum Diversification Emerging Markets**

Votes Available  
11,358.00

Voted  
11,358.00

Meeting for Santander Bank Polska SA on 15 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Meeting Chairman	For	For	
3 Acknowledge Proper Convening of Meeting			
4 Approve Agenda of Meeting	For	For	
5 Approve Financial Statements	For	For	
6 Approve Consolidated Financial Statements	For	For	
7 Approve Management Board Report on Company's and Group's Operations	For	For	
8 Approve Allocation of Income and Dividends of PLN 46.37 per Share	For	For	
9.1 Approve Discharge of Michal Gajewski (CEO)	For	For	
9.2 Approve Discharge of Andrzej Burliga (Deputy CEO)	For	For	
9.3 Approve Discharge of Lech Galkowski (Management Board Member)	For	For	
9.4 Approve Discharge of Artur Glembocki (Management Board Member)	For	For	
9.5 Approve Discharge of Patryk Nowakowski (Management Board Member)	For	For	
9.6 Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	For	For	
9.7 Approve Discharge of Magdalena Proga-Stepien (Management Board Member)	For	For	
9.8 Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	For	For	
9.9 Approve Discharge of Maciej Reluga (Management Board Member)	For	For	
9.10 Approve Discharge of Wojciech Skalski (Management Board Member)	For	For	
9.11 Approve Discharge of Dorota Strojewska (Management Board Member)	For	For	
10 Approve Remuneration Report	For	Against	
11 Approve Supervisory Board Reports and Remuneration Policy Assessment	For	For	
12 Approve Assessment of Supervisory Board Suitability	For	For	
13.1 Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	For	For	
13.2 Approve Discharge of Dominika Bettman (Supervisory Board Member)	For	For	
13.3 Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	For	For	
13.4 Approve Discharge of Adam Celinski (Supervisory Board Member)	For	For	
13.5 Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	For	For	
13.6 Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	For	For	
13.7 Approve Discharge of David Hexter (Supervisory Board Member)	For	For	
13.8 Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	For	For	
13.9 Approve Discharge of Kamilla Marchewka-Bartkowiak (Supervisory Board Member)	For	For	
Approve Discharge of Tomasz Sojka (Supervisory Board Member)	For	For	
Approve Discharge of Jerzy Surma (Supervisory Board Member)	For	For	
Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)	For	For	
14 Amend Remuneration Policy	For	Against	
15 Approve Remuneration of Supervisory Board Chairman	For	For	

Meeting for Santander Bank Polska SA on 15 Apr 2025

- 16 Amend Statute
- 17 Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of
- 18 Approve Gender Balance Policy
- 19 Receive Report on Share Repurchase Program for Purposes of Performance Share Plan
- 20 Close Meeting

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Against	
For	Against	
For	For	

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	0.00	0.00

Meeting for SANTOS BRASIL PARTICIPACOES on 15 Apr 2025

1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Approve Allocation of Income and Dividends	For	For	For
3 Approve Remuneration of Company's Management	For	For	For
4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	32,700.00	32,700.00	



Meeting for ALUPAR INVESTIMENTO SA-UNIT on 16 Apr 2025

- 1 Approve Remuneration of Company's Management
- 2 Authorize Capitalization of Reserves for Bonus Issue
- 3 Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Against	Against
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available

4,000.00

Voted

4,000.00

Meeting for ALUPAR INVESTIMENTO SA-UNIT on 16 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Meeting for Holders of Units			
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at Seven	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
5 Elect Directors	For	Against	Against
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
8.1 Percentage of Votes to Be Assigned - Elect Jose Luiz de Godoy Pereira as Director and Ana Helena Godoy	None	Abstain	Abstain
8.2 Percentage of Votes to Be Assigned - Elect Paulo Roberto de Godoy Pereira as Director and Fernando	None	Abstain	Abstain
8.3 Percentage of Votes to Be Assigned - Elect Marcelo Tosto de Oliveira Carvalho as Director	None	Abstain	Abstain
8.4 Percentage of Votes to Be Assigned - Elect Vinicius Casagrande Canheu as Director	None	Abstain	Abstain
8.5 Percentage of Votes to Be Assigned - Elect Eduardo de Almeida Pires Neto as Director	None	Abstain	Abstain
8.6 Percentage of Votes to Be Assigned - Elect Humberto Falcao Martins as Independent Director	None	Abstain	Abstain
8.7 Percentage of Votes to Be Assigned - Elect Rogerio Paulo Calderon Peres as Independent Director	None	Abstain	Abstain
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
10 As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
11 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	4,000.00	4,000.00	

Meeting for BANK OF CHINA LTD-H on 16 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve General Mandate to Offer New Shares	For	Against	Against
2 Approve Eligibility of Bank of China Limited for the Offering of A-Shares to Specified Investors	For	For	For
RESOLUTIONS IN RELATION TO THE PLAN OF THE OFFERING OF A-SHARES TO SPECIFIED INVESTORS			
3.1 Approve Type and Face Value of Securities to be Issued	For	For	For
3.2 Approve Method and Timing of this Offering	For	For	For
3.3 Approve Scale and Use of Proceeds	For	For	For
3.4 Approve Investor and Subscription Methods	For	For	For
3.5 Approve Pricing Benchmark Date, Issue Price and Pricing Method	For	For	For
3.6 Approve Issuance Quantity	For	For	For
3.7 Approve Lock-up Period	For	For	For
3.8 Approve Listing Exchange	For	For	For
3.9 Approve Arrangement of Rolling Unallocated Profits Before Completion of this Offering	For	For	For
3.10 Approve Validity Period of the Resolution	For	For	For
4 Approve Validation and Analysis Report of Bank of China Limited's Offering of A-Shares to Specified	For	For	For
5 Approve Feasibility Report on the Use of Proceeds from the Offering of A-Shares to Specified Investors	For	For	For
6 Approve Dilution of Immediate Returns From Bank of China Limited's Offering of A-Shares to Specified	For	For	For
7 Approve Signing Conditional Shares Subscription Agreement with Specified Investors	For	For	For
8 Approve Strategic Investment of the Ministry of Finance of the People's Republic of China in Bank of China	For	For	For
9 Approve Shareholder Return Plan for the Next Three Years (2025-2027)	For	For	For
10 Authorize Board and Authorized Persons of the Board of Directors to Handle All Matters in Relation to the	For	For	For
11 Approve Profit Distribution Plan	For	For	For
12 Elect Liu Jin as Director	For	Against	Against
13 Approve Remuneration Distribution of External Supervisors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	301,000.00	301,000.00	

Management recommendation	ISS SRI recommendation	TOBAM Vote
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## RESOLUTIONS IN RELATION TO THE A SHARE ISSUANCE PLAN TO SPECIFIC TARGETS

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

Votes Available

Voted

42,000.00

Meeting for BANK OF COMMUNICATIONS CO-H on 16 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Satisfaction of the Bank of the Requirements for the Bank Qualifies to Issue A Shares to Specific	For	For	For
RESOLUTIONS IN RELATION TO THE A SHARE ISSUANCE PLAN TO SPECIFIC TARGETS			
2.1 Approve Type and Nominal Value of Securities to be Issued	For	For	For
2.2 Approve Method and Time of Issuance	For	For	For
2.3 Approve Scale and Use of Proceeds	For	For	For
2.4 Approve Target Subscribers and Subscription Method	For	For	For
2.5 Approve Pricing Benchmark Date, Issue Price and Pricing Principle	For	For	For
2.6 Approve Number of Shares to be Issued	For	For	For
2.7 Approve Lock-up Period	For	For	For
2.8 Approve Listing Venue	For	For	For
2.9 Approve Arrangement of Accumulated Undistributed Profits	For	For	For
2.10 Approve Validity Period of the Resolution	For	For	For
3 Approve Preliminary Proposal for the Bank's Issuance of A Shares to Specific Targets	For	For	For
4 Approve Discussion and Analysis Report on the Proposal of the Issuance of A Shares to Specific Targets	For	For	For
5 Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific	For	For	For
6 Approve Dilution of Current Return by the Issuance of A Shares to Specific Targets, Remedial Measures and	For	For	For
7 Approve Introduction of China National Tobacco Corporation and China Doublewin Investment Co., Ltd. as	For	For	For
8 Approve Execution of Conditional Strategic Cooperation Agreement Between Bank and China National	For	For	For
9 Approve Execution of Conditional Share Subscription Agreement Between the Bank and the Ministry of	For	For	For
10 Approve Execution of the Conditional Share Subscription Agreement Between the Bank and China National	For	For	For
11 Approve Related Party Transaction Concerning the Issuance of A Shares to Specific Targets	For	For	For
12 Approve Bank Not Required to Issue Report on the Use of Proceeds from the Previous Fund-Raising	For	For	For
13 Approve Bank's Plan for Shareholder Dividend Returns for the Next Three Years (2025-2027)	For	For	For
14 Approve Exemption of Largest Shareholder from Increasing the Shareholding in the Bank Through Making	For	For	For
15 Approve Largest Shareholder's Application of the Whitewash Waiver Application From the Obligation on	For	For	For
16 Authorize Board of Directors and Its Authorized Persons to Handle All Matters in Relation to the Issuance of	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	42,000.00	42,000.00	

**Meeting for CARNIVAL PLC on 16 Apr 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
2 Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
3 Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
4 Re-elect Nelda Connors as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
5 Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
6 Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
7 Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
8 Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
9 Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
10 Re-elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
11 Re-elect Randy Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
12 Advisory Vote to Approve Executive Compensation	For	For	For
13 Approve Remuneration Report	For	For	For
14 Approve Remuneration Policy	For	For	For
15 Reappoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of Deloitte & Touche	For	For	For
16 Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	For	For
17 Accept Financial Statements and Statutory Reports	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Amend Carnival Corporation Employee Stock Purchase Plan	For	For	For
1 Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
2 Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
3 Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
4 Re-elect Nelda Connors as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
5 Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
6 Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
7 Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
8 Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
9 Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
10 Re-elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For
11 Re-elect Randy Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For	Against	Against
12 Advisory Vote to Approve Executive Compensation	For	For	For
13 Approve Remuneration Report	For	For	For
14 Approve Remuneration Policy	For	For	For
15 Reappoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of Deloitte & Touche	For	For	For
16 Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	For	For

Meeting for CARNIVAL PLC on 16 Apr 2025

- 17 Accept Financial Statements and Statutory Reports
- 18 Authorise Issue of Equity
- 19 Authorise Issue of Equity without Pre-emptive Rights
- 20 Amend Carnival Corporation Employee Stock Purchase Plan

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available	Voted
4,575.00	4,575.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
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1 Open Meeting			
2a Receive Board Report (Non-Voting)			
2b Receive Explanation on Company's Reserves and Dividend Policy			
2c Approve Remuneration Report	For	For	For
2d Adopt Financial Statements	For	For	For
2e Approve Dividends	For	For	For
2f Approve Discharge of Directors	For	For	For
3a Reelect John Elkann as Executive Director	For	Against	Against
3b Reelect Benedetto Vigna as Executive Director	For	For	For
3c Reelect Piero Ferrari as Non-Executive Director	For	Against	Against
3d Reelect Delphine Arnault as Non-Executive Director	For	For	For
3e Reelect Francesca Bellettini as Non-Executive Director	For	For	For
3f Reelect Eduardo H. Cue as Non-Executive Director	For	For	For
3g Reelect Sergio Duca as Non-Executive Director	For	For	For
3h Reelect John Galantic as Non-Executive Director	For	For	For
3i Reelect Maria Patrizia Grieco as Non-Executive Director	For	For	For
3j Reelect Adam Keswick as Non-Executive Director	For	For	For
3k Reelect Michelangelo Volpi as Non-Executive Director	For	For	For
3l Elect Tommaso Ghidini as Non-Executive Director	For	Against	Against
4.1 Grant Board Authority to Issue Shares	For	For	For
4.2 Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
5 Authorize Repurchase Shares	For	For	For
6 Ratify Deloitte Accountants B.V. as Auditors	For	For	For
7 Approve Awards to Executive Director	For	For	For
8 Close Meeting			

Votes Available	Voted
302.00	302.00



Management recommendation	ISS SRI recommendation	TOBAM Vote
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- 1 Elect Bimal Julka as Director
- 2 Approve Remuneration of Bimal Julka as Non-Executive Independent Director
- 3 Approve Amendment(s) in One 97 Employees Stock Option Scheme 2019

For	Against	Against
For	For	For
For	Against	Against

Voted  
10,292.00

### MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for KONINKLIJKE KPN NV on 16 Apr 2025

		Management recommendation	ISS SRI recommendation	TOBAM Vote
Annual Meeting Agenda				
1	Open Meeting			
2	Receive Report of Management Board (Non-Voting)			
3	Adopt Financial Statements	For	For	For
4	Approve Remuneration Report	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy			
6	Approve Dividends	For	For	For
7	Approve Discharge of Management Board	For	For	For
8	Approve Discharge of Supervisory Board	For	For	For
9	Amend Articles Re: Board Related	For	For	For
10	Opportunity to Make Recommendations			
11	Reelect G.J.A. van de Aast to Supervisory Board	For	For	For
12	Reelect J.C.M. Sap to Supervisory Board	For	For	For
13	Announce Vacancies on the Supervisory Board			
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
15	Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
18	Other Business (Non-Voting)			
19	Close Meeting			
MDP - TOBAM Anti-Benchmark Euro Equity Fund		Votes Available 142,091.00	Voted 142,091.00	

Meeting for BEIERSDORF AG on 17 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	
3 Approve Discharge of Management Board for Fiscal Year 2024	For	For	
4 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For	
5.a Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	For	
5.b Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For	
6 Approve Remuneration Report	For	Against	
7 Approve Remuneration Policy	For	Against	
8 Approve Remuneration of Supervisory Board	For	For	
9 Approve Creation of EUR 40 Million Pool of Authorized Capital I with Preemptive Rights	For	For	
10 Approve Creation of EUR 25 Million Pool of Authorized Capital II with or without Exclusion of Preemptive	For	For	
11 Approve Creation of EUR 25 Million Pool of Authorized Capital III with or without Exclusion of Preemptive	For	For	
12 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For	
13 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
14 Approve Virtual-Only Shareholder Meetings Until 2027	For	Against	
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	
3 Approve Discharge of Management Board for Fiscal Year 2024	For	For	
4 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For	
5.a Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	For	
5.b Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For	
6 Approve Remuneration Report	For	Against	
7 Approve Remuneration Policy	For	Against	
8 Approve Remuneration of Supervisory Board	For	For	
9 Approve Creation of EUR 40 Million Pool of Authorized Capital I with Preemptive Rights	For	For	
10 Approve Creation of EUR 25 Million Pool of Authorized Capital II with or without Exclusion of Preemptive	For	For	
11 Approve Creation of EUR 25 Million Pool of Authorized Capital III with or without Exclusion of Preemptive	For	For	
12 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For	
13 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
14 Approve Virtual-Only Shareholder Meetings Until 2027	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	3,857.00	0.00	

Management recommendation	ISS SRI recommendation	TOBAM Vote
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1 Approve Sub-Division/Split of Equity Shares and Amend Capital Clause of the Memorandum of Association

For

262.00

Meeting for FUYAO GLASS INDUSTRY GROUP-H on 17 Apr 2025

		Management recommendation	ISS SRI recommendation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES				
1	Approve Work Report of the Board of Directors	For	For	For
2	Approve Work Report of the Board of Supervisors	For	For	For
3	Approve Final Financial Report	For	For	For
4	Approve Profit Distribution Plan	For	For	For
5	Approve Annual Report and Summary of Annual Report	For	For	For
6	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Audit Institution and	For	For	For
7	Approve Ernst & Young as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	For	For	For
8	Approve Duty Report of Independent Directors	For	For	For
9	Approve Issuance of Medium-term Notes	For	For	For
10	Approve Issuance of Ultra Short-Term Financing Bonds	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available 2,400.00	Voted 2,400.00	

Management recommendation	ISS SRI recommendation	TOBAM Vote
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1.a Receive Report of Executive Board (Non-Voting)			
1.b Approve Remuneration Report	For	For	For
1.c Adopt Financial Statements	For	For	For
1.d Receive Explanation on Company's Dividend Policy			
1.e Approve Dividends	For	For	For
1.f Approve Discharge of Executive Board	For	For	For
1.g Approve Discharge of Supervisory Board	For	For	For
2.a Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
2.b Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	For
2.c Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
2.d Authorize Cancellation of Ordinary Shares	For	For	For
3 Reelect H.P.J. van den Broek to Executive Board	For	For	For
4.a Reelect N. Paranjpe to Supervisory Board	For	For	For
4.b Elect A.A.C. de Carvalho to Supervisory Board	For	For	For
5.a Ratify KPMG Accountants N.V. as Auditors	For	For	For
5.b Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	For	For	For
5.c Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	For	For	For

Votes Available	Voted
6,300.00	6,300.00

Meeting for HUMANA INC on 17 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Raquel C. Bono	For	For	For
1b Elect Director Frank A. D'Amelio	For	For	For
1c Elect Director David T. Feinberg	For	For	For
1d Elect Director Wayne A. I. Frederick	For	For	For
1e Elect Director John W. Garratt	For	For	For
1f Elect Director Kurt J. Hilzinger	For	For	For
1g Elect Director Karen W. Katz	For	For	For
1h Elect Director Marcy S. Klevorn	For	For	For
1i Elect Director Jorge S. Mesquita	For	For	For
1j Elect Director James A. Rechtin	For	For	For
1k Elect Director Gordon Smith	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Raquel C. Bono	For	For	For
1b Elect Director Frank A. D'Amelio	For	For	For
1c Elect Director David T. Feinberg	For	For	For
1d Elect Director Wayne A. I. Frederick	For	For	For
1e Elect Director John W. Garratt	For	For	For
1f Elect Director Kurt J. Hilzinger	For	For	For
1g Elect Director Karen W. Katz	For	For	For
1h Elect Director Marcy S. Klevorn	For	For	For
1i Elect Director Jorge S. Mesquita	For	For	For
1j Elect Director James A. Rechtin	For	For	For
1k Elect Director Gordon Smith	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Raquel C. Bono	For	For	For
1b Elect Director Frank A. D'Amelio	For	For	For
1c Elect Director David T. Feinberg	For	For	For
1d Elect Director Wayne A. I. Frederick	For	For	For
1e Elect Director John W. Garratt	For	For	For
1f Elect Director Kurt J. Hilzinger	For	For	For
1g Elect Director Karen W. Katz	For	For	For
1h Elect Director Marcy S. Klevorn	For	For	For
1i Elect Director Jorge S. Mesquita	For	For	For
1j Elect Director James A. Rechtin	For	For	For

Meeting for HUMANA INC on 17 Apr 2025

- 1k Elect Director Gordon Smith
- 2 Ratify PricewaterhouseCoopers LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation

MDP - TOBAM Anti-Benchmark Global Equity Fund

	Management recommandation	ISS SRI recommandation	TOBAM Vote
	For	For	For
	For	For	For
	For	For	For
Votes Available	Voted		
1,129.00	1,129.00		



Meeting for JEREISSATI PARTICIPACOES SA on 17 Apr 2025

1 Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
9,900.00

Management  
recommandation  
For

ISS SRI  
recommandation  
For

TOBAM Vote  
For

Voted  
9,900.00

Meeting for JEREISSATI PARTICIPACOES SA on 17 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Meeting for Holders of Units			
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at Eight	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
5 Elect Directors	For	Against	Against
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
8.1 Percentage of Votes to Be Assigned - Elect Pedro Jereissati as Board Chair	None	Abstain	Abstain
8.2 Percentage of Votes to Be Assigned - Elect Carlos Francisco Ribeiro Jereissati as Board Vice-Chair	None	Abstain	Abstain
8.3 Percentage of Votes to Be Assigned - Elect Carlos Jereissati as Director	None	Abstain	Abstain
8.4 Percentage of Votes to Be Assigned - Elect Francisco Sergio Peixoto Pontes as Independent Director	None	Abstain	Abstain
8.5 Percentage of Votes to Be Assigned - Elect Ana Karina Bortoni Dias as Independent Director	None	Abstain	Abstain
8.6 Percentage of Votes to Be Assigned - Elect Pedro Santos Ripper as Independent Director	None	Abstain	Abstain
8.7 Percentage of Votes to Be Assigned - Elect Flavia Buarque de Almeida as Independent Director	None	Abstain	Abstain
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
10 As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	For	For
11 Elect Rony Meisler as Director Appointed by Preferred Shareholder	None	For	For
12 In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to	None	For	For
13 Approve Classification of Ana Karina Bortoni Dias as Independent Director	For	For	For
14 Approve Classification of Francisco Sergio Peixoto Pontes as Independent Director	For	For	For
15 Approve Classification of Pedro Santos Ripper as Independent Director	For	For	For
16 Approve Classification of Flavia Buarque de Almeida as Independent Director	For	For	For
17 Elect Fiscal Council Members	For	For	For
18 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as	None	Against	Against
19 Elect Giselle Cilaine Ilchechen Coelho as Fiscal Council Member and Ana Cristina Remigio De Oliveira	None	For	For
20 Approve Remuneration of Company's Management and Fiscal Council	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	9,900.00	9,900.00	

Meeting for ITAU UNIBANCO HOLDING SA PREF on 17 Apr 2025

- 1 Amend Article 3 to Reflect Changes in Capital
- 2 Amend Article 8.2
- 3 Consolidate Bylaws

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	3,110.00	3,110.00

**Meeting for ITAU UNIBANCO HOLDING SA PREF on 17 Apr 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024, with Reservations	For	For	For
2 Annul, with Full Legal Effect, the Approval of the Accounts of the Former Administrator Aleksandro Broedel	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Fix Number of Directors at 13	For	For	For
5 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
6 Elect Pedro Moreira Salles as Board Co-Chair	For	Against	Against
7 Elect Roberto Egydio Setubal as Board Co-Chair	For	Against	Against
8 Elect Ricardo Villela Marino as Board Vice-Chairman	For	Against	Against
9.1 Elect Alfredo Egydio Setubal as Director	For	Against	Against
9.2 Elect Ana Lucia de Mattos Barretto Villela as Director	For	Against	Against
9.3 Elect Candido Botelho Bracher as Independent Director	For	Against	Against
9.4 Elect Cesar Nivaldo Gon as Independent Director	For	For	For
9.5 Elect Fabricio Bloisi Rocha as Independent Director	For	For	For
9.6 Elect Joao Moreira Salles as Director	For	Against	Against
9.7 Elect Marcos Marinho Lutz as Independent Director	For	For	For
9.8 Elect Maria Helena dos Santos Fernandes de Santana as Independent Director	For	For	For
9.9 Elect Paulo Antunes Veras as Independent Director	For	For	For
9.10 Elect Pedro Luiz Bodin de Moraes as Independent Director	For	Against	Against
If Voting FOR on Item 10, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote			
10 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
11.1 Percentage of Votes to Be Assigned - Elect Alfredo Egydio Setubal as Director	None	Abstain	Abstain
11.2 Percentage of Votes to Be Assigned - Elect Ana Lucia de Mattos Barretto Villela as Director	None	Abstain	Abstain
11.3 Percentage of Votes to Be Assigned - Elect Candido Botelho Bracher as Independent Director	None	Abstain	Abstain
11.4 Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	None	Abstain	Abstain
11.5 Percentage of Votes to Be Assigned - Elect Fabricio Bloisi Rocha as Independent Director	None	Abstain	Abstain
11.6 Percentage of Votes to Be Assigned - Elect Joao Moreira Salles as Director	None	Abstain	Abstain
11.7 Percentage of Votes to Be Assigned - Elect Marcos Marinho Lutz as Independent Director	None	Abstain	Abstain
11.8 Percentage of Votes to Be Assigned - Elect Maria Helena dos Santos Fernandes de Santana as Independent	None	Abstain	Abstain
11.9 Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Pedro Luiz Bodin de Moraes as Independent Director	None	Abstain	Abstain
12 Approve Classification of Independent Directors	For	Against	Against
13 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
14.1 Elect Gilberto Frussa as Fiscal Council Member and Joao Costa as Alternate	For	For	For
14.2 Elect Eduardo Hiroyuki Miyaki as Fiscal Council Member and Leni Bernadete Torres da Silva Sansiviero as	For	For	For
15 Approve Remuneration of Company's Management	For	For	For
16 Approve Remuneration of Fiscal Council Members	For	For	For

Meeting for ITAU UNIBANCO HOLDING SA PREF on 17 Apr 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	3,110.00	3,110.00		

Meeting for ITAU UNIBANCO HOLDING SA PREF on 17 Apr 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Meeting for Preferred Shareholders				
1 As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the		None	Abstain	Abstain
2 Elect Marcelo Maia Tavares de Araujo as Fiscal Council Member and Cristina Fontes Doherty as Alternate		None	For	For
		Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets		22,440.00	22,440.00	

Meeting for ORANGE POLSKA SA on 17 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Management Proposals			
1 Open Meeting			
2 Elect Meeting Chairman	For	For	
3 Acknowledge Proper Convening of Meeting			
4.a Receive Financial Statements			
4.b Receive Management Board Proposal on Allocation of Income			
4.c Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial			
4.d Receive Supervisory Board Report			
4.e Receive Remuneration Report			
5.a Approve Financial Statements	For	For	
5.b Approve Allocation of Income and Dividends of PLN 0.53 per Share	For	For	
5.c Approve Management Board Report on Company's and Group's Operations	For	For	
5.d Approve Consolidated Financial Statements	For	For	
5.e Approve Supervisory Board Report	For	For	
5.f Approve Remuneration Report	For	For	
5.g1 Approve Discharge of Liudmila Climoc (CEO)	For	For	
5.g2 Approve Discharge of Jolanta Dudek (Deputy CEO)	For	For	
5.g3 Approve Discharge of Bozena Lesniewska (Deputy CEO)	For	For	
5.g4 Approve Discharge of Witold Drozd (Management Board Member)	For	For	
5.g5 Approve Discharge of Piotr Jaworski (Management Board Member)	For	For	
5.g6 Approve Discharge of Jacek Kowalski (Management Board Member)	For	For	
5.g7 Approve Discharge of Jacek Kunicki (Management Board Member)	For	For	
5.g8 Approve Discharge of Maciej Nowohonski (Management Board Member)	For	For	
5.g9 Approve Discharge of Maciej Witucki (Supervisory Board Chairman)	For	For	
5. Approve Discharge of Marie-Noelle Jego-Laveissiere (Supervisory Board Deputy Chairwoman)	For	For	
5. Approve Discharge of Laurent Martinez (Supervisory Board Deputy Chairman)	For	For	
5. Approve Discharge of Marc Ricau (Supervisory Board Secretary)	For	For	
5. Approve Discharge of Philippe Beguin (Supervisory Board Member)	For	For	
5. Approve Discharge of Benedicte David (Supervisory Board Member)	For	For	
5. Approve Discharge of Bartosz Dobrzynski (Supervisory Board Member)	For	For	
5. Approve Discharge of Clarisse Dubreuil (Supervisory Board Member)	For	For	
5. Approve Discharge of John Houlden (Supervisory Board Member)	For	For	
5. Approve Discharge of Monika Nachyla (Supervisory Board Member)	For	For	
5. Approve Discharge of Maria Paslo-Wisniewska (Supervisory Board Member)	For	For	
5. Approve Discharge of Wioletta Rosolowska (Supervisory Board Member)	For	For	
5. Approve Discharge of Jean-Michel Thibaud (Supervisory Board Member)	For	For	

Meeting for ORANGE POLSKA SA on 17 Apr 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
5. Approve Discharge of Adam Uszpolewicz (Supervisory Board Member)	For	For	
5. Approve Discharge of Jean-Marc Vignolles (Supervisory Board Member)	For	For	
5. Approve Discharge of Etienne de Tapol (Supervisory Board Member)	For	For	
Shareholder Proposals Submitted by Orange S.A.			
6.1 Elect Bartosz Dobrzynski as Supervisory Board Member	None	For	
6.2 Elect Monika Nachyla as Supervisory Board Member	None	For	
6.3 Elect Marc Ricau as Supervisory Board Member	None	Against	
6.4 Elect Maciej Witucki as Supervisory Board Member	None	Against	
Management Proposal			
7 Close Meeting			
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 0.00	Voted 0.00	



- 1 Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports
- 2(a) Elect Chong Chuan Neo as Director
- 2(b) Elect Chua Kim Chiu as Director
- 2(c) Elect Helen Wong Pik Kuen as Director
- 3 Elect Lian Wee Cheow as Director
- 4 Approve Final Dividend and Special Dividend
- 5(a) Approve Directors' Remuneration
- 5(b) Approve Allotment and Issuance of Remuneration Shares to the Directors
- 6 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration
- 7 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights
- 8 Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme
- 9 Authorize Share Repurchase Program

[illegible]

Votes Available  
2,700.00

Voted  
2,700.00

Meeting for LARSEN & TOUBRO INFOTECH LTD on 20 Apr 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Approve Appointment and Remuneration of Venugopal Lambu as Whole-Time Director		For	Against	Against
2 Approve Revision in Remuneration of Nachiket Deshpande as Whole-Time Director		For	For	For
		Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets		1,489.00	1,489.00	

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	Against	Against

Voted  
9,860.00

### MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for BROADCOM INC on 21 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Diane M. Bryant	For	For	For
1b Elect Director Gayla J. Delly	For	For	For
1c Elect Director Kenneth Y. Hao	For	For	For
1d Elect Director Eddy W. Hartenstein	For	For	For
1e Elect Director Check Kian Low	For	For	For
1f Elect Director Justine F. Page	For	For	For
1g Elect Director Henry Samueli	For	For	For
1h Elect Director Hock E. Tan	For	For	For
1i Elect Director Harry L. You	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Diane M. Bryant	For	For	For
1b Elect Director Gayla J. Delly	For	For	For
1c Elect Director Kenneth Y. Hao	For	For	For
1d Elect Director Eddy W. Hartenstein	For	For	For
1e Elect Director Check Kian Low	For	For	For
1f Elect Director Justine F. Page	For	For	For
1g Elect Director Henry Samueli	For	For	For
1h Elect Director Hock E. Tan	For	For	For
1i Elect Director Harry L. You	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Diane M. Bryant	For	For	For
1b Elect Director Gayla J. Delly	For	For	For
1c Elect Director Kenneth Y. Hao	For	For	For
1d Elect Director Eddy W. Hartenstein	For	For	For
1e Elect Director Check Kian Low	For	For	For
1f Elect Director Justine F. Page	For	For	For
1g Elect Director Henry Samueli	For	For	For
1h Elect Director Hock E. Tan	For	For	For
1i Elect Director Harry L. You	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Meeting for BROADCOM INC on 21 Apr 2025

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
1,292.00

Management  
recommendation

ISS SRI  
recommendation

TOBAM Vote

Voted  
1,292.00

Meeting for UNITED OVERSEAS BANK LTD on 21 Apr 2025

- 1 Adopt Financial Statements and Directors' and Auditors' Reports
- 2 Approve Final and Special Dividend
- 3 Approve Directors' Fees
- 4 Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration
- 5 Elect Wee Ee Lim as Director
- 6 Elect Tracey Woon Kim Hong as Director
- 7 Elect Teo Lay Lim as Director
- 8 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights
- 9 Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme
- 10 Authorize Share Repurchase Program

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	Votes Available	Voted
	6,500.00	6,500.00

Meeting for ADOBE INC on 22 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Cristiano Amon	For	For	For
1b Elect Director Amy Banse	For	For	For
1c Elect Director Melanie Boulden	For	For	For
1d Elect Director Frank Calderoni	For	For	For
1e Elect Director Laura Desmond	For	For	For
1f Elect Director Shantanu Narayen	For	For	For
1g Elect Director Spencer Neumann	For	For	For
1h Elect Director Kathleen Oberg	For	For	For
1i Elect Director Dheeraj Pandey	For	For	For
1j Elect Director David Ricks	For	For	For
1k Elect Director Daniel Rosensweig	For	For	For
2 Amend Omnibus Stock Plan	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
5 Submit Severance Agreement to Shareholder Vote	Against	For	For
MDP - TOBAM Anti-Benchmark World Equity Fund		Votes Available	Voted
		65.00	65.00

Meeting for CAPITALAND MALL TRUST on 22 Apr 2025

- 1 Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors'
- 2 Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration
- 3 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights
- 4 Authorize Unit Repurchase Program

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	Votes Available	Voted
	27,600.00	27,600.00



Meeting for PLAZA SA Y FILIALES on 22 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Annual Report	For	For	For
2 Approve Consolidated Balance Sheet	For	For	For
3 Approve Consolidated Financial Statements	For	For	For
4 Approve Auditors' Report	For	For	For
5 Approve Dividends	For	For	For
6 Approve Allocation of Income Which are no Distributable to Shareholders	For	For	For
7 Approve Dividend Policy	For	For	For
8 Elect Directors for a Three-Year Term	For	Against	Against
9 Approve Remuneration of Directors	For	For	For
10 Appoint Auditors	For	For	For
11 Designate Risk Assessment Companies	For	For	For
12 Receive Report Regarding Related-Party Transactions	For	For	For
13 Present Directors' Committee Report on Activities	For	For	For
14 Approve Remuneration of Directors' Committee	For	For	For
15 Approve Budget for Directors' Committee	For	For	For
16 Designate Newspaper to Publish Company Announcements	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
9,102.00	9,102.00

Meeting for RAIA DROGASIL SA on 22 Apr 2025

- 1 Amend Article 3 Re: Corporate Purpose
- 2 Amend Articles
- 3 Amend Article 8 "l"
- 4 Amend Article 8 "x"
- 5 Amend Article 8 "aa"
- 6 Amend Article 8 "w"
- 7 Amend Article 14
- 8 Consolidate Bylaws

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
37,100.00	37,100.00

Meeting for RAIA DROGASIL SA on 22 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 13	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
5 Elect Directors	For	Against	Against
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
8.1 Percentage of Votes to Be Assigned - Elect Marcilio D'Amico Pousada as Director	None	Abstain	Abstain
8.2 Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain	Abstain
8.3 Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain	Abstain
8.4 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain	Abstain
8.5 Percentage of Votes to Be Assigned - Elect Eugenio De Zagottis as Director	None	Abstain	Abstain
8.6 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain	Abstain
8.7 Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain	Abstain
8.8 Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Independent Director	None	Abstain	Abstain
8.9 Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	None	Abstain	Abstain
8.10 Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	None	Abstain	Abstain
8.11 Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	Abstain
8.12 Percentage of Votes to Be Assigned - Elect Eliezer Silva as Independent Director	None	Abstain	Abstain
8.13 Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	None	Abstain	Abstain
9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
10 Approve Remuneration of Company's Management	For	For	For
11 Elect Fiscal Council Members	For	For	For
12 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as	None	Against	Against
13 Approve Remuneration of Fiscal Council Members	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	37,100.00	37,100.00	

Management recommendation	ISS SRI recommendation	TOBAM Vote
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Annual Meeting Agenda				
1	Open Meeting			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability			
3a	Approve Remuneration Report	For	For	For
3b	Adopt Financial Statements and Statutory Reports	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy			
3d	Approve Dividends	For	For	For
4a	Approve Discharge of Management Board	For	For	For
4b	Approve Discharge of Supervisory Board	For	For	For
5	Approve Number of Shares for Management Board	For	For	For
6	Amend Remuneration Policy of Executive Board	For	For	For
7	Amend Remuneration of Supervisory Board	For	For	For
8a	Reelect B.M. Conix to Supervisory Board	For	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	For	For	For
8c	Discuss Composition of the Supervisory Board			
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
12	Authorize Cancellation of Ordinary Shares	For	For	For
13	Other Business (Non-Voting)			
14	Close Meeting			

Votes Available	Voted
264.00	264.00

- 1 Approve Minutes of Previous Meeting
- 2 Acknowledge Operation Report
- 3 Approve Financial Statements
- 4 Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment
- 5.1 Elect Chai Sophonpanich as Director
- 5.2 Elect Chanvit Tanhiphat as Director
- 5.3 Elect Aruni Kettratad as Director
- 6 Approve Remuneration of Directors and Sub-Committees
- 7 Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration
- 8 Amend Memorandum of Association Aligning with the Decrease in Preferred Shares due to their
- 9 Other Business

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against

## MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
13,200.00

Voted  
13,200.00

Meeting for CCR SA on 23 Apr 2025

- 1 Change Company Name to MOTIVA INFRAESTRUTURA DE MOBILIDADE S.A. and Amend Article 1
- 2 Amend Article 4 Re: Company Headquarters
- 3 Consolidate Bylaws

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available

19,700.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Voted		
19,700.00		

Meeting for CCR SA on 23 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Capital Budget	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Fix Number of Directors at 11	For	For	For
5 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
6 Elect Directors	For	Against	Against
7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
8 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
9.1 Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	None	Abstain	Abstain
9.2 Percentage of Votes to Be Assigned - Elect Claudio Borin Guedes Palaia as Director	None	Abstain	Abstain
9.3 Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	None	Abstain	Abstain
9.4 Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	None	Abstain	Abstain
9.5 Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	None	Abstain	Abstain
9.6 Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	None	Abstain	Abstain
9.7 Percentage of Votes to Be Assigned - Elect Leonardo de Mattos Galvao as Director	None	Abstain	Abstain
9.8 Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	None	Abstain	Abstain
9.9 Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	None	Abstain	Abstain
9.10 Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	None	Abstain	Abstain
9.11 Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	None	Abstain	Abstain
10 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
11 Elect Joao Henrique Batista de Souza Schimidt as Board Chair	For	Against	Against
12 Elect Claudio Borin Guedes Palaia as Board Vice-Chair	For	Against	Against
13 Approve Remuneration of Company's Management	For	For	For
14 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	For	For
15 Elect Fiscal Council Members	For	For	For
16 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as	None	Against	Against
17 Approve Remuneration of Fiscal Council Members	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	19,700.00	19,700.00	

**Meeting for GRUPO AEROPORT DEL SURESTE-B on 23 Apr 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on	For	For	For
1b Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	For	For	For
1c Approve Report on Activities and Operations Undertaken by Board	For	For	For
1d Approve Individual and Consolidated Financial Statements	For	For	For
1e Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	For	For	For
1f Approve Report on Adherence to Fiscal Obligations	For	For	For
2a Approve Increase in Legal Reserve by MXN 6 per Share	For	For	For
2b Approve Cash Ordinary Dividends of MXN 50 Per Share and Cash Extraordinary Dividends of MXN 15 Per	For	For	For
3a Approve Discharge of Board of Directors and CEO	For	For	For
Items 3b.1 and 3b.2: Appointed by Holders of Series BB Shares who are Entitled to Elect Two Members and			
3b.1 Elect/Ratify Fernando Chico Pardo as Director and Felipe Chico Hernandez as Alternate Director			
3b.2 Elect/Ratify Jose Antonio Perez Anton as Director and Luis Fernando Lozano Bonfil as Alternate Director			
Items 3b.3 and 3b.4: Appointed by Shareholders Owning at Least 10 Percent of Capital Stock in Form of			
3b.3 Elect/Ratify Pablo Chico Hernandez as Director			
3b.4 Elect/Ratify Aurelio Perez Alonso as Director			
3b.5 Elect/Ratify Rasmus Christiansen as Director	For	Against	Against
3b.6 Elect/Ratify Francisco Garza Zambrano as Director	For	Against	Against
3b.7 Elect/Ratify Guillermo Ortiz Martinez as Director	For	Against	Against
3b.8 Elect/Ratify Barbara Garza Laguera Gonda as Director	For	For	For
3b.9 Elect/Ratify Heliane Steden as Director	For	For	For
3b. Elect/Ratify Diana M. Chavez as Director	For	For	For
3b. Elect/Ratify Isabel Prieto Prieto as Director	For	For	For
3b. Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	For	For	For
3b. Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	For	For	For
3c.1 Elect/Ratify Guillermo Ortiz Martinez as Chair of Audit Committee	For	Against	Against
3d.1 Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	For	For	For
3d.2 Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	For	Against	Against
3d.3 Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	For	Against	Against
3e.1 Approve Remuneration of Directors in the Amount of MXN 100,000	For	For	For
3e.2 Approve Remuneration of Operations Committee in the Amount of MXN 100,000	For	For	For
3e.3 Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 100,000	For	For	For
3e.4 Approve Remuneration of Audit Committee in the Amount of MXN 135,000	For	For	For
3e.5 Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 35,000	For	For	For
4a Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	For	For	For
4b Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	For	For	For
4c Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	For	For	For



Meeting for GRUPO AEROPORT DEL SURESTE-B on 23 Apr 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	1,030.00	1,030.00		

Meeting for GRUPO FINANCIERO BANORTE-O on 23 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.a Approve CEO's Report on Financial Statements and Statutory Reports	For	For	For
1.b Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of	For	For	For
1.c Approve Board's Report on Operations and Activities Undertaken by Board	For	For	For
1.d Approve Report on Activities of Audit and Corporate Practices Committee	For	For	For
1.e Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit	For	For	For
2 Approve Allocation of Income	For	For	For
3.a Approve Cash Dividends of MXN 9.99 Per Share	For	For	For
3.b Approve Cash Dividend to Be Paid on May 5, 2025	For	For	For
4 Receive Auditor's Report on Tax Position of Company			
5.a1 Elect Carlos Hank Gonzalez as Board Chair	For	For	For
5.a2 Elect Juan Antonio Gonzalez Moreno as Director	For	For	For
5.a3 Elect David Juan Villarreal Montemayor as Director	For	For	For
5.a4 Elect Jose Marcos Ramirez Miguel as Director	For	For	For
5.a5 Elect Carlos de la Isla Corry as Director	For	For	For
5.a6 Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For	For
5.a7 Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	For
5.a8 Elect Mariana Banos Reynaud as Director	For	For	For
5.a9 Elect Federico Carlos Fernandez Senderos as Director	For	For	For
5. Elect David Penaloza Alanis as Director	For	For	For
5. Elect Jose Antonio Chedraui Eguia as Director	For	For	For
5. Elect Alfonso de Angoitia Noriega as Director	For	For	For
5. Elect Thomas Stanley Heather Rodriguez as Director	For	For	For
5. Elect Diana Munozcano Felix as Director	For	For	For
5. Elect Graciela Gonzalez Moreno as Alternate Director	For	For	For
5. Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	For
5. Elect Alberto Halabe Hamui as Alternate Director	For	For	For
5. Elect Gerardo Salazar Viezca as Alternate Director	For	For	For
5. Elect Rafael Victorio Arana de la Garza as Alternate Director	For	For	For
5. Elect Roberto Kelleher Vales as Alternate Director	For	For	For
5. Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	For
5. Elect Jose Maria Garza Trevino as Alternate Director	For	For	For
5. Elect Manuel Francisco Ruiz Camero as Alternate Director	For	For	For
5. Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	For
5. Elect Humberto Tafolla Nunez as Alternate Director	For	For	For
5. Elect Carlos Phillips Margain as Alternate Director	For	For	For
5. Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	For

Meeting for GRUPO FINANCIERO BANORTE-O on 23 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
5. Elect Manuel Guillermo Munozcano Castro as Alternate Director	For	For	For
5.b Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	For
5.c Approve Directors Liability and Indemnification	For	For	For
6 Approve Remuneration of Directors	For	For	For
7 Elect Thomas Stanley Heather Rodriguez as Chair of Audit and Corporate Practices Committee	For	For	For
8.1 Approve Report on Share Repurchase	For	For	For
8.2 Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	For
9.1 Approve Stock Incentive and Retention Plans for Executives	For	For	For
9.2 Approve Acquisition of up to 70 Million Shares to be Allocated for Stock Plan, which Acquisition may be	For	For	For
9.3 Authorize Human Resources Committee as Allocations Committee to Set Terms, Conditions and any	For	For	For
10 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	4,300.00	4,300.00	

Management recommendation	ISS SRI recommendation	TOBAM Vote
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- 1 Open Meeting
- 2 Call the Meeting to Order
- 3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting
- 4 Acknowledge Proper Convening of Meeting
- 5 Prepare and Approve List of Shareholders
- 6 Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report
- 7 Accept Financial Statements and Statutory Reports
- 8 Approve Allocation of Income and Dividends of EUR 0.34 Per Share
- 9 Approve Discharge of Board and President
- 10 Approve Remuneration Report (Advisory Vote)
- 11 Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair
- 12 Fix Number of Directors at Eight
- 13 Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and
- 14 Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting
- 15 Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting
- 16 Authorize Share Repurchase Program
- 17 Close Meeting

For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For

Votes Available	Voted
32,232.00	32,232.00

Meeting for TFI INTERNATIONAL INC on 23 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Leslie Abi-Karam	For	Against	Against
1.2 Elect Director Alain Bedard	For	For	For
1.3 Elect Director Andre Berard	For	Against	Against
1.4 Elect Director William T. England	For	For	For
1.5 Elect Director Diane Giard	For	For	For
1.6 Elect Director Debra Kelly-Ennis	For	Against	Against
1.7 Elect Director Sebastien Martel	For	For	For
1.8 Elect Director John M. Pratt	For	For	For
1.9 Elect Director Joey Saputo	For	For	For
1.10 Elect Director Rosemary Turner	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available	Voted
975.00	975.00

Meeting for THE CIGNA GROUP on 23 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director David M. Cordani	For	For	For
1b Elect Director Eric J. Foss	For	For	For
1c Elect Director Elder Granger	For	For	For
1d Elect Director Neesha Hathi	For	For	For
1e Elect Director George Kurian	For	For	For
1f Elect Director Kathleen M. Mazzearella	For	For	For
1g Elect Director Mark B. McClellan	For	For	For
1h Elect Director Philip O. Ozuah	For	For	For
1i Elect Director Kimberly A. Ross	For	For	For
1j Elect Director Eric C. Wiseman	For	For	For
1k Elect Director Donna F. Zarcone	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Right to Call Special Meeting	Against	Against	Against
1a Elect Director David M. Cordani	For	For	For
1b Elect Director Eric J. Foss	For	For	For
1c Elect Director Elder Granger	For	For	For
1d Elect Director Neesha Hathi	For	For	For
1e Elect Director George Kurian	For	For	For
1f Elect Director Kathleen M. Mazzearella	For	For	For
1g Elect Director Mark B. McClellan	For	For	For
1h Elect Director Philip O. Ozuah	For	For	For
1i Elect Director Kimberly A. Ross	For	For	For
1j Elect Director Eric C. Wiseman	For	For	For
1k Elect Director Donna F. Zarcone	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Right to Call Special Meeting	Against	Against	Against
1a Elect Director David M. Cordani	For	For	For
1b Elect Director Eric J. Foss	For	For	For
1c Elect Director Elder Granger	For	For	For
1d Elect Director Neesha Hathi	For	For	For
1e Elect Director George Kurian	For	For	For
1f Elect Director Kathleen M. Mazzearella	For	For	For
1g Elect Director Mark B. McClellan	For	For	For
1h Elect Director Philip O. Ozuah	For	For	For

Meeting for THE CIGNA GROUP on 23 Apr 2025

- 1i Elect Director Kimberly A. Ross
- 1j Elect Director Eric C. Wiseman
- 1k Elect Director Donna F. Zarcone
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify PricewaterhouseCoopers LLP as Auditors
- 4 Amend Right to Call Special Meeting

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
Against	Against	Against

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available  
1,916.00

Voted  
1,916.00

Meeting for TOTVS SA on 23 Apr 2025

1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Approve Capital Budget	For	For	For
3 Approve Allocation of Income and Dividends	For	For	For
4 Approve Remuneration of Company's Management	For	For	For
5 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	Against	Abstain	Abstain

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	13,900.00	13,900.00



Meeting for TOTVS SA on 23 Apr 2025

1 Approve Restricted Stock Plan	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Amend Article 5 to Reflect Changes in Capital	For	Against	Against
3 Amend Article 16	For	For	For
4 Amend Article 43	For	For	For
5 Consolidate Bylaws	For	For	For
6 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	Against	Abstain	Abstain

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	13,900.00	13,900.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
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1 Approve Financial Statements as of Jun. 30, 2024

For                      For                      For

For                      For                      For

For                      For                      For

Votes Available

Voted

3,512.00

Meeting for AYALA LAND INC on 24 Apr 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Minutes of Previous Meeting	For	For	For
2 Ratify Acts of the Board of Directors and Officers	For	For	For
3 Approve Amendment to the Seventh Article of the Articles of Incorporation to Decrease the Authorized	For	For	For
4 Approve ALI Performance Shares Plan	For	For	For
Elect 9 Directors by Cumulative Voting			
5.1 Elect Jaime Augusto Zobel de Ayala as Director	For	Against	Against
5.2 Elect Cezar P. Consing as Director	For	Against	Against
5.3 Elect Anna Ma. Margarita B. Dy as Director	For	For	For
5.4 Elect Fernando Zobel de Ayala as Director	For	Against	Against
5.5 Elect Mariana Beatriz E. Zobel de Ayala as Director	For	Against	Against
5.6 Elect Daniel Gabriel M. Montecillo as Director	For	For	For
5.7 Elect Cesar V. Purisima as Director	For	For	For
5.8 Elect Rex Ma. A. Mendoza as Director	For	For	For
5.9 Elect Surendra M. Menon as Director	For	For	For
6 Elect External Auditors and Fix Its Remuneration	For	For	For
7 Approve Audited Financial Statements, Including Noting of Annual Report	For	For	For
8 Approve Other Matters	For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 50,600.00	Voted 50,600.00	

Meeting for B3 SA-BRASIL BOLSA BALCAO on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 11	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
5 Elect Directors	For	Against	Against
6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	For	For
8.1 Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	None	For	For
8.2 Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	None	For	For
8.3 Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	None	For	For
8.4 Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	None	For	For
8.5 Percentage of Votes to Be Assigned - Elect Claudia Politanski as Independent Director	None	For	For
8.6 Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	None	For	For
8.7 Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	None	For	For
8.8 Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	None	For	For
8.9 Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	None	For	For
8.10 Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	None	For	For
8.11 Percentage of Votes to Be Assigned - Elect Rachel Ribeiro Horta as Independent Director	None	For	For
9 Approve Remuneration of Company's Management	For	For	For
10 Elect Fiscal Council Members	For	For	For
11 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as	None	Against	Against
12 Approve Remuneration of Fiscal Council Members	For	For	For
13 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	33,600.00	33,600.00	

Meeting for B3 SA-BRASIL BOLSA BALCAO on 24 Apr 2025

- 1 Amend Article 3 Re: Corporate Purpose
- 2 Amend Articles 5 and 8
- 3 Amend Article 16
- 4 Amend Articles 29 and 30
- 5 Amend Article 37
- 6 Amend Article 54
- 7 Amend Articles 45 and 53
- 8 Amend Article 57
- 9 Amend Article 77
- 10 Amend Articles
- 11 Consolidate Bylaws
- 12 Amend Restricted Stock Plan

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
33,600.00	33,600.00

- 1 Open Meeting
- 2 Elect Meeting Chairman
- 3 Acknowledge Proper Convening of Meeting
- 4 Approve Agenda of Meeting
- 5 Approve Pledging of Assets for Debt
- 6 Close Meeting

1 Open Meeting			
2 Elect Meeting Chairman	For	For	For
3 Acknowledge Proper Convening of Meeting			
4 Approve Agenda of Meeting	For	For	For
5 Approve Pledging of Assets for Debt	For	For	For
6 Close Meeting			

	Votes Available	Voted
<b>MDP - TOBAM Maximum Diversification Emerging Markets</b>	733.00	733.00

Meeting for COMPANHIA PARANAENSE -PREF B on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	
2 Approve Capital Budget	For	For	
3 Approve Allocation of Income and Dividends	For	For	
4 Approve Remuneration of Company's Management, Fiscal Council, and Statutory Committees	For	For	
5 Fix Number of Directors at Nine	For	For	
6 Elect Directors	For	Against	
7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,	None	Against	
8 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	
9.1 Percentage of Votes to Be Assigned - Elect Marcel Martins Malczewski as Independent Director	None	Abstain	
9.2 Percentage of Votes to Be Assigned - Elect Marco Antonio Barbosa Candido as Independent Director	None	Abstain	
9.3 Percentage of Votes to Be Assigned - Elect Viviane Isabela de Oliveira Martins as Independent Director	None	Abstain	
9.4 Percentage of Votes to Be Assigned - Elect Pedro Franco Sales as Independent Director	None	Abstain	
9.5 Percentage of Votes to Be Assigned - Elect Jacildo Lara Martins as Independent Director	None	Abstain	
9.6 Percentage of Votes to Be Assigned - Elect Raul Almeida Cadena as Independent Director	None	Abstain	
9.7 Percentage of Votes to Be Assigned - Elect Augusto Cezar Tavares Baiao as Independent Director	None	Abstain	
9.8 Percentage of Votes to Be Assigned - Elect Moacir Carlos Bertol as Director	None	Abstain	
10 Approve Classification of Marcel Martins Malczewski, Marco Antonio Barbosa Candido, Viviane Isabela de	For	For	
11 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	
12 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	0.00	0.00	

Management recommendation	ISS SRI recommendation	TOBAM Vote
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None                      For                      For

None                      For                      For

None                      For                      For

None                      Abstain                      Abstain

Voted

14,000.00

14,000.00



Meeting for DANONE on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 2.15 per Share	For	For	For
4 Reelect Antoine de Saint-Affrique as Director	For	For	For
5 Reelect Geraldine Picaud as Director	For	For	For
6 Reelect Susan Roberts as Director	For	For	For
7 Reelect Patrice Louvet as Director	For	For	For
8 Approve Compensation Report of Corporate Officers	For	For	For
9 Approve Compensation of Antoine de Saint-Affrique, CEO	For	For	For
10 Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For	For
11 Approve Remuneration Policy of Executive Corporate Officers	For	For	For
12 Approve Remuneration Policy of Chairman of the Board	For	For	For
13 Approve Remuneration Policy of Directors	For	For	For
14 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to	For	For	For
16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	For
17 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	For	For
18 Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	For	For
19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
20 Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For	For	For
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of	For	For	For
23 Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance	For	For	For
24 Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	For	For	For
25 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
26 Amend Article 18 of Bylaws Re: Board Deliberations	For	For	For
27 Authorize Filing of Required Documents/Other Formalities	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	7,234.00	7,234.00	

Meeting for ENGIE on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 1.48 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	For
5 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
6 Reelect Catherine MacGregor as Director	For	For	For
A Elect Stefano Bassi as Representative of Employee Shareholders to the Board	Abstain	Against	Against
7 Elect Gildas Gouvaze as Representative of Employee Shareholders to the Board	For	Against	Against
8 Approve Compensation Report of Corporate Officers	For	For	For
9 Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For	For
10 Approve Compensation of Catherine MacGregor, CEO	For	For	For
11 Approve Remuneration Policy of Directors	For	For	For
12 Approve Remuneration Policy of Chairman of the Board	For	For	For
13 Approve Remuneration Policy of CEO	For	For	For
14 Approve Company's Climate Transition Plan	For	For	For
Extraordinary Business			
15 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
16 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of	For	For	For
17 Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board	For	For	For
18 Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	For	For	For
19 Authorize Filing of Required Documents/Other Formalities	For	For	For
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	Votes Available 28,469.00	Voted 28,469.00	

Meeting for EUROFINS SCIENTIFIC on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Receive and Approve Board's Reports	For	For	For
2 Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital	For	For	For
3 Receive and Approve Auditor's Reports	For	For	For
4 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
5 Approve Financial Statements	For	For	For
6 Approve Allocation of Income	For	For	For
7 Approve Discharge of Directors	For	Against	Against
8 Approve Discharge of Auditors	For	For	For
9 Approve Remuneration Policy	For	Against	Against
10 Approve Remuneration Report	For	Against	Against
11 Reelect Erica Monfardini as Non-Executive Director	For	For	For
12 Reelect Ivo Rauh Non-Executive as Director	For	For	For
13 Elect Gavin Hill as Non-Executive Director	For	For	For
14 Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	For	For	For
15 Approve Attendance Fees of Directors	For	For	For
16 Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the	For	For	For
17 Approve Share Repurchase Program	For	For	For
18 Approve Purchase of Certain Real Estate Properties or Companies Currently Owned, Directly or Indirectly,	For	For	For
19 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
Extraordinary Meeting Agenda			
1 Approve Reduction in Share Capital through Cancellation of Shares	For	For	For
2 Amend Article 21 Re: Automatic Adjustment Mechanism in Relation to the Voting Rights Associated with the	For	For	For
3 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
MDP - TOBAM Anti-Benchmark Euro Equity Fund		Votes Available	Voted
		1,495.00	1,495.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For

Votes Available  
2,045.00

Voted  
2,045.00

Meeting for INTL CONTAINER TERM SVCS INC on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Minutes of the Annual Stockholders' Meeting	For	For	For
2 Approve Audited Financial Statements	For	For	For
3 Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Elect 7 Directors by Cumulative Voting	For	For	For
4.1 Elect Enrique K. Razon Jr. as Director	For	For	For
4.2 Elect Cesar A. Buenaventura as Director	For	Abstain	Abstain
4.3 Elect Carlos C. Ejercito as Director	For	For	For
4.4 Elect Diosdado M. Peralta as Director	For	For	For
4.5 Elect Jose C. Ibazeta as Director	For	Abstain	Abstain
4.6 Elect Stephen A. Paradies as Director	For	Abstain	Abstain
4.7 Elect Andres Soriano III as Director	For	Abstain	Abstain
5 Appoint External Auditors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	37,870.00	37,870.00	

Meeting for JERONIMO MARTINS on 24 Apr 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income	For	For	For
3 Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	None	For	For
4 Approve Remuneration Policy	For	Against	Against
5 Elect Corporate Bodies for 2025-2027 Term	None	Against	Against
Shareholders Can Only Vote in Favor of One of the Proposed Alternatives: 6A or 6B			
6A Appoint PricewaterhouseCoopers & Associados, SROC, LDA., as Auditor and Rui Jorge dos Anjos Duarte as	For	For	For
6B Appoint KPMG & Associados, Sociedade de Revisores Oficiais de Contas, S.A. as Auditor and Carlos Miguel	None	Against	Against
7 Elect Remuneration Committee for 2025-2027 Term	None	For	For
MDP - TOBAM Anti-Benchmark Euro Equity Fund		Votes Available	Voted
		16,033.00	16,033.00

Meeting for JOHNSON & JOHNSON on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Darius Adamczyk	For	For	For
1b Elect Director Mary C. Beckerle	For	For	For
1c Elect Director Jennifer A. Doudna	For	For	For
1d Elect Director Joaquin Duato	For	For	For
1e Elect Director Marillyn A. Hewson	For	For	For
1f Elect Director Paula A. Johnson	For	For	For
1g Elect Director Hubert Joly	For	For	For
1h Elect Director Mark B. McClellan	For	For	For
1i Elect Director Mark A. Weinberger	For	For	For
1j Elect Director Nadja Y. West	For	For	For
1k Elect Director Eugene A. Woods	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Submit Severance Agreement to Shareholder Vote	Against	Against	Against
5 Oversee and Report Human Rights Impact Assessment	Against	For	For
1a Elect Director Darius Adamczyk	For	For	For
1b Elect Director Mary C. Beckerle	For	For	For
1c Elect Director Jennifer A. Doudna	For	For	For
1d Elect Director Joaquin Duato	For	For	For
1e Elect Director Marillyn A. Hewson	For	For	For
1f Elect Director Paula A. Johnson	For	For	For
1g Elect Director Hubert Joly	For	For	For
1h Elect Director Mark B. McClellan	For	For	For
1i Elect Director Mark A. Weinberger	For	For	For
1j Elect Director Nadja Y. West	For	For	For
1k Elect Director Eugene A. Woods	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Submit Severance Agreement to Shareholder Vote	Against	Against	Against
5 Oversee and Report Human Rights Impact Assessment	Against	For	For
1a Elect Director Darius Adamczyk	For	For	For
1b Elect Director Mary C. Beckerle	For	For	For
1c Elect Director Jennifer A. Doudna	For	For	For
1d Elect Director Joaquin Duato	For	For	For
1e Elect Director Marillyn A. Hewson	For	For	For
1f Elect Director Paula A. Johnson	For	For	For

Meeting for JOHNSON & JOHNSON on 24 Apr 2025

1g Elect Director Hubert Joly	Management recommendation	ISS SRI recommendation	TOBAM Vote
1h Elect Director Mark B. McClellan	For	For	For
1i Elect Director Mark A. Weinberger	For	For	For
1j Elect Director Nadja Y. West	For	For	For
1k Elect Director Eugene A. Woods	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Submit Severance Agreement to Shareholder Vote	Against	Against	Against
5 Oversee and Report Human Rights Impact Assessment	Against	For	For
MDP - TOBAM Anti-Benchmark Global Equity Fund	Votes Available	Voted	
	2,302.00	2,302.00	



**Meeting for KLABIN SA-PREF on 24 Apr 2025**

	Management recommandation	ISS SRI recommandation	TOBAM Vote
Meeting for Holders of Units			
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 13	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	For	For
5 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
6 As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	For	For
7 Elect Fiscal Council Members	For	Abstain	Abstain
8 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as	None	Against	Against
9 Approve Remuneration of Company's Management	For	For	For
10 Approve Remuneration of Fiscal Council Members	For	For	For
11.1 Elect Directors (Slate 1 Proposed by Company's Management)	For	Against	Against
11.2 Elect Directors (Slate 2 Proposed by Shareholder)	None	Against	Against
11.3 Elect Directors (Slate 3 Proposed by Shareholder)	None	Against	Against
12 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 13, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote			
13 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	For	For
Slate 1			
14.1 Percentage of Votes to Be Assigned - Elect Alberto Klabin as Director and Maria Silvia Bastos Marques as	None	Abstain	Abstain
14.2 Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as	None	Abstain	Abstain
14.3 Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Independent Director and Victor	None	Abstain	Abstain
14.4 Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Paulo Roberto Petterle	None	Abstain	Abstain
14.5 Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de	None	Abstain	Abstain
14.6 Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Eduardo Lafer Piva as	None	Abstain	Abstain
14.7 Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as	None	Abstain	Abstain
14.8 Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Independent Director	None	Abstain	Abstain
14.9 Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Pedro Silva de Queiroz as Alternate	None	Abstain	Abstain
Slate 2			
Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Director and Victor Borges Leal	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Celso Lafer as Director and Paulo Roberto Petterle as Alternate	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Eduardo Lafer Piva as	None	Abstain	Abstain

Meeting for KLABIN SA-PREF on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Director and Marcelo de	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Director and Marcelo Bertini de	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Pedro Silva de Queiroz as Alternate	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Isabella Saboya de Albuquerque as Independent Director and	None	For	For
Slate 3			
Percentage of Votes to Be Assigned - Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Director and Victor Borges Leal	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Celso Lafer as Director and Paulo Roberto Petterle as Alternate	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Eduardo Lafer Piva as	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Director and Marcelo de	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Director and Marcelo Bertini de	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Pedro Silva de Queiroz as Alternate	None	Abstain	Abstain
Percentage of Votes to Be Assigned - Elect Roberto Diniz Junqueira Neto as Independent Director and	None	For	For
15 Elect Mauro Gentile Rodrigues da Cunha as Director and Tiago Curi Isaac as Alternate Appointed by	None	For	For
16 In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to	None	For	For
17 Elect Tomas Junqueira de Camargo as Fiscal Council Member and Carlos Mauricio Sakata Mirandola as	None	For	For
18 Elect Celio de Melo Almada Neto as Fiscal Council Member and Mauricio de Araujo as Alternate Appointed	None	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	4,900.00	4,900.00	

Meeting for LOJAS RENNER S.A. on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at Eight	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
5.1 Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	For	For	For
5.2 Elect Jean Pierre Zarouk as Independent Director	For	For	For
5.3 Elect Juliana Rozenbaum Munemori as Independent Director	For	For	For
5.4 Elect Christiane Almeida Edington as Independent Director	For	For	For
5.5 Elect Andre Vitorio Cesar Castellini as Independent Director	For	For	For
5.6 Elect Andrea Cristina de Lima Rolim as Independent Director	For	For	For
5.7 Elect Marcilio D'Amico Pousada as Independent Director	For	For	For
5.8 Elect Adriano Cives Seabra as Independent Director	For	For	For
If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	For	For
7.1 Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent	None	For	For
7.2 Percentage of Votes to Be Assigned - Elect Jean Pierre Zarouk as Independent Director	None	For	For
7.3 Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	None	For	For
7.4 Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	None	For	For
7.5 Percentage of Votes to Be Assigned - Elect Andre Vitorio Cesar Castellini as Independent Director	None	For	For
7.6 Percentage of Votes to Be Assigned - Elect Andrea Cristina de Lima Rolim as Independent Director	None	For	For
7.7 Percentage of Votes to Be Assigned - Elect Marcilio D'Amico Pousada as Independent Director	None	For	For
7.8 Percentage of Votes to Be Assigned - Elect Adriano Cives Seabra as Independent Director	None	For	For
8 Approve Remuneration of Company's Management	For	For	For
9 Fix Number of Fiscal Council Members at Three	For	For	For
10.1 Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	For	For	For
10.2 Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	For	For	For
10.3 Elect Paula Regina Goto as Fiscal Council Member and Zeila Thoaldo Canteri as Alternate	For	For	For
11 Approve Remuneration of Fiscal Council Members	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	39,610.00	39,610.00	

Meeting for MALAYAN BANKING BHD on 24 Apr 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Elect Fauziah Hisham as Director	For	For	
2 Elect Shariffuddin Khalid as Director	For	For	
3 Elect Shirley Goh as Director	For	For	
4 Elect Chiam Sou Hong as Director	For	For	
5 Elect Vittorio Furlan as Director	For	For	
6 Approve Directors' Fees	For	For	
7 Approve Directors' Benefits	For	For	
8 Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	For	
9 Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	0.00	0.00	

Meeting for MONETA MONEY BANK AS on 24 Apr 2025

- 1 Elect Meeting Chairman and Other Meeting Officials
- 2 Elect Miroslav Singer as Supervisory Board Member
- 3 Receive Management Board Report
- 4 Receive Supervisory Board Report on Company's Standing, Financial Statements, and Management Board
- 5 Receive Audit Committee Report
- 6 Approve Consolidated Financial Statements
- 7 Approve Financial Statements
- 8 Approve Allocation of Income and Dividends of CZK 10 per Share
- 9 Ratify Deloitte Audit s.r.o. as Auditor; Ratify Deloitte Audit s.r.o. as Auditor for Sustainability Reporting
- 10 Approve Remuneration Report

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	3,588.00	3,588.00

Meeting for NATIONAL BANK OF CANADA on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Pierre Blouin	For	For	For
1.2 Elect Director Pierre Boivin	For	For	For
1.3 Elect Director Scott Burrows	For	For	For
1.4 Elect Director Yvon Charest	For	Withhold	Withhold
1.5 Elect Director Patricia Curadeau-Grou	For	For	For
1.6 Elect Director Laurent Ferreira	For	For	For
1.7 Elect Director Annick Guerard	For	For	For
1.8 Elect Director Karen Kinsley	For	Withhold	Withhold
1.9 Elect Director Lynn Loewen	For	For	For
1.10 Elect Director Rebecca McKillican	For	For	For
1.11 Elect Director Arielle Meloul-Wechsler	For	For	For
1.12 Elect Director Sarah Morgan-Silvester	For	For	For
1.13 Elect Director Robert Pare	For	Withhold	Withhold
1.14 Elect Director Pierre Pomerleau	For	For	For
1.15 Elect Director Irphan Rawji	For	For	For
1.16 Elect Director Macky Tall	For	Withhold	Withhold
2 Advisory Vote on Executive Compensation Approach	For	For	For
3 Ratify Deloitte LLP as Auditors	For	For	For
4.1 SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	For	For
4.2 SP 2: Advisory Vote on Environmental Policies	Against	For	For
4.3 SP 3: Report on Forced Labor and Child Labor in Lending Profiles	Against	For	For
4.4 SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	For	For
4.5 SP 5: Employee Language Skills Disclosure	Against	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	10.00	10.00	

Meeting for PFIZER INC on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Ronald E. Blaylock	For	For	For
1.2 Elect Director Albert Bourla	For	For	For
1.3 Elect Director Mortimer J. Buckley	For	For	For
1.4 Elect Director Susan Desmond-Hellmann	For	For	For
1.5 Elect Director Joseph J. Echevarria	For	For	For
1.6 Elect Director Scott Gottlieb	For	For	For
1.7 Elect Director Susan Hockfield	For	For	For
1.8 Elect Director Dan R. Littman	For	For	For
1.9 Elect Director Shantanu Narayen	For	For	For
1.10 Elect Director Suzanne Nora Johnson	For	For	For
1.11 Elect Director James Quincey	For	For	For
1.12 Elect Director James C. Smith	For	For	For
1.13 Elect Director Cyrus Taraporevala	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Submit Severance Agreement to Shareholder Vote	Against	Against	Against
5 Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	Against
1.1 Elect Director Ronald E. Blaylock	For	For	For
1.2 Elect Director Albert Bourla	For	For	For
1.3 Elect Director Mortimer J. Buckley	For	For	For
1.4 Elect Director Susan Desmond-Hellmann	For	For	For
1.5 Elect Director Joseph J. Echevarria	For	For	For
1.6 Elect Director Scott Gottlieb	For	For	For
1.7 Elect Director Susan Hockfield	For	For	For
1.8 Elect Director Dan R. Littman	For	For	For
1.9 Elect Director Shantanu Narayen	For	For	For
1.10 Elect Director Suzanne Nora Johnson	For	For	For
1.11 Elect Director James Quincey	For	For	For
1.12 Elect Director James C. Smith	For	For	For
1.13 Elect Director Cyrus Taraporevala	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Submit Severance Agreement to Shareholder Vote	Against	Against	Against
5 Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	Against
1.1 Elect Director Ronald E. Blaylock	For	For	For
1.2 Elect Director Albert Bourla	For	For	For

Meeting for PFIZER INC on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.3 Elect Director Mortimer J. Buckley	For	For	For
1.4 Elect Director Susan Desmond-Hellmann	For	For	For
1.5 Elect Director Joseph J. Echevarria	For	For	For
1.6 Elect Director Scott Gottlieb	For	For	For
1.7 Elect Director Susan Hockfield	For	For	For
1.8 Elect Director Dan R. Littman	For	For	For
1.9 Elect Director Shantanu Narayen	For	For	For
1.10 Elect Director Suzanne Nora Johnson	For	For	For
1.11 Elect Director James Quincey	For	For	For
1.12 Elect Director James C. Smith	For	For	For
1.13 Elect Director Cyrus Taraporevala	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Submit Severance Agreement to Shareholder Vote	Against	Against	Against
5 Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	6,915.00	6,915.00	



Meeting for RUMO LOGISTICA OPERADORA MUL on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Treatment of Net Loss	For	For	For
3 Fix Number of Directors at Nine or Ten (If a Separate Minority Election of a Member of the Board of	For	For	For
4 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
5 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
6 Elect Directors	For	Against	Against
7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
8 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
9.1 Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director	None	Abstain	Abstain
9.2 Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	None	Abstain	Abstain
9.3 Percentage of Votes to Be Assigned - Elect Maria Rita de Carvalho Drummond as Director	None	Abstain	Abstain
9.4 Percentage of Votes to Be Assigned - Elect Julio Fontana Neto as Director	None	Abstain	Abstain
9.5 Percentage of Votes to Be Assigned - Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	None	Abstain	Abstain
9.6 Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	None	Abstain	Abstain
9.7 Percentage of Votes to Be Assigned - Elect Janet Drysdale as Independent Director	None	Abstain	Abstain
9.8 Percentage of Votes to Be Assigned - Elect Aurelio Pavinato as Independent Director	None	Abstain	Abstain
9.9 Percentage of Votes to Be Assigned - Elect Marina Barrenne de Artagao Quental as Independent Director	None	Abstain	Abstain
10 Elect Rubens Ometto Silveira Mello as Board Chair and Marcelo Eduardo Martins as Vice-Chair	For	Against	Against
11 Fix Number of Fiscal Council Members at Five	For	For	For
12.1 Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Moises da Cunha Mouta as Alternate	For	Abstain	Abstain
12.2 Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	For	Abstain	Abstain
12.3 Elect Carla Alessandra Trematore as Fiscal Council Member and Vanessa Claro Lopes as Alternate	For	Abstain	Abstain
12.4 Elect Guido Barbosa de Oliveira as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira	For	Abstain	Abstain
13 Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Aristoteles Nogueira Filho as Alternate	None	For	For
14 Elect Paulo Clovis Ayres Filho as Fiscal Council Chairman	For	For	For
15 Approve Remuneration of Company's Management	For	For	For
16 Approve Remuneration of Fiscal Council Members	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available	Voted
		5,500.00	5,500.00

Meeting for SINGAPORE TECH ENGINEERING on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Adopt Financial Statements and Directors' and Auditors' Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Teo Ming Kian as Director	For	For	For
4 Elect Kevin Kwok Khien as Director	For	For	For
5 Elect Song Su-Min as Director	For	For	For
6 Elect Tan Peng Yam as Director	For	Against	Against
7 Elect Philip Lee Sooi Chuen as Director	For	For	For
8 Elect Lien Siaou-Sze as Director	For	For	For
9 Approve Directors' Remuneration	For	For	For
10 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
11 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	For
12 Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering	For	For	For
13 Approve Mandate for Transactions with Related Parties	For	For	For
14 Authorize Share Repurchase Program	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	38,400.00	38,400.00

Meeting for TATA CONSULTANCY SVCS LTD on 24 Apr 2025

Postal Ballot  
1 Elect Sanjay V. Bhandarkar as Director

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
3,082.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Against	Against
Voted 3,082.00		

Meeting for TRANSALTA CORP on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Brian Baker	For	For	For
1b Elect Director John P. Dielwart	For	For	For
1c Elect Director Alan J. Fohrer	For	Against	Against
1d Elect Director Laura W. Folse	For	Against	Against
1e Elect Director John H. Kousinioris	For	For	For
1f Elect Director Candace J. MacGibbon	For	For	For
1g Elect Director Thomas M. O'Flynn	For	For	For
1h Elect Director Bryan D. Pinney	For	Against	Against
1i Elect Director James Reid	For	For	For
1j Elect Director Manjit K. Sharma	For	For	For
1k Elect Director Sandra R. Sharman	For	Against	Against
2 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
4 Re-approve Shareholder Rights Plan	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Canada Equity Fund	8,982.00	8,982.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
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## Ordinary Part

- [illegible]

For                      For                      For

For                      For                      For

Votes Available	Voted
2,759.00	2,759.00

Meeting for CHINA MEDICAL SYSTEM HOLDING on 24 Apr 2025

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3a Elect Chen Yanling as Director
- 3b Elect Leung Chong Shun as Director
- 3c Elect Luo Laura Ying as Director
- 3d Authorize Board to Fix Remuneration of Directors
- 4 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration
- 5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 6 Authorize Repurchase of Issued Share Capital
- 7 Authorize Reissuance of Repurchased Shares
- 8 Approve Proposed Amendments to the Existing Fourth Amended and Restated Memorandum and Articles

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 30,000.00	Voted 30,000.00
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Meeting for SOC QUIMICA Y MINERA CHILE-B on 24 Apr 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Designate Auditors	For	For	For
3 Designate Risk Assessment Companies	For	For	For
4 Designate Account Inspectors	For	For	For
5 Approve Investment Policy	For	For	For
6 Approve Financing Policy	For	For	For
7 Distribution of Dividends			
8 Approve Remuneration of Board of Directors and Board Committees	For	For	For
9 Designate Newspaper to Publish Meeting Announcements and Execution of Shareholders' Meeting	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	622.00	622.00	

**Meeting for ORKLA ASA on 24 Apr 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Open Meeting; Elect Chair of Meeting	For	For	For
2 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK	For	For	For
3 Approve Remuneration Statement (Advisory Vote)	For	For	For
4 Discuss Company's Corporate Governance Statement			
5.1 Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For	For
5.2 Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For	For
6.1 Reelect Stein Erik Hagen as Director	For	For	For
6.2 Reelect Liselott Kilaas as Director	For	For	For
6.3 Reelect Peter Agnefjall as Director	For	For	For
6.4 Reelect Christina Fagerberg as Director	For	For	For
6.5 Reelect Rolv Erik Ryssdal as Director	For	For	For
6.6 Reelect Caroline Hagen Kjos as Director	For	For	For
6.7 Reelect Bengt Rem as Director	For	For	For
7 Reelect Stein Erik Hagen as Board Chair	For	For	For
8 Reelect Nils-Henrik Pettersson as Member of Nominating Committee	For	For	For
9 Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for	For	For	For
10 Approve Remuneration of Nominating Committee	For	For	For
11 Approve Remuneration of Auditors	For	For	For
1 Open Meeting; Elect Chair of Meeting	For	For	For
2 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK	For	For	For
3 Approve Remuneration Statement (Advisory Vote)	For	For	For
4 Discuss Company's Corporate Governance Statement			
5.1 Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For	For
5.2 Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For	For
6.1 Reelect Stein Erik Hagen as Director	For	For	For
6.2 Reelect Liselott Kilaas as Director	For	For	For
6.3 Reelect Peter Agnefjall as Director	For	For	For
6.4 Reelect Christina Fagerberg as Director	For	For	For
6.5 Reelect Rolv Erik Ryssdal as Director	For	For	For
6.6 Reelect Caroline Hagen Kjos as Director	For	For	For
6.7 Reelect Bengt Rem as Director	For	For	For
7 Reelect Stein Erik Hagen as Board Chair	For	For	For
8 Reelect Nils-Henrik Pettersson as Member of Nominating Committee	For	For	For
9 Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for	For	For	For
10 Approve Remuneration of Nominating Committee	For	For	For
11 Approve Remuneration of Auditors	For	For	For



Meeting for ORKLA ASA on 24 Apr 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	22,022.00	22,022.00		

Meeting for GENOMMA LAB INTERNACIONAL-B on 24 Apr 2025

- 1 Approve Financial Statements, Statutory Reports, Allocation of Income and Discharge Directors
- 2 Approve Dividends
- 3 Elect and/or Ratify Directors, Secretaries, and Chair of Audit and Corporate Governance Committee
- 4 Approve Remuneration of Directors, Secretaries and Members of Board Committees
- 5 Accept Report on Share Repurchase; Set Maximum Amount of Share Repurchase Reserve
- 6 Authorize Board to Ratify and Execute Approved Resolutions

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	14,000.00	14,000.00

Meeting for JERONIMO MARTINS on 24 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Broadridge Only Meeting			
1 Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income	For	For	For
3 Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	None	For	For
4 Approve Remuneration Policy	For	Against	Against
5 Elect Corporate Bodies for 2025-2027 Term	None	Against	Against
Shareholders Can Only Vote FOR on Any One of Resolutions 6.a to 6.d. To Vote Against on Both			
6.a Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of	For	For	For
6.b Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of	None	Against	Against
6.c To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Against (alternatives A And B)	None	Against	Against
6.d To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Abstention (alternatives A And	None	Against	Against
7 Elect Remuneration Committee for 2025-2027 Term	None	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	16,033.00	16,033.00	

Meeting for BANCO SANTANDER (BRASIL) SA on 25 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Meeting for Holders of Units			
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 10	For	For	For
4 Elect Directors	For	Against	Against
5 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,	None	Against	Against
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
7.1 Percentage of Votes to Be Assigned - Elect Deborah Stern Vieitas as Independent Director	None	Abstain	Abstain
7.2 Percentage of Votes to Be Assigned - Elect Javier Maldonado Trinchant as Director	None	Abstain	Abstain
7.3 Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Independent Director	None	Abstain	Abstain
7.4 Percentage of Votes to Be Assigned - Elect Cristina San Jose Brosa as Director	None	Abstain	Abstain
7.5 Percentage of Votes to Be Assigned - Elect Deborah Patricia Wright as Independent Director	None	Abstain	Abstain
7.6 Percentage of Votes to Be Assigned - Elect Ede Ilson Viani as Director	None	Abstain	Abstain
7.7 Percentage of Votes to Be Assigned - Elect Jose de Paiva Ferreira as Independent Director	None	Abstain	Abstain
7.8 Percentage of Votes to Be Assigned - Elect Mario Roberto Opice Leao as Director	None	Abstain	Abstain
7.9 Percentage of Votes to Be Assigned - Elect Pedro Augusto de Melo as Independent Director	None	Abstain	Abstain
7.10 Percentage of Votes to Be Assigned - Elect Vanessa de Souza Lobato Barbosa as Director	None	Abstain	Abstain
8 Approve Remuneration of Company's Management and Audit Committee	For	Against	Against
9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	21,200.00	21,200.00	

Management recommendation	ISS SRI recommendation	TOBAM Vote
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For                      For                      For

For                      For                      For

None Abstain Abstain

Voted

Votes Available

Voted

21,200.00

1 Approve the Minutes of the Annual Stockholders' Meeting	For	For	For
2 Approve Audited Financial Statements	For	For	For
3 Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their	For	For	For
Elect 11 Directors by Cumulative Voting			
4.1 Elect Jones M. Castro, Jr. as Director	For	For	For
4.2 Elect Dioscoro I. Ramos as Director	For	For	For
4.3 Elect Teresita T. Sy as Director	For	For	For
4.4 Elect Josefina N. Tan as Director	For	For	For
4.5 Elect Nestor V. Tan as Director	For	For	For
4.6 Elect George T. Barcelon as Director	For	For	For
4.7 Elect Estela P. Bernabe as Director	For	For	For
4.8 Elect Vipul Bhagat as Director	For	For	For
4.9 Elect Franklin M. Drilon as Director	For	For	For
4.10 Elect Alfredo E. Pascual as Director	For	For	For
4.11 Elect Vicente S. Perez, Jr. as Director	For	For	For
5 Approve Allocation of Up to 2% of the Bank's Outstanding Primary Common Shares for Future Awards	For	Against	Against
6 Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	For	For	For
7 Approve Other Matters	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Maximum Diversification Emerging Markets</b>	8,350.00	8,350.00	

Meeting for CAIXA SEGURIDADE PARTICIPACO on 25 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
4 Elect Humberto Jose Teofilo Magalhaes as Director	For	Against	Against
5 Elect Ines da Silva Magalhaes as Director	For	Against	Against
6 Elect Francisco Egidio Pelucio Martins as Director	For	Against	Against
7 Elect Waldemir Bargieri as Independent Director	For	For	For
8 Elect Ilana Trombka as Director	For	Against	Against
9 Elect Karoline Busatto as Director	For	Against	Against
10 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the If Voting FOR on Item 11, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote	None	Abstain	Abstain
11 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
12.1 Percentage of Votes to Be Assigned - Elect Humberto Jose Teofilo Magalhaes as Director	None	Abstain	Abstain
12.2 Percentage of Votes to Be Assigned - Elect Ines da Silva Magalhaes as Director	None	Abstain	Abstain
12.3 Percentage of Votes to Be Assigned - Elect Francisco Egidio Pelucio Martins as Director	None	Abstain	Abstain
12.4 Percentage of Votes to Be Assigned - Elect Waldemir Bargieri as Independent Director	None	Abstain	Abstain
12.5 Percentage of Votes to Be Assigned - Elect Ilana Trombka as Director	None	Abstain	Abstain
12.6 Percentage of Votes to Be Assigned - Elect Karoline Busatto as Director	None	Abstain	Abstain
13 Elect Luiz Felipe Figueiredo de Andrade as Fiscal Council Member and Juliana Grigol Fonsechi as Alternate	For	For	For
14 Elect Denis do Prado Netto as Fiscal Council Member and Abdsandryk Cunha de Souza as Alternate	For	For	For
15 In Case No Candidate Be Appointed by the Minority Shareholders, Elect Juliana Grigol Fonsechi as Fiscal	For	For	For
16 Approve Remuneration of Company's Management, Fiscal Council, and Statutory Committees	For	For	For
17 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid	None	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	8,000.00	8,000.00	

Meeting for CAIXA SEGURIDADE PARTICIPACO on 25 Apr 2025

- 1 Authorize Capitalization of Reserves Without Issuance of Shares
- 2 Amend Article 4 to Reflect Changes in Capital
- 3 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
None	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	8,000.00	8,000.00



Meeting for CYRELA BRAZIL REALTY SA EMP on 25 Apr 2025

1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	For	For	For
3 Approve Capital Budget	For	For	For
4 Approve Allocation of Income and Dividends	For	For	For
5 Approve Remuneration of Company's Management	For	For	For
6 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	6,300.00	6,300.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
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- 1 Elect Pradeep Kumar Sinha as Director
- 2 Reelect Rajesh Desai as Director
- 3 Reelect Dipankar Bhattacharjee as Director
- 4 Approve Payment of Commission to Non-Executive Directors

For	Against	Against
For	Against	Against
For	Against	Against
For	For	For

Voted  
1,024.00

## MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for HYPERMARCAS SA on 25 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	
2 Approve Capital Budget	For	For	
3 Approve Allocation of Income and Dividends	For	For	
4 Fix Number of Directors at Nine	For	For	
5 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	
6 Elect Directors	For	Against	
7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	
8 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	
9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	For	
10 Approve Remuneration of Company's Management and Fiscal Council	For	For	
If Voting FOR on Item 11, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote			
11 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	For	
12.1 Percentage of Votes to Be Assigned - Elect Alvaro Stainfeld Link as Board Chair	None	Against	
12.2 Percentage of Votes to Be Assigned - Elect Joao Alves de Queiroz Filho as Director	None	Against	
12.3 Percentage of Votes to Be Assigned - Elect Luciana Cavalheiro Fleischner Alves de Queiroz as Director	None	Against	
12.4 Percentage of Votes to Be Assigned - Elect Bernardo Malpica Hernandez as Director	None	Against	
12.5 Percentage of Votes to Be Assigned - Elect Esteban Malpica Fomperosa as Director	None	Against	
12.6 Percentage of Votes to Be Assigned - Elect Claudio Ermirio de Moraes as Director	None	Against	
12.7 Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	None	Against	
12.8 Percentage of Votes to Be Assigned - Elect Mauro Rodrigues da Cunha as Independent Director	None	For	
12.9 Percentage of Votes to Be Assigned - Elect Eliana Helena de Gregorio Ambrosio Chimenti as Independent	None	For	
Percentage of Votes to Be Assigned - Elect Lirio Albino Parisotto as Director Appointed by Geracao L Par	None	Abstain	
Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Director Appointed by Geracao L	None	Abstain	
Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Director Appointed by Geracao L Par	None	Abstain	
13.1 Elect Valdir Renato Coscodai as Fiscal Council Member and Valdir Augusto Assuncao as Alternate	None	For	
13.2 Elect Patricia Valente Stierli as Fiscal Council Member and Ricardo Rangel Costa as Alternate Appointed by	None	Abstain	
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	
2 Approve Capital Budget	For	For	
3 Approve Allocation of Income and Dividends	For	For	
4 Fix Number of Directors at Nine	For	For	
5 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	
6 Elect Directors	For	Against	
7 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	
8 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	
9 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	For	
10 Approve Remuneration of Company's Management and Fiscal Council	For	For	

Meeting for HYPERMARCAS SA on 25 Apr 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
If Voting FOR on Item 11, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote			
11 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	For	
12.1 Percentage of Votes to Be Assigned - Elect Alvaro Stainfeld Link as Board Chair	None	Against	
12.2 Percentage of Votes to Be Assigned - Elect Joao Alves de Queiroz Filho as Director	None	Against	
12.3 Percentage of Votes to Be Assigned - Elect Luciana Cavaleiro Fleischer Alves de Queiroz as Director	None	Against	
12.4 Percentage of Votes to Be Assigned - Elect Bernardo Malpica Hernandez as Director	None	Against	
12.5 Percentage of Votes to Be Assigned - Elect Esteban Malpica Fomperosa as Director	None	Against	
12.6 Percentage of Votes to Be Assigned - Elect Claudio Ermirio de Moraes as Director	None	Against	
12.7 Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	None	Against	
12.8 Percentage of Votes to Be Assigned - Elect Mauro Rodrigues da Cunha as Independent Director	None	For	
12.9 Percentage of Votes to Be Assigned - Elect Eliana Helena de Gregorio Ambrosio Chimenti as Independent	None	For	
Percentage of Votes to Be Assigned - Elect Lirio Albino Parisotto as Director Appointed by Geracao L Par	None	Abstain	
Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Director Appointed by Geracao L	None	Abstain	
Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Director Appointed by Geracao L Par	None	Abstain	
13.1 Elect Valdir Renato Coscodai as Fiscal Council Member and Valdir Augusto Assuncao as Alternate	None	For	
13.2 Elect Patricia Valente Stierli as Fiscal Council Member and Ricardo Rangel Costa as Alternate Appointed by	None	Abstain	
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	0.00	0.00	

Meeting for MERCK KGAA on 25 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For	For	
3 Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	
4 Approve Discharge of Management Board for Fiscal Year 2024	For	For	
5 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For	
6 Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements	For	For	
7 Approve Remuneration Report	For	For	
8 Approve Remuneration Policy	For	For	
9 Approve Virtual-Only Shareholder Meetings Until 2027	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	617.00	0.00	

Meeting for NATURA &CO HOLDING SA on 25 Apr 2025

- 1 Elect Fabio Colletti Barbosa as Director
- 2 Approve Merger Agreement between the Company and Natura Cosmeticos S.A., Ratify

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
10,300.00

Voted  
10,300.00

Meeting for NATURA &CO HOLDING SA on 25 Apr 2025

1 Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	Management recommandation	ISS SRI recommandation	TOBAM Vote
2 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
3 Approve Remuneration of Company's Management	For	For	For
4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	10,300.00	10,300.00

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024
- 2 Approve Allocation of Income and Dividends
- 3 Fix Number of Directors at Seven
- 4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under
- 5 Elect Directors
- 6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the
- If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,
- 7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the
- 8.1 Percentage of Votes to Be Assigned - Elect Belmiro de Figueiredo Gomes as Director
- 8.2 Percentage of Votes to Be Assigned - Elect Eneas Cesar Pestana Neto as Independent Director
- 8.3 Percentage of Votes to Be Assigned - Elect Jose Roberto Meister Mussnich as Independent Director
- 8.4 Percentage of Votes to Be Assigned - Elect Julio Cesar de Queiroz Campos as Independent Director
- 8.5 Percentage of Votes to Be Assigned - Elect Leila Abraham Loria as Independent Director
- 8.6 Percentage of Votes to Be Assigned - Elect Miguel Maia Mickelberg as Independent Director
- 8.7 Percentage of Votes to Be Assigned - Elect Oscar de Paula Bernardes Neto as Independent Director
- 9 Elect Oscar de Paula Bernardes Neto as Board Chair
- 10 Elect Jose Roberto Meister Mussnich as Board Vice-Chair
- 11 Approve Remuneration of Company's Management and Fiscal Council
- 12 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian
- 13 Fix Number of Fiscal Council Members at Three
- 14 Elect Fiscal Council Members

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	Against
For	For	For
None	Abstain	Abstain
For	Against	Against
None	Against	Against
None	For	For
None	For	For
None	For	For
None	Against	Against
None	For	For
None	Against	Against
None	Against	Against
None	For	For
For	For	For
For	Against	Against
For	Against	Against
None	For	For
For	For	For
For	For	For

## MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
15,500.00

Voted  
15,500.00



Meeting for SENDAS DISTRIBUIDORA SA on 25 Apr 2025

- 1 Amend Article 40 Re: Poison Pill
- 2 Amend Articles
- 3 Consolidate Bylaws

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For

Votes Available  
15,500.00

Voted  
15,500.00

MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for SUZANO SA on 25 Apr 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
3 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	For	For
4 Fix Number of Fiscal Council Members at Three	For	For	For
5.1 Elect Luiz Augusto Marques Paes as Fiscal Council Member and Luciano Douglas Colauto as Alternate	For	Abstain	Abstain
5.2 Elect Rubens Barletta as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	For	Abstain	Abstain
6 Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by	None	For	For
7 Approve Remuneration of Company's Management and Fiscal Council	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	2,800.00	2,800.00	

Meeting for TELEFONICA BRASIL S.A. on 25 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Directors at 12	For	For	For
4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
5.1 Elect Andrea Capelo Pinheiro as Independent Director	For	For	For
5.2 Elect Cesar Mascaraque Alonsoas Independent Director	For	For	For
5.3 Elect Christian Mauad Gebara as Director	For	For	For
5.4 Elect Cristina Presz Palmaka de Luca as Independent Director	For	For	For
5.5 Elect Denise Soares dos Santos as Independent Director	For	For	For
5.6 Elect Eduardo Navarro de Carvalho as Director	For	For	For
5.7 Elect Francisco Javier de Paz Mancho as Independent Director	For	For	For
5.8 Elect Gregorio Martinez Garrido as Independent Director	For	For	For
5.9 Elect Ignacio Maria Moreno Martinez as Independent Director	For	For	For
5.10 Elect Jordi Gual Sole as Independent Director	For	For	For
5.11 Elect Marc Xirau Trias as Independent Director	For	For	For
5.12 Elect Solange Sobral Targa as Independent Director	For	For	For
If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
6 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
7.1 Percentage of Votes to Be Assigned - Elect Andrea Capelo Pinheiro as Independent Director	None	Abstain	Abstain
7.2 Percentage of Votes to Be Assigned - Elect Cesar Mascaraque Alonsoas Independent Director	None	Abstain	Abstain
7.3 Percentage of Votes to Be Assigned - Elect Christian Mauad Gebara as Director	None	Abstain	Abstain
7.4 Percentage of Votes to Be Assigned - Elect Cristina Presz Palmaka de Luca as Independent Director	None	Abstain	Abstain
7.5 Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain	Abstain
7.6 Percentage of Votes to Be Assigned - Elect Eduardo Navarro de Carvalho as Director	None	Abstain	Abstain
7.7 Percentage of Votes to Be Assigned - Elect Francisco Javier de Paz Mancho as Independent Director	None	Abstain	Abstain
7.8 Percentage of Votes to Be Assigned - Elect Gregorio Martinez Garrido as Independent Director	None	Abstain	Abstain
7.9 Percentage of Votes to Be Assigned - Elect Ignacio Maria Moreno Martinez as Independent Director	None	Abstain	Abstain
7.10 Percentage of Votes to Be Assigned - Elect Jordi Gual Sole as Independent Director	None	Abstain	Abstain
7.11 Percentage of Votes to Be Assigned - Elect Marc Xirau Trias as Independent Director	None	Abstain	Abstain
7.12 Percentage of Votes to Be Assigned - Elect Solange Sobral Targa as Independent Director	None	Abstain	Abstain
8 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
9.1 Elect Stael Prata Silva Filho as Fiscal Council Member and Cremenio Medola Netto as Alternate	For	For	For
9.2 Elect Luciana Doria Wilson as Fiscal Council Member and Charles Edwards Allen as Alternate	For	For	For
10 Re-Ratify Remuneration of Company's Management and Fiscal Council for 2024	For	Against	Against
11 Approve Remuneration of Company's Management	For	For	For

Meeting for TELEFONICA BRASIL S.A. on 25 Apr 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	15,900.00	15,900.00		

Meeting for ASCENDAS REAL ESTATE INV TRT on 25 Apr 2025

- 1 Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report
- 2 Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration
- 3 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights
- 4 Authorize Unit Repurchase Program

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	117,000.00	117,000.00

Meeting for GRUPO AEROPORTUARIO DEL CENT on 25 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	For	For	For
2 Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	For	For	For
3 Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law	For	For	For
4 Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and	For	For	For
5 Information on Election or Ratification of Three Directors and Their Alternates of Series BB Shareholders			
6.a Ratify and Elect Guillaume Dubois as Director of Series B Shareholders; Verify Independence Classification	For	Against	Against
6.b Ratify and Elect Pierre-Hugues Schmit as Director of Series B Shareholders; Verify Independence	For	Against	Against
6.c Ratify and Elect Emmanuelle Huon as Director of Series B Shareholders; Verify Independence Classification	For	Against	Against
6.d Ratify and Elect Martin Werner as Director of Series B Shareholders; Verify Independence Classification of	For	For	For
6.e Ratify and Elect Regina Garcia-Cuellar as Director of Series B Shareholders; Verify Independence	For	For	For
6.f Ratify and Elect Katia Eschenbach as Director of Series B Shareholders; Verify Independence Classification	For	For	For
6.g Ratify and Elect Elect Luis Ignacio Solorzano Aizpuru as Director of Series B Shareholders; Verify	For	For	For
6.h Ratify and Elect Federico Patino Marquez as Director of Series B Shareholders; Verify Independence	For	For	For
7.a Ratify and Elect Elect Nicolas Notebaert as Board Chair	For	Against	Against
7.b Ratify and Elect Adriana Diaz Galindo as Secretary (Non-Member) of Board	For	For	For
8 Approve Remuneration of Directors	For	For	For
9.a Ratify and Elect Katia Eschenbach as Chair of Audit Committee	For	For	For
9.b Ratify and Elect Luis Ignacio Solorzano Aizpuru as Chairman of Committee of Corporate Practices, Finance,	For	For	For
10 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available8,500.00

Voted8,500.00

Meeting for CIA SUD AMERICANA DE VAPORES on 25 Apr 2025

- 1 Approve Financial Statements and Statutory Reports
- 2 Approve Dividends of USD 116.5 Million and EUR 245 Million
- 3 Present Dividend Policy and Distribution Procedures
- 4 Approve Remuneration of Directors and Present Their Report on Expenses
- 5 Approve Remuneration and Budget of Directors' Committee for FY 2025 and Present Their Report on
- 6 Appoint Auditors
- 7 Designate Risk Assessment Companies
- 8 Approve Report Regarding Related-Party Transactions
- 9 Designate Newspaper to Publish Meeting Announcements
- 10 Other Business

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	352,903.00	352,903.00

Meeting for BEIGENE LTD on 28 Apr 2025

- 1 Change Jurisdiction of Incorporation from Cayman Islands to Switzerland
- 2 Amend Articles of Association
- 3 Approve Ernst & Young AG as Auditors and Authorize Board to Fix Their Remuneration

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	4,000.00	4,000.00



Meeting for CHOLAMANDALAM INVESTMENT AND on 28 Apr 2025

Postal Ballot		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Appointment and Remuneration of Vellayan Subbiah as Whole-Time Director, Designated as the		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available 1,482.00	Voted 1,482.00	

Meeting for HENKEL KGAA on 28 Apr 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
Meeting for Preferred Shareholders			
1 Accept Financial Statements and Statutory Reports for Fiscal Year 2024			
2 Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred			
3 Approve Discharge of Personally Liable Partner for Fiscal Year 2024			
4 Approve Discharge of Supervisory Board for Fiscal Year 2024			
5 Approve Discharge of Shareholders' Committee for Fiscal Year 2024			
6.1 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025			
6.2 Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025			
7 Elect Sabrina Soussan to the Shareholders' Committee			
8 Approve Virtual-Only Shareholder Meetings Until 2027			
9 Approve Remuneration Report			
10 Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	6,538.00	0.00	

Meeting for ALLOS SA on 29 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Elect Directors	For	Against	Against
4 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the	None	Against	Against
If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
5 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
6.1 Percentage of Votes to Be Assigned - Elect Renato Feitosa Rique as Director	None	Abstain	Abstain
6.2 Percentage of Votes to Be Assigned - Elect Peter Ballon as Director	None	Abstain	Abstain
6.3 Percentage of Votes to Be Assigned - Elect Marcos Haertel Vieira Lopes de Oliveira as Director	None	Abstain	Abstain
6.4 Percentage of Votes to Be Assigned - Elect Volker Kraft as Director	None	Abstain	Abstain
6.5 Percentage of Votes to Be Assigned - Elect Fernando Maria Guedes Machado Antunes de Oliveira as	None	Abstain	Abstain
6.6 Percentage of Votes to Be Assigned - Elect Luiz Alves Paes de Barros as Independent Director	None	Abstain	Abstain
6.7 Percentage of Votes to Be Assigned - Elect Marilia Artimonte Rocca as Independent Director	None	Abstain	Abstain
6.8 Percentage of Votes to Be Assigned - Elect Carla Schmitzberger as Independent Director	None	Abstain	Abstain
6.9 Percentage of Votes to Be Assigned - Elect Roberto Diniz Junqueira Neto as Independent Director	None	Abstain	Abstain
7 Approve Remuneration of Company's Management	For	For	For
8 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	For	For
9 Fix Number of Fiscal Council Members at Three	For	For	For
Shareholders Must Vote For Only Three of the Candidates Under Items 10.1 to 10.4			
10.1 Elect Jose Manuel Baeta Tomas as Fiscal Council Member and Joaquim Santos Neto as Alternate	For	Abstain	Abstain
10.2 Elect Marcelo Pfaender Goncalves as Fiscal Council Member and Marcos de Bem Guazzelli as Alternate	For	For	For
10.3 Elect Celio de Melo Almada Neto as Fiscal Council Member and Helena Turola de Araujo Penna as	None	For	For
10.4 Elect Claudio Jose Zucco as Fiscal Council Member and Luiz Felipe Dutra de Sousa as Alternate Appointed	None	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	7,200.00	7,200.00	

Meeting for AMBEV SA on 29 Apr 2025

1 Amend Article 5 to Reflect Changes in Capital

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
16,100.00

Management  
recommandation  
For

ISS SRI  
recommandation  
For

TOBAM Vote  
For

Voted  
16,100.00

Meeting for AMBEV SA on 29 Apr 2025

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024
- 2 Approve Allocation of Income and Dividends
- 3 Elect Fiscal Council Members
- 4 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as
- 5 Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate
- 6 Approve Remuneration of Company's Management
- 7 Approve Remuneration of Fiscal Council Members

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	Abstain	Abstain
None	Against	Against
None	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	16,100.00	16,100.00

Meeting for BB SEGURIDADE PARTICIPACOES on 29 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Approve Remuneration of Company's Management	For	Against	Against
4 Approve Remuneration of Directors	For	For	For
5 Approve Remuneration of Fiscal Council Members	For	For	For
6 Approve Remuneration of Audit Committee	For	For	For
7 Approve Remuneration of Risk and Capital Committee	For	For	For
8 Approve Remuneration of the Independent Member of the Related Party Transactions Committee	For	For	For
9.1 Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	For	Against	Against
9.2 Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do Brasil)	For	Against	Against
9.3 Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	For	For	For
9.4 Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	For	For	For
9.5 Elect Guilherme Santos Mello as Director (Appointed by Uniao)	For	Against	Against
9.6 Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	For	Against	Against
9.7 Elect Maria Carolina Ferreira Lacerda as Independent Director as Minority Representative Under Majority	None	For	For
If Voting FOR on Item 10, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote			
10 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
11.1 Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco	None	Abstain	Abstain
11.2 Percentage of Votes to Be Assigned - Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do	None	Abstain	Abstain
11.3 Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director	None	Abstain	Abstain
11.4 Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB	None	Abstain	Abstain
11.5 Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)	None	Abstain	Abstain
11.6 Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	None	Abstain	Abstain
11.7 Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director as	None	Abstain	Abstain
12 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
13 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	3,000.00	3,000.00	

Meeting for BB SEGURIDADE PARTICIPACOES on 29 Apr 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Amend Chapter IV	For	For	For
2 Amend Chapter V	For	For	For
3 Amend Chapter VI	For	For	For
4 Amend Chapter VII	For	For	For
5 Amend Chapter X	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 3,000.00	Voted 3,000.00
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Management recommendation	ISS SRI recommendation	TOBAM Vote
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- 1 Approve Use of Electronic Vote Collection Method
- 2 Authorize Company to Produce Sound Recording of Meeting Proceedings
- 3 Elect Chairman and Other Meeting Officials

- 1 Approve Management Board Report on Company's Operations and Sustainability Report
- 2 Approve Consolidated Financial Statements
- 3 Approve Financial Statements
- 4 Approve Discharge of Board of Directors
- 5 Approve Allocation of Income and Dividends
- 6 Approve Company's Corporate Governance Statement
- 7 Approve Remuneration Report

9 Receive Report on Share Repurchase Program; Authorize Share Repurchase Program

## 11 Elect Gabor Csepregi as Supervisory Board Member

### 3.1 Ratify Deloitte Auditing and Consulting Ltd. as Auditor

#### 4.1 Ratify Deloitte Auditing and Consulting Ltd. as Auditor for Sustainability Reporting

## 15 Transact Other Business

Voted

1,140.00

## MDP - TOBAM Maximum Diversification Emerging Markets



Meeting for CIMB GROUP HOLDINGS BHD on 29 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Elect Mohd Nasir Ahmad as Director	For	For	For
2 Elect Didi Syafruddin Yahya as Director	For	For	For
3 Elect Shulamite N K Khoo as Director	For	For	For
4 Elect Muhammad Novan Amirudin as Director	For	For	For
5 Elect Azmil Zahrudin Raja Abdul Aziz as Director	For	For	For
6 Elect Lyn Therese McGrath as Director	For	For	For
7 Approve Directors' Fees	For	For	For
8 Approve Directors' Allowances and Benefits	For	For	For
9 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
11 Approve Issuance of New Shares in Relation to the Dividend Reinvestment Scheme	For	For	For
12 Approve Share Repurchase Program	For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
33,700.00	33,700.00

Meeting for CIA SANEAMENTO BASICO DE SP on 29 Apr 2025

- 1 Approve Remuneration of Company's Management
- 2 Approve Restricted Stock Plan
- 3 Approve Performance Share Plan
- 4 Amend Article 2 Re: Corporate Purpose
- 5 Consolidate Bylaws

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 2,000.00	Voted 2,000.00
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Meeting for CIA SANEAMENTO BASICO DE SP on 29 Apr 2025

1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Approve Allocation of Income and Dividends	For	For	For
3 Fix Number of Fiscal Council Members at Five	For	For	For
4.1 Elect Aristoteles Nogueira Filho as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	For	For	For
4.2 Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Marizio Martins da Costa as	For	For	For
4.3 Elect Hamilton Valente da Silva Junior as Fiscal Council Member and Dorgival Soares Da Silva as Alternate	For	For	For
4.4 Elect Maria Salete Garcia Pinheiro as Fiscal Council Member and Adilson Celestino de Lima as Alternate	For	For	For
4.5 Elect Diego Allan Vieira Domingues as Fiscal Council Member and Fabio Aurelio Aguilera Mendes as	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	2,000.00	2,000.00	

- 1.1 Elect Director Yves C. de Balmann
- 1.2 Elect Director Robert J. Lawless
- 1.3 Elect Director Peter Oppenheimer
- 1.4 Elect Director Eileen Paterson
- 1.5 Elect Director John M. Richardson
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify PricewaterhouseCoopers LLP as Auditors
- 1.1 Elect Director Yves C. de Balmann
- 1.2 Elect Director Robert J. Lawless
- 1.3 Elect Director Peter Oppenheimer
- 1.4 Elect Director Eileen Paterson
- 1.5 Elect Director John M. Richardson
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify PricewaterhouseCoopers LLP as Auditors
- 1.1 Elect Director Yves C. de Balmann
- 1.2 Elect Director Robert J. Lawless
- 1.3 Elect Director Peter Oppenheimer
- 1.4 Elect Director Eileen Paterson
- 1.5 Elect Director John M. Richardson
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify PricewaterhouseCoopers LLP as Auditors

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For

Voted  
1,328.00

## MDP - TOBAM Anti-Benchmark Global Equity Fund

Meeting for ENERGISA SA-UNITS on 29 Apr 2025

- 1 Authorize Capitalization of Reserves Without Issuance of Shares
- 2 Amend Article 4 to Reflect Changes in Capital
- 3 Approve Amendment of Article 17
- 4 Amend Article 17
- 5 Approve Amendment of Article 18
- 6 Amend Article 18
- 7 Consolidate Bylaws

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
6,300.00	6,300.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
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For	For	For
For	For	For
For	Against	Against
None	Against	Against

For                      For                      For

For                      For                      For

For                      Against                      Against

None                      Against                      Against

None                      Against                      Against

None                      Abstain                      Abstain

None                      Abstain                      Abstain

None                      Abstain                      Abstain

None                      Abstain                      Abstain

None                      Abstain                      Abstain

None                      Abstain                      Abstain

None                      Abstain                      Abstain

None                      Abstain                      Abstain

None                      Abstain                      Abstain

For                      For                      For

For                      For                      For

None                      Abstain                      Abstain

None                      Abstain                      Abstain

Votes Available	Voted
6,300.00	6,300.00

Meeting for EXELON CORP on 29 Apr 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director W. Paul Bowers	For	For	For
1b Elect Director Calvin G. Butler, Jr.	For	For	For
1c Elect Director Marjorie Rodgers Cheshire	For	For	For
1d Elect Director David DeWalt	For	For	For
1e Elect Director Linda Jojo	For	Against	Against
1f Elect Director Charisse Lillie	For	For	For
1g Elect Director Anna Richo	For	For	For
1h Elect Director Matthew Rogers	For	For	For
1i Elect Director Bryan Segedi	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director W. Paul Bowers	For	For	For
1b Elect Director Calvin G. Butler, Jr.	For	For	For
1c Elect Director Marjorie Rodgers Cheshire	For	For	For
1d Elect Director David DeWalt	For	For	For
1e Elect Director Linda Jojo	For	Against	Against
1f Elect Director Charisse Lillie	For	For	For
1g Elect Director Anna Richo	For	For	For
1h Elect Director Matthew Rogers	For	For	For
1i Elect Director Bryan Segedi	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
MDP - TOBAM Anti-Benchmark US Equity Fund	Votes Available 10,775.00	Voted 10,775.00	

Management recommendation	ISS SRI recommendation	TOBAM Vote
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For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      For                      For

For                      Against                      Against

For                      Against                      Against

For                      For                      For

For                      For                      For

For                      Against                      Against

For                      For                      For

For                      For                      For

Voted

Votes Available  
27,600.00

Voted  
27,600.00



Meeting for FIRST CITIZENS BCSHS -CL A on 29 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Ellen R. Alemany	For	For	For
1.2 Elect Director Victor E. Bell, III	For	Withhold	Withhold
1.3 Elect Director Peter M. Bristow	For	For	For
1.4 Elect Director Hope H. Bryant	For	For	For
1.5 Elect Director Eugene Flood, Jr.	For	For	For
1.6 Elect Director Frank B. Holding, Jr.	For	For	For
1.7 Elect Director Robert R. Hoppe	For	For	For
1.8 Elect Director David G. Leitch	For	Withhold	Withhold
1.9 Elect Director Robert E. Mason, IV	For	Withhold	Withhold
1.10 Elect Director Robert T. Newcomb	For	Withhold	Withhold
1.11 Elect Director R. Mattox Snow, III	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Ratify KPMG LLP as Auditors	For	For	For
MDP - TOBAM Anti-Benchmark US Equity Fund		Votes Available 225.00	Voted 225.00

- 1 Approve Minutes of Previous Meeting
- 2 Approve Annual Report
- 3 Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting
- Elect 8 Directors by Cumulative Voting
  - 4a Elect Henry T. Sy, Jr. as Director
  - 4b Elect Hans T. Sy as Director
  - 4c Elect Herbert T. Sy as Director
  - 4d Elect Jeffrey C. Lim as Director
  - 4e Elect Jorge T. Mendiola as Director
  - 4f Elect Amando M. Tetangco, Jr. as Director
  - 4g Elect J. Carlitos G. Cruz as Director
  - 4h Elect Darlene Marie B. Berberabe as Director
- 5 Appoint Sycip Gorres Velayo & Co. as External Auditor
- 6 Approve Other Matters

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against

Votes Available  
167,200.00

Voted  
167,200.00

Meeting for VAT GROUP AG on 29 Apr 2025

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
45.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	
For	For	
Voted		
0.00		

Meeting for VERBUND AG on 29 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 2.80 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2024	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For	For
5 Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	For	For
8 Reelect Robert Stajic as Supervisory Board Member	For	Against	Against
9 Approve Spin-Off of the "Household and Small Enterprise" Business Unit to VERBUND Energy4Customers	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	5,289.00	5,289.00	

Meeting for WHITECAP RESOURCES INC on 29 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Fix Number of Directors at Nine	For	For	For
2.1 Elect Director Mary-Jo E. Case	For	Withhold	Withhold
2.2 Elect Director Grant B. Fagerheim	For	For	For
2.3 Elect Director Chandra A. Henry	For	For	For
2.4 Elect Director Vineeta Maguire	For	For	For
2.5 Elect Director Glenn A. McNamara	For	Withhold	Withhold
2.6 Elect Director Stephen C. Nikiforuk	For	For	For
2.7 Elect Director Kenneth S. Stickland	For	Withhold	Withhold
2.8 Elect Director Bradley J. Wall	For	For	For
2.9 Elect Director Grant A. Zawalsky	For	For	For
3 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4 Amend Award Incentive Plan	For	For	For
5 Advisory Vote on Executive Compensation Approach	For	For	For
<b>MDP - TOBAM Anti-Benchmark Canada Equity Fund</b>	Votes Available 1,003.00	Voted 1,003.00	

Meeting for WUXI APPTEC CO LTD-H on 29 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Work Report of the Board of Directors	For	For	
2 Approve Work Report of the Supervisory Committee	For	For	
3 Approve Financial Report	For	For	
4 Approve Profit Distribution Plan	For	For	
5 Approve Special Dividend Distribution	For	For	
6 Approve Authorization to Formulate the Mid-Year Dividend Distribution Plan	For	For	
7 Approve Provision of External Guarantees for Subsidiaries	For	For	
8 Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Financial Report and Internal	For	For	
9 Approve Foreign Exchange Hedging Limit	For	For	
10 Approve H Share Award and Trust Scheme	For	Against	
11 Authorize Board and/or the Delegatee to Deal with All Matters in Relation to the H Share Award and Trust	For	Against	
RESOLUTIONS IN RELATION TO THE PLAN OF REPURCHASE OF A SHARES OF THE COMPANY THROUGH			
12.1 Approve Purpose of the Share Repurchase	For	For	
12.2 Approve Type of Shares to be Repurchased	For	For	
12.3 Approve Method of Share Repurchase	For	For	
12.4 Approve Implementation Period of Share Repurchase	For	For	
12.5 Approve Use and Number of A Shares Proposed to be Repurchased, Proportion to the Company's Total	For	For	
12.6 Approve Price or Price Range and Pricing Principles for the Share Repurchase	For	For	
12.7 Approve Source of Funds of Share Repurchase	For	For	
12.8 Approve Relevant Arrangements for Cancellation or Transfer of the Repurchased A Shares	For	For	
12.9 Approve Relevant Arrangements for the Prevention of Acts Prejudicing the Interests of the Creditors of the	For	For	
Approve Specific Authorization for Handling Matters Relating to the Share Repurchase	For	For	
13 Approve Change of Registered Capital and Amend Articles of Association	For	For	
14 Approve Granting of General Mandate to Issue A Shares and/or H Shares	For	Against	
15 Approve Granting of General Mandate to Repurchase A Shares and/or H Shares	For	For	
16 Approve Authorization for Issuance of Onshore and Offshore Debt Financing Instruments	For	Against	
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	0.00	0.00	

Meeting for WUXI APPTEC CO LTD-H on 29 Apr 2025

CLASS MEETING FOR HOLDERS OF H SHARES  
1 Approve Granting of General Mandate to Repurchase A Shares and/or H Shares

Management recommandation	ISS SRI recommandation	TOBAM Vote
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For	For	
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Votes Available	Voted
0.00	0.00

MDP - TOBAM Maximum Diversification Emerging Markets

- 1 Adopt Financial Statements and Directors' and Auditors' Reports
- 2 Approve First and Final Dividend
- 3 Approve Directors' Remuneration
- 4(a) Elect David Su Tuong Sing as Director
- 4(b) Elect Helen Wong Siu Ming as Director
- 4(c) Elect Gabriel Lim Meng Liang as Director
- 4(d) Elect Miguel Ko Kai Kwun as Director
- 5(a) Elect Tham Kui Seng as Director
- 5(b) Elect Eugene Paul Lai Chin Look as Director
- 6 Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration
- 7 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights
- 8 Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan
- 9 Authorize Share Repurchase Program
- 10 Approve Proposed Distribution by way of Dividend-in-Specie
- 11 Amend Constitution

[illegible]

## MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available  
7,700.00

Voted  
7,700.00



Meeting for ENDESA SA on 29 Apr 2025

- 1 Approve Consolidated and Standalone Financial Statements
- 2 Approve Consolidated and Standalone Management Reports
- 3 Approve Non-Financial Information Statement
- 4 Approve Discharge of Board
- 5 Renew Appointment of KPMG Auditores as Auditor
- 6 Approve Allocation of Income and Dividends
- 7 Approve Reduction in Share Capital via Cancellation of Treasury Shares
- 8 Approve Remuneration Report
- 9 Approve Strategic Incentive Plan
- 10 Authorize Board to Ratify and Execute Approved Resolutions

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Euro Equity Fund	Votes Available	Voted
	2,067.00	2,067.00

Meeting for SANTOS BRASIL PARTICIPACOES on 29 Apr 2025

- 1 Elect PwC Strategy& do Brasil Consultoria Empresarial Ltda. as Independent Firm to Prepare the Appraisal
- 2 Elect Apsis Consultoria e Avaliacoes Ltda. as Independent Firm to Prepare the Appraisal Report on the
- 3 Elect Forvis Mazars Assessoria, Consultoria e Planejamento Empresarial Ltda. as Independent Firm to

Management recommandation	ISS SRI recommandation	TOBAM Vote
None	Abstain	Abstain
None	Abstain	Abstain
None	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	32,700.00	32,700.00

Meeting for VAT GROUP AG on 29 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Non-Financial Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 6.25 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1.1 Reelect Martin Komischke as Director and Board Chair	For	For	
4.1.2 Reelect Urs Leinhaeuser as Director	For	For	
4.1.3 Reelect Hermann Gerlinger as Director	For	For	
4.1.4 Reelect Libo Zhang as Director	For	For	
4.1.5 Reelect Daniel Lippuner as Director	For	For	
4.1.6 Reelect Petra Denk as Director	For	For	
4.1.7 Reelect Thomas Piliszczuk as Director	For	For	
4.1.8 Elect Clara-Ann Gordon as Director	For	For	
4.1.9 Elect Michael Allison as Director	For	For	
4.2.1 Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	For	
4.2.2 Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	For	
4.2.3 Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	For	
5 Designate Roger Foehn as Independent Proxy	For	For	
6 Ratify KPMG AG as Auditors	For	For	
7.1 Approve Remuneration Report	For	For	
7.2 Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for	For	For	
7.3 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	For	For	
7.4 Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for	For	For	
7.5 Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to	For	For	
8 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Non-Financial Report	For	For	
2 Approve Allocation of Income and Dividends of CHF 6.25 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1.1 Reelect Martin Komischke as Director and Board Chair	For	For	
4.1.2 Reelect Urs Leinhaeuser as Director	For	For	
4.1.3 Reelect Hermann Gerlinger as Director	For	For	
4.1.4 Reelect Libo Zhang as Director	For	For	
4.1.5 Reelect Daniel Lippuner as Director	For	For	
4.1.6 Reelect Petra Denk as Director	For	For	
4.1.7 Reelect Thomas Piliszczuk as Director	For	For	
4.1.8 Elect Clara-Ann Gordon as Director	For	For	

Meeting for VAT GROUP AG on 29 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
4.1.9 Elect Michael Allison as Director	For	For	
4.2.1 Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	For	
4.2.2 Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	For	
4.2.3 Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	For	
5 Designate Roger Foehn as Independent Proxy	For	For	
6 Ratify KPMG AG as Auditors	For	For	
7.1 Approve Remuneration Report	For	For	
7.2 Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for	For	For	
7.3 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	For	For	
7.4 Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for	For	For	
7.5 Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to	For	For	
8 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	147.00	0.00	

Meeting for OPAP SA on 29 Apr 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Annual Meeting Agenda				
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Receive Report of Independent Non-Executive Directors			
3	Receive Audit Committee's Activity Report			
4	Approve Management of Company and Grant Discharge to Auditors	For	For	For
5	Ratify Auditors	For	For	For
6	Appoint Auditor for Sustainability Reporting	For	For	For
7	Approve Allocation of Income and Dividends	For	For	For
8	Approve Profit Distribution to Executives and Key Personnel	For	For	For
9	Advisory Vote on Remuneration Report	For	For	For
10	Authorize Share Repurchase Program	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available 787.00	Voted 787.00	

Management recommendation	ISS SRI recommendation	TOBAM Vote
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1 Approve Reappointment and Remuneration of Rajivnayan Rahulkumar Bajaj as Managing Director and

For                      Against                      Against

Votes Available

Voted

388.00

## MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for BANCO BTG PACTUAL SA-UNIT on 30 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Meeting for Holders of Units			
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
4.1 Elect Andre Santos Esteves as Director	For	Against	Against
4.2 Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	For	For	For
4.3 Elect Guillermo Ortiz Martinez as Independent Director	For	For	For
4.4 Elect Joao Marcello Dantas Leite as Director	For	Against	Against
4.5 Elect John Huw Gwili Jenkins as Director	For	Against	Against
4.6 Elect Mark Clifford Maletz as Independent Director	For	For	For
4.7 Elect Nelson Azevedo Jobim as Director	For	Against	Against
4.8 Elect Roberto Balls Sallouti as Director	For	For	For
4.9 Elect Maira Habimorad as Independent Director	For	For	For
If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,			
5 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
6.1 Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	None	Abstain	Abstain
6.2 Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent	None	Abstain	Abstain
6.3 Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Independent Director	None	Abstain	Abstain
6.4 Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	None	Abstain	Abstain
6.5 Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	None	Abstain	Abstain
6.6 Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	None	Abstain	Abstain
6.7 Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	None	Abstain	Abstain
6.8 Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	None	Abstain	Abstain
6.9 Percentage of Votes to Be Assigned - Elect Maira Habimorad as Independent Director	None	Abstain	Abstain
7 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
8 As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the	None	Abstain	Abstain
9 Approve Remuneration of Company's Management	For	Against	Against
10 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	None	Abstain	Abstain
11 In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to	None	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	5,900.00	5,900.00	

Meeting for EFG EUROBANK ERGASIAS on 30 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Annual Meeting Agenda			
1 Approve Financial Statements, Statutory Reports and Income Allocation	For	For	For
2 Approve Management of Company and Grant Discharge to Auditors	For	For	For
3 Approve Auditors and Fix Their Remuneration	For	For	For
4 Approve Dividends	For	For	For
5 Approve Profit Sharing Plan to Senior Management and Employees	For	Against	Against
6 Authorize Share Repurchase Program	For	For	For
7 Fix Maximum Variable Compensation Ratio	For	Against	Against
8 Amend Remuneration Policy	For	For	For
9 Approve Remuneration of Directors and Members of Committees	For	For	For
10 Advisory Vote on Remuneration Report	For	Against	Against
11 Amend Article 12 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	For
12 Receive Audit Committee's Activity Report			
13 Receive Report of Independent Non-Executive Directors			
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 9,985.00	Voted 9,985.00	



Meeting for GILDAN ACTIVEWEAR INC on 30 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Ratify KPMG LLP as Auditors	For	For	For
2.1 Elect Director Glenn J. Chamandy	For	For	For
2.2 Elect Director Michener Chandlee	For	For	For
2.3 Elect Director Anne-Laure Descours	For	For	For
2.4 Elect Director Ghislain Houle	For	For	For
2.5 Elect Director Melanie Kau	For	For	For
2.6 Elect Director Michael Kneeland	For	For	For
2.7 Elect Director Peter Lee	For	For	For
2.8 Elect Director Karen Stuckey	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
<b>MDP - TOBAM Anti-Benchmark Canada Equity Fund</b>	Votes Available 304.00	Voted 304.00	

## Meeting for HAPAG-LLOYD AG on 30 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 8.20 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2024	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For	For
5 Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For	For
6 Elect Isabella Niklas to the Supervisory Board	For	Against	Against
7 Approve Affiliation Agreements with Dritte Hapag-Lloyd Schiffvermietungsgesellschaft mbH and HL	For	For	For
8 Approve Remuneration Report	For	Against	Against
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 8.20 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2024	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For	For
5 Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For	For
6 Elect Isabella Niklas to the Supervisory Board	For	Against	Against
7 Approve Affiliation Agreements with Dritte Hapag-Lloyd Schiffvermietungsgesellschaft mbH and HL	For	For	For
8 Approve Remuneration Report	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark World Equity Fund</b>	798.00	92.00	

- 1 Accept Financial Statements and Statutory Reports
- 2 Elect Peter Wilhelm Hubert Brien as Director
- 3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration
- 4 Authorize Repurchase of Issued Share Capital
- 5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 6 Adopt New Articles of Association

Votes Available  
500.00

For

For

For

For

For

For

For

For

For

For

For

For

TOBAM Vote

For

For

For

For

For

For

Voted

500.00

Meeting for LOCALIZA RENT A CAR on 30 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
2 Approve Allocation of Income and Dividends	For	For	For
3 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian	For	For	For
4 Fix Number of Fiscal Council Members at Three	For	For	For
5.1 Elect Carla Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	For	For	For
5.2 Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	For	For	For
5.3 Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Marcio Jose Soares Lutterbach as	For	For	For
6 Approve Remuneration of Fiscal Council Members	For	For	For
7 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under	None	Abstain	Abstain
8 Fix Number of Directors at Seven	For	For	For
9 Approve Classification of Independent Directors	For	Against	Against
10.1 Elect Eugenio Pacelli Mattar as Board Chair	For	For	For
10.2 Elect Luis Fernando Memoria Porto as Board Vice-Chair	For	For	For
10.3 Elect Andre Sapoznik as Independent Director	For	For	For
10.4 Elect Artur Noemio Grynbaum as Independent Director	For	For	For
10.5 Elect Maria Leticia de Freitas Costa as Independent Director	For	For	For
10.6 Elect Paula Magalhaes Cardoso Neves as Independent Director	For	For	For
10.7 Elect Paulo Antunes Veras as Independent Director	For	For	For
If Voting FOR on Item 11, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote			
11 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
12.1 Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chair	None	Abstain	Abstain
12.2 Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Board Vice-Chair	None	Abstain	Abstain
12.3 Percentage of Votes to Be Assigned - Elect Andre Sapoznik as Independent Director	None	Abstain	Abstain
12.4 Percentage of Votes to Be Assigned - Elect Artur Noemio Grynbaum as Independent Director	None	Abstain	Abstain
12.5 Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	None	Abstain	Abstain
12.6 Percentage of Votes to Be Assigned - Elect Paula Magalhaes Cardoso Neves as Independent Director	None	Abstain	Abstain
12.7 Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	None	Abstain	Abstain
13 Approve Remuneration of Company's Management	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	6,100.00	6,100.00	

Meeting for LOCALIZA RENT A CAR on 30 Apr 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Amend Articles	For	For	For
2 Consolidate Bylaws	For	For	For
3 Approve Absorption of Localiza Franchising Brasil S.A.	For	For	For
4 Amend the Types of Guarantees that May be Accepted by the Company as a Guarantee for Payment of	For	For	For
5 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid	None	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	6,100.00	6,100.00

Meeting for MODERNA INC on 30 Apr 2025

- 1a Elect Director Noubar B. Afeyan

1b Elect Director Stéphane Bancel

1c Elect Director François Nader

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify Ernst & Young LLP as Auditors
- 1a Elect Director Noubar B. Afeyan

1b Elect Director Stéphane Bancel

1c Elect Director François Nader

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify Ernst & Young LLP as Auditors

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For

MDP - TOBAM Anti-Benchmark US Equity Fund	Votes Available	Voted
	28,890.00	28,890.00

Meeting for MOLINA HEALTHCARE INC on 30 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Barbara L. Brasier	For	For	For
1b Elect Director Leo P. Grohowski	For	For	For
1c Elect Director Stephen H. Lockhart	For	For	For
1d Elect Director Steven J. Orlando	For	For	For
1e Elect Director Ronna E. Romney	For	For	For
1f Elect Director Richard M. Schapiro	For	For	For
1g Elect Director Dale B. Wolf	For	For	For
1h Elect Director Richard C. Zoretic	For	For	For
1i Elect Director Joseph M. Zubretsky	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1a Elect Director Barbara L. Brasier	For	For	For
1b Elect Director Leo P. Grohowski	For	For	For
1c Elect Director Stephen H. Lockhart	For	For	For
1d Elect Director Steven J. Orlando	For	For	For
1e Elect Director Ronna E. Romney	For	For	For
1f Elect Director Richard M. Schapiro	For	For	For
1g Elect Director Dale B. Wolf	For	For	For
1h Elect Director Richard C. Zoretic	For	For	For
1i Elect Director Joseph M. Zubretsky	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
MDP - TOBAM Anti-Benchmark Global Equity Fund	Votes Available 114.00	Voted 114.00	

Meeting for MUENCHENER RUECKVER AG-REG on 30 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 20.00 per Share	For	For	
3.1 Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	For	For	
3.2 Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	For	For	
3.3 Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	For	For	
3.4 Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	For	For	
3.5 Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	For	For	
3.6 Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	For	For	
3.7 Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	For	For	
3.8 Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	For	For	
3.9 Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	For	For	
3.10 Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	For	For	
4.1 Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024	For	For	
4.2 Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	For	For	
4.3 Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	For	For	
4.4 Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	For	For	
4.5 Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	For	For	
4.6 Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	For	For	
4.7 Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	For	For	
4.8 Approve Discharge of Supervisory Board Member Grzegorz Czulowiekowski for Fiscal Year 2024	For	For	
4.9 Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	For	For	
4.10 Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	For	For	
4.11 Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	For	For	
4.12 Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For	For	
4.13 Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	For	For	
4.14 Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	For	For	
4.15 Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	For	For	
4.16 Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	For	For	
4.17 Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2024	For	For	
4.18 Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024	For	For	
4.19 Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	For	For	
4.20 Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	For	For	
4.21 Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	For	For	
4.22 Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024	For	For	
4.23 Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	For	For	
4.24 Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	For	For	



Management recommendation	ISS SRI recommendation	TOBAM Vote
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[illegible]

Voted

0.00

0.00

Meeting for NEWMONT CORP on 30 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Gregory H. Boyce	For	For	For
1.2 Elect Director Bruce R. Brook	For	For	For
1.3 Elect Director Maura J. Clark	For	For	For
1.4 Elect Director Harry M. (Red) Conger, IV	For	For	For
1.5 Elect Director Emma FitzGerald	For	For	For
1.6 Elect Director Sally-Anne Layman	For	For	For
1.7 Elect Director José Manuel Madero	For	For	For
1.8 Elect Director René Médori	For	For	For
1.9 Elect Director Jane Nelson	For	For	For
1.10 Elect Director Tom Palmer	For	For	For
1.11 Elect Director Julio M. Quintana	For	For	For
1.12 Elect Director David T. Seaton	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Gregory H. Boyce	For	For	For
1.2 Elect Director Bruce R. Brook	For	For	For
1.3 Elect Director Maura J. Clark	For	For	For
1.4 Elect Director Harry M. (Red) Conger, IV	For	For	For
1.5 Elect Director Emma FitzGerald	For	For	For
1.6 Elect Director Sally-Anne Layman	For	For	For
1.7 Elect Director José Manuel Madero	For	For	For
1.8 Elect Director René Médori	For	For	For
1.9 Elect Director Jane Nelson	For	For	For
1.10 Elect Director Tom Palmer	For	For	For
1.11 Elect Director Julio M. Quintana	For	For	For
1.12 Elect Director David T. Seaton	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	4,635.00	4,635.00	

Meeting for REDE D'OR SAO LUIZ SA on 30 Apr 2025

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024
- 2 Approve Allocation of Income and Dividends
- 3 Approve Remuneration of Company's Management
- 4 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian
- 5 Elect Fiscal Council Members
- 6 In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as
- 7 Elect Guilherme Portella Cunha as Fiscal Council Member and Evelyn Veloso Trindade as Alternate
- 8 Approve Remuneration of Fiscal Council Members

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
None	For	For
For	Abstain	Abstain
None	Against	Against
None	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	7,400.00	7,400.00

**Meeting for SANOFI-AVENTIS on 30 Apr 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.92 per Share	For	For	For
4 Approve Transaction with l'Oreal Re: Share Repurchase Agreement	For	For	For
5 Ratify Appointment of Jean-Paul Kress as Director	For	For	For
6 Reelect Carole Ferrand as Director	For	For	For
7 Reelect Barbara Lavernos as Director	For	For	For
8 Reelect Emile Voest as Director	For	For	For
9 Reelect Antoine Yver as Director	For	For	For
10 Approve Compensation Report of Corporate Officers	For	For	For
11 Approve Compensation of Frederic Oudea, Chairman of the Board	For	For	For
12 Approve Compensation of Paul Hudson, CEO	For	For	For
13 Approve Remuneration Policy of Directors	For	For	For
14 Approve Remuneration Policy of Chairman of the Board	For	For	For
15 Approve Remuneration Policy of CEO	For	Against	Against
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
17 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
18 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to	For	For	For
19 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	For
20 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	For	For
21 Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities,	For	For	For
22 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	For	For
23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
24 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	For
25 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
26 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and	For	For	For
27 Amend Articles 3 and 13 of Bylaws	For	For	For
Ordinary Business			
28 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 3.92 per Share	For	For	
4 Approve Transaction with l'Oreal Re: Share Repurchase Agreement	For	For	

Meeting for SANOFI-AVENTIS on 30 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
5 Ratify Appointment of Jean-Paul Kress as Director	For	For	
6 Reelect Carole Ferrand as Director	For	For	
7 Reelect Barbara Lavernos as Director	For	For	
8 Reelect Emile Voest as Director	For	For	
9 Reelect Antoine Yver as Director	For	For	
10 Approve Compensation Report of Corporate Officers	For	For	
11 Approve Compensation of Frederic Oudea, Chairman of the Board	For	For	
12 Approve Compensation of Paul Hudson, CEO	For	For	
13 Approve Remuneration Policy of Directors	For	For	
14 Approve Remuneration Policy of Chairman of the Board	For	For	
15 Approve Remuneration Policy of CEO	For	Against	
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
17 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
18 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to	For	For	
19 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	
20 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	For	
21 Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities,	For	For	
22 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	For	
23 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
24 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	
25 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
26 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and	For	For	
27 Amend Articles 3 and 13 of Bylaws	For	For	
Ordinary Business			
28 Authorize Filing of Required Documents/Other Formalities	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	0.00	0.00	

- 1 Approve Minutes of Previous Annual Stockholders' Meeting
- 2 Approve Annual Report
- 3 Ratify All Acts and Resolutions of the Board of Directors, Board Committees and Management
- Elect 9 Directors by Cumulative Voting
  - 4.1 Elect Amando M. Tetangco, Jr. as Director
  - 4.2 Elect Teresita T. Sy as Director
  - 4.3 Elect Henry T. Sy, Jr. as Director
  - 4.4 Elect Harley T. Sy as Director
  - 4.5 Elect Frederic C. DyBuncio as Director
  - 4.6 Elect Robert G. Vergara as Director
  - 4.7 Elect Ramon M. Lopez as Director
  - 4.8 Elect Lily K. Gruba as Director
  - 4.9 Elect Marife B. Zamora as Director
- 5 Appoint SyCip Gorres Velayo & Co. as External Auditor
- 6 Approve Other Matters

TOBAM Vote

For

For

For

For

For

For

For

For

For

For

For

For

For

Against

Voted

0.00

### MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for UNILEVER PLC on 30 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	Against	Against
3 Elect Benoit Potier as Director	For	For	For
4 Elect Zoe Yujnovich as Director	For	For	For
5 Re-elect Fernando Fernandez as Director	For	For	For
6 Re-elect Adrian Hennah as Director	For	For	For
7 Re-elect Susan Kilsby as Director	For	For	For
8 Re-elect Ruby Lu as Director	For	For	For
9 Re-elect Judith McKenna as Director	For	For	For
10 Re-elect Ian Meakins as Director	For	For	For
11 Re-elect Nelson Peltz as Director	For	For	For
12 Reappoint KPMG LLP as Auditors	For	For	For
13 Authorise Board to Fix Remuneration of Auditors	For	For	For
14 Authorise UK Political Donations and Expenditure	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
18 Authorise Market Purchase of Ordinary Shares	For	For	For
19 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	Against	Against
3 Elect Benoit Potier as Director	For	For	For
4 Elect Zoe Yujnovich as Director	For	For	For
5 Re-elect Fernando Fernandez as Director	For	For	For
6 Re-elect Adrian Hennah as Director	For	For	For
7 Re-elect Susan Kilsby as Director	For	For	For
8 Re-elect Ruby Lu as Director	For	For	For
9 Re-elect Judith McKenna as Director	For	For	For
10 Re-elect Ian Meakins as Director	For	For	For
11 Re-elect Nelson Peltz as Director	For	For	For
12 Reappoint KPMG LLP as Auditors	For	For	For
13 Authorise Board to Fix Remuneration of Auditors	For	For	For
14 Authorise UK Political Donations and Expenditure	For	For	For
15 Authorise Issue of Equity	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For

Meeting for UNILEVER PLC on 30 Apr 2025

- 18 Authorise Market Purchase of Ordinary Shares
- 19 Authorise the Company to Call General Meeting with Two Weeks' Notice

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available

3,476.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
Voted		
3,476.00		



Meeting for MELROSE INDUSTRIES PLC on 30 Apr 2025	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	Against	Against
3 Approve Final Dividend	For	For	For
4 Re-elect Peter Dilnot as Director	For	For	For
5 Re-elect Matthew Gregory as Director	For	For	For
6 Re-elect David Lis as Director	For	Against	Against
7 Re-elect Charlotte Twyning as Director	For	Against	Against
8 Re-elect Heather Lawrence as Director	For	For	For
9 Re-elect Gillian Elcock as Director	For	Against	Against
10 Elect Chris Grigg as Director	For	For	For
11 Elect Ian Barkshire as Director	For	For	For
12 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
13 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
14 Authorise Issue of Equity	For	For	For
15 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
17 Authorise Market Purchase of Ordinary Shares	For	For	For
18 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	Against	Against
3 Approve Final Dividend	For	For	For
4 Re-elect Peter Dilnot as Director	For	For	For
5 Re-elect Matthew Gregory as Director	For	For	For
6 Re-elect David Lis as Director	For	Against	Against
7 Re-elect Charlotte Twyning as Director	For	Against	Against
8 Re-elect Heather Lawrence as Director	For	For	For
9 Re-elect Gillian Elcock as Director	For	Against	Against
10 Elect Chris Grigg as Director	For	For	For
11 Elect Ian Barkshire as Director	For	For	For
12 Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For
13 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
14 Authorise Issue of Equity	For	For	For
15 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
16 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
17 Authorise Market Purchase of Ordinary Shares	For	For	For
18 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Meeting for MELROSE INDUSTRIES PLC on 30 Apr 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
	Votes Available	Voted		
Helvetica Global	29,789.00	29,789.00		

- 1 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024
- 2 Approve Treatment of Net Loss
- 3 Fix Number of Directors at Five
- 4 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under
- 5 Elect Directors
- 6 In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the
- If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,
- 7 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the
- 8.1 Percentage of Votes to Be Assigned - Elect Alessandra Bessa Alves de Melo as Board Chair
- 8.2 Percentage of Votes to Be Assigned - Elect Tercio Borlenghi Junior as Director
- 8.3 Percentage of Votes to Be Assigned - Elect Jose Carlos de Souza as Independent Director
- 8.4 Percentage of Votes to Be Assigned - Elect Marcos de Mendonca Peccin as Independent Director
- 8.5 Percentage of Votes to Be Assigned - Elect Marco Antonio Zanini as Independent Director
- 9 As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the
- 10 Approve Remuneration of Company's Management
- 11 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
None	Abstain	Abstain
For	Against	Against
None	Against	Against
None	Abstain	Abstain
None	Abstain	Abstain
None	Abstain	Abstain
None	Abstain	Abstain
None	Abstain	Abstain
None	Abstain	Abstain
For	Against	Against
None	Abstain	Abstain

## MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
2,200.00

Voted  
2,200.00

Meeting for AMBIPAR PARTICIPACOE S E EMPR on 30 Apr 2025

- 1 Amend Share Grant Policy Approved at the April 8, 2020 EGM
- 2 Amend Articles
- 3 Amend Articles 13, 14, and 15
- 4 Amend Article 17
- 5 Amend Articles 18 and 19
- 6 Amend Article 22
- 7 Amend Articles 25 and 26
- 8 Consolidate Bylaws

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
2,200.00

Voted  
2,200.00

Meeting for BANCO DO BRASIL S.A. on 30 Apr 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Amend Articles		For	For	For
2 Amend Article 57		For	For	For
3 Add Article 65		For	For	For
4 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid		None	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available	Voted	
		11,600.00	11,600.00	

**Meeting for BANCO DO BRASIL S.A. on 30 Apr 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Selma Cristina Alves Siqueira as Director	For	Against	Against
1.2 Elect Tarciana Paula Gomes Medeiros as Director	For	For	For
1.3 Elect Anelize Lenzi Ruas de Almeida as Director	For	Against	Against
1.4 Elect Elisa Vieira Leonel as Director	For	Against	Against
1.5 Elect Fabio Franco Barbosa Fernandes as Director	For	Against	Against
1.6 Elect Marcio Luiz de Albuquerque Oliveira as Director	For	Against	Against
2.1 Elect Fernando Florencio Campos as Director Appointed by Minority Shareholder	None	Abstain	Abstain
2.2 Elect Valmir Pedro Rossi as Director Appointed by Minority Shareholder	None	For	For
3 Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under If Voting FOR on Item 4, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,	None	Abstain	Abstain
4 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the	None	Abstain	Abstain
5.1 Percentage of Votes to Be Assigned - Elect Tarciana Paula Gomes Medeiros as Director	None	Abstain	Abstain
5.2 Percentage of Votes to Be Assigned - Elect Anelize Lenzi Ruas de Almeida as Director	None	Abstain	Abstain
5.3 Percentage of Votes to Be Assigned - Elect Elisa Vieira Leonel as Director	None	Abstain	Abstain
5.4 Percentage of Votes to Be Assigned - Elect Fabio Franco Barbosa Fernandes as Director	None	Abstain	Abstain
5.5 Percentage of Votes to Be Assigned - Elect Marcio Luiz de Albuquerque Oliveira as Director	None	Abstain	Abstain
5.6 Percentage of Votes to Be Assigned - Elect Fernando Florencio Campos as Independent Director	None	Abstain	Abstain
5.7 Percentage of Votes to Be Assigned - Elect Valmir Pedro Rossi as Independent Director	None	Abstain	Abstain
6.1 Elect Bernard Appy as Fiscal Council Member	For	Abstain	Abstain
6.2 Elect Tatiana Rosito as Fiscal Council Member	For	Abstain	Abstain
6.3 Elect Renato da Motta Andrade Neto as Fiscal Council Member and Paulo Moreira Marques as Alternate	For	Abstain	Abstain
7.1 Elect Andriei Jose Beber as Fiscal Council Member and Antonio Emilio Bastos de Aguiar Freire as Alternate	None	Abstain	Abstain
7.2 Elect Joao Vicente Silva Machado as Fiscal Council Member and Marcus Vinicius Codeceira Lopes Ferreira	None	For	For
8 Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For	For
9 Approve Allocation of Income and Dividends	For	For	For
10 Approve Remuneration of Company's Management	For	For	For
11 Approve Remuneration of Fiscal Council Members	For	For	For
12 Approve Remuneration of Audit Committee Members	For	For	For
13 Approve Remuneration of Risk and Capital Committee Members	For	For	For
14 Approve Remuneration of People, Remuneration, and Eligibility Committee Members	For	For	For
15 Approve Remuneration of Technology and Innovation Committee Members	For	For	For
16 Approve Remuneration of Corporate Sustainability Committee Members	For	For	For
17 In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid	None	For	For

Meeting for BANCO DO BRASIL S.A. on 30 Apr 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	11,600.00	11,600.00		

Meeting for ALSEA SAB DE CV on 30 Apr 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements, Statutory Reports and Allocation of Income	For	For	For
2 Approve Annual Report on Operations Carried by Key Board Committees	For	For	For
3 Revoke Leon Kraig Eskenazi as Director	For	For	For
4.1 Elect or Ratify Alberto Torrado Martinez as Director	For	For	For
4.2 Elect or Ratify Cosme Alberto Torrado Martinez as Director	For	For	For
4.3 Elect or Ratify Armando Torrado Martinez as Director	For	For	For
4.4 Elect or Ratify Federico Tejado Barcena as Director	For	For	For
4.5 Elect or Ratify Fabian Gerardo Gosselin Castro as Director	For	For	For
4.6 Elect or Ratify Carlos Vicente Salazar Lomelin as Director	For	For	For
4.7 Elect or Ratify Alfredo Sanchez Torrado as Director	For	For	For
4.8 Elect or Ratify Luiz Carlos Ferezin as Director	For	For	For
4.9 Elect or Ratify Francisco Xavier Crespo Benitez as Director	For	For	For
4.10 Elect or Ratify Leticia Mariana Jauregui Casanueva as Director	For	For	For
4.11 Elect or Ratify Christine Marguerite Kenna as Director	For	For	For
4.12 Elect or Ratify Gabriela Maria Garza San Miguel as Director	For	For	For
5 Elect or Ratify Members of Key Management and Board Committees	For	Against	Against
6 Approve Remuneration of Directors and Key Management	For	For	For
7 Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	For	For	For
8 Approve Dividends	For	For	For
Extraordinary Business			
9 Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	For
10 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	9,900.00	9,900.00	



Meeting for EQUINOX GOLD CORP on 01 May 2025

1 Fix Number of Directors at Eight	Management recommendation	ISS SRI recommendation	TOBAM Vote
2.1 Elect Director Ross Beaty	For	For	For
2.2 Elect Director Lenard Boggio	For	For	For
2.3 Elect Director Maryse Belanger	For	Withhold	Withhold
2.4 Elect Director Gordon Campbell	For	Withhold	Withhold
2.5 Elect Director Trudy Curran	For	For	For
2.6 Elect Director Sally Eyre	For	Withhold	Withhold
2.7 Elect Director Marshall Koval	For	For	For
2.8 Elect Director Greg Smith	For	For	For
3 Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4 Approve Issuance of Shares in Connection with the Acquisition of Calibre Mining Corp.	For	For	For
5 Amend Restricted Share Unit Plan	For	Against	Against
6 Advisory Vote on Executive Compensation Approach	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	5,111.00	5,111.00	

Meeting for CHURCH & DWIGHT CO INC on 01 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Bradlen S. Cashaw	For	For	For
1b Elect Director Richard A. Dierker	For	For	For
1c Elect Director Matthew T. Farrell	For	For	For
1d Elect Director Bradley C. Irwin	For	For	For
1e Elect Director Penry W. Price	For	For	For
1f Elect Director Susan G. Saideman	For	For	For
1g Elect Director Ravichandra K. Saligram	For	For	For
1h Elect Director Robert K. Shearer	For	For	For
1i Elect Director Michael R. Smith	For	For	For
1j Elect Director Janet S. Vergis	For	For	For
1k Elect Director Arthur B. Winkleblack	For	For	For
1l Elect Director Laurie J. Yoler	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Right to Call Special Meeting	Against	Against	Against
1a Elect Director Bradlen S. Cashaw	For	For	For
1b Elect Director Richard A. Dierker	For	For	For
1c Elect Director Matthew T. Farrell	For	For	For
1d Elect Director Bradley C. Irwin	For	For	For
1e Elect Director Penry W. Price	For	For	For
1f Elect Director Susan G. Saideman	For	For	For
1g Elect Director Ravichandra K. Saligram	For	For	For
1h Elect Director Robert K. Shearer	For	For	For
1i Elect Director Michael R. Smith	For	For	For
1j Elect Director Janet S. Vergis	For	For	For
1k Elect Director Arthur B. Winkleblack	For	For	For
1l Elect Director Laurie J. Yoler	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Right to Call Special Meeting	Against	Against	Against
1a Elect Director Bradlen S. Cashaw	For	For	For
1b Elect Director Richard A. Dierker	For	For	For
1c Elect Director Matthew T. Farrell	For	For	For
1d Elect Director Bradley C. Irwin	For	For	For
1e Elect Director Penry W. Price	For	For	For
1f Elect Director Susan G. Saideman	For	For	For

Meeting for CHURCH & DWIGHT CO INC on 01 May 2025

- 1g Elect Director Ravichandra K. Saligram
- 1h Elect Director Robert K. Shearer
- 1i Elect Director Michael R. Smith
- 1j Elect Director Janet S. Vergis
- 1k Elect Director Arthur B. Winkleblack
- 1l Elect Director Laurie J. Yoler
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Deloitte & Touche LLP as Auditors
- 4 Amend Right to Call Special Meeting

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
Against	Against	Against

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
2,036.00	2,036.00

Meeting for INTL FLAVORS & FRAGRANCES on 01 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Kathryn J. Boor	For	For	For
1b Elect Director Mark J. Costa	For	For	For
1c Elect Director John F. Ferraro	For	For	For
1d Elect Director J. Erik Fyrwald	For	For	For
1e Elect Director Vincent J. Intrieri	For	For	For
1f Elect Director Cynthia T. Jamison	For	For	For
1g Elect Director Mehmood Khan	For	For	For
1h Elect Director Kevin O'Byrne	For	For	For
1i Elect Director Margarita Palau-Hernandez	For	For	For
1j Elect Director Dawn C. Willoughby	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available

8,154.00

Voted

8,154.00

Meeting for KERRY GROUP PLC-A on 01 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Re-elect Gerry Behan as Director	For	For	For
3b Re-elect Genevieve Berger as Director	For	For	For
3c Re-elect Fiona Dawson as Director	For	For	For
3d Re-elect Emer Gilvarry as Director	For	Against	Against
3e Re-elect Catherine Godson as Director	For	For	For
3f Re-elect Liz Hewitt as Director	For	For	For
3g Re-elect Michael Kerr as Director	For	Against	Against
3h Re-elect Marguerite Larkin as Director	For	For	For
3i Re-elect Tom Moran as Director	For	Against	Against
3j Re-elect Christopher Rogers as Director	For	Against	Against
3k Re-elect Patrick Rohan as Director	For	For	For
3l Re-elect Edmond Scanlon as Director	For	For	For
3m Re-elect Jinlong Wang as Director	For	For	For
4 Authorise Board to Fix Remuneration of Auditors	For	For	For
5 Approve Remuneration Report	For	For	For
6 Authorise Issue of Equity	For	For	For
7 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
8 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
9 Authorise Market Purchase of A Ordinary Shares	For	For	For
10 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	1,171.00	1,171.00	

Meeting for OVINTIV INC US on 01 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Peter A. Dea	For	For	For
1b Elect Director Sippy Chhina	For	For	For
1c Elect Director Meg A. Gentle	For	For	For
1d Elect Director Ralph Izzo	For	For	For
1e Elect Director Terri G. King	For	For	For
1f Elect Director Howard J. Mayson	For	For	For
1g Elect Director Brendan M. McCracken	For	For	For
1h Elect Director Steven W. Nance	For	For	For
1i Elect Director George L. Pita	For	For	For
1j Elect Director Thomas G. Ricks	For	For	For
1k Elect Director Brian G. Shaw	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Amend Omnibus Stock Plan	For	For	For
4 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available  
5,452.00

Voted  
5,452.00

Meeting for RIO TINTO LTD on 01 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Management Proposals			
Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint			
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report for UK Law Purposes	For	For	For
3 Approve Remuneration Report for Australian Law Purposes	For	For	For
4 Elect Sharon Thorne as Director	For	For	For
5 Elect Dominic Barton as Director	For	Against	Against
6 Elect Peter Cunningham as Director	For	For	For
7 Elect Dean Dalla Valle as Director	For	Against	Against
8 Elect Simon Henry as Director	For	Against	Against
9 Elect Susan Lloyd-Hurwitz as Director	For	For	For
10 Elect Martina Merz as Director	For	For	For
11 Elect Jennifer Nason as Director	For	For	For
12 Elect Joc O'Rourke as Director	For	For	For
13 Elect Jakob Stausholm as Director	For	For	For
14 Elect Ngaire Woods as Director	For	Against	Against
15 Elect Ben Wyatt as Director	For	For	For
16 Appoint KPMG LLP as Auditors	For	For	For
17 Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For
18 Approve Authority to Make Political Donations	For	For	For
19 Approve 2025 Climate Action Plan	For	Against	Against
Resolution 20 will be Voted on by Rio Tinto Limited's Shareholders Only			
20 Approve Renewal of On-Market Share Buy-Back Authority	For	For	For
Shareholder Proposal			
21 Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the	Against	For	For
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund		Votes Available	Voted
		1,219.00	1,219.00

Meeting for ROLLS-ROYCE GROUP PLC on 01 May 2025

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Remuneration Policy
- 3 Approve Remuneration Report
- 4 Approve Final Dividend
- 5 Re-elect Dame Anita Frew as Director
- 6 Re-elect Tufan Erginbilgic as Director
- 7 Re-elect Helen McCabe as Director
- 8 Re-elect George Culmer as Director
- 9 Re-elect Birgit Behrendt as Director
- 10 Re-elect Stuart Bradie as Director
- 11 Re-elect Paulo Silva as Director
- 12 Re-elect Lord Jitesh Gadhia as Director
- 13 Re-elect Beverly Goulet as Director
- 14 Re-elect Nick Luff as Director
- 15 Re-elect Wendy Mars as Director
- 16 Re-elect Dame Angela Strank as Director
- 17 Reappoint PricewaterhouseCoopers LLP as Auditors
- 18 Authorise the Audit Committee to Fix Remuneration of Auditors
- 19 Authorise UK Political Donations and Expenditure
- 20 Authorise Issue of Equity
- 21 Approve Capitalisation of Merger Reserve
- 22 Authorise Issue of Equity without Pre-emptive Rights
- 23 Authorise Market Purchase of Ordinary Shares
- 24 Authorise Cancellation of Capital Reduction Share and the Reduction of Capital
- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Remuneration Policy
- 3 Approve Remuneration Report
- 4 Approve Final Dividend
- 5 Re-elect Dame Anita Frew as Director
- 6 Re-elect Tufan Erginbilgic as Director
- 7 Re-elect Helen McCabe as Director
- 8 Re-elect George Culmer as Director
- 9 Re-elect Birgit Behrendt as Director
- 10 Re-elect Stuart Bradie as Director
- 11 Re-elect Paulo Silva as Director
- 12 Re-elect Lord Jitesh Gadhia as Director

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	Against	Against
For	Against	Against
For	Against	Against
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For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	Against	Against
For	Against	Against



Meeting for ROLLS-ROYCE GROUP PLC on 01 May 2025

- 13 Re-elect Beverly Goulet as Director
- 14 Re-elect Nick Luff as Director
- 15 Re-elect Wendy Mars as Director
- 16 Re-elect Dame Angela Strank as Director
- 17 Reappoint PricewaterhouseCoopers LLP as Auditors
- 18 Authorise the Audit Committee to Fix Remuneration of Auditors
- 19 Authorise UK Political Donations and Expenditure
- 20 Authorise Issue of Equity
- 21 Approve Capitalisation of Merger Reserve
- 22 Authorise Issue of Equity without Pre-emptive Rights
- 23 Authorise Market Purchase of Ordinary Shares
- 24 Authorise Cancellation of Capital Reduction Share and the Reduction of Capital

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	Against	Against
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available

9,840.00

Voted

9,840.00

- 1.1 Elect Director Harold N. Kvisle
- 1.2 Elect Director Carol T. Banducci
- 1.3 Elect Director David R. Collyer
- 1.4 Elect Director Hugh H. Connett
- 1.5 Elect Director Michael R. Culbert
- 1.6 Elect Director Denise S. Man
- 1.7 Elect Director Michael G. McAllister
- 1.8 Elect Director Marty L. Proctor
- 1.9 Elect Director M. Jacqueline Sheppard
- 1.10 Elect Director Leontine van Leeuwen-Atkins
- 1.11 Elect Director Terry M. Anderson
- 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration
- 3 Advisory Vote on Executive Compensation Approach

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	For	For

**MDP - TOBAM Anti-Benchmark Canada Equity Fund**

Votes Available  
994.00

Voted  
994.00

Meeting for AXIS BANK LTD on 02 May 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Reelect S. Mahendra Dev as Director		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Voted 10,126.00		
		Votes Available 10,126.00		

Meeting for PEARSON PLC on 02 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Re-elect Omar Abbosh as Director	For	For	For
4 Re-elect Sherry Coutu as Director	For	For	For
5 Re-elect Alison Dolan as Director	For	For	For
6 Re-elect Alex Hardiman as Director	For	For	For
7 Re-elect Sally Johnson as Director	For	For	For
8 Re-elect Omid Kordestani as Director	For	For	For
9 Re-elect Esther Lee as Director	For	For	For
10 Re-elect Graeme Pitkethly as Director	For	For	For
11 Re-elect Annette Thomas as Director	For	For	For
12 Re-elect Lincoln Wallen as Director	For	For	For
13 Approve Remuneration Report	For	For	For
14 Reappoint Ernst & Young LLP as Auditors	For	For	For
15 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
16 Authorise Issue of Equity	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
19 Authorise Market Purchase of Ordinary Shares	For	For	For
20 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Re-elect Omar Abbosh as Director	For	For	For
4 Re-elect Sherry Coutu as Director	For	For	For
5 Re-elect Alison Dolan as Director	For	For	For
6 Re-elect Alex Hardiman as Director	For	For	For
7 Re-elect Sally Johnson as Director	For	For	For
8 Re-elect Omid Kordestani as Director	For	For	For
9 Re-elect Esther Lee as Director	For	For	For
10 Re-elect Graeme Pitkethly as Director	For	For	For
11 Re-elect Annette Thomas as Director	For	For	For
12 Re-elect Lincoln Wallen as Director	For	For	For
13 Approve Remuneration Report	For	For	For
14 Reappoint Ernst & Young LLP as Auditors	For	For	For
15 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
16 Authorise Issue of Equity	For	For	For

Meeting for PEARSON PLC on 02 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
17 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
19 Authorise Market Purchase of Ordinary Shares	For	For	For
20 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Re-elect Omar Abbosh as Director	For	For	For
4 Re-elect Sherry Coutu as Director	For	For	For
5 Re-elect Alison Dolan as Director	For	For	For
6 Re-elect Alex Hardiman as Director	For	For	For
7 Re-elect Sally Johnson as Director	For	For	For
8 Re-elect Omid Kordestani as Director	For	For	For
9 Re-elect Esther Lee as Director	For	For	For
10 Re-elect Graeme Pitkethly as Director	For	For	For
11 Re-elect Annette Thomas as Director	For	For	For
12 Re-elect Lincoln Wallen as Director	For	For	For
13 Approve Remuneration Report	For	For	For
14 Reappoint Ernst & Young LLP as Auditors	For	For	For
15 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
16 Authorise Issue of Equity	For	For	For
17 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
18 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
19 Authorise Market Purchase of Ordinary Shares	For	For	For
20 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	9,614.00	9,614.00	

Meeting for SECURE ENERGY SERVICES INC on 02 May 2025

- 1a Elect Director Rene Amirault
- 1b Elect Director Mark Bly
- 1c Elect Director Michael (Mick) Dilger
- 1d Elect Director Allen Gransch
- 1e Elect Director Wendy Hanrahan
- 1f Elect Director Joseph Lenz
- 1g Elect Director Susan (Sue) Riddell Rose
- 1h Elect Director Deanna Zumwalt
- 2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration
- 3 Advisory Vote on Executive Compensation Approach
- 4 Re-approve Omnibus Incentive Plan

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available4,751.00

Voted4,751.00

Meeting for 360 ONE WAM LTD on 04 May 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Approve Request from Part of Promoter Group Entities for Reclassification from Promoter & Promoter		For	For	For
		Voted		
MDP - TOBAM Maximum Diversification Emerging Markets		1,775.00		
		Votes Available		
		1,775.00		

Meeting for BAYTEX ENERGY CORP on 05 May 2025

- 1a Elect Director Mark R. Bly
- 1b Elect Director Tiffany Thom Cepak
- 1c Elect Director Trudy M. Curran
- 1d Elect Director Eric T. Greager
- 1e Elect Director Don G. Hrap
- 1f Elect Director Angela S. Lekatsas
- 1g Elect Director Jennifer A. Maki
- 1h Elect Director David L. Pearce
- 1i Elect Director Steve D. L. Reynish
- 1j Elect Director Jeffrey E. Wojahn
- 2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration
- 3 Re-approve Share Award Incentive Plan
- 4 Advisory Vote on Executive Compensation Approach

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available  
19,176.00

Voted  
19,176.00



Meeting for ELI LILLY & CO on 05 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Ralph Alvarez	For	For	For
1b Elect Director Mary Lynne Hedley	For	For	For
1c Elect Director Kimberly H. Johnson	For	For	For
1d Elect Director Juan R. Luciano	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
1a Elect Director Ralph Alvarez	For	For	For
1b Elect Director Mary Lynne Hedley	For	For	For
1c Elect Director Kimberly H. Johnson	For	For	For
1d Elect Director Juan R. Luciano	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
1a Elect Director Ralph Alvarez	For	For	For
1b Elect Director Mary Lynne Hedley	For	For	For
1c Elect Director Kimberly H. Johnson	For	For	For
1d Elect Director Juan R. Luciano	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Declassify the Board of Directors	For	For	For
5 Eliminate Supermajority Vote Requirement	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark US Equity Fund	4,308.00	4,308.00	

- 1a Elect Director Robert George Elton
- 1b Elect Director Jim Kessler
- 1c Elect Director Brian Bales
- 1d Elect Director Adam DeWitt
- 1e Elect Director Gregory B. Morrison
- 1f Elect Director Timothy O'Day
- 1g Elect Director Sarah Raiss
- 1h Elect Director Michael Sieger
- 1i Elect Director Debbie Stein
- 1j Elect Director Carol M. Stephenson
- 2 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Amend Shareholder Rights Plan

TOBAM Vote

For

For

For

For

For

For

For

For

For

For

For

For

For

Voted

971.00

## MDP - TOBAM Anti-Benchmark Canada Equity Fund

Meeting for UBER TECHNOLOGIES INC on 05 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Ronald Sugar	For	Against	Against
1b Elect Director Revathi Advaiti	For	For	For
1c Elect Director Turqi Alnowaiser	For	For	For
1d Elect Director Ursula Burns	For	For	For
1e Elect Director Robert Eckert	For	For	For
1f Elect Director Amanda Ginsberg	For	For	For
1g Elect Director Dara Khosrowshahi	For	For	For
1h Elect Director John Thain	For	For	For
1i Elect Director David Trujillo	For	For	For
1j Elect Director Alexander Wynaendts	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
3,822.00	3,822.00

Meeting for BRISTOL-MYERS SQUIBB CO on 06 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1A Elect Director Peter J. Arduini	For	For	For
1B Elect Director Deepak L. Bhatt	For	For	For
1C Elect Director Christopher S. Boerner	For	For	For
1D Elect Director Julia A. Haller	For	For	For
1E Elect Director Manuel Hidalgo Medina	For	For	For
1F Elect Director Michael R. McMullen	For	For	For
1G Elect Director Paula A. Price	For	For	For
1H Elect Director Derica W. Rice	For	For	For
1I Elect Director Theodore R. Samuels	For	For	For
1J Elect Director Karen H. Vousden	For	For	For
1K Elect Director Phyllis R. Yale	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Establish a Board Committee on Corporate Financial Sustainability	Against	Against	Against
5 Consider Abolishing DEI Goals	Against	Against	Against
1A Elect Director Peter J. Arduini	For	For	For
1B Elect Director Deepak L. Bhatt	For	For	For
1C Elect Director Christopher S. Boerner	For	For	For
1D Elect Director Julia A. Haller	For	For	For
1E Elect Director Manuel Hidalgo Medina	For	For	For
1F Elect Director Michael R. McMullen	For	For	For
1G Elect Director Paula A. Price	For	For	For
1H Elect Director Derica W. Rice	For	For	For
1I Elect Director Theodore R. Samuels	For	For	For
1J Elect Director Karen H. Vousden	For	For	For
1K Elect Director Phyllis R. Yale	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Establish a Board Committee on Corporate Financial Sustainability	Against	Against	Against
5 Consider Abolishing DEI Goals	Against	Against	Against
1A Elect Director Peter J. Arduini	For	For	For
1B Elect Director Deepak L. Bhatt	For	For	For
1C Elect Director Christopher S. Boerner	For	For	For
1D Elect Director Julia A. Haller	For	For	For
1E Elect Director Manuel Hidalgo Medina	For	For	For
1F Elect Director Michael R. McMullen	For	For	For

Meeting for BRISTOL-MYERS SQUIBB CO on 06 May 2025

- 1G Elect Director Paula A. Price
- 1H Elect Director Derica W. Rice
- 1I Elect Director Theodore R. Samuels
- 1J Elect Director Karen H. Vousden
- 1K Elect Director Phyllis R. Yale
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Deloitte & Touche LLP as Auditors
- 4 Establish a Board Committee on Corporate Financial Sustainability
- 5 Consider Abolishing DEI Goals

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
Against	Against	Against
Against	Against	Against

MDP - TOBAM Anti-Benchmark Global Equity Fund	Votes Available	Voted
	9,788.00	9,788.00

Meeting for CBOE HOLDINGS INC on 06 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director William M. Farrow, III	For	For	For
1b Elect Director Fredric J. Tomczyk	For	For	For
1c Elect Director Edward J. Fitzpatrick	For	For	For
1d Elect Director Ivan K. Fong	For	For	For
1e Elect Director Janet P. Froetscher	For	For	For
1f Elect Director Jill R. Goodman	For	For	For
1g Elect Director Erin A. Mansfield	For	For	For
1h Elect Director Cecilia H. Mao	For	For	For
1i Elect Director Alexander J. Matturri, Jr.	For	For	For
1j Elect Director Jennifer J. McPeek	For	For	For
1k Elect Director Roderick A. Palmore	For	For	For
1l Elect Director James E. Parisi	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Report on Political Contributions	Against	For	For
1a Elect Director William M. Farrow, III	For	For	For
1b Elect Director Fredric J. Tomczyk	For	For	For
1c Elect Director Edward J. Fitzpatrick	For	For	For
1d Elect Director Ivan K. Fong	For	For	For
1e Elect Director Janet P. Froetscher	For	For	For
1f Elect Director Jill R. Goodman	For	For	For
1g Elect Director Erin A. Mansfield	For	For	For
1h Elect Director Cecilia H. Mao	For	For	For
1i Elect Director Alexander J. Matturri, Jr.	For	For	For
1j Elect Director Jennifer J. McPeek	For	For	For
1k Elect Director Roderick A. Palmore	For	For	For
1l Elect Director James E. Parisi	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Report on Political Contributions	Against	For	For
1a Elect Director William M. Farrow, III	For	For	For
1b Elect Director Fredric J. Tomczyk	For	For	For
1c Elect Director Edward J. Fitzpatrick	For	For	For
1d Elect Director Ivan K. Fong	For	For	For

Meeting for CBOE HOLDINGS INC on 06 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1e Elect Director Janet P. Froetscher	For	For	For
1f Elect Director Jill R. Goodman	For	For	For
1g Elect Director Erin A. Mansfield	For	For	For
1h Elect Director Cecilia H. Mao	For	For	For
1i Elect Director Alexander J. Matturri, Jr.	For	For	For
1j Elect Director Jennifer J. McPeck	For	For	For
1k Elect Director Roderick A. Palmore	For	For	For
1l Elect Director James E. Parisi	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Report on Political Contributions	Against	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	987.00	987.00	

Meeting for DSM-FIRMENICH AG on 06 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	For
1.2 Approve Sustainability Report	For	For	For
1.3 Approve Remuneration Report	For	For	For
2 Approve Discharge of Board and Senior Management	For	For	For
3 Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For	For
4.1.a Reelect Thomas Leysen as Director and Board Chair	For	For	For
4.1.b Reelect Patrick Firmenich as Director	For	For	For
4.1.c Reelect Sze Cotte-Tan as Director	For	For	For
4.1.d Reelect Antoine Firmenich as Director	For	For	For
4.1.e Reelect Erica Mann as Director	For	For	For
4.1.f Reelect Carla Mahieu as Director	For	For	For
4.1.g Reelect Frits van Paasschen as Director	For	For	For
4.1.h Reelect Andre Pometta as Director	For	For	For
4.1.i Reelect John Ramsay as Director	For	For	For
4.1.j Reelect Richard Ridinger as Director	For	For	For
4.1.k Reelect Corien Wortmann as Director	For	For	For
4.2.1 Reappoint Carla Mahieu as Member of the Compensation Committee	For	For	For
4.2.2 Reappoint Thomas Leysen as Member of the Compensation Committee	For	For	For
4.2.3 Reappoint Frits van Paasschen as Member of the Compensation Committee	For	For	For
4.2.4 Reappoint Andre Pometta as Member of the Compensation Committee	For	For	For
5.1 Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For	For	For
5.2 Approve Remuneration of Executive Committee in the Amount of EUR 44 Million	For	For	For
6 Ratify PricewaterhouseCoopers AG as Auditors	For	For	For
7 Designate Christian Hochstrasser as Independent Proxy	For	For	For
8 Approve Creation of Capital Band within the Upper Limit of EUR 2.9 Million and the Lower Limit of EUR 2.4	For	For	For
9 Transact Other Business (Voting)	For	Against	Against
MDP - TOBAM Anti-Benchmark Euro Equity Fund	Votes Available 856.00	Voted 856.00	



Meeting for DSM-FIRMENICH AG on 06 May 2025

1 Share Re-registration Consent

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available  
856.00

Management  
recommandation  
For

ISS SRI  
recommandation  
For

TOBAM Vote  
For

Voted  
856.00

Meeting for EXPEDITORS INTL WASH INC on 06 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Glenn M. Alger	For	For	For
1.2 Elect Director Robert "Bob" P. Carlile	For	For	For
1.3 Elect Director James "Jim" M. DuBois	For	Against	Against
1.4 Elect Director Mark A. Emmert	For	For	For
1.5 Elect Director Diane H. Gulyas	For	For	For
1.6 Elect Director Brandon S. Pedersen	For	Against	Against
1.7 Elect Director Liane J. Pelletier	For	For	For
1.8 Elect Director Olivia D. Polius	For	Against	Against
1.9 Elect Director Daniel R. Wall	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
1.1 Elect Director Glenn M. Alger	For	For	For
1.2 Elect Director Robert "Bob" P. Carlile	For	For	For
1.3 Elect Director James "Jim" M. DuBois	For	Against	Against
1.4 Elect Director Mark A. Emmert	For	For	For
1.5 Elect Director Diane H. Gulyas	For	For	For
1.6 Elect Director Brandon S. Pedersen	For	Against	Against
1.7 Elect Director Liane J. Pelletier	For	For	For
1.8 Elect Director Olivia D. Polius	For	Against	Against
1.9 Elect Director Daniel R. Wall	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
MDP - TOBAM Anti-Benchmark US Equity Fund	Votes Available 6,249.00	Voted 6,249.00	

Meeting for GIBSON ENERGY INC on 06 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director James M. Estey	For	For	For
1b Elect Director Douglas P. Bloom	For	For	For
1c Elect Director Judy E. Cotte	For	For	For
1d Elect Director Heidi L. Dutton	For	For	For
1e Elect Director Maria A. Hooper	For	For	For
1f Elect Director Diane A. Kazarian	For	For	For
1g Elect Director Margaret C. Montana	For	For	For
1h Elect Director Khalid A. Muslih	For	For	For
1i Elect Director Craig V. Richardson	For	For	For
1j Elect Director Curtis D. Philippon	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
4 Re-approve Long-Term Incentive Plan	For	For	For

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available  
3,754.00

Voted  
3,754.00

Meeting for LOBLAW COMPANIES LTD on 06 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Scott B. Bonham	For	For	For
1.2 Elect Director Shelley G. Broader	For	For	For
1.3 Elect Director Christie J.B. Clark	For	For	For
1.4 Elect Director Daniel Debow	For	For	For
1.5 Elect Director William A. Downe	For	For	For
1.6 Elect Director Janice Fukakusa	For	For	For
1.7 Elect Director M. Marianne Harris	For	For	For
1.8 Elect Director Kevin Holt	For	For	For
1.9 Elect Director Claudia Kotchka	For	For	For
1.10 Elect Director Rima Qureshi	For	For	For
1.11 Elect Director Sarah Raiss	For	For	For
1.12 Elect Director Galen G. Weston	For	For	For
1.13 Elect Director Cornell Wright	For	For	For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
Shareholder Proposals			
4 SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority	Against	Against	Against
5 SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	Against	For	For
6 SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	Against	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	1,554.00	1,554.00	

Meeting for PARKLAND CORP on 06 May 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
Management Proxy (Blue Proxy)			
1.1 Elect Director Felipe Bayon	For	Do Not Vote	Do Not Vote
1.2 Elect Director Nora Duke	For	Do Not Vote	Do Not Vote
1.3 Elect Director Robert Espey	For	Do Not Vote	Do Not Vote
1.4 Elect Director Sue Gove	For	Do Not Vote	Do Not Vote
1.5 Elect Director Timothy Hogarth	For	Do Not Vote	Do Not Vote
1.6 Elect Director Richard Hookway	For	Do Not Vote	Do Not Vote
1.7 Elect Director Michael Jennings	For	Do Not Vote	Do Not Vote
1.8 Elect Director Angela John	For	Do Not Vote	Do Not Vote
1.9 Elect Director James Neate	For	Do Not Vote	Do Not Vote
1.10 Elect Director Mariame McIntosh Robinson	For	Do Not Vote	Do Not Vote
1.11 Elect Director Karen Stuckey	For	Do Not Vote	Do Not Vote
1.12 Elect Director Brian Gibson	For	Do Not Vote	Do Not Vote
1.13 Elect Director Michael Christiansen	For	Do Not Vote	Do Not Vote
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Do Not Vote	Do Not Vote
3 Advisory Vote on Executive Compensation Approach	For	Do Not Vote	Do Not Vote
Dissident Universal Proxy (Gold Proxy)			
Shareholders May Only Vote "FOR" a Maximum of Thirteen (13) Nominees. If the Number of Nominees is			
1.1 Elect Concerned Shareholder Nominee Monty Baker	For	For	For
1.2 Elect Concerned Shareholder Nominee Michael Christiansen	For	For	For
1.3 Elect Concerned Shareholder Nominee Mark Davis	For	Withhold	Withhold
1.4 Elect Concerned Shareholder Nominee Jackie Doak	For	Withhold	Withhold
1.5 Elect Concerned Shareholder Nominee Chris Folan	For	For	For
1.6 Elect Concerned Shareholder Nominee Brian Gibson	For	For	For
1.7 Elect Concerned Shareholder Nominee Marc Halley	For	Withhold	Withhold
1.8 Elect Concerned Shareholder Nominee Darcy Morris	For	For	For
1.9 Elect Concerned Shareholder Nominee Karen Stuckey	For	For	For
1.10 Elect Incumbent Management Nominee Felipe Bayon	Withhold	For	For
1.11 Elect Incumbent Management Nominee Nora Duke	Withhold	Withhold	Withhold
1.12 Elect Incumbent Management Nominee Robert Espey	Withhold	Withhold	Withhold
1.13 Elect Incumbent Management Nominee Sue Gove	Withhold	For	For
1.14 Elect Incumbent Management Nominee Timothy Hogarth	Withhold	For	For
1.15 Elect Incumbent Management Nominee Richard Hookway	Withhold	Withhold	Withhold
1.16 Elect Incumbent Management Nominee Michael Jennings	Withhold	For	For
1.17 Elect Incumbent Management Nominee Angela John	Withhold	For	For
1.18 Elect Incumbent Management Nominee James Neate	Withhold	For	For

Meeting for PARKLAND CORP on 06 May 2025

- 1.19 Elect Incumbent Management Nominee Mariame McIntosh Robinson
- 2 Ratify PricewaterhouseCoopers LLP as Auditors
- 3 Advisory Vote on Executive Compensation Approach

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available  
3,544.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
Withhold	For	For
For	For	For
Against	For	For
Voted		
3,544.00		



Meeting for HERSHEY CO/THE on 06 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Michele G. Buck	For	For	For
1b Elect Director Timothy W. Curoe	For	For	For
1c Elect Director Mary Kay Haben	For	For	For
1d Elect Director Huong Maria T. Kraus	For	Against	Against
1e Elect Director Deirdre A. Mahlan	For	For	For
1f Elect Director Barry J. Nalebuff	For	For	For
1g Elect Director Kevin M. Ozan	For	For	For
1h Elect Director Juan R. Perez	For	Against	Against
1i Elect Director Marie Quintero-Johnson	For	For	For
1j Elect Director Cordel Robbin-Coker	For	For	For
1k Elect Director Harold Singleton, III	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies	For	For	For
1a Elect Director Michele G. Buck	For	For	For
1b Elect Director Timothy W. Curoe	For	For	For
1c Elect Director Mary Kay Haben	For	For	For
1d Elect Director Huong Maria T. Kraus	For	Against	Against
1e Elect Director Deirdre A. Mahlan	For	For	For
1f Elect Director Barry J. Nalebuff	For	For	For
1g Elect Director Kevin M. Ozan	For	For	For
1h Elect Director Juan R. Perez	For	Against	Against
1i Elect Director Marie Quintero-Johnson	For	For	For
1j Elect Director Cordel Robbin-Coker	For	For	For
1k Elect Director Harold Singleton, III	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies	For	For	For
1a Elect Director Michele G. Buck	For	For	For
1b Elect Director Timothy W. Curoe	For	For	For
1c Elect Director Mary Kay Haben	For	For	For
1d Elect Director Huong Maria T. Kraus	For	Against	Against
1e Elect Director Deirdre A. Mahlan	For	For	For
1f Elect Director Barry J. Nalebuff	For	For	For
1g Elect Director Kevin M. Ozan	For	For	For
1h Elect Director Juan R. Perez	For	Against	Against



Meeting for HERSHEY CO/THE on 06 May 2025

- 1i Elect Director Marie Quintero-Johnson
- 1j Elect Director Cordel Robbin-Coker
- 1k Elect Director Harold Singleton, III
- 2 Ratify Ernst & Young LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark World Equity Fund	1,327.00	1,327.00

Meeting for TMX GROUP LTD on 06 May 2025

- 1 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration
- 2a Elect Director Luc Bertrand
- 2b Elect Director Stephanie Cuskley
- 2c Elect Director Nicolas Darveau-Garneau
- 2d Elect Director Martine Irman
- 2e Elect Director Moe Kermani
- 2f Elect Director William Linton
- 2g Elect Director John McKenzie
- 2h Elect Director Monique Mercier
- 2i Elect Director Michael Ptasznik
- 2j Elect Director Peter Rockandel
- 2k Elect Director Claude Tessier
- 2l Elect Director Ava Yaskiel
- 3 Advisory Vote on Executive Compensation Approach

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	Withhold	Withhold
For	For	For
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For

MDP - TOBAM Anti-Benchmark Canada Equity Fund	Votes Available	Voted
	1,567.00	1,567.00

Meeting for WEST PHARMACEUTICAL SERVICES on 06 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Mark A. Buthman	For	For	For
1b Elect Director William F. Feehery	For	For	For
1c Elect Director Robert F. Friel	For	For	For
1d Elect Director Eric M. Green	For	For	For
1e Elect Director Janet B. Haugen	For	For	For
1f Elect Director Thomas W. Hofmann	For	For	For
1g Elect Director Molly E. Joseph	For	For	For
1h Elect Director Deborah L. V. Keller	For	For	For
1i Elect Director Myla P. Lai-Goldman	For	For	For
1j Elect Director Stephen H. Lockhart	For	For	For
1k Elect Director Douglas A. Michels	For	For	For
1l Elect Director Paolo Pucci	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Provide Right to Call Special Meeting	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Mark A. Buthman	For	For	For
1b Elect Director William F. Feehery	For	For	For
1c Elect Director Robert F. Friel	For	For	For
1d Elect Director Eric M. Green	For	For	For
1e Elect Director Janet B. Haugen	For	For	For
1f Elect Director Thomas W. Hofmann	For	For	For
1g Elect Director Molly E. Joseph	For	For	For
1h Elect Director Deborah L. V. Keller	For	For	For
1i Elect Director Myla P. Lai-Goldman	For	For	For
1j Elect Director Stephen H. Lockhart	For	For	For
1k Elect Director Douglas A. Michels	For	For	For
1l Elect Director Paolo Pucci	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Provide Right to Call Special Meeting	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For

Meeting for WEST PHARMACEUTICAL SERVICES on 06 May 2025

	Votes Available	Management recommandation	ISS SRI recommandation	TOBAM Vote
MDP - TOBAM Anti-Benchmark Global Equity Fund	525.00	Voted 525.00		

Meeting for WHITECAP RESOURCES INC on 06 May 2025

1 Approve Share Issuance Resolution

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available  
1,003.00

Management  
recommandation  
For

ISS SRI  
recommandation  
For

TOBAM Vote  
For

Voted  
1,003.00

Meeting for KUEHNE + NAGEL INTL AG-REG on 07 May 2025

1 Share Re-registration Consent

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available  
316.00

Management  
recommandation  
For

ISS SRI  
recommandation  
For

TOBAM Vote

Voted  
0.00

Meeting for KUEHNE + NAGEL INTL AG-REG on 07 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of CHF 8.25 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1.a Reelect Anne-Catherine Berner as Director	For	For	
4.1.b Reelect Dominik Buergy as Director	For	For	
4.1.c Reelect Dominik de Daniel as Director	For	For	
4.1.d Reelect Karl Gernandt as Director	For	Against	
4.1.e Reelect Klaus-Michael Kuehne as Director	For	For	
4.1.f Reelect Tobias Staehelin as Director	For	For	
4.1.g Reelect Hauke Stars as Director	For	For	
4.1.h Reelect Martin Wittig as Director	For	For	
4.1.i Reelect Joerg Wolle as Director	For	For	
4.2 Reelect Joerg Wolle as Board Chair	For	For	
4.3.a Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	
4.3.b Appoint Tobias Staehelin as Member of the Compensation Committee	For	For	
4.3.c Reappoint Hauke Stars as Member of the Compensation Committee	For	For	
4.4 Designate Stefan Mangold as Independent Proxy	For	For	
4.5 Ratify KPMG AG as Auditors	For	For	
5 Approve Sustainability Report	For	For	
6 Approve Remuneration Report	For	Against	
7.1 Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For	
7.2 Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against	
8 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	316.00	0.00	

Meeting for ANTA SPORTS PRODUCTS LTD on 07 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	For	Against	Against
4 Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	For	Against	Against
5 Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	For	For	For
6 Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	For	For	For
7 Authorize Board to Fix Remuneration of Directors	For	For	For
8 Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
9 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
10 Authorize Repurchase of Issued Share Capital	For	For	For
11 Authorize Reissuance of Repurchased Shares	For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	3,800.00	3,800.00



Meeting for CHARTWELL RETIREMENT RESIDEN on 07 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Trustee V. Ann Davis of Chartwell Retirement Residences	For	For	For
1.2 Elect Trustee James Scarlett of Chartwell Retirement Residences	For	For	For
1.3 Elect Trustee Huw Thomas of Chartwell Retirement Residences	For	For	For
2.1 Elect Trustee Valerie Pisano of CSH Trust	For	For	For
2.2 Elect Trustee Sharon Sallows of CSH Trust	For	For	For
2.3 Elect Trustee Gary Whitelaw of CSH Trust	For	For	For
3.1 Elect Director W. Brent Binions of Chartwell Master Care Corporation	For	For	For
3.2 Elect Director V. Ann Davis of Chartwell Master Care Corporation	For	Withhold	Withhold
3.3 Elect Director Alka Gautam of Chartwell Master Care Corporation	For	For	For
3.4 Elect Director Valerie Pisano of Chartwell Master Care Corporation	For	Withhold	Withhold
3.5 Elect Director Sharon Sallows of Chartwell Master Care Corporation	For	Withhold	Withhold
3.6 Elect Director James Scarlett of Chartwell Master Care Corporation	For	Withhold	Withhold
3.7 Elect Director Huw Thomas of Chartwell Master Care Corporation	For	For	For
3.8 Elect Director Vlad Volodarski of Chartwell Master Care Corporation	For	For	For
3.9 Elect Director Gary Whitelaw of Chartwell Master Care Corporation	For	For	For
4 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Advisory Vote on Executive Compensation Approach	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	2,969.00	2,969.00	

Meeting for GLAXOSMITHKLINE PLC on 07 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Elect Gavin Screaton as Director	For	For	For
5 Re-elect Sir Jonathan Symonds as Director	For	For	For
6 Re-elect Dame Emma Walmsley as Director	For	For	For
7 Re-elect Julie Brown as Director	For	For	For
8 Re-elect Elizabeth Anderson as Director	For	For	For
9 Re-elect Charles Bancroft as Director	For	For	For
10 Re-elect Hal Barron as Director	For	For	For
11 Re-elect Anne Beal as Director	For	For	For
12 Re-elect Wendy Becker as Director	For	For	For
13 Re-elect Harry Dietz as Director	For	For	For
14 Re-elect Jeannie Lee as Director	For	For	For
15 Re-elect Vishal Sikka as Director	For	For	For
16 Reappoint Deloitte LLP as Auditors	For	For	For
17 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise UK Political Donations and Expenditure	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of	For	For	For
24 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
25 Approve Share Value Plan	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Elect Gavin Screaton as Director	For	For	For
5 Re-elect Sir Jonathan Symonds as Director	For	For	For
6 Re-elect Dame Emma Walmsley as Director	For	For	For
7 Re-elect Julie Brown as Director	For	For	For
8 Re-elect Elizabeth Anderson as Director	For	For	For
9 Re-elect Charles Bancroft as Director	For	For	For
10 Re-elect Hal Barron as Director	For	For	For
11 Re-elect Anne Beal as Director	For	For	For

Meeting for GLAXOSMITHKLINE PLC on 07 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
12 Re-elect Wendy Becker as Director	For	For	For
13 Re-elect Harry Dietz as Director	For	For	For
14 Re-elect Jeannie Lee as Director	For	For	For
15 Re-elect Vishal Sikka as Director	For	For	For
16 Reappoint Deloitte LLP as Auditors	For	For	For
17 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise UK Political Donations and Expenditure	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of	For	For	For
24 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
25 Approve Share Value Plan	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Global Equity Fund	6,233.00	6,233.00

**Meeting for HENNES & MAURITZ AB-B SHS on 07 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chair of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and			
9a Accept Financial Statements and Statutory Reports	For	For	For
9b Approve Allocation of Income and Dividends of SEK 6.80 Per Share	For	For	For
9c.1 Approve Discharge of Karl-Johan Persson	For	For	For
9c.2 Approve Discharge of Stina Bergfors	For	For	For
9c.3 Approve Discharge of Anders Dahlvig	For	For	For
9c.4 Approve Discharge of Danica Kragic Jensfelt	For	For	For
9c.5 Approve Discharge of Lena Patriksson Keller	For	For	For
9c.6 Approve Discharge of Helena Saxon	For	For	For
9c.7 Approve Discharge of Christian Sievert	For	For	For
9c.8 Approve Discharge of Christina Synnergren	For	For	For
9c.9 Approve Discharge of Niklas Zennstrom	For	For	For
9c. Approve Discharge of Keith Barker	For	For	For
9c. Approve Discharge of Ingrid Godin	For	For	For
9c. Approve Discharge of Tim Gahnstrom	For	For	For
9c. Approve Discharge of Louise Wikholm	For	For	For
9c. Approve Discharge of Margareta Welinder	For	For	For
9c. Approve Discharge of Agneta Gustafsson	For	For	For
9c. Approve Discharge of Ramon Horvath	For	For	For
9c. Approve Discharge of Therese Nordstrom	For	For	For
9c. Approve Discharge of Sofia Almbrandt	For	For	For
9c. Approve Discharge of Hans Nilsson	For	For	For
9c. Approve Discharge of CEO Helena Helmersson	For	For	For
9c. Approve Discharge of CEO Daniel Erver	For	For	For
10.1 Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
10.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
11.1 Approve Remuneration of Directors in the Amount of SEK 1.96 Million for Chair and SEK 850,000 for Other	For	For	For
11.2 Approve Remuneration of Auditors	For	For	For
12.1 Reelect Anders Dahlvig as Director	For	Against	Against

**Meeting for HENNES & MAURITZ AB-B SHS on 07 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
12.2 Reelect Danica Kragic Jensfelt as Director	For	For	For
12.3 Reelect Lena Patriksson Keller as Director	For	Against	Against
12.4 Reelect Karl-Johan Persson as Director	For	Against	Against
12.5 Reelect Helena Saxon as Director	For	For	For
12.6 Reelect Christian Sievert as Director	For	Against	Against
12.7 Reelect Christina Synnergren as Director	For	For	For
12.8 Elect Klas Balkow as New Director	For	For	For
12.9 Reelect Karl-Johan Persson as Board Chair	For	Against	Against
13 Ratify Deloitte AB as Auditors	For	For	For
14 Approve Remuneration Report	For	Against	Against
15 Approve SEK 777,267.988 Reduction in Share Capital via Share Cancellation; Approve Capitalization of	For	For	For
16 Authorize Share Repurchase Program	For	For	For
17 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
18.a Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	For	For	For
18.b Approve Equity Plan Financing	For	For	For
18.c Approve Alternative Equity Plan Financing	For	For	For
19 Amend Articles Re: Sustainability Report	For	For	For
Shareholder Proposals Submitted by My Ericson, Susanne Halling, Karin Cecilia Lundberg, Astrid Kihlen,			
20 Proposal to Transition to a Fully Circular Business Model and Cease Production of New Clothes by 2026	None	Against	Against
21 Close Meeting			
1 Open Meeting			
2 Elect Chair of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive Financial Statements and Statutory Reports			
8 Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and			
9a Accept Financial Statements and Statutory Reports	For	For	For
9b Approve Allocation of Income and Dividends of SEK 6.80 Per Share	For	For	For
9c.1 Approve Discharge of Karl-Johan Persson	For	For	For
9c.2 Approve Discharge of Stina Bergfors	For	For	For
9c.3 Approve Discharge of Anders Dahlvig	For	For	For
9c.4 Approve Discharge of Danica Kragic Jensfelt	For	For	For
9c.5 Approve Discharge of Lena Patriksson Keller	For	For	For
9c.6 Approve Discharge of Helena Saxon	For	For	For

**Meeting for HENNES & MAURITZ AB-B SHS on 07 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
9c.7 Approve Discharge of Christian Sievert	For	For	For
9c.8 Approve Discharge of Christina Synnergren	For	For	For
9c.9 Approve Discharge of Niklas Zennstrom	For	For	For
9c. Approve Discharge of Keith Barker	For	For	For
9c. Approve Discharge of Ingrid Godin	For	For	For
9c. Approve Discharge of Tim Gahnstrom	For	For	For
9c. Approve Discharge of Louise Wikholm	For	For	For
9c. Approve Discharge of Margareta Welinder	For	For	For
9c. Approve Discharge of Agneta Gustafsson	For	For	For
9c. Approve Discharge of Ramon Horvath	For	For	For
9c. Approve Discharge of Therese Nordstrom	For	For	For
9c. Approve Discharge of Sofia Almbrandt	For	For	For
9c. Approve Discharge of Hans Nilsson	For	For	For
9c. Approve Discharge of CEO Helena Helmersson	For	For	For
9c. Approve Discharge of CEO Daniel Erver	For	For	For
10.1 Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
10.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
11.1 Approve Remuneration of Directors in the Amount of SEK 1.96 Million for Chair and SEK 850,000 for Other	For	For	For
11.2 Approve Remuneration of Auditors	For	For	For
12.1 Reelect Anders Dahlvig as Director	For	Against	Against
12.2 Reelect Danica Kragic Jensfelt as Director	For	For	For
12.3 Reelect Lena Patriksson Keller as Director	For	Against	Against
12.4 Reelect Karl-Johan Persson as Director	For	Against	Against
12.5 Reelect Helena Saxon as Director	For	For	For
12.6 Reelect Christian Sievert as Director	For	Against	Against
12.7 Reelect Christina Synnergren as Director	For	For	For
12.8 Elect Klas Balkow as New Director	For	For	For
12.9 Reelect Karl-Johan Persson as Board Chair	For	Against	Against
13 Ratify Deloitte AB as Auditors	For	For	For
14 Approve Remuneration Report	For	Against	Against
15 Approve SEK 777,267.988 Reduction in Share Capital via Share Cancellation; Approve Capitalization of	For	For	For
16 Authorize Share Repurchase Program	For	For	For
17 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
18.a Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	For	For	For
18.b Approve Equity Plan Financing	For	For	For
18.c Approve Alternative Equity Plan Financing	For	For	For

Meeting for HENNES & MAURITZ AB-B SHS on 07 May 2025

19 Amend Articles Re: Sustainability Report		Management recommandation	ISS SRI recommandation	TOBAM Vote
Shareholder Proposals Submitted by My Ericson, Susanne Halling, Karin Cecilia Lundberg, Astrid Kihlen,		For	For	For
20 Proposal to Transition to a Fully Circular Business Model and Cease Production of New Clothes by 2026		None	Against	Against
21 Close Meeting				
MDP - TOBAM Anti-Benchmark Global Equity Fund		Votes Available	Voted	
		3,075.00	3,075.00	

**Meeting for HANNOVER RUECKVERSICHERU-REG on 07 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 7.00 per Share and Special Dividends of EUR 2.00 per	For	For	For
3.1 Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	For	For	For
3.2 Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2024	For	For	For
3.3 Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2024	For	For	For
3.4 Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2024	For	For	For
3.5 Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2024	For	For	For
3.6 Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2024	For	For	For
3.7 Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2024	For	For	For
3.8 Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2024	For	For	For
3.9 Approve Discharge of Management Board Member Thorsten Steinmann for Fiscal Year 2024	For	For	For
4.1 Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2024	For	For	For
4.2 Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	For	For	For
4.3 Approve Discharge of Supervisory Board Member Natalie Ardalan (until May 6, 2024) for Fiscal Year 2024	For	For	For
4.4 Approve Discharge of Supervisory Board Member Frauke Heitmueller (until May 6, 2024) for Fiscal Year	For	For	For
4.5 Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2024	For	For	For
4.6 Approve Discharge of Supervisory Board Member Timo Kaufmann (from May 6, 2024) for Fiscal Year 2024	For	For	For
4.7 Approve Discharge of Supervisory Board Member Harald Kayser (from May 6, 2024) for Fiscal Year 2024	For	For	For
4.8 Approve Discharge of Supervisory Board Member Sibylle Kempff (from May 6, 2024) for Fiscal Year 2024	For	For	For
4.9 Approve Discharge of Supervisory Board Member Alena Kouba (from May 6, 2024) for Fiscal Year 2024	For	For	For
4.10 Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2024	For	For	For
4.11 Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2024	For	For	For
4.12 Approve Discharge of Supervisory Board Member Andrea Pollak (until May 6, 2024) for Fiscal Year 2024	For	For	For
4.13 Approve Discharge of Supervisory Board Member Erhard Schipporeit (until May 6, 2024) for Fiscal Year	For	For	For
5.1 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim	For	For	For
5.2 Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Management Board Remuneration Policy	For	Against	Against
8 Approve Supervisory Board Remuneration Policy	For	For	For
9 Approve Virtual-Only Shareholder Meetings Until 2027	For	Against	Against
10 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
11 Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	For
12 Approve Merger by Absorption of Hannover Re Private Equity Beteiligungen GmbH	For	For	For



Meeting for HANNOVER RUECKVERSICHERU-REG on 07 May 2025

	Votes Available	Management recommandation	ISS SRI recommandation	TOBAM Vote
MDP - TOBAM Anti-Benchmark Euro Equity Fund	68.00	Voted 68.00		

Meeting for KASIKORNBANK PCL on 07 May 2025

- 1 Approve Special Dividend Payment
- 2 Amend Articles of Association
- 3 Other Business

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	
For	For	

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
0.00	0.00

Meeting for KONGSBERG GRUPPEN ASA on 07 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Notice of Meeting and Agenda	For	For	For
2 Designate Inspector(s) of Minutes of Meeting			
3 Receive President's Report			
4 Discuss Company's Corporate Governance Statement			
5 Accept Financial Statements and Statutory Reports	For	For	For
6 Approve Dividends of NOK 22 Per Share	For	For	For
7 Approve Remuneration of Directors in the Amount of NOK 942,900 for Chair, NOK 429,900 for Deputy	For	For	For
8 Approve Remuneration of Auditors	For	For	For
9 Approve Remuneration Statement	For	Against	Against
10 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
11 Reelect Eivind Reiten, Per A. Sorlie, Morten Henriksen, Merete Hverven and Kristin Faerovik as Directors	For	Against	Against
11.1 Reelect Eivind Reiten as Director	For	For	For
11.2 Reelect Per A. Sorlie as Director	For	For	For
11.3 Reelect Morten Henriksen as Director	For	Against	Against
11.4 Reelect Merete Hverven as Director	For	For	For
11.5 Reelect Kristin Faerovik as Director	For	For	For
12 Approve 5:1 Stock Split	For	For	For
13 Approve Equity Plan Financing	For	Against	Against
14 Approve Nomination Committee Procedures	For	For	For
1 Approve Notice of Meeting and Agenda	For	For	For
2 Designate Inspector(s) of Minutes of Meeting			
3 Receive President's Report			
4 Discuss Company's Corporate Governance Statement			
5 Accept Financial Statements and Statutory Reports	For	For	For
6 Approve Dividends of NOK 22 Per Share	For	For	For
7 Approve Remuneration of Directors in the Amount of NOK 942,900 for Chair, NOK 429,900 for Deputy	For	For	For
8 Approve Remuneration of Auditors	For	For	For
9 Approve Remuneration Statement	For	Against	Against
10 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
11 Reelect Eivind Reiten, Per A. Sorlie, Morten Henriksen, Merete Hverven and Kristin Faerovik as Directors	For	Against	Against
11.1 Reelect Eivind Reiten as Director	For	For	For
11.2 Reelect Per A. Sorlie as Director	For	For	For
11.3 Reelect Morten Henriksen as Director	For	Against	Against
11.4 Reelect Merete Hverven as Director	For	For	For
11.5 Reelect Kristin Faerovik as Director	For	For	For
12 Approve 5:1 Stock Split	For	For	For

Meeting for KONGSBERG GRUPPEN ASA on 07 May 2025

- 13 Approve Equity Plan Financing
- 14 Approve Nomination Committee Procedures

Helvetica Global

Votes Available  
1,498.00

Management  
recommandation  
For  
For

ISS SRI  
recommandation  
Against  
For

TOBAM Vote  
Against  
For

Voted  
1,498.00

- 1.1 Elect Director Christopher M. Burley
- 1.2 Elect Director Maura J. Clark
- 1.3 Elect Director Russell K. Girling
- 1.4 Elect Director Michael J. Hennigan
- 1.5 Elect Director Miranda C. Hubbs
- 1.6 Elect Director Raj S. Kushwaha
- 1.7 Elect Director Julie A. Lagacy
- 1.8 Elect Director Consuelo E. Madere
- 1.9 Elect Director Keith G. Martell
- 1.10 Elect Director Aaron W. Regent
- 1.11 Elect Director Ken A. Seitz
- 1.12 Elect Director Nelson L. C. Silva
- 2 Ratify KPMG LLP as Auditors
- 3 Advisory Vote on Executive Compensation Approach

Votes Available	Voted
403.00	403.00

## MDP - TOBAM Anti-Benchmark Canada Equity Fund

- 1.1 Elect Director Michelle Banik
- 1.2 Elect Director Robert Coallier
- 1.3 Elect Director Anne E. Giardini
- 1.4 Elect Director Karen Laflamme
- 1.5 Elect Director Katherine A. Lehman
- 1.6 Elect Director Douglas Muzyka
- 1.7 Elect Director Simon Pelletier
- 1.8 Elect Director Eric Vachon
- 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration
- 3 Advisory Vote on Executive Compensation Approach

For

For

For

For

For

For

For

For

For

For

Against

For

Against

Against

For

Against

For

For

For

For

Against

For

Against

Against

For

Against

For

For

For

For

Votes Available  
3,943.00

Voted  
3,943.00

**Meeting for SCHNEIDER ELECTRIC SA on 07 May 2025**

## Ordinary Business

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New	For	For	
5 Approve Compensation Report of Corporate Officers	For	For	
6 Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	For	For	
7 Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	For	Against	
8 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For	For	
9 Approve Remuneration Policy of CEO	For	For	
10 Approve Remuneration Policy of Chairman of the Board	For	For	
11 Approve Remuneration Policy of Directors	For	For	
12 Reelect Jean-Pascal Tricoire as Director	For	For	
13 Reelect Anna Ohlsson-Leijon as Director	For	For	
14 Ratify Appointment of Clotilde Delbos as Director	For	For	
15 Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For	For	
A Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against	Against	
B Elect François Durif as Representative of Employee Shareholders to the Board	Against	Against	
C Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against	Against	
D Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Against	Against	
E Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Against	Against	
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Extraordinary Business			
17 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal	For	For	
18 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	
19 Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal	For	For	
20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	For	
21 Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For	For	
22 Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate	For	For	
23 Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate	For	For	
24 Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For	
25 Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
26 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
27 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of	For	For	
28 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
29 Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For	For	

Meeting for SCHNEIDER ELECTRIC SA on 07 May 2025

- 30 Amend Article 14.3 of Bylaws Re: Board Deliberations
- 31 Authorize Filing of Required Documents/Other Formalities

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available  
94.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	
For	For	
Voted		
0.00		



- 1.1 Approve Consolidated and Standalone Financial Statements
- 1.2 Approve Allocation of Income
- 1.3 Approve Non-Financial Information Statement
- 1.4 Approve Discharge of Board
- 2.1 Ratify Appointment of and Elect Isidro Faine Casas as Director
- 2.2 Reelect Carmen Fernandez Rozado as Director
- 2.3 Reelect Jose Eladio Seco Dominguez as Director
- 2.4 Fix Number of Directors at 14
- 3.1 Advisory Vote on Remuneration Report
- 3.2 Approve Remuneration Policy
- 4 Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares
- 5 Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares
- 6 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding
- 7 Authorize Board to Ratify and Execute Approved Resolutions
- 8 Receive Amendments to Board of Directors Regulations

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For

Votes Available	Voted
1,896.00	1,896.00

Meeting for ALNYLAM PHARMACEUTICALS INC on 08 May 2025

- 1a Elect Director Carolyn R. Bertozzi

1b Elect Director Margaret A. Hamburg

1c Elect Director Colleen F. Reitan

1d Elect Director Amy W. Schulman

2 Amend Certificate of Incorporation to Allow the Exculpation of Officers

3 Amend Omnibus Stock Plan

4 Advisory Vote to Ratify Named Executive Officers' Compensation

5 Ratify PricewaterhouseCoopers LLP as Auditors
- 1a Elect Director Carolyn R. Bertozzi

1b Elect Director Margaret A. Hamburg

1c Elect Director Colleen F. Reitan

1d Elect Director Amy W. Schulman

2 Amend Certificate of Incorporation to Allow the Exculpation of Officers

3 Amend Omnibus Stock Plan

4 Advisory Vote to Ratify Named Executive Officers' Compensation

5 Ratify PricewaterhouseCoopers LLP as Auditors

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
578.00

Voted  
578.00

Meeting for ARCHER-DANIELS-MIDLAND CO on 08 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Michael S. Burke	For	For	For
1b Elect Director Theodore Colbert, III	For	For	For
1c Elect Director James C. Collins, Jr.	For	For	For
1d Elect Director Terrell K. Crews	For	For	For
1e Elect Director Ellen de Brabander	For	For	For
1f Elect Director Suzan F. Harrison	For	For	For
1g Elect Director Juan R. Luciano	For	For	For
1h Elect Director David R. McAtee, II	For	For	For
1i Elect Director Patrick J. Moore	For	For	For
1j Elect Director Debra A. Sandler	For	For	For
1k Elect Director Lei Z. Schlitz	For	For	For
1l Elect Director Kelvin R. Westbrook	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Right to Call Special Meeting	Against	Against	Against
1a Elect Director Michael S. Burke	For	For	For
1b Elect Director Theodore Colbert, III	For	For	For
1c Elect Director James C. Collins, Jr.	For	For	For
1d Elect Director Terrell K. Crews	For	For	For
1e Elect Director Ellen de Brabander	For	For	For
1f Elect Director Suzan F. Harrison	For	For	For
1g Elect Director Juan R. Luciano	For	For	For
1h Elect Director David R. McAtee, II	For	For	For
1i Elect Director Patrick J. Moore	For	For	For
1j Elect Director Debra A. Sandler	For	For	For
1k Elect Director Lei Z. Schlitz	For	For	For
1l Elect Director Kelvin R. Westbrook	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Right to Call Special Meeting	Against	Against	Against

Meeting for BCE INC on 08 May 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Director Mirko Bibic	For	For	For
1.2 Elect Director Robert P. Dexter	For	For	For
1.3 Elect Director Katherine Lee	For	Against	Against
1.4 Elect Director Monique F. Leroux	For	Against	Against
1.5 Elect Director Sheila A. Murray	For	Against	Against
1.6 Elect Director Gordon M. Nixon	For	For	For
1.7 Elect Director Louis P. Pagnutti	For	For	For
1.8 Elect Director Calin Rovinescu	For	For	For
1.9 Elect Director Karen Sheriff	For	Against	Against
1.10 Elect Director Jennifer Tory	For	For	For
1.11 Elect Director Louis Vachon	For	For	For
1.12 Elect Director Johan Wibergh	For	For	For
1.13 Elect Director Cornell Wright	For	Against	Against
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
4 SP 1: Disclosure of Language Fluency of Employees	Against	Against	Against
5 SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	For
6 SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	12,373.00	12,373.00	

Meeting for C.H. ROBINSON WORLDWIDE INC on 08 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director David P. Bozeman	For	For	For
1b Elect Director Kermit R. Crawford	For	For	For
1c Elect Director Timothy C. Gokey	For	For	For
1d Elect Director Mark A. Goodburn	For	For	For
1e Elect Director Mary J. Steele Guilfoile	For	For	For
1f Elect Director Jodee A. Kozlak	For	For	For
1g Elect Director Michael H. McGarry	For	For	For
1h Elect Director Paige K. Robbins	For	For	For
1i Elect Director Paula C. Tolliver	For	For	For
1j Elect Director Henry W. "Jay" Winship	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	Against	Against
1a Elect Director David P. Bozeman	For	For	For
1b Elect Director Kermit R. Crawford	For	For	For
1c Elect Director Timothy C. Gokey	For	For	For
1d Elect Director Mark A. Goodburn	For	For	For
1e Elect Director Mary J. Steele Guilfoile	For	For	For
1f Elect Director Jodee A. Kozlak	For	For	For
1g Elect Director Michael H. McGarry	For	For	For
1h Elect Director Paige K. Robbins	For	For	For
1i Elect Director Paula C. Tolliver	For	For	For
1j Elect Director Henry W. "Jay" Winship	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Amend Omnibus Stock Plan	For	Against	Against

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available618.00

Voted618.00

Meeting for CHICAGO MERCANTILE EXCHANG-A on 08 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Terrence A. Duffy	For	For	For
1b Elect Director Kathryn Benesh	For	For	For
1c Elect Director Timothy S. Bitsberger	For	For	For
1d Elect Director Charles P. Carey	For	For	For
1e Elect Director Bryan T. Durkin	For	For	For
1f Elect Director Harold Ford, Jr.	For	For	For
1g Elect Director Martin J. Gepsman	For	For	For
1h Elect Director Daniel G. Kaye	For	For	For
1i Elect Director Phyllis M. Lockett	For	Against	Against
1j Elect Director Deborah J. Lucas	For	For	For
1k Elect Director Rahael Seifu	For	For	For
1l Elect Director William R. Shepard	For	For	For
1m Elect Director Howard J. Siegel	For	For	For
1n Elect Director Dennis A. Suskind	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
MDP - TOBAM Anti-Benchmark World Equity Fund		Votes Available 864.00	Voted 864.00

Meeting for DEXCOM INC on 08 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Kevin R. Sayer	For	For	For
1.2 Elect Director Steven R. Altman	For	For	For
1.3 Elect Director Nicholas Augustinos	For	For	For
1.4 Elect Director Richard A. Collins	For	For	For
1.5 Elect Director Karen Dahut *Withdrawn Resolution*			Against
1.6 Elect Director Rimma Driscoll	For	For	For
1.7 Elect Director Mark G. Foletta	For	For	For
1.8 Elect Director Renee Gala	For	For	For
1.9 Elect Director Bridgette P. Heller	For	For	For
1.10 Elect Director Kyle Malady	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Amend Qualified Employee Stock Purchase Plan	For	For	For
1.1 Elect Director Kevin R. Sayer	For	For	For
1.2 Elect Director Steven R. Altman	For	For	For
1.3 Elect Director Nicholas Augustinos	For	For	For
1.4 Elect Director Richard A. Collins	For	For	For
1.5 Elect Director Karen Dahut *Withdrawn Resolution*			Against
1.6 Elect Director Rimma Driscoll	For	For	For
1.7 Elect Director Mark G. Foletta	For	For	For
1.8 Elect Director Renee Gala	For	For	For
1.9 Elect Director Bridgette P. Heller	For	For	For
1.10 Elect Director Kyle Malady	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Amend Qualified Employee Stock Purchase Plan	For	For	For
1.1 Elect Director Kevin R. Sayer	For	For	For
1.2 Elect Director Steven R. Altman	For	For	For
1.3 Elect Director Nicholas Augustinos	For	For	For
1.4 Elect Director Richard A. Collins	For	For	For
1.5 Elect Director Karen Dahut *Withdrawn Resolution*			Against
1.6 Elect Director Rimma Driscoll	For	For	For
1.7 Elect Director Mark G. Foletta	For	For	For
1.8 Elect Director Renee Gala	For	For	For

Meeting for DEXCOM INC on 08 May 2025

1.9 Elect Director Bridgette P. Heller		Management recommendation	ISS SRI recommendation	TOBAM Vote
		For	For	For
1.10 Elect Director Kyle Malady		For	For	For
2 Ratify Deloitte & Touche LLP as Auditors		For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
4 Amend Omnibus Stock Plan		For	For	For
5 Amend Qualified Employee Stock Purchase Plan		For	For	For
MDP - TOBAM Anti-Benchmark Global Equity Fund		Votes Available	Voted	
		5,458.00	5,458.00	



Meeting for EDWARDS LIFESCIENCES CORP on 08 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Leslie C. Davis	For	For	For
1.2 Elect Director David T. Feinberg	For	For	For
1.3 Elect Director Kieran T. Gallahue	For	For	For
1.4 Elect Director Leslie S. Heisz	For	For	For
1.5 Elect Director Paul A. LaViolette	For	For	For
1.6 Elect Director Steven R. Loranger	For	For	For
1.7 Elect Director Ramona Sequeira	For	For	For
1.8 Elect Director Nicholas J. Valeriani	For	For	For
1.9 Elect Director Bernard J. Zovighian	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Qualified Employee Stock Purchase Plan	For	For	For
5 Amend Nonqualified Employee Stock Purchase Plan	For	For	For
1.1 Elect Director Leslie C. Davis	For	For	For
1.2 Elect Director David T. Feinberg	For	For	For
1.3 Elect Director Kieran T. Gallahue	For	For	For
1.4 Elect Director Leslie S. Heisz	For	For	For
1.5 Elect Director Paul A. LaViolette	For	For	For
1.6 Elect Director Steven R. Loranger	For	For	For
1.7 Elect Director Ramona Sequeira	For	For	For
1.8 Elect Director Nicholas J. Valeriani	For	For	For
1.9 Elect Director Bernard J. Zovighian	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Qualified Employee Stock Purchase Plan	For	For	For
5 Amend Nonqualified Employee Stock Purchase Plan	For	For	For
1.1 Elect Director Leslie C. Davis	For	For	For
1.2 Elect Director David T. Feinberg	For	For	For
1.3 Elect Director Kieran T. Gallahue	For	For	For
1.4 Elect Director Leslie S. Heisz	For	For	For
1.5 Elect Director Paul A. LaViolette	For	For	For
1.6 Elect Director Steven R. Loranger	For	For	For
1.7 Elect Director Ramona Sequeira	For	For	For
1.8 Elect Director Nicholas J. Valeriani	For	For	For
1.9 Elect Director Bernard J. Zovighian	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Meeting for EDWARDS LIFESCIENCES CORP on 08 May 2025

- 3 Ratify PricewaterhouseCoopers LLP as Auditors
- 4 Amend Qualified Employee Stock Purchase Plan
- 5 Amend Nonqualified Employee Stock Purchase Plan

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
7,772.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
Voted		
7,772.00		

- 1 Fix Number of Directors at Ten
  - 2.1 Elect Director Alison C. Beckett
  - 2.2 Elect Director Peter Buzzi
  - 2.3 Elect Director Geoff Chater
  - 2.4 Elect Director Kathleen A. Hogenson
  - 2.5 Elect Director C. Kevin McArthur
  - 2.6 Elect Director Juanita Montalvo
  - 2.7 Elect Director Brian Nichols
  - 2.8 Elect Director Anthony Tristan Pascall
  - 2.9 Elect Director Simon J. Scott
  - 2.10 Elect Director Hanjun (Kevin) Xia
- 3 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration
- 4 Amend Long Term Incentive Plan
- 5 Advisory Vote on Executive Compensation Approach

[illegible]

## MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available  
2,375.00

Voted  
2,375.00

Meeting for FRANCO-NEVADA CORP on 08 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director David Harquail	For	For	For
1.2 Elect Director Paul Brink	For	For	For
1.3 Elect Director Tom Albanese	For	Against	Against
1.4 Elect Director Hugo Dryland	For	For	For
1.5 Elect Director Derek W. Evans	For	Against	Against
1.6 Elect Director Catharine Farrow	For	For	For
1.7 Elect Director Maureen Jensen	For	Against	Against
1.8 Elect Director Jennifer Maki	For	For	For
1.9 Elect Director Daniel Malchuk	For	For	For
1.10 Elect Director Jacques Perron	For	Against	Against
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	596.00	596.00	

Meeting for GREAT-WEST LIFE CO INC on 08 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Meeting for Holders of Common and Various First Preferred Shares			
1.1 Elect Director Michael R. Amend	For	For	For
1.2 Elect Director Deborah J. Barrett	For	For	For
1.3 Elect Director Robin A. Bienfait	For	For	For
1.4 Elect Director Heather E. Conway	For	For	For
1.5 Elect Director Marcel R. Coutu	For	Against	Against
1.6 Elect Director Andre Desmarais	For	Against	Against
1.7 Elect Director Paul Desmarais, Jr.	For	Against	Against
1.8 Elect Director Gary A. Doer	For	For	For
1.9 Elect Director Claude Genereux	For	For	For
1.10 Elect Director Jake P. Lawrence	For	For	For
1.11 Elect Director Paula B. Madoff	For	For	For
1.12 Elect Director Paul A. Mahon	For	For	For
1.13 Elect Director Susan J. McArthur	For	Against	Against
1.14 Elect Director R. Jeffrey Orr	For	Against	Against
1.15 Elect Director James P. O'Sullivan	For	For	For
1.16 Elect Director T. Timothy Ryan	For	Against	Against
1.17 Elect Director Dhvani D. Shah	For	For	For
1.18 Elect Director Siim A. Vanaselja	For	For	For
1.19 Elect Director Brian E. Walsh	For	Against	Against
2 Ratify Deloitte LLP as Auditors	For	For	For
3 Amend Articles Re: Common Share Dividend Provision Modernization	For	For	For
4 Advisory Vote on Executive Compensation Approach	For	For	For
5 Amend Stock Option Plan	For	For	For
Shareholder Proposal			
6 Disclose Net Zero Target Achievement Via Specific Transition Plan Elements	Against	For	For
MDP - TOBAM Anti-Benchmark Canada Equity Fund	Votes Available 5,119.00	Voted 5,119.00	

Meeting for HANG SENG BANK LTD on 08 May 2025

- 1 Accept Financial Statements and Statutory Reports

2a Elect Diana Ferreira Cesar as Director

2b Elect Edward Cheng Wai Sun as Director

2c Elect Cordelia Chung as Director

2d Elect Clement Kwok King Man as Director

2e Elect David Liao Yi Chien as Director

2f Elect Wang Xiao Bin as Director

2g Elect Catherine Zhou Rong as Director

3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration

4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights

5 Authorize Repurchase of Issued Share Capital

6 Adopt New Articles of Association
- 1 Accept Financial Statements and Statutory Reports

2a Elect Diana Ferreira Cesar as Director

2b Elect Edward Cheng Wai Sun as Director

2c Elect Cordelia Chung as Director

2d Elect Clement Kwok King Man as Director

2e Elect David Liao Yi Chien as Director

2f Elect Wang Xiao Bin as Director

2g Elect Catherine Zhou Rong as Director

3 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration

4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights

5 Authorize Repurchase of Issued Share Capital

6 Adopt New Articles of Association

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available10,900.00

Voted10,900.00

Meeting for HUA HONG SEMICONDUCTOR LTD on 08 May 2025

		Management recommendation	ISS SRI recommendation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES				
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Profit Distribution Plan	For	For	For
3	Elect Jun Ye as Director	For	Against	Against
4	Elect Guodong Sun as Director	For	Against	Against
5	Elect Stephen Tso Tung Chang as Director	For	For	For
6	Elect Peng Bai as Director	For	For	For
7	Elect Bo Chen as Director	For	Against	Against
8	Authorize Board to Fix Remuneration of Directors	For	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
10	Authorize Repurchase of Issued Share Capital	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
12	Authorize Reissuance of Repurchased Shares	For	Against	Against
13	Approve Amendments to the Articles of Association and Adopt the New Articles of Association	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available 6,000.00	Voted 6,000.00	

Meeting for IA FINANCIAL CORP INC on 08 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director William F. Chinery	For	For	For
1.2 Elect Director Benoit Daignault	For	For	For
1.3 Elect Director Martin Gagnon	For	For	For
1.4 Elect Director Alka Gautam	For	Withhold	Withhold
1.5 Elect Director Emma K. Griffin	For	Withhold	Withhold
1.6 Elect Director Ginette Maille	For	Withhold	Withhold
1.7 Elect Director Jacques Martin	For	Withhold	Withhold
1.8 Elect Director Marc Poulin	For	For	For
1.9 Elect Director Suzanne Rancourt	For	Withhold	Withhold
1.10 Elect Director Denis Ricard	For	For	For
1.11 Elect Director Ouma Sananikone	For	For	For
1.12 Elect Director Rebecca Schechter	For	Withhold	Withhold
1.13 Elect Director Ludwig W. Willis	For	For	For
2 Ratify Deloitte LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
4 SP 1: Advisory Vote on Environmental Policies	Against	For	For
5 SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	Against	For	For
6 SP 3: Disclosure of Language Fluency of Employees	Against	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	1,817.00	1,817.00	



Meeting for KONINKLIJKE PHILIPS NV on 08 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Annual Meeting Agenda			
1. Open Meeting			
2. President's Speech			
3.a. Receive Explanation on Company's Reserves and Dividend Policy			
3.b. Adopt Financial Statements	For	For	For
3.c. Approve Dividends	For	For	For
3.d. Approve Remuneration Report	For	For	For
3.e. Approve Discharge of Management Board	For	For	For
3.f. Approve Discharge of Supervisory Board	For	For	For
4. Reelect M.J. van Ginneken to Management Board	For	For	For
5.a. Reelect S.K. Chua to Supervisory Board	For	For	For
5.b. Reelect I.K. Nooyi to Supervisory Board	For	For	For
5.c. Elect R.J. White to Supervisory Board	For	For	For
6.a. Grant Board Authority to Issue Shares	For	For	For
6.b. Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
7. Authorize Repurchase of Shares	For	For	For
8. Approve Cancellation of Shares	For	For	For
9. Other Business (Non-Voting)			
10. Close Meeting			
MDP - TOBAM Anti-Benchmark Euro Equity Fund	Votes Available 13,623.00	Voted 13,623.00	

Meeting for MTU AERO ENGINES HOLDING AG on 08 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2024	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2025	For	For	For
6 Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For	For
7.1 Elect Rainer Martens to the Supervisory Board	For	Against	Against
7.2 Elect Peter Weckesser to the Supervisory Board	For	For	For
7.3 Elect Detlef Kayser to the Supervisory Board	For	For	For
8 Approve Remuneration Report	For	For	For
9 Approve Virtual-Only Shareholder Meetings Until 2027	For	For	For
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2024	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For	For
5 Ratify KPMG AG as Auditors for Fiscal Year 2025	For	For	For
6 Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For	For
7.1 Elect Rainer Martens to the Supervisory Board	For	Against	Against
7.2 Elect Peter Weckesser to the Supervisory Board	For	For	For
7.3 Elect Detlef Kayser to the Supervisory Board	For	For	For
8 Approve Remuneration Report	For	For	For
9 Approve Virtual-Only Shareholder Meetings Until 2027	For	For	For
MDP - TOBAM Anti-Benchmark World Equity Fund	Votes Available 590.00	Voted 590.00	

Meeting for OR ROYALTIES INC on 08 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Jason Attew	For	For	For
1.2 Elect Director Edie Hofmeister	For	Withhold	Withhold
1.3 Elect Director W. Murray John	For	Withhold	Withhold
1.4 Elect Director Pierre Labbe	For	For	For
1.5 Elect Director Wendy Louie	For	For	For
1.6 Elect Director Norman MacDonald	For	For	For
1.7 Elect Director Candace MacGibbon	For	For	For
1.8 Elect Director David Smith	For	Withhold	Withhold
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Re-approve Deferred Share Unit Plan	For	For	For
4 Change Company Name to OR Royalties Inc. or Redevances OR Inc.	For	For	For
5 Advisory Vote on Executive Compensation Approach	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Canada Equity Fund	8,589.00	8,589.00	

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Remuneration Report
- 3 Approve Remuneration Policy
- 4 Approve Final Dividend
- 5 Re-elect Andrew Bonfield as Director
- 6 Re-elect Margherita Della Valle as Director
- 7 Re-elect Mehmood Khan as Director
- 8 Re-elect Elane Stock as Director
- 9 Re-elect Sir Jeremy Darroch as Director
- 10 Re-elect Tamara Ingram as Director
- 11 Re-elect Kris Licht as Director
- 12 Re-elect Shannon Eisenhardt as Director
- 13 Re-elect Marybeth Hays as Director
- 14 Elect Fiona Dawson as Director
- 15 Elect Stefan Oschmann as Director
- 16 Elect Mahesh Madhavan as Director
- 17 Reappoint KPMG LLP as Auditors
- 18 Authorise the Audit Committee to Fix Remuneration of Auditors
- 19 Authorise UK Political Donations and Expenditure
- 20 Approve Long-Term Incentive Plan
- 21 Approve Sharesave Plan
- 22 Authorise Issue of Equity
- 23 Authorise Issue of Equity without Pre-emptive Rights
- 24 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital
- 25 Authorise Market Purchase of Ordinary Shares
- 26 Authorise the Company to Call General Meeting with Two Weeks' Notice

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Remuneration Report
- 3 Approve Remuneration Policy
- 4 Approve Final Dividend
- 5 Re-elect Andrew Bonfield as Director
- 6 Re-elect Margherita Della Valle as Director
- 7 Re-elect Mehmood Khan as Director
- 8 Re-elect Elane Stock as Director
- 9 Re-elect Sir Jeremy Darroch as Director
- 10 Re-elect Tamara Ingram as Director

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
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For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For

**Meeting for RECKITT BENCKISER GROUP PLC on 08 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
11 Re-elect Kris Licht as Director	For	For	For
12 Re-elect Shannon Eisenhardt as Director	For	For	For
13 Re-elect Marybeth Hays as Director	For	For	For
14 Elect Fiona Dawson as Director	For	For	For
15 Elect Stefan Oschmann as Director	For	For	For
16 Elect Mahesh Madhavan as Director	For	For	For
17 Reappoint KPMG LLP as Auditors	For	For	For
18 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
19 Authorise UK Political Donations and Expenditure	For	For	For
20 Approve Long-Term Incentive Plan	For	For	For
21 Approve Sharesave Plan	For	For	For
22 Authorise Issue of Equity	For	For	For
23 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
24 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
25 Authorise Market Purchase of Ordinary Shares	For	For	For
26 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Remuneration Policy	For	For	For
4 Approve Final Dividend	For	For	For
5 Re-elect Andrew Bonfield as Director	For	Against	Against
6 Re-elect Margherita Della Valle as Director	For	Against	Against
7 Re-elect Mehmood Khan as Director	For	For	For
8 Re-elect Elane Stock as Director	For	For	For
9 Re-elect Sir Jeremy Darroch as Director	For	Against	Against
10 Re-elect Tamara Ingram as Director	For	For	For
11 Re-elect Kris Licht as Director	For	For	For
12 Re-elect Shannon Eisenhardt as Director	For	For	For
13 Re-elect Marybeth Hays as Director	For	For	For
14 Elect Fiona Dawson as Director	For	For	For
15 Elect Stefan Oschmann as Director	For	For	For
16 Elect Mahesh Madhavan as Director	For	For	For
17 Reappoint KPMG LLP as Auditors	For	For	For
18 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
19 Authorise UK Political Donations and Expenditure	For	For	For
20 Approve Long-Term Incentive Plan	For	For	For

Meeting for RECKITT BENCKISER GROUP PLC on 08 May 2025

- 21 Approve Sharesave Plan
- 22 Authorise Issue of Equity
- 23 Authorise Issue of Equity without Pre-emptive Rights
- 24 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital
- 25 Authorise Market Purchase of Ordinary Shares
- 26 Authorise the Company to Call General Meeting with Two Weeks' Notice

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark World Equity Fund	1,948.00	1,948.00

- 1 Elect Ong Leong Huat @ Wong Joo Hwa as Director
- 2 Elect Mohamad Nasir Ab Latif as Director
- 3 Elect Donald Joshua Jaganathan as Director
- 4 Elect Mohd Rashid Mohamad as Director
- 5 Approve Directors' Fees and Board Committees' Allowances
- 6 Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)
- 7 Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration
- 8 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights

TOBAM Vote

For

For

For

For

For

For

For

For

Voted

12,400.00

**Meeting for STANDARD CHARTERED PLC on 08 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Remuneration Policy	For	Against	Against
5 Elect Lincoln Leong as Director	For	For	For
6 Re-elect Maria Ramos as Director	For	For	For
7 Re-elect Shirish Apte as Director	For	For	For
8 Re-elect Diego De Giorgi as Director	For	For	For
9 Re-elect Jackie Hunt as Director	For	For	For
10 Re-elect Diane Jurgens as Director	For	For	For
11 Re-elect Robin Lawther as Director	For	For	For
12 Re-elect Phil Rivett as Director	For	For	For
13 Re-elect David Tang as Director	For	For	For
14 Re-elect Bill Winters as Director	For	For	For
15 Re-elect Linda Yueh as Director	For	For	For
16 Reappoint Ernst & Young LLP as Auditors	For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
18 Authorise UK Political Donations and Expenditure	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the	For	For	For
21 Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
23 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
24 Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1	For	For	For
25 Authorise Market Purchase of Ordinary Shares	For	For	For
26 Authorise Market Purchase of Preference Shares	For	For	For
27 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Remuneration Policy	For	Against	Against
5 Elect Lincoln Leong as Director	For	For	For
6 Re-elect Maria Ramos as Director	For	For	For
7 Re-elect Shirish Apte as Director	For	For	For
8 Re-elect Diego De Giorgi as Director	For	For	For
9 Re-elect Jackie Hunt as Director	For	For	For





Meeting for UNITED PARCEL SERVICE-CL B on 08 May 2025

- 1a Elect Director Rodney Adkins
- 1b Elect Director Eva Boratto
- 1c Elect Director Kevin Clark
- 1d Elect Director Wayne Hewett
- 1e Elect Director Angela Hwang
- 1f Elect Director Kate Johnson
- 1g Elect Director William Johnson
- 1h Elect Director Franck Moison
- 1i Elect Director Christiana Smith Shi
- 1j Elect Director Russell Stokes
- 1k Elect Director Carol B. Tome
- 1l Elect Director Kevin M. Warsh
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Deloitte & Touche LLP as Auditors
- 4 Approve Recapitalization Plan for all Stock to Have One-vote per Share
- 5 Report on Risks Arising from Voluntary Carbon-Reduction Commitments

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	For	For
Against	For	For
Against	Against	Against

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available  
3,547.00

Voted  
3,547.00

Meeting for WOODSIDE PETROLEUM LTD on 08 May 2025

- 2a Elect Ann Pickard as Director
- 2b Elect Ben Wyatt as Director
- 2c Elect Tony O'Neill as Director
- 3 Approve Remuneration Report
- 4 Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill
- 5 Approve Renewal of Proportional Takeovers Provision

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available  
10,773.00

Voted  
10,773.00

Meeting for LONZA GROUP AG-REG on 09 May 2025

1 Share Re-registration Consent  
1 Share Re-registration Consent

Helvetica Global

Votes Available  
247.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	
For	For	
Voted		
0.00		

Meeting for LONZA GROUP AG-REG on 09 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Non-Financial Report	For	For	
3 Approve Remuneration Report	For	For	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For	
6.1.1 Reelect Marion Helmes as Director	For	For	
6.1.2 Reelect Jean-Marc Huet as Director	For	For	
6.1.3 Reelect Angelica Kohlmann as Director	For	For	
6.1.4 Reelect Christoph Maeder as Director	For	For	
6.1.5 Reelect Roger Nitsch as Director	For	For	
6.1.6 Reelect Barbara Richmond as Director	For	For	
6.1.7 Reelect Juergen Steinemann as Director	For	For	
6.2.1 Elect Juan Andres as Director	For	For	
6.2.2 Elect Eric Drape as Director (from May 14, 2025)	For	For	
6.2.3 Elect David Meline as Director	For	For	
6.3 Reelect Jean-Marc Huet as Board Chair	For	For	
6.4.1 Reappoint Angelica Kohlmann as Member of the Compensation Committee	For	For	
6.4.2 Reappoint Christoph Maeder as Member of the Compensation Committee	For	For	
6.4.3 Reappoint Juergen Steinemann as Member of the Compensation Committee	For	For	
6.4.4 Appoint Eric Drape as Member of the Compensation Committee	For	For	
6.4.5 Appoint David Meline as Member of the Compensation Committee	For	For	
7 Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	For	
8 Designate Lenz Caemmerer as Independent Proxy	For	For	
9 Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For	For	
10.1 Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	For	For	
10.2 Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6	For	For	
11 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Non-Financial Report	For	For	
3 Approve Remuneration Report	For	For	
4 Approve Discharge of Board and Senior Management	For	For	
5 Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For	
6.1.1 Reelect Marion Helmes as Director	For	For	
6.1.2 Reelect Jean-Marc Huet as Director	For	For	
6.1.3 Reelect Angelica Kohlmann as Director	For	For	
6.1.4 Reelect Christoph Maeder as Director	For	For	

Meeting for LONZA GROUP AG-REG on 09 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
6.1.5 Reelect Roger Nitsch as Director	For	For	
6.1.6 Reelect Barbara Richmond as Director	For	For	
6.1.7 Reelect Juergen Steinemann as Director	For	For	
6.2.1 Elect Juan Andres as Director	For	For	
6.2.2 Elect Eric Drape as Director (from May 14, 2025)	For	For	
6.2.3 Elect David Meline as Director	For	For	
6.3 Reelect Jean-Marc Huet as Board Chair	For	For	
6.4.1 Reappoint Angelica Kohlmann as Member of the Compensation Committee	For	For	
6.4.2 Reappoint Christoph Maeder as Member of the Compensation Committee	For	For	
6.4.3 Reappoint Juergen Steinemann as Member of the Compensation Committee	For	For	
6.4.4 Appoint Eric Drape as Member of the Compensation Committee	For	For	
6.4.5 Appoint David Meline as Member of the Compensation Committee	For	For	
7 Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	For	
8 Designate Lenz Caemmerer as Independent Proxy	For	For	
9 Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For	For	
10.1 Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	For	For	
10.2 Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6	For	For	
11 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	247.00	0.00	

Meeting for ABBVIE INC on 09 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director William H.L. Burnside	For	For	For
1b Elect Director Thomas C. Freyman	For	For	For
1c Elect Director Brett J. Hart	For	For	For
1d Elect Director Edward J. Rapp	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Eliminate Supermajority Vote Requirement	For	For	For
5 Adopt Simple Majority Vote	Against	For	For
1a Elect Director William H.L. Burnside	For	For	For
1b Elect Director Thomas C. Freyman	For	For	For
1c Elect Director Brett J. Hart	For	For	For
1d Elect Director Edward J. Rapp	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Eliminate Supermajority Vote Requirement	For	For	For
5 Adopt Simple Majority Vote	Against	For	For
1a Elect Director William H.L. Burnside	For	For	For
1b Elect Director Thomas C. Freyman	For	For	For
1c Elect Director Brett J. Hart	For	For	For
1d Elect Director Edward J. Rapp	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Eliminate Supermajority Vote Requirement	For	For	For
5 Adopt Simple Majority Vote	Against	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark US Equity Fund	18,231.00	18,231.00	

Meeting for ADMIRAL GROUP PLC on 09 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Michael Rogers as Director	For	Against	Against
5 Re-elect Milena Mondini de Focatiis as Director	For	For	For
6 Re-elect Geraint Jones as Director	For	For	For
7 Re-elect Evelyn Bourke as Director	For	For	For
8 Re-elect Michael Brierley as Director	For	For	For
9 Re-elect Andrew Crossley as Director	For	Against	Against
10 Re-elect Karen Green as Director	For	For	For
11 Re-elect Fiona Muldoon as Director	For	For	For
12 Re-elect Jayaprakasa Rangaswami as Director	For	For	For
13 Re-elect William Roberts as Director	For	Against	Against
14 Re-elect Justine Roberts as Director	For	Against	Against
15 Reappoint Deloitte LLP as Auditors	For	For	For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Approve Discretionary Free Share Scheme	For	For	For
19 Authorise Issue of Equity	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
23 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Michael Rogers as Director	For	Against	Against
5 Re-elect Milena Mondini de Focatiis as Director	For	For	For
6 Re-elect Geraint Jones as Director	For	For	For
7 Re-elect Evelyn Bourke as Director	For	For	For
8 Re-elect Michael Brierley as Director	For	For	For
9 Re-elect Andrew Crossley as Director	For	Against	Against
10 Re-elect Karen Green as Director	For	For	For
11 Re-elect Fiona Muldoon as Director	For	For	For
12 Re-elect Jayaprakasa Rangaswami as Director	For	For	For
13 Re-elect William Roberts as Director	For	Against	Against



Meeting for ADMIRAL GROUP PLC on 09 May 2025

- 14 Re-elect Justine Roberts as Director
- 15 Reappoint Deloitte LLP as Auditors
- 16 Authorise the Audit Committee to Fix Remuneration of Auditors
- 17 Authorise UK Political Donations and Expenditure
- 18 Approve Discretionary Free Share Scheme
- 19 Authorise Issue of Equity
- 20 Authorise Issue of Equity without Pre-emptive Rights
- 21 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital
- 22 Authorise Market Purchase of Ordinary Shares
- 23 Authorise the Company to Call General Meeting with Two Weeks' Notice

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
Helvetica Global	12,571.00	12,571.00

Meeting for BSE LTD on 09 May 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Approve Issuance of Bonus Shares		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Voted 3,782.00		
		Votes Available 3,782.00		

Meeting for COLGATE-PALMOLIVE CO on 09 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director John P. Bilbrey	For	For	For
1b Elect Director John T. Cahill	For	For	For
1c Elect Director Steven A. Cahillane	For	For	For
1d Elect Director Lisa M. Edwards	For	For	For
1e Elect Director C. Martin Harris	For	For	For
1f Elect Director Martina Hund-Mejean	For	For	For
1g Elect Director Kimberly A. Nelson	For	For	For
1h Elect Director Brian O. Newman	For	For	For
1i Elect Director Lorrie M. Norrington	For	For	For
1j Elect Director Noel Wallace	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Independent Board Chair	Against	For	For
5 Revisit Plastic Packaging Policies	Against	Against	Against
1a Elect Director John P. Bilbrey	For	For	For
1b Elect Director John T. Cahill	For	For	For
1c Elect Director Steven A. Cahillane	For	For	For
1d Elect Director Lisa M. Edwards	For	For	For
1e Elect Director C. Martin Harris	For	For	For
1f Elect Director Martina Hund-Mejean	For	For	For
1g Elect Director Kimberly A. Nelson	For	For	For
1h Elect Director Brian O. Newman	For	For	For
1i Elect Director Lorrie M. Norrington	For	For	For
1j Elect Director Noel Wallace	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Require Independent Board Chair	Against	For	For
5 Revisit Plastic Packaging Policies	Against	Against	Against
MDP - TOBAM Anti-Benchmark World Equity Fund	Votes Available 437.00	Voted 437.00	

Meeting for QBE INSURANCE GROUP LTD on 09 May 2025

- 2 Approve Remuneration Report
- 3 Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton
- 4a Elect Yasmin Allen as Director
- 4b Elect Neil Maidment as Director
- 5 Approve the Amendments to the Company's Constitution
- 6 Approve Renewal of Proportional Takeover Provisions

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	10,268.00	10,268.00

## Management recommendation

ISS SRI  
recommandation

TOBAM Vote

1 Approve Appointment and Remuneration of Salila Pande as Managing Director and Chief Executive Officer

For

For

For

Voted

3,034.00

3,034.00

### MDP - TOBAM Maximum Diversification Emerging Markets

Meeting for TECHTRONIC INDUSTRIES CO on 09 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3a Elect Steven Philip Richman as Director	For	For	For
3b Elect Patrick Kin Wah Chan as Director	For	For	For
3c Elect Frank Chi Chung Chan as Director	For	For	For
3d Elect Camille Jojo as Director	For	For	For
3e Elect Robert Hinman Getz as Director	For	For	For
3f Elect Caroline Christina Kracht as Director	For	For	For
3g Elect Karen Ka Fai Ng as Director	For	For	For
3h Elect Stephen Tsi Chuen Wong as Director	For	For	For
3i Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Amend Articles of Association	For	For	For

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	Votes Available	Voted
	5,500.00	5,500.00

- 1.1 Elect Director Raymond T. Chan
- 1.2 Elect Director Hazel Claxton
- 1.3 Elect Director Lisa de Wilde
- 1.4 Elect Director Victor Dodig
- 1.5 Elect Director Darren Entwistle
- 1.6 Elect Director Martha Hall Findlay
- 1.7 Elect Director Thomas E. Flynn
- 1.8 Elect Director Mary Jo Haddad
- 1.9 Elect Director Christine Magee
- 1.10 Elect Director John Manley
- 1.11 Elect Director David Mowat
- 1.12 Elect Director Marc Parent
- 1.13 Elect Director Denise Pickett
- 1.14 Elect Director W. Sean Willy
- 2 Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration
- 3 Advisory Vote on Executive Compensation Approach
- 4 Re-approve Shareholder Rights Plan

Votes Available	Voted
14,367.00	14,367.00

## MDP - TOBAM Anti-Benchmark Canada Equity Fund

Meeting for PROGRESSIVE CORP on 09 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Philip Bleser	For	For	For
1b Elect Director Stuart B. Burgdoerfer	For	For	For
1c Elect Director Pamela J. Craig	For	For	For
1d Elect Director Charles A. Davis	For	For	For
1e Elect Director Roger N. Farah	For	For	For
1f Elect Director Lawton W. Fitt	For	For	For
1g Elect Director Susan Patricia Griffith	For	For	For
1h Elect Director Devin C. Johnson	For	For	For
1i Elect Director Jeffrey D. Kelly	For	For	For
1j Elect Director Barbara R. Snyder	For	For	For
1k Elect Director Kahina Van Dyke	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1a Elect Director Philip Bleser	For	For	For
1b Elect Director Stuart B. Burgdoerfer	For	For	For
1c Elect Director Pamela J. Craig	For	For	For
1d Elect Director Charles A. Davis	For	For	For
1e Elect Director Roger N. Farah	For	For	For
1f Elect Director Lawton W. Fitt	For	For	For
1g Elect Director Susan Patricia Griffith	For	For	For
1h Elect Director Devin C. Johnson	For	For	For
1i Elect Director Jeffrey D. Kelly	For	For	For
1j Elect Director Barbara R. Snyder	For	For	For
1k Elect Director Kahina Van Dyke	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
1,472.00	1,472.00



Meeting for ASM INTERNATIONAL NV on 12 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Annual Meeting Agenda			
1. Open Meeting			
2. Receive Report of Management Board (Non-Voting)			
3.a. Approve Remuneration Report	For	For	For
3.b. Adopt Financial Statements and Statutory Reports	For	For	For
3.c Approve Dividends	For	For	For
4.a. Approve Discharge of Management Board	For	For	For
4.b Approve Discharge of Supervisory Board	For	For	For
5 Reelect Verhagen to Management Board	For	For	For
6.a. Reelect Van der Meer Mohr to Supervisory Board	For	For	For
6.b. Reelect Sanchez to Supervisory Board	For	For	For
6.c Reelect Kahle-Galonske to Supervisory Board	For	For	For
7.a. Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year	For	For	For
7.b. Ratify EY Accountants B.V. as Auditors	For	For	For
7.c. Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	For	For	For
8.a. Grant Board Authority to Issue Shares	For	For	For
8.b. Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For
9. Authorize Repurchase of Shares	For	For	For
10. Other Business (Non-Voting)			
11. Close Meeting			
Annual Meeting Agenda			
1. Open Meeting			
2. Receive Report of Management Board (Non-Voting)			
3.a. Approve Remuneration Report	For	For	For
3.b. Adopt Financial Statements and Statutory Reports	For	For	For
3.c Approve Dividends	For	For	For
4.a. Approve Discharge of Management Board	For	For	For
4.b Approve Discharge of Supervisory Board	For	For	For
5 Reelect Verhagen to Management Board	For	For	For
6.a. Reelect Van der Meer Mohr to Supervisory Board	For	For	For
6.b. Reelect Sanchez to Supervisory Board	For	For	For
6.c Reelect Kahle-Galonske to Supervisory Board	For	For	For
7.a. Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year	For	For	For
7.b. Ratify EY Accountants B.V. as Auditors	For	For	For
7.c. Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	For	For	For
8.a. Grant Board Authority to Issue Shares	For	For	For

Meeting for ASM INTERNATIONAL NV on 12 May 2025

- 8.b. Authorize Board to Exclude Preemptive Rights from Share Issuances
- 9. Authorize Repurchase of Shares
- 10. Other Business (Non-Voting)
- 11. Close Meeting

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available	Voted
145.00	145.00

Meeting for LIBERTY BROADBAND C-W/I on 12 May 2025

- 1.1 Elect Director Richard R. Green
- 1.2 Elect Director Sue Ann R. Hamilton
- 2 Ratify KPMG LLP as Auditors

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available

2,008.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Withhold	Withhold
For	Withhold	Withhold
For	For	For
Voted		
2,008.00		

Meeting for AKER BP ASA on 13 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Open Meeting; Registration of Attending Shareholders and Proxies			
2 Elect Chair of Meeting; Designate Inspector of Minutes of Meeting	For	For	For
3 Approve Notice of Meeting and Agenda	For	For	For
4 Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	For	For	For
5 Approve Remuneration Statement	For	Against	Against
6 Approve Nomination Committee Procedures	For	For	For
7 Approve Remuneration of Auditors	For	Against	Against
8 Approve Remuneration of Directors in the Amount of NOK 993,000 for Chair, NOK 532,000 for Deputy	For	For	For
9 Approve Remuneration of Nomination Committee	For	For	For
10 Reelect Anne Marie Cannon, Kjell Inge Rokke and Kate Thomson as Directors; Elect Niamh Staunton as	For	Against	Against
11 Reelect Ian Lundin as Member of Nominating Committee	For	For	For
12 Approve Creation of Up to NOK 31.6 Million Pool of Capital without Preemptive Rights	For	Against	Against
13 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Against
14 Authorize Board to Distribute Dividends	For	For	For
1 Open Meeting; Registration of Attending Shareholders and Proxies			
2 Elect Chair of Meeting; Designate Inspector of Minutes of Meeting	For	For	For
3 Approve Notice of Meeting and Agenda	For	For	For
4 Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	For	For	For
5 Approve Remuneration Statement	For	Against	Against
6 Approve Nomination Committee Procedures	For	For	For
7 Approve Remuneration of Auditors	For	Against	Against
8 Approve Remuneration of Directors in the Amount of NOK 993,000 for Chair, NOK 532,000 for Deputy	For	For	For
9 Approve Remuneration of Nomination Committee	For	For	For
10 Reelect Anne Marie Cannon, Kjell Inge Rokke and Kate Thomson as Directors; Elect Niamh Staunton as	For	Against	Against
11 Reelect Ian Lundin as Member of Nominating Committee	For	For	For
12 Approve Creation of Up to NOK 31.6 Million Pool of Capital without Preemptive Rights	For	Against	Against
13 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Against
14 Authorize Board to Distribute Dividends	For	For	For

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
5,504.00

Voted  
5,504.00

Meeting for BAUSCH HEALTH COS INC on 13 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Thomas J. Appio	For	For	For
1b Elect Director Christian A. Garcia	For	For	For
1c Elect Director Brett M. Icahn	For	For	For
1d Elect Director Sarah B. Kavanagh	For	For	For
1e Elect Director Frank D. Lee	For	For	For
1f Elect Director Steven D. Miller	For	For	For
1g Elect Director Richard C. Mulligan	For	For	For
1h Elect Director John A. Paulson	For	For	For
1i Elect Director Robert N. Power	For	For	For
1j Elect Director Amy B. Wechsler	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Approve Nonqualified Employee Stock Purchase Plan	For	For	For
4 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Canada Equity Fund	15,937.00	15,937.00

Meeting for CENTENE CORP on 13 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Jessica L. Blume	For	For	For
1b Elect Director Kenneth A. Burdick	For	For	For
1c Elect Director Christopher J. Coughlin	For	For	For
1d Elect Director H. James Dallas	For	For	For
1e Elect Director Wayne S. DeVeydt	For	For	For
1f Elect Director Frederick H. Eppinger	For	For	For
1g Elect Director Monte E. Ford	For	For	For
1h Elect Director Thomas R. Greco	For	For	For
1i Elect Director Sarah M. London	For	For	For
1j Elect Director Theodore R. Samuels	For	For	For
1k Elect Director Kenneth Y. Tanji	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	For
6 Report on Climate Risk in Retirement Plan Options	Against	For	For
MDP - TOBAM Anti-Benchmark Global Equity Fund		Votes Available	Voted
		2,021.00	2,021.00

Meeting for **CONTROLADORA ALPEK SAB DE CV** on 13 May 2025

- 1 Approve Financial Statements and Statutory Reports
- 2 Approve Allocation of Income
- 3 Elect Directors and Chairs of Audit and Corporate Practices Committees; Fix Their Remuneration
- 4 Appoint Legal Representatives
- 5 Approve Minutes of Meeting

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	For	For

<b>MDP - TOBAM Maximum Diversification Emerging Markets</b>	Votes Available	Voted
	39,843.00	39,843.00

Meeting for PING AN INSURANCE GROUP CO-H on 13 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Supervisory Committee	For	For	For
3 Approve Annual Report and Its Summary	For	For	For
4 Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For	For
5 Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their	For	For	For
6 Approve Development Plan of the Company for the Years 2025 to 2027	For	For	For
7 Approve Grant of General Mandate to the Board to issue H Shares	For	For	For
8 Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the	For	For	For
9 Approve Issue of Domestic Debt Financing Instruments	For	For	For
ELECT DIRECTORS VIA CUMULATIVE VOTING			
Elect Hong Xiaoyuan as Director	For	For	For
Elect Song Xianzhong as Director	For	For	For
Elect Chan Hiu Fung Nicholas as Director	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available	Voted
		24,500.00	24,500.00



Meeting for PING AN INSURANCE GROUP CO-H on 13 May 2025

CLASS MEETING FOR HOLDERS OF H SHARES

1 Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
24,500.00

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

For

For

For

Voted  
24,500.00

Meeting for SWIRE PROPERTIES LTD on 13 May 2025

- 1a Elect Bradley, Guy Martin Coutts as Director
- 1b Elect Blackburn, Timothy Joseph as Director
- 1c Elect Fenwick, Nicholas Adam Hodnett as Director
- 1d Elect FUNG, Spencer Theodore as Director
- 1e Elect Ma, Suk Ching Mabelle as Director
- 1f Elect Swire, Merlin Bingham as Director
- 1g Elect Yan, Yan as Director
- 2 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration
- 3 Authorize Repurchase of Issued Share Capital
- 4 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	Votes Available	Voted
	55,800.00	55,800.00

Meeting for VENTAS INC on 13 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Melody C. Barnes	For	For	For
1b Elect Director Theodore R. Bigman	For	For	For
1c Elect Director Debra A. Cafaro	For	For	For
1d Elect Director Michael J. Embler	For	For	For
1e Elect Director Matthew J. Lustig	For	For	For
1f Elect Director Roxanne M. Martino	For	For	For
1g Elect Director Marguerite M. Nader	For	For	For
1h Elect Director Sean P. Nolan	For	For	For
1i Elect Director Walter C. Rakowich	For	For	For
1j Elect Director Joe V. Rodriguez, Jr.	For	For	For
1k Elect Director Sumit Roy	For	For	For
1l Elect Director Maurice S. Smith	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
4 Increase Authorized Common Stock	For	For	For
5 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	For
<b>MDP - TOBAM Anti-Benchmark US Equity Fund</b>	Votes Available 2,639.00	Voted 2,639.00	

Meeting for WASTE MANAGEMENT INC on 13 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Thomas L. Bene	For	For	For
1b Elect Director Bruce E. Chinn	For	For	For
1c Elect Director James C. Fish, Jr.	For	For	For
1d Elect Director Andres R. Gluski	For	For	For
1e Elect Director Victoria M. Holt	For	For	For
1f Elect Director Kathleen M. Mazzarella	For	For	For
1g Elect Director Sean E. Menke	For	For	For
1h Elect Director William B. Plummer	For	For	For
1i Elect Director Maryrose T. Sylvester	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Thomas L. Bene	For	For	For
1b Elect Director Bruce E. Chinn	For	For	For
1c Elect Director James C. Fish, Jr.	For	For	For
1d Elect Director Andres R. Gluski	For	For	For
1e Elect Director Victoria M. Holt	For	For	For
1f Elect Director Kathleen M. Mazzarella	For	For	For
1g Elect Director Sean E. Menke	For	For	For
1h Elect Director William B. Plummer	For	For	For
1i Elect Director Maryrose T. Sylvester	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
MDP - TOBAM Anti-Benchmark Global Equity Fund	Votes Available 339.00	Voted 339.00	

Meeting for AMERICA MOVIL SAB DE C-SER L on 14 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors'	For	Against	Against
1.2 Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial	For	Against	Against
1.3 Approve Report on Activities and Operations Undertaken by Board	For	Against	Against
1.4 Approve Audit and Corporate Practices Committee's Report on their Activities	For	Against	Against
1.5 Approve Consolidated Financial Statements, Allocation of Income and Dividends	For	Against	Against
1.6 Approve Report on Repurchased Shares Reserve	For	For	For
2.a Approve Discharge of Board	For	For	For
2.b Approve Discharge of CEO	For	For	For
2.c1 Elect and/or Ratify Carlos Slim Domit as Board Chair	For	Against	Against
2.c2 Elect and/or Ratify Patrick Slim Domit as Vice-Chair	For	Against	Against
2.c3 Elect and/or Ratify Antonio Cosio Pando as Director	For	For	For
2.c4 Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	For	Against	Against
2.c5 Elect and/or Ratify Daniel Hajj Aboumrad as Director	For	For	For
2.c6 Elect and/or Ratify Vanessa Hajj Slim as Director	For	Against	Against
2.c7 Elect and/or Ratify David Ibarra Munoz as Director	For	Against	Against
2.c8 Elect and/or Ratify Claudia Janez Sanchez as Director	For	For	For
2.c9 Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	For	Against	Against
2. Elect and/or Ratify Francisco Medina Chavez as Director	For	For	For
2. Elect and/or Ratify Gisselle Moran Jimenez as Director	For	For	For
2. Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	For	Against	Against
2. Elect and/or Ratify Miriam Guadalupe de la Vega Arizpe as Director	For	Against	Against
2. Elect and/or Ratify Ernesto Vega Velasco as Director	For	Against	Against
2. Elect and/or Ratify Oscar Von Hauske Solis as Director	For	Against	Against
2. Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	For	For	For
2. Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	For	For	For
2.d Approve Remuneration of Directors	For	For	For
3.a Approve Discharge of Executive Committee	For	For	For
3.b1 Elect and/or Ratify Carlos Slim Domit as Chair of Executive Committee	For	Against	Against
3.b2 Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	For	Against	Against
3.b3 Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	For	For	For
3.c Approve Remuneration of Executive Committee	For	For	For
4.a Approve Discharge of Audit and Corporate Practices Committee	For	For	For
4.b1 Elect and/or Ratify Ernesto Vega Velasco as Chair of Audit and Corporate Practices Committee	For	Against	Against
4.b2 Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices	For	Against	Against
4.b3 Elect and/or Ratify Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	For	For	For
4.b4 Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	For	Against	Against

Meeting for AMERICA MOVIL SAB DE C-SER L on 14 May 2025

- 4.c Approve Remuneration of Members of Audit and Corporate Practices Committee
- 5 Set Amount of Share Repurchase Reserve
- 6 Authorize Board to Ratify and Execute Approved Resolutions

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	103,900.00	103,900.00

Meeting for AKAMAI TECHNOLOGIES INC on 14 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Sharon Bowen	For	For	For
1.2 Elect Director Marianne Brown	For	For	For
1.3 Elect Director Monte Ford	For	For	For
1.4 Elect Director Dan Hesse	For	For	For
1.5 Elect Director Tom Killalea	For	For	For
1.6 Elect Director Tom Leighton	For	For	For
1.7 Elect Director Jonathan Miller	For	For	For
1.8 Elect Director Madhu Ranganathan	For	For	For
1.9 Elect Director Ben Verwaayen	For	For	For
2 Amend Omnibus Stock Plan	For	Against	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4A Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	For	For	For
4B Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	For	For	For
4C Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	For	For	For
5 Adjourn Meeting	For	Against	Against
6 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
7 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	Against	Against
8 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
1.1 Elect Director Sharon Bowen	For	For	For
1.2 Elect Director Marianne Brown	For	For	For
1.3 Elect Director Monte Ford	For	For	For
1.4 Elect Director Dan Hesse	For	For	For
1.5 Elect Director Tom Killalea	For	For	For
1.6 Elect Director Tom Leighton	For	For	For
1.7 Elect Director Jonathan Miller	For	For	For
1.8 Elect Director Madhu Ranganathan	For	For	For
1.9 Elect Director Ben Verwaayen	For	For	For
2 Amend Omnibus Stock Plan	For	Against	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4A Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	For	For	For
4B Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	For	For	For
4C Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	For	For	For
5 Adjourn Meeting	For	Against	Against
6 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
7 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	Against	Against
8 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For

Meeting for AKAMAI TECHNOLOGIES INC on 14 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Sharon Bowen	For	For	For
1.2 Elect Director Marianne Brown	For	For	For
1.3 Elect Director Monte Ford	For	For	For
1.4 Elect Director Dan Hesse	For	For	For
1.5 Elect Director Tom Killalea	For	For	For
1.6 Elect Director Tom Leighton	For	For	For
1.7 Elect Director Jonathan Miller	For	For	For
1.8 Elect Director Madhu Ranganathan	For	For	For
1.9 Elect Director Ben Verwaayen	For	For	For
2 Amend Omnibus Stock Plan	For	Against	Against
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4A Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	For	For	For
4B Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	For	For	For
4C Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	For	For	For
5 Adjourn Meeting	For	Against	Against
6 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
7 Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	Against	Against
8 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	122.00	122.00	



Meeting for AMERICAN TOWER CORP on 14 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Steven O. Vondran	For	For	For
1b Elect Director Kelly C. Chambliss	For	For	For
1c Elect Director Teresa H. Clarke	For	For	For
1d Elect Director Kenneth R. Frank	For	For	For
1e Elect Director Robert D. Hormats	For	For	For
1f Elect Director Rajesh Kalathur	For	For	For
1g Elect Director Grace D. Lieblein	For	For	For
1h Elect Director Craig Macnab	For	For	For
1i Elect Director Neville R. Ray	For	For	For
1j Elect Director Pamela D. A. Reeve	For	For	For
1k Elect Director Bruce L. Tanner	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
1a Elect Director Steven O. Vondran	For	For	For
1b Elect Director Kelly C. Chambliss	For	For	For
1c Elect Director Teresa H. Clarke	For	For	For
1d Elect Director Kenneth R. Frank	For	For	For
1e Elect Director Robert D. Hormats	For	For	For
1f Elect Director Rajesh Kalathur	For	For	For
1g Elect Director Grace D. Lieblein	For	For	For
1h Elect Director Craig Macnab	For	For	For
1i Elect Director Neville R. Ray	For	For	For
1j Elect Director Pamela D. A. Reeve	For	For	For
1k Elect Director Bruce L. Tanner	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available	Voted
317.00	317.00

Meeting for ASSECO POLAND SA on 14 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Management Proposals			
1 Open Meeting; Elect Meeting Chairman	For	For	For
2 Acknowledge Proper Convening of Meeting			
3 Elect Members of Vote Counting Commission	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Receive Management Board Report on Company's and Group's Operations			
6 Receive Standalone and Consolidated Financial Statements			
7 Receive Auditor's Opinion on Financial Statements			
8 Receive Supervisory Board Report			
9.1 Approve Management Board Report on Company's and Group's Operations	For	For	For
9.2 Approve Financial Statements	For	For	For
9.3 Approve Consolidated Financial Statements	For	For	For
10.1 Approve Discharge of Adam Goral (CEO)	For	For	For
10.2 Approve Discharge of Grzegorz Bartler (Deputy CEO)	For	For	For
10.3 Approve Discharge of Andrzej Dopierala (Deputy CEO)	For	For	For
10.4 Approve Discharge of Krzysztof Groyecki (Deputy CEO)	For	For	For
10.5 Approve Discharge of Marek Panek (Deputy CEO)	For	For	For
10.6 Approve Discharge of Pawel Piwowar (Deputy CEO)	For	For	For
10.7 Approve Discharge of Zbigniew Pomianek (Deputy CEO)	For	For	For
10.8 Approve Discharge of Karolina Rzonca-Bajorek (Deputy CEO)	For	For	For
10.9 Approve Discharge of Slawomir Szymtkowski (Deputy CEO)	For	For	For
Approve Discharge of Artur Wiza (Deputy CEO)	For	For	For
Approve Discharge of Gabriela Zukowicz (Deputy CEO)	For	For	For
11.1 Approve Discharge of Jacek Duch (Supervisory Board Chairman)	For	For	For
11.2 Approve Discharge of Adam Noga (Supervisory Board Deputy Chairman)	For	For	For
11.3 Approve Discharge of Izabela Albrycht (Supervisory Board Member)	For	For	For
11.4 Approve Discharge of Piotr Augustyniak (Supervisory Board Member)	For	For	For
11.5 Approve Discharge of Dariusz Brzeski (Supervisory Board Member)	For	For	For
11.6 Approve Discharge of Artur Gabor (Supervisory Board Member)	For	For	For
11.7 Approve Discharge of Piotr Maciag (Supervisory Board Member)	For	For	For
11.8 Approve Discharge of Tobias Solorz (Supervisory Board Member)	For	For	For
11.9 Approve Discharge of Piotr Zak (Supervisory Board Member)	For	For	For
12 Approve Allocation of Income and Dividends of PLN 3.94 per Share	For	For	For
13 Approve Remuneration Report	For	Against	Against
14 Amend Remuneration Policy	For	Against	Against
Shareholder Proposals Submitted by Nationale-Nederlanden OFE			

Meeting for ASSECO POLAND SA on 14 May 2025

15.1 Recall Supervisory Board Member		Management recommandation	ISS SRI recommandation	TOBAM Vote
15.2 Elect Supervisory Board Member		None	Against	Against
Management Proposals		None	Against	Against
16 Amend Remuneration of Supervisory Board Members		For	For	For
17 Amend Statute		For	Against	Against
18 Close Meeting				
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available	Voted	
		756.00	756.00	

Meeting for BORALEX INC -A on 14 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Andre Courville	For	For	For
1.2 Elect Director Lise Croteau	For	For	For
1.3 Elect Director Patrick Decostre	For	For	For
1.4 Elect Director Marie-Claude Dumas	For	For	For
1.5 Elect Director Ricky Fontaine	For	For	For
1.6 Elect Director Remi G. Lalonde	For	For	For
1.7 Elect Director Patrick Lemaire	For	For	For
1.8 Elect Director Nadia Martel	For	For	For
1.9 Elect Director Dominique Miniere	For	For	For
1.10 Elect Director Alain Rheaume	For	For	For
1.11 Elect Director Zin Smati	For	Against	Against
1.12 Elect Director Dany St-Pierre	For	Against	Against
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
<b>MDP - TOBAM Anti-Benchmark Canada Equity Fund</b>	Votes Available 9,010.00	Voted 9,010.00	

Meeting for BOYD GROUP SERVICES INC on 14 May 2025

- 1A Elect Director David Brown
- 1B Elect Director Brock Bulbuck
- 1C Elect Director Robert Espey
- 1D Elect Director Christine Feuell
- 1E Elect Director John Hartmann
- 1F Elect Director Brian Kaner
- 1G Elect Director Violet Konkle
- 1H Elect Director William Onuwa
- 1I Elect Director Sally Savoia
- 2 Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration
- 3 Advisory Vote on Executive Compensation Approach
- 4 Fix Number of Directors at Nine
- 5 Amend Long-Term Incentive Plan

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available  
1,491.00

Voted  
1,491.00

Meeting for BUDWEISER BREWING CO APAC LT on 14 May 2025

- 1 Accept Financial Statements and Statutory Reports

2 Approve Final Dividend

3a Elect Yanjun Cheng as Director

3b Elect Michel Doukeris as Director

3c Elect Nelson Jamel as Director

3d Elect Martin Cubbon as Director

3e Elect Marjorie Mun Tak Yang as Director

3f Elect Katherine King-suen Tsang as Director

3g Authorize Board to Fix Remuneration of Directors

4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration

5 Authorize Repurchase of Issued Share Capital

6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights

7 Authorize Reissuance of Repurchased Shares
- 1 Accept Financial Statements and Statutory Reports

2 Approve Final Dividend

3a Elect Yanjun Cheng as Director

3b Elect Michel Doukeris as Director

3c Elect Nelson Jamel as Director

3d Elect Martin Cubbon as Director

3e Elect Marjorie Mun Tak Yang as Director

3f Elect Katherine King-suen Tsang as Director

3g Authorize Board to Fix Remuneration of Directors

4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration

5 Authorize Repurchase of Issued Share Capital

6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights

7 Authorize Reissuance of Repurchased Shares

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available

110,500.00

Voted

110,500.00

Meeting for DEUTSCHE BOERSE AG on 14 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2024	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For	For
5 Amend Articles Re: Electronic Securities	For	For	For
6 Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive	For	For	For
7 Elect Jean Mustier to the Supervisory Board	For	For	For
8 Approve Virtual-Only Shareholder Meetings Until 2027	For	For	For
9 Approve Remuneration Policy	For	For	For
10 Approve Remuneration Report	For	For	For
11.a Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim	For	For	For
11.b Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	0.00	71.00	

Meeting for ELITE MATERIAL CO LTD on 14 May 2025

1 Approve Financial Statements	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Approve Profit Distribution	For	For	For
3 Approve Amendments to Articles of Association	For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
4.1 Elect DONG, DING YU, with SHAREHOLDER NO.0000096, as Non-Independent Director	For	For	For
4.2 Elect TSAI, FEI LIAN, a REPRESENTATIVE of YU CHANG INVESTMENT CO., LTD, with SHAREHOLDER NO.	For	Against	Against
4.3 Elect LEE, WEN SHIUNG , a REPRESENTATIVE of YU CHANG INVESTMENT CO., LTD, with SHAREHOLDER	For	Against	Against
4.4 Elect HSIEH, MON CHONG, with ID NO.Y120282XXX, as Non-Independent Director	For	Against	Against
4.5 Elect SHEN, BING, with ID NO.A110904XXX, as Non-Independent Director	For	Against	Against
4.6 Elect CHENG, DUEN-CHIAN, with ID NO.A123299XXX, as Independent Director	For	For	For
4.7 Elect CHEN, HSI-CHIA, with ID NO.A220049XXX, as Independent Director	For	For	For
4.8 Elect CHERN, KAI-YUAN, with ID NO.F104140XXX, as Independent Director	For	For	For
4.9 Elect YIN, CHAO, with ID NO.A121151XXX, as Independent Director	For	For	For
5 Approve Release of Restrictions of Competitive Activities of Directors	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available	Voted
		1,000.00	1,000.00



**Meeting for EQUINOR ASA on 14 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Open Meeting			
2 Registration of Attending Shareholders and Proxies			
3 Elect Chair of Meeting	For	For	For
4 Approve Notice of Meeting and Agenda	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD	For	For	For
7 Authorize Board to Distribute Dividends	For	For	For
8 Approve Energy Transition Plan 2025	For	Against	Against
Shareholder Proposal Submitted by Roald Skjoldheim			
9 Discontinue the Wind Power Business; Decommission All Wind Power Plants	Against	Against	Against
Shareholder Proposal Submitted by Tom Jacob Dybwad			
10 Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	Against	Against	Against
Shareholder Proposal Submitted by Idar Herland			
11 Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are	Against	Against	Against
Shareholder Proposals Submitted by Bente Marie Bakke, Gro Nylander, Guttorm Grundt and Even Bakke			
12 Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050	Against	Against	Against
Shareholder Proposal Submitted by Even Bakke and Guttorm Grundt			
13 Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and	Against	Against	Against
Shareholder Proposals Submitted by Gro Nylander			
14 Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	Against	Against	Against
Shareholder Proposals Submitted by Ivar Saetre			
15 Gradual Divestment From All International Operations	Against	Against	Against
Shareholder Proposals Submitted by Greenpeace			
16 Review Guidelines and Procedures for Human Rights Due Diligence Assessments	Against	For	For
Shareholder Proposal Submitted by WWF			
17 Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's	Against	For	For
Shareholder Proposals Submitted by ACCR, Sampension and Folksam			
18 Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority	Against	For	For
Management Proposals			
19 Approve Company's Corporate Governance Statement	For	For	For
20 Approve Remuneration Statement	For	Against	Against
21 Approve Remuneration of Auditors	For	For	For
22 Elect Berit L. Henriksen as New Member of Corporate Assembly	For	For	For
23 Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for	For	For	For
24 Elect Karl C. W. Mathisen as Member of Nominating Committee	For	For	For
25 Approve Remuneration of Nominating Committee	For	For	For

**Meeting for EQUINOR ASA on 14 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
26 Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	Against	Against
27 Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares	For	For	For
28 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
1 Open Meeting			
2 Registration of Attending Shareholders and Proxies			
3 Elect Chair of Meeting	For	For	For
4 Approve Notice of Meeting and Agenda	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD	For	For	For
7 Authorize Board to Distribute Dividends	For	For	For
8 Approve Energy Transition Plan 2025	For	Against	Against
Shareholder Proposal Submitted by Roald Skjoldheim			
9 Discontinue the Wind Power Business; Decommission All Wind Power Plants	Against	Against	Against
Shareholder Proposal Submitted by Tom Jacob Dybwad			
10 Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	Against	Against	Against
Shareholder Proposal Submitted by Idar Herland			
11 Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are	Against	Against	Against
Shareholder Proposals Submitted by Bente Marie Bakke, Gro Nylander, Guttorm Grundt and Even Bakke			
12 Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050	Against	Against	Against
Shareholder Proposal Submitted by Even Bakke and Guttorm Grundt			
13 Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and	Against	Against	Against
Shareholder Proposals Submitted by Gro Nylander			
14 Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	Against	Against	Against
Shareholder Proposals Submitted by Ivar Saetre			
15 Gradual Divestment From All International Operations	Against	Against	Against
Shareholder Proposals Submitted by Greenpeace			
16 Review Guidelines and Procedures for Human Rights Due Diligence Assessments	Against	For	For
Shareholder Proposal Submitted by WWF			
17 Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's	Against	For	For
Shareholder Proposals Submitted by ACCR, Sampension and Folksam			
18 Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority	Against	For	For
Management Proposals			
19 Approve Company's Corporate Governance Statement	For	For	For
20 Approve Remuneration Statement	For	Against	Against
21 Approve Remuneration of Auditors	For	For	For
22 Elect Berit L. Henriksen as New Member of Corporate Assembly	For	For	For

**Meeting for EQUINOR ASA on 14 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
23 Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for	For	For	For
24 Elect Karl C. W. Mathisen as Member of Nominating Committee	For	For	For
25 Approve Remuneration of Nominating Committee	For	For	For
26 Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	Against	Against
27 Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares	For	For	For
28 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	For
1 Open Meeting			
2 Registration of Attending Shareholders and Proxies			
3 Elect Chair of Meeting	For	For	For
4 Approve Notice of Meeting and Agenda	For	For	For
5 Designate Inspector(s) of Minutes of Meeting	For	For	For
6 Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD	For	For	For
7 Authorize Board to Distribute Dividends	For	For	For
8 Approve Energy Transition Plan 2025	For	Against	Against
Shareholder Proposal Submitted by Roald Skjoldheim			
9 Discontinue the Wind Power Business; Decommission All Wind Power Plants	Against	Against	Against
Shareholder Proposal Submitted by Tom Jacob Dybwad			
10 Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	Against	Against	Against
Shareholder Proposal Submitted by Idar Herland			
11 Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are	Against	Against	Against
Shareholder Proposals Submitted by Bente Marie Bakke, Gro Nylander, Guttorm Grundt and Even Bakke			
12 Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050	Against	Against	Against
Shareholder Proposal Submitted by Even Bakke and Guttorm Grundt			
13 Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and	Against	Against	Against
Shareholder Proposals Submitted by Gro Nylander			
14 Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	Against	Against	Against
Shareholder Proposals Submitted by Ivar Saetre			
15 Gradual Divestment From All International Operations	Against	Against	Against
Shareholder Proposals Submitted by Greenpeace			
16 Review Guidelines and Procedures for Human Rights Due Diligence Assessments	Against	For	For
Shareholder Proposal Submitted by WWF			
17 Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's	Against	For	For
Shareholder Proposals Submitted by ACCR, Sampension and Folksam			
18 Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority	Against	For	For
Management Proposals			
19 Approve Company's Corporate Governance Statement	For	For	For

Meeting for EQUINOR ASA on 14 May 2025

20 Approve Remuneration Statement		Management recommendation	ISS SRI recommendation	TOBAM Vote
21 Approve Remuneration of Auditors		For	Against	Against
22 Elect Berit L. Henriksen as New Member of Corporate Assembly		For	For	For
23 Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for		For	For	For
24 Elect Karl C. W. Mathisen as Member of Nominating Committee		For	For	For
25 Approve Remuneration of Nominating Committee		For	For	For
26 Authorize Share Repurchase Program in Connection With Employee Remuneration Programs		For	Against	Against
27 Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares		For	For	For
28 Authorize Share Repurchase Program and Cancellation of Repurchased Shares		For	For	For
MDP - TOBAM Anti-Benchmark World Equity Fund		Votes Available	Voted	
		3,240.00	3,240.00	

Meeting for FIRST SOLAR INC on 14 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Michael J. Ahearn	For	For	For
1.2 Elect Director Anita Marangoly George	For	For	For
1.3 Elect Director Lisa A. Kro	For	For	For
1.4 Elect Director William J. Post	For	For	For
1.5 Elect Director Venkata "Murthy" Renduchintala	For	For	For
1.6 Elect Director Paul H. Stebbins	For	For	For
1.7 Elect Director Michael Sweeney	For	For	For
1.8 Elect Director Mark R. Widmar	For	For	For
1.9 Elect Director Norman L. Wright	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Right to Call Special Meeting	Against	Against	Against
1.1 Elect Director Michael J. Ahearn	For	For	For
1.2 Elect Director Anita Marangoly George	For	For	For
1.3 Elect Director Lisa A. Kro	For	For	For
1.4 Elect Director William J. Post	For	For	For
1.5 Elect Director Venkata "Murthy" Renduchintala	For	For	For
1.6 Elect Director Paul H. Stebbins	For	For	For
1.7 Elect Director Michael Sweeney	For	For	For
1.8 Elect Director Mark R. Widmar	For	For	For
1.9 Elect Director Norman L. Wright	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Right to Call Special Meeting	Against	Against	Against
1.1 Elect Director Michael J. Ahearn	For	For	For
1.2 Elect Director Anita Marangoly George	For	For	For
1.3 Elect Director Lisa A. Kro	For	For	For
1.4 Elect Director William J. Post	For	For	For
1.5 Elect Director Venkata "Murthy" Renduchintala	For	For	For
1.6 Elect Director Paul H. Stebbins	For	For	For
1.7 Elect Director Michael Sweeney	For	For	For
1.8 Elect Director Mark R. Widmar	For	For	For
1.9 Elect Director Norman L. Wright	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Right to Call Special Meeting	Against	Against	Against

## Meeting for FIRST SOLAR INC on 14 May 2025

Meeting for FIRST SOLAR INC on 14 May 2025		Management recommandation	ISS SRI recommandation	TOBAM Vote
	Votes Available	Voted		
<b>MDP - TOBAM Anti-Benchmark US Equity Fund</b>	16,939.00	16,939.00		

Meeting for GFL ENVIRONMENTAL INC-SUB VT on 14 May 2025

		Management recommendation	ISS SRI recommendation	TOBAM Vote
Meeting for Holders of Subordinate Voting, Multiple Voting, Series A Convertible Preferred and Series B				
1.1	Elect Director Patrick Dovigi	For	For	For
1.2	Elect Director Dino Chiesa	For	Withhold	Withhold
1.3	Elect Director Violet Konkle	For	For	For
1.4	Elect Director Arun Nayar	For	Withhold	Withhold
1.5	Elect Director Paolo Notarnicola	For	Withhold	Withhold
1.6	Elect Director Ven Poole	For	For	For
1.7	Elect Director Jessica McDonald	For	Withhold	Withhold
1.8	Elect Director Sandra Levy	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3	Advisory Vote on Executive Compensation Approach	For	Against	Against
MDP - TOBAM Anti-Benchmark Canada Equity Fund		Votes Available 4,741.00	Voted 4,741.00	

Meeting for TENCENT HOLDINGS LTD on 14 May 2025

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3a Elect Li Dong Sheng as Director
- 3b Elect Yang Siu Shun as Director
- 3c Authorize Board to Fix Remuneration of Directors
- 4 Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration
- 5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 6 Authorize Repurchase of Issued Share Capital

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 8,600.00	Voted 8,600.00
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Meeting for UNIVERSAL MUSIC GROUP BV on 14 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Annual Meeting Agenda			
1. Open Meeting			
2. Receive Annual Report			
3. Approve Remuneration Report	For	Against	Against
4 Adopt Financial Statements	For	For	For
5.a. Receive Explanation on Company's Dividend Policy			
5.b Approve Dividends	For	For	For
6.a. Approve Discharge of Executive Directors	For	For	For
6.b Approve Discharge of Non-Executive Directors	For	For	For
7. Reelect Vincent Vallejo as Executive Director	For	For	For
8.a. Reelect Sherry Lansing as Non-Executive Director	For	For	For
8.b. Reelect Haim Saban as Non-Executive Director	For	For	For
8.c. Reelect Luc van Os as Non-Executive Director	For	Against	Against
9. Approve Remuneration Policy of Executive Board	For	Against	Against
10.a. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
10.b. Approve Cancellation of Shares	For	For	For
11. Other Business (Non-Voting)			
12 Close Meeting			
Annual Meeting Agenda			
1. Open Meeting			
2. Receive Annual Report			
3. Approve Remuneration Report	For	Against	Against
4 Adopt Financial Statements	For	For	For
5.a. Receive Explanation on Company's Dividend Policy			
5.b Approve Dividends	For	For	For
6.a. Approve Discharge of Executive Directors	For	For	For
6.b Approve Discharge of Non-Executive Directors	For	For	For
7. Reelect Vincent Vallejo as Executive Director	For	For	For
8.a. Reelect Sherry Lansing as Non-Executive Director	For	For	For
8.b. Reelect Haim Saban as Non-Executive Director	For	For	For
8.c. Reelect Luc van Os as Non-Executive Director	For	Against	Against
9. Approve Remuneration Policy of Executive Board	For	Against	Against
10.a. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
10.b. Approve Cancellation of Shares	For	For	For
11. Other Business (Non-Voting)			
12 Close Meeting			

Meeting for UNIVERSAL MUSIC GROUP BV on 14 May 2025

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available  
15,940.00

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

Voted  
15,940.00

Meeting for X-TRADE BROKERS DOM MAKLERSK on 14 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Meeting Chairman	For	For	For
3 Acknowledge Proper Convening of Meeting			
4 Approve Agenda of Meeting	For	For	For
5 Approve Management Board Report on Company's and Group's Operations	For	For	For
6 Approve Financial Statements	For	For	For
7 Approve Consolidated Financial Statements	For	For	For
8 Approve Allocation of Income and Dividends of PLN 5.45 per Share	For	For	For
9.1 Approve Discharge of Omar Arnaout (CEO)	For	For	For
9.2 Approve Discharge of Pawel Szejko (Management Board Member)	For	For	For
9.3 Approve Discharge of Filip Kaczmarzyk (Management Board Member)	For	For	For
9.4 Approve Discharge of Jakub Kubacki (Management Board Member)	For	For	For
9.5 Approve Discharge of Andrzej Przybylski (Management Board Member)	For	For	For
10 Approve Supervisory Board Report on Its Activities	For	For	For
11.1 Approve Discharge of Jan Byrski (Supervisory Board Chairman)	For	For	For
11.2 Approve Discharge of Jakub Leonkiewicz (Supervisory Board Member)	For	For	For
11.3 Approve Discharge of Lukasz Baszczynski (Supervisory Board Member)	For	For	For
11.4 Approve Discharge of Bartosz Zablocki (Supervisory Board Member)	For	For	For
11.5 Approve Discharge of Grzegorz Grabowicz (Supervisory Board Member)	For	For	For
11.6 Approve Discharge of Katarzyna Dabrowska (Supervisory Board Member)	For	For	For
11.7 Approve Discharge of Ewa Stefaniak (Supervisory Board Member)	For	For	For
12 Approve Remuneration Report	For	Against	Against
13 Elect Jakub Zablocki as Supervisory Board Member	For	For	For
14 Approve Individual Suitability of Jakub Zablocki (Supervisory Board Member) and Collective Suitability of	For	For	For
15 Approve Terms of Remuneration of Supervisory Board Members	For	For	For
16 Close Meeting			

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
2,326.00

Voted  
2,326.00

Meeting for AT&T INC on 15 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Scott T. Ford	For	For	For
1.2 Elect Director William E. Kennard	For	For	For
1.3 Elect Director Stephen J. Luczo	For	For	For
1.4 Elect Director Marissa A. Mayer	For	For	For
1.5 Elect Director Michael B. McCallister	For	For	For
1.6 Elect Director Beth E. Mooney	For	For	For
1.7 Elect Director Matthew K. Rose	For	For	For
1.8 Elect Director John T. Stankey	For	For	For
1.9 Elect Director Cynthia B. Taylor	For	For	For
1.10 Elect Director Luis A. Ubiñas	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Scott T. Ford	For	For	For
1.2 Elect Director William E. Kennard	For	For	For
1.3 Elect Director Stephen J. Luczo	For	For	For
1.4 Elect Director Marissa A. Mayer	For	For	For
1.5 Elect Director Michael B. McCallister	For	For	For
1.6 Elect Director Beth E. Mooney	For	For	For
1.7 Elect Director Matthew K. Rose	For	For	For
1.8 Elect Director John T. Stankey	For	For	For
1.9 Elect Director Cynthia B. Taylor	For	For	For
1.10 Elect Director Luis A. Ubiñas	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1.1 Elect Director Scott T. Ford	For	For	For
1.2 Elect Director William E. Kennard	For	For	For
1.3 Elect Director Stephen J. Luczo	For	For	For
1.4 Elect Director Marissa A. Mayer	For	For	For
1.5 Elect Director Michael B. McCallister	For	For	For
1.6 Elect Director Beth E. Mooney	For	For	For
1.7 Elect Director Matthew K. Rose	For	For	For
1.8 Elect Director John T. Stankey	For	For	For
1.9 Elect Director Cynthia B. Taylor	For	For	For
1.10 Elect Director Luis A. Ubiñas	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Meeting for AT&T INC on 15 May 2025

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
37,321.00

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

Voted  
37,321.00

Meeting for ATKINSREALIS GROUP INC on 15 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Gary C. Baughman	For	Against	Against
1.2 Elect Director Mary-Ann Bell	For	For	For
1.3 Elect Director Christie J.B. Clark	For	For	For
1.4 Elect Director Ian L. Edwards	For	For	For
1.5 Elect Director Nathalie Marcotte	For	For	For
1.6 Elect Director Ruby McGregor-Smith	For	For	For
1.7 Elect Director Robert Pare	For	Against	Against
1.8 Elect Director Michael B. Pedersen	For	For	For
1.9 Elect Director Sam Shakir	For	For	For
1.10 Elect Director Benita M. Warmbold	For	Against	Against
1.11 Elect Director William L. Young	For	For	For
2 Ratify Deloitte LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
4 SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	For	For
5 SP 2: Employee Language Skills Disclosure	Against	Against	Against
6 SP 4: Advisory Vote on Environmental Policies	Against	For	For
<b>MDP - TOBAM Anti-Benchmark Canada Equity Fund</b>	Votes Available 2,429.00	Voted 2,429.00	

**Meeting for BIOMERIEUX on 15 May 2025**

## Ordinary Business

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Directors	For	Against	Against
4 Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	For
5 Approve Transaction with bioMérieux India Pvt Ltd	For	For	For
6 Reelect Marie-Paule Kieny as Director	For	For	For
7 Reelect Fanny Letier as Director	For	For	For
8 Approve Remuneration Policy of Corporate Officers	For	Against	Against
9 Approve Remuneration Policy of Chairman of the Board	For	Against	Against
10 Approve Remuneration Policy of CEO	For	Against	Against
11 Approve Remuneration Policy of Directors	For	For	For
12 Approve Compensation Report of Corporate Officers	For	Against	Against
13 Approve Compensation of Alexandre Merieux, Chairman of the Board	For	Against	Against
14 Approve Compensation of Pierre Boulud, CEO	For	Against	Against
15 Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the	For	For	For
16 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For

## Extraordinary Business

17 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
18 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to	For	Against	Against
19 Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private	For	Against	Against
20 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	Against	Against
21 Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority	For	Against	Against
22 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	Against	Against
23 Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	For	Against	Against
24 Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	For	For
25 Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive	For	Against	Against
26 Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	For	For	For
27 Amend Articles of Bylaws	For	Against	Against
28 Authorize Filing of Required Documents/Other Formalities	For	For	For

**MDP - TOBAM Anti-Benchmark Euro Equity Fund**

Votes Available  
3,672.00

Voted  
3,672.00

Meeting for BUNGE GLOBAL SA on 15 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Treatment of Net Loss	For	For	For
3 Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	For	For	For
4 Approve Discharge of Board and Senior Management	For	For	For
5a Elect Director Eliane Aleixo Lustosa de Andrade	For	For	For
5b Elect Director Carol Browner	For	Against	Against
5c Elect Director Gregory Heckman	For	For	For
5d Elect Director Linda Jojo	For	For	For
5e Elect Director Monica McGurk	For	For	For
5f Elect Director Kenneth Simril	For	For	For
5g Elect Director Henry "Jay" Winship	For	For	For
5h Elect Director Mark Zenuk	For	For	For
5i Elect Director Adrian Isman	For	For	For
5j Elect Director Anne Jensen	For	For	For
5k Elect Director Christopher Mahoney	For	For	For
5l Elect Director Markus Walt	For	For	For
6a Reelect Mark Zenuk as Board Chairman	For	For	For
7a Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	For	For	For
7b Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For	For	For
7c Reelect Markus Walt as Member of the Human Resources and Compensation Committee	For	For	For
7d Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For	For	For
8 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
9a Approve Remuneration of Directors in the Amount of USD 5.4 million	For	For	For
9b Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	For	For	For
9c Approve Remuneration Report	For	For	For
10 Approve Non-Financial Report	For	For	For
11 Designate Wuersch & Gering LLP as Independent Proxy	For	For	For
12 Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For	For	For
A Other Business	For	Against	Against
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Treatment of Net Loss	For	For	For
3 Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	For	For	For
4 Approve Discharge of Board and Senior Management	For	For	For
5a Elect Director Eliane Aleixo Lustosa de Andrade	For	For	For
5b Elect Director Carol Browner	For	Against	Against
5c Elect Director Gregory Heckman	For	For	For



Meeting for BUNGE GLOBAL SA on 15 May 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
5d Elect Director Linda Jojo	For	For	For
5e Elect Director Monica McGurk	For	For	For
5f Elect Director Kenneth Simril	For	For	For
5g Elect Director Henry "Jay" Winship	For	For	For
5h Elect Director Mark Zenuk	For	For	For
5i Elect Director Adrian Isman	For	For	For
5j Elect Director Anne Jensen	For	For	For
5k Elect Director Christopher Mahoney	For	For	For
5l Elect Director Markus Walt	For	For	For
6a Reelect Mark Zenuk as Board Chairman	For	For	For
7a Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	For	For	For
7b Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For	For	For
7c Reelect Markus Walt as Member of the Human Resources and Compensation Committee	For	For	For
7d Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For	For	For
8 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
9a Approve Remuneration of Directors in the Amount of USD 5.4 million	For	For	For
9b Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	For	For	For
9c Approve Remuneration Report	For	For	For
10 Approve Non-Financial Report	For	For	For
11 Designate Wuersch & Gering LLP as Independent Proxy	For	For	For
12 Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For	For	For
A Other Business	For	Against	Against
MDP - TOBAM Anti-Benchmark US Equity Fund		Votes Available	Voted
		17,079.00	17,079.00

Meeting for BUNGE GLOBAL SA on 15 May 2025

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available  
20,518.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	
For	For	
For	For	
Voted		
0.00		

Meeting for CHENIERE ENERGY INC on 15 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director G. Andrea Botta	For	For	For
1b Elect Director Jack A. Fusco	For	For	For
1c Elect Director Patricia K. Collawn	For	For	For
1d Elect Director Brian E. Edwards	For	For	For
1e Elect Director Denise Gray	For	For	For
1f Elect Director Lorraine Mitchelmore	For	For	For
1g Elect Director W. Benjamin Moreland	For	For	For
1h Elect Director Donald F. Robillard, Jr.	For	For	For
1i Elect Director Matthew Runkle	For	For	For
1j Elect Director Neal A. Shear	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
1a Elect Director G. Andrea Botta	For	For	For
1b Elect Director Jack A. Fusco	For	For	For
1c Elect Director Patricia K. Collawn	For	For	For
1d Elect Director Brian E. Edwards	For	For	For
1e Elect Director Denise Gray	For	For	For
1f Elect Director Lorraine Mitchelmore	For	For	For
1g Elect Director W. Benjamin Moreland	For	For	For
1h Elect Director Donald F. Robillard, Jr.	For	For	For
1i Elect Director Matthew Runkle	For	For	For
1j Elect Director Neal A. Shear	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For
1a Elect Director G. Andrea Botta	For	For	For
1b Elect Director Jack A. Fusco	For	For	For
1c Elect Director Patricia K. Collawn	For	For	For
1d Elect Director Brian E. Edwards	For	For	For
1e Elect Director Denise Gray	For	For	For
1f Elect Director Lorraine Mitchelmore	For	For	For
1g Elect Director W. Benjamin Moreland	For	For	For
1h Elect Director Donald F. Robillard, Jr.	For	For	For
1i Elect Director Matthew Runkle	For	For	For
1j Elect Director Neal A. Shear	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify KPMG LLP as Auditors	For	For	For

Meeting for CHENIERE ENERGY INC on 15 May 2025

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available  
15,102.00

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

Voted  
15,102.00

**Meeting for COMMERZBANK AG on 15 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For	
3.1 Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2024	For	For	
3.2 Approve Discharge of Management Board Member Manfred Knof (until Sep. 30, 2024) for Fiscal Year 2024	For	For	
3.3 Approve Discharge of Management Board Member Michael Kotzbauer (from Oct. 1, 2024) for Fiscal Year	For	For	
3.4 Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2024	For	For	
3.5 Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz (until June 30, 2024)	For	For	
3.6 Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2024	For	For	
3.7 Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2024	For	For	
3.8 Approve Discharge of Management Board Member Christiane Vorspel-Rüter (from Sep. 1, 2024) for Fiscal	For	For	
4.1 Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	For	For	
4.2 Approve Discharge of Supervisory Board Member Uwe Tschaeye for Fiscal Year 2024	For	For	
4.3 Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2024	For	For	
4.4 Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2024	For	For	
4.5 Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2024	For	For	
4.6 Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2024	For	For	
4.7 Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2024	For	For	
4.8 Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2024	For	For	
4.9 Approve Discharge of Supervisory Board Member Kerstin Jerchel (until April 30, 2024) for Fiscal Year 2024	For	For	
4.10 Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2024	For	For	
4.11 Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2024	For	For	
4.12 Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2024	For	For	
4.13 Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2024	For	For	
4.14 Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2024	For	For	
4.15 Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2024	For	For	
4.16 Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2024	For	For	
4.17 Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2024	For	For	
4.18 Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2024	For	For	
4.19 Approve Discharge of Supervisory Board Member Frederik Werning (until April 30, 2024) for Fiscal Year	For	For	
4.20 Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2024	For	For	
4.21 Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2024	For	For	
5.1 Ratify KPMG AG as Auditors for Fiscal Year 2025	For	For	
5.2 Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31,	For	For	
5.3 Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For	
6 Approve Remuneration Report	For	For	
7 Approve Management Board Remuneration Policy	For	For	

Meeting for **COMMERZBANK AG** on **15 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
8 Approve Supervisory Board Remuneration Policy	For	For	
9.1 Elect Sabine Lautenschlaeger-Peiter to the Supervisory Board	For	Against	
9.2 Elect Michael Gorriz to the Supervisory Board	For	For	
10 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
11 Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
12 Approve Virtual-Only Shareholder Meetings Until 2027	For	For	
13 Approve Affiliation Agreement with Commerz Direktservice GmbH	For	For	
14 Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the	None	Against	
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For	
3.1 Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2024	For	For	
3.2 Approve Discharge of Management Board Member Manfred Knof (until Sep. 30, 2024) for Fiscal Year 2024	For	For	
3.3 Approve Discharge of Management Board Member Michael Kotzbauer (from Oct. 1, 2024) for Fiscal Year	For	For	
3.4 Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2024	For	For	
3.5 Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz (until June 30, 2024)	For	For	
3.6 Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2024	For	For	
3.7 Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2024	For	For	
3.8 Approve Discharge of Management Board Member Christiane Vorspel-Rüter (from Sep. 1, 2024) for Fiscal	For	For	
4.1 Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	For	For	
4.2 Approve Discharge of Supervisory Board Member Uwe Tschaeye for Fiscal Year 2024	For	For	
4.3 Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2024	For	For	
4.4 Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2024	For	For	
4.5 Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2024	For	For	
4.6 Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2024	For	For	
4.7 Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2024	For	For	
4.8 Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2024	For	For	
4.9 Approve Discharge of Supervisory Board Member Kerstin Jerchel (until April 30, 2024) for Fiscal Year 2024	For	For	
4.10 Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2024	For	For	
4.11 Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2024	For	For	
4.12 Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2024	For	For	
4.13 Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2024	For	For	
4.14 Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2024	For	For	
4.15 Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2024	For	For	
4.16 Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2024	For	For	
4.17 Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2024	For	For	
4.18 Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2024	For	For	

- 4.19 Approve Discharge of Supervisory Board Member Frederik Werning (until April 30, 2024) for Fiscal Year
- 4.20 Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2024
- 4.21 Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2024
- 5.1 Ratify KPMG AG as Auditors for Fiscal Year 2025
- 5.2 Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31,
- 5.3 Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025
- 6 Approve Remuneration Report
- 7 Approve Management Board Remuneration Policy
- 8 Approve Supervisory Board Remuneration Policy
- 9.1 Elect Sabine Lautenschlaeger-Peiter to the Supervisory Board
- 9.2 Elect Michael Gorriz to the Supervisory Board
- 10 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares
- 11 Authorize Use of Financial Derivatives when Repurchasing Shares
- 12 Approve Virtual-Only Shareholder Meetings Until 2027
- 13 Approve Affiliation Agreement with Commerz Direktservice GmbH
- 14 Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	
For	For	
For	For	
For	For	
For	For	
For	For	
For	For	
For	For	
For	For	
For	Against	
For	For	
For	For	
For	For	
For	For	
For	For	
None	Against	

## MDP - TOBAM Anti-Benchmark World Equity Fund

Votes Available  
3,461.00

Voted  
0.00

Meeting for CYIENT LTD on 15 May 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Approve Appointment and Remuneration of Sukamal Banerjee Mirnal as Executive Director and Chief		For	For	For
		Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets		1,662.00	1,662.00	



Meeting for DEFINITY FINANCIAL CORP on 15 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Ratify Ernst & Young LLP as Auditors	For	For	For
2.1 Elect Director John Bowey	For	For	For
2.2 Elect Director Sonia Baxendale	For	For	For
2.3 Elect Director Elizabeth DelBianco	For	Against	Against
2.4 Elect Director Daniel Fortin	For	For	For
2.5 Elect Director Dick Freeborough	For	For	For
2.6 Elect Director Sabrina Geremia	For	For	For
2.7 Elect Director Micheal Kelly	For	For	For
2.8 Elect Director Robert McFarlane	For	For	For
2.9 Elect Director Adrian Mitchell	For	Against	Against
2.10 Elect Director Susan Monteith	For	Against	Against
2.11 Elect Director Rowan Saunders	For	For	For
2.12 Elect Director Edouard Schmid	For	Against	Against
2.13 Elect Director Michael Stramaglia	For	Against	Against
3 Advisory Vote on Executive Compensation Approach	For	For	For
MDP - TOBAM Anti-Benchmark Canada Equity Fund		Votes Available	Voted
		5,054.00	5,054.00

Meeting for E.ON AG on 15 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2024	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For	For
5.a Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the	For	For	For
5.b Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Management Board Remuneration Policy	For	For	For
8 Approve Supervisory Board Remuneration Policy	For	For	For
9.a Elect Deborah Wilkens to the Supervisory Board	For	For	For
9.b Elect Rolf Schmitz to the Supervisory Board	For	For	For
10 Approve Virtual-Only Shareholder Meetings Until 2027	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	18,947.00	4,750.00	

Meeting for GLOBAL UNICHIP CORP on 15 May 2025

- 1 Approve Business Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
2,000.00	2,000.00

Meeting for HKT TRUST AND HKT LTD on 15 May 2025

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Distribution by HKT Trust and Final Dividend by the Company
- 3a Elect Li Tzar Kai, Richard as Director and Trustee-Manager
- 3b Elect Hui Hon Hing, Susanna as Director and Trustee-Manager
- 3c Elect Peter Anthony Allen as Director and Trustee-Manager
- 3d Elect Zhao Xingfu as Director and Trustee-Manager
- 3e Authorize Board and Trustee-Manager to Fix Remuneration of Directors
- 4 Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and
- 5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 6 Authorize Repurchase of Issued Share Capital
- 7 Authorize Reissuance of Repurchased Shares

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available  
215,000.00

Voted  
215,000.00

Management recommendation	ISS SRI recommendation	TOBAM Vote
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Annual Meeting Agenda				
1. Open Meeting				
2. Receive Annual Report				
3. Receive Explanation on Sustainability				
4. Approve Remuneration Report	For	For		For
5.A. Adopt Financial Statements and Statutory Reports	For	For		For
5.B. Receive Explanation on Company's Dividend Policy				
5.C. Approve Dividends	For	For		For
6.A. Approve Discharge of Executive Board	For	For		For
6.B. Approve Discharge of Supervisory Board	For	For		For
7.A. Reelect Inga Beale to Supervisory Board	For	For		For
7.B. Reelect Rob Lelieveld to Supervisory Board	For	For		For
7.C. Reelect Cecilia Reyes to Supervisory Board	For	For		For
8. Amend Level of the Fixed Annual Fee for the Chair of the Supervisory Board	For	For		For
9.A. Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	For	For		For
9.B. Ratify EY Accountants B.V. as Auditors	For	For		For
9.C. Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2026 through 2029	For	For		For
10Ai Grant Board Authority to Issue Shares	For	For		For
Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For		For
10.B. Grant Board Authority to Issue Shares in Connection with a Rights Issue	For	For		For
11. Authorize Repurchase of Shares	For	For		For
12. Approve Reduction in Share Capital through Cancellation of Shares	For	For		For
13. Close Meeting				

Votes Available	Voted
869.00	869.00

Meeting for SOUTH BOW CORP-W/I on 15 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Hal Kvisle	For	For	For
1.2 Elect Director Chansoo Joung	For	For	For
1.3 Elect Director George Lewis	For	For	For
1.4 Elect Director Leonard Mallett	For	For	For
1.5 Elect Director Robert (Bob) G. Phillips	For	For	For
1.6 Elect Director Sonya Reed	For	For	For
1.7 Elect Director Shannon Ryhorchuk	For	For	For
1.8 Elect Director Mary Pat Salomone	For	For	For
1.9 Elect Director Frances M. Vallejo	For	For	For
1.10 Elect Director Don Wishart	For	For	For
1.11 Elect Director Bevin Wirzba	For	For	For
2 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
<b>MDP - TOBAM Anti-Benchmark Canada Equity Fund</b>	Votes Available 8,565.00	Voted 8,565.00	

- 1.1 Elect Director Douglas K. Ammerman
- 1.2 Elect Director Martin A. a Porta
- 1.3 Elect Director Shelley A. M. Brown
- 1.4 Elect Director Angeline G. Chen
- 1.5 Elect Director Richard (Rick) A. Eng
- 1.6 Elect Director Gordon (Gord) A. Johnston
- 1.7 Elect Director Christopher F. Lopez
- 1.8 Elect Director Marie-Lucie Morin
- 1.9 Elect Director Celina J. Wang Doka
- 2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration
- 3 Advisory Vote on Executive Compensation Approach

TOBAM Vote

For

For

For

For

For

For

For

For

For

For

For

Voted

414.00

## MDP - TOBAM Anti-Benchmark Canada Equity Fund

Management recommendation	ISS SRI recommendation	TOBAM Vote
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Management recommendation	ISS SRI recommendation	TOBAM Vote
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Votes Available	Voted
3,315.00	3,315.00



Meeting for ALLOS SA on 16 May 2025

1 Amend Articles and Consolidate Bylaws

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
7,200.00

Management  
recommandation  
For

ISS SRI  
recommandation  
For

TOBAM Vote  
For

Voted  
7,200.00

Meeting for ADITYA BIRLA FASHION AND RET on 16 May 2025

Postal Ballot

1 Reelect Nish Bhutani as Director

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
7,622.00

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

For

Against

Against

Voted

7,622.00

Meeting for MICHELIN (CGDE)-B on 16 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	
2 Approve Allocation of Income and Dividends of EUR 1.38 per Share	For	For	
3 Approve Consolidated Financial Statements and Statutory Reports	For	For	
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New	For	For	
5 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
6 Approve Remuneration Policy of General Managers	For	For	
7 Approve Remuneration Policy of Supervisory Board Members	For	For	
8 Approve Compensation Report of Corporate Officers	For	For	
9 Approve Compensation of Florent Menegaux	For	For	
10 Approve Compensation of Yves Chapot	For	For	
11 Approve Compensation of Barbara Dalibard	For	For	
12 Elect Wolf-Henning Scheider as Supervisory Board Member	For	For	
13 Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.15 Million	For	For	
Extraordinary Business			
14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
15 Authorize Filing of Required Documents/Other Formalities	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	0.00	0.00	

**Meeting for DASSAULT AVIATION SA on 16 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 4.72 per Share	For	For	For
4 Approve Compensation Report	For	Against	Against
5 Approve Compensation of Éric Trappier, Chairman and CEO	For	Against	Against
6 Approve Compensation of Loïk Segalen, Vice-CEO	For	Against	Against
7 Approve Remuneration Policy of Directors	For	For	For
8 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
9 Approve Remuneration Policy of Vice-CEO	For	Against	Against
10 Approve Transaction with GIMD Re: Lease for the Building Seine Rive Ouest	For	Against	Against
11 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
Extraordinary Business			
12 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
13 Amend Article 5 of Bylaws Re: Duration of the Company	For	For	For
14 Amend Articles of Bylaws to Incorporate Legal Changes	For	Against	Against
Ordinary Business			
15 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 4.72 per Share	For	For	For
4 Approve Compensation Report	For	Against	Against
5 Approve Compensation of Éric Trappier, Chairman and CEO	For	Against	Against
6 Approve Compensation of Loïk Segalen, Vice-CEO	For	Against	Against
7 Approve Remuneration Policy of Directors	For	For	For
8 Approve Remuneration Policy of Chairman and CEO	For	Against	Against
9 Approve Remuneration Policy of Vice-CEO	For	Against	Against
10 Approve Transaction with GIMD Re: Lease for the Building Seine Rive Ouest	For	Against	Against
11 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
Extraordinary Business			
12 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
13 Amend Article 5 of Bylaws Re: Duration of the Company	For	For	For
14 Amend Articles of Bylaws to Incorporate Legal Changes	For	Against	Against
Ordinary Business			
15 Authorize Filing of Required Documents/Other Formalities	For	For	For

## Management recommendation

ISS SRI  
recommandation

Votes Available  
392.00

Voted  
516.00

## MDP - TOBAM Anti-Benchmark World Equity Fund

Meeting for FAR EASTONE TELECOMM CO LTD on 16 May 2025

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Cash Distribution from Capital Reserve
- 4 Approve Amendments to Articles of Association
- 5 Approve Issuance of Restricted Stocks

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	77,000.00	77,000.00

Meeting for WASTE CONNECTIONS INC on 16 May 2025

- 1a Elect Director Andrea E. Bertone
- 1b Elect Director Edward E. "Ned" Guillet
- 1c Elect Director Michael W. Harlan
- 1d Elect Director Elise L. Jordan
- 1e Elect Director Cherylyn Harley LeBon
- 1f Elect Director Susan "Sue" Lee
- 1g Elect Director Ronald J. Mittelstaedt
- 1h Elect Director Carl D. Sparks
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Canada Equity Fund	Votes Available	Voted
	732.00	732.00

Meeting for WISTRON CORP on 16 May 2025

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Issuance of Ordinary Shares / Issuance of Ordinary Shares to Participate in the Issuance of Global
- 4 Approve Issuance of Restricted Stocks
- 5 Approve Amendments to Articles of Association

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 9,000.00	Voted 9,000.00
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Meeting for CONSOLIDATED EDISON INC on 19 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Timothy P. Cawley	For	For	For
1b Elect Director John F. Killian	For	For	For
1c Elect Director Karol V. Mason	For	For	For
1d Elect Director Dwight A. McBride	For	For	For
1e Elect Director William J. Mulrow	For	For	For
1f Elect Director Michael W. Ranger	For	For	For
1g Elect Director Linda S. Sanford	For	For	For
1h Elect Director Deirdre Stanley	For	For	For
1i Elect Director L. Frederick Sutherland	For	For	For
1j Elect Director Catherine Zoi	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
6,897.00	6,897.00

Meeting for ZOMATO LTD on 19 May 2025

Postal Ballot		Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Cap of Total Foreign Ownership		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Voted 130,374.00	Voted 130,374.00	
		Votes Available 130,374.00		

Meeting for 360 ONE WAM LTD on 20 May 2025

1 Approve Issuance of Warrants on Preferential Basis

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
1,775.00

Management  
recommandation  
For

ISS SRI  
recommandation  
For

TOBAM Vote  
For

Voted  
1,775.00

Meeting for LITE-ON TECHNOLOGY CORP on 20 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Financial Statements	For	For	For
2 Approve Plan on Profit Distribution	For	For	For
3 Approve Amendments to Articles of Association	For	For	For
4 Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	Against	Against
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
5.1 Elect TOM SOONG, with Shareholder No. 0000088, as Non-independent Director	For	Against	Against
5.2 Elect RAYMOND SOONG, with Shareholder No. 0000001, as Non-independent Director	For	Against	Against
5.3 Elect HARVEY CHANG, a Representative of TA-SUNG INVESTMENT CO., LTD. with Shareholder No.	For	Against	Against
5.4 Elect ANSON CHIU, a Representative of TA-SUNG INVESTMENT CO., LTD. with Shareholder No. 0059285,	For	For	For
5.5 Elect KARIN HUANG, a Representative of TA-SUNG INVESTMENT CO., LTD. with Shareholder No. 0059285,	For	Against	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
5.6 Elect ALBERT HSUEH, with Shareholder No. B101077XXX, as Independent Director	For	For	For
5.7 Elect MIKE YANG, with Shareholder No. B120069XXX, as Independent Director	For	Against	Against
5.8 Elect MK LU, with Shareholder No. 0025644, as Independent Director	For	Against	Against
5.9 Elect JESSE DING, with Shareholder No. A100608XXX, as Independent Director	For	Against	Against
6 Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets			
Votes Available		Voted	
7,000.00		7,000.00	

Meeting for NEMETSCHEK AG on 20 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For	
3 Approve Discharge of Management Board for Fiscal Year 2024	For	For	
4.1 Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	For	For	
4.2 Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	For	For	
4.3 Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	For	For	
4.4 Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	For	For	
4.5 Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	For	For	
4.6 Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	For	For	
5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim	For	For	
6 Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For	
7 Approve Remuneration Report	For	Against	
8 Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive	For	For	
9 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up	For	For	
10 Approve Affiliation Agreement with Graphisoft Germany GmbH	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	1,264.00	0.00	

Meeting for NONGFU SPRING CO LTD-H on 20 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Elect Gu Zhaoyang as Director	For	For	For
2.1 Elect Wang Yuan as Supervisor	For	For	For
2.2 Elect Fan Jinghan as Supervisor	For	For	For
3 Approve Report of the Board	For	For	For
4 Approve Report of the Supervisory Committee	For	For	For
5 Approve Consolidated Financial Statements and Report of the Auditor	For	For	For
6 Approve of Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst &Young as Overseas Auditors and	For	For	For
7 Approve Final Dividend	For	For	For
8 Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant	For	For	For
9 Approve Provision of Guarantee in Favour of Wholly-Owned Subsidiaries	For	For	For
10 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
11 Authorize Repurchase of Issued Share Capital	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	3,800.00	3,800.00	

1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		
2 Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
3 Approve Discharge of Management Board for Fiscal Year 2024	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
5 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial	For	For
6 Approve Remuneration Report	For	For
7.1 Reelect Michael Koenig to the Supervisory Board	For	For
7.2 Reelect Ursula Buck to the Supervisory Board	For	For
7.3 Reelect Bernd Hirsch to the Supervisory Board	For	Against
7.4 Reelect Andrea Pfeifer to the Supervisory Board	For	Against
7.5 Reelect Peter Vanacker to the Supervisory Board	For	For
7.6 Reelect Jan Zijderveld to the Supervisory Board	For	For
8 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
9 Approve Supervisory Board Remuneration Policy	For	For
	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	4,991.00	0.00

Meeting for TRADEWEB MARKETS INC-CLASS A on 20 May 2025

1.1 Elect Director Steven Berns	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.2 Elect Director William (Billy) Hult	For	For	For
1.3 Elect Director Lisa Opoku	For	For	For
1.4 Elect Director Rana Yared	For	Withhold	Withhold
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
MDP - TOBAM Anti-Benchmark Global Equity Fund		Votes Available	Voted
		544.00	544.00



Meeting for SWATCH GROUP AG/THE-BR on 21 May 2025

1 Share Re-registration Consent  
1 Share Re-registration Consent

Helvetica Global

Votes Available  
10,129.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	
For	For	
Voted 0.00		

**Meeting for SWATCH GROUP AG/THE-BR on 21 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Meeting for Holders of Registered Shares			
Management Proposals			
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Sustainability Report	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer	For	For	
4.1.1 Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For	For	
4.1.2 Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	For	Against	
4.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	Against	
4.3 Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	For	Against	
4.4 Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	For	Against	
5.1 Reelect Nayla Hayek as Director	For	Against	
5.2 Reelect Ernst Tanner as Director	For	Against	
5.3 Reelect Daniela Aeschlimann as Director	For	Against	
5.4 Reelect Georges Hayek as Director	For	Against	
5.5 Reelect Marc Hayek as Director	For	Against	
5.6 Reelect Claude Nicollier as Director	For	Against	
5.7 Reelect Jean-Pierre Roth as Director	For	Against	
Shareholder Proposal			
5.8 Elect Steven Wood as Director	Against	Against	
Management Proposals			
5.9 Reelect Nayla Hayek as Board Chair	For	Against	
6.1 Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against	
6.2 Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against	
6.3 Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against	
6.4 Reappoint Georges Hayek as Member of the Compensation Committee	For	Against	
6.5 Reappoint Marc Hayek as Member of the Compensation Committee	For	Against	
6.6 Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against	
6.7 Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against	
7 Designate Proxy Voting Services GmbH as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
Meeting for Holders of Registered Shares			
Management Proposals			
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Sustainability Report	For	For	

Meeting for SWATCH GROUP AG/THE-BR on 21 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer	For	For	
4.1.1 Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For	For	
4.1.2 Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	For	Against	
4.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	Against	
4.3 Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	For	Against	
4.4 Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	For	Against	
5.1 Reelect Nayla Hayek as Director	For	Against	
5.2 Reelect Ernst Tanner as Director	For	Against	
5.3 Reelect Daniela Aeschlimann as Director	For	Against	
5.4 Reelect Georges Hayek as Director	For	Against	
5.5 Reelect Marc Hayek as Director	For	Against	
5.6 Reelect Claude Nicollier as Director	For	Against	
5.7 Reelect Jean-Pierre Roth as Director	For	Against	
Shareholder Proposal			
5.8 Elect Steven Wood as Director	Against	Against	
Management Proposals			
5.9 Reelect Nayla Hayek as Board Chair	For	Against	
6.1 Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against	
6.2 Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against	
6.3 Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against	
6.4 Reappoint Georges Hayek as Member of the Compensation Committee	For	Against	
6.5 Reappoint Marc Hayek as Member of the Compensation Committee	For	Against	
6.6 Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against	
6.7 Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against	
7 Designate Proxy Voting Services GmbH as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	3,468.00	0.00	

Meeting for BEIGENE LTD on 21 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Elect Director Anthony C. Hooper	For	For	For
2 Elect Director Ranjeev Krishana	For	For	For
3 Elect Director Xiaodong Wang	For	For	For
4 Elect Director Qingqing Yi	For	For	For
5 Elect Director Shalini Sharp	For	For	For
6 Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	For	For	For
7 Authorize Board to Fix Remuneration of Auditors	For	For	For
8 Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American	For	Against	Against
9 Authorize Share Repurchase Program	For	For	For
10 Approve Connected Person Placing Authorization I	For	Against	Against
11 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
12 Adjourn Meeting	For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
4,000.00	4,000.00

Meeting for CK INFRASTRUCTURE HOLDINGS LTD on 21 May 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3.1 Elect Kam Hing Lam as Director	For	For	For
3.2 Elect Frank John Sixt as Director	For	Against	Against
3.3 Elect Chan Loi Shun as Director	For	Against	Against
3.4 Elect Kwok Eva Lee as Director	For	For	For
3.5 Elect Lee Pui Ling, Angelina as Director	For	Against	Against
4 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5.1 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
5.2 Authorize Repurchase of Issued Share Capital	For	For	For
<b>MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund</b>	Votes Available 5,000.00	Voted 5,000.00	

Meeting for CROWN CASTLE INTL CORP on 21 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director P. Robert Bartolo	For	For	For
1b Elect Director Jason Genrich	For	For	For
1c Elect Director Andrea J. Goldsmith	For	For	For
1d Elect Director Tammy K. Jones	For	For	For
1e Elect Director Kevin T. Kabat	For	For	For
1f Elect Director Anthony J. Melone	For	For	For
1g Elect Director Katherine Motlagh	For	For	For
1h Elect Director Kevin A. Stephens	For	For	For
1i Elect Director Matthew Thornton, III	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Eliminate Supermajority Vote Requirements	For	For	For
5 Amend Charter to Eliminate Unnecessary and Outdated Provisions	For	For	For

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available  
6,160.00

Voted  
6,160.00

Meeting for DIAMONDBACK ENERGY INC on 21 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Vincent "Vince" K. Brooks	For	For	For
1.2 Elect Director Darin G. Holderness	For	For	For
1.3 Elect Director Rebecca A. Klein	For	For	For
1.4 Elect Director Stephanie K. Mains	For	For	For
1.5 Elect Director Charles A. Meloy	For	For	For
1.6 Elect Director Mark L. Plaumann	For	For	For
1.7 Elect Director Robert K. Reeves	For	For	For
1.8 Elect Director Lance W. Robertson	For	For	For
1.9 Elect Director Travis D. Stice	For	For	For
1.10 Elect Director Melanie M. Trent	For	For	For
1.11 Elect Director Frank D. Tsuru	For	For	For
1.12 Elect Director Kaes Van't Hof	For	For	For
1.13 Elect Director Steven E. West	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Grant Thornton LLP as Auditors	For	For	For
4 Submit Severance Agreement to Shareholder Vote	Against	For	For
1.1 Elect Director Vincent "Vince" K. Brooks	For	For	For
1.2 Elect Director Darin G. Holderness	For	For	For
1.3 Elect Director Rebecca A. Klein	For	For	For
1.4 Elect Director Stephanie K. Mains	For	For	For
1.5 Elect Director Charles A. Meloy	For	For	For
1.6 Elect Director Mark L. Plaumann	For	For	For
1.7 Elect Director Robert K. Reeves	For	For	For
1.8 Elect Director Lance W. Robertson	For	For	For
1.9 Elect Director Travis D. Stice	For	For	For
1.10 Elect Director Melanie M. Trent	For	For	For
1.11 Elect Director Frank D. Tsuru	For	For	For
1.12 Elect Director Kaes Van't Hof	For	For	For
1.13 Elect Director Steven E. West	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Grant Thornton LLP as Auditors	For	For	For
4 Submit Severance Agreement to Shareholder Vote	Against	For	For

Meeting for DIAMONDBACK ENERGY INC on 21 May 2025

		Management recommendation	ISS SRI recommendation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark World Equity Fund	569.00	569.00		



Meeting for NEUROCRINE BIOSCIENCES INC on 21 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Kyle W. Gano	For	For	For
1.2 Elect Director Richard F. Pops	For	For	For
1.3 Elect Director Shalini Sharp	For	For	For
1.4 Elect Director Stephen A. Sherwin	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Approve Omnibus Stock Plan	For	For	For
4 Amend Qualified Employee Stock Purchase Plan	For	For	For
5 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Kyle W. Gano	For	For	For
1.2 Elect Director Richard F. Pops	For	For	For
1.3 Elect Director Shalini Sharp	For	For	For
1.4 Elect Director Stephen A. Sherwin	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Approve Omnibus Stock Plan	For	For	For
4 Amend Qualified Employee Stock Purchase Plan	For	For	For
5 Ratify Ernst & Young LLP as Auditors	For	For	For
1.1 Elect Director Kyle W. Gano	For	For	For
1.2 Elect Director Richard F. Pops	For	For	For
1.3 Elect Director Shalini Sharp	For	For	For
1.4 Elect Director Stephen A. Sherwin	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Approve Omnibus Stock Plan	For	For	For
4 Amend Qualified Employee Stock Purchase Plan	For	For	For
5 Ratify Ernst & Young LLP as Auditors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	1,417.00	1,417.00	

Meeting for NORTHLAND POWER INC on 21 May 2025

1 Elect Director John W. Brace	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Elect Director Doyle Beneby	For	For	For
3 Elect Director Lisa Colnett	For	Withhold	Withhold
4 Elect Director Kevin Glass	For	Withhold	Withhold
5 Elect Director Keith Halbert	For	For	For
6 Elect Director Christine Healy	For	Withhold	Withhold
7 Elect Director Helen Mallovy Hicks	For	For	For
8 Elect Director Ian Pearce	For	Withhold	Withhold
9 Elect Director Eckhardt Ruemmler	For	For	For
10 Elect Director Ellen Smith	For	For	For
11 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
12 Advisory Vote on Executive Compensation Approach	For	For	For

MDP - TOBAM Anti-Benchmark Canada Equity Fund

Votes Available	Voted
7,594.00	7,594.00

**Meeting for ORANGE on 21 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New	For	For	For
5 Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	For	Against	Against
6 Reelect Bpifrance Participations as Director	For	Against	Against
7 Approve Compensation Report	For	For	For
8 Approve Compensation of Christel Heydemann, CEO	For	For	For
9 Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For	For
10 Approve Remuneration Policy of CEO	For	For	For
11 Approve Remuneration Policy of Chairman of the Board	For	For	For
12 Approve Remuneration Policy of Directors	For	For	For
13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
14 Amend Article 15 of Bylaws to Comply with Legal Changes	For	For	For
15 Amend Article 21 of Bylaws to Comply with Legal Changes	For	For	For
16 Amend Article 20 of Bylaws Re: Alternate Auditors	For	For	For
17 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to	For	For	For
18 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	For	For
20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	For	For
21 Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For	For
22 Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	For	For	For
23 Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For	For	For
24 Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees	For	For	For
25 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
26 Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For	For
27 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
28 Authorize Filing of Required Documents/Other Formalities	For	For	For
Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions			
A Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives'	Against	Against	Against
B Limitation on the Accumulation of Mandates of the Chairman of the Board	Against	Against	Against
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For

Meeting for ORANGE on 21 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
3 Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New	For	For	For
5 Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	For	Against	Against
6 Reelect Bpifrance Participations as Director	For	Against	Against
7 Approve Compensation Report	For	For	For
8 Approve Compensation of Christel Heydemann, CEO	For	For	For
9 Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For	For
10 Approve Remuneration Policy of CEO	For	For	For
11 Approve Remuneration Policy of Chairman of the Board	For	For	For
12 Approve Remuneration Policy of Directors	For	For	For
13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
14 Amend Article 15 of Bylaws to Comply with Legal Changes	For	For	For
15 Amend Article 21 of Bylaws to Comply with Legal Changes	For	For	For
16 Amend Article 20 of Bylaws Re: Alternate Auditors	For	For	For
17 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to	For	For	For
18 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	For
19 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	For	For
20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	For	For
21 Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For	For
22 Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	For	For	For
23 Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For	For	For
24 Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees	For	For	For
25 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
26 Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For	For
27 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
28 Authorize Filing of Required Documents/Other Formalities	For	For	For
Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions			
A Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives'	Against	Against	Against
B Limitation on the Accumulation of Mandates of the Chairman of the Board	Against	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	14,305.00	14,305.00	

Meeting for PIDILITE INDUSTRIES LTD on 21 May 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Elect Bharat Puri as Director		For	Against	Against
2 Approve Change in Designation of Sudhanshu Vats from Managing Director Designate to Managing		For	For	For
3 Approve Change in Designation of Kavinder Singh from Joint Managing Director Designate to Joint		For	For	For
4 Approve Appointment and Remuneration of Jessica Apurva Parekh to be designated as Lead - Special		For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets				
		Votes Available	Voted	
		908.00	908.00	

Meeting for POWER ASSETS HOLDINGS LTD on 21 May 2025

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3a Elect Chan Loi Shun as Director
- 3b Elect Ip Yuk-keung, Albert as Director
- 3c Elect Koh Poh Wah as Director
- 3d Elect Leung Hong Shun, Alexander as Director
- 4 Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration
- 5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 6 Authorize Repurchase of Issued Share Capital
- 7 Amend Articles of Association

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund

Votes Available

6,000.00

Voted

6,000.00

## Ordinary Business

1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Allocation of Income	For	For	For
3 Approve Long Term Incentive Plan 2025-2029	For	For	For
4 Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For	For
5.1 Approve Remuneration Policy	For	For	For
5.2 Approve Second Section of the Remuneration Report	For	For	For
	Votes Available	Voted	
<b>MDP - TOBAM Anti-Benchmark Euro Equity Fund</b>	9,933.00	9,933.00	

Meeting for TRAVELERS COS INC/THE on 21 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Russell G. Golden	For	For	For
1b Elect Director Thomas B. Leonardi	For	For	For
1c Elect Director Clarence Otis, Jr.	For	For	For
1d Elect Director Elizabeth E. Robinson	For	For	For
1e Elect Director Rafael Santana	For	For	For
1f Elect Director Todd C. Schermerhorn	For	For	For
1g Elect Director Alan D. Schnitzer	For	For	For
1h Elect Director Laurie J. Thomsen	For	For	For
1i Elect Director Bridget van Kralingen	For	For	For
1j Elect Director David S. Williams	For	For	For
2 Ratify KPMG LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Amend Omnibus Stock Plan	For	For	For
5 Report on Climate-Related Pricing and Coverage Decisions	Against	For	For
6 Submit Severance Agreement to Shareholder Vote	Against	For	For

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available	Voted
703.00	703.00



Meeting for CYRELA BRAZIL REALTY SA EMP on 22 May 2025

- 1 Amend Article 5 to Reflect Changes in Capital
- 2 Amend Article 24
- 3 Consolidate Bylaws

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
6,300.00	6,300.00

Meeting for APA CORP on 22 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Elect Director Annell R. Bay	For	For	For
2 Elect Director Matthew R. Bob	For	For	For
3 Elect Director John J. Christmann, IV	For	For	For
4 Elect Director Juliet S. Ellis	For	For	For
5 Elect Director Kenneth M. Fisher	For	For	For
6 Elect Director Charles W. Hooper	For	For	For
7 Elect Director Chansoo Joung	For	For	For
8 Elect Director H. Lamar McKay	For	For	For
9 Elect Director Peter A. Ragauss	For	For	For
10 Elect Director David L. Stover	For	For	For
11 Elect Director Anya Weaving	For	For	For
12 Ratify Ernst & Young LLP as Auditors	For	For	For
13 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Global Equity Fund	10,336.00	10,336.00

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Remuneration Report
- 3 Elect Sol Daurella as Director
- 4 Elect Robert Appleby as Director
- 5 Re-elect Manolo Arroyo as Director
- 6 Re-elect Guillaume Bacuvier as Director
- 7 Re-elect John Bryant as Director
- 8 Re-elect Jose Ignacio Comenge as Director
- 9 Re-elect Damian Gammell as Director
- 10 Re-elect Nathalie Gaveau as Director
- 11 Re-elect Alvaro Gomez-Trenor Aguilar as Director
- 12 Re-elect Mary Harris as Director
- 13 Re-elect Thomas Johnson as Director
- 14 Re-elect Alfonso Libano Daurella as Director
- 15 Re-elect Nicolas Mirzayantz as Director
- 16 Re-elect Mark Price as Director
- 17 Re-elect Nancy Quan as Director
- 18 Re-elect Mario Rotllant Sola as Director
- 19 Re-elect Dessi Temperley as Director
- 20 Reappoint Ernst & Young LLP as Auditors
- 21 Authorise the Audit Committee to Fix Remuneration of Auditors
- 22 Authorise UK Political Donations and Expenditure
- 23 Authorise Issue of Equity
- 24 Approve Waiver of Rule 9 of the Takeover Code
- 25 Authorise Issue of Equity without Pre-emptive Rights
- 26 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital
- 27 Authorise Market Purchase of Ordinary Shares
- 28 Authorise Off-Market Purchase of Ordinary Shares
- 29 Authorise the Company to Call General Meeting with Two Weeks' Notice

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Remuneration Report
- 3 Elect Sol Daurella as Director
- 4 Elect Robert Appleby as Director
- 5 Re-elect Manolo Arroyo as Director
- 6 Re-elect Guillaume Bacuvier as Director
- 7 Re-elect John Bryant as Director

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
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For	For	For
For	For	For

Meeting for COCA-COLA EUROPACIFIC PARTNE on 22 May 2025

- 8 Re-elect Jose Ignacio Comenge as Director
- 9 Re-elect Damian Gammell as Director
- 10 Re-elect Nathalie Gaveau as Director
- 11 Re-elect Alvaro Gomez-Trenor Aguilar as Director
- 12 Re-elect Mary Harris as Director
- 13 Re-elect Thomas Johnson as Director
- 14 Re-elect Alfonso Libano Daurella as Director
- 15 Re-elect Nicolas Mirzayantz as Director
- 16 Re-elect Mark Price as Director
- 17 Re-elect Nancy Quan as Director
- 18 Re-elect Mario Rotllant Sola as Director
- 19 Re-elect Dessi Temperley as Director
- 20 Reappoint Ernst & Young LLP as Auditors
- 21 Authorise the Audit Committee to Fix Remuneration of Auditors
- 22 Authorise UK Political Donations and Expenditure
- 23 Authorise Issue of Equity
- 24 Approve Waiver of Rule 9 of the Takeover Code
- 25 Authorise Issue of Equity without Pre-emptive Rights
- 26 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital
- 27 Authorise Market Purchase of Ordinary Shares
- 28 Authorise Off-Market Purchase of Ordinary Shares
- 29 Authorise the Company to Call General Meeting with Two Weeks' Notice

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
2,273.00

Voted  
2,273.00

**Meeting for DASSAULT SYSTEMES SA on 22 May 2025**

## Ordinary Business

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 0.26 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New	For	For	For
5 Approve Remuneration Policy of Corporate Officers	For	For	For
6 Approve Compensation of Bernard Charlès, Chairman of the Board	For	For	For
7 Approve Compensation of Pascal Daloz, CEO	For	For	For
8 Approve Compensation Report of Corporate Officers	For	Against	Against
9 Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For	For
10 Elect Marie-Hélène Habert-Dassault as Director	For	Against	Against
11 Elect Nathalie Rouvet Lazare as Director	For	For	For
12 Elect Donatella Sciuto as Director	For	For	For
13 Reelect Soumitra Dutta as Director	For	For	For
14 Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For	For

## Extraordinary Business

15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal	For	For	For
17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	For	For
18 Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal	For	For	For
19 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	For	For
20 Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	For	For	For
21 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
22 Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
23 Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	For	For
24 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
25 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and	For	For	For
26 Amend Article 16 of Bylaws Re: Board Deliberations	For	For	For
27 Authorize Filing of Required Documents/Other Formalities	For	For	For

**MDP - TOBAM Anti-Benchmark Euro Equity Fund**

Votes Available

3,244.00

Voted

3,244.00

Meeting for EPAM SYSTEMS INC on 22 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Richard Michael Mayoras	For	For	For
1b Elect Director Karl Robb	For	For	For
1c Elect Director Helen Shan	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Declassify the Board of Directors	For	For	For
6 Eliminate Supermajority Vote Requirement	For	For	For
7 Amend Certificate of Incorporation to Implement Section 203 Amendment	For	For	For
8 Amend Certificate of Incorporation to Exculpate Certain Officers	For	For	For
9 Adopt Simple Majority Vote	Against	For	For
1a Elect Director Richard Michael Mayoras	For	For	For
1b Elect Director Karl Robb	For	For	For
1c Elect Director Helen Shan	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Declassify the Board of Directors	For	For	For
6 Eliminate Supermajority Vote Requirement	For	For	For
7 Amend Certificate of Incorporation to Implement Section 203 Amendment	For	For	For
8 Amend Certificate of Incorporation to Exculpate Certain Officers	For	For	For
9 Adopt Simple Majority Vote	Against	For	For
1a Elect Director Richard Michael Mayoras	For	For	For
1b Elect Director Karl Robb	For	For	For
1c Elect Director Helen Shan	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4 Approve Omnibus Stock Plan	For	For	For
5 Declassify the Board of Directors	For	For	For
6 Eliminate Supermajority Vote Requirement	For	For	For
7 Amend Certificate of Incorporation to Implement Section 203 Amendment	For	For	For
8 Amend Certificate of Incorporation to Exculpate Certain Officers	For	For	For
9 Adopt Simple Majority Vote	Against	For	For

Meeting for EPAM SYSTEMS INC on 22 May 2025

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
416.00

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

Voted  
416.00

Meeting for FRESANIUS MEDICAL CARE AG on 22 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.44 per Share	For	For	
3 Approve Discharge of Management Board for Fiscal Year 2024	For	For	
4 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For	
5.1 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim	For	For	
5.2 Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For	
6 Approve Remuneration Report	For	For	
7 Approve Creation of EUR 60 Million Pool of Authorized Capital with or without Exclusion of Preemptive	For	For	
8 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For	
9 Approve Virtual-Only Shareholder Meetings Until 2027	For	For	
10 Amend Articles Re: Minutes of Supervisory Board Meetings	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	5,062.00	0.00	



Meeting for KINGDEE INTERNATIONAL SFTWR on 22 May 2025

- 1 Accept Financial Statements and Statutory Reports
- 2A Elect Xu Shao Chun as Director
- 2B Elect Dong Ming Zhu as Director
- 2C Elect Zhou Jun Xiang as Director
- 3 Authorize Board to Fix Remuneration of Directors
- 4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration
- 5A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 5B Authorize Repurchase of Issued Share Capital

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	25,000.00	25,000.00

Meeting for LPL FINANCIAL HOLDINGS INC on 22 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Richard Steinmeier	For	For	For
1b Elect Director Edward C. Bernard	For	For	For
1c Elect Director H. Paulett Eberhart	For	For	For
1d Elect Director William F. Glavin, Jr.	For	For	For
1e Elect Director Albert J. Ko	For	For	For
1f Elect Director Allison H. Mnookin	For	For	For
1g Elect Director Anne M. Mulcahy	For	For	For
1h Elect Director James S. Putnam	For	For	For
1i Elect Director Richard P. Schifter	For	For	For
1j Elect Director Corey E. Thomas	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Richard Steinmeier	For	For	For
1b Elect Director Edward C. Bernard	For	For	For
1c Elect Director H. Paulett Eberhart	For	For	For
1d Elect Director William F. Glavin, Jr.	For	For	For
1e Elect Director Albert J. Ko	For	For	For
1f Elect Director Allison H. Mnookin	For	For	For
1g Elect Director Anne M. Mulcahy	For	For	For
1h Elect Director James S. Putnam	For	For	For
1i Elect Director Richard P. Schifter	For	For	For
1j Elect Director Corey E. Thomas	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
1a Elect Director Richard Steinmeier	For	For	For
1b Elect Director Edward C. Bernard	For	For	For
1c Elect Director H. Paulett Eberhart	For	For	For
1d Elect Director William F. Glavin, Jr.	For	For	For
1e Elect Director Albert J. Ko	For	For	For
1f Elect Director Allison H. Mnookin	For	For	For
1g Elect Director Anne M. Mulcahy	For	For	For
1h Elect Director James S. Putnam	For	For	For
1i Elect Director Richard P. Schifter	For	For	For
1j Elect Director Corey E. Thomas	For	For	For
2 Ratify Deloitte & Touche LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Meeting for LPL FINANCIAL HOLDINGS INC on 22 May 2025

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
2,103.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
Voted 2,103.00		

Meeting for PINTEREST INC- CLASS A on 22 May 2025

- 1a Elect Director Leslie Kilgore

1b Elect Director Bill Ready

1c Elect Director Benjamin W. Silberman

1d Elect Director Salaam Coleman Smith

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify Ernst & Young LLP as Auditors

4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers
- 1a Elect Director Leslie Kilgore

1b Elect Director Bill Ready

1c Elect Director Benjamin W. Silberman

1d Elect Director Salaam Coleman Smith

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify Ernst & Young LLP as Auditors

4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers
- 1a Elect Director Leslie Kilgore

1b Elect Director Bill Ready

1c Elect Director Benjamin W. Silberman

1d Elect Director Salaam Coleman Smith

2 Advisory Vote to Ratify Named Executive Officers' Compensation

3 Ratify Ernst & Young LLP as Auditors

4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against

MDP - TOBAM Anti-Benchmark US Equity Fund

Votes Available  
49,132.00

Voted  
49,132.00

Meeting for SANDS CHINA LTD on 22 May 2025

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3a Elect Charles Daniel Forman as Director
- 3b Elect Chiang Yun as Director
- 3c Elect Kenneth Patrick Chung as Director
- 3d Authorize Board to Fix Remuneration of Directors
- 4 Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration
- 5 Authorize Repurchase of Issued Share Capital
- 6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 7 Authorize Reissuance of Repurchased Shares

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against

MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	Votes Available	Voted
	10,000.00	10,000.00

Meeting for **SERVICENOW INC** on **22 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Susan L. Bostrom	For	For	For
1b Elect Director Teresa Briggs	For	For	For
1c Elect Director Jonathan C. Chadwick	For	For	For
1d Elect Director Paul E. Chamberlain	For	For	For
1e Elect Director Lawrence J. Jackson, Jr.	For	For	For
1f Elect Director Frederic B. Luddy	For	For	For
1g Elect Director William R. McDermott	For	For	For
1h Elect Director Joseph "Larry" Quinlan	For	For	For
1i Elect Director Anita M. Sands	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For	For
5 Eliminate Supermajority Vote Requirements	For	For	For
6 Amend Bylaws Regarding Right to Cure Purported Nomination Defects	Against	Against	Against
7 Amend Right to Call Special Meeting	Against	Against	Against
MDP - TOBAM Anti-Benchmark World Equity Fund		Votes Available	Voted
		40.00	40.00

Meeting for VERIZON COMMUNICATIONS INC on 22 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Shellye Archambeau	For	For	For
1.2 Elect Director Roxanne Austin	For	For	For
1.3 Elect Director Mark Bertolini	For	For	For
1.4 Elect Director Vittorio Colao	For	For	For
1.5 Elect Director Caroline Litchfield	For	For	For
1.6 Elect Director Laxman Narasimhan	For	For	For
1.7 Elect Director Clarence Otis, Jr.	For	For	For
1.8 Elect Director Daniel Schulman	For	For	For
1.9 Elect Director Carol Tome	For	For	For
1.10 Elect Director Hans Vestberg	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Report on Climate Lobbying	Against	For	For
5 Report on Potential Hazards of Lead Cables and Potential Remediation Costs	Against	For	For
6 Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against	Against	Against
1.1 Elect Director Shellye Archambeau	For	For	For
1.2 Elect Director Roxanne Austin	For	For	For
1.3 Elect Director Mark Bertolini	For	For	For
1.4 Elect Director Vittorio Colao	For	For	For
1.5 Elect Director Caroline Litchfield	For	For	For
1.6 Elect Director Laxman Narasimhan	For	For	For
1.7 Elect Director Clarence Otis, Jr.	For	For	For
1.8 Elect Director Daniel Schulman	For	For	For
1.9 Elect Director Carol Tome	For	For	For
1.10 Elect Director Hans Vestberg	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Report on Climate Lobbying	Against	For	For
5 Report on Potential Hazards of Lead Cables and Potential Remediation Costs	Against	For	For
6 Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against	Against	Against
1.1 Elect Director Shellye Archambeau	For	For	For
1.2 Elect Director Roxanne Austin	For	For	For
1.3 Elect Director Mark Bertolini	For	For	For
1.4 Elect Director Vittorio Colao	For	For	For
1.5 Elect Director Caroline Litchfield	For	For	For
1.6 Elect Director Laxman Narasimhan	For	For	For

Meeting for VERIZON COMMUNICATIONS INC on 22 May 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.7 Elect Director Clarence Otis, Jr.	For	For	For
1.8 Elect Director Daniel Schulman	For	For	For
1.9 Elect Director Carol Tome	For	For	For
1.10 Elect Director Hans Vestberg	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Report on Climate Lobbying	Against	For	For
5 Report on Potential Hazards of Lead Cables and Potential Remediation Costs	Against	For	For
6 Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	22,573.00	22,573.00	



Meeting for AIA GROUP LTD on 23 May 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3 Elect George Yong-boon Yeo as Director	For	For	For
4 Elect Lawrence Juen-Yee Lau as Director	For	For	For
5 Elect Narongchai Akrasanee as Director	For	For	For
6 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
7A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
7B Authorize Repurchase of Issued Share Capital	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Pacific Ex-Japan Equity Fund	1,600.00	1,600.00

Meeting for C&D INTERNATIONAL INVESTMENT on 23 May 2025

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3 Elect Lin Weiguo as Director
- 4 Elect Tian Meitan as Director
- 5 Elect Chan Chun Yee as Director
- 6 Elect Dai Yiyi as Director
- 7 Authorize Board to Fix Remuneration of Directors
- 8 Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration
- 9 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 10 Authorize Repurchase of Issued Share Capital
- 11 Authorize Reissuance of Repurchased Shares
- 12 Elect Xu Xiaoxi as Director

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
10,000.00

Voted  
10,000.00

Meeting for SBA COMMUNICATIONS CORP-CL A on 23 May 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1.1 Elect Director Kevin L. Beebe	For	For	For
1.2 Elect Director Jack Langer	For	For	For
1.3 Elect Director Jeffrey A. Stoops	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
MDP - TOBAM Anti-Benchmark US Equity Fund		Votes Available	Voted
		1,365.00	1,365.00

Meeting for VOLTAS LTD on 23 May 2025

Postal Ballot  
1 Elect Sonia Singh as Director

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
8,642.00

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	Against	Against
Voted 8,642.00		

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3 Approve Compensation Committee Report
- 4 Elect Philip Jansen as Director
- 5 Re-elect Angela Ahrendts as Director
- 6 Re-elect Simon Dingemans as Director
- 7 Re-elect Sandrine Dufour as Director
- 8 Re-elect Tom Ilube as Director
- 9 Re-elect Mark Read as Director
- 10 Re-elect Cindy Rose as Director
- 11 Re-elect Andrew Scott as Director
- 12 Re-elect Keith Weed as Director
- 13 Re-elect Jasmine Whitbread as Director
- 14 Re-elect Joanne Wilson as Director
- 15 Re-elect Ya-Qin Zhang as Director
- 16 Reappoint PricewaterhouseCoopers LLP as Auditors
- 17 Authorise the Audit Committee to Fix Remuneration of Auditors
- 18 Authorise Issue of Equity
- 19 Approve Share Option Plan
- 20 Authorise Market Purchase of Ordinary Shares
- 21 Authorise Issue of Equity without Pre-emptive Rights
- 22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	For	For
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For	For	For
For	For	For
For	For	For
For	For	For
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against
For	For	For
For	For	For
For	For	For
For	For	For

Meeting for WPP GROUP PLC on 23 May 2025

15 Re-elect Ya-Qin Zhang as Director		Management recommendation	ISS SRI recommendation	TOBAM Vote
16 Reappoint PricewaterhouseCoopers LLP as Auditors		For	For	For
17 Authorise the Audit Committee to Fix Remuneration of Auditors		For	For	For
18 Authorise Issue of Equity		For	For	For
19 Approve Share Option Plan		For	For	For
20 Authorise Market Purchase of Ordinary Shares		For	For	For
21 Authorise Issue of Equity without Pre-emptive Rights		For	For	For
22 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital		For	For	For
Helvetica Global		Votes Available	Voted	
		9,643.00	9,643.00	

Meeting for YUM CHINA HOLDINGS INC on 23 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Fred Hu	For	For	For
1b Elect Director Joey Wat	For	For	For
1c Elect Director Robert B. Aiken	For	For	For
1d Elect Director Mikel A. Durham	For	For	For
1e Elect Director Edouard Ettedgui	For	For	For
1f Elect Director Grace Xin Ge	For	For	For
1g Elect Director David Hoffmann	For	For	For
1h Elect Director Ruby Lu	For	For	For
1i Elect Director Zili Shao	For	For	For
1j Elect Director William Wang	For	For	For
1k Elect Director Min (Jenny) Zhang	For	For	For
1l Election Director Christina Xiaojing Zhu	For	For	For
2 Ratify KPMG Huazhen LLP and KPMG as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Approve Issuance of Shares for a Private Placement	For	For	For
5 Authorize Share Repurchase Program	For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark World Equity Fund</b>	2,661.00	2,661.00

Meeting for EVA AIRWAYS CORP on 23 May 2025

- 1 Approve Business Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association
- 4 Approve Release of Restrictions of Competitive Activities of Directors

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
14,000.00	14,000.00



Meeting for FARADAY TECHNOLOGY CORP on 23 May 2025

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Profit Distribution
- 3 Approve Amendments to Articles of Association
- 4 Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
4,000.00

Voted  
4,000.00

**Meeting for TOTALENERGIES SE on 23 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.22 per Share	For	For	For
4 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
5 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New	For	For	For
6 Reelect Lise Croteau as Director	For	Against	Against
7 Elect Helen Lee Bouygues as Director	For	For	For
8 Elect Laurent Mignon as Director	For	Against	Against
9 Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	For	For	For
A Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Against	Against	Against
10 Approve Compensation Report of Corporate Officers	For	For	For
11 Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount	For	For	For
12 Approve Compensation of Patrick Pouyanné, Chairman and CEO	For	For	For
13 Approve Remuneration Policy of Chairman and CEO	For	For	For
Extraordinary Business			
14 Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
15 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 3.22 per Share	For	For	For
4 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
5 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New	For	For	For
6 Reelect Lise Croteau as Director	For	Against	Against
7 Elect Helen Lee Bouygues as Director	For	For	For
8 Elect Laurent Mignon as Director	For	Against	Against
9 Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	For	For	For
A Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Against	Against	Against
10 Approve Compensation Report of Corporate Officers	For	For	For
11 Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount	For	For	For
12 Approve Compensation of Patrick Pouyanné, Chairman and CEO	For	For	For
13 Approve Remuneration Policy of Chairman and CEO	For	For	For
Extraordinary Business			
14 Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
15 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For

Meeting for TOTALENERGIES SE on 23 May 2025

MDP - TOBAM Anti-Benchmark Euro Equity Fund

Votes Available  
0.00

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

Voted  
573.00

Meeting for INFO EDGE INDIA LTD on 24 May 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
Postal Ballot				
1 Approve Material Related Party Transaction with Karkardooma Trust		For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Voted 958.00		
		Votes Available 958.00		

Meeting for ANGLOGOLD ASHANTI PLC on 27 May 2025

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Remuneration Report
- 3 Elect Bruce Cleaver as Director
- 4 Elect Nicky Newton-King as Director
- 5 Re-elect Kojo Busia as Director
- 6 Re-elect Alberto Calderon as Director
- 7 Re-elect Gillian Doran as Director
- 8 Re-elect Alan Ferguson as Director
- 9 Re-elect Albert Garner as Director
- 10 Re-elect Jinhee Magie as Director
- 11 Re-elect Diana Sands as Director
- 12 Re-elect Jochen Tilk as Director
- 13 Appoint PricewaterhouseCoopers LLP as Statutory Auditors
- 14 Authorize Audit and Risk Committee to Fix Remuneration of Auditors
- 15 Appoint PricewaterhouseCoopers Inc. as Independent Registered Public Accountants
- 16 Authorize UK Political Donations and Expenditure

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
2,082.00

Voted  
2,082.00

Meeting for ARGENX SE on 27 May 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
Annual Meeting Agenda			
1. Open Meeting			
2. Receive Report of Management Board (Non-Voting)			
3. Approve Remuneration Report	For	Against	Against
4.a. Discuss Annual Report for FY 2024			
4.b. Adopt Financial Statements and Statutory Reports	For	For	For
4.c. Discussion on Company's Corporate Governance Structure			
4.d. Approve Allocation of Income to the Retained Earnings of the Company	For	For	For
4.e. Approve Discharge of Directors	For	For	For
5. Approve Remuneration Policy	For	Against	Against
6. Reelect Anthony Rosenberg as Non-Executive Director	For	For	For
7. Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	For	For	For
8. Other Business (Non-Voting)			
9. Close Meeting			
Annual Meeting Agenda			
1. Open Meeting			
2. Receive Report of Management Board (Non-Voting)			
3. Approve Remuneration Report	For	Against	Against
4.a. Discuss Annual Report for FY 2024			
4.b. Adopt Financial Statements and Statutory Reports	For	For	For
4.c. Discussion on Company's Corporate Governance Structure			
4.d. Approve Allocation of Income to the Retained Earnings of the Company	For	For	For
4.e. Approve Discharge of Directors	For	For	For
5. Approve Remuneration Policy	For	Against	Against
6. Reelect Anthony Rosenberg as Non-Executive Director	For	For	For
7. Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	For	For	For
8. Other Business (Non-Voting)			
9. Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	77.00	77.00	

Meeting for MERCK & CO. INC. on 27 May 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1a Elect Director Douglas M. Baker, Jr.	For	For	For
1b Elect Director Mary Ellen Coe	For	For	For
1c Elect Director Pamela J. Craig	For	For	For
1d Elect Director Robert M. Davis	For	For	For
1e Elect Director Thomas H. Glocer	For	For	For
1f Elect Director Surendralal "Lal" L. Karsanbhai	For	For	For
1g Elect Director Risa J. Lavizzo-Mourey	For	For	For
1h Elect Director Stephen L. Mayo	For	For	For
1i Elect Director Paul B. Rothman	For	For	For
1j Elect Director Patricia F. Russo	For	For	For
1k Elect Director Christine E. Seidman	For	For	For
1l Elect Director Inge G. Thulin	For	For	For
1m Elect Director Kathy J. Warden	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on a Human Rights Impact Assessment	Against	For	For
5 Publish Tax Transparency Report	Against	For	For
6 Consider Eliminating DEI Goals from Compensation Plan Incentives	Against	Against	Against
7 Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	Against	Against	Against
1a Elect Director Douglas M. Baker, Jr.	For	For	For
1b Elect Director Mary Ellen Coe	For	For	For
1c Elect Director Pamela J. Craig	For	For	For
1d Elect Director Robert M. Davis	For	For	For
1e Elect Director Thomas H. Glocer	For	For	For
1f Elect Director Surendralal "Lal" L. Karsanbhai	For	For	For
1g Elect Director Risa J. Lavizzo-Mourey	For	For	For
1h Elect Director Stephen L. Mayo	For	For	For
1i Elect Director Paul B. Rothman	For	For	For
1j Elect Director Patricia F. Russo	For	For	For
1k Elect Director Christine E. Seidman	For	For	For
1l Elect Director Inge G. Thulin	For	For	For
1m Elect Director Kathy J. Warden	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on a Human Rights Impact Assessment	Against	For	For
5 Publish Tax Transparency Report	Against	For	For

Meeting for MERCK & CO. INC. on 27 May 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
6 Consider Eliminating DEI Goals from Compensation Plan Incentives	Against	Against	Against
7 Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	Against	Against	Against
1a Elect Director Douglas M. Baker, Jr.	For	For	For
1b Elect Director Mary Ellen Coe	For	For	For
1c Elect Director Pamela J. Craig	For	For	For
1d Elect Director Robert M. Davis	For	For	For
1e Elect Director Thomas H. Glocer	For	For	For
1f Elect Director Surendralal "Lal" L. Karsanbhai	For	For	For
1g Elect Director Risa J. Lavizzo-Mourey	For	For	For
1h Elect Director Stephen L. Mayo	For	For	For
1i Elect Director Paul B. Rothman	For	For	For
1j Elect Director Patricia F. Russo	For	For	For
1k Elect Director Christine E. Seidman	For	For	For
1l Elect Director Inge G. Thulin	For	For	For
1m Elect Director Kathy J. Warden	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4 Report on a Human Rights Impact Assessment	Against	For	For
5 Publish Tax Transparency Report	Against	For	For
6 Consider Eliminating DEI Goals from Compensation Plan Incentives	Against	Against	Against
7 Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	Against	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	7,609.00	7,609.00	



Meeting for OMV AG on 27 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2.a) Approve Allocation of Income and Dividends of EUR 3.05 per Share	For	For	For
2.b) Approve Special Dividends of EUR 1.70 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2024	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For	For
5 Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration of Supervisory Board Members	For	For	For
8.a) Reelect Elisabeth Stadler as Supervisory Board Member	For	For	For
8.b) Elect Hans Mueller as Supervisory Board Member	For	For	For
8.c) Reelect Jean-Baptiste Renard as Supervisory Board Member	For	For	For
8.d) Reelect Robert Stajic as Supervisory Board Member	For	Against	Against
9 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
10 Authorize Reissuance of Repurchased Shares without Preemptive Rights	For	For	For
MDP - TOBAM Anti-Benchmark Euro Equity Fund		Votes Available 474.00	Voted 474.00

Meeting for POP MART INTERNATIONAL GROUP on 27 May 2025

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3a Elect Wang Ning as Director
- 3b Elect Si De as Director
- 3c Elect Liu Ran as Director
- 3d Authorize Board to Fix Remuneration of Directors
- 4 Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration
- 5A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 5B Authorize Repurchase of Issued Share Capital
- 5C Authorize Reissuance of Repurchased Shares

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	Against	Against
For	For	For
For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	3,400.00	3,400.00

Meeting for TELEKOM MALAYSIA BHD on 27 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Elect Bazlan Osman as Director	For	For	For
2 Elect Yong Poh Kon as Director	For	For	For
3 Elect Mohamed Nasri Sallehuddin as Director	For	For	For
4 Elect Muhammad Afhzal Abdul Rahman as Director	For	For	For
5 Approve Directors' Fees	For	For	For
6 Approve Directors' Benefits	For	For	For
7 Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Approve Renewal of Authority for Directors to Allot and Issue New Ordinary Shares in the Company in	For	For	For
9 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group	For	For	For
10 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional	For	For	For
11 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Petroliam	For	For	For
12 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia	For	For	For
13 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with CelcomDigi	For	For	For
14 Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Digital Nasional	For	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	31,600.00	31,600.00

Meeting for PHISON ELECTRONICS CORP on 27 May 2025

- 1 Approve Business Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Issuance of Shares via a Private Placement
- 4 Approve Amendments to Articles of Association

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
3,000.00	3,000.00

Meeting for SINBON ELECTRONINCS CO LTD on 27 May 2025

- 1 Approve Business Operations Report and Consolidated Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association
- 4 Approve Plan for Release of Shares for Subsidiary's Listing on TWSE/TPEX and Waiving Participation in

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	3,000.00	3,000.00

Meeting for TATUNG CO LTD on 27 May 2025

- 1 Approve Business Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
18,000.00	18,000.00

Meeting for VANGUARD INTERNATIONAL SEMI on 27 May 2025

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association
- 4 Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	8,000.00	8,000.00

Meeting for ASPEED TECHNOLOGY INC on 27 May 2025

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association
- 4 Approve Release of Restrictions of Competitive Activities of Directors

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
1,000.00	1,000.00



Meeting for STMICROELECTRONICS on 28 May 2025

		Management recommendation	ISS SRI recommendation	TOBAM Vote
Annual Meeting Agenda				
1. Receive Report of Management Board (Non-Voting)				
2. Receive Report of Supervisory Board (Non-Voting)				
3. Approve Remuneration Report		For	For	For
4. Adopt Financial Statements and Statutory Reports		For	For	For
5. Approve Dividends		For	For	For
6. Approve Discharge of Management Board		For	For	For
7. Approve Discharge of Supervisory Board		For	For	For
8. Approve Remuneration of Supervisory Board		For	For	For
9. Approve Stock-Based Portion of the Compensation of the President and CEO		For	For	For
10. Approve Stock-Based Portion of the Compensation of the President and CFO		For	For	For
11.a. Elect Werner Lieberherr to Supervisory Board		For	For	For
11.b. Elect Simonetta Acri to Supervisory Board		For	For	For
12. Reelect Ana de Pro Gonzalo to Supervisory Board		For	For	For
13. Reelect Helene Vletter van Dort to Supervisory Board		For	For	For
14. Ratify PricewaterhouseCoopers Accountants N.V. as Auditors		For	For	For
15. Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting		For	For	For
16. Authorize Repurchase of Shares		For	For	For
17. Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights		For	For	For
18. Allow Questions				
MDP - TOBAM Anti-Benchmark Euro Equity Fund		Votes Available 1,437.00	Voted 1,437.00	

Meeting for AEON CO LTD on 28 May 2025

1.1 Elect Director Okada, Motoya	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.2 Elect Director Yoshida, Akio	For	Against	Against
1.3 Elect Director Habu, Yuki	For	Against	Against
1.4 Elect Director Tsuchiya, Mitsuko	For	Against	Against
1.5 Elect Director Tsukamoto, Takashi	For	Against	Against
1.6 Elect Director Peter Child	For	For	For
1.7 Elect Director Carrie Yu	For	For	For
1.8 Elect Director Hayashi, Makoto	For	For	For
1.9 Elect Director Richard Collasse	For	For	For
MDP - TOBAM Anti-Benchmark Japan Equity Fund		Votes Available	Voted
		15,500.00	15,500.00

**Meeting for CARREFOUR SA on 28 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	For
5 Reelect Flavia Buarque de Almeida as Director	For	Against	Against
6 Reelect Eduardo Rossi as Director	For	Against	Against
7 Reelect Charles Edelstenne as Director	For	Against	Against
8 Ratify Appointment of Anne Browaeys as Director	For	For	For
9 Approve Compensation Report of Corporate Officers	For	For	For
10 Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Against
11 Approve Remuneration Policy of Chairman and CEO	For	For	For
12 Approve Remuneration Policy of Directors	For	For	For
13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal	For	For	For
16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	Against	Against
17 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	Against	Against
18 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	Against	Against
19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
20 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	For
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
22 Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
Ordinary Business			
23 Authorize Filing of Required Documents/Other Formalities	For	For	For
Ordinary Business			
1 Approve Financial Statements and Statutory Reports	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions	For	For	For
5 Reelect Flavia Buarque de Almeida as Director	For	Against	Against
6 Reelect Eduardo Rossi as Director	For	Against	Against
7 Reelect Charles Edelstenne as Director	For	Against	Against
8 Ratify Appointment of Anne Browaeys as Director	For	For	For
9 Approve Compensation Report of Corporate Officers	For	For	For

Meeting for CARREFOUR SA on 28 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
10 Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Against
11 Approve Remuneration Policy of Chairman and CEO	For	For	For
12 Approve Remuneration Policy of Directors	For	For	For
13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For
Extraordinary Business			
14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal	For	For	For
16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For	Against	Against
17 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	For	Against	Against
18 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	For	Against	Against
19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For
20 Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	For
21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
22 Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
Ordinary Business			
23 Authorize Filing of Required Documents/Other Formalities	For	For	For
MDP - TOBAM Anti-Benchmark Euro Equity Fund	Votes Available 37,523.00	Voted 37,523.00	

Meeting for GOLD FIELDS LTD on 28 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Ordinary Resolutions			
1 Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	For
2.1 Elect Alex Dall as Director	For	For	For
2.2 Elect Zarina Bassa as Director	For	For	For
2.3 Elect Shannon McCrae as Director	For	For	For
2.4 Re-elect Cristina Bitar as Director	For	For	For
2.5 Re-elect Jacqueline McGill as Director	For	For	For
2.6 Re-elect Alhassan Andani as Director	For	For	For
3.1 Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	For	For	For
3.2 Elect Zarina Bassa as Member of the Audit Committee	For	For	For
3.3 Re-elect Carel Smit as Member of the Audit Committee	For	For	For
4.1 Elect Cristina Bitar as Chairperson of the Social, Ethics and Transformation Committee	For	For	For
4.2 Elect Alhassan Andani as Member of the Social, Ethics and Transformation Committee	For	For	For
4.3 Elect Mike Fraser as Member of the Social, Ethics and Transformation Committee	For	For	For
4.4 Elect Shannon McCrae as Member of the Social, Ethics and Transformation Committee	For	For	For
4.5 Elect Carel Smit as Member of the Social, Ethics and Transformation Committee	For	For	For
5.1 Approve Remuneration Policy	For	For	For
5.2 Approve Remuneration Implementation Report	For	For	For
6 Authorise Ratification of Approved Resolutions	For	For	For
Special Resolutions			
1 Authorise Board to Issue Shares for Cash	For	For	For
2.1 Approve Remuneration of Chairperson of the Board	For	For	For
2.2 Approve Remuneration of Lead Independent Director of the Board	For	For	For
2.3 Approve Remuneration of Members of the Board	For	For	For
2.4 Approve Remuneration of Chairperson of the Audit Committee	For	For	For
2.5 Approve Remuneration of Chairpersons of the Nominating and Governance Committee, Remuneration	For	For	For
2.6 Approve Remuneration of Members of the Audit Committee	For	For	For
2.7 Approve Remuneration of Members of the Nominating and Governance Committee, Remuneration	For	For	For
3 Authorise Repurchase of Issued Share Capital	For	For	For
4 Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets			
Votes Available		Voted	
16,729.00		16,729.00	

Meeting for HALEON PLC on 28 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Sir Dave Lewis as Director	For	For	For
5 Re-elect Brian McNamara as Director	For	For	For
6 Elect Dawn Allen as Director	For	For	For
7 Re-elect Vindi Banga as Director	For	For	For
8 Elect Nancy Avila as Director	For	For	For
9 Re-elect Marie-Anne Aymerich as Director	For	For	For
10 Elect Blathnaid Bergin as Director	For	For	For
11 Re-elect Tracy Clarke as Director	For	For	For
12 Re-elect Dame Vivienne Cox as Director	For	For	For
13 Re-elect Asmita Dubey as Director	For	For	For
14 Elect Alan Stewart as Director	For	For	For
15 Reappoint KPMG LLP as Auditors	For	For	For
16 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For
17 Authorise UK Political Donations and Expenditure	For	For	For
18 Authorise Issue of Equity	For	For	For
19 Authorise Issue of Equity without Pre-emptive Rights	For	For	For
20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For
22 Authorise Market Purchase of Ordinary Shares	For	For	For
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Remuneration Report	For	For	For
3 Approve Final Dividend	For	For	For
4 Re-elect Sir Dave Lewis as Director	For	For	For
5 Re-elect Brian McNamara as Director	For	For	For
6 Elect Dawn Allen as Director	For	For	For
7 Re-elect Vindi Banga as Director	For	For	For
8 Elect Nancy Avila as Director	For	For	For
9 Re-elect Marie-Anne Aymerich as Director	For	For	For
10 Elect Blathnaid Bergin as Director	For	For	For
11 Re-elect Tracy Clarke as Director	For	For	For
12 Re-elect Dame Vivienne Cox as Director	For	For	For
13 Re-elect Asmita Dubey as Director	For	For	For
14 Elect Alan Stewart as Director	For	For	For

Meeting for HALEON PLC on 28 May 2025

- 15 Reappoint KPMG LLP as Auditors
- 16 Authorise the Audit & Risk Committee to Fix Remuneration of Auditors
- 17 Authorise UK Political Donations and Expenditure
- 18 Authorise Issue of Equity
- 19 Authorise Issue of Equity without Pre-emptive Rights
- 20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital
- 21 Authorise the Company to Call General Meeting with Two Weeks' Notice
- 22 Authorise Market Purchase of Ordinary Shares

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
<b>MDP - TOBAM Anti-Benchmark Global Equity Fund</b>	13,448.00	13,448.00

Meeting for IHH HEALTHCARE BHD on 28 May 2025

- 1 Elect Mehmet Ali Aydinlar as Director
- 2 Elect Tomo Nagahiro as Director
- 3 Elect Lim Tsin-Lin as Director
- 4 Elect Nik Norzrul Thani Bin N. Hassan Thani as Director
- 5 Elect Chua Bin Hwee as Director
- 6 Approve Directors' Fees and Other Benefits
- 7 Approve Directors' Fees and Other Benefits by the Company's Subsidiaries
- 8 Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration
- 9 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 10 Authorize Share Repurchase Program

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	17,500.00	17,500.00



Meeting for VONOVIA SE on 28 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)			
2 Approve Allocation of Income and Dividends of EUR 1.22 per Share	For	For	For
3 Approve Discharge of Management Board for Fiscal Year 2024	For	For	For
4 Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For	For
5.1 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim	For	For	For
5.2 Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For	For
6 Approve Remuneration Report	For	For	For
7 Approve Remuneration Policy	For	For	For
8.1 Elect Michael Ruediger to the Supervisory Board	For	For	For
8.2 Elect Marcus Schenck to the Supervisory Board	For	For	For
9 Approve Virtual-Only Shareholder Meetings Until 2027	For	For	For
10 Approve Creation of EUR 246.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive	For	For	For
11 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	14,754.00	14,754.00	

Meeting for CHICONY ELECTRONICS CO LTD on 28 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Approve Business Report, Financial Statements and Profit Distribution	For	For	For
2 Approve Amendments to Articles of Association	For	For	For
3 Amend Procedures for Endorsement and Guarantees	For	For	For
4 Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
5.1 Elect Hsu Kun Tai, with SHAREHOLDER NO.1, as Non-Independent Director	For	Against	Against
5.2 Elect Lu Chin Chung, with SHAREHOLDER NO.112, as Non-Independent Director	For	For	For
5.3 Elect Tsai Ming Hsien, with SHAREHOLDER NO.702, as Non-Independent Director	For	Against	Against
5.4 Elect Liu Chia Sheng, a REPRESENTATIVE of Dong Ling Investment Co., Ltd. Legal, with SHAREHOLDER	For	Against	Against
5.5 Elect Li Cih Jing, with SHAREHOLDER NO.232, as Non-Independent Director	For	Against	Against
5.6 Elect Kuo Tsung Ming, with ID NO.R122200XXX, as Independent Director	For	For	For
5.7 Elect Chu Jia Siang, with ID NO.H123394XXX, as Independent Director	For	For	For
5.8 Elect Peng Chu Ju, with ID NO.M220882XXX, as Independent Director	For	For	For
6 Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available	Voted
		5,000.00	5,000.00

Meeting for E INK HOLDINGS INC on 28 May 2025

- 1 Approve Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
23,000.00	23,000.00

Meeting for UNITED MICROELECTRONICS CORP on 28 May 2025

- 1 Approve Business Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
27,000.00

Voted  
27,000.00

Meeting for ASUSTEK COMPUTER INC on 28 May 2025

1 Approve Financial Statements	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Approve Profit Distribution	For	For	For
3 Approve Amendments to Articles of Association	For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
4.1 Elect TSUNG-TANG,JONNEY SHIH with SHAREHOLDER NO.00000071 as Non-independent Director	For	Against	Against
4.2 Elect SHIH-CHANG,TED HSU with SHAREHOLDER NO.00000004 as Non-independent Director	For	Against	Against
4.3 Elect CHIANG-SHENG,JONATHAN TSENG with SHAREHOLDER NO.00025370 as Non-independent	For	Against	Against
4.4 Elect HSIEN-YUEN,SY HSU with SHAREHOLDER NO.00000116 as Non-independent Director	For	For	For
4.5 Elect SU-PIN,SAMSON HU with SHAREHOLDER NO.00255368 as Non-independent Director	For	For	For
4.6 Elect YEN-CHENG,ERIC CHEN with SHAREHOLDER NO.00000135 as Non-independent Director	For	Against	Against
4.7 Elect MIN-CHIEH,JOE HSIEH with SHAREHOLDER NO.00000388 as Non-independent Director	For	Against	Against
4.8 Elect YU-CHIA,JACKIE HSU with SHAREHOLDER NO.00067474 as Non-independent Director	For	Against	Against
4.9 Elect TZE-KAING,YANG with SHAREHOLDER NO.A102241XXX as Non-independent Director	For	Against	Against
4.10 Elect HSING-CHUAN,SANDY HU WEI with SHAREHOLDER NO.00000008 as Non-independent Director	For	Against	Against
4.11 Elect RUEY-SHAN,ANDY GUO with SHAREHOLDER NO.A123090XXX as Independent Director	For	For	For
4.12 Elect HUI-CHIN,AUDREY CHOU TSENG with SHAREHOLDER NO.A220289XXX as Independent Director	For	For	For
4.13 Elect LEE-FENG,CHIEN with SHAREHOLDER NO.G120041XXX as Independent Director	For	Against	Against
4.14 Elect SHYAN-YUAN,LEE with SHAREHOLDER NO.R121505XXX as Independent Director	For	Against	Against
4.15 Elect SHUEN-ZEN,LIU with SHAREHOLDER NO.A123194XXX as Independent Director	For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available	Voted
		2,000.00	2,000.00

Meeting for CHAILEASE HOLDING CO LTD on 28 May 2025

- 1 Approve Business Report and Financial Statements
- 2 Approve Profit Distribution
- 3 Approve the Issuance of New Shares by Capitalization of Profit
- 4 Amend Procedures for Endorsement and Guarantees
- 5 Approve Amendments to Articles of Association
- 6 Approve Plan to Raise Long Term Capital
- 7 Approve Release of Restrictions of Competitive Activities of Directors

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
9,200.00	9,200.00

Meeting for POWERTECH TECHNOLOGY INC on 28 May 2025

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Issuance of Ordinary Shares or Issuance of Ordinary Shares to Participate in the Issuance of Global
- 4 Approve Amendments to Articles of Association

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	6,000.00	6,000.00

Meeting for VOLTRONIC POWER TECHNOLOGY on 28 May 2025

- 1 Approve Business Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association
- 4 Approve Cash Distribution from Capital Reserve
- 5 Approve Issuance of Restricted Stocks

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	1,000.00	1,000.00



Meeting for INVENTEC CORP on 28 May 2025

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association
- 4 Amend Procedures for Endorsement and Guarantees
- 5 Amend Procedures for Lending Funds to Other Parties
- 6 Approve Release of Restrictions of Competitive Activities of Directors YEH KUO-I, CHANG CHANG PANG,

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	34,000.00	34,000.00

Meeting for PHARMAESSENTIA CORP on 28 May 2025

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association
- 4 Approve the Issuance of New Shares by Capitalization of Profit

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
8,467.00

Voted  
8,467.00

Meeting for REALTEK SEMICONDUCTOR CORP on 28 May 2025

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association
- 4 Approve Issuance of Restricted Stocks
- 5 Approve Release of Restrictions of Competitive Activities of Directors

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	1,000.00	1,000.00

Meeting for MAKALOT INDUSTRIAL CO LTD on 28 May 2025

- 1 Approve Business Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association
- 4 Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets
- 5 Amend Procedures for Lending Funds to Other Parties
- 6 Amend Procedures for Endorsement and Guarantees
- 7 Amend Rules and Procedures for Election of Directors

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
7,000.00	7,000.00

Meeting for CAPITAL SECURITIES CORP on 28 May 2025

1 Approve Business Report and Financial Statements	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Approve Profit Distribution	For	For	For
3 Approve Amendments to Articles of Association	For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
4.1 Elect CHOU,HSIU-CHEN, a Representative of YIN FENG ENTERPRISE CO., LTD. with SHAREHOLDER NO.	For	Against	Against
4.2 Elect LIU,CHING-TSUN, a Representative of YIN FENG ENTERPRISE CO., LTD. with SHAREHOLDER NO.	For	Against	Against
4.3 Elect CHANG,YI-PING, a Representative of YIN FENG ENTERPRISE CO., LTD. with SHAREHOLDER NO.	For	Against	Against
4.4 Elect CHU,SHU-ER, a Representative of HUNG LUNG ENTERPRISE CO., LTD. with SHAREHOLDER NO.	For	Against	Against
4.5 Elect LIN,TZU-YI, a Representative of HUNG LUNG ENTERPRISE CO., LTD. with SHAREHOLDER NO.161978	For	Against	Against
4.6 Elect TSAI,I-CHING, a Representative of HUNG LUNG ENTERPRISE CO., LTD. with SHAREHOLDER NO.	For	Against	Against
4.7 Elect LEE,SHEN-YI with SHAREHOLDER NO.R100955XXX as Independent Director	For	For	For
4.8 Elect LIN,TSALM-HSIANG with SHAREHOLDER NO.N103307XXX as Independent Director	For	For	For
4.9 Elect SU,CHIU-HSIA with SHAREHOLDER NO.F222807XXX as Independent Director	For	For	For
5 Approve Release of Restrictions of Competitive Activities of Directors	For	Against	Against
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available	Voted
		57,000.00	57,000.00

Meeting for AXON ENTERPRISE INC on 29 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1A Elect Director Erika Ayers Badan	For	For	For
1B Elect Director Adriane Brown	For	For	For
1C Elect Director Julie Anne Cullivan	For	For	For
1D Elect Director Michael Garnreiter	For	For	For
1E Elect Director Caitlin Kalinowski	For	For	For
1F Elect Director Matthew McBrady	For	For	For
1G Elect Director Hadi Partovi	For	For	For
1H Elect Director Graham Smith	For	For	For
1I Elect Director Patrick Smith	For	For	For
1J Elect Director Jeri Williams	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
1A Elect Director Erika Ayers Badan	For	For	For
1B Elect Director Adriane Brown	For	For	For
1C Elect Director Julie Anne Cullivan	For	For	For
1D Elect Director Michael Garnreiter	For	For	For
1E Elect Director Caitlin Kalinowski	For	For	For
1F Elect Director Matthew McBrady	For	For	For
1G Elect Director Hadi Partovi	For	For	For
1H Elect Director Graham Smith	For	For	For
1I Elect Director Patrick Smith	For	For	For
1J Elect Director Jeri Williams	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	227.00	227.00	

Meeting for BOC AVIATION LTD on 29 May 2025

- 1 Accept Financial Statements and Statutory Reports
- 2 Approve Final Dividend
- 3a Elect Zhang Xiaolu as Director
- 3b Elect Jin Yan as Director
- 3c Elect Robert James Martin as Director
- 3d Elect Fu Shula as Director
- 3e Elect Yeung Yin Bernard as Director
- 4 Authorize Board to Fix Remuneration of Directors
- 5 Approve Ernst & Young LLP as Auditor and Authorize Board to Fix Their Remuneration
- 6 Authorize Repurchase of Issued Share Capital
- 7 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights
- 8 Authorize Reissuance of Repurchased Shares

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For
For	For	For
For	For	For
For	Against	Against
For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
4,100.00	4,100.00

Meeting for BOC AVIATION LTD on 29 May 2025

- 1 Approve Automatic Renewal of the Term of the BOC Loan Framework Agreement and Related Transactions
- 2 Approve Proposed Annual Cap in Relation to the Transactions Under the BOC Loan Framework Agreement
- 3 Approve Automatic Renewal of the Term of the BOCHK Loan Framework Agreement and Related
- 4 Approve Proposed Annual Cap in Relation to the Transactions Under the BOCHK Loan Framework

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	4,100.00	4,100.00



Meeting for DOLLAR GENERAL CORP on 29 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Warren F. Bryant	For	For	For
1b Elect Director Michael M. Calbert	For	For	For
1c Elect Director Ana M. Chadwick	For	For	For
1d Elect Director Timothy I. McGuire	For	For	For
1e Elect Director David P. Rowland	For	For	For
1f Elect Director Debra A. Sandler	For	For	For
1g Elect Director Ralph E. Santana	For	For	For
1h Elect Director Kathleen M. Scarlett	For	For	For
1i Elect Director Todd J. Vasos	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Right to Call Special Meeting	Against	Against	Against
5 Adopt a Comprehensive Human Rights Policy	Against	For	For
6 Report on Food Waste Management and Targets to Reduce Food Waste	Against	For	For
7 Report on Employee Access to Timely, Quality Healthcare	Against	For	For
1a Elect Director Warren F. Bryant	For	For	For
1b Elect Director Michael M. Calbert	For	For	For
1c Elect Director Ana M. Chadwick	For	For	For
1d Elect Director Timothy I. McGuire	For	For	For
1e Elect Director David P. Rowland	For	For	For
1f Elect Director Debra A. Sandler	For	For	For
1g Elect Director Ralph E. Santana	For	For	For
1h Elect Director Kathleen M. Scarlett	For	For	For
1i Elect Director Todd J. Vasos	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Ernst & Young LLP as Auditors	For	For	For
4 Amend Right to Call Special Meeting	Against	Against	Against
5 Adopt a Comprehensive Human Rights Policy	Against	For	For
6 Report on Food Waste Management and Targets to Reduce Food Waste	Against	For	For
7 Report on Employee Access to Timely, Quality Healthcare	Against	For	For
1a Elect Director Warren F. Bryant	For	For	For
1b Elect Director Michael M. Calbert	For	For	For
1c Elect Director Ana M. Chadwick	For	For	For
1d Elect Director Timothy I. McGuire	For	For	For
1e Elect Director David P. Rowland	For	For	For
1f Elect Director Debra A. Sandler	For	For	For

Meeting for DOLLAR GENERAL CORP on 29 May 2025

- 1g Elect Director Ralph E. Santana
- 1h Elect Director Kathleen M. Scarlett
- 1i Elect Director Todd J. Vasos
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 4 Amend Right to Call Special Meeting
- 5 Adopt a Comprehensive Human Rights Policy
- 6 Report on Food Waste Management and Targets to Reduce Food Waste
- 7 Report on Employee Access to Timely, Quality Healthcare

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
Against	Against	Against
Against	For	For
Against	For	For
Against	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark World Equity Fund	1,821.00	1,821.00

Meeting for GENSCRIPT BIOTECH CORP on 29 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2A1 Elect Ye Wang (Sally Wang) as Director	For	For	For
2A2 Elect Jiuan Pan (Ethan Pan) as Director	For	For	For
2A3 Elect Alphonse Galdes as Director	For	Against	Against
2A4 Elect Ross Grossman as Director	For	Against	Against
2A5 Elect John Quelch as Director	For	Against	Against
2B Authorize Board to Fix Remuneration of Directors	For	For	For
3 Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
4A Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
4B Authorize Repurchase of Issued Share Capital	For	For	For
4C Authorize Reissuance of Repurchased Shares	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	28,000.00	28,000.00	

Meeting for KINGSOFT CORP LTD on 29 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	For
2 Approve Final Dividend	For	For	For
3.1 Elect Jun Lei as Director	For	Against	Against
3.2 Elect Zuotao Chen as Director	For	For	For
3.3 Elect Wenjie Wu as Director	For	For	For
3.4 Authorize Board to Fix Remuneration of Directors	For	For	For
4 Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
5 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against
6 Authorize Repurchase of Issued Share Capital	For	For	For
7 Authorize Reissuance of Repurchased Shares	For	Against	Against
8 Adopt BKOS 2025 Share Incentive Scheme	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	37,000.00	37,000.00	

**Meeting for MTN GROUP LTD on 29 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Re-elect Mcebisi Jonas as Director	For	For	For
2 Re-elect Khotso Mokhele as Director	For	For	For
3 Re-elect Vincent Rague as Director	For	For	For
4 Re-elect Lamido Sanusi as Director	For	For	For
5 Elect Sandile Gwala as Director	For	For	For
6 Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	For	For	For
7 Re-elect Nosipho Molope as Member of the Audit Committee	For	For	For
8 Re-elect Noluthando Gosa as Member of the Audit Committee	For	For	For
9 Re-elect Vincent Rague as Member of the Audit Committee	For	For	For
10 Re-elect Tim Pennington as Member of the Audit Committee	For	For	For
11 Elect Sandile Gwala as Member of the Audit Committee	For	For	For
12 Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	For	For	For
13 Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	For	For	For
14 Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	For	For	For
15 Elect Sandile Gwala as Member of the Social, Ethics and Sustainability Committee	For	For	For
16 Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	For	For	For
17 Re-elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	For	For	For
18 Reappoint Ernst and Young Inc as Auditors with Wickus Botha as the Designated Auditor	For	For	For
19 Place Authorised but Unissued Shares under Control of Directors	For	For	For
20 Authorise Board to Issue Shares for Cash	For	For	For
21 Approve Remuneration Policy	For	For	For
22 Approve Remuneration Implementation Report	For	Against	Against
23 Approve Remuneration of Board Local Chairman	For	For	For
24 Approve Remuneration of Board International Chairman	For	For	For
25 Approve Remuneration of Board Local Member	For	For	For
26 Approve Remuneration of Board International Member	For	For	For
27 Approve Remuneration of Board Local Lead Independent Director	For	For	For
28 Approve Remuneration of Board International Lead Independent Director	For	For	For
29 Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	For	For	For
30 Approve Remuneration of Human Capital and Remuneration Committee International Chairman	For	For	For
31 Approve Remuneration of Human Capital and Remuneration Committee Local Member	For	For	For
32 Approve Remuneration of Human Capital and Remuneration Committee International Member	For	For	For
33 Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	For	For	For
34 Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	For	For	For
35 Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	For	For	For
36 Approve Remuneration of Social, Ethics and Sustainability Committee International Member	For	For	For

**Meeting for MTN GROUP LTD on 29 May 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
37 Approve Remuneration of Audit Committee Local Chairman	For	For	For
38 Approve Remuneration of Audit Committee International Chairman	For	For	For
39 Approve Remuneration of Audit Committee Local Member	For	For	For
40 Approve Remuneration of Audit Committee International Member	For	For	For
41 Approve Remuneration of Risk Management and Compliance Committee Local Chairman	For	For	For
42 Approve Remuneration of Risk Management and Compliance Committee International Chairman	For	For	For
43 Approve Remuneration of Risk Management and Compliance Committee Local Member	For	For	For
44 Approve Remuneration of Risk Management and Compliance Committee International Member	For	For	For
45 Approve Remuneration of Finance and Investment Committee Local Chairman	For	For	For
46 Approve Remuneration of Finance and Investment Committee International Chairman	For	For	For
47 Approve Remuneration of Finance and Investment Committee Local Member	For	For	For
48 Approve Remuneration of Finance and Investment Committee International Member	For	For	For
49 Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	For	For	For
50 Approve Remuneration of Ad Hoc Strategy Committee International Chairman	For	For	For
51 Approve Remuneration of Ad Hoc Strategy Committee Local Member	For	For	For
52 Approve Remuneration of Ad Hoc Strategy Committee International Member	For	For	For
53 Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	For	For	For
54 Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	For	For	For
55 Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	For	For	For
56 Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	For	For	For
57 Approve Remuneration of Information Technology Committee Local Chairman	For	For	For
58 Approve Remuneration of Information Technology Committee International Chairman	For	For	For
59 Approve Remuneration of Information Technology Committee Local Member	For	For	For
60 Approve Remuneration of Information Technology Committee International Member	For	For	For
61 Approve Remuneration of Sourcing Committee Local Chairman	For	For	For
62 Approve Remuneration of Sourcing Committee International Chairman	For	For	For
63 Approve Remuneration of Sourcing Committee Local Member	For	For	For
64 Approve Remuneration of Sourcing Committee International Member	For	For	For
65 Authorise Repurchase of Issued Share Capital	For	For	For
66 Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	For	For	For
67 Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	For	For
68 Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	For	For	For

Meeting for MTN GROUP LTD on 29 May 2025

		Management recommandation	ISS SRI recommandation	TOBAM Vote
	Votes Available	Voted		
MDP - TOBAM Maximum Diversification Emerging Markets	5,207.00	5,207.00		

Meeting for ROBLOX CORP -CLASS A on 29 May 2025

1.1 Elect Director Christopher Carvalho	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.2 Elect Director Gina Mastantuono	For	Withhold	Withhold
1.3 Elect Director Jason Kilar	For	For	For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3 Ratify Deloitte & Touche LLP as Auditors	For	For	For
4 Change State of Incorporation from Delaware to Nevada	For	Against	Against
MDP - TOBAM Anti-Benchmark World Equity Fund		Votes Available	Voted
		1,621.00	1,621.00



Meeting for DELTA ELECTRONICS INC on 29 May 2025

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association
- 4 Approve Release of Restrictions of Competitive Activities of Directors

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available  
2,000.00

Voted  
2,000.00

- 1 Approve Business Report and Financial Statements
- 2 Approve Profit Distribution
- 3 Approve Amendments to Articles of Association

#### 4.1 Elect Hsiao-Wuen Hon with SHAREHOLDER NO. A120101XXX as Independent Director

For

For

For

For

Voted

For

For

For

Against

For

For

For

Against

Meeting for ALCHIP TECHNOLOGIES LTD on 29 May 2025

1 Approve Business Report and Financial Statements	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Approve Profit Distribution	For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	For	For	For
3.1 Elect Shen Johnny Shyang-Lin, with SHAREHOLDER NO.80, as Non-Independent Director	For	For	For
3.2 Elect Herbert Chang, with ID NO.F121271XXX, as Non-Independent Director	For	For	For
3.3 Elect Daniel Wang, with SHAREHOLDER NO.1344, as Non-Independent Director	For	For	For
3.4 Elect Andrew Kuo, with ID NO.F122181XXX, as Independent Director	For	Against	Against
3.5 Elect Jerry Tzou, with ID NO.A110131XXX, as Independent Director	For	Against	Against
3.6 Elect Derek C.Y. Tien, with ID NO.A120628XXX, as Independent Director	For	Against	Against
3.7 Elect Saria Tseng, with ID NO.C220740XXX, as Independent Director	For	For	For
4 Approve Amendments to Articles of Association	For	For	For
5 Approve Release of Restrictions of Competitive Activities of Directors	For	For	For
6 Approve Issuance of Shares via a Private Placement	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available 1,000.00	Voted 1,000.00	

Meeting for GUOTAI JUNAN SECURITIES CO-H on 29 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
AGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve Work Report of the Board	For	For	For
2 Approve Work Report of the Supervisory Committee	For	For	For
3 Approve Profit Distribution Proposal	For	For	For
4 Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their	For	For	For
5 Approve Annual Report	For	For	For
RESOLUTIONS IN RELATION TO THE POTENTIAL RELATED PARTY TRANSACTIONS CONTEMPLATED IN			
6.1 Approve Potential Related Party Transactions Between the Group and Shanghai International Group Co.,	For	For	For
6.2 Approve Potential Related Party Transactions Between the Group and Other Related Legal Persons as well	For	For	For
7 Approve Duty Performance Report of the Independent Directors	For	For	For
8 Approve Authorization to the Board to Decide on the Interim Profit Distribution Plan	For	For	For
9 Approve Dissolution of the Supervisory Committee	For	For	For
10 Approve Grant of General Mandate to the Board to Issue Additional A Shares and/or H Shares	For	Against	Against
RESOLUTIONS IN RELATION TO THE GENERAL MANDATE TO ISSUE ONSHORE AND OFFSHORE DEBT			
11.1 Approve Issuing Entity	For	For	For
11.2 Approve Size of Issue	For	For	For
11.3 Approve Method of Issuance	For	For	For
11.4 Approve Type of the Onshore and Offshore Debt Financing Instruments	For	For	For
11.5 Approve Term of the Onshore and Offshore Debt Financing Instruments	For	For	For
11.6 Approve Interest Rate of the Onshore and Offshore Debt Financing Instruments	For	For	For
11.7 Approve Security and Other Credit Enhancement Arrangements	For	For	For
11.8 Approve Use of Proceeds	For	For	For
11.9 Approve Issue Price	For	For	For
Approve Targets of Issuance and Placement Arrangements to Shareholders	For	For	For
Approve Listing of the Onshore and Offshore Debt Financing Instruments	For	For	For
Approve Debt Repayment Protective Measures for Onshore and Offshore Debt Financing Instruments	For	For	For
Approve Authorization in Relation to the Issuance of Onshore and Offshore Debt Financing Instruments	For	For	For
Approve Validity Period of the Resolution	For	For	For
12 Approve Repurchase and Cancellation of Part of the Restricted A Shares	For	For	For
13 Amend Articles of Association	For	Against	Against

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	64,728.00	64,728.00

Meeting for JENTECH PRECISION INDUSTRIAL on 29 May 2025

1 Approve Business Report and Financial Statements	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Approve Profit Distribution	For	For	For
3 Approve Amendments to Articles of Association	For	For	For
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
4.1 Elect CHUNG-HSIN CHAO with SHAREHOLDER NO.4 as Non-independent Director	For	Against	Against
4.2 Elect YUNG-TSANG CHAO with SHAREHOLDER NO.1 as Non-independent Director	For	Against	Against
4.3 Elect CHIEN-TSAI CHANG, a Representative of HSIN-CHONG INTERNATIONAL CO., LTD. with	For	Against	Against
4.4 Elect FENG-CHUN KUO, a Representative of HSIN-CHONG INTERNATIONAL CO., LTD. with	For	Against	Against
4.5 Elect CHIN-LUNG LIN, a Representative of HENG-SHAN CO., LTD. with SHAREHOLDER NO.8 as Non-	For	For	For
4.6 Elect JHENG-CING WU, a Representative of HENG-SHAN CO., LTD. with SHAREHOLDER NO.8 as Non-	For	Against	Against
4.7 Elect YEN-LING FANG with SHAREHOLDER NO.U220401XXX as Independent Director	For	For	For
4.8 Elect PEI-ZEN CHANG with SHAREHOLDER NO.Q121117XXX as Independent Director	For	Against	Against
4.9 Elect SHEN-KUO HSU with SHAREHOLDER NO.66605 as Independent Director	For	Against	Against
5 Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available	Voted
		3,000.00	3,000.00

Meeting for ZHEN DING TECHNOLOGY HOLDING on 29 May 2025

1 Approve Business Operations Report and Financial Statements	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Approve Plan on Profit Distribution	For	For	For
3 Approve Amendments to Articles of Association	For	For	For
4 Amend Procedures for Lending Funds to Other Parties	For	For	For
5 Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Amendments to	For	For	For
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available	Voted
		7,000.00	7,000.00

Meeting for QISDA CORP on 29 May 2025

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Approve Business Operations Report and Financial Statements	For	For	For
2 Approve Plan on Profit Distribution	For	For	For
3 Approve Capital Decrease via Cash	For	For	For
4 Approve Amendments to Articles of Association	For	For	For
5 Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and	For	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	20,000.00	20,000.00

Meeting for SIMPLO TECHNOLOGY CO LTD on 29 May 2025

- 1 Approve Business Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets

Votes Available	Voted
2,000.00	2,000.00



Meeting for TAIWAN HON CHUAN ENTERPRISE on 29 May 2025

- 1 Approve Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Amendments to Articles of Association

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Maximum Diversification Emerging Markets	4,000.00	4,000.00

Meeting for TAIWAN MOBILE CO LTD on 29 May 2025

- 1 Approve Business Operations Report and Financial Statements
- 2 Approve Plan on Profit Distribution
- 3 Approve Cash Distribution from Capital Reserve
- 4 Approve Amendments to Articles of Association
- 5 Approve Release of Restrictions of Competitive Activities of Director JAMIE LIN

Management recommandation	ISS SRI recommandation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Maximum Diversification Emerging Markets	Votes Available	Voted
	36,000.00	36,000.00

- 1.1 Elect Director Charles Giancarlo
- 1.2 Elect Director Daniel Scheinman
- 1.3 Elect Director Yvonne Wassenaar
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 1.1 Elect Director Charles Giancarlo
- 1.2 Elect Director Daniel Scheinman
- 1.3 Elect Director Yvonne Wassenaar
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors
- 1.1 Elect Director Charles Giancarlo
- 1.2 Elect Director Daniel Scheinman
- 1.3 Elect Director Yvonne Wassenaar
- 2 Advisory Vote to Ratify Named Executive Officers' Compensation
- 3 Ratify Ernst & Young LLP as Auditors

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	Against	Against
For	For	For
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	Against	Against
For	For	For
For	For	For
For	Withhold	Withhold
For	Withhold	Withhold
For	Against	Against
For	For	For

Voted  
9,722.00

## MDP - TOBAM Anti-Benchmark US Equity Fund

Meeting for OLD MUTUAL LTD SJ on 30 May 2025

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Ordinary Resolutions			
1.1 Re-elect John Lister as Director	For	For	For
1.2 Re-elect Sizeka Magwentshu-Rensburg as Director	For	For	For
1.3 Re-elect Stewart van Graan as Director	For	For	For
2.1 Re-elect Olufunke Ighodaro as Member of the Audit Committee	For	For	For
2.2 Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	For	For	For
2.3 Re-elect Jaco Langner as Member of the Audit Committee	For	For	For
2.4 Re-elect John Lister as Member of the Audit Committee	For	For	For
2.5 Re-elect Busisiwe Silwanyana as Member of the Audit Committee	For	For	For
2.6 Re-elect Jurie Strydom as Member of the Audit Committee (WITHDRAWN)			
3.1 Elect Brian Armstrong as Member of the Responsible Business Committee	For	For	For
3.2 Elect Jaco Langner as Member of the Responsible Business Committee	For	For	For
3.3 Elect Sizeka Magwentshu-Rensburg as Member of the Responsible Business Committee	For	For	For
3.4 Elect Trevor Manuel as Member of the Responsible Business Committee	For	Against	Against
3.5 Elect James Mwangi as Member of the Responsible Business Committee	For	For	For
3.6 Elect Iain Williamson as Member of the Responsible Business Committee (WITHDRAWN)			
4.1 Reappoint Deloitte & Touche as Joint Auditors	For	For	For
4.2 Reappoint Ernst & Young as Joint Auditors	For	For	For
5.1 Approve Remuneration Policy	For	For	For
5.2 Approve Remuneration Implementation Report	For	For	For
Special Resolutions			
1 Approve Remuneration of Non-Executive Directors	For	For	For
2 Authorise Repurchase of Issued Share Capital	For	For	For
3 Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors,	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	38,412.00	38,412.00	

Meeting for NATIONAL BANK OF GREECE on 30 May 2025

		Management recommendation	ISS SRI recommendation	TOBAM Vote
Annual Meeting Agenda				
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Receive Audit Committee's Activity Report			
3	Approve Management of Company and Grant Discharge to Auditors	For	For	For
4	Approve Auditors and Fix Their Remuneration	For	For	For
5	Approve Allocation of Income and Dividends	For	For	For
6	Authorize Share Repurchase Program	For	For	For
7	Amend Company Articles	For	For	For
8	Advisory Vote on Remuneration Report	For	For	For
9	Fix Maximum Variable Compensation Ratio	For	For	For
10	Approve Director Remuneration	For	For	For
11	Receive Report of Independent Non-Executive Directors			
MDP - TOBAM Maximum Diversification Emerging Markets		Votes Available 11,115.00	Voted 11,115.00	

Meeting for LARSEN & TOUBRO INFOTECH LTD on 30 May 2025

1 Accept Standalone Financial Statements and Statutory Reports	Management recommendation	ISS SRI recommendation	TOBAM Vote
2 Accept Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Final Dividend	For	For	For
4 Reelect Nachiket Deshpande as Director	For	For	For
5 Reelect S.N. Subrahmanyam as Director	For	For	For
6 Approve Material Related Party Transactions with Larsen & Toubro Limited	For	For	For
7 Approve Alwyn Jay & Co as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	For	For
	Votes Available	Voted	
MDP - TOBAM Maximum Diversification Emerging Markets	1,489.00	1,489.00	

Meeting for XP INC - CLASS A on 30 May 2025

1 Accept Financial Statements and Statutory Reports

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available  
22,946.00

Management  
recommandation  
For

ISS SRI  
recommandation  
For

TOBAM Vote  
For

Voted  
22,946.00

547 meetings were applicable during the period.

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